



### 5.2.1

**Percentage of placement of outgoing students and students progressing to higher education during the last five Years.**

**Greater Noida Institute of Technology (Engg. Institute)**

**Plot No. 7, Knowledge Park II, Greater Noida  
Uttar Pradesh 201310, India**



## 5.2.1

**List of Student placed along with  
placement details (2018-19)**

**Greater Noida Institute of Technology (Engg. Institute)**

**Plot No. 7, Knowledge Park II, Greater Noida  
Uttar Pradesh 201310 India**

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2018-19	HINA ILIYAS	CS	2019 Batch Passout	WIPRO	3.5 LPA
2018-19	DIMPLE GUPTA	CS	2019 Batch Passout	WIPRO	3.5 LPA
2018-19	SRISHTI KATHURIA	IT	2019 Batch Passout	WIPRO	3.5 LPA
2018-19	TANYA SENGAR	CS	2019 Batch Passout	WIPRO	3.5 LPA
2018-19	BIRENDRA KUMAR RANA	IT	2019 Batch Passout	WIPRO	3.5 LPA
2018-19	POOJAK GUPTA	IT	2019 Batch Passout	WIPRO	3.5 LPA
2018-19	POOJA TANGANIYA	CS	2019 Batch Passout	WIPRO	3.5 LPA
2018-19	SHUBHAM CHANDRA	IT	2019 Batch Passout	WIPRO	3.5 LPA
2018-19	SAMYAK JAIN	IT	2019 Batch Passout	WIPRO	3.5 LPA
2018-19	NISHA SINGH	EC	2019 Batch Passout	WIPRO	3.5 LPA
2018-19	SARTHAK GUPTA	CS	2019 Batch Passout	WIPRO	3.5 LPA
2018-19	Shubhangi Saini	IT	2019 Batch Passout	NUCLEUS SOFTWARE	2.6 LPA
2018-19	VIKASH SINGH	CS	2019 Batch Passout	SOFT NICE INDIA PVT LTD	2.6 LPA
2018-19	Mukul Kumar Yadav	EE	2019 Batch Passout	QUESS CORP	2.4 LPA
2018-19	ROHIT MISHRA	EC	2019 Batch Passout	QUESS CORP	2.4 LPA
2018-19	MANOJ BHATT	EC	2019 Batch Passout	VIVO INDIA	2.00 LPA
2018-19	PIYUSH SINGH	EE	2019 Batch Passout	VIVO INDIA	2.00 LPA
2018-19	Ritu Singh	CIVIL	2019 Batch Passout	Sood Towers & Constructions	2.4 LPA
2018-19	KARAN NEGI	CS	2019 Batch Passout	WEBKUL	3.2 LPA
2018-19	Abhishek Tyagi	IT	2019 Batch Passout	WEBKUL	3.2 LPA
2018-19	DHIRAJ KUMAR	CE	2019 Batch Passout	ACC LTD	4.00 LPA
2018-19	Samar Khan	ME	2019 Batch Passout	ACC LTD	4.00 LPA
2018-19	Rohan Srivastava	ME	2019 Batch Passout	ACC LTD	4.00 LPA
2018-19	Ritik Raj	CE	2019 Batch Passout	ACC LTD	4.00 LPA
2018-19	RAGINI DHINGRA	MBA	2019 Batch Passout	WEB SPREAD	3.2 LPA
2018-19	ROHIT KUMAR	CS	2019 Batch Passout	WINGIFY	3.5 LPA
2018-19	KUNAL KUMAR KHUSWAHA	CS	2019 Batch Passout	ESSEL GROUP	5 LPA
2018-19	PRAKHAR AGRAWAL	CS	2019 Batch Passout	MPHASIS	3 LPA
2018-19	VIKAS TRIPATHI	EE	2019 Batch Passout	VENENCY GLOBAL TECHNOLOGIES PVT.LTD	2.0 LPA
2018-19	Pratik Mishra	EC	2019 Batch Passout	VENENCY GLOBAL TECHNOLOGIES PVT.LTD	2.0 LPA
2018-19	MD GUFRAN	EE	2019 Batch Passout	VENENCY GLOBAL TECHNOLOGIES PVT.LTD	2.0 LPA
2018-19	ABHISHEK SINGH	EC	2019 Batch Passout	VENENCY GLOBAL TECHNOLOGIES PVT.LTD	2.0 LPA
2018-19	ABHIJIT JAISWAL	EC	2019 Batch Passout	VENENCY GLOBAL TECHNOLOGIES PVT.LTD	2.0 LPA
2018-19	ASHISH KUMAR	EE	2019 Batch Passout	VENENCY GLOBAL TECHNOLOGIES PVT.LTD	2.0 LPA
2018-19	YUVRAJ	EE	2019 Batch Passout	VENENCY GLOBAL TECHNOLOGIES PVT.LTD	2.0 LPA
2018-19	PRAKHAR AGRAWAL	CS	2019 Batch Passout	ACCENTURE	2.5 LPA
2018-19	MOHD SUFIYAN MALIK	CS	2019 Batch Passout	ACCENTURE	2.5 LPA
2018-19	KUNAL KUMAR KUSHWAHA	CS	2019 Batch Passout	ACCENTURE	3.00 LPA
2018-19	PAWAN KUMAR DUBEY	CS	2019 Batch Passout	ACCENTURE	3.00 LPA
2018-19	APURVA ANAND	CS	2019 Batch Passout	TCS	3.6 LPA
2018-19	DIMPLE GUPTA	CS	2019 Batch Passout	TCS	3.6 LPA
2018-19	SAHIL KUMAR	CS	2019 Batch Passout	TCS	3.6 LPA
2018-19	AMIT SINGHAL	MCA	2019 Batch Passout	TCS	3.6 LPA
2018-19	ADARSH KUMAR SINGH	CS	2019 Batch Passout	TCS	3.6 LPA
2018-19	AHMAD SADIQUE RASOOL	CS	2019 Batch Passout	TCS	3.6 LPA
2018-19	AMAN RAJ	CS	2019 Batch Passout	TCS	3.6 LPA
2018-19	AMIT JHA	CS	2019 Batch Passout	TCS	3.6 LPA
2018-19	ASHUTOSH SINGH	CS	2019 Batch Passout	TCS	3.6 LPA
2018-19	MRITYUNJAY KUMAR KUSHWAHA	CS	2019 Batch Passout	TCS	3.6 LPA
2018-19	SARTHAK GUPTA	CS	2019 Batch Passout	TCS	3.6 LPA
2018-19	SUSHIL KUMAR	CS	2019 Batch Passout	TCS	3.6 LPA

2018-19	UPASNA PATEL	CS	2019 Batch Passout	TCS	3.6 LPA
2018-19	VIKASH KUMAR	CS	2019 Batch Passout	TCS	3.6 LPA
2018-19	AVINASH KUMAR SINGH	IT	2019 Batch Passout	TCS	3.6 LPA
2018-19	PRATIK MISHRA	EC	2019 Batch Passout	TCS	3.6 LPA
2018-19	VIKAS SINGH	EE	2019 Batch Passout	TCS	3.6 LPA
2018-19	Shivani	CS	2019 Batch Passout	AMAZON	3.2 LPA
2018-19	Navya Srivastava	CS	2019 Batch Passout	AMAZON	3.2 LPA
2018-19	SURYAKANT BISHT		2019 Batch Passout	CONCENTRIX	3.0 LPA
2018-19	Siddhartha	CS	2019 Batch Passout	COGNIZANT	3.6 LPA
2018-19	Twinkle Arora	CS	2019 Batch Passout	COGNIZANT	3.6 LPA
2018-19	Anushruti Singh	ECE	2019 Batch Passout	COGNIZANT	3.6 LPA
2018-19	Apurv Chaudhary	IT	2019 Batch Passout	COGNIZANT	3.6 LPA
2018-19	Karan Negi	CS	2019 Batch Passout	COGNIZANT	3.6 LPA
2018-19	Nikhil Garg	CS	2019 Batch Passout	COGNIZANT	3.6 LPA
2018-19	Rohit Kumar Singh	CS	2019 Batch Passout	COGNIZANT	3.6 LPA
2018-19	Shudhanshu	CS	2019 Batch Passout	COGNIZANT	3.6 LPA
2018-19	Vikash Kumar	CS	2019 Batch Passout	COGNIZANT	3.6 LPA
2018-19	ABDULLAH SHAKOOR	ME	2019 Batch Passout	GRENIER PACKAGING	1.8 LPA
2018-19	UTSAV KUMAR	ME	2019 Batch Passout	GRENIER PACKAGING	1.8 LPA
2018-19	RANJIT SINGH	ME	2019 Batch Passout	GRENIER PACKAGING	1.8 LPA
2018-19	MD. KASHIF UL HAQUE	ME	2019 Batch Passout	GRENIER PACKAGING	1.8 LPA
2018-19	DEVESH CHATURVEDI	ME	2019 Batch Passout	GRENIER PACKAGING	1.8 LPA
2018-19	AMIT KUMAR	ME	2019 Batch Passout	GRENIER PACKAGING	1.8 LPA
2018-19	TAJWER NIGAR	2nd Year	2019 Batch Passout	INVESTOR CLINIC	2.5-3.0
2018-19	SAUMYA KUMARI JHA	EC	2019 Batch Passout	JUST DIAL	3.00 LPA
2018-19	SALONI GUJRE	EC	2019 Batch Passout	JUST DIAL	3.00 LPA
2018-19	RAHUL RAJ PATHAK	EC	2019 Batch Passout	JUST DIAL	3.00 LPA
2018-19	DEEPAK KUMAR	EC	2019 Batch Passout	JUST DIAL	3.00 LPA
2018-19	ABHAYANAND	EC	2019 Batch Passout	JUST DIAL	3.00 LPA
2018-19	APOORVA SHRUTI	CS	2019 Batch Passout	JUST DIAL	3.00 LPA
2018-19	PRASHANT KUMAR MONGIA	CE	2019 Batch Passout	JUST DIAL	3.00 LPA
2018-19	RAJEEV YADAV	MCA	2019 Batch Passout	LOGINAT SOLUTIONS PVT. LTD.	2.00 LPA
2018-19	ALOK KUMAR SINGH	MCA	2019 Batch Passout	LOGINAT SOLUTIONS PVT. LTD.	2.00 LPA
2018-19	ANKIT KUMAR SINGH	EC	2019 Batch Passout	LOGINAT SOLUTIONS PVT. LTD.	2.00 LPA
2018-19	SAUMYA SRIVASTAVA	CS	2019 Batch Passout	LOGINAT SOLUTIONS PVT. LTD.	2.00 LPA
2018-19	PRASHANT KUMAR MONGIA	CE	2019 Batch Passout	LOGINAT SOLUTIONS PVT. LTD.	2.00 LPA
2018-19	SHIVAM JHA	EC	2019 Batch Passout	LOGINAT SOLUTIONS PVT. LTD.	2.00 LPA
2018-19	AYUSHI SRIVASTAVA	EC	2019 Batch Passout	ITENIC	2.5 LPA
2018-19	HEENA	MCA	2019 Batch Passout	ITENIC	2.5 LPA
2018-19	SAKSHAM SHARMA	CS	2019 Batch Passout	ITENIC	2.5 LPA
2018-19	SHIKHA TIWARI	EC	2019 Batch Passout	ITENIC	2.5 LPA
2018-19	SHOMYA	EC	2019 Batch Passout	ITENIC	2.5 LPA
2018-19	JATIN GUPTA	CS	2019 Batch Passout	ITENIC	2.5 LPA
2018-19	DIKSHA GUPTA	CS	2019 Batch Passout	ITENIC	2.5 LPA
2018-19	JIVESH ARORA	CS	2019 Batch Passout	ITENIC	2.5 LPA
2018-19	RICHA BHARDWAJ	IT	2019 Batch Passout	ITENIC	2.5 LPA
2018-19	SIDDHANT	EC	2019 Batch Passout	PANASONIC INDIA	3.00 LPA
2018-19	PRAJWAL TYAGI	EC	2019 Batch Passout	PANASONIC INDIA	3.00 LPA
2018-19	SRIJA	EC	2019 Batch Passout	PANASONIC INDIA	3.00 LPA
2018-19	NAVDEEP SRIVASTAV	EC	2019 Batch Passout	PANASONIC INDIA	3.00 LPA
2018-19	ANUSHRUTI SINGH	EC	2019 Batch Passout	PANASONIC INDIA	3.00 LPA
2018-19	SUMIT CHAUHAN	EC	2019 Batch Passout	PRAGYAWAN	3.6 LPA
2018-19	ASHUTOSH SAHU	CS	2019 Batch Passout	COGNIXIA	2.7 LPA
2018-19	SUDHAKAR RANJAN	CS	2019 Batch Passout	COGNIXIA	2.7 LPA
2018-19	ARSHAD KHAN	CS	2019 Batch Passout	COGNIXIA	2.7 LPA

2018-19	APURVA SHRUTI	CS	2019 Batch Passout	COGNIXIA	2.7 LPA
2018-19	ANUBHAV ANURAGI	EC	2019 Batch Passout	COGNIXIA	2.7 LPA
2018-19	AMIT JHA	CS	2019 Batch Passout	COGNIXIA	2.7 LPA
2018-19	AFSHAN ALI	CS	2019 Batch Passout	COGNIXIA	2.7 LPA
2018-19	RANJU PATEL	EC	2019 Batch Passout	HOLITECH PVT LTD	2.4 LPA
2018-19	SONU KUMAR PATHAK	ME	2019 Batch Passout	HOLITECH PVT LTD	2.4LPA
2018-19	VISHAL KUNAR	ME	2019 Batch Passout	HOLITECH PVT LTD	2.4LPA
2018-19	RAJENDRA PRATAP SINGH	EE	2019 Batch Passout	HOLITECH PVT LTD	2.4LPA
2018-19	ABHIJEET JAISWAL	EC	2019 Batch Passout	HOLITECH PVT LTD	2.4LPA
2018-19	NISHA SINGH	EC	2019 Batch Passout	HOLITECH PVT LTD	2.4LPA
2018-19	Avinash Vishwakarma	EC	2019 Batch Passout	HOLITECH PVT LTD	2.4LPA
2018-19	Abhishek Kumar	EC	2019 Batch Passout	HOLITECH PVT LTD	2.4LPA
2018-19	AYUSHI SRIVASTAVA	EC	2019 Batch Passout	QSPIDER	4.00 LPA
2018-19	ANUBHAV ANURAGI	EC	2019 Batch Passout	QSPIDER	4.00 LPA
2018-19	UTSAV GUPTA	EE	2019 Batch Passout	QSPIDER	4.00 LPA
2018-19	SUNIL KUMAR YADAV	EE	2019 Batch Passout	QSPIDER	4.00 LPA
2018-19	SHORYA PRATAP SINGH	EE	2019 Batch Passout	QSPIDER	4.00 LPA
2018-19	VIKASH KUMAR	IT	2019 Batch Passout	QSPIDER	4.00 LPA
2018-19	SRISHTI KATHURIA	IT	2019 Batch Passout	QSPIDER	4.00 LPA
2018-19	SHIVAM SRIVASTAVA	IT	2019 Batch Passout	QSPIDER	4.00 LPA
2018-19	RICHA BHARDWAJ	IT	2019 Batch Passout	QSPIDER	4.00 LPA
2018-19	KUMAR ABHIJEET	IT	2019 Batch Passout	QSPIDER	4.00 LPA
2018-19	VINAY	CS	2019 Batch Passout	QSPIDER	4.00 LPA
2018-19	VAISHALI CHAURASIA	CS	2019 Batch Passout	QSPIDER	4.00 LPA
2018-19	SAUMYA SHARMA	CS	2019 Batch Passout	QSPIDER	4.00 LPA
2018-19	SAKSHAM SHARMA	CS	2019 Batch Passout	QSPIDER	4.00 LPA
2018-19	RISHU KUMAR	CS	2019 Batch Passout	QSPIDER	4.00 LPA
2018-19	NIDHI KASHYAP	CS	2019 Batch Passout	QSPIDER	4.00 LPA
2018-19	JATIN GUPTA	CS	2019 Batch Passout	QSPIDER	4.00 LPA
2018-19	ARSHAD KHAN	CS	2019 Batch Passout	QSPIDER	4.00 LPA
2018-19	AFFAN AHMAD	CS	2019 Batch Passout	QSPIDER	4.00 LPA
2018-19	MOKSHITA BANSAL	EC	2019 Batch Passout	QSPIDER	4.00 LPA
2018-19	ABHISHEK SINGH	EC	2019 Batch Passout	QSPIDER	4.00 LPA
2018-19	VISHAL DUBEY	EC	2019 Batch Passout	UHG	3.59 LPA
2018-19	JITIN GUPTA	IT	2019 Batch Passout	UHG	3.59 LPA
2018-19	RUPALI CHAUHAN	CS	2019 Batch Passout	UHG	3.59 LPA
2018-19	AYUSH MISHRA	CS	2019 Batch Passout	UHG	3.59 LPA
2018-19	HEENA	MCA	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	KASHIF FIROZE	CS	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	ABHISHEK PURIA	ME	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	SRIJA	EC	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	SRIDHI CHATURVEDI	EC	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	SIDDHANT SARASWAT	EC	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	RISHU	EC	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	RAHUL RAJ PATHAK	EC	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	PRAVEEN KUMAR CHAUBEY	EC	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	NAVNEET KUMAR SINGH	EC	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	AYUSHI SRIVASTAVA	EC	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	ANUPAM VERMA	EC	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	ANUBHAV ANURAGI	EC	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	SIMRAN CHAUDHARY	IT	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	SHUBHAM CHANDRA	IT	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	SHREYA SINGH	IT	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	RAHUL KUMAR SHARMA	IT	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	PRIYA SHARMA	IT	2019 Batch Passout	EXTRAMARKS	3.50 LPA

2018-19	PRERNA SHARMA	IT	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	NAVYA	IT	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	SHYAM SHARMA	CS	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	SAURABH TRIPATHI	CS	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	RAJU KUMAR JHA	CS	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	PRAKHAR AGRAWAL	CS	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	KUNDAN KUMAR PURI	CS	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	JIVESH ARORA	CS	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	ARSHAD KHAN	CS	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	APOORVA SHRUTI	CS	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	AKSHAY JADLI	CS	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	MOKSHITA BANSAL	EC	2019 Batch Passout	EXTRAMARKS	3.50 LPA
2018-19	EKANSH SINGH	IT	2019 Batch Passout	HANU SOFTWARE	3.8 LPA
2018-19	PRERNA SHARMA	IT	2019 Batch Passout	WEBPULSE	2.5 LPA
2018-19	JIVESH ARORA	CS	2019 Batch Passout	IBM	5 LPA
2018-19	SUMIT MAHALWAR		2019 Batch Passout	TECH MAHINDRA	1.25 LPA
2018-19	SHAILENDRA KUMAR	CS	2019 Batch Passout	VANISB	2.5 LPA
2018-19	KRITANJAY PRATAP SINGH	ME	2019 Batch Passout	JAYPEE INFOTECH	3.0 LPA
2018-19	DEEPAK SHARMA	CE	2019 Batch Passout	CYFUTURE	24 K
2018-19	VIVEK KUMAR PATHAK	CS	2019 Batch Passout	MPHISIS	4 LPA
2018-19	SRSHTI KATHURIA	IT	2019 Batch Passout	SAPIENT	4.5 LPA
2018-19	TABISH AHMED	CS	2019 Batch Passout	APPVENTUREZ	3.2 LPA
2018-19	SUSHIL KUMAR	CS	2019 Batch Passout	ASTREA IT	3.00 LPA
2018-19	JIVESH ARORA	CS	2019 Batch Passout	BIRLA SOFT	3.25 LPA
2018-19	GARIMAR KUMARI	CS	2019 Batch Passout	BIRLA SOFT	3.25 LPA
2018-19	ABHISHEK SINGH	EC	2019 Batch Passout	OPPO MOBILES	3.00 LPA
2018-19	Rahul Raj Pathak	EC	2019 Batch Passout	OPPO MOBILES	3.00 LPA
2018-19	RANJEET SINGH		2019 Batch Passout	OPPO MOBILES	3.00 LPA
2018-19	KRISHNA KUMAR	ME	2019 Batch Passout	OPPO MOBILES	3.00 LPA
2018-19	VIVEK SRIVASTAV	ME	2019 Batch Passout	OPPO MOBILES	3.00 LPA
2018-19	MOHD. NADEEM	ME	2019 Batch Passout	OPPO MOBILES	3.00 LPA
2018-19	Abhayanand	EC	2019 Batch Passout	OPPO MOBILES	3.00 LPA
2018-19	ANAND	EC	2019 Batch Passout	OPPO MOBILES	3.00 LPA
2018-19	DEEPAK KUMAR	EC	2019 Batch Passout	OPPO MOBILES	3.00 LPA
2018-19	SHIVENDRA YADAV	CE	2019 Batch Passout	CYFUTURE	24 K
2018-19	UJJWAL	EC	2019 Batch Passout	OPTRA AUTOMATION	2.5 LPA
2018-19	VARTIKA		2019 Batch Passout	OPTRA AUTOMATION	2.5 LPA
2018-19	VIVEK SHARMA		2019 Batch Passout	OPTRA AUTOMATION	2.5 LPA
2018-19	SHUBHAM	EC	2019 Batch Passout	OPTRA AUTOMATION	2.5 LPA
2018-19	TUSHA	EC	2019 Batch Passout	OPTRA AUTOMATION	2.5 LPA
2018-19	ROHIT		2019 Batch Passout	OPTRA AUTOMATION	2.5 LPA
2018-19	ABHISHEK	EC	2019 Batch Passout	OPTRA AUTOMATION	2.5 LPA
2018-19	ADITYA	ME	2019 Batch Passout	OPTRA AUTOMATION	2.5 LPA
2018-19	SAFDAR MAHFOOZ	EC	2019 Batch Passout	OPTRA AUTOMATION	2.5 LPA
2018-19	PAWAN	EC	2019 Batch Passout	OPTRA AUTOMATION	2.5 LPA
2018-19	SIDDHARTHA	CS	2019 Batch Passout	AMAZON	3.2 LPA
2018-19	RAJ KUMAR NISHAD	IT	2019 Batch Passout	AMAZON	3.2 LPA
2018-19	RAHUL RAJ PATHAK	EC	2019 Batch Passout	NEWGEN SOFTWARE	4.2 LPA
2018-19	MOHD. AHMAD SADIQUE RASO	CS	2019 Batch Passout	NEWGEN SOFTWARE	4.2 LPA
2018-19	MOHD. ASIF	CS	2019 Batch Passout	WIPRO	3.5 LPA
2018-19	ROHAN SRIVASTAVA	ME	2019 Batch Passout	GLOBAL AUTOTECH	3.00 LPA
2018-19	KRISHNA PARTH	ME	2019 Batch Passout	JAYSHREE POLYMERS	2.5 LPA
2018-19	SUMIT RAWAT	CS	2019 Batch Passout	JAYSHREE POLYMERS	2.5 LPA
2018-19	PRIYA SHARMA		2019 Batch Passout	WEALTH CLINIC	2.5 LPA
2018-19	SUMIT		2019 Batch Passout	CALCOM	3 LPA

2018-19	ROHIT RAJOTIA		2019 Batch Passout	APTARA	2.42 LPA
2018-19	ANJALI SHARMA	MCA	2019 Batch Passout	ESPIRE INFOLABS	
2018-19	SANGEETA NAYAL	MCA	2019 Batch Passout	ESPIRE INFOLABS	5.00 LPA
2018-19	ADARSH SINGH	CS	2019 Batch Passout	THOUGHT2BINARY	5.00 LPA
2018-19	SANDEEP KUMAR	CE	2019 Batch Passout	CHOPDA ASSOCIATE	1.8 LPA
2018-19	PUSHPENDRA SINGH LODHI	IT	2019 Batch Passout	KSOLVES	3.00 LPA
2018-19	RAJEEV LEKHWAR	CS	2019 Batch Passout	AKS SOFTECH	2.00 LPA
2018-19	ANKUR ARUN SINGH	EC	2019 Batch Passout	AKS SOFTECH	2.00 LPA
2018-19	MUKUL KUMAR YADAV	EE	2019 Batch Passout	YING TONG	1.5 LPA
2018-19	SUBHASH KUMAR	ME	2019 Batch Passout	YING TONG	1.5 LPA
2018-19	MOHD FAIZAN	ME	2019 Batch Passout	YING TONG	1.5 LPA
2018-19	MOHAMMAD NADEEM	ME	2019 Batch Passout	YING TONG	1.5 LPA
2018-19	KRISHNANDAN KUMAR DWIVEDI	ME	2019 Batch Passout	YING TONG	1.5 LPA
2018-19	DEEPENDRA KUMAR	ME	2019 Batch Passout	YING TONG	1.5 LPA
2018-19	DEEPAK KUMAR SINHA	ME	2019 Batch Passout	YING TONG	1.5 LPA
2018-19	UJJWAL AKASH	EC	2019 Batch Passout	YING TONG	1.5 LPA
2018-19	SUMIT CHAUHAN	EC	2019 Batch Passout	YING TONG	1.5 LPA
2018-19	SUDHAKAR RANJAN	EC	2019 Batch Passout	YING TONG	1.5 LPA
2018-19	SRIDHI CHATURVEDI	EC	2019 Batch Passout	YING TONG	1.5 LPA
2018-19	PRATIK MISHRA	EC	2019 Batch Passout	YING TONG	1.5 LPA
2018-19	KOMAL BHARTI	EC	2019 Batch Passout	YING TONG	1.5 LPA
2018-19	KAUSAR PARWEEN	EC	2019 Batch Passout	YING TONG	1.5 LPA
2018-19	ANUBHAV ANURAGI	EC	2019 Batch Passout	YING TONG	1.5 LPA
2018-19	VIKASH TRIPATHI	EE	2019 Batch Passout	YING TONG	1.5 LPA
2018-19	UTSAV GUPTA	EE	2019 Batch Passout	YING TONG	1.5 LPA
2018-19	SHUBHAM RAI	EE	2019 Batch Passout	YING TONG	1.5 LPA
2018-19	SANSKRITA KUMARI	IT	2019 Batch Passout	YING TONG	1.5 LPA
2018-19	RICHA BHARDWAJ	IT	2019 Batch Passout	YING TONG	1.5 LPA
2018-19	PRAKHAR AGRAWAL	CS	2019 Batch Passout	YING TONG	1.5 LPA
2018-19	SAHIL KUMAR	CS	2019 Batch Passout	WEBKUL	3.2 LPA
2018-19	RAJA RAJESH	EC	2019 Batch Passout	SAG TECHNICAL	2.16 LPA
2018-19	RAHUL SHARMA	MBA	2019 Batch Passout	INVESTOR CLINIC	2.5-3.0
2018-19	PRERNA SHARMA	IT	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	AFFAN AHMAD	CS	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	RAJ KUMAR NISHAD	EC	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	RAHAT ALI KHAN	EC	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	ARYA KRISHNAN	CS	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	ABHISHEK TYAGI	IT	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	RASHMI	MCA	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	HINA ILIYAS	CS	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	IRSHITA	EC	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	KARAN NEGI	CS	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	KULDEEP SINGH	EC	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	KUMAR ABHIJEET	IT	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	KUNDAN KUMAR PURI	CS	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	MOHAMMAD ANAS	CS	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	MD KHWAJA ZAID	IT	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	MOKSHITA BANSAL	EC	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	NAVDEEP SRIVASTAV	EC	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	NIDHI KASHYAP	CS	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	PRABHAT RANJAN	MCA	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	MOHD AMAAN	CS	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	PRAGYA SINGH	EC	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	AFSHAN ALI	CS	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	ABHISHEK KUMAR	CE	2019 Batch Passout	ASTU	up to 4 lpa

2018-19	NAVYA SRIVASTAVA	CS	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	ANUBHAV ANURAGI	EC	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	AYUSHI SRIVASTAVA	EC	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	DIKSHA GUPTA	CS	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	EKTA	EC	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	SHIVANI	CS	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	SRISHTI KATHURIA	IT	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	SIDDHANT SARASWAT	EC	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	SHIKHA TIWARI	EC	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	SRIDHI CHATURVEDI	EC	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	SHOMYA	EC	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	SRIJA	EC	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	SHUBHANGI SAINI	IT	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	TANU SINGH KASHYAP	EC	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	VAISHALI CHAURASIA	CS	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	RUPALI CHAUHAN	CS	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	VARTIKA SRIVASTAVA	EC	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	RICHA SINHA	CS	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	SATYAM GARG	IT	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	YASHVARDHAN SHUKLA	EC	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	VIVEK KUMAR	EC	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	ADEEBA SHAREEF	CS	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	YUVRAJ DIGVIJAY	CS	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	SONU KUMAR PATHAK	ME	2019 Batch Passout	MICRO TURNER	1.8 LPA
2018-19	KAJAL	EC	2019 Batch Passout	TCS	3.6 LPA
2018-19	RAHAT ALI KHAN	EC	2019 Batch Passout	TCS	3.6 LPA
2018-19	VIKASH KUMAR	IT	2019 Batch Passout	TCS	3.6 LPA
2018-19	AAYUSH DHAR DWIVEDI	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	ADITYA RAJ	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	UTSAV KUMAR	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	TUSHAR VATSA	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	RANJAN KUMAR	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	RISHI SHUKLA	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	SAURAV KUMAR	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	SHAHARYAR KHAN	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	AMIT KUMAR	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	SUNIL YADAV	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	SHIVAM MISHRA	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	ARSHAD ALI	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	KRISHNA KUMAR	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	KRISHNA PARTH	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	KARTIK VERMA	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	MAHESH KUMAR GUPTA	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	MD. QURBAN ANSARI	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	MD. KASHIF UL HAQUE	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	MOHIT RAJ	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	ABDULLAH SHAKOOR	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	VISHAL KUMAR	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	ABHAS PANDEY	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	ASHISH MISHRA	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	ABHIJEET KUMAR SINGH	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	DEEPENDRA KUMAR	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	PAPPU KUMAR YADAV	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	WAJEEH HASAN	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	SYED USMAN ANWAR	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA



2018-19	RAHUL KUMAR SHARMA	EC	2019 Batch Passout	MICRO TURNER	1.8 LPA
2018-19	SAMAR KHAN	ME	2019 Batch Passout	MICRO TURNER	1.8 LPA
2018-19	GAURAV SINGH	ME	2019 Batch Passout	MICRO TURNER	1.8 LPA
2018-19	RITU SINGH	CE	2019 Batch Passout	INVESTOR CLINIC	2.5-3.0
2018-19	RAKSHIT KUMAR	CE	2019 Batch Passout	INVESTOR CLINIC	2.5-3.0
2018-19	AISHA ALAM	EC	2019 Batch Passout	VVDN TECHNOLOGIES	3.2 LPA
2018-19	DEVESH CHATURVEDI	ME	2019 Batch Passout	VVDN TECHNOLOGIES	3.2 LPA
2018-19	SHIVANI	CS	2019 Batch Passout	VVDN TECHNOLOGIES	3.2 LPA
2018-19	NITIN	CS	2019 Batch Passout	VVDN TECHNOLOGIES	3.2 LPA
2018-19	MANIKARNIKA RANI	EC	2019 Batch Passout	VVDN TECHNOLOGIES	3.2 LPA
2018-19	PRAVEEN KUMAR CHAUBEY	EC	2019 Batch Passout	VVDN TECHNOLOGIES	3.2 LPA
2018-19	MD ASIF RASHID	EC	2019 Batch Passout	VVDN TECHNOLOGIES	3.2 LPA
2018-19	SIDDHARTH PANDEY	EC	2019 Batch Passout	VVDN TECHNOLOGIES	3.2 LPA
2018-19	ANKESH KUMAR SINGH	ME	2019 Batch Passout	VVDN TECHNOLOGIES	3.2 LPA
2018-19	EKTA	EC	2019 Batch Passout	VVDN TECHNOLOGIES	3.2 LPA
2018-19	DIVYANSHU SHUKLA	IT	2019 Batch Passout	ENABLE PROFESSIONAL SERVICES	3.00 LPA
2018-19	RUPALI CHAUHAN	CS	2019 Batch Passout	ENABLE PROFESSIONAL SERVICES	3.00 LPA
2018-19	VIKRAM SOLANKI	EC	2019 Batch Passout	ENABLE PROFESSIONAL SERVICES	3.00 LPA
2018-19	HIMANSHU DUA	IT	2019 Batch Passout	BROADINFO	2.4 LPA
2018-19	SHIVAM MISHRA	ME	2019 Batch Passout	GLOBAL AUTOTECH	3.00 LPA
2018-19	SHUBHAM RANA	ME	2019 Batch Passout	GLOBAL AUTOTECH	3.00 LPA
2018-19	SIDDHANT SARASWAT	EC	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	SAUMYA KUMARI JHA	EC	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	AASTHA PATHAK	EC	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	NAVYA	IT	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	ABHIJEET KUMAR SINGH	ME	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	NAVNEET KUMAR SINGH	EC	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	SHARIQUE KHAN	IT	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	SACHIN KUMAR SINGH	IT	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	RISHU	EC	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	UTSAV GUPTA	EE	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	SHUBHAM SINGH	EE	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	KUNAL PRIYADARSHI	EC	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	ARYA KRISHNAN	CS	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	ESHITA JAISWAL	EC	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	SAURABH KUMAR PANDEY	MBA	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	AMIT KUMAR	EE	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	DIVYANSHU SHUKLA	IT	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	SAIF AHMAD	CE	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	SANGEETA NAYAL	MCA	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	VIVEK KUMAR GUPTA	IT	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	VISHWAJIT KUMAR TIWARI	EC	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	HEENA	MCA	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	AFSHAN ALI	CS	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	PRAVEEN KUMAR CHAUBEY	EC	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	SRIJA	EC	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	KRISHNANDAN KUMAR DWIVED	ME	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	GAURAV UPADHYAY	ME	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	GAURAV SINGH	ME	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	ABHISHEK ROR	ME	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	KRISHNA PARTH	ME	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	KUMAR ABHIJEET	IT	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	SIMRAN CHOUDHARY	IT	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	GANESH SINGH	CS	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	AHMAD SADIQUE RASOOL	CS	2019 Batch Passout	CAPITALVIA	3.5 LPA

2018-19	SHYAM SHARMA	CS	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	AJAY PRATAP SINGH YADAV	CS	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	SACHIN SHARMA	CS	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	SHUDHANSHU	CS	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	JATIN GUPTA	CS	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	NAVAL OLI	CS	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	RASHMI	MCA	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	YUVRAJ DIGVIJAY	CS	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	VINAY	CS	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	VIKRAM SOLANKI	EC	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	NIKETAN JHA	CS	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	DIMPLE GUPTA	CS	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	ABHIJEET DUTTA	ME	2019 Batch Passout	ANJANI TECHNOPLAST LTD.	1.8 LPA
2018-19	SURAJ MAURYA	IT	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	NAVYA	IT	2019 Batch Passout	ASTU	up to 4 lpa
2018-19	TANISH KABTIYAL	ME	2019 Batch Passout	BOODMO.COM	3.00 LPA
2018-19	UTSAV KUMAR	ME	2019 Batch Passout	BOODMO.COM	3.00 LPA
2018-19	SHIVANSH KUMAR	ME	2019 Batch Passout	BOODMO.COM	3.00 LPA
2018-19	GAURAV KUMAR PANDEY	ME	2019 Batch Passout	BOODMO.COM	3.00 LPA
2018-19	ANJALI SHARMA	MCA	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	VIVEK KUMAR	EC	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	SRISHTI KATHURIA	IT	2019 Batch Passout	SAPIENT	4.00 LPA
2018-19	ANKIT KUMAR ARYA	EC	2019 Batch Passout	TCS	3.6 LPA
2018-19	DIKSHA GUPTA	CS	2019 Batch Passout	WEBPULSE	2.5 LPA
2018-19	SUNIL KUMAR	EE	2019 Batch Passout	VENENCY GLOBAL TECHNOLOGIES PVT.LTD	2.0 LPA
2018-19	UTSAV GUPTA	EE	2019 Batch Passout	VENENCY GLOBAL TECHNOLOGIES PVT.LTD	2.0 LPA
2018-19	VIKAS SINGH	EE	2019 Batch Passout	VENENCY GLOBAL TECHNOLOGIES PVT.LTD	2.0 LPA
2018-19	PANKAJ KUMAR	EC	2019 Batch Passout	VENENCY GLOBAL TECHNOLOGIES PVT.LTD	2.0 LPA
2018-19	ROHIT MISHRA	EC	2019 Batch Passout	VENENCY GLOBAL TECHNOLOGIES PVT.LTD	2.0 LPA
2018-19	ABHISHEK ROR	ME	2019 Batch Passout	BOODMO.COM	3.00 LPA
2018-19	GAURAV KUMAR PANDEY	ME	2019 Batch Passout	BOODMO.COM	3.00 LPA
2018-19	SHIVANSH KUMAR	ME	2019 Batch Passout	BOODMO.COM	3.00 LPA
2018-19	TANISH KABTIYAL	ME	2019 Batch Passout	BOODMO.COM	3.00 LPA
2018-19	UTSAV KUMAR	ME	2019 Batch Passout	BOODMO.COM	3.00 LPA
2018-19	ASHWANI KUMAR SRIVASTAVA	IT	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	SMRITI GAUTAM	EE	2019 Batch Passout	CAPITALVIA	3.5 LPA
2018-19	ARVIND SINGH	CE	2019 Batch Passout	DIGITAL GATEWAY	2.3LPA
2018-19	ADARSH KUMAR SINGH	CS	2019 Batch Passout	ENABLE PROFESSIONAL SERVICES	3.00 LPA
2018-19	GAURAV SINGH	ME	2019 Batch Passout	FIRSTTEK	2.4LPA
2018-19	SHREYA SINGH	IT	2019 Batch Passout	HCL	3.6LPA
2018-19	AYUSH MISHRA	CS	2019 Batch Passout	UHG	3.59 LPA
2018-19	JITIN GUPTA	IT	2019 Batch Passout	UHG	3.59 LPA
2018-19	RUPALI CHAUHAN	CS	2019 Batch Passout	UHG	3.59 LPA
2018-19	VISHAL DUBEY	EC	2019 Batch Passout	UHG	3.59 LPA
2018-19	BHAVNA RAJPUT	CS	2019 Batch Passout	NTT DATA	3.5LPA
2018-19	SRIDHI CHATURVEDI	EC	2019 Batch Passout	NEWGEN SOFTWARE	2.4LPA
2018-19	VAISHALI CHAURASIA	CS	2019 Batch Passout	NTT DATA	3.5LPA
2018-19	AAYUSH DHAR DWIVEDI	ME	2019 Batch Passout	OPPO MOBILES	3.00 LPA
2018-19	VAIBHAV SINGH	ME	2019 Batch Passout	OPPO MOBILES	3.00 LPA
2018-19	MRITYUNJAY KUMAR KUSHWAHA	CS	2019 Batch Passout	POLESTAR	3.7
2018-19	EKANSH SINGH	IT	2019 Batch Passout	SIMPLIFY GROWTH	3.6LPA
2018-19	SUDHANSHU SRIVASTAVA	CE	2019 Batch Passout	JUST DIAL	3.00 LPA
2018-19	GAURAV UPADHYAY	ME	2019 Batch Passout	JUST DIAL	3.00 LPA
2018-19	ANMOL MEHRA	IT	2019 Batch Passout	JUST DIAL	3.00 LPA
2018-19	NAVNEET RAJ	CE	2019 Batch Passout	JUST DIAL	3.00 LPA
2018-19	AVINASH KUMAR SINGH	IT	2019 Batch Passout	JUST DIAL	3.00 LPA
2018-19	AMAN RAJ	CS	2019 Batch Passout	JUST DIAL	3.00 LPA
2018-19	SACHIN GUPTA	IT	2019 Batch Passout	JUST DIAL	3.00 LPA
2018-19	SHUBHAM SINGH	EE	2019 Batch Passout	JUST DIAL	3.00 LPA

2018-19	SHORYA PRATAP SINGH	EE	2019 Batch Passout	JUST DIAL	3.00 LPA
2018-19	ASHWINI KUMAR	CE	2019 Batch Passout	JUST DIAL	3.00 LPA
2018-19	SANDEEP KUMAR JHA	IT	2019 Batch Passout	JUST DIAL	3.00 LPA
2018-19	AVINASH VISHWAKARMA	EC	2019 Batch Passout	CONSULADD	3.4 LPA



## APPOINTMENT LETTER

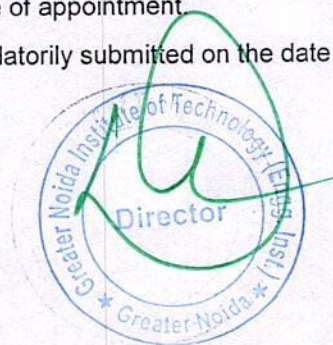
May 10, 2019

Dear Hina Iliyas,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.



**Registered Office:**

**Wipro Limited**  
Doddakannelli  
Sarjapur Road  
Bangalore 560 035  
India

T : +91 (80) 2844 0011  
F : +91 (80) 2844 0054  
E : info@wipro.com  
W : wipro.com  
C : L32102KA1945PLC020800



## 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

## 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act. Contributory Medical Insurance for your band.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](http://mywipro.wipro.com)

## 4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.
- b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.
- c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.

### Registered Office:

**Wipro Limited** T : +91 (80) 2844 0011  
Doddakannelli F : +91 (80) 2844 0054  
Sarjapur Road E : [info@wipro.com](mailto:info@wipro.com)  
Bengaluru 560 035 W : [wipro.com](http://wipro.com)  
India C : L32102KA1945PLC020800

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## APPOINTMENT LETTER

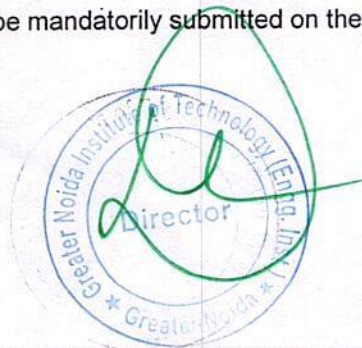
May 10, 2019

Dear Dimple Gupta,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,



**Registered Office:**

Wipro Limited T : +91 (80) 2844 0011  
 Doddakannelli F : +91 (80) 2844 0054  
 Sarjapur Road E : info@wipro.com  
 Bengaluru 560 035 W : wipro.com  
 India C : L32102KA1945PLC020800



## 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

## 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act. Contributory Medical Insurance for your band.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](http://mywipro.wipro.com)

## 4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.
- b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.
- c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.

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India

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W : [wipro.com](http://wipro.com)  
C : L32102KA1945PI-C020800





APPOINTMENT LETTER

May 10, 2019

Dear Shrishti Kathuria,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

**1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,



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## 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

## 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act. Contributory Medical Insurance for your band.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](http://mywipro.wipro.com)

## 4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.
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- c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.

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## APPOINTMENT LETTER

May 10, 2019

Dear Tanya Senger,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,



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## 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

## 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
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- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](http://mywipro.wipro.com)

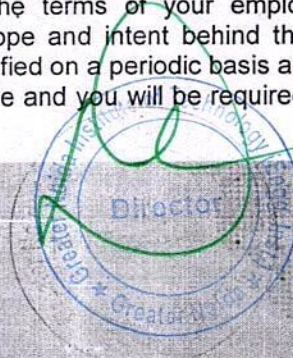
## 4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.
- b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.
- c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.

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8273276



## APPOINTMENT LETTER

May 10, 2019

Dear Birendra Kumar Rana,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
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- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,



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## 2. Compensation:

You will be eligible for:

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- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
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## 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
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## 4. Responsibilities:

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## APPOINTMENT LETTER

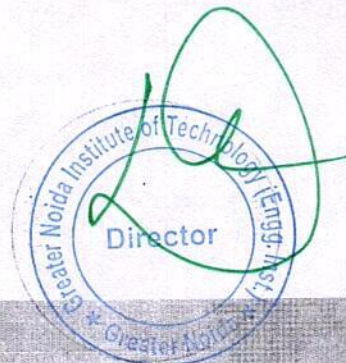
May 10, 2019

Dear Pooja Gupta,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
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- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,



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 India C : L32102KA, 345PLC020800



## 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
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## 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
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Page 2



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## APPOINTMENT LETTER

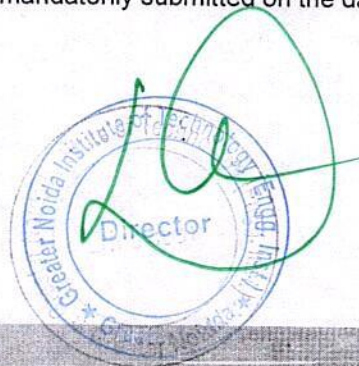
May 10, 2019

Dear Pooja Tanganiya,

Welcome to Wipro Limited (Company/Wipro") and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
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- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,



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## 2. Compensation:

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## Fwd: Letter of Intent - Pooja Tanganiya - Ref. No.: 8424588

2 messages

Siddhartha Sharma <siddsharma0204@gmail.com>  
To: placement@gniot.net.in

Sat, Jan 12, 2019 at 11:12 AM

----- Forwarded message -----

From: Pooja Tanganiya <tanganiyap@gmail.com>  
Date: Sat, Jan 12, 2019, 10:53 AM  
Subject: Fwd: Letter of Intent - Pooja Tanganiya - Ref. No.: 8424588  
To: <siddsharma0204@gmail.com>

----- Forwarded message -----

From: <careers@wipro.com>  
Date: Sat, Jan 12, 2019, 07:08  
Subject: Letter of Intent - Pooja Tanganiya - Ref. No.: 8424588  
To: <tanganiyap@gmail.com>  
Cc: <manager.campus@wipro.com>

### Campus - Letter Of Intent

January 12, 2019

Dear Pooja Tanganiya,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
<b>Total Fixed Cash</b>	<b>25,088</b>
PF (Employer Contribution)	1,400
Gratuity	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

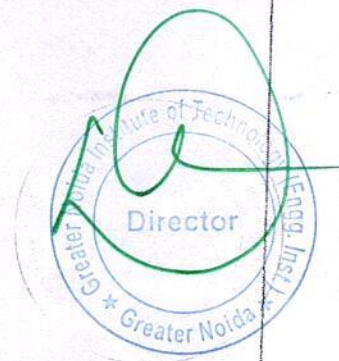
Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited



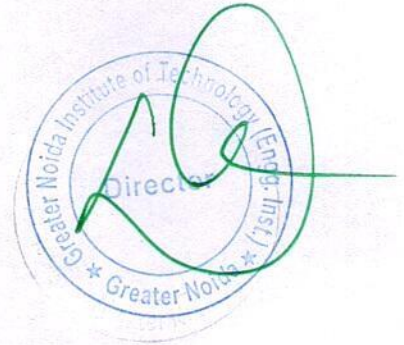
2/25/2019

GNIOT Mail - Fwd: Letter of Intent - Sarthak Gupta - Ref. No. 8273276

Yours sincerely,

**For Wipro Limited**  
**Sunil Kalachar**  
**General Manager - Global Campus Head**

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. [www.wipro.com](http://www.wipro.com)



8



**APPOINTMENT LETTER**

**May 10, 2019**

Dear **Shubham Chandra**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

**1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Registered Office:  
**Wipro Limited** T : +91 (80) 2844 0011  
 Doddakannelli F : +91 (80) 2844 0054  
 Sarjapur Road E : info@wipro.com  
 Bengaluru 560 035 W : wipro.com  
 India C : L32102KA1945PLC020800



## 2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

## 3. Other Benefits:

You will also be eligible for:

- Leave, holidays and working hours as applicable to your stream and location of posting.
- Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- Leave Travel Assistance (LTA) as per the Company's policy.
- Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act. Contributory Medical Insurance for your band.
- Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](http://mywipro.wipro.com)

## 4. Responsibilities:

- In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.
- You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.
- We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.

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India

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W : wipro.com  
C : L32102KA1945PLC020800

Page 2



8273276



**APPOINTMENT LETTER**

**May 10, 2019**

**Dear Samyak Jain,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

**1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

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 Sarjapur Road      E : info@wipro.com  
 Bengaluru 560 035      W : wipro.com  
 India                      C : L32102KA, 545FLC020800



## 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

## 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act. Contributory Medical Insurance for your band.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](http://mywipro.wipro.com)

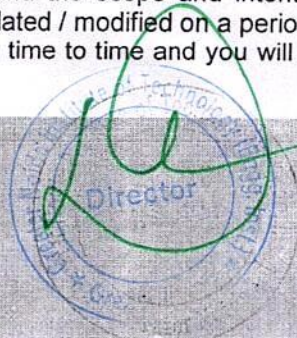
## 4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.
- b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.
- c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.

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Page 2



8273276



## APPOINTMENT LETTER

May 10, 2019

Dear Nisha Singh,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,



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 India C : I 32\*02KA1945PLC020800





## 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
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You will also be eligible for:

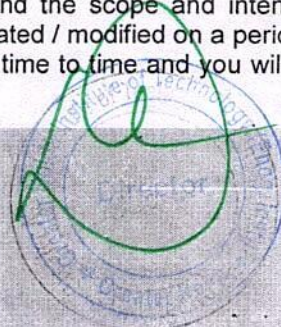
- a. Leave, holidays and working hours as applicable to your stream and location of posting.
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## APPOINTMENT LETTER

May 10, 2019

Dear Sarthak Gupta,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
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Page 2



8273276



## Fwd: Letter of Intent - Sarthak Gupta - Ref. No.: 8273276

1 message

Siddhartha Sharma <siddsharma0204@gmail.com>  
To: placement@gniot.net.in

Sat, Jan 12, 2019 at 11:15 AM

----- Forwarded message -----

From: sarthakguptarocks6 <sarthakguptarocks6@gmail.com>  
Date: Sat, Jan 12, 2019, 11:14 AM  
Subject: Fwd: Letter of Intent - Sarthak Gupta - Ref. No.: 8273276  
To: <siddsharma0204@gmail.com>

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: careers@wipro.com  
Date: 1/12/2019 7:14 AM (GMT+05:30)  
To: sarthakguptarocks6@gmail.com  
Cc: manager.campus@wipro.com  
Subject: Letter of Intent - Sarthak Gupta - Ref. No.: 8273276

### Campus - Letter Of Intent

January 12, 2019

Dear Sarthak Gupta,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
<b>Total Fixed Cash</b>	<b>25,088</b>
PF (Employer Contribution)	1,400
Gratuity	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>



Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.



## Fwd: NSBT NCSP Java Batch 2019 @ NSBT ( a division of Nucleus Software Exports Limited ) - Registration and Joining details

1 message

Shubhangi Saini <sainishubhangi24@gmail.com>  
To: placement2@gniot.net.in

Wed, Jan 30, 2019 at 12:38 PM

I'm shubhangi saini (IT branch) b tech ,4rth year . Here's my offer letter for applying noc.

----- Forwarded message -----

From: Vaani Gandha <vaani.gandha@nucleussoftware.com>

Date: Wed, Jan 30, 2019, 12:28 PM

Subject: NSBT NCSP Java Batch 2019 @ NSBT ( a division of Nucleus Software Exports Limited ) - Registration and Joining details

To: sainishubhangi24@gmail.com <sainishubhangi24@gmail.com>

Cc: Priyanka Gairola <priyanka.gairola@nucleussoftware.com>, Asma Kayyum <asma.kayyum@nucleussoftware.com>

Dear Candidate ,

Greetings from Nucleus Software !

It is a pleasure to have you as a Trainee / Intern for 8 months NSBT NCSP Java Batch 2019 @ NSBT ( Nucleus School of Banking Technology - a division of Nucleus Software ) .

We shall be starting the batch on **4th February 2019**.

You need to submit the following documents at the time of registration :

- Photo copy Mark sheets of 10th , 12th , Graduation ( till the results are declared , if still pursuing) , Post Graduation ( In case of MCA / M.Tech candidate )
- 5 passport size colored photograph .
- Filled Photocopy / Print out of the NSBT form .
- Photocopy of PAN Card
- Photocopy of Aadhar Card
- Two Print out and signed copy of the Joining Formality Document.

Please find attached with this mail NSBT registration form and Joining Formalities document . Download the same , take a printout ( 2 copies of Joining formalities )and fill it and sign on each paper .

Kindly submit the filled form , photo copies of the documents mentioned above latest by **4th Feb 2019 at NSBT office**. Failing to do so , would lead to your seat in the batch being offered to the waitlisted candidate .

You can also submit the filled and completed form with relevant documents in person **on Monday - Friday from 9 am to 6 pm .**

In case you are not able to submit it in person , you can courier it to :

**Ms. Vaani Gandha/Ms. Priyanka Gairola / Ms. . Asma Kayyum**

**SDG - NSBT**

**Nucleus Software Exports Limited**

**A-39, Sector 62, Noida, 201307**

**Uttar Pradesh , India**

**Ph. : 0120 - 4031400 Ext : 7501/7559**



In case of any query or clarifications , please feel free to get in touch .

Thanks and Regards,

Vaani

cid:image001.jpg@01D20D0D.E7186FC0 cid:image002.jpg@01D20D0D.E7186FC0

Thanks & Regards,

Priyanka Gairola

[priyanka.gairola@nucleussoftware.com](mailto:priyanka.gairola@nucleussoftware.com) |

[www.nucleussoftware.com](http://www.nucleussoftware.com)

P.: +91 120 4031400 | Ext. 7559 |

cid:image003.jpg@01D20D0D.E7186FC0

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 10 Time Winner World's Best Selling Lending Solution **image006.jpg**  
6K





# SoftNice India Pvt. Ltd.

## LETTER OF INTENT

02<sup>nd</sup> Jan 2019

**Vikash Singh Raguvanshi,**  
Noida - UP, India.

Dear Vikash Singh Raguvanshi,

This refers to your application and subsequent interview with us. We are pleased to offer you appointment in our organization as **TECHNICAL ANALYST** on the terms and conditions as mutually agreed upon during the course of discussion.

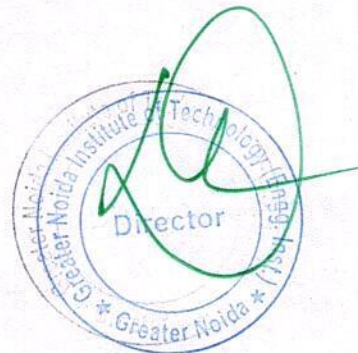
Your annual compensation as discussed and mutually agreed is **Rs. 2, 60,000** only (Two Lakhs Sixty Only). You will be on probation period for Six months.

You will be issued the formal letter of appointment upon your joining. You are advised to join us on or before **Jan 29<sup>th</sup>, 2019**. In case you fail to join your duties by the date mentioned the management reserves the right to cancel this offer.

We welcome you to the SoftNice family and look forward to a mutually beneficial association.

Sincerely Yours,

  
**Prashant Bansal**  
Head – HR  
+91 8800 583 186  
SoftNice India Pvt. Ltd.



14



Date: Mar 08, 2019  
Offer No : QS1505688

**MUKUL KUMAR YADAV**  
NEW FRIENDS COLONY  
NEW DELHI 110025  
NEW DELHI

**FIXED TERM EMPLOYMENT CONTRACT**

Dear **MUKUL KUMAR YADAV**

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

**DEPUTATION:**

You are deputed to INDUS TOWERS LTD under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from MAR 18, 2019 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of india as and required by Quess for rendering the services under this contract

**TENURE:**

The term of your Contract shall be valid from MAR 18, 2019 to MAR 17, 2020.

**COTERMINOUS:**

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

**LOCATION:**

You are required to work at client's location at GURGAON.

**POSITION:**

You are appointed as EXECUTIVE TOC.

**REMUNERATION:**



*Ikya Confidential*  
This is a system generated letter

Offer No : QS1505688

Page 1

**QUESS Corp Limited (Formerly IKYA Human Capital Solutions)**  
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.quesscopy.com> | Toll Free No: 1800-208-9900



The details of your salary break up with components are as per the enclosure attached herewith.

**EXTENSION:**

Unless otherwise notified to you in writing this contract of employment would be valid MAR 17, 2020 from the date of you joining QUESS. This contract may be considered for an extension depending on the client and QUESS's requirements. The extension of contract period would be considered on fresh terms as agreed between you and QUESS through a separate mutually executed contract of employment. QUESS shall inform you in writing of the extension requirements.

**WORKING HOURS:**

You will follow the working hours of the client where you will be deputed. You may have to work on shifts, based on the client's requirement. Your attendance will be maintained by the Reporting Officer of the client, which needs to be mandatorily sent to the contact person at QUESS within the cut-off date as mutually agreed for pay-roll processing.

**TERMINATION & SUSPENSION:**

At the time of termination of the employment either due to termination by either you or the Company or upon the lapse of the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against any monies due to you by the Company on account of salary including bonus or any other payment owned to you under the terms of your employment.

During the tenure of your Contract, any deviation or misconduct in any form that were noticed by the company or if there are any breach of internal policies or any regulation that was mutually agreed to be complied with, QUESS or principal employer has the rights and authority to suspend your services until you are notified to resume work in writing. QUESS reserves all such right to withheld full or a portion of your salary during such suspension period.

**NOTICE PERIOD:**

In the eventuality if you wish to separate from the organization you will need to give 15 day's notice in writing. The Contract can be terminated at the discretion of QUESS subject to 15 day's notice.

However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, QUESS will have / reserve rights to terminate immediately without giving notice period.

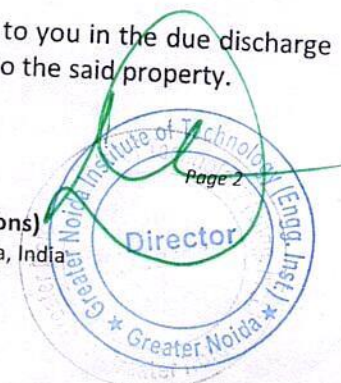
**INDEMNITY:**

You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your duties and you shall indemnify the client if there is a loss of any kind to the said property.

*Ikya Confidential*  
This is a system generated letter

Offer No : QS1505688

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)  
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.quesscorp.com> | Toll Free No: 1800-208-9900



**CODE OF CONDUCT:**

You shall not engage in any act subversive of discipline in the course of your duty/ies for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.

**HOLIDAYS:**

You will be entitled to paid holidays in a year as notified by the company from time to time.

**ADDRESS FOR COMMUNICATION:**

The address of communication for the purpose of service of notice and other official communication to the company shall be the registered address of the company. The address of communication and service of notice and other official communication is the address set out as above and your present residential address namely. In the event there is a change in your address, you shall inform the same in writing to the Management and that shall be the address last furnished by you, shall be deemed to be sufficient for communication and shall be deemed to be effective on you.

**BACKGROUND VERIFICATION:**

The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.

**ABSENTEEISM:**

You should be regular and punctual in your attendance. If you remain absent for 5 consecutive working days or more without sanction of leave or prior permission or if you over stay sanctioned leave beyond 5 consecutive working days or more it shall be deemed that you have voluntarily abandonment your employment with the company and your services are liable to be terminated accordingly.

**RULES AND REGULATIONS:**

You shall be bound by the Rules & Regulations framed by the company from time to time in relation to conduct, discipline and other service conditions which will be deemed as Rules, Regulation and order and shall form part and parcel of this letter of appointment.

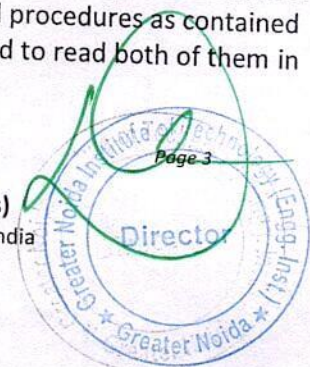
**OTHER TERMS OF CONTRACT:**

In addition to the terms of appointment mentioned above, you are also governed by the standard employment rules of QUESS (as per Associate Manual). The combined rules and procedures as contained in this letter will constitute the standard employment rules and you are required to read both of them in conjunction.

*Ikya Confidential*  
This is a system generated letter

Offer No : QS1505688

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)  
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.quesscorp.com> | Toll Free No: 1800-208-9900



**JURISDICTION:**

Notwithstanding the place of working or placement or the normal or usual residence of the employee concerned or the place where this instrument is signed or executed this Contract shall only subject to the jurisdiction of the High Court of Judicature of Karnataka at Bangalore and its subordinate Courts.

**DEEMED CANCELLATION OF CONTRACT:**

The Contract stands cancelled and revoked if you do not report to duty within 3 days from the date of joining & your act will be construed as deemed and implied rejection of the offer of employment from your side; hence no obligation would arise on the part of the company in lieu of such Employment Contract issued.

You shall report to work on Mar 18 2019 at the clients place.

You are requested to bring the following documents at the time of joining:

1. Educational Certificates
2. Experience Letter / Relieving letter
3. Latest month pay slip
4. Photo ID proof
5. Address Proof
6. 5 passport size photographs
7. PAN card
8. UAN Card
9. Aadhaar Card

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

For QUEST Corp Limited.



**Tej Hans Raj Singh**

Vice President-Operations | Staffing



I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same. I have received Quess's Associate Manual and I shall abide to the terms and conditions mentioned therein and any amendments from time to time.

All the above mentioned terms and conditions will come in force from your date of joining, in case of

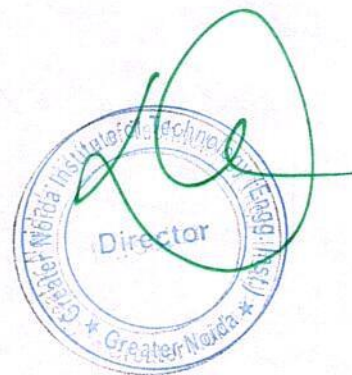
no acceptance received before the first salary it would be deemed as acknowledged and accepted by you on receipt of your first salary.

Name:.....

Signature:.....

Place:.....

Date:.....



**Annexure A**

**Compensation Sheet**

Offer No: **QS1505688** Associate Name: **MUKUL KUMAR YADAV**  
 Designation: **EXECUTIVE toc** Location: **GURGAON**

Pay Heads	Rs. Monthly Pay	Rs. Annual Pay
Basic	10902	130824
House Rent Allowance	5451	65412
City Compensatory Allowance	168	2016
Statutory_bonus	908	10896
<b>Gross Salary</b>	<b>17429</b>	<b>209148</b>

Employer's Contribution		
Employer_esi	828	9936
Employer Provident Fund	1417	17004
Employer Labour Welfare Fund	20	240
<b>Total Contribution</b>	<b>2265</b>	<b>27180</b>
<b>Cost to Company: (CTC)</b>	<b>19694</b>	<b>236328</b>

Deduction: (Subjected to change)		
Employee Esi	306	3672
Provident Fund	1308	15696
Labour Welfare Fund	10	120
Insurance Deduction	205	2460
<b>Total Deduction</b>	<b>1829</b>	<b>21948</b>
<b>Net Take Home</b>	<b>15600</b>	<b>187200</b>

Mobile Allowance Rs.1000/- will be paid to you apart then monthly Salary.



**Tej Hans Raj Singh**  
 Vice President-Operations | Staffing



Dear Associate,

Get Anytime Easy Access for all your HR Details & Documents (Salary Slip, Offer Letter, PF/ESIC/UAN/Insurance Nos) on your Mobile phone via InEdge Nxt App.

Please download InEdge Nxt application from

Play Store / Android:<https://goo.gl/rqsMnr> or App Store / iOS : <https://goo.gl/DmHpEj>

You will get User Id and Password via SMS.



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This is a system generated letter

Offer No : QS1505688

Page 7

**QUEST Corp Limited (Formerly IKYA Human Capital Solutions)**  
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.quesscorp.com> | Toll Free No: 1800-208-9900

15



Date: Mar 08, 2019  
Offer No : QS1505660

**ROHIT MISHRA**  
HOUSE NO-F 17 JAIN COLONY  
DELHI 110039  
DELHI

**FIXED TERM EMPLOYMENT CONTRACT**

Dear **ROHIT MISHRA**

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

**DEPUTATION:**

You are deputed to INDUS TOWERS LTD under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from MAR 18, 2019 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of india as and required by Quess for rendering the services under this contract

**TENURE:**

The term of your Contract shall be valid from MAR 18, 2019 to MAR 17, 2020.

**COTERMINOUS:**

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

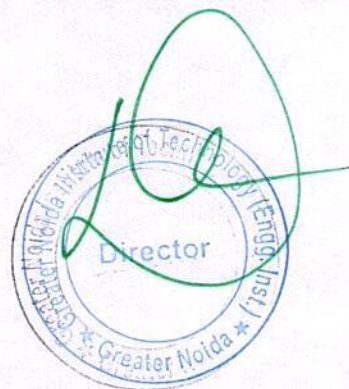
**LOCATION:**

You are required to work at client's location at GURGAON.

**POSITION:**

You are appointed as EXECUTIVE TOC.

**REMUNERATION:**



*Ikya Confidential*  
This is a system generated letter

Offer No : QS1505660

Page 1

**QUESS Corp Limited (Formerly IKYA Human Capital Solutions)**  
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.quesscorp.com> | Toll Free No: 1800-208-9900

The details of your salary break up with components are as per the enclosure attached herewith.

**EXTENSION:**

Unless otherwise notified to you in writing this contract of employment would be valid MAR 17, 2020 from the date of you joining QUESS. This contract may be considered for an extension depending on the client and QUESS's requirements. The extension of contract period would be considered on fresh terms as agreed between you and QUESS through a separate mutually executed contract of employment. QUESS shall inform you in writing of the extension requirements.

**WORKING HOURS:**

You will follow the working hours of the client where you will be deputed. You may have to work on shifts, based on the client's requirement. Your attendance will be maintained by the Reporting Officer of the client, which needs to be mandatorily sent to the contact person at QUESS within the cut-off date as mutually agreed for pay-roll processing.

**TERMINATION & SUSPENSION:**

At the time of termination of the employment either due to termination by either you or the Company or upon the lapse of the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against any monies due to you by the Company on account of salary including bonus or any other payment owned to you under the terms of your employment.

During the tenure of your Contract, any deviation or misconduct in any form that were noticed by the company or if there are any breach of internal policies or any regulation that was mutually agreed to be complied with, QUESS or principal employer has the rights and authority to suspend your services until you are notified to resume work in writing. QUESS reserves all such right to withheld full or a portion of your salary during such suspension period.

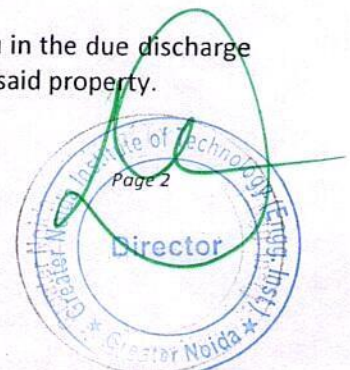
**NOTICE PERIOD:**

In the eventuality if you wish to separate from the organization you will need to give 15 day's notice in writing. The Contract can be terminated at the discretion of QUESS subject to 15 day's notice.

However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, QUESS will have / reserve rights to terminate immediately without giving notice period.

**INDEMNITY:**

You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your duties and you shall indemnify the client if there is a loss of any kind to the said property.





**CODE OF CONDUCT:**

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In addition to the terms of appointment mentioned above, you are also governed by the standard employment rules of QUESS (as per Associate Manual). The combined rules and procedures as contained in this letter will constitute the standard employment rules and you are required to read both of them in conjunction.

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Offer No : QS1505660

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3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India  
<http://www.quesscorp.com> | Toll Free No: 1800-208-9900



**JURISDICTION:**

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**DEEMED CANCELLATION OF CONTRACT:**

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You shall report to work on Mar 18 2019 at the clients place.

You are requested to bring the following documents at the time of joining:

1. Educational Certificates
2. Experience Letter / Relieving letter
3. Latest month pay slip
4. Photo ID proof
5. Address Proof
6. 5 passport size photographs
7. PAN card
8. UAN Card
9. Aadhaar Card

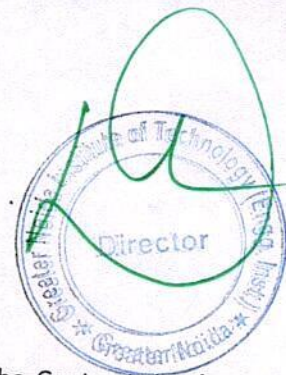
Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

For **QUESS Corp Limited.**



**Tej Hans Raj Singh**  
Vice President-Operations | Staffing



I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same. I have received Quess's Associate Manual and I shall abide to the terms and conditions mentioned therein and any amendments from time to time.

All the above mentioned terms and conditions will come in force from your date of joining, in case of

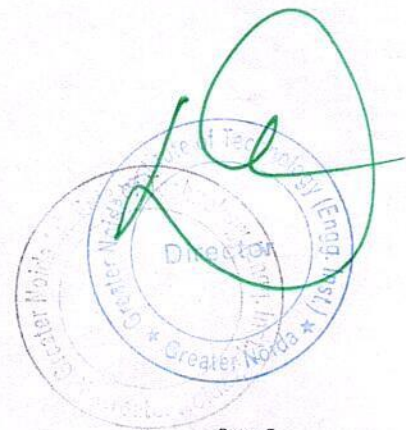
no acceptance received before the first salary it would be deemed as acknowledged and accepted by you on receipt of your first salary.

Name: Rohit Mishra

Signature: 

Place: Pelli

Date: 9/3/19



**NIOT Final Result**

messages

ishna Nagarkoti <krishna.nagarkoti.hr@vivo.com>  
: rohitatpo@gmail.com  
:: "devendrapal.hradmin" <devendrapal.hradmin@vivo.com>

Mon, Nov 11, 2019 at 9:36 AM

**Greetings from Vivo Mobile India pvt. Ltd.**

**Dear Mr. Rohit,**

Kindly find the list of selected students attached below.

It was my pleasure to coordinate the entire process with your kind support ! we are obliged.

Thanking you once again and look forward!

**Krishna Nagarkoti**

**HR**

**+91 9971016978**

**Vivo Mobile India Pvt. Ltd.**

**World Trade Center (WTC),**

**Plot NO.: TZ13A,**

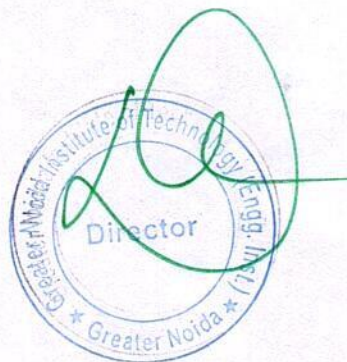
**IT Park, Tech Zone,**


**Greater Noida.**

**Landmark: Near to Gautam Budh Nagar University / NIIT Technology / Jaganpur village.**



Website: [www.vivoglobal.in](http://www.vivoglobal.in)



 **GNIOT Final Result.xls**  
21K

**it Pandey** <rohitatpo@gmail.com>  
Placement Cell <placement@gniot.net.in>

Mon, Nov 11, 2019 at 2:22 PM

Meetings from Vivo Mobile India pvt. Ltd.  
Dear Mr. Rohit,

Kindly find the list of selected students attached below.

It was my pleasure to coordinate the entire process with your kind support ! we are obliged.  
Thanking you once again and look forward!

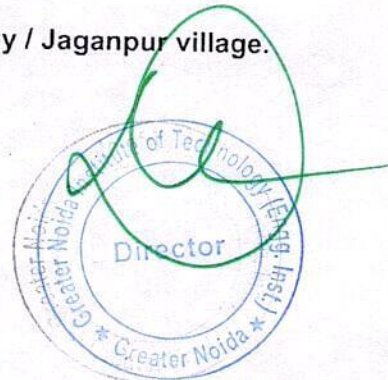
**Vivo Mobile India Pvt. Ltd.**

World Trade Center (WTC),  
Plot NO.: TZ13A,  
IT Park, Tech Zone,  
Greater Noida.

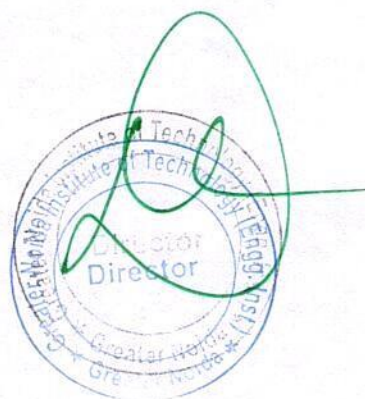
Landmark: Near to Gautam Budh Nagar University / NIIT Technology / Jaganpur village.

**vivo**

Website: [www.vivoglobal.in](http://www.vivoglobal.in)



Registra	College Name	Student Name	Department
460	GNOIT	Manoj bhatt	PDA-Production
273	GNOIT	Piyush singh	PDC-Production



**Email ID**

manojbhatt268@gmail.com

singhpiyush0010@gmail.com





Date: 11-April -2019

Name Of the Candidate: Ms.Ritu Singh
Name of College: Greater Noida institute of technology
Location: Greater Noida

Subject: Offer Letter for the post of Site Engineer -Civil

Dear Ms. Ritu Singh

With reference to your application and the interview you had with us on 11-April-2019, we are pleased to offer you an assignment in our organization as "Site Engineer -Civil", on the following terms and conditions. Your gross remuneration will Rs 2, 40,000 only per annum (CTC).

You shall report for duty on 23th -September--2019.

Kindly submit the following at the time of joining:

- a) Recent Passport size photo- 4
b) Copies and originals of your educational certificate;
c) Relieving letter from your previous employer(For experienced)
d) Copies of salary slips/statements.(For experienced)

You shall submit to us the above mentioned documents on Joining in 23th -September -2019, a copy of your resignation letter duly accepted by your present employer or the original reliving letter duly signed by your present employer.(For experienced). In the absence of this, our offer of employment stand cancelled.

Place/Transfer: Your present place of work will be at Zone office Punjab (Zirakpur), but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

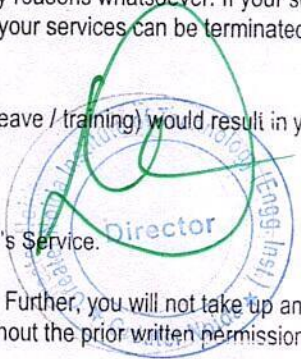
Probation/Confirmation: You will be on a Probation period for the five days. In this you shall understand the basic working of company and we shall check your knowledge Based on your performance your services will be confirmed with the company in written after one month.

During the probation period your services can be terminated with one day notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on 30 days notice on either side.

Absence for a continuous period of three days without prior approval of your superior, (including overstay on leave / training) would result in your iosin your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the





Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time. Company will check practical knowledge time to time in his tenure for the company.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data) at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
8. Their Should not be any reappear/backlog at the time of joining .In that scenario the joining offer will be terminated immediately .We do not have any type of training/learning module for new joined candidates. We hope you are best at knowledge (theoretical and practical)
9. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions.

Yours Faithfully,

For Sood towers Private limited  
**Dharminder Sood**  
Auth. Signatory



Name: Dharminder Sood  
Designation: Manager –Human Resource  
Contact: +91-9780711804

Sood Tower & Constructions

1<sup>st</sup> April, 2019

Mr. Karan Negi,  
New Delhi,  
Pincode- 110086

**Letter of Offer**

Dear Karan,

Congratulations!! We are pleased to appoint you as **Trainee Software Engineer** and look forward to you being a part of our family.

We are glad to inform you that the appointment will commence from the day of joining i.e **Monday April 8, 2019** failing which this appointment will stand automatically withdrawn.

We are offering you annual entitlement of **Rs. 3,20,190/-** Details of other allowances shall be **as per enclosed in Annexure I.**

Welcome once again, may this be the start of a long, happy and successful association with Webkul.

Webkul Software Pvt Ltd  
A-67 Second Floor  
Sector 63 Noida

Best Regards,



Priya Verma  
Sr. Executive- HR  
Human Resource



**ANNEXURE - I**

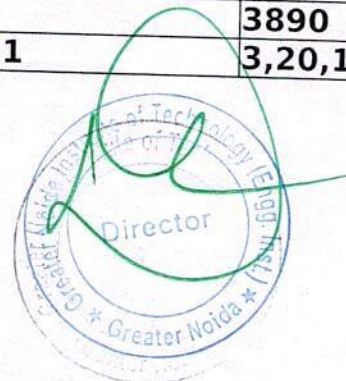
**Name of the Employee :** Karan Negi  
**Designation :** Trainee Software Engineer

Duration	April, 19- Sep, 19	Oct, 19- Mar, 20	Annual
<b>Salary Particulars</b>	<b>Monthly (Rs.)</b>	<b>Monthly (Rs.)</b>	<b>Annual (Rs.)</b>
Basic Salary	10000	10000	120000
House Rent Allowance	5000	5000	60000
Conveyance Allowance		1600	9600
Medical Allowance		1250	7500
Bonus	2000	2000	24000
Skill Allowance	1000	1750	16500
<b>Gross Payable</b>	<b>18,000</b>	<b>21,600</b>	<b>2,37,600</b>
<b>Employee Contribution</b>			
PF (Employee Contribution)	1200	1200	
ESIC (Employee Contribution)	315		
<b>Net Payable</b>	<b>16,485</b>	<b>20,400</b>	
<b>Employer Contribution</b>			
PF (Employer Contribution)	1200	1200	14400
ESIC (Employer Contribution)	855		5130
<b>Annual Benefits &amp; Perks</b>			
Gratuity*	481	481	5770
Food Vouchers*	700	700	8400
Performance Variable*			45000
Mediclaime*			3890
<b>Total CTC (Rupees)</b>	<b>21,236</b>	<b>23,981</b>	<b>3,20,190</b>

Best Regards,



**Priya Verma**  
 Sr. Executive- HR  
 Human Resource



**Perks & Benefits:**

- **Gratuity\***: (Monetary Benefits) Provided by the company after 5 years successful or more of your employment with the company and get paid at the time of leaving of job or Retirement whichever is earlier.
- **Food Coupons\***: (Facility) Every employee would get the food coupons of worth Rs. 700/- Monthly. The food coupons are not negotiable Instruments & would not get carry forward in case of non-utilization.
- **Performance Variable Bonus\***: (Monetary Benefits) Bonus hereby defined as yearly bonus provided to you based on your performance once in an year.
- **Mediclaim\*** : (Perquisite) Health insurance benefit (2 Lacs) including spouse and 2 children.

**Terms & Conditions :**

1. \*Please note that above structure is subject to change in lieu to change in company policy and income tax rules. All benefits are as per company policy, which are subject to change from time to time.\*
2. The revised compensation package has been customized for you taking into consideration your performance, company policies and related factors.
3. Your compensation package is unique to you and not for comparison with other employees of the company.
4. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

**Best Regards,**

**Priya Verma**  
**Sr. Executive- HR**  
**Human Resource**



**ANNEXURE -II****1. Background Verification**

The Company may, at its discretion conduct Background Verification checks after your expected date of joining date to validate your employment details furnished by you including your identity, the address provided by you, details of your prior work experience(if any) and to conduct any criminal checks. You expressly consent to the Company for conducting such background checks. If the company is not satisfied, in its sole discretion, with the outcome of the background checks, the company reserves the right to withdraw this offer without notice or to take any appropriate action against you, but not limited to termination of your employment.

**2. Trial Period**

After the offer letter is given to you, you are at liberty to join the services of Webkul Software Pvt. Ltd. on trial basis for a period of 7 days. During this trial period, you will be free to decide whether to continue with the services of the company or not. In case you choose to leave the company or company terminates you during the trial period you shall not be paid any expenses, salary or emoluments etc. for such period. However, in case you choose to serve the company even after the trial period, first three months of your employment will be counted as probation period and you also have to sign a bond for serving the company for minimum two years.

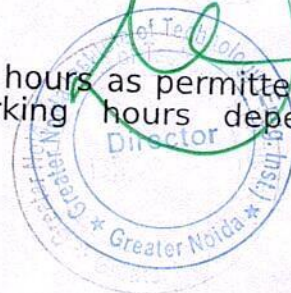
**3. Bond Period and Probation Period**

After the expiry of the trial period of 7 days, you are required to serve the company for a minimum period of two years and execute a Bond to that effect. Bond period of two years will be counted from the day of your actual joining of the services of Webkul Software Pvt. Ltd. You have agreed and undertaken to pay a sum of Rs. 1,00,000/- plus GST 18% or as per applicable at the time of joining to Webkul Software Pvt. Ltd. in case of leaving the services of the company before the expiry of the Bond period. However, you need to serve the notice period in case of breach also.

First three months of your employment will be counted as probation period. During Probation period, Webkul Software Pvt Ltd can terminate your training/appointment any time without any notice. Also, You will not be entitled to avail any leave during probation period. Any emergency leave during probation period will be treated as unpaid leave. Unless and until a confirmation Letter is given to you, you will be treated to be on probation even after the expiry of three months period.

**4. Working Hours**

You may be required to work in extended working hours as permitted by law. You may be required to work beyond your working hours depending upon requirements.



## 5. Leave

- 12 Days of Casual leaves and 6 days of Sick leaves will be provided.
- Webkul provide 15 days (Including Saturday, Sunday & Public Holidays) wedding leaves to employees.
- As per Maternity Benefit Act, 1961 we provide 26 weeks paid maternity leaves to all female employees.
- Employees can not avail any leave during notice & probation period.
- In case of emergency, leaves will be treated as unpaid during notice & probation period.
- During final settlement leaves will be counted as monthly and over taken leaves will be treated as unpaid leaves.

## 6. Notice Period

After giving a confirmation letter to you, your employment with Webkul Software Pvt. Ltd. can be terminated by the company by giving one month written notice to you. During probation period or even after your confirmation, you need to serve two months written notice period. In case two months notice period is not served by you, you shall pay a sum of Rs. 2,00,000/- to Webkul Software Pvt. Ltd. which is pre-estimated damages amount for the unserved notice period. During Probation period, Webkul Software Pvt Ltd can terminate your employment any time without any notice. If any kind of work is pending against employee, the company shall have right not to grant relieving. However, you are not entitled to leave the company before the expiry of Bond Period. And, bond period will be excluding notice period. During notice period if we found your involvement in any disciplinary action then notice period can be cut or short. No notice period will be provided in case of termination on the basis of any disciplinary issue.

## 7. Retirement

You will retire from the services of Webkul on reaching your 60<sup>th</sup> Birthday as per the proof of age submitted by you at the time of joining.

## 8. Confidentiality of Salary Information

- Your salary package is based on, besides your overall experience level in the IT Industry, your educational qualifications and the experience and knowledge level assessed at the time of selection, particularly in the skill sets relevant. Therefore, the salary package offered to you is peculiar and personal to you. Any comparison of the same with the salary packages of other employees, based purely on the total experience level in the IT Industry, may be unrealistic, misleading and invidious.

- You are required to strictly maintain the secrecy of and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration/ terms of employment, to any other employee of the Company except to your HR/ Accounts Department.



- In the similar way, when deputed to work/interact at the client site, you are expected to maintain full confidentiality regarding your salary packages, and are expected not to discuss or disclose the same to any member of the client staff, in the interest of maintaining and promoting good and ethical functional business relations with our clients.

- Employee should not disclose employers intellectual property, codes, modules and any other kind of confidential information during or after the working period. Also can not be in contact with the clients of Webkul.

In case, you have resigned and appraisal due date is during notice period then appraisal will be terminated.

**You are not liable to use company name as present employer after termination of service from Webkul.**

### **9. Confidential Information**

The employee is under obligation to refrain from divulging any information obtained during the performance of his function to any third party. This obligation of confidentiality also applies after the end of the employment relationship. Reference is made to the non-disclosure agreement that forms and integral part of this employment agreement and should be signed separately by the employee by way of acceptance.

Reference is also made to the non-disclosure agreement with regard to proprietary information, inventions, and patents. The non disclosure agreement forms an integral part of this employment agreement and must be signed by way of acceptance.

### **10. Non-competition Obligation**

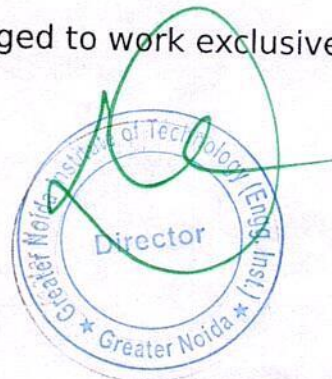
During the period of employment with the employer, the employee is not permitted to carryout in any way work and / or activities within the same branch of industry as the Employer and / or companies associated with the employer whether directly or indirectly, independently and at his own risk and expense, or in the employee, for the benefit or on the behalf of the third parties, unless the employee has express written consent of the employer to do so.

### **11. Dress Code**

You need to dress up with semi formal get up.

### **12. Alternative Occupation**

During your employment with Webkul, you are obliged to work exclusively for us.



### 13. Increment or Promotion

Your performance and contribution to the Webkul will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on Webkul's compensation & promotion policy. Company can change the department or profile any time in case of any misconduct.

### 14. Retirals

- **Provident Fund** : You will be a member of Provident fund as per the provision of "Employees Provident fund 1952 Act" and Webkul will contribute 12% of your basic salary every month as per the provisions of the said act.
- **Gratuity**: (Monetary Benefits) Provided by the company after 5 years successful or more of your employment with the company and get paid at the time of leaving of job or Retirement whichever is earlier.

### 15. Other Benefits

- **Food Coupons** : (Facility) Every employee would get the food coupons of worth Rs. 700/- Monthly. The food coupons are not negotiable Instruments & would not get carry forward in case of non-utilization.
- **Drop Facility** : (Perquisite) Drop facility will be provided to employees.

### 16. Acceptance of Joining

Please sign a duplicate copy of this appointment letter as a token of your acceptance. In the event of us not receiving your confirmation on the same, please be informed that Webkul reserves the right to withdraw the offer.

### 17. Contact us

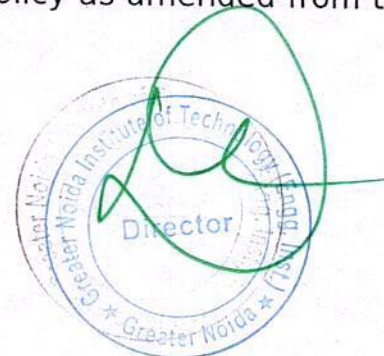
You may contact us on the number +91-120-4150418.

**Note** : All other benefits will be as per company policy as amended from time to time.

**Best Regards,**



**Priya Verma**  
Sr. Executive- HR  
Human Resource





Selection - 02

CIN : U72300DL2010PTC311246

Corporate Office -

A 67 2nd Floor Sector-63,

Noida 201301 (U.P) India

Phone : (+91)-9650486699

Visit us : www.webkul.com

Date: 10/10/2018

To,  
Abhishek Tyagi  
GNIoT

**LETTER OF INTENT**

Dear Abhishek

We are delighted to inform you that you have been selected as **Trainee Software Engineer** at **Webkul Software Pvt. Ltd** and look forward to you being a part of our organization. The salary and benefits have been discussed at the meeting we had with you.

Please respond to us via e-mail (hr@webkul.com), letting us know whether you accept this offer. At that time, we can also discuss the employment start date and other pertinent details.

As a part of our recruitment procedure, You are requested to bring the following documents (Original and Photocopies) before your date of joining.

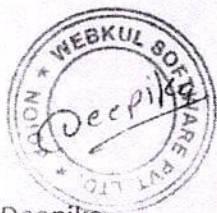
- Academic Qualification Certificates/ Mark-sheets.
- Letter of Relieving/ acceptance of resignation/ experience letter/ NOC.
- 2 Passport size photographs.
- Permanent Account Number (PAN) Copy.
- Adhaar Card Copy.
- Permanent Address Proof
- Local Address Proof
- Identity Proof like Passport copy/ Driving License/ Election ID card.

**Note:** The originals of these documents along with one set of self-attested photocopy need to be provided before the time of joining.

All other benefits will be as per company policy as amended from time to time.

We hope to receive a favorable response from you and to welcome you to our staff, very soon.

Yours Sincerely,



Deepika  
Manager  
Human Resource



Registered Office

T-4, Plot No. 3, Manish Twin Plaza Sector-4, Dwarka (110078) Delhi India



Placement Cell &lt;placement@gniot.net.in&gt;

## Fwd: GET - Internship Joining on 25th March, 2019

3 messages

Dhiraj Kumar <kumardiaj48@gmail.com>  
To: placement@gniot.net.in

Tue, Mar 19, 2019 at 11:11 AM

DHIRAJ KUMAR (CE)  
Roll No. 1513200060  
MOB- 8743827679

----- Forwarded message -----

From: **Anushree PARAB** <anushree.parab@acclimited.com>  
Date: Tue, 19 Mar 2019, 10:25 am  
Subject: GET - Internship Joining on 25th March, 2019  
To:

Dear Candidate,

A Warm Welcome to our ACC Concrete family !!

You have been selected as '**GET - Intern" for Internship** in our organization. Request you to join for Internship on **25th March, 2019 (Monday)** at ACC Concrete Corporate Office, ACC Complex, Thane, Since the training commences the same day you are advised to report one day early that is on 24th March, 2019(Sunday - Evening).

Please note that Internship stipend is RS. 20,000/- Per month during his / her Internship Period. Company will provide Accommodation and Food for Student only during Orientation period (One Week), after that student have to make their stay arrangement by their own.

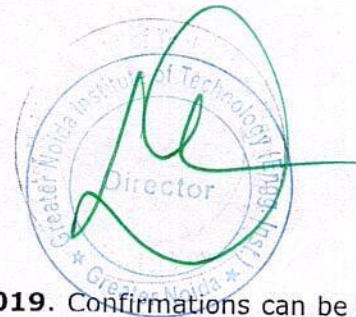
Accommodation and Company Address is given below ( Only for Students, Parents not allow in Guest)  
**Your stay arrangement is being made at the following from 24th March , 2019 to 30th March, 2019 ( Only for Students)**

Bethon Villa Guest House  
ACC Thane Campus, Teen Hath Naka  
Next to Eternity Mall  
LBS Marg, Thane West  
Contact: 022 - 33027959  
Contact Person: Mr.Ramesh

**Venue for Training Orientation on 25th March, 2019**

**ACC Thane Campus:**

Lecture Hall 2, Main Building, 2nd Floor,  
ACC Thane Campus, Teen Hath Naka  
Next to Eternity Mall  
LBS Marg, Thane West  
ACC Main Gate Contact Number: 022 33027595



Kindly send us your joining confirmation latest by **20th March 2019**. Confirmations can be sent by e-mail on anushree.parab@acclimited.com

We look forward for your joining ACC Concrete family.

Warm Regards

3/2/2019

GNIOT Mail - Fwd: GET - Internship Joining on 25th March, 2019

Anushree Parab

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Anushree Parab  
Training & Development, ACC Concrete  
ACC Limited  
ACC Thane Complex, L.B.S. Marg,  
Thane - 400604, India  
Fax:- +91 022 23838234  
Phone : +91 33027686  
Mobile no.: +91 9167831113  
anushree.parab@acclimited.com

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**Dhiraj Kumar** <kumardiaj48@gmail.com>  
To: placement@gniot.net.in

Tue, Mar 19, 2019 at 11:14 AM

DHIRAJ KUMAR (CE)  
1513200060  
MoB. 8743827679  
[Quoted text hidden]



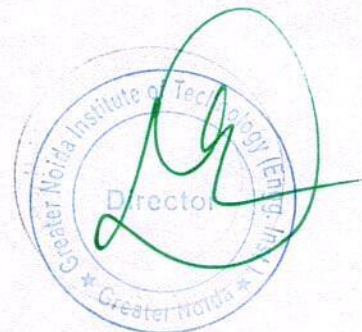
20180903\_165954.jpg  
247K

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**Rohan Srivastava** <bestrohan786@gmail.com>  
To: placement@gniot.net.in

Wed, Mar 20, 2019 at 11:06 AM

[Quoted text hidden]



21 22 23 & 24

**wd: Selected students for Internship**

messages

From: **nirmal SINGH** <nirmal.singh@acclimited.com>  
To: Rohit Pandey <rohitatpo@gmail.com>  
Cc: Anushree Parab <anushree.parab@acclimited.com>

Fri, Mar 15, 2019 at 1:56 PM

Dear Rohitji  
pls check the below mail.  
Best Regards

Nirmal Singh  
ACC Concrete  
**(QCI CERTIFIED PLANTS)**  
ACC Limited  
13A / 1 , Udyog Kendra  
Gr.Noida , U.P. - 201304  
Mobile +919582217097  
nirmal.singh@acclimited.com  
website:www.acclimited.com

For General Enquiry : [north.rmx@acclimited.com](mailto:north.rmx@acclimited.com)  
For Complain & Suggestions : [customercare.rmx@acclimited.com](mailto:customercare.rmx@acclimited.com)  
"Innovative concrete solutions proudly delivered by people you can trust"

----- Forwarded message -----

From: **Anushree PARAB** <anushree.parab@acclimited.com>  
Date: Fri, Mar 15, 2019 at 12:51 PM  
Subject: Selected students for Internship  
To: <gmiot@gmiot.net.in>  
Cc: Nirmal Singh <nirmal.singh@acclimited.com>

Respected Sir / Madam,  
Greetings from ACC Concrete!!

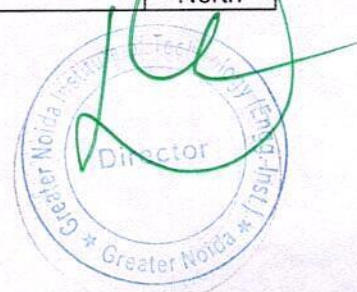
Below given students are selected for Internship in ACC Concrete.  
Date of Joining for Internship is 25th March, 2019.  
We will send details mail to Interns shortly.

Sr. No.	Name of GET Intern	Branch	Gender	College	Region
1	Samar Khan	Mech	Male	GNIOT	North
2	Rohan Srivastava	Mech	Male	GNIOT	North
3	Dhiraj Kumar	Civil	Male	GNIOT	North
4	Ritik Raj ✓	Civil	Male	GNIOT	North

Thank you for your support & cooperation!!

Best Regards,  
Anushree

Anushree Parab  
Training & Development, ACC Concrete



ACC Limited  
ACC Thane Complex, L.B.S. Marg,  
Thane - 400604, India  
Fax:- +91 022 23838234  
Phone +91 33027686  
Mobile no.: +91 9167831113  
anushree.parab@acclimited.com

ohit Pandey <rohitatpo@gmail.com>  
>: Placement Cell <placement@gniot.net.in>

Fri, Mar 15, 2019 at 2:34 PM

[Quoted text hidden]

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Thanks & Regards,

**Rohit Pandey**

Head-Training & Placement




**Greater Noida Institute of Technology**  
Plot No. 7, Knowledge Park - II, Greater Noida(UP)  
E-mail: rohitatpo@gmail.com  
Mob:- 9718832001

[www.gniotgroup.edu.in](http://www.gniotgroup.edu.in)

<https://www.facebook.com/rohit.pandey>

<https://www.linkedin.com/in/rohit-pandey>

 **Before printing, think about the environment, every 3000 A4 paper costs 1 tree. Please do not print unless you really need it.**

ohit Pandey <rohitatpo@gmail.com>  
>: Nirmal SINGH <nirmal.singh@acclimited.com>  
>: Anushree Parab <anushree.parab@acclimited.com>

Fri, Mar 15, 2019 at 3:58 PM

Dear Sir,

Thanks for your response.

[Quoted text hidden]

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[Quoted text hidden]

ohit Pandey <rohitatpo@gmail.com>  
>: Nirmal SINGH <nirmal.singh@acclimited.com>  
>: Anushree Parab <anushree.parab@acclimited.com>

Tue, Apr 30, 2019 at 10:29 AM

Dear Sir,

Hope you are doing good !!!

I want to express my deepest gratitude to you for giving such an outstanding opportunity to our students.

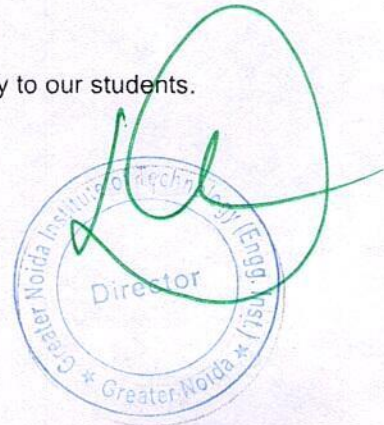
I feel honored that you thought of our College as a good fit for such hiring.

hope to associate with you and will provide great talent in future.

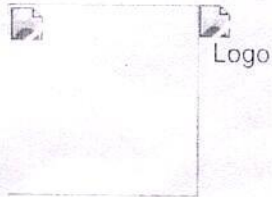
Again, thank you so much.

[Quoted text hidden]

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Thanks & Regards,



**Rohit Pandey**




Head-Training & Placement



Greater Noida Institute of Technology, Plot No. 7,  
Knowledge Park - II, Greater Noida(UP)

E-mail: [rohitatpo@gmail.com](mailto:rohitatpo@gmail.com)

Mob:- 9718832001

[www.gniotgroup.edu.in](http://www.gniotgroup.edu.in)

 Facebook icon  LinkedIn icon  Twitter icon

 Google Plus icon  Instagram icon



## Letter Of Intent

Dt. 25/02/2019

Dear Ragini Dhingra,

Please refer to your application for employment and the subsequent interview for the position of "**Business Development Executive**". We have the pleasure to inform you that you have been found suitable for the above position. Your Package will be **2.4 LPA** and in training period your stipend will be **Rs. 10,000/-**.


Terms and conditions—

- The formal letter of appointment will be given to you after Completion of your Probation period.
- After joining, if you abscond or leaves the organization without following the proper exit procedure, all of your last emoluments shall be forfeited and no case of full and final settlement will be considered.
- You will be on probation of 6 months and will be confirmed after completion of satisfactory probation period, however Company deserves the right to extend this period.
- During probation period, if you resign, you will have to provide at least 30 days prior notice. If you want immediate relieving, you will have to pay 30 days salary. For confirmed employee the limit is 45 Days notice/salary as the case may be: unless an exception is made by the management.
- During probation or confirmation, Company will not provide any notice for "Termination or Ask to leave".
- All full and final payment in case of resignation, termination or ask to leave, shall be entertained as per policy of the company. This is after 90 days. The Salary for the previous month in Case of ask to leave will be paid after 4 weeks of last working day.
- In case of NCNS (No call no show) and abscond from the company, no full and final (Any Pending Salary) formality will be done by the organization.
- There will not be any target for the first month of joining. Target from second month to 6th month of joining will be \$500. After completing your training of 6 month, target will be decided on your performance. In case you could not fulfill the target, salary will be affected accordingly.
- There will be 1.6 year bond between you and company, which in case you breakout then need to deposit fee of INR 60,000.
- This offer will cease immediately if and when any of the statements made, particulars given, or documents submitted, are found to be non-factual or incorrect.

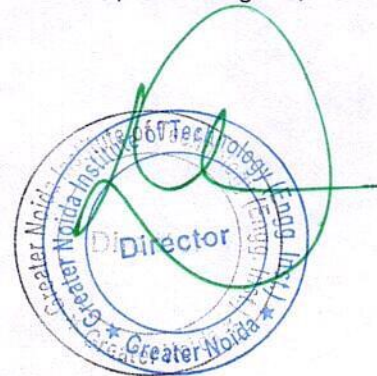
You are advised to join your duties on 25/02/2019.

**Authorised Signatory**

For WebSpread Technologies Pvt. Ltd.

  
Director

WebSpread Technologies Pvt Ltd



Acceptance-(in candidate's own handwriting)

Date-- \_\_\_/\_\_\_/\_\_\_

I \_\_\_\_\_ Son/daughter/wife Of \_\_\_\_\_ R/o \_\_\_\_\_ do hereby  
give my consent and accept the terms and conditions mentioned in this offer letter.

Signature with date- \_\_\_/\_\_\_/\_\_\_.

Full Name- \_\_\_\_\_

G-65 G Block, Sector 63, Noida, Uttar Pradesh 201301

Phone +0120-4080473 | E-mail ID: info@webspreadtech.com

**Private and confidential**

4<sup>th</sup> February 2019

**Rohit Kumar**

H-11/5 IIPA Campus,  
New Delhi - 110002

**Subject: Internship Agreement**

Dear Rohit,

We are pleased to offer you internship with us at Wingify Software Pvt. Ltd, 'Wingify', on the terms and conditions set out in this Internship agreement.

This Internship agreement (the "Agreement") will confirm the terms and conditions of your Internship with 'Wingify' 14<sup>th</sup> Floor KLJ Towers North, Netaji Subhash Place, Pitampura, Delhi - 110034'.

This is a legal binding document.

1. You accept the internship, which has been awarded to you by 'Wingify' and understand the following:
  - a. The internship period, starting 6<sup>th</sup> February 2019, will be for 2 months and 20 days ending 26<sup>th</sup> April 2019.
  - b. 'Wingify' will pay you Rs 25,000/- (Twenty five Thousand Only) per month during your internship period.

**Corporate Office:** 14 Floor KLJ Tower North, Netaji Subhash Place, Pitampura, New Delhi 110 034

**Regd. Office:** E-170, Antriksh Apartments, Sector-14 Extension, Rohini, New Delhi 110 085

**CIN:** U72200DL2010PTC2013248 **Phone:** +91-11-43401550





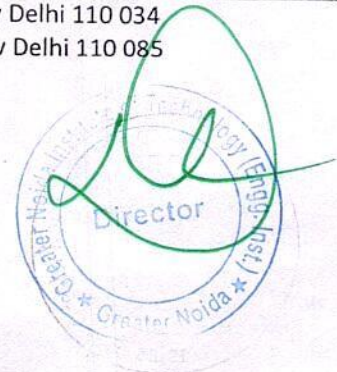
- c. 'Wingify' accepts no responsibility for costs arising from accidents and / or illness incurred during your internship.
  - d. You are not eligible to apply for, or be appointed to, any post at 'Wingify' during the period of your internship.
  - e. 'Wingify' is not seeking any engagement with you after the completion of this internship and the company will not be under any obligation or responsibility to provide you any subsequent employment or any expenditure in case of your unemployment.
2. You undertake the following obligations with respect to the Internship Program at 'Wingify';
- a. To observe all applicable rules, regulations, instructions, procedures and directives of the Organization as laid down and communicated to you orally and / or over print / electronic medium from time to time.
  - b. To refrain from any conduct that would adversely reflect on 'Wingify' or on the concerned division / function to which you are attached and will not engage in any activity which is incompatible with the aims and objectives of 'Wingify';
  - c. By accepting this Internship Agreement, you acknowledge and agree that you will not, during the course of your Internship or thereafter, except with the consent of 'Wingify', as required by law or in the performance of your duties, use or disclose confidential information relating to the business of 'Wingify' including but not limited to Software Code, Programming, client lists, trade secrets, clients details and pricing structures etc.
  - d. To ensure that all measures necessary are taken by you to secure the confidentiality of Wingify's Confidential Information including but not limited to:
    - i. To keep confidential any and all unpublished information made known to you by 'Wingify' or its departments or divisions you are attached to during the course of my internship that you know or ought to have known has not been made public, and

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**Corporate Office:** 14 Floor KLJ Tower North, Netaji Subhash Place, Pitampura, New Delhi 110 034

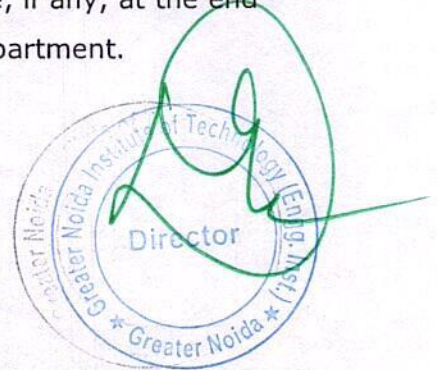
**Regd. Office:** E-170, Anriksh Apartments, Sector-14 Extension, Rohini, New Delhi 110 085

**CIN:** U72200DL2010PTC2013248 **Phone:** +91-11-43401550



except with the explicit authorization of 'Wingify' , not to publish any reports or papers on the basis of information obtained during the internship, both during and after the completion of your internship;

- ii. Not using, reproducing, transforming or storing any of the Confidential Information in an externally accessible computer or electronic information storage and retrieval system, not transmitting it in any form or by any means whatsoever outside your usual place of work which is Wingify's office at 14<sup>th</sup> Floor, KLJ Towers North, Netaji Subhash Place, Pitampura, New Delhi - 110034 and not copying all or any part of the Confidential Information without the prior written consent of "Wingify" and then only to the extent that the same is required for the purpose of assignment at hand;
- iii. Not transferring, misusing and misplacing and / or changing the passwords provided to you for various desktop and / or online software / websites that you may use in the course of your Internship.
- iv. Not misusing the email facility, if provided to you, for any purpose other than performing your Internship.
- e. To provide the organization with a copy of all materials prepared during your internship;
- f. To provide immediate written notice in case of illness or other circumstances which might prevent you from completing the internship
- g. To complete the internship evaluation questionnaire, if any, at the end of your internship and to submit it to the Admin department.



---

**Corporate Office:** 14 Floor KLJ Tower North, Netaji Subhash Place, Pitampura, New Delhi 110 034

**Regd. Office:** E-170, Antriksh Apartments, Sector-14 Extension, Rohini, New Delhi 110 085

**CIN:** U72200DL2010PTC2013248 **Phone:** +91-11-43401550

If you have any questions about the terms and conditions of employment, please don't hesitate to contact me.

Please review this Agreement carefully, sign it and return the dated copy to the undersigned immediately.

Yours sincerely,

*Nupur Jain*

Nupur Jain

Human Resources

I, Rohit Kumar have read and understood this letter and accept the offer of Internship from Wingify Software Pvt. Ltd on the terms and conditions set out in the letter.

Signed:

Rohit Kumar

Date:



(29)

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Essel  
GROUP

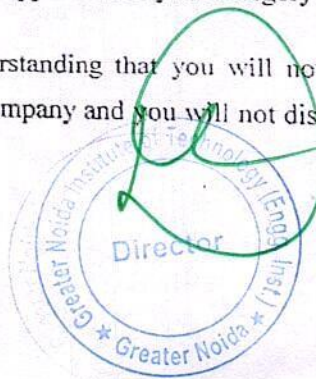
03-Jan-2019

Mr. Kunal Kumar Kushwaha (71400032)  
G424, First Floor, Gamma 2  
Greater Noida, GB Nagar-201308

Dear Kunal,

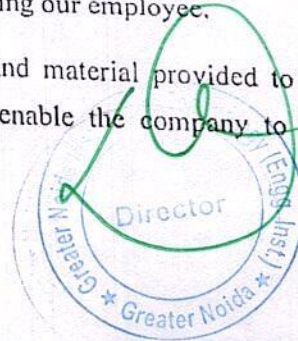
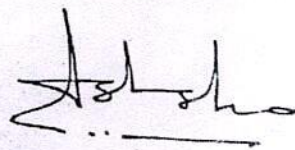
With reference to your application and the interview you had with us, we are pleased to appoint you on the following terms and conditions:

1. Your Appointment will be with effect from 03-January-2019.
2. **DESIGNATION:-** You will be designated as Python Full Stack Developer.
3. **PLACE OF POSTING:-** You will be initially posted at Gurgaon. However, your appointment will be subject to the condition that you may be posted and transferred anywhere in India or in any department, office or establishment owned or managed by the company or any group Company depending upon the exigencies of the Company's work.
4. **CTC:-** As per annexure enclosed.
5. **PROBATION:-** You will be on probation for a period of six months from the date of your appointment.
6. **CONFIRMATION:-** At the end of the probation period, if your overall performance is found satisfactory, your appointment will be confirmed in writing. In case your performance is not found satisfactory, your probation period may be extended up to a maximum period of 3 months. Till such time as you are not confirmed in writing you shall continue to be on probation.
7. **NOTICE PERIOD:-** Either party will be entitled to terminate this contract of employment by giving one month notice or basic in lieu of notice.
8. You will be entitled to other statutory benefits as applicable to your category from time to time.
9. Your appointment will be subject to the understanding that you will not engage yourself in any other work except with the prior permission of the Company and you will not disclose any information regarding the affairs of the Company.



*[Handwritten Signature]*

10. You will be responsible for the safe-keeping and return in good condition and order of all the properties of the Company which may be in your use, custody, care or charge. In the event of loss of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the damages of all such material from you and take such other action as it deems proper in the event of your failure to account for any such material or property towards Company's satisfaction.
11. You will be bound by the rules and regulations of the Company as existing from time to time in regard to conduct, discipline, retirement, medical and any other matter as though these rules and regulations were part of your terms of appointment.
12. You will automatically retire from the service of the Company on attaining the superannuation age of 60 years. Your age mentioned in the Matriculation / Higher Secondary Certificate will be deemed to be a conclusive proof of your date of birth. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your appointment without giving any notice unless you :
  - i) Return to work within 8 days of the commencement of such absence, and
  - ii) Give an explanation to the satisfaction of the Management regarding such absence.
13. Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, in the case of reasonable suspicion of misconduct, disloyalty, and commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.
14. Upon termination of your employment, you will return to the Company, all papers, documents, and any other property that might have come into your possession during the course of your employment with the Company and you will not retain any copies or extracts thereof.
15. The Copyright, as per the Copyright Act of any nature whatsoever, in any work carried out by you including idea or concept visualized, artistic or otherwise creative/intellectual work/project undertaking, during the service period shall belong absolutely to and be the sole and absolute property of the Company and you will specifically give up any right to the same, if any.
16. You shall neither divulge nor give out any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our processes, technical knowhow, security arrangements, administrative and organizational matters of confidence/ secret nature, which may be your privilege to know by virtue of your being our employee.
17. You will keep confidential all the information and material provided to you by the company or by its customers concerning their affairs, in order to enable the company to perform the service. This also

includes such information as is already known to the public which also you will not release, use or disclose except with the prior written consent of the company. Your obligation to keep such information confidential shall remain even on termination or cancellation of this employment.

18. You will hand over the change of letter of authority or POA issued to you or any property/ material of the company in your possession at the time of cessation of your employment with the company.
19. You will intimate in writing to the management any change of address within a week from change of the same, failing which any communication send to your last record address shall be deemed to have been served on you.
20. If at any stage during the tenure of your service, it is found that any particulars or details furnished by you are incorrect, and or this agreement has been obtained by misrepresentation of facts, your services will be terminated without any notice or compensation.

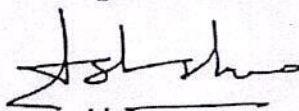
This letter is being issued in duplicate. Kindly return the duplicate copy duly signed by you as a confirmation of your having accepted the terms and conditions contained herein.

We look forward to your joining our team for a long, successful and pleasant assignment.

Thanking you,

Yours faithfully

For DigiNext Education Private Limited



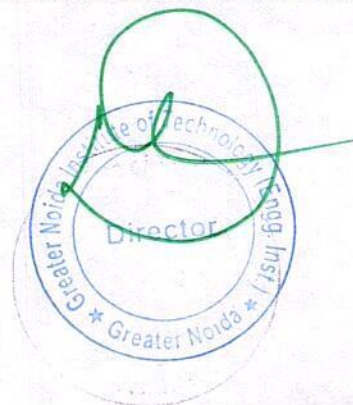
Ashutosh Mishra  
Authorized Signatory

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

Signature : -----

Date : -----

Place : -----



**SALARY ANNEXURE**

Name                                   Kunal Kumar Kushwaha  
Code                                    71400032  
Location                               Gurgaon  
Grade                                    M1  
Designation                          Python Full Stack Developer

Emoluments	Annually (INR)	Monthly (INR)	Remarks
Basic	2,40,000	20,000	Taxable Component
HRA	96,000	8,000	Upto 40 % of Basic, Tax Exemption subject to provision of supportings
Child Education Allowance	2,400	200	Maximum Rs 100/- per month per child (upto 2 children), Tax Exemption subject to provision of supportings.
Personal Allowance	1,08,804	9,067	Taxable Component
Leave Travel Allowance	24,000	2,000	10% of Basic or Rs. 1 Lakh, whichever is lower. Tax Exemption twice in a block of 4 years subject to provision of supportings (Current block Jan 2018 to Dec 2021)
Company Contribution to PF	28,800	2,400	12% of Basic Salary
<b>TOTAL CTC</b>	<b>5,00,000</b>	<b>41,667</b>	

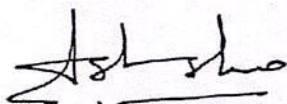
In addition to the above, you will also be eligible for the following benefits over and above your CTC-

1. Gratuity- As per the Payment of Gratuity Act, 1972.
2. Group Personal Accident Insurance.
3. Company paid mobile connection as per policy.

**Miscellaneous Terms:**

1. Please note that Vodafone is our official partner for tele-communication. You will have to move to official Vodafone connection for official purposes once you join us. As per company norms, separation from employment warrants surrender of company sim card.
2. You will be voluntarily covered under mediclaim policy which covers self + Spouse + 2 Children +2 Parents / In Laws as per company policy. The per annum premium will be calculated on prorata basis according to your DOJ and will be deducted from your salary in equal installments.

**For DigiNext Education Private Limited**



Ashutosh Mishra  
Authorized Signatory



## Mphasis - Letter Of Intent!!

Ref.No- **MPH2019-1343**

Dear Prakhar Agrawal,

College Name : **Galgotia's College of Engineering & technology, Greater Noida.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of **'Trainee Associate Software Engineer'** in **Band 5, Level 1** with Mphasis for the first 6 months at a CTC of **INR 1,80,000 per annum**. You are also eligible for a monthly accommodation allowance of INR 6000 for the first six months of your joining only.
- On completion of 6 months, you will move to **Band 5, Level 2** with annual CTC of **INR 2,50,000**.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employee.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

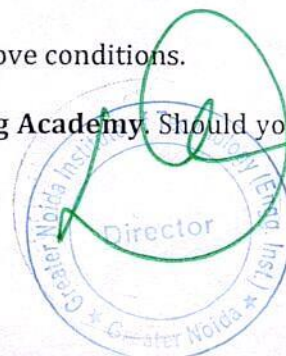
- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations
2. Securing the required percentage in the evaluation at the end of your training program at Mphasis
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining

Your joining date will be communicated after you clear the above conditions.

We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to [campushires@mphasis.com](mailto:campushires@mphasis.com).





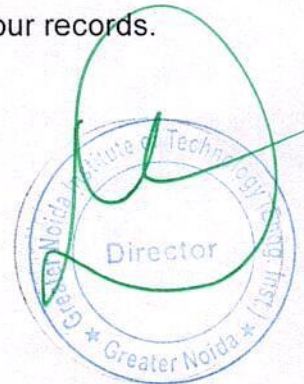
**Important Note:** It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason.

Mphasis intends to onboard 2019 passing out candidates anytime between June 1, 2019 to April 30, 2020. Below list of documents are mandatory during the onboarding process:

- a. PAN card
- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate

**Thanks and Regards**  
**Mphasis - Campus Team**

Information transmitted by this e-mail is proprietary to Mphasis, its associated companies and/ or its customers and is intended for use only by the individual or entity to which it is addressed, and may contain information that is privileged, confidential or exempt from disclosure under applicable law. If you are not the intended recipient or it appears that this mail has been forwarded to you without proper authority, you are notified that any use or dissemination of this information in any manner is strictly prohibited. In such cases, please notify us immediately at [mailmaster@mphasis.com](mailto:mailmaster@mphasis.com) and delete this mail from your records.



**Important Note:** It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason.

Mphasis intends to onboard 2019 passing out candidates anytime between June 1, 2019 to April 30, 2020. Below list of documents are mandatory during the onboarding process:

- a. PAN card
- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate

**Thanks and Regards**  
**Mphasis - Campus Team**

Information transmitted by this e-mail is proprietary to Mphasis, its associated companies and/ or its customers and is intended for use only by the individual or entity to which it is addressed, and may contain information that is privileged, confidential or exempt from disclosure under applicable law. If you are not the intended recipient or it appears that this mail has been forwarded to you without proper authority, you are notified that any use or dissemination of this information in any manner is strictly prohibited. In such cases, please notify us immediately at [mailmaster@mphasis.com](mailto:mailmaster@mphasis.com) and delete this mail from your records.





29

Venency Global Technologies Private Limited

## Venency Global Technologies Private Limited

Date: 12th February 2019  
Mr. Vikas tripathi

**Sub:- LOI for the post of GET(Site Field Engineer)**

Dear Vikas

With reference to your interview dated 12th February-2019; we are pleased to offer you the position of "GET" in our organization on below mentioned terms and conditions.

1. After successful completion of your training you will be evaluated by our technical experts and based on your performance result you will be taken on the rolls of "Venency global Technologies Private Limited" or client roll.
2. Your offer/appointment/joining will be provided to you after the successful completion of Induction training from client side. Training Certification is from company side.
3. Six months - mandatory.  
Location – Pan India

For joining - 12k +TA (as per company norms) + DA or Accommodation (Included)  
We trust that your knowledge, experience and skills will be among our most valuable assets. To facilitate the joining process, you are requested to submit the following documents at time of joining.

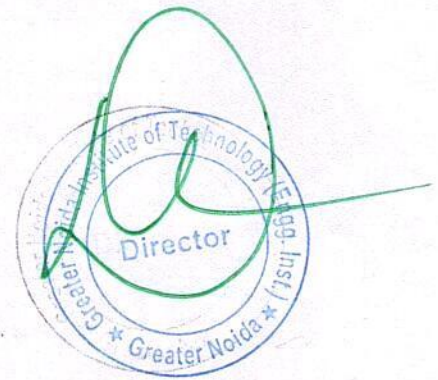
**(a)Resume (b)4 Passport Size Photographs (c) Copy of all Educational Certificates (d) Copy of ID & Residence Proof (e) Copy of Pan Card (f) Fitness Certificate from an MBBS Doctor.**

Looking forward to your joining on February-march 2019 at 10:00 hrs .Please do approach us in case you require extension for Date of joining before the stipulated date, or else this offer shall lapse. Upon arrival, you are requested to contact. Office to complete the joining formalities.  
For Venency Global technologies Private Limited

Signed: \_\_\_\_\_  
HR: Aashi

Title: HR Manager

Official Contact - 9810997530



Date \_13/2/2019

Spaze I tech Park Fifth Floor Tower B Sector 49 Sohna road Gurgaon  
CIN U74999HR2019PTC077851



Venency Global Technologies Private Limited

## Venency Global Technologies Private Limited

30

Date: 12th February 2019  
Mr. Pratik mishra

**Sub:- LOI for the post of GET(Site Field Engineer)**

Dear Pratik

With reference to your interview dated 12th February-2019; we are pleased to offer you the position of "GET" in our organization on below mentioned terms and conditions.

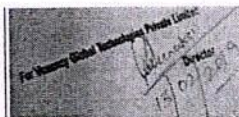
1. After successful completion of your training you will be evaluated by our technical experts and based on your performance result you will be taken on the rolls of "Venency global Technologies Private Limited" or client roll.
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  3. Six months - mandatory.
- Location – Pan India

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**(a)Resume (b)4 Passport Size Photographs (c) Copy of all Educational Certificates (d) Copy of ID & Residence Proof (e) Copy of Pan Card (f) Fitness Certificate from an MBBS Doctor.**

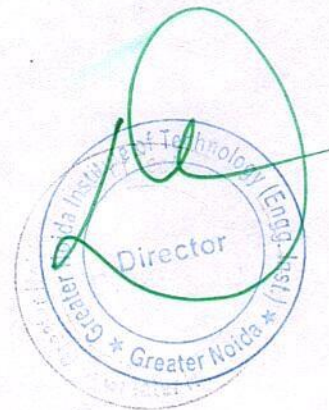
Looking forward to your joining on February-march 2019 at 10:00 hrs .Please do approach us in case you require extension for Date of joining before the stipulated date, or else this offer shall lapse. Upon arrival, you are requested to contact. Office to complete the joining formalities.  
For Venency Global technologies Private Limited

Signed: \_\_\_\_\_  
HR: Aashi



Title: HR Manager

Official Contact - 9810997530



Date \_13/2/2019

Spaze I tech Park Fifth Floor Tower B Sector 49 Sohna road Gurgaon  
CIN U74999HR2019PTC077851



Venency Global Technologies Private Limited

# Venency Global Technologies Private Limited

Date: 12th February 2019  
Mr. Md Gufran

**Sub:- LOI for the post of GET(Site Field Engineer)**

Dear Md Gufran

With reference to your interview dated 12th February-2019; we are pleased to offer you the position of "GET" in our organization on below mentioned terms and conditions.

1. After successful completion of your training you will be evaluated by our technical experts and based on your performance result you will be taken on the rolls of "Venency global Technologies Private Limited" or client roll.
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- Location – Pan India

For joining - 12k +TA (as per company norms) + DA or Accommodation (Included)  
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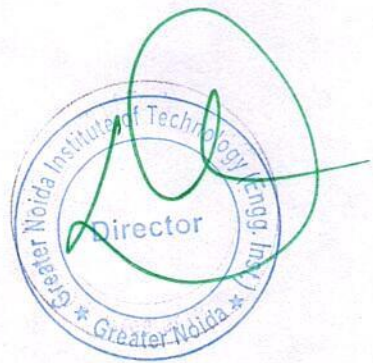
Looking forward to your joining on February-march 2019 at 10:00 hrs .Please do approach us in case you require extension for Date of joining before the stipulated date, or else this offer shall lapse. Upon arrival, you are requested to contact. Office to complete the joining formalities.  
For Venency Global technologies Private Limited

Signed: \_\_\_\_\_

HR: Aashi

Title: HR Manager

Official Contact - 9810997530



Date \_13/2/2019

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# Venency Global Technologies Private Limited

Date: 12th February 2019  
Mr. Abhishek singh

**Sub:- LOI for the post of GET(Site Field Engineer)**

Dear Abhishek

With reference to your interview dated 12th February-2019; we are pleased to offer you the position of "GET" in our organization on below mentioned terms and conditions.

1. After successful completion of your training you will be evaluated by our technical experts and based on your performance result you will be taken on the rolls of "Venency global Technologies Private Limited" or client roll.
  2. Your offer/appointment/joining will be provided to you after the successful completion of Induction training from client side. Training Certification is from company side.
  3. Six months - mandatory.
- Location – Pan India

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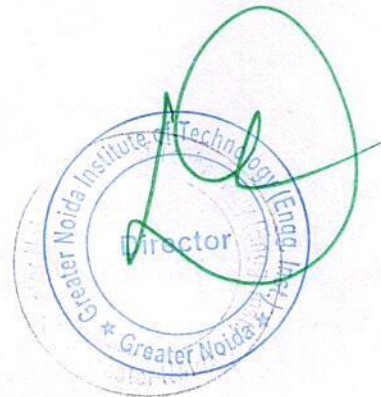
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For Venency Global technologies Private Limited



Signed: \_\_\_\_\_  
HR: Aashi

Title: HR Manager

Official Contact - 9810997530



Date \_13/2/2019

Spaze I tech Park Fifth Floor Tower B Sector 49 Sohna road Gurgaon  
CIN U74999HR2019PTC077851



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Venency Global Technologies Private Limited

## Venency Global Technologies Private Limited

Date: 12th February 2019  
Mr. Abhijit jaiswal

**Sub:- LOI for the post of GET(Site Field Engineer)**

Dear Abhijit

With reference to your interview dated 12th February-2019; we are pleased to offer you the position of "GET" in our organization on below mentioned terms and conditions.

1. After successful completion of your training you will be evaluated by our technical experts and based on your performance result you will be taken on the rolls of "Venency global Technologies Private Limited" or client roll.
2. Your offer/appointment/joining will be provided to you after the successful completion of Induction training from client side. Training Certification is from company side.
3. Six months - mandatory.  
Location – Pan India

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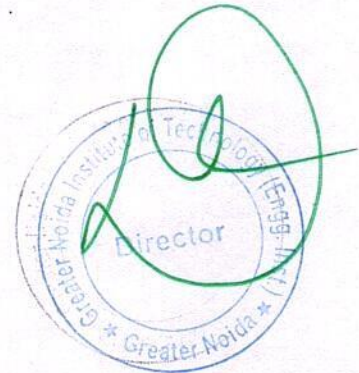
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Looking forward to your joining on February-march 2019 at 10:00 hrs .Please do approach us in case you require extension for Date of joining before the stipulated date, or else this offer shall lapse. Upon arrival, you are requested to contact. Office to complete the joining formalities.  
For Venency Global technologies Private Limited

Signed: \_\_\_\_\_  
HR: Aashi

Title: HR Manager

Official Contact - 9810997530



Date \_13/2/2019

Spaze I tech Park Fifth Floor Tower B Sector 49 Sohna road Gurgaon  
CiN U74999HR2019PTC077851



Venency Global Technologies Private Limited

## Venency Global Technologies Private Limited

34

Date: 12th February 2019  
Mr. Aashish kumar

**Sub:- LOI for the post of GET(Site Field Engineer)**

Dear Aashish

With reference to your interview dated 12th February-2019; we are pleased to offer you the position of "GET" in our organization on below mentioned terms and conditions.

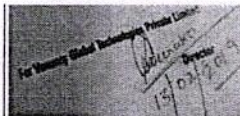
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- Location – Pan India

For joining - 12k +TA (as per company norms) + DA or Accommodation (Included)  
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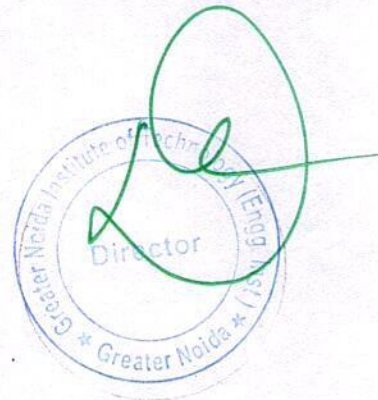
Looking forward to your joining on February-march 2019 at 10:00 hrs .Please do approach us in case you require extension for Date of joining before the stipulated date, or else this offer shall lapse. Upon arrival, you are requested to contact. Office to complete the joining formalities.  
For Venency Global technologies Private Limited

Signed: \_\_\_\_\_  
HR: Aashi



Title: HR Manager

Official Contact - 9810997530



Date \_13/2/2019

Spaze ! tech Park Fifth Floor Tower B Sector 49 Sohna road Gurgaon  
CIN U74999HR2019PTC077851





Venency Global Technologies Private Limited

# Venency Global Technologies Private Limited

Date: 12th February 2019  
Mr. Yuvraj

**Sub:- LOI for the post of GET(Site Field Engineer)**

Dear Yuvraj

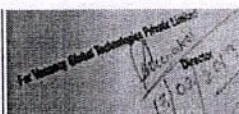
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- 1. After successful completion of your training you will be evaluated by our technical experts and based on your performance result you will be taken on the rolls of "Venency global Technologies Private Limited" or client roll.
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  - 3. Six months - mandatory.
- Location – Pan India

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We trust that your knowledge, experience and skills will be among our most valuable assets. To facilitate the joining process, you are requested to submit the following documents at time of joining.

- (a)Resume (b)4 Passport Size Photographs (c) Copy of all Educational Certificates (d) Copy of ID & Residence Proof (e) Copy of Pan Card (f) Fitness Certificate from an MBBS Doctor.

Looking forward to your joining on February-march 2019 at 10:00 hrs .Please do approach us in case you require extension for Date of joining before the stipulated date, or else this offer shall lapse. Upon arrival, you are requested to contact. Office to complete the joining formalities.  
For Venency Global technologies Private Limited

Signed:   
 HR: Aashi

Title: HR Manager

Official Contact - 9810997530

Date \_13/2/2019



BE YOURSELF,  
MAKE A DIFFERENCE.

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36

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31-Oct-2019

Prakhar Agrawal

C8333078

Dear Prakhar,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Development Associate

Career Level - Career level - 12

Talent Segment - Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% or 6.5 CGPA or more, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

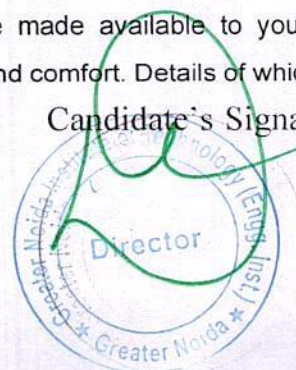
**Pre-joiner-Learning Module:** As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter "program"). The training module of which will be made available to you at least 45 days before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under:

Version 10.0 (Oct 2019)

1

Candidate's Signature \_\_\_\_\_

Reference Id: 7ef423ee-58ec-40ec-aeb5-89a6d3832f52\_1  
Signed By: Mohan Sekhar



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MAKE A DIFFERENCE.**

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37

31-Oct-2019

Mohd. Sufiyan Malik

C8324097

Dear Sufiyan,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

**Role - Application Development Associate**

**Career Level - Career level - 12**

**Talent Segment - Software Engineering**

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% or 6.5 CGPA or more, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

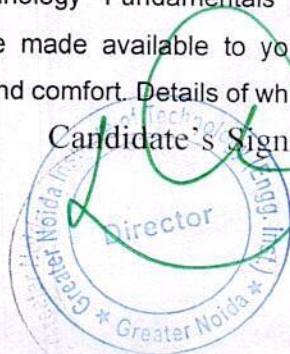
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Version 10.0 (Oct 2019)

1

Candidate's Signature

Reference Id: 7ef423ee-58ec-40ec-aeb5-89a6d3832f52\_1  
Signed By: Mohan Sekhar



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31-Oct-2019

**Kunal Kumar Kushwaha**

C8314098

Dear Kunal,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

**Role - Application Development Associate**

**Career Level - Career level - 12**

**Talent Segment - Software Engineering**

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% or 6.5 CGPA or more, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

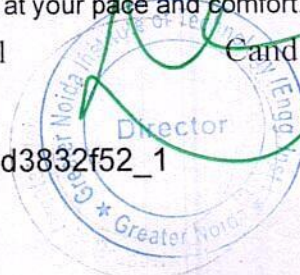
**Pre-joiner-Learning Module:** As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module- Technology Fundamentals online Learning program (Hereinafter "program"). The training module of which will be made available to you at least 45 days before onboarding to give you a reasonable time to learn at your pace and comfort. Details of which are reiterated as under:

Version 10.0 (Oct 2019)

1

Candidate's Signature \_\_\_\_\_

Reference Id: 7ef423ee-58ec-40dc-aeb5-89a6d3832f52\_1  
Signed By: Mohan Sekhar



**BE YOURSELF,  
MAKE A DIFFERENCE.**

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39

31-Oct-2019

Pawan Kumar Dubey

C8333098

Dear Pawan,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

**Role - Application Development Associate**

**Career Level - Career level - 12**

**Talent Segment - Software Engineering**

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

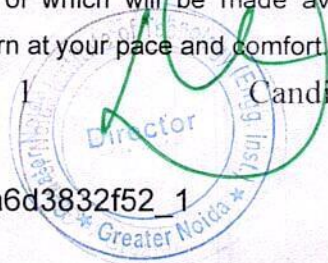
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Version 10.0 (Oct 2019)

Candidate's Signature

Reference Id: 7ef423ee-58ec-40dc-aeb5-89a6d3832f52\_1  
Signed By: Mohan Sekhar





40

Offer: Computer Consultancy  
Ref:  
TCSL/DT28927882718/Delhi  
Date: 23/09/2019

Dear Apurva Anand,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.



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**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS is an Equal Opportunity Employer. All qualified candidates are encouraged to apply.



41

**Offer: Computer Consultancy**  
**Ref:**  
**TCSL/DT28977882718/Delhi**  
**Date: 23/09/2019**

Dear Dimple Gupta,

**Sub: Letter of Offer**

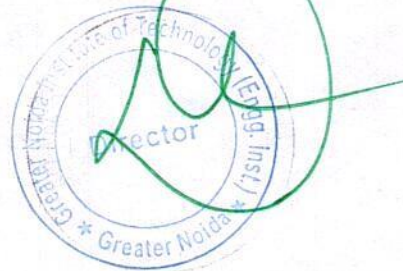
Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



42

**Offer: Computer Consultancy**  
**Ref:**  
**TCSL/DT28978282718/Delhi**  
**Date: 23/09/2019**

Dear Sahil Kumar,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TCSL/DT20375714987

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Registered Office: Narmal Building, 9th Floor, Nariman Point, Mumbai 400 021

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43

Offer: Computer Consultancy  
Ref:  
TCSL/DT28982682718/Delhi  
Date: 23/09/2019

Dear Amit Singhal,

**Sub: Letter of Offer**

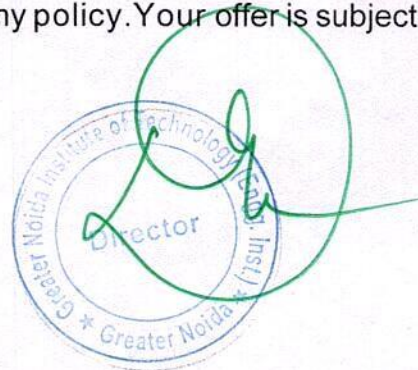
Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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44

**Offer: Computer Consultancy**  
**Ref:**  
**TCSL/DT28982584718/Delhi**  
**Date: 23/09/2019**

Dear Adarsh Kumar Singh,

**Sub: Letter of Offer**

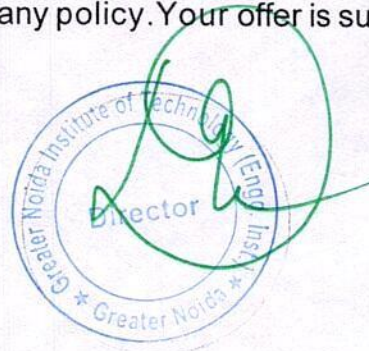
Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



45

**Offer: Computer Consultancy**

**Ref:**

**TCSL/DT28989638718/Delhi**

**Date: 23/09/2019**

Dear Ahmad Sadique Rasool,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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TCSL/DT20321128457

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**Tata Consultancy Services Limited**

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Registered Office: Nirmal Building, 6th Floor, Market Road, New Delhi 110 001 India



46

**Offer: Computer Consultancy**  
**Ref:**  
**TCSL/DT28983548718/Delhi**  
**Date: 23/09/2019**

Dear Aman Raj,

**Sub: Letter of Offer**

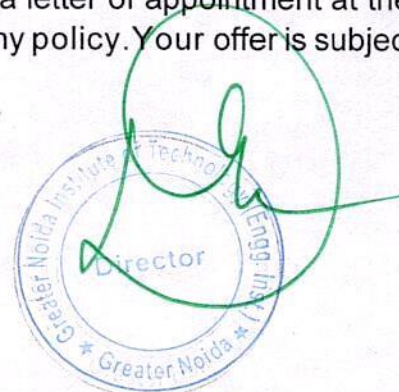
Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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**Tata Consultancy Services Limited**

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



**Offer: Computer Consultancy**  
**Ref:**  
**TCSL/DT28923548718/Delhi**  
**Date: 23/09/2019**

Dear Amit Jha,

**Sub: Letter of Offer**

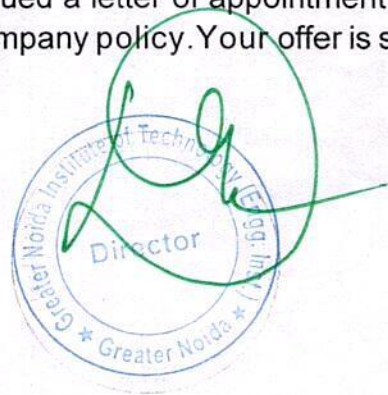
Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **`3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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**Offer: Computer Consultancy**  
**Ref:**  
**TCSL/DT28925198718/Delhi**  
**Date: 23/09/2019**

Dear Ashutosh Singh,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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**Offer: Computer Consultancy**  
**Ref:**  
**TCSL/DT28923598718/Delhi**  
**Date: 23/09/2019**

Dear Mritunjay Kumar Kushwaha,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **`3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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51

**Offer: Computer Consultancy**  
**Ref:**  
**TCSL/DT28923585718/Delhi**  
**Date: 23/09/2019**

Dear Sarthak Gupta,

**Sub: Letter of Offer**

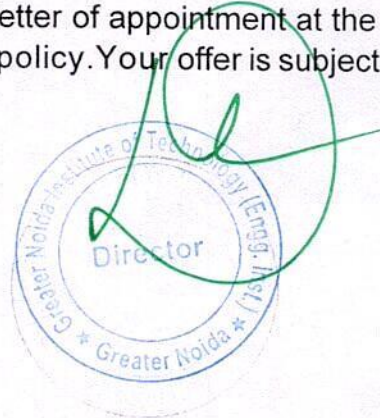
Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Offer: Computer Consultancy  
Ref:  
TCSL/DT28923585718/Delhi  
Date: 23/09/2019

Dear Sushil Kumar,

**Sub: Letter of Offer**

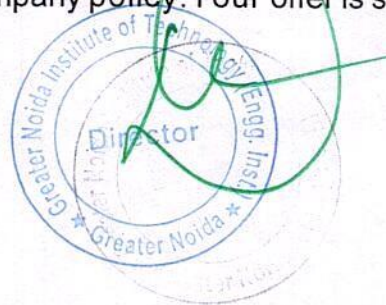
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TCSL/DT20197865457

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Tata Consultancy Services Limited

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Registered Office Nirmal Building, 5th Floor, Naraina, Delhi, India



53

**Offer: Computer Consultancy**  
**Ref:**  
**TCSL/DT28954585718/Delhi**  
**Date: 23/09/2019**

Dear Upasna Patel,

**Sub: Letter of Offer**

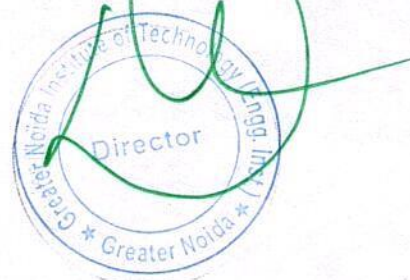
Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **`3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

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**TCSL/DT20198461457**

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**Tata Consultancy Services Limited**

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



54

Offer: Computer Consultancy  
Ref:  
TCSL/DT20154585718/Delhi  
Date: 23/09/2019

Dear Vikas Kumar,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.



TCS Confidential  
TCSL/DT20198461277

1

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



55

Offer: Computer Consultancy  
Ref:  
TCSL/DT20156785718/Delhi  
Date: 23/09/2019

Dear Avinash Kumar Singh,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.



TCS Confidential  
TCSL/DT20178561277

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India  
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com  
Registered Office Nirma' Building, 9th Floor, Naraina Point, New Delhi



56

**Offer: Computer Consultancy**  
**Ref:**  
**TCSL/DT28251242718/Delhi**  
**Date: 23/09/2019**

Dear Pratik Mishra,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.



TCS Confidential  
TCSL/DT20325424587

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com

Registered Office: Mittal Building, 8th Floor, Nariman Point, Mumbai 400 021



**Offer: Computer Consultancy**  
**Ref:**  
**TCSL/DT28254232718/Delhi**  
**Date: 23/09/2019**

Dear Vikas Singh,

**Sub: Letter of Offer**

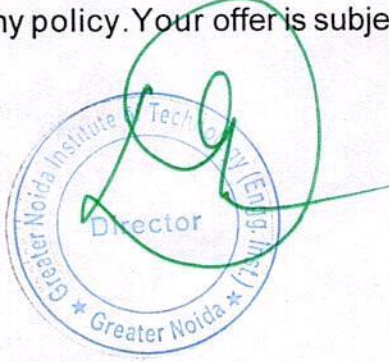
Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **`3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.





Development Centre  
(India) Private Limited

Contact Chat

LETTER OF INTENT

Date: 16 Feb 2019

Name: Shivani Baghel

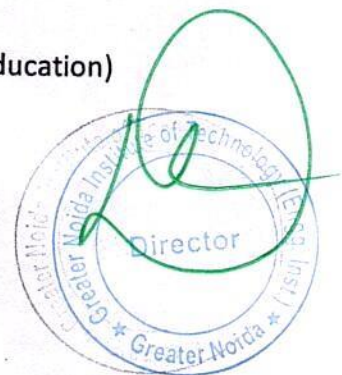
Dear Shivani

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** on a **Fixed Term Employment** for term less than 12 months at **Noida** facility of Amazon Development Center India Pvt. Ltd. (the "Company").

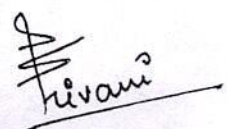
Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 days period and the same is accepted by you. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10<sup>th</sup> till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card



Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1,82,739/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the Company's policies.

  
Shivani



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(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to write to us on [csrecruiting-noida@amazon.com](mailto:csrecruiting-noida@amazon.com)

Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD

Ramya Galla  
Recruitment Manager

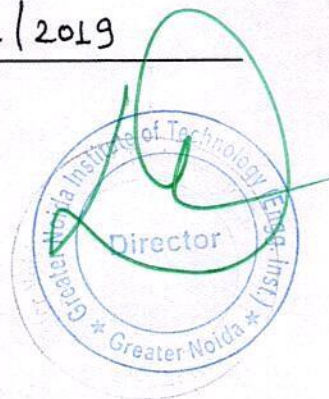
ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

16/02/2019

Date





Name	Shivani Baghel.	
Date	16 Feb 2019	
Designation on Joining	CSA	
CS Location	Noida	
<i>Please refer the annexure for an explanation of the salary components</i>		
Compensation Structure		
Pay Component	Monthly (INR)	Annual (INR)
Basic	7,614	91,370
House Rent Allowance	3,807	45,685
Employer contribution to PF	914	10,964
Flexi Components	2,893	34,720
<b>Total Base</b>	<b>15,228</b>	<b>182,739</b>
Food Coupons	1,100	13,200
Transport Allowance	4,000	48,000
<b>Total Cost to Company</b>	<b>20,328</b>	<b>243,939</b>

**End of Assignment Bonus:**

A monthly bonus of Rs.1,250/- would be paid for the total duration of the seasonal tenure with Amazon. Total amount will be paid at the end of contract. This amount will be forfeited if the employment is terminated for any reason before the end of contract tenure.

**Overtime Allowance:**

Hours worked by an employee in excess of their regular work hours on a scheduled day and, similarly, any hours worked on their work off or non-working day are considered an "Overtime Hours." For each overtime hour, employee will receive additional pay as applicable by the policy.

**Night Shift Allowance:**

Employees spending 50% of work hours of a day between 8.00 PM to 8.00 AM as per their shift timing are eligible for Night Shift allowance as per the policy.

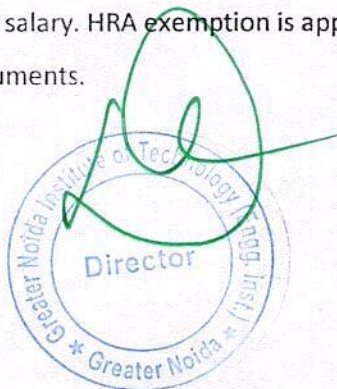
\*The above is subject to changes as per local laws and company policy

\*The above amounts are subject to Govt deductions which include employee & employer contribution to PF, PT, Income tax, ESI etc applicable

**ANNEXURE 1**

**EXPLANATION OF SALARY COMPONENTS**

1. Basic - It is 50% of total base salary.
2. House Rent Allowance- It is 50% of basic salary. HRA exemption is applicable as per income tax rules on submission of the required documents.



Shivani  
16/02/19

LETTER OF INTENT

Date: February 1, 2019

Full Name: Navya Srivastava

Dear Navya

With reference to your application and subsequent assessments you had with us, we are pleased to provide you the Letter of Intent (LOI) for a position of *Quality Specialist* at Amazon Development Center India Pvt. Ltd ("Company").

In case you are offered the position, you would be eligible for a base compensation of Rs.318,000 (Rupees Three Lakh Eighteen Thousand Only) per annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which may be issued to you at a later date.

**Terms and Conditions: Post Offer and Acceptance**

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining before 31<sup>st</sup> of December 2019.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.
- **Probation**  
You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with immediate effect and without any advance or prior notice, and with no further liabilities to Amazon India, except for payment of remuneration up to the date of termination of employment.
- **Hours of work**  
The normal business hours of the office, at which you work, will apply to you and these will be advised on commencement of employment and when there is a change. You may be required to work in shifts for different work hours or workdays during the week depending on the business or team that you may be working for. Your work may entail rotational shifts or related requirements for respective teams.
- **Place of Work**  
You should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you.
- **New Hire Background Investigation**  
It is Amazon India's policy to investigate all its new hires. Your employment is conditional upon the information contained in your application form and/or curriculum vitae being true and accurate, including (but not limited to) your educational and professional qualifications, the documents furnished by you being genuine, and upon reference checks to be conducted by Amazon India being successfully completed.  
In case you are hired from campus and results for your examination are still awaited, your continued employment with Amazon India will be subject to passing the said examination and completing the course, failing which Amazon India reserves the right to take action including termination of your employment without notice.

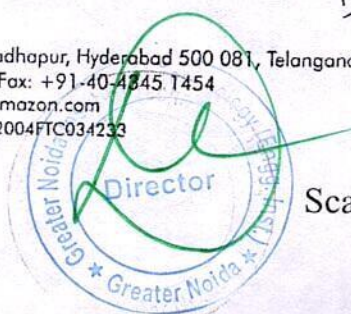
Navya Srivastava  
01/02/19

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India

Tel: +91-40-4345 1111 Fax: +91-40-4345 1454

www.india.amazon.com

CIN: U72200KA2004FTC034233



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Development Centre  
(India) Private Limited

Please note the following:

- You should not have any active backlogs during the time of the selection process and at the time of offer. In case you have accrued a backlog/backlogs post selection process, you will have to mandatorily clear the backlogs prior to the date of offer. The LOI will stand cancelled if the candidate has backlog/backlogs on the date of offer.
- Candidates who have been provided LOI shall not be eligible to apply for any other position in Amazon during the pendency of the LOI.
- For any queries or questions, please write to us on [campus-nontech@amazon.com](mailto:campus-nontech@amazon.com).
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

Yours sincerely

For and on behalf of AMAZON DEVELOPMENT CENTER INDIA PVT LTD

Venkata Ravi Kumar Manchikanti,  
Recruitment Manager

**ACCEPTANCE OF LOI**

I accept the terms set forth in this letter with the company:

Navya Srinivasa  
Signature

01/02/19  
Date





Date: 14-Jan-2019

### Letter of Intent

Dear Suryakant Bisht,

Subsequent to the meeting between **Concentrix Daksh** and you, we are pleased to issue a LETTER OF INTENT on the terms set here in.

#### Terms & Conditions:

1. You shall be appointed to the position of **Trainee**.
2. You shall join the company on **14-Jan-2019** on a probation period for six months (extendable further if necessary) and confirmation shall be subject to your performance.
3. You shall be issued a formal Employment contract within a month of your joining the company.
4. The offer is subject to the accuracy of the testimonials and information provided by you and your being free from any legal or contractual restrictions preventing you from accepting this offer or starting work on the above mentioned date.
5. To begin with you shall be based in New Delhi. However, your services can be transferred from one office/site to another office/site of the company or any of its subsidiaries or associated companies in any location within India.
6. After joining the organization your **CTC per annum shall be INR 1,99,200**. Annexure details:

Earnings	Salary (Per Month)	Salary (Annually)
Basic Salary	9200	110400
House Rent Allowance	1600	19200
Special Allowance	3000	36000
Conveyance Allowance	300	3600
*Incentives	*2500 (Max)	30000

7. You shall be required to work in a 24X7 environment (day and night shifts).
8. During training, an employee may resign from the services by giving seven days notice in writing or seven days pay in lieu thereof; however, the company will be at liberty to relieve the employee at its discretion without assigning any reason whatsoever.



#### **Concentrix Daksh Services India Private Limited**

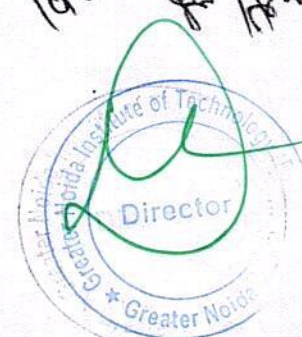
(Formerly known as IBM Daksh Business Process Services Private Limited)

Office: Unit-101, West end Mall, 1<sup>st</sup> Floor, 3<sup>rd</sup> Level, Main Najafgarh Road, District Center, Janakpuri, New Delhi-110018  
Corporate Identity Number : U72200DL1999PTC102972 | Phone: +1-124-4635100 | Website: www.concentrix.com



Salary Slip for the month of Feb 2019			
Employee Name	Suryakant Bisht	Location	Gurgaon
Employee Code	100591	Mode of Payment	Account Transfer
Department	Operations	Bank Name	AXIS BANK
Designation	Trainee	Bank Account	*****66678914
Date of Joining	14-Jan-19	Paid Days	28
Earnings	Amount	Deductions	Amount
Basic Salary	9200.00	Provident Fund	1460.00
House Rent Allowance	1600.00	T.D.S	120.00
Special Allowance	3000.00		
Conveyance Allowance	300.00		
Incentives	1900.00		
Attendance Allowance	0.00		
Medical Allowance	0.00		
Other Allowance	0.00		
Meal	0.00		
Joining Bonus	0.00		
<b>Gross Earnings (A):</b>	<b>16000.00</b>	<b>Gross Deductions (B):</b>	<b>1580.00</b>
<b>Net Salary (A-B):</b>	<b>14420.00</b>	<b>Arrears (if any):</b>	<b>0.00</b>
<b>Net Salary Payable : Rupees Fourteen Thousand, Four Hundred and Twenty</b>			

*Forwarded to GEHO Dmg'ant  
14/1/19 allow him  
for Arrears Salary*



Head  
Training & Placement Cell  
Greater Noida Institute Of Technology

4/25/23, 1:30 PM

GNIOT Mail - Fwd: Result -- Combined Campus (SLPP) at Galgotias - COGNIZANT || 2019 Batch || Galgotias



(61) अ (69)

Placement Cell <placement@gniot.net.in>

**Fwd: Result -- Combined Campus (SLPP) at Galgotias - COGNIZANT || 2019 Batch || Galgotias**

1 message

**Rohit Pandey** <rohitpandey02@gmail.com>  
To: Placement Cell <placement@gniot.net.in>

Mon, Apr 24, 2023 at 11:03 AM

----- Forwarded message -----

From: **rohit pandey** <rohitpandey02@gmail.com>

Date: Tue, Apr 30, 2019 at 1:36 PM

Subject: Fwd: Result -- Combined Campus (SLPP) at Galgotias - COGNIZANT || 2019 Batch || Galgotias

To: <placement@gniot.net.in>

Sent from my iPhone

Begin forwarded message:

**From:** Manish Pant <manish.pant@galgotiasuniversity.edu.in>

**Date:** 30 April 2019 at 12:11:11 PM IST

**To:** undisclosed-recipients;

**Subject:** Result -- Combined Campus (SLPP) at Galgotias - COGNIZANT || 2019 Batch || Galgotias

Dear Sir/Madam,

PFA the results of Combined Campus-SLPP conducted by Cognizant at Galgotias.

Thank you all for your cooperation and best wished to selected students !

Best,  
Manish

On Sun, Apr 14, 2019 at 12:58 PM Manish Pant <manish.pant@galgotiasuniversity.edu.in> wrote:

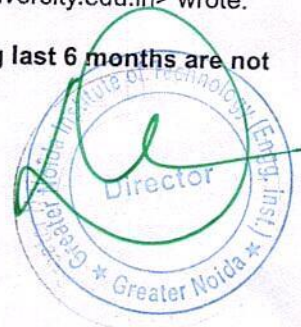
**NOTE: Students who've applied for the Cognizant pool campus during last 6 months are not eligible for this recruitment event.**

Dear Sir/Mam/Friend,

Greetings from Galgotias, I hope you all have been doing great !

We are glad to inform you that **Galgotias** is conducting **Combined Campus (SLPP)** drive for **Cognizant**, event is scheduled for 2019 passing out batch students. Request you to please circulate the following details with the students of your institution/University/College :

**Date of recruitment event : Will be informed in due time**



Venue: Galgotias College of Engg & Technology

**NOTE: Students who've applied for the Cognizant pool campus during last 6 months are not eligible for this recruitment event.**

**PFB the other necessary details furnished by the company. Kindly share the same mail with your students without any editing:**

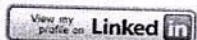
**You are kindly requested to advise the interested and eligible students to REGISTER HERE latest by 11:00 AM on 19th April'19.**

**Guidelines for Placement Officers:**

- Please restrict any form of advertisement (Pre-event & Post-event) in media.
- University/Colleges cannot utilize this one-time recruitment engagement with Cognizant for any form of publicity (Internal or External).
- Participating University/Colleges cannot use Cognizant's name and logo in the admission and any form of brochure.
- Any report to media using Cognizant's name has to be approved by Cognizant's Corporate Communications team.
- Any deviation from the above clauses would be treated as compliance deviation.

Best,

Galgotias  
University/Galgotias  
College of Engg &  
Technology



**Manish Pant**  
**Sr. Manager – Placements**  
**Assistant Professor-Mechanical Engineering**  
email: manish.pant@galgotiasuniversity.edu.in  
phone: 0120-4513804 |  
Galgotias University/Galgotias College of Engg &  
Technology  
1, Knowledge Park 2, Greater Noida, Uttar Pradesh.



Sl.No	Full Name	Father Name	Primary Email Id	dob	Current University Reg No	Current Degree	Current Stream	Current College Name	College City
1	Anshika Varshney	UMESH ARYA	anshi123anshi@gmail.com	1997-07-20	1503231050	B.Tech/B.E.	Electronics and Communication Engineering	ABES Engineering College	Ghaziabad
2	Shelly Saini	Rajesh Saini	shellysaini1997@gmail.com	1997-06-01	1503213098	B.Tech/B.E.	Information Technology	ABES Engineering College	Ghaziabad
3	Vibhor Saxena	KRISHNA MURARI SAXENA	vibhorsaxena12@gmail.com	1997-10-12	1503200112	B.Tech/B.E.	Information Technology	ABES Engineering College	Ghaziabad
4	Rahul Jain	rajiv kumar jain	rahuljain0137@gmail.com	1997-07-13	1529010100	B.Tech/B.E.	Computer Science & Engineering	ABES Institute of Technology	Ghaziabad
5	Shubham Varshney	ASHWANI KUMAR	shubham.varshney0896@gmail.com	1997-12-08	1502731150	B.Tech/B.E.	Electronics and Communication Engineering	Ajay Kumar Garg Engineering College	Ghaziabad
6	Ashdeep Tiwari	SURENDRA TIWARI	ashdeeptiwari@gmail.com	1997-12-12	1502710042	B.Tech/B.E.	Computer Science & Engineering	Ajay Kumar Garg Engineering College	Ghaziabad
7	Vibhu Sharma	NAGESH SHARMA	vibhusharma444@gmail.com	1997-08-21	1502710182	B.Tech/B.E.	Computer Science & Engineering	Ajay Kumar Garg Engineering College	Ghaziabad
8	Nikhil Mohan Verma	SURESH MOHAN VERMA	VERMA.NIKHIL2997@GMAIL.COM	1997-11-29	1502731094	B.Tech/B.E.	Electronics and Communication Engineering	Ajay Kumar Garg Engineering College	Ghaziabad
9	Pradeep Kumar	ROOS LAL	LINKPRADEEP11@GMAIL.COM	1996-08-11	1502713066	B.Tech/B.E.	Information Technology	Ajay Kumar Garg Engineering College	Ghaziabad
10	Shubham Garg	Sudesh Garg	shubhamgargplayer@gmail.com	1998-05-31	1502740150	B.Tech/B.E.	Mechanical Engineering	Ajay Kumar Garg Engineering College	Ghaziabad
11	Kunwar Shivyanshu	Kunwar Rajesh Singh	kunshiv@gmail.com	1996-09-11	1502732015	B.Tech/B.E.	Electronics & Instrumentation Eng	Ajay Kumar Garg Engineering College	Ghaziabad
12	Rachit Singhal	Praveen Singhal	rachitsinghal121@gmail.com	1997-06-22	1502710116	B.Tech/B.E.	Computer Science & Engineering	Ajay Kumar Garg Engineering College	Ghaziabad
13	Sanjana Yadav	vinod yadav	sanjanay17@gmail.com	1996-12-13	1502713084	B.Tech/B.E.	Information Technology	Ajay Kumar Garg Engineering College	Ghaziabad
14	Nikita Aggarwal	Rajnish Aggarwal	nikitaaggarwal355@gmail.com	1997-07-23	1502710097	B.Tech/B.E.	Computer Science & Engineering	Ajay Kumar Garg Engineering College	Ghaziabad
15	Ayushi Agrawal	Umesh Agrawal	agrawalayushi2401@gmail.com	1999-01-24	1506531007	B.Tech/B.E.	Electronics and Communication Engineering	BSA College of Engineering & Technology	Mathura
16	Rajendra Saw	Bihari Saw	rajenk148@gmail.com	1998-01-20	1507710063	B.Tech/B.E.	Computer Science & Engineering	Dr. KN Modi Institute of Engineering & Technology	Modinagar
17	Kajal	Navneet kumar	kajalkardam2890@gmail.com	1996-05-03	1507710037	B.Tech/B.E.	Computer Science & Engineering	Dr. KN Modi Institute of Engineering & Technology	Ghaziabad
18	Ankit Tripathi	SANTOSH KUMAR TRIPATHI	tripathi.ankit83@gmail.com	1997-09-09	1507713003	B.Tech/B.E.	Information Technology	Dr. KN Modi Institute of Engineering & Technology	Modinagar
19	Tanmay Pandey	Rajeev Pandey	tnmypyndy1997@gmail.com	1997-05-15	1518731108	B.Tech/B.E.	Electronics and Communication Engineering	Feroze Gandhi Institute of Engineering and Technology	Raebareli
20	Shakun	Ram Niwas singh	shakun.singh97@gmail.com	1997-07-17	1519210238	B.Tech/B.E.	Computer Science & Engineering	GL Bajaj Institute of Technology & Management	Greater Noida
21	Akanksha Porwal	ganesh prasad porwal	akankshaporwal1995@gmail.com	1995-10-14	1519213009	B.Tech/B.E.	Information Technology	GL Bajaj Institute of Technology & Management	Greater Noida
22	Aarti Tripathi	Ramakant Tripathi	tripathiaarti001@gmail.com	1997-10-25	1519213001	B.Tech/B.E.	Information Technology	GL Bajaj Institute of Technology & Management	Greater Noida
23	Aman Kumar	Mithilesh Kumar	amank7410@gmail.com	1997-05-14	1519210029	B.Tech/B.E.	Computer Science & Engineering	GL Bajaj Institute of Technology & Management	Greater Noida
24	Meenakshi Verma	Late.Virender kumar verma	manu.sam2012@gmail.com	1996-07-02	1519210137	B.Tech/B.E.	Computer Science & Engineering	GL Bajaj Institute of Technology & Management	Greater Noida
25	Akash Kesarwani	pawan kumar kesarwani	akashkesarwani3@gmail.com	1996-11-19	1519213010	B.Tech/B.E.	Information Technology	GL Bajaj Institute of Technology & Management	Greater Noida
26	Goldi Gupta	Mukesh Babu gupta	goldigupta5342@gmail.com	1997-03-11	1519213042	B.Tech/B.E.	Information Technology	GL Bajaj Institute of Technology & Management	Greater Noida
27	Mohammad Ali	Dr. Hafeez Ahmad	ali.mohd7852@gmail.com	1997-03-10	1573613024	B.Tech/B.E.	Information Technology	Government Engineering College, Azamgarh	Azamgarh
28	Siddhartha	Ajay Kumar	sidd8318@gmail.com	1997-07-21	1513210161	B.Tech/B.E.	Computer Science & Engineering	Greater Noida Institute of Technology	Greater Noida



29	Twinkle Arora	Ram Kumar	twinklearora888@gmail.com	1995-11-18	1513210173	B.Tech/B.E.	Computer Science & Engineering	Greater Noida Institute of Technology	Uttar Pradesh
30	Anushruti Singh	Sunil Singh	singhanushruti01@gmail.com	1995-06-12	1513231045	B.Tech/B.E.	Electronics and Communication Engineering	Greater Noida Institute of Technology	Greater Noida
31	Apurv Chaudhary	Satyapal Chaudhary	oggymyhero@gmail.com	1996-02-21	1513213022	B.Tech/B.E.	Information Technology	Greater Noida Institute of Technology	Greater Noida
32	Karan Negi	Hanumant Negi	negikaran926@gmail.com	1998-03-30	1513210072	B.Tech/B.E.	Computer Science & Engineering	Greater Noida Institute of Technology	Greater Noida
33	Nikhil Garg	Sunder Lal	ningarg2351997@gmail.com	1997-05-23	1513210099	B.Tech/B.E.	Computer Science & Engineering	Greater Noida Institute of Technology	Greater Noida
34	Rohit Kumar Singh	Ashok Singh	rohitsinghcs92@gmail.com	1997-03-18	1513210129	B.Tech/B.E.	Computer Science & Engineering	Greater Noida Institute of Technology	Autam Buddh Nag
35	Shudhanshu	SHREE HARE RAM CHAUDHARY	shudhanshukumar15@gmail.com	1998-01-15	1513210157	B.Tech/B.E.	Computer Science & Engineering	Greater Noida Institute of Technology	Greater Noida
36	Vikash Kumar	SURESH KUMAR BHAGAT	vikashsuraj@gmail.com	1996-10-25	1513210181	B.Tech/B.E.	Computer Science & Engineering	Greater Noida Institute of Technology	Greater Noida
37	Mudit Pathak	SANJIVA PATHAK	pathakmudit05@gmail.com	1995-10-05	150451011978	B.Tech/B.E.	Computer Science & Engineering	Harcourt Butler Technological Institute	Kanpur
38	Nitish Mishra	U K MISHRA	nitishmishra120@gmail.com	1997-04-10	1509031037	B.Tech/B.E.	Electronics and Communication Engineering	IEC College of Engineering and Technology	Greater Noida
39	Vyom Madhur	sanjay madhur	vyommadhur8171@gmail.com	1996-08-27	1514310245	B.Tech/B.E.	Computer Science & Engineering	IMS Engineering College	Ghaziabad
40	Vaibhav Pratap Singh	Vishwambhar Singh Chauhan	vps371257@gmail.com	1996-01-17	1514313106	B.Tech/B.E.	Information Technology	IMS Engineering College	Ghaziabad
41	Jyoti Chaurasia	Sant Lal Chaurasia	ruchichaurasia1845@gmail.com	1998-03-02	1514310091	B.Tech/B.E.	Computer Science & Engineering	IMS Engineering College	Ghaziabad
42	Rudransh	Brijesh kumar sharma	rudransh2410@gmail.com	1997-10-01	1514310166	B.Tech/B.E.	Computer Science & Engineering	IMS Engineering College	Ghaziabad
43	Shashank Nath Yadav	Shrinath Yadav	shashanknath772@gmail.com	1998-04-27	1514310185	B.Tech/B.E.	Computer Science & Engineering	IMS Engineering College	Ghaziabad
44	Praveen Yadav	Balram Singh Yadav	ypaveen840@gmail.com	1998-07-01	1514331078	B.Tech/B.E.	Electronics and Communication Engineering	IMS Engineering College	Ghaziabad
45	Raja Babu	LAXMAN PRASAD	rbdps15@gmail.com	1996-11-04	1514321073	B.Tech/B.E.	Electrical Engineering	IMS Engineering College	Ghaziabad
46	Deeppriya	DEEPAK CHANDRA SRIVASTAV	deeppriyasrivastav@gmail.com	1997-10-30	1514313035	B.Tech/B.E.	Information Technology	IMS Engineering College	Ghaziabad
47	Shadab Akhtar	Ansarul Haq	akhtersha007@gmail.com	1996-05-11	1514313081	B.Tech/B.E.	Information Technology	IMS Engineering College	Ghaziabad
48	Shubham Chauhan	SHESHMANI CHAUHAN	chauhan.shubham600@gmail.com	1995-11-20	1514340148	B.Tech/B.E.	Mechanical Engineering	IMS Engineering College	Ghaziabad
49	Shubham Mishra	RAM KISHOR MISHRA	sm060496@gmail.com	1996-04-06	1514340151	B.Tech/B.E.	Mechanical Engineering	IMS Engineering College	Ghaziabad
50	Harshit Srivastava	VINOD KUMAR SRIVASTAVA	harshitsrivastava2545@gmail.com	1996-07-20	1514340062	B.Tech/B.E.	Mechanical Engineering	IMS Engineering College	Ghaziabad
51	Shivam Soam	Sanjay Soam	shivamrana132@gmail.com	1998-08-19	1514313086	B.Tech/B.E.	Electronics and Communication Engineering	IMS Engineering College	Ghaziabad
52	Bhavya Sharma	Ram Narayan Sharma	sharma.bhavya02@gmail.com	1997-10-09	1573913005	B.Tech/B.E.	Information Technology	IMS Engineering College	Ghaziabad
53	Aaditya Saxena	Sandeep Saxena	aadityasax2003@gmail.com	1997-09-24	1503010001	B.Tech/B.E.	Computer Science & Engineering	Inderprastha Engineering College	Ghaziabad
54	Aman Verma	Shyam Sunder	vermaaman552.av@gmail.com	1997-08-22	1503010042	B.Tech/B.E.	Computer Science & Engineering	Inderprastha Engineering College	Ghaziabad
55	Arushi Saxena	Sanjay Saxena	arushisaxena98@gmail.com	1998-02-02	1503010063	B.Tech/B.E.	Computer Science & Engineering	Inderprastha Engineering College	Ghaziabad
56	Mahima Sharma	Vivek Sharma	mahima.winx7@gmail.com	1996-12-06	1503010112	B.Tech/B.E.	Computer Science & Engineering	Inderprastha Engineering College	Ghaziabad
57	Agrima Bhardwaj	Rishi Kumar	ags.ab97@gmail.com	1997-03-16	1503010020	B.Tech/B.E.	Computer Science & Engineering	Inderprastha Engineering College	Ghaziabad

vd: :SELECTED STUDENTS - GREINER PACKAGING

message

cement Cell <placement@gniot.net.in>  
Rohit Pandey <rohitatpo@gmail.com>

Thu, Nov 22, 2018 at 2:30 PM

Thanks and Regards

rashastu Madhav  
Training & Placement Co-ordinator  
GREATER NOIDA INSTITUTE OF TECHNOLOGY  
Contact no- +91 8860606679 P- +91 9910797125


----- Forwarded message -----

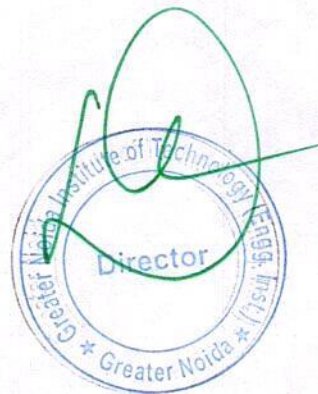
From: **Shubhaankar Chakraborty** <shubhaankarnoida@gmail.com>  
Date: Thu, Nov 22, 2018 at 2:26 PM  
Subject: :SELECTED STUDENTS - GREINER PACKAGING  
To: <A.Negi@greiner-gpi.com>  
Cc: Satyanshu Srivastava <satyanshu4u@gmail.com>, <Placement@gniot.net.in>

Kindly please find students selected at GNIOT during the campus drive

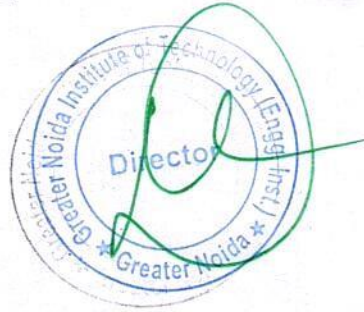
Regards

Shubhaankar Chakraborty

 Greiner Packaging Selected Students.xlsx  
9K



S. NO.	ROLL NUMBER	NAME	CONTACT
1	1513240129	Md. Kashif Ul Haque	8002975243
2	1513240072	Devesh Chaturvedi	8527661435
3	1513240032	Amit Kumar	7530926830
4	1613240902	Abdullah Shakoor	7053916599
5	1513240236	Utsav Kumar	9555592652
6	1513240182	Ranjeet Singh	8804915604





76

Placement Cell <placement@gniot.net.in>

**From: Offer Letter - Tajwer Nigar**

message

To: Rohit Pandey <rohitatpo@gmail.com>  
From: Placement Cell <placement@gniot.net.in>

Wed, Jan 9, 2019 at 1:32 PM

Dear Tajwer,

This is in reference to your interview held with us. We are pleased to offer you the position of **Sr. Associate – Portfolio Management** with a CTC of **INR. 25,000 /- pm** all inclusive at **Noida Sec-126** in our company **Investors Clinic Infratech Pvt. Ltd.** on the terms and conditions which have been mutually discussed and agreed upon.

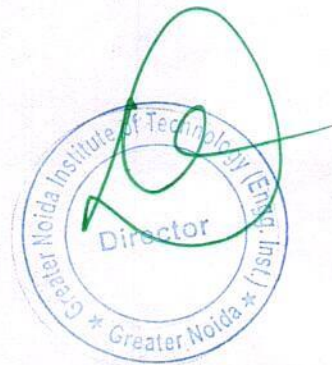
You are required to report at our below mentioned office on your date of joining i.e., **January 14, 2019 at 10:00 a.m.** for the completion of joining formalities :

**Office address:**

Investors Clinic,  
Tower A, Ground Floor, Tapasya Corporate Heights,  
Near Amity University,  
Sec - 126, Noida, U.P - 201 303

Your Salary structure is mentioned below:

Salary Component	Yearly	Monthly
Gross Salary	187,200	15,600
Basic	114,000	9,500
HRA	57,000	4,750
Conveyance All	16,200	1,350
Medical All	-	-
Special Allowance	-	-
Gross Salary	187,200	15,600
Add : Employer Contribution		



ESI ( Employer Contribution 4.75% of Gross )	12,924	1,077
Bonus As per Act ( 8.33% on minimum wage )	9,492	791
Gratuity As per Act (4.81% of Basic)	5,484	457
<b>Total Contribution</b>	<b>27,900</b>	<b>2,325</b>
<b>Performance Pay</b>	<b>84900</b>	<b>7,075</b>
<b>TOTAL CTC</b>	<b>300,000</b>	<b>25,000</b>

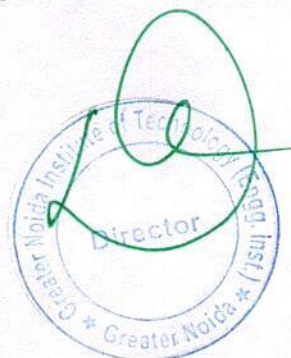
Any changes in the statutory compliances to be made by the Government would be by default applicable to all the eligible candidates or employees, as the case may be, with effect from the date prescribed by the Government. It may impact the salary accordingly.

**Please bring along the following documents at the time of joining:-**

1. Relieving letter/Resignation acceptance/Experience Letter from the last employer **(Mandatory)**
2. Copy of PAN card / Photo ID proof **(Mandatory)**
3. Address proof i.e., Permanent & Present both (Passport/Driving license/Voter id/Rent agreement/electricity bill/MTNL and BSNL landline bill/nationalized bank passbook etc.) **(Mandatory)**
4. Copies of highest educational/professional qualifications certificates as well as 12th & 10th class mark sheet (Mandatory)
5. Last three months' salary slips and last six months bank statement where the salary is credited (Mandatory)
6. NOC from the college, if pursuing any regular course (Mandatory)
7. 3 Passport Size photographs **(Mandatory)**
8. UAN No., PF No. and ESI No. (Mandatory if applicable in the previous company)
9. Copy of Aadhaar Card **(Mandatory)**
10. Cancelled cheque of personal bank account **(Mandatory)**

In case you have been self-employed, please bring the following documents also:-

1. Copy of ITR (Mandatory)
2. Registration Certificate - Business / Firm (Mandatory)
3. Service Tax Certificate
4. Bank Statement
5. Agreement (In case working as a freelancer)
6. Partnership Deed (Partnership Firm)



In case you have been employed as a Freelancer, please bring the following documents also:-

## 1. Freelancer Certificate (Mandatory)

In case you fail to bring your mandatory documents, your joining won't be processed. Own vehicle is also mandatory for joining in case of Sales profile.

You have been given the offer based on the information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

**You are requested to confirm your acceptance of this offer.**

We are happy to welcome you to the IC family.

**Thanks & Regards,**

Sonal Rana

Assistant Manager – HR

Investors Clinic Infratech Pvt. Ltd.



Legal Disclaimer:

The contents of this email/ document regarding flat/ unit/price / area/ specifications / project details etc. are subject to the provisions of Real Estate (Regulation and Development) Act 2016, its Bye Laws & Rules and their implementation by the concerned Statutory Authorities.

Legal Disclaimer:

The contents of this email/ document regarding flat/ unit/price / area/ specifications / project details etc. are subject to the provisions of Real Estate (Regulation and Development) Act 2016, its Bye Laws & Rules and their implementation by the concerned Statutory Authorities.

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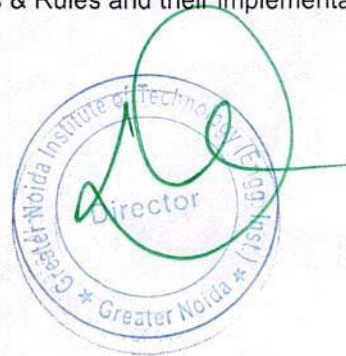
--  
**Thanks & Regards,**

**Rohit Pandey**

Head-Training & Placement



Greater Noida Institute of Technology



Plot No. 7, Knowledge Park - II, Greater Noida(UP)


E-mail: rohitatpo@gmail.com

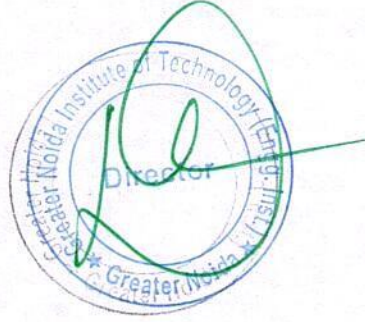
Mob:- 9718832001

www.gniotgroup.edu.in

<https://www.facebook.com/rohit.pandey>

<https://www.linkedin.com/in/rohit-pandey>

 **Before printing, think about the environment, every 3000 A4 paper costs 1 tree. Please *do not* print unless you really need it.**





79 to 85

Placement Cell <placement@gniot.net.in>

## vd: Campus Drive - Result

message

rohit Pandey <rohitatpo@gmail.com>  
< Placement Cell <placement@gniot.net.in>

Tue, Apr 25, 2023 at 12:37 PM

----- Forwarded message -----

From: **smita dubey** <smitadubey@justdial.com>  
Date: Thu, Jul 5, 2018 at 2:42 PM  
Subject: Seminar on Internet industry along with the job opportunity  
To: smita dubey <smitadubey@justdial.com>  
Cc: Mudra Rastogi <mudrarastogi@justdial.com>, Tahzeeb Sir <Tahzeeb@justdial.com>

Dear Placement officer,

Justdial thanks GNIOT for supporting and organizing the placement drive on campus. Kindly find the name of selected students.

1. Saumya Kumari Jha
2. Saloni
3. Rahul Raj Pathak
4. Deepak Kumar
5. Abhayanad
6. Apurva Shruti
7. Prashant.

Thanks

HR

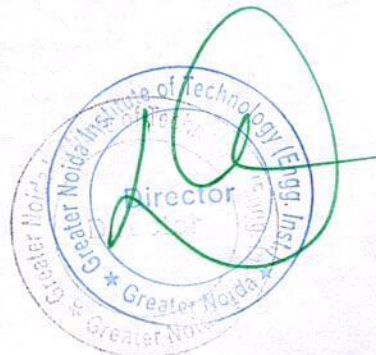
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Mint: The Learnings of VSS Mani  
Forbes: Justdial's E-Gamble  
**Business World: Minting Money**  
INC India: How to Ride When the Going Gets Tough  
Man's World: Men of The Year 2013 - VSS Mani

<http://www.justdial.com/emaildisclaimer>







## : List Of Shortlisted Students - LoginAt Solutions Pvt Ltd

message

loginatsolution.com <hr@loginatsolution.com>  
satyanshu4u@gmail.com, placement@gniot.net.in

Fri, Jan 11, 2019 at 1:06 PM

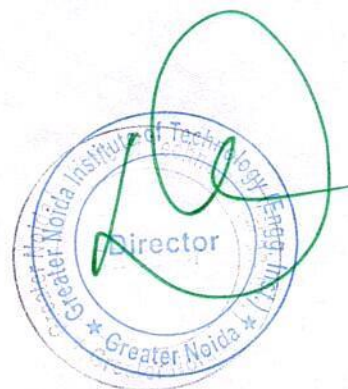
I Satyanshu,

FB the list of shortlisted Students

Sr. No.	Name	Profile	Batch	CTC	Status
1	Rajeev Yadav	PDE	MCA	1.63 LPA	Shortlisted
2	Alok Singh	PDE	MCA	1.63 LPA	Shortlisted
3	Shivam	PDE	B.Tech(EC)	1.63 LPA	Shortlisted
4	Ankit Kr. Singh	PDE	B.Tech(EC)	1.63 LPA	Shortlisted
5	Saumya Srivastava	PDE	B.Tech(CS)	1.63 LPA	Shortlisted
6	Prashant Kumar	PDE	B.Tech(CE)	1.63 LPA	Shortlisted
7	Raj Yadav	PDE	MCA	-	Not Shortlisted
8	Aman Kumar	PDE	B.Tech(CS)	-	Not Shortlisted
9	Ishu Sharma	PDE	B.Tech(CE)	-	Not Shortlisted

Regards,  
Surabhi Pandey | Assistant Manager - HR

Corporate Office: 5th Floor, Star Infinity Building,  
Sector-14, Plot No.14, Seemant Vihar, Kaushambi, Ghaziabad, U.P.  
Registered Office: F-743, Ganesh Nagar-2, Delhi- 110051



### mpus Drive Result

VIC Technologies <hr@itenic.in>  
rohitatpo@gmail.com

Mon, Mar 18, 2019 at 6:25 PM

Rohit Sir,  
It was an awesome experience to connect with you & the faculties present at the campus during my fruitful visit to your college.  
I have attached the final list of selected students. I really had great time and I am looking forward for more such campus drives.

Regards,  
Rohit Upadhyay  
HR | ITENIC Technologies Pvt Ltd  
| H86, H Block, Sector-63, Noida Ghaziabad U.P. 201301  
9891707806

sent from RediffmailING on Android

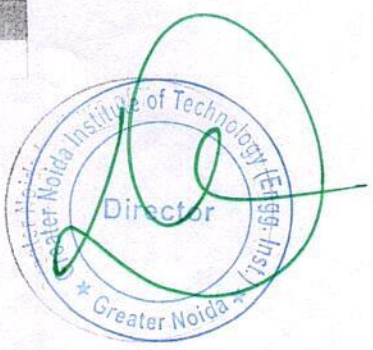
GNIOT\_Tracker\_2\_\_14.03.19\_.xlsx  
12K



Shomya	GNIOT
Jatin Gupta	GNIOT
Diksha Gupta	GNIOT
Jivesh Arora	GNIOT
Richa Bhardwaj	GNIOT
Ayushi Srivastava	GNIOT
Hina Liyas	GNIOT
Saksham Sharma	GNIOT
Shikha Tiwari	GNIOT



kumarshomya@gmail.com	9650998261
guptaj432@gmail.com	8860447981
dgdoctor24@gmail.com	8527374791
dgdoctor24@gmail.com	9899887593
dgdoctor24@gmail.com	7042878367
dgdoctor24@gmail.com	7906401184
dgdoctor24@gmail.com	9654713990
dgdoctor24@gmail.com	8826809218
dgdoctor24@gmail.com	9451862084



101

Date: 19-Nov-18

**Mr. Siddhant Saraswat**

**Address: S/O Prashant Saraswat,  
3/1317 Rampur Ramnagar Sultanpur Varanasi,  
Uttar Pradesh - 221008**

9140797114  
siddhantdeathstar22@gmail.com

**Dear Mr. Siddhant**

It gives us immense pleasure in inviting you to join **Talentpro India HR Pvt Ltd** as one of its valuable associates. You will be deputed to work as **Jr. Officer** our client **Panasonic India Pvt Ltd. Gurgaon, Haryana.**

Your position will carry a **CTC – Rs. 23467 /-** per month.

Your employment will be valid from **1st-Feb-2019 to till 31st-Jan-2020** and for a period of 1 year, unless and until it is specifically extended in writing. Notwithstanding the above, your appointment shall be co-terminus with the arrangement as between Talentpro India HR Pvt Ltd. and its Client to which you are to be deputed, in which case your appointment is liable to be terminated even before the expiry of the said term of 1 year, in case the aforesaid arrangement is to come to an end before the agreed term.

This contract shall be terminable by either party giving fifteen (15) days' notice in writing or salary in lieu of notice, to the other party".

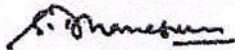
We would prefer you to join us on **1st-Feb-2019** a formal appointment letter will be issued to you subsequent to your joining our organization and we will require you to submit various documents for our records.

We are confident that you will contribute to the organization and its goals and add value through your roles. Please sign your acceptance of this offer on the duplicate copy of this offer letter.

Once again, Welcome to Talentpro India HR Pvt Ltd.

**Further will confirm your working location on your date of joining.**

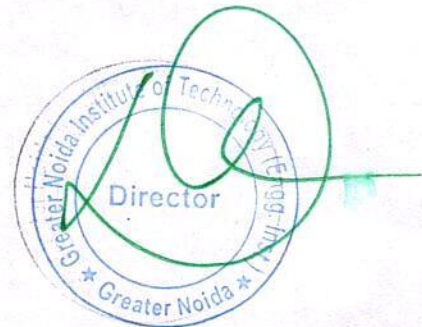
Sincerely,  
For TalentPro India HR Pvt Ltd.



Authorised Signatory

I accept the offer and will be joining on:

Name  
Signature :

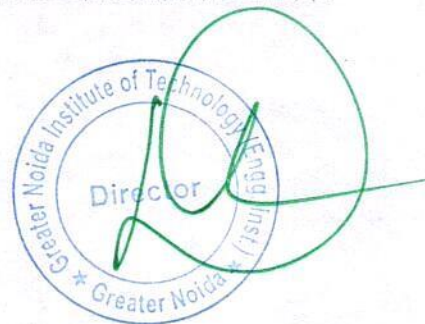


**TalentPro India HR Private Limited**

Corporate Office No 64 (Old No. 30), III Floor Ethiraj Salai Egmore Chennai - 600008  
Ph: +91 44 42123500 www.talentproindia.com

## Salary Break Up:

<b>CSMS CODE</b>	<b>500929</b>
<b>NAME</b>	<b>Mr. Siddhant</b>
<b>LOCATION</b>	<b>Gurgaon</b>
Basic	12000
HRA	5400
Conveyance	800
Medical Allowance	0
Other Allowance	0
Bonus	1000
Mobile Allowance	1100
<b>GROSS SALARY</b>	<b>20300</b>
<b>Employer Contribution</b>	
ESI	964
Insurance	743
PF Employer (12%)	1440
<b>CTC</b>	<b>23447</b>



102

Date: 19-Nov-18

**Mr. Prajwal Tyagi**

**Address: S/O Sandipan Kumar Charthawal,  
Rural Charthawal Muzaffarnagar,  
Uttar Pradesh - 251311**

8376936326  
prajwaltyagi13@gmail.com

**Dear Mr. Prajwal**

It gives us immense pleasure in inviting you to join **Talentpro India HR Pvt Ltd** as one of its valuable associates. You will be deputed to work as **Jr. Officer** our client **Panasonic India Pvt Ltd. Gurgaon, Haryana.**

Your position will carry a **CTC – Rs. 23467 /-** per month.

Your employment will be valid from **1st-Feb-2019 to till 31st-Jan-2020** and for a period of 1 year, unless and until it is specifically extended in writing. Notwithstanding the above, your appointment shall be co-terminus with the arrangement as between Talentpro India HR Pvt Ltd. and its Client to which you are to be deputed, in which case your appointment is liable to be terminated even before the expiry of the said term of 1 year, in case the aforesaid arrangement is to come to an end before the agreed term.

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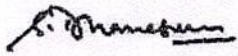
We would prefer you to join us on **1st-Feb-2019** a formal appointment letter will be issued to you subsequent to your joining our organization and we will require you to submit various documents for our records.

We are confident that you will contribute to the organization and its goals and add value through your roles. Please sign your acceptance of this offer on the duplicate copy of this offer letter.

Once again, Welcome to Talentpro India HR Pvt Ltd.

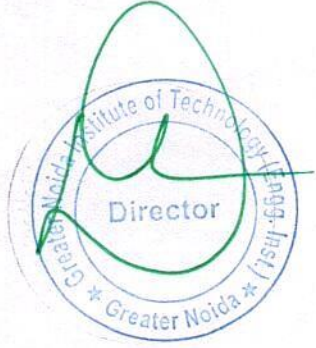
**Further will confirm your working location on your date of joining.**

Sincerely,  
For TalentPro India HR Pvt Ltd.

  
Authorised Signatory

I accept the offer and will be joining on:

Name  
Signature :



## Salary Break Up:

<b>CSMS CODE</b>	<b>500932</b>
<b>NAME</b>	<b>Mr. Prajwal</b>
<b>LOCATION</b>	<b>Gurgaon</b>
Basic	12000
HRA	5400
Conveyance	800
Medical Allowance	0
Other Allowance	0
Bonus	1000
Mobile Allowance	1100
<b>GROSS SALARY</b>	<b>20300</b>
<b>Employer Contribution</b>	
ESI	964
Insurance	743
PF Employer (12%)	1440
<b>CTC</b>	<b>23447</b>





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Date: 19-Nov-18

Ms. Srija

Address: D/O Ravi Nandan,  
Madhaul Susta Muzafarpur,  
Bihar - 842002

7836890602  
srijapandey111@gmail.com

Dear Ms. Srija

It gives us immense pleasure in inviting you to join **Talentpro India HR Pvt Ltd** as one of its valuable associates. You will be deputed to work as **Jr. Officer** our client **Panasonic India Pvt Ltd. Gurgaon, Haryana.**

Your position will carry a **CTC – Rs. 23467** /- per month.

Your employment will be valid from **1st-Feb-2019 to till 31st-Jan-2020** and for a period of 1 year, unless and until it is specifically extended in writing. Notwithstanding the above, your appointment shall be co-terminus with the arrangement as between Talentpro India HR Pvt Ltd. and its Client to which you are to be deputed, in which case your appointment is liable to be terminated even before the expiry of the said term of 1 year, in case the aforesaid arrangement is to come to an end before the agreed term.

This contract shall be terminable by either party giving fifteen (15) days' notice in writing or salary in lieu of notice, to the other party".

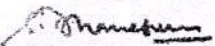
We would prefer you to join us on **1st-Feb-2019** a formal appointment letter will be issued to you subsequent to your joining our organization and we will require you to submit various documents for our records.

We are confident that you will contribute to the organization and its goals and add value through your roles. Please sign your acceptance of this offer on the duplicate copy of this offer letter.

Once again, Welcome to Talentpro India HR Pvt Ltd.

Further will confirm your working location on your date of joining.

Sincerely,  
For TalentPro India HR Pvt Ltd.

  
Authorised Signatory



I accept the offer and will be joining on:

Name :  
Signature :

## Salary Break Up:

<b>CSMS CODE</b>	<b>500931</b>
<b>NAME</b>	<b>Ms. Srija</b>
<b>LOCATION</b>	<b>Gurgaon</b>
Basic	12000
HRA	5400
Conveyance	800
Medical Allowance	0
Other Allowance	0
Bonus	1000
Mobile Allowance	1100
<b>CROSS SALARY</b>	<b>20300</b>
<b>Employer Contribution</b>	
ESI	964
Insurance	743
PF Employer (12%)	1440
<b>CTC</b>	<b>23447</b>


**TalentPro India HR Private Limited**

 Corporate Office : No: 64 (Old No: 30), III Floor, Elthiraj Salai, Egmore, Chennai - 600008  
 Ph : +91 44 42123500 www.talentproindia.com

Date: 19-Nov-18

**Mr. Navdeep Srivastav**

**Address: 270/29 Near Nirankari  
Bhawan Uma Nagar Deoria  
Uttar Pradesh - 274001**

8920820092  
navdeep.srivastav20@gmail.com

**Dear Mr. Navdeep**

It gives us immense pleasure in inviting you to join **Talentpro India HR Pvt Ltd** as one of its valuable associates. You will be deputed to work as **Jr. Officer** our client **Panasonic India Pvt Ltd. Gurgaon, Haryana.**

Your position will carry a **CTC – Rs. 23467** /- per month.

Your employment will be valid from **1st-Feb-2019 to till 31st-Jan-2020** and for a period of 1 year, unless and until it is specifically extended in writing. Notwithstanding the above, your appointment shall be co-terminus with the arrangement as between Talentpro India HR Pvt Ltd. and its Client to which you are to be deputed, in which case your appointment is liable to be terminated even before the expiry of the said term of 1 year, in case the aforesaid arrangement is to come to an end before the agreed term.

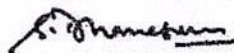
This contract shall be terminable by either party giving fifteen (15) days' notice in writing or salary in lieu of notice, to the other party".

We would prefer you to join us on **1st-Feb-2019** a formal appointment letter will be issued to you subsequent to your joining our organization and we will require you to submit various documents for our records.

We are confident that you will contribute to the organization and its goals and add value through your roles. Please sign your acceptance of this offer on the duplicate copy of this offer letter. Once again, Welcome to Talentpro India HR Pvt Ltd.

**Further will confirm your working location on your date of joining.**

Sincerely,  
For TalentPro India HR Pvt Ltd.



Authorised Signatory

I accept the offer and will be joining on:

Name :  
Signature :

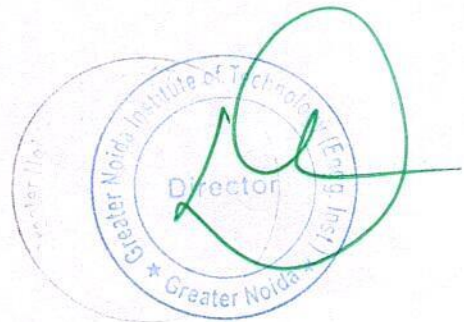


**TalentPro India HR Private Limited**

Corporate Office: No. 64 (Old No. 30), III Floor, Ethiraj Salai, Egmore, Chennai - 600008  
Ph. +91 44 42123500 www.talentproindia.com

## Salary Break Up:

<b>CSMS CODE</b>	<b>500930</b>
<b>NAME</b>	<b>Mr. Navdeep</b>
<b>LOCATION</b>	<b>Gurgaon</b>
Basic	12000
HRA	5400
Conveyance	800
Medical Allowance	0
Other Allowance	0
Bonus	1000
Mobile Allowance	1100
<b>GROSS SALARY</b>	<b>20300</b>
<b>Employer Contribution</b>	
ESI	964
Insurance	743
PF Employer (12%)	1440
<b>CTC</b>	<b>23447</b>


**TalentPro India HR Private Limited**

 Corporate Office : No. 64 (Old No. 30) III Floor, Ethiraj Salai, Egmore, Chennai - 600008  
 Ph : +91 44 42123500 www.talentproindia.com

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Date: 19-Nov-18

**Ms. Anushruti Singh**

**Address: D/O Sunil Singh B-36/43,  
E-18 Brahmanand Nagar Varanasai,  
Uttar Pradesh - 221005**

9958238359  
singhanushruti01@gmail.com

**Dear Ms. Anushruti**

It gives us immense pleasure in inviting you to join **Talentpro India HR Pvt Ltd** as one of its valuable associates. You will be deputed to work as **Jr. Officer** our client **Panasonic India Pvt Ltd. Gurgaon, Haryana.**

Your position will carry a **CTC – Rs. 23467** /- per month.

Your employment will be valid from **1st-Feb-2019 to till 31st-Jan-2020** and for a period of 1 year, unless and until it is specifically extended in writing. Notwithstanding the above, your appointment shall be co-terminus with the arrangement as between Talentpro India HR Pvt Ltd. and its Client to which you are to be deputed, in which case your appointment is liable to be terminated even before the expiry of the said term of 1 year, in case the aforesaid arrangement is to come to an end before the agreed term.

This contract shall be terminable by either party giving fifteen (15) days' notice in writing or salary in lieu of notice, to the other party".

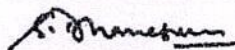
We would prefer you to join us on **1st-Feb-2019** a formal appointment letter will be issued to you subsequent to your joining our organization and we will require you to submit various documents for our records.

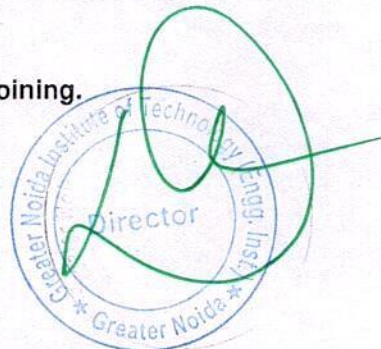
We are confident that you will contribute to the organization and its goals and add value through your roles. Please sign your acceptance of this offer on the duplicate copy of this offer letter.

Once again, Welcome to Talentpro India HR Pvt Ltd.

**Further will confirm your working location on your date of joining.**

Sincerely,  
For TalentPro India HR Pvt Ltd.

  
Authorised Signatory



I accept the offer and will be joining on:

Name :  
Signature :

## Salary Break Up:

<b>CSMS CODE</b>	<b>500928</b>
<b>NAME</b>	<b>Ms. Anushruti</b>
<b>LOCATION</b>	<b>Gurgaon</b>
Basic	12000
HRA	5400
Conveyance	800
Medical Allowance	0
Other Allowance	0
Bonus	1000
Mobile Allowance	1100
<b>GROSS SALARY</b>	<b>20300</b>
<b>Employer Contribution</b>	
ESI	964
Insurance	743
PF Employer (12%)	1440
<b>CTC</b>	<b>23447</b>



Thursday, December 13, 2018

**PRAGYAWAN**  
act intellect.

To,  
Mr. Sumit Chauhan  
Vill/Po - Mohammad Pur Maj,  
Tehsil-Bisauli, District-badaun - 243720  
91-9910396938  
Sumit442877@gmail.com

Subject: Offer Letter for the position of Trainee - Engineer

Dear Sumit,

We will like to offer you the position of 'Trainee - Engineer' in our organisation—Pragyan Technologies Private Limited—as per the following terms and conditions:

1. Your annual CTC will be INR 2,16,000/- (Rupees Two Lacs Sixteen Thousand Only) which includes INR 1,80,000/- as fixed salary and INR 36,000/- (Rupees Thirty Six Thousand) as variable pay which will be paid in 2 parts.
2. 1<sup>st</sup> part of variable will be paid on completion of 6 months training and another on completion of 6 months probation based on your performance.
3. You will be on six (06) months training and six (06) months probation, which may be extended on the discretion of the company.
4. You will join us at our Noida Delivery Office or at proposed project site as instructed by management on or before January 02, 2019.
5. Please sign the duplicate copy of this letter towards consent for acceptance of the above letter and send it to us by December 14, 2018. This offer would automatically be treated null and void after December 17, 2018.
6. You must submit the following self-attested documents at the time of joining.
  - a. All your academic certificates. (from Matriculation onwards)
  - b. Certificates of professional and technical qualification.
  - c. Passport / Driving License / Voter ID etc. (as applicable)
  - d. Voter ID / Aadhar Card, etc. (as applicable)
  - e. Five recent passport size photographs.
  - f. Cancelled cheque copy

Please note that in case you fail to join after accepting the offer, the company has legal rights to recover reasonable dues from you.

A detailed Appointment letter will be issued to you at the time of joining.

We wish you all the best and look forward for an enduring, mutually beneficial and rewarding relationship with you.

Best Wishes,

For: PRAGYAWAN TECHNOLOGIES PRIVATE LIMITED

AUTHORIZED SIGNATORY  
NOIDA

*Sumit Chauhan*

Offer Letter

Confidential

Page 1 of 1

PRAGYAWAN TECHNOLOGIES PRIVATE LIMITED  
CIN: U27320DL2011PTC22502

Corporate office: A-34, Sector-67, Noida 201301, U.P., India  
Tel: +91 120 249144, Email: hr@pragyan.com  
www.pragyan.com



Scanned by CamScanner

Greater Noida Institute of Technology (Engg. Instl.)  
Director

100

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COG/NOI/HR/COL/486  
February 21, 2019

Ashutosh Sahu

**Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.**

Dear Ashutosh,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

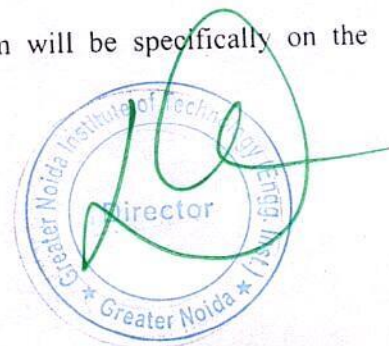
This technical & communication batch wise training will be provided by CTACT for duration of 30 to 45 working days, "free of charge" and similarly CTACT shall not be paying any "stipend" during the training period.

On successful completion of the training program, CTACT and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by CTACT and its clients will be considered for an employment with CTACT at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of CTACT. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of CTACT at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.





1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume or application for employment are true to the best of your knowledge. You understand & acknowledge attending the FREE Training Scheme (Hire-Train-Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per CTACT policy. You acknowledge that the training period is for a period of 30 to 45 working days at the Company's premises located at **Noida**.
2. You acknowledge that there shall not be any payment of stipend, salary, remuneration or any reimbursements of expenses during the training period. The training will be Free of Cost and shall be conducted at CTACT Noida office and would commence from **February-21-2019**.
3. You acknowledge the purpose of the training scheme is to impart skills and information to enable you to specialize in the relevant field of Training and to equip you to be sufficiently competent to participate in the evaluation test to be conducted by CTACT or its clients after the completion of the training course.
4. You acknowledge that at the end of your Training period, the Company shall assess your suitability for appointment with the Company by way of Evaluation Tests as schedule & required for the fitment of the offered position, which will be in the form of a verbal/written/online test. Such Evaluation Test shall be conducted by the Company & its clients to assess knowledge and skill acquired by you during the Training/Course. Upon final selection for projects, your posting/work location can be anywhere in India.
5. You acknowledge that upon successful completion of your training period, you shall not apply for any posting/interviews other than CTACT or its client's interview till the completion of Evaluation Tests.
6. You acknowledge that in the event of your acceptance of Company's offer of Appointment, you will work with CTACT for a minimum period of 6 Months.
7. You acknowledge that in the event the Company finds that you have failed to meet the standards/norms fixed by the company in the Evaluation Test/failed to complete the Test/Interview, the Conditional Offer Letter will remain cancelled automatically and no placement/any other request will be entertained.



8. You acknowledge that your initial posting will be on a project at our customer location. During the employment with the company you will be liable to be transferred or deputed to any of the offices/departments of the Company/ Associate/Group Companies whether anywhere in India or abroad.
9. You acknowledge that in case you drop out of the training session or have been found to behave in a manner inconsistent with the terms and policies or if the management comes to the conclusion that you have committed any misconduct /unacceptable behavior/unsatisfactory performance/misbehave with colleagues/ under influence of drugs or alcohol during the training session or in possession of inappropriate materials, The management may dismiss you from the Training/Company with immediate effect not withstanding other terms and conditions mentioned.
10. You acknowledge that all documents, plans, drawing, photo prints, reports, statements, correspondence, etc. and information and instructions that pass through you or come to your knowledge during your training shall be treated as confidential. You would also be required to sign a Non- Disclosure Agreement as per annexure attached.
11. You acknowledge that during the training period you shall devote your whole time for the effective utilization of the training being imparted and you shall not be employed or engaged in any business activity or profession either as proprietor or partner or as a director or as an employee of any concern, firm or Company as the case may be without the written consent of the Company.
12. You acknowledge that any inventions worthy or unworthy of being protected as patents that are made by you during your training period with the Company will be entirely at the disposal of the Company which will have the absolute rights over the same.
13. You acknowledge that you will ensure to keep secret all such confidential matters including papers, plans, documents, etc. and shall not divulge or pass over the same to anyone.
14. You acknowledge that the Company shall not be responsible for any interruption in the training due to causes beyond the control of the Company. In case of your failure/ neglect to complete the training or failure in the Evaluation Test for employment Conducted by the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on CTACT rolls.





15. You acknowledge that you shall not at any time after the termination of your employment, represent yourself as being in any way connected with or interested in the business of the Company.

16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACTION Group and wish you all the best in your career with us.

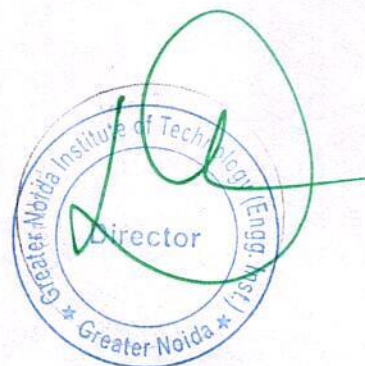
**For, CTACTION Pvt Ltd**

**Authorized Signatory  
(Deepesh Bhagwanani)**

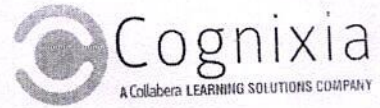
I «.....», accept the offer mentioned herewith and undertake to abide the same.

**Aadhar Card Number: 7056 1524 6884**

**Signature of the employee with date: \_\_\_\_\_**



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COG/NOI/HR/COL/490  
February 21, 2019

Sudhakar Ranjan

**Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.**

Dear Sudhakar,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

This technical & communication batch wise training will be provided by CTACT for duration of 30 to 45 working days, "free of charge" and similarly CTACT shall not be paying any "stipend" during the training period.

On successful completion of the training program, CTACT and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by CTACT and its clients will be considered for an employment with CTACT at its client's location.

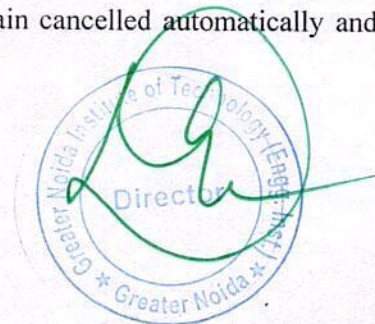
The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of CTACT. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of CTACT at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

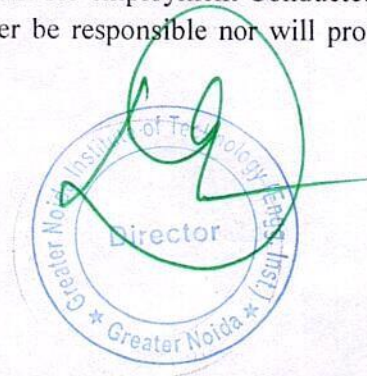
This Conditional offer for participating in the training program will be specifically on the following terms and conditions.



1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume or application for employment are true to the best of your knowledge. You understand & acknowledge attending the FREE Training Scheme (Hire-Train-Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per CTACT policy. You acknowledge that the training period is for a period of 30 to 45 working days at the Company's premises located at **Noida**.
2. You acknowledge that there shall not be any payment of stipend, salary, remuneration or any reimbursements of expenses during the training period. The training will be Free of Cost and shall be conducted at CTACT Noida office and would commence from **February-21-2019**.
3. You acknowledge the purpose of the training scheme is to impart skills and information to enable you to specialize in the relevant field of Training and to equip you to be sufficiently competent to participate in the evaluation test to be conducted by CTACT or its clients after the completion of the training course.
4. You acknowledge that at the end of your Training period, the Company shall assess your suitability for appointment with the Company by way of Evaluation Tests as schedule & required for the fitment of the offered position, which will be in the form of a verbal/written/online test. Such Evaluation Test shall be conducted by the Company & its clients to assess knowledge and skill acquired by you during the Training/Course. Upon final selection for projects, your posting/work location can be anywhere in India.
5. You acknowledge that upon successful completion of your training period, you shall not apply for any posting/interviews other than CTACT or its client's interview till the completion of Evaluation Tests.
6. You acknowledge that in the event of your acceptance of Company's offer of Appointment, you will work with CTACT for a minimum period of 6 Months.
7. You acknowledge that in the event the Company finds that you have failed to meet the standards/norms fixed by the company in the Evaluation Test/failed to complete the Test/Interview, the Conditional Offer Letter will remain cancelled automatically and no placement/any other request will be entertained.



8. You acknowledge that your initial posting will be on a project at our customer location. During the employment with the company you will be liable to be transferred or deputed to any of the offices/departments of the Company/ Associate/Group Companies whether anywhere in India or abroad.
9. You acknowledge that in case you drop out of the training session or have been found to behave in a manner inconsistent with the terms and policies or if the management comes to the conclusion that you have committed any misconduct /unacceptable behavior/unsatisfactory performance/misbehave with colleagues/ under influence of drugs or alcohol during the training session or in possession of inappropriate materials, The management may dismiss you from the Training/Company with immediate effect not withstanding other terms and conditions mentioned.
10. You acknowledge that all documents, plans, drawing, photo prints, reports, statements, correspondence, etc. and information and instructions that pass through you or come to your knowledge during your training shall be treated as confidential. You would also be required to sign a Non- Disclosure Agreement as per annexure attached.
11. You acknowledge that during the training period you shall devote your whole time for the effective utilization of the training being imparted and you shall not be employed or engaged in any business activity or profession either as proprietor or partner or as a director or as an employee of any concern, firm or Company as the case may be without the written consent of the Company.
12. You acknowledge that any inventions worthy or unworthy of being protected as patents that are made by you during your training period with the Company will be entirely at the disposal of the Company which will have the absolute rights over the same.
13. You acknowledge that you will ensure to keep secret all such confidential matters including papers, plans, documents, etc. and shall not divulge or pass over the same to anyone.
14. You acknowledge that the Company shall not be responsible for any interruption in the training due to causes beyond the control of the Company. In case of your failure/ neglect to complete the training or failure in the Evaluation Test for employment Conducted by the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on CTACTION rolls.





- 15. You acknowledge that you shall not at any time after the termination of your employment, represent yourself as being in any way connected with or interested in the business of the Company.
- 16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACTION Group and wish you all the best in your career with us.

**For, CTACTION Pvt Ltd**

**Authorized Signatory  
(Deepesh Bhagwanani)**

I «.....», accept the offer mentioned herewith and undertake to abide the same.

**Aadhar Card Number: 7856 6771 5374**

**Signature of the employee with date:** \_\_\_\_\_



COG/NOI/HR/COL/492

February 21, 2019

Arshad Khan

**Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.**

Dear Arshad,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

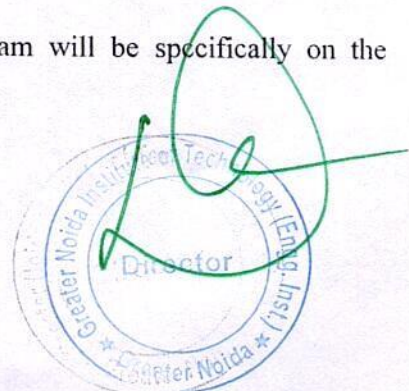
This technical & communication batch wise training will be provided by CTACT for duration of 30 to 45 working days, "free of charge" and similarly CTACT shall not be paying any "stipend" during the training period.

On successful completion of the training program, CTACT and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by CTACT and its clients will be considered for an employment with CTACT at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of CTACT. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of CTACT at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.





1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume or application for employment are true to the best of your knowledge. You understand & acknowledge attending the FREE Training Scheme (Hire-Train-Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per CTACT policy. You acknowledge that the training period is for a period of 30 to 45 working days at the Company's premises located at **Noida**.
2. You acknowledge that there shall not be any payment of stipend, salary, remuneration or any reimbursements of expenses during the training period. The training will be Free of Cost and shall be conducted at CTACT Noida office and would commence from **February-21-2019**.
3. You acknowledge the purpose of the training scheme is to impart skills and information to enable you to specialize in the relevant field of Training and to equip you to be sufficiently competent to participate in the evaluation test to be conducted by CTACT or its clients after the completion of the training course.
4. You acknowledge that at the end of your Training period, the Company shall assess your suitability for appointment with the Company by way of Evaluation Tests as schedule & required for the fitment of the offered position, which will be in the form of a verbal/written/online test. Such Evaluation Test shall be conducted by the Company & its clients to assess knowledge and skill acquired by you during the Training/Course. Upon final selection for projects, your posting/work location can be anywhere in India.
5. You acknowledge that upon successful completion of your training period, you shall not apply for any posting/interviews other than CTACT or its client's interview till the completion of Evaluation Tests.
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8. You acknowledge that your initial posting will be on a project at our customer location. During the employment with the company you will be liable to be transferred or deputed to any of the offices/departments of the Company/ Associate/Group Companies whether anywhere in India or abroad.
9. You acknowledge that in case you drop out of the training session or have been found to behave in a manner inconsistent with the terms and policies or if the management comes to the conclusion that you have committed any misconduct /unacceptable behavior/unsatisfactory performance/misbehave with colleagues/ under influence of drugs or alcohol during the training session or in possession of inappropriate materials, The management may dismiss you from the Training/Company with immediate effect not withstanding other terms and conditions mentioned.
10. You acknowledge that all documents, plans, drawing, photo prints, reports, statements, correspondence, etc. and information and instructions that pass through you or come to your knowledge during your training shall be treated as confidential. You would also be required to sign a Non- Disclosure Agreement as per annexure attached.
11. You acknowledge that during the training period you shall devote your whole time for the effective utilization of the training being imparted and you shall not be employed or engaged in any business activity or profession either as proprietor or partner or as a director or as an employee of any concern, firm or Company as the case may be without the written consent of the Company.
12. You acknowledge that any inventions worthy or unworthy of being protected as patents that are made by you during your training period with the Company will be entirely at the disposal of the Company which will have the absolute rights over the same.
13. You acknowledge that you will ensure to keep secret all such confidential matters including papers, plans, documents, etc. and shall not divulge or pass over the same to anyone.
14. You acknowledge that the Company shall not be responsible for any interruption in the training due to causes beyond the control of the Company. In case of your failure/ neglect to complete the training or failure in the Evaluation Test for employment Conducted by the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on CTACT rolls.



15. You acknowledge that you shall not at any time after the termination of your employment, represent yourself as being in any way connected with or interested in the business of the Company.
16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACTION Group and wish you all the best in your career with us.

**For, CTACTION Pvt Ltd**

**Authorized Signatory  
(Deepesh Bhagwanani)**

I «.....», accept the offer mentioned herewith and undertake to abide the same.

**Aadhar Card Number: 3495 2311 7890**

**Signature of the employee with date:** \_\_\_\_\_



**COG/NOI/HR/COL/489**  
**February 21, 2019**

**Apoorva Shruti**

**Sub: Conditional Offer Letter for participating in a training program with CTACTION Pvt. Ltd.**

**Dear Apoorva,**

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACTION Pvt. Ltd.**

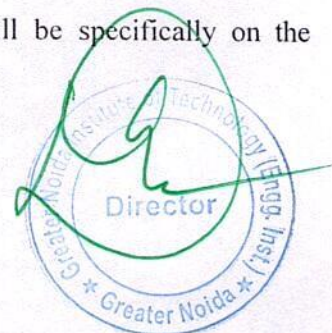
This technical & communication batch wise training will be provided by CTACTION for duration of 30 to 45 working days, "free of charge" and similarly CTACTION shall not be paying any "stipend" during the training period.

On successful completion of the training program, CTACTION and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by CTACTION and its clients will be considered for an employment with CTACTION at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of CTACTION. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of CTACTION at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

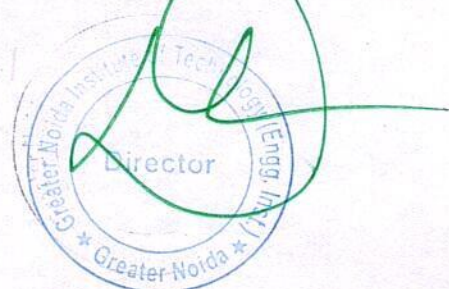
This Conditional offer for participating in the training program will be specifically on the following terms and conditions.



1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume or application for employment are true to the best of your knowledge. You understand & acknowledge attending the FREE Training Scheme (Hire-Train-Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per CTACT policy. You acknowledge that the training period is for a period of 30 to 45 working days at the Company's premises located at **Noida**.
2. You acknowledge that there shall not be any payment of stipend, salary, remuneration or any reimbursements of expenses during the training period. The training will be Free of Cost and shall be conducted at CTACT Noida office and would commence from **February-21-2019**.
3. You acknowledge the purpose of the training scheme is to impart skills and information to enable you to specialize in the relevant field of Training and to equip you to be sufficiently competent to participate in the evaluation test to be conducted by CTACT or its clients after the completion of the training course.
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16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACTION Group and wish you all the best in your career with us.

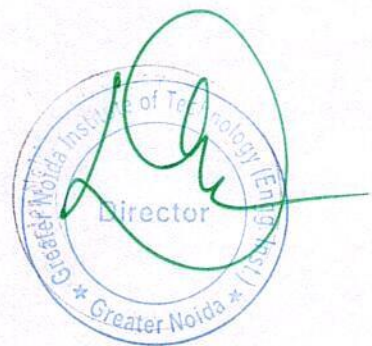
**For, CTACTION Pvt Ltd**

**Authorized Signatory  
(Deepesh Bhagwanani)**

I «.....», accept the offer mentioned herewith and undertake to abide the same.

**Aadhar Card Number: 9772 5379 6342**

**Signature of the employee with date:** \_\_\_\_\_



111



COG/NOI/HR/COL/488

February 21, 2019

Anubhav Anuragi

**Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.**

Dear Anubhav,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

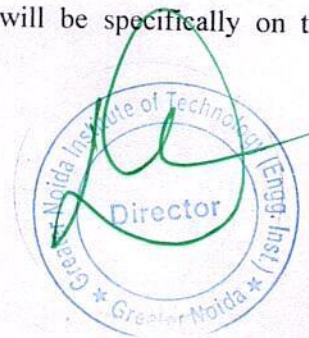
This technical & communication batch wise training will be provided by CTACT for duration of 30 to 45 working days, "free of charge" and similarly CTACT shall not be paying any "stipend" during the training period.

On successful completion of the training program, CTACT and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by CTACT and its clients will be considered for an employment with CTACT at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of CTACT. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of CTACT at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.



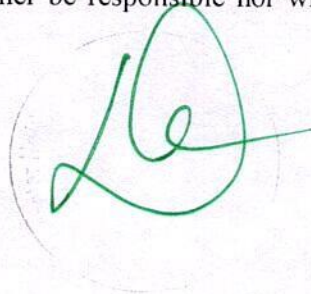


1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume or application for employment are true to the best of your knowledge. You understand & acknowledge attending the FREE Training Scheme (Hire-Train-Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per CTACT policy. You acknowledge that the training period is for a period of 30 to 45 working days at the Company's premises located at **Noida**.
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Director  
Greater Noida Institute of Technology (GNIOT)  
Greater Noida

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Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to CTACTION Group and wish you all the best in your career with us.

**For, CTACTION Pvt Ltd**

**Authorized Signatory  
(Deepesh Bhagwanani)**

I «.....», accept the offer mentioned herewith and undertake to abide the same.

**Aadhar Card Number: 9577 6837 6995**

**Signature of the employee with date:** \_\_\_\_\_



**COG/NOI/HR/COL/491**  
**February 21, 2019**

**Amit Jha**

**Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.**

**Dear Amit,**

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

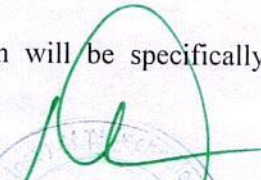

This technical & communication batch wise training will be provided by CTACT for duration of 30 to 45 working days, "free of charge" and similarly CTACT shall not be paying any "stipend" during the training period.

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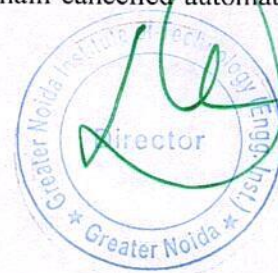
The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of CTACT. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of CTACT at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume or application for employment are true to the best of your knowledge. You understand & acknowledge attending the FREE Training Scheme (Hire-Train-Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per CTACT policy. You acknowledge that the training period is for a period of 30 to 45 working days at the Company's premises located at **Noida**.
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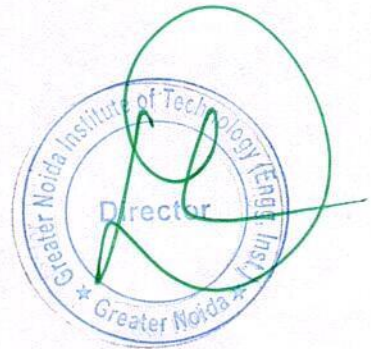
**For, CTACTION Pvt Ltd**

**Authorized Signatory  
(Deepesh Bhagwanani)**

I «.....», accept the offer mentioned herewith and undertake to abide the same.

**Aadhar Card Number: 6895 5721 2497**

**Signature of the employee with date:** \_\_\_\_\_



**COG/NOI/HR/COL/487**

**February 21, 2019**

**Afshan Ali**

**Sub: Conditional Offer Letter for participating in a training program with CTACT Pvt. Ltd.**

**Dear Afshan,**

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **CTACT Pvt. Ltd.**

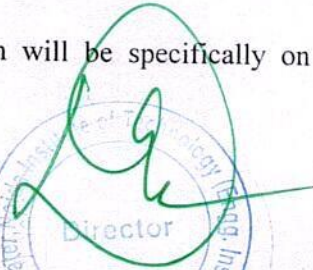

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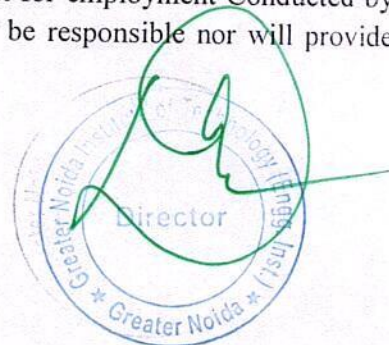


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Director  
Greater Noida \* (Jsu) SURE

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Director  
Greater Noida Institute of Technology (GNIIT)  
Greater Noida

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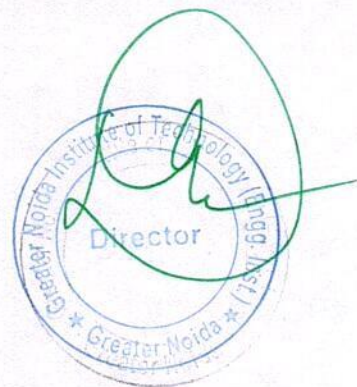
**For, CTACT Pvt Ltd**

**Authorized Signatory  
(Deepesh Bhagwanani)**

I «.....», accept the offer mentioned herewith and undertake to abide the same.

**Aadhar Card Number: 7155 2012 8352**

**Signature of the employee with date:** \_\_\_\_\_



114 to 121

rd: List of selected students

Pratima mishra <pratimatpo@gmail.com>  
Rohit Pandey <rohitatpo@gmail.com>

Tue, Apr 30, 2019 at 3:29 PM

----- Forwarded message -----  
From: rkaran <rkaran@holitech.net>  
Date: Tue, Apr 30, 2019, 3:27 PM  
Subject: List of selected students  
To: pratima mishra <pratimatpo@gmail.com>  
Cc: 王庆春 <wangqingchun@holitech.net>

Hi Pratima,

Please find the list of the selected students below.

Best regards,  
Rohit Pandey

We will release the formal letter detailing the CTC, Joining date and other important related points within this week.

Best regards,

Rohit Pandey

Attachments

Sl. No.	Name
1	Ranju patel
2	Sonu kumar pathak
3	Vishal kunar
4	Rajendra pratap singh
5	Abhijeet jaiswal
6	Nisha singh
7	Avinagh vighwakanma
8	Hbhishur kumar

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12K



Handwritten scribble or mark at the bottom left of the page.

Name
Ranju patel
Sonu kumar pathak
Vishal kunar
Rajendra pratap singh
Abhijeet jaiswal
Nisha singh
Avinagh vighwakanma
Hbhishur kumar

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12K



	Name
	Ranju patel
	Sonu kumar pathak
3	Vishal kunar
4	Rajendra pratap singh
5	Abhijeet jaiswal
6	Nisha singh
7	Avinagh vighwakanma
8	Hbhishur kumar

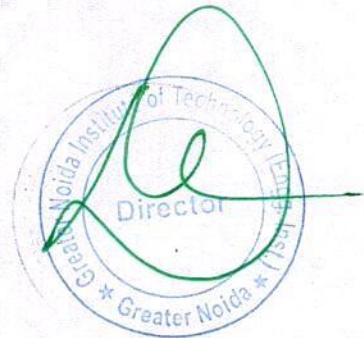


122 To 142

### Greater Noida Institute of Technology (GNIT)

Summary	
College Names	Greater Noida Institute of Technology (GNIT)
Total no of selected candidates	19
Started date	13-Jun-19
Student Undergoing training	15
Upcoming interview	5
Placed students	0

SELECTED STUDENTS
AYUSHI SRIVASTAVA
ANUBHAV ANURAGI
UTSAV GUPTA
SUNIL KUMAR YADAV
SHORYA PRATAP SINGH
VIKASH KUMAR
SRISHTI KATHURIA
SHIVAM SRIVASTAVA
RICHA BHARDWAJ
KUMAR ABHIJEET
VINAY
VAISHALI CHAURASIA
SAUMYA SHARMA
SAKSHAM SHARMA
RISHU KUMAR
NIDHI KASHYAP
JATIN GUPTA
ARSHAD KHAN
AFFAN AHMAD
MOKSHITA BANSAL
ABHISHEK SINGH




**Fwd: Final Selected students of United Health Group after Interview on 10th Jan.-2019**

Rohit Pandey <rohitapo@gmail.com>  
To: Placement Cell <placement@gniot.net.in>

----- Forwarded message -----

From: Ashish Maheshwari <ashish.h.tpo@gmail.com>  
Date: Fri, Jan 11, 2019 at 3:27 PM  
Subject: Final Selected students of United Health Group after Interview on 10th Jan.-2019  
To:

Candidate Id	Name	Mobile	Email
11755787	Deepansh Gupta	9811139373	guptadeepansh12356@gmail.com
11755746	Shaurya Aggarwal	+91 8586031225	shauryaa06@gmail.com
11757844	Tanya Sharma	+91 8700006141	tanyasharma0902@gmail.com
11757748	Vishal Dubey	+91 9716740318	dubeyvishal768@gmail.com
11758128	Jitin Gupta	+91 8853424428	jitin8853@gmail.com
11757927	Rupali Chauhan	+91 9650349547	rc14157@gmail.com
11757866	Ayush Mishra	918700549145/9643223525	mishraayush010@gmail.com
11758149	Mohd Amaan	8130118864/9810920976	amaan.mohd9397@gmail.com; amaan.mohd931997@gmail.com
11755965	Gaganmittal	+91 9897506166	gaganmittalpm_cse15@its.edu.in
11755822	Naman Saksham	+91 8587952404	namansaksham19@gmail.com
11755816	Mukul Varshney	+91 9456403810	mukulvarshney1997@gmail.com
11753093	Akash Goyal	+91 9999740701	goyal.akash123@gmail.com
11753186	Geeta Sharma	8527502695	sharmagits@gmail.com
11754262	Anvita Srivastava	+91 8448773739	avita15shrivastav@gmail.com
11754257	Ravi Sahitya	+91 7903511673	ravisahitya.7@gmail.com
11754282	Anant Narwal	9625851193/9716598430	anantlegran@outlook.com
11754259	Vineeta Dubey	8130587106/9451123348	shakshi.vin@gmail.com
11754244	Nalin Kr	9999837801	nalin.kumar1000@gmail.com
11754369	Ayush Maurya	7839112611/7011856441	ayushmaurya4897@gmail.com

Warm Regards,  
Ashish Maheshwari  
Manager – Career Management Cell  
Noida Institute of Engineering & Technology | Greater Noida  
(NAAC Accredited 'A' Grade)  
M : +91 8533007888/07987334841  
W : www.niet.co.in





147 to 176



Rohit Pandey <rohitatpo@gmail.com>

## st of selected students

ngkriyayan Khan <sungkriyayan@extramarks.in>  
rohitatpo@gmail.com  
payal sen <payal.sen@extramarks.in>, sahilshaq <sahilshaq@extramarks.com>

Wed, Oct 31, 2018 at 4:51 PM

FA

With Best Regards,

Sungkriyayan Khan  
Manager- All India Recruitments & Training  
Retail Department  
Extramarks Education India Pvt.Ltd.  
940455822

Iraco dormiens nunquam titillandus



147 To

S.NO	NAME	ROLL NUMBER	BRANCH	PHONE NUMBER	E-MAIL ID	DESIGNATION	PACKAGE	COMPANY NAME
1	Arshad Khan	1513210035	CS	8826887725	arshadkhan0126@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
2	Raju Kumar Jha	1513210118	CS	9555164294	Rajujha.raj7@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
3	Kundan Kumar Puri	1513210076	CS	9953722587	andrews.roxy1997@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
4	Kashif Feroze	1513240098	CS	8587079695	kashifiroze95@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
5	Saurabh Tripathi	1513210145	CS	9643368182	Saurabhvai17@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
6	Shyam Sharma	1513210158	CS	9910588384	sharma.shyam691@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
7	Jivesh Arora	1513210068	CS	9899887593	jivesh.arora17@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
8	Akshay Jadli	1513210020	CS	9871736466	akshay7jadli@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
9	Apoorva Shruti	1513210033	CS	8826180206	apoorva.shruti1997@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
10	Prakhar Aggarwal	1513210110	CS	8743824632	8991agrawalprakhar@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
11	Anubhav Anuragi	1513231040	EC	9599938377	anubhav_anuragi@yahoo.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
12	Rahul Raj Pathak	1513231136	EC	8210765276	rahulraj068@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
13	Rishu	1513231150	EC	8578862025	sandilyarishu2207@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
14	Mokshita Bansal	1513200132	EC	8920510574	mokshitabansal05@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
15	Srija	1513231181	EC	7836890602	srijapandey111@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
16	Sridhi Chaturvedi	1513231180	EC	9811206967	sridhi.chaturvedi@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
17	Ayushi Srivastava	1513231052	EC	7906401184	as74365@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
18	Praveen Kumar Chaubey	1513231128	EC	9560073596	praveenchaubey2015@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
19	Siddhant Saraswat	1513231174	EC	9140797114	siddhantdeathstar22@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
20	Anupam Verma	1513231043	EC	9455119125	anupamv76@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
21	Navneet Singh	1513231108	EC	7011199792	navneetvasist@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
22	Priya Sharma	1513213070	IT	9810595044	piyasplab24@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
23	Shubham Chandra	1513213099	IT	7859888382	chandra.shubham1511@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
24	Prerna Sharma	1513213067	IT	8447710029	rockwidmonu@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
25	Simran Choudhary	1513213105	IT	9259259260	simranchoudhary2212@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
26	Navya Upadhyay	1513213060	IT	7982174759	navyamicky123@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
27	Rahul Kumar Sharma	1513213073	IT	7983143771	rahulkumar100695@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
28	Shreya Singh	1513213097	IT	9871425190	shreyasinghvishen@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
29	Heena	1713214803	MCA	8569966057	heena.soni.422@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS
30	Abhishek Puria	1513240013	ME	8130214885	puriaabhishek6@gmail.com	BINESS DEVELOPMENT EXECUT	3 LPA to 8 LPA	EXTRAMARKS



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**Rohit Pandey**

Fri, Dec 28, 2018,  
3:59 PM

to me

Dear Rohit,

We are glad to share that Hanu Azure academy 3 is finished with training curriculum and we are ready with the results. With this email we confirm that we are selecting the student participated in hanu azure academy program from 12<sup>th</sup> NOV to 1<sup>st</sup> DEC for FULL TIME EMPLOYMENT except mentioned otherwise as below on ground that he/she hasn't taken or submitted the final assessment or failed otherwise.

S.No	Name	Hiring Status	Tentative Joining Date
1	Ekansh Singh	Hired as Full time Employee	25-Feb-19

Please block this students for further placement drives and we shall be extending formal offers soon.

Regards,

HANU.COM



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Hanu Software  
Selection - 1

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## OFFER LETTER

Date: 1st December 2018,

DEAR PRERNA SHARMA,

We refer to your application and subsequent interview you had with us, **WEBPULSE SOLUTION PVT. LTD.** is pleased to offer you job as **BUSINESS DEVELOPMENT EXECUTIVE**. We trust that your knowledge, skills and experience will be among our most valuable assets.

Your starting salary would be **Rs. 20,000/-** per month.

Timing: **9:30am to 6:30pm (Monday to Saturday) {2nd and Last Saturday of the Month is OFF}**

Your date of commencement of work with us would be **1<sup>st</sup> January 2019**.

You are requested to bring copy of following certificates along with original copies for verification.

Copy of Educational Certificates

Copy of Photo Identity Card

Copy of Local Residential Certificates

You will be on probation period of **three months** from the date of commencement of work. The probation period may however be extended at the discretion of company. Yours is subject to be reviewed during your performance during this probation period.

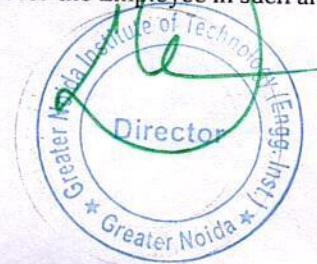
### Your Job Profile

(Function and Responsibilities) are as follows:

- 1) **Selling of Branding Services, Websites, Digital Marketing services by understanding product and developing relationships with prospects.**
- 2) **Meeting planned individual sales targets.**
- 3) **Maintaining relationships with clients by providing support, information, and guidance, researching and recommending new opportunities, recommending profit and service improvements.**

Besides these functions and responsibilities management has right to increase or decrease or change your functions and responsibilities. Any type of change in your duties or responsibilities (job profile) will be such as may be assigned to you by the management from time to time in written.

Employee hereby agrees and undertakes to safeguard and hold in trust all notes, notebooks, memorandums, papers, drawings, sketches, diagrams, formulas, designs, books, letters, lists, CDs, DVDs, Floppies including those of or pertaining to raw materials, finished products, goods-in-process, names of suppliers, names of purchasers, client information or dealers as also price lists of the Company's product or of things in which Company may be dealing in, or may be contemplating to deal in, and all other papers and documents of whatsoever nature and kind that may have come in possession of the Employee while in the Employment of the Company and not to hand over the same to any unauthorized person or suffer or permit the same to be handed over to any unauthorized person and the Employee hereby undertakes to handover all such papers or things above said to Senior Officers whenever called upon to do so and the Employee further agrees not to make copies of or to take extracts from any papers, documents etc., belonging to Company for any purpose other than those of the employment in the Company and further agrees not to carry any such paper, document or copies of extracts outside the premises of the Company and the Employee further agrees to deliver up all such papers, documents etc., in his possession to his Senior Officers whenever called upon to do so and it shall not be competent for the Employee in such an



eventuality to withhold any papers or documents of whatsoever nature on the ground that they relate to his employment directly or indirectly.

Engaging yourself directly or indirectly in any trade, business, occupation, employment service or calling will be deemed as gross misconduct and the company reserves the right to terminate your services forthwith without any compensation, notice, or salary in lieu thereof.

Employees hereby expressly agrees and undertakes that he shall not at any time during the period of his employment and for a period of Two Years after the termination of the Employment, for any reason whatsoever undertake or carry on either long or in partnership or in collaboration, nor to be employed directly or indirectly, which is of the same kind and nature as to business.

Employees hereby expressly agrees that in the event of his leaving the services of the Company at any time

The EMPLOYEE shall be on probation for a period of 3 months. The decision of the management on the performance of the EMPLOYEE during the period of probation is final and binding on the EMPLOYEE. On successful completion of probation, the EMPLOYEE shall be appointed as a permanent EMPLOYEE of the EMPLOYER. If any time, during the Training / Probation Period, the employee does not show the expected performance or remains absent without prior permission or misbehaves, his service can be terminated by giving One Day's Notice or by making payment of one day in lieu of notice

That in the event of his leaving the services of the Company at any time during the Currency of this Agreement he will have to give One month's notice to the Company or One Month's (Basic) Present salary in lieu of notice, to the Company

We are positive that you will find **Webpulse Solution Pvt. Ltd.** an exciting place to develop and advance your career. We look forward to welcoming you to **WEBPULSE FAMILY.**

**With Regards**

Webpulse Solution Pvt. Ltd.

(Authorized Signatory)





August 5, 2019

IBM India Private Limited  
Manyata Embassy Business Park,  
G2 Block, Nagwara Outer Ring Road,  
Bangalore - 560045, India.  
Tel : 91-80-49139999  
<http://www-07.ibm.com/in/careers/>

Dear Jivesh Arora

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Associate - Technical Engineer, in band 04G to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise - you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



August 5, 2019

IBM India Private Limited  
Manyata Embassy Business Park,  
G2 Block, Nagwara Outer Ring Road,  
Bangalore - 560045, India.  
Tel : 91-80-49139999  
<http://www-07.ibm.com/in/careers/>

Dear Jivesh Arora

We are pleased to offer you the position of Associate - Technical Engineer, in band 04G at IBM India Pvt Ltd (IBM or Company). The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.

Further, this offer is contingent upon your obtaining the degree, consistent academic performance, minimum aggregate or equivalent of 65% in your highest completed education, failing which IBM may, at its sole discretion, withdraw this offer of employment

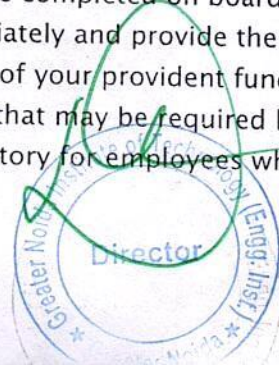
#### Acceptance and Commencement

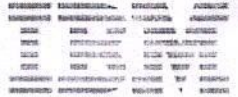
Your appointment will be effective on your joining date, i.e August 7, 2019. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- On your first day of employment, please report at 9:00 am to the Main Lobby located at Block D3, Manyata Embassy Business Park, Nagawara Outer Ring road, Bangalore-560045. You will meet with your Onboarding Specialist who will assist you with your joining formalities. If you have questions about your First Day Start Paperwork, send a mail to [pronboar@in.ibm.com](mailto:pronboar@in.ibm.com)

On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self-photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not





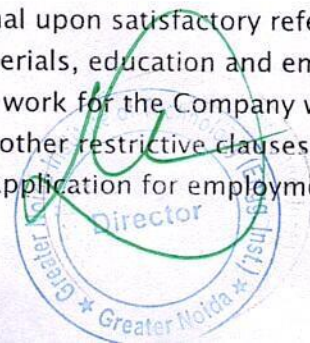
hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:

- Relieving document from most recent employer – Relieving letter or service certificate or resignation acceptance e-mail with last working day (LWD) confirmation.
- Passport and Pan card– If you do not have a Passport or Pan card you need to bring one of the following IDs.
  - Voter ID card
  - Driving License
  - Aadhaar Card
  - Senior Secondary result/certificate with DOB and photo (for university hires only)
- In the absence of Passport and Pan card, apply for the same immediately and carry any one of the following as mentioned above to complete on boarding process.
- Disability certificate – If you have stated in your application to IBM that you are differently abled, please bring the disability certificate as per the prescribed format, duly filled & signed.
- Name change document – If you have ever changed your name at any point of time, and for any reason whatsoever. Valid Indian Work Permit, if applicable.
- Education documents (for university hires only) – Degree certificate and all year mark sheets for the highest degree attained.

Please contact us via [eschoolhiring@in.ibm.com](mailto:eschoolhiring@in.ibm.com) for any queries regarding your employment offer.

The other terms and conditions of the offer are as follows:

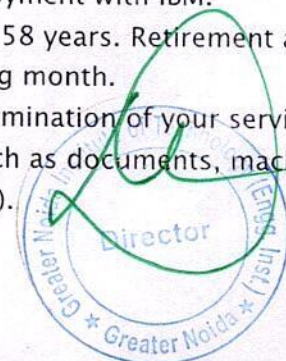
- Your employment with the Company is at all times subject to you having a valid work permit from the Government of India. It is your responsibility to obtain and maintain throughout your employment a valid work permit. A copy of the work permit needs to be furnished by you on the date of on boarding, failing which you will not be permitted to join.
- Your initial posting will be in BANGALORE, However, your services are transferable and you may be assigned to any other department, location or office of IBM, a subsidiary, or associate company as the Company may decide from time to time. Your project, designation or role may be changed at the discretion of the Company depending on the work assigned to you. In such case, you will be governed by the policies of that location and role.
- You acknowledge that the technology industry undergoes rapid transformations and structural changes. In this context, IBM frequently enters into agreements with other entities, including outsourcing arrangements, transitions, mergers, acquisitions, divestitures and other corporate actions. If any such action relates to your role / position, you agree to cooperate with IBM and take any necessary steps to ensure a smooth transition.
- Your appointment and continued employment at IBM is conditional upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer). If any information furnished by you in your application for employment or during

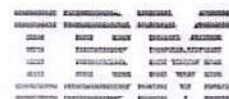




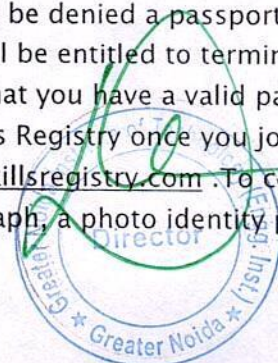
the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.

- You may be required to travel on Company work and you will be reimbursed expenses as per Company policy.
- If you are absent for a continuous period of 8 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your service without notice.
- You will be on probation until your successful completion of the probationary period is confirmed in writing. The normal probation period is [1] year but may be extended or confirmed earlier based on your performance and at your manager's discretion. At any time during your probationary period, either you or the Company may terminate your service by giving 30 days notice or basic salary in lieu thereof.
- Upon completion of your probation period and confirmation as a regular employee, you or the Company may terminate your service at any time by giving 90 days notice or basic salary in lieu thereof. However due to exigencies of business the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.
- IBM encourages and fosters a culture of strong performance from its employees. Accordingly, during your service with IBM, you will be required to comply with the following:
  - The Company presents multiple opportunities across technologies to support employees develop their skills and build their career. You shall maintain a satisfactory level of performance at all times.
  - You agree to utilize IBM's resources, materials and training programs as applicable, and shall ensure that your skills are at all times current and relevant to IBM's business.
  - You may be required to undergo certain training and assessment programs from time to time and shall complete the same to the satisfaction of IBM.
  - You also understand and acknowledge that IBM requires its employees to be productively and effectively utilized at all times. IBM maintains listings of open positions on its internal job postings page. If you are no longer deployed on a project/ assignment, you shall search for positions that are commensurate with your skills and experience and ensure you are effectively utilized. If selected for such positions, your movement to these positions will be subject to IBM's processes and policies.
  - You will be aware that the Company works on a round the clock model depending on customer needs. You hereby consent, should your role require it, to working on any shift, including night shift, to support the business requirements of the Company.
  - Your compliance with the above terms and conditions shall be reviewed from time to time, and shall be an integral condition of your continued employment with IBM.
- You will retire from the services of the Company on attaining 58 years. Retirement action will be performed one day prior to the last working day of the retiring month.
- Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. (including but not limited to leased properties).





- Any and all of the terms and conditions of service may be modified or changed at the Company's discretion.
- Your individual remuneration is strictly confidential and is detailed in Annexure A. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal, confidential and should not be disclosed to any person without IBM's prior written authorization.
- You will, by default, be enrolled in IBM's Group Medclaim Insurance Policy, unless you choose to opt out. A nominal premium will be charged to you for the same, for as long as you participate in the Policy. All benefits as outlined herein and in IBM policies are subject to change at the Company's discretion. You will be entitled to privilege leave in accordance with the Company's policy as applicable from time to time.
- It is your responsibility to notify the Company of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with the Company.
- During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other employment or business in any role or capacity.
- Information pertaining to IBM operations and intellectual property is confidential as detailed in Annexure B. You will also be bound by more specific non-disclosure agreements on sensitive issues based on business requirements. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.
- All employees are required to read and comply with IBM's Business Conduct Guidelines and sign a statement to this effect. Any breach of the Guidelines or the terms and conditions of employment may result in termination of your services without notice or compensation.
- If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- Your offer is contingent upon you agreeing to authorize IBM to recover a sum of Rs 100000 (Rupees One Lakh Only) as cost incurred towards your training during the course of your employment, in the event your services with IBM are terminated for whatever reason, including your resignation from services, within a period of 12 months from the date of your joining IBM or if you are absconding from work for a period of 8 days which will lead to eventual termination of your employment.
- You hereby agree to abide by all the rules and regulations of the Company and accept the policies and processes of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the rules, regulations or policies and the same shall be binding on you.
- This offer is conditional upon your having a valid Passport. If you do not have a passport as of the date of this offer, you are required to apply for one immediately and produce the relevant acknowledgement on the day of your on boarding. Should you be denied a passport or if you are otherwise unable to produce a copy of your passport, IBM shall be entitled to terminate your employment for cause. It is a condition of your employment that you have a valid passport at all times.
- You will be required to register your profile with National Skills Registry once you join IBM. The details on the National Skills Registry are available on [www.nationalskillsregistry.com](http://www.nationalskillsregistry.com). To complete the registration process, you will be required to submit a photograph, a photo identity proof and



registration fee of INR 300 + (Service taxes as applicable) – which includes INR 50/- annual usage fee at the POS (Point of Service) helpdesk at IBM office Registration with National Skills Registry is mandatory and should be completed within 30 days from your date of joining.

- You will be required to provide the Aadhaar Number on the day of onboarding and the same must be updated on the HR Systems mandatorily within 30 days of your onboarding. Please do ensure that the name as per Aadhaar is exactly the same as the name given by you to IBM , and that appears on this employment contract. In case there is a mismatch please have the same rectified with Aadhaar authority (UIDAI) prior to onboarding.
- You shall be entitled to the following benefits when you join at the training location. These amounts are subject to applicable income taxes, and shall not be considered a part of your salary for the purpose of any statutory deductions:

Settling in Allowance – A one-time amount of INR 25000 towards settling-in allowance will be paid to you upon joining the Company. The payment timeline is subject to the date of joining and the company payment cut-off date. For example: if your date of joining is between 1st to 15th of the month then the payment will be processed in the same month of joining else it will be processed in the subsequent month of joining. This amount is intended to offset any and all expenses applicable during the joining process of the employee (e.g., relocation expenses like travel, stay, conveyance etc. during initial training and first project deployment post training) – no additional amounts are payable or reimbursable. This amount will be paid as a fixed lump sum amount in your payroll and you will not be required to submit receipts for any expenses incurred. Please note that this settling-in allowance is subject to appropriate income tax deductions as per applicable law. If you resign from IBM, or your employment is terminated for any reason, within 1 year from your joining date, you agree that you will repay the entire settling in allowance to IBM. You may be required to repay to IBM any taxes that were deducted from your settling in allowance and paid to the income tax authorities, subject to applicable law, and if such amounts cannot be reclaimed by IBM, IBM may recover all such amounts from your final settlement.



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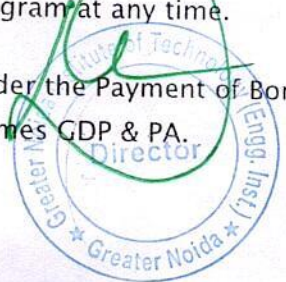
ANNEXURE A

DATE	August 5, 2019		
NAME	Jivesh Arora	BAND	04G
DESIGNATION	Associate – Technical Engineer	LOCATION	BANGALORE
<u>Compensation Components</u>		<u>IBM Offer (in INR)</u>	
1. Annual Basic Salary		180000	
2. Annual Flexible Benefit Plan (FBP)		154459	
3. Annual Reference Salary (ARS)		334459	
4. Retirals			
a) Provident Fund (PF)		21600	
b) Gratuity @ 4.8%		8640	
5. Annual Reference Salary + Retirals		364699	

Growth Driven Profit-sharing (GDP), an annual profit distribution scheme, is another important part of your compensation opportunity and is designed to support a team oriented, high-performance work culture. Further details of the program will be made available to you upon joining IBM. Please note: IBM reserves the right, in its sole discretion, to amend, change, suspend, or terminate the Growth Driven Profit-sharing program at any time, including, but not limited to, changing how the profit sharing pool is allocated or altering the payment amount at the region or country level based on unanticipated business issues or extenuating circumstances.

The Company presently has a Performance Award Program (PA). Further details of the Performance Award Program will be made available to you upon joining IBM. Please note: IBM reserves the right in its sole discretion to amend, change, suspend, or terminate Performance Award Program at any time.

You agree to the Company adjusting the statutory bonus amount, if any, under the Payment of Bonus Act, 1965, against payments made under the Company's profit distribution schemes GDP & PA.



OTHER BENEFITS:

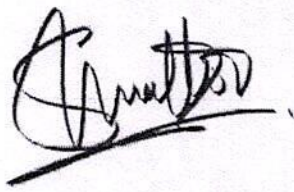
- By default, you will be enrolled in the Group Medclaim Policy. You need to enroll your immediate family (Spouse & up to Four Children) within 45 days of joining. If you wish to do so, a nominal premium for covering you and your family will be charged to you unless you choose to opt out for yourself and family.
- Group Term Life and Accident Rider Coverage



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The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. At IBM, we're changing the world every day and we will be delighted to have you as part of our team. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in the space specified below and return the signed copy to IBM on your on boarding day.

Signed By - IBM Authorized Signatory  
 Director - Talent Acquisition ISA



ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS (TO BE UPDATED BY THE CANDIDATE ON THE DATE OF JOINING))

I agree that I have read, understand, and accept employment with IBM under the terms and conditions stated above. By signing on this offer, I also agree and acknowledge that this offer letter does not require a physical signature, and the issuance of this offer of employment to me, my acceptance of this offer, and IBM's acknowledgment of the same and the affixing of a signature by the IBM representative shall be adequate to constitute a valid contract of employment between IBM India Pvt Ltd. and me. (Please sign below to confirm that you agree with the terms and conditions stated in this offer.)

SIGNATURE

-----

PRINTED NAME

-----

DATE OF JOINING

-----

DATE

-----

VERIFIED BY (FOR OFFICE USE ONLY - TO BE UPDATED BY ON BOARDING SPECIALIST)

SIGNATURE

-----

PRINTED NAME

-----

DATE

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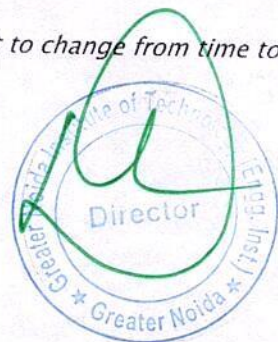
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Explanation of Compensation Components

Component	Summary Explanation*
1. Basic Salary	The fundamental salary component to which many other compensation components are linked.
2. Flexible Benefit Plan (FBP)	The FBP allows employees to choose a benefit basket that suits their needs. For certain elements, employees may avail of tax exemptions as per prevailing tax laws. The elements are listed below.
(a) Leave Travel Allowance (LTA)	LTA can be used for up to maximum of economy class airfare twice during a 4 year period as per Income tax rules.
(b) House Rent Allowance	Maximum 50% of Basic Salary per annum. To be used for house rent.
(c) "Flat" Allowance	Remaining FBP funds and is a taxable amount.
3. Retirals	These elements of compensation are not paid out until later when certain conditions are met.
(a) Provident Fund (PF)	12% of Basic Salary is contributed to the Provident Fund.
(b) Gratuity	4.8% of Basic Salary, which denotes the company's contribution to the Gratuity Fund based on actuarial calculations. You are not entitled to this amount as a cash component as this is intended to be a retiral benefit. Gratuity is payable to you as per the IBM Gratuity Trust Fund Rules and the Payment of Gratuity Act, 1972, on cessation of your employment after at least 5 years of continuous service with the Company. The amount of gratuity payable shall not exceed Twenty Lakh rupees (INR 2,000,000).
(c) ESIC	Until your monthly wages are up to INR 21,000/- per month, or such other amount prescribed by law, you will be covered under Employee State Insurance Act, 1948 (ESIC) and will be entitled to avail benefits under the same.
Annual Reference Salary	Annual Basic Salary + Annual FBP

\*For detailed information please refer to Company policies, which are subject to change from time to time.



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### Other Benefits- Additional Information\*

#### Group Term Life and Accident Rider Coverage Scheme

##### Group Term Life Insurance Plan:

This is a company paid benefit which provides group term life coverage to all employees of IBM India Pvt. Ltd. The benefit basis for life coverage is sixty times monthly basic salary subject to a minimum and a maximum coverage as stated in the policy. The coverage is subject to completion of the Insurance Company's prescribed insurance underwriting procedure and awarding of coverage by the insurance company. Coverage applies world-wide, 24 hours a day.

##### Group Personal Accident Plan:

This is a company paid benefit which provides group personal accident coverage to all employees of IBM India Pvt. Ltd. The benefit basis for accident coverage against permanent total disability, permanent partial disability and dismemberment is sixty times monthly basic salary subject to a minimum and a maximum coverage as stated in the policy. Coverage applies world-wide, 24 hours a day.

##### Group Medclaim Insurance Policy for Self and nuclear family (spouse and up to 4 children)

By default, you will be enrolled in the Group Medclaim Policy from the date of your joining with a coverage of up to INR 3 Lakh per year under Family Floater plan. As part of that, you can also enroll your immediate family (Spouse & up to Four Children) through our Third-Party Administrator's (TPA) website within 45 days of your joining. If you decide to avail Medclaim insurance policy, there will be an applicable Co-share of premium deduction from your salary. If you wish not to be covered, you may choose to opt out within 45 days of joining. You have the option of enhancing this cover up to a maximum of INR 10 Lakh per year (incremental premium to be borne by employee).

You also have the opportunity of purchasing insurance coverage for your parents. This is on an individual coverage basis and the premium incurred is to be borne by you.

Mid-term inclusion of only new born babies (within 45 days of the child birth) and newly married spouse (within 45 days from the date of marriage) is allowed. The insurance coverage for the newly acquired dependent (spouse/child) will be with effect from the date of event (marriage/ birth whichever is applicable) \*

*\*Subject to enrolling the new dependent within 45 days from the date of event.*

All hospitalization claims under the Medical Insurance Policy pertaining to employee is borne by insurer at 90:10%. Claims pertaining to dependents (spouse, children and parents) will be borne by insurer and employee on a 80% : 20% basis.

##### Critical Illness Buffer

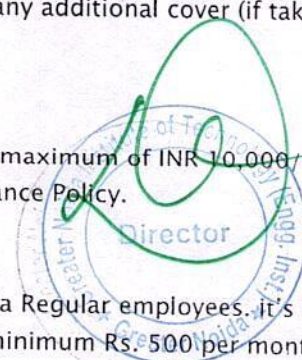
This benefit is provided to help you and your nuclear family in times of medical emergencies. If an employee, spouse or child is diagnosed with any of the illnesses defined under the "Critical Illness Buffer" criteria, you can also be eligible for an additional amount of INR 7 Lakh for required treatment once the Family Floater and any additional cover (if taken) is exhausted. This is subject to available Corporate Buffer and policy T&C.

##### Domiciliary Benefit

Domiciliary expenses on out-patient care for employee, spouse and children up to a maximum of INR 10,000/- (at 50% Co-pay) is also provided to employees who participate in the Group Medclaim Insurance Policy.

##### National Pension System (NPS)

NPS is a voluntary defined contribution-based scheme option provided to all IBM India Regular employees. It's a tax saving retirement vehicle for which you can enroll by declaring your monthly contribution, minimum Rs. 500 per month and





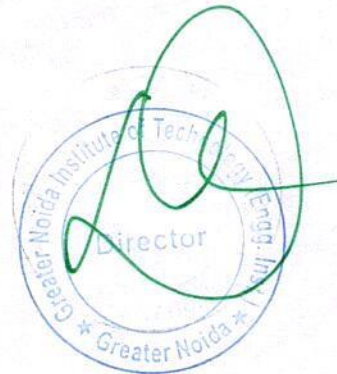
maximum of 10% of your Flexible Benefit Plan, on IBM Intranet. You can find more details about this program on IBM intranet.

Compensation under Employees Compensation Act

All IBM employees are entitled for compensation under the Employee's Compensation Act, 1923, as amended from time to time. The compensation under the Act will be inclusive of the coverage amount under Group term Life Insurance Plan and shall be paid under following circumstances:

- a) In case of personal injury caused to an employee by an accident arising out of and in the course of his employment resulting in total or partial disablement of the employee for a period exceeding three days. Provided that the accident is not directly attributable to the employee having being under the influence of drink or drugs or willfully disobedience of any order expressly given for the safety of employees or willfully removal or disregard of any safety guard or other device provided for the purpose of securing safety of employees.
- b) In case of any injury resulting in Death or permanent total disability.
- c) In case of occupational disease as defined under the Act.

*\* For detailed information, please refer the Company's Intranet. Company benefits and policies are subject to withdrawal; change from time to time at the sole discretion of the Company and without the need of any prior notice to the employees.*



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1988

**IBM CONFIDENTIAL**

**ANNEXURE B – NON-DISCLOSURE AGREEMENT**

**Agreement Regarding Confidential Information, Intellectual Property, and Other Matters**

Serial # : \_\_\_\_\_ Date Of Hire : \_\_\_ / \_\_\_ / \_\_\_\_\_

In consideration of my employment or my continued employment by International Business Machines Corporation or one of its subsidiaries or affiliates (collectively, "IBM"), which I acknowledge is employment at will, and the payment to me of a salary or other compensation during my employment, I agree as follows:

1. I will not, without IBM's prior written permission, disclose to anyone outside of IBM or use in other than IBM's business, either during or after my employment, any confidential information or material of IBM, or any information or material received by IBM in confidence from third parties, such as suppliers or customers. If I leave the employ of IBM or at the request of IBM, I will return to IBM all property in my possession belonging to IBM or received by IBM from any third party, whether or not containing confidential information and whether stored on an IBM owned asset or a personally owned asset, including, but not limited to, electronic data, electronic files, diskettes and other storage media, drawings, notebooks, reports, and any other hard copy or electronic documents or records. No employee is prohibited from reporting possible violations of law or regulation to a government agency, as protected by law.

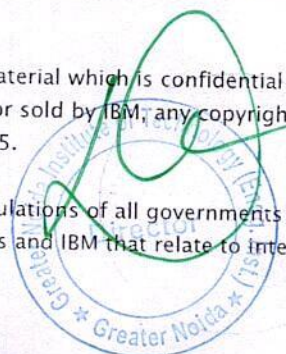
Confidential information or material of IBM is any information or material: (a) generated or collected by or utilized in the operations of IBM; received from any third party; obtained from an entity IBM acquired or in which IBM purchased a controlling interest (including information or material received by that entity from a third party); or suggested by or resulting from any task assigned to me or work performed by me for or on behalf of IBM; and (b) which has not been made available generally to the public, whether or not expressed in a document or other medium and whether or not marked "IBM Confidential" or with any similar legend of IBM or any third party. Confidential information or material may include, but is not limited to, information and material related to past, present and future development, manufacturing activities, or personnel matters; marketing and business plans; pricing information; customer lists; technical specifications, drawings, and designs; prototypes; computer programs; and databases.

2. (a) During my employment with IBM and for two years following the termination of my employment from IBM for any reason, I will not directly or indirectly within the Restricted Area solicit, or attempt to or participate or assist in any effort to solicit, any employee of IBM to be employed or perform services outside of IBM. For purposes of this Paragraph 2(a), "Restricted Area" shall mean any geographic area in the world in which I worked or for which I had job responsibilities, including supervisory responsibilities, during the last twelve (12) months of my employment with IBM. Also, for purposes of this Paragraph 2(a), "employee of IBM" shall mean any employee of IBM who worked within the Restricted Area at any time in the 12-month period immediately preceding any actual or attempted solicitation. (b) I agree that during my employment with IBM and for one year following the termination of my employment for any reason, I will not directly or indirectly solicit for competitive business purposes any customer with which I was directly or indirectly involved as part of my job responsibilities during the twelve (12) months prior to the termination of my employment with IBM. This paragraph 2(b) does not apply to any IBM employee whose work location as reflected in IBM records is within the state of California.

I acknowledge that IBM would suffer irreparable harm if I fail to comply with Paragraph 2(a) or (b), and that IBM would be entitled to any appropriate relief, including money damages, equitable relief and attorneys' fees.

3. I will not disclose to IBM, use in its business, or cause it to use, any information or material which is confidential to any third party unless authorized by IBM. In addition, I will not incorporate into any product used and/or sold by IBM, any copyrighted materials or patented inventions of any third party, unless authorized by IBM pursuant to Paragraph 5.

4. I will comply, and do all things necessary for IBM to comply, with (a) the laws and regulations of all governments under which IBM does business, (b) the provisions of contracts between any such government or its contractors and IBM that relate to intellectual property or to



the safeguarding of information, and (c) IBM's corporate directives, including, without limitation, policies and information technology security standards issued from time to time as well as the IBM Business Conduct Guidelines as amended from time to time.

5. I hereby assign to IBM my entire right, title, and interest in any idea, concept, technique, invention, design (whether the design is ornamental or otherwise), computer programs and related documentation, other works of authorship, mask works, and the like (all hereinafter called "Developments"), hereafter made, conceived, written, or otherwise created solely or jointly by me, whether or not such Developments are patentable, subject to copyright or trademark protection or susceptible to any other form of protection which: (a) relate to the actual or anticipated business or research or development of IBM or its subsidiaries or (b) are suggested by or result from any task assigned to me or work performed by me for or on behalf of IBM or its subsidiaries.

If, by operation of law such right, title, and interest in Developments vest in IBM upon creation, I acknowledge that such right, title, and interest belong to IBM. Also, I hereby assign to IBM my entire right, title and interest in any such Developments that were or are suggested by or a result of any task assigned to me or work performed by me for or on behalf of any entity that IBM acquired or in which IBM purchased a controlling interest to the extent that any such right, title and interest is not already owned by said entity.

In the case of any "other works of authorship", such assignment or ownership shall be limited to those works of authorship which meet both conditions (a) and (b) above.

California Notice: For Developments subject to California law, notwithstanding anything above to the contrary, I understand that this assignment does not apply to a Development which qualifies fully under the provisions of Section 2870 of the California Labor Code. The above provisions concerning assignment or ownership of Developments apply to Developments created while employed by IBM in an executive, managerial, professional, product or technical planning, technical, research, programming, or engineering capacity (including development, product, manufacturing, systems, applied science, and field engineering) or otherwise.

The assignment of Developments in this Paragraph 5 shall exclude any Developments in which I have a right, title, or interest and that were, prior to my employment with IBM, (1) conceived and/or made solely or jointly by me; (2) written wholly or in part by me; or (3) expressly stated in an agreement that I executed with another party which precludes an assignment to IBM (collectively, these exceptions to assigned Developments hereunder shall be known as "Excluded Developments"). Further, I acknowledge that I will not use or cause to be used, any Excluded Developments in IBM's business, research or development without a written or email authorization to do so from both my first and second line manager. For the avoidance of doubt, Excluded Developments shall not comprise any Developments that were or are suggested by or resulted from any task assigned to me or work performed by me for or on behalf of any entity that IBM acquired or in which IBM purchased a controlling interest, unless assignment of my right, title, and interest in the Development is governed by an agreement executed prior to my IBM employment.

I hereby identify any and all Excluded Developments which are not published in a searchable public database (e.g. United States Patent & Trademark Office). In the following table I have provided a brief non-confidential description that sufficiently identifies the Excluded Development (e.g. title of publication), the creation date of the Excluded Development, and to the extent my rights to the Excluded Development are governed by an agreement, the other named party to the agreement and the date the obligation terminates.

If I do not have any Excluded Developments to declare I have left the following table blank or have written "None," "Non/Applicable," or a similar designation.

Description of Excluded Development	Date Created	Named Party/Termination Date



Additional pages may be attached, as appropriate to identify other Excluded Developments, if any. IBM requires you to disclose Excluded Developments in this Paragraph 5. If you wish to interest IBM in any Excluded Development, you may contact the Intellectual Property and Licensing Department at Corporate Headquarters, which will provide you with instructions for submitting it to IBM.

6. In connection with any of the Developments assigned by Paragraph 5: (a) I will promptly disclose them in writing to the IBM

Intellectual Property Law Department; and (b) I will, on IBM's request, promptly execute a specific assignment of title to IBM or its designee, and do anything else reasonably necessary to enable IBM or such designee to secure a patent, copyright or other form of protection therefore in the United States and in other countries. In addition, I agree to promptly notify the IBM Intellectual Property Law Department in writing of any patent or patent application in which I am an inventor but which is not assigned by Paragraph 5 and which discloses or claims any Development made, conceived, or written while I am employed by IBM. I also agree to promptly notify the IBM Intellectual Property Law Department if, after I leave the employ of IBM, I am contacted by anyone or any entity outside of IBM regarding any transaction, legal or governmental proceeding, litigation or other legal dispute concerning or relating to any of the Developments assigned by Paragraph 5.

7. IBM and its licensees, successors, or assigns (direct or indirect) are not required to designate me as an author of any Development which is subject to Paragraph 5, when it is distributed, publicly or otherwise, or to secure my permission to change or otherwise alter its integrity. I hereby waive and release, to the extent permitted by law, all rights in and to such designation and any rights I may have concerning modifications of such Developments.

I understand that any rights, waivers, releases, and assignments herein granted and made by me are freely assignable by IBM and are for the benefit of IBM and its subsidiaries, licensees, successors, and assigns.

8. I agree that IBM, its services providers and other third parties authorized by IBM will collect, use, store, make available to those who have a need-to-know, and otherwise process my personal information to establish, maintain and terminate my employment relationship with IBM and for other legitimate business purposes, anywhere in the world. Such personal information, whether provided to IBM, its service providers, or third parties directly by me or otherwise gathered, includes my name, photo, contact information, skills, compensation, performance, usage of IBM assets, background check results, bank account information, and disability or medical information.

I will not use for unauthorized purposes nor share with any unauthorized parties, either during or after my employment, any personal information about others to which I may have access during my employment at IBM.

IBM provides numerous opportunities for social computing through blogs, wikis, social networks, virtual worlds and other social media. I agree to comply with all IBM policies and practices regarding use of social computing tools and I understand that I am personally responsible for the content I post on any social computing tools (whether on IBM's internal platforms or on third party sites) and that any information I post, including any of my personal information, may be made broadly available to others, potentially inside or outside IBM, who have access to these tools.

9. The term "subsidiaries," as used in this Agreement, includes any entity owned or controlled, directly or indirectly, by International Business Machines Corporation.

10. The term "employment at will," as used in this Agreement, means the employment at the mutual consent of both me and IBM. Accordingly, either IBM or I can terminate the employment relationship at will, at any time, with or without cause or advance notice. However, this clause does not relieve me of my responsibility to serve the notice period in accordance with my terms of employment, in the event of my resignation from the services of IBM.

11. This Agreement supersedes all previous oral or written communications, representations, understandings, undertakings, or agreements relating to the subject matter hereof, except as expressly agreed otherwise by IBM in writing upon my hire or transfer of employment to IBM. Any waiver of a term in this Agreement and any amendment to this Agreement may only be made in a writing signed by the Senior Vice President of Human Resources for International Business Machines Corporation and myself.

12. This Agreement shall be governed by the laws of India. If any provision of this Agreement is unenforceable at law, the remainder shall remain in effect. I recognize that any violation of my obligations described herein would cause IBM to suffer irreparable harm and can result in disciplinary action, including dismissal from IBM, and any other appropriate relief for IBM including money damages, equitable relief and attorneys fees.

13. This Agreement shall constitute a part of my terms of employment with IBM, and is executed contemporaneously with my offer of employment/ employment contract with IBM.

My agreement, and my acknowledgment of receipt of a copy of this Agreement, are indicated by my signature below.

Employee's Full Name	Employee's Signature	Employee Serial No.	Date



Tech Mahindra Limited  
HITEC City Special  
Economic Zone, Tower - 1  
Plot No. 22 to, 34, HITEC City, Phase - 1  
Jubilee Enclave, Madhapur,  
Hyderabad, Telangana 500081

Tel: +91 4066 36 1300  
Fax: +91 4066 36 1300

Registered Office  
A-6, A Block, B Block,  
Sector 64, Noida,  
Uttar Pradesh 201301  
CIN:

## RELIEVING & SERVICE CERTIFICATE

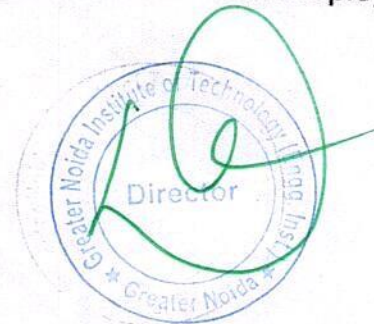
This is to certify that **Sumit Mahalwar** has been relieved from the services of the company at the end of working hours on **07<sup>th</sup> March 2019**. Relevant details of his service during his tenure with us are as under

- 1. Employee no : 514542
- 2. Date of joining : 03<sup>rd</sup> Feb, 2019
- 3. Last working day : 07<sup>th</sup> March , 2019
- 4. Designation : Associate Customer Support
- 5. Last Salary Drawn : 11000

It may be noted that as per the provisions of clause of your appointment letter you are expected not to take up employment or enter into any type of business association with any of the clients of tech Mahindra or their associates for a period of one year from the date of cessation of employment you have to safe guard tech Mahindra and it's customers intellectual property rights and confidential information even after termination of employment or business relationship with tech Mahindra

For Tech Mahindra Limited

**Jegapriyan V**  
Group Function Head- Human Resource



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# VANISB

Office No. 323 Second Floor, Near Upkar  
Apartment, MayurVihar Phase 1, Delhi – 110191.

Vanisb|HR|5<sup>th</sup>|Feb|2019  
Shailendra kumar |8851112322|  
Shailendrakumar9525@gmail.com  
Mr. Shailendra kumar

Subject:-Offer Letter

We are happy to appoint you as 'Python Developer' with "Vanisb" Your appointment will be on a Permanent/ Probation/ Contractual or on consulting agreement effective from 5<sup>th</sup> of Feb 2019. You are requested to submit mandatory documents within a week.

You will be requiring devoting 100% of your time for "Vanisb" and during this period shall not take up any job assignment elsewhere.

Your employment will be subject to the Standard Terms and Conditions of Employment of Vanisb and will be governed by various policies, rules and guidelines of Vanisb. It will also be guided by the core values and beliefs of Vanisb. Please note that you will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

We would like you to join us or before 5<sup>th</sup> of Feb 2019. Please find details of the compensation and benefits you are being offered in Annexure 1.

We would like you to come to the following address at 10:00 AM.

Vanisb, Office No- 323 2nd Floor MayurVihar Phase-I, Near Upkar Apartment Delhi India.

By accepting this offer of employment, you will be deemed to confirm that: -

- Prior to joining our employment, you have terminated your employment with your current/previous employer in accordance with the terms and conditions of the said employment.

Greater Noida Institute of Technology  
Director  
Greater Noida

will calculate as per company policy, and After starting your salary, Salary Will be increase in Every 6 month it will min 3k to 7k.

#### Annexure 1 (A)

After successful completion of probation, based on your performance you will be confirmed on company's payroll.

CIP shall be paid monthly on achievement of actual target.

Please note that company reserves the right to modify target based on company performance & market conditions.

This is mandatory to process personal laptop for company product demo purposes & at least two wheelers for getting eligible for conveyance chargers.

2-Dress Code-Formals are must Monday to Friday & Saturday, Sunday will be casuals.

#### Annexure 1(B)

##### 1- Location

The initial place of work would be Delhi. Vanisb reserves the right to change your place of work in its sole discretion.

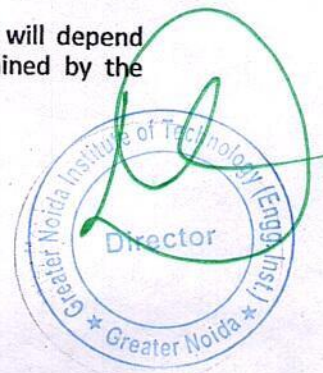
##### 2- Termination of Service

During your employment with Vanisb, a notice of one month is required to terminate employment from either side. The Company may terminate your employment by payment in lieu of the one months' notice, without assigning any reason whatsoever, at the sole discretion of the Company

You may deliver the notice of termination by hand to your Department Manager or by Registered post to your Department Manager and the notice period shall commence from the date of delivery in the former case and the date of dispatch in the latter case. Service of notice of termination from the Company will be deemed to be complete on the date of dispatch of such notice by registered post to the address furnished by you and available as per our records or on hand delivery of the notice to you, whichever is earlier. However, where the circumstances so warrant, the Company reserves the right to terminate your employment with immediate effect.

##### 3- Increments and Promotions

Your growth in the organization through promotions and salary increments will depend solely on your performance and contributions to the Company, as determined by the management through periodic performance appraisals.





- On joining our employment, there are no continuing obligations or restrictions which apply to you vis-à-vis any of your previous employments.
- You are not restricted, prohibited or constrained from accepting this offer of employment from Vanisb and that you have not, during the course of your previous employment/s entered into any agreement/arrangement which in any way restricts/prohibits or debars you from accepting the offer made by Vanisb.
- That no amounts will be due and payable by you to your previous employer/s.
- On joining our employment, that you do not have in your possession, nor have you failed to return, any property including but not limited to any devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, materials, equipment, other documents or property, or reproductions of any aforementioned items belonging to your previous employer/s.
- As per the company norms if company has assigned you any project then you are liable to complete that project before that you do not allowed to leave our company if you are leaving company due to any reason than company will never provide you any insurance/Privilege.

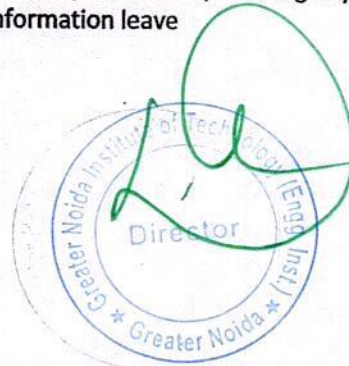
This offer will be valid till **5<sup>th</sup> of Feb 2019**. If this offer of employment is acceptable to you, please intimate your acceptance of the same by signing the duplicate copy of this letter and returning it to us on or before **5<sup>th</sup> of Feb 2019**. If you are accepting our offer letter, please send us your confirmation within 48 hours. If no such intimation of acceptance is received on or before the said date, this offer shall stand automatically withdrawn. This is a confidential document hence you are requested not to disclose the contents of the same to anyone.

If you accept this offer of employment, you are required to join your employment on or before **5<sup>th</sup> of Feb 2019** If you are unable to report on the above date, you are required to inform us in writing.

Please see Annexure for details of the documents you are required to produce at the time of joining. This offer of employment is subject to production of the said documents. The determination of the adequacy or authenticity of all or any of the said documents will be at Vanisb's sole discretion.

We hope you will find this offer acceptable. We are confident that you will contribute to the values of the organization and wait to welcome you to the Vanisb family.

After **TWO MONTH** company will start your salary which is based on assigned project. Your basic salary will be 7k to 20k as per performance base, performance will check by CRM and work efficiency, you must have done single project for company in a month company will provide full support and you must have to follow your TL instructions. Your salary will start after 2 months as per the company Norms only working days will consider. In one month, only Employee can take one leave, without information leave



#### 4- Compliance to Quality Standards

You will be required to understand and implement standard procedures evolved at Vanish Your attitude toward adherence to standards and procedure will be an important parameter for consideration while evaluating your performance.

#### 5- Working Hours

The normal working hours are from 9:30 am to 5:30 pm. Monday to Friday & Saturday and Sunday is holiday. The company reserves the right to alter or modify its working hours or holidays temporarily or permanently.

#### 6- Duties and Responsibilities

You will be required to serve in the assigned position or in such other capacities, consistent with your status and position in the Company, as may be requested from time to time by the Company. This is a confidential document hence you are requested not to disclose the contents of the same to anyone.

In the course of your employment, the Company will expect you to display a high standard of initiative, efficiency and economy. You shall diligently, faithfully and to the best of your abilities perform the duties and services related to your assigned post as well as such additional or different duties and services consistent with your position, as you may be reasonably be directed to perform by the Company from time to time. For the performance of all such duties and services, you shall use all the knowledge, skill and experience that you possess, to the entire satisfaction of the Company.

You will carry out assignments given to you from time to time with diligence and devotion and maintain the

Company's image as suppliers of quality software and services.

You shall devote your full time and attention during your employment with the Company exclusively to the business and affairs of the Company and shall not, during your employment with the Company, without the prior written consent of the Company, directly or indirectly, carry on or be engaged, concerned or interested in any manner whatsoever in any other employment, business, trade or occupation, either on a part-time or full-time basis, in an honorary capacity or otherwise, either during or after normal business hours.

#### 7- Confidentiality



- You agree to sign and be bound by the terms of the Non-Disclosure, Non-Solicitation and NonCompetition Agreement required to be signed by you during the term of your employment with the Company and at all times thereafter.
- Further, the Executive also agrees to comply with the terms of any policies of the Company relating to the protection of confidential information from time to time.
- You are also required to strictly maintain as confidential and not divulge or communicate in any manner, any information regarding your remuneration / terms of employment to any other employee of the Company except your immediate superior. Any such disclosure will be considered a serious misconduct and breach of the terms of your employment.

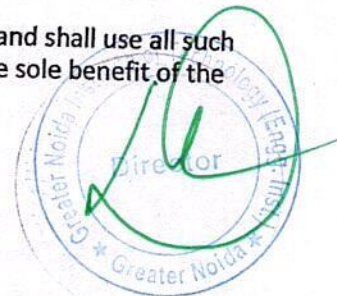
#### 8- Posting / Transfer of Service

While your initial place of work is as intimated in your Letter of Offer, you are liable to be transferred to any department / division of the Company / its business associates' / clients, in India or abroad, as required by the exigencies of the business at the discretion of the Company.

#### 9- Intellectual Property Rights

- All intellectual property rights, in India and abroad, for the full term of such rights, in any "work" (as defined under the Copyright Act, 1957 and as amended from time to time), invention, discovery, ideas, techniques, machines, methods, processes, uses, products, devices, codes, configurations of any kind and improvements made to any of the above, or in any other matter including but not limited to software, conceived / created / made fully or in part (whether or not during regular office / business hours and whether alone or in conjunction with others,) by you, during the period of your employment with the Company, shall be disclosed in writing to the Company immediately on such conception, creation or making and shall stand automatically vested in and be the sole and exclusive property of the Company. By accepting this employment, you have undertaken to execute and register any and all necessary documents, and do whatever else may be necessary as may be determined by the Company in its discretion, at the cost of the Company, even after your employment has ended, to further confirm the above ownership rights in favor of the Company. You also explicitly waive all moral rights in your contribution to the business of the Company.
- You shall keep all such intellectual property of the Company confidential and shall use all such property strictly in accordance with the terms of your employment for the sole benefit of the Company.

#### 10- Non-Solicitation



1. The obligations contained in this clause shall survive the termination of your employment with the Company and shall be fully enforceable thereafter.

#### 11- Disciplinary Procedures and the Company Policies

- In addition to the terms specified herein, you shall be liable for disciplinary action including warning, deduction from remuneration, suspension, demotion, denial of promotion and/or increment, discharge, dismissal etc. for acts and omissions constituting misconduct and violations of the code of behavior in accordance with the policy of the Company. The said policy shall be treated as part and parcel of this Agreement. The Company may amend / alter the said Policy at its sole discretion.
- Pending disciplinary action, you may be suspended from service.

#### 12- Driving License

It is very important for you to have a 4 wheeler-driving license. If you do not have it, you are required to apply for them immediately.

#### 13- Other Rules and Regulations

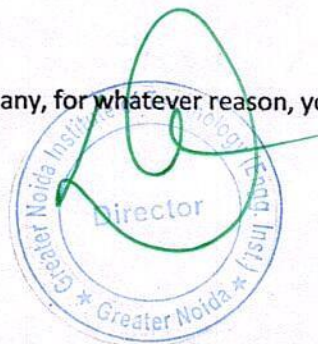
During your employment with the Company, you shall be subject to such rules and regulations and policies of the Company as may be made applicable and revised at the Company's discretion from time to time, irrespective of whether the rules and regulations or policies or any changes therein are individually notified to you. The rules and regulations are documented in the employee hand book and also published in the company intranet. We request you to go through the same. You are required to adhere to them strictly, failing which the Company reserves the right to take appropriate action, including dismissal from service, depending on the severity of the violation.

#### 14- Address & Other Details

- You shall advise the Company of the address to which communications to you should be sent by post. All notices and other communication sent to you at such address shall be deemed to have been properly sent by us and received by you.
- You shall keep the Company informed of the changes, if any, in respect of your address and also of any change in your civil or marital status and other such matters. Your address / status shall be as last advised by you to the Company (in writing).

#### 15- Consequences of Termination

On termination / cessation of your employment with the Company, for whatever reason, you will return to the Company:



(i) Any item belonging to the Company such as laptop computer with all software and data therein, with details of any passwords which you may have installed;

- every Company document (including electronic documents) of whatever description in your possession or control, together with any copies, notes or summaries of such documents and your own working papers, for all of which you undertake to make a diligent search;
- Any other Company property in your possession or control;
- immediately repay all outstanding debts and loans due to the Company and the Company is hereby authorized to deduct from any monies due to the Employee a sum in repayment of all or any part of any such debts or loans; and
- Strictly comply with all continuing obligations concluding obligations of confidentiality, nondisclosure and non-competition.

#### 16- Warranty

You represent and warrant to the Company that the terms and conditions of your employment are legal, valid and binding upon you and acceptance of the same by you and the performance of your obligations pursuant to your employment by the Company does not and will not constitute a breach of, or conflict with the terms or provisions of, any agreement or understanding to which you are a party (including, without limitation, any other employment agreement/s).

#### 17- Jurisdiction

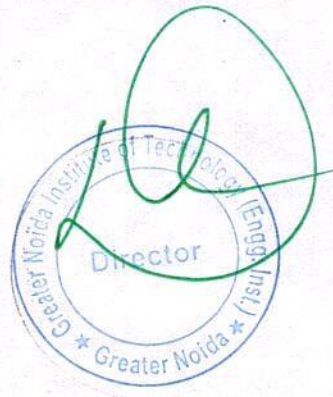
Your employment shall be governed by and construed in accordance with the laws of India and the courts of Ghaziabad shall have the jurisdiction, to the exclusion of any other Courts that may have this is a confidential document hence you are requested not to disclose the contents of the same to anyone. Jurisdiction, to decide any dispute arising from or in connection with your employment with the Company or any of the terms and conditions of your employment with the Company.

#### 18- Amendments

The Company, at its discretion, may alter, replace or annul any of the above, should circumstances so warrant either as a result of statute or otherwise.

#### Annexure 2

##### 1-Documents to be furnished at the time of joining



The following documents are required to be produced at the time of joining:

- Relieving letter from most recent employer
- Salary slip or Salary Certificate from most recent employer
- Experience Certificate from all previous employers
- Proof of Academic Qualification (Class 10th Equivalent and above):
  - (a) 10th Std. Mark list
  - (b) 19th Std. Mark list
  - (c) Under Graduate / Degree Mark list
  - (d) Under Graduate / Degree Certificate
  - (e) Post Graduation Mark list (if any)
  - (f) Post Graduation Degree certificate (if any)
  - (g) Other qualifications- mark lists and certificates (if any)
- Proof of identity i.e. PAN card, driving license, Electoral card (for bank account opening purposes)
- Photographs (2 copies)

You are required to submit the originals and self-attested copies of all the documents mentioned here in above on the date of joining Vanisb.

I accept the terms of employment as stated in this letter. I undertake to bound by the rules and regulations governing the terms and conditions of employment in the Company.

I further declare and agree that in the event of any declaration given by me in the application form or any other document is found to be false then my services may be terminated without any notice and I will not be able to claim any compensation no-account of salary or any other benefits.

**\*\*Please note that this Offer Letter covers all the commitments made on behalf of Vanisb. Towards your employment with the company. It is your responsibility to ensure that any or all commitments made verbally during the selection process are documented prior to joining Vanisb. Please note that the company will not be responsible for any verbal commitment made to the candidate except for those that are specifically documented in these pages.**

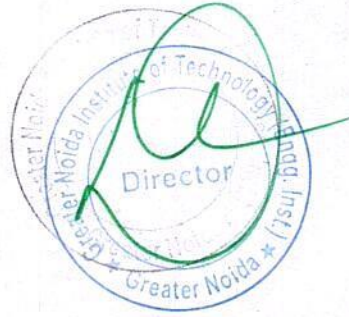
**\*\*Kindly sign and return copy of this letter please your initial on each page in regard to acceptance of the terms and condition set out herein. We Welcome you and wish you every success in your professional career with Vanisb**





Employee Name:- shailendra kumar

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7/1/2019

Gmail - SELECTION MAIL

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M Gmail

kritanjay pratap singh <singhpkritanjay@gmail.com>

## SELECTION MAIL

7 messages

recruiter@jaypeeinfotech.co.in <recruiter@jaypeeinfotech.co.in>  
To: singhpkritanjay@gmail.com

Fri, Jan 18, 2019 at 12:38 PM

Dear Kritanjay Pratap Singh,

CONGRATULATION!!!

WELCOME TO JAYPEE INFOTECH

It is our pleasure to inform you that you are selected for JAYPEE INFOTECH for the profile of Cad Designer.

You have to report along with all these documents:-

- Education Certification (xth/XIIth/Diploma/B.tech)
- Id proof
- Address proof
- Passport size Photographers
- Bank Details
- Project Security Amount Rs 6,000/-.(Refundable after 6 months)

Reasons for taking security deposit:

- 1.. Candidate should take their training very seriously.
- 2.. No candidate should leave the organisation after completion of the training.

Reporting Date:- 18th-Jan-2019

Reporting Time:- 12:30 pm  
Reporting person – Mr Roshan Sharma.

Please revert us back as a token of your acceptance of this offer.

For any queries please call us on 9625863618.

BEST REGARDS,

HR TEAM

TEL:-9625863618

EMAIL:-recruiter@jaypeeinfotech.co.in



kritanjay pratap singh <singhpkritanjay@gmail.com>  
To: recruiter@jaypeeinfotech.co.in

Fri, Jan 18, 2019 at 12:42 PM

Okk I read all the term and conditions, I'm OK with all this process

[Quoted text hidden]



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Name : Deepak Khosla  
Employee Id : CYFT/INCEZ/8009

February 1, 2019

**Subject: Letter of Offer**

Congratulations on being offered as **Customer Care Executive-Trainee** at Cyfuture India Pvt. Ltd. As indicated to you during the employment application process, this offer is conditioned upon your producing the following:

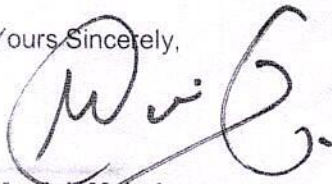
1. Copy of original & photocopies of Mark Sheets of your qualifications,
2. Experience Certificate & Relieving Letter for previous employer and
3. Salary Certificate from previous employer (if applicable).
4. 10 passport size photographs.
5. 2 Photo Copy of ID Proof.

Your job responsibilities as **Customer Care Executive-Trainee** will include those essential functions discussed with you during your interview.

-Your date of joining would be 1-Feb-2019, on joining you shall report to HR Department. Your monthly stipend would be Rs. 9000/- (Nine thousand only)

Should you have any questions regarding the above, please do not hesitate to call us. We look forward to meeting with you again and your anticipated employment with our organization.

Yours Sincerely,



**Munish Mahajan**  
Assistant Manager- HR & Admin  
Cyfuture India Pvt. Ltd.



**Cyfuture India Pvt. Ltd.**

(Formerly known as Cyber Futuristics India Pvt. Ltd.)

Corporate Office: Plot No. 197-198, Noida Special Economic Zone, Dadri Road, Phase II, Noida-201305 (U.P.) | Tel: +91-120-6667700 | Fax: +91-120-6667766

Head Office: GT-227,228 & HT-236,239, Opp. Fire Station, EPIP Sitapura, Jaipur-302022 (R.J.) | Tel: +91-141-2770439/440 | Fax: +91-141-2770425

CIN No.: U72200 RJ 2001 PTC 017138 | E-mail: info@cyfuture.com | www.cyfuture.com

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## Mphasis - Letter Of Intent!!

1 message

Tue, 2 Jul, 2019 at 12:32 AM

Mphasis - Campus Hiring <campushires@mphasis.com>  
To: vivekpandit991@gmail.com <vivekpandit991@gmail.com>  
Cc: Shraddha Hande <Shraddha.Hande@mphasis.com>

Ref.No- MPHTH2019-1420

Dear Vivek Kumar Pathak

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

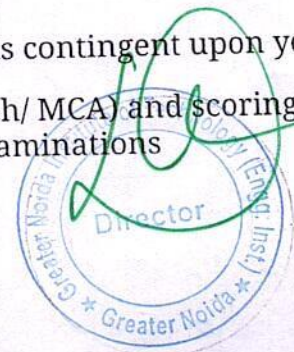
- You will be offered the position of **'Trainee Associate Software Engineer'** in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 250,000 /- (Rupees Two lakhs Fifty thousand only) per annum.**
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum**
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employee.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations



2. Securing the required percentage in the evaluation at the end of your training program at Mphasis
3. Satisfactory completion of the background verification process that Mphasis will conduct at the time of your joining

Your joining date will be communicated after you clear the above conditions.

We look forward to welcoming you to **The Mphasis Learning Academy**. Should you need any further information, write to [campushires@mphasis.com](mailto:campushires@mphasis.com).

**Important Note:** It is made clear that the above is not an offer for employment at Mphasis and is subject to the recipient fulfilling the conditions specified in this letter of intent. Mphasis reserves the right to cancel or recall this letter of intent at any time without assigning any reason.

Mphasis intends to onboard 2019 passing out candidates anytime between June 1, 2019 to April 30, 2020. Below list of documents are mandatory during the onboarding process:

- a. PAN card
- b. Aadhar card
- c. Passport
- d. All semester marks sheets and graduation certificate

**Thanks and Regards**

**Mphasis – Campus Team**

Information transmitted by this e-mail is proprietary to Mphasis, its associated companies and/ or its customers and is intended for use only by the individual or entity to which it is addressed, and may contain information that is privileged, confidential or exempt from disclosure under applicable law. If you are not the intended recipient or it appears that this mail has been forwarded to you without proper authority, you are notified that any use or dissemination of this information in any manner is strictly prohibited. In such cases, please notify us immediately at [mailmaster@mphasis.com](mailto:mailmaster@mphasis.com) and delete this mail from your records.



Sapient

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LETTER OF INTENT

Date: 7<sup>th</sup> January 2019  
Name: Srishti Kathuria  
College: GRIIOT

Dear Srishti

We are delighted to offer you "Internship" with Sapient Consulting Private Limited ("Sapient/Company").

The Total Cost to Company per month offered to you is INR 23,632 which includes

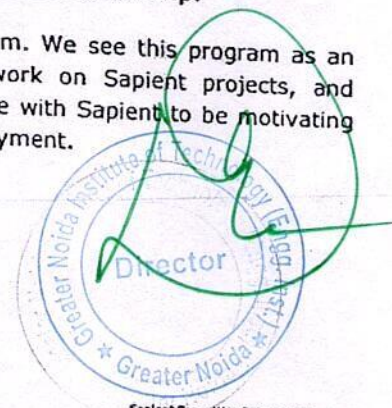
- Provident Fund contributions (as per the applicable provisions)
- Labor Welfare Fund contribution and professional and other taxes (as applicable) shall be deducted from the amount payable to you.

Additionally, you will be entitled to avail the Company transport for which an amount of INR 2500 per month would be deducted from the amount payable to you.

Your anticipated Internship start date will be in January 2019 at Sapient's Gurgaon/ Bangalore office.

Your Internship would be for a period of 6 months from the start date of Internship.

We are looking forward to your joining us for the Internship program. We see this program as an opportunity for you to experience a truly amazing work-place, work on Sapient projects, and contribute to shaping our future! We are sure that you would find life with Sapient to be motivating and challenging. The internship program is not an obligation for employment.



Sapient Consulting Private Limited  
Building No-8, Tower-B  
Candor Techspace Ltd.  
SEZ Sector-21, Village Dundaheera  
Gurgaon 122016, Haryana  
India  
TEL +91(124) 6724000  
FAX +91(124) 6724027  
sapient.com

Sapient Consulting Private Limited  
OXYGEN BUSINESS PARK PVT LTD SEZ  
Tower C, Ground - 4th floor  
Plot No. 7, Sector 144 Expressway  
Noida 201301, Uttar Pradesh  
India  
TEL +91(120) 479 5000  
FAX +91(124) 499 6001

Sapient Consulting Private Limited  
2870, Building - Virgo  
Bagmane Constellation Business Park  
Outer Ring Road, Doddanekundi Circle  
Marathahalli Post  
Bangalore 560048, Karnataka  
India  
TEL +91(120) 479 5000  
FAX +91(124) 499 6001

Registered Office: Sapient Consulting Private Limited 17th Floor, Urm Estate, Tower A, 45 Gantopras Kadam Marg,  
Lower Parel, West, Mumbai, Maharashtra, India, 400013

# Sapient



Kindly return a copy of this letter of intent duly counter signed by you. If we do not receive your acceptance, we will assume you do not wish to proceed further.

Best Regards  
**KAMESHWARI  
RAO**

Sapient signed by KAMESHWARI RAO  
24.12.2019 at SAPIENT CONSULTING PRIVATE LIMITED,  
Plot No. 7, Sector 144, Expressway,  
Noida 201301, Uttar Pradesh, India  
Date: 24.12.2019 11:51:30 AM

Kameshwari Rao  
GVP, People Strategy | Sapient

Accepted and acknowledged by:

Signature : SRISHTI  
Name : SRISHTI KATHURIA  
Date : 07/01/19

Permanent Address: HNO. 667 FRIENDS SOCIETY SEC-12  
VASUNDHARA GHAZIABAD  
Temporary Address: HNO-667 FRIENDS SOCIETY SEC-12  
GHAZIABAD  
Contact Information: 9810461400, 2982278262



Sapient Consulting Private Limited  
Building No-8, Tower-B  
Candor Techspace Ltd.  
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India  
TEL +91 (124) 6724000  
FAX +91 (124) 6724027  
sapient.com

Sapient Consulting Private Limited  
OXYGEN BUSINESS PARK PVT LTD SEZ  
Tower C, Ground - 4th floor  
Plot No. 7, Sector 144, Expressway  
Noida 201301, Uttar Pradesh  
India  
TEL +91 (120) 479 5000  
FAX +91 (124) 499 6001

Sapient Consulting Private Limited  
2870, Building - Virgo  
Bagmane Constellation Business Park  
Outer Ring Road, Doddanekundi Circle  
Marathahalli Post  
Bangalore 560048, Karnataka  
India  
TEL +91 (120) 479 5000  
FAX +91 (124) 499 6001

Registered Office: Sapient Consulting Private Limited 17th Floor, Urmi Estate Tower A, 95, Ganpatrao Kadam Marg,  
Lower Parel (West), Mumbai, Maharashtra India. 400013

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Selection - 01



# AppVenturez Technologies

<http://appventurez.com/>

## Offer of Appointment

15<sup>th</sup> October 2018

Dear Tabish,

Further to the interview you had with us, we are pleased to offer you the position of **Software Engineer -Trainee** at AppVenturez Technologies.

Your Joining date will be 07<sup>th</sup> **January 2019**. Your CTC will be 2.4 Lacs per year.

Your salary structure will be as below for initial 12 months.

Month	Salary	Month	Salary
1	15000	7	25000
2	15000	8	25000
3	15000	9	25000
4	15000	10	25000
5	15000	11	25000
6	15000	12	25000

On joining, you need to agree for the service agreement for a period of 24 months. SA amount will be 1.5 Lac.

Kindly return the duplicate of this letter signed as a token of acceptance.

Your employment with us will be governed by the terms and conditions as detailed in **Annexure A**. In case you need any further clarification, you may feel free to contact the undersigned.

We welcome you to our organization and wish you Good Luck for your future.

For AppVenturez Technologies Pvt. Ltd.

Team HR

7678214553





# AppVenturez Technologies

<http://appventurez.com/>

## ANNEXURE - A

### TERMS AND CONDITIONS OF APPOINTMENT

I. You will be governed by the rules, regulations and other company policies as applicable, enforced, amended or altered from time to time during the course of your employment on matters whether specified herein or not, including matters such as designation, emoluments and the structure thereof, working hours etc.

II)

1) The company will expect you to work with high standard of initiative, efficiency and economy. You will devote your entire time to the work of the company and will not undertake any direct/ indirect business or work; honorary or remunerator except with the written permission of the Management in each case.

2) During your employment with the company, you will at all times, comply with the information security policies and practices of the organization. You will observe secrecy in respect of any technical, trade or business data, customer's names/ business details or any other information that might come to your knowledge or possession, which according to the company are necessarily confidential and form valuable property of the company. You shall not disclose nor cause the disclosure of any such data in any manner whatsoever. You will also be responsible for protection and furtherance of the company's best interests at all times, including after you cease to be on the company's rolls. In addition, in the event of your leaving the company's services, you are expected not to take up employment or enter into any type of business/commercial association with any of the company's clients or their associates for a period of two years from the date of cessation of employment.

3) You will be responsible for the safe keeping and return in good condition and order of all properties of the company, which may be in your use, custody, care or charge. For the loss of any property of the company in your possession, the company will have the right to assess and recover the damage of all such material from you in addition to other legal remedies which may be required for violating any of the provisions of this appointment letter and for this the courts at Uttar Pradesh will have jurisdiction.

III)

1) During probation of 6 months period, your services will be liable for termination with a notice of fifteen (15) days from either side without having to assign reason therefore, or 15 days remuneration (as per company's rules) will be payable by the party terminating the employment to the other party. The probation/ training will deemed to have been extended automatically unless notified otherwise, in writing.

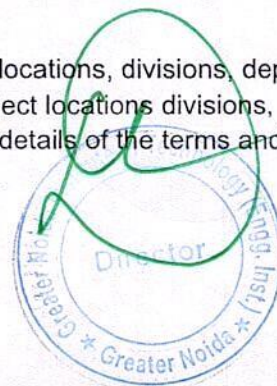




## AppVenturez Technologies

<http://appventurez.com/>

- 2) On confirmation, your services will be liable for termination on a one month notice or remuneration in lieu thereof (as per the company's rules) will be payable by the party terminating the employment to the other party.
  - 3) In the event of your resignation or termination, the company shall have the option to waive the notice period partly or fully without paying you any salary or compensation for the notice period so waived and also to decide:
    - a) Whether the notice period shall run currently with the period of any leave which may be granted to you; and
    - b) Whether your notice period should stand extended to the extent of the leave availed of by you.
  - 4) If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended in writing, you shall be considered as having voluntarily terminated your employment without giving any notice unless you
    - a) Return to work within seven days of the commencement of such absence, and
    - b) Give an explanation in writing to the satisfaction of the company regarding such absence.
  - 5) Your services are liable to be terminated without any notice or salary in lieu thereof in case of continued ill health
  - 6) Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, any act of indiscipline or inefficiency as compared to other employees or lower performance as compared to other employees of your category.
  - 7) You will hand over the charge, property (if any) and the material of the company in your possession at the time of cessation of your employment with the company, failing which the company may defer the final settlement of dues.
- IV)
- 1) Your date of birth mentioned in the matriculation /higher secondary certificate will be deemed to be conclusive proof of your date of birth.
  - 2) You will intimate in writing to the Management any change of address within a week from the change of the same, failing, which any communication sent on your last recorded address, shall deemed to have been served on you.
  - 3) You may be transferred to any of our other offices/ project locations, divisions, departments etc. or deputed to any organization at any of their offices, project locations divisions, departments etc. In the event of such a transfer / deputation, details of the terms and conditions







## AppVenturez Technologies

<http://appventurez.com/>

including modification if any in your emolument, etc. will be communicated to you at an appropriate time. In addition, in the event of you being posted overseas, you will be required to sign appropriate documents such as service agreements and fulfill the requirement specified therein and also adhere to the stipulations of the overseas deputation policies in force from time to time. The working hours applicable to you will be the same as are observed at your place of posting and as amended there from time to time. Further, you should be prepared to work on business exigencies, etc.

4) In case you are required to travel on site for any official purpose, you will be required to serve the organization for a minimum duration, upon your return from visit. The minimum duration of service so required will be:

- i. Visit of less than 4 weeks duration - 3 months from the completion of the visit
- ii. Visit exceeding 4 weeks duration - 6 months from completion of visit

In the event of your failure to do so, the company will be free to initiate all proceedings it deems fit to recover an amount equal to the business loss or damage incurred due to your non availability. This condition is exclusive of all the other conditions mentioned above.

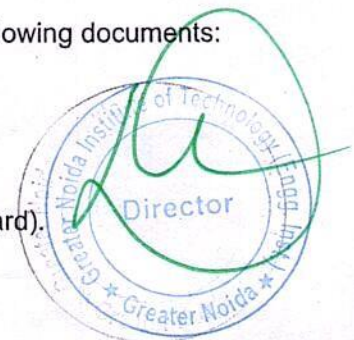
5) This offer is subject to your preparedness to be assigned to work in any software/ hardware environments desired by the company/ clients from time to time. Further, company also reserves the option of assigning you to areas/ responsibilities, depending on business exigencies, etc.

6) At the time of appointment you should be declared (and remaining) medically fit by a medical officer or by a doctor specified by the company. The management has the right to get you medically examined by any certified medical practitioner and the time of your appointment and during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job.

7) Your appointment will be subject to the reference check and verification of your credentials, testimonials and other particulars mentioned by you in your Application for employment made to Company. If the particulars given by you are in anyway found to be inaccurate or misleading, your employment shall be deemed to be automatically cancelled and your services will be terminated.

8) At the time of reporting for duty, you are required to submit to HR the following documents:

- I. \*Photocopies of your educational/Professional qualifications.
- II. Experience and relieving letter from the previous organization.
- III. Copy of the last month's pay slip / Salary Certificate/Form 16.
- IV. Copy of last salary revision letter.
- V. One copy of your photo proof (copies of driving license or voter's card).
- VI. \*Two copy of current and valid passport (all pages with entries).





## AppVenturez Technologies

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- \* You are requested to bring along originals for verification purpose only.
- \* In case you don't have a passport you are requested to apply for the same.

9) The terms of this offer are strictly confidential between you and the company and any breach of this confidence will be viewed with utmost seriousness.

10) We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association between you and Company. We trust our relationship will be guided by a trust of excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all our dealings. Welcome aboard! Kindly return a copy of this offer letter duly countersigned by you in acceptance of the terms and conditions set out therein.

### Miscellaneous

1. Salary reviews, re-fittings and modifications to the salary structure will be solely at the discretion of the Management. Salary, allowances and all other payments/ benefits will be governed by the company's rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source.

2. Kindly note that for entitlement of payment linked to joining bonus, any other ex gratia payment, role and salary review you should not, at the time of the payment or the review becoming due, be serving notice under normal resignation process or under notice of termination of service by the organization. Any sign on bonus or ex gratia payment shall be recoverable from you in the event of your leaving the organization or serving notice of resignation from service before completion of 12 months of service.

3. Reimbursements will be on production of supporting documentation on monthly basis. You will be governed by the rules/ regulations and other administrative instructions that may be enforced from time to time regarding issues such as distribution of the amount, model timing of payments etc.

4. You shall be reimbursed the relocation expenses for relocation to Noida (except from NCR) according to the company policy in effect on the date of your joining.

5. Your gross annual compensation as per the schedule given above will be subject to tax deduction at source. Company assumes no responsibility for your personal tax affairs, and your tax liability in respect of your remuneration is entirely your responsibility. Provided however, Company may from time to time, withhold any tax as may be required by the applicable law.



Thursday, November 29, 2018  
11:23 AM

Astrea IT - 1

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Dear Sushil Kumar,

Welcome to Astrea IT Services Pvt.Ltd. I am pleased to offer you employment in the position of Software Developer with Astrea.

Astrea is eager to have you as part of our team. We foresee your potential skills as a valuable contribution to our company and clients. Your appointment as Software Developer will commence on July 1<sup>st</sup>, 2019.

During your first three months internship, you will receive a monthly stipend of Rs 10,000. After completing your three months internship, you will start receiving salary. As a Software Developer, you will be entitled to a monthly starting remuneration of Rs 23000/- (Rupees Twenty Three Thousand only). You will be on a probation period of 3 months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at Astrea is dependent on your successful completion of the probationary period. Your salary will be revised at regular intervals based upon your performance. You will be entitled to all allowances and benefits whatsoever decided by the management. You shall receive your payment before 5th of every month. Leave and other company policies will be shared with you at the time of joining. These policies are reviewed from time to time by the management of Astrea for your benefit.

After confirmation, the company would be entitled to terminate your services, without assigning any reason, by giving you one month notice in writing, or payment in lieu of such notice. In the event of your desiring to leave the company at any time after confirmation, you shall give the company one month's notice provided that the company may at its sole discretion, waive such notice.

On the day of your joining you are required to submit the following:

1. Relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of Date of Birth, No Due Certificate and Relieving letter & TDS certificate from last employer, details of last salary, appointment letter of current employer.
3. Three passport sizes colored Photographs.

If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

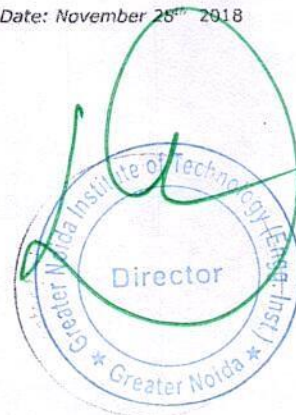
Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining Astrea on the given date.

I am looking forward to working with you.

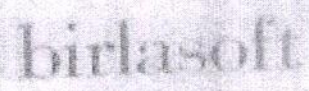
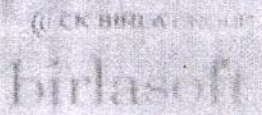
Sincerely,

Naveen Gabrani  
CEO, Astrea IT Services

Date: November 28<sup>th</sup> 2018



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LETTER OF INTENT

Dear JIVESH ARORA

Dated: 18<sup>th</sup> July 2019

Congratulations! Subsequent to your interview and discussions with us, we are pleased to offer you employment as Associate Software Engineer / Trainee with Birlasoft (India) Ltd.

GENERAL TERMS AND CONDITIONS:

- Your CTC would be INR 3.25 lakh per annum.
- On joining you would be required to sign a Service Agreement which is applicable to you for period of 2 years commencing from your date of joining. Additionally, you may be required to execute a service agreement of an appropriate value depending on your salary/stipend.
- Joining location and Date of joining would be communicated very soon.

Based on the acceptance of this letter, a detailed appointment letter with the terms and conditions will be issued to you on the day of joining. Kindly note that the above terms are subject to change at the sole discretion of Company.

Your joining is subject to the satisfactory verification of the documents and details mentioned in your application form and/or any information furnished at the time of interview, in addition to have fulfilled the eligibility criteria. Deviation in any of this, would result in cancellation of your selection in the organization.

We look forward to having a long and fruitful relationship with you at Birlasoft (India) Ltd., wish you all the best!

Sincerely,

*Rathna*  
*18 July 2019*  
*(Jivesh Arora)*

Rathna Shahzada  
Assistant Vice President - Talent Acquisition  
For Birlasoft (India) Limited



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(CCK BIRLA)  
birlasoft

birlasoft

(CCK BIRLA)

LETTER OF INTENT

Dear GARIMA KUMAR

Dated: 10th July 2018

Congratulations! Subsequent to your interview and discussions with us, we are pleased to offer you appointment as Associate Software Engineer / Trainee with Birlasoft (India) Ltd.

GENERAL TERMS AND CONDITIONS

- Your CTC would be INR 3.25 lakh per annum
- On joining you would be required to sign a Service Agreement, which is applicable to you for period of 2 years commencing from your date of joining. Additionally, you may be required to execute a service agreement of an appropriate value depending on your salary/STpend.
- Joining location and Date of joining would be communicated very soon.

Based on the acceptance of this letter, a detailed appointment letter with the terms and conditions will be issued to you on the day of joining. Kindly note that the above terms are subject to change at the sole discretion of Company.

Your joining is subject to the satisfactory verification of the documents and details mentioned in your application form and/or any information furnished at the time of interview, in addition to have fulfilled the eligibility criteria. Deviation in any of this would result in cancellation of your relation in the organization.

We look forward to having a long and fruitful relationship with you at Birlasoft (India) Ltd. with you all the best!

Yours sincerely,

Rahim Shahzada  
Assistant Vice President - Talent Acquisition  
for Birlasoft (India) Limited

*Name: Garima Kumar*  
*Garima Kumar*  
*Date: 10/4/18*  
*01/02/1988*  
*Accepted*

Birlasoft (India) Limited  
The Corporate Business Center, Tower 3, Plot No. 12, Sector 135, Noida 201304, India  
+91 120 8829100 | contact@birlasoft.com | www.birlasoft.com  
Birlasoft (India) Limited is an Equal Opportunity Employer. We are committed to diversity and inclusion in our workforce.  
© 2018 Birlasoft (India) Limited. All rights reserved.

Greater Noida Institute of Technology  
Director  
Greater Noida



Date: 6-Jul-19

To,

Abhishek Singh,  
H-23 Millennium Society Alpha 1  
Greater Noida  
UP

Subject: Offer Letter

Dear Abhishek Singh,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of Graduate Engineer Trainee in Product Engineering Department with OPPO Mobiles India Private Limited. Your annual CTC is Rs. 264300/- (Rupees Two Lakh Sixty Four thousand Three hundred Only). Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization

As we discussed during your interview, for joining you will have to report to our Greater Noida factory, Industrial Plot No-1, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at 8:30 AM.

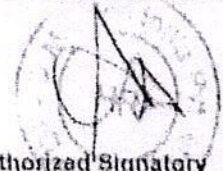
As discussed your date of joining will be 06-Jul-19. At the time of joining, you are requested to submit the various documents as per the attached Annexure II

You are requested to get a medical test that will be arranged by the company before your joining. If the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited,



Authorized Signatory  
Human Resources



I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate: \_\_\_\_\_ Date: \_\_\_\_\_

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Date: 26-Apr-19

To,

Rahul Raj Pathak,  
Bhagwati Nagar, Bettiah  
West Champaran  
Bihar-854438

Subject: Offer Letter

Dear Rahul Raj Pathak,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **Graduate Engineer Trainee** in **S.M.T Department** with **OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory, Industrial Plot No-1, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at **8:30 AM**.

As discussed your date of joining will be **10-Jun-19**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,



Authorized Signatory  
Human Resources



I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date:.....


Name : Rahul Raj Pathak  
 Designation : Graduate Engineer Trainee  
 Department : S.M.T Department  
 Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
<b>(1) Fixed portion</b>		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Conveyance Allowance	0	0
Special Allowance	0	0
<b>Sub Total (Per Annum)</b>	<b>18000</b>	<b>216000</b>
<b>(2) Other Benefits:</b>		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	855	10260
<b>Sub Total</b>	<b>2295</b>	<b>27540</b>
<b>Annual Cost to Company (1) +(2)</b>	<b>20295</b>	<b>243540</b>
<b>Net Take Home Salary Prior to Tax</b>	<b>16245</b>	<b>194940</b>

Please note that the deduction of PF will be done as per Law. Gratuity will be paid as per Gratuity Act.

For OPPO Mobiles India Private Limited

  
 Authorized Signatory  
 Human Resources

  
 Employee Signature



134



Date: 26-Apr-19

To,

Ranjit Singh,  
Q. No-214/A, Railway Colony, Dehri On Sone  
Bihar  
Bihar-821305

Subject: Offer Letter

Dear Ranjit Singh,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **Graduate Engineer Trainee in Production Department with OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory, Industrial Plot No-1, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at **8:30 AM**.

As discussed your date of joining will be **10-Jun-19**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

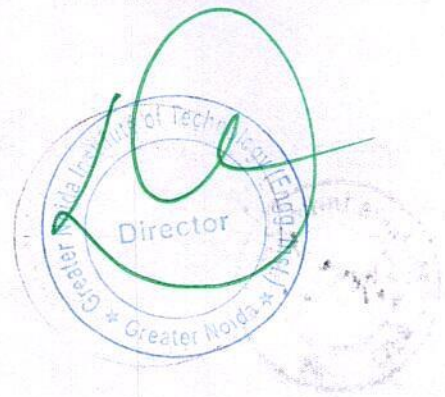
We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited,



Authorized Signatory  
Human Resources



I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date:.....

Name : Ranjit Singh  
 Designation : Graduate Engineer Trainee  
 Department : Production Department  
 Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
<b>(1) Fixed portion</b>		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Conveyance Allowance	0	0
Special Allowance	0	0
<b>Sub Total (Per Annum)</b>	<b>18000</b>	<b>216000</b>
<b>(2) Other Benefits:</b>		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	855	10260
<b>Sub Total</b>	<b>2295</b>	<b>27540</b>
<b>Annual Cost to Company (1) +(2)</b>	<b>20295</b>	<b>243540</b>
<b>Net Take Home Salary Prior to Tax</b>	<b>16245</b>	<b>194940</b>

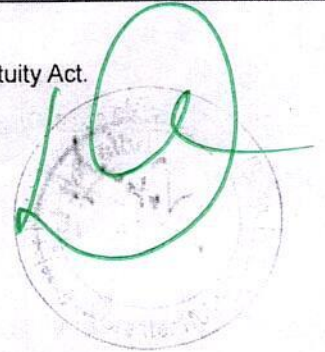
Please note that the deduction of PF will be done as per Law. Gratuity will be paid as per Gratuity Act.

For OPPO Mobiles India Private Limited



Authorized Signatory  
Human Resources

Employee Signature



oppo

Date: 26-Apr-19

To,

Krishna Kumar,  
Singhnan, Rajoun  
Banka  
Bihar-813105

Subject: Offer Letter

Dear Krishna Kumar,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of Graduate Engineer Trainee in Production Department with OPPO Mobiles India Private Limited. Your annual CTC is Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only). Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our Greater Noida factory, Industrial Plot No-1, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at 8:30 AM.

As discussed your date of joining will be 10-Jun-19. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited,



Authorized Signatory  
Human Resources



I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate.....

Date:.....



Annexure I

Name : Krishna Kumar  
Designation : Graduate Engineer Trainee  
Department : Production Department  
Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
<b>(1) Fixed portion</b>		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Conveyance Allowance	0	0
Special Allowance	0	0
<b>Sub Total (Per Annum)</b>	<b>18000</b>	<b>216000</b>
<b>(2) Other Benefits:</b>		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	855	10260
<b>Sub Total</b>	<b>2295</b>	<b>27540</b>
<b>Annual Cost to Company (1) +(2)</b>	<b>20295</b>	<b>243540</b>
<b>Net Take Home Salary Prior to Tax</b>	<b>16245</b>	<b>194940</b>

Please note that the deduction of PF will be done as per Law. Gratuity will be paid as per Gratuity Act.

For OPPO Mobiles India Private Limited

Authorized Signatory  
Human Resources

Employee Signature



Date: 26-Apr-19

To,

Vivek Srivastava,  
824, Ground Floor Housing Board Society, Sec-29  
Faridabad  
Haryana-121008

Subject: Offer Letter

Dear Vivek Srivastava,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of Graduate Engineer Trainee in Production Department with OPPO Mobiles India Private Limited. Your annual CTC is Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only). Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our Greater Noida factory, Industrial Plot No-1, EcoTech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at 8:30 AM.

As discussed your date of joining will be 10-Jun-19. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited,



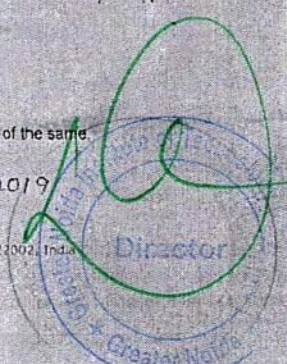
Authorized Signatory  
Human Resources

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate: *Vivek Srivastava*

Date: *27/04/2019*

OPPO Mobiles India Private Limited  
5<sup>th</sup> Floor, Tower-B, Building No-8, DLF Cyber City, Gurgaon, Haryana-122002, India



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oppo

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Date: 26-Apr-19

To,

Mohammad Nadeem,  
2nd Floor Ashraf Building, behind Roadways  
Rampur  
U.P.-244901

Subject: Offer Letter

Dear Mohammad Nadeem,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of Graduate Engineer Trainee in Production Department with OPPO Mobiles India Private Limited. Your annual CTC is Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only); Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our Greater Noida factory, Industrial Plot No-1, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at 8:30 AM.

As discussed your date of joining will be 10-Jun-19. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited,



Authorized Signatory  
Human Resources



I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate Nadeem

Date 28/04/19

Name : Mohammad Nadeem  
 Designation : Graduate Engineer Trainee  
 Department : Production Department  
 Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
<b>(1) Fixed portion</b>		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Conveyance Allowance	0	0
Special Allowance	0	0
<b>Sub Total (Per Annum)</b>	<b>18000</b>	<b>216000</b>
<b>(2) Other Benefits:</b>		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	855	10260
<b>Sub Total</b>	<b>2295</b>	<b>27540</b>
<b>Annual Cost to Company (1) +(2)</b>	<b>20295</b>	<b>243540</b>
<b>Net Take Home Salary Prior to Tax</b>	<b>16245</b>	<b>194940</b>

Please note that the deduction of PF will be done as per Law. Gratuity will be paid as per Gratuity Act.

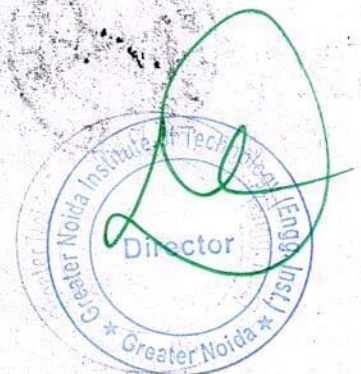
For OPPO Mobiles India Private Limited



Authorized Signatory  
Human Resources

*Nadeem*

Employee Signature



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Date: 6-Jul-19

To,

Abhayanand,  
Head office colony, Bettiah, West Champaran  
Champaran  
Bihar

Subject: Offer Letter

Dear Abhayanand,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of Graduate Engineer Trainee in S.M.T Department with OPPO Mobiles India Private Limited. Your annual CTC is Rs. 264300/- (Rupees Two Lakh Sixty Four thousand Three hundred Only). Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our Greater Noida factory, Industrial Plot No-1, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh, 201306 at 8:30 AM.

As discussed your date of joining will be 06-Jul-19. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited.



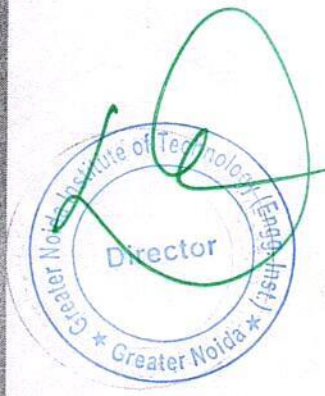
Authorized Signatory  
Human Resources

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate: Abhayanand

Date: 06/07/19

OPPO Mobiles India Private Limited  
Industrial Plot No-1, Ecotech-VII, Greater Noida, Kasna, G.B. Nagar, U.P. 201306







133

Placement <placement1@gniot.net.in>

## Fwd: Selected Candidates

1 message

**aayush dwivedi** <aayushdhardwivedi@gmail.com>  
To: Placement1@gniot.net.in

Wed, Jul 24, 2019 at 4:33 PM

----- Forwarded message -----

From: **Ram Mohan** <ram.mohan@oppomobile.in>

Date: Tue, 2 Jul, 2019, 4:23 PM

Subject: Selected Candidates

To: <aayushdhardwivedi@gmail.com>

Cc: Mohammed Arif Kaushar <arif.kaushar@oppomobile.in>, <anshu.sharma@oppomobile.in>, <HUMAN@oppo.com>

**Dear Candidate,**

We are pleased to inform you that you are selected as a **GET/DET** in our esteemed organization. You will be issued offered letter on the day of joining.

**Joining Date & Location:** - As discussed, your date of joining will be **July 05, 2019 at 8:30 AM** & joining location will be **OPPO Mobiles India Pvt Ltd, Plot No. 1, Ecotech-7, Near Khanpur village, Kasna, Greater Noida.**

**Medical Examination:** - As per our company policy before joining you must go for medical examination on dated **July 04, 2019 at 9.00 AM** at **Kailash Hospital, Sector 27, Noida.** Please bring copy of mail at the time of medical examination.

You are requested to bring original copy of following documents for verification and submit photocopy on the day of your joining:-

1. Copy of company mail
2. Education certificates (10th, 12th, Graduation/B. Tech/BE)
4. Professional / Technical Certifications Degree documents (If Any)
5. 3 months' salary slips of last two organizations
6. 6 passport size photographs
7. 1 Copy of the PAN Card (with clear picture)
8. 1 Copy of the Aadhaar Card
9. 1 copy of **Identity Proof:** Passport, Driving License, Voter ID card, Aadhaar Card, PAN Card, etc.



10. 1 Copy of **Permanent Address Proof**: Passport, Driving License, Voter ID card, Aadhaar Card, Latest Telephone Bill / Electricity bill / Water bill, Aadhaar Card, Bank Passbook copy, etc.

11. 1 Copy of the UAN Card

12. Bank Account details (Cancel Cheque)

Thanks & Regards,

Ram Mohan

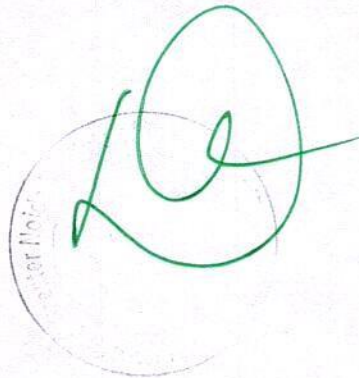
HR Department

OPPO Mobiles India Private Limited

Industrial PLOT-1, Sector Ecotech-VII, Kasna, Greater Noida, Gautam Budh Nagar Uttar Pradesh-201306.

Location- <https://www.google.co.in/maps/place/Oppo+Factory+3/@28.4160987,77.561892,17z/data=!3m1!4b1!4m5!3m4!1s0x390cbf77caf1bb1f:0x693a472dc6131f2!8m2!3d28.416094!4d77.5640807?hl=en>

Website - [www.oppo.com](http://www.oppo.com)



200

oppo

Date: 6-Jul-19

To,

Anand Kumar,  
J-Block ,Sec-22, noIDA  
Noida  
UP

Subject: Offer Letter

Dear Anand Kumar,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of Graduate Engineer Trainee in Product Engineering Department with OPPO Mobiles India Private Limited. Your annual CTC is *Rs. 264300/- (Rupees Two Lakh Sixty Four thousand Three hundred Only)*. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our Greater Noida factory, Industrial Plot No-1, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at 8:30 AM.

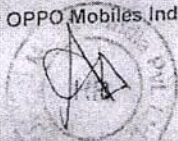
As discussed your date of joining will be 06-Jul-19. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited.

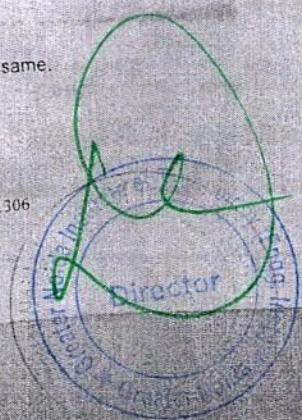


Authorized Signatory  
Human Resources

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate: Anand Kumar Date: 6/07/19

**OPPO Mobiles India Private Limited**  
Industrial Plot No-1, Ecotech-VII, Greater Noida, Kasna, G.B. Nagar, U.P-201306





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Placement Cell <placement@gniot.net.in>

## Fwd: Selected Candidates

1 message

**VAIBHAV SINGH** <vaibhavsingh161996@gmail.com>  
To: placement@gniot.net.in

Wed, Jul 24, 2019 at 4:50 PM

----- Forwarded message -----

From: **Mohammed Arif Kaushar** <arif.kaushar@oppomobile.in>  
Date: Wed, 3 Jul 2019, 16:57  
Subject: RE: Selected Candidates  
To: <vaibhav.singh161996@gmail.com>  
Cc: <abhishek.mishra@oppomobile.in>, <ram.mohan@oppomobile.in>, <anshu.sharma@oppomobile.in>, <human@oppo.com>

**Dear Candidate,**

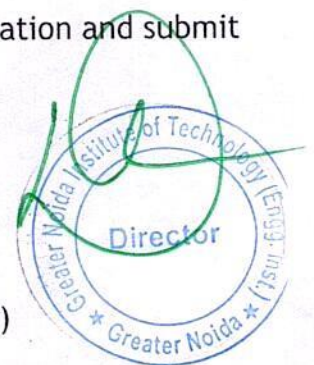
We are pleased to inform you that you are selected as a **GET/DET** in our esteemed organization. You will be issued offered letter on the day of joining.

**Joining Date & Location:** - As discussed, your date of joining will be **July 06, 2019 at 8:30 AM** & joining location will be **OPPO Mobiles India Pvt Ltd, Plot No. 1, Ecotech-7, Near Khanpur village, Kasna, Greater Noida.**

**Medical Examination:** - As per our company policy before joining you must go for medical examination on dated **July 05, 2019 at 9.00 AM** at **Kailash Hospital, Sector 27, Noida.** Please bring copy of mail at the time of medical examination.

You are requested to bring original copy of following documents for verification and submit photocopy on the day of your joining:-

1. Copy of company mail
2. Education certificates (10th, 12th, Graduation/B. Tech/BE)
4. Professional / Technical Certifications Degree documents (If Any)
5. 3 months' salary slips of last two organizations
6. 6 passport size photographs
7. 1 Copy of the PAN Card (with clear picture)
8. 1 Copy of the Aadhaar Card



9. 1 copy of **Identity Proof**: Passport, Driving License, Voter ID card, Aadhaar Card, PAN Card, etc.
10. 1 Copy of **Permanent Address Proof**: Passport, Driving License, Voter ID card, Aadhaar Card, Latest Telephone Bill / Electricity bill / Water bill, Aadhaar Card, Bank Passbook copy, etc.
11. 1 Copy of the UAN Card
12. Bank Account details (Cancel Cheque)


**Thanks & Regards,**  
**Mohd Arif-Talent Aquisition**  
**HR Department**


OPPO Mobiles India Private Limited  
Industrial Plot No.-1 Ecotech-VII ,  
Greater Noida, Uttar Pradesh-201306

Location- <https://www.google.co.in/maps/place/Oppo+Factory+3/@28.4160987,77.561892,17z/data=!3m1!4b1!4m5!3m4!1s0x390cbf77caf1bb1f:0x693a472dc6131f2!8m2!3d28.416094!4d77.5640807?hl=en>

Tel - +91- 120-6108888

Website - [www.oppo.com](http://www.oppo.com)

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 download

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2 attachments

 image001.png  
4K

Go Green Save Paper  
Save Tree

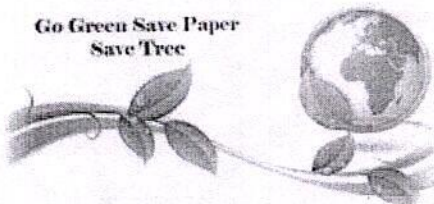
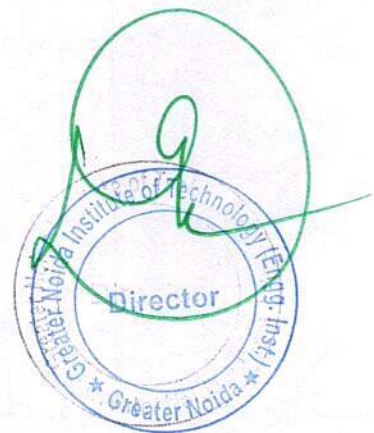


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202

COUNCIL FOR THE INDIAN SCHOOL CERTIFICATE EXAMINATIONS, NEW DELHI



Date: 6-Jul-15

To,

Deepak Kumar  
Plot No-7, Knowledge Park-2, Shri Ram Boys Hostel  
Greater Noida  
UP

Subject: Offer Letter

Dear Deepak Kumar,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of Graduate Engineer Trainee in Product Engineering Department with **OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 264300/- (Rupees Two Lakh Sixty Four thousand Three hundred Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our Greater Noida factory, Industrial Plot No-1, Eastern-VII, Greater Noida (Kansha), Uttar Pradesh-201206 at 8:30 AM.

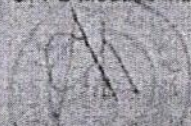
As discussed your date of joining will be **06-Jul-15**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

You are requested to get a medical test that will be arranged by the company before your joining. If the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**



Authorized Signatory  
Human Resources

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate

Date

**OPPO Mobiles India Private Limited**

Industrial Plot No-1, Eastern-VII, Greater Noida, Kansha, U.P. Noida - 201206



Shivendra Yadav  
S/O Rammurat Yadav

Dated: 9 Dec, 2019

Sub: Letter of Offer

Dear Shivendra Yadav

Congratulations on being accepted as CCE at Cyfuture India Pvt. Ltd. As indicated to you during the employment application process, this offer is conditioned upon your producing the following:

1. Copy of original & photocopies of Mark Sheets of your qualifications,
2. Experience Certificate & Relieving Letter for previous employer and
3. Salary Certificate from previous employer (if applicable).
4. 10 passport size photographs.
5. 2 Photo Copy of ID Proof.

Your job responsibilities as CCE will include those essential functions discussed with you during your interview.

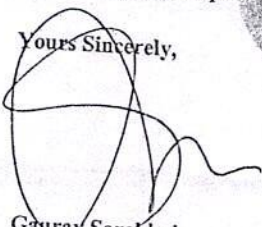
Your date of joining would be 9 Dec, 2018 on joining you shall report to HR Department.

After successful completion of a 180-day Probation period, you will be entitled to receive the full range of company benefits. Your annual CTC would be Rs. 233481.00/- (Two Lakh Thirty Three Thousands Four Hundred And Eighty One Rupees), which would be revised based upon your performance.

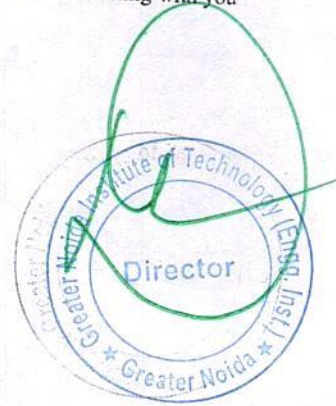
Kindly return a signed copy of this Offer Letter. Letter of Appointment would be given to you on complete submission of your credentials.

Should you have any questions regarding the above, please do not hesitate to call us. We look forward to meeting with you again and your anticipated employment with our organization.

Yours Sincerely,



Gaurav Sarabhai  
Senior Manager - Human Resources  
Cyfuture India Pvt. Ltd.



Cyfuture India Pvt. Ltd.

(Formerly known as Cyber Futuristics India Pvt. Ltd.)

Noida (Corporate office): Plot No. 197-198, Noida Special Economic Zone, Dadri Road, Phase II, Noida-201305 (U.P.) Tel: +91-120-6667700 | Fax: +91-120-6667766

Jaipur (Regd. Office): G1-227,228 & H1-236,239, Opp. Fire Station, EPIP Sirapura, Jaipur-302022 (RJ) Tel: +91-141-2770439/440 | Fax: +91-141-2770425

CIN No.: U72200 RJ 2001 PTC 017138 | E-mail: info@cyfuture.com | www.cyfuture.com

Salary Slip for the Month of January 2019

Name:- Shivendra Yadav

Employee ID:-  
CYFT/NSEZ/7457

Designation:- CCE

DOJ:- 09 Dec 2018

PF No.:-

ESIC No:-

PL:- 0

CL:- 0

LWP:- 0

Salary Days:-  
31

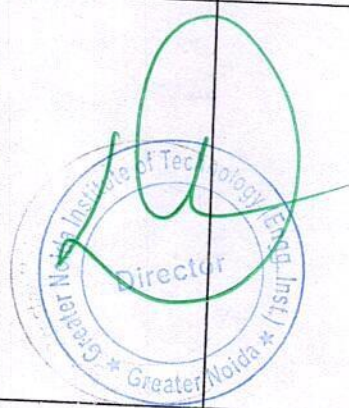
CL Balance:- 0

PL Balance:- 0

Earnings:-

Deductions:-

Components	Actual	This Month		
Basic	9500	9500	PF	0.00
HRA	4750	4750	ESI	0.00
Conv. Allowance	1600	1600	TDS	0
Medical Allowance	1250	1250	Cab Deduction	0
Child Edu & Hostel Allowance	1000	1000	Advance	0
Book Periodicals	0	0	Donation to Futuristics Foundation	10
Special Allowance	109	109	Other Deductions	0
Meal Voucher	0	0	Meal Voucher	0
Dos(+)(Green/Blue)		0		
Dos-)(CNS/Yellow/Pink)		0		
Performance Incentive		0		
Variable- Referrals/Incentives/PLI		0		
Arrears/Reimbursements		0		
Gross Salary	19000	19000		
			Total Deduction	10
Net Salary:- 18990				



It is a computer generated salary slip, hence no signature is required.



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# **OPTRA**

## **AUTOMATION**

### **Training cum JOB Offer**

Dear ujjwal

We have the pleasure in offering you career in INDUSTRIAL AUTOMATION on behalf of Optra Automation (P) Ltd.

1. Training Duration – 15-30 days
2. After training we will offer job in companies Optra Automation (P) Ltd. or client companies for various positions mention below:  
As a service engineer, project engineer, sales engineer, trainee engineer, maintenance engineer, production engineer etc.
3. After this training, we will provide you Industrial Automation Diploma certificate.
4. After the training module there will be an assessment and accordingly the candidates will join job.

#### **Best Endeavor**

You shall use your best endeavor in performance of your duties with the company if exigencies of business so required demands to work on Sundays and public holidays for the proper performance of duties.

#### **Salary**

*After successfully completing the training, salary package in the range of Rs.10000/month to Rs.18000/month However the range will be finalized as per the individual's performance in the training module.*

*Salary increment will be after 3 Month /6 months / 1 year as per company's/c policy*



*Following testimonials are required at the time of Joining:*

- ✓ *Two passport size colored photo*
- ✓ *Photo identification proof (Pan Card / DL / College ID / Passport / Ration Card)*
- ✓ *Bond( 2 years original document submit)*

*(If students not interested for submit original documents then they have to pay Rs 15000)*

Thanks & Regards



Optra Automation Pvt Ltd.



E 2 Sector 3 , Near Sector 16 Metro Station , Noida Uttar Pradesh 201301

Telephone: +91-9311125112, 8368724507

E-mail: [admin@optraautomation.com](mailto:admin@optraautomation.com)/[sangita@optraautomation.com](mailto:sangita@optraautomation.com)

Website: [www.optraautomation.com](http://www.optraautomation.com)

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# **OPTRA** **AUTOMATION**

## Training cum JOB Offer

Dear vartika

We have the pleasure in offering you career in INDUSTRIAL AUTOMATION on behalf of Optra Automation (P) Ltd.

1. Training Duration – 15-30 days
2. After training we will offer job in companies Optra Automation (P) Ltd. or client companies for various positions mention below:  
As a service engineer, project engineer, sales engineer, trainee engineer, maintenance engineer, production engineer etc.
3. After this training, we will provide you Industrial Automation Diploma certificate.
4. After the training module there will be an assessment and accordingly the candidates will join job.

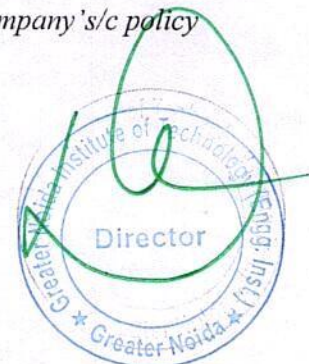
### **Best Endeavor**

You shall use your best endeavor in performance of your duties with the company if exigencies of business so required demands to work on Sundays and public holidays for the proper performance of duties.

### **Salary**

*After successfully completing the training, salary package in the range of Rs.10000/month to Rs.18000/month However the range will be finalized as per the individual's performance in the training module.*

*Salary increment will be after 3 Month /6 months / 1 year as per company's/c policy*



*Following testimonials are required at the time of Joining:*

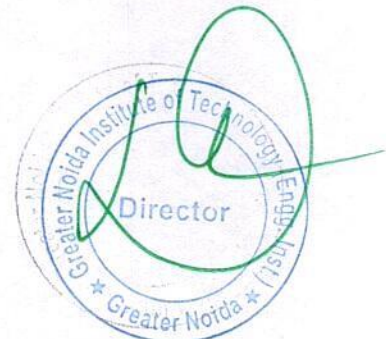
- ✓ *Two passport size colored photo*
- ✓ *Photo identification proof (Pan Card / DL / College ID / Passport / Ration Card)*
- ✓ *Bond( 2 years original document submit)*

*(If students not interested for submit original documents then they have to pay Rs 15000)*

Thanks & Regards



Optra Automation Pvt Ltd.



**E 2 Sector 3 , Near Sector 16 Metro Station , Noida Uttar Pradesh 201301**  
**Telephone: +91-9311125112, 8368724507**  
**E-mail: [admin@optraautomation.com](mailto:admin@optraautomation.com)/[sangita@optraautomation.com](mailto:sangita@optraautomation.com)**  
**Website: [www.optraautomation.com](http://www.optraautomation.com)**

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# **OPTRA**

## **AUTOMATION**

### **Training cum JOB Offer**

Dear vivek sharma

We have the pleasure in offering you career in INDUSTRIAL AUTOMATION on behalf of Optra Automation (P) Ltd.

1. Training Duration – 15-30 days
2. After training we will offer job in companies Optra Automation (P) Ltd. or client companies for various positions mention below:  
As a service engineer, project engineer, sales engineer, trainee engineer, maintenance engineer, production engineer etc.
3. After this training, we will provide you Industrial Automation Diploma certificate.
4. After the training module there will be an assessment and accordingly the candidates will join job.

#### **Best Endeavor**

You shall use your best endeavor in performance of your duties with the company if exigencies of business so required demands to work on Sundays and public holidays for the proper performance of duties.

#### **Salary**

*After successfully completing the training, salary package in the range of Rs.10000/month to Rs.18000/month However the range will be finalized as per the individual's performance in the training module.*

*Salary increment will be after 3 Month /6 months / 1 year as per company's policy*



*Following testimonials are required at the time of Joining:*

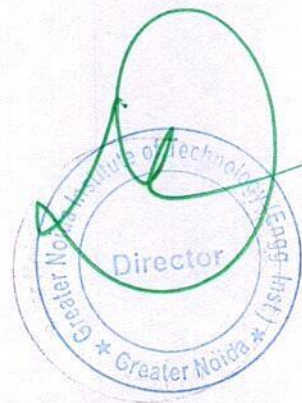
- ✓ *Two passport size colored photo*
- ✓ *Photo identification proof (Pan Card / DL / College ID / Passport / Ration Card)*
- ✓ *Bond( 2 years original document submit)*

*(If students not interested for submit original documents then they have to pay Rs 15000)*

Thanks & Regards



Optra Automation Pvt Ltd.



**E 2 Sector 3 , Near Sector 16 Metro Station , Noida Uttar Pradesh 201301**

**Telephone: +91-9311125112, 8368724507**

**E-mail: [admin@optraautomation.com](mailto:admin@optraautomation.com)/[sangita@optraautomation.com](mailto:sangita@optraautomation.com)**

**Website: [www.optraautomation.com](http://www.optraautomation.com)**

# **OPTRA** **AUTOMATION**

## **Training cum JOB Offer**

Dear shubham

We have the pleasure in offering you career in INDUSTRIAL AUTOMATION on behalf of Optra Automation (P) Ltd.

1. Training Duration – 15-30 days
2. After training we will offer job in companies Optra Automation (P) Ltd. or client companies for various positions mention below:  
As a service engineer, project engineer, sales engineer, trainee engineer, maintenance engineer, production engineer etc.
3. After this training, we will provide you Industrial Automation Diploma certificate.
4. After the training module there will be an assessment and accordingly the candidates will join job.

### **Best Endeavor**

You shall use your best endeavor in performance of your duties with the company in exigencies of business so required demands to work on Sundays and public holidays for the proper performance of duties.

### **Salary**

*After successfully completing the training, salary package in the range of Rs.10000/month to Rs.18000/month However the range will be finalized as per the individual's performance in the training module.*

*Salary increment will be after 3 Month /6 months / 1 year as per company's/c policy*



*Following testimonials are required at the time of Joining:*

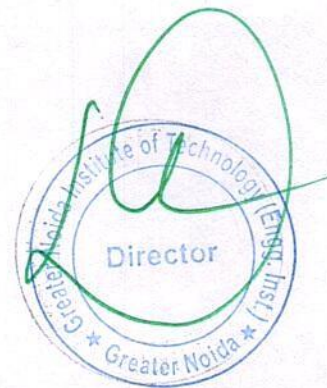
- ✓ *Two passport size colored photo*
- ✓ *Photo identification proof (Pan Card / DL / College ID / Passport / Ration Card)*
- ✓ *Bond( 2 years original document submit)*

*(If students not interested for submit original documents then they have to pay Rs 15000)*

Thanks & Regards



Optra Automation Pvt Ltd.



**E 2 Sector 3 , Near Sector 16 Metro Station , Noida Uttar Pradesh 201301**

**Telephone: +91-9311125112, 8368724507**

**E-mail: [admin@optraautomation.com](mailto:admin@optraautomation.com)/[sangita@optraautomation.com](mailto:sangita@optraautomation.com)**

**Website: [www.optraautomation.com](http://www.optraautomation.com)**



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# **OPTRA**

## **AUTOMATION**

### **Training cum JOB Offer**

Dear tusha

We have the pleasure in offering you career in INDUSTRIAL AUTOMATION on behalf of Optra Automation (P) Ltd.

1. Training Duration – 15-30 days
2. After training we will offer job in companies Optra Automation (P) Ltd. or client companies for various positions mention below:  
As a service engineer, project engineer, sales engineer, trainee engineer, maintenance engineer, production engineer etc.
3. After this training, we will provide you Industrial Automation Diploma certificate.
4. After the training module there will be an assessment and accordingly the candidates will join job.

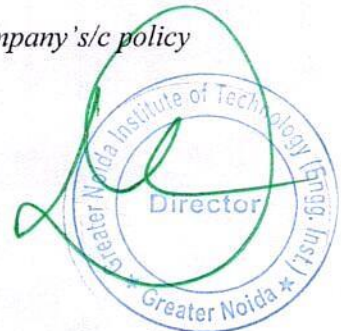
#### **Best Endeavor**

You shall use your best endeavor in performance of your duties with the company if exigencies of business so required demands to work on Sundays and public holidays for the proper performance of duties.

#### **Salary**

*After successfully completing the training, salary package in the range of Rs.10000/month to Rs.18000/month However the range will be finalized as per the individual's performance in the training module.*

*Salary increment will be after 3 Month /6 months / 1 year as per company's/c policy*



*Following testimonials are required at the time of Joining:*

- ✓ *Two passport size colored photo*
- ✓ *Photo identification proof (Pan Card / DL / College ID / Passport / Ration Card)*
- ✓ *Bond( 2 years original document submit)*

*(If students not interested for submit original documents then they have to pay Rs 15000)*

Thanks & Regards



Optra Automation Pvt Ltd.



E 2 Sector 3 , Near Sector 16 Metro Station , Noida Uttar Pradesh 201301  
Telephone: +91-9311125112, 8368724507  
E-mail: [admin@optraautomation.com](mailto:admin@optraautomation.com)/[sangita@optraautomation.com](mailto:sangita@optraautomation.com)  
Website: [www.optraautomation.com](http://www.optraautomation.com)

# **OPTRA**

## **AUTOMATION**

### **Training cum JOB Offer**

Dear rohit

We have the pleasure in offering you career in INDUSTRIAL AUTOMATION on behalf of Optra Automation (P) Ltd.

1. Training Duration – 15-30 days
2. After training we will offer job in companies Optra Automation (P) Ltd. or client companies for various positions mention below:  
As a service engineer, project engineer, sales engineer, trainee engineer, maintenance engineer, production engineer etc.
3. After this training, we will provide you Industrial Automation Diploma certificate.
4. After the training module there will be an assessment and accordingly the candidates will join job.

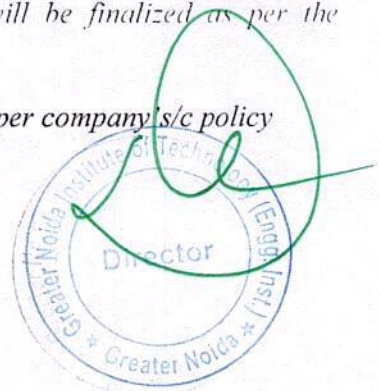
#### **Best Endeavor**

You shall use your best endeavor in performance of your duties with the company if exigencies of business so required demands to work on Sundays and public holidays for the proper performance of duties.

#### **Salary**

*After successfully completing the training, salary package in the range of Rs.10000/month to Rs.18000/month However the range will be finalized as per the individual's performance in the training module.*

*Salary increment will be after 3 Month /6 months / 1 year as per company's/c policy*



*Following testimonials are required at the time of Joining:*

- ✓ *Two passport size colored photo*
- ✓ *Photo identification proof (Pan Card / DL / College ID / Passport / Ration Card)*
- ✓ *Bond( 2 years original document submit)*

*(If students not interested for submit original documents then they have to pay Rs 15000)*

Thanks & Regards



Optra Automation Pvt Ltd.



**E 2 Sector 3 , Near Sector 16 Metro Station , Noida Uttar Pradesh 201301**

**Telephone: +91-9311125112, 8368724507**

**E-mail: [admin@optraautomation.com](mailto:admin@optraautomation.com)/[sangita@optraautomation.com](mailto:sangita@optraautomation.com)**

**Website: [www.optraautomation.com](http://www.optraautomation.com)**

# **OPTRA** **AUTOMATION**

## **Training cum JOB Offer**

Dear abhishek

We have the pleasure in offering you career in INDUSTRIAL AUTOMATION on behalf of Optra Automation (P) Ltd.

1. Training Duration – 15-30 days
2. After training we will offer job in companies Optra Automation (P) Ltd. or client companies for various positions mention below:  
As a service engineer, project engineer, sales engineer, trainee engineer, maintenance engineer, production engineer etc.
3. After this training, we will provide you Industrial Automation Diploma certificate.
4. After the training module there will be an assessment and accordingly the candidates will join job.

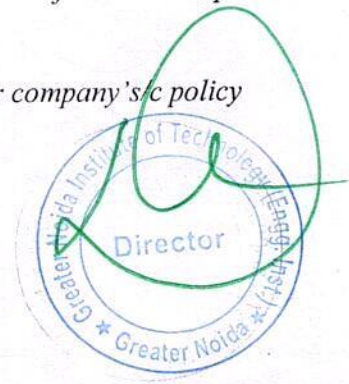
### **Best Endeavor**

You shall use your best endeavor in performance of your duties with the company if exigencies of business so required demands to work on Sundays and public holidays for the proper performance of duties.

### **Salary**

*After successfully completing the training, salary package in the range of Rs.10000/month to Rs.18000/month However the range will be finalized as per the individual's performance in the training module.*

*Salary increment will be after 3 Month /6 months / 1 year as per company's/c policy*



*Following testimonials are required at the time of Joining:*

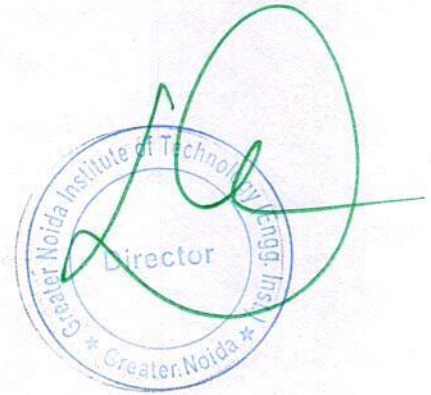
- ✓ *Two passport size colored photo*
- ✓ *Photo identification proof (Pan Card / DL / College ID / Passport / Ration Card)*
- ✓ *Bond( 2 years original document submit)*

*(If students not interested for submit original documents then they have to pay Rs 15000)*

Thanks & Regards



Optra Automation Pvt Ltd.



E 2 Sector 3 , Near Sector 16 Metro Station , Noida Uttar Pradesh 201301  
Telephone: +91-9311125112, 8368724507  
E-mail: [admin@optraautomation.com](mailto:admin@optraautomation.com)/[sangita@optraautomation.com](mailto:sangita@optraautomation.com)  
Website: [www.optraautomation.com](http://www.optraautomation.com)

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# **OPTRA**

## **AUTOMATION**

### **Training cum JOB Offer**

Dear aditya

We have the pleasure in offering you career in INDUSTRIAL AUTOMATION on behalf of Optra Automation (P) Ltd.

1. Training Duration – 15-30 days
2. After training we will offer job in companies Optra Automation (P) Ltd. or client companies for various positions mention below:  
As a service engineer, project engineer, sales engineer, trainee engineer, maintenance engineer, production engineer etc.
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4. After the training module there will be an assessment and accordingly the candidates will join job.

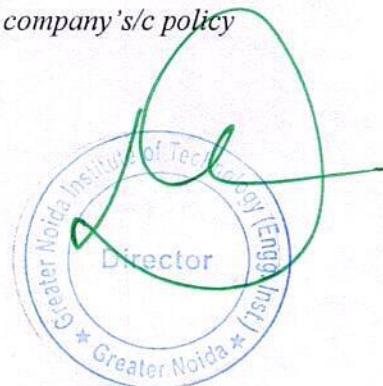
#### **Best Endeavor**

You shall use your best endeavor in performance of your duties with the company if exigencies of business so required demands to work on Sundays and public holidays for the proper performance of duties.

#### **Salary**

*After successfully completing the training, salary package in the range of Rs.10000/month to Rs.18000/month However the range will be finalized as per the individual's performance in the training module.*

*Salary increment will be after 3 Month /6 months / 1 year as per company's/c policy*



*Following testimonials are required at the time of Joining:*

- ✓ *Two passport size colored photo*
- ✓ *Photo identification proof (Pan Card / DL / College ID / Passport / Ration Card)*
- ✓ *Bond( 2 years original document submit)*

*(If students not interested for submit original documents then they have to pay Rs 15000)*

Thanks & Regards



Optra Automation Pvt Ltd.

**E 2 Sector 3 , Near Sector 16 Metro Station , Noida Uttar Pradesh 201301**

**Telephone: +91-9311125112, 8368724507**

**E-mail: [admin@optraautomation.com](mailto:admin@optraautomation.com)/[sangita@optraautomation.com](mailto:sangita@optraautomation.com)**

**Website: [www.optraautomation.com](http://www.optraautomation.com)**





# **OPTRA**

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## **AUTOMATION**

### **Training cum JOB Offer**

Dear safdar

We have the pleasure in offering you career in INDUSTRIAL AUTOMATION on behalf of Optra Automation (P) Ltd.

1. Training Duration – 15-30 days
2. After training we will offer job in companies Optra Automation (P) Ltd. or client companies for various positions mention below:  
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4. After the training module there will be an assessment and accordingly the candidates will join job.

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#### **Salary**

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*Salary increment will be after 3 Month /6 months / 1 year as per company's policy*



*Following testimonials are required at the time of Joining:*

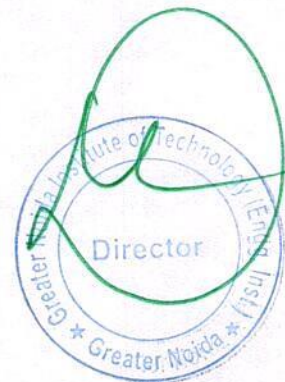
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- ✓ *Photo identification proof (Pan Card / DL / College ID / Passport / Ration Card)*
- ✓ *Bond( 2 years original document submit)*

*(If students not interested for submit original documents then they have to pay Rs 15000)*

Thanks & Regards



Optra Automation Pvt Ltd.



**E 2 Sector 3 , Near Sector 16 Metro Station , Noida Uttar Pradesh 201301**

**Telephone: +91-9311125112, 8368724507**

**E-mail: [admin@optraautomation.com](mailto:admin@optraautomation.com)/[sangita@optraautomation.com](mailto:sangita@optraautomation.com)**

**Website: [www.optraautomation.com](http://www.optraautomation.com)**

# **OPTRA** **AUTOMATION**

## **Training cum JOB Offer**

Dear pawan

We have the pleasure in offering you career in INDUSTRIAL AUTOMATION on behalf of Optra Automation (P) Ltd.

1. Training Duration – 15-30 days
2. After training we will offer job in companies Optra Automation (P) Ltd. or client companies for various positions mention below:  
As a service engineer, project engineer, sales engineer, trainee engineer, maintenance engineer, production engineer etc.
3. After this training, we will provide you Industrial Automation Diploma certificate.
4. After the training module there will be an assessment and accordingly the candidates will join job.

### **Best Endeavor**

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*Salary increment will be after 3 Month /6 months / 1 year as per company's/c policy*



*Following testimonials are required at the time of Joining:*

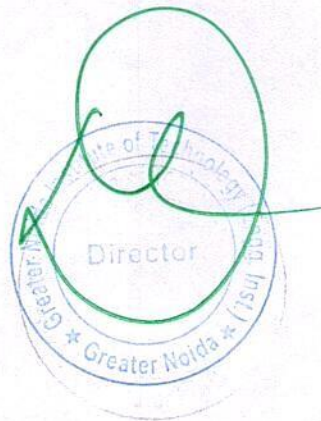
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- ✓ *Bond( 2 years original document submit)*

*(If students not interested for submit original documents then they have to pay Rs 15000)*

Thanks & Regards



Optra Automation Pvt Ltd.



**E 2 Sector 3 , Near Sector 16 Metro Station , Noida Uttar Pradesh 201301**

**Telephone: +91-9311125112, 8368724507**

**E-mail: [admin@optraautomation.com](mailto:admin@optraautomation.com)/[sangita@optraautomation.com](mailto:sangita@optraautomation.com)**

**Website: [www.optraautomation.com](http://www.optraautomation.com)**



Development Centre  
(India) Private Limited

LETTER OF INTENT

Date: February 1, 2019

Full Name: Siddhartha

Dear Siddhartha

With reference to your application and subsequent assessments you had with us, we are pleased to provide you the Letter of Intent (LOI) for a position of *Quality Specialist* at Amazon Development Center India Pvt. Ltd ("Company").

In case you are offered the position, you would be eligible for a base compensation of Rs.318,000 (Rupees Three Lakh Eighteen Thousand Only) per annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which may be issued to you at a later date.

**Terms and Conditions: Post Offer and Acceptance**

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining before 31<sup>st</sup> of December 2019.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.
- **Probation**  
You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with immediate effect and without any advance or prior notice, and with no further liabilities to Amazon India, except for payment of remuneration up to the date of termination of employment.
- **Hours of work**  
The normal business hours of the office, at which you work, will apply to you and these will be advised on commencement of employment and when there is a change. You may be required to work in shifts for different work hours or workdays during the week depending on the business or team that you may be working for. Your work may entail rotational shifts or related requirements for respective teams.
- **Place of Work**  
You should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you.
- **New Hire Background Investigation**  
It is Amazon India's policy to investigate all its new hires. Your employment is conditional upon the information contained in your application form and/or curriculum vitae being true and accurate, including (but not limited to) your educational and professional qualifications, the documents furnished by you being genuine, and upon reference checks to be conducted by Amazon India being successfully completed. In case you are hired from campus and results for your examination are still awaited, your continued employment with Amazon India will be subject to passing the said examination and completing the course, failing which Amazon India reserves the right to take action including termination of your employment without notice.

Siddhartha



Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India

Tel: +91-40-4345 1111 Fax: +91-40-4345 1454

www.india.amazon.com

CIN: U72200KA2004FTC034233



Development Centre  
(India) Private Limited

Please note the following:

- You should not have any active backlogs during the time of the selection process and at the time of offer. In case you have accrued a backlog/backlogs post selection process, you will have to mandatorily clear the backlogs prior to the date of offer. The LOI will stand cancelled if the candidate has backlog/backlogs on the date of offer.
- Candidates who have been provided LOI shall not be eligible to apply for any other position in Amazon during the pendency of the LOI.
- For any queries or questions, please write to us on [campus-nontech@amazon.com](mailto:campus-nontech@amazon.com).
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

Yours sincerely

For and on behalf of AMAZON DEVELOPMENT CENTER INDIA PVT LTD

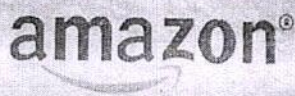
Venkata Ravi Kumar Manchikanti,  
Recruitment Manager

**ACCEPTANCE OF LOI**  
I accept the terms set forth in this letter with the company:

  
Signature

1-2-19  
Date





Development Centre  
(India) Private Limited

219

LETTER OF INTENT

Date: February 1, 2019  
Full Name: Raj Kumar Nishad  
Dear Raj

With reference to your application and subsequent assessments you had with us, we are pleased to provide you the Letter of Intent (LOI) for a position of *Quality Specialist* at Amazon Development Center India Pvt. Ltd ("Company").

In case you are offered the position, you would be eligible for a base compensation of Rs.318,000 (Rupees Three Lakh Eighteen Thousand Only) per annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

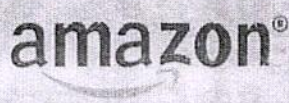
Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which may be issued to you at a later date.

**Terms and Conditions: Post Offer and Acceptance**

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining before 31<sup>st</sup> of December 2019.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.
- **Probation**  
You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with immediate effect and without any advance or prior notice, and with no further liabilities to Amazon India, except for payment of remuneration up to the date of termination of employment.
- **Hours of work**  
The normal business hours of the office, at which you work, will apply to you and these will be advised on commencement of employment and when there is a change. You may be required to work in shifts for different work hours or workdays during the week depending on the business or team that you may be working for. Your work may entail rotational shifts or related requirements for respective teams.
- **Place of Work**  
You should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you.
- **New Hire Background Investigation**  
It is Amazon India's policy to investigate all its new hires. Your employment is conditional upon the information contained in your application form and/or curriculum vitae being true and accurate, including (but not limited to) your educational and professional qualifications, the documents furnished by you being genuine, and upon reference checks to be conducted by Amazon India being successfully completed.  
In case you are hired from campus and results for your examination are still awaited, your continued employment with Amazon India will be subject to passing the said examination and completing the course, failing which Amazon India reserves the right to take action including termination of your employment without notice.

Raj Nishad





Development Centre  
(India) Private Limited

Please note the following:

- You should not have any active backlogs during the time of the selection process and at the time of offer. In case you have accrued a backlog/backlogs post selection process, you will have to mandatorily clear the backlogs prior to the date of offer. The LOI will stand cancelled if the candidate has backlog/backlogs on the date of offer.
- Candidates who have been provided LOI shall not be eligible to apply for any other position in Amazon during the pendency of the LOI.
- For any queries or questions, please write to us on [campus-nontech@amazon.com](mailto:campus-nontech@amazon.com).
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

Yours sincerely

For and on behalf of AMAZON DEVELOPMENT CENTER INDIA PVT LTD

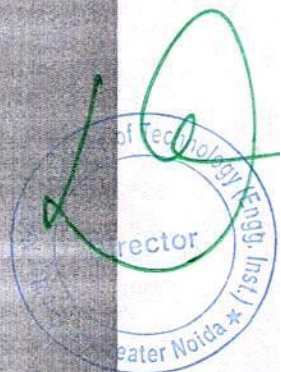
Venkata Ravi Kumar Manchikanti,  
Recruitment Manager

**ACCEPTANCE OF LOI**

I accept the terms set forth in this letter with the company:

Signature

Date



2nd Floor, Block-A & Block-B, Sy.No. 109,110 and 111/2, Nanakramguda Village, Serilingampally Mandal, Ranga Reddy Dist, Hyderabad - 500 032.  
Tel: +91-40-3992 1111 Fax: +91-40-3911 3570

[www.india.amazon.com](http://www.india.amazon.com)  
CIN: U72200KA2004FTC034233





## Newgen Software Technologies Limited

CIN: L72200DL1992PLC049074

Ground to Third Floor, Tower E, Oxygen Business Park Pvt. Ltd., SEZ

Plot No.-7, Sector-144, Noida, Uttar Pradesh-201301, INDIA

Tel: +91-120-676 1000 Fax : +91-120-676 1299

Email: corpmktg@newgensoft.com URL: https://newgensoft.com

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### Employment Offer Letter

Ref. No:3290

July 19, 2019

Mr. Rahul Raj Pathak  
S/O Shradha Nand Pathak, Ward No 36,  
Near Railway Line,  
Bhagwati Nagar,  
Bihar-845438

Dear Mr. Pathak,

This has reference to the interview you had with us for employment. We are pleased to offer you appointment as **Engineer - Quality Systems**.

Your Annual Cost To Company will be **₹ 4.25 Lacs Per Annum (Rupees Four Lacs Twenty Five Thousand only)** as per 'Annexure-A'.

You are required to join us on or before **July 24, 2019** failing which this employment offer will stand withdrawn.

Your place of posting will be at **Ground to Third Floor, Tower-E, Oxygen Business Park Pvt. Ltd., SEZ Plot No.07, Sector-144, Noida (U.P)-201301**.

The formal letter of appointment containing details of the terms and conditions of the employment will be issued to you upon your joining.

Please sign and return the duplicate copy of this letter as a token of your acceptance.

We look forward to a warm and meaningful relationship.

Yours Truly,

For Newgen Software Technologies Limited

(Surender Jeet Raj)

Senior Vice President-HRD



Acceptance - I have read and understood all terms and conditions mentioned in annexure "Employment Terms & Conditions" received by me alongwith this offer letter. I hereby give my acceptance and confirm to abide by them during my tenure with Newgen Software Technologies.

Signature :

Name :

217



**NEWGEN**

**Newgen Software Technologies Limited**

CIN: U72200DL 1992PLC049074

Ground to Third Floor, Tower E, Oxygen Business Park Pvt. Ltd., SEZ

Plot No. 7, Sector 144, Noida, Uttar Pradesh-201301

Tel : +91 120 6761000 Fax : +91 120 6761299

URL : <http://www.newgensoft.com>

**Employment Offer Letter**

Ref. No:3250

July 3, 2019

**Mr. Ahmad Sadique Rasool**  
H.No 59, Saran House,  
Rasoolpur,  
Darbhanga,  
Bihar-846003

Dear Mr. Rasool,

This has reference to the interview you had with us for employment. We are pleased to offer you appointment as **Engineer-Quality Systems**.

Your Annual Cost To Company will be **₹ 4.25 Lacs Per Annum (Rupees Four Lacs Twenty Five Thousand only)** as per 'Annexure-A'.

You are required to join us on or before **July 8, 2019** failing which this employment offer will stand withdrawn.

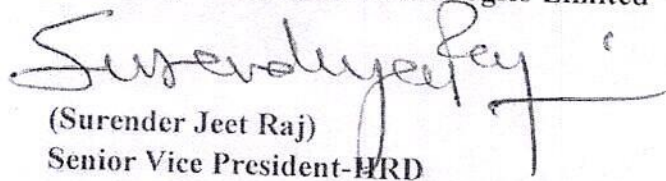
Your place of posting will be at **Ground to Third Floor, Tower-E, Oxygen Business Park Pvt. Ltd., SEZ Plot No.07, Sector-144, Noida (U.P)-201301.**

The formal letter of appointment containing details of the terms and conditions of the employment will be issued to you upon your joining.

Please sign and return the duplicate copy of this letter as a token of your acceptance.

We look forward to a warm and meaningful relationship.

Yours Truly,  
For Newgen Software Technologies Limited

  
(Surender Jeet Raj)  
Senior Vice President-HRD



Acceptance - I have read and understood all terms and conditions mentioned in annexure "Employment Terms & Conditions" received by me alongwith this offer letter. I hereby give my acceptance and confirm to abide by them during my tenure with Newgen Software Technologies.

Signature :

Name :

Place and Date :

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Placement . <placement1@gniot.net.in>

### Fwd: Letter of Intent - Mohd Asif - Ref. No.: 9238151

1 message

Mohd Asif <asifallen966@gmail.com>  
To: placement1@gniot.net.in

Wed, Dec 11, 2019 at 5:54 PM

----- Forwarded message -----

From: <careers@wipro.com>  
Date: Tue, Dec 10, 2019, 12:12 AM  
Subject: Letter of Intent - Mohd Asif - Ref. No.: 9238151  
To: <asifallen966@gmail.com>

## Campus - Letter Of Intent

09-Dec-2019

Dear Mohd Asif,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>



Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited  
Sunil Kalachar  
General Manager - Global Campus Head

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Ref. No. GAL/JO-S/19

Date : 7th March, 2019

To,

Mr. Rohan Srivastava  
Vill.- Basi, Post - Bherapakar,  
Distt.- Deoria (U.P)

**Subject: - Job Offer for the post of Graduate Engineer Trainee - Machine Shop (PDC)**

Dear Mr. Rohan,

With reference to your application and subsequent interview held, we are pleased to inform you that you have been selected for the post of Graduate Engineer Trainee - Machine Shop (PDC) on the remuneration and terms & conditions as mutually agreed upon.

Further, you shall be required to join us on or before 11th March, 2019 at 3D, Udyog Vihar, Ecotech II, Greater Noida - U.P. The formal Appointment Letter, giving all details, will be issued to you after your joining with us.

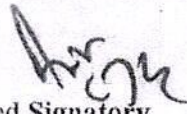
At the time of joining please submit following documents: -

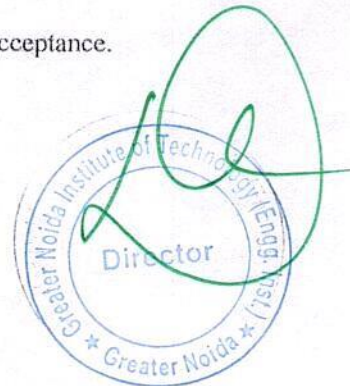
1. Photocopies of your academic record (class 10<sup>th</sup> onwards)
2. Proof of date of birth
3. Photocopies of experience certificates / relieving letter
4. 3 passport size photographs
5. Salary Certificate from last employer
6. Medical Certificate from the recognized medical practitioner
7. Photocopies of your Aadhar & Pan card

We wish you all the best of your new appointment.

Please sign and return the duplicate copy of this letter as a token of your acceptance.

For Global Autotech Ltd

  
Authorized Signatory



**Global Autotech Limited**

(Government Recognised Star Export house)

Regd. Office : LGF, 83, World Trade Centre, Barakhamba Lane, New Delhi, Ph.: 91-11-23414946-49 Fax : 011-23414945

Plant I : 6F, Sector 40-41, Greater Noida-201308, (U.P.) INDIA

Ph.: 91-120-2341617/18/20, 3238533 Fax : 91-120-2341619

Plant II : 3D, Udyog Vihar, Ecotech-II, Greater Noida-201 306 (U.P.) INDIA

Ph. : +91-120-4141800, Fax : 91-120-4141811

Website : www.globalauto.co.in

CIN No. U30503DL2003PLC120424

220 to 201

Placement Cell <placement@gniots.net.in>



### Fwd: Final Results Valco India and Jayashree Polymers

1 message

Rohit Pandey <rohitpandey02@gmail.com>  
To: Placement Cell <placement@gniots.net.in>

Thu, Jun 6, 2019 at 12:51 PM

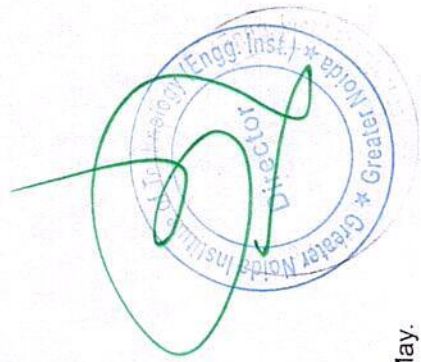
----- Forwarded message -----

From: **Vaibhav Garg** <vaibhav.garg@talentgrids.com>  
Date: Wed, Jun 5, 2019 at 10:20 PM  
Subject: Final Results Valco India and Jayashree Polymers  
To: Talent Grids <talentgrids@gmail.com>

Dear All,

The following candidates have been selected in Valco India campus drive held on 27 May.

1	Manish Saini	KCCITM
2	Piyush Kr	KCCITM
3	Rishabh Tyagi	HRIT
4	Krishna Parth	GNIOT
5	Krishna Nand jha	IIMT
6	Chandramouli	IIMT
7	Suraj Kumar Yadav	IIMT
8	Kartikey Tiwari	IIMT
9	Gaurav Kumar	IIMT



The following candidates have been selected in Jayshree Polymers campus drive held on 27 May.

1	Shubham Jain	SDCET
2	Ashwani Dubey	SDCET
3	Guddu Pd.	SIT
4	Harsh Ch.	IMS

5	Shailendra Rajput	RKGEC
6	Jabbar Ali	RKGIT
7	Waseem Malik	RKGIT
8	Md Shazar Tauheed	IIMT
9	Md Asadullah	IIMT
10	Nand Kumar Shah	IIMT
11	Surmeet Rawat	GNIOT
12	Prateek Aggarwal	NIET

Please confirm their joining.

Please check the attachment. The offer letters shall be released soon.

Regards,

--



**Vaibhav Garg**

Lead - Campus Relations

Talent Grids

Corporate Office:

2nd Phase, EPIP Zone Whitefield, Bangalore 560 066

Like Us on Facebook: <https://www.facebook.com/TalentGrids>

Follow Us on Twitter: <https://twitter.com/talentgrids>

Connect with us on LinkedIn: <http://www.linkedin.com/in/talentgrids>

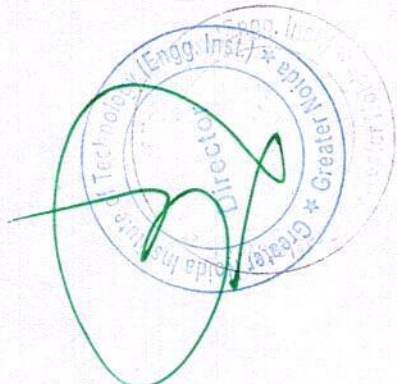
Visit us on [www.talentgrids.com](http://www.talentgrids.com)

Talent Grids | Reinventing Fresher Hiring through Award Winning Talent Creation-Mapping-Acquisition Solutions: Talent Grids is the brainchild of a very dynamic and enterprising team from IIT Kanpur and IIM Calcutta.

Talent Grids is the most unique model aimed at bridging the Talent Demand Supply Gap. It is the most revolutionary Value Added Model for Colleges, Students and Recruiters! With a tremendous focus on technology, the initiative aims at Reinventing Fresher Hiring and finally 'Spreading Happiness in the Talent Grids'.

Print this communication only if absolutely essential. Thank you for your co-operation.

--



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**Manisha Karki**

Subject: FW: Letter of Association from Wealth Clinic Pvt Ltd

----- Forwarded message -----

From: **Ankita Saraswat** <[career@wealth-clinic.com](mailto:career@wealth-clinic.com)>

Date: Fri, 18 Jan 2019 at 5:50 PM

Subject: Letter of Association from Wealth Clinic Pvt Ltd

To: <[piyaspflab24@gmail.com](mailto:piyaspflab24@gmail.com)>

Dear Priya,

*It is indeed a matter of great Honor and Joy to Welcome you as our Valuable Associate to Wealth Clinic Pvt Ltd. It is an exciting time for Wealth Clinic as we embark for a journey to grow, we strive to remain as Adaptable, Motivated and Responsive to our new Associates as we are to our customers. We pride ourselves on being a customer focused organization and we are always open to new ideas. As we take on this journey to excel in the field of Real Estate, the company assures each Associate with unmatched opportunity, training and infrastructure support. It is our belief that these are the most essential ingredients to propel this company to becoming leading consultancy not only in Noida but in the entire North India.*



Your date of joining will be **21-January-2019 Monday.**

*I would like to express my belief that each of our associates who are part of our team are our greatest Asset. While the current mission of Wealth Clinic is to grow to team strength of over 2000 Real Estate Consultants in short term, but we believe in taking time with each one of associates and groom them into a Real Estate professionals par excellence. I am very pleased to Welcome each of the New Joiners to Wealth Clinic and look forward to working in the most congenial environment full of Mutual Respect and Career Growth.*

*We will be glad to answer any questions that you may have, please feel free to contact us at [hr@wealth-clinic.com](mailto:hr@wealth-clinic.com).*

*Please bring below documents for Joining on the above mentioned date.*

- 1. Pancard Copy*
- 2. Aadhar card copy*
- 3. 2 passport size photos*
- 4. 1 Cancelled cheque*
- 5. 10th, 12th class marksheet and semester marksheets*

**Note - Kindly note that this offer stands valid for the above mentioned date only. In case you fail to join in afterwards, this offer stands null and void.**

Regards,

Human Resources

Wealth Clinic Pvt Ltd

9643004760





**Fwd: Offer to Join**

2 messages

sumit chauhan <sumit442877@gmail.com>  
To: placement@gniot.net.in

Wed, Mar 20, 2019 at 1:28 PM

----- Forwarded message -----

From: HRD &lt;hrd@calcomindia.com&gt;

Date: Wed, 20 Mar 2019, 10:48

Subject: Offer to Join

To: &lt;sumit442877@gmail.com&gt;

Dear Mr. Sumit,

This has reference to your application and interview with us.

We have pleasure in offering you an appointment with the company as a **Graduate Engineer Trainee**

on the terms reduced in writing.

We have following documents required at time of joining,

- (a) Four-passport size photographs.
- (b) Original certificates / photocopies of the same.
- (c) Medical fitness certificate.
- (d) Address proof, & copy of PAN Card.

**You have to join on 01-04-2019**

Regards

Bhaktu

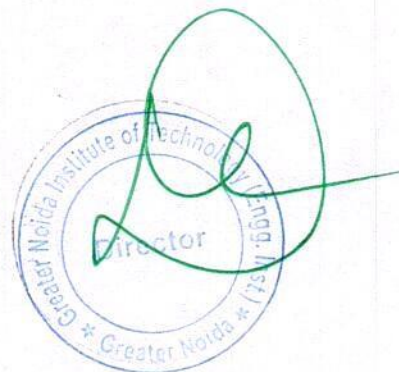
Manager HR/Admin

Calcom Vision Ltd.

B-16, Site-C, Surajpur Indl

Area Greater Noida

Mob-9958246157



229

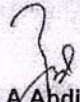
# APTARA

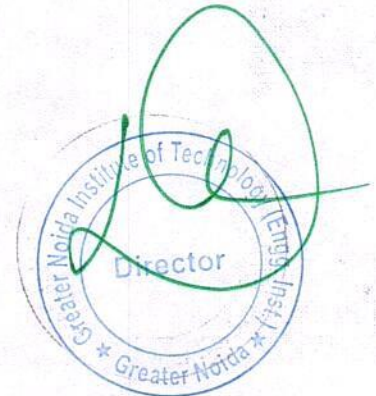
Name	: Rohit Rajotia
Designation	: Technical Writer
Date of Joining	: Mar 07, 2019

Level:B3	INR
Gross	16,990.00
Basic	14,102.00
Supp Allowance	68.00
Statutory Bonus	2,820.00
PF	1,692.00
ESI	808.00
Personal Accident	45.00
Gratuity	678.00
<b>TOTAL RETIRAL</b>	<b>3,223.00</b>
<b>GROSS</b>	<b>16,990.00</b>
<b>CTC</b>	<b>20,213.00</b>
<b>CTC (PA)</b>	<b>242,556.00</b>

Note: Gratuity amount would be payable only in accordance with the conditions as contained in The Payment of Gratuity Act 1972.

For Techbooks International Pvt. Ltd.

  
S S A Abdi  
General Manager – Human Resources



Techbooks International Private Limited  
Registered/Works Office A-37, Sector-60, Noida, Uttar Pradesh-201301| India| CIN No. U30009UP2000PTYC030438  
Works: Flat No. 36, 3rd Floor, Satkar Building, 79-80, Nehru Place, New Delhi-110019| Inida  
Phone: 0120-718 2424, 0120, 719 2525| Email: administrator@aptaracorp.com

# APTARA

APTARA/Digital Solutions/B3/16051/03509

Feb 26, 2019

Rohit Rajotia  
B-10/184A, Udaiviri-II Apartments, Sector-34,  
Noida

## Sub: Letter of Intent

Dear Rohit Rajotia,

This is with reference to your application for a suitable employment in our organization, and the subsequent round of tests and interviews you had with us. We are very pleased to offer you the position of **Technical Writer** in our organization.

You are required to submit the following documents (photocopy) at the time of joining us:

- Proof of Identification (Photocopy of passport/Photo I.D Proof Signed By Class 1 Gazetted Officer/Election card/PAN Card)
- Address proof (Photocopy of ration card/driving license/rent agreement/landline phone/electric bill)
- All Educational/Professional certificates (School & College).
- Last drawn salary slip from the previous organization.
- Resignation Acceptance/Relieving certificate from previous employer, if applicable.
- Latest Form 16, if applicable.
- Medical certificate as per the attached Annexure.
- Six passport size photographs.
- Two Postcard size family photograph (in case unmarried – with mother and father, in case married – with spouse and children) for ESI, if applicable.
- Please bring your Original documents at the time of joining for the verification purpose.


You are required to join us on or before **Mar 07, 2019 at 9:00 a.m. sharp at A-37, Sector-60 Noida-201 301 (Uttar Pradesh)**, failing which this offer stands withdrawn. Your formal appointment letter shall be given to you after completion of your joining formalities.

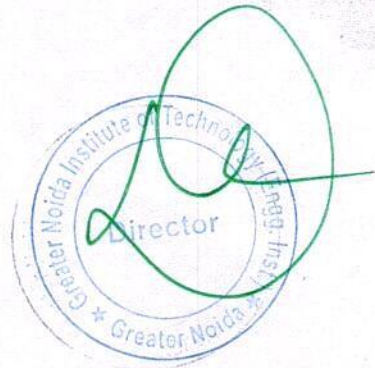
**Submission of PF (UAN) Number from previous employer is mandatory at the time of Joining.**

**Please submit the copy of Accepted Resignation Letter within 36 hours from the issue of LOI, failing which the LOI stands cancelled.**

Look forward to a long & meaningful association with you.

Thanking you,  
For Techbooks International Pvt. Ltd.

  
S S A/Abdi  
General Manager – Human Resources



**Techbooks International Private Limited**  
Registered/Works Office A-37, Sector-60, Noida, Uttar Pradesh-201301| India| CIN No. U30009UP2000PTYC030438  
Works: Flat No. 36, 3rd Floor, Satkar Building, 79-80, Nehru Place, New Delhi-110019| Inida  
Phone: 0120-718 2424, 0120, 719 2525| Email:adminstrator@aptaracorp.com

APTARACORP.COM



Placement Cell <placement@gniot.net.in>

### Fwd: List of selected candidates | Espire Infolabs

1 message

Rohit Pandey <rohitatpo@gmail.com>  
To: Placement Cell <placement@gniot.net.in>

Tue, Feb 26, 2019 at 1:35 PM

Hi Rohit,

As our organization Espire Infolabs visited your campus for a drive , please find the list of students of your college to be offered from our side.

*225 to 200*

Anjali Sharma
Sangeeta Nayal

Regards,

**Iti Das**

Talent Acquisition

iti.das@espire.com



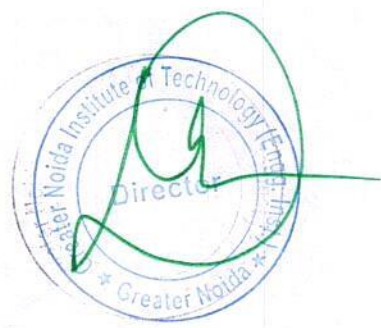
Thanks & Regards,

**Rohit Pandey**  
Head-Training & Placement



**Greater Noida Institute of Technology**  
Plot No. 7, Knowledge Park - II, Greater Noida(UP)  
E-mail: rohitatpo@gmail.com  
Mob:- 9718832001  
www.gniotgroup.edu.in

<https://www.facebook.com/rohit.pandey>  
<https://www.linkedin.com/in/rohit-pandey>



**Before printing, think about the environment, every 3000 A4 paper costs 1 tree. Please do not print unless you really need it.**

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thoughts binary

February 11, 2019

Dear Adarsh Singh,

We are pleased to offer you an appointment with **Thoughts2Binary Consulting and Solutions LLP** ("the Company") in the position of '**Associate Software Developer**' on the terms and conditions set out herein after:

**1. EMPLOYEMENT:**

Your effective date of joining shall be no later than **February 18, 2019**. Your employment with the Company may be subject to successful pre-and /or post-employment background checks, accuracy of the testimonials and information provided by you.

**2. PROBATION:**

You will serve a minimum probation period of Two months from the date of your joining the Company ("Probation"). The Company reserves the right to extend the Probation period for an additional One month in the event that your performance is not up to the expectation. You will be deemed to continue probation until you are confirmed, and your confirmation has been communicated to you.

Your performance will be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations / policies existing now or in future.

During the period of Probation, either the Company or you may at any time terminate this agreement by giving in writing to the other party, 15 days' notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary (Fixed Salary) which would have accrued to you during the period or remaining period of notice.

**3. PLACE OF POSTING:**

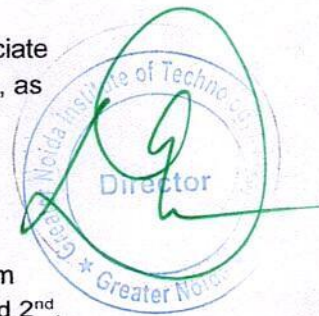
Your place of posting shall be at Gurgaon office which is located at 807, 8<sup>th</sup> Floor, Spaze Tech IT Park, Sohna Road, Sector 49, Gurgaon.

**4. PERFORMANCE OF DUTIES:**

You shall be assigned with all the duties and responsibilities of 'Associate Software Developer' and such other duties on behalf of the Company, as may be reasonably assigned from time to time by the Company's management.

**5. HOURS OF WORK:**

Your normal hours will be 09 hours each day. Our workweek runs from Monday to Saturday. 1<sup>st</sup>, 3<sup>rd</sup> and 5<sup>th</sup> (if any) Saturdays are working and 2<sup>nd</sup>,





4<sup>th</sup> Saturdays are offs in a month. We have the right to vary the number of hours, days and times which you work to meet the needs of the business you are working in. You will be required to work the hours necessary to fulfil the responsibilities of your role. Your role does not qualify for overtime payment for any additional hours worked.

#### 6. COMPENSATION:

As compensation for services to be rendered, you shall be paid an annual Fixed salary of INR 3,60,000 per annum and variable of INR 60,000 per annum (**variable salary is payable half yearly on a pro-rata basis**). **Your CTC would be INR 4,20,000 (pre-taxes) per annum** which will be effective post the successful completion of the probation period. **During the probation period only, fixed salary would be applicable.**

The fixed salary shall be payable on monthly basis in arrears on or about the last working day of each calendar month, but in no case later than the 7<sup>th</sup> day of the succeeding calendar month.

Please note your salary details are highly confidential and shall not be disclosed inside or outside the organization by you in any manner whatsoever and any failure on your part to adhere to this obligation shall be considered as serious breach of the terms of this letter of employment.

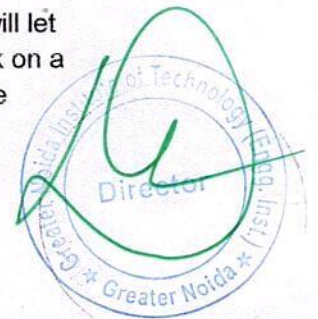
By accepting this letter of appointment/agreement you authorize the Company to deduct from your remuneration on termination of employment (including salary, salary in lieu of notice, etc.) all debts owed by you to the Company or any of its group companies/associates or any fine imposed by the Company as a discretionary penalty pursuant to the Company's disciplinary procedure.

#### 7. HOLIDAYS (LEAVE)

Our holiday year runs from 1 January to 31 December. All holidays must be agreed in advance with your manager. After successful completion of probationary period you will be entitled to 20 days of annual leaves covering your privileged as well as your sick leaves.

During Probationary period you are entitled to only one sick leave per month.

Additional days are given each year for public holidays and we will let you know when they are. We reserve the right to ask you to work on a public holiday for which you may be entitled to take an alternative holiday.



Thoughts2Binary Consulting & Solutions LLP.

Office: 807, Tower B4, Spaze I Tech Park, Sohna Road, Sector 49, Gurgaon  
email:hr@thoughts2binary.com



#### 8. TERMINATION OF EMPLOYMENT:

After completion of the Probationary period, either the Company or you may at any time terminate this agreement by giving in writing to the other party, Two Months' notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary (Fixed Salary) which would have accrued to you during the period or remaining period of notice. Adjustment of notice period with payment of Fixed Salary amount would completely depend on your manager and business needs.

Kindly note if the Company terminates this agreement on the grounds of your consistent low performance then the Company reserves the full rights to relieve you from your services without providing two months' notice or in lieu thereof a sum equal to two months' fixed salary to you.

Outstanding leaves will not be adjusted against Notice Period.

#### 9. ABSENCE FROM EMPLOYMENT WITHOUT PRIOR APPROVAL:

An employee shall be considered to be absconding when absent from duty, without any sanction of leave or a verbal intimation, and is not reachable for two or more working days via phone or email. In such case of an absconding employee the Company would consider that employee to have voluntarily terminated his/ her employment.

#### 10. TEN MONTHS (10) OF EMPLOYMENT BOND:

You would be joining as a fresher and the company would need to invest in your training and bring you to a level where you can contribute to professional project, thus the company would look forward to an agreement of 10 months (from your side only) once you successfully complete your probationary period. Please note Company will not be liable to sign any agreement. On breach of this agreement the company has full rights to hold your due payments and documents.

Kindly sign and return the duplicate copy of this letter, as a token of your acceptance of the terms and conditions set out herein. Upon your signature and return to us, this letter of employment/agreement will be treated as an employment agreement and the terms and conditions of this agreement shall govern your employment with the Company.

This letter of appointment/ agreement shall automatically stand revoked in the event of your not joining the Company on or before the date mentioned in this letter of appointment/agreement.

It is a pleasure to welcome you as an employee of "Thoughts2Binary Consulting and Solutions LLP". We are confident that your employment with the Company





thoughts binary

will prove mutually beneficial & rewarding, and we look forward to having you join us.

Dear Adarsh, we look forward to your successful and long-term career at Thoughts2Binary! (T2B)

Yours truly,

Shubha Shukla  
Co-Founder  
Thoughts2Binary Consulting And Solutions LLP

I accept the letter of appointment/ agreement on the terms and conditions as described in this letter of appointment/ agreement.

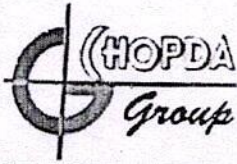
ACKNOWLEDGEMENT

Adarsh Singh

Date: 15/02/18







# CHOPDA ASSOCIATES

CIVIL ENGG. & CONTRACTORS

A1, 1101, Neelkanth Valley, Kolshet Road, Dhokali Naka, Thane (w) - 400607  
Email - anil31190@gmail.com

Date :- 25/02/2019

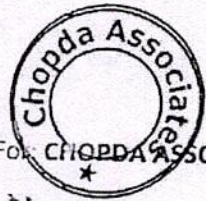
To,

GNIOT,

Greater noida

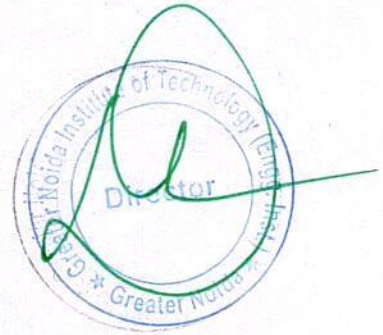
Dear sir,

This is to inform you that SANDEEP KUMAR of GNIOT is presently working in our organization as a Trainee Engineer since 05 January 2019 to till date.



For Chopda Associates

Partner



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## POLE STAR- Offer Letter

Dear Mrityunjay,

We are pleased to offer you to join our company effective from 2nd January 2019. Please note broad terms of your employment with our company :-

1. You will be on the internship period for 6 months from the date of joining. Please be informed that unpaid leaves during your exam will be provided but you are requested to share your exam schedule in advance.

2. During the Internship period, your stipend will be 12,000/- per month (Including PF & ESI).

3. Post successful completion of the Internship period, you will be confirmed for the job and your total Cost to Company (CTC) will be Rs. 3,47,000/- (Three Lakh Forty-Seven Thousand only) and the breakup of CTC is mentioned below:

a) **Fixed Component** - Your fixed salary component will be Rs. 3,10,000/- per annum inclusive of PF.

b) **Variable Component** – You are eligible for up to 10% Performance Based Bonus which will be paid out annually depending on your performance on a pro-rata basis. To be eligible to receive the amount, the employee shouldn't be serving the notice period and have to be on the payroll of the company on the day of payout.

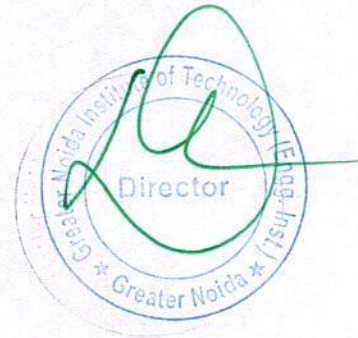
c) **Medical Insurance** - Rs. 200,000 Medical Insurance worth Rs. 6,000/-, after completion of your internship period.

As discussed, there will be a service agreement of two years from the date of joining the company. Please find enclosed the list of joining formality which needs to be complied with on your joining date. You need to carry original documents and photocopies of the original documents on your joining date for verification purpose.

In case you need any clarification, please do let me know.

Best Regards,

Jinal Doshi | HR Head



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Selection → 1



Date: 14<sup>th</sup> January 2019

### Internship Offer

Dear Mr. Pushpendra Singh Lodhi,

On behalf of **Ksolves India Pvt. Ltd.**, I am pleased to extend to you this offer of internship for **development** profile. If you accept this offer, you will begin your internship of 6 months with the Company on **15<sup>th</sup> January 2019**. Your monthly remuneration will be **Rs. 12,000** less all applicable taxes. As an intern you will receive 1.5 days earned leaves per month.

During internship, your performance will be evaluated by your supervisors on regular basis. On the basis of your performance, company may offer a full term employment upon successful completion of internship. Terms and conditions including compensation of such an offer will be decided at the end of internship.

Your internship is expected to end on **14<sup>th</sup> July 2019**. However, notice period to terminate your internship is of 15 days for both the sides.

During your internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement by both sides.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HR Manager. If you have any questions, do not hesitate to contact me.

Very truly yours,

Mayura Ramdasi  
Senior Admin Manager @ Ksolves India Pvt. Ltd.



I accept internship with the Company on the terms and conditions set out in this letter.

\_\_\_\_\_ Name

\_\_\_\_\_ Signature

\_\_\_\_\_ Date



## Offer Letter

To,

Mr. Rajeev Lekhwar,

K- 159, Street-08, Jaitpur Ext. (Badarpur)  
New Delhi – 110044.

Thursday, January 3<sup>rd</sup>, 2019

Dear Mr, Rajeev,

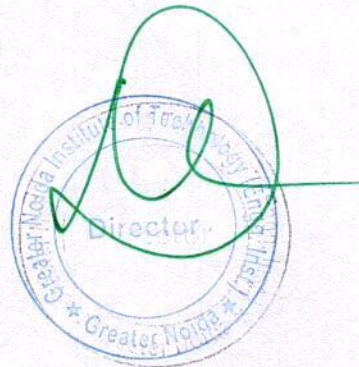
With reference to your interview for the position "**International Business Development- Voice process**" for the Night Shift. We are pleased to inform you that you have been selected for the same and your remuneration will be 1.44 lakh per annum, you are advised to report for joining with us on **7<sup>th</sup> Jan, 2019**.

Please report to the office at 9:00 PM on your date of joining. Your work hours will be 9:00 PM IST to 6:00 AM IST.

The following documents have to be submitted on the joining date.

- Copy of Birth Certificate / School Leaving Certificate / Pan Card
- Copy of your Passport / Driving License / Voter I card / Adhar Card
- Original Academic & Professional Certificates
- Two Recent Passport size Photographs

We require photostate copy and original of the documents.



Selection → 4  
23

## Offer Letter

To,

Mr. Ankur Arun Singh,

554/GA/169/1-Alambagh (Lucknow)  
U.P-226005

January 10<sup>th</sup>, 2019

Dear Mr, Ankur,

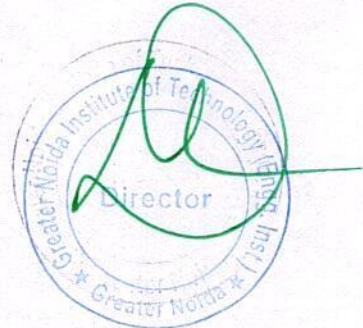
With reference to your interview for the position "**International Business Development- Voice process**" for the Night Shift. We are pleased to inform you that you have been selected for the same and your remuneration will be 1.00 lakh per annum, you are advised to report for joining with us on **14th Jan, 2019**.

Please report to the office at 9:00 PM on your date of joining. Your work hours will be 9:00 PM IST to 6:00 AM IST.

The following documents have to be submitted on the joining date.

- Copy of Birth Certificate / School Leaving Certificate / Pan Card
- Copy of your Passport / Driving License / Voter I card / Adhar Card
- Original Academic & Professional Certificates
- Two Recent Passport size Photographs

We require photostate copy and original of the documents.



332-70 252



Placement Cell &lt;placement@gniot.net.in&gt;

## YINGTON

Rohit Pandey <rohitatpo@gmail.com>  
To: placement@gniot.net.in

Mon, Dec 3, 2018 at 5:48 PM

Dear Mr. Rohit Pandey,

Greetings from Yingtong India,

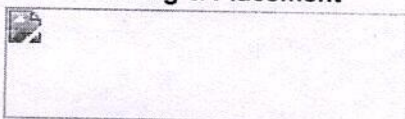
As per discussion with our top management we have selected 22 Candidate's from your college, We invite all the candidate's to visit our company on date 06-12-2018 at 10:00 AM. Please find the selected Candidate's sheet. We would like the candidates to come on time and in formal dress.

S.No.	Name	Dept	Status
1	Sudhakaran Ranjan	Will be discussed	Selected
2	Prakhar Agrawal	Will be discussed	Selected
3	Richa Bhardwaj	Will be discussed	Selected
4	Anubhav Anuragi	Will be discussed	Selected
5	Utsav Gupta	Will be discussed	Selected
6	Shubham Rai	Will be discussed	Selected
7	Sanskrita Kumari	Will be discussed	Selected
8	Kausar Parween	Will be discussed	Selected
9	Deepak Kumar Sinha	Will be discussed	Selected
10	Krishnandan kumar Dwivedi	Will be discussed	Selected
11	Subhash Kumar	Will be discussed	Selected
12	Sridhi Chaatuvedi	Will be discussed	Selected
13	Mohd Faizan	Will be discussed	Selected
14	Deependra Kumar	Will be discussed	Selected
15	Aditya Solanki	Will be discussed	Selected
16	Mohd Nadeem	Will be discussed	Selected
17	Sumit Chauhan	Will be discussed	Selected
18	Pratik Mishra	Will be discussed	Selected
19	Ujjwal Akash	Will be discussed	Selected
20	Vikash Tripathi	Will be discussed	Selected
21	Mukul Kumar Yadav	Will be discussed	Selected
22	Komal Bharti	Will be discussed	Selected

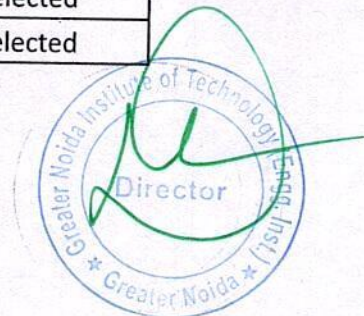
--  
Thanks & Regards,

**Rohit Pandey**

Head-Training & Placement



Greater Noida Institute of Technology





253

Selection - 03

WEBKUL SOFTWARE PVT. LTD.

CIN: U72300DL2010PTC000000  
Corporate Office -  
A-67 2nd Floor Sector-63  
Noida 201301 (U.P) India  
Phone: (+91)-9650486600  
Visit us: www.webkul.com

Date: 10/10/2018

To,  
Sahil Kumar  
GNIOT

**LETTER OF INTENT**

Dear Sahil

We are delighted to inform you that you have been selected as **Trainee Software Engineer** at **Webkul Software Pvt. Ltd** and look forward to you being a part of our organization. The salary and benefits have been discussed at the meeting we had with you.

Please respond to us via e-mail (hr@webkul.com), letting us know whether you accept this offer. At that time, we can also discuss the employment start date and other pertinent details.

As a part of our recruitment procedure, You are requested to bring the following documents (Original and Photocopies) before your date of joining.

- Academic Qualification Certificates/ Mark-sheets.
- Letter of Relieving/ acceptance of resignation/ experience letter/ NOC.
- 2 Passport size photographs.
- Permanent Account Number (PAN) Copy.
- Adhaar Card Copy.
- Permanent Address Proof
- Local Address Proof
- Identity Proof like Passport copy/ Driving License/ Election ID card.

**Note:** The originals of these documents along with one set of self-attested photocopy need to be provided before the time of joining.

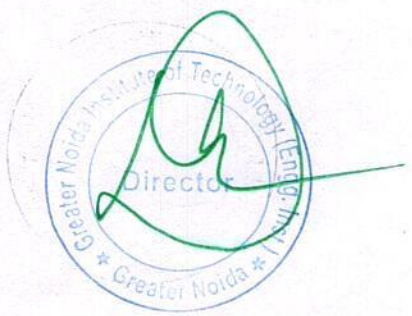
All other benefits will be as per company policy as amended from time to time.

We hope to receive a favorable response from you and to welcome you to our staff, very soon.

Yours Sincerely,



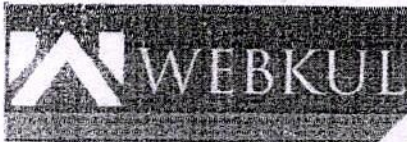
Deepika  
Manager  
Human Resource



Registered Office

T-4, Plot No. 3, Manish Twin Plaza Sector-4, Dwarka (110078) Delhi India





253

Selection - 03

WEBKUL SOFTWARE PVT. LTD.

CIN U12300DL2012PT0000000  
Corporate Office -  
A 67 2nd Floor Sector-63,  
Noida 201301 (U.P) India  
Phone: (+91)-9650486699  
Visit us: www.webkul.com

Date: 10/10/2018

To,  
Sahil Kumar  
GNIOT

LETTER OF INTENT

Dear Sahil

We are delighted to inform you that you have been selected as **Trainee Software Engineer** at **Webkul Software Pvt. Ltd** and look forward to you being a part of our organization. The salary and benefits have been discussed at the meeting we had with you.

Please respond to us via e-mail (hr@webkul.com), letting us know whether you accept this offer. At that time, we can also discuss the employment start date and other pertinent details

As a part of our recruitment procedure, You are requested to bring the following documents (Original and Photocopies) before your date of joining.

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- Letter of Relieving/ acceptance of resignation/ experience letter/ NOC.
- 2 Passport size photographs.
- Permanent Account Number (PAN) Copy.
- Adhaar Card Copy.
- Permanent Address Proof
- Local Address Proof
- Identity Proof like Passport copy/ Driving License/ Election ID card.

Note: The originals of these documents along with one set of self-attested photocopy need to be provided before the time of joining.

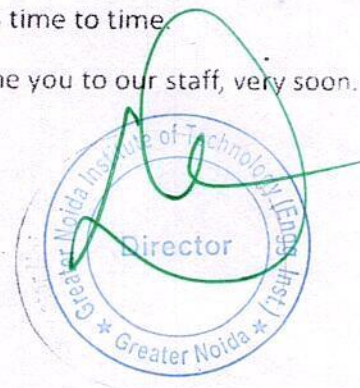
All other benefits will be as per company policy as amended from time to time.

We hope to receive a favorable response from you and to welcome you to our staff, very soon.

Yours Sincerely,



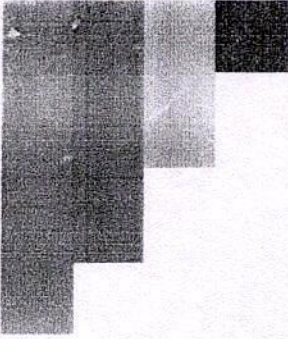
Deepika  
Manager  
Human Resource



Registered Office

4 Plot No. 3, Mansarovar Sector 4, Dwarka (110078) Delhi India

254



# SAG TECHNICAL SOLUTIONS

*India towards intense future*

DEALS IN: INDUSTRIAL AUTOMATIONS, LIGHTING SOLUTIONS, RO MACHINES



Ref. SAG/HR/2019/GBN/04

Date: Feb, 22<sup>nd</sup> 2019

Mr. Raja Rajesh  
S/o Shri. Mithilesh Kumar  
A-10, Beta-1, Greater Noida  
Guatam Budh Nagar, UP-201310  
M: +91-7042343381

### Sub: Letter of Intent as Project Engineer

Dear Mr. Raja Rajesh,

With reference to subsequent interview held on dated Feb 06<sup>th</sup> 2019, we are pleased to offer employment with the **SAG Technical Solutions** as **Project Engineer**. You will primarily be reporting to the Manger at site office. You will be placed on the per month salary of **18000/-** (consolidated).

Your appointment will be on probation for a period of six months from the date of your joining. You will follow the specified working hours of the site office of G. B. Nagar, fulfilling your commitment as per the terms of association in detailed appointment letter at the time of joining.

During the period of employment, you will not associate in any manner with organization without prior written of competent authority.

You will be governed by the service rules of the company. As in force and as amended from time to time.

We request you to join duties at the Site office on before March 06<sup>th</sup>, 2019 at G.B. Nagar and submit all the documents mentioned on telephone for verification, in case you fail or submit the documents within stipulated time, this offer will stand cancelled. A detai appointment letter would be issued to you on your joining subject to fulfilment of conditions.

With best Regards,

Authorized Signatory



Received the letter in original, I accept the offer as mentioned above.

Date:

Signature.....

Name.....

+91-9811244053

info@sagtechsolutions.com

http://www.sagtechsolutions.com/

B-7, Swarn Nagri, Sector-31, Greater Noida, Gautam Budha Nagar, U.P. 201310



# SAG TECHNICAL SOLUTIONS

India towards intense future



- [-] SAGHome
  - [-] Software Help Desk
  - [-] ENgg
  - [-] MS (Manage)
  - [-] Employee Grievance /
  - [-] Visiting Engs.
  - [-] Programmes welf
  - [-] Downloads
  - [-] Notice Board
  - [-] Reports
  - [-] Plant Recordings
  - [-] Mess
  - [-] Organizational Data
  - [-] V Smt
  - [-] M-Training
  - [-] Calendar
  - [-] Personal Profile
  - [-] Emerging market info
  - [-] Blood Donation Camp
  - [-] Comp Registration (G.
  - [-] Facilities
  - [-] Bridge Pass
  - [-] Maps & Directions
  - [-] Employee Attendance
  - [-] Time Office(HRM)
  - [-] R & D EMP
  - [-] Time Office(HR) New
  - [-] Pro. Summery
  - [-] SAG EMP achievement
  - [-] Price List
  - [-] Employee Leave

From Date:  (DD/MM/YYYY)

To Date:  (DD/MM/YYYY)

Mr. Raja Rajesh [2031]

Date	Start Time	End Time	Remarks	Status
06/03/2019	9:14AM	5:55PM	8:41	P
07/03/2019	9:10AM	5:40PM	8:30	P
08/03/2019	9:13AM	5:50PM	8:37	P
09/03/2019				Saturday : PH
10/03/2019				Sunday : PH
11/03/2019	9:16AM	5:33PM	8:16	P
12/03/2019	9:15AM	5:49PM	8:33	P
13/03/2019	9:10AM	6:07PM	8:56	P
14/03/2019	9:16AM	5:47PM	8:31	P
15/03/2019	9:00AM	5:00PM	8:00	P
16/03/2019				Saturday : PH
17/03/2019				Sunday : PH
18/03/2019	11:59AM	5:37PM	5:38	CL/2
19/03/2019	9:17AM	5:45PM	8:28	P
20/03/2019	9:28AM	3:08PM	5:40	Permission
21/03/2019				PH
22/03/2019				PH
23/03/2019				Saturday : PH
24/03/2019				Sunday : PH
25/03/2019	9:48AM	5:35PM	8:16	Permission
26/03/2019	9:14AM	5:48PM	8:33	P
27/03/2019	9:09AM	6:03PM	8:54	P
28/03/2019	9:20AM	5:50PM	8:30	P
29/03/2019	9:16AM	5:55PM	8:39	P
30/03/2019	9:12AM	5:35PM	8:22	P
31/03/2019				Sunday : PH
01/04/2019	9:22AM	5:49PM	8:26	P
02/04/2019	9:10AM	5:56PM	8:46	P
03/04/2019	9:14AM	5:49PM	8:35	P
04/04/2019	9:13AM	5:46PM	8:33	P
05/04/2019	9:11AM	5:46PM	8:35	P
06/04/2019				Saturday : PH
07/04/2019				Sunday : PH
08/04/2019	9:10AM	5:46PM	8:35	P

Name - Raja Rajesh

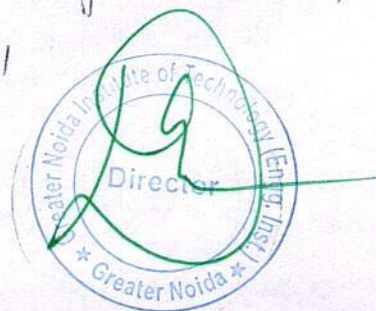
Branch - ECE 4th(B)

Roll :- 1313231126

ID - 130461

Email - rajasingh6554@gmail.com

mob - 7042343381



1/14/2019

©NIOT Mail - Fwd: Offer Letter - Rahul Sharma

255



Placement Cell <placement@gniot.net.in>

**Fwd: Offer Letter - Rahul Sharma**

1 message

Rohit Pandey <rohitatpo@gmail.com>  
To: Placement Cell <placement@gniot.net.in>

Wed, Jan 9, 2019 at 10:15 AM

Investors  
Clinic

Selection → 4

Dear Rahul,

This is in reference to your interview held with us. We are pleased to offer you the position of **Sr. Associate – Portfolio Management** with a CTC of **INR. 25,000 /- pm** all inclusive at **Noida Sec-126** in our company **Investors Clinic Infratech Pvt. Ltd.** on the terms and conditions which have been mutually discussed and agreed upon.

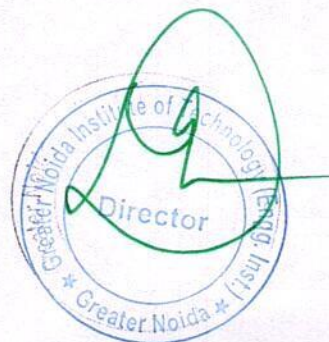
You are required to report at our below mentioned office on your date of joining i.e., **January 14, 2019 at 10:00 a.m.** for the completion of joining formalities :

**Office address:**

Investors Clinic,  
Tower A, Ground Floor, Tapasya Corporate Heights,  
Near Amity University,  
Sec - 126, Noida, U.P - 201 303

Your Salary structure is mentioned below:

Salary Component	Yearly	Monthly
Gross Salary	187,200	15,600
Basic	114,000	9,500
HRA	57,000	4,750
Conveyance All	16,200	1,350
Medical All	-	-
Special Allowance	-	-
Gross Salary	187,200	15,600
<b>Add : Employer Contribution</b>		
ESI ( Employer Contribution 4.75% of Gross )	12,924	1,077
Bonus As per Act ( 8.33% on minimum wage )	9,492	791
Gratuity As per Act (4.81% of Basic)	5,484	457
<b>Total Contribution</b>	<b>27,900</b>	<b>2,325</b>
<b>Performance Pay</b>	<b>84900</b>	<b>7,075</b>



TOTAL CTC	300,000	25,000
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Any changes in the statutory compliances to be made by the Government would be by default applicable to all the eligible candidates or employees, as the case may be, with effect from the date prescribed by the Government. It may impact the salary accordingly.

**Please bring along the following documents at the time of joining:-**

1. Relieving letter/Resignation acceptance/Experience Letter from the last employer (Mandatory)
2. Copy of PAN card / Photo ID proof (Mandatory)
3. Address proof i.e., Permanent & Present both (Passport/Driving license/Voter id/Rent agreement/electricity bill/MTNL and BSNL landline bill/nationalized bank passbook etc.) (Mandatory)
4. Copies of highest educational/professional qualifications certificates as well as 12th & 10th class mark sheet (Mandatory)
5. Last three months' salary slips and last six months bank statement where the salary is credited (Mandatory)
6. NOC from the college, if pursuing any regular course (Mandatory)
7. 3 Passport Size photographs (Mandatory)
8. UAN No., PF No. and ESI No. (Mandatory if applicable in the previous company)
9. Copy of Aadhaar Card (Mandatory)
10. Cancelled cheque of personal bank account (Mandatory)

In case you have been self-employed, please bring the following documents also:-

1. Copy of ITR (Mandatory)
2. Registration Certificate - Business / Firm (Mandatory)
3. Service Tax Certificate
4. Bank Statement
5. Agreement (In case working as a freelancer)
6. Partnership Deed (Partnership Firm)

In case you have been employed as a Freelancer, please bring the following documents also:-

1. Freelancer Certificate (Mandatory)

In case you fail to bring your mandatory documents, your joining won't be processed. Own vehicle is also mandatory for joining in case of Sales profile.

You have been given the offer based on the information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

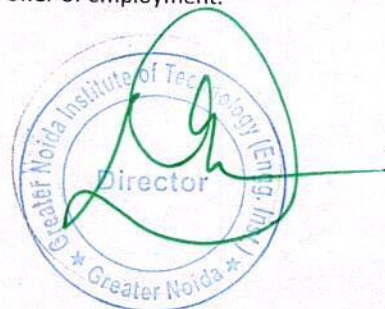
**You are requested to confirm your acceptance of this offer.**

We are happy to welcome you to the IC family.

**Thanks & Regards,**

Sonal Rana

Assistant Manager – HR



1/14/2019

GNIOT Mail - Fwd. Offer Letter - Rahul Sharma

Investors Clinic Infratech Pvt. Ltd.



Legal Disclaimer:

The contents of this email/ document regarding flat/ unit/price / area/ specifications / project details etc. are subject to the provisions of Real Estate (Regulation and Development) Act 2016, its Bye Laws & Rules and their implementation by the concerned Statutory Authorities.

Legal Disclaimer:

The contents of this email/ document regarding flat/ unit/price / area/ specifications / project details etc. are subject to the provisions of Real Estate (Regulation and Development) Act 2016, its Bye Laws & Rules and their implementation by the concerned Statutory Authorities.

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Thanks & Regards,

**Rohit Pandey**

Head-Training & Placement



**Greater Noida Institute of Technology**

Plot No. 7, Knowledge Park - II, Greater Noida(UP)


E-mail: rohitatpo@gmail.com

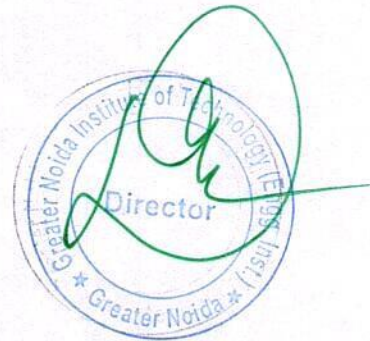
Mob:- 9718832001

[www.gniotgroup.edu.in](http://www.gniotgroup.edu.in)

<https://www.facebook.com/rohit.pandey>

<https://www.linkedin.com/in/rohit-pandey>

 **Before printing, think about the environment, every 3000 A4 paper costs 1 tree. Please do not print unless you really need it.**



256

CIN : U74120UP2016OPC077409

GSTIN : 09AAOCA2886P1ZP

**SUB: LETTER OF INTENT**

Dear Prerna,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Business Development Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



251

CIN : U74120UP2016OPC077409

GSTIN : 09AAOCA2886P1ZP

**SUB: LETTER OF INTENT**

Dear Afan ahmed,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

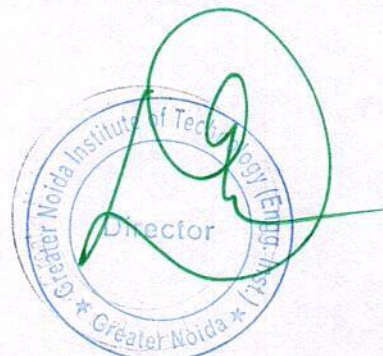
Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.





258

CIN : U74120UP2016OPC077409

GSTIN : 09AAOCA2886P1ZP

**SUB: LETTER OF INTENT**

Dear Raj Kumar Nishad,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Business Development Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

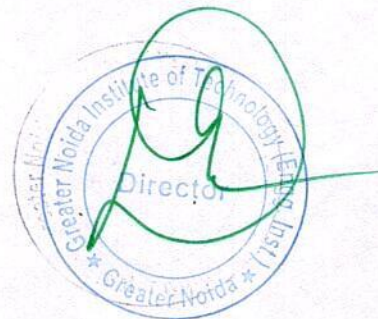
Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



259

CIN : U74120UP2016OPC077409

GSTIN : 09AAOCA2886P1ZP

**SUB: LETTER OF INTENT**

Dear Rahat Ali Khan,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Business Development Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Arya Krishnan,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Business Development Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

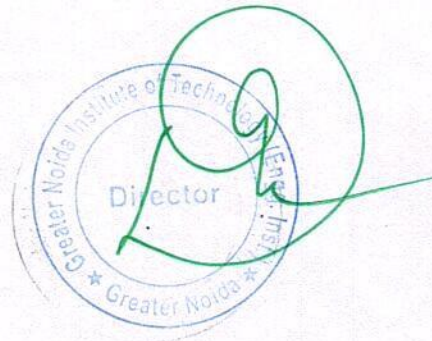
Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Abhishek Tyagi,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Business Development Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

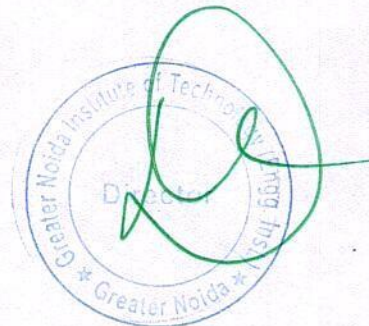
Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.





CIN : U74120UP2016OPC077409

GSTIN : 09AAOCA2886P1ZP

**SUB: LETTER OF INTENT**

Dear Rashmi,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Business Development Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed. Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.





CIN : U74120UP2016OPC077409

GSTIN : 09AAOCA2886P1ZP

**SUB: LETTER OF INTENT**

Dear Hina,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed. Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

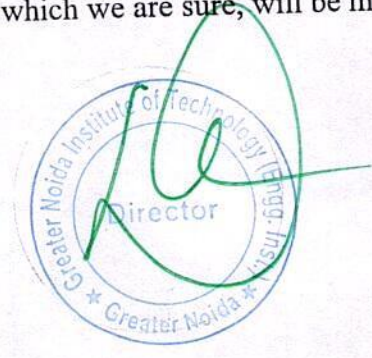
Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Irshita,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at e-commerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

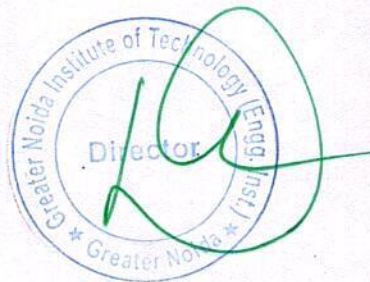
Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Karan Negi,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.





**SUB: LETTER OF INTENT**

Dear Kuldeep singh,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

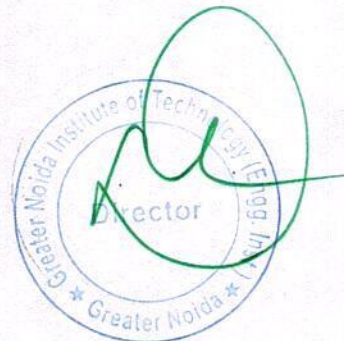
Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.





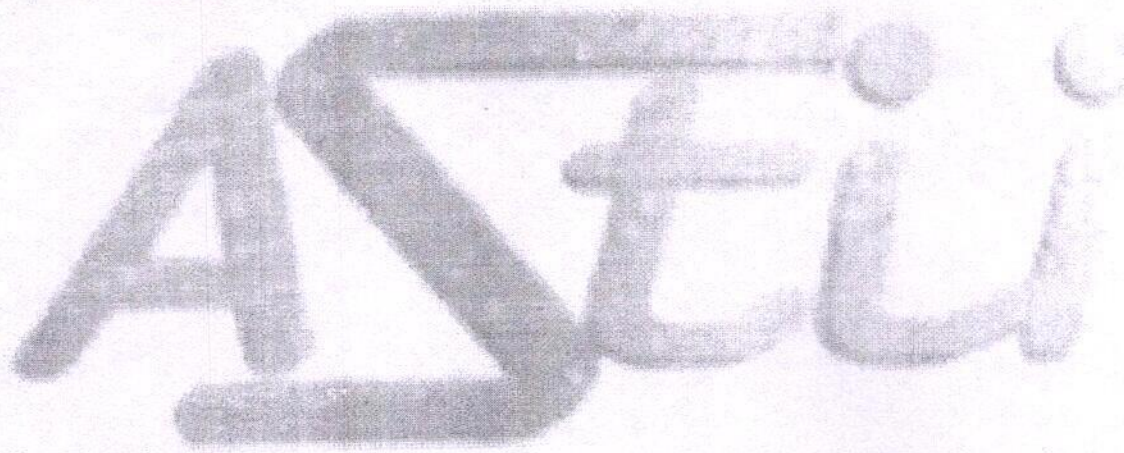
CIN : U74120UP2016OPC077409

GSTIN : 09AAOCA2886P1ZP

**SUB: LETTER OF INTENT**

Dear Kumar Abhijeet,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed. Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.



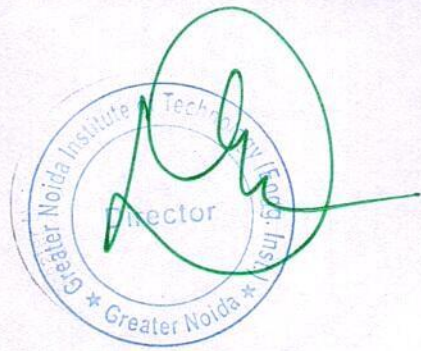
Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Kundan,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Md.Anas,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

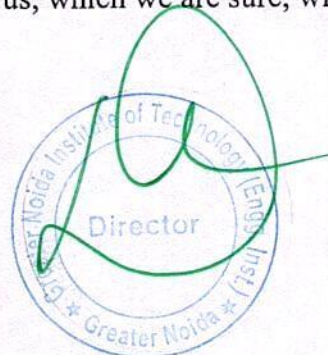
Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Md.Khwaja,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

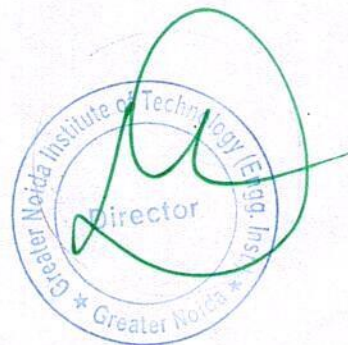
Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Mokshita,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

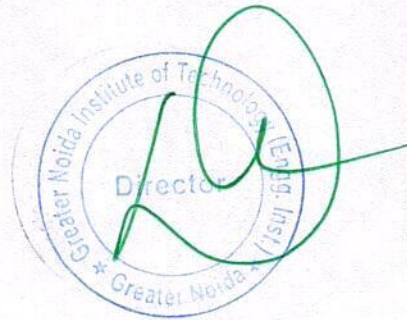
Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Navdeep Srivastava,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Nidhi,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Business Development Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.





**SUB: LETTER OF INTENT**

Dear Prabhat,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

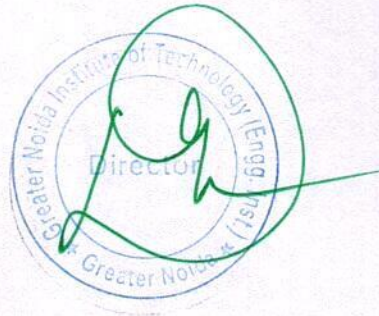
Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Md.Aman,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Pragya,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.





CIN : U74120UP2016OPC077409

GSTIN : 09AAOCA2886P1ZP

**SUB: LETTER OF INTENT**

Dear Afsana,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

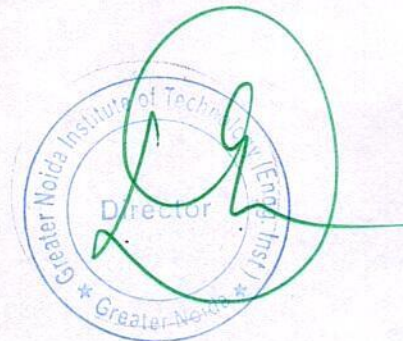
Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Abhishek kumar,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

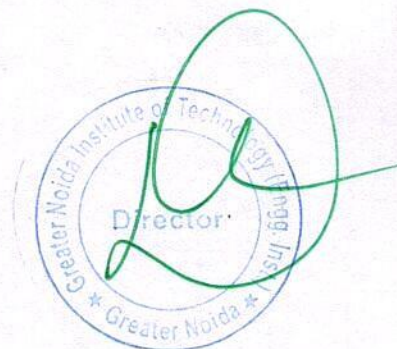
Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Navya,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Business Development Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Anubhav,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

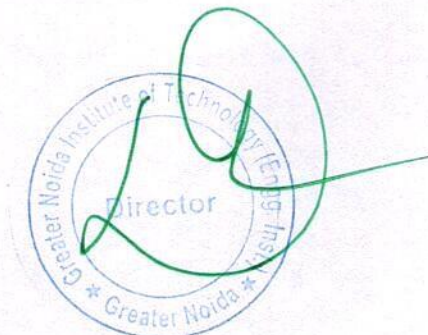
Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Ayushi,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Business Development Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

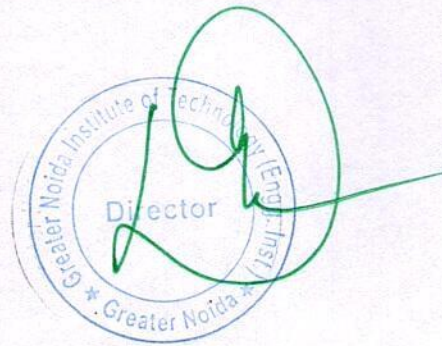
Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.





**SUB: LETTER OF INTENT**

Dear Diksha,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

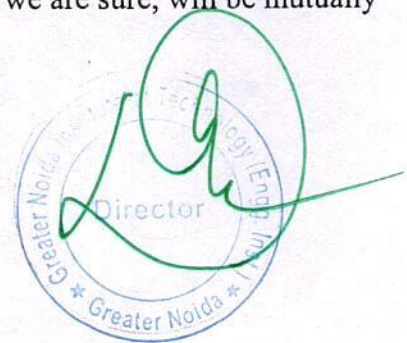
Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Ekta,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

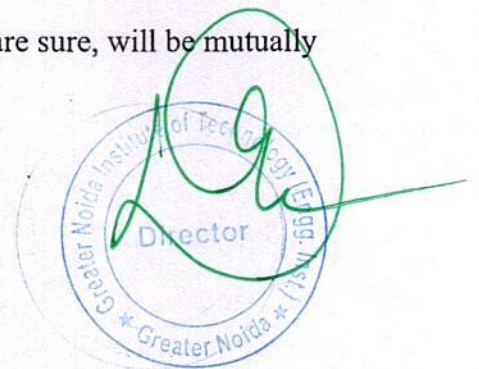
Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Shivani,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

1. Date of birth certificate (Photocopy)
2. Two-passport size photographs.
3. Medical Fitness certificate.
4. Certificate as proof of professional qualification (photocopy)
5. A copy of Driving License/Ration Card/Voter ID –As Identity.

Letter of appointment setting out detailed terms & conditions as mutually agreed:

Salary Details: 1.8lcs CTC

Date of reporting: Immediate after NOC.

They have to sign the service agreement of minimum 1 year with our clients.

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Shristi,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

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2. Two-passport size photographs.
3. Medical Fitness certificate.
4. Certificate as proof of professional qualification (photocopy)
5. A copy of Driving License/Ration Card/Voter ID –As Identity.

Letter of appointment setting out detailed terms & conditions as mutually agreed:

Salary Details: 1.8lcs CTC

Date of reporting: Immediate after NOC.

They have to sign the service agreement of minimum 1 year with our clients.

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.





**SUB: LETTER OF INTENT**

Dear Siddhant,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

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2. Two-passport size photographs.
3. Medical Fitness certificate.
4. Certificate as proof of professional qualification (photocopy)
5. A copy of Driving License/Ration Card/Voter ID –As Identity.

Letter of appointment setting out detailed terms & conditions as mutually agreed:

Salary Details: 1.8lcs CTC

Date of reporting: Immediate after NOC.

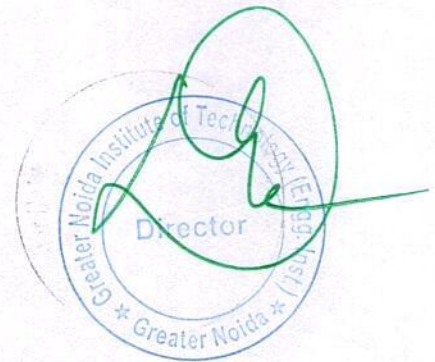
They have to sign the service agreement of minimum 1 year with our clients.

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.





**SUB: LETTER OF INTENT**

Dear Sikha,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

1. Date of birth certificate (Photocopy)
2. Two-passport size photographs.
3. Medical Fitness certificate.
4. Certificate as proof of professional qualification (photocopy)
5. A copy of Driving License/Ration Card/Voter ID –As Identity.

Letter of appointment setting out detailed terms & conditions as mutually agreed:

Salary Details: 1.8lcs CTC

Date of reporting: Immediate after NOC.

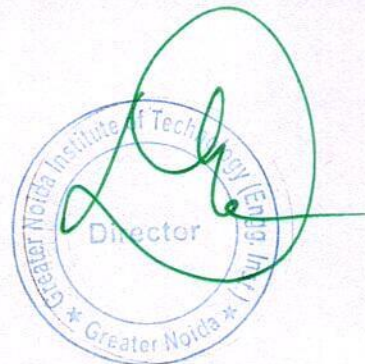
They have to sign the service agreement of minimum 1 year with our clients.

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Sirdhi,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

1. Date of birth certificate (Photocopy)
2. Two-passport size photographs.
3. Medical Fitness certificate.
4. Certificate as proof of professional qualification (photocopy)
5. A copy of Driving License/Ration Card/Voter ID –As Identity.

Letter of appointment setting out detailed terms & conditions as mutually agreed:

Salary Details: 1.8lacs CTC

Date of reporting: Immediate after NOC.

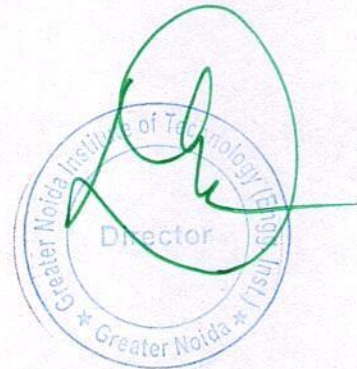
They have to sign the service agreement of minimum 1 year with our clients.

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.





**SUB: LETTER OF INTENT**

Dear Soumya,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

1. Date of birth certificate (Photocopy)
2. Two-passport size photographs.
3. Medical Fitness certificate.
4. Certificate as proof of professional qualification (photocopy)
5. A copy of Driving License/Ration Card/Voter ID –As Identity.

Letter of appointment setting out detailed terms & conditions as mutually agreed:

Salary Details: 1.8lcs CTC

Date of reporting: Immediate after NOC.

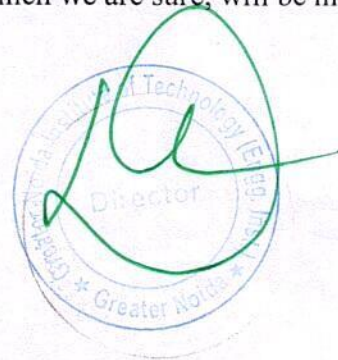
They have to sign the service agreement of minimum 1 year with our clients.

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.







**SUB: LETTER OF INTENT**

Dear Srija,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Business Development Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

1. Date of birth certificate (Photocopy)
2. Two-passport size photographs.
3. Medical Fitness certificate.
4. Certificate as proof of professional qualification (photocopy)
5. A copy of Driving License/Ration Card/Voter ID –As Identity.

Letter of appointment setting out detailed terms & conditions as mutually agreed:

Salary Details: 1.8lcs+Incentive=2lcs CTC

Date of reporting: Immediate after NOC.

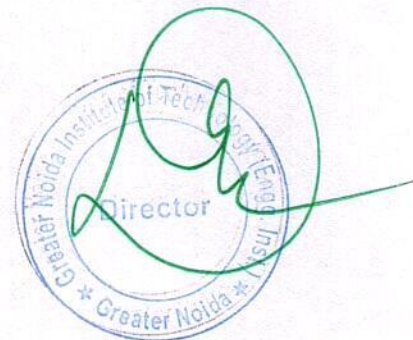
They have to sign the service agreement of minimum 1 year with our clients.

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.





ASTU GLOBAL TECH PRIVATE LIMITED

CIN : U74120UP2016OPC077409  
GSTIN : 09AAOCA2886P1ZP

**SUB: LETTER OF INTENT**

Dear Subhangi,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

1. Date of birth certificate (Photocopy)
2. Two-passport size photographs.
3. Medical Fitness certificate.
4. Certificate as proof of professional qualification (photocopy)
5. A copy of Driving License/Ration Card/Voter ID –As Identity.

Letter of appointment setting out detailed terms & conditions as mutually agreed:

Salary Details: 1.8lcs CTC

Date of reporting: Immediate after NOC.

They have to sign the service agreement of minimum 1 year with our clients.

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.





**SUB: LETTER OF INTENT**

Dear Tanu,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.  
Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

1. Date of birth certificate (Photocopy)
2. Two-passport size photographs.
3. Medical Fitness certificate.
4. Certificate as proof of professional qualification (photocopy)
5. A copy of Driving License/Ration Card/Voter ID -As Identity.

Letter of appointment setting out detailed terms & conditions as mutually agreed:  
Salary Details: 1.8lacs CTC  
Date of reporting: Immediate after NOC.  
They have to sign the service agreement of minimum 1 year with our clients.  
Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Vaishali,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

1. Date of birth certificate (Photocopy)
2. Two-passport size photographs.
3. Medical Fitness certificate.
4. Certificate as proof of professional qualification (photocopy)
5. A copy of Driving License/Ration Card/Voter ID –As Identity.

Letter of appointment setting out detailed terms & conditions as mutually agreed:

Salary Details: 1.8lcs CTC

Date of reporting: Immediate after NOC.

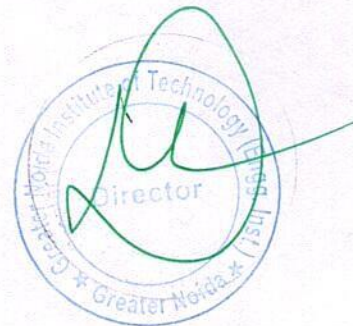
They have to sign the service agreement of minimum 1 year with our clients.

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Rupali,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

1. Date of birth certificate (Photocopy)
2. Two-passport size photographs.
3. Medical Fitness certificate.
4. Certificate as proof of professional qualification (photocopy)
5. A copy of Driving License/Ration Card/Voter ID –As Identity.

Letter of appointment setting out detailed terms & conditions as mutually agreed:

Salary Details: 1.8lcs CTC

Date of reporting: Immediate after NOC.

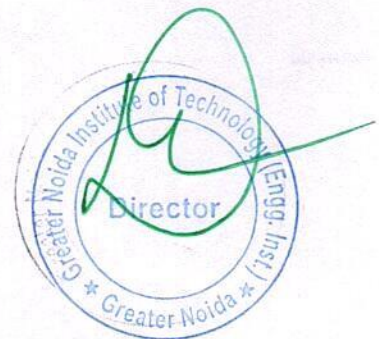
They have to sign the service agreement of minimum 1 year with our clients.

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.





304  
ASTU GLOBAL TECH PRIVATE LIMITED

CIN : U74120UP2016OPC077409  
GSTIN : 09AAOCA2886P1ZP

**SUB: LETTER OF INTENT**

Dear Vartika,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

1. Date of birth certificate (Photocopy)
2. Two-passport size photographs.
3. Medical Fitness certificate.
4. Certificate as proof of professional qualification (photocopy)
5. A copy of Driving License/Ration Card/Voter ID –As Identity.

Letter of appointment setting out detailed terms & conditions as mutually agreed:

Salary Details: 1.8lcs CTC

Date of reporting: Immediate after NOC.

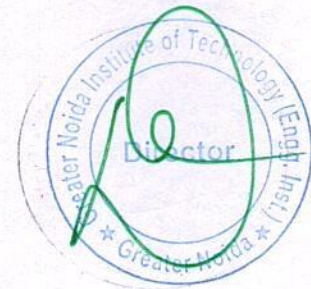
They have to sign the service agreement of minimum 1 year with our clients.

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



305



ASTU GLOBAL TECH PRIVATE LIMITED

CIN : U74120UP2016OPC077409  
GSTIN : 09AAOCA2886P1ZP

**SUB: LETTER OF INTENT**

Dear Richa,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

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2. Two-passport size photographs.
3. Medical Fitness certificate.
4. Certificate as proof of professional qualification (photocopy)
5. A copy of Driving License/Ration Card/Voter ID –As Identity.

Letter of appointment setting out detailed terms & conditions as mutually agreed:

Salary Details: 1.8lcs CTC

Date of reporting: Immediate after NOC.

They have to sign the service agreement of minimum 1 year with our clients.

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Satyam,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

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2. Two-passport size photographs.
3. Medical Fitness certificate.
4. Certificate as proof of professional qualification (photocopy)
5. A copy of Driving License/Ration Card/Voter ID –As Identity.

Letter of appointment setting out detailed terms & conditions as mutually agreed:

Salary Details: 1.8lacs CTC

Date of reporting: Immediate after NOC.

They have to sign the service agreement of minimum 1 year with our clients.

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.







**SUB: LETTER OF INTENT**

Dear Yash Vardhan,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

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2. Two-passport size photographs.
3. Medical Fitness certificate.
4. Certificate as proof of professional qualification (photocopy)
5. A copy of Driving License/Ration Card/Voter ID –As Identity.

Letter of appointment setting out detailed terms & conditions as mutually agreed:

Salary Details: 1.8lcs CTC

Date of reporting: Immediate after NOC.

They have to sign the service agreement of minimum 1 year with our clients.

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.





**SUB: LETTER OF INTENT**

Dear Vivek,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

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2. Two-passport size photographs.
3. Medical Fitness certificate.
4. Certificate as proof of professional qualification (photocopy)
5. A copy of Driving License/Ration Card/Voter ID –As Identity.

Letter of appointment setting out detailed terms & conditions as mutually agreed:

Salary Details: 1.8lcs CTC

Date of reporting: Immediate after NOC.

They have to sign the service agreement of minimum 1 year with our clients.

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Addeba,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

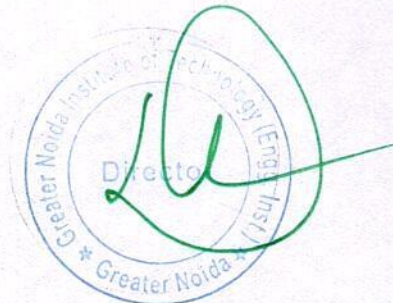
Let

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Yuvraj,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Trainee Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

1. Date of birth certificate (Photocopy)
2. Two-passport size photographs.
3. Medical Fitness certificate.
4. Certificate as proof of professional qualification (photocopy)
5. A copy of Driving License/Ration Card/Voter ID –As Identity.

Letter of appointment setting out detailed terms & conditions as mutually agreed:

Salary Details: 1.8lcs CTC

Date of reporting: Immediate after NOC.

They have to sign the service agreement of minimum 1 year with our clients.

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



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Ref. No. RWS/MT-81/19

Date: 05/1/2019

### Letter of Intent

Name Sonu Kumar Pathak

Address Dehi, Sonosahas, Bihar.

Dear Sonu Kumar

With reference to your application and subsequent discussions with us, we are pleased to offer you the Position of Graduate Trainee Engineer

Salary:- Rs. 10030 CTC Per Month.

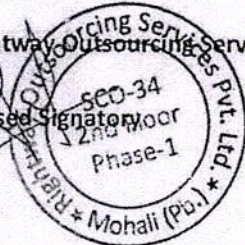
Location :- Nalagarh, Baddi (Himachal Pradesh)

Your place of posting is Microturner, Nalagarh, Baddi, Himachal Pradesh. You have to join on or before 16/1/19 failing which this offer will stand cancelled automatically & no claim for employment or of any other nature shall neither be entertained by us nor shall lie against us.

Please return the duplicate copy of this letter duly signed by you, confirming your acceptance.

For Rightway Outsourcing Services Pvt. Ltd.

Authorised Signatory  
SCO-34  
2nd Floor  
Phase-1



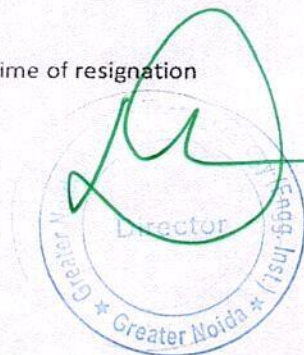
Acceptance

I accept the above letter & shall join the services of your company latest by 16/1/19.

Signature of Candidate  
Mobile No. \_\_\_\_\_

#### Terms & Conditions :-

- Required one month notice, if you want to leave job. If you leave your job without notice than company has rights to take legal action against you or you will have to deposit your Three months salary.
- You will submit report on daily basis to your seniors.
- You will have to submit all the official accessories at the time of resignation otherwise serious action will take against you.
- All disputes are the subjects of Chandigarh Jurisdiction.
- We are recruitment partner of Microturner Group.





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Offer: Computer Consultancy  
Ref: TCSSL/DT20184619716/Delhi  
Date: 12/10/2018

Ms. Kajal  
D-137Alpha 1,  
Behind Rail Vihar Apartment,  
Greater Noida-301206,  
Uttar Pradesh.  
Tel# -

Dear Kajal,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a pre-employment background check.

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TCS/DT/2018/4619716

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India  
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



## COMPENSATION AND BENEFITS

### BASIC SALARY

You will be eligible for a basic salary of ₹10,200/- per month.

### BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Uplink", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### 1. House Rent Allowance (HRA)

Your HRA will be ₹4,080/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### 2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### 3. Personal Allowance

You will be eligible for a monthly personal allowance of ₹7,570/- per month. This component is subject to review and may change as per TCSL's compensation policy.

#### 4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic SW enabled restaurants and fast food restaurants including TCS cafeterias. As per the pre-defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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TCS ID: 170514319716

### **TATA CONSULTANCY SERVICES**

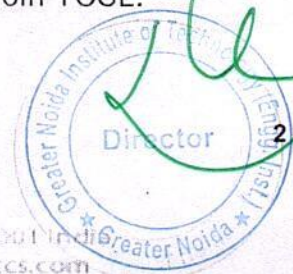
Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





GROSS SALARY SHEET

Annexure 1

Name	Kajal
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,875</b>

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL

Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

\*\* Performance Pay is applicable upon successful completion of the Initial Learning Programme.

\*\*\* Health Insurance - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children

Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

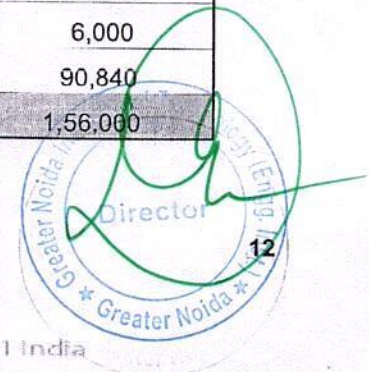
Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Conveyance Travel Assistance	850	10,200
Medical Card	500	6,000
Personal Allowance	7,570	90,840
<b>TCS BOUQUET OF BENEFITS</b>	<b>13,000</b>	<b>1,56,000</b>

TCS Contact Centre  
TCS Helpline: 1800 19716

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TCS  
Selection → 8

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184608141/Delhi**  
**Date: 09/10/2018**

Mr. Rahat Ali Khan  
E-244/GGali No 23,  
Shaheen Bagh,  
New Delhi-110025,  
Delhi.  
Tel# 91-9318321505

Dear Rahat Ali Khan,

**Sub: Letter of Offer**

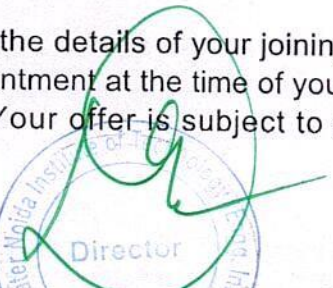
Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

  
Director  
Greater Noida Institute of Technology  
Greater Noida

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TCSL/DT20184608141

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

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TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com



## COMPENSATION AND BENEFITS

### **BASIC SALARY**

You will be eligible for a basic salary of ₹10,200/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be ₹4,080/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Personal Allowance**

You will be eligible for a monthly personal allowance of ₹7,570/- per month. This component is subject to review and may change as per TCSL's compensation policy.

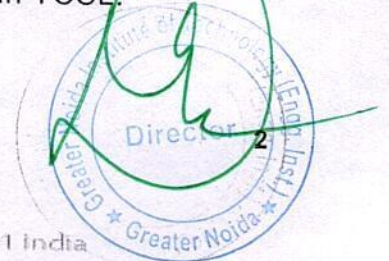
#### **4. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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GROSS SALARY SHEET

Annexure 1

Name	Rahat Ali Khan
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,875</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

\*\*The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	7,570	90,840
<b>GROSS BOUQUET OF BENEFITS</b>	<b>13,000</b>	<b>1,56,000</b>

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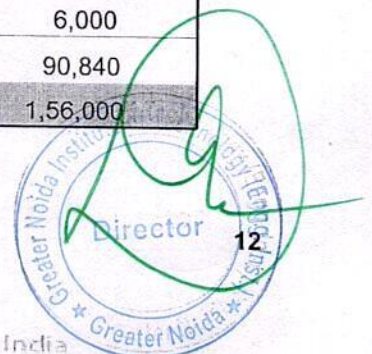
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GROSS SALARY SHEET

Annexure 1

Name	Vikash Kumar
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,875</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

\*\*The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

\*\*\* For P.S - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 9,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	7,570	90,840
<b>GRAND TOTAL BOUQUET OF BENEFITS</b>	<b>13,000</b>	<b>1,56,000</b>

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TCSL/DT/201/0150018

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Tata Consultancy Services Limited

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**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184350618/Delhi**  
**Date: 09/10/2018**

Mr. Vikash Kumar  
Knowledge Park 2, Gautam Budhh NagarPari Chauk,  
Greater Noida,  
Greater Noida-201306,  
Uttar Pradesh.  
Tel# 91-8084161693

Dear Vikash Kumar,

**Sub: Letter of Offer**

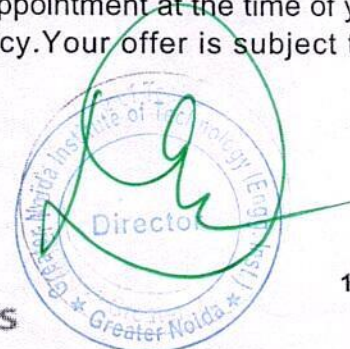
Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.



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## COMPENSATION AND BENEFITS

### **BASIC SALARY**

You will be eligible for a basic salary of ₹10,200/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be ₹4,080/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Personal Allowance**

You will be eligible for a monthly personal allowance of ₹7,570/- per month. This component is subject to review and may change as per TCSL's compensation policy.

#### **4. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

TCS is confidential  
TCS ID: 120104350618

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

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Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com





# Anjani Technoplast Ltd.

(An ISO 9001:2015 Company)  
6A, Sector-40/41, Ecotech-I  
Greater Noida, U.P. – 201310

Phone : +91 120 4789000  
Fax : +91 120 4789059  
E-mail : [atl@anjani.com](mailto:atl@anjani.com)  
Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018  
Ref : ATL/HRD/LOI/GET/131218-18

Aayush Dhar Dwivedi  
Mob : +91 9792797637  
Email : [aayushdhardwivedi@gmail.com](mailto:aayushdhardwivedi@gmail.com)

## OFFER LETTER

Dear Mr. Dwivedi,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of 'Graduate Engineer Trainee (GET) – Production' at our organization. Please find below the details pertaining to the offer:

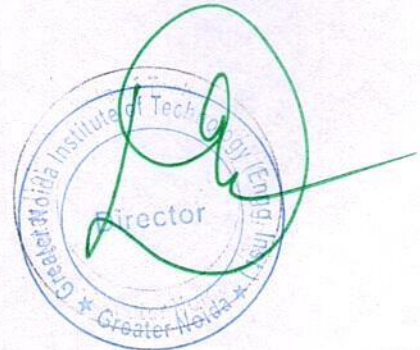
Date of Joining (DOJ) : Wednesday, 02<sup>nd</sup> January 2019  
Training Period : 06 months from DOJ  
Trainee Stipend : INR 8,000/- per month as take-home salary  
Location : ATL manufacturing unit, Greater Noida

Please acknowledge this Letter of Intent (LOI) in written via email as your acceptance of this offer. Please note that this is not a binding agreement and only qualifies as an offer. The agreement shall be mutually signed between the trainee and the company on your date of joining.

We are certain that you will find this traineeship a meaningful, rewarding, challenging and a great learning opportunity. We look forward to your arrival at ATL and are confident that you will play a key role in the organization's success. In case you have any queries regarding the policies, procedures or the terms of the offer, kindly contact the HRD.

Yours Sincerely,

Human Resource Development (HRD)  
Anjani Technoplast Ltd.  
Greater Noida, India  
Tel : +91 (0)120 4789000  
Email : [hrd@anjani.com](mailto:hrd@anjani.com)





# Anjani Technoplast Ltd.

(An ISO 9001:2015 Company)  
6A, Sector-40/41, Ecotech-I  
Greater Noida, U.P. – 201310

Phone : +91 120 4789000  
Fax : +91 120 4789059  
E-mail : [atl@anjani.com](mailto:atl@anjani.com)  
Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018  
Ref : ATL/HRD/LOI/GET/131218-15

Aditya Raj  
Mob : +91 7532076090  
Email : [adityarajshahi2020@gmail.com](mailto:adityarajshahi2020@gmail.com)

## OFFER LETTER

Dear Mr. Raj,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of 'Graduate Engineer Trainee (GET) – Production' at our organization. Please find below the details pertaining to the offer:

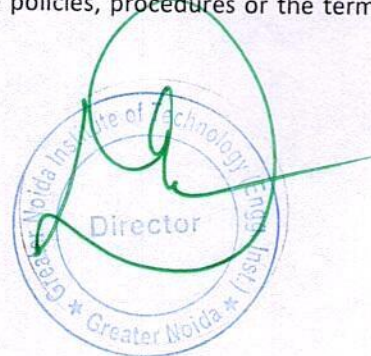
Date of Joining (DOJ) : Wednesday, 02<sup>nd</sup> January 2019  
Training Period : 06 months from DOJ  
Trainee Stipend : INR 8,000/- per month as take-home salary  
Location : ATL manufacturing unit, Greater Noida

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We are certain that you will find this traineeship a meaningful, rewarding, challenging and a great learning opportunity. We look forward to your arrival at ATL and are confident that you will play a key role in the organization's success. In case you have any queries regarding the policies, procedures or the terms of the offer, kindly contact the HRD.

Yours Sincerely,

Human Resource Development (HRD)  
Anjani Technoplast Ltd.  
Greater Noida, India  
Tel : +91 (0)120 4789000  
Email : [hrd@anjani.com](mailto:hrd@anjani.com)







# Anjani Technoplast Ltd.

(An ISO 9001:2015 Company)  
6A, Sector-40/41, Ecotech-I  
Greater Noida, U.P. – 201310

Phone : +91 120 4789000  
Fax : +91 120 4789059  
E-mail : [atl@anjani.com](mailto:atl@anjani.com)  
Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018  
Ref : ATL/HRD/LOI/GET/131218-26

Utsav Kumar  
Mob : +91 9555592652  
Email : [utsavv.jawla7@gmail.com](mailto:utsavv.jawla7@gmail.com)

## OFFER LETTER

Dear Mr. Kumar,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of 'Graduate Engineer Trainee (GET) – Production' at our organization. Please find below the details pertaining to the offer:

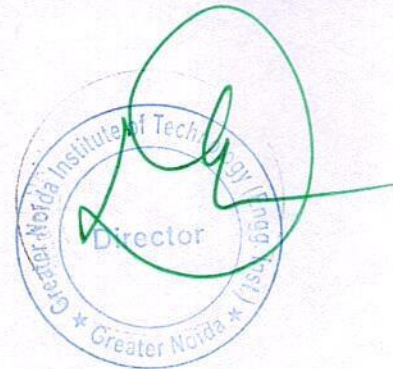
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Training Period : 06 months from DOJ  
Trainee Stipend : INR 8,000/- per month as take-home salary  
Location : ATL manufacturing unit, Greater Noida

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Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018  
Ref : ATL/HRD/LOI/GET/131218-05

Tushar Vatsa  
Mob : +91 7631445098  
Email : [sauravkumarsingh72@gmail.com](mailto:sauravkumarsingh72@gmail.com)

## OFFER LETTER

Dear Mr. Vatsa,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of 'Graduate Engineer Trainee (GET) – Production' at our organization. Please find below the details pertaining to the offer:

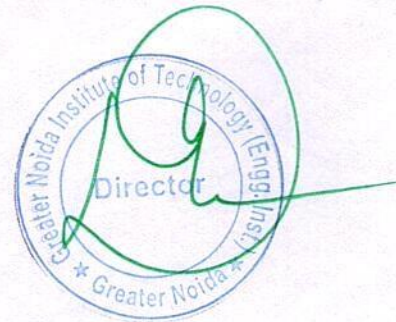
Date of Joining (DOJ) : Wednesday, 02<sup>nd</sup> January 2019  
Training Period : 06 months from DOJ  
Trainee Stipend : INR 8,000/- per month as take-home salary  
Location : ATL manufacturing unit, Greater Noida

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Yours Sincerely,

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Email : [hrd@anjani.com](mailto:hrd@anjani.com)





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Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018  
Ref : ATL/HRD/LOI/GET/131218-12

Ranjan Kumar  
Mob : +91 7903576253  
Email : [singhranjankumar111@gmail.com](mailto:singhranjankumar111@gmail.com)

## OFFER LETTER

Dear Mr. Kumar,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of 'Graduate Engineer Trainee (GET) – Production' at our organization. Please find below the details pertaining to the offer:

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Training Period : 06 months from DOJ  
Trainee Stipend : INR 8,000/- per month as take-home salary  
Location : ATL manufacturing unit, Greater Noida

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Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018  
Ref : ATL/HRD/LOI/GET/131218-06

Rishi Shukla  
Mob : +91 8384042684  
Email : [rishushukla811@gmail.com](mailto:rishushukla811@gmail.com)

## OFFER LETTER

Dear Mr. Shukla,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of 'Graduate Engineer Trainee (GET) – Production' at our organization. Please find below the details pertaining to the offer:

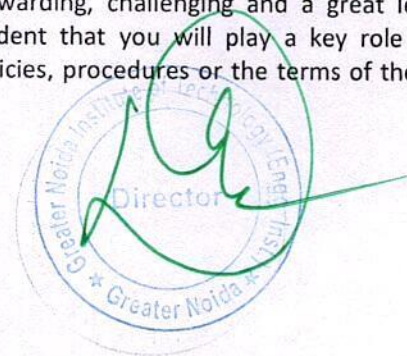
Date of Joining (DOJ) : Wednesday, 02<sup>nd</sup> January 2019  
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Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018  
Ref : ATL/HRD/LOI/GET/131218-02

Saurav Kumar  
Mob : +91 7631445098  
Email : [sauravkumarsingh72@gmail.com](mailto:sauravkumarsingh72@gmail.com)

## OFFER LETTER

Dear Mr. Kumar,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of '**Graduate Engineer Trainee (GET) – Production**' at our organization. Please find below the details pertaining to the offer:

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Training Period : 06 months from DOJ  
Trainee Stipend : INR 8,000/- per month as take-home salary  
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E-mail : [atl@anjani.com](mailto:atl@anjani.com)

Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018

Ref : ATL/HRD/LOI/GET/131218-20

Shaharyar Khan

Mob : +91 9560355942

Email : [khan.shaharyar786@gmail.com](mailto:khan.shaharyar786@gmail.com)

## OFFER LETTER

Dear Mr. Khan,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of 'Graduate Engineer Trainee (GET) – Production' at our organization. Please find below the details pertaining to the offer:

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Location : ATL manufacturing unit, Greater Noida

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324



# Anjani Technoplast Ltd.

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Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018  
Ref : ATL/HRD/LOI/GET/131218-24

Amit Kumar  
Mob : +91 7530926830  
Email : [akrmdp59@gmail.com](mailto:akrmdp59@gmail.com)

## OFFER LETTER

Dear Mr. Kumar,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of 'Graduate Engineer Trainee (GET) – Production' at our organization. Please find below the details pertaining to the offer:

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Greater Noida, India  
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E-mail : [atl@anjani.com](mailto:atl@anjani.com)  
Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018  
Ref : ATL/HRD/LOI/GET/131218-23

Sunil Yadav  
Mob : +91 9958174035  
Email : [sunildv9958@gmail.com](mailto:sunildv9958@gmail.com)

## OFFER LETTER

Dear Mr. Yadav,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of 'Graduate Engineer Trainee (GET) – Production' at our organization. Please find below the details pertaining to the offer:

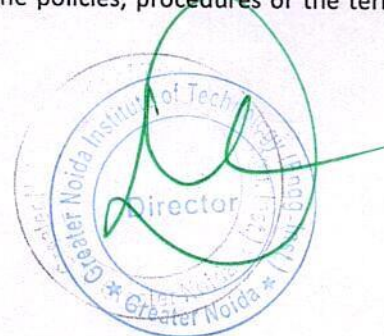
Date of Joining (DOJ) : Wednesday, 02<sup>nd</sup> January 2019  
Training Period : 06 months from DOJ  
Trainee Stipend : INR 8,000/- per month as take-home salary  
Location : ATL manufacturing unit, Greater Noida

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Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018  
Ref : ATL/HRD/LOI/GET/131218-14

Shivam Mishra  
Mob : +91 8178152839  
Email : [aks16091997@gmail.com](mailto:aks16091997@gmail.com)

## OFFER LETTER

Dear Mr. Mishra,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of 'Graduate Engineer Trainee (GET) – Production' at our organization. Please find below the details pertaining to the offer:

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Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018  
Ref : ATL/HRD/LOI/GET/131218-07

Arshad Ali  
Mob : +91 8722992934  
Email : [ali73059@gmail.com](mailto:ali73059@gmail.com)

## OFFER LETTER

Dear Mr. Ali,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of 'Graduate Engineer Trainee (GET) – Production' at our organization. Please find below the details pertaining to the offer:

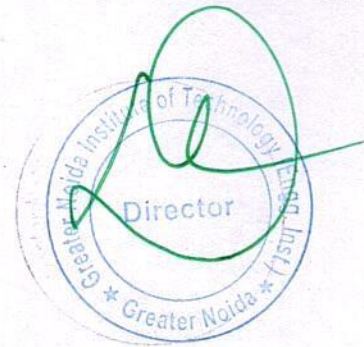
Date of Joining (DOJ) : Wednesday, 02<sup>nd</sup> January 2019  
Training Period : 06 months from DOJ  
Trainee Stipend : INR 8,000/- per month as take-home salary  
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Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018  
Ref : ATL/HRD/LOI/GET/131218-11

Krishna Kumar  
Mob : +91 8743816780  
Email : [krishnakumar.bgp15@gmail.com](mailto:krishnakumar.bgp15@gmail.com)

## OFFER LETTER

Dear Mr. Kumar,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of 'Graduate Engineer Trainee (GET) – Production' at our organization. Please find below the details pertaining to the offer:

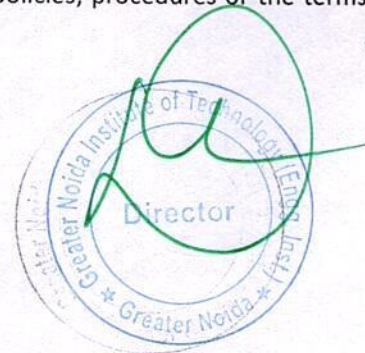
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Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018  
Ref : ATL/HRD/LOI/GET/131218-27

Krishna Parth  
Mob : +91 7042113226  
Email : [parth.krishna97@gmail.com](mailto:parth.krishna97@gmail.com)

## OFFER LETTER

Dear Mr. Parth,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of 'Graduate Engineer Trainee (GET) – Production' at our organization. Please find below the details pertaining to the offer:

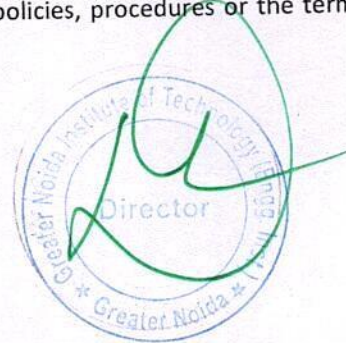
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Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018

Ref : ATL/HRD/LOI/GET/131218-22

Kartik Verma

Mob : +91 7351285546

Email : [kartikverma2610@gmail.com](mailto:kartikverma2610@gmail.com)

## OFFER LETTER

Dear Mr. Verma,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of 'Graduate Engineer Trainee (GET) – Production' at our organization. Please find below the details pertaining to the offer:

Date of Joining (DOJ) : Wednesday, 02<sup>nd</sup> January 2019  
Training Period : 06 months from DOJ  
Trainee Stipend : INR 8,000/- per month as take-home salary  
Location : ATL manufacturing unit, Greater Noida

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Yours Sincerely,

Human Resource Development (HRD)

Anjani Technoplast Ltd.

Greater Noida, India

Tel : +91 (0)120 4789000

Email : [hrd@anjani.com](mailto:hrd@anjani.com)





# Anjani Technoplast Ltd.

(An ISO 9001:2015 Company)  
6A, Sector-40/41, Ecotech-I  
Greater Noida, U.P. – 201310

Phone : +91 120 4789000  
Fax : +91 120 4789059  
E-mail : [atl@anjani.com](mailto:atl@anjani.com)  
Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018  
Ref : ATL/HRD/LOI/GET/131218-17

Mahesh Kr. Gupta  
Mob : +91 7530888495  
Email : [mahi123gupta123@gmail.com](mailto:mahi123gupta123@gmail.com)

## OFFER LETTER

Dear Mr. Gupta,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of 'Graduate Engineer Trainee (GET) – Production' at our organization. Please find below the details pertaining to the offer:

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Training Period : 06 months from DOJ  
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Location : ATL manufacturing unit, Greater Noida

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Greater Noida, India  
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E-mail : [atl@anjani.com](mailto:atl@anjani.com)

Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018

Ref : ATL/HRD/LOI/GET/131218-10

Md. Qurban Ansari

Mob : +91 7827517886

Email : [gurbanansari980@gmail.com](mailto:gurbanansari980@gmail.com)

## OFFER LETTER

Dear Mr. Ansari,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of 'Graduate Engineer Trainee (GET) – Production' at our organization. Please find below the details pertaining to the offer:

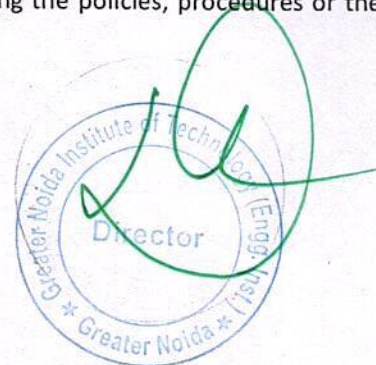
Date of Joining (DOJ) : Wednesday, 02<sup>nd</sup> January 2019  
Training Period : 06 months from DOJ  
Trainee Stipend : INR 8,000/- per month as take-home salary  
Location : ATL manufacturing unit, Greater Noida

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Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018  
Ref : ATL/HRD/LOI/GET/131218-03

Md. Kashif Ul Haque  
Mob : +91 8002975243  
Email : [mdkashif.kashif22@gmail.com](mailto:mdkashif.kashif22@gmail.com)

## OFFER LETTER

Dear Mr. Kashif,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of 'Graduate Engineer Trainee (GET) – Production' at our organization. Please find below the details pertaining to the offer:

Date of Joining (DOJ) : Wednesday, 02<sup>nd</sup> January 2019  
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Trainee Stipend : INR 8,000/- per month as take-home salary  
Location : ATL manufacturing unit, Greater Noida

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Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018  
Ref : ATL/HRD/LOI/GET/131218-21

Mohit Raj  
Mob : +91 9619976263  
Email : [rjmohit5@gmail.com](mailto:rjmohit5@gmail.com)

## OFFER LETTER

Dear Mr. Raj,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of 'Graduate Engineer Trainee (GET) – Production' at our organization. Please find below the details pertaining to the offer:

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Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018  
Ref : ATL/HRD/LOI/GET/131218-01

Abdullah Shakoor  
Mob : +91 7053916599  
Email : [abdullahshakoor123@gmail.com](mailto:abdullahshakoor123@gmail.com)

## OFFER LETTER

Dear Mr. Shakoor,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of 'Graduate Engineer Trainee (GET) – Production' at our organization. Please find below the details pertaining to the offer:

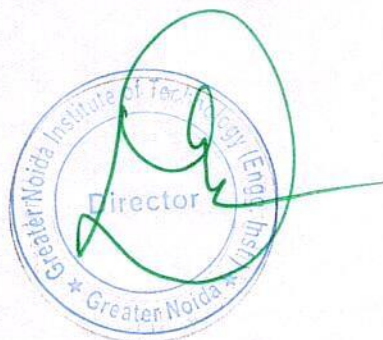
Date of Joining (DOJ) : Wednesday, 02<sup>nd</sup> January 2019  
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E-mail : [atl@anjani.com](mailto:atl@anjani.com)  
Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018  
Ref : ATL/HRD/LOI/GET/131218-16

Vishal Kumar  
Mob : +91 8510084994  
Email : [vishalkumarvk3131@gmail.com](mailto:vishalkumarvk3131@gmail.com)

## OFFER LETTER

Dear Mr. Kumar,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of '**Graduate Engineer Trainee (GET) – Production**' at our organization. Please find below the details pertaining to the offer:

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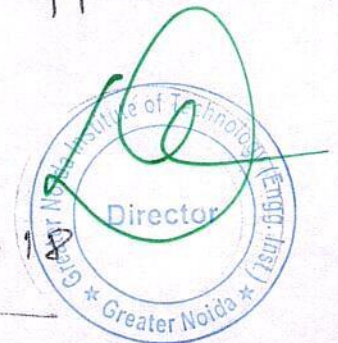
Yours Sincerely,

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Anjani Technoplast Ltd.  
Greater Noida, India  
Tel : +91 (0)120 4789000  
Email : [hrd@anjani.com](mailto:hrd@anjani.com)

I accept this offer letter

Vishal

14/12/2018





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E-mail : [atl@anjani.com](mailto:atl@anjani.com)  
Website : [www.anjani.com](http://www.anjani.com)

Date : 3<sup>rd</sup> January 2019  
Ref : ATL/HRD/LOI/GET/030119-29

Abhas Pandey  
Mob : +91 8527667544  
Email : abhas7544@gmail.com

## OFFER LETTER

Dear Mr. Pandey,

In continuation to your application and the subsequent interview held at ATL on 25<sup>th</sup> Dec 2018, we are pleased to offer you the position of '**Graduate Engineer Trainee (GET) – Production**' at our organization. Please find below the details pertaining to the offer:

Date of Joining (DOJ) : Wednesday, 07<sup>th</sup> January 2019  
Training Period : 06 months from DOJ  
Trainee Stipend : INR 8,000/- per month as take-home salary  
Location : ATL manufacturing unit, Greater Noida

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Greater Noida, India  
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Email : [hrd@anjani.com](mailto:hrd@anjani.com)



Accept

Abhas

04/01/19



# Anjani Technoplast Ltd.

(An ISO 9001:2015 Company)  
6A, Sector-40/41, Ecotech-I  
Greater Noida, U.P. – 201310

Phone : +91 120 4789000  
Fax : +91 120 4789059  
E-mail : [atl@anjani.com](mailto:atl@anjani.com)  
Website : [www.anjani.com](http://www.anjani.com)

Date : 3<sup>rd</sup> January 2019  
Ref : ATL/HRD/LOI/GET/030119-28

Ashish Mishra  
Mob : +91 9818285114  
Email : amashish17@gmail.com

## OFFER LETTER

Dear Mr. Mishra,

In continuation to your application and the subsequent interview held at ATL on 26<sup>th</sup> Dec 2018, we are pleased to offer you the position of '**Graduate Engineer Trainee (GET) – Production**' at our organization. Please find below the details pertaining to the offer:

Date of Joining (DOJ) : Wednesday, 07<sup>th</sup> January 2019  
Training Period : 06 months from DOJ  
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Location : ATL manufacturing unit, Greater Noida

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Email : [hrd@anjani.com](mailto:hrd@anjani.com)



g accept  
Ashish Mishra  
05/01/19



# Anjani Technoplast Ltd.

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6A, Sector-40/41, Ecotech-I  
Greater Noida, U.P. -- 201310

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Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018  
Ref : ATL/HRD/LOI/GET/131218-08

Abhijeet Kr. singh  
Mob : +91 9170999987  
Email : [singhabhigniot@gmail.com](mailto:singhabhigniot@gmail.com)

## OFFER LETTER

Dear Mr. Singh,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of 'Graduate Engineer Trainee (GET) – Production' at our organization. Please find below the details pertaining to the offer:

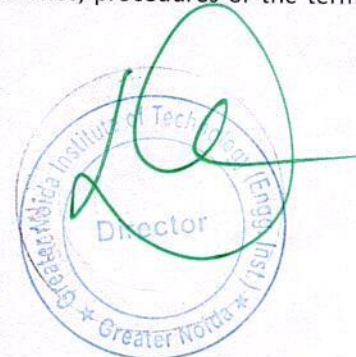
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Greater Noida, India  
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Email : [hrd@anjani.com](mailto:hrd@anjani.com)



I accepted the offer letter

*Kind*  
14/12/2018



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Website : [www.anjani.com](http://www.anjani.com)

Date : 3<sup>rd</sup> January 2019  
Ref : ATL/HRD/LOI/GET/030119-30

Deependra Kumar  
Mob : +91 9430572326  
Email : [kumardeependra278@gmail.com](mailto:kumardeependra278@gmail.com)

## OFFER LETTER

Dear Mr. Kumar,

In continuation to your application and the subsequent interview held at ATL on 25<sup>th</sup> Dec 2018, we are pleased to offer you the position of 'Graduate Engineer Trainee (GET) – Production' at our organization. Please find below the details pertaining to the offer:

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Accept  
Deependra Kumar  
04/01/2019

341



# Anjani Technoplast Ltd.

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 6A, Sector-40/41, Ecotech-I  
 Greater Noida, U.P. – 201310  
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 Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018  
 Ref : ATL/HRD/LOI/GET/131218-19

Pappu Kr. Yadav  
 Mob : +91 9911511260  
 Email : [pappukumar12298@gmail.com](mailto:pappukumar12298@gmail.com)

## OFFER LETTER

Dear Mr. Yadav,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of 'Graduate Engineer Trainee (GET) – Production' at our organization. Please find below the details pertaining to the offer:

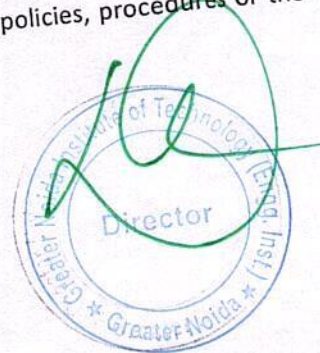
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Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018  
Ref : ATL/HRD/LOI/GET/131218-25

Wajeeh Hasan  
Mob : +91 9454212365  
Email : [wajeeh135@gmail.com](mailto:wajeeh135@gmail.com)

## OFFER LETTER

Dear Mr. Hasan,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of 'Graduate Engineer Trainee (GET) – Production' at our organization. Please find below the details pertaining to the offer:

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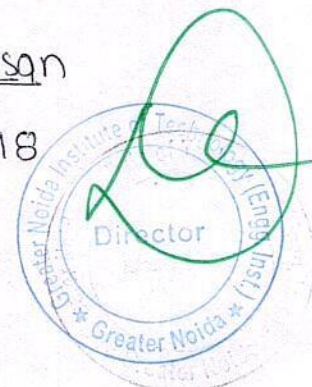
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Greater Noida, India  
Tel : +91 (0)120 4789000  
Email : [hrd@anjani.com](mailto:hrd@anjani.com)

I accept this offer.

Wajeeh Hasan

14-12-2018





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Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018  
Ref : ATL/HRD/LOI/GET/131218-13

Syed Usman Anwar  
Mob : +91 8076685871  
Email : [syedusman686@gmail.com](mailto:syedusman686@gmail.com)

## OFFER LETTER

Dear Mr. Anwar,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of 'Graduate Engineer Trainee (GET) – Production' at our organization. Please find below the details pertaining to the offer:

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Location : ATL manufacturing unit, Greater Noida

**Please acknowledge this Letter of Intent (LOI) in written via email as your acceptance of this offer. Please note that this is not a binding agreement and only qualifies as an offer. The agreement shall be mutually signed between the trainee and the company on your date of joining.**

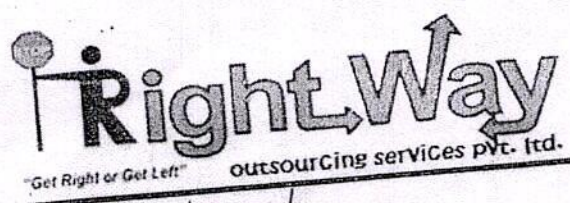
We are certain that you will find this traineeship a meaningful, rewarding, challenging and a great learning opportunity. We look forward to your arrival at ATL and are confident that you will play a key role in the organization's success. In case you have any queries regarding the policies, procedures or the terms of the offer, kindly contact the HRD.

Yours Sincerely,

Human Resource Development (HRD)  
Anjani Technoplast Ltd.  
Greater Noida, India  
Tel : +91 (0)120 4789000  
Email : [hrd@anjani.com](mailto:hrd@anjani.com)

*Syed Usman Anwar*  
*21-12-18.*  
*I accepted the offer.*





Date: 05/1/2019

Ref. No. RWO/MT-79/19

### Letter of Intent

Name Rahul Kumar  
Address Enai, Saran, Chapra, Bihar.  
Dear Rahul

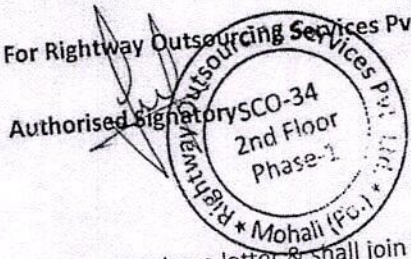
With reference to your application and subsequent discussions with us, we are pleased to offer you the Position of Graduate Trainee Engineer

Salary:- Rs. 10,030 CTC Per Month.

Location :- Nalagarh, Baddi (Himachal Pradesh)

Your place of posting is Microturner, Nalagarh, Baddi, Himachal Pradesh. You have to join on or before 16/1/19 failing which this offer will stand cancelled automatically & no claim for employment or of any other nature shall neither be entertained by us nor shall lie against us.  
Please return the duplicate copy of this letter duly signed by you, confirming your acceptance.

For Rightway Outsourcing Services Pvt. Ltd.



Acceptance

I accept the above letter & shall join the services of your company latest by 16/1/19.

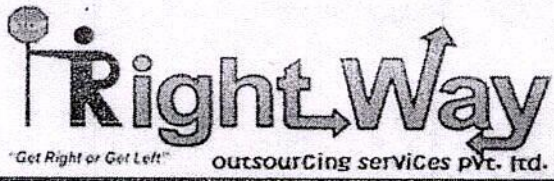
Signature of Candidate  
Mobile No. \_\_\_\_\_

#### Terms & Conditions :-

- Required one month notice ,if you want to leave job .If you leave your job without notice than company has rights to take legal action against you or you will have to deposit your Three months salary.
- You will submit report on daily basis to your seniors.
- You will have to submit all the official accessories at the time of resignation otherwise serious action will take against you.
- All disputes are the subjects of Chandigarh Jurisdiction.
- We are recruitment partner of Microturner Group.



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H. Off. : SCO 34, 2nd Floor, Phase-1, Mohali ,Punjab  
E-Mail: rway786@gmail.com, rws786@gmail.com  
Website: www.rws.co.in  
Ph.: 9023699670, 01725094440

Ref. No. RW/MT-78/19

Date : 05/1/2019

### Letter of Intent

Name Samar Khan  
Address E49/J480 Janata Colony,  
Delhi - 53.  
Dear Samar

With reference to your application and subsequent discussions with us, we are pleased to offer you the Position of Graduate Trainee Engineer

Salary:- Rs. 10,030 CTC Per Month.

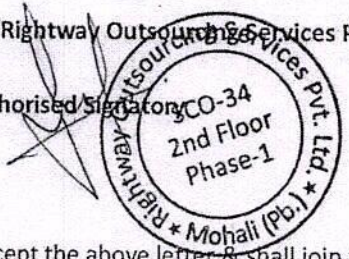
Location :- Nalagarh, Baddi (Himachal Pradesh)

Your place of posting is Microturner, Nalagarh, Baddi, Himachal Pradesh. You have to join on or before 16/1/19 failing which this offer will stand cancelled automatically & no claim for employment or of any other nature shall neither be entertained by us nor shall lie against us.

Please return the duplicate copy of this letter duly signed by you, confirming your acceptance.

For Rightway Outsourcing Services Pvt. Ltd.

Authorised Signatory



Acceptance

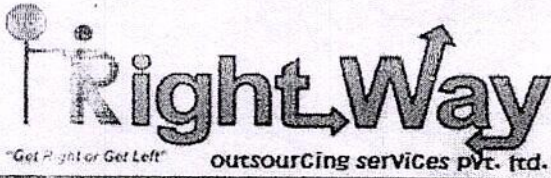
I accept the above letter & shall join the services of your company latest by 16/1/19.

Signature of Candidate  
Mobile No. \_\_\_\_\_

- Terms & Conditions :-**
- Required one month notice ,if you want to leave job .If you leave your job without notice than company has rights to take legal action against you or you will have to deposit your Three months salary.
  - You will submit report on daily basis to your seniors.
  - You will have to submit all the official accessories at the time of resignation otherwise serious action will take against you.
  - All disputes are the subjects of Chandigarh Jurisdiction.
  - We are recruitment partner of Microturner Group.



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H. Off. : SCO 34, 2nd Floor, Phase-1, Mohali ,Punjab  
E-Mail: rway786@gmail.com, rws786@gmail.com  
Website: www.rws.co.in  
Ph.: 9023699670, 01725094440

Ref. No. RW/MT-82/19

Date: 05/1/2019

### Letter of Intent

Name Gaurav Singh

Address A-353, G.B Nagar, Noida (U.P)

Dear Gaurav

With reference to your application and subsequent discussions with us, we are pleased to offer you the Position of Graduate Trainee Engineer

Salary:- Rs. 10030 CTC Per Month.

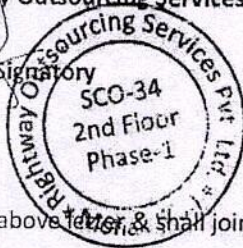
Location :- Nalagarh, Baddi (Himachal Pradesh)

Your place of posting is Microturner, Nalagarh, Baddi, Himachal Pradesh. You have to join on or before 16/1/19 failing which this offer will stand cancelled automatically & no claim for employment or of any other nature shall neither be entertained by us nor shall lie against us.

Please return the duplicate copy of this letter duly signed by you, confirming your acceptance.

For Rightway Outsourcing Services Pvt. Ltd.

Authorised Signatory



Acceptance

I accept the above letter & shall join the services of your company latest by 16/1/19.

Signature of Candidate  
Mobile No. \_\_\_\_\_

#### Terms & Conditions :-

- Required one month notice ,if you want to leave job .If you leave your job without notice than company has rights to take legal action against you or you will have to deposit your Three months salary.
- You will submit report on daily basis to your seniors.
- You will have to submit all the official accessories at the time of resignation otherwise serious action will take against you.
- All disputes are the subjects of Chandigarh Jurisdiction.
- We are recruitment partner of Microturner Group.



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Dear Ritu,

This is in reference to your interview held with us. We are pleased to offer you the position of **Sr. Associate – Portfolio Management** with a CTC of **INR. 21,000 /- pm** all inclusive at **Noida Sec-126** in our company **Investors Clinic Infratech Pvt. Ltd.** on the terms and conditions which have been mutually discussed and agreed upon.

You are required to report at our below mentioned office on your date of joining i.e., **January 14, 2019 at 10:00 a.m.** for the completion of joining formalities :

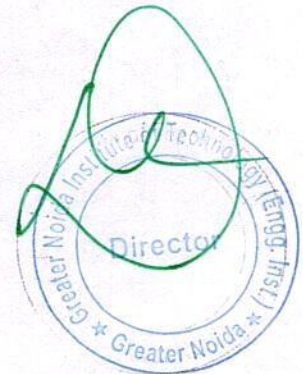
**Office address:**

Investors Clinic,

Tower A, Ground Floor, Tapasya Corporate Heights,  
Near Amity University,  
Sec - 126, Noida, U.P - 201 303

Your Salary structure is mentioned below:

Salary Component	Yearly	Monthly
<b>Gross Salary</b>	<b>187,200</b>	<b>15,600</b>
Basic	114,000	9,500
HRA	57,000	4,750
Conveyance All	16,200	1,350
Medical All	-	-
Special Allowance	-	-
<b>Gross Salary</b>	<b>187,200</b>	<b>15,600</b>
<b>Add : Employer Contribution</b>		
ESI ( Employer Contribution 4.75% of Gross )	10,752	896
Bonus As per Act ( 8.33% on minimum wage )	9,492	791
Gratuity As per Act (4.81% of Basic)	5,484	457
<b>Total Contribution</b>	<b>25,728</b>	<b>2,144</b>
<b>Performance Pay</b>	<b>39072</b>	<b>3,256</b>
<b>TOTAL CTC</b>	<b>252,000</b>	<b>21,000</b>



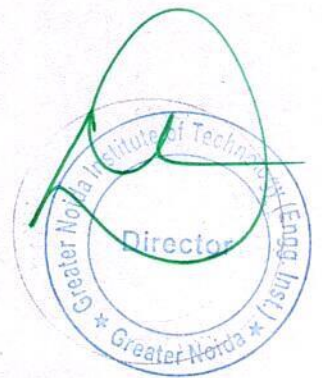
Any changes in the statutory compliances to be made by the Government would be by default applicable to all the eligible candidates or employees, as the case may be, with effect from the date prescribed by the Government. It may impact the salary accordingly.

**Please bring along the following documents at the time of joining:-**

1. Relieving letter/Resignation acceptance/Experience Letter from the last employer **(Mandatory)**
2. Copy of PAN card / Photo ID proof **(Mandatory)**
3. Address proof i.e., Permanent & Present both (Passport/Driving license/Voter id/Rent agreement/electricity bill/MTNL and BSNL landline bill/nationalized bank passbook etc.)**(Mandatory)**
4. Copies of highest educational/professional qualifications certificates as well as 12th & 10th class mark sheet **(Mandatory)**
5. Last three months' salary slips and last six months bank statement where the salary is credited **(Mandatory)**
6. NOC from the college, if pursuing any regular course **(Mandatory)**
7. 3 Passport Size photographs **(Mandatory)**
  
8. UAN No., PF No. and ESI No. **(Mandatory if applicable in the previous company)**
  
9. Copy of Aadhaar Card **(Mandatory)**
  
10. Cancelled cheque of personal bank account **(Mandatory)**

In case you have been self-employed, please bring the following documents also:-

1. Copy of ITR **(Mandatory)**
2. Registration Certificate - Business / Firm **(Mandatory)**
3. Service Tax Certificate
4. Bank Statement
5. Agreement (In case working as a freelancer)
6. Partnership Deed (Partnership Firm)



In case you have been employed as a Freelancer, please bring the following documents also:-

1. Freelancer Certificate **(Mandatory)**

In case you fail to bring your mandatory documents, your joining won't be processed. Own vehicle is also mandatory for joining in case of Sales profile.

You have been given the offer based on the information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

**You are requested to confirm your acceptance of this offer.**

We are happy to welcome you to the IC family.

**Thanks & Regards,**  
Sonal Rana  
Assistant Manager – HR  
Investors Clinic Infratech

**Legal Disclaimer:**

The contents of this email/ document regarding flat/ unit/price / area/ specifications / project details etc. are subject to the provisions of Real Estate (Regulation and Development) Act 2016, its Bye Laws & Rules and their implementation by the concerned Statutory Authorities.

**Legal Disclaimer:**

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Dear Rakshit,

This is in reference to your interview held with us. We are pleased to offer you the position of **Sr. Associate – Portfolio Management** with a CTC of **INR. 21,000 /- pm** all inclusive at **Noida Sec-126** in our company **Investors Clinic Infratech Pvt. Ltd.** on the terms and conditions which have been mutually discussed and agreed upon.

You are required to report at our below mentioned office on your date of joining i.e., **January 14, 2019 at 10:00 a.m.** for the completion of joining formalities :

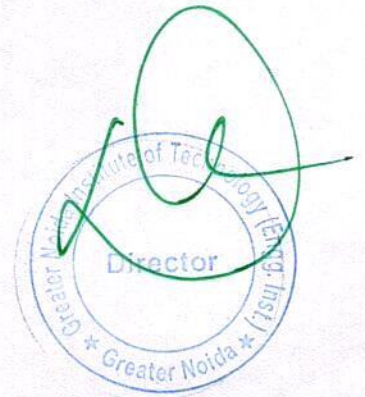
**Office address:**

Investors Clinic,

Tower A, Ground Floor, Tapasya Corporate Heights,  
Near Amity University,  
Sec - 126, Noida, U.P - 201 303

Your Salary structure is mentioned below:

Salary Component	Yearly	Monthly
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Conveyance All	16,200	1,350
Medical All	-	-
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<b>Gross Salary</b>	<b>187,200</b>	<b>15,600</b>
<b>Add : Employer Contribution</b>		
ESI ( Employer Contribution 4.75% of Gross )	10,752	896
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Gratuity As per Act (4.81% of Basic)	5,484	457
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<b>Performance Pay</b>	<b>39072</b>	<b>3,256</b>
<b>TOTAL CTC</b>	<b>252,000</b>	<b>21,000</b>



Any changes in the statutory compliances to be made by the Government would be by default applicable to all the eligible candidates or employees, as the case may be, with effect from the date prescribed by the Government. It may impact the salary accordingly.

**Please bring along the following documents at the time of joining:-**

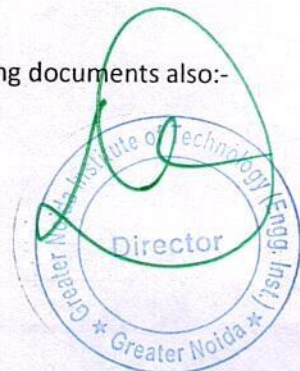
1. Relieving letter/Resignation acceptance/Experience Letter from the last employer **(Mandatory)**
2. Copy of PAN card / Photo ID proof **(Mandatory)**
3. Address proof i.e., Permanent & Present both (Passport/Driving license/Voter id/Rent agreement/electricity bill/MTNL and BSNL landline bill/nationalized bank passbook etc.)**(Mandatory)**
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You have been given the offer based on the information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

**You are requested to confirm your acceptance of this offer.**

We are happy to welcome you to the IC family.

**Thanks & Regards,**

Sonal Rana

Assistant Manager – HR

Investors Clinic Infratech Pvt. Ltd.

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Registered Office:  
VVDN Technologies Pvt Ltd  
12/10, East Patel Nagar,  
Delhi - 110008, India

Corporate Office:  
B-22, Infocity Sector-34,  
Gurugram-122001,  
Haryana, India  
Tel No: +91 124 4284250  
Fax No: +91 124 4284251

Website:  
www.vvdntech.com  
Email:  
info@vvdntech.com

CIN:  
U72200DL2007PTC162619



**OFFER LETTER**

Date: 29-11-2018

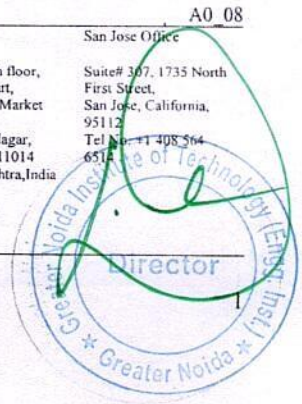
**Name of the Candidate: AISHA ALAM**  
**Place of Joining: Gurgaon**  
**Internship Start Date: Jan 21, 2019**  
**Confirmation Date: Jul 20, 2019**

Dear Aisha Alam,

With reference to your interview you had with us, we are pleased to offer you the position of "Engineer Trainee" in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. You will be given a salary of Rs. 3.2 Lacs per Annum starting from the day of joining.
2. Working days will be Five days a week whereas for Production/ Manufacturing, it will be Six Days a week. This is subject to any change that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be on a probation period for the first 3 months. During this period, if the Company finds the performance of employee not at a satisfactory level, services will be terminated with an immediate effect.
4. Any financial commitments made before joining, will be furnished after three months of regular service wherein employee must not be on the notice period. In case of resignation before the first three month's completion, company reserve rights to decline such commitments.
5. You will be required to execute Confidentiality Agreement, Terms and Conditions of Employment and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
6. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your working in VVDN or its associates, or which you may come to know in the course of your employment, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
7. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your employment shall be treated strictly confidential.
8. **Relocation / Transfer:** Transfer to a different function or department or location within VVDN can be requested or applied for by an employee only if such an opportunity is available and employee has completed minimum 2 years of service with VVDN. The decision on such a matter is at the sole discretion of the Company.

Ahmedabad	Bangalore	Chennai	Gurugram	Kochi	Noida	Pune	San Jose Office
Office No 101-106, 1st Floor Info Tower 1- Infocity, Airport Road, Near Indroda Circle Gandhinagar- 382009 +079-48921158	#180, 1st Floor, MfarSilverline Tech Park, EPIP II Phase, Whitefield, Bangalore - 560 066 +91 88 84477401/2	8th Floor, KP Natwest Viceroy, K.P. OIL MILL, Tambaram- Velachery Main Rd, Pallikaranai, Chennai - 600100, India +91 44 42121969	D-22 Infocity- II, Sector 33, Gurugram - 122001 +91 124 4284250	215A, Michel Tower, Civil Lane Road, Padamugai Jn., Thrikkakara P.O., Kakkanad, Kochi - 682021 +91 484 2108682	B 4/5, 2nd Floor, Sector 63, Noida- 201301 Uttar Pradesh, India +0120-4555112	#403, 4th floor, East Court, Phoenix Market City, Viman Nagar, Pune - 411014 Maharashtra, India	Suite# 307, 1735 North First Street, San Jose, California, 95112 Tel No: +1 408 564 6514



A0 08

Registered Office:  
VVDN Technologies Pvt Ltd  
12/10, East Patel Nagar,  
Delhi - 110008, India

Corporate Office:  
B-22, Infocity Sector-34,  
Gurugram-122001,  
Haryana, India  
Tel No: +91 124 4284250  
Fax No: +91 124 4284251

Website:  
[www.vvdntech.com](http://www.vvdntech.com)  
Email:  
[info@vvdntech.com](mailto:info@vvdntech.com)

CIN:  
U72200DL2007PTC162619



9. During your tenure with **VVDN**, you may be transferred to any of the Offices/ Departments/ Units of **VVDN** or of associate concerns whether existing or to be set up, anywhere in India or abroad, on the same terms and conditions of employment at the sole discretion of the management. Provided that if you are deputed to any associate/subsidiary/group concern outside India by **VVDN**, you shall be treated as having bound yourself to serve **VVDN** for the deputation period, and for the stipulated period, thereafter, if any, and the same shall be treated as the contract period vis-a-vis this contract of service.
10. **Leave:** Regular full time employees will have planned and unplanned leaves as per the VVDN Leave Policy whereas if you join as an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro rata basis. Please refer leave policy for more details.
11. During your tenure with **VVDN**, you will be governed by the Service Rules and regulations of **VVDN** currently in force or as introduced/awarded from time to time.
12. Either party can terminate this employment by serving a notice on the other party. Employee is required to serve a compulsory notice of 90 days whereas Company shall serve a notice of 30 days.
13. During notice period, if the employee's attitude is found unacceptable, Company reserves the right to terminate the employment immediately without any notice period and Company shall not be liable to compensate the employee for notice period in any manner.
14. Company has rights to hold employee's salary during notice period, based on the performance feedback from the concerned reporting manager.
15. There will be a performance assessment in every financial year. Employee must have completed at least 6 months in **VVDN** to become eligible for performance assessment. Based on assessment, the compensation will be revised.
16. You have been enrolled on the presumption that the particulars furnished by you are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with **VVDN** shall stand terminated/ cancelled without any notice.
17. You will diligently carry out, to the best of your ability all such duties and responsibilities as may be entrusted to you from time to time and you shall not engage yourself either directly or indirectly in any other employment, business or occupation other than your curriculum.
18. Your email acceptance of this offer is expected within 15 days from the date of releasing the offer letter. This offer shall become void after completion of 15 days in-case no acceptance is received from the candidate.

Please Sign the duplicate copy of this letter and return the same as token of your acceptance [Acceptance is through email or signatures] of the terms and conditions detailed in the letter.

Ahmedabad	Bangalore	Chennai	Gurugram	Kochi	Noida	Pune	San Jose Office
Office No 101-106, 1st Floor Info Tower 1- Infocity, Airport Road, Near Indroda Circle Gandhinagar- 382009 +079-48921158	#180, 1st Floor, MfarSilverline Tech Park, EPIP II Phase, Whitefield, Bangalore - 560 066 +91 88 84477401/2	8th Floor, KP Natwest Viceroys, K.P. OIL MILL, Tambaram- Velachery Main Rd., Pallikaranai, Chennai - 600100, India +91 44 42121969	D-22 Infocity- II, Sector 33, Gurugram - 122001 +91 124 4284250	215A, Michel Tower, Civil Lane Road, Padamugal Jn., Thrikkakara P.O., Kakkanad, Kochi - 682021 +91 484 2108682	B 4/5, 2nd Floor, Sector 63, Noida- 201301 Uttar Pradesh, India +0120-4555112	#403, 4th floor, East Court, Phoenix Market City, Viman Nagar, Pune - 411014 Maharashtra, India	Suite# 307, 1735 North First Street, San Jose, California, 95112 Tel No: +1 408 564 6314



Registered Office:  
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Website:  
[www.vvdntech.com](http://www.vvdntech.com)  
Email:  
info@vvdntech.com

CIN:  
U72200DL2007PTC162619



### Annexure I

Name of the Candidate : AISHA ALAM  
Designation : Engineer Trainee

#### Salary Break up

Salary Components	Annual (INR)	Monthly (INR)
Basic	1,26,000	10,500
HRA	63,000	5,250
Special Allowance	53,422	4,452
<b>Reimbursement/ Allowances</b>		
Meal Cards	26,400	2,200
Professional Research/ Development Allowance	30,000	2,500
<b>Sub Gross Pay (A)</b>	<b>2,98,822</b>	<b>24,902</b>
<b>Statutory Benefits</b>		
PF Contribution - Employer	15,120	1,260
Gratuity	6,058	505
PF Contribution - Employee (B)	15,120	1,260
<b>Net Take Home Salary (A-B)</b>	<b>2,83,702</b>	<b>23,642</b>
<b>CTC</b>	<b>3,20,000</b>	<b>26,667</b>

#### Useful Notes:

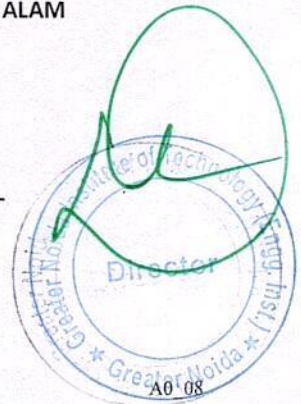
- PF is fully nontaxable.
- Medical Insurance premium amount of will be deducted for the full year from first month's salary on pro rata basis and auto-renewed every year August month.
- Employee Contribution towards ESI will be deducted wherever ESI is applicable.
- HRA will be non-taxable subject to Bills submission & as per applicable provision of Income Tax ACT.
- LTA (Leave Travel Allowance) will be non-taxable as per applicable provisions of Income Tax ACT.
- Vehicle Running & Maintenance Reimbursement, Books & Other Professional Literature Reimbursement, Telephone & Internet Charge Reimbursement, Professional Research/Development Allowance, Meal Cards are monthly payable and can be claimed through bills. These are optional ones.
- Non-selection of tax saving options, will allow the benefits to be added to the special allowance.
- Professional Tax and Labor Welfare Fund will be deducted as per state rules.

For VVDN Technologies Pvt. Ltd.

Name of the Candidate: AISHA ALAM

Authorized Signatory

Signature: -----



Ahmedabad	Bangalore	Chennai	Gurugram	Kochi	Noida	Pune	San Jose Office
Office No 101-106, 1st Floor Info Tower 1- Infocity, Airport Road, Near Indroda Circle Gandhinagar- 382009 +079-48921158	#180, 1st Floor, MfarSilverline Tech Park, EPIP II Phase, Whitefield, Bangalore - 560 066 +91 88 84477401/2	8th Floor, KP Natwest Viceroy, K.P. OIL MILL, Tambaram- Velachery Main Rd,Pallikaranai, Chennai - 600100,India +91 44 42121969	D-22 Infocity- II, Sector 33, Gurugram - 122001. +91 124 4284250	215A, Michel Tower, Civil Lane Road, Padamugai Jn., Thrikkakara P.O., Kakkanad, Kochi - 682021 +91 484 2108682	B 4/5, 2nd Floor, Sector 63, Noida- 201301 Uttar Pradesh,India +0120-4555112	#403, 4th floor, East Court, Phoenix Market City, Viman Nagar, Pune - 411014 Maharashtra,India	Suite# 307, 1735 North First Street, San Jose, California, 95112 Tel No: +1 408 564 6514

Registered Office:  
VVDN Technologies Pvt Ltd  
12/10, East Patel Nagar,  
Delhi - 110008, India

Corporate Office:  
H-22, Infocity Sector-34,  
Gurugram-122001,  
Haryana, India  
Tel No: +91 124 4284250  
Fax No: +91 124 4284251

Website:  
[www.vvdntech.com](http://www.vvdntech.com)  
Email:  
[info@vvdntech.com](mailto:info@vvdntech.com)

CIN  
U72200DL2007PTC162619



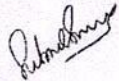
On the day of your joining, please bring original and photocopies of the following for verification:

- Pan Card
- Aadhar Card
- 2 Color photographs, passport size
- 10<sup>th</sup> Certificate
- 12<sup>th</sup> Certificate
- All semester mark-sheets & Degree certificate
- Form 16 (If applicable)
- UAN Card (If applicable)
- Pay slips of last 3 months from the previous employer
- Latest offer letter from the previous employer
- Experience letter from all previous employers
- Passport (Passport is mandatory at the time of joining. In case you do not possess a valid passport, we want you to apply for it in advance and submit the copy of application to HR department within one month of your joining)

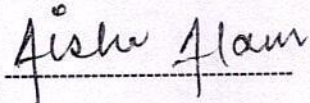
Wishing you a rewarding career with VVDN and welcoming you to our Pursuit of Excellence.  
The detailed Pay Structure is annexed as a part of this letter.

Yours sincerely,

For VVDN Technologies Pvt. Ltd.

  
Authorized Signatory

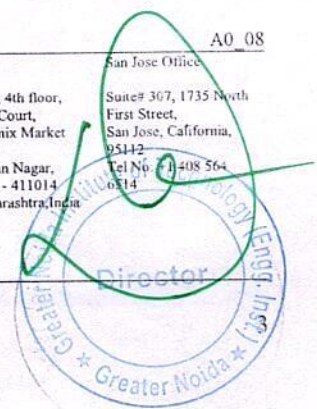
Name of the Candidate: AISHA ALAM

Signature: 

*Yes, I will be joining the company.*

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Office No 101-106, 1st Floor Info Tower 1-Infocity, Airport Road, Near Indroda Circle Gandhinagar-382009 +079-48921158	#180, 1st Floor, MfarSilverline Tech Park, EPIP II Phase, Whitefield, Bangalore - 560066 +91 88 84477401/2	8th Floor, KP Natwest Viceroy, K.P. OIL MILL, Tambaram- Velachery Main Rd, Pallikaranai, Chennai - 600100, India +91 44 42121969	D-22 Infocity-II, Sector 33, Gurugram - 122001 +91 124 4284250	215A, Michel Tower, Civil Lane Road, Padamugul Jn., Thrikkakara P.O., Kakkanad, Kochi - 682021 +91 484 2108682	B 4/5, 2nd Floor, Sector 63, Noida- 201301 Uttar Pradesh, India +0120-4555112	#403, 4th floor, East Court, Phoenix Market City, Viman Nagar, Pune - 411014 Maharashtra, India	Suite# 307, 1735 North First Street, San Jose, California, 95142 Tel No: +1 408 564 6814

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OFFER LETTER

Date: 29-11-2018

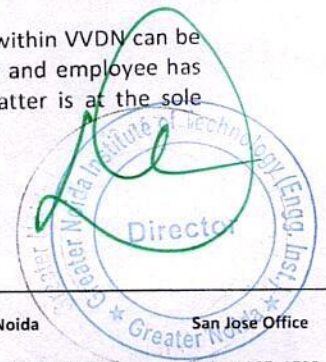
**Name of the Candidate: DEVESH CHAUDHARY**  
**Place of Joining: Gurgaon**  
**Internship Start Date: Jan 21, 2019**  
**Confirmation Date: Jul 20, 2019**

Dear DEVESH CHAUDHARY,

With reference to your interview you had with us, we are pleased to offer you the position of "Engineer Trainee" in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. You will be given a salary of **Rs. 3.2 Lacs per Annum** starting from the day of joining.
2. Working days will be **Five days** a week whereas for Production/ Manufacturing, it will be **Six Days** a week. This is subject to any change that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be on a probation period for the first 3 months. During this period, if the Company finds the performance of employee not at a satisfactory level, services will be terminated with an immediate effect.
4. Any financial commitments made before joining, will be furnished after three months of regular service wherein employee must not be on the notice period. In case of resignation before the first three month's completion, company reserve rights to decline such commitments.
5. You will be required to execute Confidentiality Agreement, Terms and Conditions of Employment and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
6. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your working in VVDN or its associates, or which you may come to know in the course of your employment, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
7. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your employment shall be treated strictly confidential.
8. **Relocation / Transfer:** Transfer to a different function or department or location within VVDN can be requested or applied for by an employee only if such an opportunity is available and employee has completed minimum 2 years of service with VVDN. The decision on such a matter is at the sole discretion of the Company.

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# VVDN Technologies Private Limited

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Registered office: 12/10 East Patel Nagar, New Delhi - 110008, India  
Web: www.vvdntech.com | Email: Finance@vvdntech.com  
Tel No: +91 124 2212014 | Fax No: +91 124 4284251  
CIN: U72200DL2007PTC162619



9. During your tenure with VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of associate concerns whether existing or to be set up, anywhere in India or abroad, on the same terms and conditions of employment at the sole discretion of the management. Provided that you are deputed to any associate/subsidiary/group concern outside India by VVDN, you shall be treated as having bound yourself to serve VVDN for the deputation period, and for the stipulated period, thereafter, if any, and the same shall be treated as the contract period vis-a-vis this contract of service.
10. Leave: Regular full time employees will have planned and unplanned leaves as per the VVDN Leave Policy whereas if you join as an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro rata basis. Please refer leave policy for more details.
11. During your tenure with VVDN, you will be governed by the Service Rules and regulations of VVDN currently in force or as introduced/awarded from time to time.
12. Either party can terminate this employment by serving a notice on the other party. Employee is required to serve a compulsory notice of 90 days whereas Company shall serve a notice of 30 days.
13. During notice period, if the employee's attitude is found unacceptable, Company reserves the right to terminate the employment immediately without any notice period and Company shall not be liable to compensate the employee for notice period in any manner.
14. Company has rights to hold employee's salary during notice period, based on the performance feedback from the concerned reporting manager.
15. There will be a performance assessment in every financial year. Employee must have completed at least 6 months in VVDN to become eligible for performance assessment. Based on assessment, the compensation will be revised.
16. You have been enrolled on the presumption that the particulars furnished by you are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with VVDN shall stand terminated/ cancelled without any notice.
17. You will diligently carry out, to the best of your ability all such duties and responsibilities as may be entrusted to you from time to time and you shall not engage yourself either directly or indirectly in any other employment, business or occupation other than your curriculum.
18. Your email acceptance of this offer is expected within 15 days from the date of releasing the offer letter. This offer shall become void after completion of 15 days in-case no acceptance is received from the candidate.

Please Sign the duplicate copy of this letter and return the same as token of your acceptance [Acceptance is through email or signatures] of the terms and conditions detailed in the letter.



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Mumbai	Bangalore	Chennai	Pune	Kochi	Noida	San Jose Office
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# VVDN Technologies Private Limited

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**Registered office:** 12/10 East Patel Nagar, New Delhi - 110008, India  
**Web:** www.vvdntech.com | **Email:** Finance@vvdntech.com  
**Tel No:** +91 124 2212014 | **Fax No:** +91 124 4284251  
**CIN:** U72200DL2007PTC162619



## Annexure I

**Name of the Candidate** : DEVESH CHAUDHARY  
**Designation** : Engineer Trainee

### Salary Break up

Salary Components	Annual (INR)	Monthly (INR)
Basic	1,26,000	10,500
HRA	63,000	5,250
Special Allowance	53,422	4,452
<b>Reimbursement/ Allowances</b>		
Meal Cards	26,400	2,200
Professional Research/ Development Allowance	30,000	2,500
<b>Sub Gross Pay (A)</b>	<b>2,98,822</b>	<b>24,902</b>
<b>Statutory Benefits</b>		
PF Contribution - Employer	15,120	1,260
Gratuity	6,058	505
PF Contribution - Employee (B)	15,120	1,260
<b>Net Take Home Salary (A-B)</b>	<b>2,83,702</b>	<b>23,642</b>
<b>CTC</b>	<b>3,20,000</b>	<b>26,667</b>

### Useful Notes:

- PF is fully nontaxable.
- Medical Insurance premium amount of will be deducted for the full year from first month's salary on pro rata basis and auto-renewed every year August month.
- Employee Contribution towards ESI will be deducted wherever ESI is applicable.
- HRA will be non-taxable subject to Bills submission & as per applicable provision of Income Tax ACT.
- LTA (Leave Travel Allowance) will be non-taxable as per applicable provisions of Income Tax ACT.
- Vehicle Running & Maintenance Reimbursement, Books & Other Professional Literature Reimbursement, Telephone & Internet Charge Reimbursement, Professional Research/Development Allowance, Meal Cards are monthly payable and can be claimed through bills. These are optional ones.
- Non-selection of tax saving options, will allow the benefits to be added to the special allowance.
- Professional Tax and Labor Welfare Fund will be deducted as per state rules.

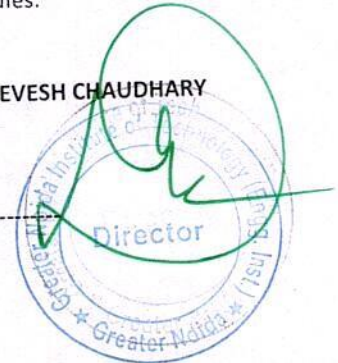
For VVDN Technologies Pvt. Ltd.

Authorized Signatory



Name of the Candidate: DEVESH CHAUDHARY

Signature: -----



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CIN: U72200DL2007PTC162619



On the day of your joining, please bring original and photocopies of the following for verification:

- Pan Card
- Aadhar Card
- 2 Color photographs, passport size
- 10<sup>th</sup> Certificate
- 12<sup>th</sup> Certificate
- All semester mark-sheets & Degree certificate
- Form 16 (If applicable)
- UAN Card (If applicable)
- Pay slips of last 3 months from the previous employer
- Latest offer letter from the previous employer
- Experience letter from all previous employers
- Passport (Passport is mandatory at the time of joining. In case you do not possess a valid passport, we want you to apply for it in advance and submit the copy of application to HR department within one month of your joining)

Wishing you a rewarding career with VVDN and welcoming you to our Pursuit of Excellence.  
The detailed Pay Structure is annexed as a part of this letter.

Yours sincerely,

For VVDN Technologies Pvt. Ltd.

Authorized Signatory



Name of the Candidate: DEVESH CHAUDHARY

Signature: -----



B-22, Sector - 34, Infocity-1, Gurgaon, Haryana - 122001, India

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OFFER LETTER

Date: 29-11-2018

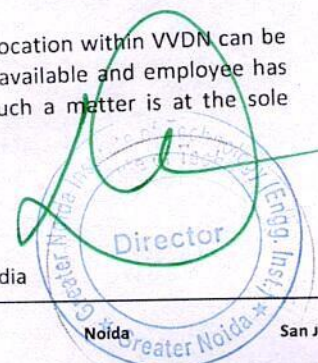
Name of the Candidate: SHIVANI  
 Place of Joining: Gurgaon  
 Internship Start Date: Jan 21, 2019  
 Confirmation Date: Jul 20, 2019

Dear SHIVANI,

With reference to your interview you had with us, we are pleased to offer you the position of "Engineer Trainee" in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. You will be given a salary of Rs. 3.2 Lacs per Annum starting from the day of joining.
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3. You will be on a probation period for the first 3 months. During this period, if the Company finds the performance of employee not at a satisfactory level, services will be terminated with an immediate effect.
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5. You will be required to execute Confidentiality Agreement, Terms and Conditions of Employment and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
6. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your working in VVDN or its associates, or which you may come to know in the course of your employment, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
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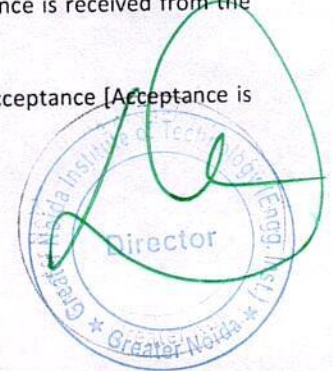
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CIN: U72200DL2007PTC162619



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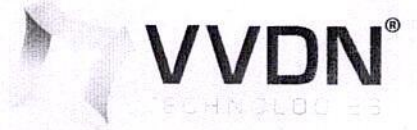
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CIN: U72200DL2007PTC162619



## Annexure I

Name of the Candidate : SHIVANI  
Designation : Engineer Trainee

### Salary Break up

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- Professional Tax and Labor Welfare Fund will be deducted as per state rules.

For VVDN Technologies Pvt. Ltd.

Authorized Signatory



Name of the Candidate: SHIVANI

Signature: -----



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# VVDN Technologies Private Limited

Office Address : D-22, Sector - 33, Infocity-II, Gurgaon, Haryana - 122001, India

Registered office: 12/10 East Patel Nagar, New Delhi - 110008, India

Web: www.vvdntech.com | Email: Finance@vvdntech.com

Tel No: +91 124 2212014 | Fax No: +91 124 4284251

CIN: U72200DL2007PTC162619



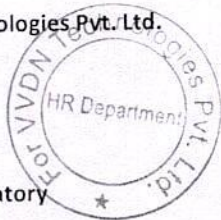
On the day of your joining, please bring original and photocopies of the following for verification:

- Pan Card
- Aadhar Card
- 2 Color photographs, passport size
- 10<sup>th</sup> Certificate
- 12<sup>th</sup> Certificate
- All semester mark-sheets & Degree certificate
- Form 16 (If applicable)
- UAN Card (If applicable)
- Pay slips of last 3 months from the previous employer
- Latest offer letter from the previous employer
- Experience letter from all previous employers
- Passport (Passport is mandatory at the time of joining. In case you do not possess a valid passport, we want you to apply for it in advance and submit the copy of application to HR department within one month of your joining)

Wishing you a rewarding career with VVDN and welcoming you to our Pursuit of Excellence.  
The detailed Pay Structure is annexed as a part of this letter.

Yours sincerely,

For VVDN Technologies Pvt. Ltd.



Authorized Signatory

Name of the Candidate: SHIVANI

Signature: -----



B-22, Sector - 34, Infocity-1, Gurgaon, Haryana - 122001, India

Ahmedabad	Bangalore	Chennai	Pune	Kochi	Noida	San Jose Office
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Office Address : D-22, Sector - 33, Infocity-II, Gurgaon, Haryana - 122001, India
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Tel No: +91 124 2212014 | Fax No: +91 124 4284251
CIN: U72200DL2007PTC162619

OFFER LETTER

Date: 29-11-2018

Name of the Candidate: NITIN
Place of Joining: Gurgaon
Internship Start Date: Jan 21, 2019
Confirmation Date: Jul 20, 2019

Dear NITIN,

With reference to your interview you had with us, we are pleased to offer you the position of " Engineer Trainee" in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

- 1. You will be given a salary of Rs. 3.2 Lacs per Annum starting from the day of joining.
2. Working days will be Five days a week whereas for Production/ Manufacturing, it will be Six Days a week. This is subject to any change that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be on a probation period for the first 3 months. During this period, if the Company finds the performance of employee not at a satisfactory level, services will be terminated with an immediate effect.
4. Any financial commitments made before joining, will be furnished after three months of regular service wherein employee must not be on the notice period. In case of resignation before the first three month's completion, company reserve rights to decline such commitments.
5. You will be required to execute Confidentiality Agreement, Terms and Conditions of Employment and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
6. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your working in VVDN or its associates, or which you may come to know in the course of your employment, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
7. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your employment shall be treated strictly confidential.
8. Relocation / Transfer: Transfer to a different function or department or location within VVDN can be requested or applied for by an employee only if such an opportunity is available and employee has completed minimum 2 years of service with VVDN. The decision on such a matter is at the sole discretion of the Company.

B-22, Sector - 34, Infocity-1, Gurgaon, Haryana - 122001, India

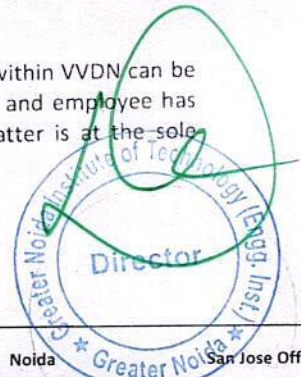


Table with 7 columns: Ahmedabad, Bangalore, Chennai, Pune, Kochi, Noida, San Jose Office. Each column contains office address and contact information for that location.





9. During your tenure with VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of associate concerns whether existing or to be set up, anywhere in India or abroad, on the same terms and conditions of employment at the sole discretion of the management. Provided that if you are deputed to any associate/subsidiary/group concern outside India by VVDN, you shall be treated as having bound yourself to serve VVDN for the deputation period, and for the stipulated period, thereafter, if any, and the same shall be treated as the contract period vis-a-vis this contract of service.
10. **Leave:** Regular full time employees will have planned and unplanned leaves as per the VVDN Leave Policy whereas if you join as an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro rata basis. Please refer leave policy for more details.
11. During your tenure with VVDN, you will be governed by the Service Rules and regulations of VVDN currently in force or as introduced/awarded from time to time.
12. Either party can terminate this employment by serving a notice on the other party. Employee is required to serve a compulsory notice of 90 days whereas Company shall serve a notice of 30 days.
13. During notice period, if the employee's attitude is found unacceptable, Company reserves the right to terminate the employment immediately without any notice period and Company shall not be liable to compensate the employee for notice period in any manner.
14. Company has rights to hold employee's salary during notice period, based on the performance feedback from the concerned reporting manager.
15. There will be a performance assessment in every financial year. Employee must have completed at least 6 months in VVDN to become eligible for performance assessment. Based on assessment, the compensation will be revised.
16. You have been enrolled on the presumption that the particulars furnished by you are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with VVDN shall stand terminated/ cancelled without any notice.
17. You will diligently carry out, to the best of your ability all such duties and responsibilities as may be entrusted to you from time to time and you shall not engage yourself either directly or indirectly in any other employment, business or occupation other than your curriculum.
18. Your email acceptance of this offer is expected within 15 days from the date of releasing the offer letter. This offer shall become void after completion of 15 days in-case no acceptance is received from the candidate.

Please Sign the duplicate copy of this letter and return the same as token of your acceptance [Acceptance is through email or signatures] of the terms and conditions detailed in the letter.

B-22, Sector - 34, Infocity-1, Gurgaon, Haryana - 122001, India

Ahmedabad	Bangalore	Chennai	Pune	Kochi	Noida	San Jose Office
Office No 1C1-106, 1st Floor Info Tower 1-Infocity, Airport Road, Near Indroda Circle Gandhinagar-382009	#176, II Floor, Adarsh Eco Place, EPIP Industrial Area, Whitefield, Bengaluru, Karnataka 560066. +91 88 84477401/2	8th Floor, KP Natwest Viceroy, K.P. OIL MILL, Tambaram-Velachery Main Rd, Pallikaranai, Chennai – 600100,India	403, 4th floor, East Court, Phoenix Market City, Viman Nagar, Pune - 411014 Maharashtra,India	215A, Michel Tower, Civil Lane Road, Padamugal Jn., Thrikkakara P.O., Kakkanad, Kochi - 682021	B 4/5, 2nd Floor, Sector 63, Noida- 201301 Uttar Pradesh,India +0120-4555112	Suite# 307, 1735 North First Street, San Jose, California, 95112 Tel No: +1 408 564 6514

**Annexure I**

Name of the Candidate : NITIN  
 Designation : Engineer Trainee

**Salary Break up**

Salary Components	Annual (INR)	Monthly (INR)
Basic	1,26,000	10,500
HRA	63,000	5,250
Special Allowance	53,422	4,452
<b>Reimbursement/ Allowances</b>		
Meal Cards	26,400	2,200
Professional Research/ Development Allowance	30,000	2,500
<b>Sub Gross Pay (A)</b>	<b>2,98,822</b>	<b>24,902</b>
<b>Statutory Benefits</b>		
PF Contribution - Employer	15,120	1,260
Gratuity	6,058	505
PF Contribution - Employee (B)	15,120	1,260
<b>Net Take Home Salary (A-B)</b>	<b>2,83,702</b>	<b>23,642</b>
<b>CTC</b>	<b>3,20,000</b>	<b>26,667</b>

**Useful Notes:**

- PF is fully nontaxable.
- Medical Insurance premium amount of will be deducted for the full year from first month's salary on pro rata basis and auto-renewed every year August month.
- Employee Contribution towards ESI will be deducted wherever ESI is applicable.
- HRA will be non-taxable subject to Bills submission & as per applicable provision of Income Tax ACT.
- LTA (Leave Travel Allowance) will be non-taxable as per applicable provisions of Income Tax ACT.
- Vehicle Running & Maintenance Reimbursement, Books & Other Professional Literature Reimbursement, Telephone & Internet Charge Reimbursement, Professional Research/Development Allowance, Meal Cards are monthly payable and can be claimed through bills. These are optional ones.
- Non-selection of tax saving options, will allow the benefits to be added to the special allowance.
- Professional Tax and Labor Welfare Fund will be deducted as per state rules.

For VVDN Technologies Pvt. Ltd.

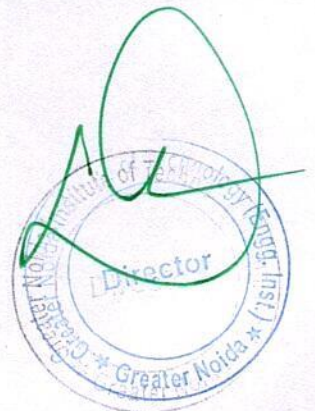


Authorized Signatory



Name of the Candidate: NITIN

Signature: -----



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# VVDN Technologies Private Limited

**Office Address :** D-22, Sector - 33, Infocity-II, Gurgaon, Haryana - 122001, India  
**Registered office:** 12/10 East Patel Nagar, New Delhi - 110008, India  
**Web:** www.vvdntech.com | **Email:** Finance@vvdntech.com  
**Tel No:** +91 124 2212014 | **Fax No:** +91 124 4284251  
**CIN:** U72200DL2007PTC162619



On the day of your joining, please bring original and photocopies of the following for verification:

- Pan Card
- Aadhar Card
- 2 Color photographs, passport size
- 10<sup>th</sup> Certificate
- 12<sup>th</sup> Certificate
- All semester mark-sheets & Degree certificate
- Form 16 (If applicable)
- UAN Card (If applicable)
- Pay slips of last 3 months from the previous employer
- Latest offer letter from the previous employer
- Experience letter from all previous employers
- Passport (Passport is mandatory at the time of joining. In case you do not possess a valid passport, we want you to apply for it in advance and submit the copy of application to HR department within one month of your joining)

Wishing you a rewarding career with VVDN and welcoming you to our Pursuit of Excellence.  
The detailed Pay Structure is annexed as a part of this letter.

Yours sincerely,

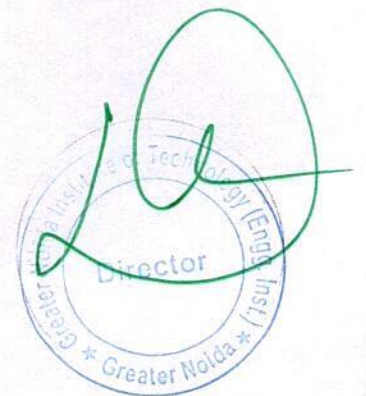
For VVDN Technologies Pvt. Ltd.

Authorized Signatory



Name of the Candidate: NITIN

Signature: -----



B-22, Sector - 34, Infocity-1, Gurgaon, Haryana - 122001, India

Ahmedabad	Bangalore	Chennai	Pune	Kochi	Noida	San Jose Office
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353

Registered Office  
VVDN Technologies Pvt Ltd  
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Corporate Office:  
B-22, Infocity Sector- 34,  
Gurugram-122001,  
Haryana, India  
Tel No: +91 124 4284250  
Fax No: +91 124 4284251

Website:  
www.vvdntech.com  
Email:  
info@vvdntech.com

CTN  
112200DL2007PTC162619



**OFFER LETTER**

Date: 29-11-2018

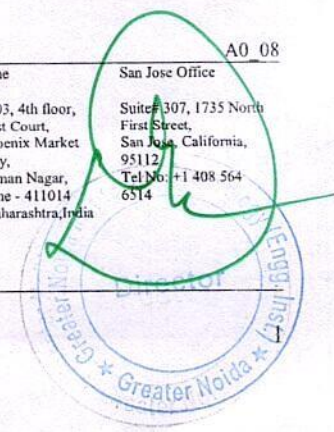
**Name of the Candidate: MANIKARNIKA**  
**Place of Joining: Gurgaon**  
**Internship Start Date: Jan 21, 2019**  
**Confirmation Date: Jul 20, 2019**

Dear Manikarnika,

With reference to your interview you had with us, we are pleased to offer you the position of "Engineer Trainee" in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. You will be given a salary of Rs. 3.2 Lacs per Annum starting from the day of joining.
2. Working days will be Five days a week whereas for Production/ Manufacturing, it will be Six Days a week. This is subject to any change that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be on a probation period for the first 3 months. During this period, if the Company finds the performance of employee not at a satisfactory level, services will be terminated with an immediate effect.
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5. You will be required to execute Confidentiality Agreement, Terms and Conditions of Employment and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
6. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your working in VVDN or its associates, or which you may come to know in the course of your employment, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
7. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your employment shall be treated strictly confidential.
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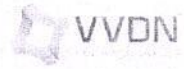
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Registered Office:  
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9. During your tenure with **VVDN**, you may be transferred to any of the Offices/ Departments/ Units of **VVDN** or of associate concerns whether existing or to be set up, anywhere in India or abroad, on the same terms and conditions of employment at the sole discretion of the management. Provided that if you are deputed to any associate/subsidiary/group concern outside India by **VVDN**, you shall be treated as having bound yourself to serve **VVDN** for the deputation period, and for the stipulated period, thereafter, if any, and the same shall be treated as the contract period vis-a-vis this contract of service.
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18. Your email acceptance of this offer is expected within 15 days from the date of releasing the offer letter. This offer shall become void after completion of 15 days in-case no acceptance is received from the candidate.

Please Sign the duplicate copy of this letter and return the same as token of your acceptance [Acceptance is through email or signatures] of the terms and conditions detailed in the letter.

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CIN  
U32200DL200

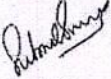
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- Experience letter from all previous employers
- Passport (Passport is mandatory at the time of joining. In case want you to apply for it in advance and submit the copy of app month of your joining)

Wishing you a rewarding career with VVDN and welcoming you to our  
The detailed Pay Structure is annexed as a part of this letter.


Yours sincerely,

For VVDN Technologies Pvt. Ltd.

  
Authorized Signatory

Name of

Signatur

  
  
Director

Ahmedabad	Bangalore	Chennai	Gurugram	Kochi
Office No 101-106, 1st Floor Info Tower 1- Infocity, Airport Road, Near Indroda Circle Gandhinagar- 382009 +079-48921158	#180, 1st Floor, MfarSilverline Tech Park, EPIP II Phase, Whitefield, Bangalore - 560 066 +91 88 84477401/2	8th Floor, KP Natwest Viceroy, K.P. OIL MILL, Tambaram- Velachery Main Rd, Pallikaramai, Chennai - 600100, India +91 44 42121969	D-22 Infocity- II, Sector 33, Gurugram - 122001 +91 124 4284250	215A, Miel Tower, Civil Lane Padamugul Thrikkakara Kakkanad, Kochi - 682 +91 484 21

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Website:  
www.vydnitech.com  
Email:  
info@vydnitech.com

CIN:  
U72200DL2007PTC162619



### Annexure I

Name of the Candidate : MANIKARNIKA  
Designation : Engineer Trainee

#### Salary Break up

Salary Components	Annual (INR)	Monthly (INR)
Basic	1,26,000	10,500
HRA	63,000	5,250
Special Allowance	53,422	4,452
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<b>CTC</b>	<b>3,20,000</b>	<b>26,667</b>

#### Useful Notes:

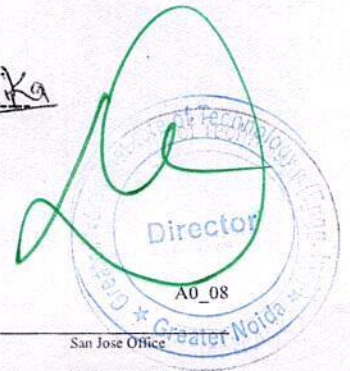
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- HRA will be non-taxable subject to Bills submission & as per applicable provision of Income Tax ACT.
- LTA (Leave Travel Allowance) will be non-taxable as per applicable provisions of Income Tax ACT.
- Vehicle Running & Maintenance Reimbursement, Books & Other Professional Literature Reimbursement, Telephone & Internet Charge Reimbursement, Professional Research/Development Allowance, Meal Cards are monthly payable and can be claimed through bills. These are optional ones.
- Non-selection of tax saving options, will allow the benefits to be added to the special allowance.
- Professional Tax and Labor Welfare Fund will be deducted as per state rules.

For VVDN Technologies Pvt. Ltd.

Name of the Candidate: MANIKARNIKA

Authorized Signatory

Signature: Manikarnika



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Email:  
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CIN  
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**OFFER LETTER**

Date: 29-11-2018

**Name of the Candidate: PRAVEEN KUMAR CHAUBEY**  
**Place of Joining: Gurgaon**  
**Internship Start Date: Jan 21, 2019**  
**Confirmation Date: Jul 20, 2019**

Dear Praveen,

With reference to your interview you had with us, we are pleased to offer you the position of "Engineer Trainee" in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. You will be given a salary of **Rs. 3.2 Lacs per Annum** starting from the day of joining.
2. Working days will be **Five days** a week whereas for Production/ Manufacturing, it will be **Six Days** a week. This is subject to any change that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be on a probation period for the first 3 months. During this period, if the Company finds the performance of employee not at a satisfactory level, services will be terminated with an immediate effect.
4. Any financial commitments made before joining, will be furnished after three months of regular service wherein employee must not be on the notice period. In case of resignation before the first three month's completion, company reserve rights to decline such commitments.
5. You will be required to execute Confidentiality Agreement, Terms and Conditions of Employment and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
6. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your working in VVDN or its associates, or which you may come to know in the course of your employment, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
7. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your employment shall be treated strictly confidential.
8. **Relocation / Transfer:** Transfer to a different function or department or location within VVDN can be requested or applied for by an employee only if such an opportunity is available and employee has completed minimum 2 years of service with VVDN. The decision on such a matter is at the sole discretion of the Company.

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CIN:  
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9. During your tenure with **VVDN**, you may be transferred to any of the Offices/ Departments/ Units of **VVDN** or of associate concerns whether existing or to be set up, anywhere in India or abroad, on the same terms and conditions of employment at the sole discretion of the management. Provided that if you are deputed to any associate/subsidiary/group concern outside India by **VVDN**, you shall be treated as having bound yourself to serve **VVDN** for the deputation period, and for the stipulated period, thereafter, if any, and the same shall be treated as the contract period vis-a-vis this contract of service.
10. **Leave:** Regular full time employees will have planned and unplanned leaves as per the VVDN Leave Policy whereas if you join as an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro rata basis. Please refer leave policy for more details.
11. During your tenure with **VVDN**, you will be governed by the Service Rules and regulations of **VVDN** currently in force or as introduced/awarded from time to time.
12. Either party can terminate this employment by serving a notice on the other party. Employee is required to serve a compulsory notice of 90 days whereas Company shall serve a notice of 30 days.
13. During notice period, if the employee's attitude is found unacceptable, Company reserves the right to terminate the employment immediately without any notice period and Company shall not be liable to compensate the employee for notice period in any manner.
14. Company has rights to hold employee's salary during notice period, based on the performance feedback from the concerned reporting manager.
15. There will be a performance assessment in every financial year. Employee must have completed at least 6 months in **VVDN** to become eligible for performance assessment. Based on assessment, the compensation will be revised.
16. You have been enrolled on the presumption that the particulars furnished by you are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with **VVDN** shall stand terminated/ cancelled without any notice.
17. You will diligently carry out, to the best of your ability all such duties and responsibilities as may be entrusted to you from time to time and you shall not engage yourself either directly or indirectly in any other employment, business or occupation other than your curriculum.
18. Your email acceptance of this offer is expected within 15 days from the date of releasing the offer letter. This offer shall become void after completion of 15 days in-case no acceptance is received from the candidate.

Please Sign the duplicate copy of this letter and return the same as token of your acceptance [Acceptance is through email or signatures] of the terms and conditions detailed in the letter.

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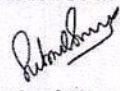
On the day of your joining, please bring original and photocopies of the following for verification:

- Pan Card
- Aadhar Card
- 2 Color photographs, passport size
- 10<sup>th</sup> Certificate
- 12<sup>th</sup> Certificate
- All semester mark-sheets & Degree certificate
- Form 16 (If applicable)
- UAN Card (If applicable)
- Pay slips of last 3 months from the previous employer
- Latest offer letter from the previous employer
- Experience letter from all previous employers
- Passport (Passport is mandatory at the time of joining. In case you do not possess a valid passport, we want you to apply for it in advance and submit the copy of application to HR department within one month of your joining)

Wishing you a rewarding career with VVDN and welcoming you to our Pursuit of Excellence.  
The detailed Pay Structure is annexed as a part of this letter.

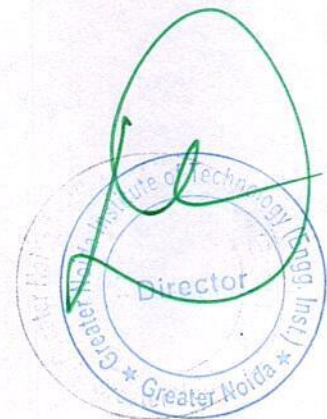
Yours sincerely,

For VVDN Technologies Pvt. Ltd.

  
Authorized Signatory

Name of the Candidate: PRAVEEN KUMAR  
CHAUBEY

Signature: \_\_\_\_\_



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TIN:  
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### Annexure I

Name of the Candidate : PRAVEEN KUMAR CHAUBEY  
Designation : Engineer Trainee

#### Salary Break up

Salary Components	Annual (INR)	Monthly (INR)
Basic	1,26,000	10,500
HRA	63,000	5,250
Special Allowance	53,422	4,452
<b>Reimbursement/ Allowances</b>		
Meal Cards	26,400	2,200
Professional Research/ Development Allowance	30,000	2,500
<b>Sub Gross Pay (A)</b>	<b>2,98,822</b>	<b>24,902</b>
<b>Statutory Benefits</b>		
PF Contribution - Employer	15,120	1,260
Gratuity	6,058	505
PF Contribution - Employee (B)	15,120	1,260
<b>Net Take Home Salary (A-B)</b>	<b>2,83,702</b>	<b>23,642</b>
<b>CTC</b>	<b>3,20,000</b>	<b>26,667</b>

#### Useful Notes:

- PF is fully nontaxable.
- Medical Insurance premium amount of will be deducted for the full year from first month's salary on pro rata basis and auto-renewed every year August month.
- Employee Contribution towards ESI will be deducted wherever ESI is applicable.
- HRA will be non-taxable subject to Bills submission & as per applicable provision of Income Tax ACT.
- LTA (Leave Travel Allowance) will be non-taxable as per applicable provisions of Income Tax ACT.
- Vehicle Running & Maintenance Reimbursement, Books & Other Professional Literature Reimbursement, Telephone & Internet Charge Reimbursement, Professional Research/Development Allowance, Meal Cards are monthly payable and can be claimed through bills. These are optional ones.
- Non-selection of tax saving options, will allow the benefits to be added to the special allowance.
- Professional Tax and Labor Welfare Fund will be deducted as per state rules.

For VVDN Technologies Pvt. Ltd.

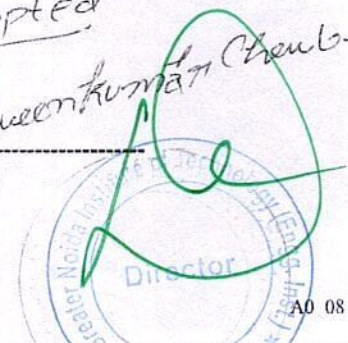
Authorized Signatory

Name of the Candidate: PRAVEEN KUMAR CHAUBEY

Accepted

Praveen Kumar Chaubey

Signature: \_\_\_\_\_



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**OFFER LETTER**

Date: 29-11-2018

**Name of the Candidate: MD ASIF RASHID**  
**Place of Joining: Gurgaon**  
**Internship Start Date: Jan 21, 2019**  
**Confirmation Date: Jul 20, 2019**

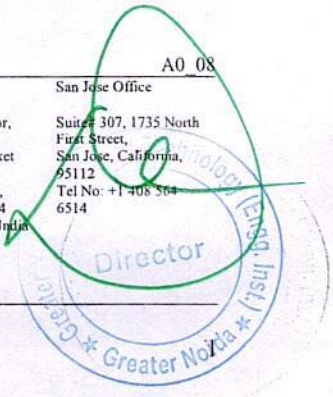
Dear Asif,

With reference to your interview you had with us, we are pleased to offer you the position of "Engineer Trainee" in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. You will be given a salary of **Rs. 3.2 Lacs per Annum** starting from the day of joining.
2. Working days will be **Five days** a week whereas for Production/ Manufacturing, it will be **Six Days** a week. This is subject to any change that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be on a probation period for the first 3 months. During this period, if the Company finds the performance of employee not at a satisfactory level, services will be terminated with an immediate effect.
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5. You will be required to execute Confidentiality Agreement, Terms and Conditions of Employment and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
6. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your working in VVDN or its associates, or which you may come to know in the course of your employment, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
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9. During your tenure with **VVDN**, you may be transferred to any of the Offices/ Departments/ Units of **VVDN** or of associate concerns whether existing or to be set up, anywhere in India or abroad, on the same terms and conditions of employment at the sole discretion of the management. Provided that if you are deputed to any associate/subsidiary/group concern outside India by **VVDN**, you shall be treated as having bound yourself to serve **VVDN** for the deputation period, and for the stipulated period, thereafter, if any, and the same shall be treated as the contract period vis-a-vis this contract of service.
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11. During your tenure with **VVDN**, you will be governed by the Service Rules and regulations of **VVDN** currently in force or as introduced/awarded from time to time.
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14. Company has rights to hold employee's salary during notice period, based on the performance feedback from the concerned reporting manager.
15. There will be a performance assessment in every financial year. Employee must have completed at least 6 months in **VVDN** to become eligible for performance assessment. Based on assessment, the compensation will be revised.
16. You have been enrolled on the presumption that the particulars furnished by you are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with **VVDN** shall stand terminated/ cancelled without any notice.
17. You will diligently carry out, to the best of your ability all such duties and responsibilities as may be entrusted to you from time to time and you shall not engage yourself either directly or indirectly in any other employment, business or occupation other than your curriculum.
18. Your email acceptance of this offer is expected within 15 days from the date of releasing the offer letter. This offer shall become void after completion of 15 days in-case no acceptance is received from the candidate.

Please Sign the duplicate copy of this letter and return the same as token of your acceptance [Acceptance is through email or signatures] of the terms and conditions detailed in the letter.

Director

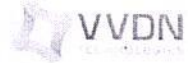
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On the day of your joining, please bring original and photocopies of the following for verification:

- Pan Card
- Aadhar Card
- 2 Color photographs, passport size
- 10<sup>th</sup> Certificate
- 12<sup>th</sup> Certificate
- All semester mark-sheets & Degree certificate
- Form 16 (If applicable)
- UAN Card (If applicable)
- Pay slips of last 3 months from the previous employer
- Latest offer letter from the previous employer
- Experience letter from all previous employers
- Passport (Passport is mandatory at the time of joining. In case you do not possess a valid passport, we want you to apply for it in advance and submit the copy of application to HR department within one month of your joining)

Wishing you a rewarding career with VVDN and welcoming you to our Pursuit of Excellence.  
The detailed Pay Structure is annexed as a part of this letter.

Yours sincerely,

For VVDN Technologies Pvt. Ltd.

Authorized Signatory

Name of the Candidate: MD ASIF RASHID

Signature: md Asif Rashid

I Accepted



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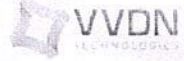
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### Annexure I

Name of the Candidate : MD ASIF RASHID  
Designation : Engineer Trainee

#### Salary Break up

Salary Components	Annual (INR)	Monthly (INR)
Basic	1,26,000	10,500
HRA	63,000	5,250
Special Allowance	53,422	4,452
<b>Reimbursement/ Allowances</b>		
Meal Cards	26,400	2,200
Professional Research/ Development Allowance	30,000	2,500
<b>Sub Gross Pay (A)</b>	<b>2,98,822</b>	<b>24,902</b>
<b>Statutory Benefits</b>		
PF Contribution - Employer	15,120	1,260
Gratuity	6,058	505
PF Contribution - Employee (B)	15,120	1,260
<b>Net Take Home Salary (A-B)</b>	<b>2,83,702</b>	<b>23,642</b>
<b>CTC</b>	<b>3,20,000</b>	<b>26,667</b>

#### Useful Notes:

- PF is fully nontaxable.
- Medical Insurance premium amount of will be deducted for the full year from first month's salary on pro rata basis and auto-renewed every year August month.
- Employee Contribution towards ESI will be deducted wherever ESI is applicable.
- HRA will be non-taxable subject to Bills submission & as per applicable provision of Income Tax ACT.
- LTA (Leave Travel Allowance) will be non-taxable as per applicable provisions of Income Tax ACT.
- Vehicle Running & Maintenance Reimbursement, Books & Other Professional Literature Reimbursement, Telephone & Internet Charge Reimbursement, Professional Research/Development Allowance, Meal Cards are monthly payable and can be claimed through bills. These are optional ones.
- Non-selection of tax saving options, will allow the benefits to be added to the special allowance.
- Professional Tax and Labor Welfare Fund will be deducted as per state rules.

For VVDN Technologies Pvt. Ltd.

Name of the Candidate: MD ASIF RASHID

Authorized Signatory

Signature: \_\_\_\_\_

md asif rashid  
I Accepted



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Email:  
[info@vvdntech.com](mailto:info@vvdntech.com)

CIN:  
U72200DL2007PTC162619



**OFFER LETTER**

356  
Selection → 10  
Date: 29-11-2018

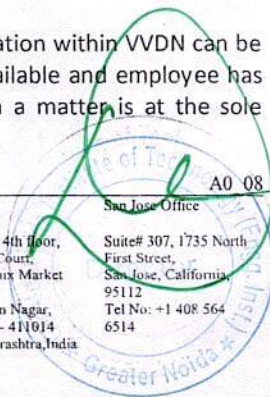
**Name of the Candidate: SIDDHARTH PANDEY**  
**Place of Joining: Gurgaon**  
**Internship Start Date: Jan 21, 2019**  
**Confirmation Date: Jul 20, 2019**

**Dear Siddharth,**

With reference to your interview you had with us, we are pleased to offer you the position of "Engineer Trainee" in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. You will be given a salary of Rs. 3.2 Lacs per Annum starting from the day of joining.
2. Working days will be Five days a week whereas for Production/ Manufacturing, it will be Six Days a week. This is subject to any change that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be on a probation period for the first 3 months. During this period, if the Company finds the performance of employee not at a satisfactory level, services will be terminated with an immediate effect.
4. Any financial commitments made before joining, will be furnished after three months of regular service wherein employee must not be on the notice period. In case of resignation before the first three month's completion, company reserve rights to decline such commitments.
5. You will be required to execute Confidentiality Agreement, Terms and Conditions of Employment and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
6. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your working in VVDN or its associates, or which you may come to know in the course of your employment, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
7. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your employment shall be treated strictly confidential.
8. **Relocation / Transfer:** Transfer to a different function or department or location within VVDN can be requested or applied for by an employee only if such an opportunity is available and employee has completed minimum 2 years of service with VVDN. The decision on such a matter is at the sole discretion of the Company.

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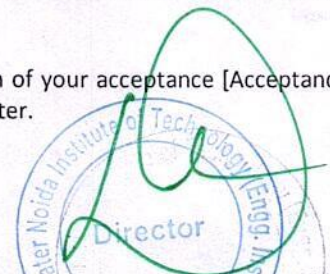
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Email:  
[info@vvdntech.com](mailto:info@vvdntech.com)

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9. During your tenure with VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of associate concerns whether existing or to be set up, anywhere in India or abroad, on the same terms and conditions of employment at the sole discretion of the management. Provided that if you are deputed to any associate/subsidiary/group concern outside India by VVDN, you shall be treated as having bound yourself to serve VVDN for the deputation period, and for the stipulated period, thereafter, if any, and the same shall be treated as the contract period vis-a-vis this contract of service.
10. **Leave:** Regular full time employees will have planned and unplanned leaves as per the VVDN Leave Policy whereas if you join as an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro rata basis. Please refer leave policy for more details.
11. During your tenure with VVDN, you will be governed by the Service Rules and regulations of VVDN currently in force or as introduced/awarded from time to time.
12. Either party can terminate this employment by serving a notice on the other party. Employee is required to serve a compulsory notice of 90 days whereas Company shall serve a notice of 30 days.
13. During notice period, if the employee's attitude is found unacceptable, Company reserves the right to terminate the employment immediately without any notice period and Company shall not be liable to compensate the employee for notice period in any manner.
14. Company has rights to hold employee's salary during notice period, based on the performance feedback from the concerned reporting manager.
15. There will be a performance assessment in every financial year. Employee must have completed at least 6 months in VVDN to become eligible for performance assessment. Based on assessment, the compensation will be revised.
16. You have been enrolled on the presumption that the particulars furnished by you are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with VVDN shall stand terminated/ cancelled without any notice.
17. You will diligently carry out, to the best of your ability all such duties and responsibilities as may be entrusted to you from time to time and you shall not engage yourself either directly or indirectly in any other employment, business or occupation other than your curriculum.
18. Your email acceptance of this offer is expected within 15 days from the date of releasing the offer letter. This offer shall become void after completion of 15 days in-case no acceptance is received from the candidate.

Please Sign the duplicate copy of this letter and return the same as token of your acceptance [Acceptance is through email or signatures] of the terms and conditions detailed in the letter.



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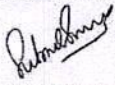
On the day of your joining, please bring original and photocopies of the following for verification:

- Pan Card
- Aadhar Card
- 2 Color photographs, passport size
- 10<sup>th</sup> Certificate
- 12<sup>th</sup> Certificate
- All semester mark-sheets & Degree certificate
- Form 16 (If applicable)
- UAN Card (If applicable)
- Pay slips of last 3 months from the previous employer
- Latest offer letter from the previous employer
- Experience letter from all previous employers
- Passport (Passport is mandatory at the time of joining. In case you do not possess a valid passport, we want you to apply for it in advance and submit the copy of application to HR department within one month of your joining)

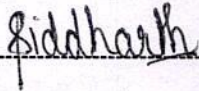
Wishing you a rewarding career with VVDN and welcoming you to our Pursuit of Excellence.  
The detailed Pay Structure is annexed as a part of this letter.

Yours sincerely,

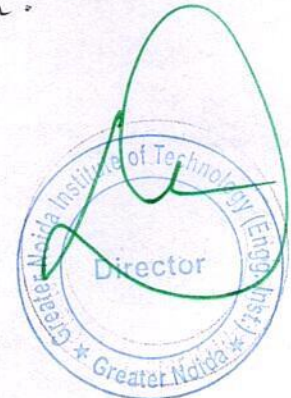
For VVDN Technologies Pvt. Ltd.

  
Authorized Signatory

Name of the Candidate: SIDDHARTH PANDEY

Signature: 

I accept this and  
will join.



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Website:  
www.vvdntech.com  
Email:  
info@vvdntech.com

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### Annexure I

Name of the Candidate : **SIDDHARTH PANDEY**  
Designation : **Engineer Trainee**

#### Salary Break up

Salary Components	Annual (INR)	Monthly (INR)
Basic	1,26,000	10,500
HRA	63,000	5,250
Special Allowance	53,422	4,452
<b>Reimbursement/ Allowances</b>		
Meal Cards	26,400	2,200
Professional Research/ Development Allowance	30,000	2,500
<b>Sub Gross Pay (A)</b>	<b>2,98,822</b>	<b>24,902</b>
<b>Statutory Benefits</b>		
PF Contribution - Employer	15,120	1,260
Gratuity	6,058	505
PF Contribution - Employee (B)	15,120	1,260
<b>Net Take Home Salary (A-B)</b>	<b>2,83,702</b>	<b>23,642</b>
<b>CTC</b>	<b>3,20,000</b>	<b>26,667</b>

#### Useful Notes:

- PF is fully nontaxable.
- Medical Insurance premium amount of will be deducted for the full year from first month's salary on pro rata basis and auto-renewed every year August month.
- Employee Contribution towards ESI will be deducted wherever ESI is applicable.
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- Vehicle Running & Maintenance Reimbursement, Books & Other Professional Literature Reimbursement, Telephone & Internet Charge Reimbursement, Professional Research/Development Allowance, Meal Cards are monthly payable and can be claimed through bills. These are optional ones.
- Non-selection of tax saving options, will allow the benefits to be added to the special allowance.
- Professional Tax and Labor Welfare Fund will be deducted as per state rules.

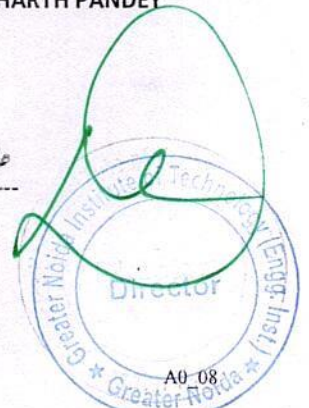
For VVDN Technologies Pvt. Ltd.

Name of the Candidate: **SIDDHARTH PANDEY**

Authorized Signatory

Signature: *Siddharth*

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CIN:  
U72200DL2007PTC162619



**OFFER LETTER**

Date: 29-11-2018

**Name of the Candidate: ANKESH KUMAR SINGH**  
**Place of Joining: Gurgaon**  
**Internship Start Date: Jan 21, 2019**  
**Confirmation Date: Jul 20, 2019**

**Dear Ankesh,**

With reference to your interview you had with us, we are pleased to offer you the position of "Engineer Trainee" in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. You will be given a salary of Rs. 3.2 Lacs per Annum starting from the day of joining.
2. Working days will be **Five days** a week whereas for Production/ Manufacturing, it will be **Six Days** a week. This is subject to any change that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be on a probation period for the first 3 months. During this period, if the Company finds the performance of employee not at a satisfactory level, services will be terminated with an immediate effect.
4. Any financial commitments made before joining, will be furnished after three months of regular service wherein employee must not be on the notice period. In case of resignation before the first three month's completion, company reserve rights to decline such commitments.
5. You will be required to execute Confidentiality Agreement, Terms and Conditions of Employment and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
6. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your working in VVDN or its associates, or which you may come to know in the course of your employment, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
7. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your employment shall be treated strictly confidential.
8. **Relocation / Transfer:** Transfer to a different function or department or location within VVDN can be requested or applied for by an employee only if such an opportunity is available and employee has completed minimum 2 years of service with VVDN. The decision on such a matter is at the sole discretion of the Company.

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9. During your tenure with VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of associate concerns whether existing or to be set up, anywhere in India or abroad, on the same terms and conditions of employment at the sole discretion of the management. Provided that if you are deputed to any associate/subsidiary/group concern outside India by VVDN, you shall be treated as having bound yourself to serve VVDN for the deputation period, and for the stipulated period, thereafter, if any, and the same shall be treated as the contract period vis-a-vis this contract of service.
10. **Leave:** Regular full time employees will have planned and unplanned leaves as per the VVDN Leave Policy whereas if you join as an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro rata basis. Please refer leave policy for more details.
11. During your tenure with VVDN, you will be governed by the Service Rules and regulations of VVDN currently in force or as introduced/awarded from time to time.
12. Either party can terminate this employment by serving a notice on the other party. Employee is required to serve a compulsory notice of 90 days whereas Company shall serve a notice of 30 days.
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15. There will be a performance assessment in every financial year. Employee must have completed at least 6 months in VVDN to become eligible for performance assessment. Based on assessment, the compensation will be revised.
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17. You will diligently carry out, to the best of your ability all such duties and responsibilities as may be entrusted to you from time to time and you shall not engage yourself either directly or indirectly in any other employment, business or occupation other than your curriculum.
18. Your email acceptance of this offer is expected within 15 days from the date of releasing the offer letter. This offer shall become void after completion of 15 days in-case no acceptance is received from the candidate.

Please Sign the duplicate copy of this letter and return the same as token of your acceptance [Acceptance is through email or signatures] of the terms and conditions detailed in the letter.

  
 Director  
 A0-08

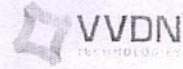
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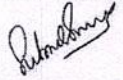
On the day of your joining, please bring original and photocopies of the following for verification:

- Pan Card
- Aadhar Card
- 2 Color photographs, passport size
- 10<sup>th</sup> Certificate
- 12<sup>th</sup> Certificate
- All semester mark-sheets & Degree certificate
- Form 16 (If applicable)
- UAN Card (If applicable)
- Pay slips of last 3 months from the previous employer
- Latest offer letter from the previous employer
- Experience letter from all previous employers
- Passport (Passport is mandatory at the time of joining. In case you do not possess a valid passport, we want you to apply for it in advance and submit the copy of application to HR department within one month of your joining)

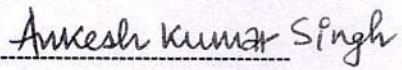
Wishing you a rewarding career with VVDN and welcoming you to our Pursuit of Excellence.  
The detailed Pay Structure is annexed as a part of this letter.

Yours sincerely,

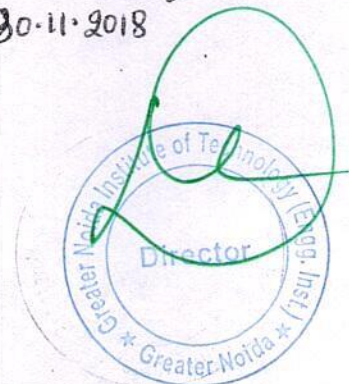
For VVDN Technologies Pvt. Ltd.

  
Authorized Signatory

Name of the Candidate: ANKESH KUMAR SINGH

Signature: 

I will join the company  
Ankesh Singh  
30.11.2018



Ahmedabad	Bangalore	Chennai	Gurugram	Kochi	Noida	Pune	San Jose Office
Office No 101-106, 1st Floor Info Tower 1- Infocity, Airport Road, Near Indroda Circle Gandhinagar- 382009 1079-48921158	#180, 1st Floor, MfarSilverline Tech Park, EPIP II Phase, Whitefield, Bangalore - 560 066 +91 88 84477401/2	8th Floor, KP Natwest Viceroy, K.P. OIL MILL, Tambaram- Velachery Main Rd,Pallikaranai, Chennai - 600100,India +91 44 42121969	D-22 Infocity- II, Sector 33, Gurugram - 122001 +91 124 4284250	215A, Michel Tower, Civil Lane Road, Padamugal Jn., Thrikkakara P.O., Kakkanad, Kochi - 682021 +91 484 2108682	B 4/5, 2nd Floor, Sector 63, Noida- 201301 Uttar Pradesh,India +0120-4555112	#403, 4th floor, East Court, Phoenix Market City, Viman Nagar, Pune - 411014 Maharashtra,India	Suite# 307, 1735 North First Street, San Jose, California, 95112 Tel No: +1 408 564 6514

A0 08

Registered Office:  
VVDN Technologies Pvt Ltd  
12/10, East Patel Nagar,  
Delhi - 110008, India

Corporate Office:  
H-22, Infocity Sector-34,  
Gurugram-122001,  
Haryana, India  
Tel No: +91 124 4284250  
Fax No: +91 124 4284251

Website:  
www.vvdntech.com  
Email:  
info@vvdntech.com

CIN:  
U72200DL2007PTC162619



### Annexure I

Name of the Candidate : ANKESH KUMAR SINGH  
Designation : Engineer Trainee

#### Salary Break up

Salary Components	Annual (INR)	Monthly (INR)
Basic	1,26,000	10,500
HRA	63,000	5,250
Special Allowance	53,422	4,452
<b>Reimbursement/ Allowances</b>		
Meal Cards	26,400	2,200
Professional Research/ Development Allowance	30,000	2,500
<b>Sub Gross Pay (A)</b>	<b>2,98,822</b>	<b>24,902</b>
<b>Statutory Benefits</b>		
PF Contribution - Employer	15,120	1,260
Gratuity	6,058	505
PF Contribution - Employee (B)	15,120	1,260
<b>Net Take Home Salary (A-B)</b>	<b>2,83,702</b>	<b>23,642</b>
<b>CTC</b>	<b>3,20,000</b>	<b>26,667</b>

#### Useful Notes:

- PF is fully nontaxable.
- Medical Insurance premium amount of will be deducted for the full year from first month's salary on pro rata basis and auto-renewed every year August month.
- Employee Contribution towards ESI will be deducted wherever ESI is applicable.
- HRA will be non-taxable subject to Bills submission & as per applicable provision of Income Tax ACT.
- LTA (Leave Travel Allowance) will be non-taxable as per applicable provisions of Income Tax ACT.
- Vehicle Running & Maintenance Reimbursement, Books & Other Professional Literature Reimbursement, Telephone & Internet Charge Reimbursement, Professional Research/Development Allowance, Meal Cards are monthly payable and can be claimed through bills. These are optional ones.
- Non-selection of tax saving options, will allow the benefits to be added to the special allowance.
- Professional Tax and Labor Welfare Fund will be deducted as per state rules.

For VVDN Technologies Pvt. Ltd.

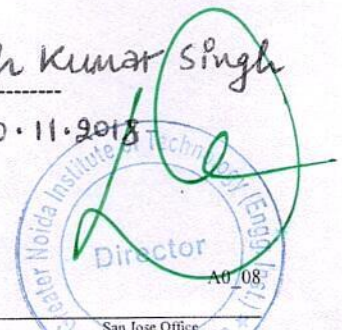
Name of the Candidate: ANKESH KUMAR SINGH

Authorized Signatory

Signature: \_\_\_\_\_

Ankesh Kumar Singh

30.11.2018



Ahmedabad	Bangalore	Chennai	Gurugram	Kochi	Noida	Pune	San Jose Office
Office No 101-106, 1st Floor Info Tower 1- Infocity, Airport Road, Near Indroda Circle Gandhinagar- 382009 +079-48921158	#180, 1st Floor, MfarSilverline Tech Park, EPIP II Phase, Whitefield, Bangalore - 560 066 +91 88 84477401/2	8th Floor, KP Natwest Viceroy, K.P. OIL MILL, Tambaram- Velachery Main Rd,Pallikaranai, Chennai - 600100,India +91 44 42121969	D-22 Infocity- II, Sector 33, Gurugram - 122001 +91 124 4284250	215A, Michel Tower, Civil Lane Road, Padamugul Jn., Thrikkakara P.O., Kakkanad, Kochi - 682021 +91 484 2108682	B 4/5, 2nd Floor, Sector 63, Noida- 201301 Uttar Pradesh,India +0120-4555112	#403, 4th floor, East Court, Phoenix Market City, Viman Nagar, Pune - 411014 Maharashtra,India	Suite# 307, 1735 North First Street, San Jose, California, 95112 Tel No: +1 408 564 6514

Registered Office:  
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B-22, Infocity Sector-34,  
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Haryana, India  
Tel No: +91 124 4284250  
Fax No: +91 124 4284251

Website:  
[www.vvdntech.com](http://www.vvdntech.com)  
Email:  
[info@vvdntech.com](mailto:info@vvdntech.com)

CIN:  
U72200DL2007PTC162619



**OFFER LETTER**

Date: 29-11-2018

**Name of the Candidate: EKTA**  
**Place of Joining: Gurgaon**  
**Internship Start Date: Jan 21, 2019**  
**Confirmation Date: Jul 20, 2019**

Dear Ekta,

With reference to your interview you had with us, we are pleased to offer you the position of "Engineer Trainee" in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. You will be given a salary of Rs. 3.2 Lacs per Annum starting from the day of joining.
2. Working days will be Five days a week whereas for Production/ Manufacturing, it will be Six Days a week. This is subject to any change that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be on a probation period for the first 3 months. During this period, if the Company finds the performance of employee not at a satisfactory level, services will be terminated with an immediate effect.
4. Any financial commitments made before joining, will be furnished after three months of regular service wherein employee must not be on the notice period. In case of resignation before the first three month's completion, company reserve rights to decline such commitments.
5. You will be required to execute Confidentiality Agreement, Terms and Conditions of Employment and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
6. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your working in VVDN or its associates, or which you may come to know in the course of your employment, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
7. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your employment shall be treated strictly confidential.
8. **Relocation / Transfer:** Transfer to a different function or department or location within VVDN can be requested or applied for by an employee only if such an opportunity is available and employee has completed minimum 2 years of service with VVDN. The decision on such a matter is at the sole discretion of the Company.

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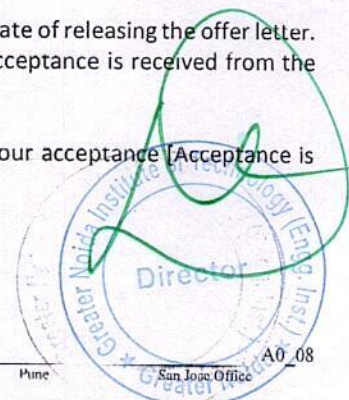
Ahmedabad	Bangalore	Chennai	Gurugram	Kochi	Noida	Pune	San Jose Office
Office No 101-106, 1st Floor Info Tower 1- Infocity, Airport Road, Near Indroda Circle Gandhinagar- 382009 +079-48921158	#180, 1st Floor, MfarSilverline Tech Park, ENIP II Phase, Whitfield, Bangalore - 560 066 +91 88 84477401/2	8th Floor, KP Natwest Viceroy, K.P. OIL MILL, Tambaram- Velachery Main Rd, Pallikaranai, Chennai - 600100, India +91 44 42121969	D-22 Infocity- II, Sector 33, Gurugram - 122001 +91 124 4284250	215A, Michel Tower, Civil Lane Road, Padamagali Jn., Thirikkakom P.O., Kakkanad, Kochi - 682021 +91 484 2108682	B 4/5, 2nd Floor, Sector 63, Noida- 201301 Uttar Pradesh, India +0120-4555112	#403, 4th floor, East Court, Phoenix Market City, Viman Nagar, Pune - 411014 Maharashtra, India	Suzeta 307, 1735 North First Street, San Jose, California, 95112 Tel No: (1) 408 564 6514





9. During your tenure with VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of associate concerns whether existing or to be set up, anywhere in India or abroad, on the same terms and conditions of employment at the sole discretion of the management. Provided that if you are deputed to any associate/subsidiary/group concern outside India by VVDN, you shall be treated as having bound yourself to serve VVDN for the deputation period, and for the stipulated period, thereafter, if any, and the same shall be treated as the contract period vis-a-vis this contract of service.
10. **Leave:** Regular full time employees will have planned and unplanned leaves as per the VVDN Leave Policy whereas if you join as an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro rata basis. Please refer leave policy for more details.
11. During your tenure with VVDN, you will be governed by the Service Rules and regulations of VVDN currently in force or as introduced/awarded from time to time.
12. Either party can terminate this employment by serving a notice on the other party. Employee is required to serve a compulsory notice of 90 days whereas Company shall serve a notice of 30 days.
13. During notice period, if the employee's attitude is found unacceptable, Company reserves the right to terminate the employment immediately without any notice period and Company shall not be liable to compensate the employee for notice period in any manner.
14. Company has rights to hold employee's salary during notice period, based on the performance feedback from the concerned reporting manager.
15. There will be a performance assessment in every financial year. Employee must have completed at least 6 months in VVDN to become eligible for performance assessment. Based on assessment, the compensation will be revised.
16. You have been enrolled on the presumption that the particulars furnished by you are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with VVDN shall stand terminated/ cancelled without any notice.
17. You will diligently carry out, to the best of your ability all such duties and responsibilities as may be entrusted to you from time to time and you shall not engage yourself either directly or indirectly in any other employment, business or occupation other than your curriculum.
18. Your email acceptance of this offer is expected within 15 days from the date of releasing the offer letter. This offer shall become void after completion of 15 days in-case no acceptance is received from the candidate.

Please Sign the duplicate copy of this letter and return the same as token of your acceptance [Acceptance is through email or signatures] of the terms and conditions detailed in the letter.



Ahmedabad	Bangalore	Chennai	Gurugram	Kochi	Noida	Pune	San Jose Office
Office No 101-106, 1st Floor Info Tower 1- Infocity, Airport Road, Near Indroda Circle Gandhinagar-382009 +079-48921158	#180, 1st Floor, MitarSilverline Tech Park, EPIP II Phase, Whitetield, Bangalore - 560 066 +91 88 84477401/2	8th Floor, KP Natwest Viceroy, K.P. OIL MILL, Tambaram- Velachery Main Rd, Pallikaranai, Chennai 600100, India +91 44 42121969	D-22 Infocity-II, Sector 33, Gurugram - 122001 +91 124 4284250	215A, Michel Tower, Civil Lane Road, Padamugal Jn., Thrikkakara P.O., Kakkanad, Kochi - 682021 +91 484 2108682	H 4/5, 7nd Floor, Sector 63, Noida- 201301 Uttar Pradesh, India +0120-4555112	#103, 3th floor, East Court, Phoenix Market City, Viman Nagar, Pune - 411014 Maharashtra, India	Suite# 307, 1735 North First Street, San Jose, California, 95112 Tel No: +1 408 564 6514

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Fax No: +91 124 4284251

Website:  
www.vvdntech.com  
Email:  
info@vvdntech.com

CIN:  
U72200DL2007PTC162619



### Annexure I

Name of the Candidate : EKTA  
Designation : Engineer Trainee

#### Salary Break up

Salary Components	Annual (INR)	Monthly (INR)
Basic	1,26,000	10,500
HRA	63,000	5,250
Special Allowance	53,422	4,452
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<b>Sub Gross Pay (A)</b>	<b>2,98,822</b>	<b>24,902</b>
<b>Statutory Benefits</b>		
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#### Useful Notes:

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- LTA (Leave Travel Allowance) will be non-taxable as per applicable provisions of Income Tax ACT.
- Vehicle Running & Maintenance Reimbursement, Books & Other Professional Literature Reimbursement, Telephone & Internet Charge Reimbursement, Professional Research/Development Allowance, Meal Cards are monthly payable and can be claimed through bills. These are optional ones.
- Non-selection of tax saving options, will allow the benefits to be added to the special allowance.
- Professional Tax and Labor Welfare Fund will be deducted as per state rules.

For VVDN Technologies Pvt. Ltd.

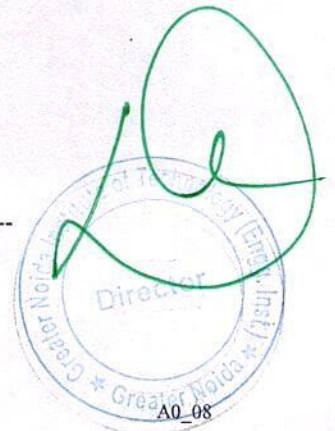
Name of the Candidate: EKTA

Authorized Signatory

Signature: EKTA

30/11/2018

Accepted



Ahmedabad	Bangalore	Chennai	Gurugram	Kochi	Noida	Pune	San Jose Office
Office No 101-106, 1st Floor Info Tower 1- Infocity, Airport Road, Near Indroda Circle Gandhinagar-382009 +079-48921158	#180, 1st Floor, MfarSilverline Tech Park, EPIP II Phase, Whitefield, Bangalore - 560 066 +91 88 844 7401/2	8th Floor, KP Natwest Viceroy, K.P. OIL MILL, Tambaram- Velachery Main Rd, Pallikarana, Chennai - 600100, India +91 44 42121969	D-22 Infocity-II, Sector 33, Gurugram - 122001 +91 124 4284250	215A, Michel Tower, Civil Lane Road, Padamugal Jn., Thrikkakara P.O., Kakkanaad, Kochi - 682021 +91 484 2108682	B 4/5, 2nd Floor, Sector 63, Noida- 201301 Uttar Pradesh, India +0120-4555112	#403, 4th floor, East Court, Phoenix Market City, Viman Nagar, Pune - 411014 Maharashtra, India	Suite# 307, 1735 North First Street, San Jose, California, 95112 Tel No: +1 408 564 6514

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1/10, East Patel Nagar,  
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Website:  
[www.vvdntech.com](http://www.vvdntech.com)  
Email:  
info@vvdntech.com

CIN  
U11220DL2007PTC162619



On the day of your joining, please bring original and photocopies of the following for verification:

- Pan Card
- Aadhar Card
- 2 Color photographs, passport size
- 10<sup>th</sup> Certificate
- 12<sup>th</sup> Certificate
- All semester mark-sheets & Degree certificate
- Form 16 (If applicable)
- UAN Card (If applicable)
- Pay slips of last 3 months from the previous employer
- Latest offer letter from the previous employer
- Experience letter from all previous employers
- Passport (Passport is mandatory at the time of joining. In case you do not possess a valid passport, we want you to apply for it in advance and submit the copy of application to HR department within one month of your joining)

Wishing you a rewarding career with VVDN and welcoming you to our Pursuit of Excellence.  
The detailed Pay Structure is annexed as a part of this letter.

Yours sincerely,

For VVDN Technologies Pvt. Ltd.

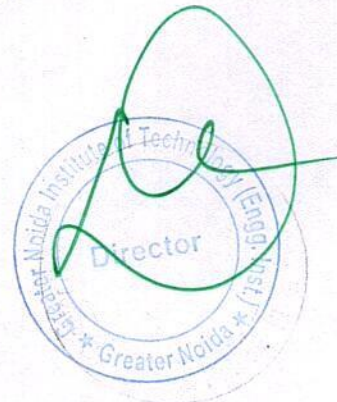
Authorized Signatory

Name of the Candidate: EKTA

Signature: Ekta

30/11/2018

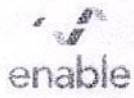
Accepted



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Ahmedabad	Bangalore	Chennai	Gurgaon	Kochi	Noida	Pune	San Jose Office
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359



ENABLE PROFESSIONAL SERVICES  
LETTER OF OFFER

Private & Confidential

18<sup>th</sup> of December 2018

Divyanshu Shukla  
116/89 'c' Rawatpur,  
Kanpur, UP, India.

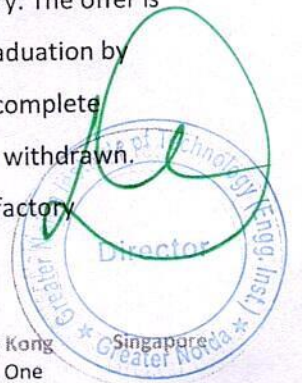
Dear Divyanshu,

RE: LETTER OF OFFER

I am pleased to provide you with an offer of permanent employment with **Enable Professional Services Pvt Ltd** subject to the special conditions below. The general terms of your engagement are outlined below:

- Location:** Noida, India
- Role:** Junior Technical Consultant - ServiceNow
- Commencement:** Monday, 1<sup>st</sup> of July 2019
- Hours of employment:** Full time
- Salary:** INR3,20,000.00 per annum
- Any other special conditions:** Bond for 1.5 years with a penalty of INR1,00,000/- is applicable in case of termination of your services to Enable Professional Services before completion of 1.5 years from the date commencement.

At the time of commencement, submission of Provisional Certificate from University/College is mandatory. The offer is conditional upon you successfully complete graduation by June 2019. In case of any backlog or failure to complete graduation by June 2019, the offer is expressly withdrawn. Your employment is contingent upon the satisfactory completion of all the special conditions.



Sydney  
Level 16,  
447 Kent  
Street  
Sydney  
2000

Melbourne  
Level 7  
600 Bourke  
Street  
Melbourne  
VIC 3000

Brisbane  
Level 14  
10 Market  
Street  
Brisbane, QLD  
4000  
Tel: (07) 3062  
7999

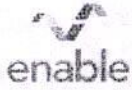
Adelaide  
Level 1, 5 Peel  
Street,  
Adelaide SA  
5000

Perth  
Level 1  
191 St  
Georges  
Terrace  
Perth, WA  
6000  
Tel: (08) 6245  
0532

India  
Assotech  
Business  
Cresterra  
Sector-135,  
Noida. (U.P.)  
India

Hong Kong  
14/F, One  
Hysan, 1  
Hysan  
Avenue, Hong  
Kong

Singapore  
15 Beach Road,  
Singapore 189677  
UEN: 53369416K



ENABLE PROFESSIONAL SERVICES  
LETTER OF OFFER

All other general terms and conditions will be outlined in your employment agreement which will be issued at the time of joining post submission of Provisional Certificate.

Please confirm your acceptance by signing below and returning immediately to our Head of People & Operations via: EMAIL: [Rachel.s@enableps.com](mailto:Rachel.s@enableps.com). For any general queries/clarifications feel free to talk to [Minakshi.g@enableps.com](mailto:Minakshi.g@enableps.com) / or call on +91 8800 57 5004.

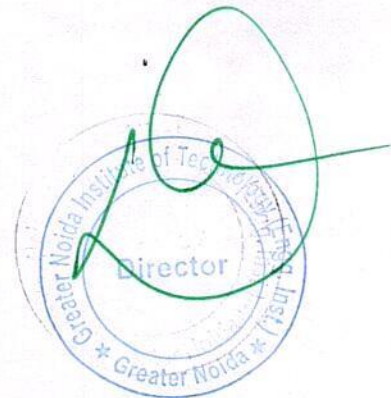
Yours Sincerely,

Chhavi Shriya  
Director - India

I, Divyanshu Shukla, hereby accept the above offer of employment.

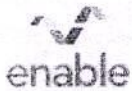
Signed \_\_\_\_\_

Date \_\_\_\_\_



Sydney Level 16, 447 Kent Street Sydney 2000	Melbourne Level 7 600 Bourke Street Melbourne VIC 3000	Brisbane Level 14 10 Market Street Brisbane, QLD 4000 Tel: (07) 3062 7999	Adelaide Level 1, 5 Peel Street, Adelaide SA 5000	Perth Level 1 191 St Georges Terrace Perth, WA 6000 Tel: (08) 6245 0532	India Assotech Business Cresterra Sector-135, Noida. (U.P.) India	Hong Kong 14/F, One Hysan, 1 Hysan Avenue, Hong Kong	Singapore 15 Beach Road, Singapore 189677 UEN: 53369416K  ABN: 40 602 936 416 <a href="mailto:enable@enableps.com.au">enable@enableps.com.au</a>
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360



ENABLE PROFESSIONAL SERVICES  
LETTER OF OFFER

Private & Confidential

18<sup>th</sup> of December 2018

Rupali Chauhan  
A-45/2 Old Kondli, Near Mayur Vihar Phase 3,  
Delhi -96, India.

Dear Rupali,

RE: LETTER OF OFFER

I am pleased to provide you with an offer of permanent employment with **Enable Professional Services Pvt Ltd** subject to the special conditions below. The general terms of your engagement are outlined below:

**Location:** Noida, India

**Role:** Junior Technical Consultant - ServiceNow

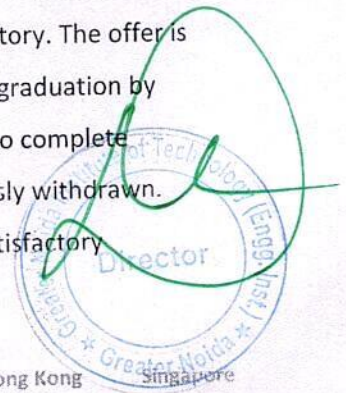
**Commencement:** Monday, 1<sup>st</sup> of July 2019

**Hours of employment:** Full time

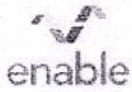
**Salary:** INR3,20,000.00 per annum

**Any other special conditions:** Bond for 1.5 years with a penalty of INR1,00,000/- is applicable in case of termination of your services to Enable Professional Services before completion of 1.5 years from the date commencement.

At the time of commencement, submission of Provisional Certificate from University/College is mandatory. The offer is conditional upon you successfully complete graduation by June 2019. In case of any backlog or failure to complete graduation by June 2019, the offer is expressly withdrawn. Your employment is contingent upon the satisfactory completion of all the special conditions.



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ENABLE PROFESSIONAL SERVICES  
LETTER OF OFFER

All other general terms and conditions will be outlined in your employment agreement which will be issued at the time of joining post submission of Provisional Certificate.

Please confirm your acceptance by signing below and returning immediately to our Head of People & Operations via: EMAIL: [Rachel.s@enableps.com](mailto:Rachel.s@enableps.com). For any general queries/clarifications feel free to talk to [Minakshi.g@enableps.com](mailto:Minakshi.g@enableps.com) / or call on +91 8800 57 5004.

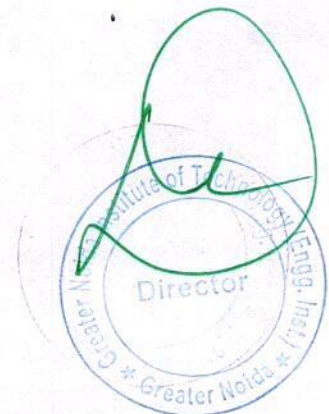
Yours Sincerely,

Chhavi Shriya  
Director - India

I, **Rupali Chauhan**, hereby accept the above offer of employment.

Signed \_\_\_\_\_

Date \_\_\_\_\_



Sydney  
Level 16,  
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Brisbane, QLD  
4000  
Tel: (07) 3062  
7999

Adelaide  
Level 1, 5 Peel  
Street,  
Adelaide SA  
5000

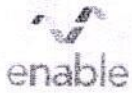
Perth  
Level 1  
191 St  
Georges  
Terrace  
Perth, WA  
6000  
Tel: (08) 6245  
0532

India  
Assotech  
Business  
Cresterra  
Sector-135,  
Noida. (U.P.)  
India

Hong Kong  
14/F, One  
Hysan, 1  
Hysan  
Avenue, Hong  
Kong

Singapore  
15 Beach Road,  
Singapore 189677  
UEN: 53369416K

ABN: 40 602 936 416  
[enable@enableps.com.au](mailto:enable@enableps.com.au)



ENABLE PROFESSIONAL SERVICES  
LETTER OF OFFER

361

Private & Confidential

18<sup>th</sup> of December 2018

Vikram Solanki  
60 C, Sarojini Nagar, Sainik Cooperative Society,  
Kanpur Road, Lucknow, India.

Dear Vikram,

RE: LETTER OF OFFER

I am pleased to provide you with an offer of permanent employment with **Enable Professional Services Pvt Ltd** subject to the special conditions below. The general terms of your engagement are outlined below:

**Location:** Noida, India

**Role:** Junior Technical Consultant - ServiceNow

**Commencement:** Monday, 1<sup>st</sup> of July 2019

**Hours of employment:** Full time

**Salary:** INR3,20,000.00 per annum

**Any other special conditions:** Bond for 1.5 years with a penalty of INR1,00,000/- is applicable in case of termination of your services to Enable Professional Services before completion of 1.5 years from the date commencement.

At the time of commencement, submission of Provisional Certificate from University/College is mandatory. The offer is conditional upon you successfully complete graduation by June 2019. In case of any backlog or failure to complete graduation by June 2019, the offer is expressly withdrawn. Your employment is contingent upon the satisfactory completion of all the special conditions.





**BroadInfo Corporation**  
(An ISO 9001:2015 Certified)  
B 34, 1<sup>st</sup> Floor, Sector 67, Noida  
info@broadinfo.co.in  
www.broadinfo.co.in  
PAN: AATFB2085R  
GSTIN: 09AATFB2085R1Z1



## Selection Confirmation of Employment

04 March 2019

Dear Himanshu Dua

We are happy to inform you that you have been offer to the position of "Software Developer Trainee" at **BroadInfo Corporation**, where we hope you will enjoy your role and make a significant contribution to the success of the business.

### Reporting Date and Time

Your reporting for Documentation will commence on **05 March 2019 at 12:30 p.m.**

### Job Location

You will be based at B/34, First Floor Sector-67, Noida.

(**Note:** This job offer remains valid for you for 24 hours. In case, you didn't report or inform to the concern department about any changes you want to make in scheduled reporting within 24 hours of getting this letter then the position will be forwarded to someone else and will be no longer available after that.)

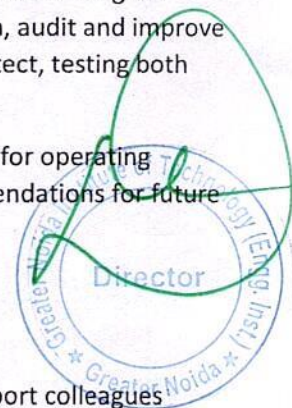
### Purpose of the Post

As a software engineer, you'll work in a constantly evolving environment, due to technological advances and the strategic direction of their organisation. You'll create, maintain, audit and improve systems to meet particular needs, often as advised by a systems analyst or architect, testing both hard and software systems to diagnose and resolve system faults.

The role also covers writing diagnostic programs and designing and writing code for operating systems and software to ensure efficiency. When required, you'll make recommendations for future developments.

### Duties and Responsibilities

- Develop, test and implement new software programs
- Clearly and regularly communicate with management and technical support colleagues



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**info@broadinfo.co.in**  
**www.broadinfo.co.in**  
**PAN: AATFB2085R**  
**GSTIN: 09AATFB2085RIZI**



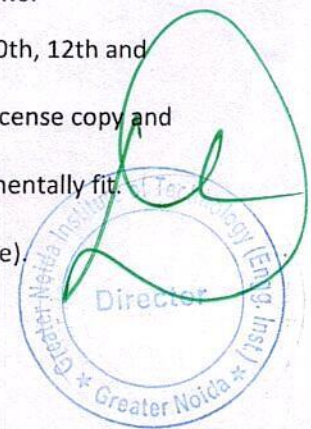
- Design and update software database. This includes, but is not limited to: Software Applications, Web Sites, Data Communication Processes and User Interfaces
- Test, maintain and recommend software improvements to ensure strong functionality and optimization
- Independently install, customize and integrate commercial software packages
- Facilitate root cause analysis of system issues
- Work with experienced team members to conduct root cause analysis of issues, review new and existing code and/or perform unit testing
- Identify ideas to improve system performance and impact availability
- Resolve complex technical design issues
- Development of technical specifications and plans
- Analyze user requirements and convert requirements to design documents
- Make good technical decisions that provide solutions to business challenges
- Provide comprehensive support to internal customers; achieve resolution to outstanding problems or issues
- Compile timely, comprehensive and accurate documentation and or reports as requested
- Possess up-to-date knowledge of technological developments in the industry
- Communicate effectively and professionally in all forms of communication with internal and external customers
- Possess strong problem solving and decision making skills while using good judgment
- Multi-task and change from one task to another without loss of efficiency or composure

#### **Documentation Procedure**

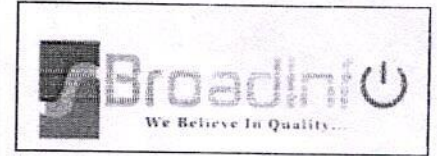
The Documentation process involves following:

You are requested to carry with your requisite documents and pictures as follows:

- Originals and Photocopy of all the Educational Documents (including 10th, 12th and Graduation Mark sheets.)
- Originals and Photocopy of Birth Certificate, Pan Card copy or driving license copy and Aadhar Card copy.
- Fitness certificate from your doctor which states you are physically & mentally fit.
- Three Passport Size Photographs close up (High resolution).
- Service Agreement of [Rs. 20,000/-] through (Net Banking/Cash/Cheque).
- Print out of this mail.



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**PAN: AATFB2085R**  
**GSTIN: 09AATFB2085R1Z1**



### **Position Term**

This is a Full-Time Job.

### **Probationary Period**

A minimum period of three-month Probationary Period will apply to this role. BroadInfo Corporation uses probation time frame for new employees. This time frame lets you assess your readiness for the position as well as allows us to determine your ability to do the job. You will be provided an employee handbook, documentation, technical assistance and performance feedback during that time frame as part of your on-boarding.

### **Terms of Employment/Service Agreement**

The Service Agreement is basically an agreement which the company and the employee will sign and enter into which among the other terms contained therein states that in consideration of the training given to the Employee and the money spent by the company in imparting such training, the Employee will remain in the services of the company for a period of six months. Service agreement amount is refundable after Seven Months.

In case the Employee breaches the provisions of the Agreement, the Employee will not be liable to claim the sum of money submitted by him/her, be it the expense incurred by the company in training of the Employee. The Agreement also contains confidentiality and non-competition clauses.

### **Remuneration**

Your stipend has to be Rs. **12000** per month excluding incentives (with effect from the joining date which indicates the cost to company and other benefits) till the completion of Probation Period.

### **Salary Review**

Your remuneration package will be reviewed annually on or about the anniversary of your employment or in accordance with workplace laws.

### **Hours of Work**

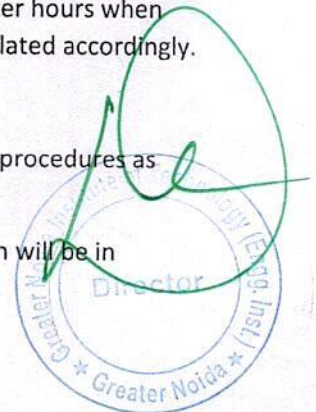
**BroadInfo Corporation** general hours of business are between 09:45 a.m. to 06:00 p.m. It is expected that you will work an average of (38) hours per week during general business hours.

From time to time you will be required to work reasonable additional hours or after hours when necessary to perform your duties. Overtime payments or time in lieu will be calculated accordingly.

### **Privacy**

You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time.

Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.



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[www.broadinfo.co.in](http://www.broadinfo.co.in)  
PAN: AATFB2085R  
GSTIN: 09AATFB2085R1Z1



### Welcome and Acceptance

We would like to take this opportunity to welcome you to **BroadInfo Corporation** and wish you a long and rewarding career with us.

If you have questions, please feel free to email or call. Number is

+91-89-29-521-474

Congratulations on your continuous success.

Note: Bring a photocopy of this letter for records.

Warm Regards,

HR - Head

BroadInfo Corporation

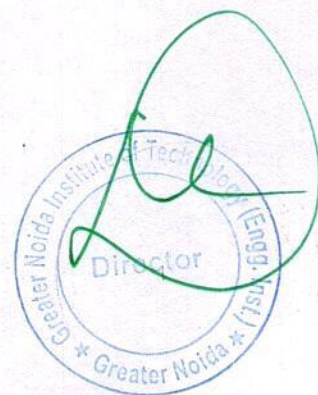
B 34, 1<sup>st</sup> Floor, Sector 67, Noida

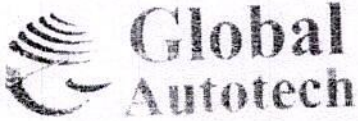
+91-8448446625

[hr@broadinfo.co.in](mailto:hr@broadinfo.co.in)

[www.broadinfo.co.in](http://www.broadinfo.co.in)

We Believe In Quality...





364

Date : 7th March, 2019

Ref. No. GAL/JO-S/19

To,

Mr. Shivam Mishra  
106/99, Gandhi Nagar,  
Kanpur - 208012

**Subject: - Job Offer for the post of Graduate Engineer Trainee - Die Maintenance (PDC)**

Dear Mr. Shivam,

With reference to your application and subsequent interview held, we are pleased to inform you that you have been selected for the post of Graduate Engineer Trainee - Die Maintenance (PDC) on the remuneration and terms & conditions as mutually agreed upon.

Further, you shall be required to join us on or before 11th March, 2019 at 3D, Udyog Vihar, Ecotech II, Greater Noida - U.P. The formal Appointment Letter, giving all details, will be issued to you after your joining with us.

At the time of joining please submit following documents: -

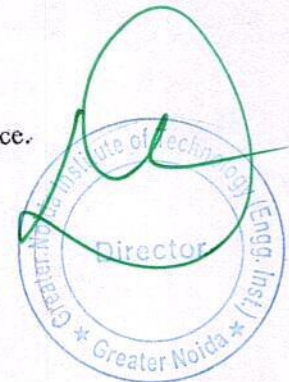
1. Photocopies of your academic record (class 10<sup>th</sup> onwards)
2. Proof of date of birth
3. Photocopies of experience certificates / relieving letter
4. 3 passport size photographs
5. Salary Certificate from last employer
6. Medical Certificate from the recognized medical practitioner
7. Photocopies of your Aadhar & Pan card

We wish you all the best of your new appointment.

Please sign and return the duplicate copy of this letter as a token of your acceptance.

For Global Autotech Ltd

Authorized Signatory



**Global Autotech Limited**

(Government Recognised Star Export house)  
Regd. Office : LGF, 83, World Trade Centre, Barakhamba Lane, New Delhi, Ph.: 91-11-23414946-49 Fax : 011-23414945  
Plant I : 6F, Sector 40-41, Greater Noida-201308, (U.P.) INDIA  
Ph.: 91-120-2341617/18/20, 3238533 Fax : 91-120-2341619  
Plant II : 3D, Udyog Vihar, Ecotech-II, Greater Noida-201 306 (U.P.) INDIA  
Ph.: +91-120-4141800, Fax : 91-120-4141811  
Website : www.globalauto.co.in  
CIN No. U33-0012003PLC120424



361

Ref. No. GAL/JO-S/19

Date : 23rd February, 2019

To,

Mr. Shubham Rana  
Vill.+Post - Nojal,  
Distt. Shamli, (U.P)

**Subject: - Job Offer for the post of Graduate Engineer Trainee - QA (PDC)**

Dear Mr. Shubham,

With reference to your application and subsequent interview held, we are pleased to inform you that you have been selected for the post of Graduate Engineer Trainee - QA (PDC) on the remuneration and terms & conditions as mutually agreed upon.

Further, you shall be required to join us on or before 25th February, 2019 at 3D, Udyog Vihar, Ecotech II, Greater Noida - U.P. The formal Appointment Letter, giving all details, will be issued to you after your joining with us.

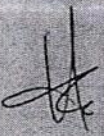
At the time of joining please submit following documents: -

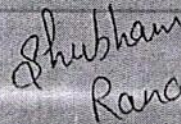
1. Photocopies of your academic record (class 10<sup>th</sup> onwards)
2. Proof of date of birth
3. Photocopies of experience certificates / relieving letter
4. 3 passport size photographs
5. Salary Certificate from last employer
6. Medical Certificate from the recognized medical practitioner
7. Photocopies of your Aadhar & Pan card

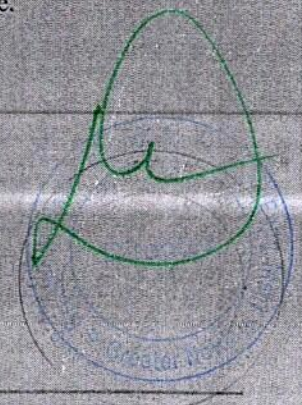
We wish you all the best of your new appointment.

Please sign and return the duplicate copy of this letter as a token of your acceptance.

For Global Autotech Ltd

  
Authorized Signatory

  
Shubham  
Rana



## Global Autotech Limited

(Government Recognised Star Export house)

Regd. Office : LGF, 83, World Trade Centre, Barakhamba Lane, New Delhi, Ph.: 91-11-23414946-49 Fax : 011-23414945

Plant I : 6F, Sector 40-41, Greater Noida-201308, (U.P.) INDIA

Ph. : 91-120-2341617/18/20, 3238533 Fax : 91-120-2341619

Plant II : 3D, Udyog Vihar, Ecotech-II, Greater Noida-201 306 (U.P.) INDIA

Ph. : +91-120-4141800, Fax : 91-120-4141811

Website : www.globalauto.co.in

CIN No. U34300DL2003PLC120424

Ref. No. GALJO-S/19

Date : 23rd February, 2019

To,

Mr. Shubham Rana  
Vill.+Post - Nojal,  
Distt. Shamli, (U.P)

Subject: - Job Offer for the post of Graduate Engineer Trainee - QA (PDC)

Dear Mr. Shubham,

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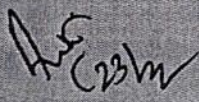
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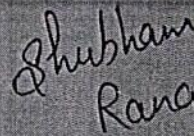
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We wish you all the best of your new appointment.

Please sign and return the duplicate copy of this letter as a token of your acceptance.

For Global Autotech Ltd

  
Authorized Signatory

  
Shubham  
Rana



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Ph. : +91-120-4141800, Fax : 91-120-4141811

Website : www.globalauto.co.in

CIN No. U34300DL2003PLC120424

366

Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

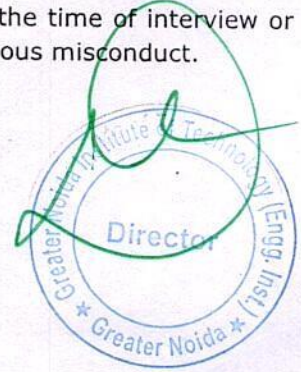
Dear Siddhant Saraswat,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>	
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>
<b>Band: B-1</b>	
<b>Details Of Remuneration</b>	<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)	120,000
HRA	48,000
Performance Allowance	28,200
Other Allowance	85,800
<b>Gross Salary</b>	<b>282,000</b>
Employer's Contribution for PF	14,400
Employer's Contribution for Health Insurance	1,000
Gratuity (As per Act)	5,760
<b>CTC</b>	<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
  - The notice period applicable to you would be **1 Month.**
3. This appointment will be subject to you being found medically fit.
  4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
  5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.





6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

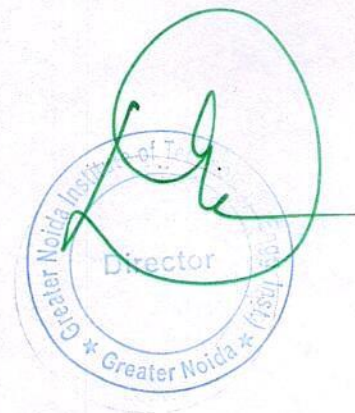
7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**

*Fidelbant SaraseOct*  
*01/10/2018*



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Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

Dear Saumya Kumari Jha,

Thank you for participating in our selection process. We are pleased to offer you the position of 'Client Acquisition Manager' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

Client Acquisition Manager	
Grade: O-3	Level: Senior Officer
Band: B-1	
Details Of Remuneration	Annual Amount (INR)
Basic (Includes Employee's PF Contribution)	120,000
HRA	48,000
Performance Allowance	28,200
Other Allowance	85,800
<b>Gross Salary</b>	<b>282,000</b>
Employer's Contribution for PF	14,400
Employer's Contribution for Health Insurance	1,000
Gratuity (As per Act)	5,760
<b>CTC</b>	<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
- Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
- The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be **1 Month.**

3. This appointment will be subject to you being found medically fit.

4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.

5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.

6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**

*Saunys*  
*1/10/18*  
*Accepted*



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Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

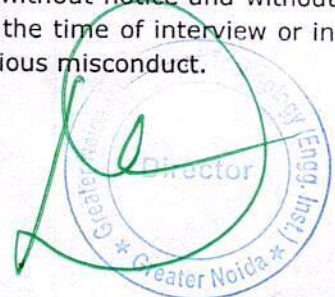
Dear Aastha Pathak,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>	
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>
<b>Band: B-1</b>	
<b>Details Of Remuneration</b>	<b>Annual Amount (INR)</b>
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HRA	48,000
Performance Allowance	28,200
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<b>Gross Salary</b>	<b>282,000</b>
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- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
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6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**

*Accepted*  
*1/10/18*

*Accepted*



Date: 27<sup>th</sup> September, 2018Letter of Intent

Selection → 50

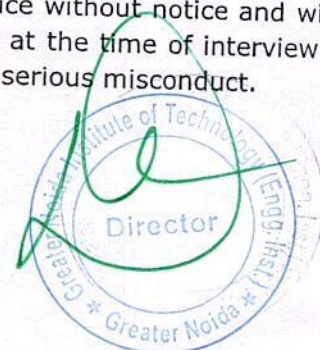
Dear Navya Upadhaya,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
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Client Acquisition Manager	
Grade: O-3	Level: Senior Officer
Band: B-1	
Details Of Remuneration	Annual Amount (INR)
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HRA	48,000
Performance Allowance	28,200
Other Allowance	85,800
<b>Gross Salary</b>	<b>282,000</b>
Employer's Contribution for PF	14,400
Employer's Contribution for Health Insurance	1,000
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<b>CTC</b>	<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
  - The notice period applicable to you would be **1 Month.**
3. This appointment will be subject to you being found medically fit.
  4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
  5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.



6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**





Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

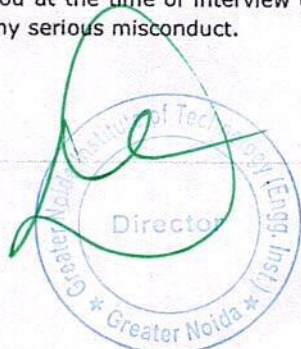
Dear Abhijeet Kumar Singh,

Thank you for participating in our selection process. We are pleased to offer you the position of 'Client Acquisition Manager' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

Client Acquisition Manager		
Grade: O-3	Level: Senior Officer	Band: B-1
<b>Details Of Remuneration</b>		<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)		120,000
HRA		48,000
Performance Allowance		28,200
Other Allowance		85,800
<b>Gross Salary</b>		<b>282,000</b>
Employer's Contribution for PF		14,400
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		5,760
<b>CTC</b>		<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
  - The notice period applicable to you would be **1 Month.**
3. This appointment will be subject to you being found medically fit.
  4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
  5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.





6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
Head - HR  
CapitalVia Global Research Limited

*Mr. Garg 01/10/2018*



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Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

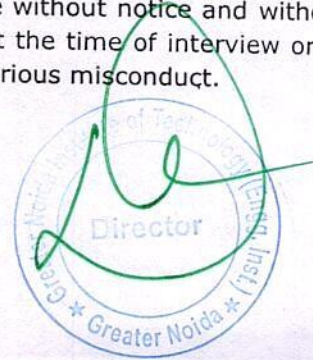
Dear Navneet Kumar Singh,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>	
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>
	<b>Band: B-1</b>
<b>Details Of Remuneration</b>	<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)	120,000
HRA	48,000
Performance Allowance	28,200
Other Allowance	85,800
<b>Gross Salary</b>	<b>282,000</b>
Employer's Contribution for PF	14,400
Employer's Contribution for Health Insurance	1,000
Gratuity (As per Act)	5,760
<b>CTC</b>	<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
  - The notice period applicable to you would be **1 Month.**
3. This appointment will be subject to you being found medically fit.
  4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
  5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.



6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**

01/10/18

Nawab Singh



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Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

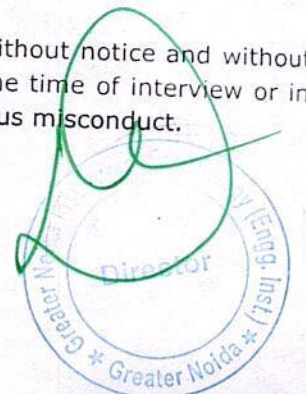
Dear Sharique Khan,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

Client Acquisition Manager	
Grade: O-3	Level: Senior Officer
Band: B-1	
Details Of Remuneration	Annual Amount (INR)
Basic (Includes Employee's PF Contribution)	120,000
HRA	48,000
Performance Allowance	28,200
Other Allowance	85,800
<b>Gross Salary</b>	<b>282,000</b>
Employer's Contribution for PF	14,400
Employer's Contribution for Health Insurance	1,000
Gratuity (As per Act)	5,760
<b>CTC</b>	<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
  - The notice period applicable to you would be **1 Month.**
3. This appointment will be subject to you being found medically fit.
  4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
  5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.



6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**

*Garg* *Khan*

1<sup>st</sup> Oct 2018

yet to decide for joining



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Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

Dear Sachin Kumar Singh,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

Client Acquisition Manager	
Grade: O-3	Level: Senior Officer
Band: B-1	
Details Of Remuneration	Annual Amount (INR)
Basic (Includes Employee's PF Contribution)	120,000
HRA	48,000
Performance Allowance	28,200
Other Allowance	85,800
<b>Gross Salary</b>	<b>282,000</b>
Employer's Contribution for PF	14,400
Employer's Contribution for Health Insurance	1,000
Gratuity (As per Act)	5,760
<b>CTC</b>	<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
  - The notice period applicable to you would be **1 Month.**
3. This appointment will be subject to you being found medically fit.
  4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
  5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.

Director  
Greater Noida \* Engg. Instl \*

6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

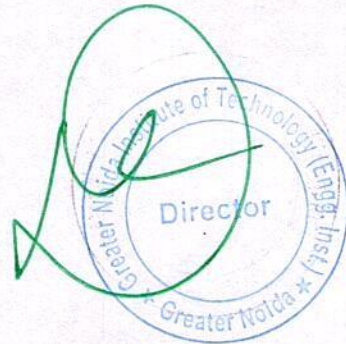
7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**

Acceptance  
Sachin Singh  
11/09/2018 -  
yet to decide ---



Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**

**CapitalVia®**

Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

Dear Rishu,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>	
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>
<b>Band: B-1</b>	
<b>Details Of Remuneration</b>	<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)	120,000
HRA	48,000
Performance Allowance	28,200
Other Allowance	85,800
<b>Gross Salary</b>	<b>282,000</b>
Employer's Contribution for PF	14,400
Employer's Contribution for Health Insurance	1,000
Gratuity (As per Act)	5,760
<b>CTC</b>	<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
  - The notice period applicable to you would be **1 Month.**
3. This appointment will be subject to you being found medically fit.
  4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
  5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.

Director  
 Greater Noida Institute of Technology  
 Greater Noida

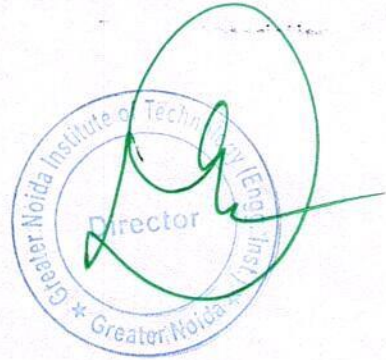


6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

Rishu  
30/09/18

Accepted



Greater Noida Institute of Technology  
Director  
Greater Noida

Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

Dear Utsav Gupta,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

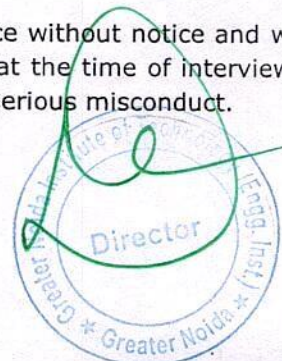
<b>Client Acquisition Manager</b>		
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>	<b>Band: B-1</b>
<b>Details Of Remuneration</b>		<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)		120,000
HRA		48,000
Performance Allowance		28,200
Other Allowance		85,800
<b>Gross Salary</b>		<b>282,000</b>
Employer's Contribution for PF		14,400
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		5,760
<b>CTC</b>		<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
- Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
- The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be **1 Month.**

3. This appointment will be subject to you being found medically fit.

4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.

5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.



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7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

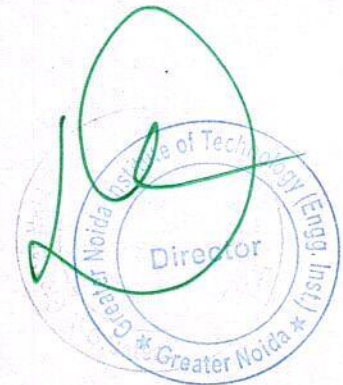
We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**

*Garg*  
1/14/18

Accepted



Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

Dear Shubham Singh,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>	
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>
<b>Band: B-1</b>	
<b>Details Of Remuneration</b>	<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)	120,000
HRA	48,000
Performance Allowance	28,200
Other Allowance	85,800
<b>Gross Salary</b>	<b>282,000</b>
Employer's Contribution for PF	14,400
Employer's Contribution for Health Insurance	1,000
Gratuity (As per Act)	5,760
<b>CTC</b>	<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
- Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
- The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be **1 Month**.

3. This appointment will be subject to you being found medically fit.
4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
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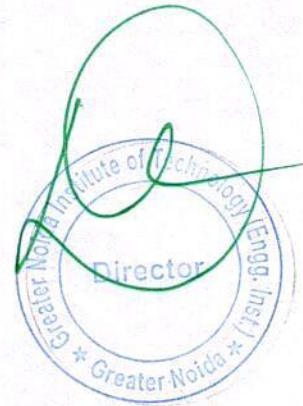
6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**



Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

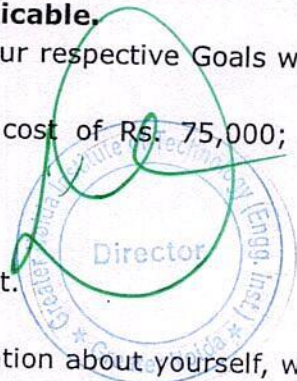
Dear Kunal Priyadarshi,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>		
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>	<b>Band: B-1</b>
<b>Details Of Remuneration</b>		<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)		120,000
HRA		48,000
Performance Allowance		28,200
Other Allowance		85,800
<b>Gross Salary</b>		<b>282,000</b>
Employer's Contribution for PF		14,400
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		5,760
<b>CTC</b>		<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
  - The notice period applicable to you would be **1 Month.**
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  4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
  5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.



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7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**

*Accepted.*  
*Kunal Priyadarshi*



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Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

Dear Arya Krishnan,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>	
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>
	<b>Band: B-1</b>
<b>Details Of Remuneration</b>	<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)	120,000
HRA	48,000
Performance Allowance	28,200
Other Allowance	85,800
<b>Gross Salary</b>	<b>282,000</b>
Employer's Contribution for PF	14,400
Employer's Contribution for Health Insurance	1,000
Gratuity (As per Act)	5,760
<b>CTC</b>	<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
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Greater Noida Institute of Technology (Engg. Inst.)  
Director  
Greater Noida



6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

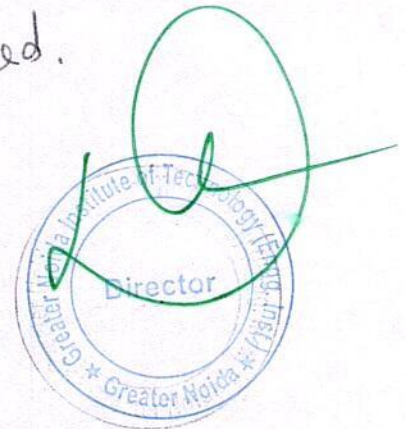
7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**

*Accepted.*  
*1/10/18*



379

Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

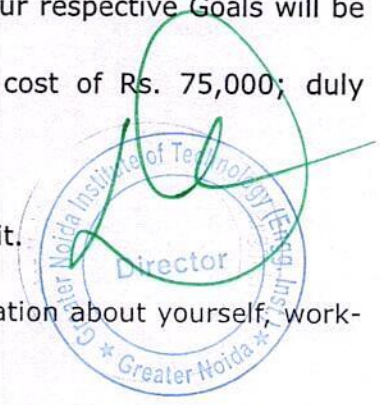
Dear Eshita Jaiswal,

Thank you for participating in our selection process. We are pleased to offer you the position of 'Client Acquisition Manager' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

Client Acquisition Manager	
Grade: O-3	Level: Senior Officer
Band: B-1	
Details Of Remuneration	Annual Amount (INR)
Basic (Includes Employee's PF Contribution)	120,000
HRA	48,000
Performance Allowance	28,200
Other Allowance	85,800
<b>Gross Salary</b>	<b>282,000</b>
Employer's Contribution for PF	14,400
Employer's Contribution for Health Insurance	1,000
Gratuity (As per Act)	5,760
<b>CTC</b>	<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
  - The notice period applicable to you would be **1 Month.**
3. This appointment will be subject to you being found medically fit.
  4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
  5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.



6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**

*[Handwritten signature]*

0/10/18 - Accepted.



386

Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

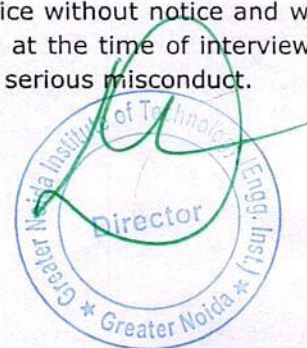
Dear Saurabh Kumar Pandey,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>		
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>	<b>Band: B-1</b>
<b>Details Of Remuneration</b>		<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)		120,000
HRA		48,000
Performance Allowance		28,200
Other Allowance		85,800
<b>Gross Salary</b>		<b>282,000</b>
Employer's Contribution for PF		14,400
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		5,760
<b>CTC</b>		<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
  - The notice period applicable to you would be **1 Month.**
3. This appointment will be subject to you being found medically fit.
  4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
  5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.



6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

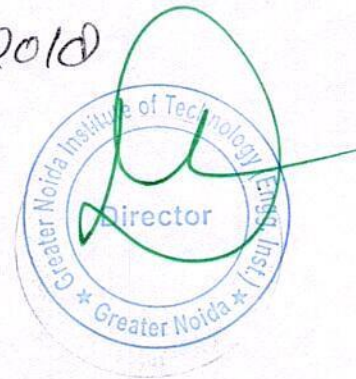
Regards,

**Gaurav Garg**  
Head - HR  
CapitalVia Global Research Limited

Saurabh Kumar Pandey

Accepted

Date - 01-10-2018



Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

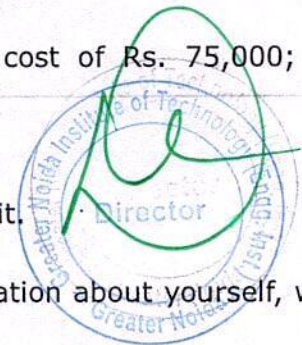
Dear Amit Kumar,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>		
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>	<b>Band: B-1</b>
<b>Details Of Remuneration</b>		<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)		120,000
HRA		48,000
Performance Allowance		28,200
Other Allowance		85,800
<b>Gross Salary</b>		<b>282,000</b>
Employer's Contribution for PF		14,400
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		5,760
<b>CTC</b>		<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
  - The notice period applicable to you would be **1 Month.**
3. This appointment will be subject to you being found medically fit.
  4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
  5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.



6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**

Accepted.  
Anirudh Kumar.  
03/10/18.



Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

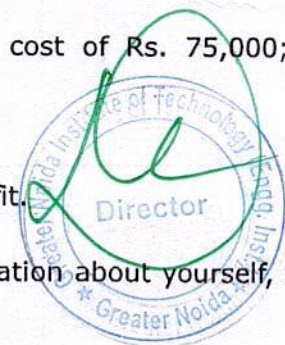
Dear Divyanshu Shukla,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>		
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>	<b>Band: B-1</b>
<b>Details Of Remuneration</b>		<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)		120,000
HRA		48,000
Performance Allowance		28,200
Other Allowance		85,800
<b>Gross Salary</b>		<b>282,000</b>
Employer's Contribution for PF		14,400
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		5,760
<b>CTC</b>		<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
  - The notice period applicable to you would be **1 Month.**
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  4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
  5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.





6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**



384

Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

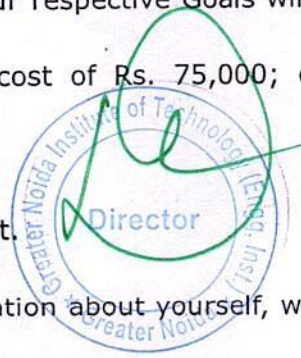
Dear Saif Ahmad,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

Client Acquisition Manager		
Grade: O-3	Level: Senior Officer	Band: B-1
Details Of Remuneration		Annual Amount (INR)
Basic (Includes Employee's PF Contribution)		120,000
HRA		48,000
Performance Allowance		28,200
Other Allowance		85,800
<b>Gross Salary</b>		<b>282,000</b>
Employer's Contribution for PF		14,400
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		5,760
<b>CTC</b>		<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
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7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**



A handwritten signature in black ink, possibly reading "Gaurav Garg", with a date "11/09/18" written below it.

389

Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

Dear Sangeeta Nayal,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>	
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>
	<b>Band: B-1</b>
<b>Details Of Remuneration</b>	<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)	120,000
HRA	48,000
Performance Allowance	28,200
Other Allowance	85,800
<b>Gross Salary</b>	<b>282,000</b>
Employer's Contribution for PF	14,400
Employer's Contribution for Health Insurance	1,000
Gratuity (As per Act)	5,760
<b>CTC</b>	<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
  - The notice period applicable to you would be **1 Month.**
3. This appointment will be subject to you being found medically fit.
  4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
  5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.

Director  
CapitalVia Global Research Limited  
Greater Noida Institute of Technology (GNTI)

6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**

Accepted  
*Sangeeta Dayal*  
11/10/18



387



Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

Dear Vivek Kumar,

Thank you for participating in our selection process. We are pleased to offer you the position of 'Client Acquisition Manager' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

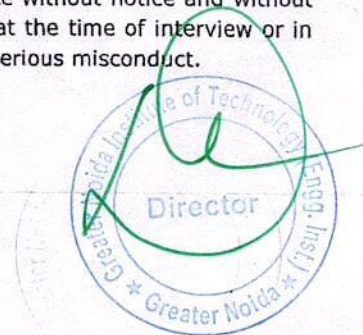
<b>Client Acquisition Manager</b>	
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>
<b>Band: B-1</b>	
<b>Details Of Remuneration</b>	<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)	120,000
HRA	48,000
Performance Allowance	28,200
Other Allowance	85,800
<b>Gross Salary</b>	<b>282,000</b>
Employer's Contribution for PF	14,400
Employer's Contribution for Health Insurance	1,000
Gratuity (As per Act)	5,760
<b>CTC</b>	<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
- Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
- The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be **1 Month.**

3. This appointment will be subject to you being found medically fit.

4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.

5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.



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7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

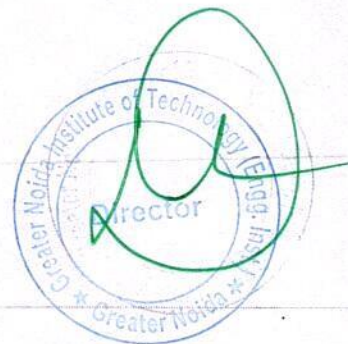
**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**

Accept

Virek

11.10.18

NOT decided yet for joining



328

Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

Dear Vishwajit Kumar Tiwari,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED, Indore post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>	
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>
	<b>Band: B-1</b>
<b>Details Of Remuneration</b>	<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)	120,000
HRA	48,000
Performance Allowance	28,200
Other Allowance	85,800
<b>Gross Salary</b>	<b>282,000</b>
Employer's Contribution for PF	14,400
Employer's Contribution for Health Insurance	1,000
Gratuity (As per Act)	5,760
<b>CTC</b>	<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
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  5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.

Director  
Greater Noida  
Engg. Dept.



6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

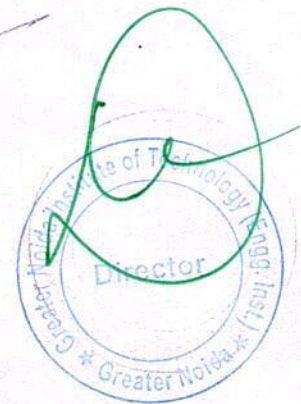
7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**

Accepted  
Disumjit Kumar Puri  
01/10/2018



337



Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

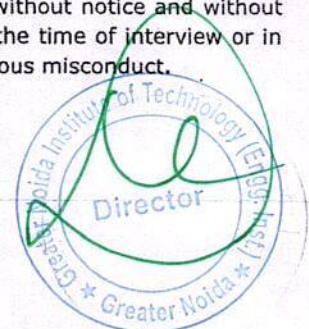
Dear Heena Soni,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>		
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>	<b>Band: B-1</b>
<b>Details Of Remuneration</b>		<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)		120,000
HRA		48,000
Performance Allowance		28,200
Other Allowance		85,800
<b>Gross Salary</b>		<b>282,000</b>
Employer's Contribution for PF		14,400
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		5,760
<b>CTC</b>		<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
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7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
Head - HR  
CapitalVia Global Research Limited

Accepted on  
Date -> 01-10-2018

Jheemz



350

Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

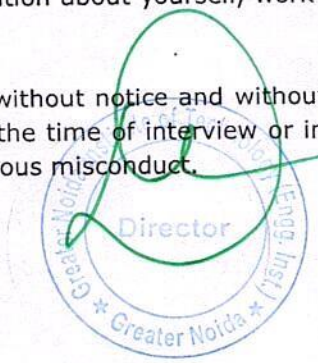
Dear Afshan Ali,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>	
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>
<b>Band: B-1</b>	
<b>Details Of Remuneration</b>	<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)	120,000
HRA	48,000
Performance Allowance	28,200
Other Allowance	85,800
<b>Gross Salary</b>	<b>282,000</b>
Employer's Contribution for PF	14,400
Employer's Contribution for Health Insurance	1,000
Gratuity (As per Act)	5,760
<b>CTC</b>	<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
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7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
Head - HR  
CapitalVia Global Research Limited

*Accepted*  
*A. Sharma*  
*09.10.18*



39

Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

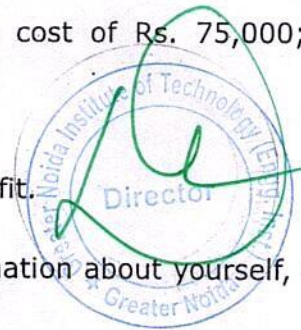
Dear Praveen Chaubey,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>	
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>
	<b>Band: B-1</b>
<b>Details Of Remuneration</b>	<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)	120,000
HRA	48,000
Performance Allowance	28,200
Other Allowance	85,800
<b>Gross Salary</b>	<b>282,000</b>
Employer's Contribution for PF	14,400
Employer's Contribution for Health Insurance	1,000
Gratuity (As per Act)	5,760
<b>CTC</b>	<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
  - The notice period applicable to you would be **1 Month.**
3. This appointment will be subject to you being found medically fit.
  4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
  5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.



6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**

*Praveen Kumar Chaubey*  
*(Accepted)*



Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

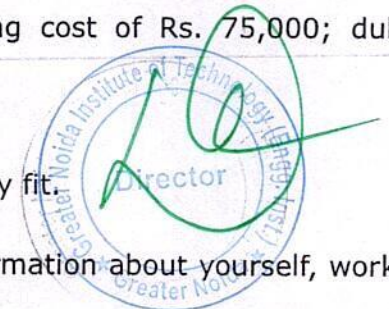
Dear Srija Pandey,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>	
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>
<b>Band: B-1</b>	
<b>Details Of Remuneration</b>	<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)	120,000
HRA	48,000
Performance Allowance	28,200
Other Allowance	85,800
<b>Gross Salary</b>	<b>282,000</b>
Employer's Contribution for PF	14,400
Employer's Contribution for Health Insurance	1,000
Gratuity (As per Act)	5,760
<b>CTC</b>	<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
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6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

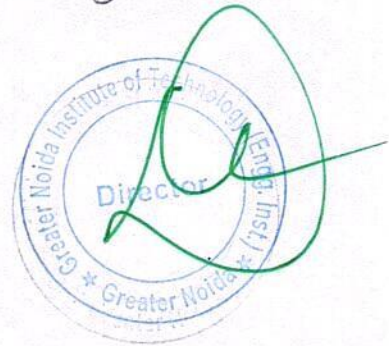
7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**

*Accepted*  
*Srija*  
*30th October 2018*



Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

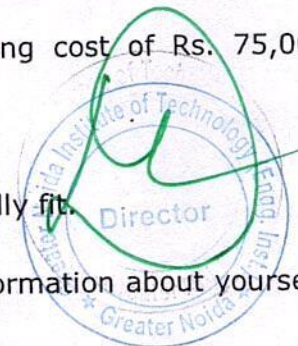
Dear Krishnandan Kumar Dwivedi,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>	
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>
<b>Band: B-1</b>	
<b>Details Of Remuneration</b>	<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)	120,000
HRA	48,000
Performance Allowance	28,200
Other Allowance	85,800
<b>Gross Salary</b>	<b>282,000</b>
Employer's Contribution for PF	14,400
Employer's Contribution for Health Insurance	1,000
Gratuity (As per Act)	5,760
<b>CTC</b>	<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
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7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**

*Krishnandan Kr Dwivedi*

*2/10/18*

*Accepted.*



Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

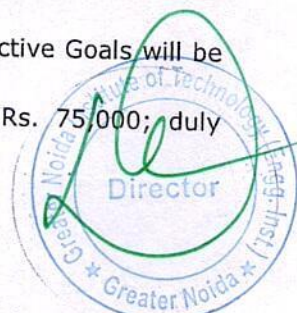
Dear Gaurav Upadhaya,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

Client Acquisition Manager		
Grade: O-3	Level: Senior Officer	Band: B-1
Details Of Remuneration		Annual Amount (INR)
Basic (Includes Employee's PF Contribution)		120,000
HRA		48,000
Performance Allowance		28,200
Other Allowance		85,800
<b>Gross Salary</b>		<b>282,000</b>
Employer's Contribution for PF		14,400
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		5,760
<b>CTC</b>		<b>303,160</b>

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7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**



Acceptance

*[Handwritten signature]*  
03/10/18

*Yet not decided*

395

Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

Dear Gaurav Singh,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>	
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>
	<b>Band: B-1</b>
<b>Details Of Remuneration</b>	<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)	120,000
HRA	48,000
Performance Allowance	28,200
Other Allowance	85,800
<b>Gross Salary</b>	<b>282,000</b>
Employer's Contribution for PF	14,400
Employer's Contribution for Health Insurance	1,000
Gratuity (As per Act)	5,760
<b>CTC</b>	<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
- Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
- The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be **1 Month.**

3. This appointment will be subject to you being found medically fit.

4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.

5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.

A handwritten signature in green ink is written over a circular blue stamp. The stamp contains the text 'CapitalVia Global Research Limited' around the perimeter and 'Greater Noida' at the bottom. The word 'Director' is partially visible in the center of the stamp.

6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**

Acceptance  
Gaurav - Singh  
of 9/10/18

yet to decide



Date: 27<sup>th</sup> September, 2018

Selection-50

**Letter of Intent**

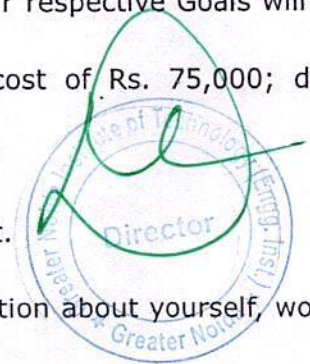
Dear Abhishek Ror,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

Client Acquisition Manager		
Grade: O-3	Level: Senior Officer	Band: B-1
Details Of Remuneration		Annual Amount (INR)
Basic (Includes Employee's PF Contribution)		120,000
HRA		48,000
Performance Allowance		28,200
Other Allowance		85,800
<b>Gross Salary</b>		<b>282,000</b>
Employer's Contribution for PF		14,400
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		5,760
<b>CTC</b>		<b>303,160</b>

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We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**

*Abhishek Ror*  
8-10-18



397

Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

Dear Krishna Parth,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

Client Acquisition Manager		
Grade: O-3	Level: Senior Officer	Band: B-1
Details Of Remuneration		Annual Amount (INR)
Basic (Includes Employee's PF Contribution)		120,000
HRA		48,000
Performance Allowance		28,200
Other Allowance		85,800
<b>Gross Salary</b>		<b>282,000</b>
Employer's Contribution for PF		14,400
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		5,760
<b>CTC</b>		<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
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CapitalVia Institute of Technology  
Greater Noida  
Director

6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

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We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**



Acceptance  
krishna  
1/10/18

yet to decide..

Date: 27<sup>th</sup> September, 2018

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**Letter of Intent**

Dear Kumar Abhijeet,

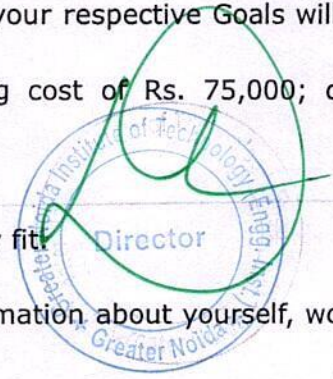
Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>		
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>	<b>Band: B-1</b>
<b>Details Of Remuneration</b>		<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)		120,000
HRA		48,000
Performance Allowance		28,200
Other Allowance		85,800
<b>Gross Salary</b>		<b>282,000</b>
Employer's Contribution for PF		14,400
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Gratuity (As per Act)		5,760
<b>CTC</b>		<b>303,160</b>

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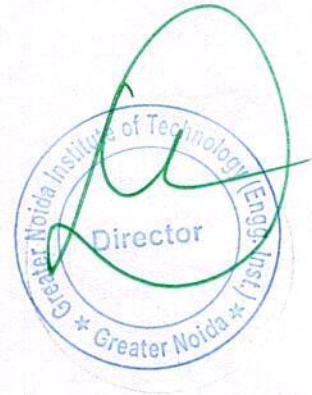


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7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**



399

Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

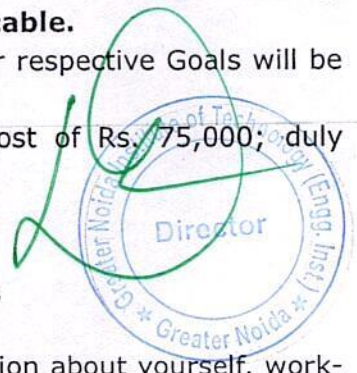
Dear Simran Choudhary,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>	
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>
	<b>Band: B-1</b>
<b>Details Of Remuneration</b>	<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)	120,000
HRA	48,000
Performance Allowance	28,200
Other Allowance	85,800
<b>Gross Salary</b>	<b>282,000</b>
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Employer's Contribution for Health Insurance	1,000
Gratuity (As per Act)	5,760
<b>CTC</b>	<b>303,160</b>

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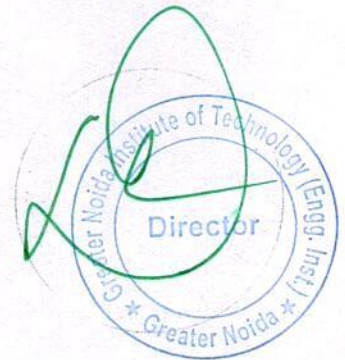
7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**

*Gaurav*  
8/10/2018



Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

Dear Ganesh Singh,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

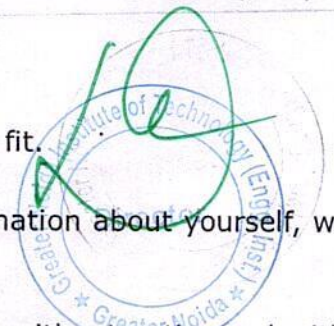
<b>Client Acquisition Manager</b>		
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>	<b>Band: B-1</b>
<b>Details Of Remuneration</b>		<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)		120,000
HRA		48,000
Performance Allowance		28,200
Other Allowance		85,800
<b>Gross Salary</b>		<b>282,000</b>
Employer's Contribution for PF		14,400
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		5,760
<b>CTC</b>		<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
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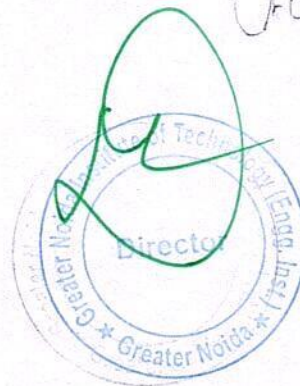
7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**

*Ganesh Singh*  
*4/10/18*  
*(Accepted)*



Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

Dear Ahmad Sadique Rasool,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>		
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>	<b>Band: B-1</b>
<b>Details Of Remuneration</b>		<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)		120,000
HRA		48,000
Performance Allowance		28,200
Other Allowance		85,800
<b>Gross Salary</b>		<b>282,000</b>
Employer's Contribution for PF		14,400
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		5,760
<b>CTC</b>		<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
  - The notice period applicable to you would be **1 Month.**
3. This appointment will be subject to you being found medically fit.
  4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
  5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.



6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
Head - HR  
CapitalVia Global Research Limited

*Accepted*  
*Arvind K. Singh Rastogi*  
*03/10/18*



Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

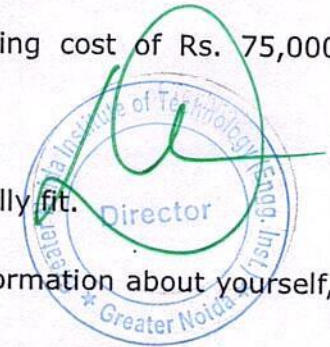
Dear Shyam Sharma,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>		
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>	<b>Band: B-1</b>
<b>Details Of Remuneration</b>		<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)		120,000
HRA		48,000
Performance Allowance		28,200
Other Allowance		85,800
<b>Gross Salary</b>		<b>282,000</b>
Employer's Contribution for PF		14,400
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		5,760
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Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**

Accepted  
9/29/18  




Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

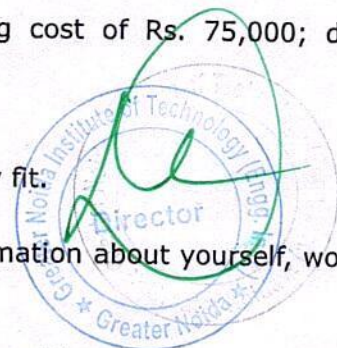
Dear Ajay Pratap Singh,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>		
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>	<b>Band: B-1</b>
<b>Details Of Remuneration</b>		<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)		120,000
HRA		48,000
Performance Allowance		28,200
Other Allowance		85,800
<b>Gross Salary</b>		<b>282,000</b>
Employer's Contribution for PF		14,400
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Date: 27<sup>th</sup> September, 2018

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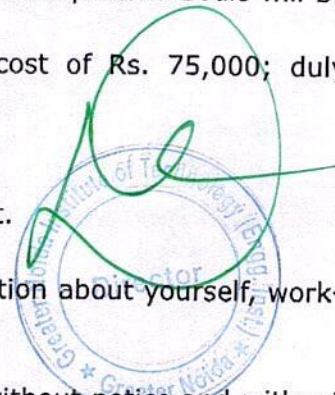
Dear Sachin Sharma,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
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<b>Client Acquisition Manager</b>		
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>	<b>Band: B-1</b>
<b>Details Of Remuneration</b>		<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)		120,000
HRA		48,000
Performance Allowance		28,200
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**Gaurav Garg**  
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**CapitalVia Global Research Limited**



Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

Dear Shudhanshu Choudhary,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

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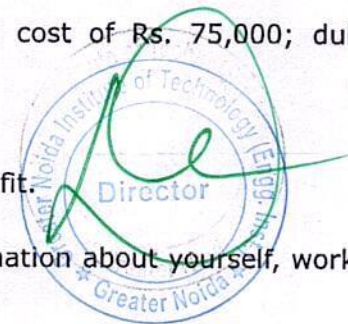
<b>Client Acquisition Manager</b>		
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>	<b>Band: B-1</b>
<b>Details Of Remuneration</b>		<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)		120,000
HRA		48,000
Performance Allowance		28,200
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Gratuity (As per Act)		5,760
<b>CTC</b>		<b>303,160</b>

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**Letter of Intent**

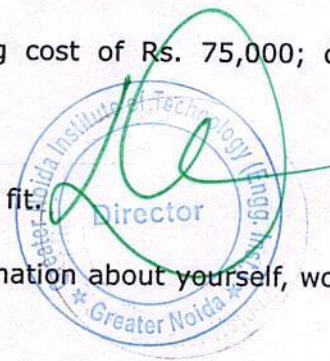
Dear Jatin Gupta,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

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<b>Client Acquisition Manager</b>		
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>	<b>Band: B-1</b>
<b>Details Of Remuneration</b>		<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)		120,000
HRA		48,000
Performance Allowance		28,200
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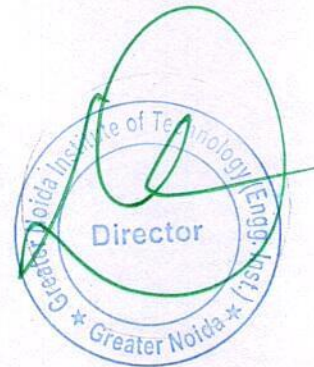
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**Head - HR**  
**CapitalVia Global Research Limited**



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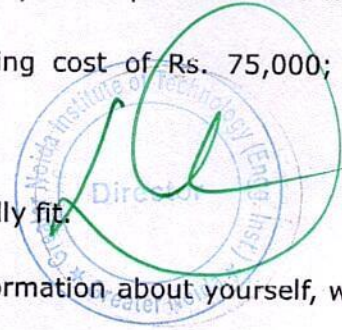
Dear Naval Odi,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

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<b>Client Acquisition Manager</b>	
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>
<b>Band: B-1</b>	
<b>Details Of Remuneration</b>	<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)	120,000
HRA	48,000
Performance Allowance	28,200
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<b>Gross Salary</b>	<b>282,000</b>
Employer's Contribution for PF	14,400
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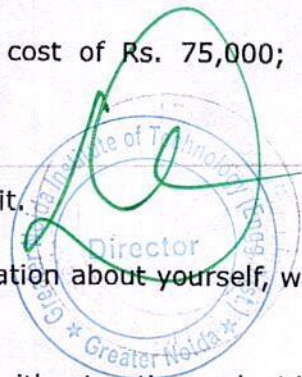
Dear Rashmi Singh,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

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<b>Grade: O-3</b>	<b>Level: Senior Officer</b>	<b>Band: B-1</b>
<b>Details Of Remuneration</b>		<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)		120,000
HRA		48,000
Performance Allowance		28,200
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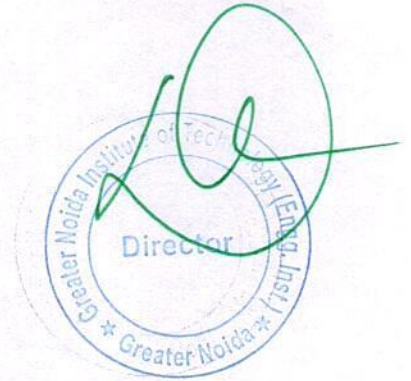
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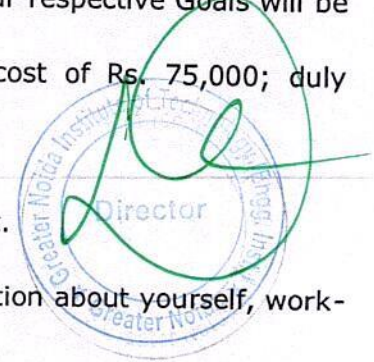
Dear Yuvraj Digvijay,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

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<b>Grade: O-3</b>	<b>Level: Senior Officer</b>	<b>Band: B-1</b>
<b>Details Of Remuneration</b>		<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)		120,000
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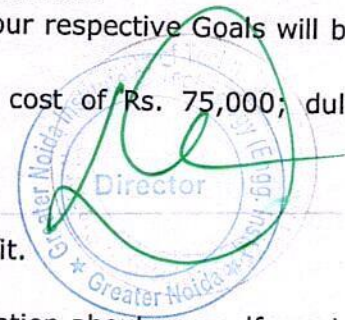
Dear Vinay,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

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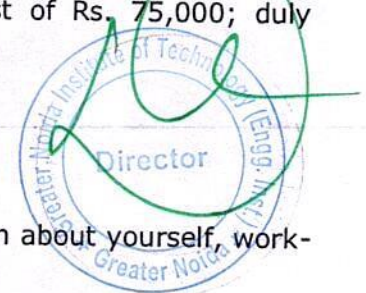
Dear Vikram Solanki,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

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<b>Grade: O-3</b>	<b>Level: Senior Officer</b>	<b>Band: B-1</b>
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HRA		48,000
Performance Allowance		28,200
Other Allowance		85,800
<b>Gross Salary</b>		<b>282,000</b>
Employer's Contribution for PF		14,400
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		5,760
<b>CTC</b>		<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
  - The notice period applicable to you would be **1 Month.**
3. This appointment will be subject to you being found medically fit.
  4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
  5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.



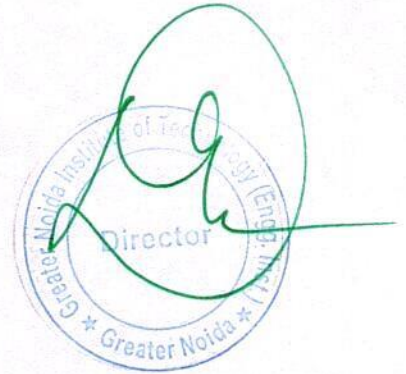
6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**



Date: 27<sup>th</sup> September, 2018

412

**Letter of Intent**

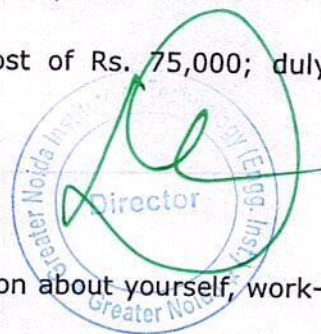
Dear Niketan Jha,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>	
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>
<b>Band: B-1</b>	
<b>Details Of Remuneration</b>	<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)	120,000
HRA	48,000
Performance Allowance	28,200
Other Allowance	85,800
<b>Gross Salary</b>	<b>282,000</b>
Employer's Contribution for PF	14,400
Employer's Contribution for Health Insurance	1,000
Gratuity (As per Act)	5,760
<b>CTC</b>	<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
  - The notice period applicable to you would be **1 Month.**
3. This appointment will be subject to you being found medically fit.
  4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
  5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.





6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**



Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

413

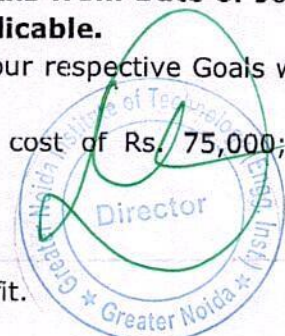
Dear Dimple Gupta,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>	
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>
	<b>Band: B-1</b>
<b>Details Of Remuneration</b>	<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)	120,000
HRA	48,000
Performance Allowance	28,200
Other Allowance	85,800
<b>Gross Salary</b>	<b>282,000</b>
Employer's Contribution for PF	14,400
Employer's Contribution for Health Insurance	1,000
Gratuity (As per Act)	5,760
<b>CTC</b>	<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
- Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
- The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be **1 Month.**



3. This appointment will be subject to you being found medically fit.
4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.



# Anjani Technoplast Ltd

(An ISO 9001:2015 Company)  
6A, Sector-40/41, Ecotech-I  
Greater Noida, U.P. – 201310

Phone : +91 120 4789000  
Fax : +91 120 4789059  
E-mail : [atl@anjani.com](mailto:atl@anjani.com)  
Website : [www.anjani.com](http://www.anjani.com)

Date : 13<sup>th</sup> December 2018  
Ref : ATL/HRD/LOI/GET/131218-04

Abhijeet Dutta  
Mob : +91 8178984875  
Email : [jeetd015@gmail.com](mailto:jeetd015@gmail.com)

## OFFER LETTER

Dear Mr. Dutta,

In continuation to your application and the subsequent interview held at GNIOT on 8<sup>th</sup> Dec 2018, we are pleased to offer you the position of 'Graduate Engineer Trainee (GET) – Production' at our organization. Please find below the details pertaining to the offer:

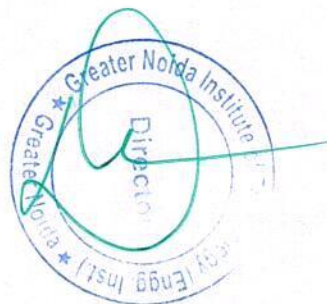
Date of Joining (DOJ) : Wednesday, 02<sup>nd</sup> January 2019  
Training Period : 06 months from DOJ  
Trainee Stipend : INR 8,000/- per month as take-home salary  
Location : ATL manufacturing unit, Greater Noida

Please acknowledge this Letter of Intent (LOI) in written via email as your acceptance of this offer. Please note that this is not a binding agreement and only qualifies as an offer. The agreement shall be mutually signed between the trainee and the company on your date of joining.

We are certain that you will find this traineeship a meaningful, rewarding, challenging and a great learning opportunity. We look forward to your arrival at ATL and are confident that you will play a key role in the organization's success. In case you have any queries regarding the policies, procedures or the terms of the offer, kindly contact the HRD.

Yours Sincerely,

Human Resource Development (HRD)  
Anjani Technoplast Ltd.  
Greater Noida, India  
Tel : +91 (0)120 4789000  
Email : [hrd@anjani.com](mailto:hrd@anjani.com)



**SUB: LETTER OF INTENT**

Dear Suraj,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Business Development Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

1. Date of birth certificate (Photocopy)
2. Two-passport size photographs.
3. Medical Fitness certificate.
4. Certificate as proof of professional qualification (photocopy)
5. A copy of Driving License/Ration Card/Voter ID As Identity.

Letter of appointment setting out detailed terms & conditions as mutually agreed:

Salary Details: 1.8lcs+Incentive=3lcs CTC

Date of reporting: Immediate after NOC.

They have to sign the service agreement of minimum 1 year with our clients.

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



**SUB: LETTER OF INTENT**

Dear Navya Srivastva,

Pursuant to meeting and discussion you had with us, we are pleased to offer you appointment as **Business Development Executive** in our client organization with posting at ecommerce and digital marketing projects on the terms & conditions as mutually agreed.

Following/any of the following documents if not already forwarded to us should be furnished along with your joining report.

1. Date of birth certificate (Photocopy)
2. Two-passport size photographs.
3. Medical Fitness certificate.
4. Certificate as proof of professional qualification (photocopy)
5. A copy of Driving License/Ration Card/Voter ID –As Identity.

Letter of appointment setting out detailed terms & conditions as mutually agreed:

Salary Details: 1.8lcs+Incentive=3lcs CTC

Date of reporting: Immediate after NOC.

They have to sign the service agreement of minimum 1 year with our clients.

Selected students:

Kindly send the acknowledgement as soon as possible.

We look forward to your faithful association with us, which we are sure, will be mutually rewarding.

Regards,  
HR Team.  
Lokesh Kumar.



## Campus Recruitment

Mon, Nov 26, 2018 at 6:13 PM

Sarita Chaudhary <sarita.chaudhary@boodmo.com>  
To: mishra <pratimatpo@gmail.com>  
Cc: Sheetal Upadhyaya <s.upadhyaya@boodmo.com>

Hi Pratima,

Thanks for the active & successful drive today.

We have selected Abhishek Ror as CRM Executive today. Will be sharing offer letter in a shortwhile. He will be joining from tomorrow.

Other shortlisted students are:

1. Shivansh Kumar
2. Gaurav Pandey
3. Utsav Kumar
4. Tanish

Thanks & Regards!

Sarita Chaudhary boodmo.com - spare parts expert  
Smart Parts Online Pvt. Ltd. | CIN: U74900HR2015FTC056516  
First Floor, Plot No. 94, Sector 44, Gurugram, Haryana -122002, India  
Email- sarita.chaudhary@boodmo.com  
Contact- 8130782008

[Quoted text hidden]



Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

Dear Anjali Sharma,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>		
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>	<b>Band: B-1</b>
<b>Details Of Remuneration</b>		<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)		120,000
HRA		48,000
Performance Allowance		28,200
Other Allowance		85,800
<b>Gross Salary</b>		<b>282,000</b>
Employer's Contribution for PF		14,400
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		5,760
<b>CTC</b>		<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
  - The notice period applicable to you would be **1 Month.**
3. This appointment will be subject to you being found medically fit.
  4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
  5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.



**CapitalVia®**

6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**





Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

Dear Vivek Kumar,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>		
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>	<b>Band: B-1</b>
<b>Details Of Remuneration</b>		<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)		120,000
HRA		48,000
Performance Allowance		28,200
Other Allowance		85,800
<b>Gross Salary</b>		<b>282,000</b>
Employer's Contribution for PF		14,400
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		5,760
<b>CTC</b>		<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
  - The notice period applicable to you would be **1 Month**.
3. This appointment will be subject to you being found medically fit.
  4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
  5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.



**CapitalVia®**

6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**





## LETTER OF INTENT

Date: 7<sup>th</sup> January 2019  
Name: Srishti Kathuria  
College: GRILOT

Dear Srishti

We are delighted to offer you "Internship" with Sapient Consulting Private Limited ("Sapient/Company").

The Total Cost to Company per month offered to you is INR 23,632 which includes

- Provident Fund contributions (as per the applicable provisions)
- Labor Welfare Fund contribution and professional and other taxes (as applicable) shall be deducted from the amount payable to you.

Additionally, you will be entitled to avail the Company transport for which an amount of INR 2500 per month would be deducted from the amount payable to you.

Your anticipated Internship start date will be in January 2019 at Sapient's Gurgaon/ Bangalore office.

Your Internship would be for a period of 6 months from the start date of Internship.

We are looking forward to your joining us for the Internship program. We see this program as an opportunity for you to experience a truly amazing work-place, work on Sapient projects, and contribute to shaping our future! We are sure that you would find life with Sapient to be motivating and challenging. The internship program is not an obligation for employment.

Sapient Consulting Private Limited  
Building No-8, Tower-B  
Candor Techspace Ltd.  
SEZ Sector-21, Village Dandahera  
Gurgaon 122014, Haryana  
India  
TEL +91(124)6724000  
FAX +91(124)6724077  
sapient.com

Sapient Consulting Private Limited  
OXYGEN BUSINESS PARK PVT LTD SEZ  
Tower C, Ground - 4th floor  
Plot No. 7, Sector 144 Expressway  
Noida 201301, Uttar Pradesh  
India  
TEL +91(120)479 5000  
FAX +91(124) 499 6001

Sapient Consulting Private Limited  
2870, Building - Virgo  
Bagmane Constellation Business Park  
Outer Ring Road, Doddanekundi Circle  
Marathahalli Post  
Bangalore 560048, Karnataka  
India  
TEL +91(120)479 5000  
FAX +91(124)499 6001

Registered Office: Sapient Consulting Private Limited 17th Floor, Urmv Estate, Tower A, 95, Santacruz Kadasn Marg,  
Lower Panel, West, Mumbai, Maharashtra, India 400013



Sapient



Kindly return a copy of this letter of intent duly counter signed by you. If we do not receive your acceptance, we will assume you do not wish to proceed further.

Best Regards

KAMESHWARI  
RAO

Kameshwari Rao  
GVP, People Strategy | Sapient

Sapient Consulting Private Limited  
Tower C, Ground - 4th floor  
Plot No. 7, Sector 144 Expressway  
Noida 201301, Uttar Pradesh  
India  
TEL +91 (120) 479 5000  
FAX +91 (124) 499 6001  
sapient.com

Accepted and acknowledged by:

Signature : SRISHTI  
Name : SRISHTI KATHURIA  
Date : 07/01/19

Permanent Address: HNO-667 FRIENDS SOCIETY SEC-12  
VASUNDHARA GHAZILABAD  
Temporary Address: HNO-667 FRIENDS SOCIETY SEC-12  
Contact Information: 9810461400, 2982278262

Sapient Consulting Private Limited  
Building No-8, Tower-B  
Candor Techspace Ltd.  
SEZ Sector-21, Village Dunderahera  
Gurgaon 122016, Haryana  
India  
TEL +91 (124) 6724000  
FAX +91 (124) 6724027  
sapient.com

Sapient Consulting Private Limited  
OXYGEN BUSINESS PARK PVT LTD SEZ  
Tower C, Ground - 4th floor  
Plot No. 7, Sector 144 Expressway  
Noida 201301, Uttar Pradesh  
India  
TEL +91 (120) 479 5000  
FAX +91 (124) 499 6001

Sapient Consulting Private Limited  
2870, Building - Virgo  
Bagmane Constellation Business Park  
Outer Ring Road, Doddanekundi Circle  
Marathahalli Post  
Bangalore 560048, Karnataka  
India  
TEL +91 (120) 479 5000  
FAX +91 (124) 499 6001

Registered Office: Sapient Consulting Private Limited 17th Floor, Urmil Estate, Tower A, 95, Gandhinagar, Kadam Marg,  
Lower Panel West, Mumbai, Maharashtra, India. 400013





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184350221/Delhi**  
**Date: 23/09/2019**

Mr. Ankit Kumar Arya

Dear Ankit Kumar Arya,

**Sub: Letter of Offer**

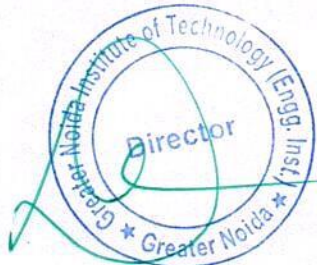
Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.



**TCS Confidential**  
**TCSL/DT20194350889**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India  
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3117 Email: careers@tcs.com



## COMPENSATION AND BENEFITS

### **BASIC SALARY**

You will be eligible for a basic salary of `10,200/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be `4,080/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Personal Allowance**

You will be eligible for a monthly personal allowance of of `7,570/- per month. This component is subject to review and may change as per TCSL's compensation policy.

#### **4. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of `500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.



## PERFORMANCE PAY

### **Monthly Performance Pay**

You will receive a monthly performance pay of `1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

### **Quarterly Variable Allowance**

Your variable allowance will be `600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the Initial Learning Programme.

## CITY ALLOWANCE

You will be eligible for a City Allowance of `200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

## OTHER BENEFITS

### **Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

#### **1. Basic Cover**

i. Entitlement - Includes domiciliary expenses up to 8,000/- per insured person per annum and basic hospitalization expenses up to `2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL,





provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

## 2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for `12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

## Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

## Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of `250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

## Loans

You will be eligible for loans, as per TCSL's loan policy.

## Professional Memberships

You will be eligible for reimbursement of expense-s towards professional membership as per TCSL's policy.

## RETIRALS

### Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

### Gratuity

TCS Confidential

TCSL/DT20194350889

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

5th Floor, Parliament Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Career Service Line: 1800 209 8111 | Email: career@tcs.com







You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

## TERMS AND CONDITIONS

### 1. **Aggregate Percentage Requirements**

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and Graduation examination which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility. It is mandatory to pass in all the subjects mentioned in the mark sheet in class Xth and class XIIth by securing minimum passing marks in the first attempt itself as specified by the respective board of examinations.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

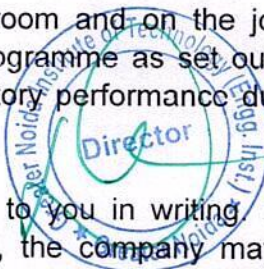
### 2. **Disclaimer**

Candidates who have applied to TCSL and who have not been successful in clearing the TCSL selection process are not eligible to re-apply to TCSL within six months from the date on which the candidate had attended such selection Test and/or Interview. In case you are found to have re-applied to TCSL within six months of previous unsuccessful attempt, the management reserves the right to revoke/withdraw the offer/appointment, without prejudice to its other rights.

### 3. **Training Period**

You will be required to undergo class room and on the job training in the first twelve months (including the Initial Learning Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found





unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

#### 4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

#### 5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

#### 6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

#### 7. Increments and Promotions

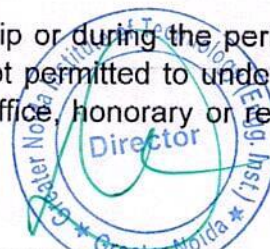
Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

#### 8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

#### 9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This





Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

#### 10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL `50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

#### 11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed. In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

#### 12. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

#### 13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

#### 14. Notice Period

In an event if the traineeship is discontinued/terminated no notice or payment in lieu thereof shall be payable by TCSL. Upon Confirmation, during your tenure with TCSL, either you or TCSL can terminate the appointment by giving 90 calendar days' written notice or three months' basic salary in lieu of the notice. If your services, behavior and/ or performance are not found satisfactory, TCSL may terminate your services by giving





notice as mentioned herein above.

You will be liable to pay TCSL `50,000/- in case you fail to serve TCSL for a minimum period of 1 year after joining in accordance with the Service Agreement clause.

If you are covered under International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

#### 15. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

#### 16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

#### 17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

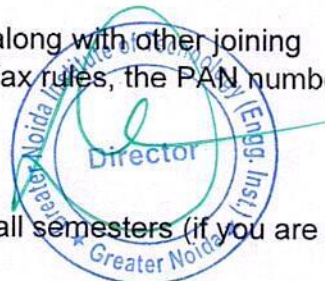
#### 18. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

#### 19. Submission of Documents

At the time of your joining, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Permanent Account Number (PAN) Card  
You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary.
- Standard X and XII mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a





- Postgraduate)
- Birth Certificate / Proof of Age
  - Work permit and/or any other documentation as prescribed by Government of India
  - Passport
  - 6 photographs
  - Medical Certificate
- An affidavit/notarised undertaking stating:
- \*There is no criminal offence registered/pending against you
  - \*There is no disciplinary case pending against you in the university
  - \*If you were employed, a formal release letter from your previous employer

The original documents will be returned to you after verification.

## 20. Initial Learning Programme (ILP)

On joining TCSL, you will be given the benefit of formal and on the job training (Initial Learning Programme) at our offices, as identified, for such period as TCSL may decide. The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

If you remain unauthorizedly absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

## 21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

## 22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

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**TATA CONSULTANCY SERVICES**

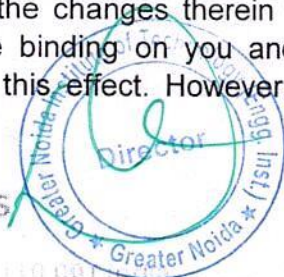
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### 23. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.





GROSS SALARY SHEET

Annexure 1

Name	Ankit Kumar Arya
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,875</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

\*\*The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	7,570	90,840
<b>GROSS BOUQUET OF BENEFITS</b>	<b>13,000</b>	<b>1,56,000</b>

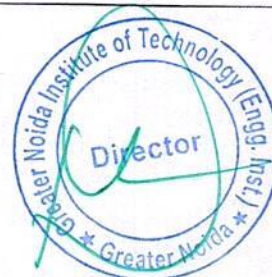




## Annexure

### Regional Offices

<p><b>Ahmedabad</b>  <b>Lead -Talent Acquisition</b>  Tata Consultancy Services  Infocity, Info Tower 1, 5<sup>th</sup> Floor,  Airport Road, Gandhinagar - 382 009  Tel: 079 - 66712600  Fax: 079 - 66712601</p>	<p><b>Bangalore</b>  <b>Lead -Talent Acquisition</b>  Tata Consultancy Services  VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield,  Bangalore – 560 066  Tel: 080 – 67247000  Fax: 080 - 28410114</p>
<p><b>Chennai</b>  <b>Lead- Talent Acquisition</b>  Tata Consultancy Services  415/21-24, Kumaran Nagar,  Sholinganallur, Old Mahabalipuram,  Chennai - 600 119, Tamil Nadu, India  Tel: 044 - 66162222/62194/62195  Fax: 044 - 66162555</p>	<p><b>Delhi</b>  <b>Lead-Talent Acquisition</b>  Tata Consultancy Services  5<sup>th</sup> Floor, PTI Building, 4, Parliament Street,  New Delhi - 110 001  Tel: 011 - 66506555  Fax: 011 - 23311735</p>
<p><b>Hyderabad</b>  <b>Lead-Talent Acquisition</b>  Tata Consultancy Services  Deccan Park, No. 1 software Units Layout,  Madhapur, Hyderabad - 500 081  Tel: 040 - 66672000  Fax: 040 - 66672222</p>	<p><b>Kolkata</b>  <b>Lead-Talent Acquisition</b>  TATA Consultancy Services  ODC 1-K-1, Gitanjali Park,  IT/ITES SEZ, Plot- IIF / 3. Action Area - II, New Town,  Kolkata - 700 156, West Bengal.  Tel: 033 - 6653 0000  Fax : 033 - 6653 0003</p>
<p><b>Lucknow</b>  <b>Lead -Talent Acquisition</b>  Tata Consultancy Services  1\1, Vibhuti Khand, Gomti Nagar,  Lucknow - 226 010  Tel: 0522 - 6661001  Fax: 0522 - 6661001</p>	<p><b>Mumbai</b>  <b>Lead-Talent Acquisition</b>  Tata Consultancy Services  Yantra Park, Opp. Voltas HRD Trg. Center,  Subhash Nagar, Pokhran Road No. 2,  Thane( West), 400601  Tel: 022 - 67782000/2222  Fax: 022 - 67782190</p>
<p><b>Pune</b>  <b>Lead-Talent Acquisition</b>  Tata Consultancy Services  Niyati Tiara, Ground Floor,  S.No 103/A/1/129, CTS 1995, Nagar Road,  Yerwada, Pune - 411 006  Tel: 020 – 66087777  Fax: 020 - 66087107</p>	<p><b>Thiruvananthapuram</b>  <b>Lead - Talent Acquisition</b>  Tata Consultancy Services  Peepul Park, Technopark Campus  Karyavattom p.o.  Thiruvananthapuram - 695 581.  Tel - 0471- 2519400  Fax 0471- 2519400</p>







## Annexure

### Confidentiality and IP Terms and Conditions

#### 1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Retainer/Consultant and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Retainer/Consultant in the course of or in connection with or arising out of the Retainer/Consultant's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Retainer/Consultant in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Retainer/Consultant.





## 2. Retainer/Consultant's Obligations

Retainer/Consultant agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. The Retainer/Consultant agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of Retainer/Consultant-ship, the Retainer/Consultant agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

## 3. Intellectual Property Rights

The Retainer/Consultant agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Retainer/Consultant shall have no right title or claim of any nature whatsoever in the Confidential Information. The Retainer/Consultant shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and the Retainer/Consultant hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests the Retainer/Consultant may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, the Retainer/Consultant shall execute from time to time, during or after the termination of his or her Retainer/Consultant-ship, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but the Retainer/Consultant shall co-ordinate in filing and / or prosecuting any such applications. The Retainer/Consultant hereby expressly waives any "artist's rights" or "moral rights", which the Retainer/Consultant might otherwise have in such intellectual property rights.





#### 4. Prior knowledge

The Retainer/Consultant acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. The Retainer/Consultant further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

#### 5. Use of third party material

The Retainer/Consultant expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

#### 6. Security policies and Guidelines

The Retainer/Consultant agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

#### 7. Restriction on Retainer/Consultant's Rights

The Retainer/Consultant agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her engagement with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

#### 8. No License

TCS and the Retainer/Consultant agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Retainer/Consultant of the Confidential Information.





## 9. Equitable Rights

The Retainer/Consultant acknowledges that any Confidential Information that comes into the possession and / or knowledge of the Retainer/Consultant is of a unique, highly confidential and proprietary nature. It is further acknowledged by the Retainer/Consultant that the disclosure, distribution, dissemination and / or release by the Retainer/Consultant of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by the Retainer/Consultant will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

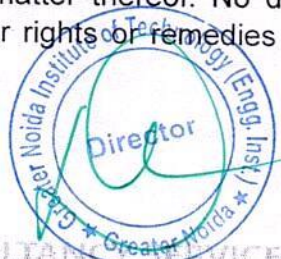
## 10. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. The Retainer/Consultant confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by the Retainer/Consultant or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.



TCS Confidential

TCSL/DT20184350618

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of the Retainer/Consultant in terms of this Confidentiality clause shall continue during the term of or in the course of the Retainer/Consultant-ship of the Retainer/Consultant with TCS and shall continue thereafter in perpetuity.

#### 11. Non-Compete

The Retainer/Consultant acknowledges that he/she is required on behalf of TCS to provide service to, or solicit business from various clients of the TCS (each such client herein after referred to as Customer). The Retainer/Consultant agrees that for a period of 6 (Six) months following the expiry or early termination of his/her Retainer/Consultant-ship with the TCS for any reason, will not accept any offer of employment / Retainer / Consultant-ship from any Client or Competitor of TCS, where he/she had worked in a professional capacity with Client projects during the course of his / her Retainer / Consultant-ship with TCS.



## OFFER LETTER

Date: 1st December 2018,

DEAR DIKSHA GUPTA,

We refer to your application and subsequent interview you had with us, **WEBPULSE SOLUTION PVT. LTD.** is pleased to offer you job as **BUSINESS DEVELOPMENT EXECUTIVE**. We trust that your knowledge, skills and experience will be among our most valuable assets.

Your starting salary would be **Rs. 20,000/-** per month.

**Timing: 9:30am to 6:30pm (Monday to Saturday) {2nd and Last Saturday of the Month is OFF}**

Your date of commencement of work with us would be **1<sup>st</sup> January 2019**.

You are requested to bring copy of following certificates along with original copies for verification.

Copy of Educational Certificates

Copy of Photo Identity Card

Copy of Local Residential Certificates

You will be on probation period of three months from the date of commencement of work. The probation period may however be extended at the discretion of company. Salary is subject to be revised seeing your performance during this probation period.

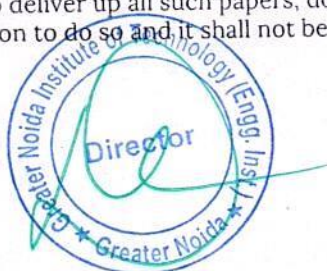
### Your Job Profile

(Function and Responsibilities) are as follows:

- 1) **Selling of Branding Services, Websites, Digital Marketing services by establishing contact and developing relationships with prospects;**
- 2) **Meeting planned individual sales targets.**
- 3) **Maintaining relationships with clients by providing support, information, and guidance; researching and recommending new opportunities; recommending profit and service improvements.**

Besides these functions and responsibilities management has right to increase or decrease or change your functions and responsibilities. Any type of change in your duties or responsibilities (job profile) will be such as may be assigned to you by the management from time to time in written.

Employee hereby agrees and undertakes to safeguard and hold in trust all notes, notebooks, memorandums, papers, drawings, sketches, diagrams, formulas, designs, books, letters, lists, CDs, DVDs, Floppies including those of or pertaining to raw materials, finished products, goods-in-process, names of suppliers, names of purchasers, client information or dealers as also price lists of the Company's product or of things in which Company may be dealing in, or may be contemplating to deal in, and all other papers and documents of whatsoever nature and kind that may have come in possession of the Employee while in the Employment of the Company and not to hand over the same to any unauthorized person or suffer or permit the same to be handed over to any unauthorized person and the Employee hereby undertakes to handover all such papers or things above said to Senior Officers whenever called upon to do so and the Employee further agrees not to make copies of or to take extracts from any papers, documents etc., belonging to Company for any purpose other than those of the employment in the Company and further agrees not to carry any such paper, document or copies of extracts outside the premises of the Company and the Employee further agrees to deliver up all such papers, documents etc., in his possession to his Senior Officers whenever called upon to do so and it shall not be competent for the Employee in such an



eventuality to withhold any papers or documents of whatsoever nature on the ground that they relate to his employment directly or indirectly.

Engaging yourself directly or indirectly in any trade, business, occupation, employment service or calling will be deemed as gross misconduct and the company reserves the right to terminate your services forthwith without any compensation, notice, or salary in lieu thereof.

Employees hereby expressly agrees and undertakes that he shall not at any time during the period of his employment and for a period of Two Years after the termination of the Employment, for any reason whatsoever undertake or carry on either long or in partnership or in collaboration, nor to be employed directly or indirectly, which is of the same kind and nature as to business.

Employees hereby expressly agrees that in the event of his leaving the services of the Company at any time

The EMPLOYEE shall be on probation for a period of 3 months. The decision of the management on the performance of the EMPLOYEE during the period of probation is final and binding on the EMPLOYEE. On successful completion of probation, the EMPLOYEE shall be appointed as a permanent EMPLOYEE of the EMPLOYER. If any time, during the Training / Probation Period, the employee does not show the expected performance or remains absent without prior permission or misbehaves, his service can be terminated by giving One Day's Notice or by making payment of one day in lieu of notice

That in the event of his leaving the services of the Company at any time during the Currency of this Agreement he will have to give One month's notice to the Company or One Month's (Basic) Present salary in lieu of notice, to the Company

We are positive that you will find **Webpulse Solution Pvt. Ltd.** an exciting place to develop and advance your career. We look forward to welcoming you to **WEBPULSE FAMILY.**

**With Regards**

Webpulse Solution Pvt. Ltd.

10/10/2019  
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10/10/2019  
10/10/2019

(Authorized Signatory)





Venency Global Technologies Private Limited

## Venency Global Technologies Private Limited

Date: 12th February 2019  
Mr. Sunil kumar

**Sub:- LOI for the post of GET(Site Field Engineer)**

Dear Sunil

With reference to your interview dated 12th February-2019; we are pleased to offer you the position of "GET" in our organization on below mentioned terms and conditions.

1. After successful completion of your training you will be evaluated by our technical experts and based on your performance result you will be taken on the rolls of "Venency global Technologies Private Limited" or client roll.
  2. Your offer/appointment/joining will be provided to you after the successful completion of Induction training from client side. Training Certification is from company side.
  3. Six months - mandatory.
- Location – Pan India

For joining - 12k +TA (as per company norms) + DA or Accommodation (Included)  
We trust that your knowledge, experience and skills will be among our most valuable assets. To facilitate the joining process, you are requested to submit the following documents at time of joining.

**(a)Resume (b)4 Passport Size Photographs (c) Copy of all Educational Certificates (d) Copy of ID & Residence Proof (e) Copy of Pan Card (f) Fitness Certificate from an MBBS Doctor.**

Looking forward to your joining on February-march 2019 at 10:00 hrs .Please do approach us in case you require extension for Date of joining before the stipulated date, or else this offer shall lapse. Upon arrival, you are requested to contact. Office to complete the joining formalities.  
For Venency Global technologies Private Limited

Signed:

HR: Aashi

Title: HR Manager

Official Contact - 9810997530

Date 13/2/2019

Spaze I tech Park Fifth Floor Tower B Sector 49 Sohna road Gurgaon  
CIN U74999HR2019PTC077851







Venency Global Technologies Private Limited

## Venency Global Technologies Private Limited

Date: 12th February 2019  
Mr. Utsav

**Sub:- LOI for the post of GET(Site Field Engineer)**

Dear Utsav

With reference to your interview dated 12th February-2019; we are pleased to offer you the position of "GET" in our organization on below mentioned terms and conditions.

1. After successful completion of your training you will be evaluated by our technical experts and based on your performance result you will be taken on the rolls of "Venency global Technologies Private Limited" or client roll.
  2. Your offer/appointment/joining will be provided to you after the successful completion of Induction training from client side. Training Certification is from company side.
  3. Six months - mandatory.
- Location – Pan India

For joining - 12k +TA (as per company norms) + DA or Accommodation (Included)  
We trust that your knowledge, experience and skills will be among our most valuable assets. To facilitate the joining process, you are requested to submit the following documents at time of joining.

**(a)Resume (b)4 Passport Size Photographs (c) Copy of all Educational Certificates (d) Copy of ID & Residence Proof (e) Copy of Pan Card (f) Fitness Certificate from an MBBS Doctor.**

Looking forward to your joining on February-march 2019 at 10:00 hrs .Please do approach us in case you require extension for Date of joining before the stipulated date, or else this offer shall lapse. Upon arrival, you are requested to contact. Office to complete the joining formalities.  
For Venency Global technologies Private Limited

Signed: \_\_\_\_\_  
HR: Aashi

Title: HR Manager

Official Contact - 9810997530

Date 13/2/2019

Spaze I tech Park Fifth Floor Tower B Sector 49 Sohna road Gurgaon  
CIN U74999HR2019PTC077851





Venency Global Technologies Private Limited

## Venency Global Technologies Private Limited

Date: 12th February 2019  
Mr. Vikas Singh

### Sub:- LOI for the post of GET(Site Field Engineer)

Dear Vikas

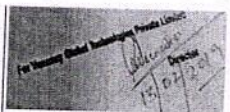
With reference to your interview dated 12th February-2019; we are pleased to offer you the position of "GET" in our organization on below mentioned terms and conditions.

1. After successful completion of your training you will be evaluated by our technical experts and based on your performance result you will be taken on the rolls of "Venency global Technologies Private Limited" or client roll.
  2. Your offer/appointment/joining will be provided to you after the successful completion of Induction training from client side. Training Certification is from company side.
  3. Six months - mandatory.
- Location – Pan India

For joining - 12k +TA (as per company norms) + DA or Accommodation (Included)  
We trust that your knowledge, experience and skills will be among our most valuable assets. To facilitate the joining process, you are requested to submit the following documents at time of joining.

**(a)Resume (b)4 Passport Size Photographs (c) Copy of all Educational Certificates (d) Copy of ID & Residence Proof (e) Copy of Pan Card (f) Fitness Certificate from an MBBS Doctor.**

Looking forward to your joining on February-march 2019 at 10:00 hrs .Please do approach us in case you require extension for Date of joining before the stipulated date, or else this offer shall lapse. Upon arrival, you are requested to contact. Office to complete the joining formalities.  
For Venency Global technologies Private Limited

Signed:   
HR: Aashi

Title: HR Manager

Official Contact - 9810997530



Date \_13/2/2019



Venency Global Technologies Private Limited

## Venency Global Technologies Private Limited

Date: 12th February 2019  
Mr. Pankaj Kumar

**Sub:- LOI for the post of GET(Site Field Engineer)**

Dear Pankaj

With reference to your interview dated 12th February-2019; we are pleased to offer you the position of "GET" in our organization on below mentioned terms and conditions.

1. After successful completion of your training you will be evaluated by our technical experts and based on your performance result you will be taken on the rolls of "Venency global Technologies Private Limited" or client roll.
2. Your offer/appointment/joining will be provided to you after the successful completion of Induction training from client side. Training Certification is from company side.
3. Six months - mandatory.  
Location – Pan India

For joining - 12k + TA (as per company norms) + DA or Accommodation (Included)

We trust that your knowledge, experience and skills will be among our most valuable assets. To facilitate the joining process, you are requested to submit the following documents at time of joining.

**(a)Resume (b)4 Passport Size Photographs (c) Copy of all Educational Certificates (d) Copy of ID & Residence Proof (e) Copy of Pan Card (f) Fitness Certificate from an MBBS Doctor.**

Looking forward to your joining on February-march 2019 at 10:00 hrs .Please do approach us in case you require extension for Date of joining before the stipulated date, or else this offer shall lapse. Upon arrival, you are requested to contact. Office to complete the joining formalities.  
For Venency Global technologies Private Limited

Signed:  
HR: Aashi

Title: HR Manager

Official Contact - 9810997530



Date \_13/2/2019



**Venency Global Technologies Private Limited**

Date: 12th February 2019  
Mr. Rohit Mishra

**Sub:- LOI for the post of GET(Site Field Engineer)**

Dear Rohit

With reference to your interview dated 12th February-2019; we are pleased to offer you the position of "GET" in our organization on below mentioned terms and conditions.

1. After successful completion of your training you will be evaluated by our technical experts and based on your performance result you will be taken on the rolls of "Venency global Technologies Private Limited" or client roll.
  2. Your offer/appointment/joining will be provided to you after the successful completion of Induction training from client side. Training Certification is from company side.
  3. Six months - mandatory.
- Location – Pan India

For joining - 12k +TA (as per company norms) + DA or Accommodation (Included)

We trust that your knowledge, experience and skills will be among our most valuable assets. To facilitate the joining process, you are requested to submit the following documents at time of joining.

**(a)Resume (b)4 Passport Size Photographs (c) Copy of all Educational Certificates (d) Copy of ID & Residence Proof (e) Copy of Pan Card (f) Fitness Certificate from an MBBS Doctor.**

Looking forward to your joining on February-march 2019 at 10:00 hrs .Please do approach us in case you require extension for Date of joining before the stipulated date, or else this offer shall lapse. Upon arrival, you are requested to contact. Office to complete the joining formalities.

For Venency Global technologies Private Limited

Signed: \_\_\_\_\_  
HR: Aashi

Title: HR Manager

Official Contact - 9810997530



Date \_13/2/2019



## 5.2.1

**List of Student placed along  
with Higher Studies (2018-19)**

**Greater Noida Institute of Technology (Engg. Institute)**

**Plot No. 7, Knowledge Park II, Greater Noida  
Uttar Pradesh 201310 India**

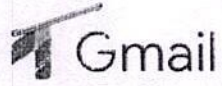
## GREATER NOIDA INSTITUTE OF TECHNOLOGY, GREATER NOIDA

### Percentage of students progressing to higher education during the last five years

S. No.	Year	Name of student enrolling into higher education	Contact No	Program graduated from	Name of institution joined	Name of programme admitted to	Proof
1	2018-19	Srishti Kathuria	9810461400	B.Tech (IT)	Manipal University	MBA	Received
2	2018-19	Tanu Sharma	9990678843	B.Tech (IT)	AKTU	MBA	Received
3	2018-19	Divyanshu Shukla		B.Tech (IT)	NMIMS	MBA	Received
4	2018-19	Sanyam Khazanchi	7780908532	B.Tech (IT)	NMIMS	MBA	Received
5	2018-19	Umang Jaiswal	# 9953073354	B.Tech CSE	Christ University	MBA-Finance	Received
6	2018-19	Vishal Gupta		B.Tech CSE	MMMUT, Gorakhpur	M.Tech	Received
7	2018-19	Eshita Jaiswal	9958259713	B.Tech ECE	Amity University	MBA	Received
8	2018-19	Irshita	9958891469	B.Tech ECE	NMIMS	MBA	Received
9	2018-19	Khushboo Kumari		B.Tech ECE	TALLINN UNIVERSITY OF TECHNOLOGY,	MSC (COMMUNICATIVE ELECTRONICS)	Received
10	2018-19	Komal Srivastava	8527056911	B.Tech ECE	BIRLA INSTITUTE OF TECHNOLOGY, PATNA CAMPUS	MTECH (WL)	Received
11	2018-19	Trijendra Singh	7376074698	B.Tech ECE	INTERNATIONAL INSTITUTE OF MANAGEMENT STUDIES, PUNE	PGDM	Received
12	2018-19	Aastha Pathak	8543974499	B.Tech ECE	CDAC	PG Diploma	Received
13	2018-19	Vishwajit Kumar Tiwari	# 9990894964	B.Tech ECE	Centre for Development of Advanced Computing (CDAC AMEERPET Training CENTRE)	PG-DESD	Received
14	2018-19	Raunak Kumar		B.Tech EE	Subharti university	MBA	Received
15	2018-19	Shivam Bharti	# +91-9113341151	B.Tech EE	National Institute of Technology Delhi	M.tech	Received
16	2018-19	Fahad Khan		B.Tech EE	Jamia Millia Islamia	M.Tech	Received
17	2018-19	Akshat Panwar		B.Tech ME	Amity University, Noida	MBA (F)	Received
18	2018-19	Ankit Kumar		B.Tech ME	NIT Kurukshetra	M.Tech	Received
19	2018-19	Deependra Kumar		B.Tech ME	IGNOU, Delhi	MBA	Received
20	2018-19	Nitesh Kumar Soni		B.Tech ME	VNIT, Nagpur	M.Tech	Received
21	2018-19	Syed Farhan Rizvi		B.Tech ME	Jamia Millia Islamia	M. Sc. (Banking & Finance)	Received
22	2018-19	Abdur Rahman	# +91-9718681967	B.Tech ME	NIT, Patna	M.TECH	Received
23	2018-19	Kundan Kumar Singh	# 7277076648	B.Tech ME	Suresh Gyan Vihar University (SGVU-DE)	MBA	Received
24	2018-19	Rahul Kumar	# +1-8287133655	B.Tech ME	Chandigarh University	MBA -human resource	Received
25	2018-19	Hashim Iqbal Khan	# +91-7050784786	B.Tech.(CE)	Amity University	Mtech CTM	Received
26	2018-19	Sageer Abbas	# +91-9541381230	B.Tech.(CE)	National Institute of Technology Srinagar	M.tech	Received
27	2018-19	Siddharth	8804139555	B.Tech.(CE)	NIT, Patna	M.Tech	Received
28	2018-19	Shiva Bansal		M.Tech ME	IIT Ropar	PhD	Received

2018-2019

97-101



Rohit Pandey <rohitatpo@gmail.com>

## Subject: Offer of Employment

Pratima mishra <pratimatpo@gmail.com>  
Rohit Pandey <rohitatpo@gmail.com>

Mon, Nov 26, 2018 at 6:19 PM

Dear Abhishek, 97

Greetings of the day!

Congratulations! We are pleased to offer you the post of **Executive: CRM** with us as per the terms and conditions mutually agreed. Your monthly CTC is Rs 18,000 per month. Your date of joining shall be **27th November 2018**.

As mutually agreed you will be on probation period/Trial period for **3 months** from the employment date. If you successfully complete this said period, you will be confirmed employee of the company.

You need to bring the following documents at the time of joining.

- 1) Address Proof (Current & Permanent)
- 2) Education Certificates
- 3) PAN card copy
- 4) Two passport size photograph
- 5) Appointment letter/Experience (if applicable)
- 6) Salary Slip of last two months (if applicable)
- 7) Relieving letter (if applicable)
- 8) Aadhar Card( mandatory)

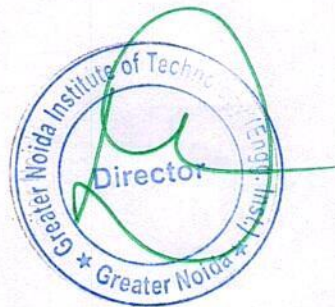
Please revert with your acceptance of the same through email.

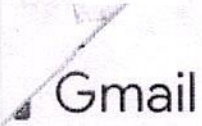
**WELCOME TO BOODMO FAMILY"**

For further clarifications , please contact the undersigned.

Best Regards!!!!

**Sheetal Upadhyaya** boodmo.com - spare parts expert  
Smart Parts Online Pvt. Ltd. | CIN:U74900HR2015FTC056516  
First floor, Plot No. 94, Sector 44, Gurgaon, Haryana-122002, India  
Email- s.upadhyaya@boodmo.com  
Contact-9205788615





pratima mishra <pratimatpo@gmail.com>

## mpus Recruitment

ta Chaudhary <sarita.chaudhary@boodmo.com>  
nisha <pratimatpo@gmail.com>  
Sheetal Upadhyaya <s.upadhyaya@boodmo.com>

Mon, Nov 26, 2018 at 6:13 PM

Pratima,

Thanks for the active & successful drive today.

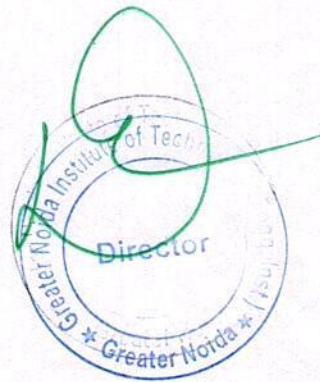
We have selected Abhishek Ror as CRM Executive today. Will be sharing offer letter in a shortwhile. He will be joining from tomorrow.

Other shortlisted students are:

1. Shivansh Kumar 99
2. Gaurav Pandey 98
3. Utsav Kumar 101
4. Tanish 103

Thanks & Regards!

Sarita Chaudhary boodmo.com - spare parts expert  
Smart Parts Online Pvt. Ltd. | CIN: U74900HR2015FTC056516  
1st Floor, Plot No. 94, Sector 44, Gurugram, Haryana -122002, India  
Email- sarita.chaudhary@boodmo.com  
Contact- 8130782008



[quoted text hidden]



Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

Dear Ashwani Kumar Srivastava,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Client Acquisition Manager**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

<b>Client Acquisition Manager</b>		
<b>Grade: O-3</b>	<b>Level: Senior Officer</b>	<b>Band: B-1</b>
<b>Details Of Remuneration</b>		<b>Annual Amount (INR)</b>
Basic (Includes Employee's PF Contribution)		120,000
HRA		48,000
Performance Allowance		28,200
Other Allowance		85,800
<b>Gross Salary</b>		<b>282,000</b>
Employer's Contribution for PF		14,400
Employer's Contribution for Health Insurance		1,000
Gratuity (As per Act)		5,760
<b>CTC</b>		<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs.75,000; duly recoverable in case of not completing the set tenure.
  - The notice period applicable to you would be **1 Month.**
3. This appointment will be subject to you being found medically fit.
  4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
  5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.



6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

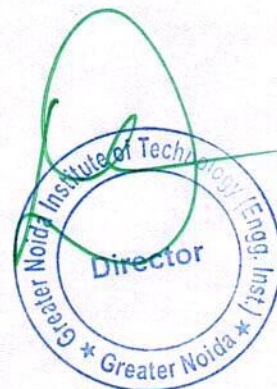
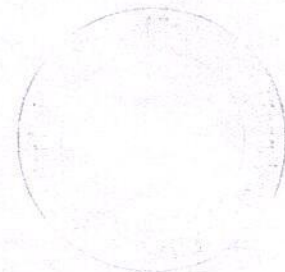
7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
Head - HR  
CapitalVia Global Research Limited

accepted  
Ashwani Kumar  
Srivastava



145



Date: 27<sup>th</sup> September, 2018

**Letter of Intent**

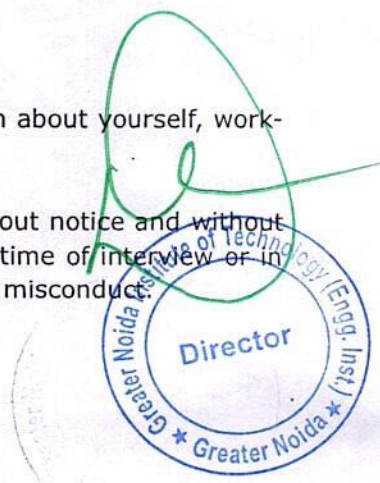
Dear Smriti Gautam,

Thank you for participating in our selection process. We are pleased to offer you the position of 'Client Acquisition Manager' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore **post your final semester exam which will be communicated to you by the Company.**
2. Your compensation on a cost to company basis will be **Rs.303,160** (Details of which you can find below).

Client Acquisition Manager	
Grade: O-3	Level: Senior Officer
Band: B-1	
Details Of Remuneration	Annual Amount (INR)
Basic (Includes Employee's PF Contribution)	120,000
HRA	48,000
Performance Allowance	28,200
Other Allowance	85,800
<b>Gross Salary</b>	<b>282,000</b>
Employer's Contribution for PF	14,400
Employer's Contribution for Health Insurance	1,000
Gratuity (As per Act)	5,760
<b>CTC</b>	<b>303,160</b>

- **CTC of Rs.1,54,402/- during initial period of 3 months from Date of Joining and thereafter the above-mentioned CTC will be applicable.**
  - Performance Allowance is based on the achievement of your respective Goals will be paid on monthly basis.
  - The service agreement will be of 1 Year with training cost of Rs. 75,000; duly recoverable in case of not completing the set tenure.
  - The notice period applicable to you would be **1 Month.**
3. This appointment will be subject to you being found medically fit.
  4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
  5. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.



**CapitalVia®**

6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **30<sup>th</sup> September, 2018**, henceforth, the offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

**Gaurav Garg**  
**Head - HR**  
**CapitalVia Global Research Limited**

*Sunil*  
*1/10/18.*



## Offer Letter

15 March 2019

**Arvind Singh**



Dear Arvind Singh,

With reference to your application and subsequent telephonic interview with us, we are pleased to appoint you as Content Writer and Business Analyst in our organisation on the following terms and conditions.

Date of joining: You will be joining us on **25 March 2019**.

Stipend: Total Employment Cost to the company would be **230000 /- (Two Lakh and Thirty Thousand rupees only annual) + Incentive, Rewards etc.**

Probation/ Confirmation: You will be on a probation period for the six months. Based on your performance your service will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days' notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (Including overstay on leave/ training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

During the period of your employment with the Company you will devote full time to the work of the Company. Further, you will not take up any employment or assignment or any office, honorary or for any consideration, in cash or kind or otherwise, without the prior written permission of the company.

1. You will not (except in the normal course of company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and permission from the company.

2. You will be required to maintain utmost secrecy in respect of project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Companies policies, Companies patterns & trade mark and companies Human assets profile.



3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.

4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.

5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.

7. This offer letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

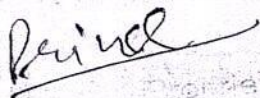
8. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

9. If you leave the Job without a notice of 30 days company will liable to pay salary after 45 days after clearance of all dues

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

We welcome you to The Company Name family and look forward to a fruitful collaboration.

With best wishes,



**For Digital Gateway.**

**Name: Prince Rajput**

**Designation: HR Manager**

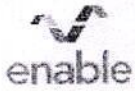


any Office, honorably or for  
prior written permission of the company.

ay's business) publish any article or statement,  
.nication to the press, including magazine  
to any matter with which the Company may be  
, and permission from the company.

recy in respect of project documents, commercial offer,  
i, Technology, Software packages license, Companies  
and companies Human assets profile.





ENABLE PROFESSIONAL SERVICES  
LETTER OF OFFER

All other general terms and conditions will be outlined in your employment agreement which will be issued at the time of joining post submission of Provisional Certificate.

Please confirm your acceptance by signing below and returning immediately to our Head of People & Operations via: EMAIL: [Rachel.s@enableps.com](mailto:Rachel.s@enableps.com). For any general queries/clarifications feel free to talk to [Minakshi.g@enableps.com](mailto:Minakshi.g@enableps.com) / or call on +91 8800 57 5004.

Yours Sincerely,

Chhavi Shriya  
Director - India

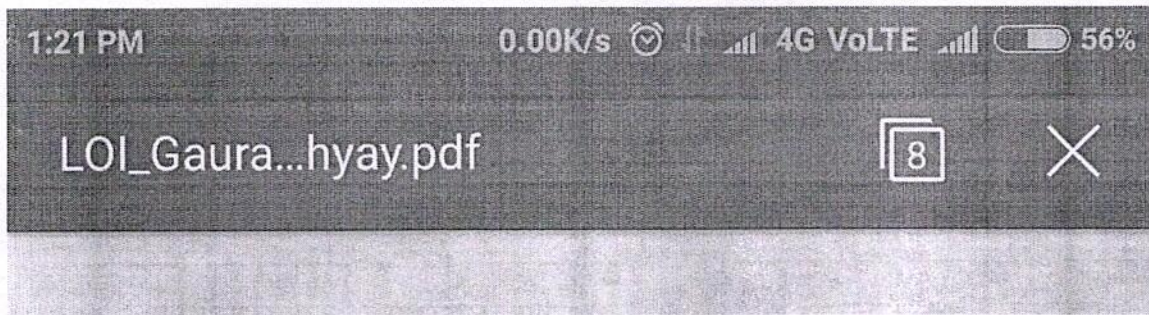
I, Adarsh Singh, hereby accept the above offer of employment.

Signed \_\_\_\_\_

Date \_\_\_\_\_



Sydney Level 16, 447 Kent Street Sydney 2000	Melbourne Level 7 600 Bourke Street Melbourne VIC 3000	Brisbane Level 14 10 Market Street Brisbane, QLD 4000 Tel: (07) 3062 7999	Adelaide Level 1, 5 Peel Street, Adelaide SA 5000	Perth Level 1 191 St Georges Terrace Perth, WA 6000 Tel: (08) 6245 0532	India Assotech Business Cresterra Sector-135, Noida. (U.P.) India	Hong Kong 14/F, One Hysan, 1 Hysan Avenue, Hong Kong	Singapore 15 Beach Road, Singapore 189677 UEN: 53369416K  ABN: 40 602 936 416 <a href="mailto:enable@enableps.com.au">enable@enableps.com.au</a>
---	---	--	---	---	---	---	--



Dear Gaurav,

Congratulations...!!!

We take pleasure in welcoming you to First Tek Services Private Limited.

With regards to the series of interviews had with us, we are pleased to offer you the position of "Trainee- Technical Recruiter- US Staffing" with First Tek Services Pvt. Ltd.

Your CTC would be INR 2, 40, 000 /- per annum (INR 20,000/- Monthly CTC).

Your Date of Joining would be 26<sup>th</sup> February 2019; you are required to report at office by 7.00 PM IST.

**You are required to bring the originals and submit the photocopies of the following documents, at the time of joining:**

- Copies of your education certificates (10th Onwards).
- Photocopy of the PANCARD.
- AADHAR Card
- Four passport size photographs

**Note: As discussed, there is a bond of minimum 1 year for this position.**

**\*\*Kindly share your acceptance within 24 hours, else, it will not be accepted. \*\***

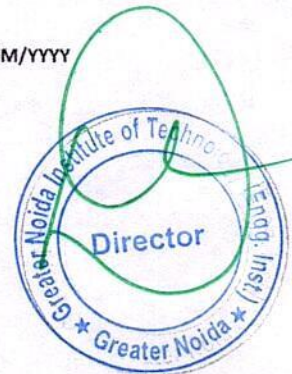
**Declaration: I hereby grant authority for the bearer of this letter to access or be provided with full details:**

- Of my capabilities and character and of my education certificates attached.
- I hereby release from liability all persons or entities requesting or supplying such information.

Signature:

Date: DD/MM/YYYY

**\*\*Please feel free to contact us, in case of any further queries on the same.**



Mobile View



Tools





Placement Cell &lt;placement@gniot.net.in&gt;

## Fwd: Selection in HCL Batch 2019

Rohit Pandey <rohitatpo@gmail.com>  
To: Placement Cell <placement@gniot.net.in>

Sat, Oct 12, 2019 at 12:28 PM

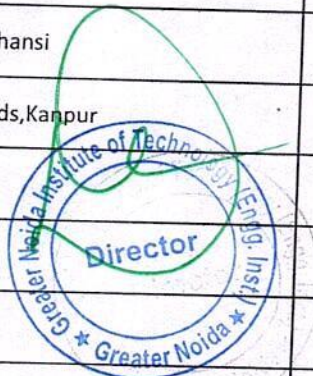
----- Forwarded message -----  
From: **AKTU Training & Placement** <tnp.aktu@aktu.ac.in>  
Date: Sat, 12 Oct 2019 at 12:24 PM  
Subject: Selection in HCL Batch 2019  
To: University-Industry Interface Cell <uiic@aktu.ac.in>

Dear Sir / Madam,

AKTU - University Industry Interface cell is pleased to inform you that 74 of our University student from Batch 2019 have been selected in HCL.

Below is the selected student:

College Name	Number of student	Name
Moradabad Institute of Technology, Moradabad	8	Aayushi Goyal
		Aanchal Gupta
		Diwakar Sharma
		Disha Chauhan
		Disha Chauhan
		Deepak Gupta
		Somya Gupta
		Simran Pasrija
Babu Banarasi Das Northern India Institute of Technology, Lucknow	4	Aditya Vatsal
		Aditya Vatsal
		Shubhi Gupta
		Charu Prabha
Bhabha Institute of Technology, Kanpur Dehat	4	Arjun Maurya
		Rukki
		Alok Pratap Singh
		Shubham Kumar
Shambhunath Institute of Management, Allahabad	4	Jitendra Tripathi
		Shubh Gupta
		Anshu Verma
		Shweta Pandey
ABES Engg. College, Ghaziabad	3	Anuwarti Rai
		Vinay Kumar Chaudhary
		Ayush Gupta
Bansal Institute of Engineering & Technology, Lucknow	2	Prasoon Chaubey
		Pooja Sahu
Bundelkhand Institute of Engineering & Technology, Jhansi	2	Gopika
		Deeksha Singh
Dr. Ambedkar Institute of Technology For Handicappeds, Kanpur	2	Sumit Singh
		Abhinesh Yadav
Hindustan College of Science & Technology, Mathura	2	Paluck Khetarpal
		Vikash Kumar
IEC College of Engineering and Technology	2	Preksha
		Rashmi Gupta
IMS Engineering College	2	Nikita Singh
		Sagar Goyal
Institute of Engineering & Technology, Lucknow	2	Ajeet
		Vivek Verma

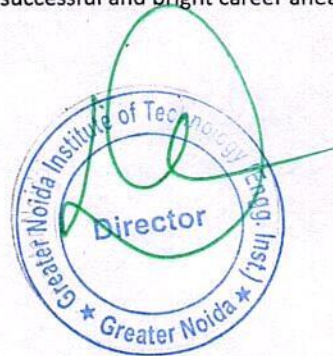


Kanpur Institute of Technology, Kanpur	2	Aviral Shukla Ranjana Kushwaha
Krishna Institute of Engineering and Technology	2	Manish Kumar Verma Tejashvi
Meerut Institute of Engineering & Technology, Meerut	2	Sweta Yadav Manish Kumar
Raj Kumar Goel Institute of Technology	2	Upendra Yadav Vishal Gupta
Rajkeeye Engineering College	2	Nikhil Gupta Nikhil Gupta
Accurate Institute of Management & Technology, Gautam Buddh Nagar	1	Rima Kumari
Ajay Kumar Garg Engg. College, Ghaziabad	1	Nimisha Srivastava
Aligarh College of Engg. & Tech, Aligarh	1	Nisha Sharma
Ambalika Institute of Management & Technology, Lucknow	1	Anchal Ojha
Anand-Engg. College, Agra	1	Jyoti Tyagi
Azad Institute of Engineering & Technology, Lucknow	1	Mayank Kumar
BBS College of Engineering & Technology	1	Indrajeet Kumar
Delhi Institute of Engineering & Technology, Meerut	1	Vijay Khokhar
Dr. K.N. Modi Institute of Engg. & Technology, Ghaziabad	1	Abhishek Pratap Singh
Feroz Gandhi Institute of Engineering & Technology, Raibareilly	1	Amit Chaudhary
G.L. Bajaj Institute of Technology & Management, Gautam Buddh Nagar	1	Uday Kumar
Galgotias Institute of Management & Technology, Gautam Buddh Nagar	1	Nikhil Gupta
GCRG Memorial Trust'S Group of Institutions, Faculty of Management, Lucknow	1	Ashutosh Sharma
Greater Noida Institute of Technology, Gautam Buddh Nagar	1	Shreya Singh
H.R. Institute of Technology	1	Tanuj Aggarwal
Inderprastha Engineering College	1	Achint Rastogi
J.P. Institute of Engineering & Technology	1	Gaurav Kumar
Pranveer Singh Institute of Technology, Kanpur	1	Sumit Maheshwari
Prasad Institute of Technology, Jaunpur	1	Rishabh Verma
R.D. Engineering College	1	Shiv Prakash Yadav
Radha Govind Group of Institutions, Meerut	1	Gaurav Budhori
S.D College of Engineering and Technology	1	Shipra Tyagi
Shri Ram Murti Smarak College of Engineering & Technology	1	Deepanshi Verma
Shri Ram Swaroop Memorial College of Engg. & Management, Lucknow	1	Kajol Udhouraj Singh
SR Group of Institute of Management and Technology	1	Sharvan Kumar
Sunderdeep Engineering College	1	Ravi Prakash Shrivastava
United College of Engineering & Research, Allahabad	1	Shivani Singh

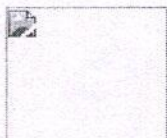
It is a proud moment for University and affiliating colleges. We wish them a successful and bright career ahead.

Best regards,

Neha Srivastava  
Training & Placement Officer  
University-Industry Interface Cell  
Dr. A.P.J. Abdul Kalam Technical University (AKTU)  
www.aktu.ac.in || uiic.aktu.ac.in  
6306182118



Thanks & Regards,



Logo

**Rohit Pandey**

Head-Training & Placement

Greater Noida Institute of Technology, Plot No. 7,  
Knowledge Park - II, Greater Noida (UP)



E-mail: rohitatpo@gmail.com

Mob:- 9718832001


www.gniotgroup.edu.in

7 PM

GNIOT Mail - Fwd: Selection in HCL Batch 2019

Facebook icon  Twitter icon  
Google Plus icon  Instagram icon

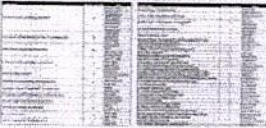


 **आज्ञापूर्वक से सम्पूर्ण जानकारी के लिए कृपया हमारे वेबसाइट पर जाएं।**  
Dr. A.P.J. Abdul Kalam Technical University, Greater Noida, Lucknow  
(Formerly known as UPES)

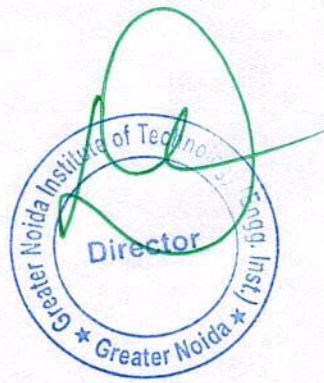
**Congratulations to AKTU Students**

**HCL**  
HCL  
74 Selects

University Industry Interface Cell



HCL Result.jpg  
2066K





Placement Cell &lt;placement@gniot.net.in&gt;

## Fwd: Final Selected students of United Health Group after Interview on 10th Jan.-2019

Rohit Pandey <rohitatpo@gmail.com>  
To: Placement Cell <placement@gniot.net.in>

----- Forwarded message -----

From: Ashish Maheshwari &lt;ashish.h.tpo@gmail.com&gt;

Date: Fri, Jan 11, 2019 at 3:27 PM

Subject: Final Selected students of United Health Group after Interview on 10th Jan.-2019

To:

Candidate Id	Name	Mobile	Email
11755787	Deepansh Gupta	9811139373	guptadeepansh12356@gmail.com
11755746	Shaurya Aggarwal	+91 8586031225	shauryaa06@gmail.com
11757844	Tanya Sharma	+91 8700006141	tanyasharma0902@gmail.com
11757748	Vishal Dubey	+91 9716740318	dubeyvishal768@gmail.com
11758128	Jitin Gupta	+91 8853424428	jitin8853@gmail.com
11757927	Rupali Chauhan	+91 9650349547	rc14157@gmail.com
11757866	Ayush Mishra	918700549145/9643223525	mishraayush010@gmail.com
11758149	Mohd Amaan	8130118864/9810920976	amaan.mohd9397@gmail.com; amaan.mohd931997@gmail.com
11755965	Gaganmittal	+91 9897506166	gaganmittalpm_cse15@its.edu.in
11755822	Naman Saksham	+91 8587952404	namansaksham19@gmail.com
11755816	Mukul Varshney	+91 9456403810	mukulvarshney1997@gmail.com
11753093	Akash Goyal	+91 9999740701	goyal.akash123@gmail.com
11753186	Geeta Sharma	8527502695	sharmagits@gmail.com
11754262	Anvita Srivastava	+91 8448773739	avita15shrivastav@gmail.com
11754257	Ravi Sahitya	+91 7903511673	ravisahitya.7@gmail.com
11754282	Anant Narwal	9625851193/9716598430	anantlegan@outlook.com
11754259	Vineeta Dubey	8130587106/9451123348	shakshi.vin@gmail.com
11754244	Nalin Kr	9999837801	nalin.kumar1000@gmail.com
11754369	Ayush Maurya	7839112611/7011856441	ayushmaurya4897@gmail.com

Warm Regards,

Ashish Maheshwari

Manager – Career Management Cell

Noida Institute of Engineering &amp; Technology | Greater Noida

(NAAC Accredited 'A' Grade)

M : +91 8533007888/07987334841

W : www.niet.co.in



264

**NTT DATA Global Delivery Services Private Limited**

18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel: +91.80.2665.9482 Fax: +91.80.2665.0912

**26-Feb-19**

**Bhavna Rajput**  
**Greater Noida Institute of Tehnology**

Dear Bhavna Rajput,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 350,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

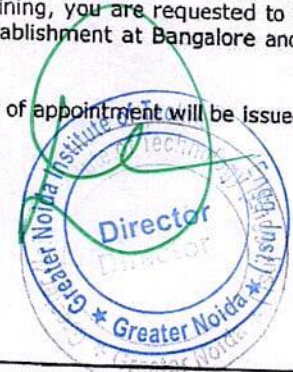
A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

**Yours sincerely,**  
**FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**

*B B Srinivasulu*

**B B SRINIVASULU**  
**VICE PRESIDENT- TALENT ACQUISITION**



We request you to please read and sign the enclosed copy of this letter and return it by 26-Feb-19 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: Bhavna Rajput  
(Bhavna Rajput)

Date: 26 Feb 2019

CONFIDENTIAL



**NEWGEN**

**Newgen Software Technologies Limited**

CIN: L72200DLI992PLC049074

Ground to Third Floor, Tower E, Oxygen Business Park Pvt. Ltd., SEZ

Plot No.-7, Sector-144, Noida, Uttar Pradesh-201301, INDIA

Tel: +91-120-676 1000 Fax : +91-120-676 1299

Email: corpmktg@newgensoft.com URL: https://newgensoft.com

**Employment Offer Letter**

Ref. No:2873

May 16, 2019

**Ms. Sridhi Chaturvedi**  
D/O Sanjay Choubey, A-3/102,  
Krishna Apra Garden, Vaibhav Khand, Indirapuram,  
Ghaziabad,  
Uttar Pradesh-201014

Dear Ms. Chaturvedi,

This has reference to the interview you had with us for employment. We are pleased to offer you appointment as **Executive-Technical Support (T)**.

Your Annual Cost To Company will be ₹ 2.40 Lacs Per Annum (Rupees Two Lacs Forty Thousand only) as per 'Annexure-A'.

You are required to join us on or before **May 20, 2019** failing which this employment offer will stand withdrawn.

Your place of posting will be at **Ground to Third Floor, Tower-E, Oxygen Business Park Pvt. Ltd., SEZ Plot No.07, Sector-144, Noida (U.P)-201301.**

The formal letter of appointment containing details of the terms and conditions of the employment will be issued to you upon your joining.

Please sign and return the duplicate copy of this letter as a token of your acceptance.

We look forward to a warm and meaningful relationship.

Yours Truly,  
For Newgen Software Technologies Limited

**(Surender Jeet Raj)**  
**Senior Vice President-HRD**



Acceptance - I have read and understood all terms and conditions mentioned in annexure "Employment Terms & Conditions" received by me alongwith this offer letter. I hereby give my acceptance and confirm to abide by them during my tenure with Newgen Software Technologies.

Signature : \_\_\_\_\_ Name : \_\_\_\_\_ Place and Date : \_\_\_\_\_

**NTT DATA Global Delivery Services Private Limited**

18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel: +91 80.2665.9482 Fax: +91 80.2653.0912

**26-Feb-19**

**Vaishali Chaurasia**

**Greater Noida Institute of Tehnology**

Dear Vaishali Chaurasia,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you Software Development Senior Associate with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as trainee comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company.

On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs. 12,000 per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a Software Development Senior Associate in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs 350,000 during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws.

The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka.

This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,  
**FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**

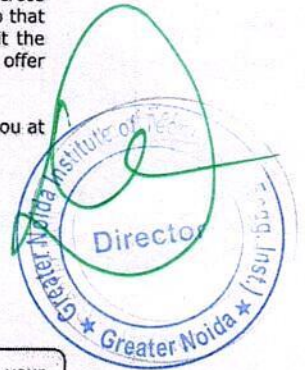
*B B Srinivasulu*

**B B SRINIVASULU**  
**VICE PRESIDENT- TALENT ACQUISITION**

We request you to please read and sign the enclosed copy of this letter and return it by 26-Feb-19 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_  
(Vaishali Chaurasia)

Date: \_\_\_\_\_



CONFIDENTIAL



**Fwd: Selected Candidates**

1 message

**aayush dwivedi** <aayushdhardwivedi@gmail.com>  
To: Placement1@gniot.net.in

Wed, Jul 24, 2019 at 4:33 PM

----- Forwarded message -----

From: **Ram Mohan** <ram.mohan@oppomobile.in>  
Date: Tue, 2 Jul, 2019, 4:23 PM  
Subject: Selected Candidates  
To: <aayushdhardwivedi@gmail.com>  
Cc: Mohammed Arif Kaushar <arif.kaushar@oppomobile.in>, <anshu.sharma@oppomobile.in>, <HUMAN@oppo.com>

**Dear Candidate,**

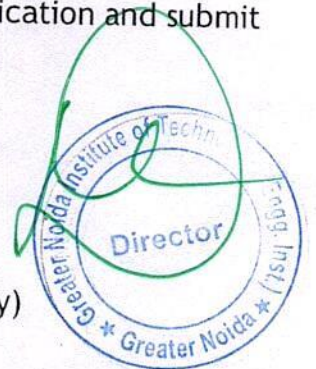
We are pleased to inform you that you are selected as a **GET/DET** in our esteemed organization. You will be issued offered letter on the day of joining.

**Joining Date & Location:** - As discussed, your date of joining will be **July 05, 2019 at 8:30 AM** & joining location will be **OPPO Mobiles India Pvt Ltd, Plot No. 1, Ecotech-7, Near Khanpur village, Kasna, Greater Noida.**

**Medical Examination:** - As per our company policy before joining you must go for medical examination on dated **July 04, 2019 at 9.00 AM** at **Kailash Hospital, Sector 27, Noida.** Please bring copy of mail at the time of medical examination.

You are requested to bring original copy of following documents for verification and submit photocopy on the day of your joining:-

1. Copy of company mail
2. Education certificates (10th, 12th, Graduation/B. Tech/BE)
4. Professional / Technical Certifications Degree documents (If Any)
5. 3 months' salary slips of last two organizations
6. 6 passport size photographs
7. 1 Copy of the PAN Card (with clear picture)
8. 1 Copy of the Aadhaar Card
9. 1 copy of **Identity Proof:** Passport, Driving License, Voter ID card, Aadhaar Card, PAN Card, etc.





10. 1 Copy of Permanent Address Proof: Passport, Driving License, Voter ID card, Aadhaar Card, Latest Telephone Bill / Electricity bill / Water bill, Aadhaar Card, Bank Passbook copy, etc.

11. 1 Copy of the UAN Card

12. Bank Account details (Cancel Cheque)

Thanks & Regards,

Ram Mohan

HR Department

OPPO Mobiles India Private Limited

Industrial PLOT-1, Sector Ecotech-VII, Kasna, Greater Noida, Gautam Budh Nagar Uttar Pradesh-201306.

Location- <https://www.google.co.in/maps/place/Oppo+Factory+3/@28.4160987,77.561892,17z/data=!3m1!4b1!4m5!3m4!1s0x390cbf77caf1bb1f:0x693a472dc6131f2!8m2!3d28.416094!4d77.5640807?hl=en>

Website - [www.oppo.com](http://www.oppo.com)





## Fwd: Selected Candidates

1 message

**VAIBHAV SINGH** <vaibhavsingh161996@gmail.com>

Wed, Jul 24, 2019 at 4:50 PM

To: placement@gniot.net.in

----- Forwarded message -----

From: **Mohammed Arif Kaushar** <arif.kaushar@oppomobile.in>

Date: Wed, 3 Jul 2019, 16:57

Subject: RE: Selected Candidates

To: <vaibhav.singh161996@gmail.com>

Cc: <abhishek.mishra@oppomobile.in>, <ram.mohan@oppomobile.in>, <anshu.sharma@oppomobile.in>, <human@oppo.com>

**Dear Candidate,**

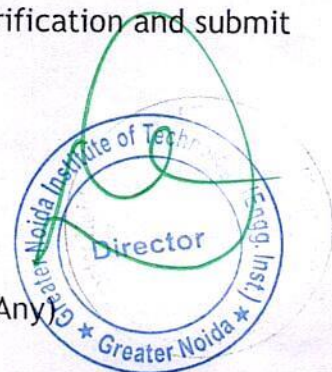
We are pleased to inform you that you are selected as a **GET/DET** in our esteemed organization. You will be issued offered letter on the day of joining.

**Joining Date & Location:** - As discussed, your date of joining will be **July 06, 2019 at 8:30 AM** & joining location will be **OPPO Mobiles India Pvt Ltd, Plot No. 1, Ecotech-7, Near Khanpur village, Kasna, Greater Noida.**

**Medical Examination:** - As per our company policy before joining you must go for medical examination on dated **July 05, 2019 at 9.00 AM** at **Kailash Hospital, Sector 27, Noida.** Please bring copy of mail at the time of medical examination.

You are requested to bring original copy of following documents for verification and submit photocopy on the day of your joining:-

1. Copy of company mail
2. Education certificates (10th, 12th, Graduation/B. Tech/BE)
4. Professional / Technical Certifications Degree documents (If Any)
5. 3 months' salary slips of last two organizations
6. 6 passport size photographs
7. 1 Copy of the PAN Card (with clear picture)
8. 1 Copy of the Aadhaar Card



9. 1 copy of **Identity Proof**: Passport, Driving License, Voter ID card, Aadhaar Card, PAN Card, etc.

10. 1 Copy of **Permanent Address Proof**: Passport, Driving License, Voter ID card, Aadhaar Card, Latest Telephone Bill / Electricity bill / Water bill, Aadhaar Card, Bank Passbook copy, etc.

11. 1 Copy of the UAN Card

12. Bank Account details (Cancel Cheque)

Thanks & Regards,

Mohd Arif-Talent Aquisition


HR Department


OPPO Mobiles India Private Limited  
Industrial Plot No.-1 Ecotech-VII ,  
Greater Noida, Uttar Pradesh-201306

Location- <https://www.google.co.in/maps/place/Oppo+Factory+3/@28.4160987,77.561892,17z/data=!3m1!4b1!4m5!3m4!1s0x390cbf77caf1bb1f:0x693a472dc6131f2!8m2!3d28.416094!4d77.5640807?hl=en>

Tel - +91- 120-6108888

Website - [www.oppo.com](http://www.oppo.com)

 cid:image002.png@01CFD193.0C432B40

 download

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2 attachments

 image001.png  
4K

Go Green Save Paper  
Save Tree

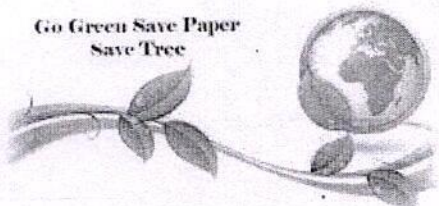
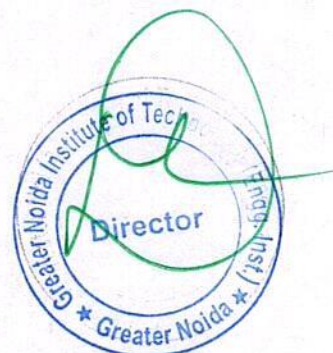


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## POLE STAR- Offer Letter

Dear Mrityunjay,

We are pleased to offer you to join our company effective from 2nd January 2019. Please note broad terms of your employment with our company :-

1. You will be on the internship period for 6 months from the date of joining. Please be informed that unpaid leaves during your exam will be provided but you are requested to share your exam schedule in advance.
2. During the Internship period, your stipend will be 12,000/- per month (Including PF & ESI).
3. Post successful completion of the Internship period, you will be confirmed for the job and your total Cost to Company (CTC) will be Rs. 3,47,000/- (Three Lakh Forty-Seven Thousand only) and the breakup of CTC is mentioned below:

a) **Fixed Component** - Your fixed salary component will be Rs. 3,10,000/- per annum inclusive of PF.

b) **Variable Component** – You are eligible for up to 10% Performance Based Bonus which will be paid out annually depending on your performance on a pro-rata basis. To be eligible to receive the amount, the employee shouldn't be serving the notice period and have to be on the payroll of the company on the day of payout.

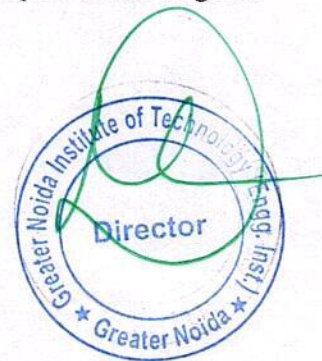
c) **Medical Insurance** - Rs. 200,000 Medical Insurance worth Rs. 6,000/-, after completion of your internship period.

As discussed, there will be a service agreement of two years from the date of joining the company. Please find enclosed the list of joining formality which needs to be complied with on your joining date. You need to carry original documents and photocopies of the original documents on your joining date for verification purpose.

In case you need any clarification, please do let me know.

Best Regards,

Jinal Doshi | HR Head



## Offer Letter

329

Ekansh Singh  
B-173, Swarn Nagri  
Greater Noida, UP, 201310

24<sup>th</sup> October 2018

Dear Ekansh,

It is our pleasure to offer an employment to you with Simplify Growth Research & Consulting Private Limited., a subsidiary of Phronesis Partners Pte. Ltd. Your employment with us will commence from the date of your joining i.e. 7<sup>th</sup> January 2019 at 12 Noon.

You are appointed to the position of **Research Associate- Primary Research** and your starting annual remuneration will be Rs.3,13,000/- (Three Lacs thirteen thousand only), the detailed break up is mention in Annexure-A, this includes one-time bonus of Rs.30,000/- (Thirty thousand only) payable on completion of one year. In addition to above, you may also be eligible for Project incentive as decided by Project Manager.

You will be on probation for a period of three (03) months. At the end of probation period you will be issued a confirmatory letter based on your performance.

Probation period will exclude the leaves taken for the University examination. Any other leaves availed, should adhere to the leave policies of the company.

Your employment with the Company will be governed by the terms and conditions of the "Employment Contract" provided to you at the time of joining. You are required to submit all the documents as mentioned in Annexure-B to complete the Joining process.

This offer is subject to your successful completion of Graduation/Post Graduation program you are pursuing and your relocation to Noida, Mayur Vihar, Patparganj, Indirapuram, Vaishali, or locations stated in the transport policy.

This offer is conditional subject to result of employment verification process being initiated at the time of joining.

On behalf of team, I welcome you to Phronesis Partners group.

With Best Regards,

Director: Talent and Performance Management



- Electronically Sent document, Signature not required.

## Annexure –A

### Salary Details

Name Ekansh Singh  
Designation Research Associate- Primary Research  
Location Noida

Salary Components	Monthly (INR)	Yearly (INR)
<b>A) Monthly Components</b>		
Basic Salary	15,300	1,83,600
HRA	3,150	37,800
Additional Allowances	2,850	34,200
<b>B) Other Components</b>		
Performance Incentive (For 4 Quarters)*		27,400
One-time Bonus**		30,000
<b>Total</b>	<b>21,300</b>	<b>3,13,000</b>

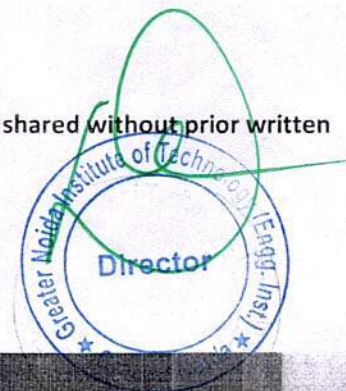
For Simplify Growth Research & Consulting Private Limited

Director: Talent and Performance Management

\*Performance incentive is payable quarterly basis and is subject to your performance ratings.

\*\*One-time bonus is payable post completion of one year, employee should not have resigned/ serving notice period

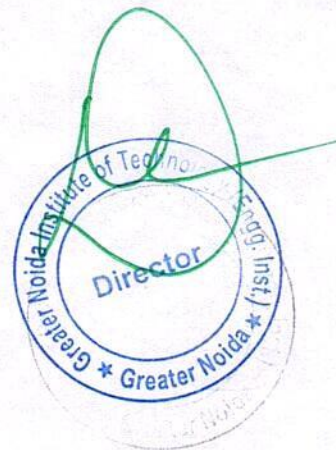
Note: The information contained is strictly confidential & is NOT to be shared without prior written permission from the company.



Annexure –B

## NEW JOINER DOCUMENTATION CHECKLIST

LIST OF DOCUMENTS	
DOCUMENT	STATUS
<b>Last Employer's Details</b>	
Last 3 months' salary slips*	
Resignation Acceptance*	
Appointment & Relieving Letter(Current Company)	
<b>Educational Qualifications</b>	
10th Pass Certificate <input type="checkbox"/> Mark-sheet <input type="checkbox"/> *	
12th Pass Certificate <input type="checkbox"/> Mark-sheet <input type="checkbox"/> *	
Graduation Degree <input type="checkbox"/> Mark-sheet <input type="checkbox"/> *	
Post-Graduation Degree <input type="checkbox"/> Mark-sheet <input type="checkbox"/> (if applicable)	
<b>Personal Identification &amp; Residence Proofs</b>	
ID Proof - Voter's Id/Driver's License/Aadhar Card (any one)*	
PAN Card*	
Residential Proof – Phone Bill/Bank Statement/Rent Agreement (any one)*	
Passport	
3 Passport Size Photos*	



**RE: Interested candidate data @JUSTDIAL**

Surbhi Jaiswal <surbhi.jaiswal@justdial.com>

Wed, May 29, 2019 at 6:46 F

To: Rohit Pandey <rohitatpo@gmail.com>, smita dubey <smitadubey@justdial.com>

Hi Rohit,

PFB the list of selected students , their date of joining would be 17th June 2019

First Name	Last Name	Source of Hiring	Mobile Number	Personal E-mail ID	Work Location
Gaurav	Upadhyay	Campus	8448012404	gauravu069@gmail.com	Noida
Anmol	Mehra	Campus	9891562904	Mehraanmol09@gmail.com	Noida
Navneet	Raj	Campus	9205634244	navneetraj56@gmail.com	Noida
Avinash	Kumar singh	Campus	9899276049	avinashsingh11995@gmail.com	Noida
Aman	Raj	Campus	7004934205	armaajn@gmail.com	Noida
Sachin	gupta	Campus	7355323904	sachinrajgupta501501@gmail.com	Shahjahanpur
SHUBHAM	SINGH	Campus	9532582401	shubhampaliwal3637@gmail.com	Noida
Shorya	pratap singh	Campus	7985255304	786singhvipul@gmail.com	Noida
sudhanshu	srivastava	Campus	8448020821	thedon295@gmail.com	Noida
Ashwini	kumar	Campus	8010582425	ashwinikumar2605@gmail.com	Noida
Sandeep	Kumar Jha	Campus	9608840429	7snkjh@gmail.com	Noida
Sumesh	upadhyay	Campus	8368228198	subodhupadhyay1995@gmail.com	Gorakhpur
Prakhar	mishra	Campus	7503845251	prakharinfet@gmail.com	Gorakhpur





oda

Nandan Upadhyay

Walk-in

7065385901

yash28792@gmail.com

Noida

Best Wishes,

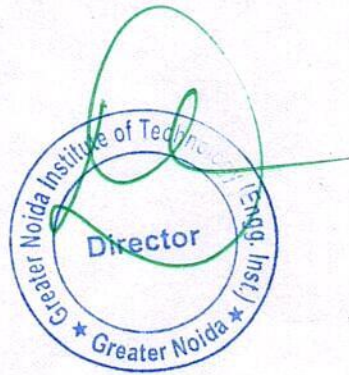
Surbhi Jaiswal

Executive-HR

| Justdial Ltd | Phone : +91-120-6771122 | Extn : 2633 | Mobile : 8173939662

Address: A 45-50, Pioneer House, Ground Flr, Sector-16, Noida - 201301, India

Quoted text hidden]



## ConsultAdd North India Drive Results Outstanding 127 Selections of ECE, EE, ME, Civil, IoTech

Vaibhav Garg <vaibhav.garg@talentgrids.com>  
 Pankaj Kapoor <pankaj.kapoor@talentgrids.com>

Mon, Feb 25, 2019 at 2:32 PM

Dear All,

Greetings from Talent Grids!

Another awesome drive from Talent Grids spreading happiness across our partner colleges. Let's Talk for 2020 campus drives soon.

We just completed North India's largest bulk recruitment drive of 2019 till now for ConsultAdd hiring 127 Management Trainee Engineers at a CTC of 3.4 L pa.

### College Wise Numbers

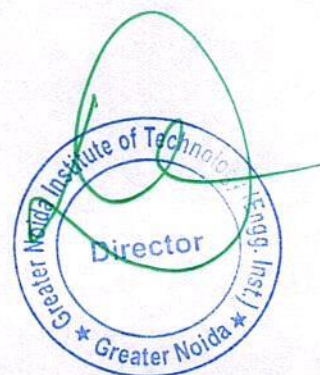
College	Total Hired
KIET, Ghaziabad	42
NIET, Gr Noida	28
Arya Group, Jaipur	25
PEC, Ghaziabad	10
RKGIT, Ghaziabad	10
Sharda University, Gr Noida	6
MAIT, New Delhi	2
Chandigarh University	2
ENIOT, Gr Noida	1
EC, Gr Noida	1
<b>Total</b>	<b>127</b>

### Candidate List

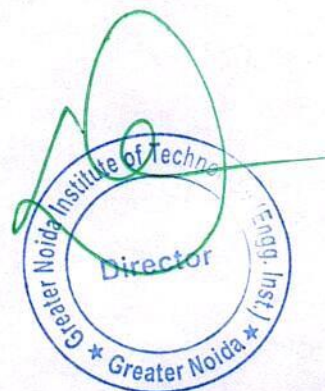
S.No.	NAME	BRANCH	COLLEGE NAME
1	Maheep Sharma	Civil	Arya Group, Jaipur
2	Ritika Tiwari	ECE	Arya Group, Jaipur
3	Devesh Rankwat	EE	Arya Group, Jaipur
4	Karuna Khatri	EE	Arya Group, Jaipur
5	Naveen Bhojwani	EE	Arya Group, Jaipur
6	Shristy Kumari	ECE	Arya Group, Jaipur
7	Vaibhav Shukla	ECE	Arya Group, Jaipur
8	Rimpy Sharma	Civil	Arya Group, Jaipur
9	Muskan Ahuja	ECE	Arya Group, Jaipur
10	Sudharshan Kumawat	EE	Arya Group, Jaipur
11	Meghan Sharma	EE	Arya Group, Jaipur
12	Praveen Bhatt	ME	Arya Group, Jaipur
13	Prabhakar Kr Jha	ECE	Arya Group, Jaipur
14	Dhananjay Bakliwal	ECE	Arya Group, Jaipur
15	Rahul Tailor	ME	Arya Group, Jaipur
16	Divyanshu Paliwal	ECE	Arya Group, Jaipur



17	Mayank Gautam	ME	Arya Group, Jaipur
18	Ummed Verma	ECE	Arya Group, Jaipur
19	Abhinav Shrotriya	ME	Arya Group, Jaipur
20	Sameeksha Srivastava	Biotech	Arya Group, Jaipur
21	Yashika Khatri	Biotech	Arya Group, Jaipur
22	Ravi Raj	Biotech	Arya Group, Jaipur
23	Rashika Kumari	Biotech	Arya Group, Jaipur
24	Ritu Soni	Biotech	Arya Group, Jaipur
25	Sandeep Kumar Pushp	Biotech	Arya Group, Jaipur
26	Diptonil Deka	ECE	Chandigarh University
27	Hena Rehal	ME	Chandigarh University
28	Avinash Vishwakarma	ECE	GNIOT, Gr Noida
29	Laxmi Patel	ECE	IEC, Gr Noida
30	Akansha Jain	ECE	IPEC, Ghaziabad
31	Antriksh	Civil	IPEC, Ghaziabad
32	Ishant Sharma	ME	IPEC, Ghaziabad
33	Khushboo Bhardwaj	EN	IPEC, Ghaziabad
34	Mohit Dubey	ECE	IPEC, Ghaziabad
35	Reema Jha	ECE	IPEC, Ghaziabad
36	Sahil Goura	EN	IPEC, Ghaziabad
37	Shefali Kaushik	ECE	IPEC, Ghaziabad
38	Shivani Tyagi	ECE	IPEC, Ghaziabad
39	Ankit Sharma	ECE	IPEC, Ghaziabad
40	Shubham Sharma	EEE	KIET, Ghaziabad
41	ABDULLAH	CIVIL	KIET, Ghaziabad
42	AYUSH PANDEY	CIVIL	KIET, Ghaziabad
43	ANUP KUMAR	EC	KIET, Ghaziabad
44	ASHWIN VISHWAKARMA	EC	KIET, Ghaziabad
45	HARIOM CHAUDHARY	EC	KIET, Ghaziabad
46	KAMESHWAR OJHA	EC	KIET, Ghaziabad
47	NAVDEEP PANWAR	EC	KIET, Ghaziabad
48	NIHIT KUMAR	EC	KIET, Ghaziabad
49	PRASHANT SHARMA	EC	KIET, Ghaziabad
50	PRATEEKSHA	EC	KIET, Ghaziabad
51	RICHA SHARMA	EC	KIET, Ghaziabad
52	SAURABH KUMAR	EC	KIET, Ghaziabad
53	SHIPRA RANA	EC	KIET, Ghaziabad
54	SHWETA SINGH	EC	KIET, Ghaziabad
55	SUMIT PATEL	EC	KIET, Ghaziabad
56	UTKARSH DIXIT	EC	KIET, Ghaziabad
57	VISHVAJEET KUMAR	EI	KIET, Ghaziabad
58	ABHINAV MISHRA	EN	KIET, Ghaziabad
59	ADYA SINGH	EN	KIET, Ghaziabad
60	AKSHAY JAISWAL	EN	KIET, Ghaziabad
61	ANUKUL GUPTA	EN	KIET, Ghaziabad
62	ASHRAN KHAN	EN	KIET, Ghaziabad
63	ASHUTOSH CHAUHAN	EN	KIET, Ghaziabad
64	AYUSH KANOJIYA	EN	KIET, Ghaziabad
65	GINNI MOGHA	EN	KIET, Ghaziabad
66	PRAKAMYA SINGH	EN	KIET, Ghaziabad
67	AMAN SHAHI	ME	KIET, Ghaziabad



68	AMAN TEOTIA	ME	KIET, Ghaziabad
69	ANIKET PORWAL	ME	KIET, Ghaziabad
70	CHANDAN SONI	ME	KIET, Ghaziabad
71	KARTIKEY SHARMA	ME	KIET, Ghaziabad
72	LOVEY TRIPATHI	ME	KIET, Ghaziabad
73	MOHAMMED FAISAL	ME	KIET, Ghaziabad
74	MOHD. SHAIRAZ	ME	KIET, Ghaziabad
75	NAWAID KHAN	ME	KIET, Ghaziabad
76	PIHOO YADAV	ME	KIET, Ghaziabad
77	POORNIMA	ME	KIET, Ghaziabad
78	SAKSHI SINGH	ME	KIET, Ghaziabad
79	SARVJEET KUMAR PATEL	ME	KIET, Ghaziabad
80	SUDHEESH KUMAR GUPTA	ME	KIET, Ghaziabad
81	VINAY DUBEY	ME	KIET, Ghaziabad
82	Rishabh Singh	ECE	MAIT, New Delhi
83	Deepanshu	ME	MAIT, New Delhi
84	Aastha Oberoi	ECE	NIET, Gr Noida
85	Ajeet chaurasia	Biotech	NIET, Gr Noida
86	Akash Kumar	ECE	NIET, Gr Noida
87	Aman Kumar	EN	NIET, Gr Noida
88	Ankit Shukul	EN	NIET, Gr Noida
89	Ashish Yadav	ECE	NIET, Gr Noida
90	Avinash Kumar Roy	Civil	NIET, Gr Noida
91	Harsh Jagdish Singh	ME	NIET, Gr Noida
92	Harshita Shrivastava	ECE	NIET, Gr Noida
93	Komal	ECE	NIET, Gr Noida
94	Mampi Halder	Biotech	NIET, Gr Noida
95	Mridul Negi	ME	NIET, Gr Noida
96	Pankaj Kumar	Biotech	NIET, Gr Noida
97	Prabhat Kumar	EN	NIET, Gr Noida
98	Pranshu Rastogi	ECE	NIET, Gr Noida
99	Rachit Jain	ECE	NIET, Gr Noida
100	Raman Kumar	EN	NIET, Gr Noida
101	Reeta Verma	ECE	NIET, Gr Noida
102	Rishabh Jain	ME	NIET, Gr Noida
103	Satyam Kumar Singh	ECE	NIET, Gr Noida
104	Saurabh Raj Nikhil	ECE	NIET, Gr Noida
105	Shaban Khan	ECE	NIET, Gr Noida
106	Shashank Singh	ME	NIET, Gr Noida
107	Shirasty Sharma	ECE	NIET, Gr Noida
108	Shivam Choudhary	ME	NIET, Gr Noida
109	Debadri Ghosh	Biotech	NIET, Gr Noida
110	Bishal Singh	Biotech	NIET, Gr Noida
111	Manisha Kumari	Biotech	NIET, Gr Noida
112	NABA KHAN	EEE	RKGIT, Ghaziabad
113	RASHI MAURYA	EN	RKGIT, Ghaziabad
114	NAINCY SHARMA	EC	RKGIT, Ghaziabad
115	SHIV SHAKTI SINGH	EC	RKGIT, Ghaziabad
116	SHEPHALI SINGH	EC	RKGIT, Ghaziabad
117	PRAGATI YADAV	EC	RKGIT, Ghaziabad
118	ANKIT SINGH RAWAT	ME	RKGIT, Ghaziabad



119	AYUSH JADON	ME	RKGIT, Ghaziabad
120	AKRITI MISHRA	EEE	RKGIT, Ghaziabad
121	ARUN KUMAR	CIVIL	RKGIT, Ghaziabad
122	Mukul Kumar	Biotech	Sharda University, Gr Noida
123	Priyanka Rana	ECE	Sharda University, Gr Noida
124	Sakshi Singh	ECE	Sharda University, Gr Noida
125	shiva Thakur	Biotech	Sharda University, Gr Noida
126	Vinayak Triguna Pandey	ECE	Sharda University, Gr Noida
127	Tasif Raja Khan	ME	Sharda University, Gr Noida

Let's Talk for 2020 campus drives soon.

Regards,  
/aibhav



/aibhav Garg

Lead - Campus Relations

Talent Grids

Phone: +91.8448756875

Email: vaibhav.garg@talentgrids.com

Corporate Office:

2nd Phase, EPIP Zone Whitefield, Bangalore 560 066

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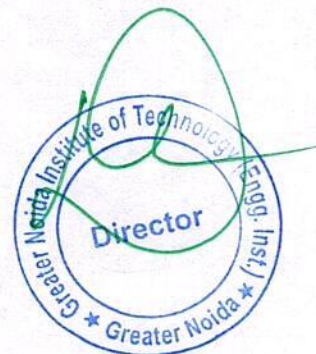
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Print this communication only if absolutely essential. Thank you for your co-operation.



Avinas h  
Vishwa kumar

## OFFER OF EMPLOYMENT

Consultadd Services Private Limited is delighted to offer you a position as **Management Trainee Engineer**. We trust that your knowledge and skills will be among our most valuable assets and we hope you will enjoy your role and make a significant contribution to the success of the company. This letter formally confirms our offer to you to join the company.

### Remunerations

If you decide to join us, the company will pay you an annual compensation package of **INR 3,00,000** till the time college is finished and **INR 3,40,000** per annum (INR Three Lakhs Forty thousand only per year) after completion of college.

### Appointment

The location of job is **Pune, Maharashtra** and date of commencement would be **Wednesday, Feb 27<sup>th</sup>, 2019**. A detailed appointment letter will be issued to you after the joining, which will govern the term and conditions of your appointment. Your appointment with the company is subject to the issuance of the company and the acceptance of you of an appointment letter.

The work timings will be 5:30 PM to 3:30 AM IST. You may be required to work reasonable additional hours or different shifts when necessary to perform your duties.

Please bring following documents with copies while reporting,

- All mark sheets and certificates of SSC, HSC, degrees.
- Identity Proof (Driving License, Voter ID, PAN Card, Passport)
- Address Proof (Driving License, Passport, Aadhar Card)
- Four Passport size photo

The first Six months of service is considered as probation period, if you terminate in probation period, there would not be any experience letter and salary slip provided. The offer is subject to acceptance of appointment and verification of documents.

Siddharth Gawshinde  
Chief Operations Officer  
Consultadd Services Pvt Ltd

