



5.1.4

The institution has a transparent mechanism, for timely redressal of student grievances including sexual harassment and ragging cases

**Anti-Ragging Committee Mechanism
for Resolving Grievances**

Greater Noida Institute of Technology (Engg. Institute)

**Plot No. 7, Knowledge Park II, Greater Noida
Uttar Pradesh 201310 India**



Greater Noida Institute of Technology

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Mechanism for Preventing and Handling Ragging Activities at GNIOT

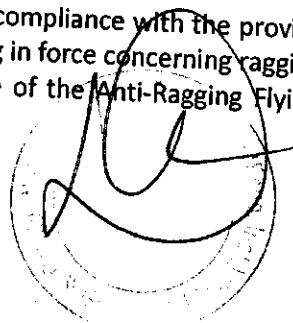
Anti- Ragging Policy

Government/University Grants Commission (UGC), guidelines notified vide no.F.1-16/2009 (CPP-II) dated 21-10-2009 on Curbing the Menace of Ragging in Higher Educational Institutions, 2009 (Under Section 26(1) (g) of the University Grants Commission Act, 1956) are strictly implemented at GNIOT Campus. According to the Hon'ble Supreme Court of India Ragging constitutes one or more of any of the following acts which may cause or is likely to cause physical or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student:

- (i) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student
- (ii) Indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- (iii) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- (iv) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher
- (v) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- (vi) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
- (vii) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- (viii) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- (ix) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

Measures to Prevent Ragging

- (i) Students and parents submit anti ragging related affidavits to the institutions at the time of admission.
- (ii) Awareness programs are conducted and Anti ragging act is read out in the class during the induction and orientation programs for fresher and senior students.
- (iii) Anti-Ragging regulations are displayed in the prominent places in the campus and hostels and on the Institute's website.
- (iv) Anti-Ragging Committee is constituted to ensure compliance with the provisions of the Regulations as well as the provisions of any law for the time being in force concerning ragging; It will also to nominate, monitor and oversee the performance of the Anti-Ragging Flying Squad in prevention of ragging in the institution.





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- (v) Anti-Ragging Flying Squad will be called upon to make surprise raids on hostels, and other places vulnerable to incidents of and having the potential of, ragging and shall be empowered to inspect such places.
- (vi) Anti-Ragging Flying Squad is empowered to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution or any concerned complainant and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action.

Punishments

Depending upon the nature and gravity of the offence as established, the possible punishments as per AICTE / UGC Section 9 for those found guilty of ragging at the institution level, shall be any one or any combination of the following:

- (i) File a complaint with the Police Authority
 - (ii) Suspension from college / hostels
 - (iii) Withholding/withdrawing scholarship/fellowship and other benefits.
 - (iv) Debarring from appearing in any test/examination/placement or other evaluation process.
 - (v) Withholding results / Debarring from representing the institution in any regional, national or international meet tournament, youth festival, etc.
 - (vi) Expulsion from the institution and consequent debarring from admission to any other institution.
- Students are encouraged to report any ragging act witnessed or experienced by them to any faculty member/ anti-ragging committee or squad/ Students grievance redressal committee/any staff member with whom the student may feel comfortable. The Institute will ensure confidentiality of such a disclosure by the student.

Anti-Ragging Committee

GNIoT Campus and GNIOT Hostels have zero tolerance for ragging and proud to state that they are ragging free. Students are informed to follow the act and ensure a ragging free campus.

To ensure compliance as per the UGC Regulations on curbing menace of ragging in higher educational institutions, 2009, the Anti-ragging Committee is nominated and headed by the Head of the institution at the start of every new session and comprises of representatives as prescribed by the UGC Regulations, including civil and police administration, local media, Non-Government Organizations involved in youth activities and representatives from the institute.

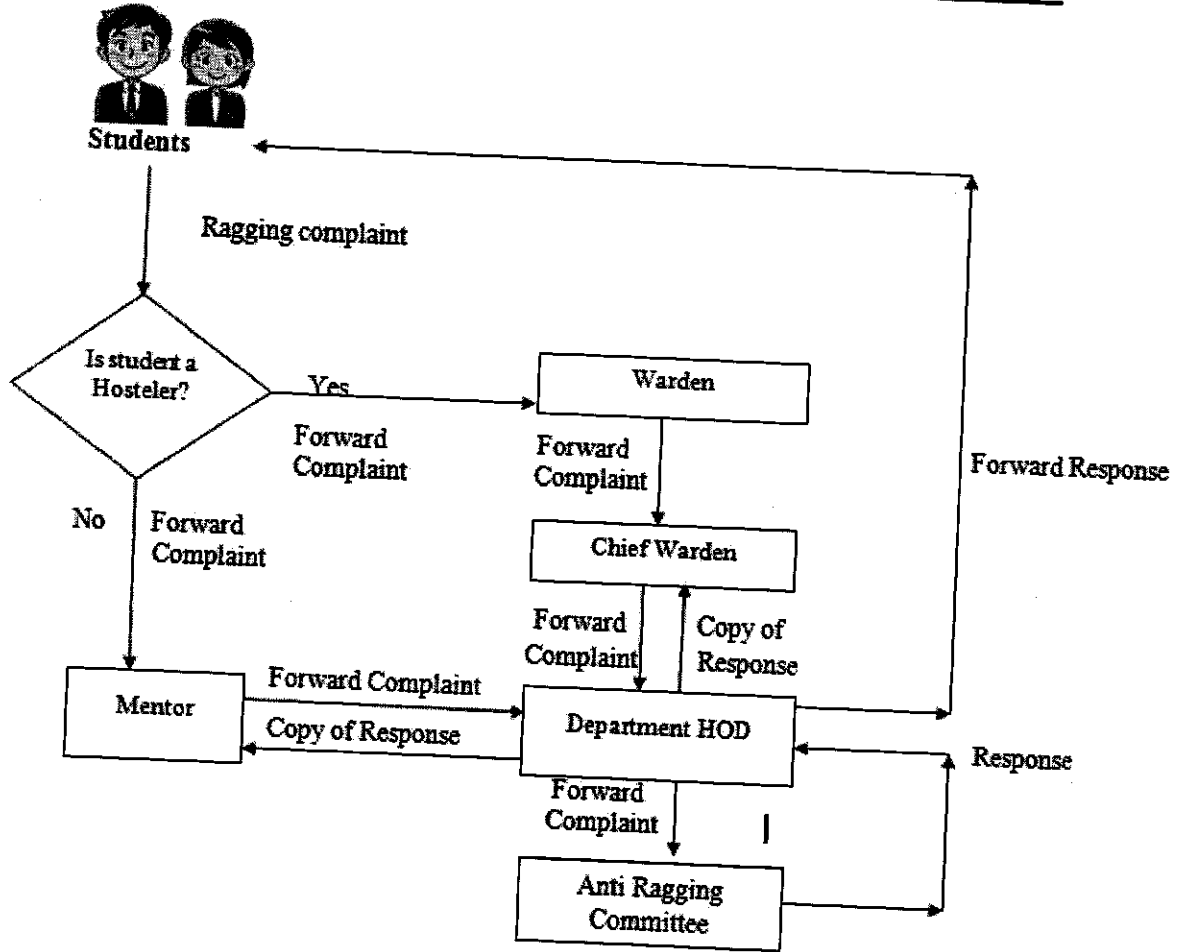
The committee will ensure compliance with the provisions of the Anti ragging regulations; monitor and oversee the performance of the Anti-Ragging Flying Squad in prevention of ragging in the institution.

Convener (Anti Ragging)



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Flowchart of Ragging Complaint Redressal at GNIOT Campus



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