



## 5.2.1

**List of Student placed along with  
placement details (2019-20)**

**Greater Noida Institute of Technology (Engg. Institute)**

**Plot No. 7, Knowledge Park II, Greater Noida**

**Uttar Pradesh 201310 India**

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2019-20	ZEESHAN DANISH	CS	2020 Batch Passout	MINDTREE	3.5 LPA
2019-20	SUMIT KUMAR SINGH	CS	2020 Batch Passout	MINDTREE	3.5 LPA
2019-20	ADESH ANAND	CS	2020 Batch Passout	FRANCISCAN SOLUTIONS	4.00 LPA
2019-20	JASH GHOSH	IT	2020 Batch Passout	FRANCISCAN SOLUTIONS	4.00 LPA
2019-20	DIKSHA SAGWAL	IT	2020 Batch Passout	FRANCISCAN SOLUTIONS	4.00 LPA
2019-20	AVANTIKA SINGH	EC	2020 Batch Passout	IT BY DESIGN	3.00 LPA
2019-20	ATUL KUMAR	ME	2020 Batch Passout	IT BY DESIGN	3.00 LPA
2019-20	ANUPAM RAWAT	ME	2020 Batch Passout	IT BY DESIGN	3.00 LPA
2019-20	ADITYA KUMAR VERMA	EC	2020 Batch Passout	IT BY DESIGN	3.00 LPA
2019-20	SUSMIT KUMAR PRASAD	CS	2020 Batch Passout	NTT DATA	3.5 LPA
2019-20	RAGHIB HASSAN	CS	2020 Batch Passout	NTT DATA	3.5 LPA
2019-20	ASHIMA AHLAWAT	CS	2020 Batch Passout	NTT DATA	3.5 LPA
2019-20	MOHD ASIF	IT	2020 Batch Passout	NTT DATA	3.5 LPA
2019-20	ANSHIKA TRIPATHI	CS	2020 Batch Passout	NTT DATA	3.5 LPA
2019-20	PIYUSH SINGH	EC	2020 Batch Passout	NTT DATA	3.5 LPA
2019-20	MANSI RANI	CS	2020 Batch Passout	CONGNIZANT TECHNOLOGY	4.00 LPA
2019-20	AISHWARYA SHARMA	IT	2020 Batch Passout	CONGNIZANT TECHNOLOGY	4.00 LPA
2019-20	ASHUTOSH KUMAR SHUKLA	IT	2020 Batch Passout	CONGNIZANT TECHNOLOGY	4.00 LPA
2019-20	SONALI TRIPATHI	CS	2020 Batch Passout	CONGNIZANT TECHNOLOGY	4.00 LPA
2019-20	AMARTYA PARIJAT	CS	2020 Batch Passout	CONGNIZANT TECHNOLOGY	4.00 LPA
2019-20	MD FARHAN RAZA	ME	2020 Batch Passout	OPPO MOBILES	3.00 LPA
2019-20	AMIT KUMAR	EC	2020 Batch Passout	OPPO MOBILES	3.00 LPA
2019-20	ANKIT KUMAR SRIVASTAVA	EC	2020 Batch Passout	OPPO MOBILES	3.00 LPA
2019-20	AKHIL SHARMA	EC	2020 Batch Passout	OPPO MOBILES	3.00 LPA
2019-20	ADITYA KUMAR VERMA	EC	2020 Batch Passout	OPPO MOBILES	3.00 LPA
2019-20	GAURAV KUMAR	EC	2020 Batch Passout	OPPO MOBILES	3.00 LPA
2019-20	DEEPAK SINGH	EC	2020 Batch Passout	OPPO MOBILES	3.00 LPA
2019-20	RAJESH KUMAR	EC	2020 Batch Passout	OPPO MOBILES	3.00 LPA
2019-20	DEWANSHU KUMAR	CS	2020 Batch Passout	HCL TECHNOLOGIES	3.5 LPA
2019-20	ADITYA KUMAR SHARMA	CS	2020 Batch Passout	KPMG	5.00 LPA
2019-20	APOORV BHARDWAJ	CS	2020 Batch Passout	KPMG	5.00 LPA
2019-20	KRITI SINGH	EC	2020 Batch Passout	INNODATA	3.00 LPA
2019-20	SONAL GUPTA	IT	2020 Batch Passout	INNODATA	3.00 LPA
2019-20	PRASHANT RAJ	EC	2020 Batch Passout	INNODATA	3.00 LPA
2019-20	DIPENDRA KUMAR	EC	2020 Batch Passout	INNODATA	3.00 LPA
2019-20	ANUSHA PASTOR	IT	2020 Batch Passout	INNODATA	3.00 LPA
2019-20	PRIYA BHARTI	EC	2020 Batch Passout	INNODATA	3.00 LPA
2019-20	ANJULA	EC	2020 Batch Passout	INNODATA	3.00 LPA
2019-20	NIKHIL KUMAR RAI	CS	2020 Batch Passout	INNODATA	3.00 LPA
2019-20	HUMAZA AMIN SOFI	EE	2020 Batch Passout	INNODATA	3.00 LPA
2019-20	SACHIN RANA	ME	2020 Batch Passout	OPPO MOBILES	3.00 LPA
2019-20	RAJENDRA SINGH	ME	2020 Batch Passout	OPPO MOBILES	3.00 LPA
2019-20	AMAN BAJPAI	ME	2020 Batch Passout	OPPO MOBILES	3.00 LPA
2019-20	MD ASIF PERWEZ	ME	2020 Batch Passout	OPPO MOBILES	3.00 LPA
2019-20	POOJA	CS	2020 Batch Passout	TCS	3.6 LPA
2019-20	ZEESHAN DANISH	CS	2020 Batch Passout	TCS	3.6 LPA
2019-20	SOURABH CHAKRABARTY	EC	2020 Batch Passout	TCS	3.6 LPA
2019-20	MAYANK NAYAL	CS	2020 Batch Passout	TCS	3.6 LPA
2019-20	ANKUR NIGAM	CS	2020 Batch Passout	TA DIGITAL	5.00 LPA
2019-20	PRIYANSHU KRISHNAN	CS	2020 Batch Passout	INDUS VALLEY	4.00 LPA
2019-20	PRIYANKA	CS	2020 Batch Passout	WEBKUL	3.5 LPA

2019-20	ADITYA KUMAR SHARMA	CS	2020 Batch Passout	PROLIFICS	3.5 LPA
2019-20	RAJAT KUMAR DAS	ME	2020 Batch Passout	BBFS	2.5 LPA
2019-20	RITESH KUMAR	EC	2020 Batch Passout	BBFS	2.5 LPA
2019-20	AASHU SHARMA	CS	2020 Batch Passout	NTT DATA	3.5 LPA
2019-20	NARAYAN KRISHNA	CS	2020 Batch Passout	NTT DATA	3.5 LPA
2019-20	ARIHANT SHANKHYAN	CS	2020 Batch Passout	NTT DATA	3.5 LPA
2019-20	DEWANSHU KUMAR	CS	2020 Batch Passout	NTT DATA	3.5 LPA
2019-20	DEEPAK KUMAR	CS	2020 Batch Passout	NTT DATA	3.5 LPA
2019-20	ABHIJEET MISHRA	CS	2020 Batch Passout	Promptcloud Technologies	7.00 LPA
2019-20	AKASH KUMAR	CS	2020 Batch Passout	OPTIMUS INFORMATION	3.5 LPA
2019-20	AMARTYA PARIJAT	CS	2020 Batch Passout	OPTIMUS INFORMATION	3.5 LPA
2019-20	ESHANT GARG	CS	2020 Batch Passout	INFOSYS	3.6 LPA
2019-20	JYOTI SINGH	CS	2020 Batch Passout	INFOSYS	3.6 LPA
2019-20	AKASH KATOCH	CS	2020 Batch Passout	INFOSYS	3.6 LPA
2019-20	CH SUJITHA SOUBHAGYA	CS	2020 Batch Passout	INFOSYS	3.6 LPA
2019-20	PIYUSH KUMAR PANDEY	CS	2020 Batch Passout	INFOSYS	3.6 LPA
2019-20	SONALI TRIPATHI	CS	2020 Batch Passout	INFOSYS	3.6 LPA
2019-20	JONTY SINGH	IT	2020 Batch Passout	INFOSYS	3.6 LPA
2019-20	SAMAD	IT	2020 Batch Passout	INFOSYS	3.6 LPA
2019-20	SHUBHAM KUMAR SINGH	IT	2020 Batch Passout	INFOSYS	3.6 LPA
2019-20	CH SUJITHA SOUBHAGYA	CS	2020 Batch Passout	HCL TECHNOLOGIES	3.5 LPA
2019-20	NIHAL DWIVEDI	CS	2020 Batch Passout	INFOSYS	3.6 LPA
2019-20	AASHU SHARMA	CS	2020 Batch Passout	INFOSYS	3.6 LPA
2019-20	DHEERAJ MITTAL	CS	2020 Batch Passout	INFOSYS	3.6 LPA
2019-20	SANDESH KUMAR GUPTA	MBA	2020 Batch Passout	PINKCLICK	3.5 LPA
2019-20	RAJAT CHAUHAN	MBA	2020 Batch Passout	PINKCLICK	3.5 LPA
2019-20	VARUN SRIVASTAVA	MAM	2020 Batch Passout	PINKCLICK	3.5 LPA
2019-20	TAHSEEM RAZA	MBA	2020 Batch Passout	PINKCLICK	3.5 LPA
2019-20	ANJALI PANDEY	CS	2020 Batch Passout	CONGNIZANT TECHNOLOGY	4.00 LPA
2019-20	ALI ZISHAN	MBA	2020 Batch Passout	PINKCLICK	3.5 LPA
2019-20	SAQUIB MOKHTAR	MBA	2020 Batch Passout	PINKCLICK	3.5 LPA
2019-20	GOVIND KUMAR	MBA	2020 Batch Passout	PINKCLICK	3.5 LPA
2019-20	DEEPAK KUMAR SINGH	MBA	2020 Batch Passout	PINKCLICK	3.5 LPA
2019-20	MD HASHIM	CS	2020 Batch Passout	Mobiloitte	3.00 LPA
2019-20	NAMRATA	CS	2020 Batch Passout	Mobiloitte	3.00 LPA
2019-20	AMRIT CHATURVEDI	IT	2020 Batch Passout	Mobiloitte	3.00 LPA
2019-20	KHABIR ALAM	MAM	2020 Batch Passout	PINKCLICK	3.5 LPA
2019-20	JEETU KUMAR	MAM	2020 Batch Passout	PINKCLICK	3.5 LPA
2019-20	ASHISH KUMAR OJHA	CS	2020 Batch Passout	Mobiloitte	3.00 LPA
2019-20	BHAVESH SINGH	CS	2020 Batch Passout	Mobiloitte	3.00 LPA
2019-20	HARISH KUMAR	CS	2020 Batch Passout	Mobiloitte	3.00 LPA
2019-20	PRITESH KUMAR	EC	2020 Batch Passout	Mobiloitte	3.00 LPA
2019-20	SANJANA KANOJIA	EC	2020 Batch Passout	Mobiloitte	3.00 LPA
2019-20	ABHISHEK AGRAWAL	CS	2020 Batch Passout	Mobiloitte	3.00 LPA
2019-20	ANIKET SRIVASTAVA	CS	2020 Batch Passout	Mobiloitte	3.00 LPA
2019-20	SHWETANK	EC	2020 Batch Passout	INNODATA	3.00 LPA
2019-20	APRAJITA	EC	2020 Batch Passout	INNODATA	3.00 LPA
2019-20	AASHU SHARMA	CS	2020 Batch Passout	Mobiloitte	3.00 LPA
2019-20	ANKIT KUMAR	CS	2020 Batch Passout	Mobiloitte	3.00 LPA
2019-20	ANKIT KUMAR CHAUDHARY	IT	2020 Batch Passout	Mobiloitte	3.00 LPA
2019-20	DEEPAK KUMAR	IT	2020 Batch Passout	Mobiloitte	3.00 LPA
2019-20	SHIV KUMAR	IT	2020 Batch Passout	Mobiloitte	3.00 LPA
2019-20	SUMIT RAJ	IT	2020 Batch Passout	Mobiloitte	3.00 LPA
2019-20	TAHSEEN FATIMA	IT	2020 Batch Passout	Mobiloitte	3.00 LPA
2019-20	AZEEM NAZIM	EC	2020 Batch Passout	Mobiloitte	3.00 LPA

2019-20	SHASHANK NIRANJAN	MCA	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	NANCY GUPTA	MCA	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	KUMAR VAIBHAV	MCA	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	UMESH DANU	MCA	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	SACHIN YADAV	MCA	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	VAHID ALI	CS	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	KUMAR ASHWINI	CS	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	TARUN RAI	IT	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	SUNNY KUMAR	IT	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	SUDARSHAN KUMAR JHA	IT	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	SHIV KUMAR	IT	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	RANJEET SINGH BHADAURIYA	IT	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	RAJESH KUMAR GUPTA	IT	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	GIRISH KUMAR SINGH	IT	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	DIPANKAR OJHA	IT	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	DEEPAK KUMAR SINGH	IT	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	ANKIT KUMAR CHAUDHARY	IT	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	AMRIT CHATURVEDI	IT	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	ABI KUMAR	IT	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	SIDDHARTHA MAYUR	CS	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	SHIVAM KESHARI	CS	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	SHIVAM GUPTA	CS	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	SATYAPAL SINGH	CS	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	PRIYANSH JAIN	CS	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	PRINCE KUMAR YADAV	CS	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	NITISH KUMAR	CS	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	NEHA KUMARI	CS	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	MD RAHMATULLAH ANSARI	CS	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	MD HASHIM	CS	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	JHANVI SINGH	CS	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	HARISH KUMAR	CS	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	ESHANT GARG	CS	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	BHAVESH SINGH	CS	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	AVANEESH KUMAR	CS	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	ANKIT CHATURVEDI	CS	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	ANJALI JASWAL	CS	2020 Batch Passout	CHETU INDIA	3.00 LPA
2019-20	RAHUL SHARMA	CS	2020 Batch Passout	KSOLVES	3.5 LPA
2019-20	ANIKET SRIVASTAVA	CS	2020 Batch Passout	ARTECH INFOSYSTEM PVT. LTD.	4.00 LPA
2019-20	MAYANK SHARMA	ME	2020 Batch Passout	Macawber Beekay Pvt. Ltd.	3.00 LPA
2019-20	ARIHANT SHANKHYAN	CS	2020 Batch Passout	SUCCESSIVE SOFTWARES	3.5 LPA
2019-20	KRISHNA CHANDRA RAI	EE	2020 Batch Passout	OPPO MOBILES	3.00 LPA
2019-20	SHRIKANT BRAHMANKAR	IT	2020 Batch Passout	INNODATA	3.00 LPA
2019-20	OJASWINI KHADANGA	CS	2020 Batch Passout	CONNECT2INDIA	3.00 LPA
2019-20	AVANTIKA SINGH	EC	2020 Batch Passout	LONGLI TECH	2.5 LPA
2019-20	VISHAL TIWARI	ME	2020 Batch Passout	LONGLI TECH	2.5 LPA
2019-20	RAHUL KUMAR	ME	2020 Batch Passout	LONGLI TECH	2.5 LPA
2019-20	GULSHAN SHARMA	ME	2020 Batch Passout	LONGLI TECH	2.5 LPA
2019-20	ATUL KUMAR	ME	2020 Batch Passout	LONGLI TECH	2.5 LPA
2019-20	ANUPAM RAWAT	ME	2020 Batch Passout	LONGLI TECH	2.5 LPA
2019-20	AMRESHWAR PRATAP SINGH	ME	2020 Batch Passout	LONGLI TECH	2.5 LPA
2019-20	VIKASH YADAV	EC	2020 Batch Passout	LONGLI TECH	2.5 LPA
2019-20	SHRADHA SINGH	EC	2020 Batch Passout	LONGLI TECH	2.5 LPA
2019-20	ROHIT KUMAR	EC	2020 Batch Passout	LONGLI TECH	2.5 LPA
2019-20	RAHUL RAJ	EC	2020 Batch Passout	LONGLI TECH	2.5 LPA
2019-20	PRITESH KUMAR	EC	2020 Batch Passout	LONGLI TECH	2.5 LPA

2019-20	PIYUSH SINGH	EC	2020 Batch Passout	LONGLI TECH	2.5 LPA
2019-20	HARIOM KUMAR	EC	2020 Batch Passout	LONGLI TECH	2.5 LPA
2019-20	APRAJITA	EC	2020 Batch Passout	LONGLI TECH	2.5 LPA
2019-20	PRANJAL PATHAK	EE	2020 Batch Passout	LONGLI TECH	2.5 LPA
2019-20	MONU KUMAR	EE	2020 Batch Passout	LONGLI TECH	2.5 LPA
2019-20	UTKARSH SRIVASTAVA	ME	2020 Batch Passout	LONGLI TECH	2.5 LPA
2019-20	ABHISHEK BHARDWAJ	EE	2020 Batch Passout	LONGLI TECH	2.5 LPA
2019-20	RAJESH KUMAR	EC	2020 Batch Passout	TRAFIK SOL	3.00 LPA
2019-20	HARISH KUMAR	CS	2020 Batch Passout	ATHMIN TECHNOLOGY	3.00 LPA
2019-20	TAHSEEN FATIMA	IT	2020 Batch Passout	ATHMIN TECHNOLOGY	3.00 LPA
2019-20	NAUSHEEN SIDDIQUI	IT	2020 Batch Passout	Mobiloitte	3.00 LPA
2019-20	PRASHANT ROSHAN	CS	2020 Batch Passout	MINDTREE	3.5 LPA
2019-20	MD FAIAZUDDIN SIDDIQUE	CS	2020 Batch Passout	TCS	3.6 LPA
2019-20	ANKIT KUMAR CHAUDHARY	IT	2020 Batch Passout	ATHMIN TECHNOLOGY	3.00 LPA
2019-20	SAURAV JHA	EC	2020 Batch Passout	BYJU'S	10 LPA
2019-20	NIHAL DWIVEDI	CS	2020 Batch Passout	VVDN TECHNOLOGIES	3.5 LPA
2019-20	ADITYA SINGH GAHARWAR	CS	2020 Batch Passout	VVDN TECHNOLOGIES	3.5 LPA
2019-20	ANIKET KUMAR	CS	2020 Batch Passout	VVDN TECHNOLOGIES	3.5 LPA
2019-20	ANKIT KUMAR	CS	2020 Batch Passout	VVDN TECHNOLOGIES	3.5 LPA
2019-20	CH SUJITHA SOUBHAGYA	CS	2020 Batch Passout	VVDN TECHNOLOGIES	3.5 LPA
2019-20	ROBIN SINGH	CS	2020 Batch Passout	VVDN TECHNOLOGIES	3.5 LPA
2019-20	SAURAV KARMAKAR	EC	2020 Batch Passout	ARTECH INFOSYSTEM PVT. LTD.	4.00 LPA
2019-20	TAHSEEN FATIMA	IT	2020 Batch Passout	ARTECH INFOSYSTEM PVT. LTD.	4.00 LPA
2019-20	MAJOLI SHIVANAND	IT	2020 Batch Passout	ARTECH INFOSYSTEM PVT. LTD.	4.00 LPA
2019-20	JASH GHOSH	IT	2020 Batch Passout	ARTECH INFOSYSTEM PVT. LTD.	4.00 LPA
2019-20	DIKSHA SAGWAL	IT	2020 Batch Passout	ARTECH INFOSYSTEM PVT. LTD.	4.00 LPA
2019-20	ABHISHEK ANAND	IT	2020 Batch Passout	ARTECH INFOSYSTEM PVT. LTD.	4.00 LPA
2019-20	PRIYANSHI AGRAWAL	CS	2020 Batch Passout	ARTECH INFOSYSTEM PVT. LTD.	4.00 LPA
2019-20	BEPIN CHANDRA PANDEY	MBA	2020 Batch Passout	YOUNGMAN	3.5 LPA
2019-20	EKTA PANDEY	MBA	2020 Batch Passout	YOUNGMAN	3.5 LPA
2019-20	PRINCE SHARMA	ME	2020 Batch Passout	YOUNGMAN	3.5 LPA
2019-20	PARVESH KUMAR	CE	2020 Batch Passout	YOUNGMAN	3.5 LPA
2019-20	MOHIT BHATT	ME	2020 Batch Passout	YOUNGMAN	3.5 LPA
2019-20	MANISHA GUPTA	ME	2020 Batch Passout	YOUNGMAN	3.5 LPA
2019-20	ARJUN UPADHYAY	ME	2020 Batch Passout	YOUNGMAN	3.5 LPA
2019-20	APOORV CHITRANNSH KUDESHIYA	ME	2020 Batch Passout	YOUNGMAN	3.5 LPA
2019-20	ANKITA SHARMA	ME	2020 Batch Passout	YOUNGMAN	3.5 LPA
2019-20	UTKARSH SRIVASTAVA	ME	2020 Batch Passout	YOUNGMAN	3.5 LPA
2019-20	KRITI SINGH	EC	2020 Batch Passout	INFOSYS	3.6 LPA
2019-20	SAURAV JHA	EC	2020 Batch Passout	INFOSYS	3.6 LPA
2019-20	POOJA	CS	2020 Batch Passout	WEBKUL	3.5 LPA
2019-20	AISHWARYA SHARMA	IT	2020 Batch Passout	WEBKUL	3.5 LPA
2019-20	DHEERAJ KUMAR BAGHEL	CS	2020 Batch Passout	TCS	3.6 LPA
2019-20	PRASHANT SHEKHAR	IT	2020 Batch Passout	TCS	3.6 LPA
2019-20	SUMIT KUMAR SINGH	CS	2020 Batch Passout	TCS	3.6 LPA
2019-20	KUMAR ABHINAV	CS	2020 Batch Passout	TCS	3.6 LPA
2019-20	ANKUR NIGAM	CS	2020 Batch Passout	TCS	3.6 LPA
2019-20	ANMOL UPADHYAY	EC	2020 Batch Passout	JARO EDUCATION	10 LPA
2019-20	AKASH KUMAR	CS	2020 Batch Passout	JARO EDUCATION	10 LPA
2019-20	SHAHNAWAZ ALAM	EC	2020 Batch Passout	AMAZON	
2019-20	VICKY SHARMA	CS	2020 Batch Passout	AMAZON	
2019-20	AMEY RAJ JAISWAL	EC	2020 Batch Passout	AMAZON	
2019-20	ABHIJEET MISHRA	CS	2020 Batch Passout	TA DIGITAL	5.00 LPA
2019-20	AMEY BIKRAM	CS	2020 Batch Passout	SUCCESSIVE SOFTWARES	3.5 LPA
2019-20	HIMANSHU SHARMA	ME	2020 Batch Passout	CEASE FIRE INDUSTRIES PVT LTD	4.00 LPA

2019-20	SWETA CHAURASIA	CS	2020 Batch Passout	MINDTREE	3.5 LPA
2019-20	VICKY BHATI	MAM	2020 Batch Passout	PINKCLICK	3.5 LPA
2019-20	ANJALI PANDEY	CS	2020 Batch Passout	TCS	3.6 LPA
2019-20	DHEERAJ KUMAR BAGHEL	CS	2020 Batch Passout	TA DIGITAL	5.00 LPA
2019-20	SAURAV JHA	EC	2020 Batch Passout	UPGRADE	10 LPA
2019-20	SUMIT KUMAR SINGH	CS	2020 Batch Passout	CONGNIZANT TECHNOLOGY	4.00 LPA
2019-20	AKRIT PRASAD	EC	2020 Batch Passout	COGNIXIA	2.5 LPA
2019-20	ABHISHEK ANAND	IT	2020 Batch Passout	COGNIXIA	2.5 LPA
2019-20	ADITYA KUMAR VERMA	EC	2020 Batch Passout	COGNIXIA	2.5 LPA
2019-20	ANSHIKA TRIPATHI	CS	2020 Batch Passout	COGNIXIA	2.5 LPA
2019-20	AYUSH SINGH	CS	2020 Batch Passout	COGNIXIA	2.5 LPA
2019-20	MOHAMMAD NAZIM	CS	2020 Batch Passout	WEBKUL	3.5 LPA
2019-20	JYOTI SINGH	CS	2020 Batch Passout	COGNIXIA	2.5 LPA
2019-20	NEHA SHARMA	IT	2020 Batch Passout	COGNIXIA	2.5 LPA
2019-20	PRIYANSHI AGRAWAL	CS	2020 Batch Passout	COGNIXIA	2.5 LPA
2019-20	S GOKUL	IT	2020 Batch Passout	COGNIXIA	2.5 LPA
2019-20	SAURAV JHA	EC	2020 Batch Passout	COGNIXIA	2.5 LPA
2019-20	SHUBHAM KUMAR	IT	2020 Batch Passout	COGNIXIA	2.5 LPA
2019-20	SONAL GUPTA	IT	2020 Batch Passout	COGNIXIA	2.5 LPA
2019-20	AMEY BIKRAM	CS	2020 Batch Passout	DAFFODIL SOFTWARE LTD	4.2 LPA
2019-20	S KEERTHANA	CS	2020 Batch Passout	DAFFODIL SOFTWARE LTD	4.2 LPA
2019-20	UTKARSH SAXENA	CS	2020 Batch Passout	WIPRO TECHNOLOGIES	3.5 LPA
2019-20	ZEESHAN DANISH	CS	2020 Batch Passout	WIPRO TECHNOLOGIES	3.5 LPA
2019-20	SUMIT KUMAR SINGH	CS	2020 Batch Passout	WIPRO TECHNOLOGIES	3.5 LPA
2019-20	VISHAL MUTHREJA	CS	2020 Batch Passout	WIPRO TECHNOLOGIES	3.5 LPA
2019-20	AASHU SHARMA	CS	2020 Batch Passout	WIPRO TECHNOLOGIES	3.5 LPA
2019-20	POOJA	CS	2020 Batch Passout	NAGARRO	3.5 LPA
2019-20	SWETA CHAURASIA	CS	2020 Batch Passout	NAGARRO	3.5 LPA
2019-20	SUMIT KUMAR SINGH	CS	2020 Batch Passout	NAGARRO	3.5 LPA
2019-20	NAVEEN CHANDRA BHATT	CS	2020 Batch Passout	NAGARRO	3.5 LPA
2019-20	AMARTYA PARIJAT	CS	2020 Batch Passout	NAGARRO	3.5 LPA
2019-20	DHEERAJ KUMAR SRIVASTAVA	CS	2020 Batch Passout	NAGARRO	3.5 LPA
2019-20	AMEY BIKRAM	CS	2020 Batch Passout	ASTREA IT SERVICES	3.00 LPA
2019-20	ANKIT KUMAR	CS	2020 Batch Passout	ASTREA IT SERVICES	3.00 LPA
2019-20	CH SUJITHA SOUBHAGYA	CS	2020 Batch Passout	ASTREA IT SERVICES	3.00 LPA
2019-20	SONALI RAJ	CS	2020 Batch Passout	ASTREA IT SERVICES	3.00 LPA
2019-20	SHIVAM SAHAY	CS	2020 Batch Passout	TO THE NEW	4.2 LPA
2019-20	ANIKET KUMAR	CS	2020 Batch Passout	DAFFODIL SOFTWARE LTD	4.2 LPA
2019-20	SAURAV JHA	EC	2020 Batch Passout	NTT DATA	3.5 LPA
2019-20	RAGHIB HASSAN	CS	2020 Batch Passout	NEWGEN SOFTWARE	4.00 LPA
2019-20	CHAITANYA KUMAR	ME	2020 Batch Passout	OPPO MOBILES	3.00 LPA
2019-20	MOHIT BHATT	ME	2020 Batch Passout	OPPO MOBILES	3.00 LPA
2019-20	ARJUN UPADHYAY	ME	2020 Batch Passout	OPPO MOBILES	3.00 LPA
2019-20	RAHUL SHARMA	EC	2020 Batch Passout	LAXMI REMOTE	2.00 LPA
2019-20	AYUSHI BATHAM	CS	2020 Batch Passout	WEBKUL	3.5 LPA
2019-20	PRIYANSHI AGRAWAL	CS	2020 Batch Passout	FRANCISCAN SOLUTIONS	4.00 LPA
2019-20	MANOJ BHATT	ME	2020 Batch Passout	VIVO INDIA	3.6 LPA
2019-20	PIYUSH SINGH	EC	2020 Batch Passout	VIVO INDIA	3.6 LPA
2019-20	AYUSHI BATHAM	CS	2020 Batch Passout	IT BY DESIGN	3.00 LPA

2019-20	ABDULLAH RAGHIB	ME	2020 Batch Passout	ANJANI TECHNOPLAST LTD.	2.5 LPA
2019-20	AVISHEK	ME	2020 Batch Passout	ANJANI TECHNOPLAST LTD.	2.5 LPA
2019-20	BAIRISTER KUMAR SHARMA	ME	2020 Batch Passout	ANJANI TECHNOPLAST LTD.	2.5 LPA
2019-20	IMBESAT SIDDIQUI	ME	2020 Batch Passout	ANJANI TECHNOPLAST LTD.	2.5 LPA
2019-20	MAYANK SHARMA	ME	2020 Batch Passout	ANJANI TECHNOPLAST LTD.	2.5 LPA
2019-20	MITHUL SINGH	ME	2020 Batch Passout	ANJANI TECHNOPLAST LTD.	2.5 LPA
2019-20	MOHIT KUMAR	ME	2020 Batch Passout	ANJANI TECHNOPLAST LTD.	2.5 LPA
2019-20	NANDAN KUMAR	ME	2020 Batch Passout	ANJANI TECHNOPLAST LTD.	2.5 LPA
2019-20	NISHANT KUMAR SHARMA	ME	2020 Batch Passout	ANJANI TECHNOPLAST LTD.	2.5 LPA
2019-20	ROHIT CHAUDHARI	ME	2020 Batch Passout	ANJANI TECHNOPLAST LTD.	2.5 LPA
2019-20	SHASHANK CHAUBEY	ME	2020 Batch Passout	ANJANI TECHNOPLAST LTD.	2.5 LPA
2019-20	ABHISHEK SINGH	CE	2020 Batch Passout	Applied Geotech Solutions	2.00 lpa
2019-20	AMIT KUMAR	CE	2020 Batch Passout	Applied Geotech Solutions	2.00 lpa
2019-20	BASUKI NATH JHA	CE	2020 Batch Passout	Applied Geotech Solutions	2.00 lpa
2019-20	CHIRAG SHARMA	CE	2020 Batch Passout	Applied Geotech Solutions	2.00 lpa
2019-20	JAI	CE	2020 Batch Passout	Applied Geotech Solutions	2.00 lpa
2019-20	NIRMAL KUMAR	CE	2020 Batch Passout	Applied Geotech Solutions	2.00 lpa
2019-20	PRAVEEN KUMAR	CE	2020 Batch Passout	Applied Geotech Solutions	2.00 lpa
2019-20	RAHUL KUMAR DIXIT	CE	2020 Batch Passout	Applied Geotech Solutions	2.00 lpa
2019-20	TANWEER AHAMAD	CE	2020 Batch Passout	Applied Geotech Solutions	2.00 lpa
2019-20	VIKRANT CHAUHAN	CE	2020 Batch Passout	Applied Geotech Solutions	2.00 lpa
2019-20	ZAHID AZAD	CE	2020 Batch Passout	Applied Geotech Solutions	2.00 lpa
2019-20	AMARTYA PARIJAT	CS	2020 Batch Passout	APPVENTUREZ	3.5 LPA
2019-20	ASHIMA AHLAWAT	CS	2020 Batch Passout	APPVENTUREZ	3.5 LPA
2019-20	KUMAR ABHINAV	CS	2020 Batch Passout	APPVENTUREZ	3.5 LPA
2019-20	ADITYA KUMAR VERMA	EC	2020 Batch Passout	BYJU'S	10 LPA
2019-20	ADITYA NARAYAN SRIVASTAVA	EC	2020 Batch Passout	BYJU'S	10 LPA
2019-20	ANMOL UPADHYAY	EC	2020 Batch Passout	BYJU'S	10 LPA
2019-20	MADHURESH JOSHI	MCA	2020 Batch Passout	BYJU'S	10 LPA
2019-20	RAHUL KUMAR DIXIT	CE	2020 Batch Passout	BYJU'S	10 LPA
2019-20	ADITYA KUMAR VERMA	EC	2020 Batch Passout	CAPGEMINI INDIA	3.5
2019-20	ARJIT SAXENA	CS	2020 Batch Passout	CAPGEMINI INDIA	3.5
2019-20	DHEERAJ KUMAR BAGHEL	CS	2020 Batch Passout	CAPGEMINI INDIA	3.5
2019-20	KUMAR ABHINAV	CS	2020 Batch Passout	CAPGEMINI INDIA	3.5
2019-20	MANSI AGRAHARI	IT	2020 Batch Passout	CAPGEMINI INDIA	3.5
2019-20	MUJTABA NOORI	CS	2020 Batch Passout	CAPGEMINI INDIA	3.5
2019-20	ROHIT KUMAR GUPTA	EC	2020 Batch Passout	CAPGEMINI INDIA	3.5
2019-20	SANJANA KANOJIA	EC	2020 Batch Passout	CAPGEMINI INDIA	3.5
2019-20	SHIVAM KESHARI	CS	2020 Batch Passout	CAPGEMINI INDIA	3.5
2019-20	SONALI TRIPATHI	CS	2020 Batch Passout	CAPGEMINI INDIA	3.5
2019-20	AMAN	ME	2020 Batch Passout	CEASE FIRE INDUSTRIES PVT LTD	4.00 LPA
2019-20	ANUJ KUMAR SINGH	MBA	2020 Batch Passout	CEASE FIRE INDUSTRIES PVT LTD	4.00 LPA
2019-20	ATUL KUMAR	ME	2020 Batch Passout	CEASE FIRE INDUSTRIES PVT LTD	4.00 LPA
2019-20	GYANENDRA PRATAP SINGH	MBA	2020 Batch Passout	CEASE FIRE INDUSTRIES PVT LTD	4.00 LPA
2019-20	MAYANK SHARMA	ME	2020 Batch Passout	CEASE FIRE INDUSTRIES PVT LTD	4.00 LPA
2019-20	MD FARHAN RAZA	ME	2020 Batch Passout	CEASE FIRE INDUSTRIES PVT LTD	4.00 LPA
2019-20	NITISH SINGH YADAV	ME	2020 Batch Passout	CEASE FIRE INDUSTRIES PVT LTD	4.00 LPA
2019-20	TAHSEEM RAZA	MBA	2020 Batch Passout	CEASE FIRE INDUSTRIES PVT LTD	4.00 LPA
2019-20	SAURAV JHA	EC	2020 Batch Passout	CERTYBOX	5.00 LPA
2019-20	DEEPALI GAUR	IT	2020 Batch Passout	DAXTRIOUS	3.00 LPA
2019-20	JAYA KUMARI SINGH	CS	2020 Batch Passout	DAXTRIOUS	3.00 LPA
2019-20	SHIVAM MISHRA	CS	2020 Batch Passout	DAXTRIOUS	3.00 LPA
2019-20	SHRADHA SINGH	EC	2020 Batch Passout	EFFECTUAL SERVICES	3.00 LPA
2019-20	AYUSHI BATHAM	CS	2020 Batch Passout	IBM INDIA PVT. LTD.	4.00 LPA
2019-20	ANJALI PANDEY	CS	2020 Batch Passout	NIIT TECHNOLOGY	3.5 LPA
2019-20	SHUBHAM KUMAR	IT	2020 Batch Passout	INFOSYS	3.6 LPA
2019-20	SHRAWAN KUMAR	EC	2020 Batch Passout	LAXMI REMOTE	2.00 lpa

2019-20	ADARSH SINHA	EE	2020 Batch Passout	LE MEI PLASTIC MANUFACTURING	3.00 LPA
2019-20	DIVYANSHA VATS	EC	2020 Batch Passout	LE MEI PLASTIC MANUFACTURING	3.00 LPA
2019-20	HARIOM KUMAR	EC	2020 Batch Passout	LE MEI PLASTIC MANUFACTURING	3.00 LPA
2019-20	HRITIK BHARTI	ME	2020 Batch Passout	LE MEI PLASTIC MANUFACTURING	3.00 LPA
2019-20	NITISH SINGH YADAV	ME	2020 Batch Passout	LE MEI PLASTIC MANUFACTURING	3.00 LPA
2019-20	VISHAL TIWARI	ME	2020 Batch Passout	LE MEI PLASTIC MANUFACTURING	3.00 LPA
2019-20	SHRIKANT BRAHMANKAR	EC	2020 Batch Passout	COLLEBERA	2.5 lpa
2019-20	GIRISH KUMAR SINGH	IT	2020 Batch Passout	HCL TECHNOLOGIES	3.5 LPA
2019-20	NEHA KUMARI	EC	2020 Batch Passout	VODAFONE(TELECOM)	3.6 LPA
2019-20	AMRESHWAR PRATAP SINGH	ME	2020 Batch Passout	UNCEASE AUTOMATION	3.5 LPA
2019-20	JYOTI SINGH	CS	2020 Batch Passout	ATHMIN TECHNOLOGY	3.00 LPA
2019-20	GAURAV KUMAR	EC	2020 Batch Passout	LONGLI TECH	2.5 lpa
2019-20	MOHD ALI	IT	2020 Batch Passout	COLLEBERA	2.5 lpa
2019-20	ANJALI HONEY	EC	2020 Batch Passout	LYBRATE INDIA PVT LTD	4.00 LPA
2019-20	ANKUR YADAV	MBA	2020 Batch Passout	LYBRATE INDIA PVT LTD	4.00 LPA
2019-20	DEEPAK KUMAR	IT	2020 Batch Passout	LYBRATE INDIA PVT LTD	4.00 LPA
2019-20	FARHEEN SOHAIL	EC	2020 Batch Passout	LYBRATE INDIA PVT LTD	4.00 LPA
2019-20	MUKUL DUA	CS	2020 Batch Passout	LYBRATE INDIA PVT LTD	4.00 LPA
2019-20	NAUSHEEN SIDDIQUI	IT	2020 Batch Passout	LYBRATE INDIA PVT LTD	4.00 LPA
2019-20	NEHA KUMARI	CS	2020 Batch Passout	LYBRATE INDIA PVT LTD	4.00 LPA
2019-20	RAHUL KUMAR	CS	2020 Batch Passout	LYBRATE INDIA PVT LTD	4.00 LPA
2019-20	SAMEERA PARVEEN	CS	2020 Batch Passout	LYBRATE INDIA PVT LTD	4.00 LPA
2019-20	SHREYASHI SEKHAR	EC	2020 Batch Passout	LYBRATE INDIA PVT LTD	4.00 LPA
2019-20	VARUN SRIVASTAVA	MAM	2020 Batch Passout	LYBRATE INDIA PVT LTD	4.00 LPA
2019-20	PIYUSH RATHORE	IT	2020 Batch Passout	MULTIVERSE SOLUTION	3.00 LPA
2019-20	PRANAV	CS	2020 Batch Passout	MULTIVERSE SOLUTION	3.00 LPA
2019-20	MOHD ASIF	IT	2020 Batch Passout	NIIT TECHNOLOGY	3.5 LPA
2019-20	PRASHANT ROSHAN	CS	2020 Batch Passout	NIIT TECHNOLOGY	3.5 LPA
2019-20	SUMIT KUMAR SINGH	CS	2020 Batch Passout	NIIT TECHNOLOGY	3.5 LPA
2019-20	ZEESHAN DANISH	CS	2020 Batch Passout	NINELEAP	5.00 LPA
2019-20	AASHU SHARMA	CS	2020 Batch Passout	NTT DATA	3.5 LPA
2019-20	ALIYA FERAZ	CS	2020 Batch Passout	NTT DATA	3.5 LPA
2019-20	IMBESAT SIDDIQUI	ME	2020 Batch Passout	OPPO MOBILES	3.00 LPA
2019-20	RAFIULLAH ALAM	EE	2020 Batch Passout	OPPO MOBILES	3.00 LPA
2019-20	SAURAV KARMAKAR	EC	2020 Batch Passout	OPPO MOBILES	3.00 LPA
2019-20	ABHIJEET MISHRA	CS	2020 Batch Passout	Phoenix Robotix Pvt. Ltd.	6.00 LPA
2019-20	AKASH KATOCH	CS	2020 Batch Passout	QA INFOTECH	3.5 LPA
2019-20	NAMRATA	CS	2020 Batch Passout	QA INFOTECH	3.5 LPA
2019-20	OSAID KHAN	CS	2020 Batch Passout	QA INFOTECH	3.5 LPA
2019-20	MOHAMMAD NAZIM	CS	2020 Batch Passout	SAAS LAB	4.00 LPA
2019-20	RAGHIB HASSAN	CS	2020 Batch Passout	SAAS LAB	4.00 LPA
2019-20	AASHU SHARMA	CS	2020 Batch Passout	TCS	3.6 LPA
2019-20	DEEPAK KUMAR SINGH	EC	2020 Batch Passout	TRAFIK SOL	3.00 LPA
2019-20	SHUBHAM RAJ	EC	2020 Batch Passout	TRAFIK SOL	3.00 LPA
2019-20	DINESH PATNI	MAM	2020 Batch Passout	VODAFONE(TELECOM)	3.00 LPA
2019-20	VARUN SRIVASTAVA	MAM	2020 Batch Passout	VODAFONE(TELECOM)	3.00 LPA
2019-20	ADITYA NARAYAN SRIVASTAVA	EC	2020 Batch Passout	YINGTONG ELECTRONIC TECHNOLOGY	2.5 lpa
2019-20	ARMAN UL HAQ	ME	2020 Batch Passout	YINGTONG ELECTRONIC TECHNOLOGY	2.5 lpa
2019-20	AVISHEK	ME	2020 Batch Passout	YINGTONG ELECTRONIC TECHNOLOGY	2.5 lpa
2019-20	HRITIK BHARTI	ME	2020 Batch Passout	YINGTONG ELECTRONIC TECHNOLOGY	2.5 lpa
2019-20	JAYKANT KUMAR	EE	2020 Batch Passout	YINGTONG ELECTRONIC TECHNOLOGY	2.5 lpa
2019-20	NITISH SINGH YADAV	ME	2020 Batch Passout	YINGTONG ELECTRONIC TECHNOLOGY	2.5 lpa
2019-20	PANKAJ KUMAR PANDEY	EC	2020 Batch Passout	YINGTONG ELECTRONIC TECHNOLOGY	2.5 lpa
2019-20	RAKESH CHAUHAN	EE	2020 Batch Passout	YINGTONG ELECTRONIC TECHNOLOGY	2.5 lpa
2019-20	SATISH KUMAR JHA	EC	2020 Batch Passout	YINGTONG ELECTRONIC TECHNOLOGY	2.5 lpa
2019-20	SONI KUMARI	EC	2020 Batch Passout	YINGTONG ELECTRONIC TECHNOLOGY	2.5 lpa
2019-20	UTKARSH SRIVASTAVA	ME	2020 Batch Passout	YINGTONG ELECTRONIC TECHNOLOGY	2.5 lpa



2019-20	ABHISHEK		2020 Batch Passout	
2019-20	DEEPAK SINGH	EC	2020 Batch Passout	GATE
2019-20	SAURAV KARMAKAR	EC	2020 Batch Passout	International English Language Testing System (IELTS)
2019-20	SHIVANI SHARMA	CS	2020 Batch Passout	GNIOT
2019-20	MANISH KUMAR	ME	2020 Batch Passout	GRD INSTITUTE OF MANAGEMENT & TECHNOLOGY
2019-20	MD SIBGHATULLAH PRINCE	CTM	2020 Batch Passout	SAGAR GROUP OF INSTITUTE
2019-20	RATNAKAR MISHRA	CE	2020 Batch Passout	GNIOT

Date:26-Nov-2019

To

Zeeshan Danish  
GREATER NOIDA

Dear Zeeshan Danish,

**Sub: Offer of Training and Employment**

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the competency Level C1 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 65% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

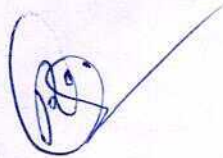
$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme are provided separately.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent mails.



  
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2.4. Orchard Learning Program spans for about 90 calendar days. However, the duration could be shortened or extended based on the business requirements and an individual's readiness for working on projects as determined by Mindtree.

2.5. The other terms and conditions of your appointment at Mindtree is in Annexure - A. Besides, you will be governed by the rules, regulations and policies of Mindtree which will be in force from time to time

2.6. You shall also execute a Service Agreement along with a surety undertaking to serve the Company for a minimum period of 24 months. Please go through the terms and conditions enclosed in Annexure A and also the terms and conditions stated in the specimen of the Service Agreement.

2.7. You shall bring with you the following documents at the time of reporting for Training at Mindtree, Kalinga, Bhubaneshwar, for completing the joining formalities.

- Signed Service Agreement in originals
- 10th, 12th and graduation (all semesters) mark sheets originals and 2 sets of photocopies
- Degree completion/provisional certificate originals and 2 sets of photocopies
- Pan card originals and 2 photocopies
- Aadhaar card originals and 2 photocopies
- Voter ID / Driving license originals and 2 photocopies
- 4 passport size photographs

If the above terms and conditions are acceptable, you may confirm your acceptance by digitally signing this offer within 5 days from the date of receipt of this mail and offer document.

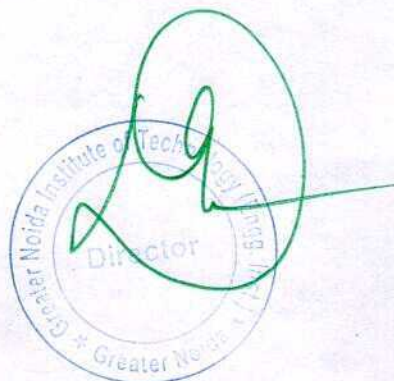
If you have any questions or need any clarification, please do not hesitate to contact us at [campus@mindtree.com](mailto:campus@mindtree.com).

We wish you a long and successful career with Mindtree.

I personally look forward to working with you soon.

Thank you,  
For Mindtree Limited

Pankaj Khanna  
Vice President - Revenue Assurance



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Enclosed: Annexure to your Offer of Employment

Acceptance of the offer

I, Zeeshan Danish, agree to accept the employment on the terms and conditions mentioned in this Offer of Employment and the annexure.

Your Signature	
Your Name in Capital letters	ZEESHAN DANISH

Annexure 1

Compensation stack during the Orchard Learning Program (from the date of joining till the date of confirmation)

Name : Zeeshan Danish  
 Competency : CI  
 Designation : ENGINEER  
 Stipend : INR 22,000 per month.

Payment will be after deduction of below amount from the monthly stipend:

- INR 6000 per month covering for accommodation on twin share basis on a subsidized cost (excluding food expenses )
- Food expenses will have to be borne by you.
- Premium for Insurance which is INR 500 per month.
- Applicable taxes like Professional tax and Income tax, prevailing at the time of pay out.

You will be covered for Insurance benefits as prevailing at the time of joining. The following are the coverage for 2019 - 2020 for your reference. You will get more details on joining.

- Group Medical Coverage (GMC) for you and your family. The standard coverage under GMC is INR 400,000 per annum per family. Family means your spouse and children (up to 2 children). Parents/Parents-in-law or siblings or any other relationships are not covered.
- Group Term Life (GTL) coverage for you and is up to INR 2,000,000.
- Group Personal Accident (GPA) coverage for you and is up to INR 1,500,000.

More details will be provided at the time of joining.



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**Annexure 2**

**Compensation stack effective from the date of confirmation**

**Name : Zeeshan Danish**

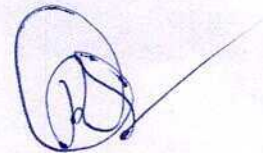
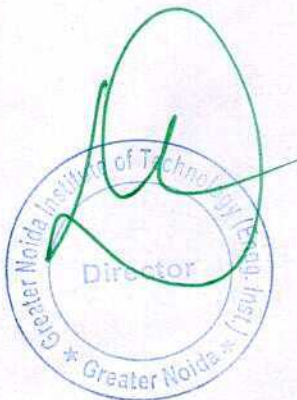
**Competency : C1**

**Designation : ENGINEER**

Detailed break up of your CTC components is given below (all figures are in INR and per annum)

Basic	180,000
HRA	90,000
Provident Fund	21,600
Gratuity	8,640
Insurance Benefits*	6,000
Allowance in Lieu of Reimbursement	1,764
<b>Annual Gross</b>	<b>308,004</b>
Bonus**	42,000
<b>Annual Cost to Company</b>	<b>350,004</b>

\*The Insurance coverage provided to you at the time of joining will continue on your confirmation, as per the prevailing insurance policies at the time of your confirmation. The premium for standard coverage is part of your CTC.



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Additionally, you will be provided with the following options for enhancing your coverage under GMC.

- You will be given an option to increase the coverage from INR 400,000. Top up options with additional/higher insurance coverage are available as per policy. If you opt for this, the additional premium for the increased coverage will be deducted from your salary on a pro-rated basis.

- You will be given an option to cover your Parents or Parents-in-law. If you opt for this, the additional premium for the parental coverage will be deducted from your salary.

More details on these options will be provided to you at the time of your confirmation.

\*\*The bonus component per annum is 12% of CTC. The payout will be governed by the Bonus plan applicable for the respective year. More details of the plan will be available on joining. The actual amount payable is inclusive of bonus, if any, as per the Bonus Act, 1965 and amendments thereto.

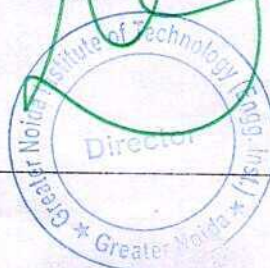
The structure of CTC shown above is indicative and by the time of your confirmation, there could be changes in the structure arising out of changes in the Income tax rules or Insurance or organization wide compensation philosophy changes. However, the CTC amount will be protected i.e., will remain the same.

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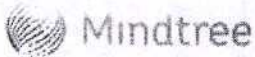
**Annexure - 3**

**Terms and conditions of the Offer of Training and Employment**

1. All employees of Mindtree are referred to as Mindtree Minds. Mindtree Minds who join us from campuses are referred to as Campus Minds of the particular batch of **joining for convenience and identification**.
  2. The term, 'the Company' refers to Mindtree Limited.
  3. This letter contains broad terms and conditions of service governing this appointment which are subject to change from time to time **and shall have to be read along with the rules, regulations and policies of the Company**.
  4. You are also bound by the terms relating to Non - Disclosure, Intellectual Property Assignment, Non-Solicitation, Confidentiality, Non-Compete agreement annexed hereto at Annexure 1 and 2, Service Agreement (Annexure 3) and Mindtree Kalinga Code of Conduct (Annexure 4). **You are requested to go through the documents carefully and understand the terms thereof before sending your acceptance.**
  5. You are requested to contact the People Function for any clarifications on policies/rules/regulations, which are applicable to you. **Salary details are personal to you and you are expected to keep them confidential.** We expect you to keep the salary details confidential at all times.
- 6. Orchard Learning Program**
- 6.1 On joining, you will be part of our Orchard Learning Program. The Orchard Learning Program will consist of new age methods that enable you with real world problem solving capabilities.
  - 6.2 Orchard Learning Program spans for about 90 calendar days. However, the duration could be shortened or extended based on the business requirements and an individual's readiness for working on projects as determined by Mindtree.
  - 6.3 The Orchard Learning Program is intensive and fast paced, requiring your focus and hard work, to learn effectively and demonstrate capabilities expected by Mindtree. You are required to ensure your 100% availability and undivided attention during the tenure of the program.
  - 6.4 You will be continuously assessed and given feedback by experts throughout the learning program. You will be provided opportunities to demonstrate the acquired capabilities on skills such as Communication, design, programming, problem solving, presentation and professionalism on engineering, business and social projects. You must clear a set of mandatory capabilities, as the qualifying criteria, for successful completion of Orchard Learning Program. The details of qualifying criteria will be communicated to you through a Learning Advisory Document.



  
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separately. Your continued employment with Mindtree is subject to your meeting the qualifying criteria during and at the end of the Orchard Learning Program. If you meet the qualifying criteria for successful completion of the Orchard Learning Program, your employment with Mindtree will be confirmed through a written intimation shall be sent to you. If you do not meet the qualifying criteria, you will be asked to leave the services with no further assurances, risk or liability of Mindtree. Unless otherwise confirmed in writing, you will be deemed to be under the Orchard Learning Program.

## 7. Confirmation of Employment

7.1 Upon confirmation, your designation will be ENGINEER and in the competency of C1 will continue. The date of confirmation is reckoned as the start date of service for all practical purposes, including statutory requirements. Date of confirmation is the start date used for provident fund, gratuity, tenure calculation for performance management cycle, increments, progression, vacation or leaves as per general policy, loans and other benefits etc.

7.2 The Service Agreement signed by your guarantor, witnesses and you is in effect from your date of joining.

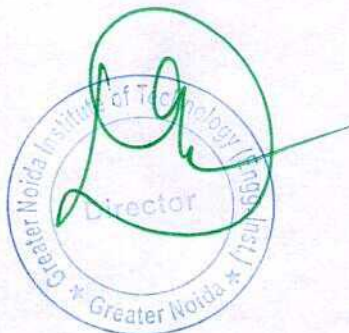
7.3 All confirmations will be aligned to the 16th of the same month or 1st day of the succeeding month post successful completion of the Orchard Learning Program. For e.g. if you successfully complete the Orchard Learning Program any day between 1st to 15th during the month of September 2016, the date of confirmation will be 16-Sept-2016 or if you successfully complete the Orchard Learning Program any day between 16th to 30th of September 2016, the date of confirmation will be 01-Oct-2016.

7.4 The duration between the successful completion of the Orchard Learning Program and the date of confirmation is considered as part of the Orchard Learning Program.

7.5 On confirmation, your work location will be decided based on the business requirements. You are expected to report at your work location as advised.

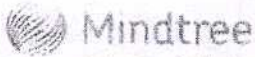
7.6 Your joining may be revoked or your confirmation will be withheld, if any of the required joining formalities, for e.g., submission of all marks cards, degree certificates, Service Agreement etc., are not complied with.

7.7 Determination of adequacy and authenticity of the proofs submitted will be at the sole discretion of the Company.



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## 8. Compensation and benefits

8.1 During the Orchard learning program, you will be paid a stipend of INR 22,000 per month. Please refer Annexure 1 for details. On successful completion of the Orchard learning program, your employment with Mindtree stands confirmed. On confirmation, your total compensation would be INR 350,004.00 per annum. Please refer to Annexure 2 for details. All payouts are aligned to salary payout, which is the last working day of the month, unless otherwise mentioned. Any payment will be after deduction of applicable taxes prevailing at the time of payout.

8.2 You will be covered under insurance from the date of joining, as detailed in Annexure 1.

8.3 You will be eligible for relocation benefits for the relocation from Mindtree Kalinga to your work location, as per the existing relocation policies for Campus Minds.

8.4 The performance management and career progression will be as per the existing policies.

8.5 You will not be eligible for any loans or advances during the Orchard Learning Program. You will be required to be on the rolls of the Company and not serving the notice period, for you to be eligible for sanction of loans and salary advance, payment of year-end payout component of bonus, compensation revisions, promotions etc. You will have to refund any amounts received by you when you are not entitled for the same.

8.6 Duration of unpaid vacations will not be considered while the Company is computing the tenure for benefits like gratuity, compensation revisions, promotions etc. which have a tenure eligibility component, amongst other criteria.

## 9. Vacation and leave

9.1 No leaves are allowed during the Orchard Learning Program except the statutory holidays and other Mindtree official holidays applicable to the Orchard Learning Program candidates in general.

9.2 Any absence during the Orchard Learning Program due to any grave personal emergency will be dealt on a case to case basis and will be considered as loss of pay and deducted from your stipend on pro-rata basis. Recovery of the amount towards loss of pay during the Orchard Learning Program may happen either during the Orchard Learning Program itself or the first month of confirmation or final settlement on cessation of employment, as the case may be.

9.3 On confirmation, you will be eligible for leaves as per the general leave policy as in force in the Company from time to time.



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## 10. Termination of employment

### 10.1 During Orchard Learning Program

#### a) Termination for cause

Your employment with Mindtree will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances which you agree are reasonable and acceptable:

- Failing to meet the qualification criteria during the Orchard Learning Program assessment
- Unauthorized absence during the Orchard Learning Program
- Non-compliance to Mindtree integrity policy and other disciplinary expectations.

Examples of acts which cause termination on disciplinary grounds are employing unfair means during assessments, submitting fake bills for any reimbursements, submitting fake medical certificates, submitting fake documents, misuse of access cards, not being available in office without prior intimations and for unreasonable durations, not clearing background verification checks, misuse of Company assets, violation of Company policies & Code of Conduct, indulging in acts of sexual harassment, persistent irregularity in attending the learning sessions without valid reasons, being absent for assessments without prior permission, becoming insolvent, absconding etc. This list is only indicative and not comprehensive.

If Mindtree terminates your employment, for reasons other than your performance (meeting the qualifying criteria during and at the end of the Orchard Learning Program) and disciplinary grounds, you will be terminated from employment with immediate effect and return Mindtree assets immediately.

#### b) Termination for convenience

If you wish to terminate your employment during the Orchard Learning Program, you will be required to notify your resignation in writing. On acceptance of your resignation, you will be intimated about your relieving date and you are expected to comply with all separation procedures as listed in the Service Agreement and return of the Mindtree assets, within two working days.



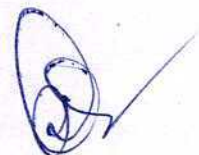
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**10.2. After confirmation****a) Termination for cause**

Mindtree may terminate your employment, with immediate effect, without any notice or salary or compensation in lieu of notice, on disciplinary grounds, which may include any act of integrity violations. Examples of acts which cause termination on disciplinary grounds are employing unfair means during assessments, submitting fake bills for any reimbursements, submitting fake medical certificates, submitting fake documents, misuse of access cards, not being available in office without prior intimations and for unreasonable durations, not clearing background verification checks, misuse of Company assets, violation of Company policies & Code of Conduct, indulging in acts of sexual harassment, persistent irregularity in attending the office without valid reasons, becoming insolvent, absconding etc. This list is only indicative and not comprehensive. In event of termination due to such reasons, you agree that notice requirements shall not apply. In case of your unauthorized absence, without intimation or permission or prior sanction of leave, or being absent beyond the period of leave originally granted or subsequently extended, for a period of 10 working days or more, it shall be considered that you are no longer interested in continuing employment with the Company, in such a case, it shall be deemed that you have abandoned your services. In such an event, the management shall terminate your services without any notice or salary or compensation in lieu of notice.

**b) Termination for convenience**

1. If you wish to terminate your employment, you will be required to give an advance notice of **three (3) months**, in writing to the company. If at your request, Mindtree agrees to relieve you before serving the full notice period, you will be liable to pay to Mindtree, the salary for the balance notice period along with other amount payable by you to Mindtree, including the amount mentioned in the Service Agreement if last date of employment is within 2 years from the date of joining. Both Mindtree and you agree that this amount is fair and legally enforceable in the event of any default from your side. Mindtree, at its sole discretion, may provide waiver on the notice period. If there is any failure to comply with the separation procedures within a reasonable time frame, then it will be handled as Termination on disciplinary grounds. If Mindtree terminates your employment, for reasons other than disciplinary grounds, you will be given an advance notice of three months, in writing.
2. If Mindtree decides to relieve you before the completion of the notice period, the salary for the balance notice period would be paid to you after adjusting the amounts payable by you to Mindtree.
3. Salary for the purpose of notice period means the two components of Basic & fixed components(as applicable), in your compensation at the time of termination of your employment.



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### 10.3 Common guidelines to be complied with, on termination for any reason, and at any time of your employment

- a) On termination of your employment for any reason, you shall comply with the Service Agreement, and with Mindtree's separation procedures, sign all required documents and return all Mindtree assets with you. Mindtree will not be bound to pay the final dues, if any, till you have completed all the separation procedures and returned all the payments that Mindtree may have due from you under any loans, liens, or borrowings you may have made.
- b) If there is any failure to comply with the separation procedures within a reasonable time frame, then it may be handled as termination on disciplinary grounds based on assessment of the circumstances.
- c) Mindtree, at its sole discretion, may extend the time frame of notice period for compliance.

### 11 Nature of employment

11.1 The offer of appointment has been made on the basis that the declaration made by you during the selection process and subsequently at the time of joining are complete and correct and if it is found that you have concealed any information which have material bearing on your employment or you have made any wrong declaration, your employment may be termination without any notice, salary or payment in lieu of notice. **The Company reserves right to have your back ground check either directly or through an outside agency and by accepting the terms of appointment, your consent for the same is deemed to have been given.**

11.2 The employment at Mindtree is exclusive and you shall devote your full time for discharging the roles and responsibilities entrusted to you. You shall not take up any employment part-time or full time for consideration or on honorary basis without the prior written consent of Mindtree either during Orchard Learning Program or after your confirmation.

### 12 Other Agreements :

You may be required to sign necessary agreements with Mindtree and its clients as required and complete various formalities as per those agreements at the time of joining and during the tenure with the Company. You may also be required to sign other agreements with the Company, as the Company may decide from time to time, in order to secure the interests of the Company and also to ensure your performance and adherence to all terms, conditions, rules and regulations of the Company.



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On the date of joining at Mindtree Kalinga Bhubaneswar, you shall execute a Service Agreement. The Acceptance of terms and conditions of the offer of Appointment shall be deemed as your consent to execute the Service Agreement. You should read the Service Agreement and understand your obligations thereof before confirming the acceptance of this Offer. Please note that in the event that the terms and conditions of the Service Agreement are not acceptable to you, you should not accept this offer. The signing of the offer letter would be deemed a voluntary and fully evaluated decision to commit the Service Period mentioned in the Service Agreement.

### 13 Transfer

13.1 You could be transferred to any of other offices/branches/subsidiaries/affiliates, either domestic or abroad, should the need arise. You will abide by the Company's rules, regulations and policies, as may be in effect from time to time with respect to your function, grade or location where you work in.

13.2 On confirmation of your employment through the successful completion of the Orchard Learning Program, relocation from Mindtree Kalinga to the work location will be as per the existing relocation policy for Campus Minds.

### 14 Retirement and retirement benefits

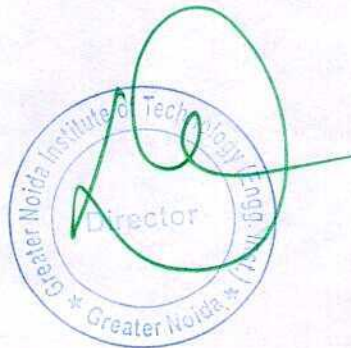
14.1 Subject to your confirmation after the completion of training at Kalinga, your service in the Company is valid till the date of retirement (last day of the month of your sixtieth birthday). For this purpose the date of birth as declared in the application form for selection, will be treated as final.

14.2 Retirement benefits, i.e. Provident Fund and Gratuity, are effective from the date of confirmation.

14.3 Compliance will be as per the prevailing statutory requirements at any point of your employment with Mindtree.

### 15 Intellectual property

If you conceive any new or advanced methods of improving process/formulae/systems in relation to the operation of the Company or an intellectual property in course of your training or work, such developments will be fully communicated to the Company and the Company will have the full ownership sole right/property of the same. You hereby assign all intellectual property rights and moral rights to Mindtree.



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Greater Noida Institute of Technology



**Mindtree**

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## 16 Mindtree's Code of Conduct and Policies

16.1 Mindtree has a 'Code of Conduct' that is applicable during your stay at Mindtree's Global Learning Center at Mindtree Kalinga, Bhubaneswar, for the Orchard program as well as outside of Mindtree at any other Mindtree premises. The Code of Conduct also applies to your tenure with Mindtree after the completion of the training at Kalinga and your employment at Mindtree while at Mindtree location or at a Mindtree customer location.

16.2 You will be requested to sign your acceptance and adhere to these terms upon joining.

16.3 Any subsequent updates of the Policies and Code of Conduct shall automatically apply to your employment with Mindtree. You are required to keep yourself updated at all times of these Policies and Code of Conduct.

## 17 Tax implication

You are solely responsible for declarations and implications arising thereof for all personal income tax purposes.

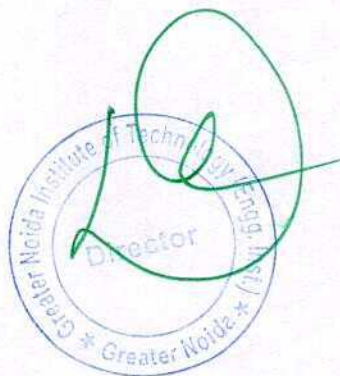
## 18 Reimbursement of travel expense for joining Mindtree

Expenses incurred by you for joining at Mindtree Kalinga will be borne by you and will not be reimbursed by Mindtree.

## 19 Personal Safety and conduct

You understand that Kalinga is a residential facility and you shall accordingly upon leaving the campus for your outings or otherwise, have the responsibility of informing your family about your safety and whereabouts. While you are outside the Kalinga Campus or outside a Mindtree premise at your own volition, you shall be responsible for your conduct and personal safety. You shall indemnify Mindtree, its directors and employees from any claims, legal or financial arising out of your own actions or omissions or indulging in activities that endanger your personal safety and release Mindtree of all liabilities to you or your family arising from your acts or omissions.

End of Annexure 3



Training & Placement Department  
Greater Noida Institute of Technology



Mindtree

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Date:26-Nov-2019

To

Sumit Singh  
GREATER NOIDA

Dear Sumit Singh,

Sub: Offer of Training and Employment

- 1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
- 2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the competency Level C1 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 65% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme are provided separately.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent mails.



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2.4. Orchard Learning Program spans for about 90 calendar days. However, the duration could be shortened or extended based on the business requirements and an individual's readiness for working on projects as determined by Mindtree.

2.5. The other terms and conditions of your appointment at Mindtree is in Annexure - A. Besides, you will be governed by the rules, regulations and policies of Mindtree which will be in force from time to time

2.6. You shall also execute a Service Agreement along with a surety undertaking to serve the Company for a minimum period of 24 months. Please go through the terms and conditions enclosed in Annexure A and also the terms and conditions stated in the specimen of the Service Agreement.

2.7. You shall bring with you the following documents at the time of reporting for Training at Mindtree, Kalinga, Bhubaneswar, for completing the joining formalities.

- Signed Service Agreement in originals
- 10th, 12th and graduation (all semesters) mark sheets originals and 2 sets of photocopies
- Degree completion/provisional certificate originals and 2 sets of photocopies
- Pan card originals and 2 photocopies
- Aadhaar card originals and 2 photocopies
- Voter ID / Driving license originals and 2 photocopies
- 4 passport size photographs

If the above terms and conditions are acceptable, you may confirm your acceptance by digitally signing this offer within 5 days from the date of receipt of this mail and offer document.

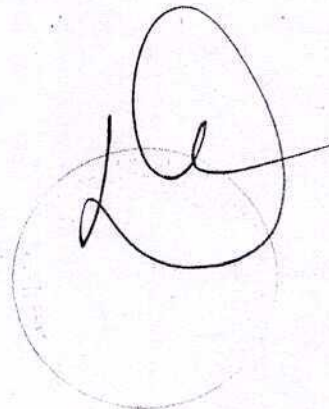
If you have any questions or need any clarification, please do not hesitate to contact us at [campus@mindtree.com](mailto:campus@mindtree.com).

We wish you a long and successful career with Mindtree.

I personally look forward to working with you soon.

Thank you,  
For Mindtree Limited

**Pankaj Khanna**  
Vice President - Revenue Assurance







Mindtree

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~~Enclosed: Annexure to your Offer of Employment~~

Acceptance of the offer

I, Sumit Singh, agree to accept the employment on the terms and conditions mentioned in this Offer of Employment and the annexure.

Your Signature	
Your Name in Capital letters	SUMIT SINGH

Annexure 1

Compensation stack during the Orchard Learning Program (from the date of joining till the date of confirmation)

Name : Sumit Singh  
 Competency : CI  
 Designation : ENGINEER  
 Stipend : INR 22,000 per month.

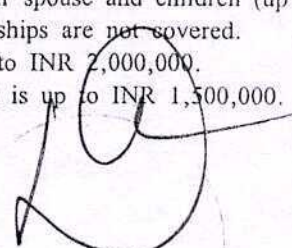

Payment will be after deduction of below amount from the monthly stipend:

- INR 6000 per month covering for accommodation on twin share basis on a subsidized cost (excluding food expenses )
- Food expenses will have to be borne by you.
- Premium for Insurance which is INR 500 per month.
- Applicable taxes like Professional tax and Income tax, prevailing at the time of pay out.

You will be covered for Insurance benefits as prevailing at the time of joining. The following are the coverage for 2019 - 2020 for your reference. You will get more details on joining.

- Group Medical Coverage (GMC) for you and your family. The standard coverage under GMC is INR 400,000 per annum per family. Family means your spouse and children (up to 2 children). Parents/Parents-in-law or siblings or any other relationships are not covered.
- Group Term Life (GTL) coverage for you and is up to INR 2,000,000.
- Group Personal Accident (GPA) coverage for you and is up to INR 1,500,000.

More details will be provided at the time of joining.



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**Annexure 2**

**Compensation stack effective from the date of confirmation**

Name : Sumit Singh

Competency : C1

Designation : ENGINEER

Detailed break up of your CTC components is given below (all figures are in INR and per annum)

Basic	180,000
HRA	90,000
Provident Fund	21,600
Gratuity	8,640
Insurance Benefits*	6,000
Allowance in Lieu of Reimbursement	1,764
<b>Annual Gross</b>	<b>308,004</b>
Bonus**	42,000
<b>Annual Cost to Company</b>	<b>350,004</b>

\*The Insurance coverage provided to you at the time of joining will continue on your confirmation, as per the prevailing insurance policies at the time of your confirmation. The premium for standard coverage is part of your CTC.

COMPENSATION & BENEFITS



Mindtree

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Additionally, you will be provided with the following options for enhancing your coverage under GMC.

- You will be given an option to increase the coverage from INR 400,000. Top up options with additional/higher insurance coverage are available as per policy. If you opt for this, the additional premium for the increased coverage will be deducted from your salary on a pro-rated basis.
- You will be given an option to cover your Parents or Parents-in-law. If you opt for this, the additional premium for the parental coverage will be deducted from your salary.

More details on these options will be provided to you at the time of your confirmation.

\*\*The bonus component per annum is 12% of CTC. The payout will be governed by the Bonus plan applicable for the respective year. More details of the plan will be available on joining. The actual amount payable is inclusive of bonus, if any, as per the Bonus Act, 1965 and amendments thereto.

The structure of CTC shown above is indicative and by the time of your confirmation, there could be changes in the structure arising out of changes in the Income tax rules or Insurance or organization wide compensation philosophy changes. However, the CTC amount will be protected i.e., will remain the same.

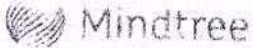
Greater Noida



Annexure - 3

**Terms and conditions of the Offer of Training and Employment**

1. All employees of Mindtree are referred to as Mindtree Minds. Mindtree Minds who join us from campuses are referred to as Campus Minds of the particular batch of joining for convenience and identification.
2. The term, 'the Company' refers to Mindtree Limited.
3. This letter contains broad terms and conditions of service governing this appointment which are subject to change from time to time and shall have to be read along with the rules, regulations and policies of the Company.
4. You are also bound by the terms relating to Non - Disclosure, Intellectual Property Assignment, Non-Solicitation, Confidentiality, Non-Compete agreement annexed hereto at Annexure 1 and 2, Service Agreement (Annexure 3) and Mindtree Kalinga Code of Conduct (Annexure 4). You are requested to go through the documents carefully and understand the terms thereof before sending your acceptance.
5. You are requested to contact the People Function for any clarifications on policies/rules/regulations, which are applicable to you. Salary details are personal to you and you are expected to keep them confidential. We expect you to keep the salary details confidential at all times.
6. Orchard Learning Program
  - 6.1 On joining, you will be part of our Orchard Learning Program. The Orchard Learning Program will consist of new age methods that enable you with real world problem solving capabilities.
  - 6.2 Orchard Learning Program spans for about 90 calendar days. However, the duration could be shortened or extended based on the business requirements and an individual's readiness for working on projects as determined by Mindtree.
  - 6.3 The Orchard Learning Program is intensive and fast paced, requiring your focus and hard work, to learn effectively and demonstrate capabilities expected by Mindtree. You are required to ensure your 100% availability and undivided attention during the tenure of the program.
  - 6.4 You will be continuously assessed and given feedback by experts throughout the learning program. You will be provided opportunities to demonstrate the acquired capabilities on skills such as Communication, design, programming, problem solving, presentation and professionalism on engineering, business and social projects. You must clear a set of mandatory capabilities, as the qualifying criteria, for successful completion of Orchard Learning Program. The details of qualifying criteria will be communicated to you through a Learning Advisory Document.



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separately. Your continued employment with Mindtree is subject to your meeting the qualifying criteria during and at the end of the Orchard Learning Program. If you meet the qualifying criteria for successful completion of the Orchard Learning Program, your employment with Mindtree will be confirmed through a written intimation shall be sent to you. If you do not meet the qualifying criteria, you will be asked to leave the services with no further assurances, risk or liability of Mindtree. Unless otherwise confirmed in writing, you will be deemed to be under the Orchard Learning Program.

## 7. Confirmation of Employment

7.1 Upon confirmation, your designation will be ENGINEER and in the competency of C1 will continue. The date of confirmation is reckoned as the start date of service for all practical purposes, including statutory requirements. Date of confirmation is the start date used for provident fund, gratuity, tenure calculation for performance management cycle, increments, progression, vacation or leaves as per general policy, loans and other benefits etc.

7.2 The Service Agreement signed by your guarantor, witnesses and you is in effect from your date of joining.

7.3 All confirmations will be aligned to the 16th of the same month or 1st day of the succeeding month post successful completion of the Orchard Learning Program. For e.g. if you successfully complete the Orchard Learning Program any day between 1st to 15th during the month of September 2016, the date of confirmation will be 16-Sept-2016 or if you successfully complete the Orchard Learning Program any day between 16th to 30th of September 2016, the date of confirmation will be 01-Oct-2016.

7.4 The duration between the successful completion of the Orchard Learning Program and the date of confirmation is considered as part of the Orchard Learning Program.

7.5 On confirmation, your work location will be decided based on the business requirements. You are expected to report at your work location as advised.

7.6 Your joining may be revoked or your confirmation will be withheld, if any of the required joining formalities, for e.g., submission of all marks cards, degree certificates, Service Agreement etc., are not complied with.

7.7 Determination of adequacy and authenticity of the proofs submitted will be at the sole discretion of the Company.



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## 8. Compensation and benefits

8.1 During the Orchard learning program, you will be paid a stipend of INR 22,000 per month. Please refer Annexure 1 for details. On successful completion of the Orchard learning program, your employment with Mindtree stands confirmed. On confirmation, your total compensation would be INR 350,004.00 per annum. Please refer to Annexure 2 for details. All payouts are aligned to salary payout, which is the last working day of the month, unless otherwise mentioned. Any payment will be after deduction of applicable taxes prevailing at the time of payout.

8.2 You will be covered under insurance from the date of joining, as detailed in Annexure 1.

8.3 You will be eligible for relocation benefits for the relocation from Mindtree Kalinga to your work location, as per the existing relocation policies for Campus Minds.

8.4 The performance management and career progression will be as per the existing policies.

8.5 You will not be eligible for any loans or advances during the Orchard Learning Program. You will be required to be on the rolls of the Company and not serving the notice period, for you to be eligible for sanction of loans and salary advance, payment of year-end payout component of bonus, compensation revisions, promotions etc. You will have to refund any amounts received by you when you are not entitled for the same.

8.6 Duration of unpaid vacations will not be considered while the Company is computing the tenure for benefits like gratuity, compensation revisions, promotions etc. which have a tenure eligibility component, amongst other criteria.

## 9. Vacation and leave

9.1 No leaves are allowed during the Orchard Learning Program except the statutory holidays and other Mindtree official holidays applicable to the Orchard Learning Program candidates in general.

9.2 Any absence during the Orchard Learning Program due to any grave personal emergency will be dealt on a case to case basis and will be considered as loss of pay and deducted from your stipend on pro-rata basis. Recovery of the amount towards loss of pay during the Orchard Learning Program may happen either during the Orchard Learning Program itself or the first month of confirmation or final settlement on cessation of employment, as the case may be.

9.3 On confirmation, you will be eligible for leaves as per the general leave policy as in force in the Company from time to time.



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## 10. Termination of employment

### 10.1 During Orchard Learning Program

#### a) Termination for cause

Your employment with Mindtree will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances which you agree are reasonable and acceptable:

- Failing to meet the qualification criteria during the Orchard Learning Program assessment
- Unauthorized absence during the Orchard Learning Program
- Non-compliance to Mindtree integrity policy and other disciplinary expectations.

Examples of acts which cause termination on disciplinary grounds are employing unfair means during assessments, submitting fake bills for any reimbursements, submitting fake medical certificates, submitting fake documents, misuse of access cards, not being available in office without prior intimations and for unreasonable durations, not clearing background verification checks, misuse of Company assets, violation of Company policies & Code of Conduct, indulging in acts of sexual harassment, persistent irregularity in attending the learning sessions without valid reasons, being absent for assessments without prior permission, becoming insolvent, absconding etc. This list is only indicative and not comprehensive.

If Mindtree terminates your employment, for reasons other than your performance (meeting the qualifying criteria during and at the end of the Orchard Learning Program) and disciplinary grounds, you will be terminated from employment with immediate effect and return Mindtree assets immediately.

#### b) Termination for convenience

If you wish to terminate your employment during the Orchard Learning Program, you will be required to notify your resignation in writing. On acceptance of your resignation, you will be intimated about your relieving date and you are expected to comply with all separation procedures as listed in the Service Agreement and return of the Mindtree assets, within two working days.



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## 10.2. After confirmation

### a) Termination for cause

Mindtree may terminate your employment, with immediate effect, without any notice or salary or compensation in lieu of notice, on disciplinary grounds, which may include any act of integrity violations. Examples of acts which cause termination on disciplinary grounds are employing unfair means during assessments, submitting fake bills for any reimbursements, submitting fake medical certificates, submitting fake documents, misuse of access cards, not being available in office without prior intimations and for unreasonable durations, not clearing background verification checks, misuse of Company assets, violation of Company policies & Code of Conduct, indulging in acts of sexual harassment, persistent irregularity in attending the office without valid reasons, becoming insolvent, absconding etc. This list is only indicative and not comprehensive. In event of termination due to such reasons, you agree that notice requirements shall not apply. In case of your unauthorized absence, without intimation or permission or prior sanction of leave, or being absent beyond the period of leave originally granted or subsequently extended, for a period of 10 working days or more, it shall be considered that you are no longer interested in continuing employment with the Company, in such a case, it shall be deemed that you have abandoned your services. In such an event, the management shall terminate your services without any notice or salary or compensation in lieu of notice.

### b) Termination for convenience

1. If you wish to terminate your employment, you will be required to give an advance notice of three (3) months, in writing to the company. If at your request, Mindtree agrees to relieve you before serving the full notice period, you will be liable to pay to Mindtree, the salary for the balance notice period along with other amount payable by you to Mindtree, including the amount mentioned in the Service Agreement if last date of employment is within 2 years from the date of joining. Both Mindtree and you agree that this amount is fair and legally enforceable in the event of any default from your side. Mindtree, at its sole discretion, may provide waiver on the notice period. If there is any failure to comply with the separation procedures within a reasonable time frame, then it will be handled as Termination on disciplinary grounds. If Mindtree terminates your employment, for reasons other than disciplinary grounds, you will be given an advance notice of three months, in writing.

2. If Mindtree decides to relieve you before the completion of the notice period, the salary for the balance notice period would be paid to you after adjusting the amounts payable by you to Mindtree.

3. Salary for the purpose of notice period means the two components of Basic & fixed components (as applicable), in your compensation at the time of termination of your employment.





**Mindtree**

A Larsen & Toubro Group Company

**10.3 Common guidelines to be complied with, on termination for any reason, and at any time of your employment**

- a) On termination of your employment for any reason, you shall comply with the Service Agreement, and with Mindtree's separation procedures, sign all required documents and return all Mindtree assets with you. Mindtree will not be bound to pay the final dues, if any, till you have completed all the separation procedures and returned all the payments that Mindtree may have due from you under any loans, liens, or borrowings you may have made.
- b) If there is any failure to comply with the separation procedures within a reasonable time frame, then it may be handled as termination on disciplinary grounds based on assessment of the circumstances.
- c) Mindtree, at its sole discretion, may extend the time frame of notice period for compliance.

**11 Nature of employment**

11.1 The offer of appointment has been made on the basis that the declaration made by you during the selection process and subsequently at the time of joining are complete and correct and if it is found that you have concealed any information which have material bearing on your employment or you have made any wrong declaration, your employment may be termination without any notice, salary or payment in lieu of notice. The Company reserves right to have your back ground check either directly or through an outside agency and by accepting the terms of appointment, your consent for the same is deemed to have been given.

11.2 The employment at Mindtree is exclusive and you shall devote your full time for discharging the roles and responsibilities entrusted to you. You shall not take up any employment part-time or full time for consideration or on honorary basis without the prior written consent of Mindtree either during Orchard Learning Program or after your confirmation.

**12 Other Agreements :**

You may be required to sign necessary agreements with Mindtree and its clients as required and complete various formalities as per those agreements at the time of joining and during the tenure with the Company. You may also be required to sign other agreements with the Company, as the Company may decide from time to time, in order to secure the interests of the Company and also to ensure your performance and adherence to all terms, conditions, rules and regulations of the Company.



Mindtree

A Larsen & Toubro Group Company

On the date of joining at Mindtree Kalinga Bhubaneswar, you shall execute a Service Agreement. The Acceptance of terms and conditions of the offer of Appointment shall be deemed as your consent to execute the Service Agreement. You should read the Service Agreement and understand your obligations thereof before confirming the acceptance of this Offer. Please note that in the event that the terms and conditions of the Service Agreement are not acceptable to you, you should not accept this offer. The signing of the offer letter would be deemed a voluntary and fully evaluated decision to commit the Service Period mentioned in the Service Agreement.

### 13 Transfer

13.1 You could be transferred to any of other offices/branches/subsidiaries/affiliates, either domestic or abroad, should the need arise. You will abide by the Company's rules, regulations and policies, as may be in effect from time to time with respect to your function, grade or location where you work in.

13.2 On confirmation of your employment through the successful completion of the Orchard Learning Program, relocation from Mindtree Kalinga to the work location will be as per the existing relocation policy for Campus Minds.

### 14 Retirement and retirement benefits

14.1 Subject to your confirmation after the completion of training at Kalinga, your service in the Company is valid till the date of retirement (last day of the month of your sixtieth birthday). For this purpose the date of birth as declared in the application form for selection, will be treated as final.

14.2 Retirement benefits, i.e. Provident Fund and Gratuity, are effective from the date of confirmation.

14.3 Compliance will be as per the prevailing statutory requirements at any point of your employment with Mindtree.

### 15 Intellectual property

If you conceive any new or advanced methods of improving process/formulae/systems in relation to the operation of the Company or an intellectual property in course of your training or work, such developments will be fully communicated to the Company and the Company will have the full ownership sole right/property of the same. You hereby assign all intellectual property rights and moral rights to Mindtree.



Mindtree

A Larsen & Toubro Group Company

## 16 Mindtree's Code of Conduct and Policies

16.1 Mindtree has a 'Code of Conduct' that is applicable during your stay at Mindtree's Global Learning Center at Mindtree Kalinga, Bhubaneswar, for the Orchard program as well as outside of Mindtree at any other Mindtree premises. The Code of Conduct also applies to your tenure with Mindtree after the completion of the training at Kalinga and your employment at Mindtree while at Mindtree location or at a Mindtree customer location.

16.2 You will be requested to sign your acceptance and adhere to these terms upon joining.

16.3 Any subsequent updates of the Policies and Code of Conduct shall automatically apply to your employment with Mindtree. You are required to keep yourself updated at all times of these Policies and Code of Conduct.

## 17 Tax implication

You are solely responsible for declarations and implications arising thereof for all personal income tax purposes.

## 18 Reimbursement of travel expense for joining Mindtree

Expenses incurred by you for joining at Mindtree Kalinga will be borne by you and will not be reimbursed by Mindtree.

## 19 Personal Safety and conduct

You understand that Kalinga is a residential facility and you shall accordingly upon leaving the campus for your outings or otherwise, have the responsibility of informing your family about your safety and whereabouts. While you are outside the Kalinga Campus or outside a Mindtree premise at your own volition, you shall be responsible for your conduct and personal safety. You shall indemnify Mindtree, its directors and employees from any claims, legal or financial arising out of your own actions or omissions or indulging in activities that endanger your personal safety and release Mindtree of all liabilities to you or your family arising from your acts or omissions.

End of Annexure 3

To  
Group

③

# FRANCHISE INDIA

Ideas For Tomorrow®

Mr. Adesh  
Faridabad

24<sup>th</sup> October 2019

**Sub: Offer Letter**

Dear Adesh,

With reference to your application and subsequent discussions/interviews, we are pleased to offer you appointment as **Client Engagement Officer** at our Faridabad Office. You have to join on **2<sup>nd</sup> Jan 2020**. This offer is subject to reference check, as provided by you.

Your monthly salary will be as per the annexure attached. Any tax liability arising out of your salary and perks shall be to your account and deducted at source.

You shall be on probation for a period of six months from the date of your joining and a confirmation letter shall be issued to you upon successful completion of the probation period.

The Company can terminate your services anytime during the probation period without serving any notice period or assigning any reason thereof. However, if you want to leave, you will be required to give one month prior notice to facilitate smooth transition and hand over of your charge.

Please bring along with you the following documents at the time of joining

- Accepted copy of this offer letter
- Recent passport size photographs – 3 Nos.
- Certificate in support of your date of birth and education/professional qualifications
- Certificates in support of your past experience including relieving order from your present employer and documentary support for your present salary.
- Copy of PAN Card and address proof ( Passport / DL / Voter ID / Adhaar Card )

In case of failure to join on or before the stipulated date, this offer letter will automatically stand withdrawn and cancelled without any reference to you. Further, this offer is subject to verification of references and if found contrary to your declaration, this offer letter shall be withdrawn or in case you had already joined, the service contract shall stand terminated.

Your continuation in services shall be subjected to satisfactory verification of your credentials and testimonials etc.

Detailed appointment letter shall be issued within one month of your joining.

Please acknowledge acceptance of this offer letter.  
We look forward to your joining us.

Thanks

Sunita Sinha  
Assistant General Manager  
Human Resource



Training & Placement Department  
Greater Noida Institute of Technology

# FRANCHISE INDIA

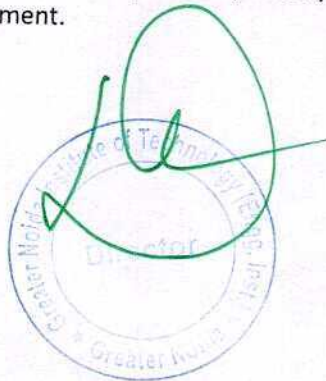
Ideas For Tomorrow®

Name:- Adesh  
Location: Faridabad

Annexure		
Salary Details	Monthly	Annually
Basic Pay	4,200	50,400
HRA	2,100	25,200
Uniform Allowance	2,000	24,000
Special Allowance	12,700	1,52,400
<b>Total Salary</b>	<b>21,000</b>	<b>2,52,000</b>
<b>Total Fixed CTC (A)</b>	<b>21,000</b>	<b>2,52,000</b>
<b>***Variable Pay ( B)</b>		
Diwali Bonus		500
Annual Retention Bonus		24,000
Annual PLI (Released Quarterly)		1,00,000
Birthday Allowance		500
<b>Total (B)</b>		<b>1,25,000</b>
Retiral Bonus (C)		
Gratuity (C)		2,423
<b>Total Annual Gross Salary(A+B+C)</b>		<b>3,79,423</b>

\*Tax deduction applicable at source

Annual Retention Bonus paid after 1year  
Annual PLI will be released quarterly on 100% target achievement.



Training & Placement Department  
Greater Noida Institute of Technology

4

# FRANCHISE INDIA

Ideas For Tomorrow®

Mr. Jash  
Faridabad

24<sup>th</sup> October 2019

**Sub: Offer Letter**

Dear Jash,

With reference to your application and subsequent discussions/interviews, we are pleased to offer you appointment as **Client Engagement Officer** at our Faridabad Office. You have to join on **2<sup>nd</sup> Jan 2020**. This offer is subject to reference check, as provided by you.

Your monthly salary will be as per the annexure attached. Any tax liability arising out of your salary and perks shall be to your account and deducted at source.

You shall be on probation for a period of six months from the date of your joining and a confirmation letter shall be issued to you upon successful completion of the probation period.

The Company can terminate your services anytime during the probation period without serving any notice period or assigning any reason thereof. However, if you want to leave, you will be required to give one month prior notice to facilitate smooth transition and hand over of your charge.

Please bring along with you the following documents at the time of joining

- Accepted copy of this offer letter
- Recent passport size photographs – 3 Nos.
- Certificate in support of your date of birth and education/professional qualifications
- Certificates in support of your past experience including relieving order from your present employer and documentary support for your present salary.
- Copy of PAN Card and address proof ( Passport / DL / Voter ID / Adhaar Card )

In case of failure to join on or before the stipulated date, this offer letter will automatically stand withdrawn and cancelled without any reference to you. Further, this offer is subject to verification of references and if found contrary to your declaration, this offer letter shall be withdrawn or in case you had already joined, the service contract shall stand terminated.

Your continuation in services shall be subjected to satisfactory verification of your credentials and testimonials etc.


Detailed appointment letter shall be issued within one month of your joining.

Please acknowledge acceptance of this offer letter.  
We look forward to your joining us.

Thanks

Sunita Sinha  
Assistant General Manager  
Human Resource



  
Training & Placement Department  
Greater Noida Institute of Technology

# FRANCHISE INDIA

*Ideas For Tomorrow®*

Name:- Jash  
Location: Faridabad

Annexure		
Salary Details	Monthly	Annually
Basic Pay	4,200	50,400
HRA	2,100	25,200
Uniform Allowance	2,000	24,000
Special Allowance	12,700	1,52,400
<b>Total Salary</b>	<b>21,000</b>	<b>2,52,000</b>
<b>Total Fixed CTC (A)</b>	<b>21,000</b>	<b>2,52,000</b>
<b>***Variable Pay ( B)</b>		
Diwali Bonus		500
Annual Retention Bonus		24,000
Annual PLI (Released Quarterly)		1,00,000
Birthday Allowance		500
<b>Total (B)</b>		<b>1,25,000</b>
Retiral Bonus (C)		
Gratuity (C)		2,423
<b>Total Annual Gross Salary(A+B+C)</b>		<b>3,79,423</b>

\*Tax deduction applicable at source

Annual Retention Bonus paid after 1year  
Annual PLI will be released quarterly on 100% target achievement.



Training & Placement Department  
 Greater Noida Institute of Technology

5

# FRANCHISE INDIA

Ideas For Tomorrow®

Ms. Diksha  
Faridabad

24<sup>th</sup> October 2019

**Sub: Offer Letter**

Dear Diksha,

With reference to your application and subsequent discussions/interviews, we are pleased to offer you appointment as **Client Engagement Officer** at our Faridabad Office. You have to join on **2<sup>nd</sup> Jan 2020**. This offer is subject to reference check, as provided by you.

Your monthly salary will be as per the annexure attached. Any tax liability arising out of your salary and perks shall be to your account and deducted at source.

You shall be on probation for a period of six months from the date of your joining and a confirmation letter shall be issued to you upon successful completion of the probation period.

The Company can terminate your services anytime during the probation period without serving any notice period or assigning any reason thereof. However, if you want to leave, you will be required to give one month prior notice to facilitate smooth transition and hand over of your charge.

Please bring along with you the following documents at the time of joining

- Accepted copy of this offer letter
- Recent passport size photographs – 3 Nos.
- Certificate in support of your date of birth and education/professional qualifications
- Certificates in support of your past experience including relieving order from your present employer and documentary support for your present salary.
- Copy of PAN Card and address proof ( Passport / DL / Voter ID / Adhaar Card )

In case of failure to join on or before the stipulated date, this offer letter will automatically stand withdrawn and cancelled without any reference to you. Further, this offer is subject to verification of references and if found contrary to your declaration, this offer letter shall be withdrawn or in case you had already joined, the service contract shall stand terminated.

Your continuation in services shall be subjected to satisfactory verification of your credentials and testimonials etc.

Detailed appointment letter shall be issued within one month of your joining.

Please acknowledge acceptance of this offer letter.  
We look forward to your joining us.

Thanks

Sunita Sinha  
Assistant General Manager  
Human Resource



Training & Placement Department  
Greater Noida Institute of Technology



# FRANCHISE INDIA

*Ideas For Tomorrow®*


Name:- Diksha  
Location: Faridabad

Annexure		
Salary Details	Monthly	Annually
Basic Pay	4,200	50,400
HRA	2,100	25,200
Uniform Allowance	2,000	24,000
Special Allowance	12,700	1,52,400
<b>Total Salary</b>	<b>21,000</b>	<b>2,52,000</b>
<b>Total Fixed CTC (A)</b>	<b>21,000</b>	<b>2,52,000</b>
***Variable Pay ( B)		
Diwali Bonus		500
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Gratuity (C)		2,423
<b>Total Annual Gross Salary(A+B+C)</b>		<b>3,79,423</b>

\*Tax deduction applicable at source

Annual Retention Bonus paid after 1year  
Annual PLI will be released quarterly on 100% target achievement.



  
 Training & Placement Department  
 Greater Noida Institute of Technology

(6)



*Private & Confidential*

19<sup>th</sup> December 2019

Avantika Singh

H.No. 79, Baisasur Mithikuan,

Biharsharif, Laheri,

Nalanda, Bihar

Headquarters

10 Exchange Place

17<sup>th</sup> Floor

Jersey City, NJ 07302

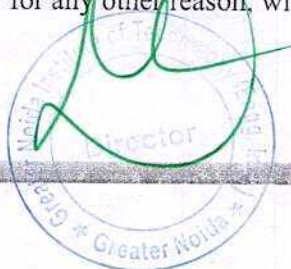
SUB: LETTER OF OFFER OF EMPLOYMENT

Dear Avantika,

Congratulations!

Reference to your campus interviews you had with us, we are pleased to offer you the position of **Intern** and upon successful completion of training as **Junior System Administrator** at Innovation Technology by Design Pvt. Ltd. ITBD is a global IT Solutions company specialized in providing custom IT support including a 24\*7 live helpdesk. The Terms and Conditions of employment are as follows:

1. **Cost to the company:** Your stipend per month while on training as an Intern shall be **INR 10,000/-**. Post successful completion of your training you shall be hired on permanent role and your cost to the company will be **Rs. 3,00,000 per annum**. The components of your fixed as well as variable salary post confirmation as an employee are provided in **Annexure I** and would be governed by company policies as amended from time to time.
2. **Effective Date:** Your date of joining will be **1<sup>st</sup> June 2020** and you will be required to report at our India office as per time communicated to you.
3. **Location:** The address for India office is Innovation Technology by Design Pvt. Ltd, **Tapasya Corporate Heights, 3<sup>rd</sup> Floor, Tower B, Sector 126, Noida – 201301**. However, you may be transferred to another location or office if your job requires so or in the interest of the business requirements.
4. **Probation:** There is a 90 days probation period for all new employee post joining. You shall be confirmed on the rolls of the company, post review of performance as well as general conduct. The Probationary Period can be further extended on the discretion of Management if required. The Employer Reserves the right to terminate the services at any time during the probationary period if employee is found incompetent for the position, indiscipline or for any other reason, without notice of termination. Subsequent to your



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5. **Working hours:** The general working hours are 9, however you may be required to work in shifts or work beyond the working hours, if required as per the business needs. In order to meet the global customer requirements, you should be willing to work in for 24\*7 shift. The different kind of shifts are EST, PST, IST, EST and MST.
6. **Performance review:** Your growth in terms of role and compensation will solely be based on your performance. Your performance will be reviewed at regular intervals every quarter with your reporting managers to discuss your performance in your role based on set KPIs. The purpose of the meeting is to review the achievements and to set objectives for the following quarter. The annual performance assessment will be at the end of the year from your date of joining and subsequent reviews will follow the same cycle. There may be a revision in your CTC depending upon the performance criteria and the appraisal parameters applicable at that time.
7. **Background and Reference checks:** This offer is contingent upon the successful completion of all background and reference checks and required documentation. In case of non-conformance, this offer letter will stand null and void. Offer has been made based on information provided by you. In case of any discrepancy found in the copies of documents, certificates or reference check, the company retains the right to revoke the offer of employment at any point of time.
8. **Offer acceptance:** To confirm your acceptance of this offer, you are required to respond via email to [hrindia@itbd.net](mailto:hrindia@itbd.net). You are requested to confirm the acceptance of this offer letter by email within 3 working day of receipt of this offer. Please send us copy of your resignation letter within 7 working days of acceptance of your offer letter. On your date of joining, you will be required to bring the joining documents mentioned in **Annexure II** of this letter. All these documents are mandatory, and you shall be issued an appointment letter subject to completion of all joining formalities including documentation.
9. **Service Agreement:** You are required to sign a service agreement to serve ITBD for **24 months** from the date of joining.
10. **Other rules and regulations of the Company:** Your appointment will be governed by the process and policies of Employee Handbook and the changes therein from time to time. You agree not to undertake any employment full time or part time with any organization or engage in any form of business activity without the consent of Innovation Technology by Design Pvt. Ltd. You will be expected to work on all the technologies we work on and at all the levels.
11. **Background Verification:** This offer and your employment with IT By Design Pvt Ltd is contingent upon a satisfactory verification of a background check through a third party (Employment, criminal record, Address verification). This offer can be rescinded, and/or your employment terminated, based upon data received in the verification
12. Parking facility within company premises will be provided subject to availability only.

*We take great pleasure in welcoming you to our Organization and sincerely hope that your period of service with us will be long, pleasant and mutually beneficial. We hope you will find this offer acceptable and we wait to welcome you to the Innovation Technology by Design family.*

SINCERELY  
Department of Human Resources  
Innovation Technology by Design Pvt. Ltd.



Training & Placement Department  
Greater Noida Institute of Technology

**ANNEXURE 1**

**SALARY STRUCTURE**

Component	Particular	Amount (Yearly)	Amount (Monthly)
A	Basic	76250	6354
	HRA	38125	3177
	LTA	38125	3177
	Other Allowance	0	0
	<b>Total</b>	<b>152500</b>	<b>12708</b>
B	Bonus	78842	6570
C	Employee PF Contribution	9150	763
<b>Total Fixed Component (A+B+C)</b>		<b>240492</b>	<b>20041</b>

**Additional Benefits**

Component	Particulars	Amount (Yearly)	Amount (Monthly)
D	Hardship Allowance	36000	3000
E	Employer PF Contribution	9150	763
<b>Additional Benefits(D+E)</b>		<b>45150</b>	<b>3763</b>

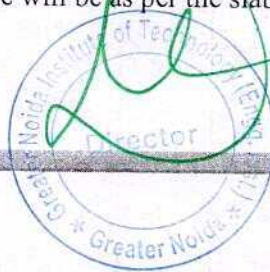
F	Annual Bonus*	10675	
G	Gratuity*	3683	
H	Cab Benefit**	0	
<b>Total Gross Earning Opportunity (Monthly)</b>		<b>22279</b>	
<b>CTC</b>		<b>300000</b>	

^ Subject to deduction of tax at source as per the provisions of Income Tax Act of Government of India as may be amended from time to time.

\*Annual Bonus will be paid on completion of a year.

\*\*Gratuity will be paid as per payment of gratuity act.

\*\*\*Cab benefit is subject to availing organization cab services. In case if, an employee wishes to avail cab services, the deduction amount for the service will be as per the slab mentioned in the transportation policy.



*(Handwritten signature)*

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Greater Noida Institute of Technology

ANNEXURE II

DOCUMENTS REQUIRED DURING JOINING	
Sl No	Particulars
	Educational certificates and Mark Sheets
1	<ul style="list-style-type: none"> <li>• 10th Standard mark sheet or equivalent certificate</li> <li>• 12th Standard mark sheet or equivalent certificate</li> <li>• Graduation Standard mark sheet or equivalent certificate</li> <li>• Post-Graduation Standard mark sheet or equivalent certificate</li> <li>• Any other certification</li> </ul>
2	Experience/Relieving letters of your previous employers
3	Last three months' salary slip of your last employer
4	Last three months bank statement
5	Passport
6	Permanent and Current residence proof (Voter Card, Driving license etc)
7	Three passport size Photograph
8	Blood group
9	Form-16 from Previous Employer – Income Tax formalities
10	PAN Card



Training & Placement Department  
Greater Noida Institute of Technology

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19<sup>th</sup> December 2019

Atul Kumar

254, Nankari, IIT,

Kanpur, Uttar Pradesh - 208020

Headquarters

10 Exchange Place

17<sup>th</sup> Floor

Jersey City, NJ 07302

SUB: LETTER OF OFFER OF EMPLOYMENT

Dear Atul,

Congratulations!

Reference to your campus interviews you had with us, we are pleased to offer you the position of **Intern** and upon successful completion of training as **Junior System Administrator** at Innovation Technology by Design Pvt. Ltd. ITBD is a global IT Solutions company specialized in providing custom IT support including a 24\*7 live helpdesk. The Terms and Conditions of employment are as follows:

1. **Cost to the company:** Your stipend per month while on training as an Intern shall be **INR 10,000/-**. Post successful completion of your training you shall be hired on permanent role and your cost to the company will be **Rs. 3,00,000 per annum**. The components of your fixed as well as variable salary post confirmation as an employee are provided in **Annexure I** and would be governed by company policies as amended from time to time.
2. **Effective Date:** Your date of joining will be **1<sup>st</sup> June 2020** and you will be required to report at our India office as per time communicated to you.
3. **Location:** The address for India office is Innovation Technology by Design Pvt. Ltd, **Tapasya Corporate Heights, 3<sup>rd</sup> Floor, Tower B, Sector 126, Noida – 201301**. However, you may be transferred to another location or office if your job requires so or in the interest of the business requirements.
4. **Probation:** There is a 90 days probation period for all new employee post joining. You shall be confirmed on the rolls of the company, post review of performance as well as general conduct. The Probationary Period can be further extended on the discretion of Management if required. The Employer Reserves the right to terminate the services at any time during the probationary period if employee is found incompetent for the position, indiscipline or for any other reason, without notice of termination. Subsequent to your qualifying the probation review, your services shall be confirmed through a letter of Confirmation of services.



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Greater Noida Institute of Technology

5. **Working hours:** The general working hours are 9, however you may be required to work in shifts or work beyond the working hours, if required as per the business needs. In order to meet the global customer requirements, you should be willing to work in for 24\*7 shift. The different kind of shifts are EST, PST, IST, EST and MST.
6. **Performance review:** Your growth in terms of role and compensation will solely be based on your performance. Your performance will be reviewed at regular intervals every quarter with your reporting managers to discuss your performance in your role based on set KPIs. The purpose of the meeting is to review the achievements and to set objectives for the following quarter. The annual performance assessment will be at the end of the year from your date of joining and subsequent reviews will follow the same cycle. There may be a revision in your CTC depending upon the performance criteria and the appraisal parameters applicable at that time.
7. **Background and Reference checks:** This offer is contingent upon the successful completion of all background and reference checks and required documentation. In case of non- conformance, this offer letter will stand null and void. Offer has been made based on information provided by you. In case of any discrepancy found in the copies of documents, certificates or reference check, the company retains the right to revoke the offer of employment at any point of time.
8. **Offer acceptance:** To confirm your acceptance of this offer, you are required to respond via email to [hrindia@itbd.net](mailto:hrindia@itbd.net). You are requested to confirm the acceptance of this offer letter by email within 3 working day of receipt of this offer. Please send us copy of your resignation letter within 7 working days of acceptance of your offer letter. On your date of joining, you will be required to bring the joining documents mentioned in **Annexure II** of this letter. All these documents are mandatory, and you shall be issued an appointment letter subject to completion of all joining formalities including documentation.
9. **Service Agreement:** You are required to sign a service agreement to serve ITBD for **24 months** from the date of joining.
10. **Other rules and regulations of the Company:** Your appointment will be governed by the process and policies of Employee Handbook and the changes therein from time to time. You agree not to undertake any employment full time ort part time with any organization or engage in any form of business activity without the consent of Innovation Technology by Design Pvt. Ltd. You will be expected to work on all the technologies we work on and at all the levels.
11. **Background Verification:** This offer and your employment with IT By Design Pvt Ltd is contingent upon a satisfactory verification of a background check through a third party (Employment, criminal record, Address verification). This offer can be rescinded, and/or your employment terminated, based upon data received in the verification
12. Parking facility within company premises will be provided subject to availability only.

*We take great pleasure in welcoming you to our Organization and sincerely hope that your period of service with us will be long, pleasant and mutually beneficial. We hope you will find this offer acceptable and we wait to welcome you to the Innovation Technology by Design family.*

SINCERELY  
Department of Human Resources  
Innovation Technology by Design Pvt. Ltd.



Training & Placement Department  
Greater Noida Institute of Technology

**ANNEXURE 1**

**SALARY STRUCTURE**

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	Other Allowance	0	0
	<b>Total</b>	<b>152500</b>	<b>12708</b>
B	Bonus	78842	6570
C	Employee PF Contribution	9150	763
<b>Total Fixed Component (A+B+C)</b>		<b>240492</b>	<b>20041</b>

*Additional Benefits*

Component	Particulars	Amount (Yearly)	Amount (Monthly)
D	Hardship Allowance	36000	3000
E	Employer PF Contribution	9150	763
<b>Additional Benefits(D+E)</b>		<b>45150</b>	<b>3763</b>

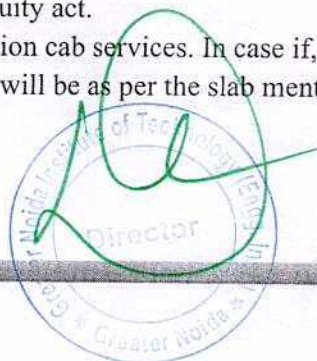
F	Annual Bonus	10675	
G	Gratuity*	3683	
H	Cab Benefit**	0	
<b>Total Gross Earning Opportunity (Monthly)</b>		<b>22279</b>	
<b>CTC</b>		<b>300000</b>	

^ Subject to deduction of tax at source as per the provisions of Income Tax Act of Government of India as may be amended from time to time.

\*Annual Bonus will be paid on completion of a year.

\*\*Gratuity will be paid as per payment of gratuity act.

\*\*\*Cab benefit is subject to availing organization cab services. In case if, an employee wishes to avail cab services, the deduction amount for the service will be as per the slab mentioned in the transportation policy.

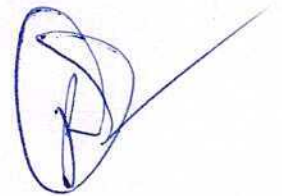


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Greater Noida Institute of Technology

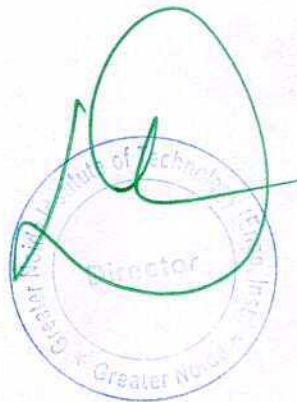


**ANNEXURE II**

<b>DOCUMENTS REQUIRED DURING JOINING</b>	
<b>Sl No</b>	<b>Particulars</b>
	Educational certificates and Mark Sheets
1	<ul style="list-style-type: none"> <li>• 10th Standard mark sheet or equivalent certificate</li> <li>• 12th Standard mark sheet or equivalent certificate</li> <li>• Graduation Standard mark sheet or equivalent certificate</li> <li>• Post-Graduation Standard mark sheet or equivalent certificate</li> <li>• Any other certification</li> </ul>
2	Experience/Relieving letters of your previous employers
3	Last three months' salary slip of your last employer
4	Last three months bank statement
5	Passport
6	Permanent and Current residence proof (Voter Card, Driving license etc)
7	Three passport size Photograph
8	Blood group
9	Form-16 from Previous Employer -- Income Tax formalities
10	PAN Card



Training & Placement Department  
Greater Noida Institute of Technology



*Private & Confidential*

19<sup>th</sup> December 2019

Anupam Rawat

105, CJI Porcelain Pvt Ltd,

Junction Road, Khurja,

Bulandshahr, Uttar Pradesh - 203131

Headquarters

10 Exchange Place

17<sup>th</sup> Floor

Jersey City, NJ 07302

SUB: LETTER OF OFFER OF EMPLOYMENT

Dear Anupam,

Congratulations!

Reference to your campus interviews you had with us, we are pleased to offer you the position of **Intern** and upon successful completion of training as **Junior System Administrator** at Innovation Technology by Design Pvt. Ltd. ITBD is a global IT Solutions company specialized in providing custom IT support including a 24\*7 live helpdesk. The Terms and Conditions of employment are as follows:

1. **Cost to the company:** Your stipend per month while on training as an Intern shall be **INR 10,000/-**. Post successful completion of your training you shall be hired on permanent role and your cost to the company will be **Rs. 3,00,000 per annum**. The components of your fixed as well as variable salary post confirmation as an employee are provided in **Annexure I** and would be governed by company policies as amended from time to time.
2. **Effective Date:** Your date of joining will be **1<sup>st</sup> June 2020** and you will be required to report at our India office as per time communicated to you.
3. **Location:** The address for India office is Innovation Technology by Design Pvt. Ltd, **Tapasya Corporate Heights, 3<sup>rd</sup> Floor, Tower B, Sector 126, Noida – 201301**. However, you may be transferred to another location or office if your job requires so or in the interest of the business requirements.
4. **Probation:** There is a 90 days probation period for all new employee post joining. You shall be confirmed on the rolls of the company, post review of performance as well as general conduct. The Probationary Period can be further extended on the discretion of Management if required. The Employer Reserves the right to terminate the services at any time during the probationary period if employee is found incompetent for the position, indiscipline or for any other reason, without notice of termination. Subsequent to your qualifying the probation review, your services shall be confirmed through a letter of Confirmation of services.

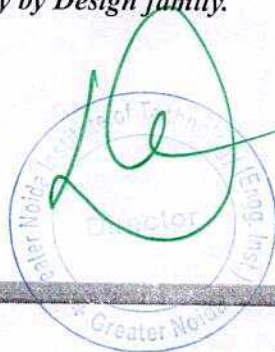


Training & Placement Department  
Greater Noida Institute of Technology

5. **Working hours:** The general working hours are 9, however you may be required to work in shifts or work beyond the working hours, if required as per the business needs. In order to meet the global customer requirements, you should be willing to work in for 24\*7 shift. The different kind of shifts are EST, PST, IST, EST and MST.
6. **Performance review:** Your growth in terms of role and compensation will solely be based on your performance. Your performance will be reviewed at regular intervals every quarter with your reporting managers to discuss your performance in your role based on set KPIs. The purpose of the meeting is to review the achievements and to set objectives for the following quarter. The annual performance assessment will be at the end of the year from your date of joining and subsequent reviews will follow the same cycle. There may be a revision in your CTC depending upon the performance criteria and the appraisal parameters applicable at that time.
7. **Background and Reference checks:** This offer is contingent upon the successful completion of all background and reference checks and required documentation. In case of non-conformance, this offer letter will stand null and void. Offer has been made based on information provided by you. In case of any discrepancy found in the copies of documents, certificates or reference check, the company retains the right to revoke the offer of employment at any point of time.
8. **Offer acceptance:** To confirm your acceptance of this offer, you are required to respond via email to [hrindia@itbd.net](mailto:hrindia@itbd.net). You are requested to confirm the acceptance of this offer letter by email within 3 working day of receipt of this offer. Please send us copy of your resignation letter within 7 working days of acceptance of your offer letter. On your date of joining, you will be required to bring the joining documents mentioned in **Annexure II** of this letter. All these documents are mandatory, and you shall be issued an appointment letter subject to completion of all joining formalities including documentation.
9. **Service Agreement:** You are required to sign a service agreement to serve ITBD for **24 months** from the date of joining.
10. **Other rules and regulations of the Company:** Your appointment will be governed by the process and policies of Employee Handbook and the changes therein from time to time. You agree not to undertake any employment full time or part time with any organization or engage in any form of business activity without the consent of Innovation Technology by Design Pvt. Ltd. You will be expected to work on all the technologies we work on and at all the levels.
11. **Background Verification:** This offer and your employment with IT By Design Pvt Ltd is contingent upon a satisfactory verification of a background check through a third party (Employment, criminal record, Address verification). This offer can be rescinded, and/or your employment terminated, based upon data received in the verification
12. Parking facility within company premises will be provided subject to availability only.

*We take great pleasure in welcoming you to our Organization and sincerely hope that your period of service with us will be long, pleasant and mutually beneficial. We hope you will find this offer acceptable and we wait to welcome you to the Innovation Technology by Design family.*

SINCERELY  
Department of Human Resources  
Innovation Technology by Design Pvt. Ltd.



Training & Placement Department  
Greater Noida Institute of Technology

ANNEXURE 1

**SALARY STRUCTURE**

Component	Particular	Amount (Yearly)	Amount (Monthly)
A	Basic	76250	6354
	HRA	38125	3177
	LTA	38125	3177
	Other Allowance	0	0
	<b>Total</b>	<b>152500</b>	<b>12708</b>
B	Bonus	78842	6570
C	Employee PF Contribution	9150	763
<b>Total Fixed Component (A+B+C)</b>		<b>240492</b>	<b>20041</b>

*Additional Benefits*

Component	Particulars	Amount (Yearly)	Amount (Monthly)
D	Hardship Allowance	36000	3000
E	Employer PF Contribution	9150	763
<b>Additional Benefits(D+E)</b>		<b>45150</b>	<b>3763</b>

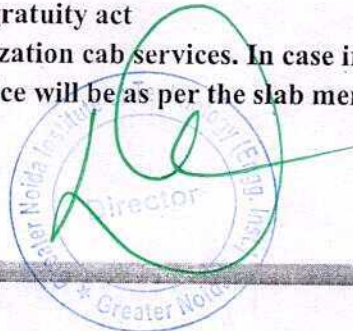
F	Annual Bonus	10675	
G	Gratuity*	3683	
H	Cab Benefit**	0	
<b>Total Gross Earning Opportunity (Monthly)</b>		<b>22279</b>	
<b>CTC</b>		<b>300000</b>	

^ Subject to deduction of tax at source as per the provisions of Income Tax Act of Government of India as may be amended from time to time.

\*Annual Bonus will be paid on completion of a year

\*\*Gratuity will be paid as per payment of gratuity act

\*\*\*Cab benefit is subject to availing organization cab services. In case if, an employee wishes to avail cab services, the deduction amount for the service will be as per the slab mentioned in the transportation policy.




Training & Placement Department  
Greater Noida Institute of Technology

**ANNEXURE II**

<b>DOCUMENTS REQUIRED DURING JOINING</b>	
<b>Sl No</b>	<b>Particulars</b>
	Educational certificates and Mark Sheets
1	<ul style="list-style-type: none"> <li>• 10th Standard mark sheet or equivalent certificate</li> <li>• 12th Standard mark sheet or equivalent certificate</li> <li>• Graduation Standard mark sheet or equivalent certificate</li> <li>• Post-Graduation Standard mark sheet or equivalent certificate</li> <li>• Any other certification</li> </ul>
2	Experience/Relieving letters of your previous employers
3	Last three months' salary slip of your last employer
4	Last three months bank statement
5	Passport
6	Permanent and Current residence proof (Voter Card, Driving license etc)
7	Three passport size Photograph
8	Blood group
9	Form-16 from Previous Employer – Income Tax formalities
10	PAN Card



Training & Placement Department  
Greater Noida Institute of Technology



*Private & Confidential*

19<sup>th</sup> December 2019

Aditya Kumar Verma

C/3, A G Colony, Main Road,

Patna, Bihar - 800025

Headquarters

10 Exchange Place

17<sup>th</sup> Floor

Jersey City, NJ 07302

SUB: LETTER OF OFFER OF EMPLOYMENT

Dear Aditya,

Congratulations!

Reference to your campus interviews you had with us, we are pleased to offer you the position of **Intern** and upon successful completion of training as **Junior System Administrator** at Innovation Technology by Design Pvt. Ltd. ITBD is a global IT Solutions company specialized in providing custom IT support including a 24\*7 live helpdesk. The Terms and Conditions of employment are as follows:

1. **Cost to the company:** Your stipend per month while on training as an Intern shall be **INR 10,000/-**. Post successful completion of your training you shall be hired on permanent role and your cost to the company will be **Rs. 3,00,000 per annum**. The components of your fixed as well as variable salary post confirmation as an employee are provided in **Annexure I** and would be governed by company policies as amended from time to time.
2. **Effective Date:** Your date of joining will be **1<sup>st</sup> June 2020** and you will be required to report at our India office as per time communicated to you.
3. **Location:** The address for India office is Innovation Technology by Design Pvt. Ltd, **Tapasya Corporate Heights, 3<sup>rd</sup> Floor, Tower B, Sector 126, Noida – 201301**. However, you may be transferred to another location or office if your job requires so or in the interest of the business requirements.
4. **Probation:** There is a 90 days probation period for all new employee post joining. You shall be confirmed on the rolls of the company, post review of performance as well as general conduct. The Probationary Period can be further extended on the discretion of Management if required. The Employer Reserves the right to terminate the services at any time during the probationary period if employee is found incompetent for the position, indiscipline or for any other reason, without notice of termination. Subsequent to your qualifying the probation review, your services shall be confirmed through a letter of Confirmation of services.



  
Training & Placement Department  
Greater Noida Institute of Technology

5. **Working hours:** The general working hours are 9, however you may be required to work in shifts or work beyond the working hours, if required as per the business needs. In order to meet the global customer requirements, you should be willing to work in for 24\*7 shift. The different kind of shifts are EST, PST, IST, EST and MST.
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7. **Background and Reference checks:** This offer is contingent upon the successful completion of all background and reference checks and required documentation. In case of non-conformance, this offer letter will stand null and void. Offer has been made based on information provided by you. In case of any discrepancy found in the copies of documents, certificates or reference check, the company retains the right to revoke the offer of employment at any point of time.
8. **Offer acceptance:** To confirm your acceptance of this offer, you are required to respond via email to [hrindia@itbd.net](mailto:hrindia@itbd.net). You are requested to confirm the acceptance of this offer letter by email within 3 working day of receipt of this offer. Please send us copy of your resignation letter within 7 working days of acceptance of your offer letter. On your date of joining, you will be required to bring the joining documents mentioned in **Annexure II** of this letter. All these documents are mandatory, and you shall be issued an appointment letter subject to completion of all joining formalities including documentation.
9. **Service Agreement:** You are required to sign a service agreement to serve ITBD for **24 months** from the date of joining.
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12. Parking facility within company premises will be provided subject to availability only.

*We take great pleasure in welcoming you to our Organization and sincerely hope that your period of service with us will be long, pleasant and mutually beneficial. We hope you will find this offer acceptable and we wait to welcome you to the Innovation Technology by Design family.*

SINCERELY  
Department of Human Resources  
Innovation Technology by Design Pvt. Ltd.



A handwritten signature in blue ink, consisting of a stylized 'R' followed by a long horizontal stroke.

## ANNEXURE 1

SALARY STRUCTURE			
Component	Particular	Amount (Yearly)	Amount (Monthly)
A	Basic	76250	6354
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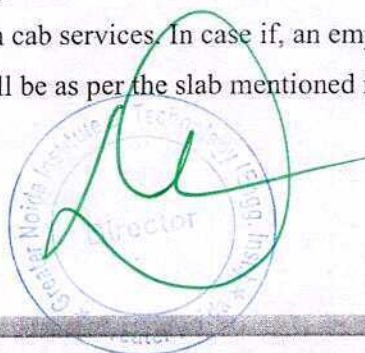
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^ Subject to deduction of tax at source as per the provisions of Income Tax Act of Government of India as may be amended from time to time.

\*Annual Bonus will be paid on completion of a year.

\*\*Gratuity will be paid as per payment of gratuity act.

\*\*\*Cab benefit is subject to availing organization cab services. In case if, an employee wishes to avail cab services, the deduction amount for the service will be as per the slab mentioned in the transportation policy.

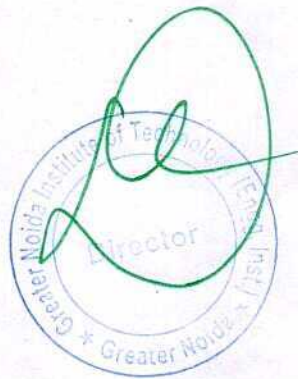


Training & Placement Department  
Greater Noida Institute of Technology



## ANNEXURE II

DOCUMENTS REQUIRED DURING JOINING	
Sl No	Particulars
1	Educational certificates and Mark Sheets <ul style="list-style-type: none"><li>• 10th Standard mark sheet or equivalent certificate</li><li>• 12th Standard mark sheet or equivalent certificate</li><li>• Graduation Standard mark sheet or equivalent certificate</li><li>• Post-Graduation Standard mark sheet or equivalent certificate</li><li>• Any other certification</li></ul>
2	Experience/Relieving letters of your previous employers
3	Last three months' salary slip of your last employer
4	Last three months bank statement
5	Passport
6	Permanent and Current residence proof (Voter Card, Driving license etc)
7	Three passport size Photograph
8	Blood group
9	Form-16 from Previous Employer – Income Tax formalities
10	PAN Card



Training & Placement Department  
Greater Noida Institute of Technology

NTT DATA Global Delivery Services Private Limited

18 & 18/1, South End Road,  
Basavangudi, Bangalore 560004, India  
Tel: +91 80 2665 9482 Fax: +91 80 2665 0412

23 October 19

Susmit kumar prasad  
Greater Noida Institute of Technology

Dear Susmit kumar prasad,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and conditions. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your

- a) Qualifying exams with maximum of 2 arrears during the entire course, on pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,

FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

*Urmimala Sarkar*  
URMIMALA SARKAR  
ASSOCIATE DIRECTOR - TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by 23 October 2019 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_  
(Susmit kumar prasad)

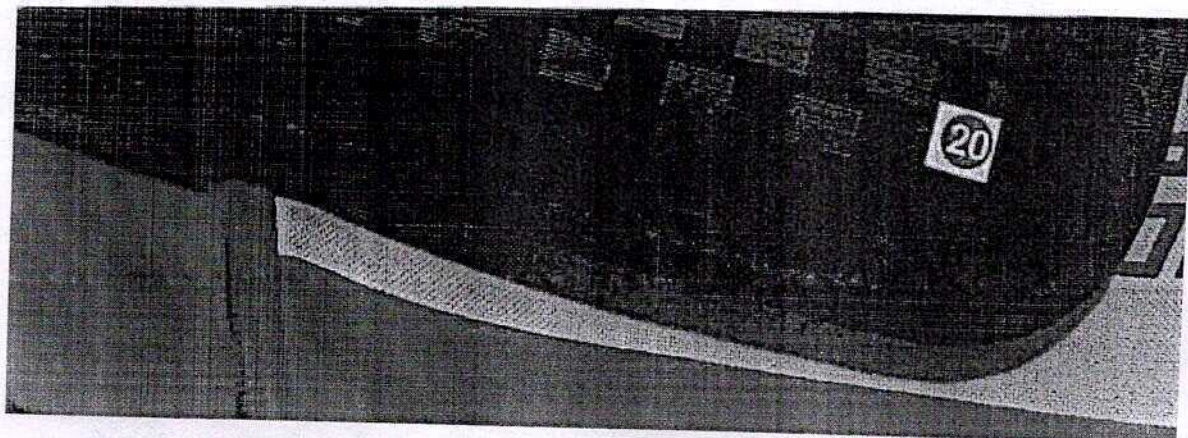
Date: \_\_\_\_\_

Confidential Director

CIN: U74899KA1989PTC10E577 | Phone: +91 80 2665 9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End Road, Basavangudi, Bangalore, Karnataka, India, 560004

Training & Placement Department  
Greater Noida Institute of Technology



**Annexure A**

At the time of joining, you are requested to bring the following documents in Original along with two copies of each. The original certificates are required for verification only and will be returned the same day.

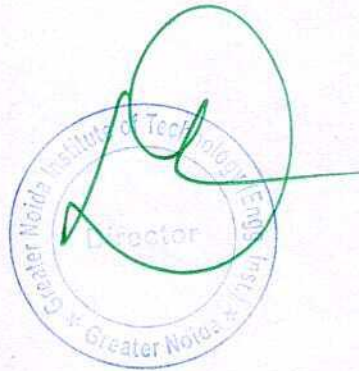
1. Certificates & mark sheets supporting your educational qualifications.
  - a. Xth Certificate and mark sheet
  - b. Xth Certificate and mark sheet
  - c. Degree Certificate/Provisional Certificate and individual semester mark sheets / consolidated mark sheets / course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining.

For any further clarification you can mail to [Campus\\_Connect@nttdata.com](mailto:Campus_Connect@nttdata.com).

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

Yours sincerely,  
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

*Urmimala Sarkar*  
URMIMALA SARKAR  
ASSOCIATE DIRECTOR - TALENT ACQUISITION



*[Signature]*  
Training & Placement Department  
Greater Noida Institute of Technology

CONFIDENTIAL

NTT DATA Global Delivery Services Private Limited

18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel: +91 80 2665 9482 Fax: +91 80 2663 0912

23 October 19

Raghib Hassan

Greater Noida Institute of Tehnology

Dear Raghib Hassan,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,

FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

*Urmimala Sarkar*

URMIMALA SARKAR

ASSOCIATE DIRECTOR - TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by 23 October 2019 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: *Raghib Hassan*  
(Raghib Hassan)

Date: 23/10/19

Confidential

Training & Placement Department  
Greater Noida Institute of Technology

### Annexure A

At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

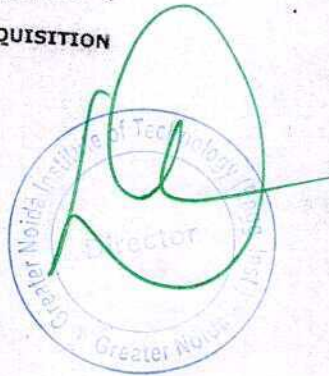
1. Certificates & mark sheets supporting your educational qualifications:
  - a. Xth Certificate and mark sheet
  - b. XIth Certificate and mark sheet
  - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

For any further clarification you can mail to [Campus.Connect@nttdata.com](mailto:Campus.Connect@nttdata.com).

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

Yours sincerely,  
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

*Urmimala Sarkar*  
URMIMALA SARKAR  
ASSOCIATE DIRECTOR - TALENT ACQUISITION



*[Signature]*  
Training & Placement Department  
Greater Noida Institute of Technology

NTT DATA Global Delivery Services Private Limited

Basavanagudi, Bangalore 560 004 India  
Tel: +91 80 2665 9482 Fax: +91 80 2653 0912

23 October 19

Ashima Ahlawat  
Greater Noida Institute of Tehnology

Dear Ashima Ahlawat,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,  
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

*Urmimela Sarker*  
URMIMALA SARKAR  
ASSOCIATE DIRECTOR - TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by 23 October 2019 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_  
(Ashima Ahlawat)

Date: \_\_\_\_\_

Confidential

**Annexure A**

At the time of joining, you are requested to bring the following documents in Original along with two copies of each. The original certificates are required for verification only and will be returned the same day.

1. Certificates & mark sheets supporting your educational qualifications:
  - a. Xth Certificate and mark sheet
  - b. XIIth Certificate and mark sheet
  - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

For any further clarification you can mail to [Campus.Connect@nttdata.com](mailto:Campus.Connect@nttdata.com).

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

Yours sincerely,  
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

*Urmimala Sarkar*  
URMIMALA SARKAR  
ASSOCIATE DIRECTOR - TALENT ACQUISITION

CONFIDENTIAL

NTT DATA Global Delivery Services Private Limited

18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel: +91.80.2665.9482 Fax: +91.80.2653.0812

23 October 19

MOHD ASIF

Greater Noida Institute of Tehnology

Dear MOHD ASIF,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

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During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

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A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,

FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

*Urmimala Sarkar*  
URMIMALA SARKAR

ASSOCIATE DIRECTOR - TALENT ACQUISITION



We request you to please read and sign the enclosed copy of this letter and return it by 23 October 2019 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_  
(MOHD ASIF)

Date: \_\_\_\_\_

Confidential



### Annexure A

At the time of joining, you are requested to bring the following documents in Original along with two copies of each. The original certificates are required for verification only and will be returned the same day.

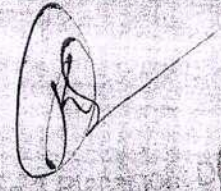
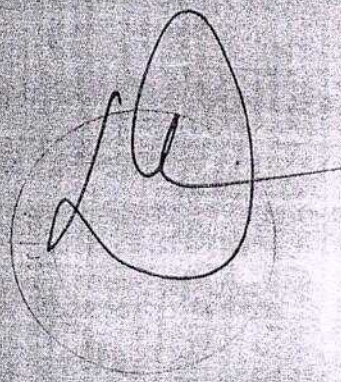
1. Certificates & mark sheets supporting your educational qualifications:
  - a. Xth Certificate and mark sheet
  - b. XIth Certificate and mark sheet
  - c. Degree Certificate, Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

For any further clarification you can mail to [Campus.Connect@nttdata.com](mailto:Campus.Connect@nttdata.com).

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

Yours sincerely,  
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

*Urmimala Sarkar*  
URMIMALA SARKAR  
ASSOCIATE DIRECTOR - TALENT ACQUISITION



Training & Development  
Grand Noida, Uttar Pradesh

15  
NTT DATA Global Delivery Services Private Limited

18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel: +91 80 2665 9482 Fax: +91.80.2653.0912

23 October 19

Piyush Singh

Greater Noida Institute of Tehnology

Dear Piyush Singh,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
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On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

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Yours sincerely,

FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

*Urmimala Sarkar*

URMIMALA SARKAR

ASSOCIATE DIRECTOR - TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by 23 October 2019 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_  
(Piyush Singh)

Date: \_\_\_\_\_

Confidential

**Annexure A**

At the time of joining, you are requested to bring the following documents in Original along with two copies of each. The original certificates are required for verification only and will be returned the same day.

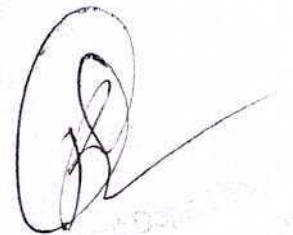
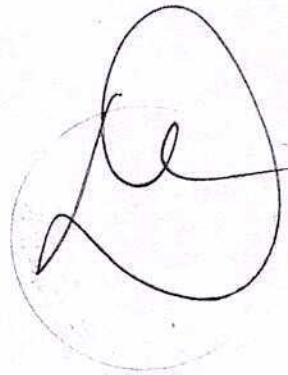
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  - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

For any further clarification you can mail to [Campus.Connect@nttdata.com](mailto:Campus.Connect@nttdata.com).

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

Yours sincerely,  
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

*Urmimala Sarkar*  
URMIMALA SARKAR  
ASSOCIATE DIRECTOR - TALENT ACQUISITION



CONFIDENTIAL

16-Dec-2019

Dear Mansi Rani,  
B.E./ B.Tech, Computer Science & Engineering  
Greater Noida Institute of Tehnology

Candidate ID – 13895390

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

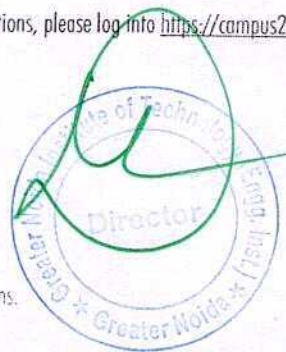
We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,  
For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu  
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.



Signature :

Date:



Training & Placement Department  
Greater Noida Institute of Technology

## Annexure A

Name: Mansi Rani

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10375	124,500
2	HRA @60% of basic*	6225	74,700
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7175	86,100
<b>Annual Gross Compensation</b>			<b>355,500</b>
Incentive Indication (per annum)**			22,500
<b>Annual Total Compensation</b>			<b>378,000</b>
Company's contribution towards benefits (Medical, Accident and Life Insurance)			18,000
Gratuity			5,986
<b>Annual Total Remuneration</b>			<b>401,986</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# Provident Fund Wages: For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. ESI Eligible Wages Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI Contribution shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

\*\* **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

\*\*\* **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be



Training & Placement Department  
Greater Noida Institute of Technology

paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

\*\*\*\* Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

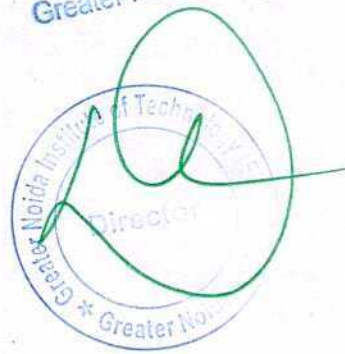
**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://www.cognizant.com> -> Total Rewards App for more details



Training & Placement Department  
Greater Noida Institute of Technology



16-Dec-2019

Dear Aishwarya Sharma,  
B.E / B.Tech, Information Technology  
GNIOT

Candidate ID – 13895432

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
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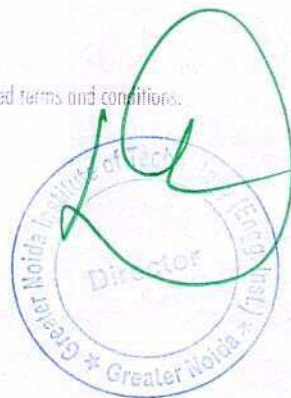
We look forward to you joining us. Should you have any further questions or clarifications, please log in to <https://campus2.cognizant.com>

Yours sincerely,  
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethovandu  
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :



Date:

  
Training & Placement Department  
Greater Noida Institute of Technology

## Annexure A

Name: Aishwarya Sharma

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10375	124,500
2	HRA @60% of basic*	6225	74,700
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
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Company's contribution towards benefits (Medical, Accident and Life Insurance)			18,000
Gratuity			5,986
<b>Annual Total Remuneration</b>			<b>401,986</b>

As an associate you are also entitled to the following additional benefits:

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\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Reshape your salary structure within prescribed guidelines
3. Optimize your earnings

\*\* **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

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*(Handwritten Signature)*  
 Training & Placement Department  
 Greater Noida Institute of Technology



paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

\*\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://www.cognizant.com>->Total Rewards App for more details



Training & Placement Department  
Greater Noida Institute of Technology

18  
16-Dec-2019

Dear Ashutosh Kumar Shukla,  
B.E / B.Tech, Information Technology  
Greater Noida Institute of Tehnology

Candidate ID – 13895408

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.


Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

  
Suresh Bellavandu  
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

  
Training & Placement Department  
Greater Noida Institute of Technology



## Annexure A

Name: Ashutosh Kumar Shukla

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10375	124,500
2	HRA @60% of basic*	6225	74,700
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7175	86,100
<b>Annual Gross Compensation</b>			<b>355,500</b>
Incentive Indication (per annum)**			22,500
<b>Annual Total Compensation</b>			<b>378,000</b>
Company's contribution towards benefits (Medical, Accident and Life Insurance)			18,000
Gratuity			5,986
<b>Annual Total Remuneration</b>			<b>401,986</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# Provident Fund Wages: For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. ESI Eligible Wages Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI Contribution shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

\*\* **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

\*\*\* **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be



*(Handwritten signature)*

Training & Placement Department  
Cognizant India

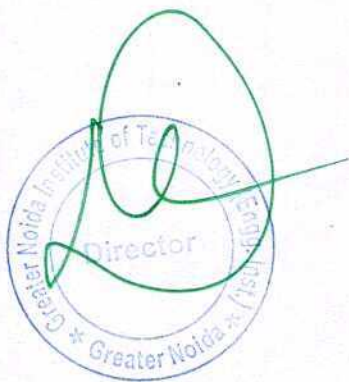
paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

\*\*\*\* **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details



Training & Placement Department  
Greater Noida Institute of Technology

16-Dec-2019

Dear Sonali Tripathi,  
B.E./B.Tech, Computer Science & Engineering  
Greater Noida Institute of Tehnology

Candidate ID – 13895540

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.


Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the TTPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

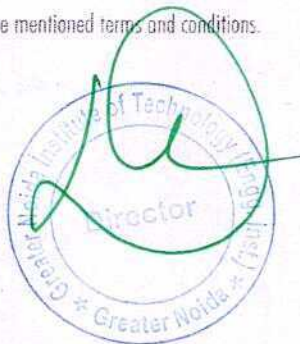
We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,  
For Cognizant Technology Solutions India Pvt. Ltd.,

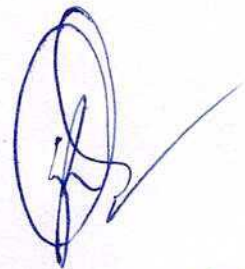
  
Suresh Bethavandu  
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:



Date:



Training & Placement Department  
Greater Noida Institute of Technology

## Annexure A

Name: Sonali Tripathi

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10375	124,500
2	HRA @60% of basic*	6225	74,700
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7175	86,100
<b>Annual Gross Compensation</b>			<b>355,500</b>
Incentive Indication (per annum)**			22,500
<b>Annual Total Compensation</b>			<b>378,000</b>
Company's contribution towards benefits (Medical, Accident and Life Insurance)			18,000
Gratuity			5,986
<b>Annual Total Remuneration</b>			<b>401,986</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

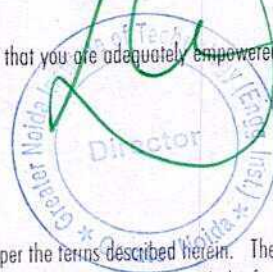
# Provident Fund Wages: For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. ESI Eligible Wages Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI Contribution shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

\*\* **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

\*\*\* **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be



paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

\*\*\*\* Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details



Training & Placement Department  
Greater Noida Institute of Technology



16-Dec-2019

Dear Amartya Parijat,  
B.E / B.Tech, Computer Science & Engineering  
Greater Noida Institute of Tehnology

Candidate ID – 13895590

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the TPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

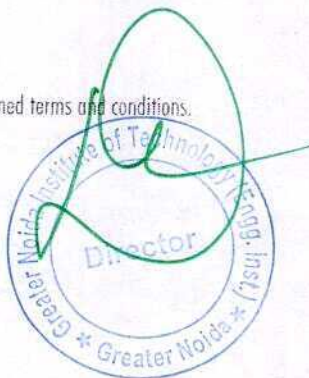
For Cognizant Technology Solutions India Pvt. Ltd.,




Suresh Bethavandu  
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :



Date:



Training & Placement Department  
Greater Noida Institute of Techno



## Annexure A

Name: Amartya Parijat

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10375	124,500
2	HRA @60% of basic*	6225	74,700
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7175	86,100
<b>Annual Gross Compensation</b>			<b>355,500</b>
Incentive Indication (per annum)**			22,500
<b>Annual Total Compensation</b>			<b>378,000</b>
Company's contribution towards benefits (Medical, Accident and Life Insurance)			18,000
Gratuity			5,986
<b>Annual Total Remuneration</b>			<b>401,986</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# Provident Fund Wages: For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. ESI Eligible Wages Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI Contribution shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

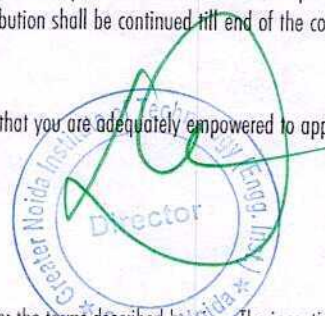
\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

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 Training & Placement Department  
 Greater Noida Institute of Technology



paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

\*\*\*\* Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

**Note:** Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details



Training & Placement Department  
Greater Noida Institute of Technology



2  
oppo

Date: 15-Jan-2020

To,

MD FARHAN RAZA,  
CHHATA HATA, POST-CHAPIYAN  
SIWAN  
BIHAR-841226

Subject: Offer Letter

Dear MD FARHAN RAZA,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **GRADUATE ENGINEER TRAINEE** in **PRODUCTION DEPARTMENT** with **OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 264300/- (Rupees Two Lakh Sixty Four thousand Three hundred Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory, Industrial Plot No-1, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at **8:30 AM**.

As discussed your date of joining will be **24-Feb-20**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.


**This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree, course/ diploma etc. of your curriculum. The company has the unrestricted right to terminate your appointment cum recruitment with immediate effect in case otherwise.**

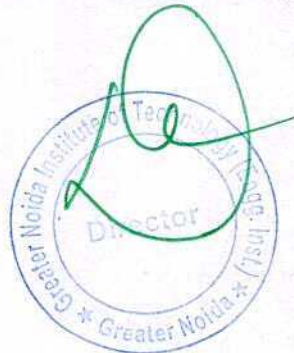
You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,

  
Authorized Signatory  
Human Resources



  
Training & Placement Department  
Greater Noida Institute of Technology

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate.....

Date .....

**OPPO Mobiles India Private Limited**  
Industrial Plot No-1, Ecotech-VII, Greater Noida, Kasna, G.B. Nagar, U.P-201306

Name : MD FARHAN RAZA  
 Designation : GRADUATE ENGINEER TRAINEE  
 Department : PRODUCTION DEPARTMENT  
 Location : Greater Noida

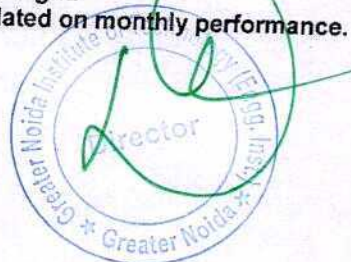
Components	Offer(Monthly)	Offer(Annual)
<b>(1) Fixed portion</b>		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Special Allowance	0	0
<b>Sub Total (Per Annum)</b>	<b>18000</b>	<b>216000</b>
<b>(2) Other Benefits:</b>		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	585	7020
Attendance Allowance( On 100% Attendance)	2000	24000
Performance Incentive	0	0
<b>Sub Total</b>	<b>4025</b>	<b>48300</b>
<b>Annual Cost to Company (1) +(2)</b>	<b>22025</b>	<b>264300</b>
<b>Net Take Home Salary Prior to Tax</b>	<b>18425</b>	<b>221100</b>

Please note that the deduction of PF and ESIC will be done as per Law. Gratuity will be paid as per Gratuity Act.  
 Note:-

- 1) Attendance Allowance will be paid as per attendance policy.
- 2) Night Allowance will be given by Rs.50/ per night.
- 3) Performance Incentive will be based/calculated on monthly performance.

For OPPO Mobiles India Private Limited

Authorized Signatory  
 Human Resources



Training & Placement Department  
 Greater Noida Institute of Technology

Employee Signature

22  
oppo

Date: 15-Jan-2020

To,

AMIT KUMAR SHUKLA,  
ALPHA-2  
GREATER NOIDA  
UP

**Subject: Offer Letter**

Dear AMIT KUMAR SHUKLA,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **GRADUATE ENGINEER TRAINEE** in **S.M.T DEPARTMENT** with **OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 264300/- (Rupees Two Lakh Sixty Four thousand Three hundred Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory, Industrial Plot No-1, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at **8:30 AM**.

As discussed your date of joining will be **24-Feb-20**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree, course/ diploma etc. of your curriculum. The company has the unrestricted right to terminate your appointment cum recruitment with immediate effect in case otherwise.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,

Authorized Signatory  
Human Resources



Training & Placement Department  
Greater Noida Institute of Technology

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate.....

Date.....

Name : AMIT KUMAR SHUKLA  
 Designation : GRADUATE ENGINEER TRAINEE  
 Department : S.M.T DEPARTMENT  
 Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
<b>(1) Fixed portion</b>		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Special Allowance	0	0
Sub Total (Per Annum)	18000	216000
<b>(2) Other Benefits:</b>		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	585	7020
Attendance Allowance( On 100% Attendance)	2000	24000
Performance Incentive	0	0
Sub Total	4025	48300
Annual Cost to Company (1) +(2)	22025	264300
Net Take Home Salary Prior to Tax	18425	221100

Please note that the deduction of PF and ESIC will be done as per Law. Gratuity will be paid as per Gratuity Act.  
 Note:-

- 1) Attendance Allowance will be paid as per attendance policy.
- 2) Night Allowance will be given by Rs.50/ per night.
- 3) Performance Incentive will be based/calculated on monthly performance.

For OPPO Mobiles India Private Limited



*(Handwritten Signature)*

Training & Placement Department  
 Greater Noida Institute of Technology

Employee Signature

Authorized Signatory  
 Human Resources

23  
oppo

Date: 23-Dec-19

To,

Ankit Kumar Srivastava,  
Lakhna URFDOM Dih- Bhatpar Rani  
Deoria  
UP

Subject: Offer Letter

Dear Ankit Kumar Srivastava,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of Graduate Engineer Trainee in S.M.T Department with OPPO Mobiles India Private Limited. Your annual CTC is Rs. 261600/- (Rupees Two Lakh Sixty One thousand Six hundred Only). Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our Greater Noida factory, Industrial Plot No-1, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at 8:30 AM.

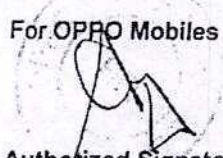
As discussed your date of joining will be 23-Dec-19. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.


We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,


For OPPO Mobiles India Private Limited,

  
Authorized Signatory  
Human Resources



  
Training & Placement Department  
Greater Noida Institute of Technology

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate.....

Date..... 23/12/2019.

Name : Ankit Kumar Srivastava  
 Designation : Graduate Engineer Trainee  
 Department : S.M.T Department  
 Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
<b>(1) Fixed portion</b>		
Basic Salary		
House Rent Allowance	10666	127992
Special Allowance	5334	64008
	0	0
Sub Total (Per Annum)	16000	192000
<b>(2) Other Benefits:</b>		
Provident Fund (Company Contribution)	1280	15360
ESIC (Company Contribution)	520	6240
Attendance Allowance( On 100% Attendance)	2000	24000
Performance Incentive	2000	24000
Sub Total	5800	69600
Annual Cost to Company (1) + (2)	21800	261600
Net Take Home Salary Prior to Tax	18600	223200

Please note that the deduction of PF and ESIC will be done as per Law. Gratuity will be paid as per Gratuity Act.

Note:-

- 1) Attendance Allowance will be paid as per attendance policy.
- 2) Night Allowance will be given by Rs.50/ per night.
- 3) Performance Incentive will be based/calculated on monthly performance.

For OPPO Mobiles India Private Limited

Authorized Signatory  
Human Resources



Training & Placement Department  
 Greater Noida Institute of Technology  
 Anurag K. Swastana  
 Employee Signature



24  
oppo

Date: 15-Jan-2020

To,

AKHIL SHARMA,  
VILL-JAMALPUR, JAKHERA  
UP  
UP-245205

**Subject: Offer Letter**

Dear AKHIL SHARMA,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **GRADUATE ENGINEER TRAINEE** in **S.M.T DEPARTMENT** with **OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 264300/- (Rupees Two Lakh Sixty Four thousand Three hundred Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory, Industrial Plot No-1, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at **8:30 AM**.

As discussed your date of joining will be **24-Feb-20**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

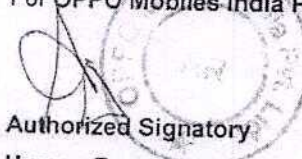
**This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree, course/ diploma etc. of your curriculum. The company has the unrestricted right to terminate your appointment cum recruitment with immediate effect in case otherwise.**

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited,

  
Authorized Signatory  
Human Resources



  
Training & Placement Department  
Greater Noida Institute of Technology

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate.....

Date.....

**OPPO Mobiles India Private Limited**  
Industrial Plot No-1, Ecotech-VII, Greater Noida, Kasna, G.B. Nagar, U.P-201306

Name : AKHIL SHARMA  
 Designation : GRADUATE ENGINEER TRAINEE  
 Department : S.M.T DEPARTMENT  
 Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
<b>(1) Fixed portion</b>		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Special Allowance	0	0
<b>Sub Total (Per Annum)</b>	<b>18000</b>	<b>216000</b>
<b>(2) Other Benefits:</b>		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	585	7020
Attendance Allowance( On 100% Attendance)	2000	24000
Performance Incentive	0	0
<b>Sub Total</b>	<b>4025</b>	<b>48300</b>
<b>Annual Cost to Company (1) +(2)</b>	<b>22025</b>	<b>264300</b>
<b>Net Take Home Salary Prior to Tax</b>	<b>18425</b>	<b>221100</b>

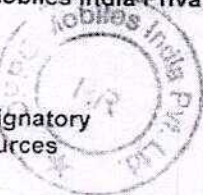
Please note that the deduction of PF and ESIC will be done as per Law. Gratuity will be paid as per Gratuity Act.

Note:-

- 1) Attendance Allowance will be paid as per attendance policy.
- 2) Night Allowance will be given by Rs.50/ per night.
- 3) Performance Incentive will be based/calculated on monthly performance.

For OPPO Mobiles India Private Limited

Authorized Signatory  
Human Resources



Training & Placement Department  
Greater Noida Institute of Technology

Employee Signature

25  
oppo

Date: 15-Jan-2020

To,

ADITYA KUMAR VERMA,  
C/3, AG COLONY, MAIN ROAD  
PATNA  
BIHAR-800025

**Subject: Offer Letter**

Dear ADITYA KUMAR VERMA,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **GRADUATE ENGINEER TRAINEE** in **S.M.T DEPARTMENT** with **OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 264300/- (Rupees Two Lakh Sixty Four thousand Three hundred Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory, Industrial Plot No-1, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at **8:30 AM**.

As discussed your date of joining will be **24-Feb-20**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

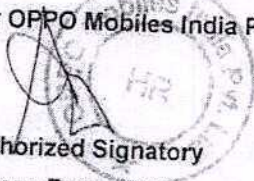
**This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree, course/ diploma etc. of your curriculum. The company has the unrestricted right to terminate your appointment cum recruitment with immediate effect in case otherwise.**

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,

  
Authorized Signatory  
Human Resources



  
Training & Placement Department  
Greater Noida Institute of Technology

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate.....

Date.....

**OPPO Mobiles India Private Limited**  
Industrial Plot No-1, Ecotech-VII, Greater Noida, Kasna, G.B. Nagar, U.P-201306

Name : ADITYA KUMAR VERMA  
 Designation : GRADUATE ENGINEER TRAINEE  
 Department : S.M.T DEPARTMENT  
 Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
<b>(1) Fixed portion</b>		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Special Allowance	0	0
<b>Sub Total (Per Annum)</b>	<b>18000</b>	<b>216000</b>
<b>(2) Other Benefits:</b>		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	585	7020
Attendance Allowance( On 100% Attendance)	2000	24000
Performance Incentive	0	0
<b>Sub Total</b>	<b>4025</b>	<b>48300</b>
<b>Annual Cost to Company (1) +(2)</b>	<b>22025</b>	<b>264300</b>
<b>Net Take Home Salary Prior to Tax</b>	<b>18425</b>	<b>221100</b>

Please note that the deduction of PF and ESIC will be done as per Law. Gratuity will be paid as per Gratuity Act.  
 Note:-

- 1) Attendance Allowance will be paid as per attendance policy.
- 2) Night Allowance will be given by Rs.50/ per night.
- 3) Performance Incentive will be based/calculated on monthly performance.

For OPPO Mobiles India Private Limited

Authorized Signatory  
 Human Resources



*(Signature)*

Training & Placement Department  
 Greater Noida Institute of Technology

Employee Signature

26  
oppo

Date: 15-Jan-2020

To,

GAURAV KUMAR,  
ASHRAM ROAD, KALI BAZAR, WARD NO.-14  
ARARIA  
BIHAR-854311

Subject: Offer Letter

Dear GAURAV KUMAR,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **GRADUATE ENGINEER TRAINEE** in **S.M.T DEPARTMENT** with **OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 264300/- (Rupees Two Lakh Sixty Four thousand Three hundred Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory, Industrial Plot No-1, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at **8:30 AM**.

As discussed your date of joining will be **24-Feb-20**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.


This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree, course/ diploma etc. of your curriculum. The company has the unrestricted right to terminate your appointment cum recruitment with immediate effect in case otherwise.

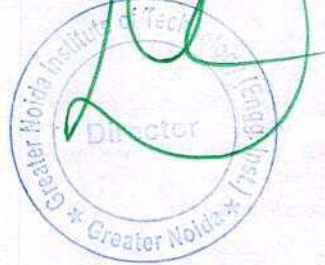
You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,

  
Authorized Signatory  
Human Resources



  
Training & Placement Department  
Greater Noida Institute of Technology

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date.....

Name : GAURAV KUMAR  
 Designation : GRADUATE ENGINEER TRAINEE  
 Department : S.M.T DEPARTMENT  
 Location : Greater Noida

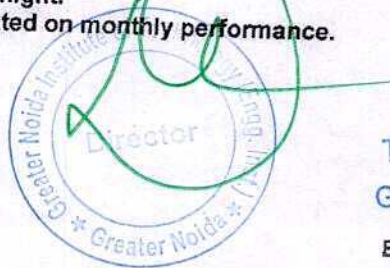
Components	Offer(Monthly)	Offer(Annual)
<b>(1) Fixed portion</b>		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Special Allowance	0	0
Sub Total (Per Annum)	18000	216000
<b>(2) Other Benefits:</b>		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	585	7020
Attendance Allowance( On 100% Attendance)	2000	24000
Performance Incentive	0	0
Sub Total	4025	48300
Annual Cost to Company (1) +(2)	22025	264300
Net Take Home Salary Prior to Tax	18425	221100

Please note that the deduction of PF and ESIC will be done as per Law. Gratuity will be paid as per Gratuity Act.  
 Note:-

- 1) Attendance Allowance will be paid as per attendance policy.
- 2) Night Allowance will be given by Rs.50/ per night.
- 3) Performance Incentive will be based/calculated on monthly performance.

For OPPO Mobiles India Private Limited

Authorized Signatory  
 Human Resources



Training & Placement Department  
 Greater Noida Institute of Technology

Employee Signature

33  
oppo

Date: 15-Jan-2020

To,

DEEPAK SINGH,  
MASIRPUR LALGANJ  
AZAMGARH  
UP-276202

Subject: Offer Letter

Dear DEEPAK SINGH,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **GRADUATE ENGINEER TRAINEE** in **S.M.T DEPARTMENT** with **OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 264300/- (Rupees Two Lakh Sixty Four thousand Three hundred Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory, Industrial Plot No-1, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at **8:30 AM**.

As discussed your date of joining will be **24-Feb-20**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.


This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree, course/ diploma etc. of your curriculum. The company has the unrestricted right to terminate your appointment cum recruitment with immediate effect in case otherwise.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,

  
Authorized Signatory  
Human Resources



  
Training & Placement Department  
Greater Noida Institute of Technology

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate.....

Date.....

**OPPO Mobiles India Private Limited**  
Industrial Plot No-1, Ecotech-VII, Greater Noida, Kasna, G.B. Nagar, U.P-201306

Name : DEEPAK SINGH  
 Designation : GRADUATE ENGINEER TRAINEE  
 Department : S.M.T DEPARTMENT  
 Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
<b>(1) Fixed portion</b>		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Special Allowance	0	0
<b>Sub Total (Per Annum)</b>	<b>18000</b>	<b>216000</b>
<b>(2) Other Benefits:</b>		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	585	7020
Attendance Allowance( On 100% Attendance)	2000	24000
Performance Incentive	0	0
<b>Sub Total</b>	<b>4025</b>	<b>48300</b>
<b>Annual Cost to Company (1) +(2)</b>	<b>22025</b>	<b>264300</b>
<b>Net Take Home Salary Prior to Tax</b>	<b>18425</b>	<b>221100</b>

Please note that the deduction of PF and ESIC will be done as per Law. Gratuity will be paid as per Gratuity Act.  
 Note:-

- 1) Attendance Allowance will be paid as per attendance policy.
- 2) Night Allowance will be given by Rs.50/ per night.
- 3) Performance Incentive will be based/calculated on monthly performance.

For OPPO Mobiles India Private Limited

Authorized Signatory  
 Human Resources

Director  
 Greater Noida Institute of Technology

Training & Placement Department  
 Greater Noida Institute of Technology

Employee Signature



28  
**oppo**

Date: 15-Jan-2020

To,

**RAJESH KUMAR,**  
D-498, STREET-4, RAJVEER COLONY  
DELHI  
DELHI-110096

**Subject: Offer Letter**

Dear **RAJESH KUMAR,**

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **GRADUATE ENGINEER TRAINEE** in **S.M.T DEPARTMENT** with **OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 264300/- (Rupees Two Lakh Sixty Four thousand Three hundred Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory, Industrial Plot No-1, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at **8:30 AM**.

As discussed your date of joining will be **24-Feb-20**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.


**This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree, course/ diploma etc. of your curriculum. The company has the unrestricted right to terminate your appointment cum recruitment with immediate effect in case otherwise.**

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,

  
Authorized Signatory  
Human Resources



  
Training & Placement Department  
Greater Noida Institute of Technology

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date.....

**OPPO Mobiles India Private Limited**  
Industrial Plot No-1, Ecotech-VII, Greater Noida, Kasna, G.B. Nagar, U.P-201306

Name : RAJESH KUMAR  
 Designation : GRADUATE ENGINEER TRAINEE  
 Department : S.M.T DEPARTMENT  
 Location : Greater Noida

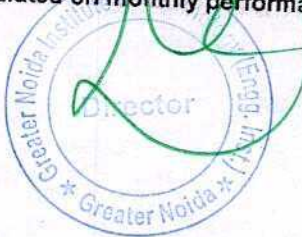
Components	Offer(Monthly)	Offer(Annual)
<b>(1) Fixed portion</b>		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Special Allowance	0	0
<b>Sub Total (Per Annum)</b>	<b>18000</b>	<b>216000</b>
<b>(2) Other Benefits:</b>		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	585	7020
Attendance Allowance( On 100% Attendance)	2000	24000
Performance Incentive	0	0
<b>Sub Total</b>	<b>4025</b>	<b>48300</b>
<b>Annual Cost to Company (1) +(2)</b>	<b>22025</b>	<b>264300</b>
<b>Net Take Home Salary Prior to Tax</b>	<b>18425</b>	<b>221100</b>

Please note that the deduction of PF and ESIC will be done as per Law. Gratuity will be paid as per Gratuity Act.  
 Note:-

- 1) Attendance Allowance will be paid as per attendance policy.
- 2) Night Allowance will be given by Rs.50/ per night.
- 3) Performance Incentive will be based/calculated on monthly performance.

For OPPO Mobiles India Private Limited

Authorized Signatory  
 Human Resources



Training & Placement Department  
 Greater Noida Institute of Technology

Employee Signature

29  
HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No. 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

Offer Release Date August 15, 2020

Dewanshu Kumar  
Village + Post - Bangra, Maharajganj, Siwan,  
Bihar, India, 841238

**Sub: Offer and Appointment Letter**

Dear Dewanshu Kumar,

Congratulations! With reference to the interviews conducted by HCL TECH LTD. - IOMC ("HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Graduate Engineer Trainee in band E1.

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on **August 19, 2020 at 9:00 A.M** at the following address, **Noida-Sec-60, A8-9**. Your joining would be subject to successful completion and compliance with the pre-joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure and BPO divisions, HCL Axon etc. In line with the same approach, we look forward to your being flexible towards your placement in – HCL TECH LTD. - IOMC. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

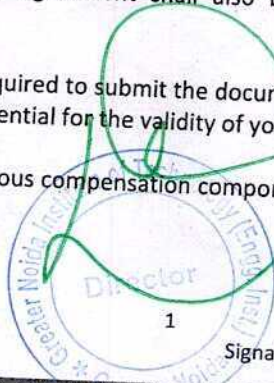
**Your Total Compensation will be INR 3.5 Lacs per annum outlined in Annexure I.**

You will be on probation for a period of **12 months** from the date of your joining. The general terms and conditions governing your employment are outlined in **Annexure II**.

You will be required to sign a service agreement along with a surety amount of **INR 1.25 Lakhs** in terms of which you also bind yourself to serve the company for a period of at least of **24 months** from the date of Joining. The terms and conditions of such Service agreement shall also be deemed to form part of your contract of employment with the Company.

On the date of joining, you would be required to submit the documents listed in **Annexure III**. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

**Annexure IV** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.



1

Signature of Employee:

Training & Placement Department  
HCL  
Greater Noida Institute of Technology

**HCL TECHNOLOGIES LTD.**

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcltech.com

www.hcl.com

You need to have cleared all the subjects & should be a pass out of **2020 batch** for the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

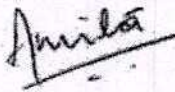
Please note that in case you are unable to report for joining on the respective date, this offer & appointment letter extended to you by **HCL TECH LTD. - IOMC** will stand withdrawn without any liability.

Welcome to our Organization! We look forward to a mutually fruitful association.

Yours truly,

For **HCL TECH LTD. - IOMC**

Authorized Signatory



Amrita Das

Vice President, Head-Global Rewards

Annexure 1

**COMPENSATION PLAN**

COMPENSATION PLAN	
Name	Dewanshu Kumar
Band	E1
Designation	Graduate Engineer Trainee
City	Noida
Monthly Components (in INR)	
Basic Salary	
House Rent Allowance	15,069
Advance Statutory Bonus	7,523
Food Wallet	-
Holiday Allowance	-
Flexi Basket*	-
Compensatory Allowance	-
	0
TOTAL: Monthly	22,592
TOTAL: Monthly Components : Annualized	271,107

2

Signature of Employee:



**HCL** Training & Placement Department  
Greater Noida Institute of Technology

**HCL TECHNOLOGIES LTD.**

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

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www.hcl.com

Retirals & Other Benefits (in INR)	
Provident Fund	21,699
Medical Insurance Premium/ESIC	10,000
Gratuity	8,694
<b>TOTAL : Retirals</b>	<b>40,393</b>

Variable Components (in INR)	
Performance Bonus (in Rs.)	21,000
Engagement PB (paid monthly) @ 100% achievement levels	17,500
<b>TOTAL: Variable Components</b>	<b>38,500</b>

<b>COST TO COMPANY</b>	<b>350,000</b>
------------------------	----------------

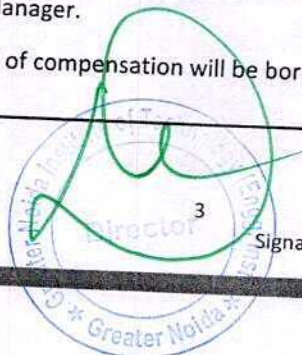
Flexi Basket Details	Max Sub limits (p.a.)
Fuel Reimbursement and Car Maintenance Charges	-
Leave Travel Assistance / Allowance	-
Car Lease Rental	-
<b>TOTAL : Annual Flexi Basket</b>	<b>-</b>

*Employee has an option of availing all, some or none of the Flexi Basket across various components as per annual limits and entitlements mentioned in the CTC sheet. Based on the individual declaration and actual reimbursements, any unclaimed amount will be paid as taxable to the individual*

Insurance & Medical Benefits (in INR)	Max Sub limits (p.a.)
Hospitalization cost reimbursement limit	360,000
Term life Insurance Cover	2,000,000
Disability cover due to accident (upto)	1,800,000

**NOTE:**

1. Flexi Basket is only applicable in E2+ employees
2. All salary components are governed by the company policies and statutory guidelines.
3. This salary sheet is strictly confidential and must not be discussed with anyone other than your HCL Reporting Manager and/or your HR Manager.
4. Any personal tax liability arising out of compensation will be borne solely by the employee.
5. Gratuity to be payable as per act



Signature of Employee:

**HCL**

Training & Placement Department  
Greater Noida Institute of Technology

**HCL TECHNOLOGIES LTD.**

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

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Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

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**Annexure II**

Welcome aboard...

It is often said that an organization can grow only if it empowers its employees to grow! At HCL, we consciously realize this fact and have developed a five-fold path for individual enlightenment that not only covers basic monetary benefits for HCLites, but also takes care of their professional growth by providing empowerment, knowledge, recognition, transformation and support.

Following are the terms and conditions that refer to our offer of employment to you for the position of **Graduate Engineer Trainee**. This is to be read in conjunction with the offer & appointment letter as attached.

**GENERAL TERMS AND CONDITIONS OF EMPLOYMENT**

This Annexure lays down the general terms and conditions of employment to to **HCL TECH LTD. - IOMC** (herein referred as "HCL" or "Company") and is a legally binding document.

**1. Location:**

Your place of work will be located at **Noida-Sec-60, A8-9.**

**2. Commencement of Employment:**

Your period of continuous employment with the Company will commence from the date of your joining the Company subject to fulfillment of the other conditions as mentioned on this employment contract.

**3. Medical Checkup:**

Your employment is subject to you being declared medically fit by the company doctor.

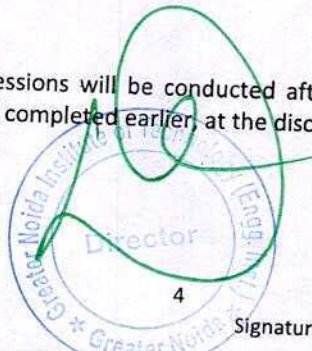
**4. Probation**

- a) You shall be on probation for a period of **12 months** from the date of your appointment and unless notified in writing, you will be deemed as "confirmed" on completion of your probation period.
- b) Your case for permanent absorption in the employment of the Company shall be considered on your satisfactorily completing the probationary period.
- c) If during, or on the expiry of, the probation period (initial or extended) the Management finds your performance to be unsatisfactory or that you lack the aptitude for the job or that you are not suitable for the job, or the like, your probationary employment would be liable to be terminated, at any time, and without any liability.

**5. HCL Training Program:**

Training (classroom/on the job) sessions will be conducted after your joining. The training period may be either extended or may be deemed completed earlier, at the discretion of the Management.

**6. Notice Period/ Separation:**



4

Signature of Employee:

Training & Placement Department  
**HCL**  
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Your employment with the Company can also be terminated either by the Company or by you by giving the other party 60 days advance notice. If the Company terminates the employment and decides to relieve you before the completion of the notice period, the 'Basic' component of the salary for the balance notice period would be paid to you by adjusting the amounts payable by you to the Company. For the avoidance of doubt, all amounts payable by you to the company would need to be cleared forthwith in the event of such termination. If at your request, the Company agrees to relieve you before serving the full notice period, you will be liable to pay the Company the 'Basic' component of the salary for the balance notice period along with other amount payable by you to the company, if any. However, please note that accepting any such early relieving request would be entirely at the discretion of the Company.

On termination of your employment for any reason, you shall comply with the Company's termination procedures, sign all documents and return all Company property. The Company will not be bound to pay the dues, if any, till you have completed all the separation procedures.

**7. Increments and Promotions**

Your growth in terms of role, compensation etc., in the Company will be based on your performance. Your salary will be subject to annual salary review. Salary adjustments effected at the salary review takes into consideration your job performance, movement of remuneration levels, benefits and conditions. Your anniversary performance appraisal and compensation review will be aligned and effected from the first day of the subsequent quarter of your anniversary, post which you will be aligned to July/October Cycle, or any other Cycle as per discretion of the Company, depending on your current DOJ/Band/Employee Group.

**8. Agreements:**

You may be required to sign necessary agreements with the Company or any other client as required and complete various formalities as per the agreements at the time of joining and during the tenure with the company.

You may also be required to sign other Agreements with the Company, as the Company may decide from time to time, in order to secure the interests of the Company and also to ensure your performance and adherence to all terms, conditions, rules and regulations of the Company.

**9. Background and Reference Check:**

This offer of employment is subject to your clearing our BGV process. As a precondition to accept this Offer Letter, you hereby give your express authorization to the Company (or the appointed third party) to conduct a background investigation on your credentials, as may be necessary and further agree that any misrepresentation in this regard or your failure to clear the BGV process shall give rise to the withdrawal of this offer of employment, and any employment contract which may have been subsequently executed shall be deemed void and ineffectual.

During the terms of employment, the Company may undertake the process of checking credentials of the Employee in terms of education, previous employment(s), and other information provided in the resumes/CVs as submitted by the said Employees, either on its own or with the help of a third party as and when required. For the avoidance of doubt, the Employee's signature in this Agreement constitutes the Employee's express authorization for the Company (or the appointed third party) to conduct a background investigation on his/her credentials, as may be necessary. Furthermore, the Employee agrees to submit himself /herself to random drug /medical testing at any time during the course of employment as permitted by law.

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Signature of Employee:

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You would be required to submit photocopies of documents detailed in Annexure III to facilitate the joining and background verification process. The company may also undertake reference check through at least two professional references submitted during the process of selection.

**10. Working Hours:**

This division works 24x7 Shifts and you will be required to do so as per the need of the organization. You may be required to work in shifts and/or in extended working hours, as permitted by law, if required as per business needs. The same are subject to change from time to time.

**11. Mobility:**

The Company may require you to perform duties and undertake assignments for the Company in any part of India or abroad, whether at the Company's premises or that of its customers/clients. You are also liable to be transferred to any office or branch of the Company anywhere in India or abroad. During deputation to any customer/client's premises you shall abide by the terms and conditions pertaining to such premises and Country

**12. Deputation/ Transfer:**

Company may also depute you to work with any of the Group Companies or transfer your services to any Group Company. On such transfer of your employment, the present terms and conditions will cease and the employment will be governed by the terms of employment of the Company you are transferred to. You shall however be entitled to continuity of service.

**13. Retirement:**

You will retire from service on attaining superannuation at the age of 55 years.

**14. Other benefits:**

You shall be eligible for other benefits related to leaves, perquisites etc. in accordance with the prevailing terms of employment in the Company. Notwithstanding the above, the Company reserves the right to change the above-mentioned benefits as and when it deems necessary and you will be notified accordingly.

**15. Transport Facility**

You shall be provided the shift cabs for pick and drop from home to office and vice versa within the limit of 20 KMs as per the company policy.

**16. IP, Copyright, Inventions and Patents**

All inventions, discoveries, improvements, copyrightable material, trademarks ideas and concepts and other intellectual property rights that you may make or conceive, either solely or jointly with others, during the period of your employment, shall be deemed to be sole property of the company and you hereby waive any and all right, title or interest, if any, in the same in favor of the company. Further, it shall be your duty to promptly reduce to writing and disclose to the Company all such inventions, discoveries, improvements, copyrightable material, trademarks ideas and concepts and other intellectual property rights, which you may make or conceive. You agree to, at all times, assist the company in every proper and possible way to patent or register the said ideas, concepts, inventions, discoveries, improvements, copyrightable material and/or trademarks in any and all countries and to vest the title thereto in the company, its successors, assigns and

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Signature of Employee:

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nominees. Your obligations under this clause shall survive expiration or termination of your employment with the Company.

**17. Data Protection:**

- a) The Employee consents to the holding & processing of personal data provided to the Employer for all purposes of the administration and management of his/her employment and/or the Company's business.
- b) The Employee hereby agrees to his/her personal data being collected & the same being transferred, stored and processed by the Company in India and any other countries where the Company, its Group Company and Company Clients have offices, in accordance with the applicable laws.
- c) The Employee also agrees that the Company may make such data available to its advisors, other agencies, such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and various regulatory authorities.
- d) During employment, the employee will have the right to amend/modify/alter his/her personal information. The employer will exercise all reasonable diligence for safeguarding personal information, as have been disclosed by the employee. It is clarified that the said obligation will not be applicable in case of legally compelled disclosures.
- e) The Employee further acknowledges and agrees that the Employer may, in the course of business, be required to disclose personal data relating to him/her, after the end of his/her employment to any group/statutory bodies/authorities as required under applicable law/requirements. However, any personal data, which is no longer required, will be deleted without undue delay.

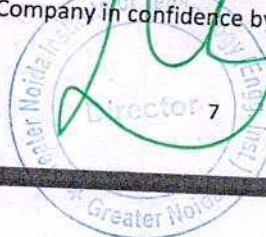
**18. Exclusivity of service**

You agree not to undertake employment whether full time or part time, as the Director/ Partner/member/employee of any other organization or entity engaged in any form of business activity without the consent of **HCL TECH LTD. - IOMC**. The consent may be given subject to any terms and conditions that the company may think fit and may be withdrawn at the discretion of the company.

**19. Confidentiality & Non-Disclosure:**

You acknowledge that the disclosure of any commercially sensitive information, trade secrets or other confidential information (which may not be readily available to competitors or to the general public) will cause significant harm to the Company.

You agree that you shall not at any time during your employment (except in the proper performance of your duties) with the Company, or at any time (without limit) after the termination thereof, directly or indirectly use or exploit for your own purposes or those of any other person, company, business entity or other organization whatsoever, or disclose to any person, company, business entity or other organization whatsoever, any trade secrets of the Company or its associated companies; any confidential information relating or belonging to the Company including but not limited to any such information relating to customers, customer lists or requirements, price lists or pricing structures, marketing and information, Intellectual Property, business plans or dealings, technical data, employees or officers, financial information and plans, designs, formulae, product lines or research activities; source codes and computer systems, software, any document marked "Confidential"; any information which you have been told is confidential or which you might reasonably expect the Company to regard as confidential or any information which has been given to the Company or any Associated Company in confidence by customers, suppliers and other persons.



Signature of Employee:

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You shall not at any time during the continuance of your employment with the Company make any notes or memoranda relating to any matter within the scope of the Company's or any Associated Company's business, dealings or affairs otherwise than for the benefit of the Company or any Associated Company.

You must not make or communicate (or cause or facilitate the making or communication of) any oral or written statement to any representative of the press, television, radio or other media on any matter connected with or relating to the Company or any of its Associated Companies, without the prior written consent of the Company.

The obligations contained in this provision shall not apply to, any information which you are required to disclose in accordance with an order of a Court of competent jurisdiction, any information or knowledge which may subsequently come into the public domain other than by way of unauthorized disclosure (whether by you or a third party); any act of yours in the proper performance of the duties of your employment; any use or disclosure where such use or disclosure has been properly authorized by the Company.

Your obligations under this paragraph would continue even beyond the cessation/termination of your employment. Any violation of the above obligations/conditions shall render you liable for appropriate disciplinary action including termination of your employment.

**20. Rules, Policies, Procedures:**

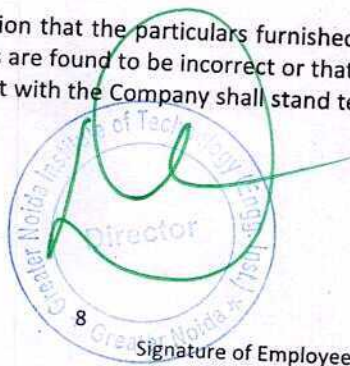
The Employee must comply at all times with the Company's rules, policies and procedures relating to equal opportunities, harassment, health and safety, e-mail and internet use, and all other rules, policies and procedures introduced by the Company from time to time. For the avoidance of doubt such rules, policies and procedures are not incorporated by reference into this contract and they may be changed, replaced or withdrawn at any time at the discretion of the Company.

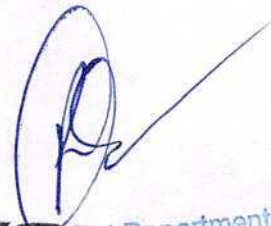
Further, during the period of your employment with HCL, you will be required to inter alia comply with the Company's Code of Business Ethics & Conduct, Anti Bribery & Anti-Corruption, Business Gift and Entertainment policy and failure to do so shall entitle HCL to take appropriate disciplinary action which may lead & include upto termination of your employment with HCL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of HCL TECH LTD. - IOMC as applicable to you and the changes therein from time to time.

**21. Correctness of the Details Furnished:**

You have been appointed on the presumption that the particulars furnished in your application and resume are correct. In the event the said particulars are found to be incorrect or that you have concealed or withheld some other relevant facts, your appointment with the Company shall stand terminated/cancelled without any notice.

  
Signature of Employee:



**HCL** Department  
Training & Placement  
Greater Noida Institute of Technology

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**22. Warranty and Undertaking:**

You represent and warrant that you are not subject to any agreement, arrangement, contract, understanding, court order or otherwise, which in any way directly or indirectly restricts or prohibits you from fully performing the duties of your employment or any of them, in accordance with the terms and conditions of this Agreement.

You warrant and agree that you are not entering into this Agreement in reliance on any representation not expressly set out in this Agreement.

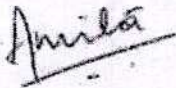
**23. Changes to the terms & conditions:**

The Company reserves the right to make reasonable changes to any of your terms and conditions of employment. If the Company changes any of the terms and conditions of your employment, it will notify you in writing of the changes taking effect.

In case of any dispute as to the interpretation of the terms and conditions of your service, the decision of the Company shall be final and binding on you.

Authorized Signatory

August 15, 2020



Amrita Das

Vice President, Head-Global Rewards

I confirm receipt of and accept the above Terms & Conditions of Employment.


**Annexure III**

**LIST OF DOCUMENTS/INFORMATION TO BE SUBMITTED ONLINE TO FACILITATE PRE-EMPLOYMENT BGV (BACKGROUND VERIFICATION / VALIDATION) AND APPOINTMENT PROCESS IN HCL**

S.No.	Particulars (To be submitted to the Recruiter/Online of the BGV link)
1	Highest Qualification - Degree Certificate, All Years Mark sheets. Provisional Degree Certificate required for courses completed in the last 6 months from the current date
2	Permanent/Current Address Proof – Passport, Ration Card, Voter ID, Driving License, , Rental agreement or Lease agreement etc.



Signature of Employee:



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- 3 | **Previous Employer** – Relieving and Experience Letter, latest salary slips & offer letter with Employee ID Number
- 4 | A duly filled and signed copy of the BGV(Joining Form) Form and LOA (letter of authorization)
- 5 | **Identity Verification** - Copy of valid passport and PAN card required

**Additional documents (To be submitted on request – Only if required)**

1. Highest Qualification- Admit card, college and university official's (Registrar and Director) detail
2. Previous Employer – Direct HR Contact, PF account details, bank statement showing salary transfer and Form 16, if company is active, employer's active address.

**Things to Remember**

1. The information provided in Resume and background verification form must be same.
2. Information provided in background verification form must be accurate.
3. Period of stay mentioned in the background verification form should be correct and in continuation (without any GAP).
4. Any Gap in Employment or Education must be informed explicitly to the recruiter.

Additional document can be requested to clear background verification therefore to avoid delay it is advisable to submit these documents along with the mandatory documents.

**List of Documents required for joining / induction day (Hard Copies)**

S. No	Document Name	Number of Photocopies
1	Latest Offer/Appointment Letter with Cost to Company (CTC and ALL ANNEXURES)	1
2	Extension Letter (if the Date of Joining in the offer letter is past dated)	1
3	Passport –Front copy only - for Name & DOB proof.	1
4	10 <sup>th</sup> Mark sheet, only if passport is not available.	1
5	PAN CARD as ID Proof (Only if passport is not available)	1
6	Passport Size Photographs (Only with white background)	3

- Please ensure all documents are **Self-attested** (Photocopies).
- Please ensure that the photocopies are clearly visible as dark and hazy photocopies are not accepted.
- Please avoid clicking pictures of documents and taking printouts.
- Please do not send soft copies through Emails.
- Please keep your PF account number (immediate previous employment), UAN information handy as these details are required on the induction day.

10  
Director  
Greater Noida Institute of Technology

Signature of Employee:

Training & Placement Department  
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- Induction Timings are **0900 to 1830** IST.
- Please ensure your BGV Status is Green, before the Date of Joining, check with your Recruiter on the progress/Status.

You are required to report to HCL Onboarding Team for completing joining formalities on the day of joining by 9:00 a.m. at your respective location of joining as following:

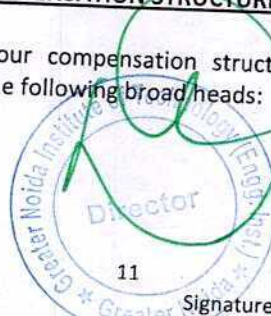
**Location of HCL Onboarding Team for joining formalities:**

S. No	Location	Address
1	NOIDA	HCL Technologies Ltd, A-9, Sector-3, Noida-UP, 201301
2	CHENNAI	HCL Technologies Ltd,Sez Unit-2 (Sdb2 Buid), Eclot-Special Economic Zone, 602/3, Shollinganallur Village, Shollinganallur-Medavakkm High Road, Chennai-600119
3	BANGLORE	HCL Technologies Ltd,Surya Sapphire, Plot#3, 1St Phase, Hosur Road, Electronic City Bangalore-560100
4	KOLKATA	HCL Technologies Ltd,Level-4, Building -A3 Unitech Infospace, Dh Street, Rajarhat, Kolkata-700091
5	HYDERABAD	HCL Technologies Ltd,Special Economic Zone, Phoenix Infocity Pvt Ltd, H-01, Level -2 , Hitec City 2-Survey No. 30,34,35 & 38, Madhapur, Hyderabad-500081
6	PUNE	HCL Technologies Ltd,Blue Bell, Tower-7, Level- Upper Ground Floor , Wing (A&B), Magarpatta, Sez, Pune-411013
7	MUMBAI	HCL Comnet Ltd,Arena Tower, Ground Floor, Road No 12, Midc, Andheri East, Opp Goldfinch Hotel, Mumbai-400093
8	LUCKNOW	HCL Technologies Ltd,Hcl It City, Sdc-01, Chack Gajaria Farms, Sultanpur Road, Lucknow, Uttar Pradesh-226002
9	MADURAI	HCL Technologies Ltd, Sez Unit-1, Tower-1, Elcot, Special Economic Zone, Survey No. 1/2, 1/3, 1/19, 1/20, 4/1, 2/1, 2/2, 4/2, & 5, Plot No. 5&7,Ilandhaikulam Village-Madurai-Tamil Nadu-625020
10	Nagpur	HCL Technologies Ltd, Plot No.5, Sector 12, Mihan SEZ, Nagpur
11	Coimbatore	State Street Hcl Services   Human Resources   Module - 201, 202, 203, 204 And 206 – 2Nd Floor, Tidelpark Coimbatore Limited, Coimbatore - 641014,Extn : 04226657526
12	Vijayawada	State Street HCL Services Private LimitedMedha IT Towers, Third Floor,Kesarapalli,Gannavaram,Krishna District 521102

**ANNEXURE IV****EXPLANATION OF COMPENSATION STRUCTURE AND SOME BENEFITS**

To facilitate an easy understanding of your compensation structure (Cost to Company, CTC), the various components have been categorized under the following broad heads:

- ✦ Basic Salary
- ✦ Monthly Allowances



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Signature of Employee:

Training & Placement Department  
**HCL**  
 Greater Noida Institute of Technology

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✦ **Retirals & Insurances Benefit**

The details for each component falling under these heads are explained as following:

**BASIC SALARY**

The Basic Salary is standard across organization and brought to a certain value of the CTC. Basic salary has an impact on various other components such as the PF contribution, medical insurance cover, Gratuity, HRA etc. and hence has to be balanced so as not to substantially reduce the employee's take home salary.

**MONTHLY ALLOWANCES**

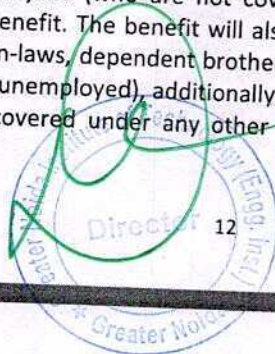
- **House Rent Allowance (HRA):** The HRA is payable maximum Up to 100% of the Basic Salary and paid monthly. This includes the Company Leased Accommodation value. For those who are not staying in a rented accommodation, can declare the same in the system post joining and this amount would be paid as taxable component.
- **Holiday Allowance:** Holiday Allowance is payable maximum up to INR. 50,000/- spread over 12 months.
- **Bright Hour Allowance (BHA):** BHA is a non-recoverable monthly earning opportunity payable against a declaration by the employee for his/her availability in the Bright Hours and consent to move to any other OMC at any given time working during Bright Hours.
- **Advance Statutory Bonus:** Applicable where monthly gross does not exceed INR. 21,000/- (excluding variable component) as per the Payment of Bonus Act.
- **Compensatory Allowance:** Compensatory Allowance is a buffer component that adjusts the amount of CTC against all other fixed components.

**RETIRALS & INSURANCES BENEFIT**

You and your dependants will be covered under Social Security as per the law and Insurance Benefits policy offered by the company. The amount mentioned under 'Insurance and Medical Benefits' in your compensation structure is applicable towards various insurances (Medical Insurance, Term Life Insurance, Personal Accident Insurance).

**Medical Insurance:** Some of the salient features of the Group Health Medical Insurance policy are as follows

- The policy covers Hospitalization expenses and Maternity expenses.
- By default, the employees (who are not covered under the ESI Act, 1948] will be mandatorily covered under the benefit. The benefit will also be available to cover Spouse, dependent children, dependent parents/in-laws, dependent brothers who are unemployed but below the age of 25 and sisters (unmarried & unemployed), additionally, by declaring them as dependants and on confirming that they are NOT covered under any other employer-sponsored medical scheme (e.g. Central



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Government Health Scheme) and that they are wholly or substantially dependent on you for their medical needs.

- The premium payable depends on the dependants declared.
  - The hospitalization coverage limit will be same as defined in compensation structure.
  - Company reserves the right to amend the benefit plan and shall keep all employees informed/updated.
  - You may refer 'Medical Insurance policy' for further details.
- **Coverage under ESI:** The employee will be covered under Employee State Insurance Scheme in accordance with the applicable norms and amendments made during time to time or any further amendment which may come into force during the employment tenure under **Employees' State Insurance Act, 1948.**

Employees covered under ESI would not be covered by default under HCL's medical insurance benefit. Option to enroll under medical insurance is available as well; however, in such a case, the additional cost of annual medical premium has to be borne by the employee as per terms and conditions elucidated under Medical Insurance policy.

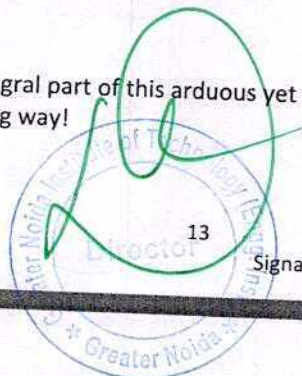
\*The employee & employer contribution will be payable as per current prescribed rates under ESI Rules.

- **Employer's contribution to Provident Fund:** As per statutory requirements, an employee has to contribute 12% of the basic salary towards Provident Fund (PF). HCL contributes matching amount to PF. Out of employer's contribution, 8.33% of monthly basic or INR. 1,250/- whichever is lower is remitted to PF authorities towards Employees' Pension Scheme (EPS). All employees are thereby eligible to draw pension after superannuation, except those who had opted out of EPS as per Form-11 declaration.

\*The percentage and amount is in compliance with the current PF Act.

- **Gratuity:** As per statutory requirements, it is employer's statutory liability to pay 15 days' Basic salary (15/26 of a monthly Basic) for every completed year of service to each of his employees on their exit, for any reason after five years of continuous service, subject to maximum limit of INR 20.00 lakhs.
- **Term Life Insurance (including EDLI):** At HCL, you will be covered under the Term-life Insurance which provides safety net to family in case of death of the employee due to any reasons. The applicable amount is mentioned in your offer letter.
- **Disability Insurance:** You are also covered against any permanent or partial disability that may arise due to an accident. The amount payable by Insurer for a disability shall depend on nature of the disability. The amount mentioned in your offer letter is the maximum amount paid by Insurer as per the nature of a disability. You may refer 'Personal Accident Insurance' policy for further details.

We look forward for you being an integral part of this arduous yet fulfilling journey towards excellence and growth and hope our relationship will go a long way!



13

Signature of Employee:

**HCL**

Training & Placement Department  
Greater Noida Institute of Technology

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74140DL1991PLC046369

Technology Hub, Special Economic Zone

Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.

T +91 120 6125000 F +91 120 4683030

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.

www.hcitech.com

www.hcl.com

HCL TECH LTD. - IOMC will correspond with you on the address & contact details mentioned below :-

Permanent Address: Village + Post - Bangra, Maharajganj, Siwan,  
Bihar, India, 841238

Email ID: Dewanshu15058261@gmail.com

Telephone Number: +91 7779959655



Training & Placement Department  
Greater Noida Institute of Technology

✓

14

Signature of Employee:

**HCL**



**Fwd: Offer of Employment**

1 message

Placement Cell <placement@gniot.net.in>  
To: Rohit Pandey <rohitatpo@gmail.com>

Fri, Dec 11, 2020 at 7:07 PM

----- Forwarded message -----

From: **Aditya Sharma** <addyklicks@gmail.com>  
Date: Mon, Sep 9, 2019, 11:52 AM  
Subject: Fwd: Offer of Employment  
To: Placement Cell <placement@gniot.net.in>

*KPMG*  
*Package - 5 Lac*

----- Forwarded message -----

From: **Aditya Sharma** <addyklicks@gmail.com>  
Date: Sun, 8 Sep, 2019, 8:48 PM  
Subject: Re: Offer of Employment  
To: Malik, Rolika <rolikamalik@kpmg.com>

Respected ma'am,  
As mentioned in the employment letter, I want to confirm my acceptance of joining KPMG India from January 6th 2020.

Regards  
Aditya Kumar Sharma

On Sun, 8 Sep, 2019, 7:15 PM Malik, Rolika, <rolikamalik@kpmg.com> wrote:

Dear Aditya,

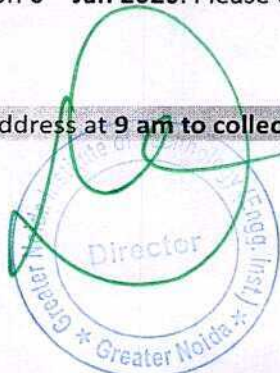
Further to your application, we are pleased to offer you the position of an Intern with our Company for a period starting **6<sup>th</sup> Jan 2020 till 5<sup>th</sup> July 2020** in our **Noida office**.

During this period you will be paid a stipend of Rs.10000/- (Ten thousand only) per month. Please note any leave taken during this period will be treated as leave without pay.

We look forward to your joining us on **6<sup>th</sup> Jan 2020**. Please confirm your acceptance by tomorrow.

Please report at below mentioned address at **9 am to collect laptop on 6<sup>th</sup> Jan.**

KPMG in India  
Building No. 10, 8<sup>th</sup> Floor,  
Tower B, DLF Cyber City,



*[Signature]*  
Training & Placement Department  
Greater Noida Institute of Technology

Phase II Gurugram,  
Haryana 122 002 India

**7<sup>th</sup> January onwards, please report at the following address.**

6th Floor, Tower A, Plot No.7  
Advant Navis Business Park  
Sector-142,Noida Expressway  
Noida-201305,UP,INDIA

Regards,

**Rolika Malik**

Human Resources | KPMG in India

Contact : +91 120 3868601

✉ Email : [rolikamalik@kpmg.com](mailto:rolikamalik@kpmg.com)

Website : [www.kpmg.com/in](http://www.kpmg.com/in)

kpmg

6<sup>th</sup> Floor,Tower A,Plot No.7  
Advant Navis Business Park  
Sector-142,Noida Expressway  
Noida-201305,UP,INDIA



Training & Placement Department  
Greater Noida Institute of Technology

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\*\*\*\*\*  
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Training & Placement Department  
Greater Noida Institute of Technology

Compose



Fwd: Offer of Employment: Please respond online inbox x

- Inbox 1,730
- Starred
- Snoozed
- Sent
- Drafts 677
- CV FOR CLARITUS
- CV FOR ENUKE SOF... 1
- cv for honda 12
- JOB DESCRIPTIONS FO...
- Personal
- More

Aditya Sharma  
to me, placement2

----- Forwarded message -----  
**From:** Human Resources <noreply@talentacquisition.com>  
**Date:** Sat, 14 Sep, 2019, 7:25 PM  
**Subject:** Offer of Employment: Please respond online  
**To:** <addyklicks@gmail.com>  
**Cc:** <rolikamalik@kpmg.com>

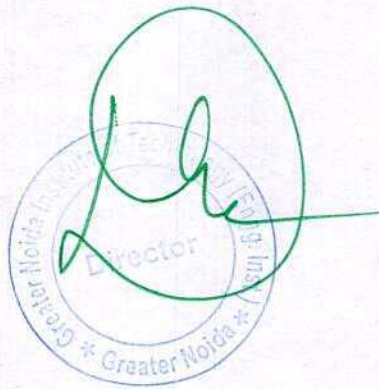
Dear Aditya,

We would like to extend an offer of employment to you for the position RC - ITA North - Campus -GSOC - Analyst - Noida (19000)  
 Please review the details of this job offer and provide your response online before 20-Sep-2019. You may be required to respond  
 Log in with the username "137767" and the password that you created when applying. As a first time user, you will be required to

Best regards,  
Human Resources Department

Replies to this message are undeliverable and will not reach the Human Resources Department. Please do not reply.

2 Attachments



KPMG



Training & Placement Department  
Greater Noida Institute of Technology

31

**Fwd: Offer of Employment (Apoorv Bhardwaj)**

1 message

**Placement Cell** <placement@gniot.net.in>  
To: Rohit Pandey <rohitatpo@gmail.com>

Fri, Dec 11, 2020 at 7:06 PM

----- Forwarded message -----

From: **Apoorv Bhardwaj** <anmol.apbh@gmail.com>  
Date: Thu, Nov 7, 2019, 5:12 PM  
Subject: Fwd: Offer of Employment (Apoorv Bhardwaj)  
To: Placement Cell <placement@gniot.net.in>

----- Forwarded message -----

From: **Malik, Rolika** <rolikamalik@kpmg.com>  
Date: Sun, Sep 8, 2019, 7:15 PM  
Subject: Offer of Employment  
To: anmol.apbh@gmail.com <anmol.apbh@gmail.com>

*KPMG  
Rohit Pandey - Sr. Ac*

Dear Apoorv,

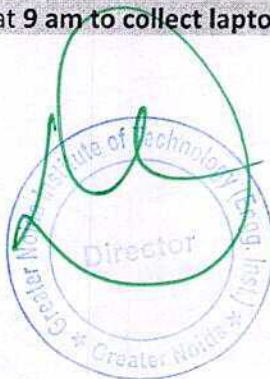
Further to your application, we are pleased to offer you the position of an Intern with our Company for a period starting **6<sup>th</sup> Jan 2020 till 5<sup>th</sup> July 2020** in our **Noida office**.

During this period you will be paid a stipend of Rs.10000/- (Ten thousand only) per month. Please note any leave taken during this period will be treated as leave without pay.

We look forward to your joining us on **6<sup>th</sup> Jan 2020**. Please confirm your acceptance by tomorrow.

Please report at below mentioned address at **9 am to collect laptop on 6<sup>th</sup> Jan.**

**KPMG in India**  
Building No. 10, 8<sup>th</sup> Floor,  
Tower B, DLF Cyber City,  
Phase II Gurugram,  
Haryana 122 002 India



*[Signature]*  
Training & Placement Department  
Greater Noida Institute of Technology

**7<sup>th</sup> January onwards**, please report at the following address.

6<sup>th</sup> Floor, Tower A, Plot No.7

Advant Navis Business Park

Sector-142,Noida Expressway

Noida-201305,UP,INDIA

Regards,

**Rolika Malik**

Human Resources | KPMG in India

Contact : +91 120 3868601

✉ Email : rolikamalik@kpmg.com

Website : www.kpmg.com/in

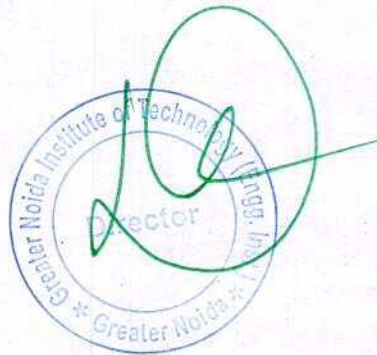
kpmg

6<sup>th</sup> Floor,Tower A,Plot No.7

Advant Navis Business Park

Sector-142,Noida Expressway

Noida-201305,UP,INDIA



Training & Placement Department  
Greater Noida Institute of Technology

\*\*\*\*\*

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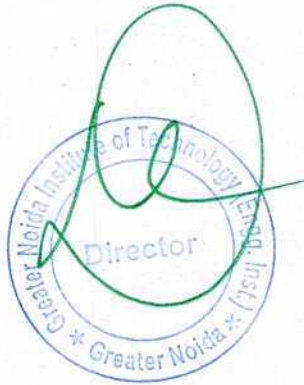
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 **Independence Requirements.pdf**  
196K



Training & Placement Department  
Greater Noida Institute of Technology

Compose

- Inbox 1,730
- Starred
- Snoozed
- Sent
- Drafts 677
- CV FOR CLARITUS
- CV FOR ENUKE SOF... 1
- cv for honda 12
- JOB DESCRIPTIONS FO...
- Personal
- More

Fwd: Offer of Employment: Please respond online (Apoorv Bhardwaj) Inbox x

 **Apoorv Bhardwaj**  
to me

----- Forwarded message -----  
**From:** Human Resources <noreply@talentacquisition.com>  
**Date:** Mon, Sep 9, 2019, 7:20 PM  
**Subject:** Offer of Employment: Please respond online  
**To:** <anmol.apbh@gmail.com>  
**Cc:** <rolikamalik@kpmg.com>

Dear Apoorv,

We would like to extend an offer of employment to you for the position Analyst (1900002H).

Please review the details of this job offer and provide your response online before 22-Sep-2019. You may be required to respond

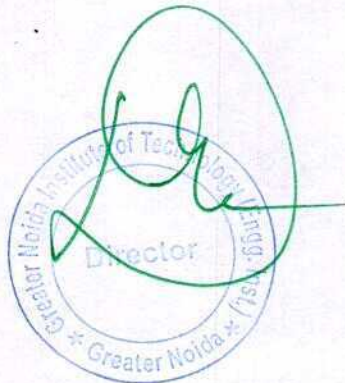
Log in with the username "133075" and the password that you created when applying. As a first time user, you will be required to

Best regards,  
Human Resources Department

Replies to this message are undeliverable and will not reach the Human Resources Department. Please do not reply.

2 Attachments

KPMG



Training & Placement Department  
Greater Noida Institute of Technology



January 31, 2020

Kriti Singh,

**LETTER OF INTENT**

Dear Kriti,

This is further to your application exploring a suitable opportunity in our Organization, followed by your interview with our recruitment and selection team. In this connection, we are pleased to inform you that you have been selected and offered a position of **Senior Associate** in our organization on mutually agreed terms and conditions.

As agreed, you are requested to join the services of the company on or before **Monday, 3 February 2020** at the following address:

**Innodata India Pvt. Ltd.**  
**8<sup>th</sup> Floor, Tower-A, Stellar IT Park, C- 25, Sector-62, Noida**

Also, please bring the photocopy of the following documents at the time of joining:

- 1) Certificates of educational qualification starting from 10th
- 2) Certificates of professional qualifications
- 3) Experience letters of previous employment(s)
- 4) Copy of Relieving Letter/ Resignation Letter
- 5) Salary Proof/ Pay slips (last 3 months) of last employment
- 6) Six (6) passport size color photographs with white background
- 7) PAN Card
- 8) Aadhaar Card

This Letter of Intent is issued to you on the presumption that the particulars furnished by you in your application are correct.

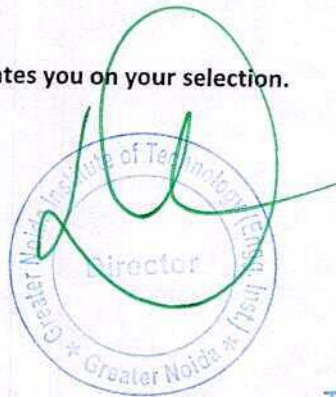
A detailed appointment letter shall be issued to you on your joining the services of the Company.

This letter is subject to successful Background Verification Check. In case, the same is not found to be satisfactory, this offer stands null and void.

**IPL recruitment and selection team congratulates you on your selection.**

Thanking you,

For Innodata India Pvt. Ltd.  
Parul Arora  
Manager- HR



Name: Kriti Singh  
Designation: Senior Associate  
Level:2  
Date of Joining: 3- February -20

Illustrative details of your compensation:

Pay Components	Monthly (In INR)	Annual (In INR)
Basic Salary	8750	105000
House Rent Allowance	7165	85980
Contribution to ESIC *@3.25%	535	6420
Contribution to Provident Fund* @12%	1050	12600
<b>Total CTC</b>	<b>17,500</b>	<b>2,10,000</b>

It is mandatory to attend your trainings, no leaves shall we granted during this period.

Any Income tax liability arising due to above will be borne by the employee.

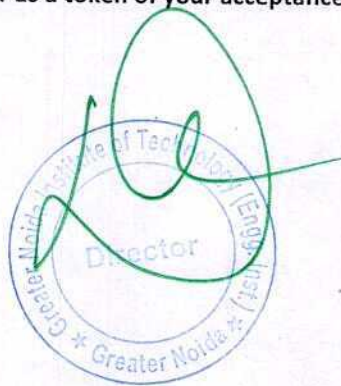
For Innodata India Pvt. Ltd.

Parul Arora  
Manager- HR

Read, Understood and Accepted

( \_\_\_\_\_ )

Please sign the enclosed copy of this letter as a token of your acceptance



Training & Placement Department  
Greater Noida Institute of Technology

Name: Sonal Gupta  
Designation: Senior Associate  
Level:2  
Date of Joining: 3- February -20

Illustrative details of your compensation:

Pay Components	Monthly (In INR)	Annual (In INR)
Basic Salary	8750	105000
House Rent Allowance	7165	85980
Contribution to ESIC *@3.25%	535	6420
Contribution to Provident Fund* @12%	1050	12600
<b>Total CTC</b>	<b>17,500</b>	<b>2,10,000</b>

It is mandatory to attend your trainings, no leaves shall we granted during this period.

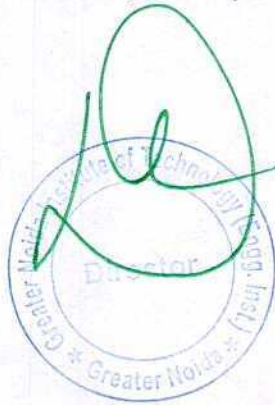
Any Income tax liability arising due to above will be borne by the employee.

For Innodata India Pvt. Ltd.

Parul Arora  
Manager- HR

Read, Understood and Accepted  
( \_\_\_\_\_ )

Please sign the enclosed copy of this letter as a token of your acceptance



Training & Placement Department  
Greater Noida Institute of Technology

January 31, 2020

Sonal Gupta,

**LETTER OF INTENT**

Dear Sonal,

This is further to your application exploring a suitable opportunity in our Organization, followed by your interview with our recruitment and selection team. In this connection, we are pleased to inform you that you have been selected and offered a position of **Senior Associate** in our organization on mutually agreed terms and conditions.

As agreed, you are requested to join the services of the company on or before **Monday, 3 February 2020** at the following address:

**Innodata India Pvt. Ltd.**  
**8<sup>th</sup> Floor, Tower-A, Stellar IT Park, C- 25, Sector-62, Noida**

Also, please bring the photocopy of the following documents at the time of joining:

- 1) Certificates of educational qualification starting from 10th
- 2) Certificates of professional qualifications
- 3) Experience letters of previous employment(s)
- 4) Copy of Relieving Letter/ Resignation Letter
- 5) Salary Proof/ Pay slips (last 3 months) of last employment
- 6) Six (6) passport size color photographs with white background
- 7) PAN Card
- 8) Aadhaar Card

This Letter of Intent is issued to you on the presumption that the particulars furnished by you in your application are correct.

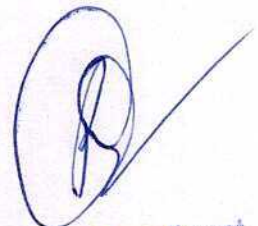
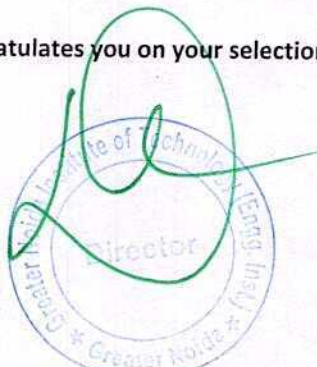
A detailed appointment letter shall be issued to you on your joining the services of the Company.

This letter is subject to successful Background Verification Check. In case, the same is not found to be satisfactory, this offer stands null and void.

**IPL recruitment and selection team congratulates you on your selection.**

Thanking you,

For Innodata India Pvt. Ltd.  
Parul Arora  
Manager- HR



Training & Placement Department  
Greater Noida Institute of Technology

January 31, 2020

Prashant Raj

**LETTER OF INTENT**

Dear Prashant,

This is further to your application exploring a suitable opportunity in our Organization, followed by your interview with our recruitment and selection team. In this connection, we are pleased to inform you that you have been selected and offered a position of **Senior Associate** in our organization on mutually agreed terms and conditions.

As agreed, you are requested to join the services of the company on or before **Monday, 3 February 2020** at the following address:

**Innodata India Pvt. Ltd.**  
**8<sup>th</sup> Floor, Tower-A, Stellar IT Park, C- 25, Sector-62, Noida**

Also, please bring the photocopy of the following documents at the time of joining:

- 1) Certificates of educational qualification starting from 10<sup>th</sup>
- 2) Certificates of professional qualifications
- 3) Experience letters of previous employment(s)
- 4) Copy of Relieving Letter/ Resignation Letter
- 5) Salary Proof/ Pay slips (last 3 months) of last employment
- 6) Six (6) passport size color photographs with white background
- 7) PAN Card
- 8) Aadhaar Card

This Letter of Intent is issued to you on the presumption that the particulars furnished by you in your application are correct.

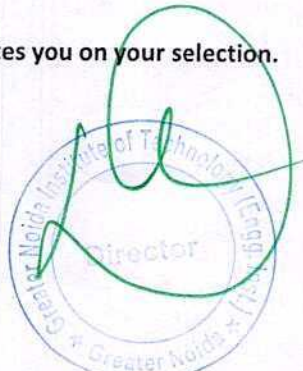
A detailed appointment letter shall be issued to you on your joining the services of the Company.

This letter is subject to successful Background Verification Check. In case, the same is not found to be satisfactory, this offer stands null and void.

**IPL recruitment and selection team congratulates you on your selection.**

Thanking you,

For Innodata India Pvt. Ltd.  
Parul Arora  
Manager- HR



January 31, 2020

Dipendra Kumar,

**LETTER OF INTENT**

Dear Dipendra,

This is further to your application exploring a suitable opportunity in our Organization, followed by your interview with our recruitment and selection team. In this connection, we are pleased to inform you that you have been selected and offered a position of **Senior Associate** in our organization on mutually agreed terms and conditions.

As agreed, you are requested to join the services of the company on or before **Monday, 3 February 2020** at the following address:

**Innodata India Pvt. Ltd.**  
**8<sup>th</sup> Floor, Tower-A, Stellar IT Park, C- 25, Sector-62, Noida**

Also, please bring the photocopy of the following documents at the time of joining:

- 1) Certificates of educational qualification starting from 10th
- 2) Certificates of professional qualifications
- 3) Experience letters of previous employment(s)
- 4) Copy of Relieving Letter/ Resignation Letter
- 5) Salary Proof/ Pay slips (last 3 months) of last employment
- 6) Six (6) passport size color photographs with white background
- 7) PAN Card
- 8) Aadhaar Card

This Letter of Intent is issued to you on the presumption that the particulars furnished by you in your application are correct.

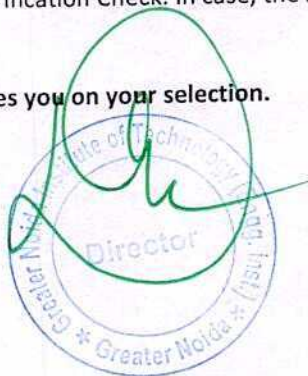
A detailed appointment letter shall be issued to you on your joining the services of the Company.

This letter is subject to successful Background Verification Check. In case, the same is not found to be satisfactory, this offer stands null and void.

**I IPL recruitment and selection team congratulates you on your selection.**

Thanking you,

For Innodata India Pvt. Ltd.  
Parul Arora  
Manager- HR



Name: Dipendra Kumar  
Designation: Senior Associate  
Level:2  
Date of Joining: 3- February -20

Illustrative details of your compensation:

Pay Components	Monthly (In INR)	Annual (In INR)
Basic Salary	8750	105000
House Rent Allowance	7165	85980
Contribution to ESIC *@3.25%	535	6420
Contribution to Provident Fund* @12%	1050	12600
<b>Total CTC</b>	<b>17,500</b>	<b>2,10,000</b>

It is mandatory to attend your trainings, no leaves shall we granted during this period.


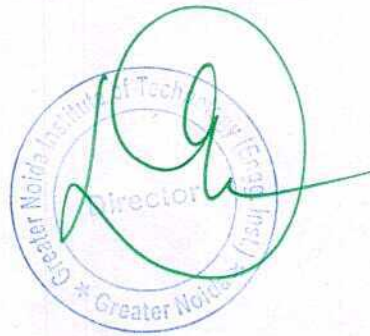
Any Income tax liability arising due to above will be borne by the employee.

For Innodata India Pvt. Ltd.

Parul Arora  
Manager- HR

Read, Understood and Accepted  
(\_\_\_\_\_)

Please sign the enclosed copy of this letter as a token of your acceptance



Training & Placement Department  
Greater Noida Institute of Technology

January 31, 2020

Anusha Pastor

**LETTER OF INTENT**

Dear Anusha,

This is further to your application exploring a suitable opportunity in our Organization, followed by your interview with our recruitment and selection team. In this connection, we are pleased to inform you that you have been selected and offered a position of **Senior Associate** in our organization on mutually agreed terms and conditions.

As agreed, you are requested to join the services of the company on or before **Monday, 3 February 2020** at the following address:

**Innodata India Pvt. Ltd.**  
**8<sup>th</sup> Floor, Tower-A, Stellar IT Park, C- 25, Sector-62, Noida**

Also, please bring the photocopy of the following documents at the time of joining:

- 1) Certificates of educational qualification starting from 10th
- 2) Certificates of professional qualifications
- 3) Experience letters of previous employment(s)
- 4) Copy of Relieving Letter/ Resignation Letter
- 5) Salary Proof/ Pay slips (last 3 months) of last employment
- 6) Six (6) passport size color photographs with white background
- 7) PAN Card
- 8) Aadhaar Card

This Letter of Intent is issued to you on the presumption that the particulars furnished by you in your application are correct.

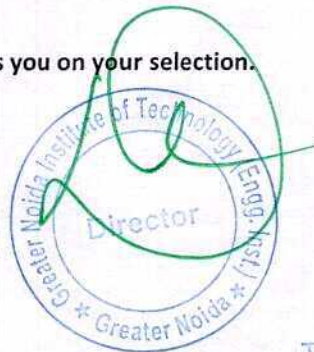
A detailed appointment letter shall be issued to you on your joining the services of the Company.

This letter is subject to successful Background Verification Check. In case, the same is not found to be satisfactory, this offer stands null and void.

**I IPL recruitment and selection team congratulates you on your selection.**

Thanking you,

**For Innodata India Pvt. Ltd.**  
**Parul Arora**  
**Manager- HR**



**Training & Placement Department**  
**Greater Noida Institute of Technology**



Name: Anusha Pastor  
Designation: Senior Associate  
Level:2  
Date of Joining: 3- February -20

Illustrative details of your compensation:

Pay Components	Monthly (In INR)	Annual (In INR)
Basic Salary	8750	105000
House Rent Allowance	7165	85980
Contribution to ESIC *@3.25%	535	6420
Contribution to Provident Fund* @17%	1050	12600
Total CTC	17,500	2,10,000

It is mandatory to attend your trainings, no leaves shall we granted during this period.

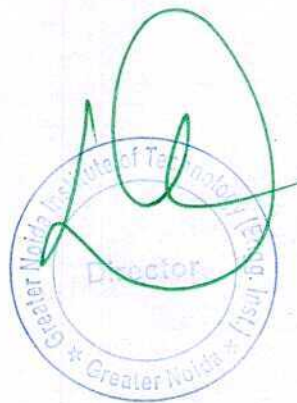
Any Income tax liability arising due to above will be borne by the employee.

For Innodata India Pvt. Ltd.

Parul Arora  
Manager- HR

Read, Understood and Accepted  
(\_\_\_\_\_)

Please sign the enclosed copy of this letter as a token of your acceptance



Director  
Greater Noida Institute of Technology (GNIOT)



39

January 31, 2020

Priya Bharti

**LETTER OF INTENT**

Dear Priya,

This is further to your application exploring a suitable opportunity in our Organization, followed by your interview with our recruitment and selection team. In this connection, we are pleased to inform you that you have been selected and offered a position of **Senior Associate** in our organization on mutually agreed terms and conditions.

As agreed, you are requested to join the services of the company on or before **Monday, 3 February 2020** at the following address:

**Innodata India Pvt. Ltd.**  
**8<sup>th</sup> Floor, Tower-A, Stellar IT Park, C- 25, Sector-62, Noida**

Also, please bring the photocopy of the following documents at the time of joining:

- 1) Certificates of educational qualification starting from 10th
- 2) Certificates of professional qualifications
- 3) Experience letters of previous employment(s)
- 4) Copy of Relieving Letter/ Resignation Letter
- 5) Salary Proof/ Pay slips (last 3 months) of last employment
- 6) Six (6) passport size color photographs with white background
- 7) PAN Card
- 8) Aadhaar Card

This Letter of Intent is issued to you on the presumption that the particulars furnished by you in your application are correct.

A detailed appointment letter shall be issued to you on your joining the services of the Company.

This letter is subject to successful Background Verification Check. In case, the same is not found to be satisfactory, this offer stands null and void.

**IPL recruitment and selection team congratulates you on your selection.**

Thanking you,

For Innodata India Pvt. Ltd.  
Parul Arora  
Manager- HR



Name: Priya Bharti  
Designation: Senior Associate  
Level:2  
Date of Joining: 3- February -20

Illustrative details of your compensation:

Pay Components	Monthly (In INR)	Annual (In INR)
Basic Salary	8750	105000
House Rent Allowance	7165	85980
Contribution to ESIC *@3.25%	535	6420
Contribution to Provident Fund* @12%	1050	12600
Total CTC	17,500	2,10,000

It is mandatory to attend your trainings, no leaves shall we granted during this period.

Any Income tax liability arising due to above will be borne by the employee.

For Innodata India Pvt. Ltd.

Parul Arora  
Manager- HR

Read, Understood and Accepted  
(\_\_\_\_\_)

Please sign the enclosed copy of this letter as a token of your acceptance

  
Greater Noida Institute of Technology  
Director  
Greater Noida  
Training & Placement Department  
Greater Noida Institute of Technology

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Innodata India Pvt. Ltd.  
7<sup>th</sup> & 8<sup>th</sup> Floor, Stellar IT Park,  
C-25, Sector 62, Noida (U.P.) 201309  
Tel: +91 0120-462 6000  
CIN: U72400DL1997PTC084165

January 31, 2020

Anjula,

**LETTER OF INTENT**

Dear Anjula,

This is further to your application exploring a suitable opportunity in our Organization, followed by your interview with our recruitment and selection team. In this connection, we are pleased to inform you that you have been selected and offered a position of **Senior Associate** in our organization on mutually agreed terms and conditions.

As agreed, you are requested to join the services of the company on or before **Monday, 3 February 2020** at the following address:

**Innodata India Pvt. Ltd.**  
**8<sup>th</sup> Floor, Tower-A, Stellar IT Park, C- 25, Sector-62, Noida**

Also, please bring the photocopy of the following documents at the time of joining:

- 1) Certificates of educational qualification starting from 10<sup>th</sup>
- 2) Certificates of professional qualifications
- 3) Experience letters of previous employment(s)
- 4) Copy of Relieving Letter/ Resignation Letter
- 5) Salary Proof/ Pay slips (last 3 months) of last employment
- 6) Six (6) passport size color photographs with white background
- 7) PAN Card
- 8) Aadhaar Card

This Letter of Intent is issued to you on the presumption that the particulars furnished by you in your application are correct.

A detailed appointment letter shall be issued to you on your joining the services of the Company.

This letter is subject to successful Background Verification Check. In case, the same is not found to be satisfactory, this offer stands null and void.

**IPL recruitment and selection team congratulates you on your selection.**

Thanking you,

For Innodata India Pvt. Ltd.  
Parul Arora  
Manager- HR



Training & Placement Department  
Greater Noida Institute of Technology

Name: Anjula  
Designation: Senior Associate  
Level:2  
Date of Joining: 3- February -20

Illustrative details of your compensation:

Pay Components	Monthly (In INR)	Annual (In INR)
Basic Salary	8750	105000
House Rent Allowance	7165	85980
Contribution to ESIC *@3.25%	535	6420
Contribution to Provident Fund* @12%	1050	12600
<b>Total CTC</b>	<b>17,500</b>	<b>2,10,000</b>

It is mandatory to attend your trainings, no leaves shall we granted during this period.

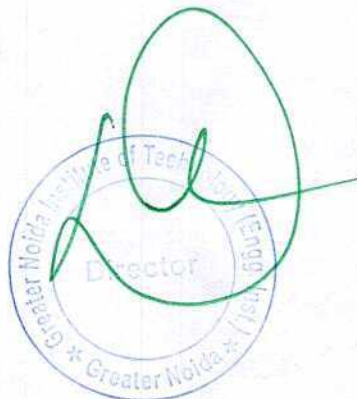
Any Income tax liability arising due to above will be borne by the employee.

For Innodata India Pvt. Ltd.

Parul Arora  
Manager- HR

Read, Understood and Accepted  
( \_\_\_\_\_ )

Please sign the enclosed copy of this letter as a token of your acceptance



Training & Placement Department  
Greater Noida Institute of Technology

January 31, 2020

Nikhil Kumar Rai,

**LETTER OF INTENT**

Dear Nikhil,

This is further to your application exploring a suitable opportunity in our Organization, followed by your interview with our recruitment and selection team. In this connection, we are pleased to inform you that you have been selected and offered a position of **Senior Associate** in our organization on mutually agreed terms and conditions.

As agreed, you are requested to join the services of the company on or before **Monday, 3 February 2020** at the following address:

**Innodata India Pvt. Ltd.**  
**8<sup>th</sup> Floor, Tower-A, Stellar IT Park, C- 25, Sector-62, Noida**

Also, please bring the photocopy of the following documents at the time of joining:

- 1) Certificates of educational qualification starting from 10th
- 2) Certificates of professional qualifications
- 3) Experience letters of previous employment(s)
- 4) Copy of Relieving Letter/ Resignation Letter
- 5) Salary Proof/ Pay slips (last 3 months) of last employment
- 6) Six (6) passport size color photographs with white background
- 7) PAN Card
- 8) Aadhaar Card

This Letter of Intent is issued to you on the presumption that the particulars furnished by you in your application are correct.

A detailed appointment letter shall be issued to you on your joining the services of the Company.

This letter is subject to successful Background Verification Check. In case, the same is not found to be satisfactory, this offer stands null and void.

**I IPL recruitment and selection team congratulates you on your selection.**

Thanking you,

For Innodata India Pvt. Ltd.  
Parul Arora  
Manager- HR



Training & Placement Department  
Greater Noida Institute of Technology

Name: Nikhil Kumar Rai  
Designation: Senior Associate  
Level:2  
Date of Joining: 3- February -20

Illustrative details of your compensation:

Pay Components	Monthly (In INR)	Annual (In INR)
Basic Salary	8750	105000
House Rent Allowance	7165	85980
Contribution to ESIC *@3.25%	535	6420
Contribution to Provident Fund* @12%	1050	12600
Total CTC	17,500	2,10,000

It is mandatory to attend your trainings, no leaves shall we granted during this period.

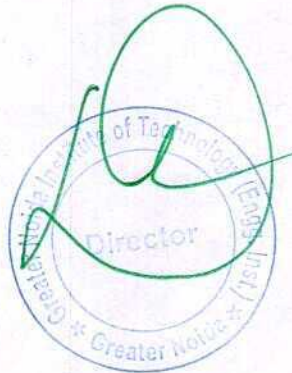
Any Income tax liability arising due to above will be borne by the employee.

For Innodata India Pvt. Ltd.

Parul Arora  
Manager- HR

Read, Understood and Accepted  
( \_\_\_\_\_ )

Please sign the enclosed copy of this letter as a token of your acceptance



Training & Placement Department  
Greater Noida Institute of Technology

January 31, 2020

Humaza Amin Sofi

**LETTER OF INTENT**

Dear Humaza,

This is further to your application exploring a suitable opportunity in our Organization, followed by your interview with our recruitment and selection team. In this connection, we are pleased to inform you that you have been selected and offered a position of **Senior Associate** in our organization on mutually agreed terms and conditions.

As agreed, you are requested to join the services of the company on or before **Monday, 3 February 2020** at the following address:

**Innodata India Pvt. Ltd.**  
**8<sup>th</sup> Floor, Tower-A, Stellar IT Park, C- 25, Sector-62, Noida**

Also, please bring the photocopy of the following documents at the time of joining:

- 1) Certificates of educational qualification starting from 10th
- 2) Certificates of professional qualifications
- 3) Experience letters of previous employment(s)
- 4) Copy of Relieving Letter/ Resignation Letter
- 5) Salary Proof/ Pay slips (last 3 months) of last employment
- 6) Six (6) passport size color photographs with white background
- 7) PAN Card
- 8) Aadhaar Card

This Letter of Intent is issued to you on the presumption that the particulars furnished by you in your application are correct.

A detailed appointment letter shall be issued to you on your joining the services of the Company.

This letter is subject to successful Background Verification Check. In case, the same is not found to be satisfactory, this offer stands null and void.

**IPL recruitment and selection team congratulates you on your selection.**

Thanking you,

For Innodata India Pvt. Ltd.  
Parul Arora  
Manager- HR



Training & Placement Department  
Greater Noida Institute of Technology



Name: Humaza Amin Sofi  
Designation: Senior Associate  
Level:2  
Date of Joining: 3- February -20

Illustrative details of your compensation:

Pay Components	Monthly (In INR)	Annual (In INR)
Basic Salary	8750	105000
House Rent Allowance	7165	85980
Contribution to ESIC *@3.25%	535	6420
Contribution to Provident Fund* @12%	1050	12600
<b>Total CTC</b>	<b>17,500</b>	<b>2,10,000</b>

It is mandatory to attend your trainings, no leaves shall we granted during this period.

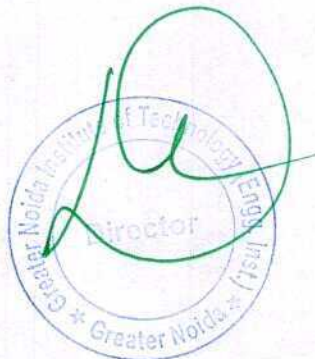
Any Income tax liability arising due to above will be borne by the employee.

For Innodata India Pvt. Ltd.

Parul Arora  
Manager- HR

Read, Understood and Accepted  
( \_\_\_\_\_ )

Please sign the enclosed copy of this letter as a token of your acceptance



Training & Placement Department  
Greater Noida Institute of Technology



Date: 15-Jan-2020

To,

SACHIN RANA,  
H.NO. D359A,MIG, PRATAP VIHAR  
GHAZIABAD  
UP

**Subject: Offer Letter**

Dear SACHIN RANA,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **GRADUATE ENGINEER TRAINEE** in **PRODUCTION DEPARTMENT** with **OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 264300/- (Rupees Two Lakh Sixty Four thousand Three hundred Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory, Industrial Plot No-1, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at **8:30 AM**.

As discussed your date of joining will be **24-Feb-20**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.


**This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree, course/ diploma etc. of your curriculum. The company has the unrestricted right to terminate your appointment cum recruitment with immediate effect in case otherwise.**

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,

  
Authorized Signatory  
Human Resources



Training & Placement Department  
Greater Noida Institute of Technology

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate.....

Date.....

**OPPO Mobiles India Private Limited**

Industrial Plot No-1, Ecotech-VII, Greater Noida, Kasna, G.B. Nagar, U.P-201306

**Name** : SACHIN RANA  
**Designation** : GRADUATE ENGINEER TRAINEE  
**Department** : PRODUCTION DEPARTMENT  
**Location** : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
<b>(1) Fixed portion</b>		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Special Allowance	0	0
<b>Sub Total (Per Annum)</b>	<b>18000</b>	<b>216000</b>
<b>(2) Other Benefits:</b>		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	585	7020
Attendance Allowance( On 100% Attendance)	2000	24000
Performance Incentive	0	0
<b>Sub Total</b>	<b>4025</b>	<b>48300</b>
<b>Annual Cost to Company (1) +(2)</b>	<b>22025</b>	<b>264300</b>
<b>Net Take Home Salary Prior to Tax</b>	<b>18425</b>	<b>221100</b>

Please note that the deduction of PF and ESIC will be done as per Law. Gratuity will be paid as per Gratuity Act.

Note:-

- 1) Attendance Allowance will be paid as per attendance policy.
- 2) Night Allowance will be given by Rs.50/ per night.
- 3) Performance Incentive will be based/calculated on monthly performance.

For OPPO Mobiles India Private Limited

Authorized Signatory  
Human Resources



Training & Placement Department  
Greater Noida Institute of Technology  
Employee Signature



Date: 15-Jan-2020

To,

RAJENDRA SINGH,  
RZ-23,D1 INDIRA PARK,PALAM COLONY  
DELHI  
DELHI

**Subject: Offer Letter**

Dear RAJENDRA SINGH,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **GRADUATE ENGINEER TRAINEE** in **PRODUCTION DEPARTMENT** with **OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 264300/- (Rupees Two Lakh Sixty Four thousand Three hundred Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory, Industrial Plot No-1, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at **8:30 AM**.

As discussed your date of joining will be **24-Feb-20**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

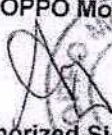
**This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree, course/ diploma etc. of your curriculum. The company has the unrestricted right to terminate your appointment cum recruitment with immediate effect in case otherwise.**

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,

  
Authorized Signatory  
Human Resources



Training & Placement Department  
Greater Noida Institute of Technology

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate .....

Date.....

**OPPO Mobiles India Private Limited**

Industrial Plot No-1, Ecotech-VII, Greater Noida, Kasna, G.B. Nagar, U.P-201306

Name : RAJENDRA SINGH  
 Designation : GRADUATE ENGINEER TRAINEE  
 Department : PRODUCTION DEPARTMENT  
 Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
<b>(1) Fixed portion</b>		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Special Allowance	0	0
<b>Sub Total (Per Annum)</b>	<b>18000</b>	<b>216000</b>
<b>(2) Other Benefits:</b>		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	585	7020
Attendance Allowance( On 100% Attendance)	2000	24000
Performance Incentive	0	0
<b>Sub Total</b>	<b>4025</b>	<b>48300</b>
<b>Annual Cost to Company (1) +(2)</b>	<b>22025</b>	<b>264300</b>
<b>Net Take Home Salary Prior to Tax</b>	<b>18425</b>	<b>221100</b>

Please note that the deduction of PF and ESIC will be done as per Law. Gratuity will be paid as per Gratuity Act.

Note:-

- 1) Attendance Allowance will be paid as per attendance policy.
- 2) Night Allowance will be given by Rs.50/ per night.
- 3) Performance Incentive will be based/calculated on monthly performance.

For OPPO Mobiles India Private Limited

Authorized Signatory  
Human Resources



*(Handwritten Signature)*

Training & Placement Department  
Greater Noida Institute of Technology  
Employee Signature

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**oppo**

Date: 15-Jan-2020

To,

AMAN BAJPAI,  
SHREE RAM HOSTEL, GNIOT, KNOWLEDGE PARK-2  
GREATER NOIDA  
UP

**Subject: Offer Letter**

Dear AMAN BAJPAI,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **GRADUATE ENGINEER TRAINEE** in **PRODUCTION DEPARTMENT** with **OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 264300/- (Rupees Two Lakh Sixty Four thousand Three hundred Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory, Industrial Plot No-1, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at **8:30 AM**.

As discussed your date of joining will be **24-Feb-20**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.


**This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree, course/ diploma etc. of your curriculum. The company has the unrestricted right to terminate your appointment cum recruitment with immediate effect in case otherwise.**

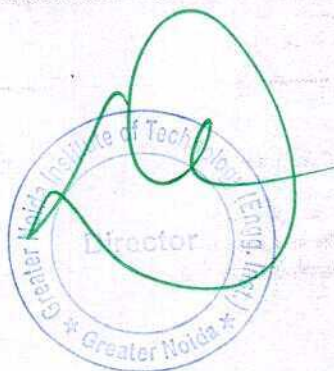
You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,

  
Authorized Signatory  
Human Resources



Training & Placement Department  
Greater Noida Institute of Technology

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate.....

Date.....

**OPPO Mobiles India Private Limited**  
Industrial Plot No-1, Ecotech-VII, Greater Noida, Kasna, G.B. Nagar, U.P-201306

Name : AMAN BAJPAI  
 Designation : GRADUATE ENGINEER TRAINEE  
 Department : PRODUCTION DEPARTMENT  
 Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
<b>(1) Fixed portion</b>		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Special Allowance	0	0
<b>Sub Total (Per Annum)</b>	<b>18000</b>	<b>216000</b>
<b>(2) Other Benefits:</b>		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	585	7020
Attendance Allowance( On 100% Attendance)	2000	24000
Performance Incentive	0	0
<b>Sub Total</b>	<b>4025</b>	<b>48300</b>
<b>Annual Cost to Company (1) +(2)</b>	<b>22025</b>	<b>264300</b>
<b>Net Take Home Salary Prior to Tax</b>	<b>18425</b>	<b>221100</b>

Please note that the deduction of PF and ESIC will be done as per Law. Gratuity will be paid as per Gratuity Act.

Note:-

- 1) Attendance Allowance will be paid as per attendance policy.
- 2) Night Allowance will be given by Rs.50/ per night.
- 3) Performance Incentive will be based/calculated on monthly performance.

For OPPO Mobiles India Private Limited

Authorized Signatory  
Human Resources



Employee Signature

Training & Placement Department  
Greater Noida Institute of Technology

OPPO Mobiles India Private Limited

Industrial Plot No-1, Ecotech-VII, Greater Noida, Kasna, G.B. Nagar, U.P-201306



Date: 15-Jan-2020

To,

MD ASIF PERWEZ,  
SHREE RAM HOSTEL, GNIOT, KNOWLEDGE PARK-2  
GREATER NOIDA  
UP

**Subject: Offer Letter**

Dear MD ASIF PERWEZ,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **GRADUATE ENGINEER TRAINEE in PRODUCTION DEPARTMENT** with **OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 264300/- (Rupees Two Lakh Sixty Four thousand Three hundred Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida factory, Industrial Plot No-1, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at 8:30 AM.**

As discussed your date of joining will be **24-Feb-20**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.


**This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree, course/ diploma etc. of your curriculum. The company has the unrestricted right to terminate your appointment cum recruitment with immediate effect in case otherwise.**

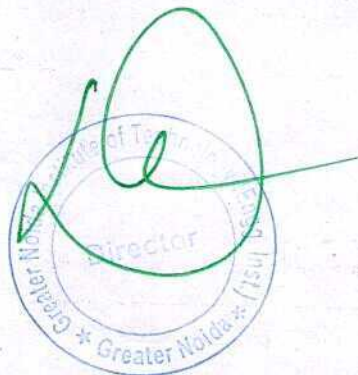
You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,

  
Authorized Signatory  
Human Resources





Training & Placement Department  
Greater Noida Institute of Technology

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate.....

Date.....



**Name** : MD ASIF PERWEZ  
**Designation** : GRADUATE ENGINEER TRAINEE  
**Department** : PRODUCTION DEPARTMENT  
**Location** : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
<b>(1) Fixed portion</b>		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Special Allowance	0	0
<b>Sub Total (Per Annum)</b>	<b>18000</b>	<b>216000</b>
<b>(2) Other Benefits:</b>		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	585	7020
Attendance Allowance( On 100% Attendance)	2000	24000
Performance Incentive	0	0
<b>Sub Total</b>	<b>4025</b>	<b>48300</b>
<b>Annual Cost to Company (1) +(2)</b>	<b>22025</b>	<b>264300</b>
<b>Net Take Home Salary Prior to Tax</b>	<b>18425</b>	<b>221100</b>

Please note that the deduction of PF and ESIC will be done as per Law. Gratuity will be paid as per Gratuity Act.  
 Note:-

- 1) Attendance Allowance will be paid as per attendance policy.
- 2) Night Allowance will be given by Rs.50/ per night.
- 3) Performance Incentive will be based/calculated on monthly performance.

For OPPO Mobiles India Private Limited

Authorized Signatory  
 Human Resources

Training & Placement Department  
 Greater Noida Institute of Technology  
 Employee Signature

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**Offer: Computer Consultancy**  
**Ref: TCSL/DT20195284704/Delhi**  
**Date: 17/09/2019**

Ms. Pooja  
C - 494Alpha 1,  
C Market,  
Gautam Buddha Nagar-201310,  
Uttar Pradesh.  
Tel# -

Dear Pooja,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

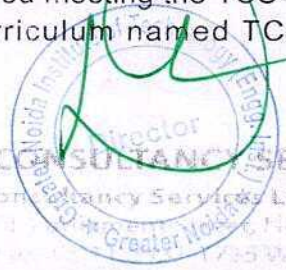
After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential  
TCSL/DT20195284704

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

10 Floor, PTI Building, 100, Park Road, Connaught Place, New Delhi 110028, India  
Tel: +91 11 6650 6500 Fax: +91 11 6650 6501 Email: careers@tcs.com  
Head Office: Normal Building, 5th Floor, Nariman Point, Mumbai 400 021, India  
TCS Careers Service: 1800 209 3111 Email: careers@tcs.com



1  
Training & Placement Department  
Greater Noida Institute of Technology



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

## **COMPENSATION AND BENEFITS**

### **BASIC SALARY**

You will be eligible for a basic salary of ₹10,200/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be ₹4,080/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Personal Allowance**

You will be eligible for a monthly personal allowance of ₹7,570/- per month. This component is subject to review and may change as per TCSL's compensation policy.

#### **4. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB

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amount between the components as per your tax plan, once you join TCSL.

### PERFORMANCE PAY

#### **Monthly Performance Pay**

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

#### **Quarterly Variable Allowance**

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

### CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

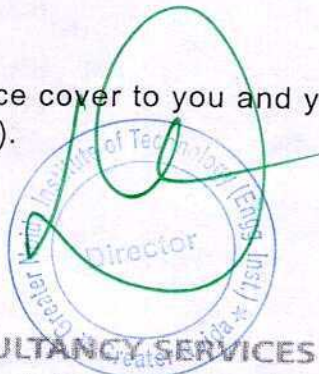
### XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto Rs.60,000 over and above your CTC during the first year.

### OTHER BENEFITS

#### **Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).



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GROSS SALARY SHEET

Annexure 1

Name	Pooja
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,875</b>
<b>Xplore/ Learning Incentive****</b>		Upto 60,000

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Programme.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore Programme.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

\*\*\*\* Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	7,570	90,840
<b>GROSS BOUQUET OF BENEFITS</b>	<b>13,000</b>	<b>1,56,000</b>

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Offer: Computer Consultancy  
Ref: TCSSL/DT20195371857/Delhi  
Date: 24/09/2019

Mr. Zeeshan Danish  
H-230, Beta-2 Beta-2, H-Block,  
Omaxe Mall,  
Greater Noida-201308,  
Uttar Pradesh.  
Tel# 91-7703990477

Dear Zeeshan Danish,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Regional Office: Noida Building, 1st Floor, Norman Point, Noida 201308  
TCS Career Service Line: 1800 209 3133 Email: careers@tcs.com



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

## **COMPENSATION AND BENEFITS**

### **BASIC SALARY**

You will be eligible for a basic salary of ₹10,200/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be ₹4,080/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Personal Allowance**

You will be eligible for a monthly personal allowance of ₹7,570/- per month. This component is subject to review and may change as per TCSL's compensation policy.

#### **4. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB

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amount between the components as per your tax plan, once you join TCSL.

## PERFORMANCE PAY

### **Monthly Performance Pay**

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

### **Quarterly Variable Allowance**

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

## CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

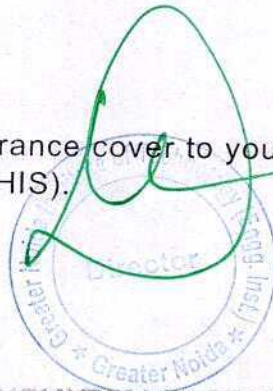
## XPLORE/ LEARNING INCENTIVES

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## OTHER BENEFITS

### **Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).



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GROSS SALARY SHEET

Annexure 1

Name	Zeeshan Danish
Designation	Assistant System Engineer-Trainee
Institute Name	Greater Noida Institute Of Technology, Greater Noida

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,875</b>
<b>Xplore/ Learning Incentive****</b>		Upto 60,000

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

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Greater Noida Institute of Technology

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**Offer: Computer Consultancy**  
**Ref: TCSL/DT20195394830/Delhi**  
**Date: 17/09/2019**

Mr. Sourabh Chakrabarty  
B-117, Ina Colony, Pocket-A, New Delhi-110023,  
Near Vikas Sadan,  
New Delhi-110023,  
New Delhi.  
Tel# 91-9971773526

Dear Sourabh Chakrabarty,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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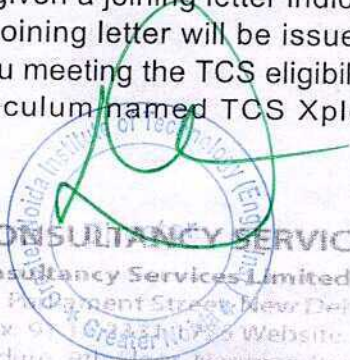
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Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

## **COMPENSATION AND BENEFITS**

### **BASIC SALARY**

You will be eligible for a basic salary of ₹10,200/- per month.

### **BOUQUET OF BENEFITS (BoB)**

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The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

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Your HRA will be ₹4,080/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

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amount between the components as per your tax plan, once you join TCSL.

## PERFORMANCE PAY

### **Monthly Performance Pay**

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

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This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

## CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

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You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto Rs.60,000 over and above your CTC during the first year.

## OTHER BENEFITS

### **Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

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GROSS SALARY SHEET

Annexure 1

Name	Sourabh Chakrabarty
Designation	Assistant System Engineer-Trainee
Institute Name	Greater Noida Institute Of Technology, Greater Noida

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
<b>2) Performance Pay**</b>		
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Retention Incentive	NA	0
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,875</b>
Xplore/ Learning Incentive****		Upto 60,000

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Programme.

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**Offer: Computer Consultancy**  
**Ref: TCSL/DT20195325089/Delhi**  
**Date: 17/09/2019**

Mr. Mayank Nayal  
B-251,  
Alpha 1,  
Greater Noida-201310,  
Uttar Pradesh.  
Tel# -

Dear Mayank Nayal,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **IT Infrastructure Services (ITIS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

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Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021

TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

Training & Placement Department  
Greater Noida Institute of Technology



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

## **COMPENSATION AND BENEFITS**

### **BASIC SALARY**

You will be eligible for a basic salary of ₹10,200/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be ₹4,080/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Personal Allowance**

You will be eligible for a monthly personal allowance of ₹7,570/- per month. This component is subject to review and may change as per TCSL's compensation policy.

#### **4. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB

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**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Road, Greater Noida, Uttar Pradesh - 201308, India

Tel: 91 11 66500005 Fax: 91 11 23311785 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021

TCS Careers Service Line: 1-800-209-3111 Email: careers@tcs.com

Training & Placement Department  
Greater Noida Institute of Technology



amount between the components as per your tax plan, once you join TCSL.

### PERFORMANCE PAY

#### **Monthly Performance Pay**

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

#### **Quarterly Variable Allowance**

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

### CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

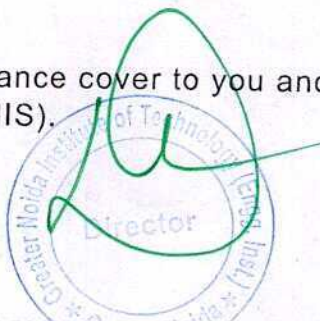
### XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto Rs.60,000 over and above your CTC during the first year.

### OTHER BENEFITS

#### **Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).



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Training & Placement Department

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Tata Consultancy Services Limited

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GROSS SALARY SHEET

Annexure 1

Name	Mayank Nayal
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,875</b>
<b>Xplore/ Learning Incentive****</b>		<b>Upto 60,000</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Programme.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore Programme.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

\*\*\*\* Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	7,570	90,840
<b>GROSS BOUQUET OF BENEFITS</b>	<b>13,000</b>	<b>1,56,000</b>

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Training & Placement Department  
Greater Noida Institute of Technology

49

January 6, 2020

Ankur Nigam,  
B-220, Vivek Vihar, Delhi - 110095.

**Subject: Letter of Offer and Terms of Employment**

Dear Ankur,

Thank you for exploring career opportunities with **TA Digital** (registered as TechAspect Solutions Private Limited, going forward will be called as Company in this document). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

You have been selected for the position of **Trainee Software Engineer** in Job Band - A1 at Company's Hyderabad Office. This letter states the terms of our employment offer. During your probation cum training period your annual CTC (Cost to Company) will be **Rs. 291,129/-** (Rupees Two Lakhs Ninety One Thousand One Hundred Twenty Nine Only). The detailed break-up of this CTC is given in Annexure - A.

On successful completion of probation cum training period, your annual total compensation would stand revised to **Rs. 381,129/-** (Rupees Three Lakhs Eighty One Thousand One Hundred and Twenty Nine Only). The detailed break-up of this CTC is given in Annexure - B.

**This offer is issued to you upon agreeing by you to sign a service agreement with the company for two years from the date of your joining.**

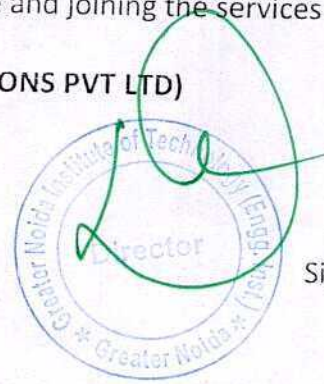
This offer is valid till January 9, 2020. You should send the acceptance of the offer, after signing on duplicate copy of this offer letter. The date of joining would be officially communicated to you by HR Department of TA Digital. You would receive a detailed appointment letter at the time of joining.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure - B. Please submit all the documents specified in Annexure - C as soon as possible after which the Company would do the background verification. Should you have any questions, please do not hesitate to contact me. We look forward to receiving your acceptance and joining the services of the company.

for TA DIGITAL (TECHASPECT SOLUTIONS PVT LTD)



**PRABHAT PRASAD**  
Director – Human Resources



Signature: \_\_\_\_\_

**Ankur Nigam**

**Training & Placement Department**  
**Greater Noida Institute of Technology**

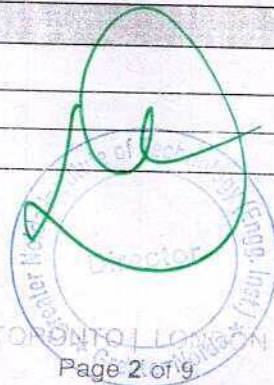
Annexure - A

Salary Structure		
Monthly Components	Per Month	Annualized
Basic	9,333	112,000
HRA	3,733	44,800
LTA	778	9,333
Special Allowance / FBP <sup>1</sup>	7,240	86,882
<b>Gross Salary</b>	<b>21,085</b>	<b>253,015</b>
<b>Statutory Payments<sup>3</sup></b>		
Company's contribution to PF <sup>4</sup>	1,800	21,600
Gratuity (Payable as per Gratuity Act) <sup>5</sup>	449	5,385
<b>Total Compensation</b>	<b>23,333</b>	<b>280,000</b>
<b>Benefits<sup>6</sup></b>		
Insurance Benefits	-	11,129
<b>Total Cost to Company</b>	<b>23,333</b>	<b>291,129</b>

Annexure - B

Salary Structure		
Monthly Components	Per Month	Annualized
Basic	12,333	148,000
HRA	4,933	59,200
LTA	1,028	12,333
Special Allowance / FBP <sup>1</sup>	10,146	121,751
<b>Gross Salary</b>	<b>28,440</b>	<b>341,285</b>
<b>Statutory Payments<sup>3</sup></b>		
Company's contribution to PF <sup>4</sup>	1,800	21,600
Gratuity (Payable as per Gratuity Act) <sup>5</sup>	593	7,115
<b>Total Compensation</b>	<b>30,833</b>	<b>370,000</b>
<b>Benefits<sup>6</sup></b>		
Insurance Benefits	-	11,129
<b>Total Cost to Company</b>	<b>30,833</b>	<b>381,129</b>

*S. Prasad*



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Greater Noida Institute of Technology

1 - As per Designation / Job Band and applicable policies, employees are given options to restructure their "Flexible Benefit Plan" under the following heads:

- a) Meal Card b) Telephone Reimbursements c) Fuel Reimbursement

The above shall be guided by the "FBP (Flexible Benefit Plan) Guidelines", or as per company policies. For any clarifications, please reach out to India Accounts Team.

2- Performance Bonus will be paid out biannually (as per policy), pay out would range from 0 to the amount mentioned above.

3 - These Statutory payments are included based on current applicable practice and law and are subject to changes based on changes in law from time to time. Also, please further note, that any change / modification to statutory payments, due to change and / or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, company shall endeavor to inform you, via separate email communication, about any changes / modifications to statutory payment.

4 - Company would be paying this contribution to your Employee Provident Fund account and an equal amount of Employee contribution towards PF will be made from your monthly salary.

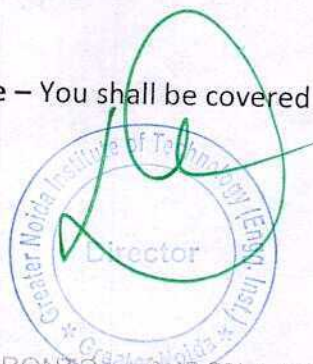
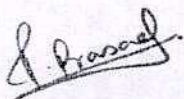
ESIC (if applicable) – In the event you are eligible, you will be covered under the Employees' State Insurance Act wherein, the Company will contribute towards ESIC at the statutory rate. Your contribution and Company's contribution form a part of the above-mentioned compensation.


5 - Upon cessation of employment after completion of continuous service of at least five (5) years with the Company, you will be eligible for gratuity as per Payment of Gratuity Act. The amount towards gratuity accrual forms a part of the above-mentioned compensation.

6 - As an employee of the Company, you shall be entitled to the following benefits subject to any change made by the Company from time to time:

a) **Group Medical Insurance** – In accordance with the Company's policy, you and your immediate family (as defined in the Company's policy) shall be covered under the Medical Insurance policy held by the company. Additionally, if you are required to travel abroad, you may be covered under the Company's Overseas Medical Insurance Policy.

b) **Group Personal Accident Insurance** – You shall be covered under the Personal Accident Insurance Policy held by the Company.



  
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Greater Noida Institute of Technology

- c) **Group Term Life Insurance** – You shall also be covered under the Group Term Life Insurance Policy held by the Company.
- d) **Transport Facility** – Company may provide transport facility based on project needs. Company can also propose shared cost model for Bus / Cab transport facility. If you opt for such facility, the applicable charges will be deducted from your monthly payroll.
- e) **Cafeteria Benefits** – Company may provide subsidized meals / snacks to employees. If you opt for such facility, then applicable charges will be deducted from your monthly payroll.
- f) **Annual Leave / Public Holidays** – You will be eligible for annual leaves and public holidays as determined by Company's leave policy, which is subject to revision from time to time.

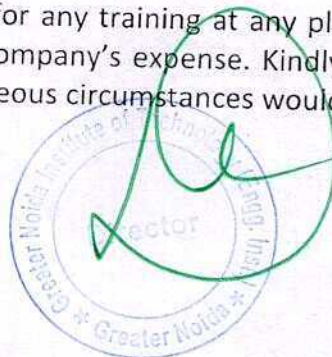


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**Annexure - C**

1. **Personal Particulars:**  
You will keep us informed of any change in your contact information, residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir /nominee.
2. **Nature of Work:**  
The nature of work and responsibilities will be assigned and explained to you by your seniors from time to time. It is your responsibility to maintain high standards of ownership, creativity, efficiency and economy in the work being done.
3. **Working Hours:**  
Your working hours at the Company will be intimated to you at the time of joining. The working hours are liable to change based on the project requirements.
4. **Probation:**  
You will be on probation for a period of **Six Months** from the date of joining. At the end of the probation period, the Company will review your performance and decide whether to confirm your employment with the Company. In the event your employment is confirmed, the Company will issue you a letter of confirmation. Alternately, the Company may decide to continue your probation for an additional period. In case your employment is not confirmed and probation period not extended, your employment with the Company shall be deemed to have been terminated upon the lapse of the probation period without further notice.
5. **Assignment, Transfer and Deputation:**  
Though you have been engaged for a specific position, the Company reserves the right to send you on deputation/transfer/assignment to any of the Company's branch offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.
6. **Training:**  
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the Company's expense. Kindly note that refusal to participate in a training program without any extraneous circumstances would lead to disciplinary action.

*J. Prasad*



*[Handwritten signature]*

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Greater Noida Institute of Technology

**7. Intellectual Property Right:**

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/product likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the Company for the purpose of seeking any patent rights or for any other purpose. The Company shall have the sole ownership rights of all the intellectual property that you may create during the tenure of association with the Company including but not limited to the software code or innovations that you may develop during your association with the Company.

**8. Secrecy / Confidentiality:**

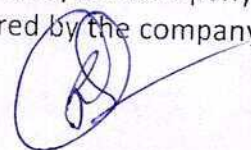
You will not during the course of your employment with the Company or at any time thereafter, disclose to any person whomsoever including competitors and former employees, or make any use whatsoever for your own purpose or for any other purpose other than that of the Company of any information or knowledge obtained by you during your employment as to the business or affairs of the Company including development artifacts, process documents, reports, and reporting systems and you will during the course of your employment hereunder use your best endeavor to prevent any other person from doing so. Failure to do so on your part may result in legal action against you and the person to whom the information was divulged.

The terms of this offer are to be treated as highly confidential business information. Any attempt to distribute offer documents in any form or disclosing the terms to any individual or company will result in termination of this offer and invite legal action from the Company against you.

**9. Restrain:**

**Restriction on Personal Use:**

Use of company resources for personal use is strictly prohibited. This includes usage of computer resources, company information, internet service, and working time of the company for any personal use. You will under no circumstances carry any work home unless specifically requested by your manager. You shall use the software provided by Company for Company's business purposes only and will not copy or otherwise duplicate or in any other way violate the license of any computer program or software licensed to Company. You shall not resell, sublicense, distribute or otherwise transfer for any purpose any component of the licensed software provided by Company to any person, firm or entity. Any violations will result in immediate termination of employment without notice and/or legal action for misdemeanor as deemed fit by the company. You may/may not be required to reimburse the company for any losses incurred by the company on account of such actions.



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**10. Leave:**

You will be entitled for leaves as per the Company policy.

**11. Dress Code:**

You are required to be dressed in Smart Casuals from Monday to Friday. Further details on dress code would be communicated to you at the time of Induction.

**12. Performance Review:**

Your performance shall be reviewed periodically as per the Performance Management System (PMS) operational in the Company. Performance reviews, may or may not result in compensation reviews.

**13. Financial or Nonfinancial reviews:**

Financial or non-financial reviews like payment of ex-gratia, incentive, bonus, variable pay etc. shall not be considered for the employees who tender their resignation or serving the notice period.

**14. Voluntary Abandonment:**

Should you not report to duty for more than 3 consecutive days without prior sanction of leave from your superior, it is construed that you have voluntarily abandoned the employment of the Company and your name shall be deleted from the employee-rolls thereof.

**15. Background Verification:**


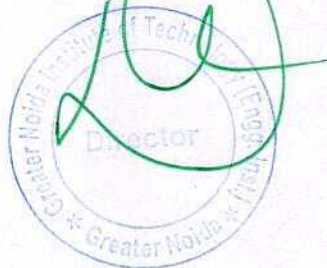
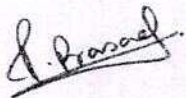
Acceptance of this offer also confirms your consent to Company to carry out necessary background checks on education, previous employment and felony records.

**16. Security:**

Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer system, by disabling floppy disk / USB / CD drives, and by raising awareness across the Company about the need for protection of intellectual property and sensitive customer information.

**17. Surrender of Company Assets:**

You need to surrender all the tangible assets of the Company, including the data and information in soft or physical form which are in your possession by virtue of your employment before separation from the Company.



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Greater Noida Institute of Technology



**18. Appointment in Good Faith:**

You must specifically understand that this offer of employment is made based on technical/professional skills you have declared to possess as per your resume in application for employment and your ability to handle any assignment/job applicable to the position you are being hired. In case, at a later date any of your statements/particulars furnished are found to be false or misleading or your performance falls short of the minimum standard set by the Company, the Company shall have the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated by the Company.

**19. Notice period:**

This contract of employment is terminable, by either party giving 2 months' notice. Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such dates as it may deem fit even prior to the expiry of the notice period.

Further, the Company may terminate employment any time without notice for the reasons of non-performance, insubordination, misrepresentation of facts in employment application, misconduct, engaging in illegal activity which may affect the Company's reputation. During probation however, the Company reserves the right to terminate at a shorter notice due to any of the reasons listed above.

The above terms and conditions are based on the Company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the Company as shall be in force from time to time.

**ACCEPTANCE:** I have read and fully understood the above terms and conditions and I accept the same without any reservations. I promise to join Company as a full-time employee from \_\_\_\_\_

Date: \_\_\_\_\_

Place: \_\_\_\_\_

*S. Prasad*



\_\_\_\_\_  
(Signature)

Training & Placement Department  
Greater Noida Institute of Technology

**ANNEXURE – D**

**Scanned documents to be submitted before the date of joining:**

1. Salary Slip from your present and all previous Employers.
2. Relieving Letter from your present and all previous Employers.
3. Offer and Appointment letter from the present and all previous Employers.
4. Certificates supporting your Educational Qualifications along with Mark Sheets.
  - 10<sup>th</sup> / SSE Certificate and mark sheets
  - 12th / +2 / HSCE / Intermediate Certificate and mark sheets.
  - Bachelors Certificate and Semester / year-wise mark sheets.
  - Masters Certificate and Semester / year-wise marks sheets.
  - Diploma / PG Diploma Certificate & Transcripts.
  - Professional Certificates (Ex. PMP, MCP / SCJP etc.)
5. Valid Passport and PAN Card.
6. Passports sized color photographs (35mm x 45mm image at 300 DPI JPG format only).
7. Residence Proof (House hold card or Election card or Aadhar card or Driving license)
8. Form - 16 or Income Tax computation sheet from previous organization

**Note:** Carry all your originals (Academic & Employment) documents and one Stamp size and one Passport size photographs on the day of joining.



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Greater Noida Institute of Technology

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# Indus Infotech Private Limited

SDF, C-7, 3<sup>rd</sup> Floor, NSEZ, Phase-II,  
Noida-(Uttar Pradesh) India. Pin-201305  
CIN-U72200MH2009PTC189527,GSTN-09AADCK5814C1ZR

Date: January 2, 2020

Priyanshu Krishnan  
C-339, Alpha 1  
Greater Noida  
201308

## Offer Letter

Dear Priyanshu,

Congratulations!

This is with reference to your interview process; we are pleased to offer you the position of a **Associate Implementation Engineer** with Indus Infotech Private Limited in Noida on probationary basis for six months. On completion of the six months evaluation period, the role shall be confirmed based on your performance.

You shall report for work on: Thursday, January 9th, 2020.

Your Cost to Company (CTC) would be of ₹ 3,80,000(Three Lakh Eighty Thousand Only) plus Deferred Cash Opportunity and Non Encashable Benefits. The salary is structured in a tax efficient basis and includes PF, HRA and other benefits. The details of compensation are given in the Annual Earning Opportunity Annexure

You are also eligible for a joining bonus of 50, 000/- subject to joining Indus Infotech Private Limited as per the communicated DOJ. The amount of joining bonus will be processed /credited after your completion of your probation with Indus Infotech Private Limited. If due to any reason, you resign from Indus Infotech Private Limited within 2 years of joining us, then the "joining bonus" will have to be returned to the company by you or company shall deduct the said amount from the dues payable to you.

During your employment with Indus Infotech Private Limited, we may disclose to you certain trade secrets or confidential proprietary information. You agree that you will hold in confidence, and not disclose to anyone outside of Indus Infotech Private Limited any of our trade secrets and our confidential or proprietary information, or similar information that you may receive from us with respect to Indus Infotech Private Limited or any of our existing or prospective clients. You also agree to not solicit employment with our direct clients or client's group/associate companies/firms until at least one year after leaving the firm.

Please note that the conditions of this offer letter are specific to each individual and therefore, the terms should be held in confidence.

Indus Infotech Pvt Ltd is a part of the Indus Valley Partners Group

Training & Placement Department  
Greater Noida, Uttar Pradesh, India

# Indus Infotech Private Limited

SDF, C-7, 3<sup>rd</sup> Floor, NSEZ, Phase II,  
Noida-(Uttar Pradesh) India. Pin-201305  
CIN-U72200MH2009PTC189527,GSTN-09AADCK5814C1ZR

If you have any questions about this offer letter, please contact us immediately so that we must review specific terms together.

You will be entitled to leaves as per the policy of the Company. We look forward to your joining!

You are requested to report at **11:30 am** on the date of joining along with the following documents in original and their self-attested copies, wherever applicable:

- Updated Resume
- Certificates in support of your age, qualifications
- Last employer relieving letter and experience certificate
- IVP offer letter along with the salary break up offered
- Passport
- Permanent Account Number (PAN) Card (mandatory)
- 3 Passport size photographs
- Aadhar Card

Note: This offer of employment is subject to successful completion of the background check process.

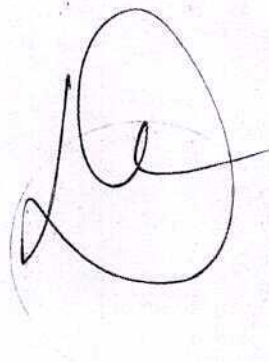
Welcome to the Indus Infotech Private Limited Family!

Best Regards,

Sweta Mishra  
Director – HR

I accept the employment along with all the Terms and Conditions.

\_\_\_\_\_  
(Priyanshu Krishnan)



\_\_\_\_\_  
Date of acceptance



Training & Placement Department  
Greater Noida (in State of U.P.)

Indus Infotech Pvt Ltd is a part of the Indus Valley Partners Group

(5)

**WEBKUL**

**WEBKUL SOFTWARE PVT. LTD.**

CIN : U72300UP2010PTC041790  
A 67 2ND FLOOR SECTOR-63,  
NOIDA 201301(U.P) INDIA  
PHONE. : (+91)-9650486699  
VISIT US: WWW.WEBKUL.COM

**Miss. Priyanka,**

**24<sup>th</sup> Dec, 2019**

**Letter of Offer**

**Dear Priyanka,**

Congratulations!! We are pleased to appoint you as **Trainee Software Engineer** and look forward to you being a part of our family.

We are glad to inform you that the appointment will commence from the day of joining i.e **Monday, January 20, 2020** failing which this appointment will stand automatically withdrawn.

We are offering you annual entitlement of **Rs. 3,20,000/-** Details of other allowances shall be **as per enclosed in Annexure I.**

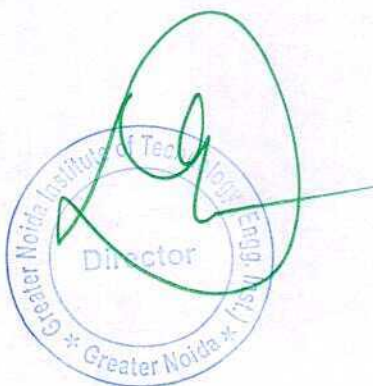
Welcome once again, may this be the start of a long, happy and successful association with Webkul.

Webkul Software Pvt Ltd  
A-67 Second Floor  
Sector 63 Noida

**Best Regards,**



**Deepika  
Manager  
Human Resource**



Training & Placement Department  
Greater Noida Institute of Technology

Date: October 31, 2019

Dear Aditya Kumar Sharma,

**Congratulations!** We are pleased to make you an offer to join Prolifics Corporation Ltd. (herein after referred as "Company" or "Prolifics). You will be designated as **Trainee Software Engineer** under the cadre of **TI** and you are expected to join Prolifics on OR before **June 22, 2020**.

**Compensation:**

- 1. **Fixed Compensation:** Your Annual Gross Compensation for the year, which is inclusive of Basic Salary and other Compensation, is **Rs.240,000 per annum**.

**Note : - CTC: 3 lacs ( 2.4 Lacs during the training for 8 months and later 3 Lacs.)**

Your association and employment will be governed by the various employee related policies and guidelines of the organization.

**Work Location** – You will be based in **Hyderabad** but the Company may require you to work at any of its locations and its subsidiary locations OR on customer sites, within OR outside India. The corporate HR function work out of **Prolifics Corporation Ltd., 5th Floor, DHFLVC Silicon Towers, Madhapur Road, Kondapur, Hyderabad - 500032, AP, India.**

**Relocation:** Not Applicable

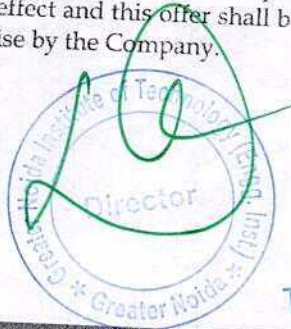
**Probation:** On joining you will be on probation for a period of 8 months, extendable based on performance at the discretion of the reporting manager.

**Notice Period/Termination during probation period** - Your services in this Company may be terminated by giving you 1 month notice in writing, or by paying you 1 month basic pay in lieu thereof. You would be required to give 1 month notice if you want to resign from the services of the company during your probation period.

**Notice Period/Termination after completion of probation period** - Your services in this Company may be terminated by giving you 3 months' notice in writing, or by paying you 3 months basic pay in lieu thereof. You would be required to give 3 months' notice if you want to resign from the services of the company.

**Service Agreement – 24 Months**

Your employment with the Company is subject to (i) your unconditional acceptance and execution of the Employment Agreement and the Intellectual Property and Confidentiality Agreement and such other documents that may be presented to you; and (ii) your delivery of the documents mentioned in Annexure-1. If you fail to sign and deliver the aforesaid documents and any other documents as required by the Company at the time of joining, your employment with the Company shall not take effect and this offer shall be withdrawn immediately without any liability to the Company, unless decided otherwise by the Company.



Training & Placement Department  
Greater Noida Institute of Technology

COMPENSATION STRUCTURE

Full Name	Aditya Kumar Sharma	
Job Title	Trainee Software Engineer	
Cadre	T1	
	(In Rs.)	
<b>Base Compensation</b>	<b>Per Month</b>	<b>Annualized</b>
Basic	10,100	121,200
HRA	4,040	48,480
Special Allowance	2,430	29,160
Statutory Bonus	583.33	7,000
Employer PF Contribution	1,574	18,888
<b>Total Base Compensation</b>	<b>18,727</b>	<b>224,728</b>
<b>Retiral and Health Benefits (Annualized)</b>		
Medical, Accident and Life Insurance		9,445
Gratuity		5,827
<b>Cost To Company (CTC)</b>		<b>240,000</b>

Note :- CTC: 3 lacs ( 2.4 Lacs during the training for 8 months and later 3 Lacs.)

The benefits included in the cost to company are:

- **Provident Fund** – You have to participate in Employees' Provident Fund scheme, the employer's contribution of 12% of your annual base salary is included in CTC. The details of this benefit are provided in the attached sheet.
- **ESI** – You and your immediate family (i.e. Spouse, unmarried dependent children and dependent parents) will be covered under ESIC.  
Additionally, if you are required to travel abroad, you will be covered under our Overseas Medical Insurance Policy.
- **Group Personal Accident policy** - In accordance with the Company's policy you will be covered under our Group Personal Accident policy.
- **Gratuity** – On completion of five years of service with the Company you will be eligible for gratuity as per the Payment of Gratuity Act.



Training & Placement Department  
Greater Noida Institute of Technology

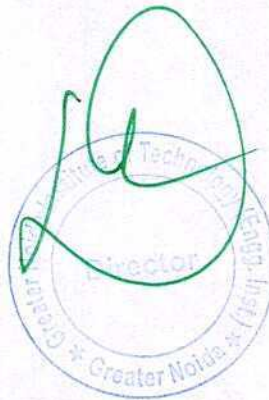
The offer automatically lapses if you are unable to join on or before the mentioned date of joining. For any request on the extension of your joining date, please contact us at [indiahr@prolifics.com](mailto:indiahr@prolifics.com) mentioning the reason for extension and revised date. However, the company deserves the right to accept or turn down any such extension requests, which will be notified to you.

While welcoming you to Happy Prolifics, we look forward to the prospect of a long and mutual rewarding relationship.

Request you reply with your acceptance to this email.

For more information about us, please visit [www.prolifics.com](http://www.prolifics.com)

*This is an electronic generated document and does not require any signature.*



  
Training & Placement Department  
Greater Noida Institute of Technology





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**BHAICHUNG BHUTIA FOOTBALL SCHOOLS**

Talent Invigoration and Sports Management Pvt. Ltd.

**Corporate Office:** Plot no. 382, Third Floor, 100 Feet Road,

Ghitorni, New Delhi - 110029

**Email:** [info@bbfootballschoools.com](mailto:info@bbfootballschoools.com)**Website:** [www.bbfootballschoools.com](http://www.bbfootballschoools.com)

To  
Rajat Das

14<sup>th</sup> January 2020**Subject: Internship offer with Bhaichung Bhutia Football Schools**

Bhaichung Bhutia Football Schools is pleased to offer you an educational internship opportunity as an Operations/ Technical Intern

**WORKING HOURS:**

Your standard working hours will be 10:30AM to 6:30PM, Monday through Saturday. You shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your duties so requires.

**DURATION & LOCATION:**

Duration: 16<sup>th</sup> January 2020 to 15<sup>th</sup> April 2020 (3months)

Location: Ghitorni/ Delhi - NCR

As part of the tasks assigned to you, you will be required to travel to other locations.

**STIPEND:**

You will be paid a stipend of **INR 15,000** per month during the internship period for the tasks performed. The stipend will be paid to you on successful completion of the tasks assigned to you from time to time.

**CONFIDENTIALITY:**

You shall keep and maintain strict confidentiality of all information and data that may come to your possession or knowledge by virtue of this engagement and shall not disclose or divulge any such information or data, without prior written consent of an authorized officer of BBFS, except as required in normal course of the work. You shall at all times, whether during or after the termination of your engagement, act with utmost fidelity and shall not disclose or divulge any such information to third parties or make use of such information for your own benefit or otherwise how so ever. You will not reproduce, store in a retrieval system or transmit in any form or by any means - electronic, mechanical, photocopying, recording, scanning or otherwise - any copyrighted material or other confidential or proprietary material, which is the property of BBFS or of its clients, for your own benefit or for the benefit of any third party, either during the term of this engagement or thereafter. Upon termination of this engagement, you will immediately return and surrender to BBFS, all data, information, files, books, magazines, reports, documents, manuals, audio and video tapes, floppies and discs and any other knowledge databases entrusted to you in the course of the contract and shall not retain any copy thereof in any form whatsoever. BBFS reserves the right to alter the confidentiality agreement from time to time, as and when required.

Training & Placement Department  
Greater Noida Institute of Technology

Talent Invigoration and Sports Management Pvt Ltd

CIN: U74900MH2010PTC208524

Regd. Address: 301, Chawla Complex, Sector 15, Plot No. 38, CBD Belapur, Navi Mumbai - 400614



## BHAICHUNG BHUTIA FOOTBALL SCHOOLS

Talent Invigoration and Sports Management Pvt. Ltd.

Corporate Office: Plot no. 382, Third Floor, 100 Feet Road,

Ghitorni, New Delhi - 110029

Email: [info@bbfootballschoools.com](mailto:info@bbfootballschoools.com)

Website: [www.bbfootballschoools.com](http://www.bbfootballschoools.com)

### INTELLECTUAL PROPERTY:

All intellectual property rights in any work or material developed by you during the course of this engagement shall belong to and be the property of BBFS. You shall assign and transfer in favour of BBFS all intellectual property rights in such works or materials and shall execute such deeds and documents, as BBFS may require, to effectually vesting in BBFS any and all intellectual property rights and benefits in such works or materials. In performance of your duties and responsibilities, you shall not use or infringe any intellectual properties or rights of any other parties.

### RULES AND REGULATIONS:

You shall abide by the Rules and Regulations of BBFS in effect from time to time.

Congratulations and welcome to the team!

With Sincere Regards,

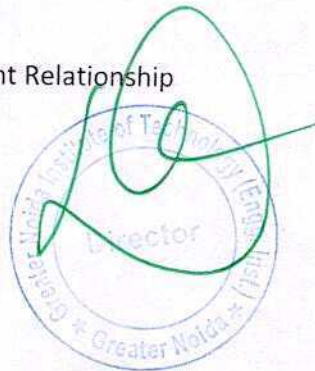
Divya Kurian

Manager – Human Resources & Parent Relationship

Bhaichung Bhutia Football Schools

[www.bbfootballschoools.com](http://www.bbfootballschoools.com)

Ph: +91-9971422882



Training & Placement Department  
Greater Noida Institute of Technology



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## BHAICHUNG BHUTIA FOOTBALL SCHOOLS

Talent Invigoration and Sports Management Pvt. Ltd.

Corporate Office: Plot no. 382, Third Floor, 100 Feet Road,

Ghitorni, New Delhi - 110029

Email: [info@bbfootballschoools.com](mailto:info@bbfootballschoools.com)

Website: [www.bbfootballschoools.com](http://www.bbfootballschoools.com)

To  
Ritesh Kumar.

14<sup>th</sup> January 2020

**Subject: Internship offer with Bhaichung Bhutia Football Schools**

Bhaichung Bhutia Football Schools is pleased to offer you an educational internship opportunity as an Operations/ Technical Intern

**WORKING HOURS:**

Your standard working hours will be 10:30AM to 6:30PM, Monday through Saturday. You shall effectively perform to ensure results and you will be expected to work beyond the standard working hours to achieve the results, whenever your duties so requires.

**DURATION & LOCATION:**

Duration: 16<sup>th</sup> January 2020 to 15<sup>th</sup> April 2020 (3months)

Location: Ghitorni/ Delhi - NCR

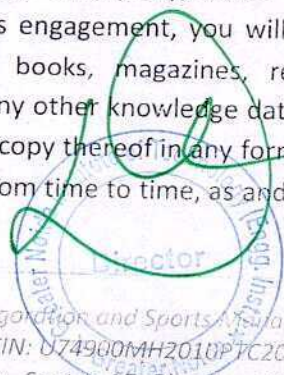
As part of the tasks assigned to you, you will be required to travel to other locations.

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You will be paid a stipend of **INR 15,000** per month during the internship period for the tasks performed. The stipend will be paid to you on successful completion of the tasks assigned to you from time to time.

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Training & Placement Department  
Greater Noida Institute of Technology

Talent Invigoration and Sports Management Pvt Ltd

CIN: U74900MH2010PTC208524

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**Email:** [info@bbfootballschoools.com](mailto:info@bbfootballschoools.com)

**Website:** [www.bbfootballschoools.com](http://www.bbfootballschoools.com)

### INTELLECTUAL PROPERTY:

All intellectual property rights in any work or material developed by you during the course of this engagement shall belong to and be the property of BBFS. You shall assign and transfer in favour of BBFS all intellectual property rights in such works or materials and shall execute such deeds and documents, as BBFS may require, to effectually vesting in BBFS any and all intellectual property rights and benefits in such works or materials. In performance of your duties and responsibilities, you shall not use or infringe any intellectual properties or rights of any other parties.

### RULES AND REGULATIONS:

You shall abide by the Rules and Regulations of BBFS in effect from time to time.

Congratulations and welcome to the team!

With Sincere Regards,

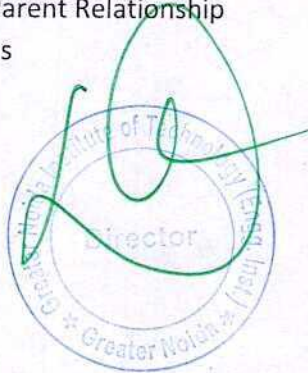
Divya Kurian

Manager – Human Resources & Parent Relationship

Bhaichung Bhutia Football Schools

[www.bbfootballschoools.com](http://www.bbfootballschoools.com)

Ph: +91-9971422882



Training & Placement Department  
Greater Noida Institute of Technology

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**NTT DATA Global Delivery Services Private Limited**  
18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel. +91 80 2665 9482 Fax. +91 80 2653 0912

**23 October 19**  
**Aashu Sharma**  
**Greater Noida Institute of Tehnology**

Dear Aashu Sharma,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.  
During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

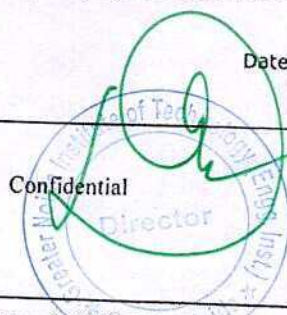
Yours sincerely,  
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

*Urmimela Sarkar*  
**URMIMALA SARKAR**  
**ASSOCIATE DIRECTOR - TALENT ACQUISITION**

We request you to please read and sign the enclosed copy of this letter and return it by 23 October 2019 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_  
(Aashu Sharma)

Date: \_\_\_\_\_  
*[Handwritten Signature]*



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**Annexure A**

At the time of joining, you are requested to bring the following documents in Original along with two copies of each. The original certificates are required for verification only and will be returned the same day.

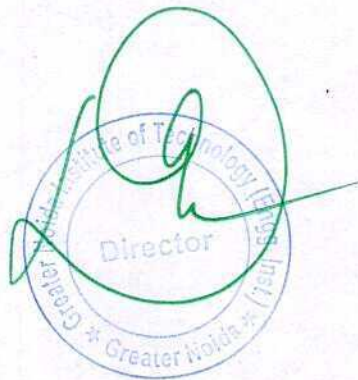
1. Certificates & mark sheets supporting your educational qualifications:
  - a. Xth Certificate and mark sheet
  - b. XIth Certificate and mark sheet
  - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

For any further clarification you can mail to [Campus.Connect@nttdata.com](mailto:Campus.Connect@nttdata.com).

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

Yours sincerely,  
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

*Urmimala Sarkar*  
URMIMALA SARKAR  
ASSOCIATE DIRECTOR - TALENT ACQUISITION



*[Signature]*  
Training & Placement Department  
Greater Noida Institute of Technology

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NTT DATA Global Delivery Services Private Limited

18 & 18/1, South End Road  
Bangalore 560 003 India  
Tel: +91 80 2665 9482 Fax: +91 80 2665 0812

23 October 19

Narayan Krishna  
Greater Noida Institute of Tehnology

Dear Narayan Krishna,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,  
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

*Urmimala Sarkar*  
URMIMALA SARKAR  
ASSOCIATE DIRECTOR - TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by 23 October 2019 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_  
(Narayan Krishna)

Date: \_\_\_\_\_

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Training & Placement Department  
Greater Noida Institute of Technology

**Annexure A**

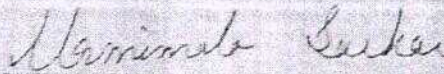
At the time of joining, you are requested to bring the following documents in Original along with two copies of each. The original certificates are required for verification only and will be returned the same day.

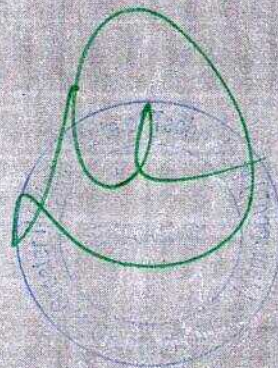
1. Certificates & mark sheets supporting your educational qualifications.
  - a. Xth Certificate and mark sheet
  - b. XIIth Certificate and mark sheet
  - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining.

For any further clarification you can mail to [Campus.Coordinator@nttdata.com](mailto:Campus_Coordinator@nttdata.com)


If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

Yours sincerely,  
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

  
URMIMALA SARKAR  
ASSOCIATE DIRECTOR - TALENT ACQUISITION



CONFIDENTIAL

  
Training & Placement Department  
Greater Noida Institute of Technology



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NTT DATA Global Delivery Services Private Limited

Basavanagudi, Bangalore 560 004 India  
Tel: +91 80 2665 9482 Fax: +91 80 2663 0912

23 October 19  
Arihant Shankhyan  
Greater Noida Institute Of Technology

Dear Arihant Shankhyan,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
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On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

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Yours sincerely,  
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

*Urmimala Sarkar*  
URMIMALA SARKAR  
ASSOCIATE DIRECTOR - TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by 23 October 2019 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_ (Arihant Shankhyan)  
Date: \_\_\_\_\_

Confidential

Training & Placement Department  
Greater Noida Institute of Technology

**Annexure A**

At the time of joining, you are requested to bring the following documents in Original along with two copies of each. The original certificates are required for verification only and will be returned the same day.

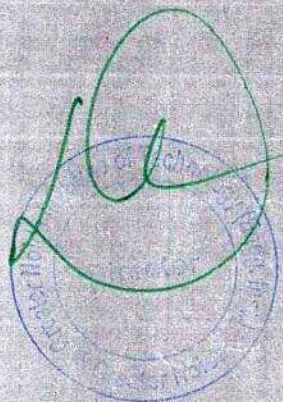
1. Certificates & mark sheets supporting your educational qualifications:
  - a. Xth Certificate and mark sheet
  - b. XIth Certificate and mark sheet
  - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

For any further clarification you can mail to [Campus.Connect@nttdata.com](mailto:Campus.Connect@nttdata.com).

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

Yours sincerely,  
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

*Urmimala Sarkar*  
URMIMALA SARKAR  
ASSOCIATE DIRECTOR - TALENT ACQUISITION



*[Signature]*  
Training & Placement Department  
Greater Noida Institute of Technology

CONFIDENTIAL

**NTT DATA Global Delivery Services Private Limited**  
18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel: +91.80.2665.9482 Fax: +91.80.2653.0912

**23 October 19**  
**DEWANSHU KUMAR**  
Greater Noida Institute of Tehnology

Dear DEWANSHU KUMAR,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

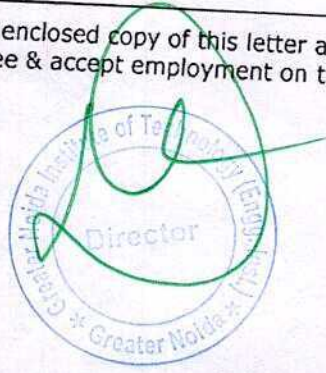
Yours sincerely,  
**FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**

*Urmimela Sarkar*  
**URMIMALA SARKAR**  
**ASSOCIATE DIRECTOR - TALENT ACQUISITION**

We request you to please read and sign the enclosed copy of this letter and return it by 23 October 2019 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_  
**(DEWANSHU KUMAR)**

Date: \_\_\_\_\_



Training & Placement Department  
Greater Noida Institute of Technology

**Annexure A**

At the time of joining, you are requested to bring the following documents in Original along with two copies of each. The original certificates are required for verification only and will be returned the same day.

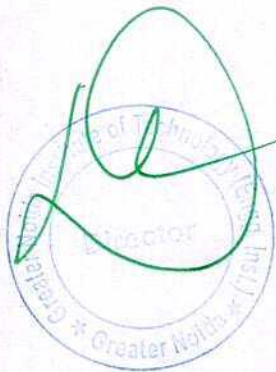
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  - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
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3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

For any further clarification you can mail to [Campus.Connect@nttdata.com](mailto:Campus.Connect@nttdata.com).

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

Yours sincerely,  
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

  
URMIMALA SARKAR  
ASSOCIATE DIRECTOR - TALENT ACQUISITION



Training & Placement Department  
Greater Noida Institute of Technology

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**NTT DATA Global Delivery Services Private Limited**

18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel. +91.80.2665.9482 Fax: +91.80.2653 0912

**23 October 19**

**Deepak Kumar**  
**Greater Noida Institute of Technology**

Dear Deepak Kumar,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,  
**FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**

*Urmimala Sarkar*  
**URMIMALA SARKAR**  
**ASSOCIATE DIRECTOR - TALENT ACQUISITION**

We request you to please read and sign the enclosed copy of this letter and return it by 23 October 2019 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_  
(Deepak Kumar)

Date: \_\_\_\_\_

Confidential

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To,  
Mr. Abhijeet Mishra,

June 19<sup>th</sup>, 2020

Subject: Letter of Intent

Dear Abhijeet Mishra,

With reference to your application and further discussion you had with us, we are pleased to offer you the position of **Software Development Engineer-1** in the **Engineering Department**, for **PromptCloud Technologies Pvt. Ltd.** As per manually agreed terms and conditions laid down and governed by the Company, you will be operating from **Bangalore**.

We would like you to join us on or before **June 22<sup>nd</sup>, 2020** beyond which the Offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing.

Initially, you will be considered as an intern until you submit your degree certificate, During the internship, an amount of **Rs 25000** per month will be paid to you. Once you submit your degree certificate you will be converted as a full-time employee.

This Letter of Intent is conditional, subject to submission of certificates & testimonials of educational qualification, work experience, & the information and furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting, you are being offered this position, the Management may take such action as it deems fit at its sole discretion.

A formal appointment letter will be issued to you on your joining the organisation, subject to fulfilment of above.

You are requested to tender a copy of your **receipted resignation against acceptance** of this Letter of Intent.

Please sign in the duplicate copy as a token of your acceptance along with intimation of tentative date of joining within the period mentioned above.

Yours faithfully,

For PromptCloud Technologies Pvt. Ltd.,

Rakesh Rout  
Senior HR Recruiter

Training & Placement Department  
Greater Noida Institute of Technology

PromptCloud Technologies Pvt. Ltd.

<http://www.promptcloud.com>

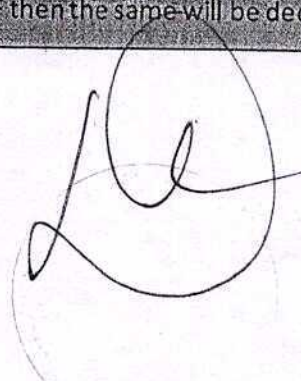
#722, Second Floor, CMH Road, Next to Bosch, Indira Nagar, Bangalore-560038

Phone- +91-80-41216038

Remuneration Package		
Name	Abhijeet Mishra	
Designation	Software Development Engineer -1	
Department	Engineering	
Company	PromptCloud Technologies Pvt Ltd	
Location	Bengaluru	
Salary head	Offer Details	
	Per month	Per Annum
<b>Monthly Salary</b>		
Basic	21667	260000
House Rent Allowance	8667	104000
LTA	1805	21658
MEAL CARD	0	0
Special Allowance	22029	264342
<b>A. Total Monthly Gross</b>	<b>54167</b>	<b>650000</b>
<b>Variable component</b>		
Biannual Performance Bonus		30000
<b>B. Variable Component</b>		
<b>Total CTC (A+B)</b>	<b>54167</b>	<b>680000</b>
* Any Variable component is subject to the condition that you are not serving your notice period on due date of the bonus provision		
** Performance Bonus amount will be released as upon set targets/evaluation		
*** This is overall CTC, If you opt "IN" for EPF then the same will be deducted from the given CTC		

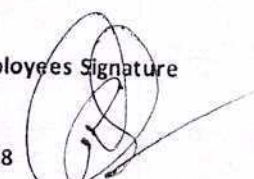
For,  
PromptCloud Technologies Pvt. Ltd.,

Rakesh Rout  
Senior HR Recruiter



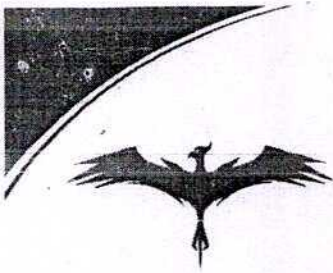
Prashant Kumar  
Director

Employee's Signature



PromptCloud Technologies Pvt. Ltd.  
<http://www.promptcloud.com>

#722, Second Floor, CMH Road, Next to Bosch, Indira Nagar, Bangalore-560038  
Phone- +91-80-41216038



**Phoenix Robotix Pvt. Ltd.**  
An ISO 9001 : 2015 Certified Company

CIN : U32100OR2015PTC018972

GSTN : 21AAICP1129L1ZK

PAN : AAICP1129L

TIIR - 103, NIT Rourkela-769008

+91-9692446655

www.phoenixrobotix.com

contact@phoenixrobotix.com

PR/HR/20-21/004  
Date: 24<sup>th</sup> June 2020

Dear Abhijeet,

We're delighted to extend this offer of employment for the position of Web Developer with Phoenix Robotix Pvt. Ltd.

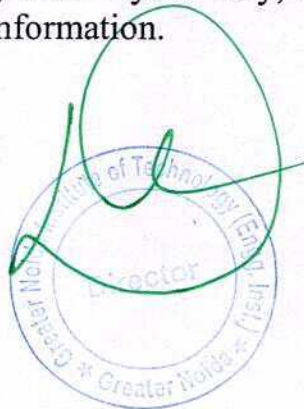
We are also sending herewith the "Contract of Appointment". You are requested to take a printout of this document and email us the scanned copy after getting it duly signed by you, as a token of your acceptance.

*You are required to produce the following documents (in original) and email us the scanned copy of each one at the time of joining:*

1. Original certificate of mark sheet of SSC and HSC Examinations
2. Original mark-list of all years / semesters of graduation
3. Final statement of marks / Provisional certificate or Salary Slip of your previous employer
4. PAN Card (please note Pan Card is compulsory for joining)
5. Adhaar Card
6. Two copies of your recent colour passport size photograph
7. Copy of Offer letter duly signed by you (Please don't write anything except signature. We will fill up these contract forms at the time of joining.)

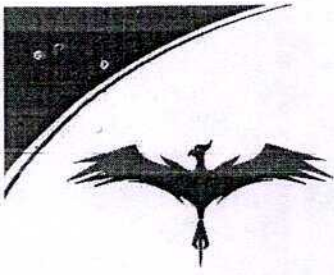
To complete the joining formalities, please report on 01st August 2020 at 10:00 AM at our Office (Address: DCB-223 & 224, DLF Cyber City, Patia, Bhubaneswar- 751024) and contact the undersigned for further information.

Mr. Akanksha Priyadarshini  
Director  
Phoenix Robotix Pvt. Ltd.



  
Training & Placement Department  
Greater Noida Institute of Technology





**Phoenix Robotix Pvt. Ltd.**  
An ISO 9001 : 2015 Certified Company

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TIIR - 103, NIT Rourkela-769008  
+91-9692446655  
www.phoenixrobotix.com  
contact@phoenixrobotix.com

PR/HR/20-21/004  
Date: 24<sup>th</sup> June 2020

Dear Abhijeet,

With reference to your application and the subsequent interview / discussions you had with us, we are pleased to offer you the position of WEB DEVELOPER at our Bhubaneswar, Odisha office on the following terms and conditions:

### 1. Appointment

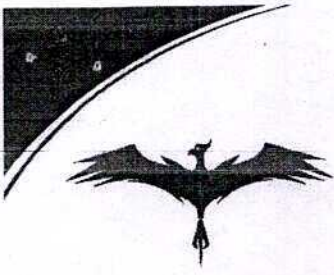
- 1.1. You will be designated as Web Developer with effect from the date of joining.
- 1.2. You shall be based in Bhubaneswar, Odisha but will serve the Company or any of its subsidiaries or associated companies in any location within or outside of India as directed by the company.
- 1.3. Your employment with the Company is subject to your providing documentary proof of your last drawn salary, educational qualifications and work testimonials if any, and is also conditional upon yours being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.

### 2. Background Check

- 2.1. This offer of employment made in this Agreement is only valid and binding on the parties if Phoenix Robotix is, within its sole discretion, satisfied with the results of certain background and reference checks ("Checks") conducted by Phoenix Robotix in relation to you. In conducting these Checks, Phoenix Robotix may contact those individuals and companies whose details you have provided to us, as well as other third parties, to gather relevant information about you. Phoenix Robotix shall only use the information discovered as a result of the Checks in order to assess your suitability for employment by Phoenix Robotix. This may involve the transfer of your data to or from other countries. At all times, Phoenix Robotix will treat your personal data in accordance with the terms of its data protection policy. The results of the Checks will be confidential between Phoenix Robotix and the entity providing the information. The information gathered through these Checks will not be made available to you. In the event that the information resulting from these Checks is, in Phoenix Robotix's sole discretion, unsatisfactory, Phoenix Robotix may withdraw this offer of employment. By signing



Training & Placement Department  
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GSTN : 21AAJCP1129L1ZK

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TIIR - 103, NIT Rourkela-769008

+91-9692446655

www.phoenixrobotix.com

contact@phoenixrobotix.com

this employment contract, you are indicating your consent to Phoenix Robotix conducting the Checks, obtaining the information envisaged by this paragraph and obtaining and processing the data as indicated in this Agreement. Also this Background Check can be performed at any time (multiple times if required) in future during your employment period with Phoenix Robotix and Phoenix Robotix reserves the right to terminate your employment, in case of any dissatisfaction with the results of the Check.

### 3.Total Rewards

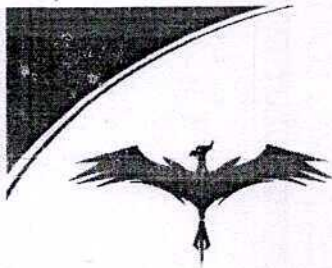
3.1. Your CTC on joining Phoenix Robotix Pvt. Ltd. is Rs 6,06,000.00. The break-up of your salary will be as follows:

SALARY COMPONENT	Rupees Per Month	Rupees Per Annum
Basic	12,500.00	1,50,000.00
Variable Pay based on Performance	29,000.00	3,48,000.00
<b>Gross Salary</b>	<b>41,500.00</b>	<b>4,98,000.00</b>
Employee Contribution To EPF	1500.00	18,000.00
<b>Net Salary</b>	<b>40,000.00</b>	<b>4,80,000.00</b>
HRA (if Relocated)	2,500.00	30,000.00
Performance Reward subjected to Fully Achieved (FA) performance rating in all appraisals in the year	---	60,000.00
Employer's contribution towards EPF	1500.00	18,000.00
Target CTC if rated Fully Achieved (FA) in all appraisals in the year	---	<b>6,06,000.00</b>

Note: Deduction of Income Tax & Professional Tax are subject to its applicability



  
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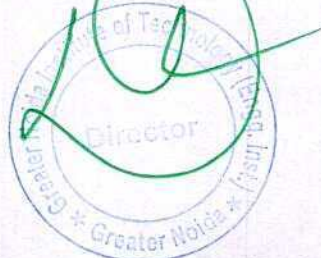
contact@phoenixrobotix.com

#### **4. Probation**

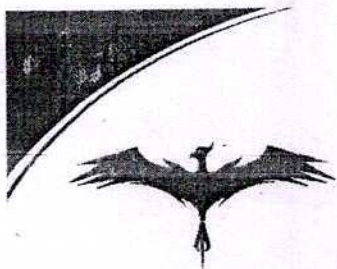
- 4.1. You shall serve a probationary period of three months from the date of joining. Upon satisfactory completion of a formal performance appraisal, you shall be confirmed in the permanent establishment of the Company.
- 4.2. The Company reserves the right to either extend the probationary period or terminate this employment anytime during the probation period without any prior notice or compensation thereof, if it has sufficient reason to believe that your performance is not up to expectation or you do not have sufficient interest in your job or you commit any act which is contrary to any of the clauses of this appointment letter.
- 4.3. Unless your probationary period is specifically extended by the Company in writing, your services shall be treated as confirmed on completion of the probationary period and upon satisfactory completion of a formal performance appraisal.

#### **5. Performance of Duties & Conflict of Interest**

- 5.1. You shall at all times be required to carry out such duties and responsibilities as may be assigned to you by the Company and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Company.
- 5.2. You will not, without the company's prior written permission, take up any outside work, profession, employment or assignment, whether part-time or an assignment basis, for remuneration or otherwise.
- 5.3. You shall not, except with the written permission of the Company, engage directly or indirectly in any other business, occupation or activity, whether as a principal, agent or otherwise, which will be detrimental, whether directly or indirectly, to the Company's interests.
- 5.4. You shall keep strictly confidential details of your salary and employment benefits within and outside the company.
- 5.5. As part of your employment with the Company you may become aware of, or otherwise come in to the possession of, information relating to the Company's processes, products, data, plans and technology which is not public information and which the company regards as secret and confident ("Confidential Information").



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+91-9692446655  
www.phoenixrobotix.com  
contact@phoenixrobotix.com

- 5.6. You shall not, during and after your employment with the Company, divulge Confidential Information outside of the Company in any manner whatsoever and within the Company.
- 5.7. You will not use Confidential Information for the benefit of yourself or the others outside the Company.
- 5.8. You undertake not to make copies or duplicates of confidential or sensitive property or material including but not limited to keys, access cards, diskettes, photographs or such other proprietary information relating to the Company's business.
- 5.9. The Employment Restrictions (Appendix-1) & Employee NDA (Appendix-2) form a part of and is effective as of the date of your employment contract with Phoenix Robotix Pvt. Ltd.

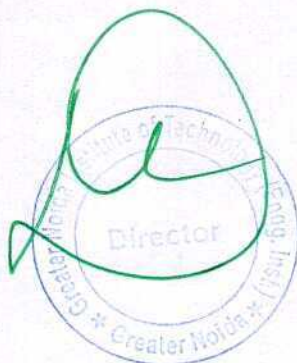
## 6. Working Hours

- 6.1. You will be having a six-day (Monday - Saturday) work week.
- 6.2. The normal office timing will be 10 AM - 7 PM with a one-hour lunch break.
- 6.3. You may be required to work in shifts and/or in extended working hours as permitted by law.
- 6.4. You may be required to work beyond your existing working hours depending upon the business requirements/exigencies from time to time.

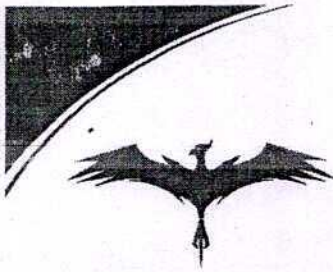
## 7. Annual Leave

You are allowed to take the following no. of leaves per annum:

SL NO.	Type of Leave	Allowed No. P.A.
1.	Holidays from Company	10
2.	Optional Holiday	04
3.	Casual Leave	14



*(Signature)*  
Training & Placement Department  
Greater Noida Institute of Technology



**Phoenix Robotix Pvt. Ltd.**  
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## 8. Intellectual Property Rights

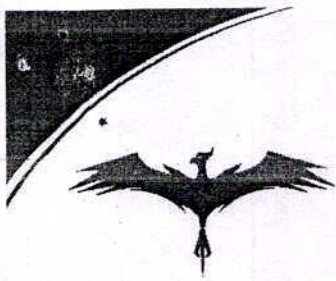
8.1. The Company retains ownership of the intellectual property rights relating to inventions, patents and copy rights concerning work undertaken while in the employment of the Company and you shall cooperate fully in transferring, registering or in any way securing such rights for the benefit of the Company and/or defending such rights as may be required of you by the Company.

## 9. Code of Conduct

- 9.1. The Company has its code of conduct which consists of all the company's policies, rules, regulations and guidelines pertaining to the benefits, rights, obligations of the employees (Code of Conduct) vis a vis the Company during the term of your employment with the Company.
- 9.2. Upon you signing the copy of the appointment letter You shall be bound by the Company's existing Code of Conduct, which shall form an integral part of this contract.
- 9.3. The Company shall have the right to make a new policy in this regard, modify and or amend the Code of Conduct based on its current or future business necessities, statutory requirements or for any reason whatsoever. You are hereby made aware that, the above agreement to be bound by the Company's Code of Conduct shall include any amendments made to the above Code of Conduct or any other new policies of the Company which shall form a part of such conduct. A copy of such amendments, modifications, new policies will be sent to you before the same comes into force and on receipt of the same it shall be deemed that you have accepted such amendments, modifications and new policies and agree to be bound by it.
- 9.4. The Code of Conduct forms a part of and is effective as of the date of your employment contract with Phoenix Robotix Pvt. Ltd.
- 9.5. In the event of you committing a breach of any of the obligations imposed upon you under the Code of Conduct or any new policy of the Company the same shall be treated as a material breach and the Company reserves the right to terminate your employment without notice or compensation thereof as per applicable laws.



Training & Placement Department  
Greater Noida Institute of Technology



**Phoenix Robotix Pvt. Ltd.**  
An ISO 9001 : 2015 Certified Company

CIN : U32100OR2015PTC018972

GSTN : 21AAJCP1129L1ZK

PAN : AAICP1129L

TIIR - 103, NIT Rourkela-769008

+91-9692446655

www.phoenixrobotix.com

contact@phoenixrobotix.com

12.4. You undertake to return, in good working condition save for normal wear and tear, all property belonging to the Company at the end of your employment and agree to reimburse the Company for all losses if the property is lost or damaged.

### 13. Retirement

13.1. Employees will retire from the job on the last working day of the month during which they would attain 60 years of age. For this purpose, the official record of date of birth with the company will be the same as specified by the employee in the company application form at the time of joining.

13.2. However, this age can be changed with a mutual agreement between you and the Company.

### 14. Alterations

The above terms may be modified by the Company from time to time in writing and such variations shall be binding on you.

### 15. Jurisdiction

Any dispute arising out of the employment terms of service shall be subject to Rourkela jurisdiction only and the decision given by the courts of Rourkela shall be considered as final for the matter.

### 16. Cancellation of Appointment

You will join the duties on Prescribed Date. In case you fail to report on this date, this appointment letter shall be treated as cancelled.


Please confirm your acceptance of the appointment on the above terms and conditions by returning one copy of this letter duly signed by you, indicating your date of joining.

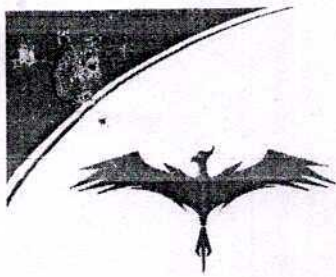
We wish you a long and fruitful career with us.

Yours faithfully,  
For Phoenix Robotix Private Limited,

Akanksha Priyadarshini  
Director



  
Training & Placement Department  
Greater Noida Institute of Technology



**Phoenix Robotix Pvt. Ltd.**  
An ISO 9001 : 2015 Certified Company

CIN : U32100OR2015PTC018972

GSTN : 21AAJCP1129L1ZK

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TIIR - 103, NIT Rourkela-769008

+91-9692446655

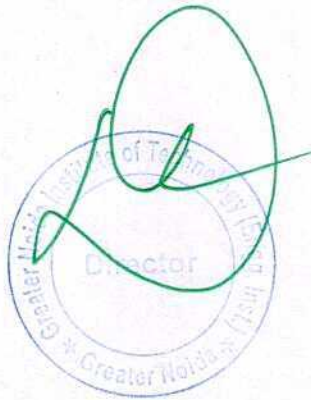
www.phoenixrobotix.com

contact@phoenixrobotix.com

Enclosed: As above.

I, \_\_\_\_\_, hereby accept the terms and conditions set out in this Letter of Appointment and confirm that I will join services in the Rourkela Office of Phoenix Robotix Pvt. Ltd. by \_\_\_\_\_.

Signature \_\_\_\_\_ Date \_\_\_\_\_.



Training & Placement Department  
Greater Noida Institute of Technology

Date: 24 Sept 2019

Dear Akash Kumar

We are delighted to offer you the opportunity to intern at Optimus with effect from 6<sup>th</sup> January 2020. During your internship, you will be trained under supervision and will be paid a monthly stipend of Rs. 15000 only.

The internship completes after 6 months from the date of commencement, or submission of your final marksheet, whichever is later. During this period, you will be expected to abide by the rules and policies of Optimus and carry out your assignments in a professional manner.

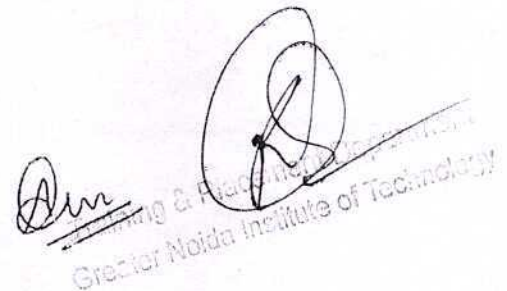
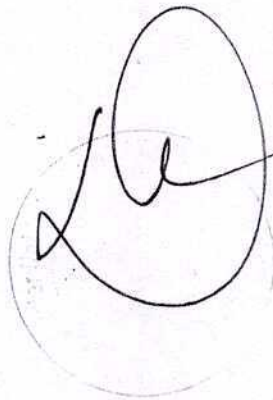
Please refer to Annexure-I for the terms and conditions of your internship program.

We look forward to your valuable contributions and wish you all the very best for your future.



Authorised Signatory

For Optimus Information



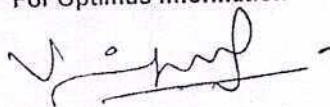
Greater Noida Institute of Technology



**ANNEXURE I - TERMS AND CONDITIONS OF INTERNSHIP**

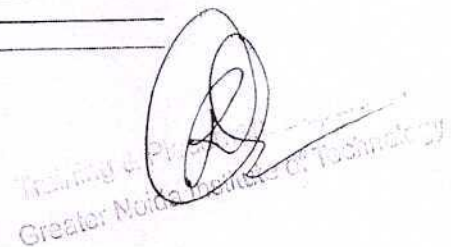
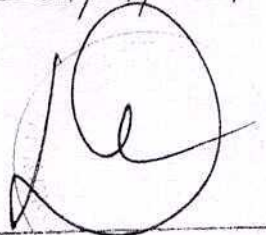
1. This is an intense program with demanding schedule on a sustained basis. The interns will follow a six-day week.
2. On successful completion of six months of internship and based on their performance, interns may be absorbed as Software Engineer Trainee at Optimus. If accepted as Software Engineer Trainee, the total compensation would be Rs. 3.5 Lakhs per annum, inclusive of a lump sum ex gratia payment of Rs 25 Thousand, payable after completing 1 year, subject to incumbent not serving notice period at that time.
3. As Software Engineer Trainee, you need to enter an indemnity agreement, committing to a minimum of two-year period of engagement with Optimus. The liability of violating the agreement will be Rupees Two Lakhs only (Rs. 200,000/-)
4. If the selected Intern refuses to join Optimus as a Software Engineer Trainee, it would be considered a violation of the above-mentioned indemnity agreement.
5. The internship will be liable for termination with a notice of one month without having to assign a reason. However, when the situation warrants, such as in case of indiscipline or deliberate noncompliance etc., Optimus may decide to terminate the engagement with immediate effect and take recourse to any measure considered suitable to redress the harm suffered by the organization.
6. This offer is subject to the interns maintaining residence within 15 KMs of the office premises.
7. Optimus at its discretion, may alter, replace or annul any of the above, should circumstances so warrant either as a result of statute or otherwise. All changes will duly be updated and notified to team members through proper channels.
8. All Optimus team members will maintain confidentiality as current and future organization policies. This includes, but is not limited to, protecting the rights and ensuring the security of all intellectual property belonging to Optimus or its clients that is shared with team members for discharge of their duties.

For Optimus Information



I hereby accept the above terms and conditions. I promise to abide by the policies and regulations of the company.

Name : AKASH KUMAR  
Signature : [Signature]  
Date : 24/09/2019



Regd. Off: 72, Taimoor Nagar, New Friends Colony, New Delhi – 110065, Delhi, INDIA

62

**optimus**  
information 201301

Optimus Information India Pvt. Ltd.  
7th Floor, A-42/6, Sector 62, Noida (India) -

Ph: 91-120-6496446

Website: <http://www.optimusinfo.com/>

Date: 24 Sept 2019

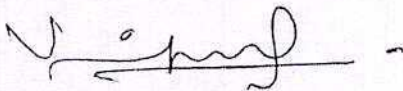
Dear Amartya Parijat.

We are delighted to offer you the opportunity to intern at Optimus with effect from 6<sup>th</sup> January 2020. During your internship, you will be trained under supervision and will be paid a monthly stipend of Rs.15000 only.

The internship completes after 6 months from the date of commencement, or submission of your final marksheet, whichever is later. During this period, you will be expected to abide by the rules and policies of Optimus and carry out your assignments in a professional manner.

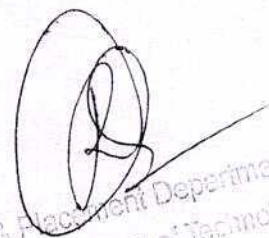
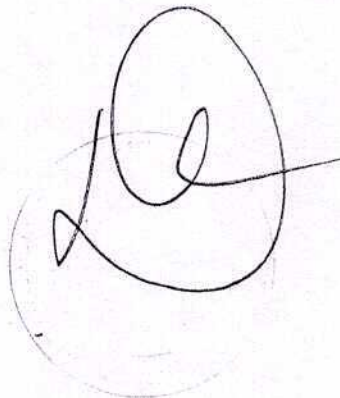
Please refer to Annexure-I for the terms and conditions of your internship program.

We look forward to your valuable contributions and wish you all the very best for your future.



Authorised Signatory

For Optimus Information



Training & Placement Department  
Greater Noida Institute of Technology

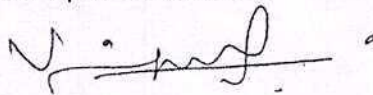
Amartya  
Parijat

Regd. Off: 72, Taimoor Nagar, New Friends Colony, New Delhi – 110065, Delhi, INDIA

ANNEXURE I - TERMS AND CONDITIONS OF INTERNSHIP


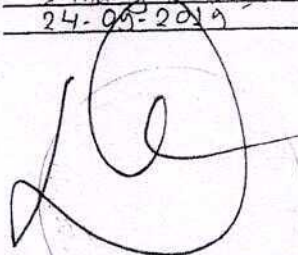
1. This is an intense program with demanding schedule on a sustained basis. The interns will follow a six-day week.
2. On successful completion of six months of internship and based on their performance, interns may be absorbed as Software Engineer Trainee at Optimus. If accepted as Software Engineer Trainee, the total compensation would be Rs. 3.5 Lakhs per annum, inclusive of a lump sum ex gratia payment of Rs 25 Thousand, payable after completing 1 year, subject to incumbent not serving notice period at that time.
3. As Software Engineer Trainee, you need to enter an indemnity agreement, committing to a minimum of two-year period of engagement with Optimus. The liability of violating the agreement will be Rupees Two Lakhs only (Rs. 200,000/-)
4. If the selected Intern refuses to join Optimus as a Software Engineer Trainee, it would be considered a violation of the above-mentioned indemnity agreement.
5. The internship will be liable for termination with a notice of one month without having to assign a reason. However, when the situation warrants, such as in case of indiscipline or deliberate noncompliance etc., Optimus may decide to terminate the engagement with immediate effect and take recourse to any measure considered suitable to redress the harm suffered by the organization.
6. This offer is subject to the interns maintaining residence within 15 KMs of the office premises.
7. Optimus at its discretion, may alter, replace or annul any of the above, should circumstances so warrant either as a result of statute or otherwise. All changes will duly be updated and notified to team members through proper channels.
8. All Optimus team members will maintain confidentiality as current and future organization policies. This includes, but is not limited to, protecting the rights and ensuring the security of all intellectual property belonging to Optimus or its clients that is shared with team members for discharge of their duties.

For Optimus Information



I hereby accept the above terms and conditions. I promise to abide by the policies and regulations of the company.

Name : Amartye Parijat  
Signature : Amartye Parijat  
Date : 24-09-2019



Training & Placement Department  
Greater Noida Institute of Technology

Regd. Off: 72, Taimoor Nagar, New Friends Colony, New Delhi – 110065, Delhi, INDIA

63

**INTOSYS**

Navigate your next

May 13, 2021

HRD/3T/1000976150/21-22

Dear Eshant Garg,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learn ability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**

**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.05.13 17:16:11 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road

Bangalore 560 100, India

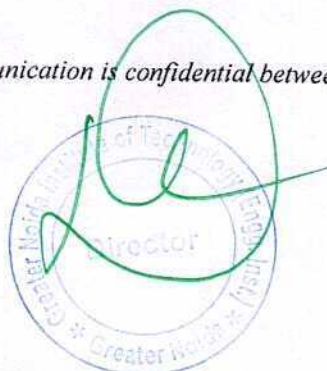
T 91 80 2852 0261

F 91 80 2852 0362

askus@infosys.com

www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*



Training & Placement Department  
Greater Noida Institute of Technology

May 13, 2021

HRD/1000976150/21-22

Dear Eshant,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

**Joining**

Your scheduled date of employment with us will be **June 28, 2021**.

**Location**

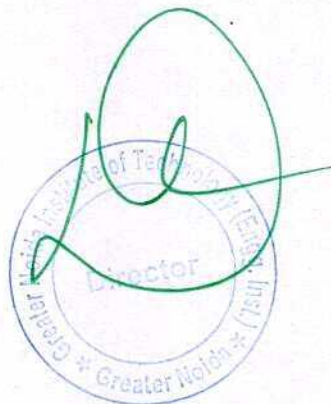
Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

**Training**

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



  
Training & Placement Department  
Greater Noida Institute of Technology

### **Probation and Confirmation**

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

### **Leave**

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

### **Agreement**

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

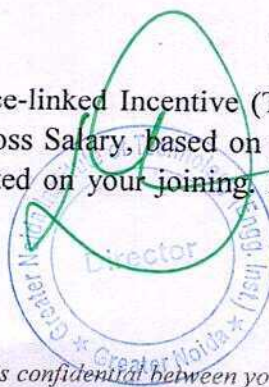
### **Compensation and Benefits**

#### **Salary**

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

#### **Training Performance - linked Incentive**

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.



**ANNEXURE - 3**

(Compensation during the Training)

**COMPENSATION DETAILS**  
(All figures in INR per month)

NAME	Mr. Eshant Garg		
ROLE	Systems Engineer		
ROLE DESIGNATION	Systems Engineer Trainee		
<b>1. MONTHLY COMPONENTS</b>			
BASIC SALARY			15,000
BASKET OF ALLOWANCES			4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)			2,850
<b>MONTHLY GROSS SALARY</b>			<b>22,328</b>

**2. ANNUAL COMPONENT**

BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)			150
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**3. RETIRAL BENEFITS**

PROVIDENT FUND - 12% of Basic Salary			1,800
GRATUITY - 4.81% of Basic Salary*			722
<b>FIXED GROSS SALARY (1+2+3)</b>			<b>25,000</b>
<b>TOTAL GROSS SALARY</b>			<b>25,000</b>

**OTHER BENEFITS**

Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

\*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

Greater Noida Institute of Technology  
Director

64

**Infosys**

Navigate your next

May 13, 2021

HRD/3T/1000976149/21-22

Dear Jyoti Singh,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learn ability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

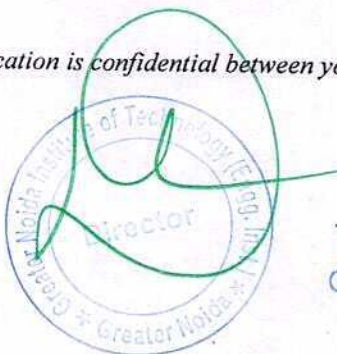
**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.05.13 17:16:11 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*



Training & Placement Department  
Greater Noida Institute of Technology



May 13, 2021

HRD/1000976149/21-22

Dear Jyoti,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

**Joining**

Your scheduled date of employment with us will be **June 28, 2021**.

**Location**

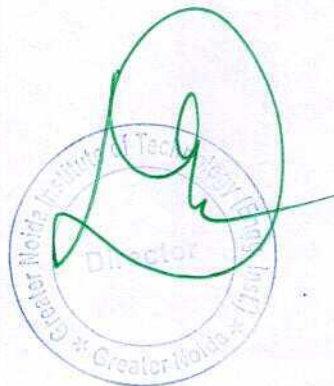
Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

**Training**

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



Training & Placement Department  
Greater Noida Institute of Technology

### **Probation and Confirmation**

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### **Leave**

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

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An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

### **Agreement**

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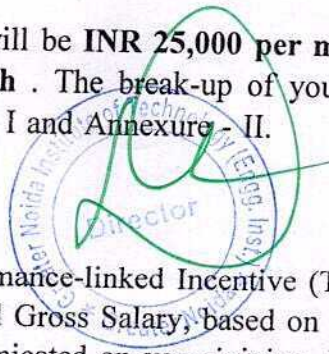
### **Compensation and Benefits**

#### **Salary**

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

#### **Training Performance - linked Incentive**

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.



Training & Placement Department  
Greater Noida Institute of Technology

**ANNEXURE - 3**

**(Compensation during the Training)**

<b>COMPENSATION DETAILS</b> (All figures in INR per month)				
<b>NAME</b>	<b>Ms. Jyoti Singh</b>			
<b>ROLE</b>	<b>Systems Engineer</b>			
<b>ROLE DESIGNATION</b>	<b>Systems Engineer Trainee</b>			
<b>1. MONTHLY COMPONENTS</b>				
<b>BASIC SALARY</b>				15,000
<b>BASKET OF ALLOWANCES</b>				4,478
<b>BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)</b>				2,850
<b>MONTHLY GROSS SALARY</b>				<b>22,328</b>
<b>2. ANNUAL COMPONENT</b>				
<b>BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)</b>				150
<b>3. RETIRAL BENEFITS</b>				
<b>PROVIDENT FUND - 12% of Basic Salary</b>				1,800
<b>GRATUITY - 4.81% of Basic Salary*</b>				722
<b>FIXED GROSS SALARY (1+2+3)</b>				<b>25,000</b>
<b>TOTAL GROSS SALARY</b>				<b>25,000</b>
<b>OTHER BENEFITS</b>				
<b>Scheme</b>	<b>Eligible Amount In INR</b>	<b>Interest</b>	<b>Monthly Instalments</b>	<b>Margin Money (To be borne by the employee)</b>
<b>SALARY LOAN (subject to submission of Trainee Agreement)</b>	12000 (without security)	Nil	12	Nil
<p>All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time</p> <p>*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act</p>				

Director

65

**Infosys**

Navigate your next

May 13, 2021

HRD/3T/1000976152/21-22

Dear Akash Katoch,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learn ability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**

**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.05.13 17:16:11 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road

Bangalore 560 100, India

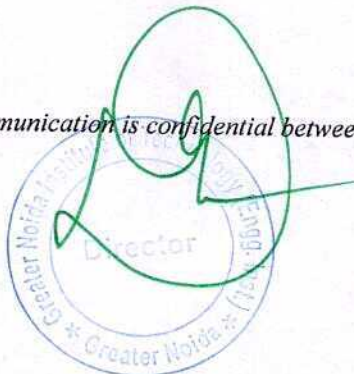
T 91 80 2852 0261

F 91 80 2852 0362

askus@infosys.com

www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*



Training & Placement Department  
Greater Noida Institute of Technology

HRD/1000976152/21-22

Dear Akash,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

### Joining

Your scheduled date of employment with us will be **June 28, 2021**.

### Location

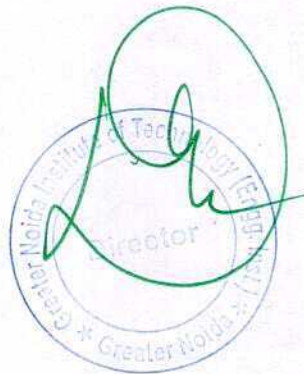
Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

### Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



Training & Placement Department  
Greater Noida Institute of Technology

### **Probation and Confirmation**

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

### **Leave**

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

### **Agreement**

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

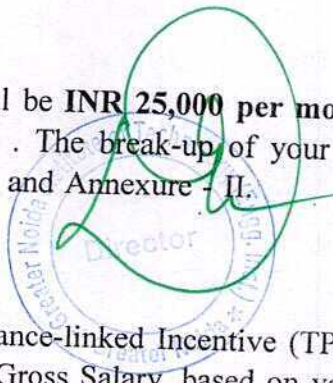
### **Compensation and Benefits**

#### **Salary**

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

#### **Training Performance - linked Incentive**

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.



  
Training & Placement Department  
Infosys Institute of Technology

**ANNEXURE - 3**

**(Compensation during the Training)**

**COMPENSATION DETAILS**  
(All figures in INR per month)

NAME	Mr. Akash Katoch		
ROLE	Systems Engineer		
ROLE DESIGNATION	Systems Engineer Trainee		
<b>1. MONTHLY COMPONENTS</b>			
BASIC SALARY			15,000
BASKET OF ALLOWANCES			4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)			2,850
<b>MONTHLY GROSS SALARY</b>			<b>22,328</b>

<b>2. ANNUAL COMPONENT</b>			
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)			150

<b>3. RETIRAL BENEFITS</b>			
PROVIDENT FUND - 12% of Basic Salary			1,800
GRATUITY - 4.81% of Basic Salary*			722
<b>FIXED GROSS SALARY (1+2+3)</b>			<b>25,000</b>
<b>TOTAL GROSS SALARY</b>			<b>25,000</b>

**OTHER BENEFITS**

Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

\*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

Training & Placement Department  
Greater Noida Institute of Technology  
Director  
Greater Noida Institute of Technology  
Greater Noida

HRD/3T/1000976151/21-22

Dear Sujita Soubhagya,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learn ability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

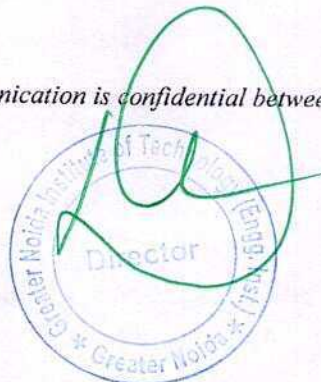
**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.05.13 17:16:11 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
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*Company Confidential - This communication is confidential between you and Infosys Limited*



A handwritten signature in blue ink, consisting of a stylized 'R' followed by a checkmark-like flourish.

Training & Placement Department  
Greater Noida Institute of Technology



May 13, 2021

HRE/1000976151/21-22

Dear Sujita,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

**Joining**

Your scheduled date of employment with us will be **June 28, 2021**.

**Location**

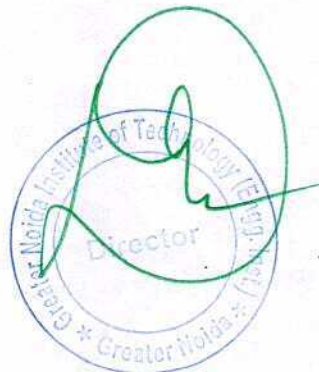
Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

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**Training**

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



  
Training & Placement Department  
Greater Noida Institute of Technology

### **Probation and Confirmation**

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### **Leave**

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Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

### **Agreement**

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### **Compensation and Benefits**

#### **Salary**

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

#### **Training Performance - linked Incentive**

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

**ANNEXURE - 3**

**(Compensation during the Training)**

<b>COMPENSATION DETAILS</b> (All figures in INR per month)	
NAME	Ms. Ch Sujita Soubhagya
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
<b>1. MONTHLY COMPONENTS</b>	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
<b>MONTHLY GROSS SALARY</b>	<b>22,328</b>

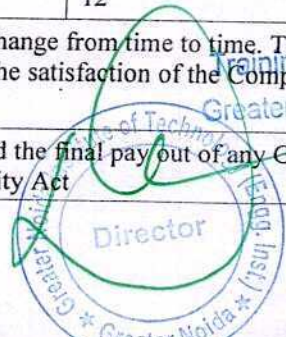
<b>2. ANNUAL COMPONENT</b>	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

<b>3. RETIRAL BENEFITS</b>	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary*	722
<b>FIXED GROSS SALARY (1+2+3)</b>	<b>25,000</b>
<b>TOTAL GROSS SALARY</b>	<b>25,000</b>

<b>OTHER BENEFITS</b>				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan/loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan/loan allowance policy at that time

\*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act



67

**Infosys**

Navigate your next

May 13, 2021

HRD/3T/1000976146/21-22

Dear Piyush Kumar Pandey,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learn ability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**

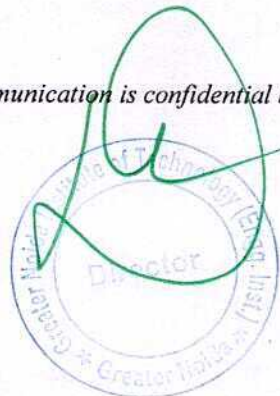
**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.05.13 17:16:11 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
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Training & Placement Department  
Greater Noida Institute of Technology

HRD/1000976146/21-22

Dear Piyush,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

**Joining**

Your scheduled date of employment with us will be **June 28, 2021**.

**Location**

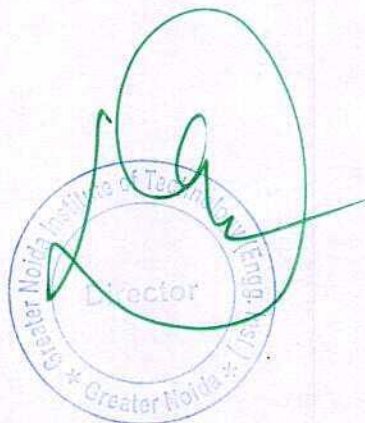
Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

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**Training**

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



  
Training & Placement Department  
Greater Noida Institute of Technology

### **Probation and Confirmation**

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

### **Leave**

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

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### **Agreement**

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### **Compensation and Benefits**

#### **Salary**

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#### **Training Performance - linked Incentive**

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

Greater Noida Institute of Technology  
Director

Training & Development Department  
Greater Noida Institute of Technology

**ANNEXURE - 3**

**(Compensation during the Training)**

<b>COMPENSATION DETAILS</b> (All figures in INR per month)	
<b>NAME</b>	<b>Mr. Piyush Kumar Pandey</b>
<b>ROLE</b>	<b>Systems Engineer</b>
<b>ROLE DESIGNATION</b>	<b>Systems Engineer Trainee</b>
<b>1. MONTHLY COMPONENTS</b>	
<b>BASIC SALARY</b>	15,000
<b>BASKET OF ALLOWANCES</b>	4,478
<b>BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)</b>	2,850
<b>MONTHLY GROSS SALARY</b>	<b>22,328</b>

<b>2. ANNUAL COMPONENT</b>	
<b>BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)</b>	150

<b>3. RETIRAL BENEFITS</b>	
<b>PROVIDENT FUND - 12% of Basic Salary</b>	1,800
<b>GRATUITY - 4.81% of Basic Salary*</b>	722
<b>FIXED GROSS SALARY (1+2+3)</b>	<b>25,000</b>
<b>TOTAL GROSS SALARY</b>	<b>25,000</b>

<b>OTHER BENEFITS</b>				
<b>Scheme</b>	<b>Eligible Amount In INR</b>	<b>Interest</b>	<b>Monthly Instalments</b>	<b>Margin Money (To be borne by the employee)</b>
<b>SALARY LOAN (subject to submission of Trainee Agreement)</b>	12000 (without security)	Nil	12	Nil
<p>All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time</p>				
<p>*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act</p>				

**ANNEXURE - 4**  
(Compensation post Unit allocation)

<b>COMPENSATION DETAILS</b> (All figures in INR per month)	
<b>NAME</b>	<b>Mr. Piyush Kumar Pandey</b>
<b>ROLE</b>	<b>Systems Engineer</b>
<b>ROLE DESIGNATION</b>	<b>Systems Engineer Trainee</b>
<b>1. MONTHLY COMPONENTS</b>	
<b>BASIC SALARY</b>	15,000
<b>BASKET OF ALLOWANCES</b>	4,478
<b>BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)</b>	2,850
<b>MONTHLY GROSS SALARY</b>	<b>22,328</b>

<b>2. ANNUAL COMPONENT</b>	
<b>BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)</b>	150

<b>3. RETIRAL BENEFITS</b>	
<b>PROVIDENT FUND - 12% of Basic Salary</b>	1,800
<b>GRATUITY - 4.81% of Basic Salary*</b>	722
<b>FIXED GROSS SALARY (1+2+3)</b>	<b>25,000</b>

<b>4. INCENTIVE COMPONENTS</b>	<b>At an indicative Payout of 5%</b>	<b>At indicative Payout of 10%</b>	<b>At indicative Payout of 20%</b>
<b>TRAINING PERFORMANCE LINKED INCENTIVE (TPI)</b>	1,250	2,500	5,000
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)</b>	26,250		
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)</b>	27,500		
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)</b>	30,000		

<b>OTHER BENEFITS</b>				
<b>Scheme</b>	<b>Eligible Amount In INR</b>	<b>Interest</b>	<b>Monthly Instalments</b>	<b>Margin Money (To be borne by the employee)</b>
<b>SALARY LOAN (subject to submission of Trainee Agreement)</b>	12000 (without security)	Nil	12	Nil

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HRD/3T/1000976145/21-22

Dear Sonali Tripathi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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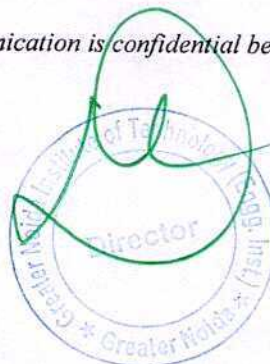
**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.05.13 17:16:11 IST  
Reason: Digitally Signed  
Location: Bangalore

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Training & Placement Department  
Greater Noida Institute of Technology

May 13, 2021

HRD/1000976145/21-22

Dear Sonali,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

**Joining**

Your scheduled date of employment with us will be **June 28, 2021**.

**Location**

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

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Training & Placement Department  
Greater Noida Institute of Technology

### **Probation and Confirmation**

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### **Leave**

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An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

### **Agreement**

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

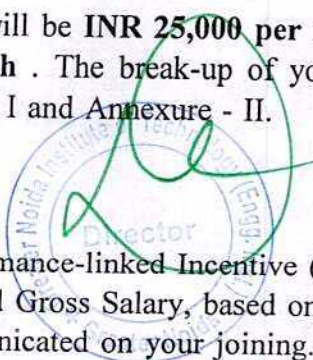
### **Compensation and Benefits**

#### **Salary**

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

#### **Training Performance - linked Incentive**

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.



**ANNEXURE - 4**  
(Compensation post Unit allocation)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Ms. Sonali Tripathi			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
<b>1. MONTHLY COMPONENTS</b>				
BASIC SALARY				15,000
BASKET OF ALLOWANCES				4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,850
<b>MONTHLY GROSS SALARY</b>				<b>22,328</b>
<b>2. ANNUAL COMPONENT</b>				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				150
<b>3. RETIRAL BENEFITS</b>				
PROVIDENT FUND - 12% of Basic Salary				1,800
GRATUITY - 4.81% of Basic Salary*				722
<b>FIXED GROSS SALARY (1+2+3)</b>				<b>25,000</b>
<b>4. INCENTIVE COMPONENTS</b>				
		At an indicative Payout of 5%	At indicative Payout of 10%	At indicative Payout of 20%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)		1,250	2,500	5,000
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)</b>				<b>26,250</b>
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)</b>				<b>27,500</b>
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)</b>				<b>30,000</b>
<b>OTHER BENEFITS</b>				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				

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**Infosys**

Navigate your next

May 13, 2021

HRD/3T/1000976144/21-22

Dear Jonty Singh,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learn ability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.05.13 17:16:11 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
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askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*



Training & Placement Department  
Greater Noida Institute of Technology

May 13, 2021

HRD/1000976144/21-22

Dear Jonty Singh,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

**Joining**

Your scheduled date of employment with us will be **June 28, 2021**.

**Location**

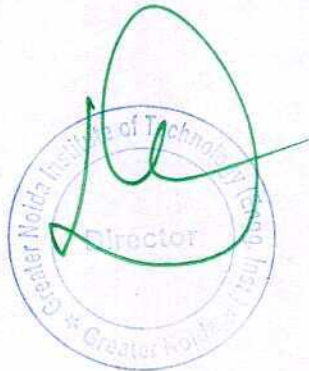
Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

**Training**

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



Greater Noida Institute of Technology  
Director



Training & Placement Department  
Greater Noida Institute of Technology

### **Probation and Confirmation**

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

### **Leave**

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

### **Agreement**

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### **Compensation and Benefits**

#### **Salary**

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

#### **Training Performance - linked Incentive**

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Greater Noida  
Director  
Training & Placement Department  
Greater Noida Institute of Technology

**ANNEXURE - 3**

**(Compensation during the Training)**

<b>COMPENSATION DETAILS</b> (All figures in INR per month)	
<b>NAME</b>	<b>Mr. Jonty Singh</b>
<b>ROLE</b>	<b>Systems Engineer</b>
<b>ROLE DESIGNATION</b>	<b>Systems Engineer Trainee</b>
<b>1. MONTHLY COMPONENTS</b>	
<b>BASIC SALARY</b>	15,000
<b>BASKET OF ALLOWANCES</b>	4,478
<b>BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)</b>	2,850
<b>MONTHLY GROSS SALARY</b>	<b>22,328</b>

<b>2. ANNUAL COMPONENT</b>	
<b>BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)</b>	150

<b>3. RETIRAL BENEFITS</b>	
<b>PROVIDENT FUND - 12% of Basic Salary</b>	1,800
<b>GRATUITY - 4.81% of Basic Salary*</b>	722
<b>FIXED GROSS SALARY (1+2+3)</b>	<b>25,000</b>
<b>TOTAL GROSS SALARY</b>	<b>25,000</b>

<b>OTHER BENEFITS</b>				
<b>Scheme</b>	<b>Eligible Amount In INR</b>	<b>Interest</b>	<b>Monthly Instalments</b>	<b>Margin Money (To be borne by the employee)</b>
<b>SALARY LOAN (subject to submission of Trainee Agreement)</b>	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

\*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act



**ANNEXURE - 4**  
(Compensation post Unit allocation)

<b>COMPENSATION DETAILS</b> (All figures in INR per month)	
<b>NAME</b>	<b>Mr. Jonty Singh</b>
<b>ROLE</b>	<b>Systems Engineer</b>
<b>ROLE DESIGNATION</b>	<b>Systems Engineer Trainee</b>
<b>1. MONTHLY COMPONENTS</b>	
<b>BASIC SALARY</b>	15,000
<b>BASKET OF ALLOWANCES</b>	4,478
<b>BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)</b>	2,850
<b>MONTHLY GROSS SALARY</b>	<b>22,328</b>

<b>2. ANNUAL COMPONENT</b>	
<b>BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)</b>	150

<b>3. RETIRAL BENEFITS</b>	
<b>PROVIDENT FUND - 12% of Basic Salary</b>	1,800
<b>GRATUITY - 4.81% of Basic Salary*</b>	722
<b>FIXED GROSS SALARY (1+2+3)</b>	<b>25,000</b>

<b>4. INCENTIVE COMPONENTS</b>	<b>At an indicative Payout of 5%</b>	<b>At indicative Payout of 10%</b>	<b>At indicative Payout of 20%</b>
<b>TRAINING PERFORMANCE LINKED INCENTIVE (TPI)</b>	1,250	2,500	5,000
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)</b>	26,250		
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<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)</b>	30,000		

<b>OTHER BENEFITS</b>				
<b>Scheme</b>	<b>Eligible Amount In INR</b>	<b>Interest</b>	<b>Monthly Instalments</b>	<b>Margin Money (To be borne by the employee)</b>
<b>SALARY LOAN (subject to submission of Trainee Agreement)</b>	12000 (without security)	Nil	12	Nil

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**Infosys**

Navigate your next

May 13, 2021

HRD/3T/1000976142/21-22

Dear Samad,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learn ability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.05.13 17:16:11 IST  
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Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
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*Company Confidential - This communication is confidential between you and Infosys Limited*



Training & Placement Department  
Greater Noida Institute of Technology

HRD/1000976141/21-22

Dear Samad,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

### Joining

Your scheduled date of employment with us will be **June 28, 2021**.

### Location

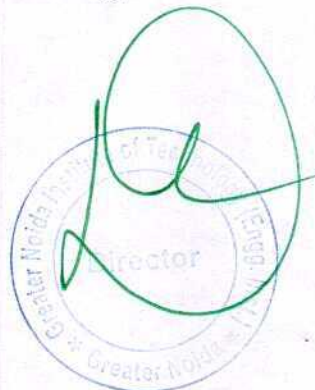
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Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

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### Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



  
 Training & Placement Department  
 Greater Noida Institute of Technology

### **Probation and Confirmation**

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

### **Leave**

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

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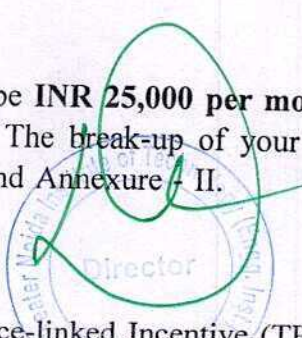

### **Compensation and Benefits**

#### **Salary**

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Director  
Training & Placement Department  
Infosys Limited

**ANNEXURE - 3**

**(Compensation during the Training)**

<b>COMPENSATION DETAILS</b> (All figures in INR per month)	
<b>NAME</b>	<b>Mr. Samad</b>
<b>ROLE</b>	<b>Systems Engineer</b>
<b>ROLE DESIGNATION</b>	<b>Systems Engineer Trainee</b>
<b>1. MONTHLY COMPONENTS</b>	
<b>BASIC SALARY</b>	15,000
<b>BASKET OF ALLOWANCES</b>	4,478
<b>BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)</b>	2,850
<b>MONTHLY GROSS SALARY</b>	22,328

<b>2. ANNUAL COMPONENT</b>	
<b>BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)</b>	150

<b>3. RETIRAL BENEFITS</b>	
<b>PROVIDENT FUND - 12% of Basic Salary</b>	1,800
<b>GRATUITY - 4.81% of Basic Salary*</b>	722
<b>FIXED GROSS SALARY (1+2+3)</b>	25,000
<b>TOTAL GROSS SALARY</b>	25,000

<b>OTHER BENEFITS</b>				
<b>Scheme</b>	<b>Eligible Amount In INR</b>	<b>Interest</b>	<b>Monthly Instalments</b>	<b>Margin Money (To be borne by the employee)</b>
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

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**ANNEXURE - 4**  
(Compensation post Unit allocation)

<b>COMPENSATION DETAILS</b> (All figures in INR per month)			
NAME	Mr. Samad		
ROLE	Systems Engineer		
ROLE DESIGNATION	Systems Engineer Trainee		
<b>1. MONTHLY COMPONENTS</b>			
BASIC SALARY			15,000
BASKET OF ALLOWANCES			4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)			2,850
<b>MONTHLY GROSS SALARY</b>			<b>22,328</b>
<b>2. ANNUAL COMPONENT</b>			
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	<b>At an indicative Payout of 5%</b>	<b>At indicative Payout of 10%</b>	<b>At indicative Payout of 20%</b>
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Scheme	Eligible Amount In INR	Interest	Margin Money (To be borne by the employee)
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			Monthly Instalments
			12
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(7)

HRD/3T/1000976141/21-22

**Infosys**

Navigate your next

May 13, 2021

Dear Shubham Kumar,

Welcome to Infosys!

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At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learn ability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**

**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.05.13 17:16:11 IST  
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Location: Bangalore

INFOSYS LIMITED  
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Training & Placement Department  
Greater Noida Institute of Technology

May 13, 2021

HRD/1000976141/21-22

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Here are the terms and conditions of our offer:

**Joining**

Your scheduled date of employment with us will be **June 28, 2021**.

**Location**

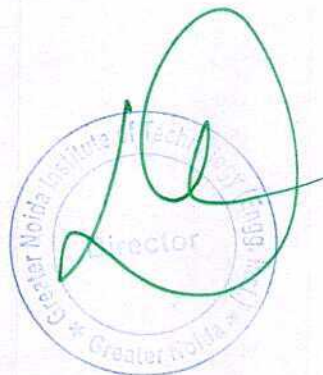
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Training & Placement Department  
Greater Noida Institute of Technology



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An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

### **Agreement**

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

### **Compensation and Benefits**

#### **Salary**

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

#### **Training Performance - linked Incentive**

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

**ANNEXURE - 3**

**(Compensation during the Training)**

<b>COMPENSATION DETAILS</b> (All figures in INR per month)	
NAME	Mr. Shubham Kumar
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
<b>1. MONTHLY COMPONENTS</b>	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
<b>MONTHLY GROSS SALARY</b>	<b>22,328</b>

<b>2. ANNUAL COMPONENT</b>	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

<b>3. RETIRAL BENEFITS</b>	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary*	722
<b>FIXED GROSS SALARY (1+2+3)</b>	<b>25,000</b>
<b>TOTAL GROSS SALARY</b>	<b>25,000</b>

<b>OTHER BENEFITS</b>				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

\*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

**ANNEXURE - 4**  
(Compensation post Unit allocation)

<b>COMPENSATION DETAILS</b> (All figures in INR per month)	
NAME	Mr. Shubham Kumar
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
<b>1. MONTHLY COMPONENTS</b>	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
<b>MONTHLY GROSS SALARY</b>	<b>22,328</b>

<b>2. ANNUAL COMPONENT</b>	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

<b>3. RETIRAL BENEFITS</b>	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary*	722
<b>FIXED GROSS SALARY (1+2+3)</b>	<b>25,000</b>

<b>4. INCENTIVE COMPONENTS</b>	At an indicative Payout of 5%	At indicative Payout of 10%	At indicative Payout of 20%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,250	2,500	5,000
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)</b>	<b>26,250</b>		
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)</b>	<b>27,500</b>		
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)</b>	<b>30,000</b>		

<b>OTHER BENEFITS</b>				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

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**Fwd: Selection in HCL Technologies of Batch 2019 & 2020**

Rohit Pandey <rohitatpo@gmail.com>  
To: Placement Cell <placement@gniot.net.in>

Fri, Mar 19, 2021 at 5:21 PM

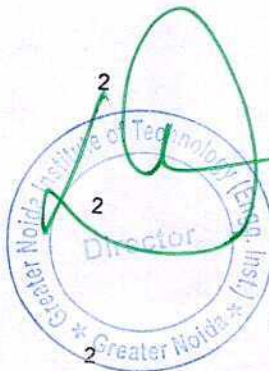
----- Forwarded message -----  
From: UIIC <auto.response@aktu.online>  
Date: Thu, Mar 18, 2021 at 6:57 PM  
Subject: Selection in HCL Technologies of Batch 2019 & 2020  
To: <rohitatpo@gmail.com>

Dear Sir / Madam,

AKTU - University Industry Interface cell is pleased to inform you that 38 more of our University students from batch 2019 & 2020 have been selected in HCL Technologies.

Below are the selected students:

COLLEGE NAME	NUMBER OF STUDENT	NAME	ROLL NO	BRANCH NAME
(161 ) KRISHNA ENGG. COLLEGE,GHAZIABAD	3	DEEPAK KUMAR MAURYA	1615310038	CSE
		ACHIN VASHIST	1616110010	CSE
		NIKITA PAL	1616110131	CSE
(187) FEROS GANDHI INSTITUTE OF ENGINEERING & TECHNOLOGY, RAIBAREILLY	3	NARAYAN TIWARI	1618731044	ECE
		PREETI SINGH	1618731062	ECE
		RAJAT	1618710063	CSE
(014) SHRI RAMMURTI SMARAK COLLEGE OF ENGG AND TECHNOLOGY, BAREILLY	2	KRISHNA YADAV	1601413023	IT
		RUPALI JAISWAL	1601410089	CSE
(077 ) DR. K.N. MODI INSTITUTE OF ENGG. & TECHNOLOGY, GHAZIABAD	2	SALONY	1507710070	CSE
		KRITIKA GUPTA	1607710033	CSE
(096 ) VISHVESHWARYA GROUP OF INSTITUTIONS, GAUTAM BUDDH NAGAR	2	VIVEK GAUTAM	1610910073	CSE
		PANKAJ KUMAR DWIVEDI	1609610058	CSE
(162 ) SHAMBHU NATH INSTITUTE OF ENGG. & TECHNOLOGY, ALLAHABAD	2	POOJA PANDEY	1616210056	CSE
		SHALINI KUMARI	1616210097	CSE
(193 ) UNITED COLLEGE OF ENGINEERING & RESEARCH, GREATER NOIDA, GAUTAM BUDDH NAGAR	2	JAGRITI SINGH	1519310019	CSE



(290) ABES INSTITUTE OF TECHNOLOGY, GHAZIABAD	2	UDIT KUMAR PRAJAPATI	1519313003 IT
(736) RAJKIYA ENGINEERING COLLEGE, AZAMGARH	2	PRAJWAL SINGH	1629010109 CSE
(802) NITRA TECHNICAL CAMPUS, GHAZIABAD	2	SUSHMITA BHATTACHARYA	1629010163 CSE
(004) RAJA BALWANT SINGH ENGINEERING TECHNICAL CAMPUS, AGRA	1	AYUSH KUMAR SINGH	1673613006 IT
(030) INDERPRASTHA ENGG. COLLEGE, GHAZIABAD	1	MOHD SHAHNAWAZ KHAN	1773613905 IT
(054) B.B.D NATIONAL INSTITUTE OF TECH. & MANAGEMENT, LUCKNOW	1	MADHVENDRA AHIRWAR	1680210021 CSE
(64) HINDUSTAN COLLEGE OF SCIENCE & TECHNOLOGY, MATHURA	1	SATYAM SINGH	1680210030 CSE
(65) B.S.A. COLLEGE OF ENGINEERING & TECHNOLOGY, MATHURA	1	ISHA AGRAWAL	1600431012 ECE
(083) S.D. COLLEGE OF ENGINEERING & TECHNOLOGY, MUZAFFARNAGAR	1	ASHISH MISHRA	1603010060 CSE
(109) ALIGARH COLLEGE OF ENGG. & TECH, ALIGARH	1	NANDITA SINGH	1605410085 CSE
(120) INSTITUTE OF TECHNOLOGY & MANAGEMENT, GORAKHPUR	1	MOHIT TYAGI	1606410057 CSE
(132) GREATER NOIDA INSTITUTE OF TECHNOLOGY, GAUTAM BUDDH NAGAR	3	NAINA PALIWAL	1606510037 CSE
(144) PRASAD INSTITUTE OF TECHNOLOGY, JAUNPUR	1	GARIMA RANA	1608310021 CSE
(231) R.D. ENGINEERING COLLEGE, GHAZIABAD	1	DEEKSHA SHARMA	1610910011 CSE
(254) BHABHA INSTITUTE OF TECHNOLOGY, KANPUR DEHAT	1	MADHULIKA TRIPATHI	1612010049 CSE
(334) RISHI CHADHA VISWAS GIRLS INSTITUTE OF TECHNOLOGY FOR WOMEN, GHAZIABAD	1	GIRISH KUMAR SINGH	1613213048 IT
(479) RAJSHREE INSTITUTE OF MANAGEMENT & TECHNOLOGY, BAREILLY	1	DEWANSHU KUMAR	1613210065 CSE
(527) SUNRISE INSTITUTE OF ENGINEERING TECHNICAL & MANAGEMENT, UNNAO	1	SUJITA SOUBHAGYA	1613210060 CSE
(641) ASHOKA INSTITUTE OF TECHNOLOGY & MANAGEMENT, VARANASI	1	VIPLAV PANDEY	1614410002 CSE
		SUDHANSU PUNDIR	1623110112 CSE
		TANYA GIRWASIYA	1625410024 CSE
		ANUSHKA TRIPATHI	1633410003 CSE
		PRACHI CHAUDHARY	1652710011 CSE
		ADITI MISHRA	1664110027 CSE

\* Company reserves the right to last minute modification in the final list post background verification.

Link to circular: <https://erp.aktu.ac.in/Attachments/Circular/178951m4p2mzl.pdf>

Best regards,

Team UIIC

Dr. A. P. J. Abdul Kalam Technical University

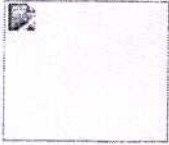
Lucknow, UP

INDIA



Training & Placement Department  
Greater Noida Institute of Technology  
Greater Noida Institute of Technology

Thanks & Regards,



Logo

**Rohit Pandey**



**Head-Training & Placement**



Greater Noida Institute of Technology, Plot No. 7,  
Knowledge Park - II, Greater Noida(UP)

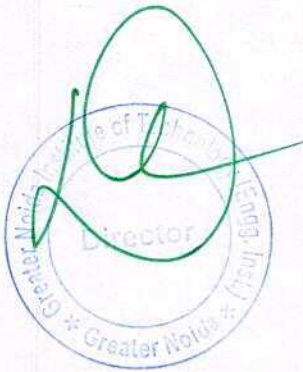
E-mail: rohitatpo@gmail.com

Mob:- 9718832001

[www.gniotgroup.edu.in](http://www.gniotgroup.edu.in)

 Facebook icon  Twitter icon

 Google Plus icon  Instagram icon



  
Training & Placement Department  
Greater Noida Institute of Technology

May 13, 2021

13  
HRD/3T/1000976147/21-22

Dear Nihal Diwedi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learn ability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.05.13 17:16:11 IST  
Reason: Digitally Signed  
Location: Bangalore



INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

  
Training & Placement Department  
Greater Noida Institute of Technology

May 13, 2021

HRD/1000976147/21-22

Dear Nihal,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

**Joining**

Your scheduled date of employment with us will be **June 28, 2021**.

**Location**

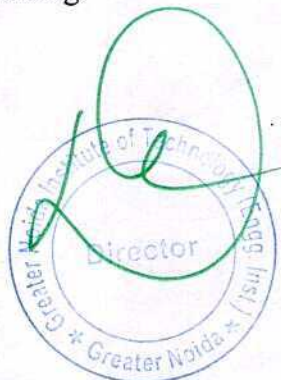
Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

**Training**

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



Training & Placement Department  
Greater Noida Institute of Technology



### **Probation and Confirmation**

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

### **Leave**

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

### **Agreement**

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

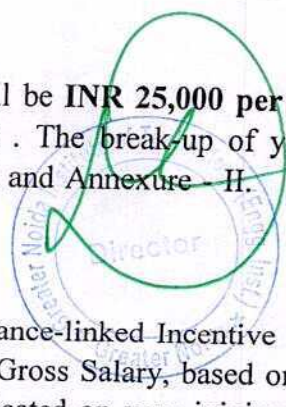
### **Compensation and Benefits**


#### **Salary**

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

#### **Training Performance - linked Incentive**

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

  
Director  
Infosys Limited  
Greater Noida

  
Training & Placement Department  
Infosys Institute of Technology  
Greater Noida

**ANNEXURE - 3**

(Compensation during the Training)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Mr. Nihal Diwedi			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
<b>1. MONTHLY COMPONENTS</b>				
BASIC SALARY				15,000
BASKET OF ALLOWANCES				4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,850
<b>MONTHLY GROSS SALARY</b>				<b>22,328</b>
<b>2. ANNUAL COMPONENT</b>				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				150
<b>3. RETIRAL BENEFITS</b>				
PROVIDENT FUND - 12% of Basic Salary				1,800
GRATUITY - 4.81% of Basic Salary*				722
<b>FIXED GROSS SALARY (1+2+3)</b>				<b>25,000</b>
<b>TOTAL GROSS SALARY</b>				<b>25,000</b>
<b>OTHER BENEFITS</b>				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				

May 13, 2021

74  
HRD/3Y/1000976153/21-22

Dear Aashu Sharma,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learn ability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

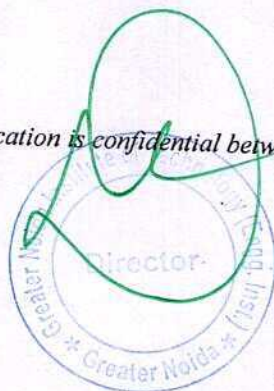
**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.05.13 17:16:11 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*



  
Training & Placement Department  
Greater Noida Institute of Technology

May 13, 2021

HRD/1000976153/21-22

Dear Aashu,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

**Joining**

Your scheduled date of employment with us will be **June 28, 2021**.

**Location**

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

**Training**

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



Greater Noida Institute of Technology  
Director



Training & Placement Department  
Greater Noida Institute of Technology

### **Probation and Confirmation**

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### **Leave**

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Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

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### **Agreement**

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

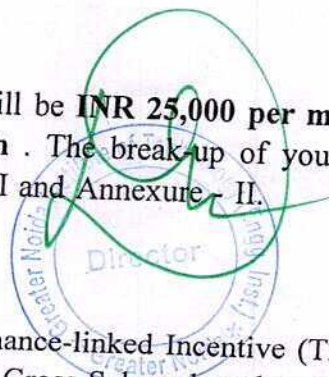
### **Compensation and Benefits**

#### **Salary**

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Training & Placement Department  
Institute of Technology  
Greater Noida

**ANNEXURE - 3**

(Compensation during the Training)

**COMPENSATION DETAILS**  
(All figures in INR per month)

NAME	Mr. Aashu Sharma		
ROLE	Systems Engineer		
ROLE DESIGNATION	Systems Engineer Trainee		
<b>1. MONTHLY COMPONENTS</b>			
BASIC SALARY			
BASKET OF ALLOWANCES			15,000
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)			4,478
<b>MONTHLY GROSS SALARY</b>			2,850
			22,328

**2. ANNUAL COMPONENT**

BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)			150
--	--	--	-----

**3. RETIRAL BENEFITS**

PROVIDENT FUND - 12% of Basic Salary			1,800
GRATUITY - 4.81% of Basic Salary*			722
<b>FIXED GROSS SALARY (1+2+3)</b>			25,000
<b>TOTAL GROSS SALARY</b>			25,000

**OTHER BENEFITS**

Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

\*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

75  
HRD/3T/1000976151/21-22

Dear Dheeraj Mittal,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learn ability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

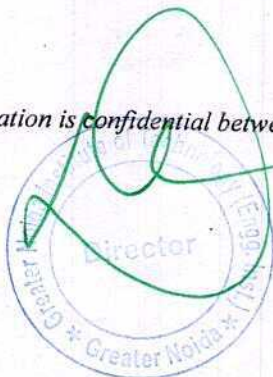
**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.05.13 17:16:11 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*



Training & Placement Department  
Greater Noida Institute of Technology

May 13, 2021

HRD/1000976150/21-22

Dear Dheeraj,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

**Joining**

Your scheduled date of employment with us will be **June 28, 2021**.

**Location**

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

**Training**

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



Training & Placement Department  
Greater Noida Institute of Technology



### **Probation and Confirmation**

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

### **Leave**

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

### **Agreement**

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

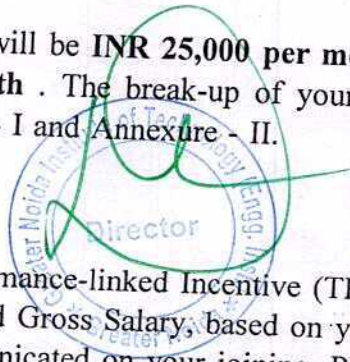
### **Compensation and Benefits**

#### **Salary**

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

#### **Training Performance - linked Incentive**

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.



Training & Placement Department  
Greater Noida Institute of Technology

**ANNEXURE - 3**

(Compensation during the Training)

**COMPENSATION DETAILS**  
(All figures in INR per month)

NAME	Mr. Dheeraj Mittal		
ROLE	Systems Engineer		
ROLE DESIGNATION	Systems Engineer Trainee		
<b>1. MONTHLY COMPONENTS</b>			
BASIC SALARY			15,000
BASKET OF ALLOWANCES			4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)			2,850
<b>MONTHLY GROSS SALARY</b>			<b>22,328</b>

**2. ANNUAL COMPONENT**

BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)			150
--	--	--	-----

**3. RETIRAL BENEFITS**

PROVIDENT FUND - 12% of Basic Salary			1,800
GRATUITY - 4.81% of Basic Salary*			722
<b>FIXED GROSS SALARY (1+2+3)</b>			<b>25,000</b>
<b>TOTAL GROSS SALARY</b>			<b>25,000</b>

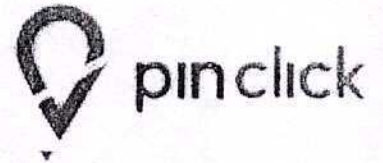
**OTHER BENEFITS**

Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

\*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

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22nd Oct 2019

Sub: Offer of employment by Pin Click

Dear **Sandesh kumar gupta,**

Congratulations and we are very pleased to extend an offer to you to join Pin Click as " **Property Advisor**", with effect from **2<sup>nd</sup> Week of Jan 2020**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed 5.4LPA is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at Delhi office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offers, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

A large, handwritten signature in black ink, appearing to be "Sandesh Kumar Gupta", written over a circular stamp.

Training & Placement Department  
Greater Noida Institute of Technology

Page 1 of 3

The details of your annual earnings are as Annexure A.

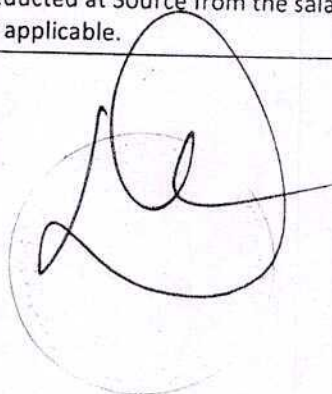
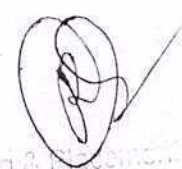
**ANNEXURE – A**

**COMPENSATION & BENEFITS STATEMENT – PIN CLICK**

	<b>Name</b>	Sandesh kumar gupta	
	<b>Designation</b>	Property Advisor	
	<b>Department</b>	Sales	
	<b>Date of Joining</b>	2 <sup>nd</sup> Week of Jan 2020	
	<b>C &amp; B CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
<b>A</b>	<b>Fixed Compensation</b>		
	Basic Salary	7,350	88,200
	House Rent Allowance	6,125	73,500
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	3,340	40,080
	<b>Sub-Total I / Gross Pay</b>	<b>23,265</b>	<b>2,79,180</b>
	<b>Benefits</b>		
<b>B</b>	PF Employee	882	10,584
	Gratuity	353	4,236
	Mobile Sim Provided by Company	500	6,000
	<b>Sub Total II</b>	<b>1,735</b>	<b>20,820</b>
<b>Total A + B</b>	<b>Cost to the Company</b>	<b>25,000</b>	<b>3,00,000</b>
<b>C</b>	<b>Performance Enhanced Incentives</b>	<b>15,000*</b>	<b>1,80,000*</b>

**Note:** \* Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement  
 \* The Offer/ Salary Is Subjective to Completion of Training  
 \*Two-wheeler is mandatory with valid driving license.

- Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.

Training & Placement Department  
 PIN CLICK

**ANNEXURE – B**

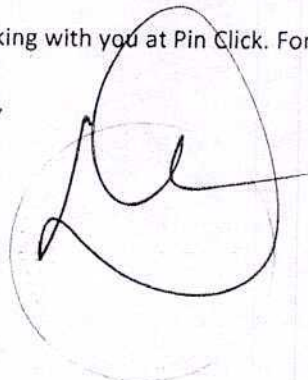
COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Sandesh kumar gupta	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	2 <sup>nd</sup> Week of Jan 2020	
	<b>C &amp; B CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
A	<b>Fixed Compensation</b>		
	Basic Salary	9000	108000
	House Rent Allowance	7500	90000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	5,538	66456
	<b>Sub-Total I / Gross Pay</b>	<b>28,488</b>	<b>3,41,856</b>
	<b>Benefits</b>		
B	PF Employee	1080	12960
	Gratuity	432	5184
	<b>Sub Total II</b>	<b>1512</b>	<b>18144</b>
<b>Total A + B</b>	<b>Cost to the Company</b>	<b>30000</b>	<b>3,60,000</b>
C	Performance Enhanced Incentives	15,000*	1,80,000*
<b>Note:</b> * Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Two-wheeler is mandatory with valid driving license. • Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click. For

For Pin Click Property Management Pvt Ltd.,

Mr.Manik Kinra  
Co Founder




Training & Placement Department  
Greater Noida Institute of Technology

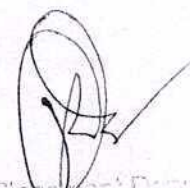
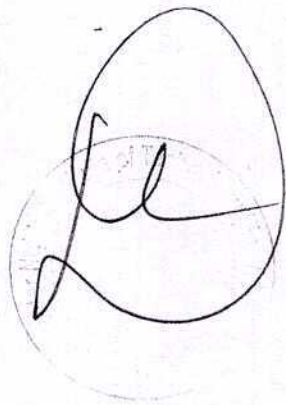
### Letter of Intent

- (a) The employee shall manage the day-to-day affairs of the Company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- (b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

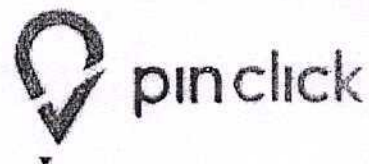
I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin-Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_ Anticipated Start Date: \_\_\_\_\_



Training & Placement Department  
Greater Noida Institute of Technology



22nd Oct 2019

Sub: Offer of employment by Pin Click

Dear **Rajat Chauhan**,

Congratulations and we are very pleased to extend an offer to you to join Pin Click as "Property Advisor", with effect from 2<sup>nd</sup> Week of Jan 2020.

The terms of our offer are as follows:

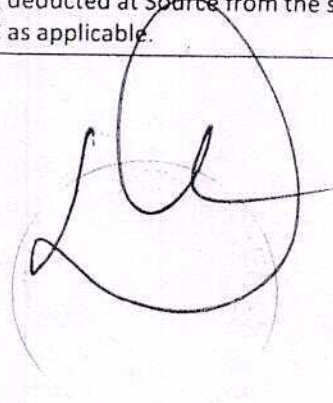
1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed 5.4LPA is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at Delhi office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offers, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

The details of your annual earnings are as Annexure A.

**ANNEXURE – A**

**COMPENSATION & BENEFITS STATEMENT – PIN CLICK**

	<b>Name</b>	Rajat chauhan	
	<b>Designation</b>	Property Advisor	
	<b>Department</b>	Sales	
	<b>Date of Joining</b>	2 <sup>nd</sup> Week of Jan 2020	
	<b>C &amp; B CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
<b>A</b>	<b>Fixed Compensation</b>		
	Basic Salary	7,350	88,200
	House Rent Allowance	6,125	73,500
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	3,340	40,080
	<b>Sub-Total I / Gross Pay</b>	<b>23,265</b>	<b>2,79,180</b>
	<b>Benefits</b>		
<b>B</b>	PF Employee	882	10,584
	Gratuity	353	4,236
	Mobile Sim Provided by Company	500	6,000
	<b>Sub Total II</b>	<b>1,735</b>	<b>20,820</b>
<b>Total A + B</b>	<b>Cost to the Company</b>	<b>25,000</b>	<b>3,00,000</b>
<b>C</b>	<b>Performance Enhanced Incentives</b>	<b>15,000*</b>	<b>1,80,000*</b>
<p><b>Note:</b> * Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement  * The Offer/ Salary Is Subjective to Completion of Training  *Two-wheeler is mandatory with valid driving license.</p> <ul style="list-style-type: none"> <li>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</li> </ul>			



Training & Placement Department  
Greater Noida Institute of Technology



**ANNEXURE – B**

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Rajat chauhan	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	2 <sup>nd</sup> Week of Jan 2020	
	<b>C &amp; B CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
A	Fixed Compensation		
	Basic Salary	9000	108000
	House Rent Allowance	7500	90000
	Conveyance Allowance	800	9,600
	* Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	5,538	66456
	Sub-Total I / Gross Pay	<b>28,488</b>	<b>3,41,856</b>
	<b>Benefits</b>		
B	PF Employee		
	Gratuity	1080	12960
	Sub Total II	432	5184
<b>Total A + B</b>	<b>Cost to the Company</b>	<b>1512</b>	<b>18144</b>
C	Performance Enhanced Incentives	30000	3,60,000
		15,000*	1,80,000*

**Note:** \* Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement  
 \* The Offer/ Salary Is Subjective to Completion of Training  
 \*Two-wheeler is mandatory with valid driving license.

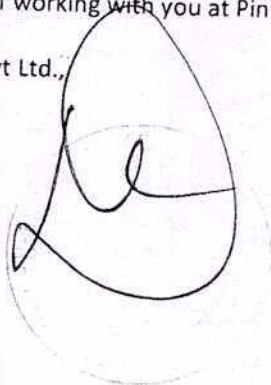
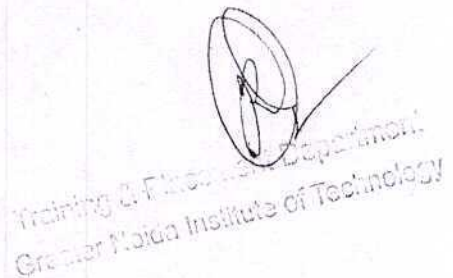
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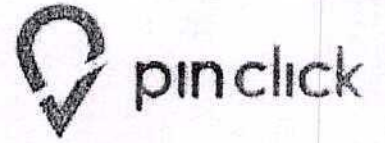
To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click. For

For Pin Click Property Management Pvt Ltd.,

Mr. Manik Kinra  
Co Founder



### Letter of Intent

- (a) The employee shall manage the day-to-day affairs of the Company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- (b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_ Anticipated Start Date: \_\_\_\_\_

Training & Placement Department  
Greater Noida Institute of Technology

22nd Oct 2019

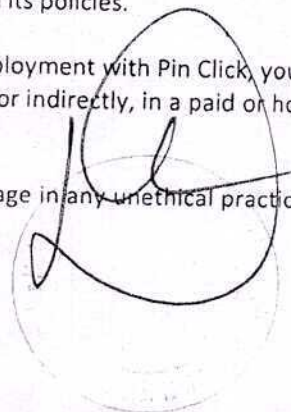

Sub: Offer of employment by Pin Click

Dear **Varun Srivastava**,

Congratulations and we are very pleased to extend an offer to you to join Pin Click as "Property Advisor", with effect from 2<sup>nd</sup> Week of Jan 2020.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed 5.4LPA is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at Delhi office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offers, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

Training & Development Department  
Greater Noida Institute of Technology

The details of your annual earnings are as Annexure A.

**ANNEXURE - A**

**COMPENSATION & BENEFITS STATEMENT - PIN CLICK**

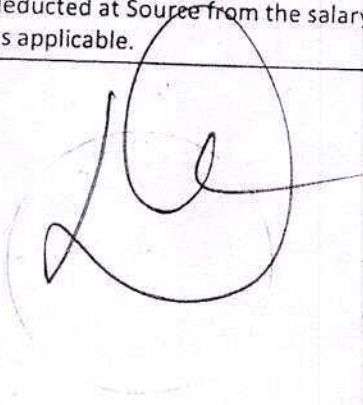
	Name	Varun Srivastava	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	2 <sup>nd</sup> Week of Jan 2020	
	<b>C &amp; B CATEGORY</b>	<b>INR - Monthly</b>	<b>INR - Annual</b>
A	Fixed Compensation		
	Basic Salary	7,350	88,200
	House Rent Allowance	6,125	73,500
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	3,340	40,080
	Sub-Total I / Gross Pay	23,265	2,79,180
	<b>Benefits</b>		
B	PF Employee	882	10,584
	Gratuity	353	4,236
	Mobile Sim Provided by Company	500	6,000
	Sub Total II	1,735	20,820
Total A + B	Cost to the Company	25,000	3,00,000
C	Performance Enhanced Incentives	15,000*	1,80,000*

Note: \* Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement

\* The Offer/ Salary Is Subjective to Completion of Training

\*Two-wheeler is mandatory with valid driving license.

\* Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.



Training & Placement Department  
Greater Noida Institute of Technology

ANNEXURE – B

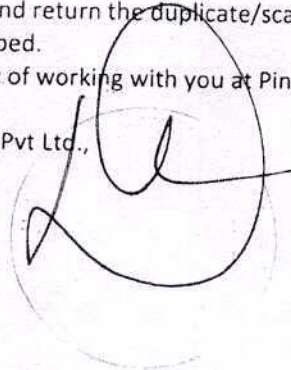
COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Varun Srivastava	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	2 <sup>nd</sup> Week of Jan 2020	
	<b>C &amp; B CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
A	<b>Fixed Compensation</b>		
	Basic Salary	9000	108000
	House Rent Allowance	7500	90000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	5,538	66456
	<b>Sub-Total I /Gross Pay</b>	<b>28,488</b>	<b>3,41,856</b>
<b>Benefits</b>			
B	PF Employee	1080	12960
	Gratuity	432	5184
	<b>Sub Total II</b>	<b>1512</b>	<b>18144</b>
<b>Total A + B</b>	<b>Cost to the Company</b>	<b>30000</b>	<b>3,60,000</b>
C	<b>Performance Enhanced Incentives</b>	<b>15,000*</b>	<b>1,80,000*</b>
<p>Note: * Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement            * The Offer/Salary Is Subjective to Completion of Training            *Two-wheeler is mandatory with valid driving license.</p> <ul style="list-style-type: none"> <li>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</li> </ul>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

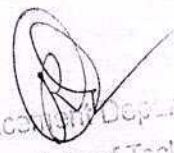
We look forward to the opportunity of working with you at Pin Click. For

For Pin Click Property Management Pvt Ltd.,

Mr. Manik Kinra  
Co Founder



Training & Placement Department  
Greater Noida Institute of Technology



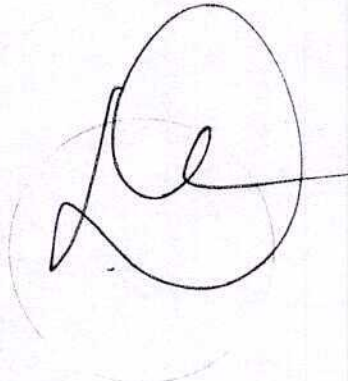
### Letter of Intent

- (a) The employee shall manage the day-to-day affairs of the Company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- (b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin,Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_ Anticipated Start Date: \_\_\_\_\_



Training & Placement Department  
Greater Noida Institute of Technology

22nd Oct 2019

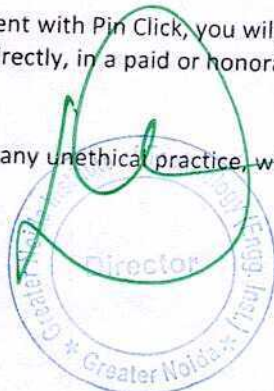
Sub: Offer of employment by Pin Click

Dear Tahseem Raza,

Congratulations and we are very pleased to extend an offer to you to join Pin Click as " **Property Advisor**", with effect from **2<sup>nd</sup> Week of Jan 2020**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed 5.4LPA is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Delhi** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offers, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.



The details of your annual earnings are as Annexure A.

**ANNEXURE - A**

**COMPENSATION & BENEFITS STATEMENT - PIN CLICK**

	<b>Name</b>	<b>Tahseem Raza</b>	
	<b>Designation</b>	<b>Property Advisor</b>	
	<b>Department</b>	<b>Sales</b>	
	<b>Date of Joining</b>	<b>2<sup>nd</sup> Week of Jan 2020</b>	
	<b>C &amp; B CATEGORY</b>	<b>INR - Monthly</b>	<b>INR - Annual</b>
<b>A</b>	<b>Fixed Compensation</b>		
	Basic Salary	7,350	88,200
	House Rent Allowance	6,125	73,500
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	3,340	40,080
	<b>Sub-Total I / Gross Pay</b>	<b>23,265</b>	<b>2,79,180</b>
	<b>Benefits</b>		
<b>B</b>	PF Employee	882	10,584
	Gratuity	353	4,236
	Mobile Sim Provided by Company	500	6,000
	<b>Sub Total II</b>	<b>1,735</b>	<b>20,820</b>
<b>Total A + B</b>	<b>Cost to the Company</b>	<b>25,000</b>	<b>3,00,000</b>
<b>C</b>	<b>Performance Enhanced Incentives</b>	<b>15,000*</b>	<b>1,80,000*</b>

**Note:** \* Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement  
 \* The Offer/ Salary Is Subjective to Completion of Training  
 \*Two-wheeler is mandatory with valid driving license.

- Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.




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ANNEXURE – B

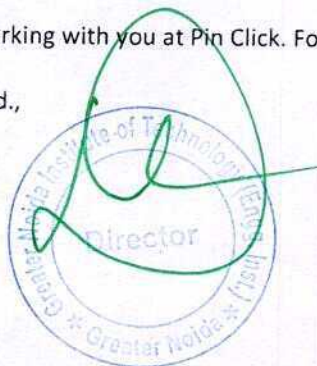
COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Tahseem Raza	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	2 <sup>nd</sup> Week of Jan 2020	
	<b>C &amp; B CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
A	<b>Fixed Compensation</b>		
	Basic Salary	9000	108000
	House Rent Allowance	7500	90000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	5,538	66456
	<b>Sub-Total I / Gross Pay</b>	<b>28,488</b>	<b>3,41,856</b>
<b>Benefits</b>			
B	PF Employee	1080	12960
	Gratuity	432	5184
	<b>Sub Total II</b>	<b>1512</b>	<b>18144</b>
<b>Total A + B</b>	<b>Cost to the Company</b>	<b>30000</b>	<b>3,60,000</b>
C	<b>Performance Enhanced Incentives</b>	<b>15,000*</b>	<b>1,80,000*</b>
<p><b>Note:</b> * Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement            * The Offer/ Salary Is Subjective to Completion of Training            *Two-wheeler is mandatory with valid driving license.</p> <ul style="list-style-type: none"> <li>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</li> </ul>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click. For

For Pin Click Property Management Pvt Ltd.,

Mr.Manik Kinra  
Co Founder



  
Training & Placement Department  
Greater Noida Institute of Technology

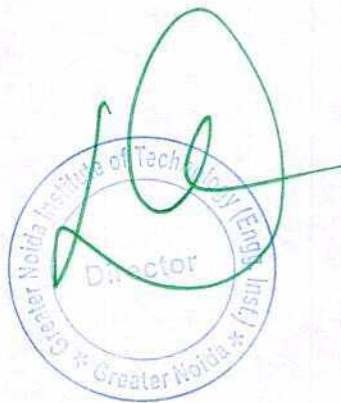
### Letter of Intent

- (a) The employee shall manage the day-to-day affairs of the Company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- (a) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_ Anticipated Start Date: \_\_\_\_\_



Training & Placement Department  
Greater Noida Institute of Technology

## Annexure A

Name: Anjali Pandey

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10375	124,500
2	HRA @60% of basic*	6225	74,700
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7175	86,100
<b>Annual Gross Compensation</b>			<b>355,500</b>
Incentive Indication (per annum)**			22,500
<b>Annual Total Compensation</b>			<b>378,000</b>
Company's contribution towards benefits (Medical, Accident and Life Insurance)			18,000
Gratuity			5,986
<b>Annual Total Remuneration</b>			<b>401,986</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

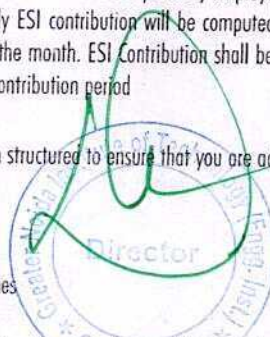
# Provident Fund Wages: For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. ESI Eligible Wages Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI Contribution shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

\* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

\*\* **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

\*\*\* **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be



Training & Placement Department  
Greater Noida Institute of Technology

## Annexure A

Name: Anjali Pandey

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10375	124,500
2	HRA @60% of basic*	6225	74,700
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7175	86,100
	Annual Gross Compensation		355,500
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		378,000
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		18,000
	Gratuity		5,986
	Annual Total Remuneration		401,986

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

# Provident Fund Wages: For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. ESI Eligible Wages Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI Contribution shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

\* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
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\*\*\* Language Premium: This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be

paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.  
\*\*\*\* Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

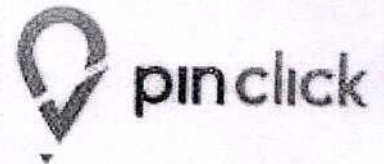
Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details



  
Training & Placement Department  
Greater Noida Institute of Technology

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22nd Oct 2019

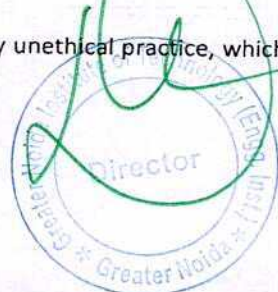
Sub: Offer of employment by Pin Click

Dear **ALI ZISHAN**,

Congratulations and we are very pleased to extend an offer to you to join Pin Click as “ **Property Advisor**”, with effect from **2<sup>nd</sup> Week of Jan 2020**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed 5.4LPA is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Delhi** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offers, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.



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The details of your annual earnings are as Annexure A.

**ANNEXURE – A**

**COMPENSATION & BENEFITS STATEMENT – PIN CLICK**

	Name	ALI ZISHAN	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	2 <sup>nd</sup> Week of Jan 2020	
	<b>C &amp; B CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
A	<b>Fixed Compensation</b>		
	Basic Salary	7,350	88,200
	House Rent Allowance	6,125	73,500
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	3,340	40,080
	<b>Sub-Total I / Gross Pay</b>	<b>23,265</b>	<b>2,79,180</b>
<b>Benefits</b>			
B	PF Employee	882	10,584
	Gratuity	353	4,236
	Mobile Sim Provided by Company	500	6,000
	<b>Sub Total II</b>	<b>1,735</b>	<b>20,820</b>
<b>Total A + B</b>	<b>Cost to the Company</b>	<b>25,000</b>	<b>3,00,000</b>
C	Performance Enhanced Incentives	15,000*	1,80,000*
<p><b>Note:</b> * Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement  * The Offer/ Salary Is Subjective to Completion of Training  *Two-wheeler is mandatory with valid driving license.</p> <ul style="list-style-type: none"> <li>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</li> </ul>			




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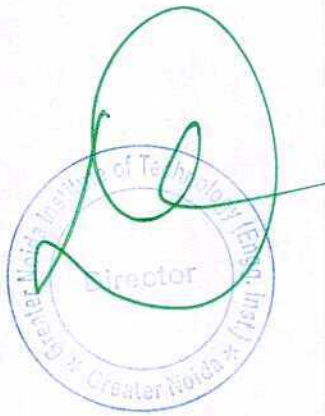
## Letter of Intent

- (a) The employee shall manage the day-to-day affairs of the Company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- (b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_ Anticipated Start Date: \_\_\_\_\_



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Greater Noida Institute of Technology



22nd Oct 2019

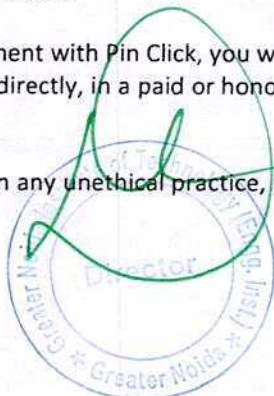
Sub: Offer of employment by Pin Click

Dear **Saquib mokhtar**,

Congratulations and we are very pleased to extend an offer to you to join Pin Click as "**Property Advisor**", with effect from **2<sup>nd</sup> Week of Jan 2020**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed 5.4LPA is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Delhi** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offers, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
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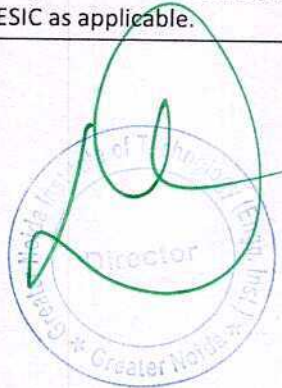
Page 1 of 3  
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Greater Noida Institute of Technology

The details of your annual earnings are as Annexure A.

**ANNEXURE – A**

**COMPENSATION & BENEFITS STATEMENT – PIN CLICK**

	<b>Name</b>	<b>Saquib mokhtar</b>	
	<b>Designation</b>	<b>Property Advisor</b>	
	<b>Department</b>	<b>Sales</b>	
	<b>Date of Joining</b>	<b>2<sup>nd</sup> Week of Jan 2020</b>	
	<b>C &amp; B CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
<b>A</b>	<b>Fixed Compensation</b>		
	Basic Salary	7,350	88,200
	House Rent Allowance	6,125	73,500
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	3,340	40,080
	<b>Sub-Total I / Gross Pay</b>	<b>23,265</b>	<b>2,79,180</b>
	<b>Benefits</b>		
<b>B</b>	PF Employee	882	10,584
	Gratuity	353	4,236
	Mobile Sim Provided by Company	500	6,000
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<b>Total A + B</b>	<b>Cost to the Company</b>	<b>25,000</b>	<b>3,00,000</b>
<b>C</b>	<b>Performance Enhanced Incentives</b>	<b>15,000*</b>	<b>1,80,000*</b>
<p><b>Note:</b> * Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement  * The Offer/ Salary Is Subjective to Completion of Training  *Two-wheeler is mandatory with valid driving license.</p> <ul style="list-style-type: none"> <li>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</li> </ul>			



Training & Placement Department  
Greater Noida Institute of Technology

ANNEXURE – B

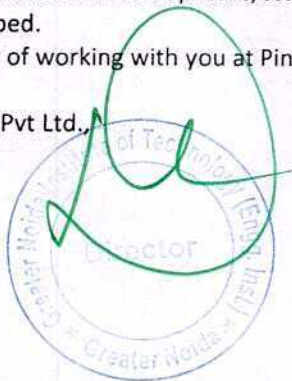
COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Saquib mokhtar	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	2 <sup>nd</sup> Week of Jan 2020	
	<b>C &amp; B CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
A	Fixed Compensation		
	Basic Salary	9000	108000
	House Rent Allowance	7500	90000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	5,538	66456
	<b>Sub-Total I / Gross Pay</b>	<b>28,488</b>	<b>3,41,856</b>
<b>Benefits</b>			
B	PF Employee	1080	12960
	Gratuity	432	5184
	<b>Sub Total II</b>	<b>1512</b>	<b>18144</b>
<b>Total A + B</b>	<b>Cost to the Company</b>	<b>30000</b>	<b>3,60,000</b>
C	<b>Performance Enhanced Incentives</b>	<b>15,000*</b>	<b>1,80,000*</b>
<p><b>Note:</b> * Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement            * The Offer/ Salary Is Subjective to Completion of Training            *Two-wheeler is mandatory with valid driving license.</p> <ul style="list-style-type: none"> <li>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</li> </ul>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click. For

For Pin Click Property Management Pvt Ltd.

Mr. Manik Kinra  
Co Founder




Training & Placement Department  
Greater Noida Institute of Technology

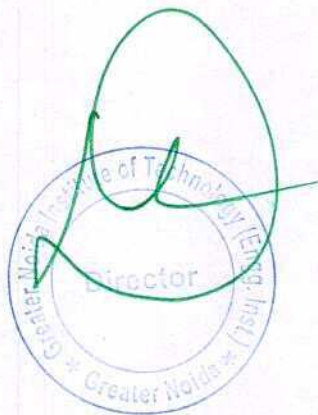
### Letter of Intent

- (a) The employee shall manage the day-to-day affairs of the Company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- (b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

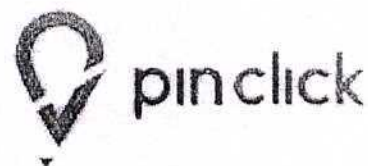
Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_ Anticipated Start Date: \_\_\_\_\_



  
Training & Placement Department  
Greater Noida Institute of Technology

83



22nd Oct 2019

Sub: Offer of employment by Pin Click

Dear **Govind kumar**,

Congratulations and we are very pleased to extend an offer to you to join Pin Click as " **Property Advisor**", with effect from 2<sup>nd</sup> Week of Jan 2020.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed 5.4LPA is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Delhi** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offers, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

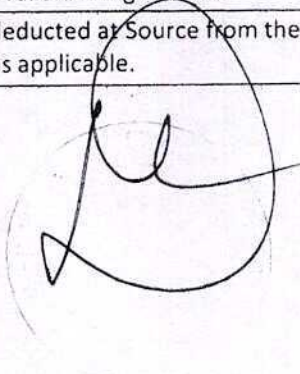

A large, handwritten signature in black ink, appearing to be "Govind Kumar", written over a faint circular stamp.

Page 1 of 3  
Training & Placement Department  
Greater Noida Institute of Technology

The details of your annual earnings are as Annexure A.

**ANNEXURE – A**

<b>COMPENSATION &amp; BENEFITS STATEMENT – PIN CLICK</b>			
	<b>Name</b>	Govind kumar	
	<b>Designation</b>	Property Advisor	
	<b>Department</b>	Sales	
	<b>Date of Joining</b>	2 <sup>nd</sup> Week of Jan 2020	
	<b>C &amp; B CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
<b>A</b>	<b>Fixed Compensation</b>		
	Basic Salary	7,350	88,200
	House Rent Allowance	6,125	73,500
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	3,340	40,080
	<b>Sub-Total I / Gross Pay</b>	<b>23,265</b>	<b>2,79,180</b>
<b>Benefits</b>			
<b>B</b>	PF Employee	882	10,584
	Gratuity	353	4,236
	Mobile Sim Provided by Company	500	6,000
	<b>Sub Total II</b>	<b>1,735</b>	<b>20,820</b>
<b>Total A + B</b>	<b>Cost to the Company</b>	<b>25,000</b>	<b>3,00,000</b>
<b>C</b>	<b>Performance Enhanced Incentives</b>	<b>15,000*</b>	<b>1,80,000*</b>
<p><b>Note:</b> * Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p> <ul style="list-style-type: none"> <li>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</li> </ul>			

Traffic & Planning Department  
Greater Noida Institute of Technology

ANNEXURE - B

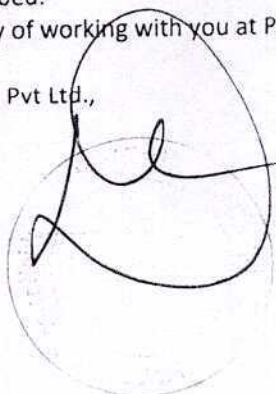
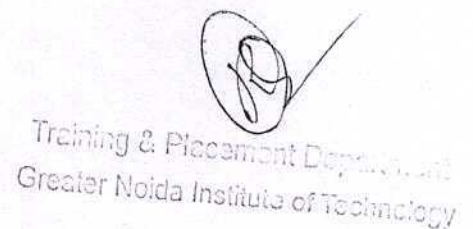
COMPENSATION & BENEFITS STATEMENT - PIN CLICK			
	Name	Govind kumar	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	2 <sup>nd</sup> Week of Jan 2020	
	<b>C &amp; B CATEGORY</b>	<b>INR - Monthly</b>	<b>INR - Annual</b>
A	<b>Fixed Compensation</b>		
	Basic Salary	9000	108000
	House Rent Allowance	7500	90000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	5,538	66456
	<b>Sub-Total I / Gross Pay</b>	<b>28,488</b>	<b>3,41,856</b>
<b>Benefits</b>			
B	PF Employee	1080	12960
	Gratuity	432	5184
	<b>Sub Total II</b>	<b>1512</b>	<b>18144</b>
<b>Total A + B</b>	<b>Cost to the Company</b>	<b>30000</b>	<b>3,60,000</b>
C	Performance Enhanced Incentives	15,000*	1,80,000*
<p><b>Note:</b> * Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement            * The Offer/ Salary Is Subjective to Completion of Training            *Two-wheeler is mandatory with valid driving license.</p> <ul style="list-style-type: none"> <li>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</li> </ul>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click. For

For Pin Click Property Management Pvt Ltd.,

Mr. Manik Kinra  
Co Founder

Training & Placement Department  
Greater Noida Institute of Technology

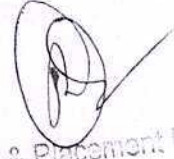
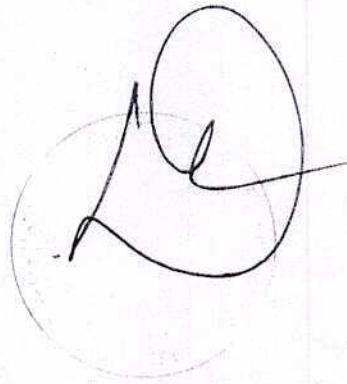
## Letter of Intent

- (a) The employee shall manage the day-to-day affairs of the Company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- (b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_ Anticipated Start Date: \_\_\_\_\_



Training & Placement Department  
Greater Noida Institute of Technology



22nd Oct 2019

Sub: Offer of employment by Pin Click

Dear **Deepak Kumar Singh,**

Congratulations and we are very pleased to extend an offer to you to join Pin Click as " **Property Advisor**", with effect from **2<sup>nd</sup> Week of Jan 2020**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed 5.4LPA is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Delhi** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offers, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.



Page 1 of 3

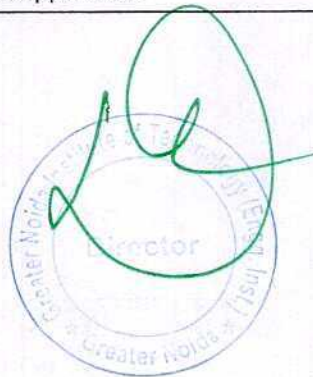
Training & Placement Department  
Greater Noida Institute of Technology

The details of your annual earnings are as Annexure A.

**ANNEXURE – A**

**COMPENSATION & BENEFITS STATEMENT – PIN CLICK**

	<b>Name</b>	<b>Deepak Kumar Singh</b>	
	<b>Designation</b>	<b>Property Advisor</b>	
	<b>Department</b>	<b>Sales</b>	
	<b>Date of Joining</b>	<b>2<sup>nd</sup> Week of Jan 2020</b>	
	<b>C &amp; B CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
<b>A</b>	<b>Fixed Compensation</b>		
	Basic Salary	7,350	88,200
	House Rent Allowance	6,125	73,500
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	3,340	40,080
	<b>Sub-Total I / Gross Pay</b>	<b>23,265</b>	<b>2,79,180</b>
<b>Benefits</b>			
<b>B</b>	PF Employee	882	10,584
	Gratuity	353	4,236
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**Training & Placement Department**  
**Greater Noida Institute of Technology**

**ANNEXURE – B**

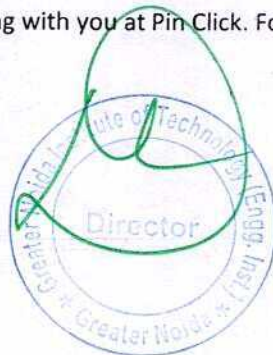
<b>COMPENSATION &amp; BENEFITS STATEMENT – PIN CLICK</b>			
	<b>Name</b>	<b>Deepak Kumar Singh</b>	
	<b>Designation</b>	<b>Property Advisor</b>	
	<b>Department</b>	<b>Sales</b>	
	<b>Date of Joining</b>	<b>2<sup>nd</sup> Week of Jan 2020</b>	
	<b>C &amp; B CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
<b>A</b>	<b>Fixed Compensation</b>		
	Basic Salary	9000	108000
	House Rent Allowance	7500	90000
	Conveyance Allowance	800	9,600
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<b>B</b>	PF Employee	1080	12960
	Gratuity	432	5184
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<b>Total A + B</b>	<b>Cost to the Company</b>	<b>30000</b>	<b>3,60,000</b>
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For Pin Click Property Management Pvt Ltd.,

Mr. Manik Kinra  
Co Founder



Training & Placement Department  
Greater Noida Institute of Technology

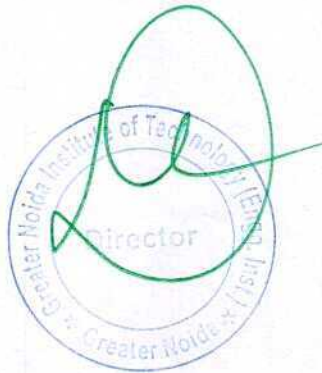
### Letter of Intent

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- (b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws.

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_ Anticipated Start Date: \_\_\_\_\_

A handwritten signature in blue ink, consisting of a circular loop followed by a horizontal stroke and a diagonal line.

Training & Placement Department  
Greater Noida Institute of Technology

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: 13/12/2020

MD HASHIM,

### Subject: Offer of Employment

This is with respect to your application and the subsequent rounds of interviews held with us. We are pleased to extend an offer to join **Mobiloitte Technologies (I) Pvt. Ltd.** as per the below terms and conditions:

**Position:** Trainee- Software Engineer

**Date of Joining:** December 16, 2020

You are requested to report at 11:00 AM on the below mentioned link during this Work-From-Home.  
Reporting Link : Mobiloitte Technologies (HR) is inviting you to a scheduled Zoom meeting.

Topic: Joining Induction @ December 16, 2020

Time: December 16, 2020 11:00 AM India

Join Zoom Meeting

<https://zoom.us/j/94588725919?pwd=bDJxWmo1Y20zVWpvUkdSNTFYbjc3Zz09>

Meeting ID: 945 8872 5919

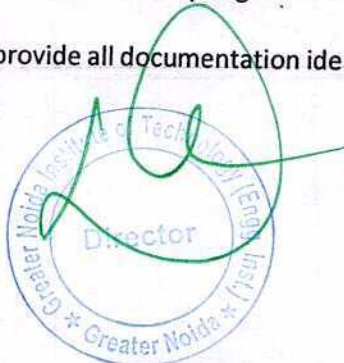
Passcode: 852686

Please refer to: -

- **Reference - 1** Job Acceptance and Commencement
- **Reference - 2** Agreed Terms & Conditions
- **Reference - 3** Employment Declarations
- **Reference - 4** All your Credentials.

Your employment with the Company will be governed by the attached terms of Employment. You are required to carefully read and understand these terms of employment as a part of accepting this Offer.

Further, at the time of joining you are required to provide all documentation identified in Reference - 5.



  
Training & Placement Department  
Greater Noida Institute of Technology

Reference – 1  
**(JOB ACCEPTANCE & COMMENCEMENT)**

To,

Mobiloitte Technologies (I) Pvt. Ltd.  
D-115, Okhla Phase-1  
New Delhi – 110020

**Subject:** Joining Acceptance and confirmation

Dear HR,

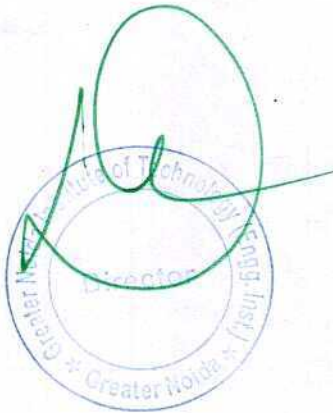
I am writing to confirm my acceptance of your training offer of **December 16, 2020** as **Trainee- Software Engineer**.

I understand and accept the conditions of training that you explained over the phone and a formal appointment letter shall be issued after on boarding, once I cross all the training modules successfully.

I feel confident that I can make a significant contribution to the corporation and I am grateful for the opportunity you have given me.

As we discussed, I will report to work at **11:00 AM on December 16, 2020**. I appreciate your confidence in me, and I am happy to be joining Mobiloitte.

Regards,



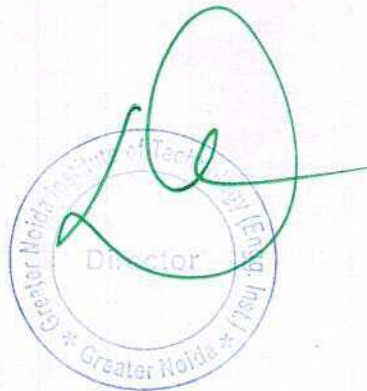
Greater Noida Institute of Technology  
Director  
Greater Noida - 201305 (UP)



Training & Placement Department  
Greater Noida Institute of Technology

**Reference – 2**  
**(Agreed Terms & Conditions)**

1. **Designation/ Job Responsibilities:** Your designation will be **Trainee- Software Engineer.** and regarding your job responsibilities and the expectation level from the company side, at the time of interview we have explained you and rest will be defined once you join.
2. **Shift Timing:** Will be decided by the respective supervisors based on the customer needs and company requirements. Note: - Policy shall also remain fluid due to ongoing Corona Situation.
3. **Saturday working:** Six day's working week till further notification .
4. In accepting this offer, you agree that during your training or employment period or after you leave the company, you will not work directly or indirectly, as an employee, sub-contractor, owner, or co-owner of a business, or in any other form, for the company's client for whom you have provided services and that this restrictive covenant will be in force for a period of twelve months after employment with the company ends.
5. During the training period, you will be upon appropriate review whether you might be eligible to join the company as a regular employee. During this training period your character and abilities will be tested to see whether you are suitable to work with the company.
6. The company reserves the right to check employee or trainees performance accuracy through third party productivity monitoring software. This allows the management to keep records of trainees' performance, provides the information required to set performance standards, and aids in the appraisal review process. Computer monitoring can also be used to track the amount of time employees are spending away from their system or remain idle at the terminal. This information may be shared with you if required to improve your productivity only.
7. You will have to go through under training for up to 3 months without a Stipend.
8. As soon as you cross our training modules, will get the on boarding on that date on the payroll of 2.10 LPA.
9. You will be provided exam leaves only on the confirmation of Date Sheet from your HOD's or Placement Officer respectively.



**ACKNOWLEDGED AND AGREED**

  
Training & Placement Department  
Greater Noida Institute of Technology

**Reference – 3  
(EMPLOYEE DECLARATION)**

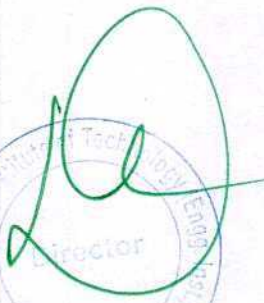

I hereby represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships.

I am going to join Mobiloitte Technologies (I) Pvt. Ltd. On the scheduled date of joining. I declare that I have studied and noted the 'Rules & Regulation of Employment and other guidelines.

I have also noted that these are subject to change, at any time, at the discretion of the Management.

I shall be governed by and shall follow the rules, regulations, guidelines, system & procedures as may be applicable from time to time.

**ACKNOWLEDGED AND AGREED**

Greater Noida Institute of Technology  
Director

  
Training & Placement Department  
Greater Noida Institute of Technology



**Reference - 4  
 (Credentials Checklist)**

Sr. No.	Source of	Documents	Remarks
1	<b>EDUCATIONAL</b>	Passport size photographs	
2		10th Marksheet	
3		10th Passing certificate	
4		12th Marksheet	
5		12th Passing certificate	
6		Graduation Marksheet	
7		Provisional Degree Certificate	
8		PG Marksheet & Certificate	
9	<b>ID &amp; Address Proof</b>	PAN Card	
10		Passport	
11		Aadhaar Card	
12		Rent Agreement (if any)	
13		Driving License / Voter ID Card (Optional)	

**Primary Point of Contact:**

**HR Team**

- Email Address – [hrd@mobiloitte.com](mailto:hrd@mobiloitte.com)
- Contact number : +91-9999525833

**Yours Sincerely,  
 Mobiloitte Group**

**ACKNOWLEDGED AND AGREED:**

Training & Placement Department  
 Greater Noida Institute of Technology

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: 13/12/2020

NAMRATA,

### Subject: Offer of Employment

This is with respect to your application and the subsequent rounds of interviews held with us. We are pleased to extend an offer to join **Mobiloitte Technologies (I) Pvt. Ltd.** as per the below terms and conditions:

**Position:** Trainee- Software Engineer

**Date of Joining:** December 16, 2020

You are requested to report at 11:00 AM on the below mentioned link during this Work-From-Home.  
Reporting Link : Mobiloitte Technologies (HR) is inviting you to a scheduled Zoom meeting.

Topic: Joining Induction @ December 16, 2020

Time: December 16, 2020 11:00 AM India

Join Zoom Meeting

<https://zoom.us/j/94588725919?pwd=bDJxWmo1Y20zVWpvUkdSNTFYbjc3Zz09>

Meeting ID: 945 8872 5919

Passcode: 852686

Please refer to: -

- Reference - 1 Job Acceptance and Commencement
- Reference - 2 Agreed Terms & Conditions
- Reference - 3 Employment Declarations
- Reference - 4 All your Credentials.

Your employment with the Company will be governed by the attached terms of Employment. You are required to carefully read and understand these terms of employment as a part of accepting this Offer.

Further, at the time of joining you are required to provide all documentation identified in Reference - 5.



  
Training & Placement Department  
Greater Noida Institute of Technology

Reference – 1  
(JOB ACCEPTANCE & COMMENCEMENT)

To,

Mobiloitte Technologies (I) Pvt. Ltd.  
D-115, Okhla Phase-1  
New Delhi – 110020

**Subject:** Joining Acceptance and confirmation

Dear HR,

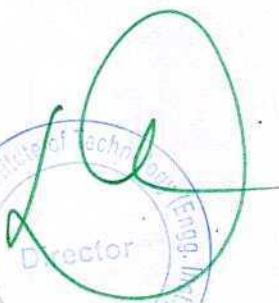

I am writing to confirm my acceptance of your training offer of **December 16, 2020** as **Trainee- Software Engineer**.

I understand and accept the conditions of training that you explained over the phone and a formal appointment letter shall be issued after on boarding, once I cross all the training modules successfully.

I feel confident that I can make a significant contribution to the corporation and I am grateful for the opportunity you have given me.

As we discussed, I will report to work at **11:00 AM** on **December 16, 2020**. I appreciate your confidence in me, and I am happy to be joining Mobiloitte.

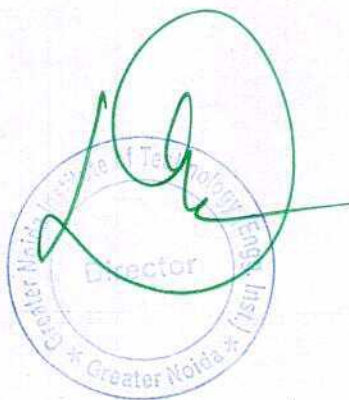
Regards,

  
Training & Placement Department  
Greater Noida Institute of Technology

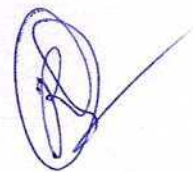
**Reference – 2**  
**(Agreed Terms & Conditions)**

1. **Designation/ Job Responsibilities:** Your designation will be **Trainee- Software Engineer.** and regarding your job responsibilities and the expectation level from the company side, at the time of interview we have explained you and rest will be defined once you join.
2. **Shift Timing:** Will be decided by the respective supervisors based on the customer needs and company requirements. Note: - Policy shall also remain fluid due to ongoing Corona Situation.
3. **Saturday working:** Six day's working week till further notification .
4. In accepting this offer, you agree that during your training or employment period or after you leave the company, you will not work directly or indirectly, as an employee, sub-contractor, owner, or co-owner of a business, or in any other form, for the company's client for whom you have provided services and that this restrictive covenant will be in force for a period of twelve months after employment with the company ends.
5. During the training period, you will be upon appropriate review whether you might be eligible to join the company as a regular employee. During this training period your character and abilities will be tested to see whether you are suitable to work with the company.
6. The company reserves the right to check employee or trainees performance accuracy through third party productivity monitoring software. This allows the management to keep records of trainees' performance, provides the information required to set performance standards, and aids in the appraisal review process. Computer monitoring can also be used to track the amount of time employees are spending away from their system or remain idle at the terminal. This information may be shared with you if required to improve your productivity only.
7. You will have to go through under training for up to 3 months without a Stipend.
8. As soon as you cross our training modules, will get the on boarding on that date on the payroll of 2.10 LPA.
9. You will be provided exam leaves only on the confirmation of Date Sheet from your HOD's or Placement Officer respectively.



The image shows a circular stamp with the text "Greater Noida Institute of Technology" around the perimeter and "Director" in the center. A green ink signature is written over the stamp.

**ACKNOWLEDGED AND AGREED**



A blue ink signature is written over the stamp area.

Training & Placement Department  
Greater Noida Institute of Technology

**Reference – 3  
(EMPLOYEE DECLARATION)**

I hereby represent and warrant that I have not and will not inappropriately disclose or misuse any confidential Information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships.

I am going to join Mobiloitte Technologies (I) Pvt. Ltd. On the scheduled date of Joining. I declare that I have studied and noted the 'Rules & Regulation of Employment and other guidelines.

I have also noted that these are subject to change, at any time, at the discretion of the Management.

I shall be governed by and shall follow the rules, regulations, guidelines, system & procedures as may be applicable from time to time.

**ACKNOWLEDGED AND AGREED**



A circular blue stamp with the text "Greater Noida Institute of Technology" around the perimeter and "Director" in the center. A green handwritten signature is written over the stamp.



A blue handwritten signature is written above the text.

Training & Placement Department  
Greater Noida Institute of Technology

**Reference - 4  
 (Credentials Checklist)**

Sr. No.	Source of	Documents	Remarks
1		Passport size photographs	
2	<b>EDUCATIONAL</b>	10th Marksheet	
3		10th Passing certificate	
4		12th Marksheet	
5		12th Passing certificate	
6		Graduation Marksheet	
7		Provisional Degree Certificate	
8		PG Marksheet & Certificate	
9		<b>ID &amp; Address Proof</b>	PAN Card
10	Passport		
11	Aadhaar Card		
12	Rent Agreement (if any)		
13	Driving License / Voter ID Card (Optional)		

**Primary Point of Contact:**

**HR Team**

- Email Address – [hrd@mobiloitte.com](mailto:hrd@mobiloitte.com)
- Contact number : +91-9999525833

**Yours Sincerely,  
 Mobiloitte Group**

**ACKNOWLEDGED AND AGREED:**

87

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: 13/12/2020

AMRIT CHATURVEDI,

**Subject: Offer of Employment**

This is with respect to your application and the subsequent rounds of interviews held with us. We are pleased to extend an offer to join **Mobiloitte Technologies (I) Pvt. Ltd.** as per the below terms and conditions:

**Position:** Trainee- Software Engineer

**Date of Joining:** December 16, 2020

You are requested to report at 11:00 AM on the below mentioned link during this Work-From-Home.  
Reporting Link : Mobiloitte Technologies (HR) is inviting you to a scheduled Zoom meeting.

Topic: Joining Induction @ December 16, 2020

Time: December 16, 2020 11:00 AM India

Join Zoom Meeting

<https://zoom.us/j/94588725919?pwd=bDJxWmo1Y20zVWpvUkdSNTFYbjc3Zz09>

Meeting ID: 945 8872 5919

Passcode: 852686

Please refer to: -

- Reference - 1 Job Acceptance and Commencement
- Reference - 2 Agreed Terms & Conditions
- Reference - 3 Employment Declarations
- Reference - 4 All your Credentials.

Your employment with the Company will be governed by the attached terms of Employment. You are required to carefully read and understand these terms of employment as a part of accepting this Offer.

Further, at the time of joining you are required to provide all documentation identified in Reference - 5.



Training & Placement Department  
Greater Noida Institute of Technology

Reference – 1  
**(JOB ACCEPTANCE & COMMENCEMENT)**

To,

Mobiloitte Technologies (I) Pvt. Ltd.  
D-115, Okhla Phase-1  
New Delhi – 110020

**Subject:** Joining Acceptance and confirmation

Dear HR,

I am writing to confirm my acceptance of your training offer of **December 16, 2020** as **Trainee- Software Engineer**.

I understand and accept the conditions of training that you explained over the phone and a formal appointment letter shall be issued after on boarding, once I cross all the training modules successfully.

I feel confident that I can make a significant contribution to the corporation and I am grateful for the opportunity you have given me.

As we discussed, I will report to work at **11:00 AM** on **December 16, 2020**. I appreciate your confidence in me, and I am happy to be joining Mobiloitte.

Regards,



  
Training & Placement Department  
Greater Noida Institute of Technology



**Reference – 2**  
**(Agreed Terms & Conditions)**

1. **Designation/ Job Responsibilities:** Your designation will be **Trainee- Software Engineer**. and regarding your job responsibilities and the expectation level from the company side, at the time of interview we have explained you and rest will be defined once you join.
2. **Shift Timing:** Will be decided by the respective supervisors based on the customer needs and company requirements. Note: - Policy shall also remain fluid due to ongoing Corona Situation.
3. **Saturday working:** Six day's working week till further notification .
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5. During the training period, you will be upon appropriate review whether you might be eligible to join the company as a regular employee. During this training period your character and abilities will be tested to see whether you are suitable to work with the company.
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8. As soon as you cross our training modules, will get the on boarding on that date on the payroll of 2.10 LPA.
9. You will be provided exam leaves only on the confirmation of Date Sheet from your HOD's or Placement Officer respectively.



**ACKNOWLEDGED AND AGREED**

  
Training & Placement Department  
Greater Noida Institute of Technology

**Reference – 3  
(EMPLOYEE DECLARATION)**

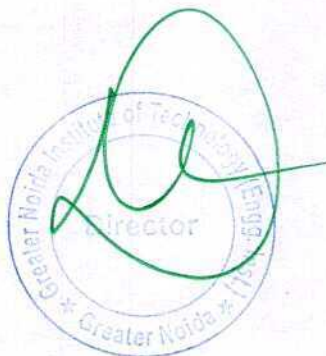
I hereby represent and warrant that I have not and will not inappropriately disclose or misuse any confidential Information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships.

I am going to join Mobiloitte Technologies (I) Pvt. Ltd. On the scheduled date of Joining. I declare that I have studied and noted the 'Rules & Regulation of Employment and other guidelines.

I have also noted that these are subject to change, at any time, at the discretion of the Management.

I shall be governed by and shall follow the rules, regulations, guidelines, system & procedures as may be applicable from time to time.

**ACKNOWLEDGED AND AGREED**



Greater Noida Institute of Technology  
Director  
Greater Noida



Training & Placement Department  
Greater Noida Institute of Technology

**Reference - 4**  
**(Credentials Checklist)**

Sr. No.	Source of	Documents	Remarks
1	<b>EDUCATIONAL</b>	Passport size photographs	
2		10th Marksheet	
3		10th Passing certificate	
4		12th Marksheet	
5		12th Passing certificate	
6		Graduation Marksheet	
7		Provisional Degree Certificate	
8		PG Marksheet & Certificate	
9		<b>ID &amp; Address Proof</b>	PAN Card
10	Passport		
11	Aadhaar Card		
12	Rent Agreement (if any)		
13	Driving License / Voter ID Card (Optional)		

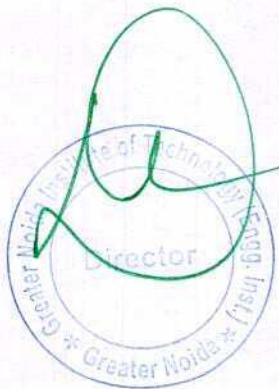
**Primary Point of Contact:**

**HR Team**

- Email Address – [hrd@mobiloitte.com](mailto:hrd@mobiloitte.com)
- Contact number : +91-9999525833

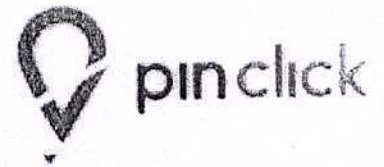
**Yours Sincerely,**  
**Mobiloitte Group**

**ACKNOWLEDGED AND AGREED:**



  
 Training & Placement Department  
 Greater Noida Institute of Technology

688



22nd Oct 2019

Sub: Offer of employment by Pin Click

Dear **Khabir Alam**,

Congratulations and we are very pleased to extend an offer to you to join Pin Click as "Property Advisor", with effect from 2<sup>nd</sup> Week of Jan 2020.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed 5.4LPA is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at Delhi office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offers, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

A large, stylized handwritten signature in black ink, appearing to read "Khabir Alam".

A smaller handwritten signature in black ink, possibly reading "Khabir Alam".

Page 1 of 3

Training & Placement Department  
Greater Noida Institute of Technology

The details of your annual earnings are as Annexure A.

**ANNEXURE - A**

**COMPENSATION & BENEFITS STATEMENT - PIN CLICK**

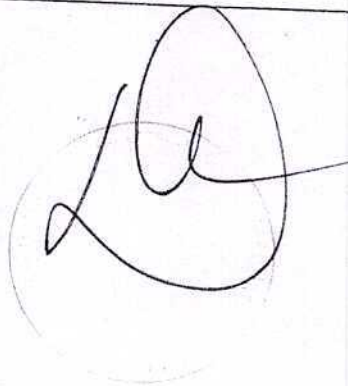
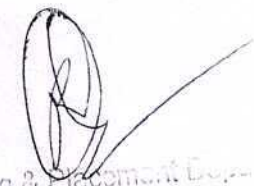
	<b>Name</b>	Khabir Alam	
	<b>Designation</b>	Property Advisor	
	<b>Department</b>	Sales	
	<b>Date of Joining</b>	2 <sup>nd</sup> Week of Jan 2020	
	<b>C &amp; B CATEGORY</b>	<b>INR - Monthly</b>	<b>INR - Annual</b>
<b>A</b>	<b>Fixed Compensation</b>		
	Basic Salary		
	House Rent Allowance	7,350	88,200
	Conveyance Allowance	6,125	73,500
	Medical Reimbursement	800	9,600
	LTC	1,250	15,000
	Children Edu Allowance	2,400	28,800
	Special Allowance	2,000	24,000
	<b>Sub-Total I / Gross Pay</b>	<b>23,265</b>	<b>2,79,180</b>
	<b>Benefits</b>		
<b>B</b>	PF Employee		
	Gratuity	882	10,584
	Mobile Sim Provided by Company	353	4,236
	<b>Sub Total II</b>	<b>500</b>	<b>6,000</b>
<b>Total A + B</b>	<b>Cost to the Company</b>	<b>1,735</b>	<b>20,820</b>
<b>C</b>	<b>Performance Enhanced Incentives</b>	<b>25,000</b>	<b>3,00,000</b>
		<b>15,000*</b>	<b>1,80,000*</b>

Note: \* Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement

\* The Offer/ Salary Is Subjective to Completion of Training

\*Two-wheeler is mandatory with valid driving license.

• Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.

Training & Placement Department  
Greater Noida Institute of Technology

ANNEXURE – B

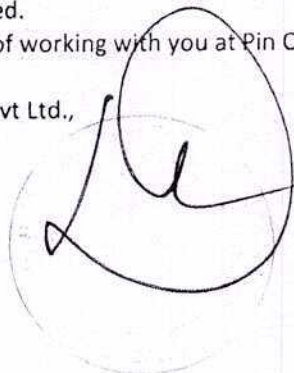
COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Khabir Alam	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	2 <sup>nd</sup> Week of Jan 2020	
	<b>C &amp; B CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
A	<b>Fixed Compensation</b>		
	Basic Salary	9000	108000
	House Rent Allowance	7500	90000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	5,538	66456
	<b>Sub-Total I / Gross Pay</b>	<b>28,488</b>	<b>3,41,856</b>
<b>Benefits</b>			
B	PF Employee	1080	12960
	Gratuity	432	5184
	<b>Sub Total II</b>	<b>1512</b>	<b>18144</b>
<b>Total A + B</b>	<b>Cost to the Company</b>	<b>30000</b>	<b>3,60,000</b>
C	<b>Performance Enhanced Incentives</b>	<b>15,000*</b>	<b>1,80,000*</b>
<p><b>Note:</b> * Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p> <ul style="list-style-type: none"> <li>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</li> </ul>			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click. For

For Pin Click Property Management Pvt Ltd.,

Mr. Manik Kinra  
Co Founder



Training & Placement Department  
Greater Noida Institute of Technology

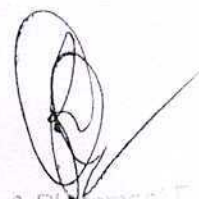
## Letter of Intent

- (a) The employee shall manage the day-to-day affairs of the Company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- (b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_ Anticipated Start Date: \_\_\_\_\_



Training & Placement Department  
Greater Noida Institute of Technology

22nd Oct 2019

Sub: Offer of employment by Pin Click

Dear **Jeetu Kumar**,

Congratulations and we are very pleased to extend an offer to you to join Pin Click as "**Property Advisor**", with effect from **2<sup>nd</sup> Week of Jan 2020**.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed 5.4LPA is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Delhi** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offers, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.



Page 1 of 3  
Training & Placement Department  
Greater Noida Institute of Technology



The details of your annual earnings are as Annexure A.

**ANNEXURE – A**

**COMPENSATION & BENEFITS STATEMENT – PIN CLICK**

	<b>Name</b>	<b>Jeetu Kumar</b>	
	<b>Designation</b>	<b>Property Advisor</b>	
	<b>Department</b>	<b>Sales</b>	
	<b>Date of Joining</b>	<b>2<sup>nd</sup> Week of Jan 2020</b>	
	<b>C &amp; B CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
<b>A</b>	<b>Fixed Compensation</b>		
	Basic Salary	7,350	88,200
	House Rent Allowance	6,125	73,500
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	3,340	40,080
	<b>Sub-Total I / Gross Pay</b>	<b>23,265</b>	<b>2,79,180</b>
	<b>Benefits</b>		
<b>B</b>	PF Employee	882	10,584
	Gratuity	353	4,236
	Mobile Sim Provided by Company	500	6,000
	<b>Sub Total II</b>	<b>1,735</b>	<b>20,820</b>
<b>Total A + B</b>	<b>Cost to the Company</b>	<b>25,000</b>	<b>3,00,000</b>
<b>C</b>	<b>Performance Enhanced Incentives</b>	<b>15,000*</b>	<b>1,80,000*</b>
<p><b>Note:</b> * Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement  * The Offer/ Salary Is Subjective to Completion of Training  *Two-wheeler is mandatory with valid driving license.</p> <ul style="list-style-type: none"> <li>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</li> </ul>			



Training & Placement Department  
Greater Noida Institute of Technology

ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Jeetu Kumar	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	2 <sup>nd</sup> Week of Jan 2020	
	<b>C &amp; B CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
A	<b>Fixed Compensation</b>		
	Basic Salary	9000	108000
	House Rent Allowance	7500	90000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	5,538	66456
	<b>Sub-Total I / Gross Pay</b>	<b>28,488</b>	<b>3,41,856</b>
<b>Benefits</b>			
B	PF Employee	1080	12960
	Gratuity	432	5184
	<b>Sub Total II</b>	<b>1512</b>	<b>18144</b>
<b>Total A + B</b>	<b>Cost to the Company</b>	<b>30000</b>	<b>3,60,000</b>
C	<b>Performance Enhanced Incentives</b>	<b>15,000*</b>	<b>1,80,000*</b>
<p><b>Note:</b> * Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement            * The Offer/ Salary Is Subjective to Completion of Training            *Two-wheeler is mandatory with valid driving license.</p> <ul style="list-style-type: none"> <li>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</li> </ul>			


To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click. For

For Pin Click Property Management Pvt Ltd.,

Mr. Manik Kinra  
Co Founder



  
Training & Placement Department  
Greater Noida Institute of Technology

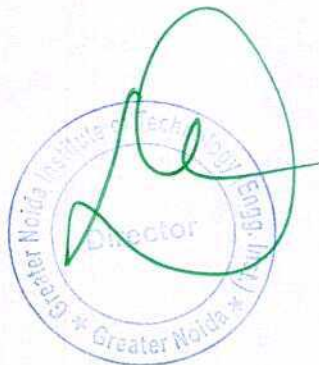
### Letter of Intent

- (a) The employee shall manage the day-to-day affairs of the Company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- (b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_ Anticipated Start Date: \_\_\_\_\_



Training & Placement Department  
Greater Noida Institute of Technology

LETTER OF INTENT

(Strictly Private and Confidential)

To,

ASHISH KUMAR OJHA,

Date: 13/12/2020

**Subject: Offer of Employment**

This is with respect to your application and the subsequent rounds of interviews held with us. We are pleased to extend an offer to join **Mobiloitte Technologies (I) Pvt. Ltd.** as per the below terms and conditions:

**Position:** Trainee- Software Engineer

**Date of Joining:** December 16, 2020

You are requested to report at 11:00 AM on the below mentioned link during this Work-From-Home. Reporting Link : Mobiloitte Technologies (HR) is inviting you to a scheduled Zoom meeting.

Topic: Joining Induction @ December 16, 2020

Time: December 16, 2020 11:00 AM India

Join Zoom Meeting

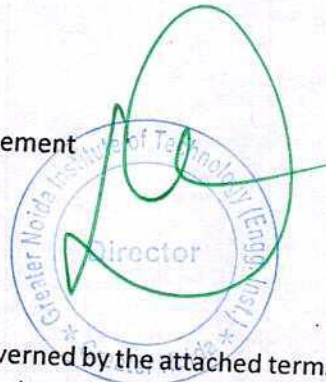
<https://zoom.us/j/94588725919?pwd=bDJxWmo1Y20zVWpvUkdSNTFYbjc3Zz09>

Meeting ID: 945 8872 5919

Passcode: 852686

Please refer to: -

- Reference - 1 Job Acceptance and Commencement
- Reference - 2 Agreed Terms & Conditions
- Reference - 3 Employment Declarations
- Reference - 4 All your Credentials.



  
Training & Placement Department  
Greater Noida Institute of Technology

Your employment with the Company will be governed by the attached terms of Employment. You are required to carefully read and understand these terms of employment as a part of accepting this Offer.

Further, at the time of joining you are required to provide all documentation identified in Reference - 5.

**Reference – 1**  
**(JOB ACCEPTANCE & COMMENCEMENT)**

To,

Mobiloitte Technologies (I) Pvt. Ltd.  
D-115, Okhla Phase-1  
New Delhi – 110020

**Subject:** Joining Acceptance and confirmation

Dear HR,

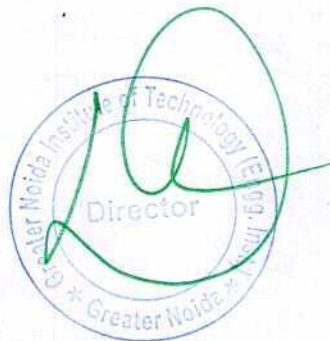
I am writing to confirm my acceptance of your training offer of **December 16, 2020** as **Trainee- Software Engineer**.

I understand and accept the conditions of training that you explained over the phone and a formal appointment letter shall be issued after on boarding, once I cross all the training modules successfully.

I feel confident that I can make a significant contribution to the corporation and I am grateful for the opportunity you have given me.

As we discussed, I will report to work at **11:00 AM** on **December 16, 2020**. I appreciate your confidence in me, and I am happy to be joining Mobiloitte.

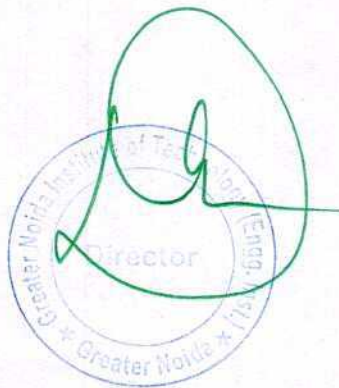
Regards,



Training & Placement Department  
Greater Noida Institute of Technology  
Greater Noida Institute of Technology

**Reference – 2**  
**(Agreed Terms & Conditions)**

1. **Designation/ Job Responsibilities:** Your designation will be **Trainee- Software Engineer.** and regarding your job responsibilities and the expectation level from the company side, at the time of interview we have explained you and rest will be defined once you join.
2. **Shift Timing:** Will be decided by the respective supervisors based on the customer needs and company requirements. Note: - Policy shall also remain fluid due to ongoing Corona Situation.
3. **Saturday working:** Six day's working week till further notification .
4. In accepting this offer, you agree that during your training or employment period or after you leave the company, you will not work directly or indirectly, as an employee, sub-contractor, owner, or co-owner of a business, or in any other form, for the company's client for whom you have provided services and that this restrictive covenant will be in force for a period of twelve months after employment with the company ends.
5. During the training period, you will be upon appropriate review whether you might be eligible to join the company as a regular employee. During this training period your character and abilities will be tested to see whether you are suitable to work with the company.
6. The company reserves the right to check employee or trainees performance accuracy through third party productivity monitoring software. This allows the management to keep records of trainees' performance, provides the information required to set performance standards, and aids in the appraisal review process. Computer monitoring can also be used to track the amount of time employees are spending away from their system or remain idle at the terminal. This information may be shared with you if required to improve your productivity only.
7. You will have to go through under training for up to 3 months without a Stipend.
8. As soon as you cross our training modules, will get the on boarding on that date on the payroll of 2.10 LPA.
9. You will be provided exam leaves only on the confirmation of Date Sheet from your HOD's or Placement Officer respectively.



**ACKNOWLEDGED AND AGREED**

Training & Placement Department  
Greater Noida Institute of Technology

Reference – 3  
(EMPLOYEE DECLARATION)

I hereby represent and warrant that I have not and will not inappropriately disclose or misuse any confidential Information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships.

I am going to join Mobiloitte Technologies (I) Pvt. Ltd. On the scheduled date of Joining. I declare that I have studied and noted the 'Rules & Regulation of Employment and other guidelines.

I have also noted that these are subject to change, at any time, at the discretion of the Management.

I shall be governed by and shall follow the rules, regulations, guidelines, system & procedures as may be applicable from time to time.

ACKNOWLEDGED AND AGREED



Greater Noida Institute of Technology  
Director



Training & Placement Department  
Greater Noida Institute of Technology

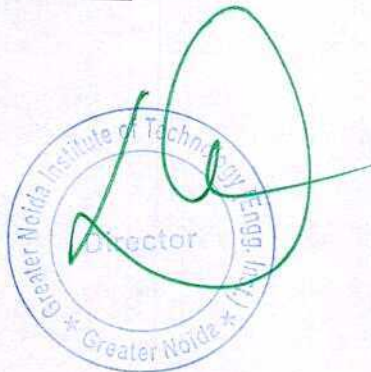
Reference - 4  
 (Credentials Checklist)

Sr. No.	Source of	Documents	Remarks
1		Passport size photographs	
2	<b>EDUCATIONAL</b>	10th Marksheet	
3		10th Passing certificate	
4		12th Marksheet	
5		12th Passing certificate	
6		Graduation Marksheet	
7		Provisional Degree Certificate	
8		PG Marksheet & Certificate	
9	<b>ID &amp; Address Proof</b>	PAN Card	
10		Passport	
11		Aadhaar Card	
12		Rent Agreement (if any)	
13		Driving License / Voter ID Card (Optional)	

Primary Point of Contact:

**HR Team**

- Email Address – [hrd@mobiloitte.com](mailto:hrd@mobiloitte.com)
- Contact number : +91-9999525833



Yours Sincerely,  
 Mobiloitte Group

ACKNOWLEDGED AND AGREED:

  
 Training & Placement Department  
 Greater Noida Institute of Technology





LETTER OF INTENT

(Strictly Private and Confidential)

To,

BHAVESH SINGH,

Date: 13/12/2020

**Subject: Offer of Employment**

This is with respect to your application and the subsequent rounds of interviews held with us. We are pleased to extend an offer to join **Mobiloitte Technologies (I) Pvt. Ltd.** as per the below terms and conditions:

**Position:** Trainee- Software Engineer

**Date of Joining:** December 16, 2020

You are requested to report at 11:00 AM on the below mentioned link during this Work-From-Home. Reporting Link : Mobiloitte Technologies (HR) is inviting you to a scheduled Zoom meeting.

Topic: Joining Induction @ December 16, 2020

Time: December 16, 2020 11:00 AM India

Join Zoom Meeting

<https://zoom.us/j/94588725919?pwd=bDJxWmo1Y20zVWpvUkdSNTFYbjc3Zz09>

Meeting ID: 945 8872 5919

Passcode: 852686

Please refer to: -

- Reference - 1 Job Acceptance and Commencement
- Reference - 2 Agreed Terms & Conditions
- Reference - 3 Employment Declarations
- Reference - 4 All your Credentials.

Your employment with the Company will be governed by the attached terms of Employment. You are required to carefully read and understand these terms of employment as a part of accepting this Offer.

Further, at the time of joining you are required to provide all documentation identified in Reference - 5.



Training & Placement Department  
Greater Noida Institute of Technology

**Reference – 1**  
**(JOB ACCEPTANCE & COMMENCEMENT)**

To,

Mobiloitte Technologies (I) Pvt. Ltd.  
D-115, Okhla Phase-1  
New Delhi – 110020

**Subject:** Joining Acceptance and confirmation

Dear HR,

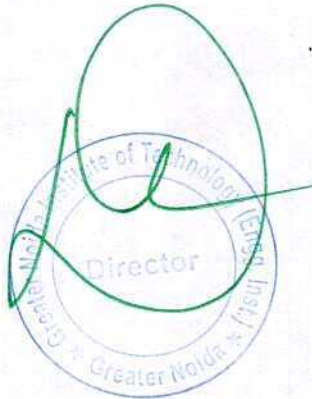
I am writing to confirm my acceptance of your training offer of **December 16, 2020** as **Trainee- Software Engineer**.

I understand and accept the conditions of training that you explained over the phone and a formal appointment letter shall be issued after on boarding, once I cross all the training modules successfully.

I feel confident that I can make a significant contribution to the corporation and I am grateful for the opportunity you have given me.

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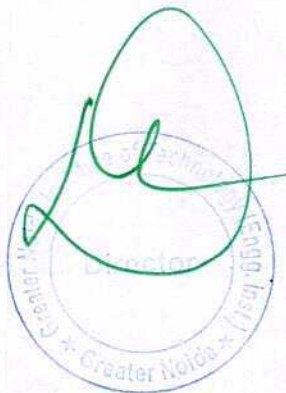
Regards,





**Reference – 2**  
**(Agreed Terms & Conditions)**

1. **Designation/ Job Responsibilities:** Your designation will be **Trainee- Software Engineer**. and regarding your job responsibilities and the expectation level from the company side, at the time of interview we have explained you and rest will be defined once you join.
2. **Shift Timing:** Will be decided by the respective supervisors based on the customer needs and company requirements. Note: - Policy shall also remain fluid due to ongoing Corona Situation.
3. **Saturday working:** Six day's working week till further notification .
4. In accepting this offer, you agree that during your training or employment period or after you leave the company, you will not work directly or indirectly, as an employee, sub-contractor, owner, or co-owner of a business, or in any other form, for the company's client for whom you have provided services and that this restrictive covenant will be in force for a period of twelve months after employment with the company ends.
5. During the training period, you will be upon appropriate review whether you might be eligible to join the company as a regular employee. During this training period your character and abilities will be tested to see whether you are suitable to work with the company.
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7. You will have to go through under training for up to 3 months without a Stipend.
8. As soon as you cross our training modules, will get the on boarding on that date on the payroll of 2.10 LPA.
9. You will be provided exam leaves only on the confirmation of Date Sheet from your HOD's or Placement Officer respectively.



**ACKNOWLEDGED AND AGREED**

Training & Placement Department  
Greater Noida Institute of Technology

**Reference – 3**  
**(EMPLOYEE DECLARATION)**

I hereby represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships.

I am going to join Mobiloitte Technologies (I) Pvt. Ltd. On the scheduled date of joining. I declare that I have studied and noted the 'Rules & Regulation of Employment and other guidelines.

I have also noted that these are subject to change, at any time, at the discretion of the Management.

I shall be governed by and shall follow the rules, regulations, guidelines, system & procedures as may be applicable from time to time.

**ACKNOWLEDGED AND AGREED**

  
The stamp is circular with the text "Greater Noida Institute of Technology (Engg. Hub)" around the perimeter and "Director" in the center.

  
Training & Placement Department  
Greater Noida Institute of Technology

**Reference - 4**  
**(Credentials Checklist)**

Sr. No.	Source of	Documents	Remarks
1	<b>EDUCATIONAL</b>	Passport size photographs	
2		10th Marksheet	
3		10th Passing certificate	
4		12th Marksheet	
5		12th Passing certificate	
6		Graduation Marksheet	
7		Provisional Degree Certificate	
8		PG Marksheet & Certificate	
9	<b>ID &amp; Address Proof</b>	PAN Card	
10		Passport	
11		Aadhaar Card	
12		Rent Agreement (if any)	
13		Driving License / Voter ID Card (Optional)	

**Primary Point of Contact:**

**HR Team**

- Email Address – [hrd@mobiloitte.com](mailto:hrd@mobiloitte.com)
- Contact number : +91-9999525833

**Yours Sincerely,**  
**Mobiloitte Group**

**ACKNOWLEDGED AND AGREED:**

**Training & Placement Department**  
**Greater Noida Institute of Technology**

12

**LETTER OF INTENT**

**(Strictly Private and Confidential)**

To,

**HARISH KUMAR,**

**Date: 13/12/2020**

**Subject: Offer of Employment**

This is with respect to your application and the subsequent rounds of interviews held with us. We are pleased to extend an offer to join **Mobiloitte Technologies (I) Pvt. Ltd.** as per the below terms and conditions:

**Position:** Trainee- Software Engineer

**Date of Joining:** December 16, 2020

You are requested to report at 11:00 AM on the below mentioned link during this Work-From-Home. Reporting Link : Mobiloitte Technologies (HR) is inviting you to a scheduled Zoom meeting.

Topic: Joining Induction @ December 16, 2020

Time: December 16, 2020 11:00 AM India

Join Zoom Meeting

<https://zoom.us/j/94588725919?pwd=bDJxWmo1Y20zVWpvUkdSNTFYbjc3Zz09>

Meeting ID: 945 8872 5919

Passcode: 852686


Please refer to: -

- Reference - 1 Job Acceptance and Commencement
- Reference - 2 Agreed Terms & Conditions
- Reference - 3 Employment Declarations
- Reference - 4 All your Credentials.

Your employment with the Company will be governed by the attached terms of Employment. You are required to carefully read and understand these terms of employment as a part of accepting this Offer.

Further, at the time of joining you are required to provide all documentation identified in Reference - 5.



  
Training & Placement Department  
Greater Noida Institute of Technology

**Reference – 1**  
**(JOB ACCEPTANCE & COMMENCEMENT)**

To,

Mobiloitte Technologies (I) Pvt. Ltd.  
D-115, Okhla Phase-1  
New Delhi – 110020

**Subject:** Joining Acceptance and confirmation

Dear HR,

I am writing to confirm my acceptance of your training offer of **December 16, 2020** as **Trainee- Software Engineer**.

I understand and accept the conditions of training that you explained over the phone and a formal appointment letter shall be issued after on boarding, once I cross all the training modules successfully.

I feel confident that I can make a significant contribution to the corporation and I am grateful for the opportunity you have given me.

As we discussed, I will report to work at **11:00 AM** on **December 16, 2020**. I appreciate your confidence in me, and I am happy to be joining Mobiloitte.

Regards,


  
Training & Placement Department  
Greater Noida Institute of Technology

**Reference – 2**  
**(Agreed Terms & Conditions)**

1. **Designation/ Job Responsibilities:** Your designation will be **Trainee- Software Engineer**. and regarding your job responsibilities and the expectation level from the company side, at the time of interview we have explained you and rest will be defined once you join.
2. **Shift Timing:** Will be decided by the respective supervisors based on the customer needs and company requirements. Note: - Policy shall also remain fluid due to ongoing Corona Situation.
3. **Saturday working:** Six day's working week till further notification .
4. In accepting this offer, you agree that during your training or employment period or after you leave the company, you will not work directly or indirectly, as an employee, sub-contractor, owner, or co-owner of a business, or in any other form, for the company's client for whom you have provided services and that this restrictive covenant will be in force for a period of twelve months after employment with the company ends.
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7. You will have to go through under training for up to 3 months without a Stipend.
8. As soon as you cross our training modules, will get the on boarding on that date on the payroll of 2.10 LPA.
9. You will be provided exam leaves only on the confirmation of Date Sheet from your HOD's or Placement Officer respectively.


**ACKNOWLEDGED AND AGREED**

  
Training & Placement Department  
Greater Noida Institute of Technology



**Reference – 3**  
**(EMPLOYEE DECLARATION)**

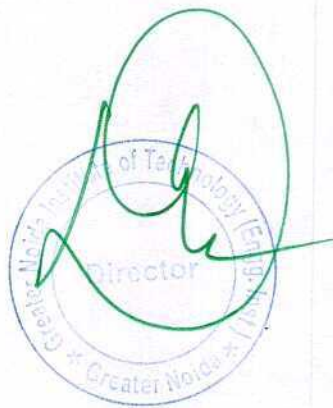
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I shall be governed by and shall follow the rules, regulations, guidelines, system & procedures as may be applicable from time to time.

**ACKNOWLEDGED AND AGREED**



A circular stamp in blue ink with the text "Greater Noida Institute of Technology (Engineering)" around the perimeter and "Director" in the center. A green handwritten signature is written over the stamp.



A circular stamp in blue ink with the text "Greater Noida Institute of Technology" around the perimeter. A blue handwritten signature is written over the stamp.

Training & Placement Department  
Greater Noida Institute of Technology

Reference - 4  
 (Credentials Checklist)

Sr. No.	Source of	Documents	Remarks
1	EDUCATIONAL	Passport size photographs	
2		10th Marksheet	
3		10th Passing certificate	
4		12th Marksheet	
5		12th Passing certificate	
6		Graduation Marksheet	
7		Provisional Degree Certificate	
8		PG Marksheet & Certificate	
9	ID & Address Proof	PAN Card	
10		Passport	
11		Aadhaar Card	
12		Rent Agreement (if any)	
13		Driving License / Voter ID Card (Optional)	

Primary Point of Contact:


**HR Team**

- Email Address – [hrd@mobiloitte.com](mailto:hrd@mobiloitte.com)
- Contact number : +91-9999525833

Yours Sincerely,  
 Mobiloitte Group

ACKNOWLEDGED AND AGREED:



  
 Training & Placement Department  
 Greater Noida Institute of Technology

43

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: 13/12/2020

PRITESH KUMAR,

### Subject: Offer of Employment

This is with respect to your application and the subsequent rounds of interviews held with us. We are pleased to extend an offer to join **Mobiloitte Technologies (I) Pvt. Ltd.** as per the below terms and conditions:

**Position:** Trainee- Software Engineer

**Date of Joining:** December 16, 2020

You are requested to report at 11:00 AM on the below mentioned link during this Work-From-Home.  
Reporting Link : Mobiloitte Technologies (HR) is inviting you to a scheduled Zoom meeting.

Topic: Joining Induction @ December 16, 2020

Time: December 16, 2020 11:00 AM India

Join Zoom Meeting

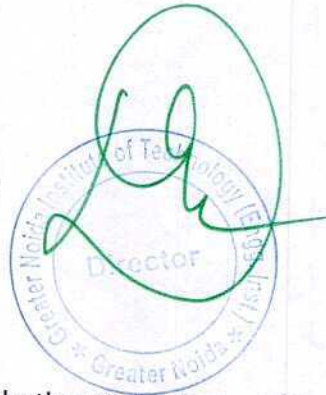
<https://zoom.us/j/94588725919?pwd=bDJxWmo1Y20zVWpvUkdSNTFYbjc3Zz09>

Meeting ID: 945 8872 5919

Passcode: 852686

Please refer to: -

- Reference - 1 Job Acceptance and Commencement
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Your employment with the Company will be governed by the attached terms of Employment. You are required to carefully read and understand these terms of employment as a part of accepting this Offer.

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**(JOB ACCEPTANCE & COMMENCEMENT)**

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Mobiloitte Technologies (I) Pvt. Ltd.  
D-115, Okhla Phase-1  
New Delhi – 110020

**Subject:** Joining Acceptance and confirmation

Dear HR,

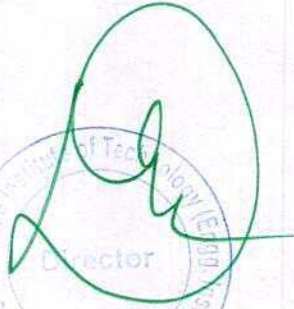
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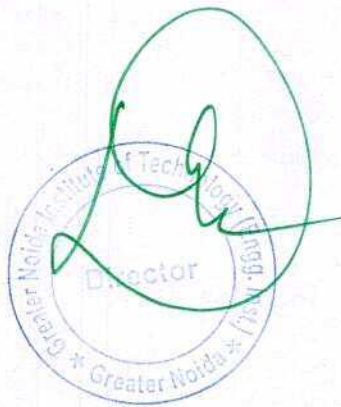
Regards,

  
Director  
Greater Noida Institute of Technology (GNTI)  
Greater Noida

  
Training & Placement Department  
Greater Noida Institute of Technology

**Reference – 2**  
**(Agreed Terms & Conditions)**

1. **Designation/ Job Responsibilities:** Your designation will be **Trainee- Software Engineer.** and regarding your job responsibilities and the expectation level from the company side, at the time of interview we have explained you and rest will be defined once you join.
2. **Shift Timing:** Will be decided by the respective supervisors based on the customer needs and company requirements. Note: - Policy shall also remain fluid due to ongoing Corona Situation.
3. **Saturday working:** Six day's working week till further notification .
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**ACKNOWLEDGED AND AGREED**

  
Training & Placement Department  
Greater Noida Institute of Technology

**Reference – 3**  
**(EMPLOYEE DECLARATION)**

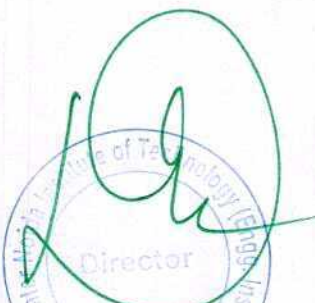
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**ACKNOWLEDGED AND AGREED**

  
Director  
Greater Noida Institute of Technology (GNIOT)

  
Training & Placement Department  
Greater Noida Institute of Technology

**Reference - 4  
 (Credentials Checklist)**

Sr. No.	Source of	Documents	Remarks
1		Passport size photographs	
2	<b>EDUCATIONAL</b>	10th Marksheet	
3		10th Passing certificate	
4		12th Marksheet	
5		12th Passing certificate	
6		Graduation Marksheet	
7		Provisional Degree Certificate	
8		PG Marksheet & Certificate	
9		<b>ID &amp; Address Proof</b>	PAN Card
10	Passport		
11	Aadhaar Card		
12	Rent Agreement (if any)		
13	Driving License / Voter ID Card (Optional)		

**Primary Point of Contact:**

**HR Team**

- Email Address – [hrd@mobiloitte.com](mailto:hrd@mobiloitte.com)
- Contact number : +91-9999525833

**Yours Sincerely,  
 Mobiloitte Group**

**ACKNOWLEDGED AND AGREED:**

**Training & Placement Department  
 Greater Noida Institute of Technology**

99

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: 13/12/2020

SANJANA KANOJIA ,

**Subject: Offer of Employment**

This is with respect to your application and the subsequent rounds of interviews held with us. We are pleased to extend an offer to join **Mobiloitte Technologies (I) Pvt. Ltd.** as per the below terms and conditions:

**Position:** Trainee- Software Engineer

**Date of Joining:** December 16, 2020

You are requested to report at 11:00 AM on the below mentioned link during this Work-From-Home.  
Reporting Link : Mobiloitte Technologies (HR) is inviting you to a scheduled Zoom meeting.

Topic: Joining Induction @ December 16, 2020

Time: December 16, 2020 11:00 AM India

Join Zoom Meeting

<https://zoom.us/j/94588725919?pwd=bDJxWmo1Y20zVWpvUkdSNTFYbjc3Zz09>

Meeting ID: 945 8872 5919

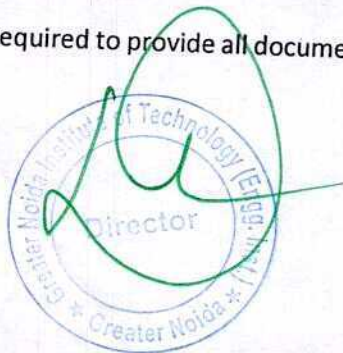
Passcode: 852686

Please refer to: -

- Reference - 1 Job Acceptance and Commencement
- Reference - 2 Agreed Terms & Conditions
- Reference - 3 Employment Declarations
- Reference - 4 All your Credentials.

Your employment with the Company will be governed by the attached terms of Employment. You are required to carefully read and understand these terms of employment as a part of accepting this Offer.

Further, at the time of joining you are required to provide all documentation identified in Reference - 5.



  
Training & Placement Department  
Greater Noida Institute of Technology



**Reference – 1**  
**(JOB ACCEPTANCE & COMMENCEMENT)**

To,

Mobiloitte Technologies (I) Pvt. Ltd.  
D-115, Okhla Phase-1  
New Delhi – 110020

**Subject:** Joining Acceptance and confirmation

Dear HR,

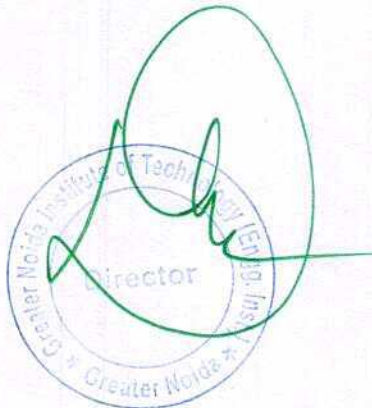
I am writing to confirm my acceptance of your training offer of **December 16, 2020** as **Trainee- Software Engineer**.

I understand and accept the conditions of training that you explained over the phone and a formal appointment letter shall be issued after on boarding, once I cross all the training modules successfully.

I feel confident that I can make a significant contribution to the corporation and I am grateful for the opportunity you have given me.

As we discussed, I will report to work at **11:00 AM** on **December 16, 2020**. I appreciate your confidence in me, and I am happy to be joining Mobiloitte.

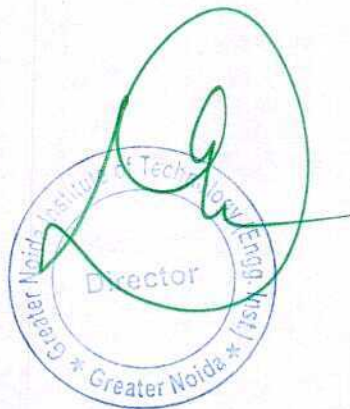
Regards,



Training & Placement Department  
Greater Noida Institute of Technology

**Reference – 2**  
**(Agreed Terms & Conditions)**

1. **Designation/ Job Responsibilities:** Your designation will be **Trainee- Software Engineer.** and regarding your job responsibilities and the expectation level from the company side, at the time of interview we have explained you and rest will be defined once you join.
2. **Shift Timing:** Will be decided by the respective supervisors based on the customer needs and company requirements. Note: - Policy shall also remain fluid due to ongoing Corona Situation.
3. **Saturday working:** Six day's working week till further notification .
4. In accepting this offer, you agree that during your training or employment period or after you leave the company, you will not work directly or indirectly, as an employee, sub-contractor, owner, or co-owner of a business, or in any other form, for the company's client for whom you have provided services and that this restrictive covenant will be in force for a period of twelve months after employment with the company ends.
5. During the training period, you will be upon appropriate review whether you might be eligible to join the company as a regular employee. During this training period your character and abilities will be tested to see whether you are suitable to work with the company.
6. The company reserves the right to check employee or trainees performance accuracy through third party productivity monitoring software. This allows the management to keep records of trainees' performance, provides the information required to set performance standards, and aids in the appraisal review process. Computer monitoring can also be used to track the amount of time employees are spending away from their system or remain idle at the terminal. This information may be shared with you if required to improve your productivity only.
7. You will have to go through under training for up to 3 months without a Stipend.
8. As soon as you cross our training modules, will get the on boarding on that date on the payroll of 2.10 LPA.
9. You will be provided exam leaves only on the confirmation of Date Sheet from your HOD's or Placement Officer respectively.



**ACKNOWLEDGED AND AGREED**

  
Training & Placement Department  
Greater Noida Institute of Technology

**Reference - 3**  
**(EMPLOYEE DECLARATION)**

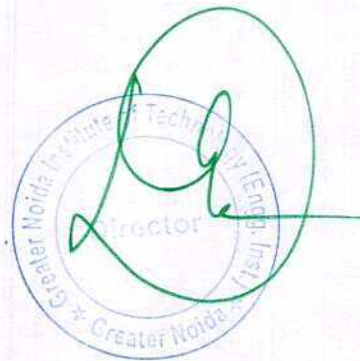
I hereby represent and warrant that I have not and will not inappropriately disclose or misuse any confidential Information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships.

I am going to join Mobiloitte Technologies (I) Pvt. Ltd. On the scheduled date of Joining. I declare that I have studied and noted the 'Rules & Regulation of Employment and other guidelines.

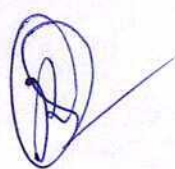
I have also noted that these are subject to change, at any time, at the discretion of the Management.

I shall be governed by and shall follow the rules, regulations, guidelines, system & procedures as may be applicable from time to time.

**ACKNOWLEDGED AND AGREED**



Greater Noida Institute of Technology  
Director  
Greater Noida



Training & Placement Department  
Greater Noida Institute of Technology

**Reference - 4**  
**(Credentials Checklist)**

Sr. No.	Source of	Documents	Remarks
1	<b>EDUCATIONAL</b>	Passport size photographs	
2		10th Marksheet	
3		10th Passing certificate	
4		12th Marksheet	
5		12th Passing certificate	
6		Graduation Marksheet	
7		Provisional Degree Certificate	
8		PG Marksheet & Certificate	
9	<b>ID &amp; Address Proof</b>	PAN Card	
10		Passport	
11		Aadhaar Card	
12		Rent Agreement (if any)	
13		Driving License / Voter ID Card (Optional)	

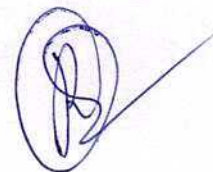
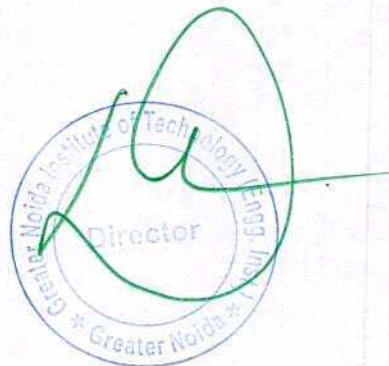
**Primary Point of Contact:**

**HR Team**

- Email Address – [hrd@mobiloitte.com](mailto:hrd@mobiloitte.com)
- Contact number : +91-9999525833

**Yours Sincerely,**  
**Mobiloitte Group**

**ACKNOWLEDGED AND AGREED:**



**Training & Placement Department**  
**Greater Noida Institute of Technology**

95

LETTER OF INTENT

(Strictly Private and Confidential)

To,

ABHISHEK AGRAWAL,

Date: 13/12/2020

**Subject: Offer of Employment**

This is with respect to your application and the subsequent rounds of interviews held with us. We are pleased to extend an offer to join **Mobiloitte Technologies (I) Pvt. Ltd.** as per the below terms and conditions:

**Position:** Trainee- Software Engineer

**Date of Joining:** December 16, 2020

You are requested to report at 11:00 AM on the below mentioned link during this Work-From-Home.  
Reporting Link : Mobiloitte Technologies (HR) is inviting you to a scheduled Zoom meeting.

Topic: Joining Induction @ December 16, 2020

Time: December 16, 2020 11:00 AM India

Join Zoom Meeting

<https://zoom.us/j/94588725919?pwd=bDJxWmo1Y20zVWpvUkdSNTFYbjc3Zz09>

Meeting ID: 945 8872 5919

Passcode: 852686

Please refer to: -

- Reference - 1 Job Acceptance and Commencement
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Your employment with the Company will be governed by the attached terms of Employment. You are required to carefully read and understand these terms of employment as a part of accepting this Offer.

Further, at the time of joining you are required to provide all documentation identified in Reference -



Training & Placement Department  
Greater Noida Institute of Technology

Reference – 1  
**(JOB ACCEPTANCE & COMMENCEMENT)**

To,

Mobiloitte Technologies (I) Pvt. Ltd.  
D-115, Okhla Phase-1  
New Delhi – 110020

**Subject:** Joining Acceptance and confirmation

Dear HR,

I am writing to confirm my acceptance of your training offer of **December 16, 2020** as **Trainee- Software Engineer**.

I understand and accept the conditions of training that you explained over the phone and a formal appointment letter shall be issued after on boarding, once I cross all the training modules successfully.

I feel confident that I can make a significant contribution to the corporation and I am grateful for the opportunity you have given me.

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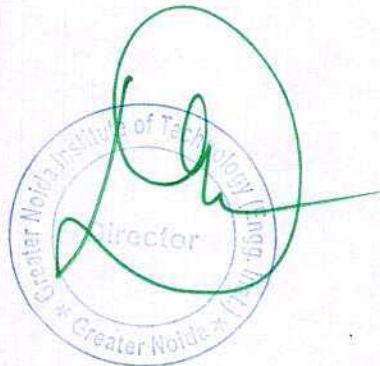
Regards,

  
Director  
Greater Noida Institute of Technology  
Greater Noida

  
Training & Placement Department  
Greater Noida Institute of Technology

**Reference – 2**  
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1. **Designation/ Job Responsibilities:** Your designation will be **Trainee- Software Engineer**. and regarding your job responsibilities and the expectation level from the company side, at the time of interview we have explained you and rest will be defined once you join.
2. **Shift Timing:** Will be decided by the respective supervisors based on the customer needs and company requirements. Note: - Policy shall also remain fluid due to ongoing Corona Situation.
3. **Saturday working:** Six day's working week till further notification .
4. In accepting this offer, you agree that during your training or employment period or after you leave the company, you will not work directly or indirectly, as an employee, sub-contractor, owner, or co-owner of a business, or in any other form, for the company's client for whom you have provided services and that this restrictive covenant will be in force for a period of twelve months after employment with the company ends.
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8. As soon as you cross our training modules, will get the on boarding on that date on the payroll of 2.10 LPA.
9. You will be provided exam leaves only on the confirmation of Date Sheet from your HOD's or Placement Officer respectively.



**ACKNOWLEDGED AND AGREED**

Training & Placement Department  
Greater Noida Institute of Technology

**Reference – 3**  
**(EMPLOYEE DECLARATION)**

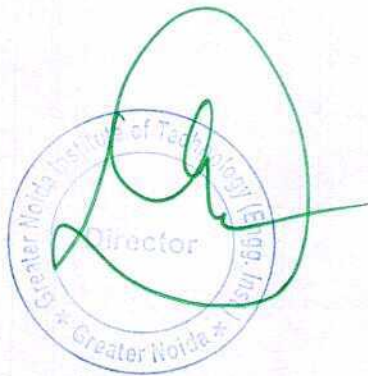
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I shall be governed by and shall follow the rules, regulations, guidelines, system & procedures as may be applicable from time to time.

**ACKNOWLEDGED AND AGREED**



  
Training & Placement Department  
Greater Noida Institute of Technology



Reference - 4  
 (Credentials Checklist)

Sr. No.	Source of	Documents	Remarks
1	<b>EDUCATIONAL</b>	Passport size photographs	
2		10th Marksheet	
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4		12th Marksheet	
5		12th Passing certificate	
6		Graduation Marksheet	
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8		PG Marksheet & Certificate	
9	<b>ID &amp; Address Proof</b>	PAN Card	
10		Passport	
11		Aadhaar Card	
12		Rent Agreement (if any)	
13		Driving License / Voter ID Card (Optional)	

Primary Point of Contact:

**HR Team**

- Email Address – [hrd@mobiloitte.com](mailto:hrd@mobiloitte.com)
- Contact number : +91-9999525833



Yours Sincerely,  
 Mobiloitte Group

ACKNOWLEDGED AND AGREED:

  
 Training & Placement Department  
 Greater Noida Institute of Technology

96

# Mobiloitte

BOTS. APPS. DIGITAL. AI. IoT

BLOCKCHAIN

LETTER OF INTENT

(Strictly Private and Confidential)

To,

ANIKET SRIVASTAVA,

Date: 13/12/2020

## Subject: Offer of Employment

This is with respect to your application and the subsequent rounds of interviews held with us. We are pleased to extend an offer to join **Mobiloitte Technologies (I) Pvt. Ltd.** as per the below terms and conditions:

**Position:** Trainee- Software Engineer

**Date of Joining:** December 16, 2020

You are requested to report at 11:00 AM on the below mentioned link during this Work-From-Home. Reporting Link : Mobiloitte Technologies (HR) is inviting you to a scheduled Zoom meeting.

Topic: Joining Induction @ December 16, 2020

Time: December 16, 2020 11:00 AM India

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Meeting ID: 945 8872 5919

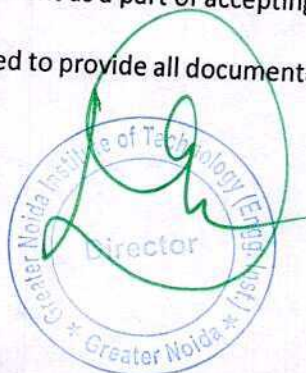
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Training & Placement Department  
Greater Noida Institute of Technology

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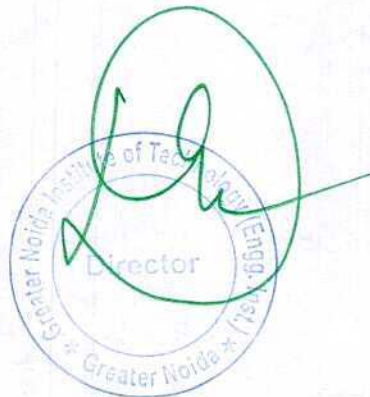
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As we discussed, I will report to work at **11:00 AM on December 16, 2020**. I appreciate your confidence in me, and I am happy to be joining Mobiloitte.

Regards,

  
Greater Noida Institute of Technology  
Director  
Engg. (MCAI) / (MCAI) / (MCAI)  
Greater Noida

  
Training & Placement Department  
Greater Noida Institute of Technology

**Reference – 2**  
**(Agreed Terms & Conditions)**

1. **Designation/ Job Responsibilities:** Your designation will be **Trainee- Software Engineer.** and regarding your job responsibilities and the expectation level from the company side, at the time of interview we have explained you and rest will be defined once you join.
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8. As soon as you cross our training modules, will get the on boarding on that date on the payroll of 2.10 LPA.
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**ACKNOWLEDGED AND AGREED**

  
Training & Placement Department  
Greater Noida Institute of Technology

**Reference – 3  
(EMPLOYEE DECLARATION)**

I hereby represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships.


I am going to join Mobiloitte Technologies (I) Pvt. Ltd. On the scheduled date of joining. I declare that I have studied and noted the 'Rules & Regulation of Employment and other guidelines.

I have also noted that these are subject to change, at any time, at the discretion of the Management.

I shall be governed by and shall follow the rules, regulations, guidelines, system & procedures as may be applicable from time to time.

**ACKNOWLEDGED AND AGREED**



  
Training & Placement Department  
Greater Noida Institute of Technology

**Reference - 4**  
**(Credentials Checklist)**

Sr. No.	Source of	Documents	Remarks
1	<b>EDUCATIONAL</b>	Passport size photographs	
2		10th Marksheet	
3		10th Passing certificate	
4		12th Marksheet	
5		12th Passing certificate	
6		Graduation Marksheet	
7		Provisional Degree Certificate	
8		PG Marksheet & Certificate	
9	<b>ID &amp; Address Proof</b>	PAN Card	
10		Passport	
11		Aadhaar Card	
12		Rent Agreement (if any)	
13		Driving License / Voter ID Card (Optional)	

**Primary Point of Contact:**

**HR Team**

- Email Address – [hrd@mobiloitte.com](mailto:hrd@mobiloitte.com)
- Contact number : +91-9999525833

**Yours Sincerely,**  
**Mobiloitte Group**

**ACKNOWLEDGED AND AGREED:**

Greater Noida Institute of Technology  
 Director

Training & Placement Department  
 Greater Noida Institute of Technology

January 31, 2020

Shwetank

## LETTER OF INTENT

Dear Shwetank,

This is further to your application exploring a suitable opportunity in our Organization, followed by your interview with our recruitment and selection team. In this connection, we are pleased to inform you that you have been selected and offered a position of **Senior Associate** in our organization on mutually agreed terms and conditions.

As agreed, you are requested to join the services of the company on or before **Monday, 3 February 2020** at the following address:

**Innodata India Pvt. Ltd.**  
**8<sup>th</sup> Floor, Tower-A, Stellar IT Park, C-25, Sector-62, Noida**

Also, please bring the photocopy of the following documents at the time of joining:

- 1) Certificates of educational qualification starting from 10th
- 2) Certificates of professional qualifications
- 3) Experience letters of previous employment(s)
- 4) Copy of Relieving Letter/ Resignation Letter
- 5) Salary Proof/ Pay slips (last 3 months) of last employment
- 6) Six (6) passport size color photographs with white background
- 7) PAN Card
- 8) Aadhaar Card

This Letter of Intent is issued to you on the presumption that the particulars furnished by you in your application are correct.

A detailed appointment letter shall be issued to you on your joining the services of the Company.

This letter is subject to successful Background Verification Check. In case, the same is not found to be satisfactory, this offer stands null and void.

IPL recruitment and selection team congratulates you on your selection.

Thanking you,

For Innodata India Pvt. Ltd.  
Parul Arora  
Manager- HR



Training & Placement Department  
Greater Noida Institute of Technology

Name: Shwetank  
Designation: Senior Associate  
Level:2  
Date of Joining: 3- February -20

Illustrative details of your compensation:

Pay Components	Monthly (In INR)	Annual (In INR)
Basic Salary	8750	105000
House Rent Allowance	7165	85980
Contribution to ESIC *@3.25%	535	6420
Contribution to Provident Fund* @12%	1050	12600
Total CTC	17,500	2,10,000

It is mandatory to attend your trainings, no leaves shall we granted during this period.

Any income tax liability arising due to above will be borne by the employee.

For Innodata India Pvt. Ltd.

Parul Arora  
Manager- HR

Read, Understood and Accepted

(\_\_\_\_\_)

Please sign the enclosed copy of this letter as a token of your acceptance



  
Training & Placement Department  
Greater Noida Institute of Technology



January 31, 2020

Aprajita

**LETTER OF INTENT**

Dear Aprajita,

This is further to your application exploring a suitable opportunity in our Organization, followed by your interview with our recruitment and selection team. In this connection, we are pleased to inform you that you have been selected and offered a position of **Senior Associate** in our organization on mutually agreed terms and conditions.

As agreed, you are requested to join the services of the company on or before **Monday, 3 February 2020** at the following address:

**Innodata India Pvt. Ltd.**  
**8<sup>th</sup> Floor, Tower-A, Stellar IT Park, C- 25, Sector-62, Noida**

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**IPL recruitment and selection team congratulates you on your selection.**

Thanking you,

For Innodata India Pvt. Ltd.  
Parul Arora  
Manager- HR



  
Training & Placement Department  
Greater Noida Institute of Technology

Name: Aprajita  
Designation: Senior Associate  
Level:2  
Date of Joining: 3- February -20

Illustrative details of your compensation:

Pay Components	Monthly (In INR)	Annual (In INR)
Basic Salary	8750	105000
House Rent Allowance	7165	85980
Contribution to ESIC *@3.25%	535	6420
Contribution to Provident Fund* @12%	1050	12600
<b>Total CTC</b>	<b>17,500</b>	<b>2,10,000</b>

It is mandatory to attend your trainings, no leaves shall we granted during this period.

Any Income tax liability arising due to above will be borne by the employee.

For Innodata India Pvt. Ltd.


Parul Arora  
Manager- HR

Read, Understood and Accepted

( \_\_\_\_\_ )

Please sign the enclosed copy of this letter as a token of your acceptance



  
Training & Placement Department  
Greater Noida Institute of Technology



LETTER OF INTENT

(Strictly Private and Confidential)

To,

AASHU SHARMA,

Date: 13/12/2020

**Subject: Offer of Employment**

This is with respect to your application and the subsequent rounds of interviews held with us. We are pleased to extend an offer to join **Mobiloitte Technologies (I) Pvt. Ltd.** as per the below terms and conditions:

**Position:** Trainee- Software Engineer

**Date of Joining:** December 16, 2020

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Topic: Joining Induction @ December 16, 2020

Time: December 16, 2020 11:00 AM India

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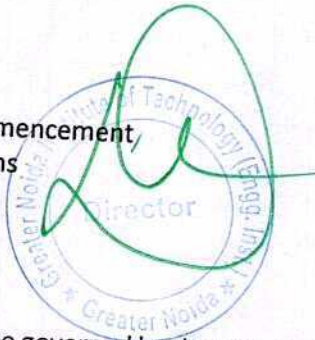
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Please refer to: -

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Training & Placement Department  
Greater Noida Institute of Technology

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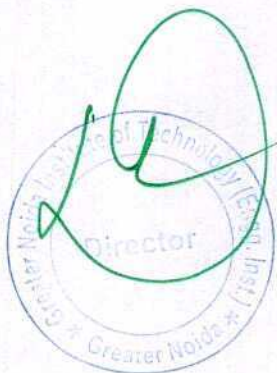
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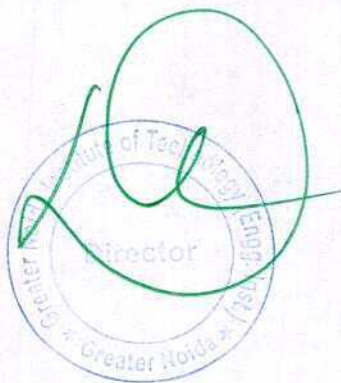
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Greater Noida Institute of Technology

**Reference – 2**  
**(Agreed Terms & Conditions)**

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4. In accepting this offer, you agree that during your training or employment period or after you leave the company, you will not work directly or indirectly, as an employee, sub-contractor, owner, or co-owner of a business, or in any other form, for the company's client for whom you have provided services and that this restrictive covenant will be in force for a period of twelve months after employment with the company ends.
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**ACKNOWLEDGED AND AGREED**

  
Training & Placement Department  
Greater Noida Institute of Technology

**Reference – 3**  
**(EMPLOYEE DECLARATION)**

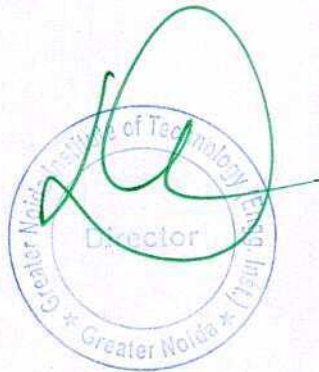
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I have also noted that these are subject to change, at any time, at the discretion of the Management.

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**ACKNOWLEDGED AND AGREED**



Greater Noida Institute of Technology  
Director  
Greater Noida



Training & Placement Department  
Greater Noida Institute of Technology

**Reference - 4  
 (Credentials Checklist)**

Sr. No.	Source of	Documents	Remarks
1		Passport size photographs	
2	<b>EDUCATIONAL</b>	10th Marksheet	
3		10th Passing certificate	
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13	Driving License / Voter ID Card (Optional)		

**Primary Point of Contact:**

**HR Team**

- Email Address – [hrd@mobiloitte.com](mailto:hrd@mobiloitte.com)
- Contact number : +91-9999525833

**Yours Sincerely,  
 Mobiloitte Group**

**ACKNOWLEDGED AND AGREED:**

**Training & Placement Department  
 Greater Noida Institute of Technology**



**Mobiloitte**  
BOTS.APPS.DIGITAL.AI.IoT  
**B L O C K C H A I N**

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: 13/12/2020

Ankit Kumar,

### Subject: Offer of Employment

This is with respect to your application and the subsequent rounds of interviews held with us. We are pleased to extend an offer to join **Mobiloitte Technologies (I) Pvt. Ltd.** as per the below terms and conditions:

**Position:** Trainee- Software Engineer

**Date of Joining:** December 16, 2020

You are requested to report at 11:00 AM on the below mentioned link during this Work-From-Home. Reporting Link : Mobiloitte Technologies (HR) is inviting you to a scheduled Zoom meeting.

Topic: Joining Induction @ December 16, 2020

Time: December 16, 2020 11:00 AM India

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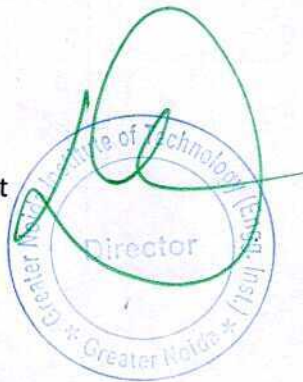
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Meeting ID: 945 8872 5919

Passcode: 852686

Please refer to: -

- Reference - 1 Job Acceptance and Commencement
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Training & Placement Department  
Greater Noida Institute of Technology

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Further, at the time of joining you are required to provide all documentation identified in Reference - 5.



**Reference – 1**  
**(JOB ACCEPTANCE & COMMENCEMENT)**

To,

Mobiloitte Technologies (I) Pvt. Ltd.  
D-115, Okhla Phase-1  
New Delhi – 110020

**Subject:** Joining Acceptance and confirmation

Dear HR,

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As we discussed, I will report to work at **11:00 AM** on **December 16, 2020**. I appreciate your confidence in me, and I am happy to be joining Mobiloitte.

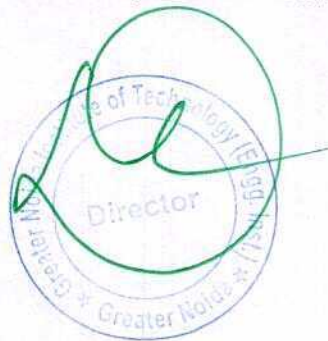
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Training & Placement Department  
Greater Noida Institute of Technology

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Training & Placement Department  
Greater Noida Institute of Technology

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Reference - 4  
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Primary Point of Contact:

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- Contact number : +91-9999525833



Yours Sincerely,  
 Mobiloitte Group

ACKNOWLEDGED AND AGREED:

*(Signature)*  
 Training & Placement Department  
 Greater Noida Institute of Technology

(Strictly Private and Confidential)

To,

ANKIT KUMAR CHAUDHARY,

Date: 13/12/2020

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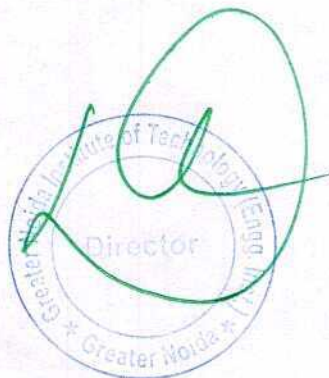
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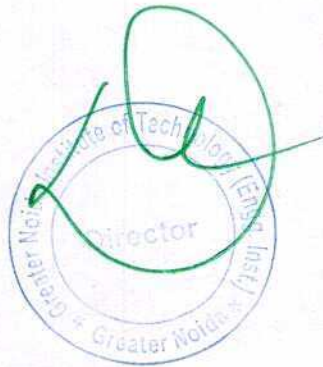
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Training & Placement Department  
Greater Noida Institute of Technology

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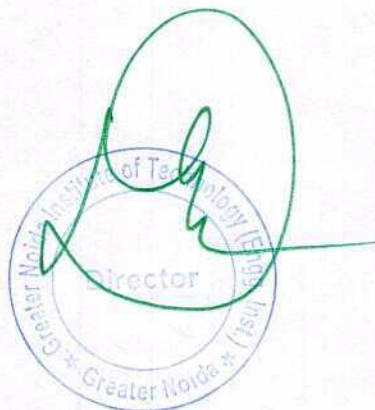
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**LETTER OF INTENT**

**(Strictly Private and Confidential)**

To,

Date: 13/12/2020

DEEPAK KUMAR,

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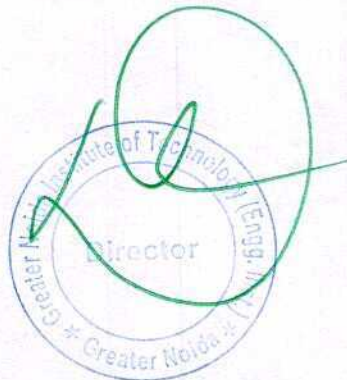
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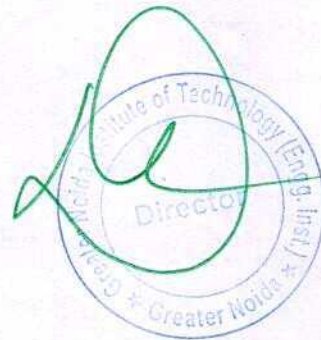
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**Reference - 4  
 (Credentials Checklist)**

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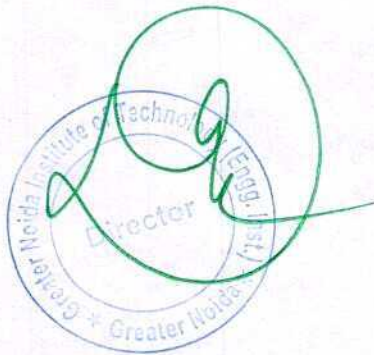
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 Greater Noida Institute of Technology

LETTER OF INTENT

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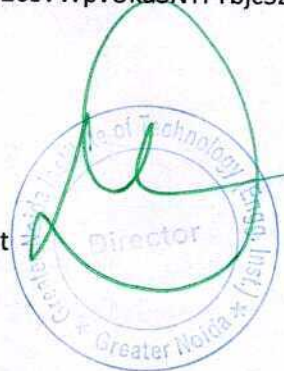
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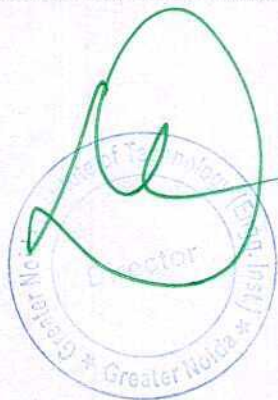
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**ACKNOWLEDGED AND AGREED**



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**HR Team**

- Email Address – [hrd@mobiloitte.com](mailto:hrd@mobiloitte.com)
- Contact number : +91-9999525833

*[Handwritten Signature]*  
 Director  
 Greater Noida Institute of Technology  
 Greater Noida

*[Handwritten Signature]*  
 Training & Placement Department  
 Greater Noida Institute of Technology  
 Yours Sincerely,  
 Mobiloitte Group  
**ACKNOWLEDGED AND AGREED:**

To,

Date: 13/12/2020

SUMIT RAJ,

### Subject: Offer of Employment

This is with respect to your application and the subsequent rounds of interviews held with us. We are pleased to extend an offer to join **Mobiloitte Technologies (I) Pvt. Ltd.** as per the below terms and conditions:

**Position:** Trainee- Software Engineer

**Date of Joining:** December 16, 2020

You are requested to report at 11:00 AM on the below mentioned link during this Work-From-Home.  
Reporting Link : Mobiloitte Technologies (HR) is inviting you to a scheduled Zoom meeting.

Topic: Joining Induction @ December 16, 2020

Time: December 16, 2020 11:00 AM India

Join Zoom Meeting

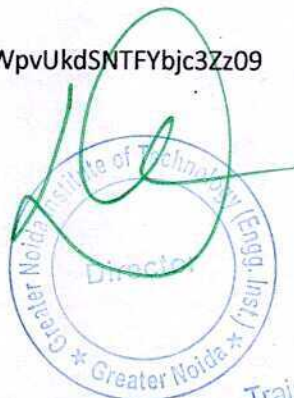
<https://zoom.us/j/94588725919?pwd=bDJxWmo1Y20zVWpvUkdSNTFYbjc3Zz09>

Meeting ID: 945 8872 5919

Passcode: 852686

Please refer to: -

- Reference - 1 Job Acceptance and Commencement
- Reference - 2 Agreed Terms & Conditions
- Reference - 3 Employment Declarations
- Reference - 4 All your Credentials.



Training & Placement Department  
Greater Noida Institute of Technology

Your employment with the Company will be governed by the attached terms of Employment. You are required to carefully read and understand these terms of employment as a part of accepting this Offer.

Further, at the time of joining you are required to provide all documentation identified in Reference - 5.

**Reference – 1**  
**(JOB ACCEPTANCE & COMMENCEMENT)**

To,

Mobiloitte Technologies (I) Pvt. Ltd.  
D-115, Okhla Phase-1  
New Delhi – 110020

**Subject:** Joining Acceptance and confirmation

Dear HR,

I am writing to confirm my acceptance of your training offer of **December 16, 2020** as **Trainee- Software Engineer**.

I understand and accept the conditions of training that you explained over the phone and a formal appointment letter shall be issued after on boarding, once I cross all the training modules successfully.

I feel confident that I can make a significant contribution to the corporation and I am grateful for the opportunity you have given me.

As we discussed, I will report to work at **11:00 AM on December 16, 2020**. I appreciate your confidence in me, and I am happy to be joining Mobiloitte.

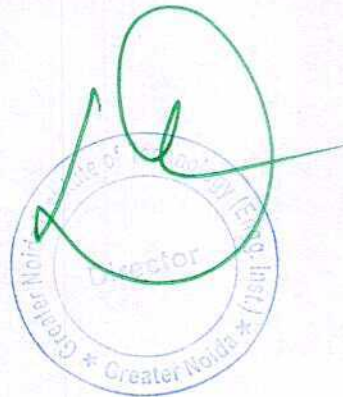
Regards,



  
Training & Placement Department  
Greater Noida Institute of Technology

**Reference – 2**  
**(Agreed Terms & Conditions)**

1. **Designation/ Job Responsibilities:** Your designation will be **Trainee- Software Engineer.** and regarding your job responsibilities and the expectation level from the company side, at the time of interview we have explained you and rest will be defined once you join.
2. **Shift Timing:** Will be decided by the respective supervisors based on the customer needs and company requirements. Note: - Policy shall also remain fluid due to ongoing Corona Situation.
3. **Saturday working:** Six day's working week till further notification .
4. In accepting this offer, you agree that during your training or employment period or after you leave the company, you will not work directly or indirectly, as an employee, sub-contractor, owner, or co-owner of a business, or in any other form, for the company's client for whom you have provided services and that this restrictive covenant will be in force for a period of twelve months after employment with the company ends.
5. During the training period, you will be upon appropriate review whether you might be eligible to join the company as a regular employee. During this training period your character and abilities will be tested to see whether you are suitable to work with the company.
6. The company reserves the right to check employee or trainees performance accuracy through third party productivity monitoring software. This allows the management to keep records of trainees' performance, provides the information required to set performance standards, and aids in the appraisal review process. Computer monitoring can also be used to track the amount of time employees are spending away from their system or remain idle at the terminal. This information may be shared with you if required to improve your productivity only.
7. You will have to go through under training for up to 3 months without a Stipend.
8. As soon as you cross our training modules, will get the on boarding on that date on the payroll of 2.10 LPA.
9. You will be provided exam leaves only on the confirmation of Date Sheet from your HOD's or Placement Officer respectively.



**ACKNOWLEDGED AND AGREED**

Training & Placement Department  
Greater Noida Institute of Technology

**Reference – 3**  
**(EMPLOYEE DECLARATION)**

I hereby represent and warrant that I have not and will not inappropriately disclose or misuse any confidential Information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships.

I am going to join Mobiloitte Technologies (I) Pvt. Ltd. On the scheduled date of Joining. I declare that I have studied and noted the 'Rules & Regulation of Employment and other guidelines.

I have also noted that these are subject to change, at any time, at the discretion of the Management.

I shall be governed by and shall follow the rules, regulations, guidelines, system & procedures as may be applicable from time to time.

**ACKNOWLEDGED AND AGREED**



Director  
Greater Noida Institute of Technology  
Greater Noida



Training & Placement Department  
Greater Noida Institute of Technology

**Reference - 4**  
**(Credentials Checklist)**

Sr. No.	Source of	Documents	Remarks
1		Passport size photographs	
2	<b>EDUCATIONAL</b>	10th Marksheet	
3		10th Passing certificate	
4		12th Marksheet	
5		12th Passing certificate	
6		Graduation Marksheet	
7		Provisional Degree Certificate	
8		PG Marksheet & Certificate	
9		<b>ID &amp; Address Proof</b>	PAN Card
10	Passport		
11	Aadhaar Card		
12	Rent Agreement (if any)		
13	Driving License / Voter ID Card (Optional)		

Primary Point of Contact:

**HR Team**

- Email Address – [hrd@mobiloitte.com](mailto:hrd@mobiloitte.com)
- Contact number : +91-9999525833

Yours Sincerely,  
 Mobiloitte Group

**ACKNOWLEDGED AND AGREED:**

Training & Placement Department  
 Greater Noida Institute of Technology

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: 13/12/2020

TAHSEEN FATIMA,

**Subject: Offer of Employment**

This is with respect to your application and the subsequent rounds of interviews held with us. We are pleased to extend an offer to join **Mobiloitte Technologies (I) Pvt. Ltd.** as per the below terms and conditions:

**Position:** Trainee- Software Engineer

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Meeting ID: 945 8872 5919

Passcode: 852686

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Training & Placement Department  
Greater Noida Institute of Technology

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D-115, Okhla Phase-1  
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Regards,



  
Training & Placement Department  
Greater Noida Institute of Technology

**Reference – 2**  
**(Agreed Terms & Conditions)**

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3. **Saturday working:** Six day's working week till further notification .
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5. During the training period, you will be upon appropriate review whether you might be eligible to join the company as a regular employee. During this training period your character and abilities will be tested to see whether you are suitable to work with the company.
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9. You will be provided exam leaves only on the confirmation of Date Sheet from your HOD's or Placement Officer respectively.



**ACKNOWLEDGED AND AGREED**

  
Training & Placement Department  
Greater Noida Institute of Technology

**Reference-3**  
**(EMPLOYEE DECLARATION)**

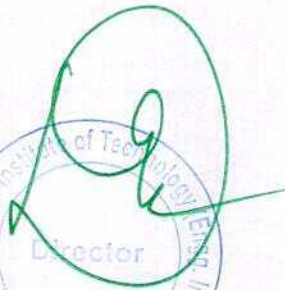

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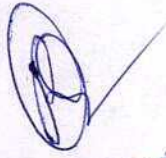
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**ACKNOWLEDGED AND AGREED**

  
Training & Placement Department  
Greater Noida Institute of Technology

**Reference - 4**  
**(Credentials Checklist)**

Sr. No.	Source of	Documents	Remarks
1		Passport size photographs	
2	<b>EDUCATIONAL</b>	10th Marksheet	
3		10th Passing certificate	
4		12th Marksheet	
5		12th Passing certificate	
6		Graduation Marksheet	
7		Provisional Degree Certificate	
8		PG Marksheet & Certificate	
9		<b>ID &amp; Address Proof</b>	PAN Card
10	Passport		
11	Aadhaar Card		
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13	Driving License / Voter ID Card (Optional)		

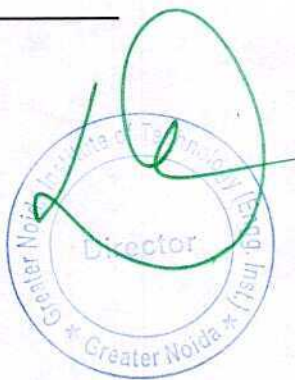
Primary Point of Contact:

**HR Team**

- Email Address – [hrd@mobiloitte.com](mailto:hrd@mobiloitte.com)
- Contact number : +91-9999525833

Yours Sincerely,  
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ACKNOWLEDGED AND AGREED:



*(Signature)*  
 Training & Placement Department  
 Greater Noida Institute of Technology

To,

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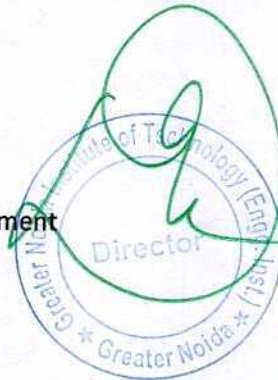
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Greater Noida Institute of Technology

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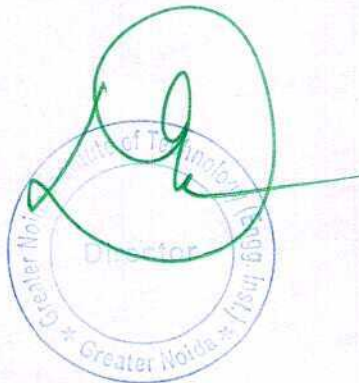
Regards,

  
Director  
Greater Noida Institute of Technology  
Greater Noida

  
Training & Placement Department  
Greater Noida Institute of Technology

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**ACKNOWLEDGED AND AGREED**

  
Training & Placement Department  
Greater Noida Institute of Technology

**Reference – 3**  
**(EMPLOYEE DECLARATION)**

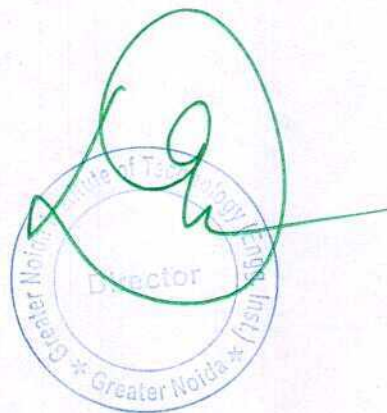
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**ACKNOWLEDGED AND AGREED**



Handwritten signature in green ink over a circular stamp. The stamp contains the text: "Greater Noida Institute of Technology (Inst.)", "Director", and "Greater Noida".



Handwritten signature in blue ink over a circular stamp. The stamp contains the text: "Training & Placement Department" and "Greater Noida Institute of Technology".



**Reference - 4  
 (Credentials Checklist)**

Sr. No.	Source of	Documents	Remarks
1		Passport size photographs	
2	<b>EDUCATIONAL</b>	10th Marksheet	
3		10th Passing certificate	
4		12th Marksheet	
5		12th Passing certificate	
6		Graduation Marksheet	
7		Provisional Degree Certificate	
8		PG Marksheet & Certificate	
9		<b>ID &amp; Address Proof</b>	PAN Card
10	Passport		
11	Aadhaar Card		
12	Rent Agreement (if any)		
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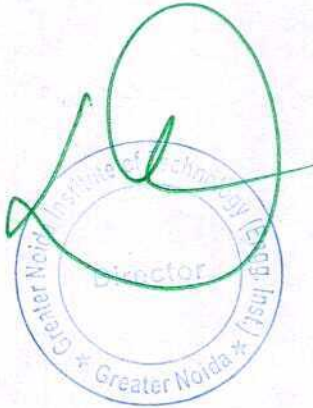
Primary Point of Contact:

**HR Team**

- Email Address – [hrd@mobiloitte.com](mailto:hrd@mobiloitte.com)
- Contact number : +91-9999525833

Yours Sincerely,  
 Mobiloitte Group

ACKNOWLEDGED AND AGREED:



Training & Placement Department  
 Greater Noida Institute of Technology


**RE: Campus hiring Invitation II Chetu II**

Nisha Kumari <nishak@chetu.com>  
 To: Placement Cell <placement@gniot.net.in>  
 Cc: Rohit Singh5 <rohits5@chetu.com>

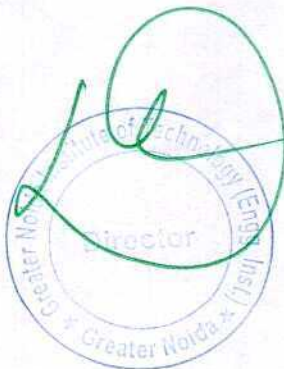
Hi Jyoti,

Hope you doing well !!

Please find the list of shortlisted students from our side.

Shortly we'll share the list of 1<sup>st</sup> Batch for training.

S. No	Student's Name
1	Anjali Jaswal
2	Shiv Kumar
3	Sachin Yadav
4	Md. Hashim
5	Deepak Kumar Singh
6	Eshant Garg
7	Avaneesh Kumar
8	Amrit Chaturvedi
9	Ankit Chaturvedi
10	Tarun Rai
11	Shivam Keshari
12	Siddhartha Mayur
13	Md. Rahmatullh Ansari
14	Rajesh Kumar Gupta
15	Kumar Ashwini
16	Dipankar Ojha
17	Shashank Niranjana
18	Kumar Vaibhav
19	Ankit Kumar Chaudhary
20	Umesh Danu
21	Nitish Kumar
22	Sudarshan Kumar Jha
23	Sunny Kumar
24	Harish Kumar



Training & Placement Department  
 Greater Noida Institute of Technology

25	Shivam Gupta
26	Neha Kumari
27	Prince Kr. Yadav
28	Ranjeet Singh Bhadauriya
29	Priyansh Jain
30	Satyapal Singh
31	Bhavesh Singh
32	Vahid Ali
33	Nancy Gupta
34	Abi Kumar
35	Girish Kumar Singh
36	Jhanvi Singh

Thanks & Regards,

Nisha

HR Dept.





Powered by Intelligence, Driven by Values

Chetu Inc. Delivering World Class IT Solutions

Ph: +1 954-862-3901, Ext-3026

Email ID: Nisha@chetu.com

For more information, Please visit : [www.chetu.com](http://www.chetu.com)

Follow us on:  

For more information, Please visit : [www.chetu.com](http://www.chetu.com)

"Listed #5 by Global Workforce in "Largest IT Consultant Firms" by the South Florida Business Journal"

"Listed in the Top 25 "Largest IT Consultant Firms" by the South Florida Business Journal"

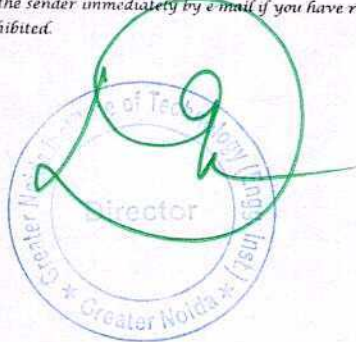
"Listed #2 in the Top 50 "Fastest Growing IT Companies" by the South Florida Business Journal"



Microsoft  
GOLD CERTIFIED  
Partner

AACSB SOLUTION PARTNER

This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. This message contains confidential information and is intended only for the individual named. If you have received this email by mistake and delete this email from your system. If you have received this email by mistake and delete this email from your system. If you are in reliance on the contents of this information is strictly prohibited.



Training & Placement Department  
Greater Noida Institute of Technology

Date: 26<sup>th</sup> November, 2019

### Internship Offer

Dear Mr. Rahul Sharma,

On behalf of **Ksolves India Pvt. Ltd.**, I am pleased to extend to you this offer of internship for **Software Development** profile. If you accept this offer, you will begin your internship of six months with the Company on **02<sup>nd</sup> January 2020**. Your internship is expected to end on **01<sup>st</sup> July 2020**.

**Compensation:** During internship, you would be given a stipend of **Rs. 12,000 per month**. Upon successful completion of internship, you will be offered a role with starting cost to company (CTC) of **Rs. 2,40,000** per year.

**Leaves:** During internship you are not entitled for any earned leaves however in case of unavoidable circumstances; leave without pay (LOP) can be taken with concerned manager and HR's consent. Subsequent to completion of internship, you will earn 12 days for the first year and 18 days from second year onwards.

**Employment offer:** During internship, your performance will be evaluated by your supervisors on regular basis. On the basis of your performance, company will offer a full term employment upon successful completion of internship.

**Eighteen month contract:** Company as part of new joiner training would be incurring material amount of investments in form of but not limited to on-job training, classroom training, and hardware & software costs. In case employee resigns from his/her current job with Ksolves India Pvt. Ltd. within 18 months (comprising of 6 months of internship and 12 months of employment); employee would be liable to pay **Rs. 1,00,000/** to the Company as compensation of such costs.

**Notice for contract termination:** Company would be required to give **15 days' notice** during internship period and **two months' notice** during employment for an early termination of the contract. Upon completion of stipulated contract period of 18 months (comprising of 6 months of internship and 12 months of employment), employee would be required to give **two months' notice** for resignation.

**Confidential information:** During your internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential,

and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship and employment, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement by both sides.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to HR Manager. If you have any questions, do not hesitate to contact me.

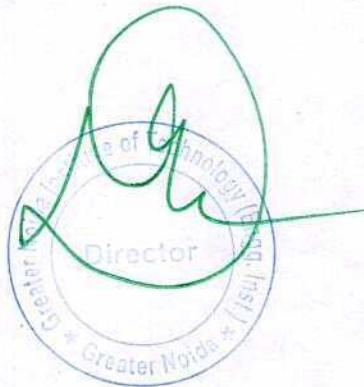
Very truly yours,



Akanksha Saini  
HR Manager @ Ksolves India Pvt. Ltd.

I accept internship with the Company on the terms and conditions set out in this letter.

\_\_\_\_\_ Name \_\_\_\_\_ Signature \_\_\_\_\_ Date



Greater Noida Institute of Technology  
Director  
Greater Noida



Training & Placement Department  
Greater Noida Institute of Technology



Address:- 665/8- 2<sup>nd</sup> FLOOR GOVINDPURI- KALKAJI (NEW DELHI) (110019)

Date :- 14/10/2019

**Sub: Letter of Intent**

Dear Aniket,

Kindly accept this as a formal Offer Letter from **Artech Info systems Pvt. Ltd.** We have decided to offer you as an "Associate Recruiter" in our Noida, India Core Team. Please note that you will be required to join us in **January'2020**. Your total cost to the company would be **INR 4,08,000 (Four Lakhs Eight Thousand only- Including Benefits)Per Annum**. You are entitled for a monthly pay of INR 25,000. However, during your training period of first 2 months, you will receive a stipend of INR 10,000 per month. Post successful completion of 2 months training, you will be eligible to receive a salary of INR 25,000 per month.

I would request you to make necessary arrangements in your organization and complete all the formalities before that since your joining date will not be extended in any case.

In case any documents/references don't correspond to the claimed information, the offer extended would stand null & void and would lead to withdrawal of the offer.

**Please carry the originals of all the documents listed below at the time of joining, along with one set of photo copy.**

1. Copies of Certificates in support of your Qualifications
2. Copies of Certificates in support of your Experience
3. Original Relieving Certificate from the current employer
4. Last Salary Slip along with the Bank statement OR Bank updated passbook
5. 5 Passport size photographs
6. Form 16/ Salary Certificate
7. Photo ID Proof, like (PAN Card, Driving License, Voter ID, Pass Port, Credit Card with Photo)
8. Permanent and Local Address Proof
9. Pan Card Number and Copy
10. Aadhar Card Number

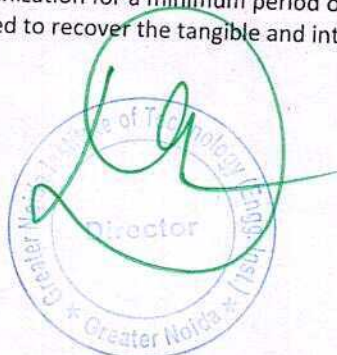
Artech will perform a background check through an external agency post your joining & if any information/declaration furnished by you proves to be false or you are found to have wilfully suppressed any material information, the company reserves the right to terminate your services without any notice or notice pay. Your appointment letter will be handed over to you once the background check is completed positively.

We welcome you to the Artech family and look forward to a long-term fruitful relationship.  
Please sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

You are expected to serve the organization for a minimum period of 18 months or else a retribution amount of Rs. 1 L (One Lakh) would be imposed to recover the tangible and intangible cost incurred on you.

Thanking You,  
Yours Sincerely,  
For Artech Info systems Pvt. Ltd.

Mani Kant Mishra  
Sr. Manager- Human Resources



Training & Placement Department  
Greater Noida Institute of Technology



## Acknowledgment Letter

### Company Profile:

At the forefront of the staffing industry, Artech is a minority and women-owned business enterprise (MWBE) committed to maximizing global workforce solutions on behalf of its clients. Artech Information Systems is the #10 Largest IT Staffing Company in the US, and an employer of choice for over 7000 consultants. We recruit world-class talent for IT, engineering, and other professional jobs at 65+ Fortune and Global 500 companies coast-to-coast across the US, India, and China. Artech's deep heritage, proven expertise and insightful market intelligence has secured long-term partnerships with Fortune 500 and government clients seeking world-class professional resources.

I am very pleased to accept the position of **Associate Recruiter - US IT Recruitment**. I have attended the Pre-placement presentation of Artech and have received the document on **US Staffing & Job Description**. I have clearly understood roles and responsibilities of the position along with company's policies & benefits. I am aware of the fact that the job profile is in **Night shift from 7:00 PM till 4:00 AM or 9:00 PM till 6:00 AM**. I acknowledge the fact that at the time of joining Artech, I will have to sign a **Service level agreement (SLA)** for a period of **18 months**.

I feel confident & excited to be part of Artech & looking forward for a rewarding career ahead..

I accept above term & conditions.

Thanking you,

Regards,

ANIKET

SRIVASTAVA

\_\_\_\_\_

Date: 14/10/2019

College: GREATER NOIDA INSTITUTE OF TECHNOLOGY



  
Training & Placement Department  
Greater Noida Institute of Technology



MB/HR/UF/MS

Date: January 21, 2020

Mr. Mayank Sharma  
988B/09 Govindpuri,  
Kalkaji,  
NewDelhi

Contact No. – 9711805964

Sub: Offer Letter for the post of "Graduate Engineer Trainee"

This has reference to your application and subsequent interview you had with us for the subject post. The Management is pleased to offer you the position of "Graduate Engineer Trainee" as per the terms and conditions as discussed and agreed by you.

You are requested to join us on or before "January 22, 2020" (if joining is prior, please confirm from HR well in advance).

A comprehensive appointment letter containing the terms and conditions which will supersede this letter, will be issued to you post your joining. This offer is valid for acceptance till **next two working days**. Upon joining you would be governed by all the existing company policies.

Your appointment is contingent upon the confirmation and validation of the information / correctness of documents provided to us by your good self. In case any information is misrepresented the appointment shall stand null and void. For the purpose of validating the information we will be verifying the same as per our process.

In the event any of the conditions mentioned in this letter are not fulfilled to our satisfaction or the background verification report is not satisfactory, we reserve the right to forthwith terminate this arrangement

Kindly submit the filled verification form within 2 days of issue of Offer Letter. **You need to submit your PAN card copy & Aadhar Card (Mandatory) for KYC updation in all Government sectors i.e. PF, ESI etc.**

We request you to kindly return a signed copy of this letter as a token of your acceptance of the offer. We look forward to having you with us.

Please refer **Annexure - I** for the list of documents to be submitted at the time of joining

Sincerely Yours,

For Macawber Beekay Pvt. Ltd.,

Urooj Fatma,  
Head-Human Resources



Training & Placement Department  
Greater Noida Institute of Technology



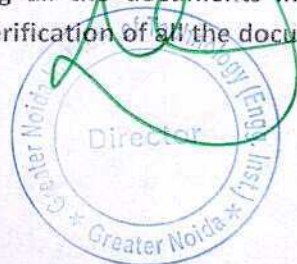
Annexure - I

List of Documents to be submitted at Joining

(ALL PHOTOCOPIES TO BE VERIFIED WITH ORIGINALS ON THE DATE OF JOINING)

- Certificates of qualifications** – Self attested photocopies of all certificates of qualifications from 10<sup>th</sup> Class onwards and Final Mark Sheets and degree certificate, also enrolment proof for any continuing course.
- Four passport size photographs** (White Background Preferred)
- Relieving Proofs** - Relieving letter/ accepted and stamped copy of resignation by the HR from last employer.
- Experience Proof from last 4 employers (if applicable)** - Experience letters showing tenure / Appointment letter with last salary slip or F&F copy or relieving letters
- Proof of last drawn salary** – Latest salary slips & Appointment / latest Increment letter
- Form 16**– Form 16 for current (or salary certificate) and previous financial year from previous employers.
- Declaration of Investments for tax savings** for current financial year – Life Insurance, PPF, NSC, Medical Insurance etc.
- Accepted copy of the letter of Intent with salary details given at the time hiring**
- Copy of PAN Card** or proof of application for PAN
- Copy of Aadhaar Card**
- Copy of valid Passport**
- Proof of Date of Birth** – Copy of - 10<sup>th</sup> Certificate, PAN card, Passport, Driving license, Voter ID Card
- Address Proof** –Any of the following can be submitted:
  - Latest Electricity Bill- if in employee's name
  - Latest Life Insurance Premium Receipt
  - Latest Telephone Bill / Mobile Bill - if in employee's name
  - Consumer Gas Connection Card/ Book/ Pipe gas bill
  - Voter ID Card- confirming address
  - Attested Rent Lease
  - Post Office Savings Passbook
  - Passbook of any Nationalized Bank – Account must be at least 3 months old
- Photo ID Proof**
  - Voter ID Card
  - Driving license
  - Passport/ PAN card/ Aadhaar card
- Bank Statement of Salary account for last 3 Months also cancel cheque / passbook copy of only SBI / ICICI / Axis / Syndicate Bank.**
- Residence Proof and ID card (Present & Permanent Address).**
- Company Bio-Data Form (Part A & B)**
- Blood Group Certificate**
- Dully filled Background Verification Form & Information Release Form**

Note: Kindly bring all the documents in original for verification only. This offer will be subjected to submission and verification of all the documents provided.



Training & Placement Department  
Greater Noida Institute of Technology

Oct 22<sup>th</sup>, 2019

**Arihant Shankhyan**  
Bihar - 800024  
+91 8797979788

Dear Arihant,

**Congratulations!**

We are delighted to offer you the position of **Trainee Engineer** at **Successive Technologies**.

The training will commence from **13<sup>th</sup> January 2020** i.e. **Monday**, for a duration of 6 months during which your stipend will be **₹ 12,000** per month. You would also be eligible for a bonus of **₹ 18,000** after successful completion of the training.

Post successful completion of your training, your employment will be confirmed & the compensation will vary between **3.00 to 3.50 LPA**, depending upon your performance during the training phase.

Details regarding employment terms are enclosed in **Annexure - A**

Wishing you a long & fruitful association with us.

For Successive Technologies

**Manisha Rawat**  
HR Specialist



Training & Placement Department  
Greater Noida Institute of Technology

**Annexure - A****Terms and Conditions****1. Training and Confirmation**

Your performance will be monitored during the training period. Only in the event of successful completion of the training (to the sole satisfaction of the Organization), a confirmation letter will be issued to you by the Organization. In such an event, you shall be moved to operations, with a designation upgrade and you will be added to the organization payroll.

If the performance during the training period is not up to the mark in the sole discretion of the Organization, the Organization may either (i) extend the training period as it deems fit or (ii) terminate your employment in the event the Organization has sent to you 2 (two) or more warning emails in relation to non-performance/under performance (in the sole discretion of the Organization) during the training period.

Whilst the terms for the extended training period will remain the same as mentioned in this Annexure, during the extended training period, you shall continue as "Trainee Engineer" and be entitled to a hike in the stipend/salary in the range of INR 10,000 to INR 15,000, in the discretion of the Organization.

Upon confirmation post the extended training period, you shall be entitled to the designation and the salary as mentioned in the offer letter.

**2. Employment Condition**

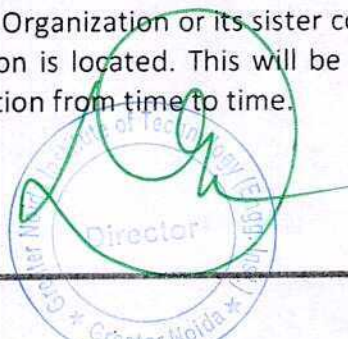
Your employment with the Organization is full time. Your commitment to the Organization should not be divided through additional full time or part time employment, or any other trade/ business/ profession. Your employment will be governed by the rules and regulation of the Organization as amended from time to time.

**3. Service Bond Agreement**

You will be required to enter into a service agreement for a period of 18 months from the date of joining. The detailed agreement is to be signed post joining.

**4. Nature and location of work**

You will be working at our Noida development office. You agree to work in any software environment within the Organization or its sister concerns, or on work site wherever the client of the Organization is located. This will be based on the business needs and as desired by the Organization from time to time.



Director  
Greater Noida Institute of Technology



**5. Workdays / Working Hours**

We operate 5 days a week, Monday to Friday. Starting from 09 AM to 08 PM with a flexibility to arrive between 09 AM to 11 AM. Working hours inclusive of the lunch break is 9 hours.

**6. Leaves:**

You shall not be entitled to leaves during the training period, without the consent of Successive Technologies. In the event, you take leave for five (5) consecutive days or more in any given month, that month's salary shall be held back and pay out for that month's salary shall occur simultaneously with next month's salary payout, subject to no leave having been taken in the subsequent month.

**7. Background Checks**

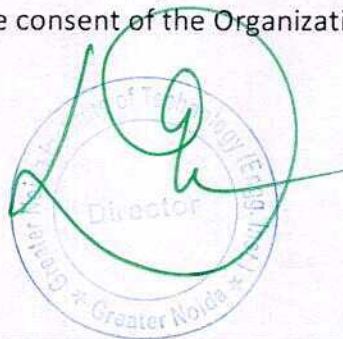
A check on academic credentials and previous employment (if applicable) may be conducted and appointment at Successive Technologies will be subject to genuineness of the information / documents provided by you.

**8. Exit**

You shall be entitled to terminate your employment (whether during the training period or otherwise) by providing written notice of 2 (two) months and only after ensuring that adequate provisions have been undertaken for transition of all activities you were involved in.

During the training period, the Organization has the right to terminate your employment without any notice on any ground whatsoever including but not limited to non-performance/ under performance/ disciplinary issues etc. The Organization may, at its discretion, provide you an opportunity to improve.

Post confirmation of employment, the Organization shall be entitled to terminate your employment immediately and without any requirement of providing you any notice whatsoever in the event you commit (i) any criminal offence, or (ii) any physical or non-physical abuse (including violation of the anti-sexual harassment policy of the Organization) or (iii) share the Organization's confidential information and/or intellectual property, without the consent of the Organization.



Training & Placement Department  
Greater Noida Institute of Technology

You shall also be provided with the Company's Zero Tolerance Policy. Violation of the Zero Tolerance Policy shall be viewed strictly and brought to your notice, in writing. Upon failure to adhere to the Zero Tolerance Policy and/or cure the breach of the same immediately, the Organization shall be entitled to terminate your employment after providing you a 10 (ten) days written notice.

Finally, the Company shall also be entitled to terminate your employment at its discretion, after providing you a written notice of 2 (two) months.

**9. Information Security**

You undertake at all times to comply with the Organization's Information Security Policy. You will exercise confidentiality and secrecy of the information received or entrusted to you. During your association, you must at all times act with utmost fidelity, shall not disclose or divulge such information to any third party or for your own benefit.

**10. Intellectual property rights**

You agree that the entire right to any copyright and other intellectual property rights arising in connection with anything you develop or associate to develop during your employment with us will be the property of the Organization. You will not make any claim or secure such intellectual property rights on your name other than Organization.

**11. Arbitration**

Any disputes arising during the course of assignment with the Organization will be settled amicably with mutual discussions. Failing such settlement and in case of any arbitration, venue shall be New Delhi only and arbitration shall be conducted by a sole arbitrator, jointly appointed under the Arbitration and Conciliation Act, 1996.

**We are excited to welcome you among us and looking forward towards a joyful association.**

*By signing below, I hereby understand, agree, accept, confirm and acknowledge the above-mentioned terms and condition of this document and adhere to be bound by them.*

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



Training & Placement Department  
Greater Noida Institute of Technology

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Date: 26-Apr-19

To,  
Krishna Chandra Rai

**Subject: Offer Letter**

Dear Krishna Chandra Rai

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **Graduate Engineer Trainee in S.M.T Department with OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory, Industrial Plot No-1, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at **8:30 AM**.

As discussed your date of joining will be **10-Jun-19**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

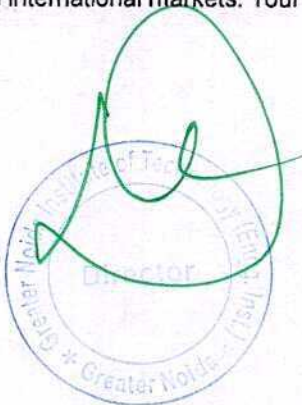
We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,



**Authorized Signatory**  
**Human Resources**



**Training & Placement Department**  
**Greater Noida Institute of Technology**

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate .....

Date:.....

**Name** : Krishna Chandra Rai  
**Designation** : Graduate Engineer Trainee  
**Department** : S.M.T Department  
**Location** : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
<b>(1) Fixed portion</b>		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Conveyance Allowance	0	0
Special Allowance	0	0
<b>Sub Total (Per Annum)</b>	<b>18000</b>	<b>216000</b>
<b>(2) Other Benefits:</b>		
Provident Fund (Company Contribution)	1440	17280
ESIC (Company Contribution)	855	10260
<b>Sub Total</b>	<b>2295</b>	<b>27540</b>
<b>Annual Cost to Company (1) +(2)</b>	<b>20295</b>	<b>243540</b>
<b>Net Take Home Salary Prior to Tax</b>	<b>16245</b>	<b>194940</b>

Please note that the deduction of PF will be done as per Law. Gratuity will be paid as per Gratuity Act.

For OPPO Mobiles India Private Limited

Authorized Signatory  
Human Resources

Director  
Greater Noida Institute of Technology (G.N.I.T.)  
Greater Noida

Employee Signature

Training & Placement Department  
Greater Noida Institute of Technology

January 31, 2020

Shrikant

**LETTER OF INTENT**

Dear Shrikant,

This is further to your application exploring a suitable opportunity in our Organization, followed by your interview with our recruitment and selection team. In this connection, we are pleased to inform you that you have been selected and offered a position of **Senior Associate** in our organization on mutually agreed terms and conditions.

As agreed, you are requested to join the services of the company on or before **Monday, 3 February 2020** at the following address:

**Innodata India Pvt. Ltd.**  
**8<sup>th</sup> Floor, Tower-A, Stellar IT Park, C- 25, Sector-62, Noida**

Also, please bring the photocopy of the following documents at the time of joining:

- 1) Certificates of educational qualification starting from 10th
- 2) Certificates of professional qualifications
- 3) Experience letters of previous employment(s)
- 4) Copy of Relieving Letter/ Resignation Letter
- 5) Salary Proof/ Pay slips (last 3 months) of last employment
- 6) Six (6) passport size color photographs with white background
- 7) PAN Card
- 8) Aadhaar Card

This Letter of Intent is issued to you on the presumption that the particulars furnished by you in your application are correct.

A detailed appointment letter shall be issued to you on your joining the services of the Company.

This letter is subject to successful Background Verification Check. In case, the same is not found to be satisfactory, this offer stands null and void.

**IPL recruitment and selection team congratulates you on your selection.**

Thanking you,

For Innodata India Pvt. Ltd.  
Parul Arora  
Manager- HR



  
Training & Placement Department  
Greater Noida Institute of Technology



Name: Shrikant  
Designation: Senior Associate  
Level:2  
Date of Joining: 3- February -20

Illustrative details of your compensation:

Pay Components	Monthly (In INR)	Annual (In INR)
Basic Salary	8750	105000
House Rent Allowance	7165	85980
Contribution to ESIC *@3.25%	535	6420
Contribution to Provident Fund* @12%	1050	12600
<b>Total CTC</b>	<b>17,500</b>	<b>2,10,000</b>

It is mandatory to attend your trainings, no leaves shall we granted during this period.

Any Income tax liability arising due to above will be borne by the employee.

For Innodata India Pvt. Ltd.

Parul Arora  
Manager- HR

Read, Understood and Accepted  
(\_\_\_\_\_)

Please sign the enclosed copy of this letter as a token of your acceptance



Training & Placement Department  
Greater Noida Institute of Technology

# ICONNECT BUSINESS PRIVATE LIMITED

502, SRS BUSINESS TOWER, SEC 31  
FARIDABAD, HARYANA-121003  
CIN: U74900HR2015PTC057513



December 10, 2019

Ojaswini Khadanga

## Sub: Job Offer

Dear Ojaswini,

Subsequent to our discussion, we take pleasure in offering you a job with us. You will receive a detailed letter of appointment after your joining, along with the terms & conditions of your employment.

Designation : Assistant Sales Manager

In hand Salary : ₹ 25000/-

Date of Joining : January 2, 2020

Place of Posting : Faridabad

As part of joining formalities, you are required to submit the following documents:

1. Photostat copy of PAN Card (Mandatory)
2. Photostat copy of Aadhar Card (Mandatory)
3. Educational Certificates (10th, 12th, Graduation, Post-Graduation, any other qualification)

\*Please bring all the original documents as well for verification formalities.

Please indicate your acceptance of this offer within 24 hours of receiving this Job offer.

We look forward to a long and fruitful association with you.

Iconnect Business  
Faridabad  
Thanks & Regards,  
Menka Hirwani  
Manager HR  
Connect2India



  
Training & Placement Department  
Greater Noida Institute of Technology

## OFFER LETTER

Dear Mr. Aman  
 Giniat  
 Greater Noida Uttar Pradesh

This refers to your application for rendering your services to the company and subsequent interview with us. We are pleased to offer you a position in our company on the following terms and conditions.

Designation : **MANAGEMENT TRAINEE - BUSINESS DEVELOPMENT**  
 Date of Joining : **03-Feb-2020**  
 Functional Band : **Front Liner/Business Development**  
 Department : **SALES**  
 Division : **CSD**  
 Salary : **As Per Annexure 'A'**  
 Reporting Branch : **GURGAON**  
 Location : **GURGAON**

Your duties and responsibilities shall be as assigned to you by the Company from time to time. Your reporting branch will be GURGAON. However, you may be transferred/deputed to anywhere in India or abroad.

You will be appointed on probation for a period of six months and your confirmation of services is subject to satisfactory completion of your probationary period. A detailed appointment letter will be issued to you on your joining.

As discussed & agreed, We would like you to join your duties on **03-Feb-2020**. Actual branch name and address will be informed to you subsequently.


As a part of Ceasefire's e-joining process, you will be required to share scanned copy of a list of mandatory documents on our online joining portal(E-Profile), the link for same will be sent shortly.

Since this offer is based on vacancy of the position for this particular location in the company, the current offer may get withdrawn or location allocation may get changed in case of unavailability of the vacancy or any business changes. Same shall be informed to you over telephone and email on occurrence.

\* Please carry your own laptop at the time of joining. Carrying laptop and original document is mandatory, failing to which joining can be cancelled and offer can be withdrawn.

We look forward to welcome you at CEASEFIRE for a long and rewarding career.

With best wishes  
 Your Sincerely,  
 For Ceasefire Industries Private Limited.

  
 Ashwani Kumar Chanour  
 Head-Human Resources



Training & Placement Department  
 Greater Noida Institute of Technology

**Annexure - A**

NAME : Aman

DESIGNATION : MANAGEMENT TRAINEE - BUSINESS DEVELOPMENT

DIVISION : CSD

DOJ : 03-Feb-2020

Particulars		Amounts(Rs.)
	<b>Fixed Component</b>	
Basic		15001
House Rent Allowance		5417
Advance Statuary Bonus		2194
<b>Sub Total A</b>		<b>22612</b>
	<b>Reimbursement</b>	
<b>Sub Total B</b>		<b>0</b>
	<b>Variable Component</b>	
Qualitative Performance Reimbursement*		2667
Performance Linked Reimbursement**		7334
<b>Sub Total B1</b>		<b>10001</b>
Gratuity****		721
<b>Sub Total C</b>		<b>721</b>
<b>Total Salary Package (A+B+B1+C)</b>		<b>33334</b>
<b>Total Salary Package Per Annum</b>		<b>400008</b>
<b>Deductions</b>	<b>Monthly TH</b>	<b>Annual TH</b>
Employee Welfare Trust	150	1800
<b>Total</b>	<b>150</b>	<b>1800</b>
<b>Total TH</b>	<b>25129</b>	<b>301548</b>
	<b>Additional Perks</b>	

**Medical Insurance:** Benefits available for self and family including spouse and upto 2 kids.

**Leave Encashment:** As per company's leave policy.

**Ex-Gratia:** To be claimed post completion of 1 year of service with the company.

**Medical Reimbursement:** Medical Reimbursement can be claimed quarterly subject to submission of bills.

\* Qualitative Performance Incentive /Reimbursement subject to achievement of the given objectives as per existing policy.

\*\* Variable Incentive/ Performance Linked Reimbursement (PLR) is applicable as per company's policy. Actual amount may vary depending on the performance

\*\*\* Ex-Gratia / Statutory Bonus: Subject to completion of 1 year from date of joining.

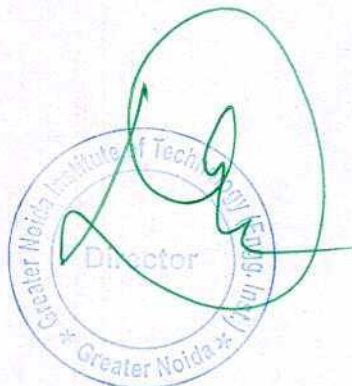
\*\*\*\* Gratuity: As per the Provisions of the Payment of the Gratuity Act, 1972.

Note :- All taxes are applicable as per law.

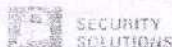
With best wishes

For Ceasefire Industries Private Limited.

Ashwani Kumar Chanour  
Head-Human Resources



Training & Placement Department  
Greater Noida Institute of Technology



SERVICES



They all are also advice to submit below mention documents for employment purpose with us as soon as possible along with Original Documents for Verification Purpose only.

- o Complete Filled Employment Application Form
- o Updated Resume
- o POI (PAN Card Mandatory) – 3 Copies
- o POA (Aadhar Card Mandatory) – 3 Copies
- o PASSPORT Mandatory – 3 Copies
- o All Educational Qualifications Certificates
- o All Your Professional Experience Certificates Details.
- o Last employment details like "offer letter, appointment letter, Resignation Letter, Reliving letter, last 3 months' salary slips (if any).
- o Bank Account details along with 1 cancel cheque & last 3 month salary account statement (if any),
- o 5 Passport Size Photographs,
- o The hospital's latest physical examination report.
- o Latest Police Verification Report

We are extremely happy to welcome all of them to **TEAM LONGLI**, as we had explained to them, we are in the midst of significant multi territory expansion and we are sure that all your candidates will contribute substantially to the growth of our business in the coming years and we hope that all their association with us would be of mutual benefit for each other.

Once again "Welcome to our **LONGLI FAMILY**" .....

Wish them all the very best...

So, Please let me know, if there is any other query or info required.

**Thanks & Regards,**

Gaurav Patel  
Head - HR (India)

**Longli Technology India Private Limited**  
Plot No.- 164/A, Sector-80, Noida, Uttar Pradesh, India

Email- [longlitechnology@gmail.com](mailto:longlitechnology@gmail.com)  
Web- [www.litbgy.com](http://www.litbgy.com)

On Wed, Dec 25, 2019 at 12:50 PM Longli Technology <[longlitechnology@gmail.com](mailto:longlitechnology@gmail.com)> wrote:

Dear Mr. Rohit,  
Greetings from Longli Technology!!

Refer to our yesterday's discussion over phone.

Please find below mention schedule for the "Final Round of face to face Interview for all the shortlisted candidates with our Chinese Production Director".

Interview Time:- **10:00 AM**  
Interview Date:- **Saturday, 28th December 2019**  
Interview Venue:- **"Plot No.- D/56, Gate No.-1, Block-D, Sector-122, Noida, Uttar Pradesh, India (Near Raghav Global School)"**

Contact Person Name:- Mr. Gaurav Patel (07718979750)

**All the shortlisted candidates are advised to be in formal suit.**

Note:- We will disclose final selected candidates list on 28th Dec itself. So all the selected candidates need to apply for Passport immediately after selection maybe within 2-3 days itself because we need to fly to china for 1 month on 3rd Feb 2020, so all the documentation and visa processes need to be complete within January month only, so please carry all your original documents on 28th Dec 2019.



**Training & Placement Department**  
**Greater Noida Institute of Technology**

Sr. No.	Date	College Name	Student Name	Branch	Mobile No.	Email ID	HomeTown	Shortlisted in 1st Round
1	14th Dec 2019	GNIOT, Gr. Noida	Saurav Jha	ECE	9914195154	sk.jha997@gmail.com	Badau, UP	YES
2	14th Dec 2019	GNIOT, Gr. Noida	Vishal Tiwari	ME	8383931502	vishal.tiwari2016@gmail.com	Amethi, UP	YES
3	14th Dec 2019	GNIOT, Gr. Noida	Piyush Singh	ECE	8882819157	singhpiyush0010@gmail.com	Balia, UP	YES
4	14th Dec 2019	GNIOT, Gr. Noida	Rahul Kumar	ME	8809593549	rahuljacker409@gmail.com	Bihar	YES

Sl. No.	Date	Organization	Name	Branch	Roll No.	Phone No.	Email	Address	State
5	14th Dec 2019	GNIOT, Gr. Noida	Avantika Singh	ECE	8882093591		singh_shradha35@yahoo.com	Bhopal	Varanasi
6	14th Dec 2019	GNIOT, Gr. Noida	Shradha Singh	ECE	9105567872, 8148074068		mpmravat48@gmail.com	Bihar	
7	14th Dec 2019	GNIOT, Gr. Noida	Anupam Rawat	ME	8051801995		mk3870901@gmail.com	Azamgarh, UP	
8	14th Dec 2019	GNIOT, Gr. Noida	Monu Kumar	ECE	7011615546		amreshwar500@gmail.com	Mirzapur	
9	14th Dec 2019	GNIOT, Gr. Noida	Amreshwar Pratap Singh	ECE	7376289184		pranjalpathak742@gmail.com	Delhi	
10	14th Dec 2019	GNIOT, Gr. Noida	Pranjal Pathak	ME	8447384280		abhishekhardwaj2395@gmail.com	Etawah	
11	14th Dec 2019	GNIOT, Gr. Noida	Abhishek Bhardwaj	ECE	7065565613		vy8430383810@gmail.com	Bihar	
12	14th Dec 2019	GNIOT, Gr. Noida	Vikash Yadav	ECE	9599564424		aparjitavats1@gmail.com	Noida	
13	14th Dec 2019	GNIOT, Gr. Noida	Aprajita	ECE	7011799168		svakeram@yahoo.com	Kanpur	
14	14th Dec 2019	GNIOT, Gr. Noida	Utkarsh Srivastava	ECE	8178008520		pranav07june@gmail.com	Bihar	
15	14th Dec 2019	GNIOT, Gr. Noida	Atul Kumar	ME	7033163324		raj.rahul.sp17@gmail.com	Gr. Noida	
16	14th Dec 2019	GNIOT, Gr. Noida	Rahul Raj	ECE	9761069300		gulshan.s.bharadwaj@gmail.com	Bihar	
17	14th Dec 2019	GNIOT, Gr. Noida	Gulshan Sharma	ME	9534656286		roygaurav1514@gmail.com	Patna	
18	14th Dec 2019	GNIOT, Gr. Noida	Gaurav Kumar	ECE	8340304273		rohitgoswami997@gmail.com		
19	14th Dec 2019	GNIOT, Gr. Noida	Rohit Kumar	ECE					

Wish you all the very best...

So, Please let me know, if there is any other query or info required.

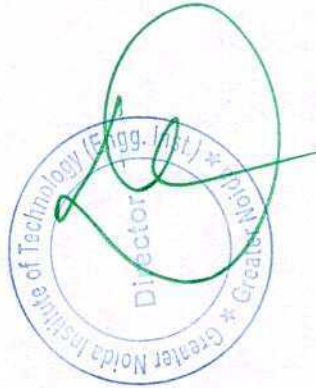
Waiting for your reply and hope to hear you soon

Thanks & Regards,

Gaurav Patel  
Head - HR (India)

Longli Technology India Private Limited  
Sector-80, Noida, Uttar Pradesh, India

Email- longlitechnology@gmail.com  
Web- www.lbbgy.com



  
Training & Placement Department  
Greater Noida Institute of Technology

Ref: TSITPL/OL/HR/75

Date: 28/10/2020

Mr. Rajesh Kumar  
B-498 Street no.4 Rajveer Colony Gharoli  
Near Mayur Vihar Phase-3 Delhi 110096  
Mail id -rk2081998@gmail.com  
Mob. No. -7042410923

Dear Mr. Kumar,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of "Trainee Engineer Projects" in our organizations per the gross salary agreed during the negotiations, as mentioned in attached **Annexure-I**.

We would expect you to join as early as possible as but not later than "November, 2nd, 2020", beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing.

You shall report for duties at the following address for induction:

**Trafiksol ITS Technologies Private Limited,**

**C-66, Sector-63, Noida UP**

Contact: Mr. Sangeet Behera, Mob. No. +917838729813

Job Location: Noida, UP.

(Note: Job Location can be changed according to company need.)

On the date of your joining, please bring along, the following original documents:

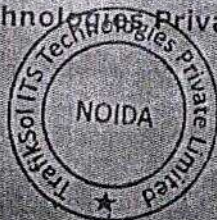
- o Educational qualification certificates.
- o Relieving & Experience Certificates.
- o Current Income Proof (i.e. Salary Slip/Bank Statement / Form 16).
- o Proof of residence.
- o Photocopy of Passport; if any (or any other suitable identification proof).
- o 4 passport size Photograph of self.
- o Date of Birth proof.
- o Copy of PAN Card Aadhar card, Bank passbook.

The detailed appointment order will be delivered to you on your joining in the company. Please acknowledge the receipt of this offer and confirm your acceptance and joining at the above-mentioned office.

Thanking you,

For Trafiksol ITS Technologies Private Limited,

Authorized Signatory



Training & Placement Department  
Greater Noida Institute of Technology

Corporate Office :

Trafiksol ITS Technologies Private Limited

C-66, 2nd Floor, Sector-63, NOIDA, (U.P.) - 201301 | Phone : 0120-4149514

Email : info@trafiksol.com, Web : www.trafiksol.com

Annexure - I

Proposed Remuneration Package	
Name	RAJESH KUMAR
Designation	Trainee Engineer Projects
Company	Trafiksol ITS Technologies Pvt. Ltd
Department	Operation
Reporting Manager	Mr. Sangeet Behera
Location	Noida
Proposed Date of Joining	2-11-2020
Proposed Offer	204612

Description	Proposed Package (Rs.)	
	PM	PA
<b>Monthly</b>		
Basic	11000	138000
HRA	0	0
Conveyance Facility (Max Limit)	1000	12000
Special Allowance	0	0
<b>A. Total Monthly Gross</b>	<b>12500</b>	<b>150000</b>
<b>Annual Statutory Benefits</b>		
Employer's annual cont. to PF	1380	16560
**Employer's annual cont. to Gratuity	531	6372
GMC & GPA	290	3480
<b>B. Total Statutory Benefits</b>	<b>2201</b>	<b>26412</b>
<b>Total Fixed CTC (A+B)</b>	<b>14701</b>	<b>176412</b>

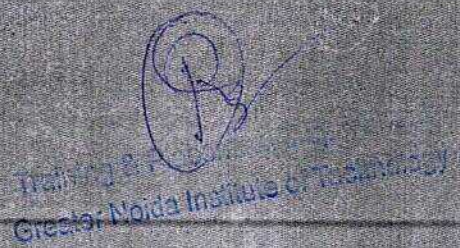
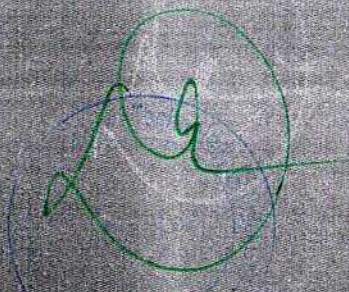
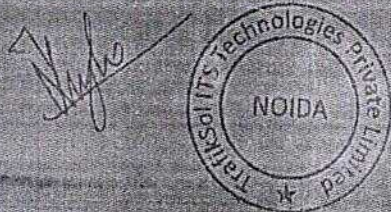
\* EPF/ESI - As per Government rules and regulations;

Note: Employee contribution to PF @12% and ESI @ 1.75% shall be borne by the employee if the salary is below 15000 otherwise will be contributing 1800

\* Gratuity - Payable as per Payment of Gratuity Act.

Note: Net Pay & salary breakup is subject to change as per the changes in Laws governing the statutory compliances like PF, ESI, Income tax etc.

Fooding, Lodging, Boarding and official travelling will be additional from your CTC





## Athmin Technologies

An entity of Verdewalk Internet Services LLP

H-166, H Block Sector 63,

Noida, U.P 201301, India.

Date: 24th November, 2020

Dear Harish kumar,

With reference to the interview we had, we are pleased to offer you the position of **Associate MTS(Member of Technical Staff) at Athmin Technologies.**

On joining the company, you will be on Training for 3 months, While on Training your take home will be 7500/- INR per month. Once you Complete your Training you will be on Probation Period for 3 months which can extend/reduce according to your performance, In which you will be getting 12500/- INR per month in hand. You will abide by the rules and regulations of the company as may be forced from time to time.

On Confirmation your **Cost To Company (CTC)** Range will be **2,60,000 - 3,00,000 INR per annum.**

The allowances, benefits, and other terms and conditions of your employment will be as per the policies of the company. We welcome you aboard and you are expected to join on 26th November, 2020 as discussed with you.

Again congratulations and welcome to the Athmin family.

Regards,  
Christine Philip  
HR Manager  
Athmin Technologies



  
Training & Placement Department  
Greater Noida Institute of Technology

## Athmin Technologies

An entity of Verdewalk Internet Services LLP

H-166, H Block Sector 63,

Noida, U.P 201301, India.

Date: **24th November, 2020**

Dear Tahseen Fatima,

With reference to the interview we had, we are pleased to offer you the position of **Associate MTS(Member of Technical Staff) at Athmin Technologies.**

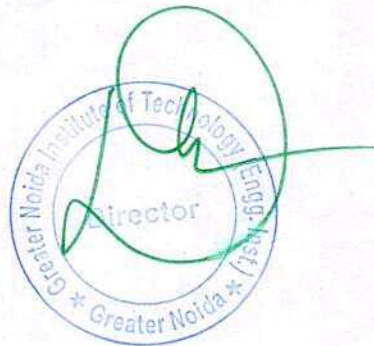
On joining the company, you will be on Training for 3 months, While on Training your take home will be 7500/- INR per month. Once you Complete your Training you will be on Probation Period for 3 months which can extend/reduce according to your performance, In which you will be getting 12500/- INR per month in hand. You will abide by the rules and regulations of the company as may be forced from time to time.

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Again congratulations and welcome to the Athmin family.

Regards,  
Christine Philip  
HR Manager  
Athmin Technologies



  
Training & Placement Department  
Greater Noida Institute of Technology

LETTER OF INTENT

(Strictly Private and Confidential)

To,

NAUSHEEN SIDDIQUI,

Date: 13/12/2020

**Subject: Offer of Employment**

This is with respect to your application and the subsequent rounds of interviews held with us. We are pleased to extend an offer to join **Mobiloitte Technologies (I) Pvt. Ltd.** as per the below terms and conditions:

**Position:** Trainee- Software Engineer

**Date of Joining:** December 16, 2020

You are requested to report at 11:00 AM on the below mentioned link during this Work-From-Home.  
Reporting Link : Mobiloitte Technologies (HR) is inviting you to a scheduled Zoom meeting.

Topic: Joining Induction @ December 16, 2020

Time: December 16, 2020 11:00 AM India

Join Zoom Meeting

<https://zoom.us/j/94588725919?pwd=bDJxWmo1Y20zVWpwUkdSNTFYbjc3Zz09>

Meeting ID: 945 8872 5919

Passcode: 852686

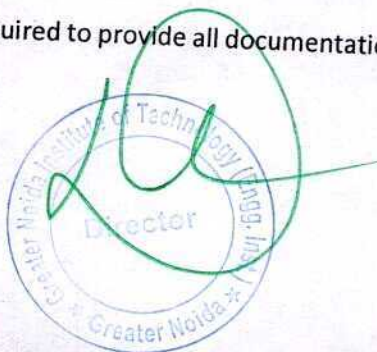
Please refer to: -

- Reference - 1 Job Acceptance and Commencement
- Reference - 2 Agreed Terms & Conditions
- Reference - 3 Employment Declarations
- Reference - 4 All your Credentials.

  
Training & Placement Department  
Greater Noida Institute of Technology

Your employment with the Company will be governed by the attached terms of Employment. You are required to carefully read and understand these terms of employment as a part of accepting this Offer.

Further, at the time of joining you are required to provide all documentation identified in Reference - 5.



Reference – 1  
**(JOB ACCEPTANCE & COMMENCEMENT)**

To,

Mobiloitte Technologies (I) Pvt. Ltd.  
D-115, Okhla Phase-1  
New Delhi – 110020

**Subject:** Joining Acceptance and confirmation

Dear HR,

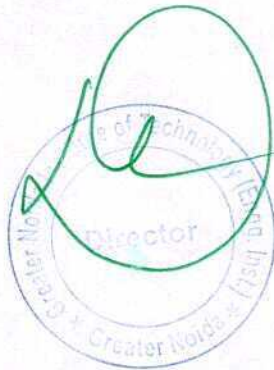
I am writing to confirm my acceptance of your training offer of **December 16, 2020** as **Trainee- Software Engineer**.


I understand and accept the conditions of training that you explained over the phone and a formal appointment letter shall be issued after on boarding, once I cross all the training modules successfully.

I feel confident that I can make a significant contribution to the corporation and I am grateful for the opportunity you have given me.

As we discussed, I will report to work at **11:00 AM** on **December 16, 2020**. I appreciate your confidence in me, and I am happy to be joining Mobiloitte.

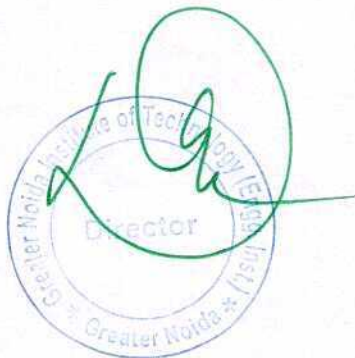
Regards,



  
Training & Placement Department  
Greater Noida Institute of Technology

**Reference – 2**  
**(Agreed Terms & Conditions)**

1. **Designation/ Job Responsibilities:** Your designation will be **Trainee- Software Engineer**. and regarding your job responsibilities and the expectation level from the company side, at the time of interview we have explained you and rest will be defined once you join.
2. **Shift Timing:** Will be decided by the respective supervisors based on the customer needs and company requirements. Note: - Policy shall also remain fluid due to ongoing Corona Situation.
3. **Saturday working:** Six day's working week till further notification .
4. In accepting this offer, you agree that during your training or employment period or after you leave the company, you will not work directly or indirectly, as an employee, sub-contractor, owner, or co-owner of a business, or in any other form, for the company's client for whom you have provided services and that this restrictive covenant will be in force for a period of twelve months after employment with the company ends.
5. During the training period, you will be upon appropriate review whether you might be eligible to join the company as a regular employee. During this training period your character and abilities will be tested to see whether you are suitable to work with the company.
6. The company reserves the right to check employee or trainees performance accuracy through third party productivity monitoring software. This allows the management to keep records of trainees' performance, provides the information required to set performance standards, and aids in the appraisal review process. Computer monitoring can also be used to track the amount of time employees are spending away from their system or remain idle at the terminal. This information may be shared with you if required to improve your productivity only.
7. You will have to go through under training for up to 3 months without a Stipend.
8. As soon as you cross our training modules, will get the on boarding on that date on the payroll of 2.10 LPA.
9. You will be provided exam leaves only on the confirmation of Date Sheet from your HOD's or Placement Officer respectively.



Greater Noida Institute of Technology  
Director  
Greater Noida

**ACKNOWLEDGED AND AGREED**



Training & Placement Department  
Greater Noida Institute of Technology

**Reference – 3  
(EMPLOYEE DECLARATION)**


I hereby represent and warrant that I have not and will not inappropriately disclose or misuse any confidential Information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships.

I am going to join Mobiloitte Technologies (I) Pvt. Ltd. On the scheduled date of Joining. I declare that I have studied and noted the 'Rules & Regulation of Employment and other guidelines.

I have also noted that these are subject to change, at any time, at the discretion of the Management.

I shall be governed by and shall follow the rules, regulations, guidelines, system & procedures as may be applicable from time to time.

**ACKNOWLEDGED AND AGREED**

  
Director  
Greater Noida Institute of Technology (GNIOT)  
Greater Noida

  
Training & Placement Department  
Greater Noida Institute of Technology

**Reference - 4**  
**(Credentials Checklist)**

Sr. No.	Source of	Documents	Remarks
1	<b>EDUCATIONAL</b>	Passport size photographs	
2		10th Marksheet	
3		10th Passing certificate	
4		12th Marksheet	
5		12th Passing certificate	
6		Graduation Marksheet	
7		Provisional Degree Certificate	
8		PG Marksheet & Certificate	
9	<b>ID &amp; Address Proof</b>	PAN Card	
10		Passport	
11		Aadhaar Card	
12		Rent Agreement (if any)	
13		Driving License / Voter ID Card (Optional)	

**Primary Point of Contact:**

**HR Team**

- Email Address – [hrd@mobiloitte.com](mailto:hrd@mobiloitte.com)
- Contact number : +91-9999525833

*[Handwritten Signature]*  
 Director  
 Greater Noida Institute of Technology

**Yours Sincerely,**  
**Mobiloitte Group**

**ACKNOWLEDGED AND AGREED:**

*[Handwritten Signature]*  
 Training & Placement Department  
 Greater Noida Institute of Technology

Date:26-Nov-2019

To

Prashant Roshan  
GREATER NOIDA

Dear Prashant Roshan,

**Sub: Offer of Training and Employment**

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the competency Level C1 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 65% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme are provided separately.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent mails.

Training & Placement Department  
Greater Noida Institute of Technology



120

Date:26-Nov-2019

To

Prashant Roshan  
GREATER NOIDA

Dear Prashant Roshan,

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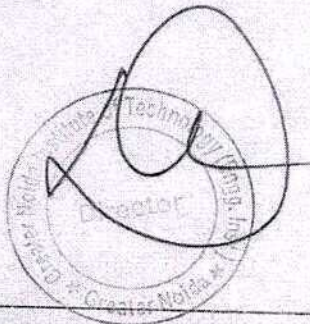
$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$


$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

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2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent mails.



  
Training & Placement Department  
Greater Noida Institute of Technology



**Mindtree**

A Larsen & Toubro Group Company

**Enclosed: Annexure to your Offer of Employment**

**Acceptance of the offer**

I, Prashant Roshan, agree to accept the employment on the terms and conditions mentioned in this Offer of Employment and the annexure.

Your Signature	
Your Name in Capital letters	PRASHANT ROSHAN

**Annexure 1**

**Compensation stack during the Orchard Learning Program (from the date of joining till the date of confirmation)**

Name : Prashant Roshan

Competency : CI

Designation : ENGINEER

Stipend : INR 22,000 per month.

Payment will be after deduction of below amount from the monthly stipend:

- INR 6000 per month covering for accommodation on twin share basis on a subsidized cost (excluding food expenses )
- Food expenses will have to be borne by you.
- Premium for Insurance which is INR 500 per month.
- Applicable taxes like Professional tax and Income tax, prevailing at the time of pay out.

You will be covered for Insurance benefits as prevailing at the time of joining. The following are the coverage for 2019 - 2020 for your reference. You will get more details on joining.

- Group Medical Coverage (GMC) for you and your family. The standard coverage under GMC is INR 400,000 per annum per family. Family means your spouse and children (up to 2 children). Parents/Parents-in-law or siblings or any other relationships are not covered.
- Group Term Life (GTL) coverage for you and is up to INR 2,000,000.
- Group Personal Accident (GPA) coverage for you and is up to INR 1,500,000.

More details will be provided at the time of joining.

Training & Placement Department  
Greater Noida Institute of Technology



**Mindtree**

A Larsen & Toubro Group Company

**Annexure 2**

**Compensation stack effective from the date of confirmation**

**Name : Prashant Roshan**

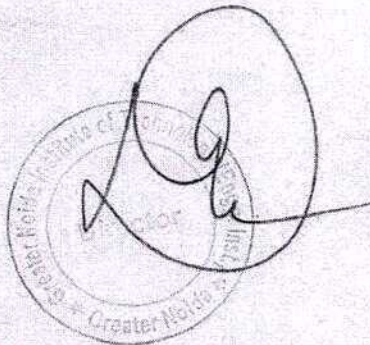
**Competency : C1**

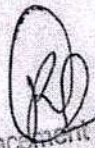
**Designation : ENGINEER**

Detailed break up of your CTC components is given below (all figures are in INR and per annum)

Basic	180,000
HRA	90,000
Provident Fund	21,600
Gratuity	8,640
Insurance Benefits*	6,000
Allowance in Lieu of Reimbursement	1,764
<b>Annual Gross</b>	<b>308,004</b>
Bonus**	42,000
<b>Annual Cost to Company</b>	<b>350,004</b>

\*The Insurance coverage provided to you at the time of joining will continue on your confirmation, as per the prevailing insurance policies at the time of your confirmation. The premium for standard coverage is part of your CTC.



  
Training & Placement Department  
Greater Noida Institute of Technology



**Mindtree**

A Larsen & Toubro Group Company

**Annexure - 3**

**Terms and conditions of the Offer of Training and Employment**

1. All employees of Mindtree are referred to as Mindtree Minds. Mindtree Minds who join us from campuses are referred to as Campus Minds of the particular batch of joining for convenience and identification.

2. The term, 'the Company' refers to Mindtree Limited.

3. This letter contains broad terms and conditions of service governing this appointment which are subject to change from time to time and shall have to be read along with the rules, regulations and policies of the Company.

4. You are also bound by the terms relating to Non - Disclosure, Intellectual Property Assignment, Non-Solicitation, Confidentiality, Non-Compete agreement annexed hereto at Annexure 1 and 2, Service Agreement (Annexure 3) and Mindtree Kalinga Code of Conduct (Annexure 4). You are requested to go through the documents carefully and understand the terms thereof before sending your acceptance.

5. You are requested to contact the People Function for any clarifications on policies/rules/regulations, which are applicable to you. Salary details are personal to you and you are expected to keep them confidential. We expect you to keep the salary details confidential at all times.

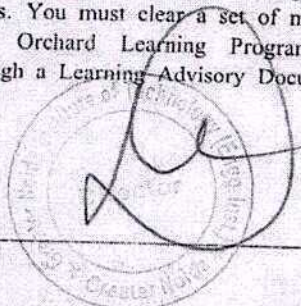
**6. Orchard Learning Program**

6.1 On joining, you will be part of our Orchard Learning Program. The Orchard Learning Program will consist of new age methods that enable you with real world problem solving capabilities.

6.2 Orchard Learning Program spans for about 90 calendar days. However, the duration could be shortened or extended based on the business requirements and an individual's readiness for working on projects as determined by Mindtree.

6.3 The Orchard Learning Program is intensive and fast paced, requiring your focus and hard work, to learn effectively and demonstrate capabilities expected by Mindtree. You are required to ensure your 100% availability and undivided attention during the tenure of the program.

6.4 You will be continuously assessed and given feedback by experts throughout the learning program. You will be provided opportunities to demonstrate the acquired capabilities on skills such as Communication, design, programming, problem solving, presentation and professionalism on engineering, business and social projects. You must clear a set of mandatory capabilities, as the qualifying criteria, for successful completion of Orchard Learning Program. The details of qualifying criteria will be communicated to you through a Learning Advisory Document.



Training & Placement Department  
Greater Noida Institute of Technology



**Mindtree**

A Larsen & Toubro Group Company

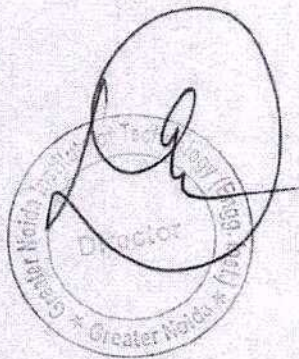
Additionally, you will be provided with the following options for enhancing your coverage under GMC.

- You will be given an option to increase the coverage from INR 400,000. Top up options with additional/higher insurance coverage are available as per policy. If you opt for this, the additional premium for the increased coverage will be deducted from your salary on a pro-rated basis.
- You will be given an option to cover your Parents or Parents-in-law. If you opt for this, the additional premium for the parental coverage will be deducted from your salary.

More details on these options will be provided to you at the time of your confirmation.

\*\*The bonus component per annum is 12% of CTC. The payout will be governed by the Bonus plan applicable for the respective year. More details of the plan will be available on joining. The actual amount payable is inclusive of bonus, if any, as per the Bonus Act, 1965 and amendments thereto.

The structure of CTC shown above is indicative and by the time of your confirmation, there could be changes in the structure arising out of changes in the Income tax rules or Insurance or organization wide compensation philosophy changes. However, the CTC amount will be protected i.e., will remain the same.



Training & Placement Department  
Greater Noida Institute of Technology

Sl. No.	Name	Grade	Roll No.
1			
2			
3			

Candidate No: 11V81912714714



A Larsen & Toubro Group Company

separately. Your continued employment with Mindtree is subject to your meeting the qualifying criteria during and at the end of the Orchard Learning Program. If you meet the qualifying criteria for successful completion of the Orchard Learning Program, your employment with Mindtree will be confirmed through a written intimation shall be sent to you. If you do not meet the qualifying criteria, you will be asked to leave the services with no further assurances, risk or liability of Mindtree. Unless otherwise confirmed in writing, you will be deemed to be under the Orchard Learning Program.

## 7. Confirmation of Employment

7.1 Upon confirmation, your designation will be ENGINEER and in the competency of C1 will continue. The date of confirmation is reckoned as the start date of service for all practical purposes, including statutory requirements. Date of confirmation is the start date used for provident fund, gratuity, tenure calculation for performance management cycle, increments, progression, vacation or leaves as per general policy, loans and other benefits etc.

7.2 The Service Agreement signed by your guarantor, witnesses and you is in effect from your date of joining.

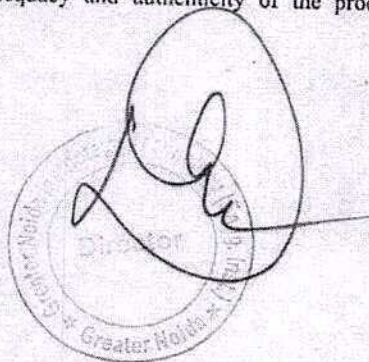
7.3 All confirmations will be aligned to the 16th of the same month or 1st day of the succeeding month post successful completion of the Orchard Learning Program. For e.g. if you successfully complete the Orchard Learning Program any day between 1st to 15th during the month of September 2016, the date of confirmation will be 16-Sept-2016 or if you successfully complete the Orchard Learning Program any day between 16th to 30th of September 2016, the date of confirmation will be 01-Oct-2016.

7.4 The duration between the successful completion of the Orchard Learning Program and the date of confirmation is considered as part of the Orchard Learning Program.

7.5 On confirmation, your work location will be decided based on the business requirements. You are expected to report at your work location as advised.

7.6 Your joining may be revoked or your confirmation will be withheld, if any of the required joining formalities, for e.g., submission of all marks cards, degree certificates, Service Agreement etc., are not complied with.

7.7 Determination of adequacy and authenticity of the proofs submitted will be at the sole discretion of the Company.



Training & Placement Department  
Greater Noida Institute of Technology



**Mindtree**

A Larsen & Toubro Group Company

## 8. Compensation and benefits

8.1 During the Orchard learning program, you will be paid a stipend of INR 22,000 per month. Please refer Annexure 1 for details. On successful completion of the Orchard learning program, your employment with Mindtree stands confirmed. On confirmation, your total compensation would be INR 350,004.00 per annum. Please refer to Annexure 2 for details. All payouts are aligned to salary payout, which is the last working day of the month, unless otherwise mentioned. Any payment will be after deduction of applicable taxes prevailing at the time of payout.

8.2 You will be covered under insurance from the date of joining, as detailed in Annexure 1.

8.3 You will be eligible for relocation benefits for the relocation from Mindtree Kalinga to your work location, as per the existing relocation policies for Campus Minds.

8.4 The performance management and career progression will be as per the existing policies.

8.5 You will not be eligible for any loans or advances during the Orchard Learning Program. You will be required to be on the rolls of the Company and not serving the notice period, for you to be eligible for sanction of loans and salary advance, payment of year-end payout component of bonus, compensation revisions, promotions etc. You will have to refund any amounts received by you when you are not entitled for the same.

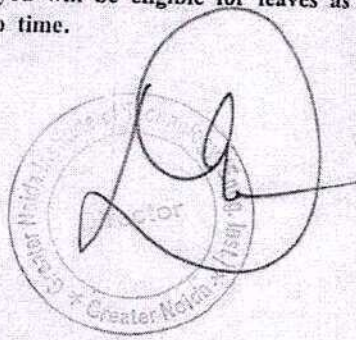
8.6 Duration of unpaid vacations will not be considered while the Company is computing the tenure for benefits like gratuity, compensation revisions, promotions etc. which have a tenure eligibility component, amongst other criteria.

## 9. Vacation and leave

9.1 No leaves are allowed during the Orchard Learning Program except the statutory holidays and other Mindtree official holidays applicable to the Orchard Learning Program candidates in general.

9.2 Any absence during the Orchard Learning Program due to any grave personal emergency will be dealt on a case to case basis and will be considered as loss of pay and deducted from your stipend on pro-rata basis. Recovery of the amount towards loss of pay during the Orchard Learning Program may happen either during the Orchard Learning Program itself or the first month of confirmation or final settlement on cessation of employment, as the case may be.

9.3 On confirmation, you will be eligible for leaves as per the general leave policy as in force in the Company from time to time.



Training & Placement Department  
Greater Noida Institute of Technology



**Mindtree**

A Larsen & Toubro Group Company

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## 10. Termination of employment

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### 10.1 During Orchard Learning Program

#### a) Termination for cause

Your employment with Mindtree will be terminated without any notice or stipend or compensation in lieu of notice in the below circumstances which you agree are reasonable and acceptable:

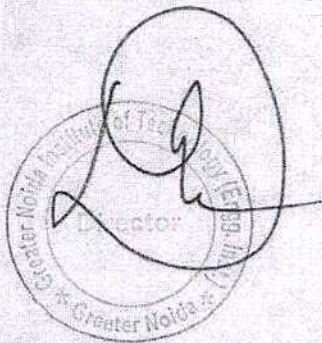
- Failing to meet the qualification criteria during the Orchard Learning Program assessment
- Unauthorized absence during the Orchard Learning Program
- Non-compliance to Mindtree integrity policy and other disciplinary expectations.

Examples of acts which cause termination on disciplinary grounds are employing unfair means during assessments, submitting fake bills for any reimbursements, submitting fake medical certificates, submitting fake documents, misuse of access cards, not being available in office without prior intimations and for unreasonable durations, not clearing background verification checks, misuse of Company assets, violation of Company policies & Code of Conduct, indulging in acts of sexual harassment, persistent irregularity in attending the learning sessions without valid reasons, being absent for assessments without prior permission, becoming insolvent, absconding etc. This list is only indicative and not comprehensive.

If Mindtree terminates your employment, for reasons other than your performance (meeting the qualifying criteria during and at the end of the Orchard Learning Program) and disciplinary grounds, you will be terminated from employment with immediate effect and return Mindtree assets immediately.

#### b) Termination for convenience

If you wish to terminate your employment during the Orchard Learning Program, you will be required to notify your resignation in writing. On acceptance of your resignation, you will be intimated about your relieving date and you are expected to comply with all separation procedures as listed in the Service Agreement and return of the Mindtree assets, within two working days.



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Greater Noida Institute of Technology





**Mindtree**

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**10.2. After confirmation**

**a) Termination for cause**

Mindtree may terminate your employment, with immediate effect, without any notice or salary or compensation in lieu of notice, on disciplinary grounds, which may include any act of integrity violations. Examples of acts which cause termination on disciplinary grounds are employing unfair means during assessments, submitting fake bills for any reimbursements, submitting fake medical certificates, submitting fake documents, misuse of access cards, not being available in office without prior intimations and for unreasonable durations, not clearing background verification checks, misuse of Company assets, violation of Company policies & Code of Conduct, indulging in acts of sexual harassment, persistent irregularity in attending the office without valid reasons, becoming insolvent, absconding etc. This list is only indicative and not comprehensive. In event of termination due to such reasons, you agree that notice requirements shall not apply. In case of your unauthorized absence, without intimation or permission or prior sanction of leave, or being absent beyond the period of leave originally granted or subsequently extended, for a period of 10 working days or more, it shall be considered that you are no longer interested in continuing employment with the Company, in such a case, it shall be deemed that you have abandoned your services. In such an event, the management shall terminate your services without any notice or salary or compensation in lieu of notice.

**b) Termination for convenience**

1. If you wish to terminate your employment, you will be required to give an advance notice of **three (3) months**, in writing to the company. If at your request, Mindtree agrees to relieve you before serving the full notice period, you will be liable to pay to Mindtree, the salary for the balance notice period along with other amount payable by you to Mindtree, including the amount mentioned in the Service Agreement if last date of employment is within 2 years from the date of joining. Both Mindtree and you agree that this amount is fair and legally enforceable in the event of any default from your side. Mindtree, at its sole discretion, may provide waiver on the notice period. If there is any failure to comply with the separation procedures within a reasonable time frame, then it will be handled as Termination on disciplinary grounds. If Mindtree terminates your employment, for reasons other than disciplinary grounds, you will be given an advance notice of three months, in writing.

2. If Mindtree decides to relieve you before the completion of the notice period, the salary for the balance notice period would be paid to you after adjusting the amounts payable by you to Mindtree.

3. Salary for the purpose of notice period means the two components of Basic & fixed components(as applicable), in your compensation at the time of termination of your employment.

Training & Placement Department  
Greater Noida Institute of Technology

Candidate No. TN000000000000



**Mindtree**

A Larsen & Toubro Group Company

### 10.3 Common guidelines to be complied with, on termination for any reason, and at any time of your employment

- a) On termination of your employment for any reason, you shall comply with the Service Agreement, and with Mindtree's separation procedures, sign all required documents and return all Mindtree assets with you. Mindtree will not be bound to pay the final dues, if any, till you have completed all the separation procedures and returned all the payments that Mindtree may have due from you under any loans, liens, or borrowings you may have made.
- b) If there is any failure to comply with the separation procedures within a reasonable time frame, then it may be handled as termination on disciplinary grounds based on assessment of the circumstances.
- c) Mindtree, at its sole discretion, may extend the time frame of notice period for compliance.

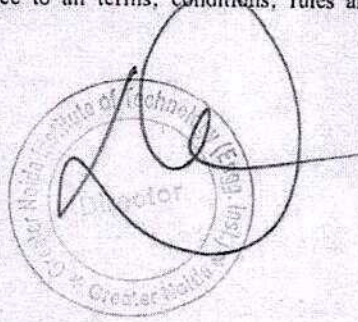
### 11 Nature of employment

11.1 The offer of appointment has been made on the basis that the declaration made by you during the selection process and subsequently at the time of joining are complete and correct and if it is found that you have concealed any information which have material bearing on your employment or you have made any wrong declaration, your employment may be termination without any notice, salary or payment in lieu of notice. The Company reserves right to have your back ground check either directly or through an outside agency and by accepting the terms of appointment, your consent for the same is deemed to have been given.

11.2 The employment at Mindtree is exclusive and you shall devote your full time for discharging the roles and responsibilities entrusted to you. You shall not take up any employment part-time or full time for consideration or on honorary basis without the prior written consent of Mindtree either during Orchard Learning Program or after your confirmation.

### 12 Other Agreements :

You may be required to sign necessary agreements with Mindtree and its clients as required and complete various formalities as per those agreements at the time of joining and during the tenure with the Company. You may also be required to sign other agreements with the Company, as the Company may decide from time to time, in order to secure the interests of the Company and also to ensure your performance and adherence to all terms, conditions, rules and regulations of the Company.



Training & Placement Department  
Greater Noida Institute of Technology

121  
City No: U72900UP2018PTC101608

Ref: TSITPL/OL/HR/76

Date: 28/10/2020

Mr. Shubham Raj  
Kushmari ward no-9, Kushmari  
Block PS-Riga PO- Kharsan Via- Riga  
Kharsan Sitamarhi Bihar 843327  
Mob. No. -7903823627

Dear Mr. Kumar,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of "Trainee Engineer Projects" in our organizations per the gross salary agreed during the negotiations, as mentioned in attached **Annexure-I**.

We would expect you to join as early as possible as but not later than "November, 2nd, 2020", beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing.

You shall report for duties at the following address for induction:

**Trafiksol ITS Technologies Private Limited.**

C-66, Sector-63, Noida UP

Contact Mr. Sangeet Behera, Mob. No +917838729813

Job Location: Noida, UP.

(Note: Job Location can be changed according to company need.)

On the date of your joining, please bring along, the following original documents.

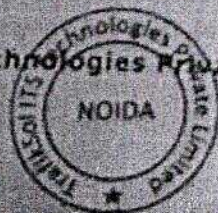
- 1. Educational qualification certificates.
- 2. Relieving & Experience Certificates.
- 3. Current Income Proof (i.e. Salary Slip/Bank Statement / Form 16).
- 4. Proof of residence.
- 5. Photocopy of Passport, if any (or any other suitable identification proof).
- 6. 4 passport size Photograph of self.
- 7. Date of Birth proof.
- 8. Copy of PAN Card Aadhar card, Bank passbook.

The detailed appointment order will be delivered to you on your joining in the company. Please acknowledge the receipt of this offer and confirm your acceptance and joining at the above-mentioned office.

Thanking you,

For Trafiksol ITS Technologies Private Limited,

  
Authorized Signatory




Corporate Office :

Trafiksol ITS Technologies Private Limited

C-66, 2nd Floor, Sector-63, NOIDA, (U.P.) - 201301 | Phone: 0120 4149514

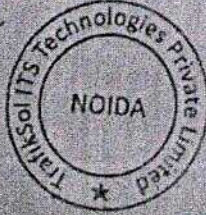
Email: info@trafiksol.com, Web: www.trafiksol.com

  
Training & Placement Department  
Greater Noida Institute of Technology

**Annexure - I**

<b>Proposed Remuneration Package</b>		
Name	SHUBHAM RAJ	
Designation	Trainee Engineer Projects	
Company	Trafksol ITS Technologies Pvt. Ltd	
Department	Operation	
Reporting Manager	Mr. Sangeet Behera	
Location	Noida	
Proposed Date of Joining	2-11-2020	
Proposed Offer	204612	
Description	Proposed Package (Rs.)	
<b>Monthly</b>	<b>PM</b>	<b>PA</b>
Basic	11000	138000
HRA	0	0
Conveyance Facility (Max Limit)	1000	12000
Special Allowance	0	0
<b>A. Total Monthly Gross</b>	<b>12500</b>	<b>150000</b>
<b>Annual Statutory Benefits</b>		
Employer's annual cont. to PF	1380	16560
**Employer's annual cont. to Gratuity	531	6372
GMC & GPA	290	3480
<b>B. Total Statutory Benefits</b>	<b>2201</b>	<b>26412</b>
<b>Total Fixed CTC (A+B)</b>	<b>14701</b>	<b>176412</b>
* EPF/ESI - As per Government rules and regulations:		
Note: Employee contribution to PF @ 12% and ESI @ 1.75% shall be borne by the employee if the salary is below 15000 otherwise will be contributing 1800		
* Gratuity - Payable as per Payment of Gratuity Act.		
Note: Net Pay & salary breakup is subject to change as per the changes in Laws governing the statutory compliances like PF, ESI, Income tax etc.		
Fooding, Lodging, Boarding and official travelling will be additional from your CTC		

*[Handwritten Signature]*



*[Handwritten Signature]*

Training & Placement Department  
Greater Noida Institute of Technology

*[Handwritten Signature]*

Greater Noida

## Athmin Technologies

An entity of Verdewalk Internet Services LLP

H-166, H Block Sector 63,

Noida, U.P 201301, India.

Date: **24th November, 2020**

Dear Ankit kumar Chaudhary,

With reference to the interview we had, we are pleased to offer you the position of **Associate MTS(Member of Technical Staff) at Athmin Technologies.**

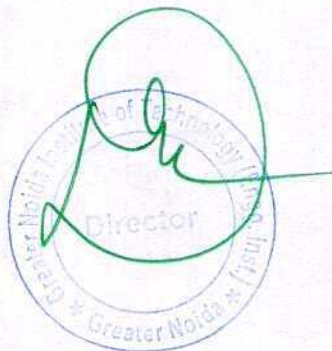
On joining the company, you will be on Training for 3 months, While on Training your take home will be 7500/- INR per month. Once you Complete your Training you will be on Probation Period for 3 months which can extend/reduce according to your performance. In which you will be getting 12500/- INR per month in hand. You will abide by the rules and regulations of the company as may be forced from time to time.

On Confirmation your **Cost To Company (CTC)** Range will be **2,60,000 - 3,00,000 INR per annum.**

The allowances, benefits, and other terms and conditions of your employment will be as per the policies of the company. We welcome you aboard and you are expected to join on 26th November, 2020 as discussed with you.

Again congratulations and welcome to the Athmin family.

Regards,  
Christine Philip  
HR Manager  
Athmin Technologies



  
Training & Placement Department  
Greater Noida Institute of Technology



## Interview Result at BYJU'S

3 messages

komal.arora <komal.arora@byjus.com>  
Reply to: komal.arora@byjus.com To:  
0615adi@gmail.com

Tue, 9 Jun, 2020 at 10:55 AM



# Congratulations

Dear SAURAV JHA,

Congratulations!! We are thrilled to inform that you have been selected for the position of Business Development Trainee at BYJU'S – The Learning App. Please reply to this mail to acknowledge and confirm your offer.

### Joining Details:

**Date of Joining :**

**BDT Training Location :** Bengaluru

**Role Location :**

**Joining Location Address:** Bangalore: 6th Floor, Tower D, IBC Knowledge Park, Banerghatta Road, Bangalore 95

**Fixed CTC during training (not inclusive of incentives):** INR 3 LPA

**Annual CTC post successful completion of Training:** INR 10 LPA (7 LPA fixed + 3 LPA variable) for the role of BDA - Direct Sales or Rs 8 INR (5 LPA fixed + 3 LPA variable) for the role of BDA - Inside Sales

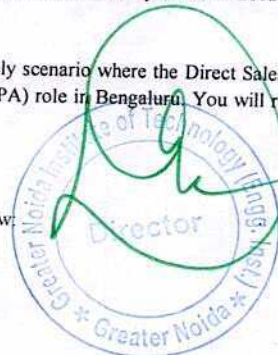
**Details of Business Development Trainee Program:** You will be undergoing Byju's Sales Training for a duration of 2 months. The first 2 weeks of this training will be classroom training followed by 6 weeks of "On-the-Job Training", both at the BDT Training Location. You will be assessed and monitored during your training program. We are also happy to inform you that additional performance incentives will be applicable during your training period. Currently till our offices re-open, your training will happen in the Work from Home mode. Once our offices are open, your training will shift to the BDT Training Location.

Upon successful completion of training based on clearing the company's expected parameters, you will be confirmed as BDA - Direct Sales (at 10 LPA) or BDA - Inside Sales (at 8 LPA). Also, only after confirmation to the BDA role, you will start work at your 'Role Location' (unless joining and training is being held at your role location itself).

**Note for candidates confirmed as BDA-Direct Sales:** In the unlikely scenario where the Direct Sales Model does not resume in your role location at the end of your Training Program, you will be offered the BDA-Inside Sales (at 8 LPA) role in Bengaluru. You will relocate to your role location as BDA-Direct Sales (at 10 LPA) as soon as the Direct Sales model begins at your role location.

### Further details:

Few information regarding your training and onboarding are given below.



Training & Placement Department  
Greater Noida Institute of Technology

1. All your original academic documents are required for verification. You can find the list of documents to upload and submit within the offer letter itself.
2. Please note that without completing the above registration and receiving the offer letter, your onboarding would not happen.
3. You need to have a working broadband connection and laptop at all times during the Training period. Please note that this is a core requirement for you to take part in the Training. Training can't happen without fulfilment of this requirement.
4. Your training performance will be thoroughly evaluated during your 8 weeks with us as that will be an incubation period for your new role.
5. Business formal or business casual attire is mandatory during work hours.
6. Accommodation at the BDT training location will be provided by the company for the first two weeks of the BDT Program (only applicable for those whose role location is not Bangalore)

#### **About Byju's:**

BYJU'S is world's most valuable ed-tech company and the creator of India's most personalised K12 learning app which offers highly adaptive, engaging and effective learning programs for students in classes 4-12 (K-12) and competitive exams like JEE, NEET, CAT, IAS, GRE and GMAT. Launched in 2015, BYJU'S has become the most loved and preferred learning app for students across age groups.

Started by teacher and visionary, Byju Raveendran and his top set of students, BYJU'S aim is to make quality learning accessible, effective, and personalised for everyone. The BYJU'S way of learning provides students a learning platform where they can learn, engage and be excited about charting their own path to discover the world. The learning app brings together the best teachers, technology, content, media for creating a seamless, world-class learning experience for each and every type of learner. Today, BYJU'S has over 33 million registered students and 2.2 million annual paid subscriptions. With an average time of 64 minutes being spent by a student on the app every day from 1700+ cities, the BYJU'S app is making learning enjoyable and effective.

Delivering world class learning experiences, BYJU'S is making learning contextual and visual, and not just theoretical. The app has been designed to adapt itself to the unique learning style of every student, as per the pace, size and style of learning. The learning app is paving the way for new-age, geography-agnostic learning tools that sit at the cross section of mobile, interactive content and personalised learning methodologies.

Till date BYJU'S has raised over USD 700 million from a strong and diverse investor set like - Chan-Zuckerberg Initiative, Naspers, CPPIB, General Atlantic, Tencent, Sequoia Capital, Sofina, Verinvest, IFC, Aarin Capital, Times Internet and Lightspeed ventures.

At BYJU'S, we are driven by the motto to encourage students to learn on their own and keep their child-like curiosity alive. So get ready to be a part of the growing family at BYJU'S and be a *BYJUite* officially. We hope your journey with us takes you to greater heights creating the best of memories and milestones along the way.

Please visit <https://youtu.be/2XeGi5RHypQ> for a better insight into the job.

**Registration Details:** As an initial step of on-boarding formalities, you are required to fill the registration form using the link below. Please follow the below steps to complete registration and to view the offer letter (post offer release).

Step1: Register using the below-mentioned link

Step2: Complete your details in 'Application Page'

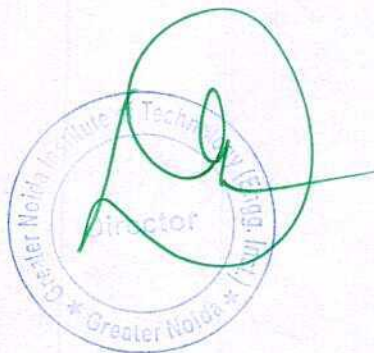
Step3: Complete the 'My Candidate Profile' page with education details with documents and previous employment information.

Step4: After filling please 'SAVE' the page and Click 'I am Done' and you will be receiving your Offer Letter.

**Registration Link:** Please click here to register.

Regards,

Team BYJU'S



  
Training & Placement Department  
Greater Noida Institute of Technology

Registered Office:  
VVDN Technologies Pvt Ltd  
12/10, East Patel Nagar,  
Delhi - 110008, India

Corporate Office:  
B-22, Infocity Sector-34,  
Gurgaon-122001,  
Haryana, India  
Tel No: +91 124 4284250  
Fax No: +91 124 4284251

Website:  
[www.vvdntech.com](http://www.vvdntech.com)  
Email:  
[info@vvdntech.com](mailto:info@vvdntech.com)

CIN:  
U72200DL2007PTC162619



## INTERNSHIP LETTER

HR/IL/2020/01/5136

Date: 12/10/2019

Name of the Candidate : Nihal Dwivedi  
Place of Joining : Gurgaon  
Internship Start Date : Jan 6th, 2020  
Confirmation Date : July 6th, 2020

Dear Nihal,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. You will be eligible for a stipend of Rs. 10 k in hand per month.
2. The internship payout is linked to the successful completion of the internship along with service agreement which is payable in Three equal installments.
3. Upon successful completion of Internship and submission of all necessary document of your Degree Completion, you will be given a CTC of Rs. 3.2 L Per Annum.
4. Working days will be **Five days** a week whereas for Production/ Manufacturing, it will be **Six Days** a week. This is subject to any change that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
5. You will be in a training period for the first 6 months from the day of your onboarding with us. During this period, if the Company find the performance of trainee is not at a satisfactory level, services will be terminated with an immediate effect.
6. Any interim voluntary or involuntary drop out cases will not be considered for any settlements and internship certificates. The internship certificate will be given for such trainees who will not be able to join VVDN due to observed performance issues during internship.
7. Any financial commitments made before joining, will be furnished after three months of regular service wherein employee must not be on the notice period. In case of resignation, before the first three month's completion, company reserve rights to decline such commitments.
8. You will be required to execute Confidentiality Agreement, Terms and Conditions of Employment and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
9. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your working in VVDN or its associates, or which you may come to know in the course of your employment, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
10. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your employment shall be treated strictly confidential.

Corporate Office: B-22, Sector - 34, Infocity, Gurgaon, Haryana - 122001, India

Registered Office: 12/10 East Patel Nagar, New Delhi - 110008, India

[www.vvdntech.com](http://www.vvdntech.com) | Email: [info@vvdntech.com](mailto:info@vvdntech.com)

Training & Placement Department  
Sector Noida Institute of Technology



11. **Relocation / Transfer:** Transfer to a different function or department or location within VVDN can be requested or applied for by an employee only if such an opportunity is available and employee has completed minimum 2 years of service with VVDN. The decision on such a matter is at the sole discretion of the Company.
12. During your tenure with VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of associate concerns whether existing or to be set up, anywhere in India or abroad, on the same terms and conditions of employment at the sole discretion of the management. Provided that if you are deputed to any associate/subsidiary/group concern outside India by VVDN, you shall be treated as having bound yourself to serve VVDN for the deputation period, and for the stipulated period, thereafter, if any, and the same shall be treated as the contract period vis-a-vis this contract of service.
13. **Leave:** Regular full time employees will have planned and unplanned leaves as per the VVDN Leave Policy whereas if you join as an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro rata basis. Please refer leave policy for more details.
14. During your tenure with VVDN, you will be governed by the Service Rules and regulations of VVDN currently in force or as introduced/awarded from time to time.
15. Either party can terminate this employment by serving a notice on the other party. The employee is required to serve a compulsory notice of 90 days whereas Company shall serve a notice of 30 days. Such separations will ask for the adjustment to the applicable cost incurred for the enablement of the individual by any means of development in any way.
16. During notice period, if the employee's attitude is found unacceptable, Company reserves the right to terminate the employment immediately without any notice period and Company shall not be liable to compensate the employee for notice period in any manner.
17. Company has rights to hold employee's salary during notice period, based on the performance feedback from the concerned reporting manager.
18. There will be a performance assessment in every financial year. Employee must have completed at least 6 months of continuous services in VVDN to become eligible for performance assessment. Based on assessment, the compensation will be revised.
19. You have been enrolled on the presumption that the particulars furnished by you are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with VVDN shall stand terminated/ cancelled without any notice.
20. You will diligently carry out, to the best of your ability all such duties and responsibilities as may be entrusted to you from time to time and you shall not engage yourself either directly or indirectly in any other employment, business or occupation other than your curriculum.
21. Your email acceptance of this offer is expected within 15 days from the date of releasing the offer letter. This offer shall become void after completion of 15 days in-case no acceptance is received from the candidate.
22. As per the business requirements, company can ask for short or long term travel/ deployment to any of the work location in India or abroad.
23. In any such case, where trainee wants to leave the training or absconds or performs not as per the expectations due to which his confirmation of the services doesn't happen, trainees are liable to pay



Training & Placement Department  
VVDN Institute of Technology

Registered Office:  
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12/10, East Patel Nagar,  
Delhi - 110008, India

Corporate Office:  
B-22, Infocity Sector-34,  
Gurgaon-122001,  
Haryana, India  
Tel No: +91 124 4284250  
Fax No: +91 124 4284251

Website:  
[www.vvdntech.com](http://www.vvdntech.com)  
Email:  
[info@vvdntech.com](mailto:info@vvdntech.com)

CIN:  
U72200DL2007PTC162619



the training expenses as recovery which is not only limited to the six months stipend amount but also up to a sum of Rs. 2,00,000/- towards training cost, irrespective of the internship duration.

Please Sign the duplicate copy of this letter and return the same as token of your acceptance [Acceptance is through email or signatures] of the terms and conditions detailed in the letter.

On the day of your joining, please bring original and photocopies of the following for verification:

- Pan Card
- Aadhar Card
- 2 Color photographs, passport size
- 10<sup>th</sup> Certificate
- 12<sup>th</sup> Certificate
- All semester mark-sheets & Degree certificate
- Form 16 (If applicable)
- UAN Card (If applicable)
- Pay slips of last 3 months from the previous employer
- Latest offer letter from the previous employer
- Experience letter from all previous employers
- Passport (Passport is mandatory at the time of joining. In case you do not possess a valid passport, we want you to apply for it in advance and submit the copy of application to HR department within one month of your joining)

Wishing you a rewarding career with VVDN and welcoming you to our Pursuit of Excellence.

Yours sincerely,

For VVDN Technologies Pvt. Ltd.

Name of the Candidate:  
Nihal Dwivedi

Authorized Signatory

Signature: .....



Training & Placement Department  
Greater Noida Institute of Technology

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CIN:  
U72200DL2007PTC162619



## INTERNSHIP LETTER

HR/IL/2020/01/5133

Date: 12/10/2019

Name of the Candidate : Aditya Singh Gaharwar  
Place of Joining : Gurgaon  
Internship Start Date : Jan 6th, 2020  
Confirmation Date : July 6th, 2020

Dear Aditya,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. You will be eligible for a stipend of Rs. 10 k in hand per month.
2. The internship payout is linked to the successful completion of the internship along with service agreement which is payable in Three equal installments.
3. Upon successful completion of Internship and submission of all necessary document of your Degree Completion, you will be given a CTC of Rs. 3.2 L Per Annum.
4. Working days will be **Five days** a week whereas for Production/ Manufacturing, it will be **Six Days** a week. This is subject to any change that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
5. You will be in a training period for the first 6 months from the day of your onboarding with us. During this period, if the Company find the performance of trainee is not at a satisfactory level, services will be terminated with an immediate effect.
6. Any interim voluntary or involuntary drop out cases will not be considered for any settlements and internship certificates. The internship certificate will be given for such trainees who will not be able to join VVDN due to observed performance issues during internship.
7. Any financial commitments made before joining, will be furnished after three months of regular service wherein employee must not be on the notice period. In case of resignation, before the first three month's completion, company reserve rights to decline such commitments.
8. You will be required to execute Confidentiality Agreement, Terms and Conditions of Employment and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
9. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your working in VVDN or its associates, or which you may come to know in the course of your employment, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
10. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your employment shall be treated strictly confidential.

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Director

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- Aadhar Card
- 2 Color photographs, passport size
- 10<sup>th</sup> Certificate
- 12<sup>th</sup> Certificate
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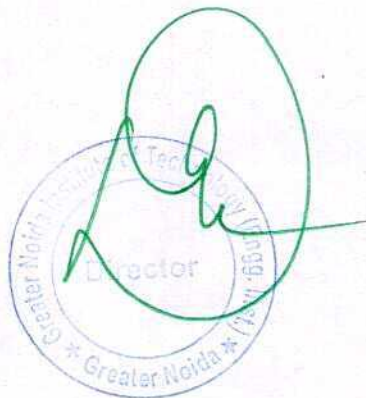
Yours sincerely,

For VVDN Technologies Pvt. Ltd.

Authorized Signatory

Name of the Candidate:  
Aditya Singh Gaharwar

Signature: \_\_\_\_\_



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## INTERNSHIP LETTER

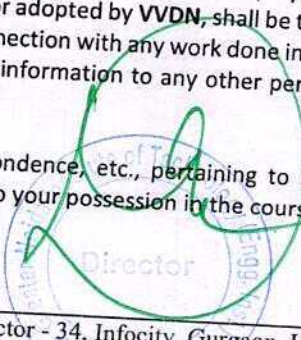
HR/IL/2020/01/5134  
Date: 12/10/2019

Name of the Candidate : Aniket Kumar  
Place of Joining : Gurgaon  
Internship Start Date : Jan 6th, 2020  
Confirmation Date : July 6th, 2020

Dear Aniket,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

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Director

Training & Placement Department  
Gurukul Institute of Technology

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Please Sign the duplicate copy of this letter and return the same as token of your acceptance [Acceptance is through email or signatures] of the terms and conditions detailed in the letter.

On the day of your joining, please bring original and photocopies of the following for verification:

- Pan Card
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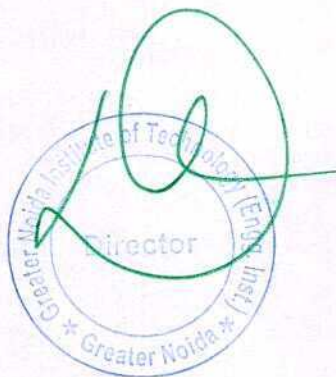
Yours sincerely,

For VVDN Technologies Pvt. Ltd.

Authorized Signatory

Name of the Candidate:  
Aniket Kumar

Signature: \_\_\_\_\_



Training & Placement Department  
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## INTERNSHIP LETTER

HR/IL/2020/01/5135

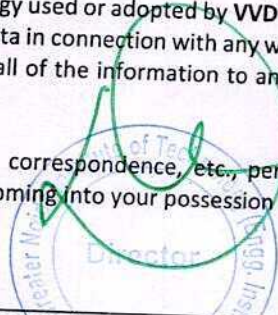
Date: 12/10/2019

Name of the Candidate : Ankit Kumar  
Place of Joining : Gurgaon  
Internship Start Date : Jan 6th, 2020  
Confirmation Date : July 6th, 2020

Dear Ankit,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

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- Latest offer letter from the previous employer
- Experience letter from all previous employers
- Passport (Passport is mandatory at the time of joining. In case you do not possess a valid passport, we want you to apply for it in advance and submit the copy of application to HR department within one month of your joining)

Wishing you a rewarding career with VVDN and welcoming you to our Pursuit of Excellence.

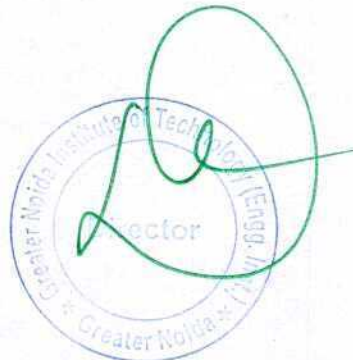
Yours sincerely,

For VVDN Technologies Pvt. Ltd.

Authorized Signatory

Name of the Candidate:  
Ankit Kumar

Signature: \_\_\_\_\_



Training & Placement Department  
Greater Noida Institute of Technology

Corporate Office: B-22, Sector - 34, Infocity, Gurgaon, Haryana - 122001, India  
Registered Office: 12/10 East Patel Nagar, New Delhi - 110008, India  
[www.vvdntech.com](http://www.vvdntech.com) | Email: [info@vvdntech.com](mailto:info@vvdntech.com)

128  
Registered Office:  
VVDN Technologies Pvt Ltd  
12/10, East Patel Nagar,  
Delhi - 110008, India

Corporate Office:  
B-22, Infocity Sector-34,  
Gurgaon-122001,  
Haryana, India  
Tel No: +91 124 4284250  
Fax No: +91 124 4284251

Website:  
[www.vvdntech.com](http://www.vvdntech.com)  
Email:  
[info@vvdntech.com](mailto:info@vvdntech.com)

CIN:  
U72200DL2007PTC162619



## INTERNSHIP LETTER

HR/IL/2020/01/5131

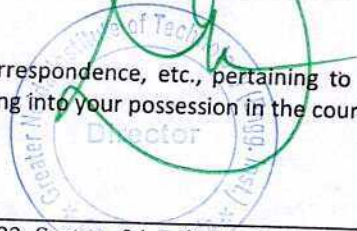
Date: 12/10/2019

Name of the Candidate : Sujitha Soubhagya  
Place of Joining : Gurgaon  
Internship Start Date : Jan 6th, 2020  
Confirmation Date : July 6th, 2020

Dear Sujitha,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. You will be eligible for a stipend of Rs. 10 k in hand per month.
2. The internship payout is linked to the successful completion of the internship along with service agreement which is payable in Three equal installments.
3. Upon successful completion of Internship and submission of all necessary document of your Degree Completion, you will be given a CTC of Rs. 3.2 L Per Annum.
4. Working days will be Five days a week whereas for Production/ Manufacturing, it will be Six Days a week. This is subject to any change that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
5. You will be in a training period for the first 6 months from the day of your onboarding with us. During this period, if the Company find the performance of trainee is not at a satisfactory level, services will be terminated with an immediate effect.
6. Any interim voluntary or involuntary drop out cases will not be considered for any settlements and internship certificates. The internship certificate will be given for such trainees who will not be able to join VVDN due to observed performance issues during internship.
7. Any financial commitments made before joining, will be furnished after three months of regular service wherein employee must not be on the notice period. In case of resignation, before the first three month's completion, company reserve rights to decline such commitments.
8. You will be required to execute Confidentiality Agreement, Terms and Conditions of Employment and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
9. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your working in VVDN or its associates, or which you may come to know in the course of your employment, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
10. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your employment shall be treated strictly confidential.



Training & Placement Department  
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11. **Relocation / Transfer:** Transfer to a different function or department or location within VVDN can be requested or applied for by an employee only if such an opportunity is available and employee has completed minimum 2 years of service with VVDN. The decision on such a matter is at the sole discretion of the Company.
12. During your tenure with **VVDN**, you may be transferred to any of the Offices/ Departments/ Units of **VVDN** or of associate concerns whether existing or to be set up, anywhere in India or abroad, on the same terms and conditions of employment at the sole discretion of the management. Provided that if you are deputed to any associate/subsidiary/group concern outside India by **VVDN**, you shall be treated as having bound yourself to serve **VVDN** for the deputation period, and for the stipulated period, thereafter, if any, and the same shall be treated as the contract period vis-a-vis this contract of service.
13. **Leave:** Regular full time employees will have planned and unplanned leaves as per the VVDN Leave Policy whereas if you join as an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro rata basis. Please refer leave policy for more details.
14. During your tenure with **VVDN**, you will be governed by the Service Rules and regulations of **VVDN** currently in force or as introduced/awarded from time to time.
15. Either party can terminate this employment by serving a notice on the other party. The employee is required to serve a compulsory notice of 90 days whereas Company shall serve a notice of 30 days. Such separations will ask for the adjustment to the applicable cost incurred for the enablement of the individual by any means of development in any way.
16. During notice period, if the employee's attitude is found unacceptable, Company reserves the right to terminate the employment immediately without any notice period and Company shall not be liable to compensate the employee for notice period in any manner.
17. Company has rights to hold employee's salary during notice period, based on the performance feedback from the concerned reporting manager.
18. There will be a performance assessment in every financial year. Employee must have completed at-least 6 months of continuous services in **VVDN** to become eligible for performance assessment. Based on assessment, the compensation will be revised.
19. You have been enrolled on the presumption that the particulars furnished by you are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with **VVDN** shall stand terminated/ cancelled without any notice.
20. You will diligently carry out, to the best of your ability all such duties and responsibilities as may be entrusted to you from time to time and you shall not engage yourself either directly or indirectly in any other employment, business or occupation other than your curriculum.
21. Your email acceptance of this offer is expected within 15 days from the date of releasing the offer letter. This offer shall become void after completion of 15 days in-case no acceptance is received from the candidate.
22. As per the business requirements, company can ask for short or long term travel/ deployment to any of the work location in India or abroad.
23. In any such case, where trainee wants to leave the training or absconds or performs not as per the expectations due to which his confirmation of the services doesn't happen, trainees are liable to pay

Registered Office:  
VVDN Technologies Pvt Ltd  
12/10, East Patel Nagar,  
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B-22, Infocity Sector-34,  
Gurgaon-122001,  
Haryana, India  
Tel No: +91 124 4284250  
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CIN:  
U72200DL2007PTC162619



the training expenses as recovery which is not only limited to the six months stipend amount but also up to a sum of Rs. 2,00,000/- towards training cost, irrespective of the internship duration.

Please Sign the duplicate copy of this letter and return the same as token of your acceptance [Acceptance is through email or signatures] of the terms and conditions detailed in the letter.

On the day of your joining, please bring original and photocopies of the following for verification:

- Pan Card
- Aadhar Card
- 2 Color photographs, passport size
- 10<sup>th</sup> Certificate
- 12<sup>th</sup> Certificate
- All semester mark-sheets & Degree certificate
- Form 16 (If applicable)
- UAN Card (If applicable)
- Pay slips of last 3 months from the previous employer
- Latest offer letter from the previous employer
- Experience letter from all previous employers
- Passport (Passport is mandatory at the time of joining. In case you do not possess a valid passport, we want you to apply for it in advance and submit the copy of application to HR department within one month of your joining)

Wishing you a rewarding career with VVDN and welcoming you to our Pursuit of Excellence.

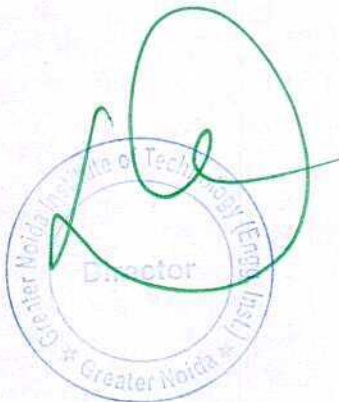
Yours sincerely,

For VVDN Technologies Pvt. Ltd.

Authorized Signatory

Name of the Candidate:  
Sujitha Soubhagya

Signature: \_\_\_\_\_



Training & Placement Department  
Greater Noida Institute of Technology

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CIN:  
U72200DL2007PTC162619



## INTERNSHIP LETTER

HR/IL/2020/01/5132

Date: 12/10/2019

Name of the Candidate : Robin Singh  
Place of Joining : Gurgaon  
Internship Start Date : Jan 6th, 2020  
Confirmation Date : July 6th, 2020

Dear Robin,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. You will be eligible for a stipend of Rs. 10 k in hand per month.
2. The internship payout is linked to the successful completion of the internship along with service agreement which is payable in Three equal installments.
3. Upon successful completion of Internship and submission of all necessary document of your Degree Completion, you will be given a CTC of Rs. 3.2 L Per Annum.
4. Working days will be Five days a week whereas for Production/ Manufacturing, it will be Six Days a week. This is subject to any change that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
5. You will be in a training period for the first 6 months from the day of your onboarding with us. During this period, if the Company find the performance of trainee is not at a satisfactory level, services will be terminated with an immediate effect.
6. Any interim voluntary or involuntary drop out cases will not be considered for any settlements and internship certificates. The internship certificate will be given for such trainees who will not be able to join VVDN due to observed performance issues during internship.
7. Any financial commitments made before joining, will be furnished after three months of regular service wherein employee must not be on the notice period. In case of resignation, before the first three month's completion, company reserve rights to decline such commitments.
8. You will be required to execute Confidentiality Agreement, Terms and Conditions of Employment and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
9. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your working in VVDN or its associates, or which you may come to know in the course of your employment, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
10. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your employment shall be treated strictly confidential.

Corporate Office: B-22, Sector - 34, Infocity, Gurgaon, Haryana - 122001, India

Registered Office: 12/10 East Patel Nagar, New Delhi - 110008, India

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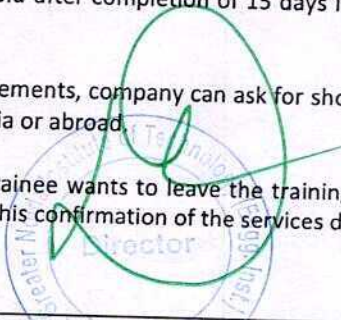
Corporate Office:  
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12. During your tenure with VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of associate concerns whether existing or to be set up, anywhere in India or abroad, on the same terms and conditions of employment at the sole discretion of the management. Provided that if you are deputed to any associate/subsidiary/group concern outside India by VVDN, you shall be treated as having bound yourself to serve VVDN for the deputation period, and for the stipulated period, thereafter, if any, and the same shall be treated as the contract period vis-a-vis this contract of service.
13. **Leave:** Regular full time employees will have planned and unplanned leaves as per the VVDN Leave Policy whereas if you join as an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro rata basis. Please refer leave policy for more details.
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15. Either party can terminate this employment by serving a notice on the other party. The employee is required to serve a compulsory notice of 90 days whereas Company shall serve a notice of 30 days. Such separations will ask for the adjustment to the applicable cost incurred for the enablement of the individual by any means of development in any way.
16. During notice period, if the employee's attitude is found unacceptable, Company reserves the right to terminate the employment immediately without any notice period and Company shall not be liable to compensate the employee for notice period in any manner.
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20. You will diligently carry out, to the best of your ability all such duties and responsibilities as may be entrusted to you from time to time and you shall not engage yourself either directly or indirectly in any other employment, business or occupation other than your curriculum.
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23. In any such case, where trainee wants to leave the training or absconds or performs not as per the expectations due to which his confirmation of the services doesn't happen, trainees are liable to pay



Training & Placement Department  
VVDN Technologies Pvt Ltd  
Gurgaon, Haryana, India

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[www.vvdntech.com](http://www.vvdntech.com) | Email: [info@vvdntech.com](mailto:info@vvdntech.com)





Placement Cell &lt;placement@gniot.net.in&gt;

## Fwd: Joining @ Artech Infosystems: GNIOT campus

Rohit Pandey <rohitatpo@gmail.com>  
To: Placement Cell <placement@gniot.net.in>

Mon, Dec 23, 2019 at 12:39 PM

Hi Rohit,

As discussed, kindly provide us the exam schedule and the joining status of the below mentioned candidates.

We have joining in Noida Office on 20<sup>th</sup> January'20.

S.No	Name	Email ID
1	Jash Ghosh	jashghosh7@gmail.com
2	Majoli Shivanand	mshivanand5@gmail.com
3	Priyanshi Agarwal	agrawalpriyanshi8@gmail.com
4	Saurav Karmakar	sauravkarmakar334@gmail.com
5	Aniket Srivastava	srivastavaaniket602@gmail.com
6	Abhishek Anand	raiabhi1998@gmail.com
7	Tahseen Fatima	tahseen.01fatima@gmail.com
8	Diksha Sagwal	dikshasagwal8@gmail.com

Best Regards,

Rupali Mitra

Lead Recruiter- Corporate



Training & Placement Department  
Greater Noida Institute of Technology



Artech Infosystems Pvt Ltd.,  
Infospace, B-2, Tower-2, Ground Floor, Sector-62, Noida-201307

Website: [www.artechinfo.in](http://www.artechinfo.in)

Connect with us on - LinkedIn | Facebook | Twitter

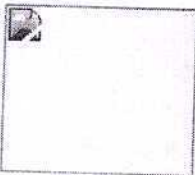
**Artech is the #1 Largest Women-Owned IT Staffing Company in the US!**



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Thanks & Regards,



Logo

**Rohit Pandey**

**Head-Training & Placement**

Greater Noida Institute of Technology, Plot No. 7,  
Knowledge Park - II, Greater Noida(UP)

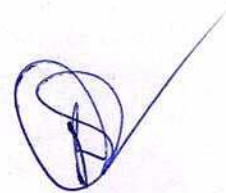
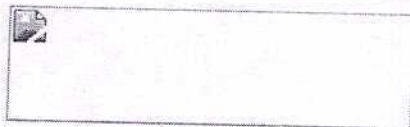
E-mail: [rohitatpo@gmail.com](mailto:rohitatpo@gmail.com)

Mob:- 9718832001

[www.gniotgroup.edu.in](http://www.gniotgroup.edu.in)

Facebook icon Twitter icon

Google Plus icon Instagram icon



Training & Placement Department  
Greater Noida Institute of Technology



## Placement Drive on 16th November || YOUNGMAN

Ankit Sen <asen@youngman.co.in>

Thu, Dec 5, 2019 at 5:03 PM

To: "placement@gniot.net.in" <placement@gniot.net.in>, "rohitatpo@gmail.com" <rohitatpo@gmail.com>

Cc: Sarita Malik <smalik@youngman.co.in>

Hi Jyoti & Rohit,

It was our delightful experience to be at your campus and I would like to thank you for all the necessary arrangements.

We would keep in touch going forward. Also thank you for introducing us to "GNIOT College".

Here is the list of selected students from our end, please make sure they do join on 6<sup>th</sup> January 2020.

S.No	Name	Venue	Location	Status	College Name	DOJ	Language	Desired Job Location
1	Utkarsh Srivastav	GNIOT	Greater Noida	Selected	GNIOT	6th Jan	Hindi, English	Greater Noida
2	Apoorv Chitransh	GNIOT	Greater Noida	Selected	GNIOT	6th Jan	Hindi, English	Greater Noida
3	Parvesh Kumar	GNIOT	Greater Noida	Selected	GNIOT	6th Jan	Hindi, English	Bihar
4	Prince Sharma	GNIOT	Greater Noida	Selected	GNIOT	6th Jan	Hindi, English	Chandigarh, Manesar
5	Manisha Gupta	GNIOT	Greater Noida	Selected	GNIOT	6th Jan	Hindi, English	Greater Noida
6	Arjun Updhyay	GNIOT	Greater Noida	Selected	GNIOT	6th Jan	Hindi, English	Jaipur, Chandigarh
7	Mohit Bhatt	GNIOT	Greater Noida	Selected	GNIOT	6th Jan	Hindi, English	MP
8	Ekta Pandey	GNIOT	Greater Noida	Selected	GNIOT	6th Jan	Hindi, English	Greater Noida
9	Bipin Pandey	GNIOT	Greater Noida	Selected	GNIOT	6th Jan	Hindi, English	Manesar, Pan India
10	Ankita Sharma	GNIOT	Greater Noida	Selected	GNIOT	6th Jan	Hindi, English	Greater Noida

Thanks & Regards



Training & Placement Department  
Greater Noida Institute of Technology

Ankit Sen  
HR Recruiter

**YOUNGMAN**

YOUNGMAN INDIA PVT. LTD.  
YOUNGMAN MANUFACTURING INDIA PVT. LTD.

4/18/23, 2:04 PM

GNIOT Mail - Placement Drive on 16th November || YOUNGMAN

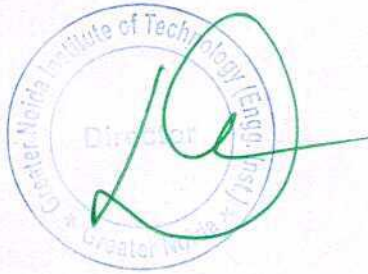
Plot No -14 Ecotech 1 Extension,  
Kasna Greater Noida - 201306(U.P.)

m: +91-9205603216

e: asen@youngman.co.in

hr@youngman.co.in

[www.youngman.co.in](http://www.youngman.co.in)



A handwritten signature in blue ink is present, consisting of a circle with a stylized 'R' inside and a checkmark-like stroke extending to the right.

Training & Placement Department  
Greater Noida Institute of Technology

HRD/3T/1000976140/21-22

Dear Kirti Singh,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.05.13 17:16:11 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*



Training & Placement Department  
Greater Noida Institute of Technology

Training & Placement Department  
Greater Noida Institute of Technology

May 13, 2021

HRD/1000976139/21-22

Dear Kirti,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

### Joining

Your scheduled date of employment with us will be **June 28, 2021**.

### Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

### Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Training & Placement Department  
Greater Noida Institute of Technology

### **Probation and Confirmation**

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

### **Leave**

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

### **Agreement**

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

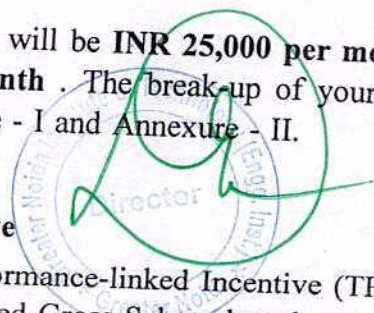
### **Compensation and Benefits**

#### **Salary**

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

#### **Training Performance - linked Incentive**

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.



  
Training & Placement Department  
Greater Noida Institute of Technology

**ANNEXURE - 7**  
(Compensation during the Training)

**COMPENSATION DETAILS**  
(All figures in INR per month)

NAME	Ms. Kirti Singh		
ROLE	Systems Engineer		
ROLE DESIGNATION	Systems Engineer Trainee		
<b>1. MONTHLY COMPONENTS</b>			
BASIC SALARY			
BASKET OF ALLOWANCES			15,000
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)			4,478
<b>MONTHLY GROSS SALARY</b>			<b>2,850</b>
			<b>22,328</b>

<b>2. ANNUAL COMPONENT</b>			
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)			150

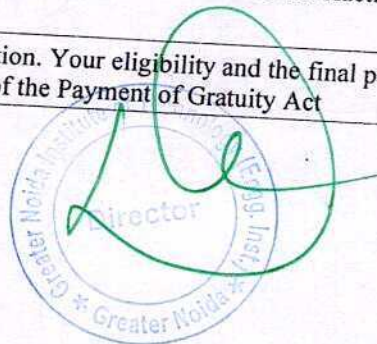
<b>3. RETIRAL BENEFITS</b>			
PROVIDENT FUND - 12% of Basic Salary			1,800
GRATUITY - 4.81% of Basic Salary*			722
<b>FIXED GROSS SALARY (1+2+3)</b>			<b>25,000</b>
<b>TOTAL GROSS SALARY</b>			<b>25,000</b>

**OTHER BENEFITS**

Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

\*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act



Training & Placement Department  
Greater Noida Institute of Technology



**ANNEXURE - 8**  
(Compensation post Unit allocation)

**COMPENSATION DETAILS**  
(All figures in INR per month)

<b>NAME</b>	Ms. Kirti Singh
<b>ROLE</b>	Systems Engineer
<b>ROLE DESIGNATION</b>	Systems Engineer Trainee

**1. MONTHLY COMPONENTS**

<b>BASIC SALARY</b>	15,000
<b>BASKET OF ALLOWANCES</b>	4,478
<b>BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)</b>	2,850
<b>MONTHLY GROSS SALARY</b>	<b>22,328</b>

**2. ANNUAL COMPONENT**

<b>BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)</b>	150
---	-----

**3. RETIRAL BENEFITS**

<b>PROVIDENT FUND - 12% of Basic Salary</b>	1,800
<b>GRATUITY - 4.81% of Basic Salary*</b>	722
<b>FIXED GROSS SALARY (1+2+3)</b>	<b>25,000</b>

**4. INCENTIVE COMPONENTS**

	At an indicative Payout of 5%	At indicative Payout of 10%	At indicative Payout of 20%
<b>TRAINING PERFORMANCE LINKED INCENTIVE (TPI)</b>	1,250	2,500	5,000
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)</b>	26,250		
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)</b>	27,500		
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)</b>	30,000		

**OTHER BENEFITS**

Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN (subject to submission of Trainee Agreement)</b>	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

\*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

HRD/3T/1000976140/21-22

Dear Saurav Jha,

Welcome to Infosys!

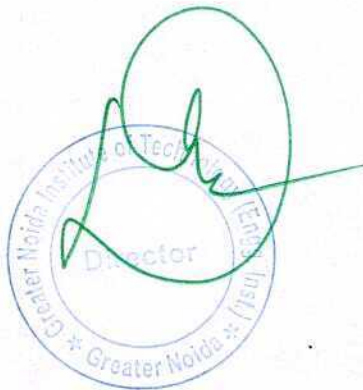
Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

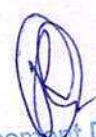


Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.05.13 17:16:11 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*



Training & Placement Department  
Greater Noida Institute of Technology

HRD/1000976139/21-22

Dear Saurav,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

### Joining

Your scheduled date of employment with us will be **June 28, 2021**.

### Location

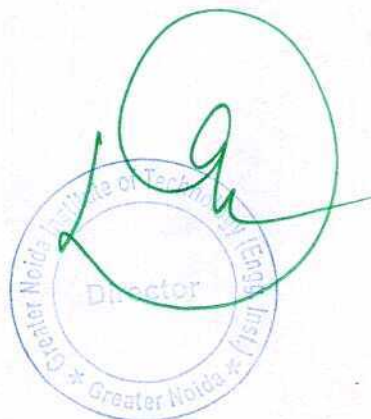
Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

### Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



  
 Training & Placement Department  
 Greater Noida Institute of Technology

### **Probation and Confirmation**

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

### **Leave**

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

### **Agreement**

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

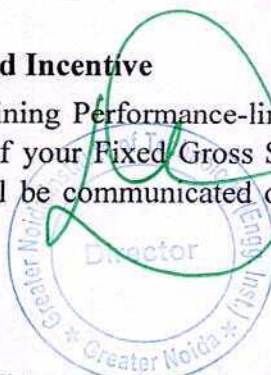
### **Compensation and Benefits**

#### **Salary**

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

#### **Training Performance - linked Incentive**

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.



Training & Placement Department  
Greater Noida Institute of Technology

### **Ex - Gratia / Bonus**

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2021-22 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

### **Basket of Allowances (BOA)**

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company Intranct, based on your preferences and income tax plans

### **National Pension Scheme**

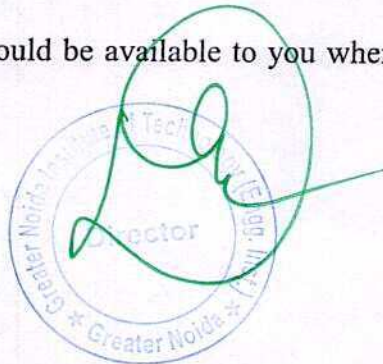
We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details.


### **Insurance**

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of INR 4,00,000 per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.



  
Training & Placement Department  
Greater Noida Institute of Technology

### **Notice Period**

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

### **Background Checks**

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

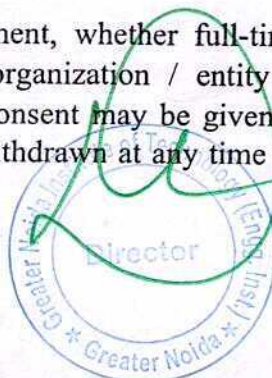
If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

### **Other Terms and Conditions**

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.



Training & Placement Department  
Greater Noida Institute of Technology

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation/post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program 2020-21. These eligibility criteria for the Role of a Systems Engineer, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

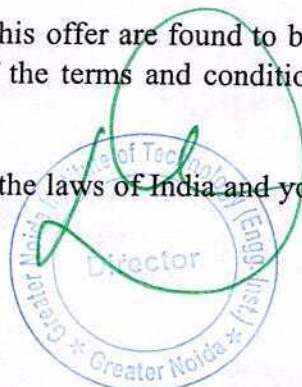
Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics' and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure-III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.



Training & Placement Department  
Greater Noida Institute of Technology

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

**RICHARD LOBO**  
**EVP and Head Human Resources - Infosys Limited**

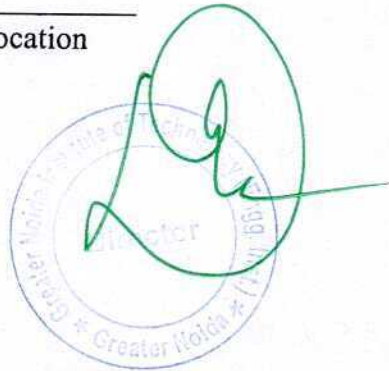
I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: \_\_\_\_\_, 20\_\_\_\_

\_\_\_\_\_  
Sign your name

\_\_\_\_\_  
Print your full Name

\_\_\_\_\_  
Location



  
Training & Placement Department  
Greater Noida Institute of Technology

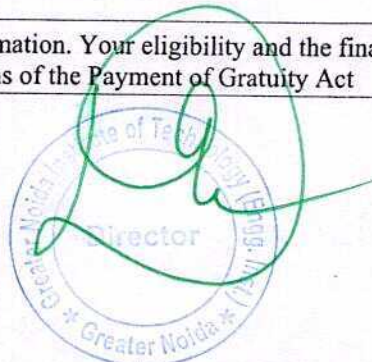
**Signature Not Verified**  
Digitally signed by Richard Lobo  
Date: 2021.05.13 17:16:11 IST  
Reason: Digitally Signed  
Location: Bangalore

**INFOSYS LIMITED**  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com



**ANNEXURE - I**  
(Compensation during the Training)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Mr. Saurav Jha			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
<b>1. MONTHLY COMPONENTS</b>				
BASIC SALARY				15,000
BASKET OF ALLOWANCES				4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,850
<b>MONTHLY GROSS SALARY</b>				<b>22,328</b>
<b>2. ANNUAL COMPONENT</b>				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				150
<b>3. RETIRAL BENEFITS</b>				
PROVIDENT FUND - 12% of Basic Salary				1,800
GRATUITY - 4.81% of Basic Salary*				722
<b>FIXED GROSS SALARY (1+2+3)</b>				<b>25,000</b>
<b>TOTAL GROSS SALARY</b>				<b>25,000</b>
<b>OTHER BENEFITS</b>				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				



Training & Placement Department  
Greater Noida Institute of Technology

**ANNEXURE - II**  
(Compensation post Unit allocation)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Mr. Saurav Jha
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
<b>1. MONTHLY COMPONENTS</b>	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
<b>MONTHLY GROSS SALARY</b>	<b>22,328</b>

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary*	722
<b>FIXED GROSS SALARY (1+2+3)</b>	<b>25,000</b>

4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At indicative Payout of 10%	At indicative Payout of 20%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,250	2,500	5,000
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)</b>	<b>26,250</b>		
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)</b>	<b>27,500</b>		
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)</b>	<b>30,000</b>		

OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

\*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

Date:

To, Pooja  
GNIDT, Greater Noida

### LETTER OF INTENT

Dear Pooja

We are delighted to inform you that you have been selected as **Trainee Software Engineer** at **Webkul Software Pvt. Ltd** and look forward to you being a part of our organization. The salary and benefits are discussed at the meeting we had with you.

Please respond to us via e-mail ([hr@webkul.com](mailto:hr@webkul.com)), letting us know whether you accept this offer. At that time, we can also discuss about the employment start date and other pertinent details.

As a part of our recruitment procedure, You are requested to bring the following documents (Original and Photocopies) on your date of joining.

- ⌚ Academic Qualification Certificates/ Marksheets.
- ⌚ Letter of Relieving/ acceptance of resignation/ experience letter/ NOC.
- ⌚ 4 Passport size photographs
- ⌚ Permanent Account Number (PAN) Copy
- ⌚ Permanent Address Proof
- ⌚ Local Address Proof
- ⌚ Identity Proof like Passport copy/ Driving License/ Election Id card.

**Note:** The originals of these documents along with one set of self-attested photocopy need to be provided at the time of joining.

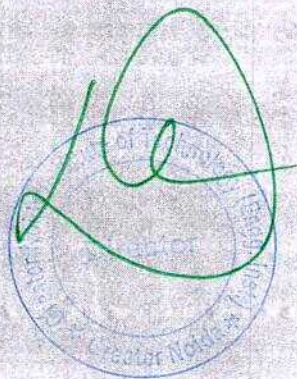
All other benefits will be as per company policy as amended from time to time.

We hope to receive a favourable response from you, and to welcome you to our staff, very soon.

Yours Sincerely,



Deepika  
Manager  
Human Resource



Training & Placement Department  
Greater Noida Institute of Technology

Registered Office

Level 15, Eros Corporate Towers, Nehru Place, New Delhi - 110019

CIN: U72300DL2010PTC311246

Corporate Office

A-67 2nd Floor Sector-63

Noida 201301 (U.P) India

Phone: (+91)-9650486699

Visit us: www.webkul.com

To, **AISHWARYA SHARMA**  
 GNIT, Greater Noida.

Date: 22-08-2019

LETTER OF INTENT

Dear **AISHWARYA SHARMA**

We are delighted to inform you that you have been selected as **Trainee Software Engineer** at **Webkul Software Pvt. Ltd** and look forward to you being a part of our organization. The salary and benefits are discussed at the meeting we had with you.

Please respond to us via e-mail ([hr@webkul.com](mailto:hr@webkul.com)), letting us know whether you accept this offer. At that time, we can also discuss about the employment start date and other pertinent details.

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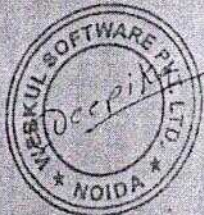
- ① Academic Qualification Certificates/ Marksheets.
- ① Letter of Relieving/ acceptance of resignation/ experience letter/ NOC.
- ① 4 Passport size photographs
- ① Permanent Account Number (PAN) Copy
- ① Permanent Address Proof
- ① Local Address Proof
- ① Identity Proof like Passport copy/ Driving License/ Election Id card.

**Note:** The originals of these documents along with one set of self-attested photocopy need to be provided at the time of joining.

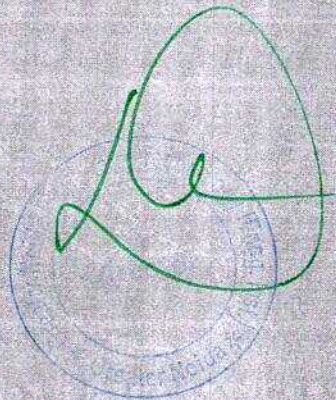
All other benefits will be as per company policy as amended from time to time.

We hope to receive a favourable response from you, and to welcome you to our staff, very soon.

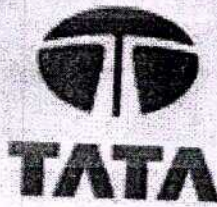
Yours Sincerely,



Deepika  
 Manager  
 Human Resource



Training & Placement Department  
 Greater Noida Institute of Technology



136  
Offer: Computer Consultancy  
Ref: TCSL/DT20184350618/Delhi  
Date: 23/09/2019

Mr. Dheeraj Kumar Bhagel  
B-224,Alfa-1, Greater Noida,  
Greater Noida-201310,  
Uttar Pradesh.  
Tel#

Dear Dheeraj Kumar Bhagel,

**Sub: Letter of Offer**

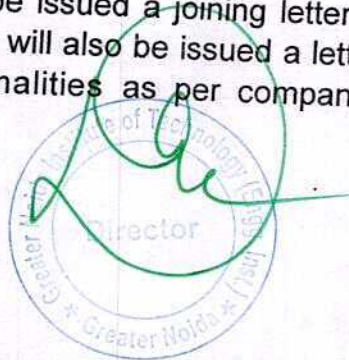
Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.



  
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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Career Consultancy: 1800 200 2333 Email: careers@tcs.com



## COMPENSATION AND BENEFITS

### **BASIC SALARY**

You will be eligible for a basic salary of `10,200/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be `4,080/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

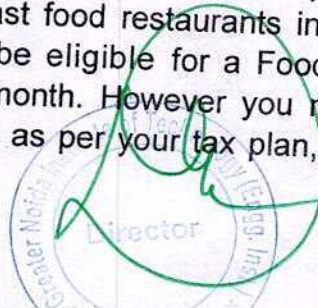
You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Personal Allowance**

You will be eligible for a monthly personal allowance of of `7,570/- per month. This component is subject to review and may change as per TCSL's compensation policy.

#### **4. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of `500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.



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## PERFORMANCE PAY

### **Monthly Performance Pay**

You will receive a monthly performance pay of `1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

### **Quarterly Variable Allowance**

Your variable allowance will be `600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the Initial Learning Programme.

## CITY ALLOWANCE

You will be eligible for a City Allowance of `200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

## OTHER BENEFITS

### **Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

#### **1. Basic Cover**

i. Entitlement - Includes domiciliary expenses up to `6,000/- per insured person per annum and basic hospitalization expenses up to `2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL,

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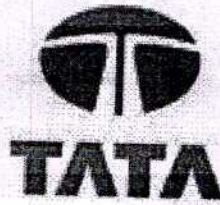
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GROSS SALARY SHEET

Annexure 1

Name	Dheeraj Kumar Bhagel
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,875</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

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\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	7,570	90,840
<b>GROSS BOUQUET OF BENEFITS</b>	<b>13,000</b>	<b>1,56,000</b>

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Greater Noida Institute of Technology





137  
**Offer: Computer Consultancy**  
**Ref: TCSSL/DT20184350618/Delhi**  
**Date: 23/09/2019**

Mr. Prashant Shekhar  
Beta - 2, Greater Noida,  
Greater Noida-201306,  
Uttar Pradesh.  
Tel#

Dear Prashant Shekhar,

**Sub: Letter of Offer**

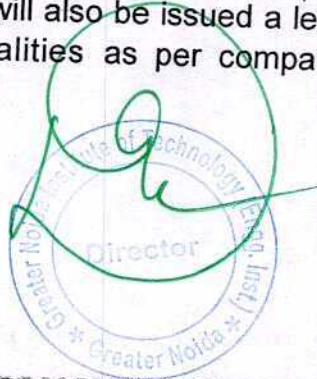
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TCS Career Central line: 1800 200 2111 Email: [csr@tcs.com](mailto:csr@tcs.com)

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## COMPENSATION AND BENEFITS

### **BASIC SALARY**

You will be eligible for a basic salary of `10,200/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

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TCS Carfax Corporation: 1900 2nd 3111 Email: careers@tcs.com



## PERFORMANCE PAY

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TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

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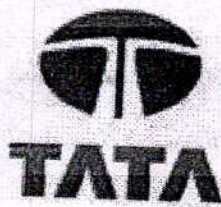
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**GROSS SALARY SHEET**

**Annexure 1**

<b>Name</b>	<b>Prashant Shekhar</b>
<b>Designation</b>	<b>Assistant System Engineer-Trainee</b>
<b>Institute Name</b>	<b>Others</b>

Table 1: Compensation Details (All Components in INR)

<b>Component Category</b>	<b>Monthly</b>	<b>Annual</b>
<b>1) Fixed Compensation</b>		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
<b>2) Performance Pay**</b>		
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<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,875</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

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Director  
Greater Noida

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Greater Noida Institute of Technology

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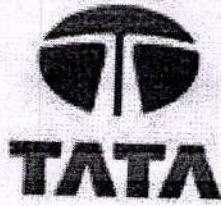
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**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184350618/Delhi**  
**Date: 23/09/2019**

Mr. Sumit Kumar Singh  
Knowledge Park 2, Gautam Budhh Nagar Pari  
Chauk, Greater Noida,  
Greater Noida-201306,  
Uttar Pradesh.  
Tel#

Dear Sumit Kumar Singh,

**Sub: Letter of Offer**

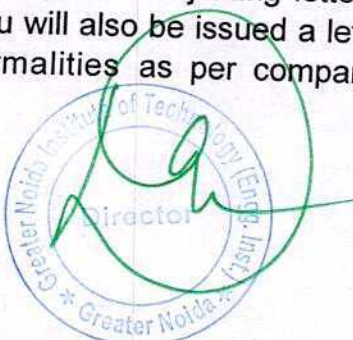
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## COMPENSATION AND BENEFITS

### **BASIC SALARY**

You will be eligible for a basic salary of `10,200/- per month.

### **BOUQUET OF BENEFITS (BoB)**

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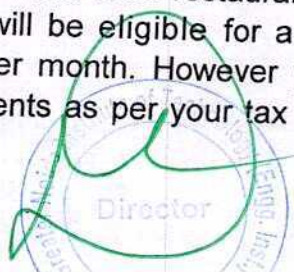
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## PERFORMANCE PAY

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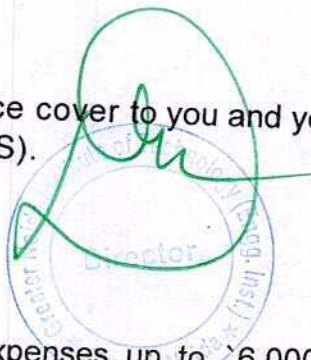
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GROSS SALARY SHEET

Annexure 1

Name	Sumit Singh
Designation	Assistant System Engineer-Trainee
Institute Name	Others

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<b>1) Fixed Compensation</b>		
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*(Handwritten signature and circular stamp of Director, Training & Placement Department, Greater Noida Institute of Technology)*

*(Handwritten signature and circular stamp of Training & Placement Department, Greater Noida Institute of Technology)*

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TCS Corporate Centre, 19th Floor, 200, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000

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Training & Placement Department  
Greater Noida Institute of Technology 12





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184350618/Delhi**  
**Date: 23/09/2019**

Mr. Kumar Abhinav  
k-20,Delta-2,Greater Noida,  
Greater Noida-201310,  
Uttar Pradesh.  
Tel#

Dear Kumar Abhinav,

**Sub: Letter of Offer**

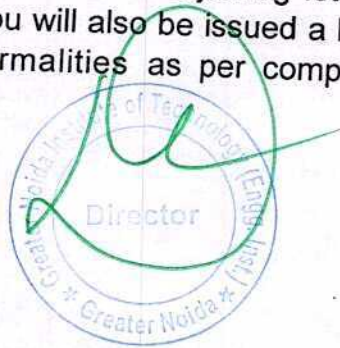
Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.



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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021.  
TCS Career Confidential: 1800 300 3111 Email: career@tcs.com



## COMPENSATION AND BENEFITS

### **BASIC SALARY**

You will be eligible for a basic salary of `10,200/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be `4,080/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

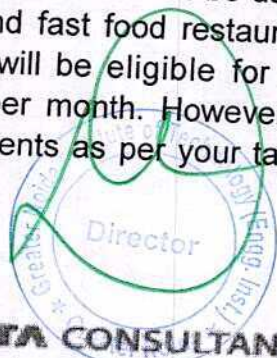
You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Personal Allowance**

You will be eligible for a monthly personal allowance of of `7,570/- per month. This component is subject to review and may change as per TCSL's compensation policy.

#### **4. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of `500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.



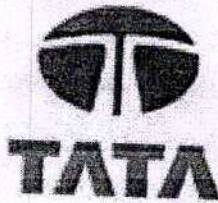
**TATA CONSULTANCY SERVICES** Training & Placement Department  
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Greater Noida Institute of Technology

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 031

TCS Career Services: 1800 200 2111 Email: careers@tcs.com



## PERFORMANCE PAY

### **Monthly Performance Pay**

You will receive a monthly performance pay of `1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

### **Quarterly Variable Allowance**

Your variable allowance will be `600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the Initial Learning Programme.

## CITY ALLOWANCE

You will be eligible for a City Allowance of `200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

## OTHER BENEFITS

### **Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

#### **1. Basic Cover**

i. Entitlement - Includes domiciliary expenses up to `6,000/- per insured person per annum and basic hospitalization expenses up to `2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL,

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TCS Career Centre, Sakinaka, 1000 700 2133 Email: careers@tcs.com

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GROSS SALARY SHEET

Annexure 1

Name	Kumar Abhinav
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,875</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

\*\*The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	7,570	90,840
<b>GROSS BOUQUET OF BENEFITS</b>	<b>13,000</b>	<b>1,56,000</b>

Director  
Greater Noida Institute of Technology

Training & Placement Department  
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**Offer: Computer Consultancy**  
**Ref: TCSL/DT20195272169/Delhi**  
**Date: 23/09/2019**

Mr. Ankur Nigam  
B-220Vivek Vihar,  
Delhi,  
Vivek Vihar-110095,  
Delhi.  
Tel# -

Dear Ankur Nigam,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

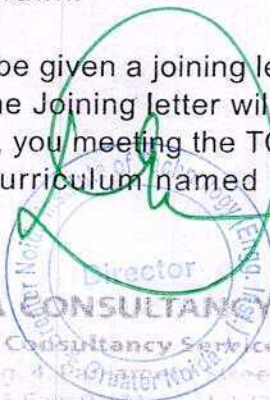
This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

## **COMPENSATION AND BENEFITS**

### **BASIC SALARY**

You will be eligible for a basic salary of ₹10,200/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be ₹4,080/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Personal Allowance**

You will be eligible for a monthly personal allowance of ₹7,570/- per month. This component is subject to review and may change as per TCSL's compensation policy.

#### **4. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB

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Training & Placement Department  
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amount between the components as per your tax plan, once you join TCSL.

## PERFORMANCE PAY

### **Monthly Performance Pay**

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

### **Quarterly Variable Allowance**

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

## CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

## XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto Rs.60,000 over and above your CTC during the first year.

## OTHER BENEFITS

### **Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

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GROSS SALARY SHEET

Annexure 1

Name	Ankur Nigam
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,875</b>
Xplore/ Learning Incentive****		Upto 60,000

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Programme.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore Programme.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

\*\*\*\* Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	7,570	90,840
<b>GROSS BOUQUET OF BENEFITS</b>	<b>13,000</b>	<b>1,56,000</b>

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TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com

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Training & Placement Department  
Greater Noida Institute of Technology





11)

Placement Cell <placement@gniot.net.in>

**Fwd: Jaro Education - Interview Result**

Jyoti Singh <jyotidasingh@gmail.com>  
To: Placement Cell <placement@gniot.net.in>

Wed, Ap

----- Forwarded message -----  
From: **Smriti Gupta** <smriti.g@jaro.in>  
Date: Fri, Aug 30, 2019, 3:44 PM  
Subject: Jaro Education - Interview Result  
To: <ggil@ggil.net.in>, <jyotidasingh@gmail.com>  
Cc: <akash.crp60@gmail.com>, <anmol007@gmail.com>

Dear Team,

Greetings from Jaro Group!

We are very pleased to inform you that 2 students have been selected with us!

PFB mentioned names:

1. Akash Kumar
2. Anmol Upadhaya

The offer letters of the selected students will be shared in a week's time.

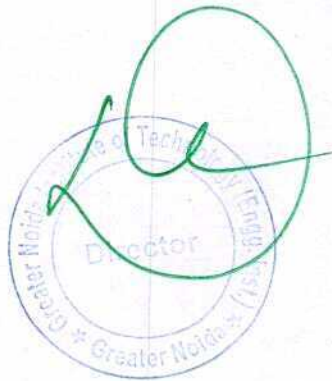
Thanks & Regards,  
Smriti Gupta  
Human Resources - Campus Team  
Email : smriti.g@jaro.in  
Tel : 022-67842894/ 8291931336

**JARO Institute of Technology, Management and Research Pvt. Ltd.**  
1th Floor, Vikas Center, Between Golf Club and Basasnt Theatre,  
Dr. C.G. Road, Chembur (East), Mumbai - 400074

attachments

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Training & Placement Department  
Greater Noida Institute of Technology

## LETTER OF INTENT

Date: 24/Nov/2019

Full Name: Shahwaz Alam

Dear

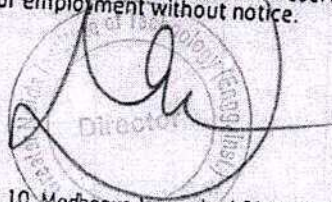
With reference to your application and subsequent assessments you had with us, we are pleased to provide you the Letter of Intent (LOI) for a position of *Quality Specialist* at Amazon Development Center India Pvt. Ltd ("Company").

In case you are offered the position, you would be eligible for a base compensation of Rs.318,000 (Rupees Three Lakh Eighteen Thousand Only) per annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which may be issued to you at a later date.

**Terms and Conditions: Post Offer and Acceptance**

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining before 31<sup>st</sup> of December 2020.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.
- **Probation**  
You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with immediate effect and without any advance or prior notice, and with no further liabilities to Amazon India, except for payment of remuneration up to the date of termination of employment.
- **Hours of work**  
The normal business hours of the office, at which you work, will apply to you and these will be advised on commencement of employment and when there is a change. You may be required to work in shifts for different work hours or workdays during the week depending on the business or team that you may be working for. Your work may entail rotational shifts or related requirements for respective teams.
- **Place of Work**  
You should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you.
- **New Hire Background Investigation**  
It is Amazon India's policy to investigate all its new hires. Your employment is conditional upon the information contained in your application form and/or curriculum vitae being true and accurate, including (but not limited to) your educational and professional qualifications, the documents furnished by you being genuine, and upon reference checks to be conducted by Amazon India being successfully completed. In case you are hired from campus and results for your examination are still awaited, your continued employment with Amazon India will be subject to passing the said examination and completing the course, failing which Amazon India reserves the right to take action including termination of your employment without notice.


 Director



LETTER OF INTENT

Date: 24/11/2020

Full Name: Vicky Sharma

Dear

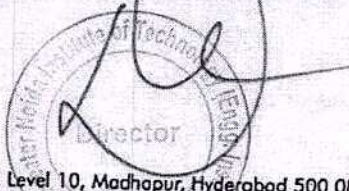
With reference to your application and subsequent assessments you had with us, we are pleased to provide you the Letter of Intent (LOI) for a position of *Quality Specialist* at Amazon Development Center India Pvt. Ltd ("Company").

In case you are offered the position, you would be eligible for a base compensation of Rs.318,000 (Rupees Three Lakh Eighteen Thousand Only) per annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which may be issued to you at a later date.

**Terms and Conditions: Post Offer and Acceptance**

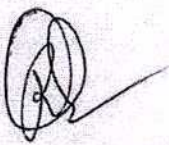
- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining before 31<sup>st</sup> of December 2020.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.
- **Probation**  
You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with immediate effect and without any advance or prior notice, and with no further liabilities to Amazon India, except for payment of remuneration up to the date of termination of employment.
- **Hours of work**  
The normal business hours of the office, at which you work, will apply to you and these will be advised on commencement of employment and when there is a change. You may be required to work in shifts for different work hours or workdays during the week depending on the business or team that you may be working for. Your work may entail rotational shifts or related requirements for respective teams.
- **Place of Work**  
You should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you.
- **New Hire Background Investigation**  
It is Amazon India's policy to investigate all its new hires. Your employment is conditional upon the information contained in your application form and/or curriculum vitae being true and accurate, including (but not limited to) your educational and professional qualifications, the documents furnished by you being genuine, and upon reference checks to be conducted by Amazon India being successfully completed.  
In case you are hired from campus and results for your examination are still awaited, your continued employment with Amazon India will be subject to passing the said examination and completing the course, failing which Amazon India reserves the right to take action including termination of your employment without notice.



Rahejo Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India  
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454

www.india.amazon.com

CIN: U72200KA2004FTC034233

  
Training & Placement Department  
Greater Noida Institute of Technology

LETTER OF INTENT

Date: 24/11/2020

Full Name:

Anuraj Raj Jaiswal

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to provide you the Letter of Intent (LOI) for a position of *Quality Specialist* at Amazon Development Center India Pvt. Ltd ("Company").

In case you are offered the position, you would be eligible for a base compensation of Rs.318,000 (Rupees Three Lakh Eighteen Thousand Only) per annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which may be issued to you at a later date.

**Terms and Conditions: Post Offer and Acceptance**

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining before 31<sup>st</sup> of December 2020.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.
- **Probation**  
You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with immediate effect and without any advance or prior notice, and with no further liabilities to Amazon India, except for payment of remuneration up to the date of termination of employment.
- **Hours of work**  
The normal business hours of the office, at which you work, will apply to you and these will be advised on commencement of employment and when there is a change. You may be required to work in shifts for different work hours or workdays during the week depending on the business or team that you may be working for. Your work may entail rotational shifts or related requirements for respective teams.
- **Place of Work**  
You should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you.
- **New Hire Background Investigation**  
It is Amazon India's policy to investigate all its new hires. Your employment is conditional upon the information contained in your application form and/or curriculum vitae being true and accurate, including (but not limited to) your educational and professional qualifications, the documents furnished by you being genuine, and upon reference checks to be conducted by Amazon India being successfully completed. In case you are hired from campus and results for your examination are still awaited, your continued employment with Amazon India will be subject to passing the said examination and completing the course, failing which Amazon India reserves the right to take action including termination of your employment without notice.

Raheja Mindspace, Building No. 9, Level 10, Madhopur, Hyderabad 500 081, Telangana, India

Tel: +91-40-4345 1111 Fax: +91-40-4345 1454

www.india.amazon.com

CIN: U72200KA2004FTC034233

Training & Placement Department  
Greater Noida Institute of Technology

December 16, 2020

**ABHIJEET MISHRA;**  
F-342, Sector 40, Noida (Gautam Buddh Nagar)

**Subject: Letter of Offer and Terms of Employment**

Dear Abhijeet,

Thank you for exploring career opportunities with **TA Digital** (registered as Tech Aspect Solutions Private Limited, going forward will be called as Company in this document). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

You have been selected for the position of **Trainee Software Engineer** in Job Band – A1 at Company's Hyderabad Office. This letter states the terms of our employment offer.

**You will need to do your internship for a period of Six (6) months** at TA Digital as an Intern before Joining. You will be paid a consolidated monthly stipend of **INR 10,000/-** (Rupees Ten Thousand only). Once your performance is found satisfactory at the end of your internship, you will be joined as a regular employee.

**During your probation cum practice training period** your annual CTC (Cost to Company) will be **INR 3,74,546/-** (Rupees Three Lakhs Seventy-Four Thousand Five Hundred Forty-Six Only). The detailed break-up of this CTC is given in **Annexure – A**.

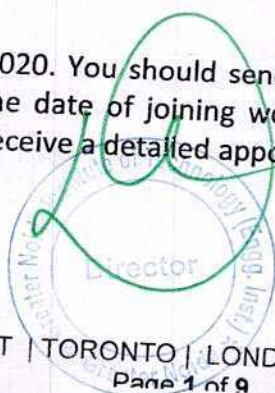
**On successful completion of probation cum practice training period**, your annual total compensation would stand revised to **INR 4,64,546/-** (Rupees Four Lakhs Sixty-Four Thousand Five Hundred and Forty-Six Only). The detailed break-up of this CTC is given in **Annexure – B**.

During internship, apart from leaves on weekends & public holidays, all other leave related issues need to be discussed on case-by-case with the HR Department. Frequent leaves and lack of punctuality during the internship program, would result in rescinding the offer.

**This offer is issued to you upon agreeing by you to sign a service agreement with the company for two years and six months from the date of your Joining. In case you must to leave the company on your own accord before completing the mandatory period of two years and six months after joining, you will (a) need to adhere to minimum prior notice period, and (b) need to pay the company an amount of INR. 2,50,000.**

This offer is valid till December 22, 2020. You should send the acceptance of the offer, after signing on duplicate copy of this offer letter. The date of joining would be officially communicated to you by HR Department of TA Digital. You would receive a detailed appointment letter at the time of joining.

Ankit Kumar Sahoo



Training & Placement Department  
Greater Noida Institute of Technology



TA Digital (TechAspect Solutions Pvt. Ltd.)  
3<sup>rd</sup> Floor, N Heights, Plot no 38, Hi-tech City  
Phase-2, Madhapur, Hyderabad – 500081  
Telangana, India, Tel+91 40 6621 7777  
Email: [info@tadigital.com](mailto:info@tadigital.com)  
Web: [www.tadigital.com](http://www.tadigital.com)

Corporate ID: U72200TG2000PTC035744

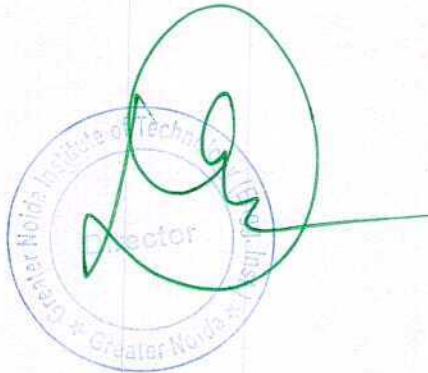
Your employment with us will be governed by the Terms and Conditions as detailed in Annexure - B. Please submit all the documents specified in Annexure - C as soon as possible after which the Company would do the background verification. Should you have any questions, please do not hesitate to contact me. We look forward to receiving your acceptance and joining the services of the company.

for TA DIGITAL (TECHASPECT SOLUTIONS PVT LTD)

*Amit Kumar Sahoo*

Amit Kumar Sahoo  
Director – Human Resources

Signature: \_\_\_\_\_



  
Training & Placement Department  
Greater Noida Institute of Technology

**Annexure - A**  
**Salary Structure\*\***

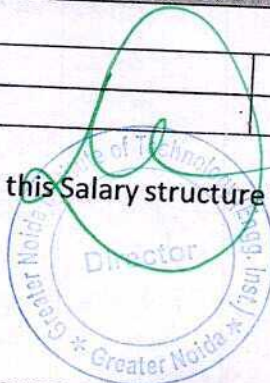
Monthly Components	Per Month	Annualized
Basic	12,000	1,44,000
HRA	4,800	57,600
LTA	1,000	12,000
Special Allowance / FBP <sup>1</sup>	9,823	1,17,877
<b>Gross Salary</b>	<b>27,623</b>	<b>3,31,477</b>
<b>Statutory Payments<sup>3</sup></b>		
Company's contribution to PF <sup>4</sup>	1,800	21,600
Gratuity (Payable as per Gratuity Act) <sup>5</sup>	577	6,923
<b>Total Compensation</b>	<b>30,000</b>	<b>3,60,000</b>
<b>Benefits<sup>6</sup></b>		
Insurance Benefits	-	14,546
<b>Total Cost to Company</b>	<b>30,000</b>	<b>3,74,546</b>

**Annexure - B**  
**Salary Structure\*\***

Monthly Components	Per Month	Annualized
Basic	15,000	180,000
HRA	6,000	72,000
LTA	1,250	15,000
Special Allowance / FBP <sup>1</sup>	12,729	152,746
<b>Gross Salary</b>	<b>34,979</b>	<b>419,746</b>
<b>Statutory Payments<sup>3</sup></b>		
Company's contribution to PF <sup>4</sup>	1,800	21,600
Gratuity (Payable as per Gratuity Act) <sup>5</sup>	721	8,654
<b>Total Compensation</b>	<b>37,500</b>	<b>450,000</b>
<b>Benefits<sup>6</sup></b>		
Insurance Benefits	-	14,546
<b>Total Cost to Company</b>	<b>37,500</b>	<b>464,546</b>

\*\*TA Digital reserves the right to amend this Salary structure from time to time, without prior notice.

Anil Kumar Sahoo



Training & Placement Department  
 Greater Noida Institute of Technology

Oct 22<sup>nd</sup>, 2019

Amey Bikram  
Bihar – 8522161  
+91 8700243598

Dear Amey,

**Congratulations!**

We are delighted to offer you the position of **Trainee Engineer** at **Successive Technologies**.

The training will commence from **13<sup>th</sup> January 2020** i.e. **Monday**, for a duration of 6 months during which your stipend will be **₹ 12,000** per month. You would also be eligible for a bonus of **₹ 18,000** after successful completion of the training.

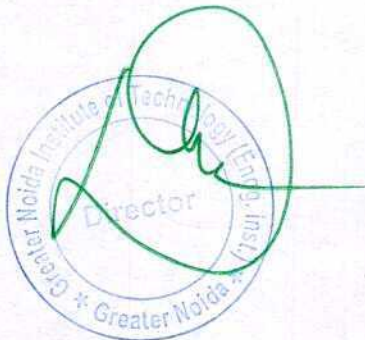
Post successful completion of your training, your employment will be confirmed & the compensation will vary between **3.00 to 3.50 LPA**, depending upon your performance during the training phase.

Details regarding employment terms are enclosed in **Annexure - A**

Wishing you a long & fruitful association with us.

For Successive Technologies

**Manisha Rawat**  
HR Specialist

  
Training & Placement Department  
Greater Noida Institute of Technology



## Annexure - A

### Terms and Conditions

#### 1. Training and Confirmation

Your performance will be monitored during the training period. Only in the event of successful completion of the training (to the sole satisfaction of the Organization), a confirmation letter will be issued to you by the Organization. In such an event, you shall be moved to operations, with a designation upgrade and you will be added to the organization payroll.

If the performance during the training period is not up to the mark in the sole discretion of the Organization, the Organization may either (i) extend the training period as it deems fit or (ii) terminate your employment in the event the Organization has sent to you 2 (two) or more warning emails in relation to non-performance/under performance (in the sole discretion of the Organization) during the training period.

Whilst the terms for the extended training period will remain the same as mentioned in this Annexure, during the extended training period, you shall continue as "Trainee Engineer" and be entitled to a hike in the stipend/salary in the range of INR 10,000 to INR 15,000, in the discretion of the Organization.

Upon confirmation post the extended training period, you shall be entitled to the designation and the salary as mentioned in the offer letter.

#### 2. Employment Condition

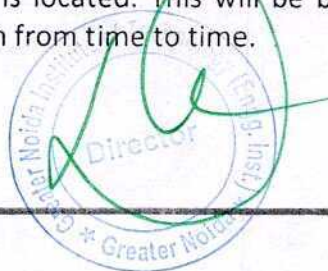
Your employment with the Organization is full time. Your commitment to the Organization should not be divided through additional full time or part time employment, or any other trade/ business/ profession. Your employment will be governed by the rules and regulation of the Organization as amended from time to time.

#### 3. Service Bond Agreement

You will be required to enter into a service agreement for a period of 18 months from the date of joining. The detailed agreement is to be signed post joining.

#### 4. Nature and location of work

You will be working at our Noida development office. You agree to work in any software environment within the Organization or its sister concerns, or on work site wherever the client of the Organization is located. This will be based on the business needs and as desired by the Organization from time to time.



  
Training & Placement Department  
Greater Noida Institute of Technology

You shall also be provided with the Company's Zero Tolerance Policy. Violation of the Zero Tolerance Policy shall be viewed strictly and brought to your notice, in writing. Upon failure to adhere to the Zero Tolerance Policy and/or cure the breach of the same immediately, the Organization shall be entitled to terminate your employment after providing you a 10 (ten) days written notice.

Finally, the Company shall also be entitled to terminate your employment at its discretion, after providing you a written notice of 2 (two) months.

**9. Information Security**

You undertake at all times to comply with the Organization's Information Security Policy. You will exercise confidentiality and secrecy of the information received or entrusted to you. During your association, you must at all times act with utmost fidelity, shall not disclose or divulge such information to any third party or for your own benefit.

**10. Intellectual property rights**

You agree that the entire right to any copyright and other intellectual property rights arising in connection with anything you develop or associate to develop during your employment with us will be the property of the Organization. You will not make any claim or secure such intellectual property rights on your name other than Organization.

**11. Arbitration**

Any disputes arising during the course of assignment with the Organization will be settled amicably with mutual discussions. Failing such settlement and in case of any arbitration, venue shall be New Delhi only and arbitration shall be conducted by a sole arbitrator, jointly appointed under the Arbitration and Conciliation Act, 1996.

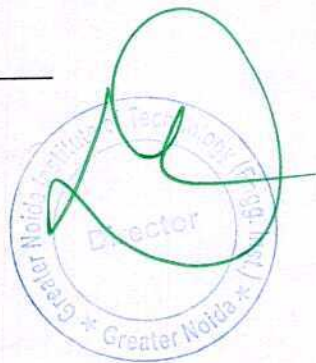
**We are excited to welcome you among us and looking forward towards a joyful association.**

*By signing below, I hereby understand, agree, accept, confirm and acknowledge the above-mentioned terms and condition of this document and adhere to be bound by them.*

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



Training & Placement Department  
Greater Noida Institute of Technology

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Date : 22-Jan-2020

## OFFER LETTER

Dear Mr. Himanshu Sharma

Gniot

Greater Noida Uttar Pradesh

This refers to your application for rendering your services to the company and subsequent interview with us. We are pleased to offer you a position in our company on the following terms and conditions.

Designation : **MANAGEMENT TRAINEE - BUSINESS DEVELOPMENT**  
Date of Joining : **03-Feb-2020**  
Functional Band : **Front Liner/Business Development**  
Department : **SALES**  
Division : **CSD**  
Salary : **As Per Annexure 'A'**  
Reporting Branch : **GURGAON**  
Location : **GURGAON**

Your duties and responsibilities shall be as assigned to you by the Company from time to time. Your reporting branch will be **GURGAON**. However, you may be transferred/deputed to anywhere in India or abroad.

You will be appointed on probation for a period of six months and your confirmation of services is subject to satisfactory completion of your probationary period. A detailed appointment letter will be issued to you on your joining.

As discussed & agreed, We would like you to join your duties on **03-Feb-2020**. Actual branch name and address will be informed to you subsequently.

As a part of Ceasefire's e-joining process, you will be required to share scanned copy of a list of mandatory documents on our online joining portal(E-Profile), the link for same will be sent shortly.

Since this offer is based on vacancy of the position for this particular location in the company, the current offer may get withdrawn or location allocation may get changed in case of unavailability of the vacancy or any business changes. Same shall be informed to you over telephone and email on occurrence.

\* Please carry your own laptop at the time of joining. Carrying laptop and original document is mandatory, failing to which joining can be cancelled and offer can be withdrawn.

We look forward to welcome you at CEASEFIRE for a long and rewarding career.

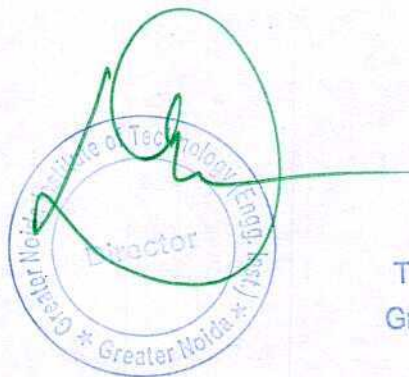
With best wishes

Your Sincerely,

For Ceasefire Industries Private Limited.



Ashwani Kumar Chanour  
Head-Human Resources



Training & Placement Department  
Greater Noida Institute of Technology

**Annexure - A**

NAME : Himanshu Sharma

DESIGNATION : MANAGEMENT TRAINEE - BUSINESS DEVELOPMENT

DIVISION : CSD

DOJ : 03-Feb-2020

Particulars		Amounts(Rs.)
	<b>Fixed Component</b>	
Basic		15001
House Rent Allowance		5417
Advance Statuary Bonus		2194
<b>Sub Total A</b>		<b>22612</b>
	<b>Reimbursement</b>	
<b>Sub Total B</b>		<b>0</b>
	<b>Variable Component</b>	
Qualitative Performance Reimbursement*		2667
Performance Linked Reimbursement**		7334
<b>Sub Total B1</b>		<b>10001</b>
Gratuity****		721
<b>Sub Total C</b>		<b>721</b>
<b>Total Salary Package (A+B+B1+C)</b>		<b>33334</b>
<b>Total Salary Package Per Annum</b>		<b>400008</b>
<b>Deductions</b>	<b>Monthly TH</b>	<b>Annual TH</b>
Employee Welfare Trust	150	1800
<b>Total</b>	<b>150</b>	<b>1800</b>
<b>Total TH</b>	<b>25129</b>	<b>301548</b>
	<b>Additional Perks</b>	

**Medical Insurance:** Benefits available for self and family including spouse and upto 2 kids.

**Leave Encashment:** As per company's leave policy.

**PTA:** To be claimed post completion of 1 year of service with the company.

**Medical Reimbursement:** Medical Reimbursement can be claimed quarterly subject to submission of bills.

\* Qualitative Performance Incentive /Reimbursement subject to achievement of the given objectives as per existing policy.

\*\* Variable Incentive/ Performance Linked Reimbursement (PLR) is applicable as per company's policy. Actual amount may vary depending on the performance

\*\*\* Ex-Gratia / Statutory Bonus: Subject to completion of 1 year from date of joining.

\*\*\*\*Gratuity: As per the Provisions of the Payment of the Gratuity Act, 1972.

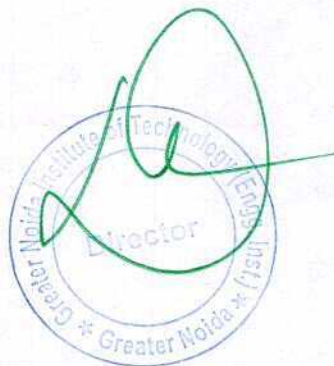
Note :- All taxes are applicable as per law.

With best wishes

For Ceasefire Industries Private Limited.



Ashwani Kumar Chanour  
Head-Human Resources




Training & Placement Department  
Greater Noida Institute of Technology



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Mindtree

A Larsen & Toubro Group Company

Date:26-Nov-2019

To

sweta chaurasia  
GREATER NOIDA

Dear sweta chaurasia,

**Sub: Offer of Training and Employment**

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga.
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the competency Level C1 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 65% aggregate in the degree. Aggregate is calculated as follows:

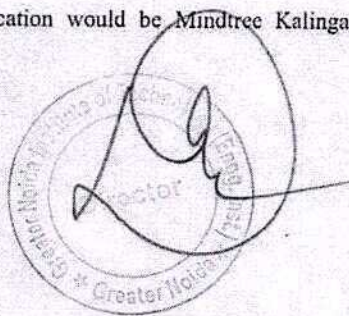
$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme are provided separately.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent mails.



Training & Development  
Greater Noida Institute of Technology



**Mindtree**

A Larsen & Toubro Group Company

2.4. Orchard Learning Program spans for about 90 calendar days. However, the duration could be shortened or extended based on the business requirements and an individual's readiness for working on projects as determined by Mindtree.

2.5. The other terms and conditions of your appointment at Mindtree is in Annexure - A. Besides, you will be governed by the rules, regulations and policies of Mindtree which will be in force from time to time

2.6. You shall also execute a Service Agreement along with a surety undertaking to serve the Company for a minimum period of 24 months. Please go through the terms and conditions enclosed in Annexure A and also the terms and conditions stated in the specimen of the Service Agreement.

2.7. You shall bring with you the following documents at the time of reporting for Training at Mindtree, Kalinga, Bhubaneswar, for completing the joining formalities.

- Signed Service Agreement in originals
- 10th, 12th and graduation (all semesters) mark sheets originals and 2 sets of photocopies
- Degree completion/provisional certificate originals and 2 sets of photocopies
- Pan card originals and 2 photocopies
- Aadhaar card originals and 2 photocopies
- Voter ID / Driving license originals and 2 photocopies
- 4 passport size photographs

If the above terms and conditions are acceptable, you may confirm your acceptance by digitally signing this offer within 5 days from the date of receipt of this mail and offer document.

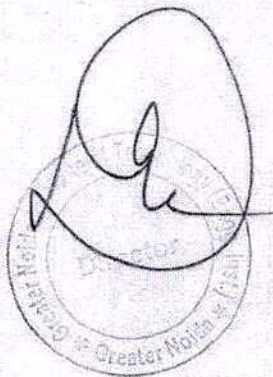
If you have any questions or need any clarification, please do not hesitate to contact us at [campus@mindtree.com](mailto:campus@mindtree.com).

We wish you a long and successful career with Mindtree.

I personally look forward to working with you soon.

Thank you,  
For Mindtree Limited

**Pankaj Khanna**  
Vice President - Revenue Assurance



Training & Placement Department  
Greater Noida Institute of Technology



Mindtree

A Larsen & Toubro Group Company

Enclosed: Annexure to your Offer of Employment

Acceptance of the offer

I, sweta chaurasia, agree to accept the employment on the terms and conditions mentioned in this Offer of Employment and the annexure.

Your Signature	
Your Name in Capital letters	SWETA CHAURASIA

Annexure 1

Compensation stack during the Orchard Learning Program (from the date of joining till the date of confirmation)

Name : sweta chaurasia  
 Competency : C1  
 Designation : ENGINEER  
 Stipend : INR 22,000 per month.

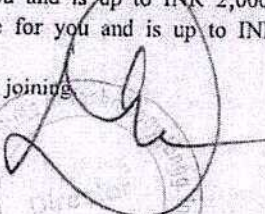
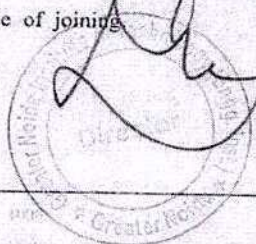

Payment will be after deduction of below amount from the monthly stipend:

- INR 6000 per month covering for accommodation on twin share basis on a subsidized cost (excluding food expenses )
- Food expenses will have to be borne by you.
- Premium for Insurance which is INR 500 per month.
- Applicable taxes like Professional tax and Income tax, prevailing at the time of pay out.

You will be covered for Insurance benefits as prevailing at the time of joining. The following are the coverage for 2019 - 2020 for your reference. You will get more details on joining.

- Group Medical Coverage (GMC) for you and your family. The standard coverage under GMC is INR 400,000 per annum per family. Family means your spouse and children (up to 2 children). Parents/Parents-in-law or siblings or any other relationships are not covered.
- Group Term Life (GTL) coverage for you and is up to INR 2,000,000.
- Group Personal Accident (GPA) coverage for you and is up to INR 1,500,000.

More details will be provided at the time of joining.

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 Greater Noida Institute of Technology



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Annexure 2

Compensation stack effective from the date of confirmation

Name : sweta chaurasia

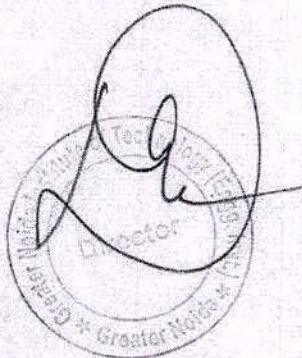
Competency : C1

Designation : ENGINEER


Detailed break up of your CTC components is given below (all figures are in INR and per annum)

Basic	180,000
HRA	90,000
Provident Fund	21,600
Gratuity	8,640
Insurance Benefits*	6,000
Allowance in Lieu of Reimbursement	1,764
<b>Annual Gross</b>	<b>308,004</b>
Bonus**	42,000
<b>Annual Cost to Company</b>	<b>350,004</b>

\*The Insurance coverage provided to you at the time of joining will continue on your confirmation, as per the prevailing insurance policies at the time of your confirmation. The premium for standard coverage is part of your CTC.



Director  
Greater Noida Institute of Technology



Training & Placement Department  
Greater Noida Institute of Technology





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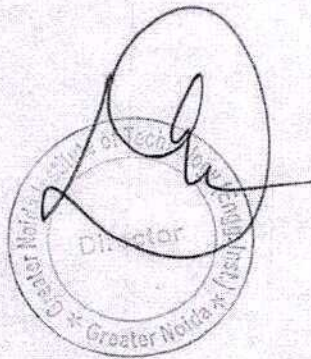
Additionally, you will be provided with the following options for enhancing your coverage under GMC.

- You will be given an option to increase the coverage from INR 400,000. Top up options with additional/higher insurance coverage are available as per policy. If you opt for this, the additional premium for the increased coverage will be deducted from your salary on a pro-rated basis.
- You will be given an option to cover your Parents or Parents-in-law. If you opt for this, the additional premium for the parental coverage will be deducted from your salary.

More details on these options will be provided to you at the time of your confirmation.

\*\*The bonus component per annum is 12% of CTC. The payout will be governed by the Bonus plan applicable for the respective year. More details of the plan will be available on joining. The actual amount payable is inclusive of bonus, if any, as per the Bonus Act, 1965 and amendments thereto.

The structure of CTC shown above is indicative and by the time of your confirmation, there could be changes in the structure arising out of changes in the Income tax rules or Insurance or organization wide compensation philosophy changes. However, the CTC amount will be protected i.e., will remain the same.



Handwritten signature  
Training & Placement Department  
Greater Noida Institute of Technology



**Mindtree**

A Larsen & Toubro Group Company

## 16 Mindtree's Code of Conduct and Policies

16.1 Mindtree has a 'Code of Conduct' that is applicable during your stay at Mindtree's Global Learning Center at Mindtree Kalinga, Bhubaneswar, for the Orchard program as well as outside of Mindtree at any other Mindtree premises. The Code of Conduct also applies to your tenure with Mindtree after the completion of the training at Kalinga and your employment at Mindtree while at Mindtree location or at a Mindtree customer location.

16.2 You will be requested to sign your acceptance and adhere to these terms upon joining.

16.3 Any subsequent updates of the Policies and Code of Conduct shall automatically apply to your employment with Mindtree. You are required to keep yourself updated at all times of these Policies and Code of Conduct.

## 17 Tax implication

You are solely responsible for declarations and implications arising thereof for all personal income tax purposes.

## 18 Reimbursement of travel expense for joining Mindtree

Expenses incurred by you for joining at Mindtree Kalinga will be borne by you and will not be reimbursed by Mindtree.

## 19 Personal Safety and conduct

You understand that Kalinga is a residential facility and you shall accordingly upon leaving the campus for your outings or otherwise, have the responsibility of informing your family about your safety and whereabouts. While you are outside the Kalinga Campus or outside a Mindtree premise at your own volition, you shall be responsible for your conduct and personal safety. You shall indemnify Mindtree, its directors and employees from any claims, legal or financial arising out of your own actions or omissions or indulging in activities that endanger your personal safety and release Mindtree of all liabilities to you or your family arising from your acts or omissions.

End of Annexure 3

Training & Placement Department  
Greater Noida Institute of Technology

22nd Oct 2019

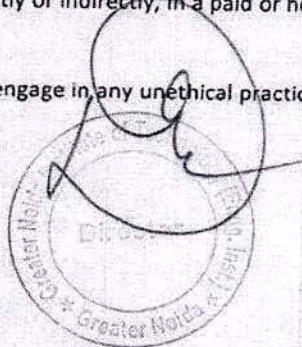
Sub: Offer of employment by Pin Click

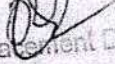
Dear **VICKY BHATI**,

Congratulations and we are very pleased to extend an offer to you to join Pin Click as "Property Advisor", with effect from 2<sup>nd</sup> Week of Jan 2020.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed 5.4LPA is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at Delhi office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offers, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.



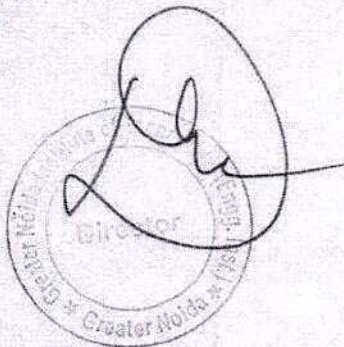
  
Training & Placement Department  
Greater Noida Institute of Technology

The details of your annual earnings are as Annexure A.

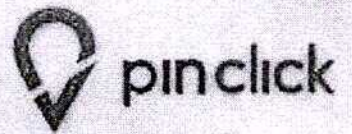
**ANNEXURE – A**

**COMPENSATION & BENEFITS STATEMENT – PIN CLICK**

	Name	VICKY BHATI	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	2 <sup>nd</sup> Week of Jan 2020	
	<b>C &amp; B CATEGORY</b>	<b>INR – Monthly</b>	<b>INR – Annual</b>
A	Fixed Compensation		
	Basic Salary		
	House Rent Allowance	7,350	88,200
	Conveyance Allowance	6,125	73,500
	Medical Reimbursement	800	9,600
	LTC	1,250	15,000
	Children Edu Allowance	2,400	28,800
	Special Allowance	2,000	24,000
	Sub-Total I / Gross Pay	3,340	40,080
		23,265	2,79,180
	<b>Benefits</b>		
B	PF Employee		
	Gratuity	882	10,584
	Mobile Sim Provided by Company	353	4,236
	Sub Total II	500	6,000
<b>Total A + B</b>	<b>Cost to the Company</b>	<b>1,735</b>	<b>20,820</b>
C	Performance Enhanced Incentives	25,000	3,00,000
		15,000*	1,80,000*
<p>Note: * Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement            * The Offer/ Salary Is Subjective to Completion of Training            *Two-wheeler is mandatory with valid driving license.</p> <ul style="list-style-type: none"> <li>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</li> </ul>			



Training & Placement Department  
 Greater Noida Institute of Technology Page 1 of 3



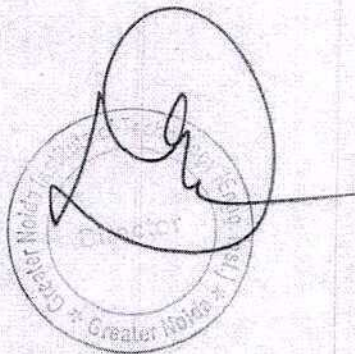
### Letter of Intent

- (a) The employee shall manage the day-to-day affairs of the Company and shall supervise the office staff and any other employees of the Company. The supervisory function shall be discharged by the employee with due regard to his KRA's.
- (b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_ Anticipated Start Date: \_\_\_\_\_



Training & Placement Department  
Greater Noida Institute of Technology



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

## **COMPENSATION AND BENEFITS**

### **BASIC SALARY**

You will be eligible for a basic salary of ₹10,200/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be ₹4,080/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Personal Allowance**

You will be eligible for a monthly personal allowance of ₹7,570/- per month. This component is subject to review and may change as per TCSL's compensation policy.

#### **4. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB

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**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Service line: 1800 209 3111 Email: careers@tcs.com

Training & Placement Department  
Greater Noida Institute of Technology



amount between the components as per your tax plan, once you join TCSL.

## PERFORMANCE PAY

### **Monthly Performance Pay**

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

### **Quarterly Variable Allowance**

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

## CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

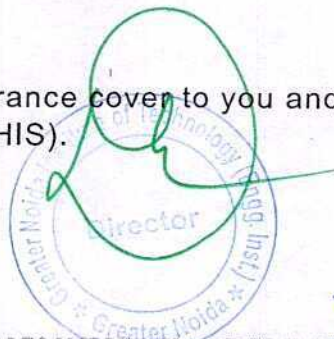
## XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto Rs.60,000 over and above your CTC during the first year.

## OTHER BENEFITS

### **Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).



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**TATA CONSULTANCY SERVICES**

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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Greater Noida Institute of Technology



GROSS SALARY SHEET

Annexure 1

Name	Anjali Pandey
Designation	Assistant System Engineer-Trainee
Institute Name	Greater Noida Institute Of Technology, Greater Noida

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,875</b>
<b>Xplore/ Learning Incentive****</b>		Upto 60,000

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Programme.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore Programme.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

\*\*\*\* Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	7,570	90,840
<b>GROSS BOUQUET OF BENEFITS</b>	<b>13,000</b>	<b>1,56,000</b>

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Tata Consultancy Services Limited  
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India  
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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Training & Placement Department  
Greater Noida Institute of Technology



December 16, 2020

**DHEERAJ KUMAR BAGHEL,**  
178B, Anukampa Apartment, Abhay Khand, 4 Indirapuram, Ghaziabad

**Subject: Letter of Offer and Terms of Employment**

Dear Dheeraj,

Thank you for exploring career opportunities with **TA Digital** (registered as Tech Aspect Solutions Private Limited, going forward will be called as Company in this document). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

You have been selected for the position of **Trainee Software Engineer** in Job Band – A1 at Company's Hyderabad Office. This letter states the terms of our employment offer.

**You will need to do your internship for a period of Six (6) months** at TA Digital as an Intern before Joining. You will be paid a consolidated monthly stipend of **INR 10,000/-** (Rupees Ten Thousand only). Once your performance is found satisfactory at the end of your internship, you will be joined as a regular employee.

**During your probation cum practice training period** your annual CTC (Cost to Company) will be **INR 3,74,546/-** (Rupees Three Lakhs Seventy-Four Thousand Five Hundred Forty-Six Only). The detailed break-up of this CTC is given in **Annexure – A**.

**On successful completion of probation cum practice training period**, your annual total compensation would stand revised to **INR 4,64,546/-** (Rupees Four Lakhs Sixty-Four Thousand Five Hundred and Forty-Six Only). The detailed break-up of this CTC is given in **Annexure – B**.

During internship, apart from leaves on weekends & public holidays, all other leave related issues need to be discussed on case-by-case with the HR Department. Frequent leaves and lack of punctuality during the internship program, would result in rescinding the offer.

**This offer is issued to you upon agreeing by you to sign a service agreement with the company for two years and six months from the date of your Joining. In case you must to leave the company on your own accord before completing the mandatory period of two years and six months after joining, you will (a) need to adhere to minimum prior notice period, and (b) need to pay the company an amount of INR. 2,50,000.**

This offer is valid till December 22, 2020. You should send the acceptance of the offer, after signing on duplicate copy of this offer letter. The date of joining would be officially communicated to you by HR Department of TA Digital. You would receive a detailed appointment letter at the time of joining.

*Ankit Kumar Sahoo*



*[Signature]*  
Training & Placement Department  
Greater Noida Institute of Technology



TA Digital (TechAspect Solutions Pvt. Ltd.)  
3<sup>rd</sup> Floor, N Heights, Plot no 38, Hi-tech City  
Phase-2, Madhapur, Hyderabad – 500081  
Telangana, India, Tel+91 40 6621 7777

Email: [info@tadigital.com](mailto:info@tadigital.com)

Web: [www.tadigital.com](http://www.tadigital.com)

Corporate ID: U72200TG2000PTC035744

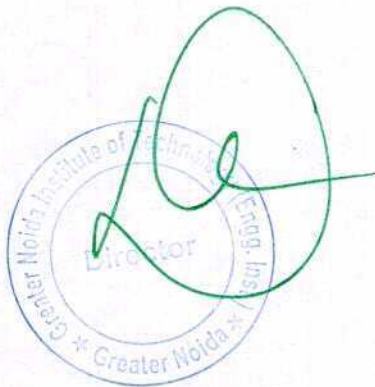
Your employment with us will be governed by the Terms and Conditions as detailed in Annexure - B. Please submit all the documents specified in Annexure - C as soon as possible after which the Company would do the background verification. Should you have any questions, please do not hesitate to contact me. We look forward to receiving your acceptance and joining the services of the company.

for TA DIGITAL (TECHASPECT SOLUTIONS PVT LTD)

*Amit Kumar Sahoo*

**Amit Kumar Sahoo**  
Director – Human Resources

Signature: \_\_\_\_\_



Training & Placement Department  
Greater Noida Institute of Technology

### Annexure - A Salary Structure\*\*

Monthly Components	Per Month	Annualized
Basic	12,000	1,44,000
HRA	4,800	57,600
LTA	1,000	12,000
Special Allowance / FBP <sup>1</sup>	9,823	1,17,877
<b>Gross Salary</b>	<b>27,623</b>	<b>3,31,477</b>
<b>Statutory Payments<sup>3</sup></b>		
Company's contribution to PF <sup>4</sup>	1,800	21,600
Gratuity (Payable as per Gratuity Act) <sup>5</sup>	577	6,923
<b>Total Compensation</b>	<b>30,000</b>	<b>3,60,000</b>
<b>Benefits<sup>6</sup></b>		
Insurance Benefits	-	14,546
<b>Total Cost to Company</b>	<b>30,000</b>	<b>3,74,546</b>

### Annexure - B Salary Structure\*\*

Monthly Components	Per Month	Annualized
Basic	15,000	180,000
HRA	6,000	72,000
LTA	1,250	15,000
Special Allowance / FBP <sup>1</sup>	12,729	152,746
<b>Gross Salary</b>	<b>34,979</b>	<b>419,746</b>
<b>Statutory Payments<sup>3</sup></b>		
Company's contribution to PF <sup>4</sup>	1,800	21,600
Gratuity (Payable as per Gratuity Act) <sup>5</sup>	721	8,654
<b>Total Compensation</b>	<b>37,500</b>	<b>450,000</b>
<b>Benefits<sup>6</sup></b>		
Insurance Benefits	-	14,546
<b>Total Cost to Company</b>	<b>37,500</b>	<b>464,546</b>

\*\*TA Digital reserves the right to amend this Salary structure from time to time, without prior notice.

Anil Kumar Sahoo



*(Signature)*

Training & Placement Department  
 Greater Noida Institute of Technology

# upGrad

09-Jan-19

Dear Saurav,

Congratulations! It is our pleasure to offer you the position of "Admissions Associate" at upGrad Education Pvt. Ltd (upGrad).

upGrad is committed to building the careers of tomorrow by delivering the best learning experience at scale. In this journey, our people are our greatest assets and we expect every upGrad team member to adhere to our core values of Long Term Thinking with Clinical Execution, Empathy & Impact, Accountability & Ownership, Delivering Excellence (LEAD).

Please find the specifics of your offer below:

- Your Contract will be governed by upGrad Education Service Agreement.
- Your Joining would be based out of Mumbai. However post training you would be allocated other location as per Business Requirements.
- You are expected to join us on 13-Jan-20 & duration would be 6 months.
- You would be paid Rs 25,000/- Per Month.

**IMPORTANT** - Upon successful completion of your ongoing course, we would be offering you a permanent role as "Admissions Counselor - FOS" with an Annual Salary of INR 10,00,000 per annum (i.e. INR 6,00,000 per annum Fixed Component & INR 4,00,000 per annum as Performance Incentive).

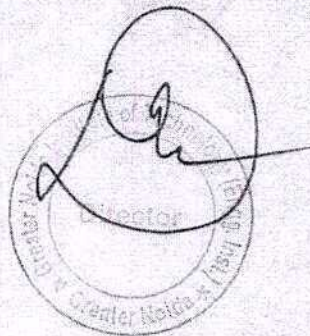
We would like to take this opportunity to welcome you to the upGrad family and look forward to have a long and mutually beneficial relationship.

With Kind Regards,

For upGrad Education Private Limited

Received & Accepted

Authorized Signatory

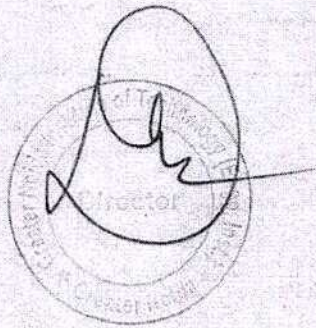



Saurav Jha

Training & Placement Department  
Greater Noida Institute of Technology

## Annexure 2

- You will be required to submit below documents at the time of joining:
- Proof of Age and Current Address (Passport / Ration Card / Driving License / Voter's Id / Aadhar Card, Leave and License Agreement, Telephone / Electricity Bill).
- Permanent Account No. (PAN) / Copy of PAN application (in case PAN is not available).
- Aadhar Card / Copy of Aadhar application (in case Aadhar is not available).
- Education Documents (Certificate and Mark Sheet).
- SSC / HSC, Graduation Marksheet.
- Last employer Offer/Appointment letter and Relieving letter (if applicable).
- Last 3 months Pay slip/ Bank statements (if applicable).



  
Training & Placement Department  
Greater Noida Institute of Technology

16-Dec-2019

Dear Sumit Kumar Singh,  
B.E / B.Tech, Computer Science & Engineering  
GREATER NOIDA INSTITUTE OF TECHNOLOGY

Candidate ID - 138955799

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs. 24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

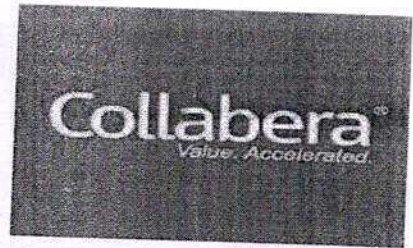
Signature :



Date:



Training & Placement Department  
Greater Noida Institute of Technology



COLLABERA/NOI/HR/COL/174  
November 08<sup>th</sup>, 2019

Akrit Prasad

**Sub: Conditional Offer Letter for participating in a training program with Collabera Tech Pvt. Ltd.**

**This Offer Letter Will Be Deemed Confirmed Once All The Backlog Are Cleared.**

Dear Akrit,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**

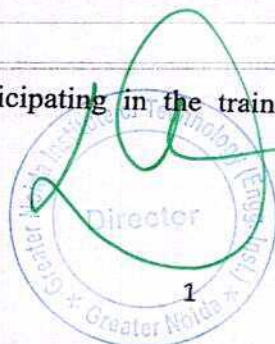
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The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of **Collabera**. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of **Collabera** at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.



  
Training & Placement Department  
Greater Noida Institute of Technology



COLLABERA/NOI/HR/COL/176

November 08<sup>th</sup>, 2019

Abhishek Anand

**Sub: Conditional Offer Letter for participating in a training program with Collabera Tech Pvt. Ltd.**

**This Offer Letter Will Be Deemed Confirmed Once All The Backlog Are Cleared.**

Dear Abhishek ,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**

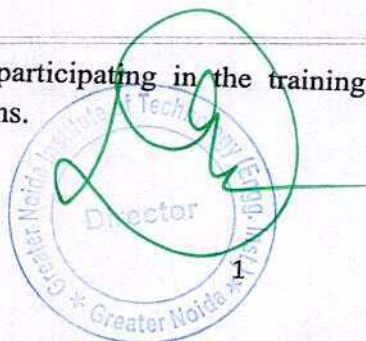
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Training & Placement Department  
Greater Noida Institute of Technology





COLLABERA/NOI/HR/COL/169

November 08<sup>th</sup>, 2019

Aditya verma

**Sub: Conditional Offer Letter for participating in a training program with Collabera Tech Pvt. Ltd.**

Dear Aditya,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**

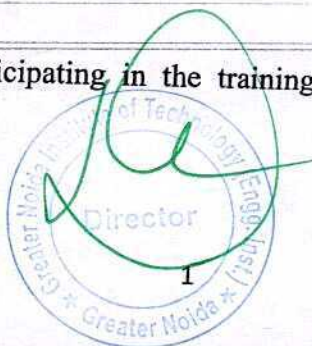
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This Conditional offer for participating in the training program will be specifically on the following terms and conditions.



Training & Placement Department  
Greater Noida Institute of Technology



**COLLABERA/NOI/HR/COL/170**

**November 08<sup>th</sup>, 2019**

**Anshika Tripathi**

**Sub: Conditional Offer Letter for participating in a training program with Collabera Tech Pvt. Ltd.**

**Dear Anshika,**

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**

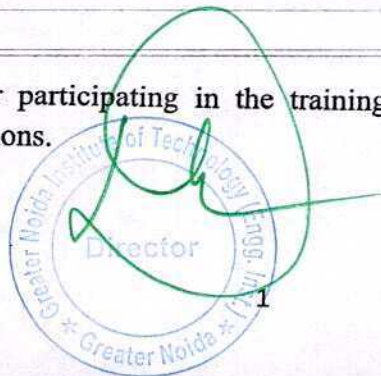
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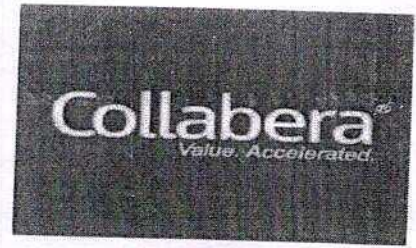
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This Conditional offer for participating in the training program will be specifically on the following terms and conditions.



  
 Training & Placement Department  
 Greater Noida Institute of Technology



COLLABERA/NOI/HR/COL/171

November 08<sup>th</sup>, 2019

Ayush Singh

**Sub: Conditional Offer Letter for participating in a training program with Collabera Tech Pvt. Ltd.**

Dear Ayush,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**

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Training & Placement Department  
Greater Noida Institute of Technology

CIN: U72900DL2005PTC011246  
Corporate Office:  
A-57, 2nd Floor, Sector-05,  
Noida-201301 (U.P.) India  
Phone: (+91) 9670466690  
Visit us: www.webkul.com

Date: 22/08/2019

To,  
MOHAMMAD NAZIM  
ONIOT, Greater Noida

**LETTER OF INTENT**

Dear MOHAMMAD NAZIM

We are delighted to inform you that you have been selected as **Trainee Software Engineer** at **Webkul Software Pvt. Ltd** and look forward to you being a part of our organization. The salary and benefits are discussed at the meeting we had with you.

Please respond to us via e-mail ([hr@webkul.com](mailto:hr@webkul.com)), letting us know whether you accept this offer. At that time, we can also discuss about the employment start date and other pertinent details.

As a part of our recruitment procedure, You are requested to bring the following documents (Original and Photocopies) on your date of joining.

- ① Academic Qualification Certificates/ Marksheets.
- ② Letter of Relieving/ acceptance of resignation/ experience letter/ NOC.
- ③ 4 Passport size photographs
- ④ Permanent Account Number (PAN) Copy
- ⑤ Permanent Address Proof
- ⑥ Local Address Proof
- ⑦ Identity Proof like Passport copy/ Driving License/ Election Id card.

**Note:** The originals of these documents along with one set of self-attested photocopy need to be provided at the time of joining.

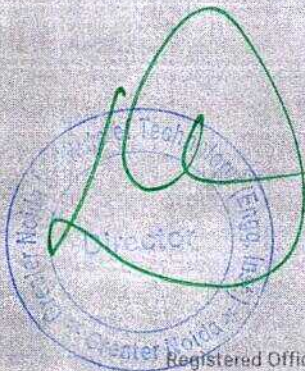
All other benefits will be as per company policy as amended from time to time.

We hope to receive a favourable response from you, and to welcome you to our staff, very soon.

Yours Sincerely,



Deepika  
Manager  
Human Resource



Registered Office  
Level 15, Eros Corporate Towers, Nehru Place, New Delhi -110019

Training & Placement Department  
Greater Noida Institute of Technology



COLLABERA/NOI/HR/COL/165

November 08<sup>th</sup>, 2019

Jyoti Singh

**Sub: Conditional Offer Letter for participating in a training program with Collabera Tech Pvt. Ltd.**

Dear Jyoti ,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**

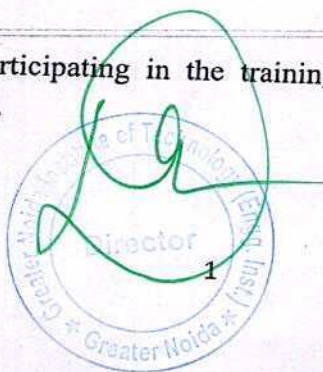
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This Conditional offer for participating in the training program will be specifically on the following terms and conditions.



  
Training & Placement Department  
Greater Noida Institute of Technology

COLLABERA/NOI/HR/COL/172

November 08<sup>th</sup>, 2019

Neha Sharma

**Sub: Conditional Offer Letter for participating in a training program with Collabera Tech Pvt. Ltd.**

Dear Neha ,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**

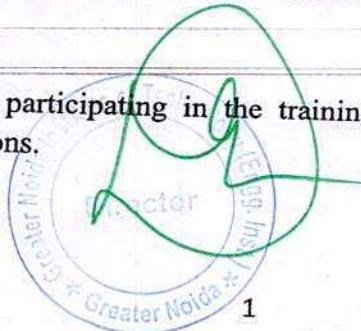
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COLLABERA/NOI/HR/COL/168

November 08<sup>th</sup>, 2019

Priyanshi Agrawal

**Sub: Conditional Offer Letter for participating in a training program with Collabera Tech Pvt. Ltd.**

Dear Priyanshi,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**

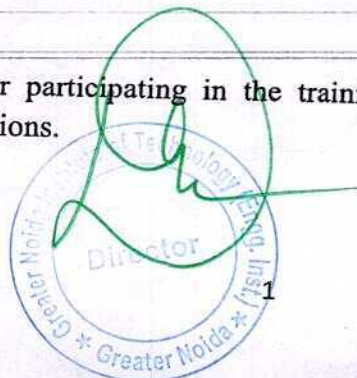
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Training & Placement Department  
Greater Noida Institute of Technology



COLLABERA/NOI/HR/COL/167

November 08<sup>th</sup>, 2019

S Gokul

**Sub: Conditional Offer Letter for participating in a training program with Collabera Tech Pvt. Ltd.**

Dear S Gokul ,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**

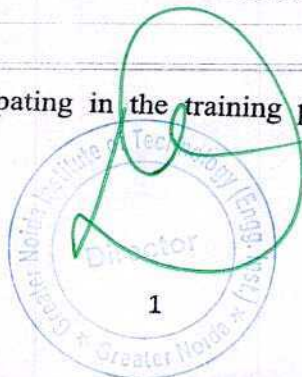
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This Conditional offer for participating in the training program will be specifically on the following terms and conditions.





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COLLABERA/NOI/HR/COL/173

November 08<sup>th</sup>, 2019

Saurav Jha

**Sub: Conditional Offer Letter for participating in a training program with Collabera Tech Pvt. Ltd.**

Dear Saurav ,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**

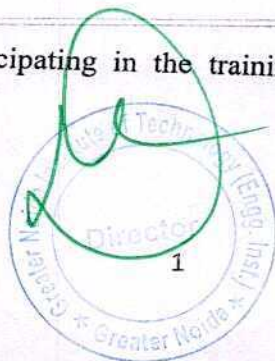
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Training & Placement Department  
Greater Noida Institute of Technology  
Training & Placement Department  
Greater Noida Institute of Technology

165



COLLABERA/NOI/HR/COL/166  
November 08<sup>th</sup>,2019

Shubham Kumar

**Sub: Conditional Offer Letter for participating in a training program with Collabera Tech Pvt. Ltd.**

Dear Shubham ,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**

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Training & Placement Department  
Greater Noida Institute of Technology



COLLABERA/NOI/HR/COL/164  
November 08<sup>th</sup>,2019

Sonal Gupta

**Sub: Conditional Offer Letter for participating in a training program with Collabera Tech Pvt. Ltd.**

Dear Sonal ,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**

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This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

  
Director  
Greater Noida Institute of Technology  
Greater Noida

  
Training & Placement Department  
Greater Noida Institute of Technology

Dated: 30/10/2019

Subject: Appointment cum Offer Letter

Dear Amey Bhatnagar

We are pleased to offer you the position of **Jr. Associate - IT** in our Company. Your engagement shall be subject to the terms expressed herein and the accompanying on-job training letter, if applicable, and uniform terms and conditions of the Company, which are also accessible from Company's office server. This engagement may be terminated by either party by a prior written notice of 90 days. In computing the length of notice, all or any leave availed by you after giving notice shall be excluded. Acceptance of the offer letter is by expression acceptance of the service agreement of 1.5 years which excludes any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your employment and joining is June 2020. Your reporting officer is Ms. Himani Gautama (Manager - Talent Management).

Upon joining, you will receive the detailed offer letter and you will be required to signed copy of the enclosed. Joining Report along with documents requested.

Salary Structure: With effect from your joining date, you will be entitled to an overall CTC as per the following breakup for one year & six months.

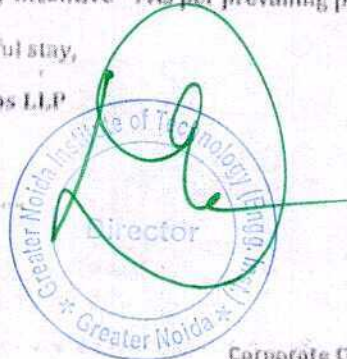
Particulars	0-6 Months	7-12 Months	13-18 Months
	Amount (INR)	Amount (INR)	Amount (INR)
Basic Salary	15010	15100	15200
HRA	N/A	7550	7600
Travelling Allowance	N/A	1600	1600
Special Allowance	218	185	4035
Gratuity	722	726	731
ESI Employer Contribution	495	N/A	-NA-
Health Insurance	N/A	264	264
<b>Total Salary</b>	<b>16445</b>	<b>25425</b>	<b>29430</b>
Performance Bonus*	N/A	2825	3270
<b>Monthly CTC</b>	<b>16445</b>	<b>28250</b>	<b>32700</b>
<b>Expected In Hand Salary (pre-TDS)</b>	<b>15104</b>	<b>27250</b>	<b>31695</b>
<b>Yearly CTC</b>		<b>365700</b>	
<b>Yearly Incentive**</b>		<b>34300 (After 1.5 Years)</b>	
<b>Gross Annual CTC</b>		<b>400000</b>	

Performance Bonus\* & Yearly Incentive\*\*: As per prevailing policy of company

Wishing you a long and fruitful stay,

For Believe Innovation Labs LLP

Authorized Signatory



Training & Placement Department  
Greater Noida Institute of Technology

Registered Office:  
Believe Innovation Labs LLP  
6th Floor, Metropolis Noida Mall  
Gopuram Vihar, Sector 18  
Greater Noida, Uttar Pradesh 201305

Corporate Office:  
9th Floor, Tower B-1,  
GDI Sitapuri SEZ,  
Sector 38, Gurugram,  
Haryana 122001, India

Tel: +91-124-6817000  
info@unthinkable.co  
www.unthinkable.co  
IPN: 124-6817000

unthinkable

Dated: 19/10/2019

Subject: Appointment-cum-Offer Letter

Dear Sr. Keerthana

We are pleased to offer you the position of **Jr. Associate - IT** in our Company. Your engagement shall be subject to the terms expressed herein and the accompanying on-job training letter, if applicable, and uniform terms and conditions of the Company, which are also accessible from Company's office server. This engagement may be terminated by either party by a prior written notice of **90 days**. In computing the length of notice, all or any leave availed by you after giving notice shall be excluded. Acceptance of the offer letter is by expression acceptance of the service agreement of **1.5 years** which excludes any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your employment and joining is June 2020. Your reporting officer is **Ms. Himani Gautama (Manager - Talent Management)**.

Upon joining, you will receive the detailed offer letter and you will be required to signed copy of the enclosed Joining Report along with documents requested.

**Salary Structure:** With effect from your joining date, you will be entitled to an overall CTC as per the following breakup for one year & six months.

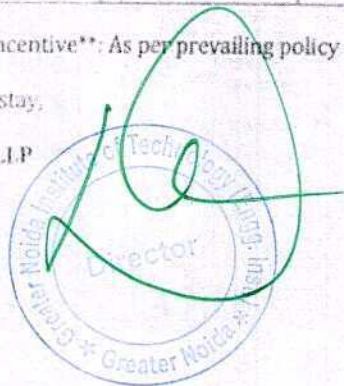
Particulars	0-6 Months	7-12 Months	13-18 Months
	Amount (INR)	Amount (INR)	Amount (INR)
Basic Salary	15010	15100	15200
HRA	3120	7550	7000
Travelling Allowance	800	1600	1600
Special Allowance	284	6530	11595
Gratuity	722	726	731
ESI Employer Contribution	624	N/A	-NA-
Health Insurance	N/A	264	264
<b>Total Salary</b>	<b>20560</b>	<b>31770</b>	<b>36990</b>
Performance Bonus*	N/A	3530	4110
<b>Monthly CTC</b>	<b>20560</b>	<b>35300</b>	<b>41100</b>
<b>Expected In Hand Salary (pre-TDS)</b>	<b>19060</b>	<b>34300</b>	<b>40095</b>
<b>Yearly CTC</b>		<b>458400</b>	
<b>Yearly Incentive**</b>		<b>41600 (After 1.5 Years)</b>	
<b>Gross Annual CTC.</b>		<b>500000</b>	

Performance Bonus\* & Yearly Incentive\*\*: As per prevailing policy of company

Wishing you a long and fruitful stay,

For Believe Innovation Labs LLP

Authorized Signatory



Training & Placement Department  
Greater Noida Institute of Technology

Registered Office:  
Believe Innovations Labs LLP  
8th Floor, Multi phase 3 Sector 122,  
Opposite Gurgaon Road,  
Delhi 20, Pin - 122001

Corporate Office:  
9th Floor, Tower B-1,  
DLF SIOKHERA 322,  
Sector-30, Gurgaon,  
Haryana-122001 India

Ph: +91-124-6817000  
info@unthinkable.co  
www.unthinkable.co  
PIN: AUU-4243



### Fwd: Letter of Intent - Utkarsh Saxena - Ref. No.: 9277017

1 message

utkarsh saxena <desigut7@gmail.com>  
To: placement@gniot.net.in

Wed, Dec 11, 2019 at 10:54 AM

Sir,  
Got the letter of intent from WIPRO.  
Thank you.

----- Forwarded message -----  
From: <careers@wipro.com>  
Date: Tue, Dec 10, 2019, 12:57 PM  
Subject: Letter of Intent - Utkarsh Saxena - Ref. No.: 9277017  
To: <desigut7@gmail.com>  
Cc: <manager.campus@wipro.com>

### Campus - Letter Of Intent

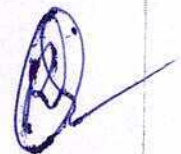
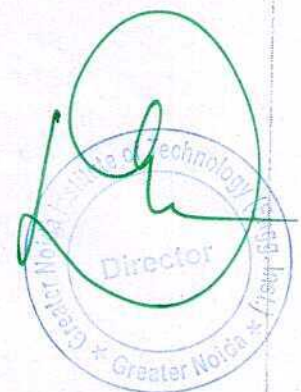
December 09, 2019

Dear Utkarsh Saxena,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit(Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>



Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Training & Placement Department  
Greater Noida Institute of Technology

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,



### Fwd: Letter of Intent - Zeeshan Danish - Ref. No.: 9242387

1 message

**Zeeshan Danish** <zeeshandanish3@gmail.com>  
To: placement@gniot.net.in

Wed, Dec 11, 2019 at 10:48 AM

----- Forwarded message -----

From: <careers@wipro.com>  
Date: Tue, 10 Dec, 2019, 00:13  
Subject: Letter of Intent - Zeeshan Danish - Ref. No.: 9242387  
To: <zeeshandanish3@gmail.com>  
Cc: <manager.campus@wipro.com>

### Campus - Letter Of Intent

December 09, 2019

Dear Zeeshan Danish,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
PF (Employer Contribution)	1,800
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<b>Other Compensation Benefits</b>	
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Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
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Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited  
Sunil Kalachar  
General Manager - Global Campus Head

Training & Placement Department  
Greater Noida Institute of Technology



**Fwd: Letter of Intent – Sumit Kumar Singh- Ref. No.: 92423**

1 message

Sumit kumar singh <sumitkr03@gmail.com>  
To: placement@gniot.net.in

Wed, Dec 11, 2019 at 10:49 AM

----- Forwarded message -----  
From: <careers@wipro.com>  
Date: Tue, 10 Dec, 2019, 00:14  
Subject: Letter of Intent – Sumit kumar- Ref. No.: 924238To:  
<sumitkumar03@gmail.com>  
Cc: <manager.campus@wipro.com>

**Campus - Letter Of Intent**

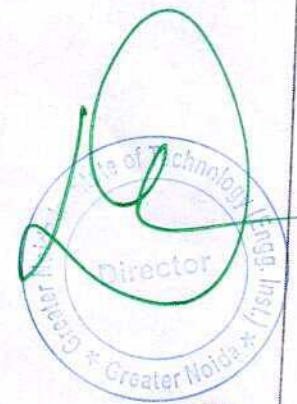
December 09, 2019

Dear Sumit Kr Singh,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
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<b>Other Compensation Benefits</b>	
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<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>



Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

Training & Placement Department  
Greater Noida Institute of Technology





### Fwd: Letter of Intent - Vishal Muthreja - Ref. No.: 9364536

1 message

vishal muthreja <vishal.muthreja8598@gmail.com>  
To: placement@gniot.net.in

Wed, Dec 11, 2019 at 10:53 AM

Sent from my iPhone

Begin forwarded message:

**From:** <careers@wipro.com>  
**Date:** 10 December 2019 at 12:46:36 PM IST  
**To:** <vishal.muthreja8598@gmail.com>  
**Subject:** Letter of Intent - Vishal Muthreja - Ref. No.: 9364536

### Campus - Letter Of Intent

09-Dec-2019

Dear Vishal Muthreja,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
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<b>Total Fixed Cash</b>	<b>24,688</b>
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<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

Training & Placement Department  
Greater Noida Institute of Technology

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

173



Placement Cell <placement@gniot.net.in>

**Fwd: Letter of Intent - Aashu Sharma - Ref. No.: 9237346**

1 message

aashu sharma <aashusharma99175@gmail.com>  
To: placement@gniot.net.in

Wed, Dec 11, 2019 at 10:49 AM

----- Forwarded message -----

From: <careers@wipro.com>  
Date: Tue, 10 Dec 2019, 00:03  
Subject: Letter of Intent - Aashu Sharma - Ref. No.: 9237346  
To: <aashusharma99175@gmail.com>  
Cc: <manager.campus@wipro.com>

**Campus - Letter Of Intent**

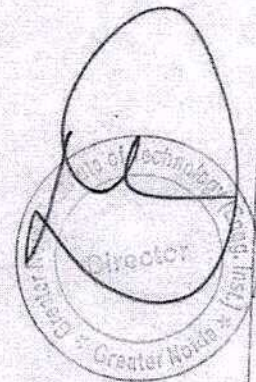
December 09, 2019

Dear Aashu Sharma,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-li of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
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<b>Total Cost to Company per annum</b>	<b>3,50,004</b>



Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this Department communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Department of Technology  
Greater Noida Institute of Technology

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited  
Sunil Kalachar  
General Manager - Global Campus Head

November 4, 2019

**Subject: Training & Offer Letter**

Dear Pooja,

We thank you for taking the interview process with Nagarro Software and giving us an opportunity to work with you. We are delighted to inform you that you have been selected for doing your training and job at Nagarro. You will start your career as **Trainee, Technology** and once you finish your training, you will be promoted to **Junior Associate, Technology** at Nagarro.

At Nagarro we will give you opportunities to work on latest technologies and on live projects with just few months of training. We do so because we believe that real learning can only come when you work on real world application as compared to dummy projects.

Our training program is very rigorous in the industry. To make you confident enough to work on live projects we have a training program in place. In order to achieve this, we expect you to join us as a **Trainee, Technology in January 2020** for your last semester training.

You will be paid a stipend of Rs 15,000/- per month during the training period i.e. till September 2020.

If your performance is rated truly exceptional (outstanding) during training, you will be promoted to **Junior Associate, Technology** just after 6 months of training on a package of **\*\*\*Rs 3.5 LPA**

For example, if you join in January 2020 and perform outstanding in training, you will be promoted to **Junior Associate, Technology in July 2020 under special circumstances.**

If your performance is rated less than outstanding during the period, you will be promoted to **Junior Associate, Technology in September 2020.**

In case of any query related to your offer please drop in an email at [campushiring@nagarro.com](mailto:campushiring@nagarro.com)

We welcome you to a pursuit of excellence with Nagarro.

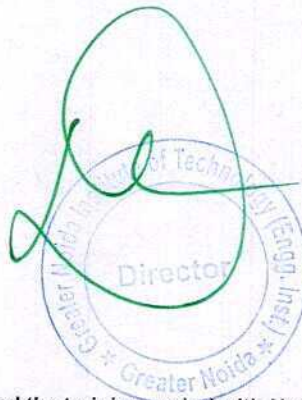
To help complete joining formalities, may we request you to carry the following documents with you on the joining date.

- One Passport size photograph
- Proof of age
- Proof of Education Qualifications

For Nagarro Software Pvt. Ltd.

*Swati Yadav*

Swati Yadav  
Associate Director, Human Resources



*[Handwritten signature]*

\*\*\*The offer placed to you will be valid only if you attend the training period with Nagarro Software. In case of failure, the offer shall be withdrawn.

**Training & Placement Department**  
**Greater Noida Institute of Technology**

Registered Office: 19/20, Punjabi Bagh (East), New Delhi – 110 026 email: info@nagarro.com

Unit II: Plot 14, Electronic City, Sector 18, Gurgaon 122 015, Haryana, India Ph: (+91 124) 3048647 Fax: (+91 124) 3048646

Unit III: Plot 37, Electronic City, Sector 18, Gurgaon – 122 015, Haryana, India Ph: (+91 124) 3048647 Fax: (+91 124) 3048646

November 4, 2019

**Subject: Training & Offer Letter**

**Dear Sweta Chaurasia,**

We thank you for taking the interview process with Nagarro Software and giving us an opportunity to work with you. We are delighted to inform you that you have been selected for doing your training and job at Nagarro. You will start your career as **Trainee, Technology** and once you finish your training, you will be promoted to **Junior Associate, Technology** at Nagarro.

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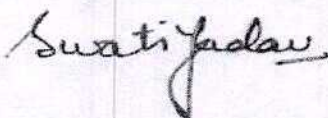
In case of any query related to your offer please drop in an email at [campushiring@nagarro.com](mailto:campushiring@nagarro.com)

We welcome you to a pursuit of excellence with Nagarro.

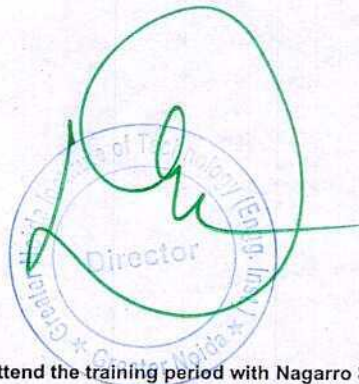
To help complete joining formalities, may we request you to carry the following documents with you on the joining date.

- One Passport size photograph
- Proof of age
- Proof of Education Qualifications

For Nagarro Software Pvt. Ltd.



**Swati Yadav**  
Associate Director, Human Resources




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Training & Placement Department  
Greater Noida Institute of Technology

Registered Office: 19/20, Punjabi Bagh (East), New Delhi – 110 026 email: info@nagarro.com

Unit II: Plot. 14, Electronic City, Sector 18, Gurgaon 122 015, Haryana, India Ph: (+91 124) 3048647 Fax: (+91 124) 3048646

Unit III: Plot 37, Electronic City, Sector 18, Gurgaon – 122 015, Haryana, India Ph : (+91 124) 3048647 Fax : (+91 124) 3048646

# nagarro

November 4, 2019

Subject: Training & Offer Letter

Dear Sumit Kumar Singh,

We thank you for taking the interview process with Nagarro Software and giving us an opportunity to work with you. We are delighted to inform you that you have been selected for doing your training and job at Nagarro. You will start your career as **Trainee, Technology** and once you finish your training, you will be promoted to **Junior Associate, Technology** at Nagarro.

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In case of any query related to your offer please drop in an email at [campushiring@nagarro.com](mailto:campushiring@nagarro.com)

We welcome you to a pursuit of excellence with Nagarro.

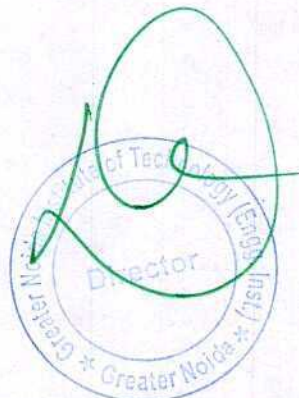
To help complete joining formalities, may we request you to carry the following documents with you on the joining date.

- One Passport size photograph
- Proof of age
- Proof of Education Qualifications

For Nagarro Software Pvt. Ltd.

*Swati Yadav*

Swati Yadav  
Associate Director, Human Resources



*RL*

\*\*\*The offer placed to you will be valid only if you attend the training period with Nagarro Software. In case of failure, the offer shall be withdrawn.

November 4, 2019

**Subject: Training & Offer Letter**

Dear Naveen Chandra Bhatt,

We thank you for taking the interview process with Nagarro Software and giving us an opportunity to work with you. We are delighted to inform you that you have been selected for doing your training and job at Nagarro. You will start your career as **Trainee, Technology** and once you finish your training, you will be promoted to **Junior Associate, Technology** at Nagarro.

At Nagarro we will give you opportunities to work on latest technologies and on live projects with just few months of training. We do so because we believe that real learning can only come when you work on real world application as compared to dummy projects.

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If your performance is rated less than outstanding during the period, you will be promoted to **Junior Associate, Technology** in **September 2020**.

In case of any query related to your offer please drop in an email at [campushiring@nagarro.com](mailto:campushiring@nagarro.com)

We welcome you to a pursuit of excellence with Nagarro.

To help complete joining formalities, may we request you to carry the following documents with you on the joining date.

- One Passport size photograph
- Proof of age
- Proof of Education Qualifications

For Nagarro Software Pvt. Ltd.

*Swati Yadav*

Swati Yadav  
Associate Director, Human Resources



*[Handwritten signature]*

\*\*\*The offer placed to you will be valid only if you attend the training period with Nagarro Software. In case of failure, the offer shall be withdrawn.

Training & Placement Department  
Greater Noida Institute of Technology

Registered Office: 19/20, Punjabi Bagh (East), New Delhi - 110 026 email: info@nagarro.com

Unit II: Plot. 14, Electronic City, Sector 18, Gurgaon 122 015, Haryana, India Ph: (+91 124) 3048647 Fax: (+91 124) 3048646

Unit III: Plot 37, Electronic City, Sector 18, Gurgaon - 122 015, Haryana, India Ph: (+91 124) 3048647 Fax: (+91 124) 3048646

November 4, 2019

**Subject: Training & Offer Letter**

Dear Amartya Parijat,

We thank you for taking the interview process with Nagarro Software and giving us an opportunity to work with you. We are delighted to inform you that you have been selected for doing your training and job at Nagarro. You will start your career as **Trainee, Technology** and once you finish your training, you will be promoted to **Junior Associate, Technology** at Nagarro.

At Nagarro we will give you opportunities to work on latest technologies and on live projects with just few months of training. We do so because we believe that real learning can only come when you work on real world application as compared to dummy projects.

Our training program is very rigorous in the industry. To make you confident enough to work on live projects we have a training program in place. In order to achieve this, we expect you to join us as a **Trainee, Technology** in **January 2020** for your last semester training.

You will be paid a stipend of Rs 15,000/- per month during the training period i.e. till September 2020.

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For example, if you join in January 2020 and perform outstanding in training, you will be promoted to **Junior Associate, Technology** in **July 2020** under special circumstances.

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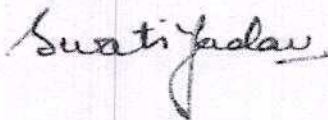
In case of any query related to your offer please drop in an email at [campushiring@nagarro.com](mailto:campushiring@nagarro.com)

We welcome you to a pursuit of excellence with Nagarro.

To help complete joining formalities, may we request you to carry the following documents with you on the joining date.

- One Passport size photograph
- Proof of age
- Proof of Education Qualifications

For Nagarro Software Pvt. Ltd.



Swati Yadav  
Associate Director, Human Resources




\*\*\*The offer placed to you will be valid only if you attend the training period with Nagarro Software. In case of failure, the offer shall be withdrawn.

Registered Office: 19/20, Punjabi Bagh (East), New Delhi – 110 026 email: info@nagarro.com

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Unit III: Plot 37, Electronic City, Sector 18, Gurgaon – 122 015, Haryana, India Ph: (+91 124) 3048647 Fax: (+91 124) 3048646

Training & Placement Department  
Greater Noida Institute of Technology

November 4, 2019

**Subject: Training & Offer Letter**

Dear Dheeraj Kumar Srivastava,

We thank you for taking the interview process with Nagarro Software and giving us an opportunity to work with you. We are delighted to inform you that you have been selected for doing your training and job at Nagarro. You will start your career as **Trainee, Technology** and once you finish your training, you will be promoted to **Junior Associate, Technology** at Nagarro.

At Nagarro we will give you opportunities to work on latest technologies and on live projects with just few months of training. We do so because we believe that real learning can only come when you work on real world application as compared to dummy projects.

Our training program is very rigorous in the industry. To make you confident enough to work on live projects we have a training program in place. In order to achieve this, we expect you to join us as a **Trainee, Technology** in **January 2020** for your last semester training.

You will be paid a stipend of Rs 15,000/- per month during the training period i.e. till September 2020.

If your performance is rated truly exceptional (outstanding) during training, you will be promoted to **Junior Associate, Technology** just after 6 months of training on a package of **\*\*\*Rs 3.5 LPA**

For example, if you join in January 2020 and perform outstanding in training, you will be promoted to **Junior Associate, Technology** in **July 2020** under **special circumstances**.

If your performance is rated less than outstanding during the period, you will be promoted to **Junior Associate, Technology** in **September 2020**.

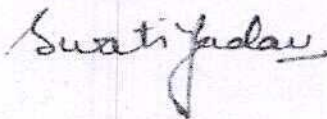
In case of any query related to your offer please drop in an email at [campushiring@nagarro.com](mailto:campushiring@nagarro.com)

We welcome you to a pursuit of excellence with Nagarro.

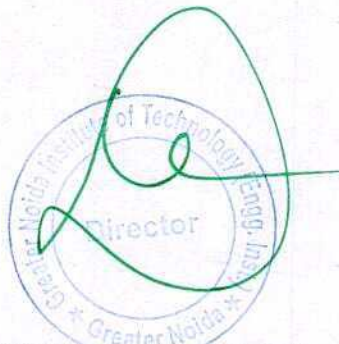
To help complete joining formalities, may we request you to carry the following documents with you on the joining date.

- One Passport size photograph
- Proof of age
- Proof of Education Qualifications

For Nagarro Software Pvt. Ltd.



Swati Yadav  
Associate Director, Human Resources



\*\*\*The offer placed to you will be valid only if you attend the training period with Nagarro Software. In case of failure, the offer shall be withdrawn.

Training & Placement Department  
Greater Noida Institute of Technology

Registered Office: 19/20, Punjabi Bagh (East), New Delhi – 110 026 email: info@nagarro.com

Unit II: Plot. 14, Electronic City, Sector 18, Gurgaon 122 015, Haryana, India Ph: (+91 124) 3048647 Fax: (+91 124) 3048646

Unit III: Plot 37, Electronic City, Sector 18, Gurgaon – 122 015, Haryana, India Ph : (+91 124) 3048647 Fax : (+91 124) 3048646



Dear Amey Bikram,

Welcome to Astrea IT Services Pvt Ltd. I am pleased to offer you employment in the position of Software Developer with Astrea.

Astrea is eager to have you as part of our team. We foresee your potential skills as a valuable contribution to our company and clients. Your appointment as Software Developer will commence on July 1<sup>st</sup>, 2020.

During your first three months internship, you will receive a monthly stipend of Rs 10,000. After completing your three months internship, you will start receiving salary. As a Software Developer, you will be entitled to a monthly starting remuneration of Rs 25000/- (Rupees Twenty five thousand only). You will be on a probation period of 3 months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at Astrea is dependent on your successful completion of the probationary period. Your salary will be revised at regular intervals based upon your performance. You will be entitled to all allowances and benefits whatsoever decided by the management. You shall receive your payment before 5th of every month. Leave and other company policies will be shared with you at the time of joining. These policies are reviewed from time to time by the management of Astrea for your benefit.

After confirmation, the company would be entitled to terminate your services, without assigning any reason, by giving you one month notice in writing, or payment in lieu of such notice. In the event of your desiring to leave the company at any time after confirmation, you shall give the company one month's notice, provided that the company may at its sole discretion, waive such notice.

On the day of your joining you are required to submit the following:

1. Relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of Date of Birth, No Due Certificate and Relieving letter & TDS certificate from last employer, details of last salary, appointment letter of current employer.
3. Three passport size colored Photographs.

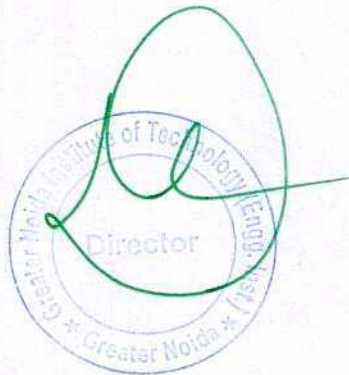
If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining Astrea on the given date.

I am looking forward to working with you.

Sincerely,

Naveen Gabrani  
CEO, Astrea IT Services



Date: October 3<sup>rd</sup> 2019

Training & Placement Department  
Greater Noida Institute of Technology

181  
Dear Ankit Kumar,

Welcome to Astrea IT Services Pvt Ltd. I am pleased to offer you employment in the position of Software Developer with Astrea.

Astrea is eager to have you as part of our team. We foresee your potential skills as a valuable contribution to our company and clients. Your appointment as Software Developer will commence on July 1<sup>st</sup>, 2020.

During your first three months internship, you will receive a monthly stipend of Rs 10,000. After completing your three months internship, you will start receiving salary. As a Software Developer, you will be entitled to a monthly starting remuneration of Rs 25000/- (Rupees Twenty five thousand only). You will be on a probation period of 3 months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at Astrea is dependent on your successful completion of the probationary period. Your salary will be revised at regular intervals based upon your performance. You will be entitled to all allowances and benefits whatsoever decided by the management. You shall receive your payment before 5th of every month. Leave and other company policies will be shared with you at the time of joining. These policies are reviewed from time to time by the management of Astrea for your benefit.

After confirmation, the company would be entitled to terminate your services, without assigning any reason, by giving you one month notice in writing, or payment in lieu of such notice. In the event of your desiring to leave the company at any time after confirmation, you shall give the company one month's notice, provided that the company may at its sole discretion, waive such notice.

On the day of your joining you are required to submit the following:

1. Relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of Date of Birth, No Due Certificate and Relieving letter & TDS certificate from last employer, details of last salary, appointment letter of current employer.
3. Three passport size colored Photographs.

If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining Astrea on the given date.

I am looking forward to working with you.

Sincerely,

Naveen Gabrani  
CEO, Astrea IT Services



Date: October 3<sup>rd</sup> 2019

Training & Placement Department  
Greater Noida Institute of Technology

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Dear Chevvakula Sujitha Soubhagya,

Welcome to Astrea IT Services Pvt Ltd. I am pleased to offer you employment in the position of Software Developer with Astrea.

Astrea is eager to have you as part of our team. We foresee your potential skills as a valuable contribution to our company and clients. Your appointment as Software Developer will commence on July 1<sup>st</sup>, 2020.

During your first three months internship, you will receive a monthly stipend of Rs 10,000. After completing your three months internship, you will start receiving salary. As a Software Developer, you will be entitled to a monthly starting remuneration of Rs 25000/- (Rupees Twenty five thousand only). You will be on a probation period of 3 months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at Astrea is dependent on your successful completion of the probationary period. Your salary will be revised at regular intervals based upon your performance. You will be entitled to all allowances and benefits whatsoever decided by the management. You shall receive your payment before 5th of every month. Leave and other company policies will be shared with you at the time of joining. These policies are reviewed from time to time by the management of Astrea for your benefit.

After confirmation, the company would be entitled to terminate your services, without assigning any reason, by giving you one month notice in writing, or payment in lieu of such notice. In the event of your desiring to leave the company at any time after confirmation, you shall give the company one month's notice, provided that the company may at its sole discretion, waive such notice.

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3. Three passport size colored Photographs.

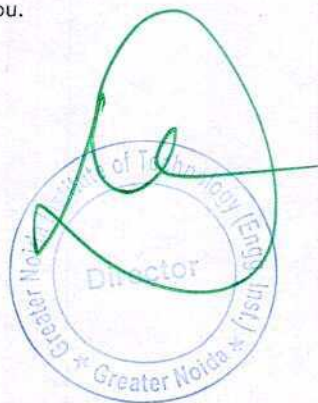
If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining Astrea on the given date.

I am looking forward to working with you.

Sincerely,

Naveen Gabrani  
CEO, Astrea IT Services



Date: October 3<sup>rd</sup> 2019

Training & Placement Department  
Greater Noida Institute of Technology

183  
Dear Sonali Raj,

Welcome to Astrea IT Services Pvt Ltd. I am pleased to offer you employment in the position of Software Developer with Astrea.

Astrea is eager to have you as part of our team. We foresee your potential skills as a valuable contribution to our company and clients. Your appointment as Software Developer will commence on July 1<sup>st</sup>, 2020.

During your first three months internship, you will receive a monthly stipend of Rs 10,000. After completing your three months internship, you will start receiving salary. As a Software Developer, you will be entitled to a monthly starting remuneration of Rs 25000/- (Rupees Twenty five thousand only). You will be on a probation period of 3 months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at Astrea is dependent on your successful completion of the probationary period. Your salary will be revised at regular intervals based upon your performance. You will be entitled to all allowances and benefits whatsoever decided by the management. You shall receive your payment before 5th of every month. Leave and other company policies will be shared with you at the time of joining. These policies are reviewed from time to time by the management of Astrea for your benefit.

After confirmation, the company would be entitled to terminate your services, without assigning any reason, by giving you one month notice in writing, or payment in lieu of such notice. In the event of your desiring to leave the company at any time after confirmation, you shall give the company one month's notice, provided that the company may at its sole discretion, waive such notice.

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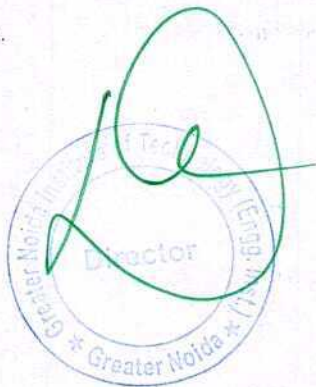
If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining Astrea on the given date.

I am looking forward to working with you.

Sincerely,

Naveen Gabrani  
CEO, Astrea IT Services



Date: October 3<sup>rd</sup> 2019

Training & Placement Department  
Greater Noida Institute of Technology



Shivam Sahay  
Shri Ram Nagar Colony  
Sandarpur, Kumhrar, Patna  
Bihar - 800006

October, 16, 2019

Training Letter

We are pleased to inform you that you have been selected for an integrated program of training & employment at TO THE NEW Private Limited, employment being subject to successful completion of post training assessment.

For the first 6 (Six) months you would be a part of our training program. During this period, you will be designated as a **Trainee** and will receive a stipend of **INR 15,100 per month**.

Training would be a combination of hands-on experience and regular mentoring. Details and scope of the project will be provided to you on the first day of training. On completion of the training, you will be issued a certificate by the Organization.

This training period with our Company will entail dealing with important and sensitive information, records and such other matters of the company. Therefore, you will be required to sign a "Non Disclosure Agreement" of our company on the first day of training.

Please note that the training is only for a fixed period of (Six) months and does not entitle you for an employment with TO THE NEW Private Limited.

Your training period is from **February, 03, 2020 to August, 03, 2020**.

For **TO THE NEW Private Limited**,

**Kirti Sharma**  
**Assistant Vice President - Human Resources**

I hereby voluntarily accept the above offer along with the total terms & conditions.

Name: SHIVAM SAHAY

Signature: Shivam

Date: 16/10/2019



Training & Placement Department  
Greater Noida Institute of Technology

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# unthinkable

Dated: 19/10/2019

Subject: Appointment-cum-Offer Letter

Dear Aniket Kumar

We are pleased to offer you the position of **Jr. Associate - IT** in our Company. Your engagement shall be subject to the terms expressed herein and the accompanying on-job training letter, if applicable, and uniform terms and conditions of the Company, which are also accessible from Company's office server. This engagement may be terminated by either party by a prior written notice of 90 days. In computing the length of notice, all or any leave availed by you after giving notice shall be excluded. Acceptance of the offer letter is by expression acceptance of the service agreement of 1.5 years which excludes any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your employment and joining is June 2020. Your reporting officer is Ms. Himani Gautama (Manager - Talent Management).

Upon joining, you will receive the detailed offer letter and you will be required to signed copy of the enclosed Joining Report along with documents requested.

Salary Structure: With effect from your joining date, you will be entitled to an overall CTC as per the following breakup for one year & six months.

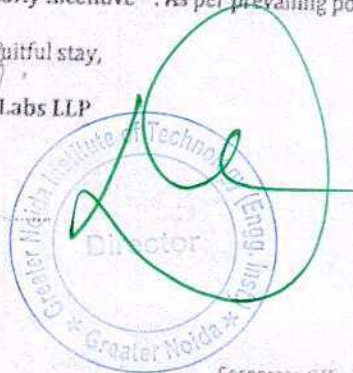
Particulars	0-6 Months	7-12 Months	13-18 Months
	Amount (INR)	Amount (INR)	Amount (INR)
Basic Salary	15010	15100	15200
HRA	N/A	7550	7600
Travelling Allowance	N/A	1600	1600
Special Allowance	218	185	4035
Gratuity	722	726	731
ESI Employer Contribution	495	N/A	-NA-
Health Insurance	N/A	264	264
<b>Total Salary</b>	<b>16445</b>	<b>25425</b>	<b>29430</b>
Performance Bonus*	N/A	2825	3270
<b>Monthly CTC</b>	<b>16445</b>	<b>28250</b>	<b>32700</b>
<b>Expected In Hand Salary (pre-TDS)</b>	<b>15104</b>	<b>27250</b>	<b>31695</b>
<b>Yearly CTC</b>		<b>365700</b>	
<b>Yearly Incentive**</b>		<b>34300 (After 1.5 Years)</b>	
<b>Gross Annual CTC</b>		<b>400000</b>	

Performance Bonus\* & Yearly Incentive\*\*: As per prevailing policy of company

Wishing you a long and fruitful stay,

For Believe Innovation Labs LLP

Authorized Signatory



Training & Placement Department  
Greater Noida Institute of Technology

Training & Placement  
Greater Noida Institute of Technology

Registered Office  
Believe Innovation Labs LLP  
E-1 Floor, Metro Park, Greater Noida  
Greater Noida, Uttar Pradesh  
PIN: 201305

Corporate Office  
9th Floor, Tower B-1  
DLF Sakhera, SEC  
Sector-60, Noida  
Haryana 201301, India

Tel: +91-124-0817000  
Email: [hr@unthinkable.co](mailto:hr@unthinkable.co)  
[www.unthinkable.co](http://www.unthinkable.co)  
PIN: AAO-4243

**NTT DATA Global Delivery Services Private Limited**  
18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel: +91.80.2665.9482 Fax: +91.80.2653.0912

**23 October 19**  
**Saurav Jha**  
**Greater Noida Institute of Tehnology**

Dear Saurav Jha,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A. During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

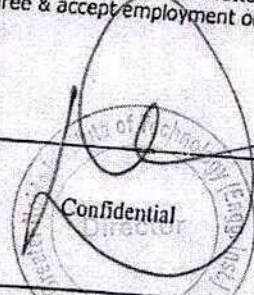
Yours sincerely,  
**FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**

*Urmimala Sarkar*  
**URMIMALA SARKAR**  
**ASSOCIATE DIRECTOR - TALENT ACQUISITION**

We request you to please read and sign the enclosed copy of this letter and return it by 23 October 2019 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_  
(Saurav Jha)

Date: \_\_\_\_\_



Training & Placement Department  
Greater Noida Institute of Technology

CIN: U74899KA1989PTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End Road, Basavanagudi, Bangalore, Karnataka, India, 560004

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**Employment Offer Letter**

**Ref. No:DC/2020-21/014274**

**November 12, 2020**

**Mr. Raghiv Hassan  
Road No 5,  
New Karimganj,  
Gaya,  
Bihar - 823001**

Dear Mr. Hassan,

This has reference to the interview you had with us for employment. We are pleased to offer you appointment as **Software Engineer**.

Your Annual Cost To Company will be **₹ 4.25 Lacs Per Annum (Rupees Four Lacs Twenty Five Thousand only)** as per 'Annexure-A'.

You are required to join us on or before **November 13, 2020** failing which this employment offer will stand withdrawn.

Your place of posting will be at **9th Floor, Building No.7, Candor TechSpace, IT/ITES SEZ of M/s Seaview Developers Pvt. Ltd., Plot No. 20 & 21, Sector-135, Noida, Uttar Pradesh - 201304.**

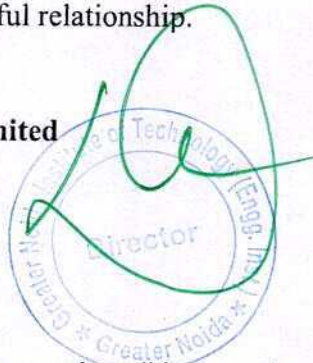
The formal letter of appointment containing details of the terms and conditions of the employment will be issued to you upon your joining.

Please sign and return the duplicate copy of this letter as a token of your acceptance.

We look forward to a warm and meaningful relationship.

Yours Truly,  
For **Newgen Software Technologies Limited**

**(Surender Jeet Raj)**  
**Senior Vice President-HRD**



Acceptance - I have read and understood all terms and conditions mentioned in annexure "Employment Terms & Conditions" received by me alongwith this offer letter. I hereby give my acceptance and confirm to abide by them during my tenure with Newgen Software Technologies.

Signature :

Name :

Place and Date :



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Date: 15-Jan-2020

To,

CHAITANYA KUMAR,  
BOYS HOSTEL, GREATER NOIDA INSTITUTE OF TECHNOLOGY, PLOT-1, KNOWLEDGE PARK-2  
GREATER NOIDA  
UP-201306

**Subject: Offer Letter**

Dear CHAITANYA KUMAR,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **GRADUATE ENGINEER TRAINEE** in **PRODUCTION DEPARTMENT** with **OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 264300/- (Rupees Two Lakh Sixty Four thousand Three hundred Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory, Industrial Plot No-1, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at **8:30 AM**.

As discussed your date of joining will be **24-Feb-20**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

**This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree, course/ diploma etc. of your curriculum. The company has the unrestricted right to terminate your appointment cum recruitment with immediate effect in case otherwise.**

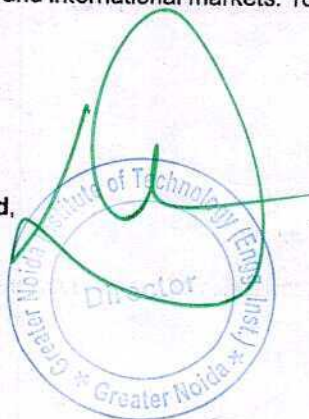

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,

  
Authorized Signatory  
Human Resources

  
Training & Placement Department  
Greater Noida Institute of Technology

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date.....



Date: 15-Jan-2020

To,

MOHIT BHATT,  
S-80, PANDAV NAGAR  
NEW DELHI  
DELHI-110092

**Subject: Offer Letter**

Dear MOHIT BHATT,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **GRADUATE ENGINEER TRAINEE** in **PRODUCTION DEPARTMENT** with **OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 264300/- (Rupees Two Lakh Sixty Four thousand Three hundred Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory, Industrial Plot No-1, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at **8:30 AM**.

As discussed your date of joining will be **24-Feb-20**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.


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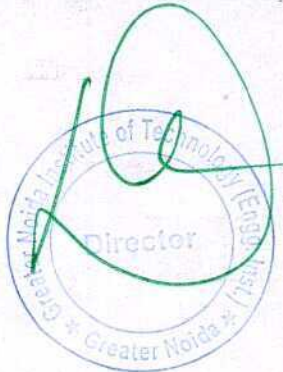
You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,

  
Authorized Signatory  
Human Resources



  
Training & Placement Department  
Greater Noida Institute of Technology

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date.....



Date: 15-Jan-2020

To,

ARJUN UPADHYAY;  
VILL-KHAIR, POST-KHAIR  
ALIGARH  
UP-202138

**Subject: Offer Letter**

Dear ARJUN UPADHYAY,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **GRADUATE ENGINEER TRAINEE** in **PRODUCTION DEPARTMENT** with **OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 264300/- (Rupees Two Lakh Sixty Four thousand Three hundred Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory, Industrial Plot No-1, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at **8:30 AM**.

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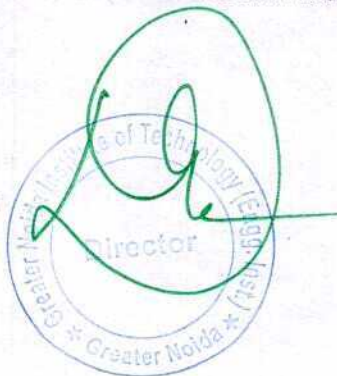
You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For **OPPO Mobiles India Private Limited**,

  
Authorized Signatory  
Human Resources



  
Training & Placement Department  
Greater Noida Institute of Technology

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date.....



Mr. Rahul Sharma,  
S/O Mr. Chandra Pal Sharma,  
V- 124, Sector- 12,  
Noida, U.P. - 201301

Date: 04/12/2019

**OFFER LETTER**

Dear Mr. Rahul,

This has reference to your application and subsequent interview you had with us. We are pleased to offer you the position of "Graduate Engineer Trainee" in R&D Department.

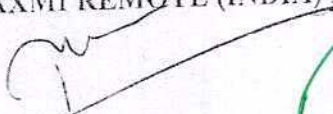
You are requested to submit the following documents at the time of your joining:

1. Copy of Educational Certificate
2. 3 Passport Size Photograph
3. Permanent address Proof
4. ID Proof/Pan Card
5. Medical Fitness Certificate from any registered Practitioner
6. Chest X-Ray

You are advised to report for duty on **15<sup>th</sup> January, 2020** along with all the above mentioned Documents at our **Unit -I, B-201, Phase - II, Noida** at **9.30 am**. Kindly return the duplicate copy duly signed by you as a token of acceptance of our offer.

With best wishes,

For **LAXMI REMOTE (INDIA) PRIVATE LIMITED**

  
DGM- HR & ADMIN



  
Training & Placement Department  
Greater Noida Institute of Technology

Laxmi Remote (India) Private Limited  
An ISO 9001:2015 Certified Company

Unit-I  
B-201, Phase - II, Gautam Budh Nagar, Noida - 201 305 (U.P.) INDIA  
Tel. +91 - 120 - 2563 903 | 2563 904

Unit-II  
B-134 A, Phase-II, Gautam Budh Nagar, Noida - 201 305 (U.P.) INDIA  
Tel. +91-120-4296847

info@lrpl.com, web: www.lrpl.com  
104114912000PTC138021

192

CIN : U72300DL2010PTC311246  
Corporate Office -  
A 67 2nd Floor Sector-63,  
Noida 201301 (U.P) India  
Phone. : (+91)-9650486699  
Visit us : [www.webkul.com](http://www.webkul.com)

Date: 22-08-2019

To,  
AYUSHI BATHAM  
GNIOT, GREATER NOIDA

LETTER OF INTENT

Dear AYUSHI BATHAM

We are delighted to inform you that you have been selected as Trainee Software Engineer at Webkul Software Pvt. Ltd and look forward to you being a part of our organization. The salary and benefits are discussed at the meeting we had with you.

Please respond to us via e-mail ([hr@webkul.com](mailto:hr@webkul.com)), letting us know whether you accept this offer. At that time, we can also discuss about the employment start date and other pertinent details.

As a part of our recruitment procedure, You are requested to bring the following documents (Original and Photocopies) on your date of joining.

- ① Academic Qualification Certificates/ Marksheets.
- ① Letter of Relieving/ acceptance of resignation/ experience letter/ NOC.
- ① 4 Passport size photographs
- ① Permanent Account Number (PAN) Copy
- ① Permanent Address Proof
- ① Local Address Proof
- ① Identity Proof like Passport copy/ Driving License/ Election Id card.

Note: The originals of these documents along with one set of self-attested photocopy need to be provided at the time of joining.

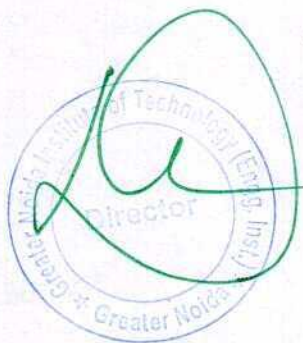
All other benefits will be as per company policy as amended from time to time.

We hope to receive a favourable response from you, and to welcome you to our staff, very soon.

Yours Sincerely,



Deepika  
Manager  
Human Resource



Training & Placement Department  
Greater Noida Institute of Technology

Registered Office

Level 15, Eros Corporate Towers, Nehru Place, New Delhi - 110019

193

# FRANCHISE INDIA

Ideas For Tomorrow<sup>®</sup>

Ms. Priyanshi Agrawal  
Faridabad

24<sup>th</sup> October 2019

**Sub: Offer Letter**

Dear Priyanshi,

With reference to your application and subsequent discussions/interviews, we are pleased to offer you appointment as **Client Engagement Officer** at our Faridabad Office. You have to join on **2<sup>nd</sup> Jan 2020**. This offer is subject to reference check, as provided by you.

Your monthly salary will be as per the annexure attached. Any tax liability arising out of your salary and perks shall be to your account and deducted at source.

You shall be on probation for a period of six months from the date of your joining and a confirmation letter shall be issued to you upon successful completion of the probation period.

The Company can terminate your services anytime during the probation period without serving any notice period or assigning any reason thereof. However, if you want to leave, you will be required to give one month prior notice to facilitate smooth transition and hand over of your charge.

Please bring along with you the following documents at the time of joining

- Accepted copy of this offer letter
- Recent passport size photographs – 3 Nos.
- Certificate in support of your date of birth and education/professional qualifications
- Certificates in support of your past experience including relieving order from your present employer and documentary support for your present salary.
- Copy of PAN Card and address proof ( Passport / DL / Voter ID / Adhaar Card )

In case of failure to join on or before the stipulated date, this offer letter will automatically stand withdrawn and cancelled without any reference to you. Further, this offer is subject to verification of references and if found contrary to your declaration, this offer letter shall be withdrawn or in case you had already joined, the service contract shall stand terminated.

Your continuation in services shall be subjected to satisfactory verification of your credentials and testimonials etc.

Detailed appointment letter shall be issued within one month of your joining.

Please acknowledge acceptance of this offer letter.  
We look forward to your joining us.

Thanks

Sunita Sinha  
Assistant General Manager  
Human Resource



Training & Placement Department  
Greater Noida Institute of Technology



November 21, 2019

Offer Letter

Dear Mr. Manoj Bhatt,

This has reference to your interview and discussions with member(s) of our Selection Board, we are pleased to offer you an employment as **Engineer-2, level B1-2** in our **Production** department at **vivo Mobile India Pvt. Ltd.**

You are being offered a per month salary of **Rs.30,000 (Rupees Thirty Thousand Only)** cost to the company.

Your monthly salary will be subject to provident fund deductions as prescribed by Government of India. You are required to keep your salary strictly confidential. If you are found breaching confidentiality of this clause, it will lead to termination of this job offer.

You will be required to complete the joining formalities on or before **February 1, 2020 at 9:00 AM**. Your probation period will be six (6) months from the date of Joining. During your probation, the appointment may be terminated by giving three (03) days' notice by either side. You are liable to pay fine if you did anything against company rules and regulations.

Post confirmation of employment, either party will be entitled to terminate the contract of employment by giving one (01) month's notice or payment of equivalent amount of basic pay in lieu of notice.


As a full-time employee, you will be eligible for the applicable vivo Mobile India Private Limited benefits as per the company policy (as may be amended from time to time) at the time of joining and during the term of employment.

We believe you will make a very important contribution to fulfilling vivo Mobile India Private Limited's vision and we look forward to having you on board.


You are requested to bring the photocopies & originals of your following documents on joining date:

1. Educational certificates.
2. Birth Certificate
3. PAN Card and Aadhar Card- 2 Copies.
4. Passport, if any.
5. Cancelled Bank Cheque & 6 passport size Photographs.
6. Medical certificate that is approved by MBBS Doctor.

For and on behalf of vivo Mobile India Pvt. Ltd.

*21 Nov '19*  
  
**Devendra Pal Singh**  
 Manager - Human Resources



  
 Training & Placement Department  
 Greater Noida Institute of Technology



November 21, 2019

**Offer Letter**

**Dear Mr. Piyush Singh,**

This has reference to your interview and discussions with member(s) of our Selection Board, we are pleased to offer you an employment as **Engineer-2, level B1-2** in our **Production** department at **vivo Mobile India Pvt. Ltd.**

You are being offered a per month salary of **Rs.30,000 (Rupees Thirty Thousand Only)** cost to the company.

Your monthly salary will be subject to provident fund deductions as prescribed by Government of India. You are required to keep your salary strictly confidential. If you are found breaching confidentiality of this clause, it will lead to termination of this job offer.

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You are requested to bring the photocopies & originals of your following documents on joining date:

1. Educational certificates.
2. Birth Certificate
3. PAN Card and Aadhar Card- 2 Copies.
4. Passport, if any.
5. Cancelled Bank Cheque & 6 passport size Photographs.
6. Medical certificate that is approved by MBBS Doctor.

**For and on behalf of vivo Mobile India Pvt. Ltd.**

*Devendra Pal Singh*  
**Devendra Pal Singh**  
 Manager - Human Resources



*[Signature]*  
**Training & Placement Department**  
**Greater Noida Institute of Technology**



Institute Name: GREATER NOIDA INSTITUTE  
OF TECHNOLOGY

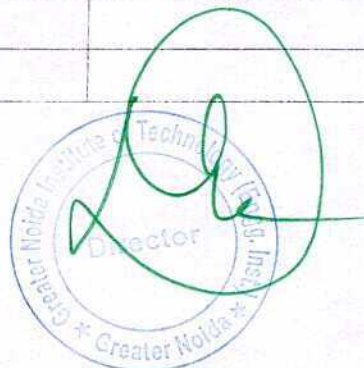
Date: 9<sup>th</sup> Dec. '19

## Final Shortlisted Candidates

S.No	Roll Number	Name
1	1613231006	ADITYA KUMAR VERMA
2	1613210055	AYUSHI BATHAM
3	1713231901	AYANTIKA SINGH
4	1613240036	ATUL KUMAR
5	1613240025	ANUPAM RAWAT
6		
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Authorized Signature

*Subhojit*



Training & Placement Department  
Greater Noida Institute of Technology

*[Signature]*

2019-2020

5/18/23, 1:49 PM

GNIOT Mail - Fwd: Joining list of GNIOT students



Placement Cell &lt;placement@gniot.net.in&gt;

**Fwd: Joining list of GNIOT students**

1 message

04 to 14

Rohit Pandey <rohitatpo@gmail.com>  
To: Placement Cell <placement@gniot.net.in>

Mon, Jan 13, 2020 at 4:27 PM

Dear Mr. Pandey,

Firstly, thank you for your hospitality and the opportunity extended to our recruitment team that visited the GNIOT campus on 11<sup>th</sup> January 2020. We are certain this traineeship will be a great learning opportunity for the selected students as they will get practical hand-on training on different processes, machinery and technology. During induction, they will be introduced to their line leaders & supervisors who will be responsible for their training, rotation and education of the policies and procedures.

We are pleased to share the List for the below mentioned 11 students selected for the position of Graduate Engineer Trainee (GET) for Production – Assembly & Fabrication. Kindly share the same with the students and confirm their acceptance to us. Should there be any student who may not be interested to join, please let us know accordingly. The students are requested to sign the Traineeship Service Agreement on their date of joining and must bring along 2 passport photo and a photocopy of govt. issued identity card (preferably Aadhaar Card) & education certificates (Class 10<sup>th</sup> onwards). Please inform them accordingly.

S. No.	Name	DOB	DOJ
1	Avishek	2-May-97	16-Jan-20
2	Bairister Kumar Sharma	9-Feb-99	16-Jan-20
3	Mohit Kuamr	15-Feb-98	16-Jan-20
4	Imbesat Siddiqui	24-Oct-97	16-Jan-20
5	Mithul Singh	5-Jan-98	16-Jan-20
6	Mayank Sharma	5-Jan-99	16-Jan-20
7	Nandan kumar	10-Apr-98	16-Jan-20
8	Shashank Chaubey	2-Jul-97	16-Jan-20
9	Nishant Kumar Sharma	22-May-00	16-Jan-20
10	Rohit Chaudhery	16-Sep-99	16-Jan-20
11	Abdullah Raghieb	13-Nov-98	16-Jan-20

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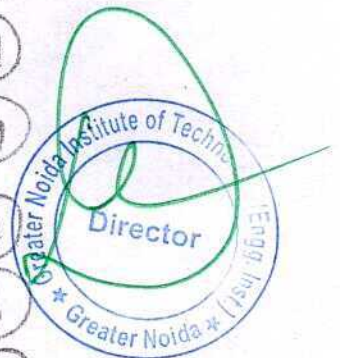
11

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04



We look forward to this group joining us on 15<sup>th</sup> January 2019 (Wednesday). Thank you for coordinating between the company and the students. Should you have any questions, please contact the undersigned.

Regards,

**Sanjeev Kr. Gupta**

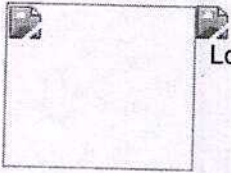
**Human Resource Department**

**Anjani Technoplast Ltd., India**

Address: 6A, Sector 40/41, Ecotech 1, Greater Noida

W: [www.anjani.com](http://www.anjani.com)

--  
--  
Thanks & Regards,



Logo

**Rohit Pandey**

**Head-Training & Placement**



Greater Noida Institute of Technology, Plot No. 7,  
Knowledge Park - II, Greater Noida(UP)

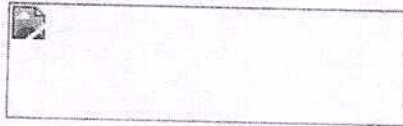
**E-mail: [rohitatpo@gmail.com](mailto:rohitatpo@gmail.com)**

**Mob:- 9718832001**

**[www.gniotgroup.edu.in](http://www.gniotgroup.edu.in)**

 Facebook icon   Twitter icon

 Google Plus icon  Instagram icon



4/19/23, 9:31 AM

GNIOT Mail - Fwd: Invitation for the CAMPUS DRIVE- Civil B.Tech Engineers



1510 25  
Placement Cell <placement@gniot.net.in>

## Fwd: Invitation for the CAMPUS DRIVE- Civil B.Tech Engineers

Xtrude Engineers <xtrudecad@gmail.com>

To: placement <placement@gniot.net.in>, HOD CE <hodce@gnit.net>

Mon, Dec 30, 2019 at 1:55 PM

----- Forwarded message -----

From: kuldeep bisht <kuldeep.b@appliedgeotechsolutions.com>

Date: Mon, 30 Dec 2019, 13:38

Subject: RE: Invitation for the CAMPUS DRIVE- Civil B.Tech Engineers

To: <xtrudecad@gmail.com>

Cc: <xtrudeengineers@gmail.com>, <rohitatpo@gmail.com>

Dear Megha,

As discuss please confirm the candidates should join our office by 10<sup>th</sup> Jan 9 am, since we have hold the 11 seats for these guys.

Address:

Applied Geotech Solution Pvt

Logix Technova, #532, Tower-A, Sector 132.

Noida, Uttar Pradesh 201304

Regards

Kuldeep

From: kuldeep bisht [mailto:kuldeep.b@appliedgeotechsolutions.com]

Sent: Saturday, December 7, 2019 9:34 AM

To: 'xtrudecad@gmail.com'

Cc: 'xtrudeengineers@gmail.com'

Subject: RE: Invitation for the CAMPUS DRIVE- Civil B.Tech Engineers



Dear Megha,

Please find the hiring status of the campus drive which we have done today at GNIOT college, the candidates are good, on the basis of their basic knowledge we have selected the listed candidates.

• The selected candidates needs to join from 2<sup>nd</sup> January 2020.

- Salary of the selected candidates will be 10 thousand.
- Training period of first 15 days are not payable.
- Performance will be reviewed monthly basis and appraisal will be evaluate after 6 month.

S. No	Name	Hiring Status
1	Basukhi Nath	Selected
2	Nirmal Kumar	Selected
3	Tanweer Ahmed	Selected
4	Praveen Kumar	Selected
5	Zahid Azad	Selected
6	Vikrant Chauhan	Selected
7	Amit Sukla	Selected
8	Rahul Kumar Dixit	Selected
9	Chirag Sharma	Selected
10	Jai Chaudhary	Selected
11	Abhishek Singh	Selected
12	Parvesh Kumar	Not Selected
13	Manoj Rauniyar	Not Selected
14	Ajay Tiwari	Not Selected
15	Amit Kumar	Not Selected

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**From:** Xtrude Engineers [mailto:xtrudecad@gmail.com]

**Sent:** Wednesday, November 27, 2019 11:17 AM

**To:** kuldeep bisht

**Subject:** Re: Invitation for the CAMPUS DRIVE- Civil B.Tech Engineers



Placement Cell <placement@gniot.net.in>

**Fwd: Campus Recruitment Proposal at GNIOT Group for BTech/MCA/MBA 2020 batch**

Rohit Pandey <rohitatpo@gmail.com>  
To: Placement Cell <placement@gniot.net.in>

Tue, Apr 18, 2023 at 5:30 PM

26 27 28

----- Forwarded message -----

From: Hr Appventurez <hr@appventurez.com>  
Date: Mon, Sep 2, 2019 at 1:12 PM  
Subject: Re: Campus Recruitment Proposal at GNIOT Group for BTech/MCA/MBA 2020 batch  
To: Rohit Pandey <rohitatpo@gmail.com>

Hi Rohit,

As per the discussion with Management, we have selected three students.

Please, find the name for your reference given below:

1. Ashima Ahlawat- B.Tech(CS) - 27
2. Kumar Abhinav- B.Tech(CS) - 28
3. Amartya Parijat -B.Teck(CS) - 26

Office address:

Appventurez Mobitech Pvt. Ltd.

Logix Infotech Park, D -5, D Block, Sector - 59, Noida U.P

Enquiry: +91-7678214553

Regards,

Diksha Mehra

[Quoted text hidden]



46

SA

M

**Interview Result at BYJU'S**

3 messages

komal arora <komal.arora@byjus.com>  
Reply to: komal.arora@byjus.com To:  
0615adi@gmail.com

Tue, 9 Jun, 2020 at 10:55 AM



*Congratulations*

Dear ADITYA KUMAR VERMA,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Trainee** at BYJU'S – The Learning App. Please reply to this mail to acknowledge and confirm your offer.

**Joining Details:**

**Date of Joining :**

**BDT Training Location :** Bengaluru

**Role Location :**

**Joining Location Address:** Bangalore: 6th Floor, Tower D, IBC Knowledge Park, Banerghatta Road, Bangalore 95

**Fixed CTC during training (not inclusive of incentives):** INR 3 LPA

**Annual CTC post successful completion of Training:** INR 10 LPA (7 LPA fixed + 3 LPA variable) for the role of BDA - Direct Sales or Rs 8 INR (5 LPA fixed + 3 LPA variable) for the role of BDA - Inside Sales

**Details of Business Development Trainee Program:** You will be undergoing Byju's Sales Training for a duration of 2 months. The first 2 weeks of this training will be classroom training followed by 6 weeks of "On-the-Job Training", both at the BDT Training Location. You will be assessed and monitored during your training program. We are also happy to inform you that additional performance incentives will be applicable during your training period. Currently till our offices re-open, your training will happen in the Work from Home mode. Once our offices are open, your training will shift to the BDT Training Location.

Upon successful completion of training based on clearing the company's expected parameters, you will be confirmed as BDA - Direct Sales (at 10 LPA) or BDA - Inside Sales (at 8 LPA). Also, only after confirmation to the BDA role, you will start work at your 'Role Location' (unless joining and training is being held at your role location itself).

**Note for candidates confirmed as BDA-Direct Sales:** In the unlikely scenario where the Direct Sales Model does not resume in your role location at the end of your Training Program, you will be offered the BDA-Inside Sales (at 8 LPA) role in Bengaluru. You will relocate to your role location as BDA-Direct Sales (at 10 LPA) as soon as the Direct Sales model begins at your role location.

**Further details:**

Few information regarding your training and onboarding are given below:



1. All your original academic documents are required for verification. You can find the list of documents to upload and submit within the offer letter itself.
2. Please note that without completing the above registration and receiving the offer letter, your onboarding would not happen.
3. You need to have a working broadband connection and laptop at all times during the Training period. Please note that this is a core requirement for you to take part in the Training. Training can't happen without fulfilment of this requirement.
4. Your training performance will be thoroughly evaluated during your 8 weeks with us as that will be an incubation period for your new role.
5. Business formal or business casual attire is mandatory during work hours.
6. Accommodation at the BDT training location will be provided by the company for the first two weeks of the BDT Program (only applicable for those whose role location is not Bangalore)

#### **About Byju's:**

BYJU'S is world's most valuable ed-tech company and the creator of India's most personalised K12 learning app which offers highly adaptive, engaging and effective learning programs for students in classes 4-12 (K-12) and competitive exams like JEE, NEET, CAT, IAS, GRE and GMAT. Launched in 2015, BYJU'S has become the most loved and preferred learning app for students across age groups.

Started by teacher and visionary, Byju Raveendran and his top set of students, BYJU'S aim is to make quality learning accessible, effective, and personalised for everyone. The BYJU'S way of learning provides students a learning platform where they can learn, engage and be excited about charting their own path to discover the world. The learning app brings together the best teachers, technology, content, media for creating a seamless, world-class learning experience for each and every type of learner. Today, BYJU'S has over 33 million registered students and 2.2 million annual paid subscriptions. With an average time of 64 minutes being spent by a student on the app every day from 1700+ cities, the BYJU'S app is making learning enjoyable and effective.

Delivering world class learning experiences, BYJU'S is making learning contextual and visual, and not just theoretical. The app has been designed to adapt itself to the unique learning style of every student, as per the pace, size and style of learning. The learning app is paving the way for new-age, geography-agnostic learning tools that sit at the cross section of mobile, interactive content and personalised learning methodologies.

Till date BYJU'S has raised over USD 700 million from a strong and diverse investor set like - Chan-Zuckerberg Initiative, Naspers, CPPIB, General Atlantic, Tencent, Sequoia Capital, Sofina, Verlinvest, IFC, Aarin Capital, TimesInternet and Lightspeed ventures.

At BYJU'S, we are driven by the motto to encourage students to learn on their own and keep their child-like curiosity alive. So get ready to be a part of the growing family at BYJU'S and be a **BYJUite** officially. We hope your journey with us takes you to greater heights creating the best of memories and milestones along the way.

Please visit <https://youtu.be/2XeGISRHypQ> for a better insight into the job.

**Registration Details:** As an initial step of on-boarding formalities, you are required to fill the registration form using the link below. Please follow the below steps to complete registration and to view the offer letter (post offer release).

Step1: Register using the below-mentioned link

Step2: Complete your details in 'Application Page'

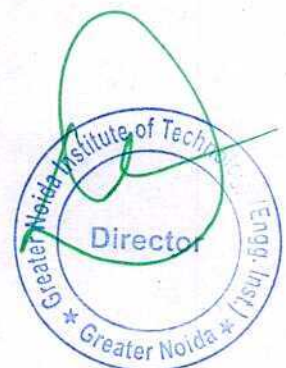
Step3: Complete the 'My Candidate Profile' page with education details with documents and previous employment information.

Step4: After filling please 'SAVE' the page and Click 'I am Done' and you will be receiving your Offer Letter.

**Registration Link:** Please click here to register.

Regards,

Team BYJU'S





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**Interview Result at BYJU'S**

3 messages

**komal arora** <komal.arora@byjus.com>  
Reply to: komal.arora@byjus.com To:  
0615adi@gmail.com

Tue, 9 Jun, 2020 at 10:55 AM



Dear ADITYA NARAYAN SRIVASTAVA,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Trainee** at BYJU'S – The Learning App. Please reply to this mail to acknowledge and confirm your offer.

**Joining Details:**

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**BDT Training Location :** Bengaluru

**Role Location :**

**Joining Location Address:** Bangalore: 6th Floor, Tower D, IBC Knowledge Park, Banerghatta Road, Bangalore 95

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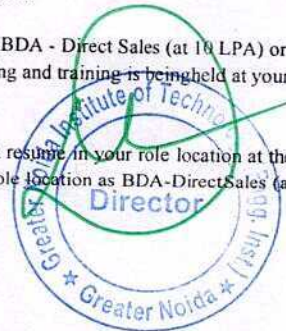
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**Registration Link:** Please click here to register.

Regards,

Team BYJU'S



M

48

**Interview Result at BYJU'S**

3 messages

komal arora <komal.arora@byjus.com>  
Reply to: komal.arora@byjus.com To:  
0615adi@gmail.com

Tue, 9 Jun, 2020 at 10:55 AM



Dear ANMOL UPADHYAY,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Trainee** at **BYJU'S – The Learning App**. Please reply to this mail to acknowledge and confirm your offer.

**Joining Details:**

**Date of Joining :**

**BDT Training Location :** Bengaluru

**Role Location :**

**Joining Location Address:** Bangalore: 6th Floor, Tower D, IBC Knowledge Park, Banerghatta Road, Bangalore 95

**Fixed CTC during training (not inclusive of incentives):** INR 3 LPA

**Annual CTC post successful completion of Training:** INR 10 LPA (7 LPA fixed + 3 LPA variable) for the role of BDA - Direct Sales or Rs 8 INR (5 LPA fixed + 3 LPA variable) for the role of BDA - Inside Sales

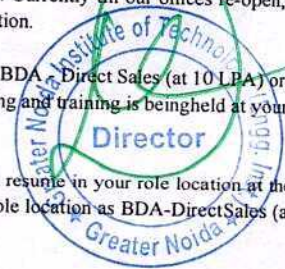
**Details of Business Development Trainee Program:** You will be undergoing Byju's Sales Training for a duration of 2 months. The first 2 weeks of this training will be classroom training followed by 6 weeks of "On-the-Job Training", both at the BDT Training Location. You will be assessed and monitored during your training program. We are also happy to inform you that additional performance incentives will be applicable during your training period. Currently till our offices re-open, your training will happen in the Work from Home mode. Once our offices are open, your training will shift to the BDT Training Location.

Upon successful completion of training based on clearing the company's expected parameters, you will be confirmed as BDA - Direct Sales (at 10 LPA) or BDA - Inside Sales (at 8 LPA). Also, only after confirmation to the BDA role, you will start work at your 'Role Location' (unless joining and training is being held at your role location itself).

**Note for candidates confirmed as BDA-Direct Sales:** In the unlikely scenario where the Direct Sales Model does not resume in your role location at the end of your Training Program, you will be offered the BDA-Inside Sales (at 8 LPA) role in Bengaluru. You will relocate to your role location as BDA-Direct Sales (at 10 LPA) as soon as the Direct Sales model begins at your role location.

**Further details:**

Few information regarding your training and onboarding are given below:



1. All your original academic documents are required for verification. You can find the list of documents to upload and submit within the offer letter itself.
2. Please note that without completing the above registration and receiving the offer letter, your onboarding would not happen.
3. You need to have a working broadband connection and laptop at all times during the Training period. Please note that this is a core requirement for you to take part in the Training. Training can't happen without fulfilment of this requirement.
4. Your training performance will be thoroughly evaluated during your 8 weeks with us as that will be an incubation period for your new role.
5. Business formal or business casual attire is mandatory during work hours.
6. Accommodation at the BDT training location will be provided by the company for the first two weeks of the BDT Program (only applicable for those whose role location is not Bangalore)

#### About Byju's:

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Regards,

Team BYJU'S





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## Interview Result at BYJU'S

3 messages

komal.arora <komal.arora@byjus.com>  
Reply to: komal.arora@byjus.com To:  
0615adi@gmail.com

Tue, 9 Jun, 2020 at 10:55 AM



# Congratulations

Dear MADHURESH JOSHI,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Trainee** at BYJU'S – The Learning App. Please reply to this mail to acknowledge and confirm your offer.

### Joining Details:

**Date of Joining :**

**BDT Training Location :** Bengaluru

**Role Location :**

**Joining Location Address:** Bangalore: 6th Floor, Tower D, IBC Knowledge Park, Banerghatta Road, Bangalore 95

**Fixed CTC during training (not inclusive of incentives):** INR 3 LPA

**Annual CTC post successful completion of Training:** INR 10 LPA (7 LPA fixed + 3 LPA variable) for the role of BDA - Direct Sales or Rs 8 INR (5 LPA fixed + 3 LPA variable) for the role of BDA - Inside Sales

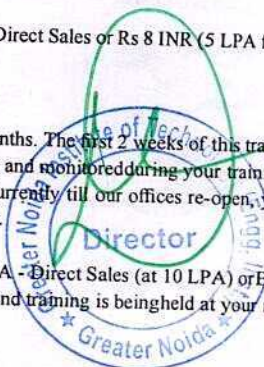
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Upon successful completion of training based on clearing the company's expected parameters, you will be confirmed as BDA - Direct Sales (at 10 LPA) or BDA - Inside Sales (at 8 LPA). Also, only after confirmation to the BDA role, you will start work at your 'Role Location' (unless joining and training is being held at your role location itself).

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### Further details:

Few information regarding your training and onboarding are given below:



1. All your original academic documents are required for verification. You can find the list of documents to upload and submit within the offer letter itself.
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6. Accommodation at the BDT training location will be provided by the company for the first two weeks of the BDT Program (only applicable for those whose role location is not Bangalore)

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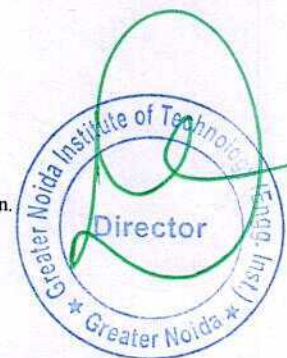
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50

## Interview Result at BYJU'S

3 messages

komal arora <komal.arora@byjus.com>  
Reply to: komal.arora@byjus.com To:  
0615adi@gmail.com

Tue, 9 Jun, 2020 at 10:55 AM



# Congratulations

Dear RAHUL KUMAR DIXIT,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Trainee** at BYJU'S – The Learning App. Please reply to this mail to acknowledge and confirm your offer.

**Joining Details:**

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**BDT Training Location :** Bengaluru

**Role Location :**

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Regards,

Team BYJU's





4/19/23, 9:42 AM

GNIOT Mail - Fwd: Selection in Capgemini Batch 2020



Placement Cell <placement@gniot.net.in>

Fwd: Selection in Capgemini Batch 2020

Rohit Pandey <rohitatpo@gmail.com>  
To: Placement Cell <placement@gniot.net.in>

52 to 61

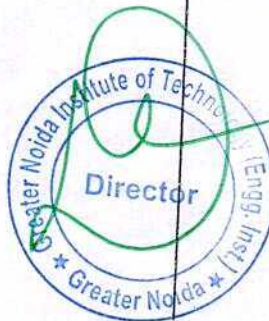
----- Forwarded message -----  
From: AKTU Training & Placement <tnp.aktu@aktu.ac.in>  
Date: Sat, Mar 7, 2020 at 3:40 PM  
Subject: Selection in Capgemini Batch 2020  
To: University-Industry Interface Cell <uiic@aktu.ac.in>

Dear Sir / Madam,

AKTU - University Industry Interface cell is pleased to inform you that 513 more of our University students from batch 2020 have been selected in Capgemini at campus drive held Greater Noida & Babu Banarasi Das National Institute of Technology & Management, Lucknow on 17th, 18th & 19th Feb' 2020 and 25th, 26th & 27th Feb' 2020 respectively

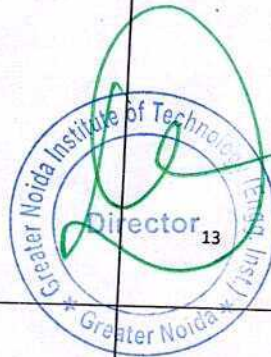
Below are the selected students:

College Name	Number of student	Branch	Roll No	
(133) NOIDA INSTITUTE OF ENGG. & TECHNOLOGY, GAUTAM BUDDH NAGAR	59	ECE	1613331199	SHUBHI UPADHYAY
		EEE	1613321076	MANZER ALAM
		IT	1613313037	GARIMA SONI
		ECE	1613331053	BRIJESH KUMAR YAD
		EEE	1613321038	DEEKSHA KUSHWAH,
		EEE	1613321028	ASHOK KUMAR
		ECE	1613331232	VIPIN
		EEE	1613321001	AADITYA BANSAL
		ECE	1613331222	VAIBHAV
		IT	1613313038	GARIMA THAKUR
		ECE	1613331122	NIKHIL TIWARI
		CSE	1613310051	AVISHI RAI
		IT	1613313011	AMAN SETHI
		ECE	1613331010	ABHISHEK SINGH
		CSE	1613310124	NAVEEN PANDEY
		ECE	1613331009	ABHISHEK KUMAR
		IT	1613313025	ASEEM SHARMA
		CSE	1613310062	CHINTAN SAXENA
		IT	1613313016	ANKIT KUMAR
		IT	1613313014	ANIRUDH PRATAP
		IT	1613313059	MOHIT YADAV
		CSE	1613310156	RAGHAVENDRA SHAI
		ECE	1613331078	JUNAID MALIK
		ECE	1613331059	DEVENDRA VARMA
		IT	1613313005	ABHIRAJ PANT
		ECE	1613331160	RISHABH YADAV
		CSE	1613310182	SAHIL AGRAHARI
		EEE	1613321165	UJJWAL
		IT	1613313098	SHWETA PANDEY
		CSE	1613310195	SHAILESH PRATAP SII
		ECE	1613331143	PRASHANT VAISH
		ECE	1613331076	HINDVI RAJPOOT
		IT	1613313074	RAGHU PUNGA
		EEE	1613321054	HARSHIT BANSAL
		CSE	1613310069	DIVYAM GOYAL
		EEE	1613321055	HARSHIT KUMAR
		EEE	1613321128	SHASHANK
		ECE	1613331025	ANKIT KUMAYAN
		ECE	1613331200	SHWETA SINGH
		ECE	1613331166	ROHIT KUMAR DEY
		CSE	1613310244	VIPUL KUMAR
		EEE	1613321093	PRABHAKAR
		CSE	1613313117	VISHESH
		CSE	1613310233	UDIT YADAV
		CSE	1613310154	PRIYANSHU YADAV
		EEE	1613321118	ROHIT KUMAR SINGH
		EEE	1613321067	KUNWAR PRATAP
		IT	1613313092	SHIVAM PANDEY
		CSE	1613313104	SUSHIL KUMAR
		EEE	1613321160	SWATI SHARMA
		ECE	1613331083	KARTIK TYAGI
		IT	1613312097	SUJHAM



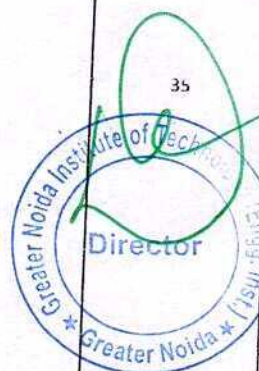
GNIOT Mail - Fwd: Selection in Capgemini Batch 2020

College Name	Number of student	Branch	Roll No	
(091) J.S.S. ACADEMY OF TECHNICAL EDUCATION,GAUTAM BUDDH NAGAR	19	IT	1614313071	SAURAV SINGH
		EEE	1609121025	KARTIK KUMAR
		CSE	1609110121	VARUN SINGH
		EEE	1609121033	MOHD JAZIB
		ICE	1609122012	DOLLY SINGH
		CSE	1609110106	SHUBHANKAR SA
		ICE	1609122011	DEVANG SRIVASTA
		IT	1609113116	TANVI GUPTA
		EE	1609120074	PRAVARTIKA SENC
		ECE	1609120065	NISHANT TYAGI
		ECE	1609131084	MUDIT KAPOOR
		CSE	1609110023	APOORV
		IT	1609113029	AVINEESH
		ECE	1609131148	SHIVANGI TRIPATH
		ECE	1609131026	ANMOL
		CSE	1609110018	ANMOL GUPTA
		ECE	1609131142	SHIKHAR SRIVASTA
		CSE	1609110051	KRITI AGRAWAL
		IT	1609113004	ABHAY KUMAR SIN
ICE	1609122022	PRACHI YADAV		
ECE	1602931088	MIHIR		
ECE	1602931124	RISHI GARG		
EEE	1602921038	ARCHIT DIXIT		
ECE	1602931079	KUSHAGRA MISHRA		
ECE	1602931078	KUSHAGRA KAUSHIK		
CSE	1602910081	MAITREE		
EEE	1602921175	VIPASHNA GAUTAM		
EEE	1602921079	KSHITIJ PANDEY		
CSE	1602910074	JEETANSH		
ECE	1602931023	ANANTIKA SINGH		
ECE	1602931014	AKANKSHA SHUKLA		
ECE	1602931025	ANKITA VERMA		
CSE	1602910072	ISHWARPREET SINGH		
EI	1602932018	KM KANCHAN		
IT	1602913101	SHUBHANK AANAND		
ECE	1609731141	AKSHIT CHAURASIA		
ECE	1609731081	SAMEER ARIF		
ECE	1609731075	RITIK PRATAP SINGH		
CSE	1609710045	HARSHIT		
IT	1609713104	SWATANTRA YADAV		
IT	1609713048	KUNAL KALRA		
ECE	1609731080	SALONI SINGH		
EEE	1609721049	KSHITIJ BHATNAGAR		
EE	1609720056	SWATI GUPTA		
CSE	1609710012	AMAN		
CSE	1609710109	SUKRITI SRIVASTAVA		
IT	1609713037	HARSHIT		
IT	1609713148	ANKITA GOEL		
ECE	1609731031	GAGAN AGRAWAL		
CSE	1606810352	UTKARSH AGARWAL		
CSE	1606810109	AYUSHI BHARDWAJ		
ECE	1606831013	AMAN		
ECE	1606831041	DISHA JAIN		
CSE	1606810221	PIYUSH BHATTI		
CSE	1606813022	KOPAL GARG		
CSE	1606810318	SHWETA		
CSE	1606810300	SHIVANI GARG		
ECE	1606831029	AVNEESH		
CSE	1606810337	TRIPTI JAIN		
CSE	1606810254	RAJAT KUMAR SHARI		
CSE	1606810169	MADHAV GOEL		
CSE	1606810237	PRATEEK JAKHAR		
ECE	1619231018	ANANYA		
ECE	1619231078	NITESH		
IT	1619213009	AKANSHA PAL		
CSE	1619210203	RAKSHIT		
ECE	1619240198	SANJANA VERMA		
ECE	1619231067	MD		
ECE	1619231001	AADITYA		
ECE	1619231116	SUMIT		
CSE	1619210111	ISHIKA PACHAURI		
CSE	1619210148	MUSKAN RAJPUT		
CSE	1619210102	VISHAL KATIYARI		
(029) KIET GROUP OF INSTITUTIONS(KRISHNA INSTT. OF ENGG. & TECHNOLOGY),GHAZIABAD	15			
(097) GALGOTIA'S COLLEGE OF ENGG. & TECHNOLOGY,GAUTAM BUDDH NAGAR	14			
(068) MEERUT INSTITUTE OF ENGINEERING & TECHNOLOGY,MEERUT	13			
(192) G.L. BAJAJ INSTITUTE OF TECHNOLOGY & MANAGEMENT,GAUTAM BUDDH NAGAR	13			



College Name	Number of student	Branch	Roll No	
(032) ABES ENGG.COLLEGE,GHAZIABAD	10	ECE	1619231045	HARSHIT SINGH
		IT	1619213029	AVIRAL
		EEE	1603221053	PRASHANT KANNA
		IT	1603213013	ANANT SINGHAL
		CSE	1603210037	ANUBHAV TYAGI
		CSE	1603210232	VANSHAJ RATHI
		ECE	1603231098	KUNAL
		ECE	1603231093	KASHIKA
		ECE	1603231065	BHARGAV KAUSHIK
		ECE	1603231080	HARDIK
		ECE	1603231040	ANKITA
		EEE	1603221064	SARTHAK SINGHAL
		(192) GREATER NOIDA INSTITUTE OF TECHNOLOGY,GAUTAM BUDDH NAGAR	10	CSE
CSE	1613210168			SONALI
CSE	1613210081			KUMAR
CSE	1613210102			MUJTABA
ECE	1613231006			ADITYA
IT	1613213062			MANSI
ECE	1613231095			SANJANA
ECE	1613231090			ROHIT
CSE	1613210152			SHIVAM
CSE	1613210067			DHEERAJ
(030) INDERPRASTHA ENGG. COLLEGE,GHAZIABAD	9	ECE	1603031092	MEGHA SINGH
		IT	1603013009	AKANKSHA
		EEE	1603021021	NANDINI
		IT	1603013081	SANTWANA
		IT	1603013092	SHIVANI
		ECE	1603031175	SOURABH
		ECE	1603031093	MIHIR
		CSE	1603010010	ABHISHEK
		ECE	1603031083	KUNAL
		ECE	1603331062	KANUPRIYA
		ECE	1603331153	UJJWAL
		ECE	1603331018	AMAN
(033) RAJ KUMAR GOEL INSTT. OF TECHNOLOGY,GHAZIABAD	7	CSE	1603310010	ADITI
		CSE	1603310043	ANKITA SINGH
		ECE	1603331038	ARUSHI VERMA
		ECE	1603331165	VIKRANT TIWARI
		CSE	1629010178	VIKAS SHARMA
		CSE	1629010065	HARSHIT RANA
		CSE	1629010126	SACHIN SINGH
		CSE	1629010137	SEEPANSHU RAJPUT
		IT	1629013040	RAVI VERMA
		ECE	1629031016	GAURAV GAUR
		CSE	1629010101	NIPUN JAIN
		CSE	1618710094	UMANG SHARMA
(290) ABES INSTITUTE OF TECHNOLOGY,GHAZIABAD	7	ECE	1618731064	PRINCE KUMAR RAN.
		CSE	1618710076	SANDEEP KUMAR
		CSE	1618710085	SHREYA SRIVASTAVA
		CSE	1618710070	RATNESH KUMAR
		CSE	1600210070	YASH
(187) FEROSZ GANDHI INSTITUTE OF ENGINEERING & TECHNOLOGY,RAIBAREILLY	5	CSE	1600210002	AKANSHA
		CSE	1600210050	RADHIKA
		CSE	1600210057	SHWETA
		CSE	1600310009	AMIT
		CSE	1606410011	AKASH GOYAL
(002) FACULTY OF ENGG, AGRA COLLEGE,AGRA	3	CSE	1606410035	DHRUV
		CSE	1608210039	ASHISH TRIVEDI
		CSE	1608210170	UDITA BANSAL
(064) HINDUSTAN COLLEGE OF SCIENCE & TECHNOLOGY,MATHURA	3	CSE	1608210105	NISHTHA VARSHNEY
		CSE	1608210093	MUSKAN
(082) MORADABAD INSTITUTE OF TECHNOLOGY,MORADABAD	4	CSE	1609010030	ARJUN SINGH
		CSE	1609010014	AKASH ANAND
		CSE	1609010058	KAJAL SINGH
		CSE	1609010053	HARSH
(090) I.E.C. COLLEGE OF ENGINEERING & TECHNOLOGY,GAUTAM BUDDH NAGAR	4	IT	1616113023	MAYANK
		CSE	1616110194	SHIVANGI
		CSE	1616110108	KUMARI
		CSE	1616110116	MAYANK
(161) KRISHNA ENGG. COLLEGE,GHAZIABAD	4	CSE	1622510080	PANKAJ KUMAR
		CSE	1622510026	ARUN
		ECE	1622531008	YASH
(225) ACCURATE INSTITUTE OF MANAGEMENT & TECHNOLOGY,GAUTAM BUDDH NAGAR	4	CSE	1622510018	ANKITA
		CSE	1622510018	ANKITA

College Name	Number of student	Branch	Roll No	
(153) SKY LINE INSTITUTE OF ENGINEERING & TECHNOLOGY,GAUTAM BUDDH NAGAR	3	CSE	1615310012	ALOK MISHRA
		CSE	1615310059	NEERAJ
		CSE	1615310061	PRAVEEN
(095) MAHATAMA GANDHI MISSION COLLEGE OF ENGG. & TECHNOLOGY,GAUTAM BUDDH NAGAR	2	CSE	1609510012	ANWITA
		CSE	1609510065	VINOD PAL
(096) VISHVESHWARYA GROUP OF INSTITUTIONS,GAUTAM BUDDH NAGAR	2	CSE	1609610030	HARSHIT
		CSE	1609610095	SUMIT
(216) IIMT COLLEGE OF ENGINEERING,GAUTAM BUDDH NAGAR	2	CSE	1621610046	HINA SHARMA
		ECE	1621631019	KYNJRIBAJWAT
(292) MEERUT INSTITUTE OF TECHNOLOGY,MEERUT	2	CSE	1629210055	MOHIT
		CSE	1629210053	MANJUL
(309) RAJ KUMAR GOEL ENGINEERING COLLEGE,GHAZIABAD	2	CSE	1630910024	UTKARSH KUMAR SII
		CSE	1630910014	RAKESH
(735) RAJKIYA ENGINEERING COLLEGE,BIJNOR	2	IT	1673513047	SHUBHAM YADAV
		IT	1673513051	UTKARSH SINGH
(001) ANAND-ENGG.COLLEGE,AGRA	1	CSE	1600310050	SHRUTI
(065) B.S.A. COLLEGE OF ENGINEERING & TECHNOLOGY,MATHURA	1	ECE	1606531008	AYUSHI SHARMA
(005) RAJA BALWANT SINGH MANAGEMENT TECHNICAL CAMPUS,AGRA	1	MCA	1700514009	FARHAN KHAN
(011) UNITED INSTITUTE OF MANAGEMENT,ALLAHABAD	1	MCA	1801114934	SUNAINA SAHU
(017) KUNWAR SATYA VEERA COLLEGE OF ENGG. & MANAGEMENT,BIJNAUR	1	CSE	1601710052	SPARSH AGARWAL
(036) INSTITUTE OF MANAGEMENT STUDIES,GHAZIABAD	1	MCA	1703614052	SWEETY VISHNOI
(077) DR. K.N. MODI INSTITUTE OF ENGG. & TECHNOLOGY,GHAZIABAD	1	IT	1607713005	PRATIKSHA
(083) S.D.COLLEGE OF ENGINEERING & TECHNOLOGY,MUZAFFARNAGAR	1	CSE	1608310032	MANSI
(109) ALIGARH COLLEGE OF ENGG. & TECH,ALIGARH	1	CSE	1610910073	VIVEK GAUTAM
(127) I.I.M.T. ENGG. COLLEGE,MEERUT	1	CSE	1612710013	AKASH TRIPATHI
(150) IILM ACADEMY OF HIGHER LEARNING ,COLLEGE OF ENGG. & TECHNOLOGY,GAUTAM BUDDH NAGAR	1	CSE	1615010021	MOHAMMAD
(195) KNGD MODI ENGINEERING COLLEGE,GHAZIABAD	1	CSE	1619510018	ROHAN
(222) I.T.S. ENGG.COLLEGE,GAUTAM BUDDH NAGAR	1	CSE	1622210171	SUMIT
(230) DRONACHARYA GROUP OF INSTITUTIONS,GAUTAM BUDDH NAGAR	1	IT	1623013008	UJJWAL KUMAR
(231) R.D.ENGINEERING COLLEGE,GHAZIABAD	1	CSE	1623110021	ANURAG
(273) NOIDA INSTITUTE OF ENGG. & TECHNOLOGY,(MCA INSTITUTE),GAUTAM BUDDH NAGAR	1	MCA	1827314910	AYUSHI VASISHTHA
(333) RAJ KUMAR GOEL INSTITUTE OF TECHNOLOGY & MANAGEMENT,GHAZIABAD	1	CSE	1633310071	PRATHAM KAUSHIK
(450) SRI RAMMURTI SMARAK COLLEGE OF ENGINEERING TECHNOLOGY & RESEARCH,BAREILLY	1	CSE	1645010095	VINEET
(511) G.L.BAJAJ GROUP OF INSTITUTIONS,MATHURA	1	CSE	1651110036	SANJAY
		ECE	1612231001	AASHI RASTOGI
		ECE	1612231079	PREKSHA RAI
		ECE	1612231115	SHIVANGI MISHRA
		ECE	1612231127	SHUBHRAJA SINGH
		ECE	1612231131	SRISHTI SRIVASTAVA
		ECE	1612231067	NIHARIKA CHANDRA
		ECE	1612231128	SHWETA KUSHWAHA
		IT	1612213010	AKSHITA SRIVASTAVA
		IT	1612213002	ABDUL AZEEM JAWA
		CSE	1612210016	AKRITI BHATNAGAR
		EEE	1612221002	ABID KIRMANI
		EE	1612220030	GOPAD KUMAR SHUI
		IT	1612213011	ALINA KIDWAI
		IT	1612213059	MAHIMA RAUTELA
		CSE	1612210026	AROHI SRIVASTAVA S
		CSF	1612710094	SHIVANGI TIWARI IIA
		ECE	1612231129	SIMRAN MAHAJAN N
		ECE	1612231123	SHREYA CHITRANSHI
		ECE	1612231040	HARSH MISRA MISRA
		EE	1612220053	PUJIT TIWARI TIWA
		CSE	1612210057	NANDESHWAR NANC
		CSE	1612210018	AMARNATH TIWARI
		EE	1612220037	MOHD AMIR AMIR
		EE	1612220074	SHIVANI GAUR GAUR
		ECE	1612231102	SAMEEK KUMAR KUI
		IT	1612213003	ABHAYA PRATAP SINC
		ECE	1612231016	AMARPREET KAUR
		ECE	1612231120	SHIVANSH MISHRA
		CSE	1612710045	HARSHITA KHARE
		CSE	1612210101	SHUBHANJALI SRIVA
		CSE	1612210113	TANMAY SAXENA
		IT	1612213055	KM PRIYANKA SRIVA
		IT	1612213077	PRIYA SINGH
		ECE	1612231008	ABHISHEK SRIVASTA
		IT	1612213047	ISHA SAXENA
(054) B.B.D NATIONAL INSTITUTE OF TECH. & MANAGEMENT,LUCKNOW	30	CSE	1605410112	PURNIMA VERMA
		ECE	1605431006	AIMAN KAMAL
		IT	1605413083	SHRUTI YADAV



College Name	Number of student	Branch	Roll No	
		ECE	1605431029	MAAHI YADAV
		IT	1605413058	PRAGYA RAI
		IT	1605413068	PRIYA CHATURVED
		ECE	1605431075	VAISHNAVI VAISHN
		CSE	1605410035	APURVA VISHWAK
		CSE	1605410012	AISHWARAY BHATN
		CSE	1605410006	ABHINAV CHOWDH
		CSE	1605410051	DEEPAK KUMAR
		CSE	1605410016	ALI SAMAR
		IT	1605413080	SHIVAM SRIVASTAV
		CSE	1605410107	PRARTHANA MITTA
		IT	1605413016	ANUBHAV KUMAR
		IT	1605413015	ANUBHAV CHAKRAV
		CSE	1605410169	UMANG SRIVASTAV
		IT	1605413001	AAFREEN KHAN KHA
		ECE	1605431022	DHIRENDRA PRATAP
		CSE	1605410030	ANUBHAV CHANDRA
		CSE	1605410120	SAKSHI JAIN JAIN
		CSE	1605410098	PALAK BISHT
		CSE	1605410071	KARAN SINGH PATEL
		CSE	1605410108	PRATEEK SRIVASTAV
		CSE	1605410163	SUYESH TRIPATHI TRI
		CSE	1605410106	PRANAV MISHRA
		CSE	1605410100	PALLAVI SRIVASTAVA
		CSE	1605410070	KAMAL KUMAR YAD
		ECE	1605431057	SAMIKSHA SAHU
		CSE	1616410122	KANAK KATIYAR
		ECE	1616431117	SUYASHI MATHUR
		IT	1616413055	SNEHA SRIVASTAVA
		ECE	1616431105	SHUBHI AGRAWAL
		CSE	1616410192	PRATISHTHA NIGAM
		IT	1616413054	SNEHA PRAJAPATI PR
		IT	1616413010	ANUPRIYA SINGH
CSE	1616410118	JIGYASA BHATIA BHA		
CSE	1616410217	RISHABH SAKSENA S		
EEE	1616421054	SHIKHAR AGNIHOTRI		
IT	1616413035	PRANSHI SHUKLA		
ECC	1616431102	SHUBHAM AGARWAL		
IT	1616413063	YASHVI SRIVASTAVA		
ECE	1616431018	AMEEN AHMAD		
ECE	1616431072	OJASWINI KANCHAN		
EEE	1616421019	AYUSH BAJPAI		
CSE	1601010156	SHWETA SINGH		
CSE	1601010062	KAJAL MISHRA		
CSE	1601010166	TEJASVI SRIVASTAVA		
IT	1601013034	PRIYANKA SRIVASTAV		
IT	1601013032	PRAGYA VERMA		
ECE	1601031004	ADARSH SHARMA		
ECE	1601031012	AYUSHI SINGH SINGH		
CSE	1601010132	SAUMYA IIWARI		
CSE	1601010121	SAKSHI SWARNKAR S		
CSE	1601010139	SHIKHAR SHUKLA		
CSE	1601010131	SAUMYA SRIVASTAVA		
IT	1601013066	UTKARSHI SRIVASTAV		
EEE	1601021032	RITANSHU AGRAWAL		
IT	1605613042	DIVYANSHI SINGH		
ECE	1605631037	GAGNEET KAUR		
CSE	1605610073	PRIYANKA JAISWAL		
CSE	1605610044	GAYATRI VIJAY JOSHI		
CSE	1605610007	ABHISHEK PANDEY		
EEE	1605621007	SYED HASAN ZAHEEN		
CSE	1605610117	VISHAL PATHAK PATH		
CSE	1605610052	MOHD TABISH KHAN		
IT	1605613036	ARPIT SRIVASTAVA SF		
CSE	1605610066	PRABHDIT SINGH		
CSE	1605610047	JASPREET KAUR		
CSE	1605610077	RAJAT KUMAR SINGH		
CSE	1605610015	AKSHAT MISIR		
CSE	1650810093	RAYA SANYAL		
IT	1650813006	AMAN SRIVASTAVA		
CSE	1650810007	RATAN DEEPAK		
CSE	1650810120	TANYA GULATI GULA		
ECE	1650810007	SHUBHAM SINGH SINGH		

(164) PRANVEER SINGH INSTITUTE OF TECHNOLOGY,KANPUR

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(010) UNITED COLLEGE OF ENGINEERING &amp; RESEARCH,ALLAHABAD

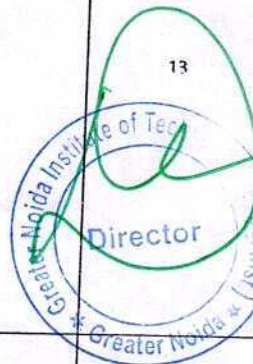
13

(056) BABU BANARASI DAS NORTHERN INDIA INSTITUTE OF TECHNOLOGY,LUCKNOW

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(508) BABU BANARASI DAS ENGINEERING, COLLEGE,LUCKNOW

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College Name	Number of student	Branch	Roll No	
		CSE	1650810112	SHREYA TANDON
		CSE	1650810057	KM ANISHA GUPT
		CSE	1650810108	SHIV SARAN GIRI
		IT	1650813022	SHAILESH KUMAR
		IT	1650813011	DANIYA MASOOD
		ECE	1650831008	DEEPANSHI SONI
		CSE	1650810017	AMAN BOSE
		CSE	1650810096	RITESH KUMAR TI
		CSE	1618710059	PRATIBHA SINGH S
		CSE	1618710077	SANJEEV SINGH SH
		CSE	1618710078	SATYENDRA BAHAI
		(187) FERROZ GANDHI INSTITUTE OF ENGINEERING & TECHNOLOGY, RAIBAREILLY	9	CSE
		CSE	1618710067	RAKSHIT MALIK M/
		ECE	1618731063	PREKSHA SINGH SH
		ECE	1618731053	PRAGYA SINGH
		ECE	1618731087	SHIVAM SINGH
		ECE	1618731031	KIDWAI MANZAR F/
		MCA	1705214026	POONAM YADAV
		MCA	1705214009	DIVYA KESHARI
(052) INSTITUTE OF ENGINEERING & TECHNOLOGY, LUCKNOW	7	MCA	1705214047	SWATI SRIVASTAV
		MCA	1705214048	TRIPTI GUPTA
		ECE	1605231002	ABHIJEET VISHWAK
		IT	1605213053	SURAJ SAHA
		MCA	1705214020	MAYANK DIXIT
		IT	1634813003	AASTHA PRAJAPATI
		CSE	1634810013	AKANKSHA DUBEY
(348) PSIT COLLEGE OF ENGINEERING, KANPUR	6	IT	1634813043	RAJVEER SRIVASTAV
		IT	1634813010	ANKIT SONI SONI
		ECE	1634831054	SHIVANI SRIVASTAV
		IT	1634813028	KANCHAN SINGH
		CSE	1612010041	KIRTI SINGH
		CSE	1612010074	PRIYANKA YADAV
(120) INSTITUTE OF TECHNOLOGY & MANAGEMENT, GORAKHPUR	4	CSE	1612010105	TANUSHREE SINHA
		CSE	1612010013	ANJALI NAYAK NAYAK
		CSE	1643110006	ADITI SRIVASTAVA
		CSE	1643110064	SHWETANKA SINGH :
		CSE	1643110022	AYUSHI MISHRA MISI
(431) B.N.COLLEGE OF ENGINEERING & TECHNOLOGY(BNCET), LUCKNOW	4	IT	1643113008	KRITI SAVANT
		CSE	1683910027	MOHAMMED SHOAI
		CSE	1683910032	PULKIT CHAUDHARY
		CSE	1683910051	VISHNU KANT MISHF
(839) RAJKIYA ENGINEERING COLLEGE, KANNAUJ	4	CSE	1683910042	SHUBHAM VERMA
		EEE	1601421048	SHASHWAT PRAKASH
		ECE	1601431033	MANSI SINGH
		CSE	1601410026	ASHWANI KATIYAR
(014) SHRI RAMMURTI SMARAK COLLEGE OF ENGG AND TECHNOLOGY, BAREILLY	3	ECE	1603331144	SOUMYA GUPTA
		ECE	1603331080	NAINCY KASAUDHAN
		ECE	1603331025	ANKIT KUMAR JAISW
		CSC	1611030043	SHIPRA RAI
(033) RAJ KUMAR GOEL INSTT. OF TECHNOLOGY, GHAZIABAD	3	EN	1611030011	ARPITA SRIVASTAVA S
		CSE	1611010006	ADARSH SRIVASTAVA
		CSE	1628410077	SIMRAN SINGH
(110) INSTITUTE OF ENGG. & RURAL TECHNOLOGY, ALLAHABAD	3	CSE	1628410024	CHAVI SEHGAL
		IT	1628413008	AYUSH SRIVASTAVA
		ECE	1636331019	SACHIN SINGH
(284) UNITED INSTITUTE OF TECHNOLOGY, ALLAHABAD	3	CSE	1636310102	SYED TARIQ MUSTAF
(363) AMBALIKA INSTITUTE OF MANAGEMENT & TECHNOLOGY, LUCKNOW	2	CSE	1636310044	KM APARNA TRIVEDI
		CSE	1613910037	SHUBHANSU GUPTA
		ECE	1613931003	SUYASH KAKONIA
(139) KALICHARAN NIGAM INSTITUTE OF TECHNOLOGY, BANDA	2	CSE	1616610033	NISHCHAY SINGH SIN
(166) DR. AMBEDKAR INSTITUTE OF TECHNOLOGY FOR HANDICAPPEDS, KANPUR	2	EN	1616630008	AMARTYA VERMA VE
		CSE	1636110056	SHIVANGI KAUSHAL I
		CSE	1636110037	NEHA DUBEY
(361) R.R. INSTITUTE OF MODERN TECHNOLOGY, LUCKNOW	2	CSE	1642910006	AVIRAL DIXIT
(429) NARAINA VIDYA PEETH ENGINEERING & MANAGEMENT INSTITUTE, KANPUR	2	CSE	1642910035	UJJWAL UPADHYAY
		CSE	1645010071	RAHUL KASHYAP KAS
		CSE	1645010092	VIDUSHI RAJ
(450) SRI RAMMURTI SMARAK COLLEGE OF ENGINEERING TECHNOLOGY & RESEARCH, BAREILLY	2	CSE	1648510104	SHIVANGI TRIPATHI
		CSE	1648510096	SAKSHI TRIPATHI
		CSE	1664010039	SAMEER SINGH
(485) S.R. INSTITUTE OF MANAGEMENT & TECHNOLOGY, LUCKNOW	2	CSE	1664010052	SIDRA KHAN
(640) DR. VIRENDRA SWARUP MEMORIAL TRUST GROUP OF INSTITUTIONS, UNNAO	2	CSE	1671910037	PRANJALI GUPTA GU
		CSE	1671910047	SHIVANSHI DUBEY
		CSE	1671910047	SHIVANSHI DUBEY
(719) AXIS INSTITUTE OF TECHNOLOGY & MANAGEMENT, KANPUR	2			

College Name	Number of student	Branch	Roll No	
(046) MAHARANA PRATAP ENGINEERING COLLEGE, KANPUR	2	ECE	1604631011	DEVISHA MISHRA
(002) FACULTY OF ENGG, AGRA COLLEGE, AGRA	1	CSE	1652210027	SWATI SACHAN
(043) BUNDELKHAND INSTITUTE OF ENGINEERING & TECHNOLOGY, JHANSI	1	CSE	1600210069	YASH ENGINEER
(053) AZAD INSTITUTE OF ENGINEERING & TECHNOLOGY, LUCKNOW	1	ECE	1604331023	KUNWAR ADITYA
(091) J.S.S. ACADEMY OF TECHNICAL EDUCATION, GAUTAM BUDDH NAGAR	1	CSE	1605310014	KM MARYAM
(144) PRASAD INSTITUTE OF TECHNOLOGY, JAUNPUR	1	IT	1609113022	ANSHUMAN SINGH
(145) S R GROUP OF INSTITUTIONS (COLLEGE OF SCIENCE AND ENGINEERING), JHANSI	1	EE	1614420013	RISHABH SINGH
(162) SHAMBHU NATH INSTITUTE OF ENGG. & TECHNOLOGY, ALLAHABAD	1	CSE	1614510016	ITI JAIN
(163) DR.M.C.SAXENA COLLEGE OF ENGG. & TECHNOLOGY, LUCKNOW	1	CSE	1616210085	RAJ DUBEY DUBEY
(287) NARAINA COLLEGE OF ENGINEERING & TECHNOLOGY, KANPUR	1	CSE	1616310026	KRITI SAXENA
(342) UNITED COLLEGE OF ENGINEERING & MANAGEMENT, ALLAHABAD	1	CSE	1628710020	RITIKA MISHRA
(360) GOEL INSTITUTE OF TECHNOLOGY & MANAGEMENT, LUCKNOW	1	CSE	1634210013	AMAN KUMAR VISI
(383) RAJARSHI RANANJAY SINGH INSTITUTE OF MANAGEMENT & TECHNOLOGY, SULTANPUR	1	CSE	1636010046	RUBY YADAV
(384) SARASWATI HIGHER EDUCATION & TECHNICAL COLLEGE OF ENGINEERING, VARANASI	1	CSE	1638310044	RICHA BARANWAL
(428) KASHI INSTITUTE OF TECHNOLOGY, VARANASI	1	EEE	1638421012	JYOTI PATEL
(465) HIMALAYAN INSTITUTE OF TECHNOLOGY & MANAGEMENT, LUCKNOW	1	CSE	1642810072	VEDANT SINGH
(479) RAJSHREE INSTITUTE OF MANAGEMENT & TECHNOLOGY, BAREILLY	1	CSE	1646510002	NEHA YADAV
(641) ASHOKA INSTITUTE OF TECHNOLOGY & MANAGEMENT, VARANASI	1	CSE	1647910016	SAKSHI AGARWAL
(735) RAJKIYA ENGINEERING COLLEGE, BIJNOR	1	ECE	1664131018	JUHI GUPTA
(841) RAJKIYA ENGINEERING COLLEGE, SONEBHADRA	1	IT	1673513030	RASHI JAISWAL JAIS
(047) DR. VIRENDRA SWAROOP INSTITUTE OF COMPUTER STUDIES, KANPUR	1	CSE	1684110034	PRATIKA JAISWAL
	1	MCA	1704714041	PARUL CHAURASIA

It is a proud moment for University and affiliating colleges. We wish them a successful and bright career ahead.

\* Company reserves the right to last minute modification in the final list post background verification.

Best regards,

Neha Srivastava  
Training & Placement Officer  
University-Industry Interface Cell  
Dr. A.P.J. Abdul Kalam Technical University (AKTU)  
www.aktu.ac.in || uiic.aktu.ac.in  
6306182118





Placement Cell &lt;placement@gniot.net.in&gt;

## Fwd: Final Shortlisting with Ceasefire Industries

Rohit Pandey <rohitatpo@gmail.com>  
To: Placement Cell <placement@gniot.net.in>

Tue, Apr 18, 2023 at 5:39 PM

(62), (63), (64), (65), (66)  
(67), (68), (69), (70)

----- Forwarded message -----

From: ANKITA YADAV <ankitayadav2994@gmail.com>  
Date: Sat, Oct 5, 2019 at 12:14 PM  
Subject: Fwd: Final Shortlisting with Ceasefire Industries  
To: <rohitatpo@gmail.com>

----- Forwarded message -----

From: <hr@ceasefire.in>  
Date: Sat, Oct 5, 2019 at 11:52 AM  
Subject: Final Shortlisting with Ceasefire Industries  
To: <ankitayadav2994@gmail.com>  
Cc: <anjali@ceasefire.in>, <deepti@ceasefire.in>, <juhi@ceasefire.in>

Dear Sir/Mam,

Following students have been finally shortlisted for placement with Ceasefire:

Name	Course	Email	Mobile	UG Course	UG Percentage	PG Course	PG Percentage
(62) Aman	B. Tech	aman.anku@gmail.com	9521430544	B. Tech	68.32	NA	6
(63) Anuj Singh	MBA	Anuj Singh.as4196@gmail.com	7972152409	B.com (financial market)	79	MBA	6
(64) Atul kumar	B. Tech	Pranav07june@gmail.com	8178008520	B. Tech	76.5	NA	6
(66) Himanshu sharma	B. Tech	himanshub96@gmail.com	8700830283	B. Tech	63	NA	6
(67) Mayank Sharma	B. Tech	Msharma_8140@yahoo.in	9711805964	B. Tech	84.66	NA	6
(68) MD FARHAN RAZA	B. Tech	farhan786.raza@gmail.com	7352970522	B. Tech	74.66	NA	6
(65) Monu Kumar	B. Tech	mk3870901@gmail.com	8051801995	B. Tech	71	NA	6
(69) Nitish singh yadav	B. Tech	nitish.ny63@gmail.com	7982865850	B. Tech	80.11	NA	6
(70) Tahseem Raza	MBA	tahseemraza777@gmail.com	9917766277	B.COM	55	MBA	6



Their offer will be released post internal discussions.



(71)



Date: 15<sup>th</sup> Nov., 2019

**Letter of Intent**

Dear Saurav Jha,

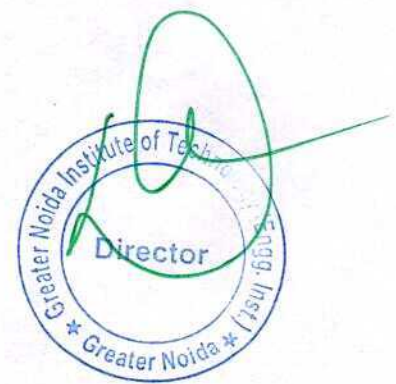
We are pleased to inform you that you have been selected in our organisation as Business Development Associate. On acceptance of this offered designation we would be offering you the salary of ₹13000/- per month as CTC in hand for six months as a PROBATION PERIOD. After completion of your PROBATION PERIOD, your salary will be revised to 5 LPA in hand based on your performance in the PROBATION PERIOD. A fresh offer letter will be issued for revised offer.

**OFFICE TIMING ARE AS UNDER:-**

- Office Timing : 10.00 am to 07.00 pm.
- Working Days : Monday to Saturday (2<sup>nd</sup> & 4<sup>th</sup> Sat\* Off)
- Dress Code : Formals
- P.S. Laptop is mandatory.

This letter is subject to you are required to bring the following documents photo copy on the date of joining:

1. Clearance Certificate.
2. Copies of all relevant certificates related to your Educational, Professional qualifications as well as personal details.
3. Copy of PAN Card and Aadhar Card.
4. Bank Account Details/Cancelled Cheque.
5. Two Passport Size Photographs



## Policy elements

These dress code rules always apply from Monday to Friday:

- Our company's official dress code is Formals.

Men:

- Formal Shirt / Company T-Shirt
- Blazer/Coat
- Polo Pants/Trousers/Jeans
- Formal Shoes

Women:

- Formal Shirt / Company T-Shirt / Suits with legging
- Blazer/Coat
- Polo Pants/Trousers/Jeans
- Flats/Boots/Sandals

- We may change our dress code in special cases.
- All clothes must be work-appropriate and project professionalism.
- Clothes that are too revealing or inappropriate aren't allowed.
- All clothes must be clean and in good shape. Discernible rips, tears or holes aren't allowed.

At Certybox, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful working experience with Certybox.

We look forward to a long & mutually beneficial association with you. Please sign the duplicate copy of this letter as token of your acceptance.

Thanking You!!

Your faithfully

Shailja Mishra (HR)



5/18/23, 2:54 PM

GNIOT Mail - Campus Recruitment !!!

133-135



Placement Cell <placement@gniot.net.in>

## Campus Recruitment !!!

Sandhya Panchal <hrd@dextrousinfo.com>  
To: Placement Cell <placement@gniot.net.in>  
Cc: HR Department <hrmanager@dextrousinfo.com>

Tue, Feb 11, 2020 at 12:37 PM

Dear Ankita,

Congratulations!!

I am pleased to inform you, that the three students have been selected. We believe the students are the best candidate for the BDE position.

We believe that your student's knowledge, skills, and experience would be an ideal fit for our BDE team. We hope students will enjoy their role and make a significant contribution to the overall success in Dextrous. Please allow your students to join us from "20th of February". Further to inform you that soon I will release an offer letter for both three students.

Shortlisted Candidates details are as follows;-

Jaya Kumari - 134  
Deepali Gaur - 133  
Shivam Sharma - 135



Sender notified by  
Mailtrack

[Quoted text hidden]



EKS/JAN20/0159

January 16, 2020

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To  
**Shradha Singh**  
Email ID: [singh\\_shradha35@yahoo.com](mailto:singh_shradha35@yahoo.com)  
Mobile: +91 9643346876

**Subject: Letter of Intent (LOI)**

Dear Shradha,

On behalf of Effectual Knowledge Services Private Ltd, we are pleased to extend you an offer of employment as **Associate – Operations** for our Intellectual Property unit. **Your joining date is January 20, 2020 & your reporting time will be 9:00 AM. Your work location will be our NSEZ office. You will be under probation for three months.**

We believe that this position is a great match for your talents and skills, and that you will enjoy the personal challenge associated with the assignment.

“During the first year of employment your training is proposed and will be imparted from time to time during the course of employment. This would result in acquiring new skills and specialized knowledge, thereby giving you considerable improvement for future employment opportunities. This training process incurs considerable expenditure direct and indirect, financial and un-liquidated, related to trainer, computer time, support facilities, remuneration during process. In view of these costs and the cost of induction and replacement, the employee is required to work for at least 1 (One) year with us. In case of any breach of this clause, the employee is liable to pay the company liquidity damages equivalent to the amount mentioned in the training agreement that will be processed on the day of joining.”

Your annual fixed compensation at cost to the company will be **INR 1.44 LPA (subject to standard statutory deductions)**. Post Confirmation (depending on your performance levels), we would offer you a fixed CTC of **INR 3.00 LPA (subject to standard statutory deductions)**. In addition to this, you will also be offered medical insurance benefits:

- A. GMC: with SA of 3 Lacs family floater, extended up to 8 Lacs in case of critical illness.
- B. GPA: with SA of 5 Lacs per employee

More details will be shared with you on day of joining. Also, note that this offer of employment is conditional to our routine reference and background verification being completed with satisfactory results.

The above mentioned appointment shall be subject to:

1. A start date of January 20<sup>th</sup>, 2020.
2. Successful Background verification from your last employers

If you have any questions, please feel free to call us. We look forward to working with you.

For Effectual Knowledge Services Pvt. Ltd.,  
Yours sincerely,

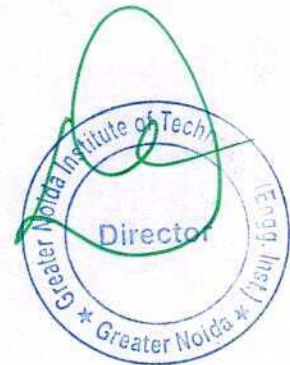
**Amit Aggarwal**  
Director



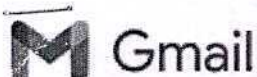
**Annexure-A**

**Please furnish copy of the following mandatory documents required for joining formalities on day of joining:**

1. Updated copy of your resume
2. A photocopy of your educational degree/certificate in support of your age and qualifications (all relevant qualifications)
3. Passport size photographs (8 hard copies)
4. Relieving and Experience letters from the company (if you were working earlier)
5. Last 3 months' salary slips for the last drawn salary (if you were working earlier)
6. Last 3 months' bank statement of your salary account (if you were working earlier)
7. 3 photocopies of your PAN card
8. 3 photocopies of Address Proof
9. 3 photocopies of Aadhar Card
10. 1 cancelled cheque of your existing bank account (it can be of any bank); it should not be a joint account or some relative's account. The cheque should be of an active bank account which is in your name.
11. Soft copy of PAN card (to be e-mailed before at least 2 days before joining)
12. Soft copy of photograph (to be e-mailed at least 2 days before joining)
13. Nationality Proof: In case the resource is Non-Indian/Foreign national, he/she shall submit:
  - Copy of Passport
  - Copy of Valid Visa
  - Letter from foreigner regional registration offices (FRRO) acknowledging that person is legally permitted to work in India



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UNNATI SINGH &lt;unnati.gniot2209@gmail.com&gt;

---

**Fwd: IBM India Pvt Ltd - Expression Of Interest**


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Placement Cell <placement@gniots.net.in>  
 To: UNNATI SINGH <unnati.gniot2209@gmail.com>

Fri, Apr 21, 2023 at 4:49 PM

**Thanks and Regards**  
**Training & Placement Department**  
**Greater Noida Institute of Technology**  
 Contact No - 8860606679



----- Forwarded message -----

From: **AYUSHI BATHAM** <bathamayushi18@gmail.com>  
 Date: Fri, Dec 6, 2019 at 4:25 PM  
 Subject: Fwd: IBM India Pvt Ltd - Expression Of Interest  
 To: <placement@gniots.net.in>

----- Forwarded message -----

From: **eschoolhiring** <Enterprise@trm.brassring.com>  
 Date: Fri, Dec 6, 2019, 12:33 PM  
 Subject: IBM India Pvt Ltd - Expression Of Interest  
 To: <bathamayushi18@gmail.com>



IBM

Dear Ayushi Batham,

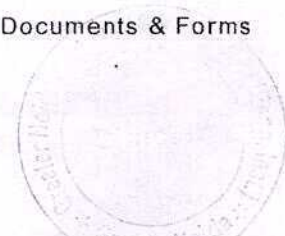
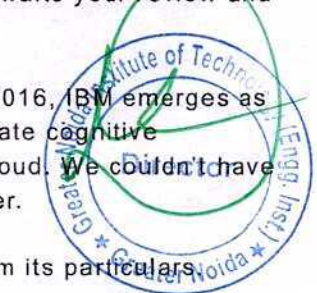
We are excited to welcome you into our IBM family. We are pleased to inform you that our letter of "Expression of Interest" is posted on the Candidate Portal and awaits your review and acceptance.

Many have seen IBM as a hardware and software services company. In 2016, IBM emerges as a New Cognitive Solutions and a Cloud Platform company. We will integrate cognitive solutions, advance analytics and key data into all leading solutions on cloud. We couldn't have been happier to have you at IBM, and grow in this transformation together.

We sincerely request you to review the Expression of Interest and confirm its particulars. Please follow these steps:

1. Log in to the Candidate Portal here: Candidate Zone - Application Documents & Forms
2. Click the letter "Expression of Interest"
3. Review the document to understand your offer with IBM India
4. Click Accept.

We heartily congratulate you and look forward to welcome you at IBM!



M

Gmail - Fwd: IBM India Pvt Ltd - Expression Of Interest

Sincerely,  
IBM India University Hiring Team  
IBM India Pvt. Ltd.  
Manyata Embassy Business Park  
G2 Block, Nagawara Outer Ring Road  
Bangalore – 560045

Note:

- We request you to kindly accept the Letter within 5 days of its receipt
- Should there be any queries or concerns regarding your Expression of Interest, feel free to connect with us on: +91 80 491 40279 (Monday – Friday: 10.00AM – 5.00PM). We shall be happy to help you

IBM Recruiting Team

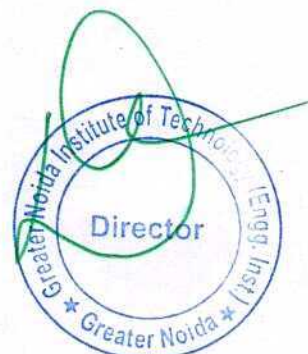
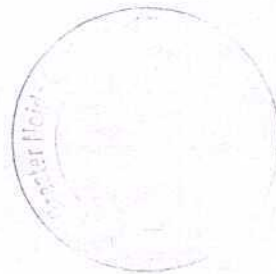
CONNECT WITH US.

 Fac

 Link

 Twit

 You



Reference Number : SSB-HR/DELHI/4051016  
Date of Offer : January 14, 2021

**Subject: Appointment Letter**

Dear Anjali Pandey,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) (hereinafter referred to as "Company") and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world class organization. The guiding principle behind our endeavor to succeed originates from our Vision "ENGAGE WITH THE EMERGING" and our Mission "TRANSFORM AT THE INTERSECT".

With reference to the discussions that we had with you, we are pleased to offer you the role of **ENGINEER TRAINEE** in the Company and your designation will be **GRADUATE ENGINEER TRAINEE**. Your joining location will be Greater Noida.

We are pleased to offer you an Annual Total Compensation of ₹ 3,50,052. This includes a Variable Compensation of ₹ 17,500. The earned Variable Compensation may vary, depending on the Company's performance and your performance during the year.

Other details about your compensation are mentioned in Annexure A.

Your appointment will be governed by the terms and conditions of employment specified in Annexure B. You shall be governed by the rules, regulations, and practices of the Company which may change from time to time. In case there is a conflict between the terms and conditions of employment in Annexure B and the prevailing rules, regulations, and practices of the Company in future, the prevailing policy will overrule the terms and conditions prescribed in Annexure B.

Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before January 14, 2021.

Please also note:

- This offer of appointment is subject to satisfactory professional reference checks and your joining by January 14, 2021 as mentioned above. In the event of unsatisfactory outcome of the reference checks, the Company reserves the right to withdraw/revoke the Employment Agreement and/or terminate your employment if you have already joined the Company.
- This offer will stand withdrawn, if we do not receive your acceptance of the same within 5 days of receipt of this Employment Agreement.





# Coforge

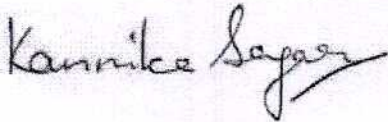
The Company provides long-term career opportunities to every employee. We sincerely hope that you will grow with the organization.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

On your accepting this offer, the combination of this offer letter along with the listed Annexures shall form the complete Employment Agreement (and referred to as "Employment Agreement").

Thank you

For Coforge Ltd (erstwhile known as NIIT Technologies Limited)



Candidate Signature :

Date :

**KANNIKA SAGAR**

**CHIEF PEOPLE OFFICER**



**Coforge Limited**

(Erstwhile known as NIIT Technologies Limited)

Special Economic Zone, Plot No. TZ-2 & 2A, Sector - Tech Zone, Greater Noida (UP) - 201308, India.

Tel.: +91 120 4592 300, Fax: +91 120 4592 301 [www.coforgetech.com](http://www.coforgetech.com)

Registered Office : 8, Balaji Estate, Third Floor, Guru Ravi Das Marg, Kalkaji, New Delhi - 110 019, India.

HRD/3T/1000976141/21-22

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**Infosys**

Navigate your next

May 13, 2021

Dear Shubham Kumar,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learn ability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**

**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.05.13 17:16:11 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road

Bangalore 560 100, India

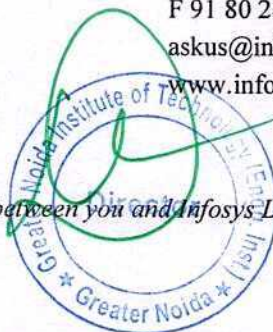
T 91 80 2852 0261

F 91 80 2852 0362

askus@infosys.com

www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*



May 13, 2021

HRD/1000976141/21-22

Dear Shubham,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

**Joining**

Your scheduled date of employment with us will be **June 28, 2021**.

**Location**

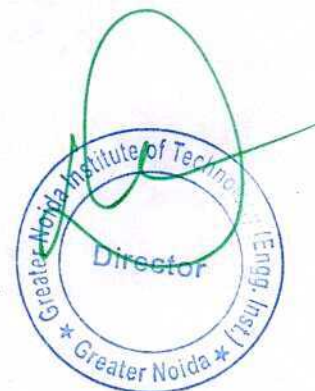
Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

*\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

**Training**

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



### **Probation and Confirmation**

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

### **Leave**

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

### **Agreement**

Our offer to you as **Systems Engineer** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

### **Compensation and Benefits**

#### **Salary**

Your Total Gross Salary during training will be **INR 25,000 per month** and Total Gross Salary post allocation will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.



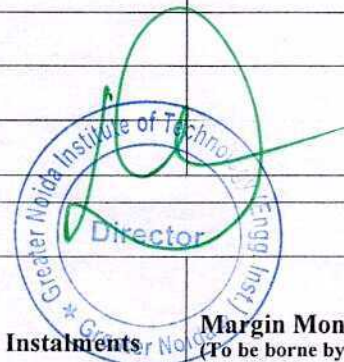
#### **Training Performance - linked Incentive**

You will be eligible for a Training Performance-linked Incentive (TPI) upon allocation to a Practice Unit, to a maximum of 20% of your Fixed Gross Salary, based on your performance in the training. The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details.

**ANNEXURE - 3**

**(Compensation during the Training)**

<b>COMPENSATION DETAILS</b> (All figures in INR per month)				
<b>NAME</b>	<b>Mr. Shubham Kumar</b>			
<b>ROLE</b>	<b>Systems Engineer</b>			
<b>ROLE DESIGNATION</b>	<b>Systems Engineer Trainee</b>			
<b>1. MONTHLY COMPONENTS</b>				
<b>BASIC SALARY</b>				<b>15,000</b>
<b>BASKET OF ALLOWANCES</b>				<b>4,478</b>
<b>BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)</b>				<b>2,850</b>
<b>MONTHLY GROSS SALARY</b>				<b>22,328</b>
<b>2. ANNUAL COMPONENT</b>				
<b>BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)</b>				<b>150</b>
<b>3. RETIRAL BENEFITS</b>				
<b>PROVIDENT FUND - 12% of Basic Salary</b>				<b>1,800</b>
<b>GRATUITY - 4.81% of Basic Salary*</b>				<b>722</b>
<b>FIXED GROSS SALARY (1+2+3)</b>				<b>25,000</b>
<b>TOTAL GROSS SALARY</b>				<b>25,000</b>
<b>OTHER BENEFITS</b>				
<b>Scheme</b>	<b>Eligible Amount In INR</b>	<b>Interest</b>	<b>Monthly Instalments</b>	<b>Margin Money (To be borne by the employee)</b>
<b>SALARY LOAN (subject to submission of Trainee Agreement)</b>	12000 (without security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				



**ANNEXURE - 4**  
(Compensation post Unit allocation)

COMPENSATION DETAILS (All figures in INR per month)	
NAME	Mr. Shubham Kumar
ROLE	Systems Engineer
ROLE DESIGNATION	Systems Engineer Trainee
<b>1. MONTHLY COMPONENTS</b>	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
<b>MONTHLY GROSS SALARY</b>	<b>22,328</b>

<b>2. ANNUAL COMPONENT</b>	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

<b>3. RETIRAL BENEFITS</b>	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary*	722
<b>FIXED GROSS SALARY (1+2+3)</b>	<b>25,000</b>

4. INCENTIVE COMPONENTS	At an indicative Payout of 5%	At indicative Payout of 10%	At indicative Payout of 20%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,250	2,500	5,000
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)</b>	<b>26,250</b>		
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)</b>	<b>27,500</b>		
<b>TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)</b>	<b>30,000</b>		

OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
<b>SALARY LOAN</b> (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

\*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

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Mr. Shrawan Kumar,  
S/O Mr. Shbhkant Goswami,  
Goswami Tola Hans, Post.  
Raniganj, Dist. Araria  
Bihar 854312

Date: 04/01/2020

OFFER LETTER

Dear Mr. Shrawan,

This has reference to your application and subsequent interview you had with us. We are pleased to offer you the position of "Graduate Engineer Trainee" in R&D Department.

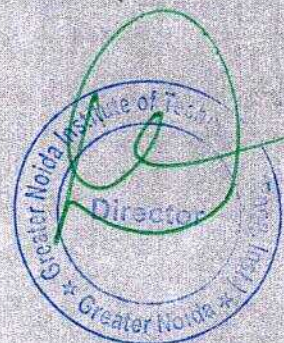
You are requested to submit the following documents at the time of your joining:

1. Copy of Educational Certificate
2. 3 Passport Size Photograph
3. Permanent address Proof
4. ID Proof/Pan Card
5. Medical Fitness Certificate from any registered Practitioner
6. Chest X-Ray

You are advised to report for duty on 20<sup>th</sup> January, 2020 along with all the above mentioned Documents at our Unit -I, B-201, Phase - II, Noida at 9.30 am. Kindly return the duplicate copy duly signed by you as a token of acceptance of our offer.

With best wishes.

For LAXMI REMOTE (INDIA) PRIVATE LIMITED



DGM- HR & ADMIN

Laxmi Remote (India) Private Limited  
An ISO 9001:2015 Certified Company

**Unit-I**

B-201, Phase - II, Gautam Budh Nagar, Noida - 201 305 (U.P.) INDIA  
Tel: +91-120-2563-903 | 2563-904

**Unit-II**

B-134 A, Phase-II, Gautam Budh Nagar, Noida - 201 305 (U.P.) INDIA  
Tel: +91-120-4296847

e-mail: info@lrpl.com, web: www.lrpl.com

CIN: U24114DL2000PTC108021

191 to 196



Placement Cell <placement@gniot.net.in>

## Need GET for Open Positions in Le Mei Plastics Manufacturing

2 messages

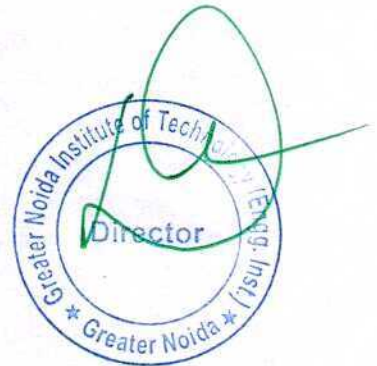
Aarti\_jaggi@wellmei.cn <Aarti\_jaggi@wellmei.cn>  
To: placement <placement@gniot.net.in>

Thanks & Regards



**LEMEI**  
乐美塑胶制品有限公司

Aarti Jaggi (Human Resource)  
LE MEI PLASTIC MANUFACTURING PRIVATE LIMITED  
Add. B6 Ecotech 1 Extention Greater Noida UP India 201308  
Email aarti\_jaggi@wellmei.cn





**LE MEI PLASTIC MANUFACTURING PRIVATE SELECTION II JOINING DATE II**

1 message

Placement Cell &lt;placement@gniot.net.in&gt;

Sun, Dec 13, 2020 at 6:11 PM

Cc: Gaurav Gupta <gaurav.gupta@gnit.net>, Dean Academic <deanacademic@gniot.net.in>, "Director ." <director@gniot.net.in>, HOD EE <hodee@gnit.net>, HOD ME <hodme@gnit.net>, HOD EC <hodec@gnit.net>, Rohit Pandey <rohitatpo@gmail.com>, jyoti singh <jyotidasingh@gmail.com>, jitendra tripathi <jktjitendra29@gmail.com>, Shipra Gupta <shipragupta2009@gmail.com>, ar\_sushilsingh@yahoo.co.in

3cc: nitish.ny63@gmail.com, Shivam298mishra@gmail.com, akashnorton94505@gmail.com, saxenaji10@gmail.com, rfankhan0560@gmail.com, vishalgupta098@gmail.com, zeeshankhan20161@gmail.com, rehanfazal1996@gmail.com, abishkhansiwan@gmail.com, mdishtyaqali@gmail.com, nkumar802101@gmail.com; raju89530@gmail.com, aizalmalik3@gmail.com, 16132arman@gmail.com, adarshdeepak01@gmail.com, universe1412@gmail.com, nehboobreza469@gmail.com, sharma.prince3@gmail.com, arai6997@gmail.com, perwezasif8@gmail.com, sumarpandit201296@gmail.com, vishal.tiwari2016@gmail.com, nandankumar85452@gmail.com, imbesatsid@gmail.com, adavakshay2511@gmail.com, kumarsuddu777@gmail.com, sshahbaz627@gmail.com, Kumarbijay09111997@gmail.com, tritikbharti52@gmail.com, Pranav07june@gmail.com, varnitagarwal40@gmail.com, shaandilyaabhyuday0308@gmail.com, abdullah.sid786@gmail.com, vy8430383810@gmail.com, shwetankrove1@gmail.com, erdivyanshvats@gmail.com, nanishkumar957054@gmail.com, hariomahi374@gmail.com, vikasydv2695@gmail.com, shahbrosh5@gmail.com, awanraut18@gmail.com, abhishekpqbh2014@gmail.com, mazad8341@gmail.com, nikhilsharma150499@gmail.com, achinnews2016@gmail.com, Shadanwahab007@gmail.com, kktiwari963@gmail.com, ankits2130@gmail.com, suraj13398@gmail.com, sakshiraturi30@gmail.com

**Dear Students,**

We are happy to inform you that the following students are selected in **LE MEI PLASTIC MANUFACTURING PRIVATE LIMITED** from **B.TECH** of batch 2020 for the position of Graduate Engineer Trainee (GET)

**DATE OF JOINING - 14/12/2020****TIME - 9:00****ADDRESS - B6 Ecotech 1 Extension, Greater Noida, Uttar Pradesh 201308****REQUIRED DOCUMENTS**

1. All Educational qualification certificates
2. Adhar card, pan card original, and copies
3. Cancel cheque
4. Birth certificate proof
5. And 4 to 5 passport size photograph

**SELECTED CANDIDATES**

S.NO	NAME	ROLL NUMBER	BRANCH
1	Nitish Singh Yadav	1613240112	ME
2	Adarsh Sinha	1613220001	EE

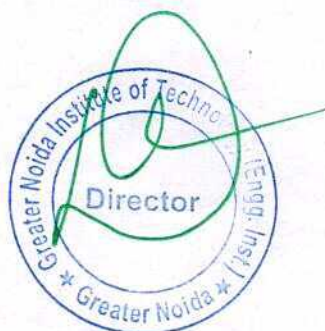
195

191

3	Vishal Tiwari	1613240166	ME
4	Hritik Bharti	1713240905	ME
5	Divyansha vats	1613231037	ECE
6	Hariom Kumar	1613231043	ECE

196  
154  
152  
193

Thanks and Regards  
Training & Placement Dept  
GREATER NOIDA INSTITUTE OF TECHNOLOGY  
Contact no- +91 8860606679



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**COLLABERA/NOI/HR/COL/175**  
November 08<sup>th</sup>,2019

**Shrikant**

**Sub: Conditional Offer Letter for participating in a training program with Collabera Tech Pvt. Ltd.**

**This Offer Letter Will Be Deemed Confirmed Once All The Backlog Are Cleared.**

**Dear Shrikant ,**

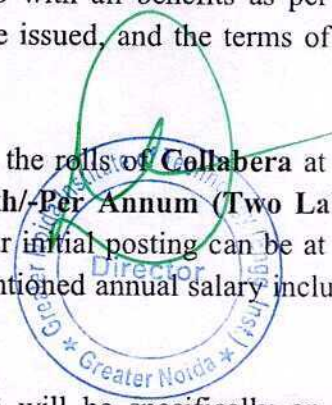
Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**

This technical & communication batch wise training will be provided by **Collabera** for duration of 30 to 45 working days, “free of charge” and similarly **Collabera** shall not be paying any “stipend” during the training period.

On successful completion of the training program, **Collabera** and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by **Collabera** and its clients will be considered for an employment with **Collabera** at its client’s location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of **Collabera**. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

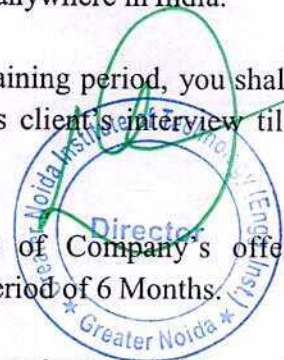
The Selected candidates will be given an opportunity to work on the rolls of **Collabera** at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.



This Conditional offer for participating in the training program will be specifically on the following terms and conditions.



1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume or application for employment are true to the best of your knowledge. You understand & acknowledge attending the FREE Training Scheme (Hire-Train-Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per Collabera policy. You acknowledge that the training period is for a period of 30 to 45 working days at the Company's premises located at **Noida**.
2. You acknowledge that there shall not be any payment of stipend, salary, remuneration or any reimbursements of expenses during the training period. The training will be Free of Cost and shall be conducted at **Collabera Noida** office and would commence from **March 2<sup>nd</sup>, 2020**
3. You acknowledge the purpose of the training scheme is to impart skills and information to enable you to specialize in the relevant field of Training and to equip you to be sufficiently competent to participate in the evaluation test to be conducted by **Collabera** or its clients after the completion of the training course.
4. You acknowledge that at the end of your Training period, the Company shall assess your suitability for appointment with the Company by way of Evaluation Tests as schedule & required for the fitment of the offered position, which will be in the form of a verbal/written/online test. Such Evaluation Test shall be conducted by the Company & its clients to assess knowledge and skill acquired by you during the Training/Course. Upon final selection for projects, your posting/work location can be anywhere in India.
5. You acknowledge that upon successful completion of your training period, you shall not apply for any posting/interviews other than **Collabera** or its client's interview till the completion of Evaluation Tests.
6. You acknowledge that in the event of your acceptance of Company's offer of Appointment, you will work with **Collabera** for a minimum period of 6 Months.
7. You acknowledge that in the event the Company finds that you have failed to meet the standards/norms fixed by the company in the Evaluation Test/failed to complete the



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(290) ABES INSTITUTE OF TECHNOLOGY, GHAZIABAD	2	UDIT KUMAR PRAJAPATI	1519313003 IT
(736) RAJKIYA ENGINEERING COLLEGE, AZAMGARH	2	PRAJWAL SINGH	1629010109 CSE
(802) NITRA TECHNICAL CAMPUS, GHAZIABAD	2	SUSHMITA BHATTACHARYA	1629010163 CSE
(004) RAJA BALWANT SINGH ENGINEERING TECHNICAL CAMPUS, AGRA	1	AYUSH KUMAR SINGH	1673613006 IT
(030) INDERPRASTHA ENGG. COLLEGE, GHAZIABAD	1	MOHD SHAHNAWAZ KHAN	1773613905 IT
(054) B.B.D NATIONAL INSTITUTE OF TECH. & MANAGEMENT, LUCKNOW	1	MADHVENDRA AHIRWAR	1680210021 CSE
(64) HINDUSTAN COLLEGE OF SCIENCE & TECHNOLOGY, MATHURA	1	SATYAM SINGH	1680210030 CSE
(65) B.S.A. COLLEGE OF ENGINEERING & TECHNOLOGY, MATHURA	1	ISHA AGRAWAL	1600431012 ECE
(083) S.D. COLLEGE OF ENGINEERING & TECHNOLOGY, MUZAFFARNAGAR	1	ASHISH MISHRA	1603010060 CSE
(109) ALIGARH COLLEGE OF ENGG. & TECH, ALIGARH	1	NANDITA SINGH	1605410085 CSE
(120) INSTITUTE OF TECHNOLOGY & MANAGEMENT, GORAKHPUR	1	MOHIT TYAGI	1606410057 CSE
(132) GREATER NOIDA INSTITUTE OF TECHNOLOGY, GAUTAM BUDDH NAGAR	3	NAINA PALIWAL	1606510037 CSE
(144) PRASAD INSTITUTE OF TECHNOLOGY, JAUNPUR	1	GARIMA RANA	1608310021 CSE
(231) R.D. ENGINEERING COLLEGE, GHAZIABAD	1	DEEKSHA SHARMA	1610910011 CSE
(254) BHABHA INSTITUTE OF TECHNOLOGY, KANPUR DEHAT	1	MADHULIKA TRIPATHI	1612010049 CSE
(334) RISHI CHADHA VISWAS GIRLS INSTITUTE OF TECHNOLOGY FOR WOMEN, GHAZIABAD	1	GIRISH KUMAR SINGH	1613213048 IT
(479) RAJSHREE INSTITUTE OF MANAGEMENT & TECHNOLOGY, BAREILLY	1	DEWANSHU KUMAR	1613210065 CSE
(527) SUNRISE INSTITUTE OF ENGINEERING TECHNICAL & MANAGEMENT, UNNAO	1	SUJITA SOUBHAGYA	1613210060 CSE
(641) ASHOKA INSTITUTE OF TECHNOLOGY & MANAGEMENT, VARANASI	1	VIPLAV PANDEY	1614410002 CSE
		SUDHANSU PUNDIR	1623110112 CSE
		TANYA GIRWASIYA	1625410024 CSE
		ANUSHKA TRIPATHI	1633410003 CSE
		PRACHI CHAUDHARY	1652710011 CSE
		ADITI MISHRA	1664110027 CSE

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\* Company reserves the right to last minute modification in the final list post background verification.

Link to circular: <https://erp.aktu.ac.in/Attachments/Circular/17895lm4p2mzl.pdf>

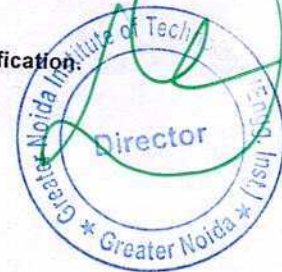
Best regards,

Team UIIC

Dr. A. P. J. Abdul Kalam Technical University

Lucknow, UP

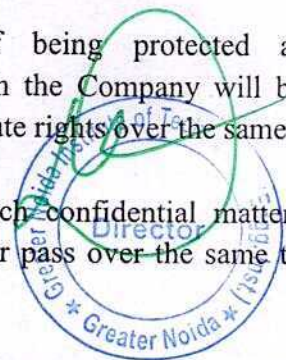
INDIA

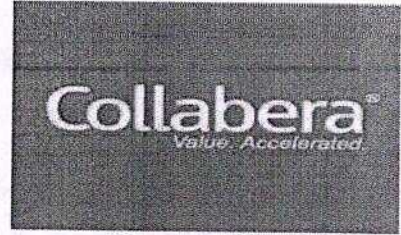




Test/Interview, the Conditional Offer Letter will remain cancelled automatically and no placement/any other request will be entertained.

8. You acknowledge that your initial posting will be on a project at our customer location. During the employment with the company you will be liable to be transferred or deputed to any of the offices/departments of the Company/ Associate/Group Companies whether anywhere in India or abroad.
9. You acknowledge that in case you drop out of the training session or have been found to behave in a manner inconsistent with the terms and policies or if the management comes to the conclusion that you have committed any misconduct /unacceptable behavior/unsatisfactory performance/misbehave with colleagues/ under influence of drugs or alcohol during the training session or in possession of inappropriate materials, The management may dismiss you from the Training/Company with immediate effect not withstanding other terms and conditions mentioned.
10. You acknowledge that all documents, plans, drawing, photo prints, reports, statements, correspondence, etc. and information and instructions that pass through you or come to your knowledge during your training shall be treated as confidential. You would also be required to sign a Non- Disclosure Agreement as per annexure attached.
11. You acknowledge that during the training period you shall devote your whole time for the effective utilization of the training being imparted and you shall not be employed or engaged in any business activity or profession either as proprietor or partner or as a director or as an employee of any concern, firm or Company as the case may be without the written consent of the Company.
12. You acknowledge that any inventions worthy or unworthy of being protected as patents, that are made by you during your training period with the Company will be entirely at the disposal of the Company which will have the absolute rights over the same.
13. You acknowledge that you will ensure to keep secret all such confidential matters including papers, plans, documents, etc. and shall not divulge or pass over the same to anyone.
14. You acknowledge that the Company shall not be responsible for any interruption in the training due to causes beyond the control of the Company. In case of your failure/ neglect to complete the training or failure in the Evaluation Test for employment Conducted by





the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on Collabera rolls.

15. You acknowledge that you shall not at any time after the termination of your employment, represent yourself as being in any way connected with or interested in the business of the Company.
16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to **Collabera** Group and wish you all the best in your career with us.

**For, Collabera tech Pvt Ltd**

**Authorized Signatory  
(Sonu Tyagi)**

I «.....», accept the offer mentioned herewith and undertake to abide the same.

**Aadhar Card Number:**

**Signature of the employee with date:** \_\_\_\_\_







(211)



Placement Cell &lt;placement@gniot.net.in&gt;

campus result | Telecom

VODAFONE

2 messages

Jalaj &lt;jalaj.sethi@ikyaglobal.com&gt;

Sun, Jan 19, 2020 at 2:08 PM

To: "placement@gniot.net.in" &lt;placement@gniot.net.in&gt;

Cc: MAHESHWAR DANGWAL &lt;maheshwar@ikyaglobal.com&gt;, Pooja Singh &lt;pooja.singh@ikyaglobal.com&gt;, JAFEER ALAM &lt;jafeer.alam@ikyaglobal.com&gt;

Dear Jyoti,

Pls find the final offered CTC for the selected candidates, request you to please confirm on their joining so as we may proceed with the offer letters.

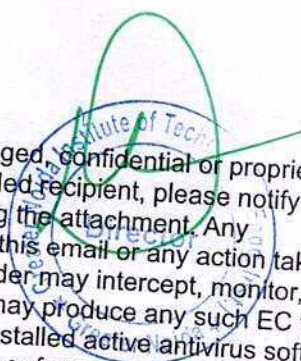
Preferred DOJ : 21<sup>st</sup> Jan 2020. They have to report at c-45, Okhla phase-2.

S.NO	NAME	CONTACT NO	LOCATION	QUALIFICATION	COLLEGE	OFFERED SALARY
1	Neha Verma	7053659984	Pandav nagar	BTECH	GNIOT	19000
2	Dinesh Patni	9837573539	Greater Noida	MBA	GNIOT	18000
3	Varun Srivastava	8447319522	Greater Noida	MBA	GNIOT	18000

Regards,

Jalaj

Disclaimer: This e-mail along with attachments (if any), transmitted may contain privileged, confidential or proprietary information and is for the sole use of the intended recipient(s). If you are not the intended recipient, please notify the sender, and then please delete and destroy all copies of the original message including the attachment. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email or any action taken on this e-mail is strictly prohibited and may be unlawful. Subject to applicable law, Sender may intercept, monitor, review and retain e-communications (EC) traveling through its networks/systems and may produce any such EC to regulators, law enforcement, in litigation and as required by law. Quess Corp Ltd has installed active antivirus software but does not accept liability or responsibility for the security or reliability of transmission or for any virus transmitted. By retaining the e-mail or the attachments (if any), the recipients of this e-mail consent to the foregoing.



Placement Cell <placement@gniot.net.in>  
To: UNNATI SINGH <unnati.gniot2209@gmail.com>

Thu, May 18, 2023 at 3:17 PM

Thanks and Regards  
Training & Placemcnt Department  
Greater Noida Institute of Technology  
Contact No - 8860606679

4/19/23, 2:03 PM

GNIOT Mail - Fwd: Selection @ Uncease Automation



Placement Cell <placement@gniot.net.in>

2/2

## Fwd: Selection @ Uncease Automation

Rohit Pandey <rohitatpo@gmail.com>  
To: Placement Cell <placement@gniot.net.in>

Mon, Feb 24, 2020 at 1:38 PM

----- Forwarded message -----  
From: **Binoy Krishna** <tpo@rkgit.edu.in>  
Date: Mon, Feb 24, 2020 at 1:26 PM  
Subject: Selection @ Uncease Automation  
To: <rohitatpo@gmail.com>

Sir,

As discussed, your 1 student Mr. Amreshwar Pratap Singh(EEE-GNOIT) got selected in Uncease Automation Ltd. and his joining date is 13th March. Kindly confirm his joining and send his email id and mobile no.

Regards  
Binoy

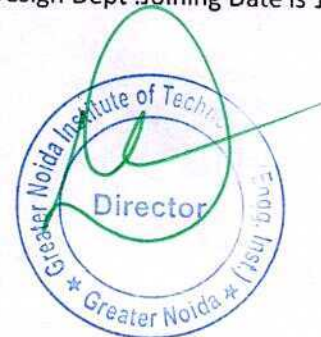
----- Forwarded message -----  
From: **HR-Uncease** <hr@unceasegroup.com>  
Date: Thu, Jan 30, 2020 at 10:13 AM  
Subject: Selection  
To: Binoy Krishna <tpo@rkgit.edu.in>  
Cc: Ritesh Pahuja <ritesh.pahuja@rkgit.edu.in>

Dear Sir

Greeting from Uncease...!!!!

This is to inform you that below mentioned students has been selected as GET – Design Dept .Joining Date is 13 March 2020.

- 1.Vishwajeet Dubey
- 2.Ankit Kumar
- 3.Amreshwar Pratap Singh
- 4.Shubham Raikwar
- 5.Rahul Kumar
- 6.Vishal Sharma



Below are the documents that candidate have to bring at the time of joining:-

- 1.Photocopy of Aadhar Card

@Athmin

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## Athmin Technologies

An entity of Verdewalk Internet Services LLP

H-166, H Block Sector 63,

Noida, U.P 201301, India.

Date: 26th November, 2020

Dear Jyoti Singh,

With reference to the interview we had, we are pleased to offer you the position of **Associate MTS(Member of Technical Staff)** at **Athmin Technologies**.

On joining the company, you will be on Training for 3 months, While on Training your take home will be 7500/- INR per month. Once you Complete your Training you will be on Probation Period for 3 months which can extend/reduce according to your performance, In which you will be getting 12500/- INR per month in hand. You will abide by the rules and regulations of the company as may be forced from time to time.

On Confirmation your **Cost To Company (CTC)** Range will be **2,60,000 - 3,00,000 INR per annum**.

The allowances, benefits, and other terms and conditions of your employment will be as per the policies of the company.

Again congratulations and welcome to the Athmin family.

Regards,  
Christine Philip  
HR Manager  
Athmin Technologies



**Final Round of Interview Schedule [ Sector-122, Noida - 10:00 AM, Saturday, 28th Dec 2019] - Longli Technology India Pvt. Ltd.**

Longli Technology <longlitechnology@gmail.com>  
 To: Rohit Pandey <rohitp@gmail.com>  
 Cc: priteshkumar0405@gmail.com, vishal.tiwari2016@gmail.com, singh\_piyush0010@gmail.com, singh\_shradha35@yahoo.com, mk3870901@gmail.com, amreshwar500@gmail.com, abhishekhardwaj2195@gmail.com, vy8430383810@gmail.com, aprajitavats1@gmail.com, pranav07june@gmail.com, raj.rahul.sp17@gmail.com, roygaurav1514@gmail.com

Mon, Dec 30

Dear Mr. Rohit,  
 Greetings from Longli Technology!!

Congratulations!!

We highly appreciate all your students for interviewing with us on 28th Dec 2019 for the position of "Engineer trainees (Production/Quality)" at LONGLI TECHNOLOGY INDIA PVT. LTD."

So here We are pleased to inform you that we have selected below mention candidates from your college with us, please find attached list for the "Final Selected Candidates in our company (Longli Technology India Pvt. Ltd.) for our Sector-80, Noida, Factory."

Soon, We will share their joining details with you.

197 to 208

**Longli Technology India Private Limited**

Plot No.- 164/A, Sector-80, Noida, Uttar Pradesh, India

Sr. No.	Date	College Name	Student Name	Branch	Mobile No.	Email ID	Home Town	Shortlisted in 1st Round	Final Round of Interview
1	14th Dec 2019	GNIOT, Gr. Noida	Pritesh Kumar	ECE	8804388430	priteshkumar0405@gmail.com	Patna	YES	Present
2	14th Dec 2019	GNIOT, Gr. Noida	Vishal Tiwari	ME	8383931502	vishal.tiwari2016@gmail.com	Amethi, UP	YES	Present
3	14th Dec 2019	GNIOT, Gr. Noida	Piyush Singh	ECE	8882819157	singhpiyush0010@gmail.com	Balia, UP	YES	Present
4	14th Dec 2019	GNIOT, Gr. Noida	Shradha Singh	ECE	8882093591	singh_shradha35@yahoo.com	Varanasi	YES	Present
5	14th Dec 2019	GNIOT, Gr. Noida	Monu Kumar	ECE	8051801995	mk3870901@gmail.com	Bihar	YES	Present
6	14th Dec 2019	GNIOT, Gr. Noida	Amreshwar Pratap Singh	ME	7011615546	amreshwar500@gmail.com	Azamgarh, UP	YES	Present
7	14th Dec 2019	GNIOT, Gr. Noida	Abhishek Bhardwaj	ECE	8447384280	abhishekhardwaj2395@gmail.com	Delhi	YES	Present
8	14th Dec 2019	GNIOT, Gr. Noida	Vikash Yadav	ECE	7065565613	vy8430383810@gmail.com	Etawah	YES	Present
9	14th Dec 2019	GNIOT, Gr. Noida	Aprajita	ECE	9599564424	aprajitavats1@gmail.com	Bihar	YES	Present
10	14th Dec 2019	GNIOT, Gr. Noida	Atul Kumar	ME	8178008520	pranav07june@gmail.com	Kanpur	YES	Present
11	14th Dec 2019	GNIOT, Gr. Noida	Rahul Raj	ECE	7033163324	raj.rahul.sp17@gmail.com	Bihar	YES	Present
12	14th Dec 2019	GNIOT, Gr. Noida	Gaurav Kumar	ECE	9534656286	roygaurav1514@gmail.com	Bihar	YES	Present
13	14th Dec 2019	GNIOT, Gr. Noida	Rohit Kumar	ECE	8340304273	rohitpyswanu997@gmail.com	Patna	YES	Present
14	14th Dec 2019	GNIOT, Gr. Noida	Rahul Kumar	ME	8809593549	rahuljackie409@gmail.com	Bihar	YES	Present
15	14th Dec 2019	GNIOT, Gr. Noida	Pranjal Pathak	ME	7376289184	pranjalpathak_42@gmail.com	Mirzapur	YES	Present
16	14th Dec 2019	GNIOT, Gr. Noida	Vishal Singh	ECE	7011799168	shivakeram@yahoo.com	Noida	YES	Present
17	14th Dec 2019	GNIOT, Gr. Noida	Amreshwar Prakash	ME	9105567877	amreshwar0405@gmail.com	Bhopal	YES	Present
18	14th Dec 2019	GNIOT, Gr. Noida	Gurshyn Shankar	ME	9761069301	gurshynshankaradwaj@gmail.com	Gr. Noida	YES	Present
19	14th Dec 2019	GNIOT, Gr. Noida	Pratik Singh	ECE	8789367137	avathikasungh0801@gmail.com	Bihar	YES	Absent

Note:-

- Theory Training in India will be on 21st and 22nd Jan 2020
- Practical on the job Training in China will start from 03rd Feb 2020 - 29th Feb 2020
- They will need to apply for passport immediately and need to submit their passport copy to us as soon as possible, so that we can start process of VISA
- We will provide "Business Visa" to all the candidates on the invitation or sponsorship of "Shenzhen Longli Technology Co. Ltd."
- Their fix Stipend during training will be "800 Yuan Per Month" but amount will be given in INR
- Their fix Monthly CTC will be in between INR 15000/- to INR 20000/-
- Their fix monthly take home salary will be in between INR 12000/- to INR 16000/-

(215)



COLLABERA/NOI/HR/COL/164  
November 08<sup>th</sup>,2019

**Sub: Conditional Offer Letter for participating in a training program with Collabera Tech Pvt. Ltd.**

Dear Mohd Ali,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**

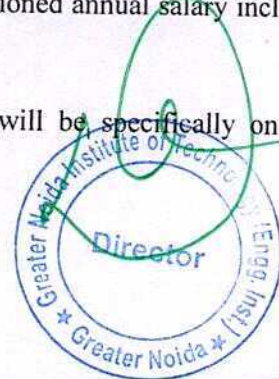
This technical & communication batch wise training will be provided by **Collabera** for duration of 30 to 45 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

On successful completion of the training program, **Collabera** and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by **Collabera** and its clients will be considered for an employment with **Collabera** at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of **Collabera**. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

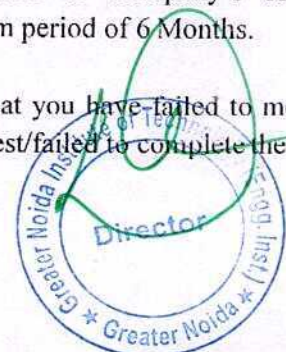
The Selected candidates will be given an opportunity to work on the rolls of **Collabera** at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.



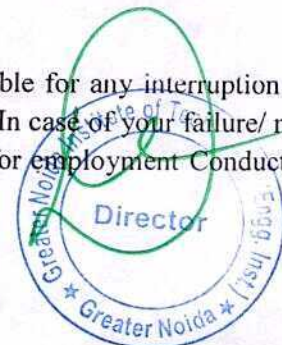


1. You acknowledge that you are a Graduate from a recognized institute & all the details as per your Resume or application for employment are true to the best of your knowledge. You understand & acknowledge attending the FREE Training Scheme (Hire-Train-Deploy) as prescribed by the company starting from post completion of your BTECH 8th SEM /Graduation Final year exams. Your final joining shall however depend on your passing BTECH/graduation with desired percentage of marks, as applicable as per Collabera policy. You acknowledge that the training period is for a period of 30 to 45 working days at the Company's premises located at **Noida**.
2. You acknowledge that there shall not be any payment of stipend, salary, remuneration or any reimbursements of expenses during the training period. The training will be Free of Cost and shall be conducted at **Collabera Noida** office and would commence from **March 2<sup>nd</sup>,2020**
3. You acknowledge the purpose of the training scheme is to impart skills and information to enable you to specialize in the relevant field of Training and to equip you to be sufficiently competent to participate in the evaluation test to be conducted by **Collabera** or its clients after the completion of the training course.
4. You acknowledge that at the end of your Training period, the Company shall assess your suitability for appointment with the Company by way of Evaluation Tests as schedule & required for the fitment of the offered position, which will be in the form of a verbal/written/online test. Such Evaluation Test shall be conducted by the Company & its clients to assess knowledge and skill acquired by you during the Training/Course. Upon final selection for projects, your posting/work location can be anywhere in India.
5. You acknowledge that upon successful completion of your training period, you shall not apply for any posting/interviews other than **Collabera** or its client's interview till the completion of Evaluation Tests.
6. You acknowledge that in the event of your acceptance of Company's offer of Appointment, you will work with **Collabera** for a minimum period of 6 Months.
7. You acknowledge that in the event the Company finds that you have failed to meet the standards/norms fixed by the company in the Evaluation Test/failed to complete the



Test/Interview, the Conditional Offer Letter will remain cancelled automatically and no placement/any other request will be entertained.

8. You acknowledge that your initial posting will be on a project at our customer location. During the employment with the company you will be liable to be transferred or deputed to any of the offices/departments of the Company/ Associate/Group Companies whether anywhere in India or abroad.
9. You acknowledge that in case you drop out of the training session or have been found to behave in a manner inconsistent with the terms and policies or if the management comes to the conclusion that you have committed any misconduct /unacceptable behavior/unsatisfactory performance/misbehave with colleagues/ under influence of drugs or alcohol during the training session or in possession of inappropriate materials, The management may dismiss you from the Training/Company with immediate effect not withstanding other terms and conditions mentioned.
10. You acknowledge that all documents, plans, drawing, photo prints, reports, statements, correspondence, etc. and information and instructions that pass through you or come to your knowledge during your training shall be treated as confidential. You would also be required to sign a Non- Disclosure Agreement as per annexure attached.
11. You acknowledge that during the training period you shall devote your whole time for the effective utilization of the training being imparted and you shall not be employed or engaged in any business activity or profession either as proprietor or partner or as a director or as an employee of any concern, firm or Company as the case may be without the written consent of the Company.
12. You acknowledge that any inventions worthy or unworthy of being protected as patents that are made by you during your training period with the Company will be entirely at the disposal of the Company which will have the absolute rights over the same.
13. You acknowledge that you will ensure to keep secret all such confidential matters including papers, plans, documents, etc. and shall not divulge or pass over the same to anyone.
14. You acknowledge that the Company shall not be responsible for any interruption in the training due to causes beyond the control of the Company. In case of your failure/ neglect to complete the training or failure in the Evaluation Test for employment Conducted by





the Company and its client, the Company shall neither be responsible nor will provide assurance of employment on Collabera rolls.

- 15. You acknowledge that you shall not at any time after the termination of your employment, represent yourself as being in any way connected with or interested in the business of the Company.
- 16. You acknowledge that the below stated is your name and signature and you will abide by the terms and conditions set down in this Conditional Offer.

Please sign the duplicate copy of this letter and the Confidentiality Agreement and return the same to us in token of your acceptance of the terms and conditions stipulated therein.

We welcome you to Collabera Group and wish you all the best in your career with us.

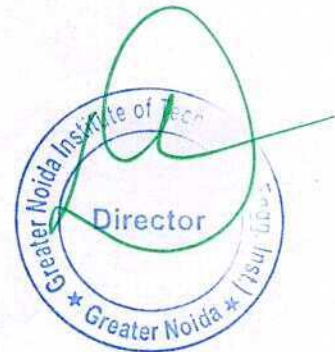
**For, Collabera tech Pvt Ltd**

**Authorized Signatory  
(Sonu Tyagi)**

I «.....», accept the offer mentioned herewith and undertake to abide the same.

**Aadhar Card Number:**

**Signature of the employee with date:** \_\_\_\_\_





216 to 226

GNIOT Mail - Final List - GNIOT Greater Noida



Placement Cell <placement@gniot.net.in>

### Final List - GNIOT Greater Noida

1 message

Anurag Gautam <anurag.gautam@lybrate.com>

Fri, Feb 14, 2020 at 2:11 PM

To: Dimpy Mehra <dimpy.mehra@lybrate.com>

Cc: Amit Chaudhary <amit@lybrate.com>, Ankita Chawla <ankita.chawla@lybrate.com>, Deepali Saxena <deepali@lybrate.com>, placement@gniot.net.in

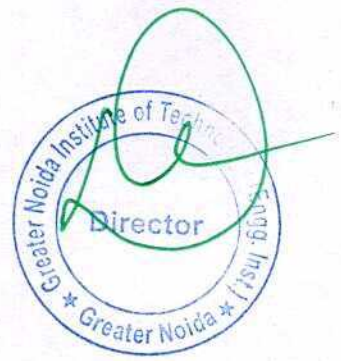
Hi Dimpy,

Following are names of finalized students from GNIOT Greater Noida.

They all will be joining from 17th Feb 2020.

- Anjali Honey - B.tech → 216
- Neha Kumari - B.tech → 222
- Shreyashi Shekhar - B.tech 225
- Farheen Sohail - B.tech → 219
- Mukul Dua - B.tech → 220
- Deepak Kumar - B.tech → 218
- Nausheen Siddiqui - B.tech 221
- Rahul Kumar - B.tech → 223
- Sameera Parveen - B.tech 224
- Varun Srivastava - MBA 226
- Ankur Yadav - MBA → 217

--  
 Regards,  
 Anurag Gautam  
 Head - Inside Sales  
 Mob: +919971754449



**Offer Letter- Multiverse Solutions**

Enakshi Sharma <enakshi.sharma@multiversetech.com>  
To: "piyushrathore024@gmail.com" <piyushrathore024@gmail.com>  
Cc: Akanksha Jain <akanksha.jain@multiverse.in>, Rohit Pandey <rohitatpo@gmail.com>

Fri, Jan 24, 2020 at 6:10 PM

251

Hello,

Hello Mr. Piyush,

*Greeting of the day!!!*

Multiverse Solutions Pvt. Ltd is pleased to offer you job as "Inside Sales- Trainee". We trust that your knowledge and skills will be among our most valuable assets.

Should you accept this job offer, you will be required to report **at 9:30 AM** at the company's Noida based office. We shall be soon sharing the joining date with you.

You will need to submit copy of the following documents on the date of joining. Please also bring in the originals for verification purpose.

- 1) Certificates of Academic and Professional Qualifications
- 2) Proof of Identification
- 3) Proof of Residence
- 4) Two passport size photos.

Kindly share your confirmation before end of the day so that we initiate the further process

**Welcome to Our Multiverse Solutions Family !!!**

**Enakshi Sinha Sharma**

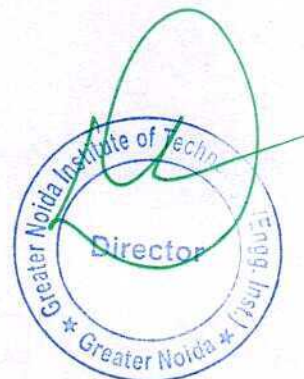
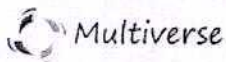
**Assistant Manager- HR**

Contact me: 9717280631

Email me: enakshi.sharma@multiversetech.com

**Multiverse Solutions**

<https://multiversetech.com/>



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## Offer Letter-Multiverse Solutions

Enakshi Sharma <enakshi.sharma@multiversetech.com>  
To: "abhi.sri784@gmail.com" <abhi.sri784@gmail.com>  
Cc: Akanksha Jain <akanksha.jain@multiverse.in>, Rohit Pandey <rohitatpo@gmail.com>

Fri, Jan 24, 2020 at 4:14 PM

25-2

Hello Mr. Pranav,

Multiverse Solutions Pvt. Ltd is pleased to offer you job as "Software Trainee". We trust that your knowledge, skills and experience will be among our most valuable assets.

You should accept this job offer, we will provide you the joining date once we arrange everything accordingly.

The first day reporting would be in Noida office for induction or other technicalities. , rest we will discuss after joining.

We would like to mention our office policy prior you accept our offer:

1. CTC will not be given in writing before joining.
2. Offer Letter will be released within a week of joining.

You will need to submit copy of the following documents on date of joining. Please also bring in the originals and Photocopy for verification purpose.

- 1) Certificates of Academic and Professional Qualifications
- 2) Proof of Identification
- 3) Proof of Residence
- 4) Two passport size photos.

**Welcome to Our Multiverse Solutions Family !!!**

Kindly share your confirmation before end of the day.

**Enakshi Sinha Sharma**

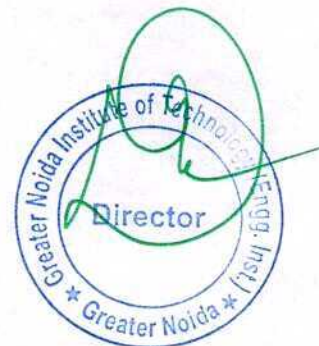
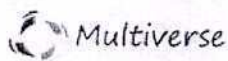
**Assistant Manager- HR**

**Contact me:** 9717280631

**Email me:** enakshi.sharma@multiversetech.com

**Multiverse Solutions**

<https://multiversetech.com/>



Reference Number : SSB-HR/DELHI/4051016  
Date of Offer : January 14, 2021

**Subject: Appointment Letter**

Dear Mr. MOHD ASIF,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) (hereinafter referred to as "Company") and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world class organization. The guiding principle behind our endeavor to succeed originates from our Vision "ENGAGE WITH THE EMERGING" and our Mission "TRANSFORM AT THE INTERSECT".

With reference to the discussions that we had with you, we are pleased to offer you the role of **ENGINEER TRAINEE** in the Company and your designation will be **GRADUATE ENGINEER TRAINEE**. Your joining location will be Greater Noida.

We are pleased to offer you an Annual Total Compensation of ₹ 3,50,052. This includes a Variable Compensation of ₹ 17,500. The earned Variable Compensation may vary, depending on the Company's performance and your performance during the year.

Other details about your compensation are mentioned in Annexure A.

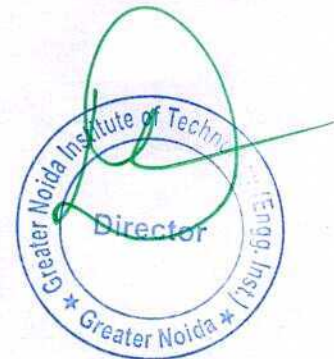
Your appointment will be governed by the terms and conditions of employment specified in Annexure B. You shall be governed by the rules, regulations, and practices of the Company which may change from time to time. In case there is a conflict between the terms and conditions of employment in Annexure B and the prevailing rules, regulations, and practices of the Company in future, the prevailing policy will overrule the terms and conditions prescribed in Annexure B.

Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before January 14, 2021.

Please also note:

- This offer of appointment is subject to satisfactory professional reference checks and your joining by January 14, 2021 as mentioned above. In the event of unsatisfactory outcome of the reference checks, the Company reserves the right to withdraw/revoke the Employment Agreement and/or terminate your employment if you have already joined the Company.
- This offer will stand withdrawn, if we do not receive your acceptance of the same within 5 days of receipt of this Employment Agreement.



# Coforge

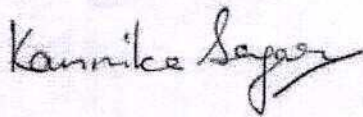
The Company provides long-term career opportunities to every employee. We sincerely hope that you will grow with the organization.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

On your accepting this offer, the combination of this offer letter along with the listed Annexures shall form the complete Employment Agreement (and referred to as "Employment Agreement").

Thank you

For Coforge Ltd (erstwhile known as NIIT Technologies Limited)

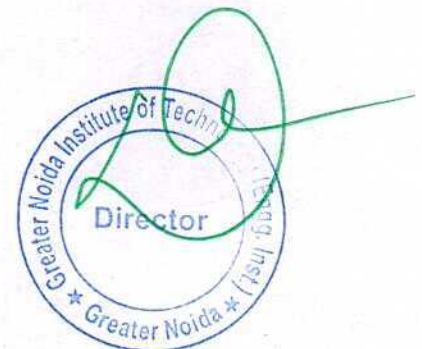


**KANNIKA SAGAR**

**CHIEF PEOPLE OFFICER**

**Candidate Signature :**

**Date :**



Reference Number : SSB-HR/DELHI/4051016  
Date of Offer : January 14, 2021

**Subject: Appointment Letter**

Dear Mr. PRASHANT ROSHAN,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) (hereinafter referred to as "Company") and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world class organization. The guiding principle behind our endeavor to succeed originates from our Vision "ENGAGE WITH THE EMERGING" and our Mission "TRANSFORM AT THE INTERSECT".

With reference to the discussions that we had with you, we are pleased to offer you the role of **ENGINEER TRAINEE** in the Company and your designation will be **GRADUATE ENGINEER TRAINEE**. Your joining location will be Greater Noida.

We are pleased to offer you an Annual Total Compensation of ₹ 3,50,052. This includes a Variable Compensation of ₹ 17,500. The earned Variable Compensation may vary, depending on the Company's performance and your performance during the year.

Other details about your compensation are mentioned in Annexure A.

Your appointment will be governed by the terms and conditions of employment specified in Annexure B. You shall be governed by the rules, regulations, and practices of the Company which may change from time to time. In case there is a conflict between the terms and conditions of employment in Annexure B and the prevailing rules, regulations, and practices of the Company in future, the prevailing policy will overrule the terms and conditions prescribed in Annexure B.

Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before January 14, 2021.

Please also note:

- This offer of appointment is subject to satisfactory professional reference checks and your joining by January 14, 2021 as mentioned above. In the event of unsatisfactory outcome of the reference checks, the Company reserves the right to withdraw/revoke the Employment Agreement and/or terminate your employment if you have already joined the Company.
- This offer will stand withdrawn, if we do not receive your acceptance of the same within 5 days of receipt of this Employment Agreement.



# Coforge

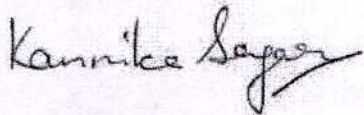
\* The Company provides long-term career opportunities to every employee. We sincerely hope that you will grow with the organization.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

On your accepting this offer, the combination of this offer letter along with the listed Annexures shall form the complete Employment Agreement (and referred to as "Employment Agreement").

Thank you

For Coforge Ltd (erstwhile known as NIIT Technologies Limited)



Candidate Signature :

Date :

KANNIKA SAGAR

CHIEF PEOPLE OFFICER



**Coforge Limited**

(Erstwhile known as NIIT Technologies Limited)

Special Economic Zone, Plot No. TZ-2 & 2A, Sector - Tech Zone, Greater Noida (UP) - 201308, India.  
Tel.: +91 120 4592 300, Fax: +91 120 4592 301 www.coforgetech.com  
Registered Office : 8, Balaji Estate, Third Floor, Guru Ravi Das Marg, Kalkaji, New Delhi - 110 019, India.  
Tel. : +91 11 41029 297, Fax: +91 11 2641 4900  
CIN: L72100DL1992PLC048753

Reference Number : SSB-HR/DELHI/4051016  
Date of Offer : January 14, 2021

**Subject: Appointment Letter**

**Dear Mr. SUMIT KUMAR SINGH,**

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) (hereinafter referred to as "Company") and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world class organization. The guiding principle behind our endeavor to succeed originates from our Vision "ENGAGE WITH THE EMERGING" and our Mission "TRANSFORM AT THE INTERSECT".

With reference to the discussions that we had with you, we are pleased to offer you the role of **ENGINEER TRAINEE** in the Company and your designation will be **GRADUATE ENGINEER TRAINEE**. Your joining location will be Greater Noida.

We are pleased to offer you an Annual Total Compensation of ₹ 3,50,052. This includes a Variable Compensation of ₹ 17,500. The earned Variable Compensation may vary, depending on the Company's performance and your performance during the year.

Other details about your compensation are mentioned in Annexure A.

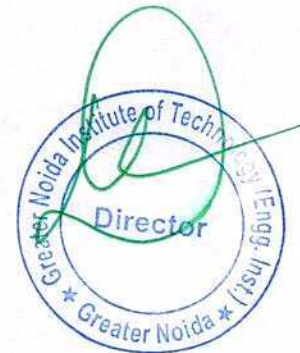
Your appointment will be governed by the terms and conditions of employment specified in Annexure B. You shall be governed by the rules, regulations, and practices of the Company which may change from time to time. In case there is a conflict between the terms and conditions of employment in Annexure B and the prevailing rules, regulations, and practices of the Company in future, the prevailing policy will overrule the terms and conditions prescribed in Annexure B.

Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before January 14, 2021.

Please also note:

- This offer of appointment is subject to satisfactory professional reference checks and your joining by January 14, 2021 as mentioned above. In the event of unsatisfactory outcome of the reference checks, the Company reserves the right to withdraw/ revoke the Employment Agreement and/or terminate your employment if you have already joined the Company.
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# Coforge

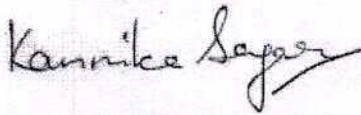
The Company provides long-term career opportunities to every employee. We sincerely hope that you will grow with the organization.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

On your accepting this offer, the combination of this offer letter along with the listed Annexures shall form the complete Employment Agreement (and referred to as "Employment Agreement").

Thank you

For Coforge Ltd (erstwhile known as NIIT Technologies Limited)

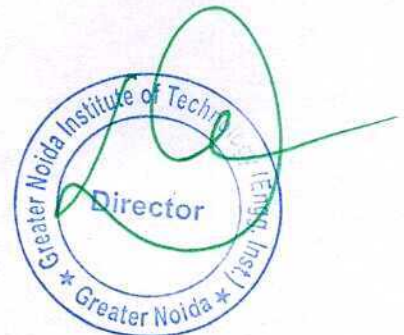


Candidate Signature :

Date :

**KANNIKA SAGAR**

**CHIEF PEOPLE OFFICER**



**Coforge Limited**

(Erstwhile known as NIIT Technologies Limited)

Special Economic Zone, Plot No. TZ-2 & 2A, Sector - Tech Zone, Greater Noida (UP) - 201308, India.

Tel.: +91 120 4592 300, Fax: +91 120 4592 301 www.coforgetech.com

Registered Office : 8, Balaji Estate, Third Floor, Guru Ravi Das Marg, Kalkaji, New Delhi - 110 019, India.

Tel.: +91 11 41029 297, Fax: +91 11 2641 4900

CIN: L72100DL1992PLC048753

Re: Test link is not working

MaryAnn K <maryann@nineleaps.com>  
To: pratima mishra <pratimatpo@gmail.com>

264

Thu, Aug 29, 2019 at 12:05 PM

Hi Pratima,

We are happy to announce that the below mentioned student is selected from your institution:

**Zeeshan Danish**

Congratulations to the entire team!

The selected candidate will be joining as an intern with a stipend of **Rs.12,000 per month** and on conversion will receive a **CTC of 4.5 LPA.**

I will keep you posted on further details. Meanwhile if you need any clarifications, feel free to contact me.

Looking forward to a positive and fruitful relationship in the near future!

Thanks and Regards



**Maryann Kattumana**  
Talent Partner

✉ maryann@nineleaps.com

in linkedin.com/in/maryann-kattumana

☎ 9148217677



APAC CIO Outlook TOP 10  
**AGILE**  
SOLUTION PROVIDERS - 2018

Connect at:  
www.nineleaps.com  
080-41723826



Our office:  
1025 & 1030, 80 Feet  
Road  
Koramangala 1st Block  
Bangalore - 560034

✓ Sender notified by  
Mailtrack

On Thu, Aug 22, 2019 at 5:34 PM MaryAnn K <maryann@nineleaps.com> wrote:  
Hi Pratima,

We are happy to announce that the below mentioned candidate has cleared round 1 and is expected to report at **9AM in GL Bajaj on 27th Aug, 2019.**

zeeshandanish3@gmail.com

**ZEESHAN  
DANISH**

Hope this works for you.

Thanks and Regards



Re: Test link is not working

Thu, Aug 29, 2019 at 12:05 PM

MaryAnn K <maryann@nineleaps.com>  
To: pratima mishra <pratimatpo@gmail.com>

Hi Pratima,

We are happy to announce that the below mentioned student is selected from your institution:

**Zeeshan Danish**

Congratulations to the entire team!

The selected candidate will be joining as an intern with a stipend of **Rs.12,000 per month** and on conversion will receive a **CTC of 4.5 LPA.**

I will keep you posted on further details. Meanwhile if you need any clarifications, feel free to contact me

Looking forward to a positive and fruitful relationship in the near future!

Thanks and Regards



**Maryann Kattumana**  
Talent Partner

✉ maryann@nineleaps.com  
in linkedin.com/in/maryann-kattumana  
☎ 9148217677



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Our office:  
1025 & 1030, 80 Feet  
Road  
Koramangala 1st Block  
Bangalore - 560034

✓✓ Sender notified by  
Mailtrack

On Thu, Aug 22, 2019 at 5:34 PM MaryAnn K <maryann@nineleaps.com> wrote:  
Hi Pratima,

We are happy to announce that the below mentioned candidate has cleared round 1 and is expected to report at **9AM in GL Bajaj on 27th Aug, 2019.**

zeeshandanish3@gmail.com

**ZEESHAN  
DANISH**

Hope this works for you.

Thanks and Regards



NTT DATA Global Delivery Services Private Limited

18 & 18/1, South End Road  
Basavanagudi, Bangalore 560 004 India  
Tel: +91 80 2665 9482 Fax: +91 80 2653 0912

23 October 19

Aashu Sharma  
Greater Noida Institute of Tehnology

265

Dear Aashu Sharma,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,

FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

*Urmimala Sarkar*  
URMIMALA SARKAR

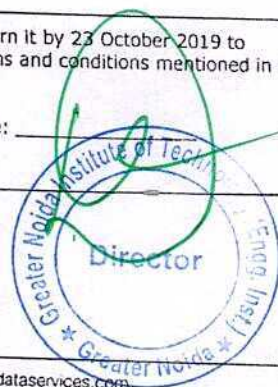
ASSOCIATE DIRECTOR - TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by 23 October 2019 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_  
(Aashu Sharma)

Date: \_\_\_\_\_

Confidential



CIN: U74899KA1989PTC106577 | Phone: +91.80.2665.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End Road, Basavanagudi, Bangalore, Karnataka, India, 560004

**Annexure A**

At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

1. Certificates & mark sheets supporting your educational qualifications:
  - a. Xth Certificate and mark sheet
  - b. XIth Certificate and mark sheet
  - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

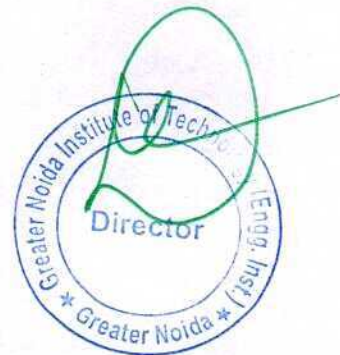
For any further clarification you can mail to [Campus.Connect@nttdata.com](mailto:Campus.Connect@nttdata.com).

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

Yours sincerely,  
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

*Urmimala Sarkar*  
URMIMALA SARKAR  
ASSOCIATE DIRECTOR - TALENT ACQUISITION

CONFIDENTIAL



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NTT DATA  
Services

NTT DATA Global Delivery Services Private Limited

18 & 18/1, South End Road  
Basavanagudi, Bangalore 560004 India  
Tel: +91 80 2805 9482 Fax: +91 80 2853 0912

23 October 19  
Aaliya Feroz,  
Greater Noida Institute of Technology

Dear Aaliya Feroz,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,  
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

*Urmimala Sarkar*  
URMIMALA SARKAR  
ASSOCIATE DIRECTOR - TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by 23 October 2019 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



Confidential

CIN: U74899KA1889PTC106577 | Phone: +91.80.2805.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End Road, Basavanagudi, Bangalore, Karnataka, India, 560004

Date: 26-Apr-19

To:   
 Mr. Sahasat Siddiqui

287

**Subject: Offer Letter**

Date: Sahasat Siddiqui


In reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of Graduate Engineer Trainee in S.M.T Department with OPPO Mobiles India Private Limited. Your annual CTC is **Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only)**. Details of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.


As discussed during your interview, for joining you will have to report to our Greater Noida factory, Industrial Area, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at 8:30 AM.

Your date of joining will be 10-Jun-19. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued at the time of your joining.

OPPO Mobiles India Private Limited,  
  
Signatory  
Sources

  
Director  
Greater Noida Institute of Technology  
Greater Noida

I hereby accept the above mentioned employment offer and acknowledge receiving a copy of the same.

I, the Candidate..... Date:.....

Annexure I

Name : Imbesat Siddiqui  
 Designation : Graduate Engineer Trainee  
 Department : S.M.T Department  
 Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
Basic Salary	12000	144000
Housing Allowance	6000	72000
Conveyance Allowance	0	0
Special Allowance	0	0
Special (Annum)	18000	216000
<b>Benefits:</b>		
(Company Contribution)	1440	17280
(PF Contribution)	855	10260
	2295	27540
Company (1) +(2)	20295	243540
Salary Prior to Tax	16245	194940

the deduction of PF will be done as per Law. Gratuity will be paid as per Gratuity Act.

OPPO Mobiles India Private Limited

Director  
 Greater Noida

Greater Noida Institute of Technology  
 Director  
 Greater Noida

Employee Signature

Stamp



oppo

Date: 26-Apr-19

To,  
Rafiqullah Alam

292

Subject: Offer Letter

Dear Rafiqullah Alam

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **Graduate Engineer Trainee in S.M.T Department with OPPO Mobiles India Private Limited**. Your annual CTC is **Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only)**. Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida factory, Industrial Phase-1, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at 8:30 AM.**

As discussed your date of joining will be **10-Jun-19**. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Sincerely,

OPPO Mobiles India Private Limited,



Head Signatory  
Resources



Please acknowledge the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate.....

Date:.....

**OPPO Mobiles India Private Limited**

5<sup>th</sup> Floor, Tower-B, Building No-8, DLF Cyber City, Gurgaon, Haryana-122002, India.

## Annexure I

Name : Rafiullah Alam  
 Designation : Graduate Engineer Trainee  
 Department : S.M.T Department  
 Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
<b>Fixed portion</b>		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Conveyance Allowance	0	0
Special Allowance	0	0
Special Allowance (Per Annum)	18000	216000
<b>Variable Benefits:</b>		
PF Contribution (Company Contribution)	1440	17280
EDLI (Company Contribution)	855	10260
Special Allowance	2295	27540
Additional Allowance to Company (1) +(2)	20295	243540
Net Take Home Salary Prior to Tax	16245	194940

It is confirmed that the deduction of PF will be done as per Law. Gratuity will be paid as per Gratuity Act.

OPPO Mobiles India Private Limited

Signature  
 Director

Signature  
 Director  
 Employee Signature



oppo

296

Date: 26-Apr-19

To,  
Saurav Karmakar

Subject: Offer Letter

Dear Saurav Karmakar

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of Graduate Engineer Trainee in S.M.T Department with OPPO Mobiles India Private Limited. Your annual CTC is Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only). Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our Greater Noida factory, Industrial Plot No-1, Ecotech-VII, Greater Noida (Kasna), Uttar Pradesh-201306 at 8:30 AM.

As discussed your date of joining will be 10-Jun-19. At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

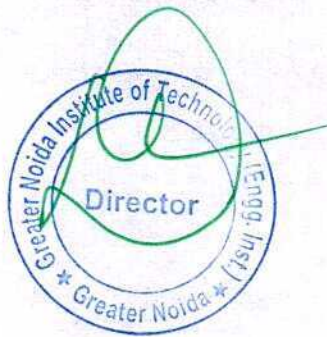
We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited,



Authorized Signatory  
Human Resources



I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate.....

Date:.....

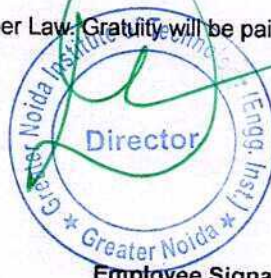
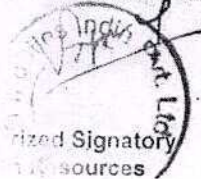
Name : Saurav Karmakar  
 Designation : Graduate Engineer Trainee  
 Department : S.M.T Department  
 Location : Greater Noida

Components	Offer(Monthly)	Offer(Annual)
<b>(1) Fixed portion</b>		
Basic Salary	12000	144000
House Rent Allowance	6000	72000
Conveyance Allowance	0	0
Special Allowance	0	0
<b>Sub Total (Per Annum)</b>	<b>18000</b>	<b>216000</b>
<b>(2) Other Benefits:</b>		
Provident Fund (Company Contribution)	1440	17280
ESI (Company Contribution)	855	10260
<b>Sub Total</b>	<b>2295</b>	<b>27540</b>
<b>Annual Cost to Company (1) +(2)</b>	<b>20295</b>	<b>243540</b>
<b>Net Take Home Salary Prior to Tax</b>	<b>16245</b>	<b>194940</b>

Please note that the deduction of PF will be done as per Law. Gratuity will be paid as per Gratuity Act.

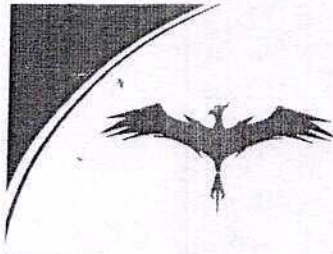
For OPPO Mobiles India Private Limited

Authorized Signatory  
 Human Resources



Employee Signature





299  
Phoenix Robotix Pvt. Ltd.

An ISO 9001 : 2015 Certified Company

CIN : U32100OR2015PTC018972

GSTN : 21AAJCP1129L1ZK

PAN : AAICP1129L

TIIR - 103, NIT Rourkela-769008

+91-9692446655

www.phoenixrobotix.com

contact@phoenixrobotix.com

PR/HR/20-21/004

Date: 24<sup>th</sup> June 2020

Dear Abhijeet,

We're delighted to extend this offer of employment for the position of Web Developer with Phoenix Robotix Pvt. Ltd.

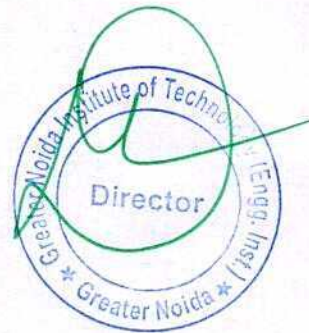
We are also sending herewith the "Contract of Appointment". You are requested to take a printout of this document and email us the scanned copy after getting it duly signed by you, as a token of your acceptance.

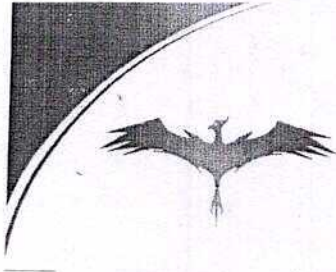
*You are required to produce the following documents (in original) and email us the scanned copy of each one at the time of joining:*

1. Original certificate of mark sheet of SSC and HSC Examinations
2. Original mark-list of all years / semesters of graduation
3. Final statement of marks / Provisional certificate or Salary Slip of your previous employer
4. PAN Card (please note Pan Card is compulsory for joining)
5. Adhaar Card
6. Two copies of your recent colour passport size photograph
7. Copy of Offer letter duly signed by you (Please don't write anything except signature. We will fill up these contract forms at the time of joining.)

To complete the joining formalities, please report on 01st August 2020 at 10:00 AM at our Office (Address: DCB-223 & 224, DLF Cyber City, Patia, Bhubaneswar- 751024) and contact the undersigned for further information.

Mr. Akanksha Priyadarshini  
Director  
Phoenix Robotix Pvt. Ltd.





## Phoenix Robotix Pvt. Ltd.

An ISO 9001 : 2015 Certified Company

CIN : U52100OR2015PTC013972

GSTN : 21AAJCP1129L12K

PAN : AAICP1129L

♥ TIR - 103, NIT Rourkela-769008

☎ +91-9692446655

🌐 www.phoenixrobotix.com

✉ contact@phoenixrobotix.com

PR/HR/20-21/004

Date: 24<sup>th</sup> June 2020

Dear Abhijeet,

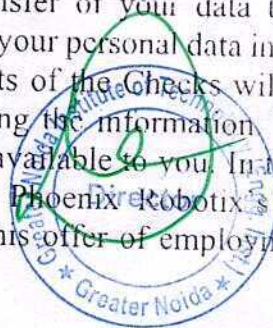
With reference to your application and the subsequent interview / discussions you had with us, we are pleased to offer you the position of WEB DEVELOPER at our Bhubaneswar, Odisha office on the following terms and conditions:

### 1. Appointment

- 1.1. You will be designated as Web Developer with effect from the date of joining.
- 1.2. You shall be based in Bhubaneswar, Odisha but will serve the Company or any of its subsidiaries or associated companies in any location within or outside of India as directed by the company.
- 1.3. Your employment with the Company is subject to your providing documentary proof of your last drawn salary, educational qualifications and work testimonials if any, and is also conditional upon yours being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.

### 2. Background Check

- 2.1. This offer of employment made in this Agreement is only valid and binding on the parties if Phoenix Robotix is, within its sole discretion, satisfied with the results of certain background and reference checks ("Checks") conducted by Phoenix Robotix in relation to you. In conducting these Checks, Phoenix Robotix may contact those individuals and companies whose details you have provided to us, as well as other third parties, to gather relevant information about you. Phoenix Robotix shall only use the information discovered as a result of the Checks in order to assess your suitability for employment by Phoenix Robotix. This may involve the transfer of your data to or from other countries. At all times, Phoenix Robotix will treat your personal data in accordance with the terms of its data protection policy. The results of the Checks will be confidential between Phoenix Robotix and the entity providing the information. The information gathered through these Checks will not be made available to you. In the event that the information resulting from these Checks is, in Phoenix Robotix's sole discretion, unsatisfactory, Phoenix Robotix may withdraw this offer of employment. By signing



CIN : U32100OR2015PTC018972

GSTN : 21AAJCP1129L1ZK

PAN : AAJCP1129L

TIIR - 103, NIT Rourkela 769008

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**Phoenix Robotix Pvt. Ltd.**

An ISO 9001 : 2015 Certified Company

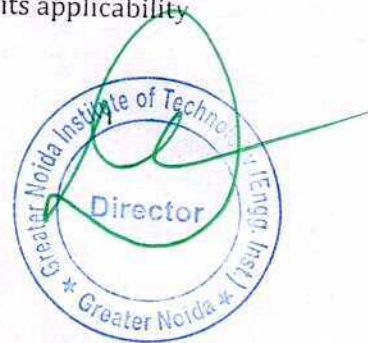
this employment contract, you are indicating your consent to Phoenix Robotix conducting the Checks, obtaining the information envisaged by this paragraph and obtaining and processing the data as indicated in this Agreement. Also this Background Check can be performed at any time (multiple times if required) in future during your employment period with Phoenix Robotix and Phoenix Robotix reserves the right to terminate your employment, in case of any dissatisfaction with the results of the Check.

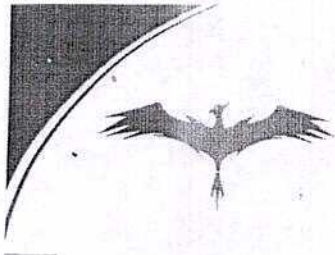
### 3.Total Rewards

3.1. Your CTC on joining Phoenix Robotix Pvt. Ltd. is Rs 6,06,000.00. The break-up of your salary will be as follows:

SALARY COMPONENT	Rupees Per Month	Rupees Per Annum
Basic	12,500.00	1,50,000.00
Variable Pay based on Performance	29,000.00	3,48,000.00
<b>Gross Salary</b>	<b>41,500.00</b>	<b>4,98,000.00</b>
Employee Contribution To EPF	1500.00	18,000.00
<b>Net Salary</b>	<b>40,000.00</b>	<b>4,80,000.00</b>
HRA (if Relocated)	2,500.00	30,000.00
Performance Reward subjected to Fully Achieved (FA) performance rating in all appraisals in the year	---	60,000.00
Employer's contribution towards EPF	1500.00	18,000.00
Target CTC if rated Fully Achieved (FA) in all appraisals in the year	---	<b>6,06,000.00</b>

Note: Deduction of Income Tax & Professional Tax are subject to its applicability





## Phoenix Robotix Pvt. Ltd.

An ISO 9001 : 2015 Certified Company

CIN : U32100OR2015PTC018972

GSTN : 21AAICP1129L1ZK

PAN : AAICP1129L

☎ TIR : 103, NIT Rourkela-769008

☎ +91-9692446655

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### 4. Probation

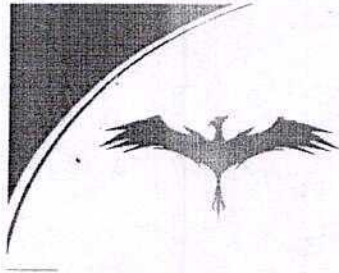
- 4.1. You shall serve a probationary period of three months from the date of joining. Upon satisfactory completion of a formal performance appraisal, you shall be confirmed in the permanent establishment of the Company.
- 4.2. The Company reserves the right to either extend the probationary period or terminate this employment anytime during the probation period without any prior notice or compensation thereof, if it has sufficient reason to believe that your performance is not up to expectation or you do not have sufficient interest in your job or you commit any act which is contrary to any of the clauses of this appointment letter.
- 4.3. Unless your probationary period is specifically extended by the Company in writing, your services shall be treated as confirmed on completion of the probationary period and upon satisfactory completion of a formal performance appraisal.

### 5. Performance of Duties & Conflict of Interest

- 5.1. You shall at all times be required to carry out such duties and responsibilities as may be assigned to you by the Company and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Company.
- 5.2. You will not, without the company's prior written permission, take up any outside work, profession, employment or assignment, whether part-time or an assignment basis, for remuneration or otherwise.
- 5.3. You shall not, except with the written permission of the Company, engage directly or indirectly in any other business, occupation or activity, whether as a principal, agent or otherwise, which will be detrimental, whether directly or indirectly, to the Company's interests.
- 5.4. You shall keep strictly confidential details of your salary and employment benefits within and outside the company.
- 5.5. As part of your employment with the Company you may become aware of, or otherwise come in to the possession of, information relating to the Company's processes, products, data, plans and technology which is not public information and which the company regards as secret and confident ("Confidential Information").







**Phoenix Robotix Pvt. Ltd.**  
An ISO 9001 : 2015 Certified Company

CIN : U32100OR2015PTC018972  
GSTN : 21AAJCP1129L1ZK  
PAN : AAICP1129L  
TIIR - 103, NIT Rourkela-769008  
+91-9692446655  
www.phoenixrobotix.com  
contact@phoenixrobotix.com

- 5.6. You shall not, during and after your employment with the Company, divulge Confidential Information outside of the Company in any manner whatsoever and within the Company.
- 5.7. You will not use Confidential Information for the benefit of yourself or the others outside the Company.
- 5.8. You undertake not to make copies or duplicates of confidential or sensitive property or material including but not limited to keys, access cards, diskettes, photographs or such other proprietary information relating to the Company's business.
- 5.9. The Employment Restrictions (Appendix-1) & Employee NDA (Appendix-2) form a part of and is effective as of the date of your employment contract with Phoenix Robotix Pvt. Ltd.

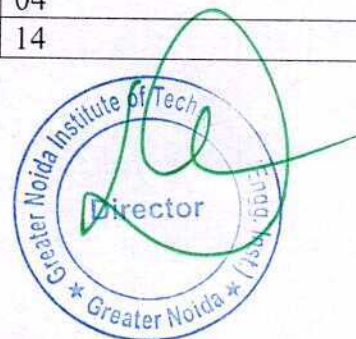
#### 6. Working Hours

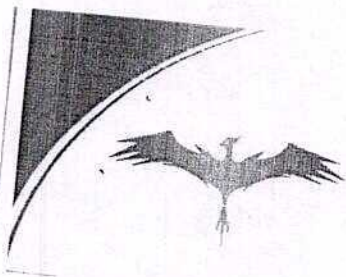
- 6.1. You will be having a six-day (Monday - Saturday) work week.
- 6.2. The normal office timing will be 10 AM - 7 PM with a one-hour lunch break.
- 6.3. You may be required to work in shifts and/or in extended working hours as permitted by law.
- 6.4. You may be required to work beyond your existing working hours depending upon the business requirements/exigencies from time to time.

#### 7. Annual Leave

You are allowed to take the following no. of leaves per annum:

SL NO.	Type of Leave	Allowed No. P.A.
1.	Holidays from Company	10
2.	Optional Holiday	04
3.	Casual Leave	14





Phoenix Robotix Pvt. Ltd.

An ISO 9001 : 2015 Certified Company

## 8. Intellectual Property Rights

8.1. The Company retains ownership of the intellectual property rights relating to inventions, patents and copy rights concerning work undertaken while in the employment of the Company and you shall cooperate fully in transferring, registering or in any way securing such rights for the benefit of the Company and/or defending such rights as may be required of you by the Company.

## 9. Code of Conduct

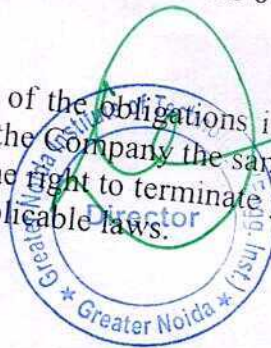
9.1. The Company has its code of conduct which consists of all the company's policies, rules, regulations and guidelines pertaining to the benefits, rights, obligations of the employees (Code of Conduct) vis a vis the Company during the term of your employment with the Company.

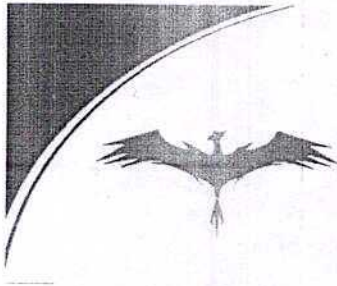
9.2. Upon you signing the copy of the appointment letter You shall be bound by the Company's existing Code of Conduct, which shall form an integral part of this contract.

9.3. The Company shall have the right to make a new policy in this regard, modify and or amend the Code of Conduct based on its current or future business necessities, statutory requirements or for any reason whatsoever. You are hereby made aware that, the above agreement to be bound by the Company's Code of Conduct shall include any amendments made to the above Code of Conduct or any other new policies of the Company which shall form a part of such conduct. A copy of such amendments, modifications, new policies will be sent to you before the same comes into force and on receipt of the same it shall be deemed that you have accepted such amendments, modifications and new policies and agree to be bound by it.

9.4. The Code of Conduct forms a part of and is effective as of the date of your employment contract with Phoenix Robotix Pvt. Ltd.

9.5. In the event of you committing a breach of any of the obligations imposed upon you under the Code of Conduct or any new policy of the Company the same shall be treated as a material breach and the Company reserves the right to terminate your employment without notice or compensation thereof as per applicable laws.





## Phoenix Robotix Pvt. Ltd.

An ISO 9001 : 2015 Certified Company

CIN : U32100OR2015PTC018972

GSTN : 21AAJCP1129L1ZK

PAN : AAJCP1129L

📍 TIR - 103, NIT Rourkela-769008

☎ +91-9692446655

🌐 www.phoenixrobotix.com

✉ contact@phoenixrobotix.com

### 10. Security Policy

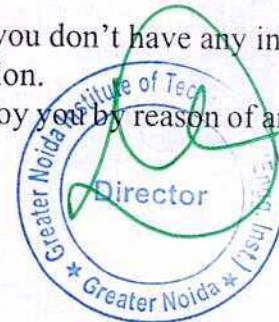
- 10.1. You shall comply with the Company's Security Policy as provided to you from time to time.
- 10.2. Upon you signing the copy of the appointment letter, it shall be deemed that you will be bound by all such Policies as amended from time to time.

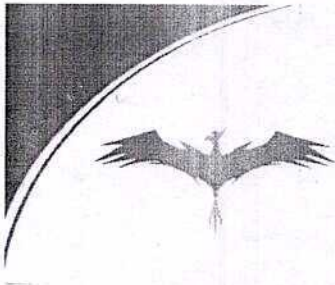
### 11. Transfer

Phoenix Robotix Pvt. Ltd. reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

### 12. Termination of Employment

- 12.1. In addition to the provisions of termination provided elsewhere in this Appointment letter, the relationship between the Parties can be terminated as follows:
  - 12.1.1. You may at any time terminate this agreement by giving in writing to the Company with a two months' notice.
  - 12.1.2. The company may at any time terminate this agreement by giving in writing with an one month's notice.
- 12.2. Accrued leave is not to be offset from the notice period except with the express written permission of the Company.
- 12.3. The Company shall have the right to terminate your employment without any prior notice or payment in lieu thereof if:
  - 12.3.1. You commit any material breach of any of your duties and responsibilities under this contract,
  - 12.3.2. You are dismissed on grounds of misconduct which contravene the express or implied conditions of your employment,
  - 12.3.3. You become insolvent or bankrupt, or are charged with any criminal offense which is prejudicial to the interests of the Company,
  - 12.3.4. The company has sufficient reason to believe that you don't have any interest in your job or your performance is not up to expectation.
  - 12.3.5. The Company is restricted from continuing to employ you by reason of any other legal incapability.





**Phoenix Robotix Pvt. Ltd.**  
An ISO 9001 : 2015 Certified Company

CIN : U32100OR2015PTC018972

GSTN : 21AAJCP1129L1ZK

PAN : AAICP1129L

📍 TIR - 103, NIT Rourkela-769008

☎ +91-9692446655

🌐 www.phoenixrobotix.com

✉ contact@phoenixrobotix.com

12.4. You undertake to return, in good working condition save for normal wear and tear, all property belonging to the Company at the end of your employment and agree to reimburse the Company for all losses if the property is lost or damaged.

### 13. Retirement

13.1. Employees will retire from the job on the last working day of the month during which they would attain 60 years of age. For this purpose, the official record of date of birth with the company will be the same as specified by the employee in the company application form at the time of joining.

13.2. However, this age can be changed with a mutual agreement between you and the Company.

### 14. Alterations

The above terms may be modified by the Company from time to time in writing and such variations shall be binding on you.

### 15. Jurisdiction

Any dispute arising out of the employment terms of service shall be subject to Rourkela jurisdiction only and the decision given by the courts of Rourkela shall be considered as final for the matter.

### 16. Cancellation of Appointment

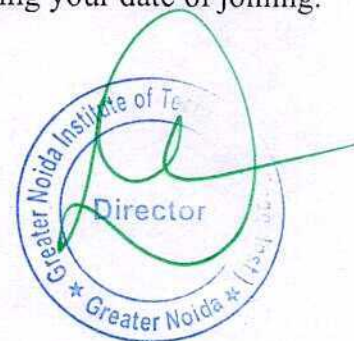
You will join the duties on Prescribed Date. In case you fail to report on this date, this appointment letter shall be treated as cancelled.

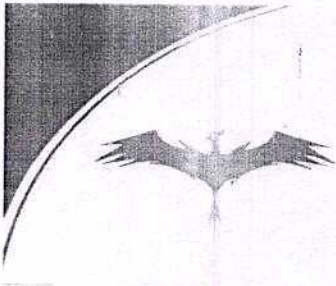
Please confirm your acceptance of the appointment on the above terms and conditions by returning one copy of this letter duly signed by you, indicating your date of joining.

We wish you a long and fruitful career with us.

Yours faithfully,  
For Phoenix Robotix Private Limited,

Akanksha Priyadarshini  
Director





**Phoenix Robotix Pvt. Ltd.**  
An ISO 9001 : 2015 Certified Company

CIN : U32100OR2015PTC018972

GSTN : 21AAJCP1129L1ZK

PAN : AAICP1129L

THIR - 103, NIT Rourkela-769008

+91-9692446655

www.phoenixrobotix.com

contact@phoenixrobotix.com

Enclosed: As above.

I, \_\_\_\_\_, hereby accept the terms and conditions set out in this Letter of Appointment and confirm that I will join services in the Rourkela Office of Phoenix Robotix Pvt. Ltd. by \_\_\_\_\_.

Signature \_\_\_\_\_ Date \_\_\_\_\_.



313



Dated: January 20, 2020

**OFFER LETTER**

Dear Akash,

Congratulations!

This is in reference to the interview held at QA InfoTech Software Services Pvt. Ltd. on January 20, 2020, we are pleased to offer you the position of **Software Engineer** on the following terms and conditions:

**1. Job title**

Your title will be **Software Engineer**.

**2. Salary**

- (a) You shall be getting a stipend in the amount of INR 15,000/- per month during training/ probation period.
- (b) You shall start receiving a salary after completion of three months training/ probation period from the date of joining, in the amount of INR 3 Lac per annum for a period of 12 months.
- (c) You may terminate your employment with the Company, without any cause, by giving not less than 2 weeks prior notice in writing during the probation period, provided that you are not working in any of the client projects- refer to clause (e) otherwise.
- (d) Your appointment can be terminated by the Company, without any cause, by giving not less than 15 days prior notice in writing during the probation period.
- (e) After the probation period, you may terminate your employment with the Company, without any cause, by giving not less than three months prior notice in writing or; on the discretion of your Reporting Manager and Senior Manager, you can buyout 2 months' notice period by serving 1 month notice period and paying 3.5 times your 2 months' basic salary in lieu thereof.
- (f) After the probation period, your appointment can be terminated by the Company, without any reason, by giving you not less than 3 months prior notice in writing. In case the Company decides to relieve you early, then you will be required to serve 1 month notice period and the company will pay 3.5 times your 2 months' basic salary in lieu of remaining 2 months' notice period.

Please note that your remuneration package is confidential between you and the Company and it is advisable not to discuss/disclose any details regarding the same to anyone.





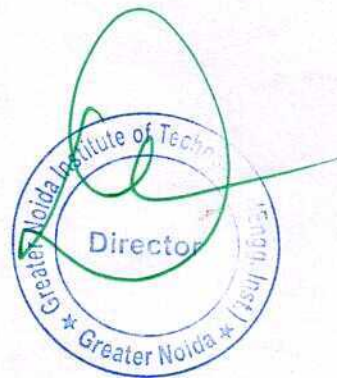
**QA InfoTech**  
Your Software Testing Partner

Your detailed letter of Appointment shall be given to you in the first week of your joining.  
Your joining date and other details will be communicated to you on the email address we have on file.  
We welcome you to the QA InfoTech family and wish you a successful career with us.

Sincerely,

**For QA InfoTech Software Services (P) Ltd.**

**Mukesh Sharma**  
**(Chief Executive Officer)**





Dated: January 20, 2020

**OFFER LETTER**

314

Dear Namrata ,

Congratulations!

This is in reference to the interview held at QA InfoTech Software Services Pvt. Ltd. on January 20, 2020, we are pleased to offer you the position of **Software Engineer** on the following terms and conditions:

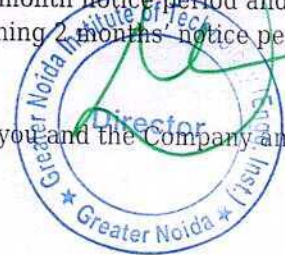
**1. Job title**

Your title will be **Software Engineer**.

**2. Salary**

- (a) You shall be getting a stipend in the amount of INR 15,000/- per month during training/ probation period.
- (b) You shall start receiving a salary after completion of three months training/ probation period from the date of joining, in the amount of INR 3 Lac per annum for a period of 12 months.
- (c) You may terminate your employment with the Company, without any cause, by giving not less than 2 weeks prior notice in writing during the probation period, provided that you are not working in any of the client projects- refer to clause (e) otherwise.
- (d) Your appointment can be terminated by the Company, without any cause, by giving not less than 15 days prior notice in writing during the probation period.
- (e) After the probation period, you may terminate your employment with the Company, without any cause, by giving not less than three months prior notice in writing or; on the discretion of your Reporting Manager and Senior Manager, you can buyout 2 months' notice period by serving 1 month notice period and paying 3.5 times your 2 months' basic salary in lieu thereof.
- (f) After the probation period, your appointment can be terminated by the Company, without any reason, by giving you not less than 3 months prior notice in writing. In case the Company decides to relieve you early, then you will be required to serve 1 month notice period and the company will pay 3.5 times your 2 months' basic salary in lieu of remaining 2 months' notice period.

Please note that your remuneration package is confidential between you and the Company and it is advisable not to discuss/disclose any details regarding the same to anyone.

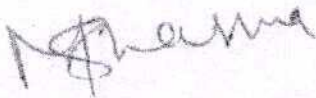




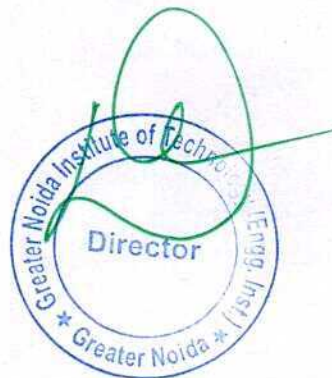
Your detailed letter of Appointment shall be given to you in the first week of your joining.  
Your joining date and other details will be communicated to you on the email address we have on file.  
We welcome you to the QA InfoTech family and wish you a successful career with us.

Sincerely,

**For QA InfoTech Software Services (P) Ltd.**



**Mukesh Sharma**  
(Chief Executive Officer)



Dated: January 20, 2020

**OFFER LETTER**

315

Dear Osaid Khan,

Congratulations!

This is in reference to the interview held at QA InfoTech Software Services Pvt. Ltd. on January 20, 2020, we are pleased to offer you the position of **Software Engineer** on the following terms and conditions:

**1. Job title**

Your title will be **Software Engineer**.

**2. Salary**

- (a) You shall be getting a stipend in the amount of INR 15,000/- per month during training/ probation period.
- (b) You shall start receiving a salary after completion of three months training/ probation period from the date of joining, in the amount of INR 3.25 Lac per annum for a period of 12 months.
- (c) You may terminate your employment with the Company, without any cause, by giving not less than 2 weeks prior notice in writing during the probation period, provided that you are not working in any of the client projects- refer to clause (e) otherwise.
- (d) Your appointment can be terminated by the Company, without any cause, by giving not less than 15 days prior notice in writing during the probation period.
- (e) After the probation period, you may terminate your employment with the Company, without any cause, by giving not less than three months prior notice in writing or; on the discretion of your Reporting Manager and Senior Manager, you can buyout 2 months' notice period by serving 1 month notice period and paying 3.5 times your 2 months' basic salary in lieu thereof.
- (f) After the probation period, your appointment can be terminated by the Company, without any reason, by giving you not less than 3 months prior notice in writing. In case the Company decides to relieve you early, then you will be required to serve 1 month notice period and the company will pay 3.5 times your 2 months' basic salary in lieu of remaining 2 months' notice period.

Please note that your remuneration package is confidential between you and the Company and it is advisable not to discuss/disclose any details regarding the same to anyone.



Your detailed letter of Appointment shall be given to you in the first week of your joining.  
Your joining date and other details will be communciated to you on the email address we have on file.  
We welcome you to the QA InfoTech family and wish you a successful career with us.

Sincerely,

**For QA InfoTech Software Services (P) Ltd.**



**Mukesh Sharma**  
(Chief Executive Officer)



Mohammad Nazim

10<sup>th</sup> December, 2019

Subject: Letter of Intent

316

Dear Nazim,

Further to our meeting, we are pleased to offer you the position of "Software Developer-Tarinee", for our Office at **Noida**. You will be entitled to an all-inclusive compensation package mutually agreed upon. Your annual compensation will be **4,00,000 LPA (for initial 6 months of training period, your stipend will be 2LPA)**. However, the complete details of your compensation package will be stated in the letter of appointment, which will be provided to you upon your joining our organization.

You are required to report on or before **6<sup>th</sup> January 2020, at 10:00 AM**. Kindly bring the following documents in original accompanied by duly attested copies of each document.

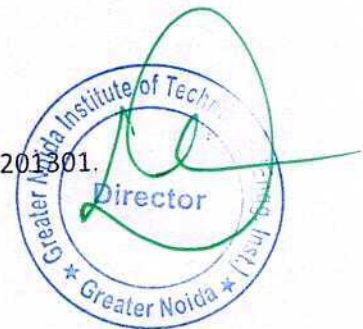
1. Academic & Professional Certificates.
2. Appointment Letter and Experience Certificate from last two Employer's (only if applicable).
3. Last three months Pay Slip drawn / Salary Certificate (only if applicable).
4. Two recent Passport size photographs.
5. Photocopy of Pan Card.
6. Photocopy of ID Proof.

Please confirm your acceptance of the offer by signing the duplicate copy of this letter. We are delighted to welcome you and wish you a successful career in our organization.

Sincerely,

For SLabs Technologies Pvt. Ltd.  
(Authorized Signatory)

SLabs Technologies Pvt. Ltd.  
H- 28,101, 1st Floor, Sector 63, Noida 201301.



Mr. Raghiv Hassan

10<sup>th</sup> December, 2019

Subject: Letter of Intent

Dear Raghiv,

Further to our meeting, we are pleased to offer you the position of “**Software Developer - Trainee**”, for our Office at **Noida**. You will be entitled to an all-inclusive compensation package mutually agreed upon. Your annual compensation will be **4,00,000 LPA (for initial 6 months of training period, your stipend will be 2LPA)**. However, the complete details of your compensation package will be stated in the letter of appointment, which will be provided to you upon your joining our organization.

You are required to report on or before **6<sup>th</sup> January 2020, at 10:00 AM**. Kindly bring the following documents in original accompanied by duly attested copies of each document.

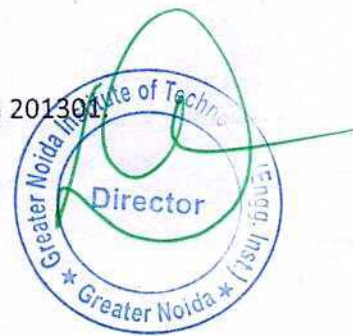
1. Academic & Professional Certificates.
2. Appointment Letter and Experience Certificate from last two Employer's (only if applicable).
3. Last three months Pay Slip drawn / Salary Certificate (only if applicable).
4. Two recent Passport size photographs.
5. Photocopy of Pan Card.
6. Photocopy of ID Proof.

Please confirm your acceptance of the offer by signing the duplicate copy of this letter. We are delighted to welcome you and wish you a successful career in our organization.

Sincerely,

For SLabs Technologies Pvt. Ltd.  
(Authorized Signatory)

SLabs Technologies Pvt. Ltd.  
H- 28,101, 1st Floor, Sector 63, Noida 201301





323

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20184350618/Delhi**  
**Date: 16**  
**17/09/2019**

Mr. Aashu Sharma,  
k-20,Gamma-2,Greater Noida,  
Greater Noida-201310,  
Uttar Pradesh.  
Tel# 7503027634

Dear Aashu,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **`3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.



TCS Confidential  
TCSL/DT20194350853

1

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited  
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India  
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Company Registration No: 1999 200 2111 Email: [hr@tcs.com](mailto:hr@tcs.com)

CIN No. U72900UP2018PTC101608

**TrafikSol**  
The Soul of Traffic Safety

Ref: TSITPL/OL/HR/75

Date: 28/10/2020

Mr. Deepak Kumar Singh  
B-498 Street no.4 Rajveer Colony Gharoli  
Near Mayur Vihar Phase-3 Delhi 110096  
Mail id -rk2081998@gmail.com  
Mob. No. -7042410923

336

Dear Mr. Kumar,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of "Trainee Engineer Projects" in our organizations per the gross salary agreed during the negotiations, as mentioned in attached **Annexure-I**.

We would expect you to join as early as possible as but not later than "November, 2nd, 2020", beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing.

You shall report for duties at the following address for induction:

**Trafiksol ITS Technologies Private Limited.**

**C-66, Sector-63, Noida UP**

**Contact: Mr. Sangeet Behera, Mob. No.+917838729813**

**Job Location: Noida, UP.**

**(Note: Job Location can be changed according to company need.)**

On the date of your joining, please bring along, the following original documents:

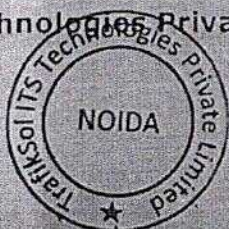
- Educational qualification certificates.
- Relieving & Experience Certificates.
- Current Income Proof (i.e. Salary Slip/Bank Statement / Form 16).
- Proof of residence.
- Photocopy of Passport; if any (or any other suitable identification proof).
- 4 passport size Photograph of self.
- Date of Birth proof.
- Copy of PAN Card Aadhar card, Bank passbook.

The detailed appointment order will be delivered to you on your joining in the company. Please acknowledge the receipt of this offer and confirm your acceptance and joining at the above-mentioned office.

Thanking you,

For Trafiksol ITS Technologies Private Limited,

Authorized Signatory



Corporate Office :

Trafiksol ITS Technologies Private Limited

CIN No. U72900UP2018PTC101608

**TrafikSol**<sup>TM</sup>  
The Soul of Traffic Safety

Ref: TSITPL/OL/HR/76

Date: 28/10/2020

Mr. Shubham Raj  
Kushmari ward no-9, Kushmari  
Block PS-Riga PO- Kharsan Via- Riga  
Kharsan Sitamarhi Bihar 843327  
Mob. No. -7903823627

Dear Mr. Kumar

With reference to your application and subsequent interview with us, we are pleased to offer you the position of "Trainee Engineer Projects" in our organizations per the gross salary agreed during the negotiations, as mentioned in attached **Annexure-I**.

We would expect you to join as early as possible as but not later than "November, 2nd, 2020", beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing.

You shall report for duties at the following address for induction.

**Trafiksol ITS Technologies Private Limited.**

C-66, Sector-63, Noida UP

Contact: Mr. Sangeet Behera, Mob. No +917838729813

Job Location: Noida, UP.

(Note: Job Location can be changed according to company need.)

On the date of your joining, please bring along, the following original documents:

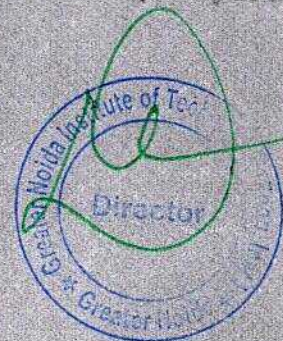
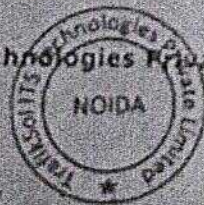
- Educational qualification certificates
- Relieving & Experience Certificates
- Current Income Proof (i.e. Salary Slip/Bank Statement / Form 16).
- Proof of residence
- Photocopy of Passport, if any (or any other suitable identification proof).
- 4 passport size Photograph of self.
- Date of Birth proof.
- Copy of PAN Card/Aadhar card, bank passbook.

The detailed appointment order will be delivered to you on your joining in the company. Please acknowledge the receipt of this offer and confirm your acceptance and joining at the above-mentioned office.

Thanking you,

For Trafiksol ITS Technologies Private Limited,

  
Authorized Signatory



Corporate Office :

Trafiksol ITS Technologies Private Limited

C-66, 2nd Floor, Sector-63, NOIDA, (U.P.) - 201391 | Phone : 0120 4149514

Email : info@trafiksol.com, Web : www.trafiksol.com



**Annexure - I**

<b>Proposed Remuneration Package</b>	
Name	SHUBHAM RAJ
Designation	Trainee Engineer Projects
Company	Trafiksol ITS Technologies Pvt. Ltd.
Department	Operation
Reporting Manager	Mr. Sangeet Behera
Location	Noida
Proposed Date of Joining	2-11-2020
Proposed Offer	204612

Description	Proposed Package (Rs.)	
	PM	PA
<b>Monthly</b>		
Basic	11000	138000
HRA	0	0
Conveyance Facility (Max Limit)	1000	12000
Special Allowance	0	0
<b>A. Total Monthly Gross</b>	<b>12500</b>	<b>150000</b>
<b>Annual Statutory Benefits</b>		
Employer's annual cont. to PF	1380	16560
**Employer's annual cont. to Gratuity	531	6372
GMC & GPA	290	3480
<b>B. Total Statutory Benefits</b>	<b>2201</b>	<b>26412</b>
<b>Total Fixed CTC (A+B)</b>	<b>14701</b>	<b>176412</b>

\* EPF/ESI - As per Government rules and regulations;

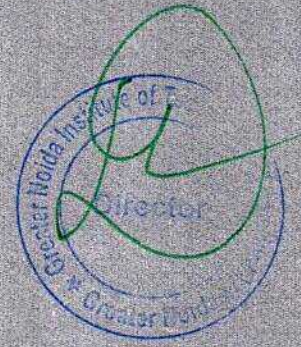
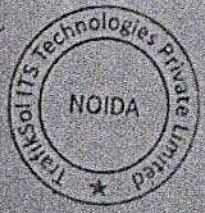
Note: Employee contribution to PF @ 12% and ESI @ 1.75% shall be borne by the employee if the salary is below 15000 otherwise will be contributing 1800

\* Gratuity - Payable as per Payment of Gratuity Act.

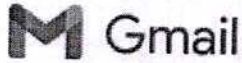
Note: Net Pay & salary breakup is subject to change as per the changes in Laws governing the statutory compliances like PF, ESI, Income tax etc.

Fooding, Lodging, Boarding and official travelling will be additional from your CTC

*[Handwritten Signature]*



342, 343



UNNATI SINGH &lt;unnati.gniot2209@gmail.com&gt;

Fwd: campus result | Telecom

VODAFONE

1 message

Placement Cell <placement@gniotech.net.in>  
To: UNNATI SINGH <unnati.gniot2209@gmail.com>

Thu, May 18, 2023 at 3:17 PM

Thanks and Regards  
Training & Placement Department  
Greater Noida Institute of Technology  
Contact No - 8860606679



----- Forwarded message -----

From: Jalaj &lt;jalaj.sethi@ikyaglobal.com&gt;

Date: Sun, Jan 19, 2020 at 2:08 PM

Subject: campus result | Telecom

To: placement@gniotech.net.in &lt;placement@gniotech.net.in&gt;

Cc: MAHESHWAR DANGWAL &lt;maheshwar@ikyaglobal.com&gt;, Pooja Singh &lt;pooja.singh@ikyaglobal.com&gt;, JAFEER ALAM &lt;jafeer.alam@ikyaglobal.com&gt;

Dear Jyoti,

Pls find the final offered CTC for the selected candidates, request you to please confirm on their joining so as we may proceed with the offer letters.

Preferred DOJ : 21<sup>st</sup> Jan 2020. They have to report at c-45, Okhla phase-2.



S.NO	NAME	CONTACT NO	LOCATION	QUALIFICATION	COLLEGE	OFFERED SALARY
1	Neha Verma	7053659984	Pandav nagar	BTECH	GNIOT	19000
2	Dinesh Patni	9837573539	Greater Noida	MBA	GNIOT	18000 (342)
3	Varun Srivastava	8447319522	Greater Noida	MBA	GNIOT	18000 (343)

Regards,



Placement . <placement1@gniot.net.in>

Fwd: Fwd: YINGTON

360 to 370

----- Forwarded message -----

From: in.hr@yingtong-wire.com <in.hr@yingtong-wire.com>

Date: Mon, Feb 17, 2020 at 4:40PM

Subject: Re: Fwd: YINGTON

To: Rohit Pandey <rohitatpo@gmail.com>

Cc: sale27 <sale27@yingtong-wire.com>, in.zc01 <in.zc01@yingtong-wire.com>

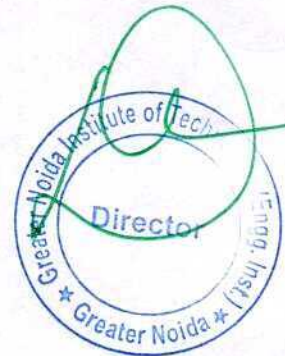
Dear Mr. Rohit Pandey,

Greetings from Yingtong India,

As per discussion with our top management we have selected 11 Candidate's from your college, We invite all the candidate's to visit our company on date 20-02-2020 at 10:00 AM. Please find the selected Candidate's sheet. We would like the candidates to come on time and in formal dress.

S.No.	Name	Dept	Status
1	Hritik Bharti	Will be discussed	Selected
2	Nitish Singh Yadav	Will be discussed	Selected
3	Avishek	Will be discussed	Selected
4	Arman Ul haq	Will be discussed	Selected
5	Soni Kumari	Will be discussed	Selected
6	Satish Kumar Jha	Will be discussed	Selected
7	Rakesh Chauhan	Will be discussed	Selected
8	Pankaj Kumar Pandey	Will be discussed	Selected
9	Jaykant Kumar	Will be discussed	Selected
10	Utkarsh Srivastava	Will be discussed	Selected
11	Aditya Narayan Srivastava	Will be discussed	Selected

363  
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364  
370  
360





19-20

**THE GREAT EASTERN**  
**INSTITUTE OF MARITIME STUDIES**  
(A Division of The Great Eastern Shipping Co. Ltd)  
www.geinstitute.com

56, Tungarli, Opp. Lagoon Resort, Lonavala - 410403. Tel.: 9595312126/ 7620312127/ 7304312135



MTI No. 202009

CERTIFICATE No. : **2020093102200011**

**Letter of Successful Completion of 8 months Shore**  
**Training at GEIMS**

This is to certify that

**ROR ABHISHEK**

Student ID: 202001GME24

Date of Birth: **08 Mar 1997**

INDoS No: **20EM2246**

Passport No: **U2021442**

Date of Issue: **17 Dec 2019**

Place of Issue: **GHAZIABAD**

has successfully completed the 8 Months Training Ashore in part fulfilment of the

**Graduate Marine Engineer Training**

approved by the Directorate General of Shipping, Government of India

vide Approval Letter No. 3-TR(1)/2005-GME, dated 26<sup>th</sup> Nov. 2008.

He/she is now eligible to proceed for his/her 4 months on board training.

STCW'2010 Courses Details are as follows:

Course	Certificate No	Date of Certificate	Institution
Certificate of proficiency in Personal survival techniques; Fire prevention and fire fighting; Elementary first aid; and Personal safety and social responsibilities.	2020096101210021	16/01/2021	"THE GREAT EASTERN INSTITUTE OF MARITIME STUDIES"
Security Training For Seafarers With Designated Security Duties.	2020096621210031	16/01/2021	"THE GREAT EASTERN INSTITUTE OF MARITIME STUDIES"

Atma Prakash Sethi  
Digitally signed by Atma Prakash Sethi  
Date: 2021.04.01 14:38:01 +05'30'  
**(Capt. Atma Prakash Sethi)**

**Principal**

INDoS No: **09NL4662**

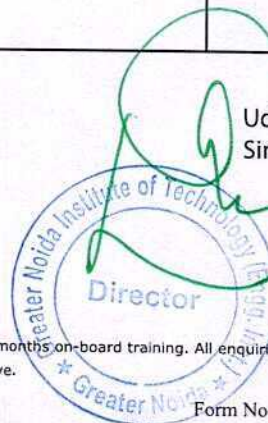
Dated: **26 February 2021**

Udaybhan Singh Kushwah  
Digitally signed by Udaybhan Singh Kushwah  
Date: 2021.03.31 15:48:55 +05'30'

**(U.B.S Kushwah)**

**Course Officer**

INDoS No: **00EL3548**



Note: Certificate of completion of training will be issued only on completion of 4 months on-board training. All enquiries concerning this document should be addressed to the issuing authority at the address given above.

Form No: F/92/GME.SHORE- Rev No: 04 02.01.2019

**Details of functions and Competency as per IMO's STCW 2010, Code A- III/1 (for Marine Engineers at the operational level)**

**1.Function: Marine Engineering at the operational level:**

**Competence:**

- Maintain a safe engineering watch,
- Use English in written and communication form,
- Use internal communication system,
- Operate main and auxiliary machinery and associated control systems,
- Operate fuel, lubrication, ballast and other pumping systems and control systems,

**2.Function: Electrical, Electronic and control Engineering at the operational level:**

**Competence:**

- Operate Electrical, Electronic and control systems,
- Maintenance and repair of Electrical and Electronic equipment, and High Voltage Installation

**3.Function: Maintenance and repair at the operational level:**

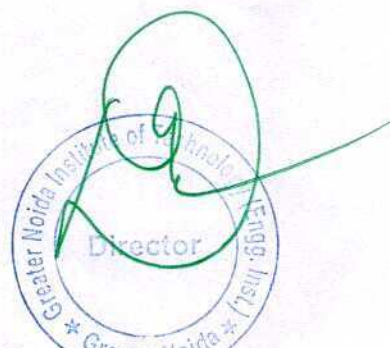
**Competence:**

- Appropriate use of hand tools, machine tools and measuring instruments for fabrication and repair onboard,
- Maintenance and repair of shipboard machinery and equipment, including auxiliary boiler.

**4.Function: Controlling the operation of the ship and care for persons on board at the operational level:**

**Competence:**

- Ensure compliance with pollution prevention requirements,
- Maintain sea worthiness of ship,
- Prevent, control and fight fires on board,
- Operate life-saving appliances,
- Apply medical first aid on board ship,
- Monitor compliance with legislative requirements,
- Application of leadership and team working skills,
- Obtaining and maintaining situational awareness,
- Contribute to the safety of personnel and ship,
- Marine Environmental Awareness,



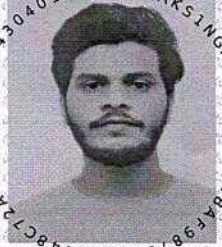
Udaybhan Singh  
Kushwah  
Digitally signed by Udaybhan  
Singh Kushwah  
Date: 2021.03.31 15:50:51 +05'30'

**(U.B.S Kushwah)**

**Signature of Course Officer**


**INDoS No:00EL3548**

Note: Certificate of completion of training will be issued only on completion of 4 months on-board training. All enquiries concerning this document should be addressed to the issuing authority at the address given above.

Name of Candidate	DEEPAK SINGH	 <p>040142DEEPAKSINGH10F07BA281BA198758052B048C7A96CC4REC23543</p>
Parent's/Guardian's Name	BIRENDRA SINGH	
Registration Number	EC23S43040142	
Date of Birth	17-Aug-1997	
Examination Paper	Electronics and Communication Engineering (EC)	

GATE Score:	438	Marks out of 100:	37		
All India Rank in this paper:	3855	Qualifying Marks*	General	EWS/OBC (NCL)	SC/ST/PwD
Number of Candidates Appeared in this paper:	45833		29.9	26.9	19.9

Valid up to 31<sup>st</sup> March 2026

  
Prof. Preetam Kumar M. Mohite  
Organizing Chairman, GATE 2023  
on behalf of NCB-GATE, for MoE



64ce32e795f8253f2d82535e250d9f37

\* A candidate is considered qualified if the marks secured are greater than or equal to the qualifying marks mentioned for the category for which valid category certificate, if applicable, is produced along with this score card.

## General Information

The GATE 2023 score is calculated using the formula

$$\text{GATE Score} = S_q + (S_t - S_q) \frac{(M - M_q)}{(M_t - M_q)}$$

where,

M is the marks obtained by the candidate in the paper, mentioned on this GATE 2023 scorecard

$M_q$  is the qualifying marks for general category candidate in the paper

$M_t$  is the mean of marks of top 0.1% or top 10 (whichever is larger) of the candidates who appeared in the paper (in case of multi-session papers including all sessions)

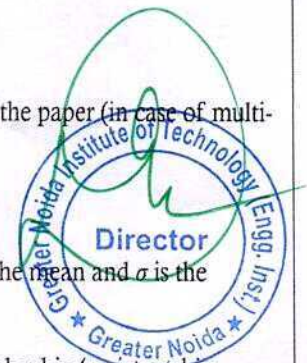
$S_q = 350$ , is the score assigned to  $M_q$

$S_t = 900$ , is the score assigned to  $M_t$

In the GATE 2023 score formula,  $M_q$  is 25 marks (out of 100) or  $\mu + \sigma$ , whichever is greater. Here  $\mu$  is the mean and  $\sigma$  is the standard deviation of marks of all the candidates who appeared in the paper.

Qualifying in GATE 2023 does not guarantee either an admission to a post-graduate program or a scholarship/assistantship. Admitting institutes may conduct further tests and interviews for final selection.

Graduate Aptitude Test in Engineering (GATE) 2023 was organized by Indian Institute of Technology Kanpur on behalf of the National Coordination Board (NCB) – GATE for the Department of Higher Education, Ministry of Education (MoE), Government of India.



19-20

## Test Report Form

ACADEMIC

**NOTE** Admission to undergraduate and post graduate courses should be based on the ACADEMIC Reading and Writing Modules.  
GENERAL TRAINING Reading and Writing Modules are not designed to test the full range of language skills required for academic purposes.  
It is recommended that the candidate's language ability as indicated in this Test Report Form be re-assessed after two years from the date of the test.

Centre Number  Date  Candidate Number

### Candidate Details

Family Name   
First Name   
Candidate ID



Date of Birth  Sex (M/F)  Scheme Code   
Country or Region of Origin   
Country of Nationality   
First Language

### Test Results

Listening  Reading  Writing  Speaking  Overall Band Score  CEFR Level

### Administrator Comments

### Centre stamp



### Validation stamp



Administrator's Signature

Date

Test Report Form Number



EL-2020

7/22/2019

*Meeh Tech Indyaer*  
Receipt-GNIOT-132

*II<sup>rd</sup>*  
*19-20*  
*Seemots*

शुल्क वापसी केवल AICTE/UNIVERSITY के नियमानुसार ही होगा।

DD/Chq. payment receipt valid after clearance from bank.



**GREATER NOIDA INSTITUTE OF TECHNOLOGY (Engineering Institute)**  
PLOT NO-7, KNOWLEDGE PARK-II, GREATER NOIDA, UP-201310  
(Approved By AICTE & Affiliated to AKTU, Lucknow)

**Receipt**

Student Copy

Receipt No. 19-20/2707  
 Student ID No. 180682  
 Name of Student SHIVANI SHARMA  
 Father's Name RAMESH CHAND SHARMA  
 Department Year M.Tech-CS - MTECH CS 2 Year  
 Amount Fees ₹ 35000 - DD Roll No 1813210507  
 Balance Amount 31370  
 Rupees in words Thirty Five Thousand Only.  
 Draft / Cheque No. 991013 Date 22/07/2019  
 Drawn on State Bank of India - None



A72757Z

1. Fee once paid will not be refunded. ee once paid will not be refunded.
2. No refund is possible on withdrawal / CANCELLATION of admission.
3. All disputes are subject to Delhi / Noida Jurisdiction.
4. Payments will be accepted only through D.D. payable at Noida / New Delhi.

ACCO004 (NA)  
**Accountant**

*4<sup>th</sup> Sem*

शुल्क वापसी केवल AICTE/UNIVERSITY के नियमानुसार ही होगा।

DD/Chq. payment receipt valid after clearance from bank.



**GREATER NOIDA INSTITUTE OF TECHNOLOGY (Engineering Institute)**  
PLOT NO-7, KNOWLEDGE PARK-II, GREATER NOIDA, UP-201310  
(Approved By AICTE & Affiliated to AKTU, Lucknow)

**Receipt**

Student Copy

Receipt No. 19-20/8726  
 Student ID No. 180682  
 Name of Student SHIVANI SHARMA  
 Father's Name RAMESH CHAND SHARMA  
 Department Year M.Tech-CS - MTECH CS 2 Year  
 Amount Fees ₹ 31370 - DD Roll No 1813210507  
 Balance Amount 0  
 Rupees in words Thirty One Thousand Three Hundred Seventy Only.  
 Draft / Cheque No. 661313 Date 20/01/2020  
 Drawn on State Bank of India - None

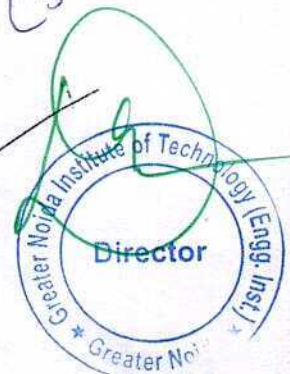


A78794Z

1. Fee once paid will not be refunded. ee once paid will not be refunded.
2. No refund is possible on withdrawal / CANCELLATION of admission.
3. All disputes are subject to Delhi / Noida Jurisdiction.
4. Payments will be accepted only through D.D. payable at Noida / New Delhi.



*CS-2018*





19-20

# GRDI INSTITUTE OF MANAGEMENT & TECHNOLOGY

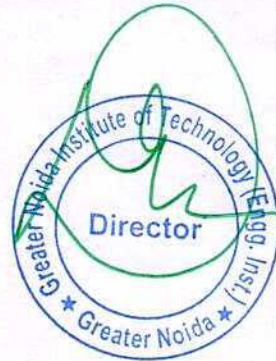
214, Rajpur Road, Dehradun, Uttarakhand-248009

**Name** : MANISH KUMAR  
**Student ID** : MEE101190001  
**D. O. B** : 12/8/1995  
**Course** : M.Tech  
**Batch** : 2019-21  
**Valid Upto** : 2019-21



^MEE101190001^

Issuing Authority



EE-2018

19-20



# SAGAR GROUP OF INSTITUTIONS

Ayodhya By Pass Road, Bhopal (M.P.), 462041  
Phone : 0755-3983100, 3983170, 3983171, 3983180, 3983186

INSTITUTION :  SIRT  SIRTTP  SIRTSS  SIRTSP  SIRTE

Course: M:TECH Branch: CTM Year: \_\_\_\_\_

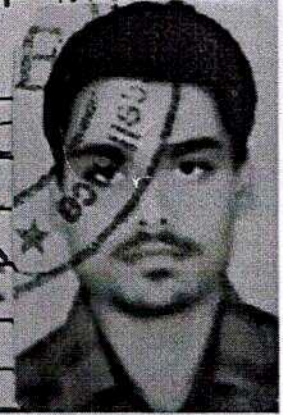
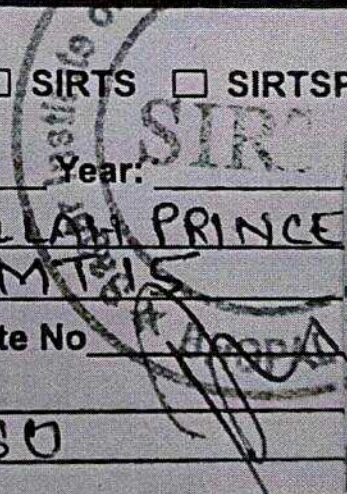
Student Name: MDSIBGHATULLAH PRINCE

Enrolment No: 0501CE22 MT<sup>15</sup>

Blood Group: O+ Route No: \_\_\_\_\_

Boarding Stop: \_\_\_\_\_

Mobile No: 8016068780



CE-2018

19-20



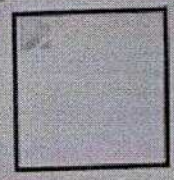
**GNIOT GREATER NOIDA INSTITUTE OF TECHNOLOGY(Engineering Institute)**  
PLOT NO-7,KNOWLEDGE PARK-II,GREATER NOIDA,UP-201310  
(Approved By AICTE & Affiliated to AKTU, Lucknow)

**Provisional Receipt**

Student Copy

Receipt No. 22-23/278  
Student ID No. 2200061  
Name of Student RATNAKAR MISHRA  
Father's Name OM PRAKASH MISHRA  
Department Year MTECH CE 1 Year  
Amount Fees 10000 - Cash

20/05/2022  
Roll No 0 A134631Z



Rupees in words Ten Thousand Only.  
Draft / Cheque No.  
Drawn on None - None

**NOTE:**

- 1. Fee once paid will not be refunded.
- 2. DD/Chq. payment receipt valid after clearance from bank.
- 3. All disputes are subject to Delhi / Noida Jurisdiction.

ACCD004(NA)  
**Accountant**



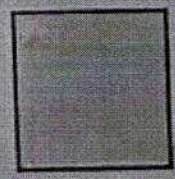
**GNIOT GREATER NOIDA INSTITUTE OF TECHNOLOGY(Engineering Institute)**  
PLOT NO-7,KNOWLEDGE PARK-II,GREATER NOIDA,UP-201310  
(Approved By AICTE & Affiliated to AKTU, Lucknow)

**Provisional Receipt**

Student Copy

Receipt No. 22-23/243  
Student ID No. 2200061  
Name of Student RATNAKAR MISHRA  
Father's Name OM PRAKASH MISHRA  
Department Year MTECH CE 1 Year  
Amount Fees 10000 - **NEFT**

16/05/2022  
Roll No 0 A133641Z



Rupees in words Ten Thousand Only.  
Draft / Cheque No. 213218938136  
Drawn on None - None

**NOTE:**

- 1. Fee once paid will not be refunded.
- 2. DD/Chq. payment receipt valid after clearance from bank.
- 3. All disputes are subject to Delhi / Noida Jurisdiction.

ACCD004(NA)  
**Accountant**



CE-2018