



### 5.2.1

Percentage of placement of outgoing students and students progressing to higher education during the last five.



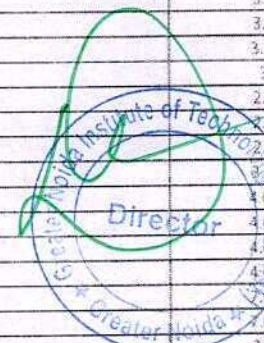
**Greater Noida Institute of Technology (Engg. Institute)**

**Plot No. 7, Knowledge Park II, Greater Noida  
Uttar Pradesh 201310 India**

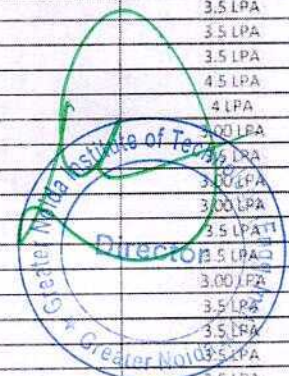
Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2020-21	NANDITA RAI	EC	2021 Batch Passout	COLLABERA	3.00 LPA
2020-21	NISHA PATEL	CS	2021 Batch Passout	COLLABERA	3.00 LPA
2020-21	SHILPA SHARMA	IT	2021 Batch Passout	IMPETUS	5 LPA
2020-21	SHASHANK TRIPATHI	IT	2021 Batch Passout	IMPETUS	5 LPA
2020-21	ANKIT KUMAR RAI	CS	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	AMBIKA GUPTA	CS	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	KUMAR SHIVAM	IT	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	MANJESH GUPTA	CS	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	MD FAIZAN	IT	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	MD NADEEM HASAN	IT	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	MUKESH KUSHAWAHA	MCA	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	NAVEEN KUMAR YADAV	MCA	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	NISHANT SINGH	CS	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	NITENDRA RAJPUT	MCA	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	RAJAT CHAUHAN	CS	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	AMBESH JHA	CS	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	ANURAG	CS	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	ASHUTOSH KUMAR ANSHU	IT	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	BHAVISHYA GUPTA	IT	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	CHIRAG VARSHNEY	CS	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	JAY KUMAR	CS	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	RAJU KUMAR	CS	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	ROSHNI SRIVASTAV	CS	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	RUDRA PRATAP SINGH	CS	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	SAMANTA	CS	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	SANDEEP SINGH KUSHWAHA	MCA	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	SAVAN KUMAR	IT	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	SHANI DEV KUMAR	CS	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	SHANTANU KUMAR SHARMA	CS	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	SHIVAM PAUL	EC	2021 Batch Passout	NEWGEN SOFTWARE	4.5 LPA
2020-21	SIDDHANT SINGH	CS	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	SOMYA TYAGI	EC	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	SUDHANSHU PANDEY	EC	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	SUDIP KUMAR SHAW	EC	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	SUMIT KUMAR	CS	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	SUNIL GUPTA	CS	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	SURAJ PANDEY	MCA	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	VISHNU DEO BHAKTA	MCA	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	VIVEK KUMAR YADAV	CS	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	AARYA SINGH	CS	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	AAYUSH RAJ	IT	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	ABHISHEK SINGH	CS	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	AKASH RAI	IT	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	AMAN KUMAR SHARMA	CS	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	AMAN SINGH	EC	2021 Batch Passout	MOBILOITTE TECHNOLOGIES	3.0 LPA
2020-21	SWATI NEGI	CS	2021 Batch Passout	ADVINTEK	3.5 LPA
2020-21	SUMIT KUMAR	IT	2021 Batch Passout	ADVINTEK	3.5 LPA
2020-21	SAMANTA GUPTA	CS	2021 Batch Passout	ADVINTEK	3.5 LPA
2020-21	ROSHNI SRIVASTAV	CS	2021 Batch Passout	ADVINTEK	3.5 LPA
2020-21	PURNANJALI	CS	2021 Batch Passout	ADVINTEK	3.5 LPA
2020-21	NAVNEET KUMAR	CS	2021 Batch Passout	ADVINTEK	3.5 LPA
2020-21	NAINA RAWAT	CS	2021 Batch Passout	ADVINTEK	3.5 LPA
2020-21	MD FAIZAN	IT	2021 Batch Passout	ADVINTEK	3.5 LPA
2020-21	KRISHNA KANT SINGH	ME	2021 Batch Passout	VEDANTU	4.5 LPA
2020-21	RAJ BALHARA	CS	2021 Batch Passout	Floutrac Softwares	4 LPA
2020-21	VIVEK KUMAR YADAV	CS	2021 Batch Passout	ESPIRE INFO LAB	3.5 LPA
2020-21	RAJU KUMAR	CS	2021 Batch Passout	ADVINTEK	3.5 LPA
2020-21	ASHUTOSH	CS	2021 Batch Passout	ATHIRAM	3.00 LPA
2020-21	HARSHIT SAHAY	CS	2021 Batch Passout	ADVINTEK	3.5 LPA
2020-21	ANIT KUMAR	CE	2021 Batch Passout	NITCO TILES	3.5 LPA
2020-21	NITIN TYAGI	ME	2021 Batch Passout	FRIEGL COOLING SYSTEM PVT LTD	2.62 LPA
2020-21	ROHIT KUMAR	ME	2021 Batch Passout	PEOPLESTRONG	3 LPA
2020-21	ABHISHEK JHA	IT	2021 Batch Passout	PEOPLESTRONG	3 LPA
2020-21	RAGHAV GOYAL	CE	2021 Batch Passout	ER. MANJU GOYAL & ASSOCIATES (LLB)	2.5 LPA
2020-21	JITIN PATEL	CS	2021 Batch Passout	SATIN CREDIT CARE	5.00LPA
2020-21	AKASH TYAGI	CS	2021 Batch Passout	QIA INFOTECH	2.00LPA
2020-21	SHANTANU KUMAR SHARMA	CS	2021 Batch Passout	PIRANUS HEALTHTECH	2 LPA
2020-21	ABHINAV SACHAN	IT	2021 Batch Passout	PEP-LIN TECHNOLOGY	2.40LPA
2020-21	WASEEM REJA	MCA	2021 Batch Passout	CLUBS	3.5 LPA
2020-21	RTIURAJ SINGH	EC	2021 Batch Passout	NIT DATA	3.5 LPA
2020-21	SIDDHANT SINGH	CS	2021 Batch Passout	NIT DATA	3.5 LPA



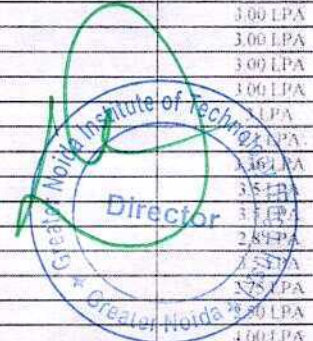
2020-21	VIDHI SHARMA	CS	2021 Batch Passout	HEYAVIEW TECHNOLOGY	4.5 LPA
2020-21	PRAKASH KUMAR	EC	2021 Batch Passout	EDWISOR	3.0 LPA
2020-21	ASHISH RANJAN	EC	2021 Batch Passout	EDWISOR	3.0 LPA
2020-21	RADHEYSHYAM THAKUR	EC	2021 Batch Passout	EDWISOR	3.0 LPA
2020-21	SATYAPRIYA ARYA	ME	2021 Batch Passout	EDWISOR	3.0 LPA
2020-21	VIVEK KUMAR	MCA	2021 Batch Passout	CHI TU	5 LPA
2020-21	AYUB	MBA	2021 Batch Passout	HEALTHPIX	6 LPA
2020-21	AKRAM RAZA KHAN	MBA	2021 Batch Passout	HEALTHPIX	6 LPA
2020-21	ANKITA SIYARAM BIND	MBA	2021 Batch Passout	HEALTHPIX	6 LPA
2020-21	BENISON MULLER	IT	2021 Batch Passout	Rigorous Softwares	4 LPA
2020-21	ABHISHEK KASHYAP	EE	2021 Batch Passout	VVDN	3.5 LPA
2020-21	TARUN MITTAL	CS	2021 Batch Passout	VVDN	3.5 LPA
2020-21	VIDHI SHARMA	CS	2021 Batch Passout	VVDN	3.5 LPA
2020-21	SHIVANG SAXENA	CS	2021 Batch Passout	VVDN	3.5 LPA
2020-21	AMIT KUMAR	CS	2021 Batch Passout	VVDN	3.5 LPA
2020-21	SWETA SHEKHAWAT	CS	2021 Batch Passout	VVDN	3.5 LPA
2020-21	SUDHANSHU TRIPATHI	EE	2021 Batch Passout	VVDN	3.5 LPA
2020-21	ABHISHEK SHEKHAR	CS	2021 Batch Passout	VVDN	3.5 LPA
2020-21	ADITI PRIYA	CS	2021 Batch Passout	VVDN	3.5 LPA
2020-21	AMBIKA GUPTA	ES	2021 Batch Passout	VVDN	3.5 LPA
2020-21	VATSAL TYAGI	CS	2021 Batch Passout	TCS	3.5 LPA
2020-21	AJIT KUMAR SINGH	CS	2021 Batch Passout	TCS	3.5 LPA
2020-21	UJJAWAL SINGH	CS	2021 Batch Passout	TCS	3.5 LPA
2020-21	TANYA VERMA	CS	2021 Batch Passout	TCS	3.5 LPA
2020-21	SAGAR PANDEY	CS	2021 Batch Passout	TCS	3.5 LPA
2020-21	HUZAIB UMAR	CS	2021 Batch Passout	TCS	3.5 LPA
2020-21	NISHANT RANJAN	CS	2021 Batch Passout	TCS	3.5 LPA
2020-21	KOMAL RAWAT	CS	2021 Batch Passout	TCS	3.5 LPA
2020-21	ISHITA SINGH	CS	2021 Batch Passout	TCS	3.5 LPA
2020-21	GUNEET GUPTA	CS	2021 Batch Passout	TCS	3.5 LPA
2020-21	ALOK KUMAR	CL	2021 Batch Passout	ACQ LTD	3.5 LPA
2020-21	ADARSH KUMAR	EC	2021 Batch Passout	NEWGEN SOFTWARE	4.5 LPA
2020-21	SHIVANG SAXENA	CS	2021 Batch Passout	CAPSEMINT	3.5 LPA
2020-21	AMISHA	CS	2021 Batch Passout	TCS	3.5 LPA
2020-21	DEVANSHU TRIVEDI	IT	2021 Batch Passout	TCS	3.5 LPA
2020-21	PRIYANSHU RAJ	CS	2021 Batch Passout	BYJU	10 LPA
2020-21	NITIN PANDEY	CS	2021 Batch Passout	INDUS VALLEY PARTNER	4 LPA
2020-21	MRINAV KUMAR	MCA	2021 Batch Passout	ACCENTURE	4.5 LPA
2020-21	SHIVANG SAXENA	CS	2021 Batch Passout	ACCENTURE	3.5 LPA
2020-21	KANHAIYA DUBEY	EC	2021 Batch Passout	PLANET SPARK	7 LPA
2020-21	KRISHNA KANT SINGH	ME	2021 Batch Passout	PLANET SPARK	7 LPA
2020-21	SHREYANSHU SANTOSH	IT	2021 Batch Passout	ACCENTURE	4.5 LPA
2020-21	ABHINAV SACHAN	IT	2021 Batch Passout	ACCENTURE	4.5 LPA
2020-21	VISHWAJEET KUMAR	CS	2021 Batch Passout	NTT DATA	3.5 LPA
2020-21	AMISHA GARG	CS	2021 Batch Passout	Neosoft	3.5 LPA
2020-21	ABHISHEK KUMAR AGNIHOTRI	CS	2021 Batch Passout	Neosoft	3.5 LPA
2020-21	SUMIT KUMAR	CS	2021 Batch Passout	Neosoft	3.5 LPA
2020-21	RAJ BALHARA	CS	2021 Batch Passout	Neosoft	3.5 LPA
2020-21	PRAGATI CHAUHAN	EC	2021 Batch Passout	Neosoft	3.5 LPA
2020-21	GUNEET GUPTA	CS	2021 Batch Passout	NAGARRO	4.00 LPA
2020-21	SHUBHAM SAURABH	CS	2021 Batch Passout	Neosoft	3.5 LPA
2020-21	VIVEK KUMAR YADAV	CS	2021 Batch Passout	Neosoft	3.5 LPA
2020-21	GEETANJALI KASHYAP	EP	2021 Batch Passout	MCDERMSON SUMI	3.5 LPA
2020-21	SHANTANU KR SHARMA	CS	2021 Batch Passout	PGO-LESTRONG	3 LPA
2020-21	SUNDARAM KUMAR	MCA	2021 Batch Passout	CLOUD ANALOGY	2.4 LPA
2020-21	VISHWAJEET JAISWAL	IT	2021 Batch Passout	CLOUD ANALOGY	2.4 LPA
2020-21	MEDHA RAJ	CSE	2021 Batch Passout	CLOUD ANALOGY	2.4 LPA
2020-21	MRINAV KUMAR	MCA	2021 Batch Passout	CLOUD ANALOGY	2.4 LPA
2020-21	DAMAR HASHIMI	IT	2021 Batch Passout	FLIPART	4.00 LPA
2020-21	ONITKAR	IT	2021 Batch Passout	CINFLYTICS	4.00 LPA
2020-21	NISHA MASHAHARY	IT	2021 Batch Passout	CINFLYTICS	4.00 LPA
2020-21	SHILPA	IT	2021 Batch Passout	CINFLYTICS	4.00 LPA
2020-21	AMAN KUMAR	ME	2021 Batch Passout	CEFT BOX	3.00 LPA
2020-21	AVINASH SHEKHAR	EE	2021 Batch Passout	CEFT BOX	3.00 LPA
2020-21	AMAN GUPTA	MCA	2021 Batch Passout	XALTED INFORMATION SYSTEMS	2.5 LPA
2020-21	MAYANK RAJPU	CS	2021 Batch Passout	ADVINTEK	3.5 LPA
2020-21	KRITI	CS	2021 Batch Passout	ADVINTEK	3.5 LPA
2020-21	KAUSTUBH KRISHNA MISHRA	CS	2021 Batch Passout	ADVINTEK	3.5 LPA
2020-21	KANISHKA KUMARI	CS	2021 Batch Passout	ADVINTEK	3.5 LPA
2020-21	ANURAG	CS	2021 Batch Passout	ADVINTEK	3.5 LPA
2020-21	AMBIKA GUPTA	CS	2021 Batch Passout	ADVINTEK	3.5 LPA
2020-21	ABHISHEK SINGH	CS	2021 Batch Passout	ADVINTEK	3.5 LPA
2020-21	ADARSH KUMAR RAI	CS	2021 Batch Passout	ADVINTEK	3.5 LPA
2020-21	SWATI NEGI	CS	2021 Batch Passout	CINFLYTICS	4.00 LPA



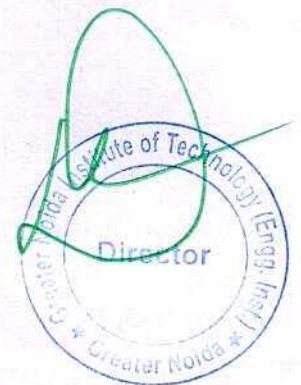
2020-21	PRAGATI CHAUHAN	EC	2021 Batch Passout	COLLABERA	3.00 LPA
2020-21	RITURAJ SINGH	EC	2021 Batch Passout	COLLABERA	3.00 LPA
2020-21	SHREYA VERMA	CS	2021 Batch Passout	COLLABERA	3.00 LPA
2020-21	ADITYA RANJAN	CS	2021 Batch Passout	COLLABERA	3.00 LPA
2020-21	ADARSH SINGH	CS	2021 Batch Passout	COLLABERA	3.00 LPA
2020-21	ASHUTOSH KUMAR ANSHU	IT	2021 Batch Passout	COLLABERA	3.00 LPA
2020-21	KRITI BHARDWAJ	IT	2021 Batch Passout	COLLABERA	3.00 LPA
2020-21	AYUSHI TRIVEDI	CS	2021 Batch Passout	COLLABERA	3.00 LPA
2020-21	JYOTI YADAV	CS	2021 Batch Passout	COLLABERA	3.00 LPA
2020-21	KAJAL TIWARI	CS	2021 Batch Passout	COLLABERA	3.00 LPA
2020-21	KOMAL SINGH	CS	2021 Batch Passout	COLLABERA	3.00 LPA
2020-21	SATYAM PANDEY	MBA	2021 Batch Passout	EXL TECHNOLOGIES	4 LPA
2020-21	RANA PRATAP SINGH	MBA	2021 Batch Passout	FLIPKART	5 LPA
2020-21	ROHIT SHARMA	MBA	2021 Batch Passout	FLIPKART	5 LPA
2020-21	GOPAL KUMAR	MBA	2021 Batch Passout	PIN CLICK	5:00LPA
2020-21	BAIBHAV BASANT	MBA	2021 Batch Passout	PIN CLICK	5:00LPA
2020-21	HITESH SRIVASTAVA	IT	2021 Batch Passout	VINDOVE	4.00 LPA
2020-21	SHILPA SHARMA	IT	2021 Batch Passout	VINDOVE	4.00 LPA
2020-21	SHASHANK BHATT	CS	2021 Batch Passout	VINDOVE	4.00 LPA
2020-21	SHIVANG SAXENA	CS	2021 Batch Passout	VINDOVE	4.00 LPA
2020-21	TANYA VERMA	CS	2021 Batch Passout	VINDOVE	4.00 LPA
2020-21	ANSH RANJAN	CS	2021 Batch Passout	CODE STORE	4 LPA
2020-21	SHILPA SHARMA	IT	2021 Batch Passout	CODE STORE	4 LPA
2020-21	RAJU KUMAR	CS	2021 Batch Passout	CODE STORE	4 LPA
2020-21	SPARSH	CS	2021 Batch Passout	HEXA VIEW TECHNOLOGY	3.6 LPA
2020-21	SHUBHAM SAURABH	CS	2021 Batch Passout	PLANET SPARK	6 LPA
2020-21	SHIVANI MALLIK	MBA	2021 Batch Passout	PLANET SPARK	6.00 LPA
2020-21	SWATI TIWARI	MBA	2021 Batch Passout	SQUARE YARD	3.00 LPA
2020-21	TANWEER HAIDAR	MBA	2021 Batch Passout	SQUARE YARD	3.00 LPA
2020-21	SHILPA SHARMA	IT	2021 Batch Passout	NTS DATA	3.5LPA
2020-21	ARPAN SRIVASTAV	CS	2021 Batch Passout	BSJU	10 LPA
2020-21	AKRAM RAZA KHAN	MBA	2021 Batch Passout	ICICI	3.00 LPA
2020-21	SATYAM PANDEY	MBA	2021 Batch Passout	ICICI BANK	3.5 LPA
2020-21	VIKAS SINGH	MBA	2021 Batch Passout	ICICI BANK	3.5 LPA
2020-21	AKASH GUPTA	MBA	2021 Batch Passout	ICICI BANK	3.5 LPA
2020-21	SAURABH CHAURSIYA	MBA	2021 Batch Passout	ICICI BANK	3.5 LPA
2020-21	TANIYA CHAKRABORTY	MBA	2021 Batch Passout	ICICI BANK	3.5 LPA
2020-21	AQUIB KHAN	MBA	2021 Batch Passout	ICICI BANK	3.5 LPA
2020-21	AKRAM RAZA KHAN	MBA	2021 Batch Passout	ICICI BANK	3.5 LPA
2020-21	DIVAKER SHARMA	MBA	2021 Batch Passout	ICICI BANK	3.5 LPA
2020-21	KRATI	MBA	2021 Batch Passout	ICICI BANK	3.5 LPA
2020-21	ROHIT SHARMA	MBA	2021 Batch Passout	ICICI BANK	3.5 LPA
2020-21	SAURABH KUMAR MISHRA	MBA	2021 Batch Passout	ICICI BANK	3.5 LPA
2020-21	NISHANT RANJAN	CS	2021 Batch Passout	TA DIGITAL	5.00 LPA
2020-21	GOPAL KUMAR	MBA	2021 Batch Passout	OPPO MOBILE	3.5 LPA
2020-21	SINGH MANSI GOPAL JI	MBA	2021 Batch Passout	ICICI	3.00 LPA
2020-21	ADITI VARSHNEY	MBA	2021 Batch Passout	ICICI	3.00 LPA
2020-21	VISHNU SHUKLA	MBA	2021 Batch Passout	ICICI	3.00 LPA
2020-21	ABDUL DANISH	MBA	2021 Batch Passout	ICICI	3.00 LPA
2020-21	PREM RANJAN	MBA	2021 Batch Passout	ICICI	3.00 LPA
2020-21	AMIT KUMAR	CE	2021 Batch Passout	WEALTH CLINIC	3.0 LPA
2020-21	ATUL PRAJAPATI	CS	2021 Batch Passout	ICICI	3.5 LPA
2020-21	KAUSTUBH MISHRA	CS	2021 Batch Passout	ICICI	3.5 LPA
2020-21	SHASHANK TRIPATHI	IT	2021 Batch Passout	ICICI	3.5 LPA
2020-21	NABA IRSHAD	MBA	2021 Batch Passout	SHIVA	4.5 LPA
2020-21	ASHMIT MUDGAL	IT	2021 Batch Passout	EMICOM	4 LPA
2020-21	RAJ	CS	2021 Batch Passout	ATHRIMIN	3.00 LPA
2020-21	SAVAN KUMAR	IT	2021 Batch Passout	G EUBOS	3.00 LPA
2020-21	BENISON MULLER	IT	2021 Batch Passout	CHANGE MANTRA	3.00 LPA
2020-21	SIDDHANT SINGH	CS	2021 Batch Passout	CHIBEX	3.00 LPA
2020-21	SHUBHAM SAURABH	CS	2021 Batch Passout	ITC	3.5 LPA
2020-21	BENISON MULLER	IT	2021 Batch Passout	VYON	3.5 LPA
2020-21	AMIT	IT	2021 Batch Passout	ATHRIMIN	3.00 LPA
2020-21	ASHUTOSH KUMAR THAKUR	CS	2021 Batch Passout	VYON	3.5 LPA
2020-21	ADITYA RANJAN PANDEY	CS	2021 Batch Passout	VYON	3.5 LPA
2020-21	SHASHANK TRIPATHI	IT	2021 Batch Passout	VYON	3.5 LPA
2020-21	NITIN PANDEY	CS	2021 Batch Passout	VYON	3.5 LPA
2020-21	NANDINI SHARMA	IT	2021 Batch Passout	VYON	3.5 LPA
2020-21	NAINA RAWAT	CS	2021 Batch Passout	VYON	3.5 LPA
2020-21	SHILPA SHARMA	IT	2021 Batch Passout	VYON	3.5 LPA
2020-21	SHIVAM PAUL	EC	2021 Batch Passout	MOBILEOTTE TECHNOLOGIES	3.0 LPA
2020-21	SAURABH RAJ	IT	2021 Batch Passout	VINDOVE	4.00 LPA
2020-21	HITESH SRIVASTAVA	IT	2021 Batch Passout	VINDOVE	4.00 LPA
2020-21	ANUBHAV TIWARI	ME	2021 Batch Passout	OTTECH	2.4 LPA



2020-21	GUNEET GUPTA	CS	2021 Batch Passout	MAVENTIC	3.5 LPA
2020-21	DOLLY	CS	2021 Batch Passout	KIDBAC Softwares	4 LPA
2020-21	AMAN CHANDRA	IT	2021 Batch Passout	KIDBAC Softwares	4 LPA
2020-21	SHIVAM SRIVASTAVA	ES	2021 Batch Passout	PHILITURE STUDIO	3 LPA
2020-21	KRISHNA KUMARI	CS	2021 Batch Passout	GA INFOTECH	2.00 LPA
2020-21	NEHA KUMARI	IT	2021 Batch Passout	GA INFOTECH	2.00 LPA
2020-21	NITIN PANDEY	CS	2021 Batch Passout	MAVENTIC	3.5 LPA
2020-21	ANKIT KUMAR	ME	2021 Batch Passout	AGRA PRODUCTION	2.4 LPA
2020-21	VUJAY KUMAR	CE	2021 Batch Passout	WEALTH CLINIC	3.00 LPA
2020-21	ARIF REZA	CE	2021 Batch Passout	WEALTH CLINIC	3.00 LPA
2020-21	ANKIT GOSWAMI	CE	2021 Batch Passout	WEALTH CLINIC	3.00 LPA
2020-21	DUSHYANT KUMAR	CE	2021 Batch Passout	WEALTH CLINIC	3.00 LPA
2020-21	ANAND SINGH	CE	2021 Batch Passout	WEALTH CLINIC	3.00 LPA
2020-21	PRAVEEN PATHAK	CE	2021 Batch Passout	WEALTH CLINIC	3.00 LPA
2020-21	PREM RAJAN	MBA	2021 Batch Passout	WEALTH CLINIC	3.00 LPA
2020-21	DILSHAD SAIFI	CE	2021 Batch Passout	WEALTH CLINIC	3.00 LPA
2020-21	HIMANSHU PANDEY	ME	2021 Batch Passout	PERFECT GENERATOR	2.5 LPA
2020-21	KUMAR SANU	MBA	2021 Batch Passout	VEDANTU	4.5 LPA
2020-21	ABHISHEK JHA	CS	2021 Batch Passout	VEDANTU	4.5 LPA
2020-21	SHUBHAM RAJ	CS	2021 Batch Passout	CREDEX	3.00 LPA
2020-21	PRASHANT RAWAT	IT	2021 Batch Passout	CREDEX	3.00 LPA
2020-21	RAJ BALLEHARA	CS	2021 Batch Passout	CREDEX	3.00 LPA
2020-21	SALADI NITISHA	CS	2021 Batch Passout	CREDEX	3.00 LPA
2020-21	ADARSH TRIPATHI	IT	2021 Batch Passout	CREDEX	3.00 LPA
2020-21	PRANJUL SHARMA	MBA	2021 Batch Passout	OPPO MOBILE	3.5 LPA
2020-21	RAHUL KUMAR	MBA	2021 Batch Passout	OPPO MOBILE	3.5 LPA
2020-21	ADARSH SINGH	MBA	2021 Batch Passout	OPPO MOBILE	3.5 LPA
2020-21	SATYAM PANDEY	MBA	2021 Batch Passout	OPPO MOBILE	3.5 LPA
2020-21	ALOK KUMAR	CE	2021 Batch Passout	ACC LTD	3.5 LPA
2020-21	ARVIND KUMAR	CE	2021 Batch Passout	ACC LTD	3.5 LPA
2020-21	AVINASH SHUKLAHAR	CE	2021 Batch Passout	ACC LTD	3.5 LPA
2020-21	DUSHYANT KUMAR	CE	2021 Batch Passout	ACC LTD	3.5 LPA
2020-21	KRISHNAKANT	ME	2021 Batch Passout	AGRA PRODUCTION	2.4 LPA
2020-21	SHASHANK BHUYAT	CS	2021 Batch Passout	APPINVENTIVE	4.00 LPA
2020-21	SHIVANGI KALSHUK	CS	2021 Batch Passout	APPINVENTIVE	4.00 LPA
2020-21	ABHISHEK KUMAR AGNIHOTRI	CS	2021 Batch Passout	Broadridge	4.5 LPA
2020-21	DEEPAK JAISWAL	CS	2021 Batch Passout	ASTRA IIT	3.5 LPA
2020-21	KRITI	CS	2021 Batch Passout	ASTRA IIT	3.5 LPA
2020-21	SAKSHI SHUKLA	CS	2021 Batch Passout	ASTRA IIT	3.5 LPA
2020-21	TANISHKA GUPTA	MBA	2021 Batch Passout	ERDF	3 LPA
2020-21	SWATI NEGI	CS	2021 Batch Passout	CORGNIZANT	3.5 LPA
2020-21	SUMIT KUMAR	CS	2021 Batch Passout	CORGNIZANT	3.5 LPA
2020-21	ANKITA SIYARAM BOND	MBA	2021 Batch Passout	Contract (Axis e solution)	2.5 LPA
2020-21	ANKIT KUMAR RAI	CS	2021 Batch Passout	IICL	3.5 LPA
2020-21	SHIVANG SAXENA	CS	2021 Batch Passout	VALUE CODERS	3.0 LPA
2020-21	ARYAN TRIPATHI	CS	2021 Batch Passout	KANGAROO	4.0 LPA
2020-21	SWATI NEGI	CS	2021 Batch Passout	ORANGE MANTRA	3.00 LPA
2020-21	VIVEK KUMAR YADAV	CS	2021 Batch Passout	SAVITRIGOL	2.90 LPA
2020-21	ASHISH YADAV	IT	2021 Batch Passout	CAMP GEMINI	3 LPA
2020-21	BENSON MELLER	IT	2021 Batch Passout	EPAM	6 LPA
2020-21	NANDAN RAI	IT	2021 Batch Passout	IICL	3.5 LPA
2020-21	ASHUTOSH KUMAR ANSHU	IT	2021 Batch Passout	Nucleus Software	4.4 LPA
2020-21	ABDUL DANISH	MBA	2021 Batch Passout	IICL	3.00 LPA
2020-21	ARUN KENJARI	MBA	2021 Batch Passout	IICL	3.00 LPA
2020-21	ADITI VARSHNEY	MBA	2021 Batch Passout	IICL	3.00 LPA
2020-21	PREM RANJAN	MBA	2021 Batch Passout	IICL	3.00 LPA
2020-21	SINGH MANSI GOPAL BI	MBA	2021 Batch Passout	IICL	3.00 LPA
2020-21	VISHNU SHUKLA	MBA	2021 Batch Passout	IICL	3.00 LPA
2020-21	AKRAM RAZA KHAN	MBA	2021 Batch Passout	IICL	3.00 LPA
2020-21	SATYAM PANDAY	MBA	2021 Batch Passout	IICL BANK	3.00 LPA
2020-21	VIKAS SINGH	MBA	2021 Batch Passout	IICL BANK	3.00 LPA
2020-21	KRITI BILKIDWAI	CS	2021 Batch Passout	IT TECH SOLUTION	3 LPA
2020-21	SHANTANU KUMAR SHARMA	CS	2021 Batch Passout	TA TA	3.60 LPA
2020-21	KRISHNAKANT	ME	2021 Batch Passout	OPPO MOBILE	3.5 LPA
2020-21	HIMANSHU PANDEY	ME	2021 Batch Passout	OPPO MOBILE	3.5 LPA
2020-21	ASHUTOSH	CS	2021 Batch Passout	EPAM	2.8 LPA
2020-21	SHILPA SHARMA	IT	2021 Batch Passout	Nucleus	3.5 LPA
2020-21	AQUB KHAN	MBA	2021 Batch Passout	Prechards	2.75 LPA
2020-21	SHUBHAM GUPTA	IT	2021 Batch Passout	BANSPAY TECH	3.20 LPA
2020-21	KRITIKA BHARJI	MBA	2021 Batch Passout	ITC TECHNOLOGIES	4.00 LPA
2020-21	PULKIT	CS	2021 Batch Passout	ITC XAVIEW TECHNOLOGY	3.00 LPA
2020-21	RUCHIKA	IT	2021 Batch Passout	ITC XAVIEW TECHNOLOGY	4 LPA
2020-21	SHIVANSHU	CS	2021 Batch Passout	ITC XAVIEW TECHNOLOGY	4 LPA
2020-21	ABHINAV	CS	2021 Batch Passout	ITC XAVIEW TECHNOLOGY	4 LPA



2020-21	ABHJEET MISHRA	CS	2021 Batch Passout	FAU/GATEL	3.80 LPA
2020-21	VIVEK KUMAR YADAV	CS	2021 Batch Passout	AVON	3.5 LPA
2020-21	VIVEK KUMAR YADAV	CS	2021 Batch Passout	ICR	3.5 LPA
2020-21	DANISH FARAZ	CS	2021 Batch Passout	AVON	3.5 LPA
2020-21	PURNANJALI	CS	2021 Batch Passout	AVON	3.5 LPA
2020-21	SHIVAM PAUL	IT	2021 Batch Passout	AVON	3.5 LPA
2020-21	BRJESH YADAV	IT	2021 Batch Passout	WEALTH CLINIC	3.0 LPA
2020-21	DILSHAD SAIF	IT	2021 Batch Passout	WEALTH CLINIC	3.00 LPA
2020-21	DUSHYANTI KUMAR	IT	2021 Batch Passout	WEALTH CLINIC	3.00 LPA
2020-21	PRAVEEN PATEL	IT	2021 Batch Passout	WEALTH CLINIC	3.00 LPA
2020-21	PREM RANJAN	MBA	2021 Batch Passout	WEALTH CLINIC	3.00 LPA
2020-21	* SHUBHAM SARKARI	CS	2021 Batch Passout	WEALTH CLINIC	3.5 LPA
2020-21	ASHUTOSH KUMAR THAKUR	CS	2021 Batch Passout	WIPRO	3.5 LPA
2020-21	ARPAN SRIVASTAV	CS	2021 Batch Passout	WIPRO	3.5 LPA
2020-21	JAUHARI ALI	MBA	2021 Batch Passout	SHRI MENKATI SHWAR COLLEGE OF MANAGEMENT & TECH	
2020-21	TANUJ SHARMA	MBA	2021 Batch Passout	AKTI	
2020-21	DEEPAK DWIVEDI	MBA	2021 Batch Passout	SWAMI VIVEKANAND/SUBHARTI UNIVERSITY	
2020-21	NISHANT AWANA	CS	2021 Batch Passout	CNS/4	
2020-21	DEEPAK KUMAR SINGH	MBA	2021 Batch Passout	CNS/4	





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# GNIOT COLLEGE

## PLACEMENT CELL



# B.TECH & MCA 2021



## OFFER

## LETTERS

# 2

Collabera®

COLLABERA/NOI/HR/COL/2021

Offer letter No.: 451

March 24, 2021

Nandita Rai

Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.

Dear Nandita,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with Collabera.

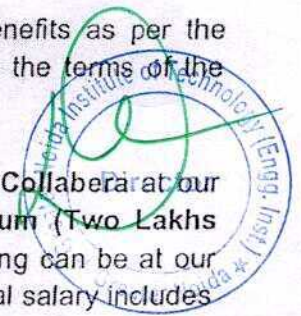
This technical & communication batch wise training will be provided by **Collabera** for duration of 45 to 60 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

On successful completion of the training program, **Collabera** and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by **Collabera** and its clients will be considered for an employment with **Collabera** at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of **Collabera**. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of **Collabera** at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.





Collabera®

COLLABERA/NOI/HR/COL/2021

Offer letter No.: 452

March 24, 2021

Nisha Patel

Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.

Dear Nisha,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with Collabera.

This technical & communication batch wise training will be provided by Collabera for duration of 45 to 60 working days, "free of charge" and similarly Collabera shall not be paying any "stipend" during the training period.

On successful completion of the training program, Collabera and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by Collabera and its clients will be considered for an employment with Collabera at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of Collabera. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

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This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

Training & Placement Department  
Greater Noida Institute of Technology

# IMPETUS

Date: 04-Oct-2021

To,

SHILPA SHARMA  
NEAR JAIN MANDIR YAMAHA SHOWROOM  
BRAHAMAPURI DADRI GAUTAM BUDDHA NAGAR- 203207

Dear SHILPA SHARMA,

Pursuant to our discussions, Impetus Technologies India Pvt. Ltd. is pleased to make you an offer of employment as Associate Software Engineer in the grade G4 starting on or before 11-Oct-2021.

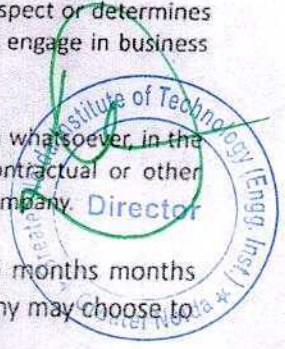
Your remuneration (Cost to Company- CTC) will be INR 400,000 per annum. The components constituting the CTC have been mentioned in Annexure I.

All terms and conditions of your employment will be in accordance with this letter read along with (i) Annexure B to this letter, (ii) the Appointment Letter (to be issued to you upon the date of joining), (iii) the Employment Agreement and (iv) the Employee Non-Disclosure Agreement. Formats / copies of the above-mentioned documents are available with us and you are required to read and understand the same prior to your acceptance of our offer for employment. In addition, you shall also be required to abide by all the existing and future policies and procedures of the Company including those provided on the Company's intranet.

Please note that this offer is conditional upon satisfactory feedback from your references and necessary background, academic, medical, credit/financial, and criminal checks. Our offer is also contingent upon your full and complete disclosure to the Company of any and all agreements (non-competition, non-solicitation, employment, confidentiality or otherwise) with any prior employer, clients, principals, partners or others which in any way limit you either contractually or otherwise from engaging in any business activities required or contemplated by the Company in this offer of employment. The Company reserves the right to withdraw this offer of employment without any obligation whatsoever, in the event that it presumes or suspect or determines or believes that any commercial or contractual or other obligation may limit your ability to engage in business activities of the Company.

The Company reserves the right to withdraw this offer of employment without any obligation whatsoever, in the event that it presumes or suspect or determines or believes that any commercial or contractual or other obligation may limit ability of company to engage the candidate in business activities of the Company.

Your employment with the Company shall be subject to a probationary period of 6 months months which period shall commence from the date of your joining the Company. The Company may choose to extend such probationary period to the extent it deems fit.



Impetus Technologies India Pvt Ltd  
CIN: U72100MP2000PTC014455

SEZ Unit-II, SDF No. K-12, NOIDA Special Economic Zone, Phase-II, NOIDA-201305 (U.P.) INDIA, Phone: +91.731.4743600, Fax: +91.731.473611  
Regd. Office : Sarda House, 24-B, Palasia, A.B. Road, Indore-452001 (M.P.) India., Phone: +91.731.4269300, Fax: +91.731.4071250

Training & Placement Department  
Greater Noida Institute of Technology

# IMPETUS

Annexure I	
<b>A) MONTHLY COMPONENTS:</b>	<b>INR</b>
Basic	15,005
HRA	7,503
Telephone Expense Reimbursement	1,000
Periodicals & Journals Expense Reimbursement	500
Flexi Pay	4,216
<b>Total (Monthly)</b>	<b>28,224</b>
<b>Total (Annual) = Monthly (above row) X 12 (A)</b>	<b>338,688</b>
<b>B) ANNUAL COMPONENTS:</b>	
Annual variable pay linked to performance**:	36,000
Annual Gratuity*:	8,650
Annual Medical Insurance**:	16,662
<b>Total of Annual components: (B)</b>	<b>61,312</b>
<b>TOTAL COST TO THE COMPANY (A + B)</b>	<b>400,000</b>

Please note: Employee's contribution to provident fund and food coupons are optional components in the salary structure. Employee's and employer's contributions both will be the part of the CTC.

The Company shall withhold from any amounts payable to you such taxes as may be required to be withheld pursuant to any applicable law or regulation. In case of any under-withholding, you shall be responsible to pay the necessary tax and any interest / penalty thereon.

\* Gratuity will only be payable to you subject to your eligibility for receiving gratuity under the Payment of Gratuity Act, 1972, as may be applicable. The gratuity amount is only indicative in nature and has been arrived at based on your current basic salary amount. The amount is for the limited purposes of your reference and cannot be claimed as a matter of contract or a right unless you are eligible to receiving it under law.

\*\* The amount of Annual Medical Insurance is the amount payable by the Company to the insurance service provider as premium for obtaining an insurance policy on your behalf. You will not be eligible or entitled to receiving the amount as a payment from the Company at any time. This insurance policy covers Employee, his/her Spouse, up to 2 kids and their parents or in-laws.

Director  
Greater Noida Institute of Technology  
Greater Noida

Impetus Technologies India Pvt Ltd  
CIN: U72100MP2000PTC014455

SEZ Unit-II, SDF No. K-12, NOIDA Special Economic Zone, Phase-II, NOIDA-201305 (U.P.) INDIA, Phone: +91.731.4743600, Fax: +91.731.473611  
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Training & Placement Department  
Greater Noida Institute of Technology

# IMPETUS

Date: 04-Oct-2021

To,

Shashank Tripathi  
F-25 Government Colony Raebareli  
f-25 Government colony Raebareli- 229001

Dear Shashank Tripathi,  
Pursuant to our discussions, Impetus Technologies India Pvt. Ltd. is pleased to make you an offer of employment as Associate Software Engineer in the grade G4 starting on or before 11-Oct-2021.

Your remuneration (Cost to Company - CTC) will be INR 400,000 per annum. The components constituting the CTC have been mentioned in Annexure I.

All terms and conditions of your employment will be in accordance with this letter read along with (i) Annexure B to this letter, (ii) the Appointment Letter (to be issued to you upon the date of joining), (iii) the Employment Agreement and (iv) the Employee Non-Disclosure Agreement. Formats / copies of the above-mentioned documents are available with us and you are required to read and understand the same prior to your acceptance of our offer for employment. In addition, you shall also be required to abide by all the existing and future policies and procedures of the Company including those provided on the Company's intranet.

Please note that this offer is conditional upon satisfactory feedback from your references and necessary background, academic, medical, credit/financial, and criminal checks. Our offer is also contingent upon your full and complete disclosure to the Company of any and all agreements (non-competition, non-solicitation, employment, confidentiality or otherwise) with any prior employer, clients, principals, partners or others which in any way limit you either contractually or otherwise from engaging in any business activities required or contemplated by the Company in this offer of employment. The Company reserves the right to withdraw this offer of employment without any obligation whatsoever, in the event that it presumes or suspect or determines or believes that any commercial or contractual or other obligation may limit your ability to engage in business activities of the Company.

The Company reserves the right to withdraw this offer of employment without any obligation whatsoever, in the event that it presumes or suspect or determines or believes that any commercial or contractual or other obligation may limit ability of company to engage the candidate in business activities of the Company.

Your employment with the Company shall be subject to a probationary period of 6 months months which period shall commence from the date of your joining the Company. The Company may choose to extend such probationary period to the extent it deems fit.

Impetus Technologies India Pvt Ltd  
CIN: U72100MP2000PTC014455

SEZ Unit-II, SDF No. K-12, NOIDA Special Economic Zone, Phase-II, NOIDA-201305 (U.P.) INDIA, Phone: +91.731.4743600, Fax: +91.731.423611  
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Training & Placement Department  
Greater Noida Institute of Technology

# IMPETUS

Annexure I	
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<b>Total (Annual) = Monthly (above row) X 12 (A)</b>	<b>338,688</b>
<b>B) ANNUAL COMPONENTS:</b>	
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Annual Gratuity*:	8,650
Annual Medical Insurance**:	16,662
<b>Total of Annual components: (B)</b>	<b>61,312</b>
<b>TOTAL COST TO THE COMPANY (A + B)</b>	<b>400,000</b>

Please note: Employee's contribution to provident fund and food coupons are optional components in the salary structure. Employee's and employer's contributions both will be the part of the CTC.

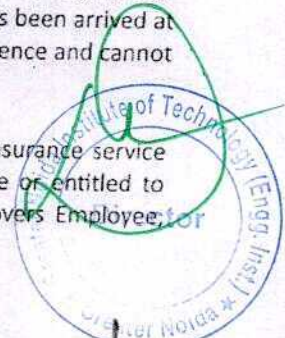
The Company shall withhold from any amounts payable to you such taxes as may be required to be withheld pursuant to any applicable law or regulation. In case of any under-withholding, you shall be responsible to pay the necessary tax and any interest / penalty thereon.

\* Gratuity will only be payable to you subject to your eligibility for receiving gratuity under the Payment of Gratuity Act, 1972, as may be applicable. The gratuity amount is only indicative in nature and has been arrived at based on your current basic salary amount. The amount is for the limited purposes of your reference and cannot be claimed as a matter of contract or a right unless you are eligible to receiving it under law.

\*\* The amount of Annual Medical Insurance is the amount payable by the Company to the insurance service provider as premium for obtaining an insurance policy on your behalf. You will not be eligible or entitled to receiving the amount as a payment from the Company at any time. This insurance policy covers Employee, for his/her Spouse, up to 2 kids and their parents or in-laws.

Impetus Technologies India Pvt Ltd  
CIN: U72100MP2000PTC014455

SEZ Unit-II, SDF No. K-12, NOIDA Special Economic Zone, Phase-II, NOIDA-201305 (U.P.) INDIA, Phone: +91.731.4743600, Fax: +91.731.473611  
Regd. Office : Sarda House, 24-B, Palasia, A.B. Road, Indore-452001 (M.P.) India, Phone: +91.731.4269300, Fax: +91.731.4071256



LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Ankit Kumar Rai,

**Subject: Offer of Employment**

This is with respect to your application and the subsequent rounds of interviews held with us. We are pleased to extend an offer to join Mobiloitte Technologies (I) Pvt. Ltd. as per the below terms and conditions:

Position: Trainee- Software Engineer  
Date of Joining: May 17, 2021

You are requested to report at 11:00 AM on the below mentioned link during this Work-From-Home.  
Reporting Link : Mobiloitte Technologies (HR) is inviting you to a scheduled Zoom meeting.

Topic: Joining Induction @ 17th May, 2021  
Time: May 16, 2021 11:00 AM India

Join Zoom Meeting  
<https://zoom.us/j/94588725919?pwd=bDJxWmo1Y20zVWpvUkdSNTFYbjc3Zz09>

Meeting ID: 945 8872 5919  
Passcode: 852686

Please refer to: -

- Reference - 1 Job Acceptance and Commencement
- Reference - 2 Agreed Terms & Conditions
- Reference - 3 Employment Declarations
- Reference - 4 All your Credentials.

Your employment with the Company will be governed by the attached terms of Employment. You are required to carefully read and understand these terms of employment as a part of accepting this Offer.

Further, at the time of joining you are required to provide all documentation identified in Reference - 5.



Training & Placement Department  
Greater Noida Institute of Technology

# Mobiloitte

BOTS. APPS. DIGITAL. AI. IoT

B L O C K C H A I N

Reference – 1

(JOB ACCEPTANCE & COMMENCEMENT)

To,

Mobiloitte Technologies (I) Pvt. Ltd.  
D-115, Okhla Phase-1  
New Delhi – 110020

Subject: Joining Acceptance and confirmation

Dear HR,

I am writing to confirm my acceptance of your training offer of May 17, 2021 as Trainee- Software Engineer.

I understand and accept the conditions of training that you explained over the phone and a formal appointment letter shall be issued after onboarding, once I cross all the training modules successfully.

I feel confident that I can make a significant contribution to the corporation and I am grateful for the opportunity you have given me.

As we discussed, I will report to work at 11:00 AM on May 17, 2021. I appreciate your confidence in me, and I am happy to be joining Mobiloitte.

Regards,



Training & Placement Department  
Greater Noida Institute of Technology

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Ambika Gupta,

**Subject: Offer of Employment**

This is with respect to your application and the subsequent rounds of interviews held with us. We are pleased to extend an offer to join Mobiloitte Technologies (I) Pvt. Ltd. as per the below terms and conditions:

Position: Trainee- Software Engineer

Date of Joining: May 17, 2021

You are requested to report at 11:00 AM on the below mentioned link during this Work-From-Home.  
Reporting Link : Mobiloitte Technologies (HR) is inviting you to a scheduled Zoom meeting.

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Your employment with the Company will be governed by the attached terms of Employment. You are required to carefully read and understand these terms of employment as a part of accepting this Offer.

Further, at the time of joining you are required to provide all documentation identified in Reference - 5.



Training & Placement Department  
Greater Noida Institute of Technology



LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Kumar Shivam

### Subject: Offer of Employment

This is with respect to your application and the subsequent rounds of interviews held with us. We are pleased to extend an offer to join Mobiloitte Technologies (I) Pvt. Ltd. as per the below terms and conditions:

Position: Trainee- Software Engineer  
Date of Joining: May 17, 2021

You are requested to report at 11:00 AM on the below mentioned link during this Work-From-Home. Reporting Link : Mobiloitte Technologies (HR) is inviting you to a scheduled Zoom meeting.

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Join Zoom Meeting

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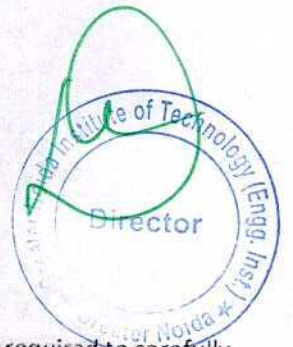
Meeting ID: 945 8872 5919  
Passcode: 852686

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Training & Placement Department  
Greater Noida Institute of Technology

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Manjesh Gupta,

**Subject: Offer of Employment**

This is with respect to your application and the subsequent rounds of interviews held with us. We are pleased to extend an offer to join Mobiloitte Technologies (I) Pvt. Ltd. as per the below terms and conditions:

Position: Trainee- Software Engineer

Date of Joining: May 17, 2021

You are requested to report at 11:00 AM on the below mentioned link during this Work-From-Home.  
Reporting Link : Mobiloitte Technologies (HR) is inviting you to a scheduled Zoom meeting.

Topic: Joining Induction @ 17th May, 2021

Time: May 16, 2021 11:00 AM India

Join Zoom Meeting

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Meeting ID: 945 8872 5919

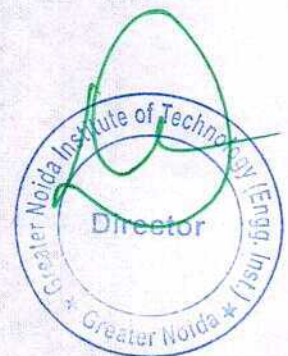
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Training & Placement Department  
Greater Noida Institute of Technology

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Md. Faizan,

**Subject: Offer of Employment**

This is with respect to your application and the subsequent rounds of interviews held with us. We are pleased to extend an offer to join Mobiloitte Technologies (I) Pvt. Ltd. as per the below terms and conditions:

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**Date of Joining:** May 17, 2021

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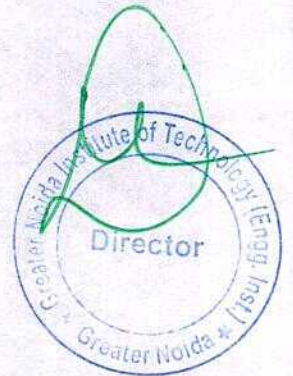
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Training & Placement Department  
Greater Noida Institute of Technology

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Md. Nadeem Hasan,

**Subject: Offer of Employment**

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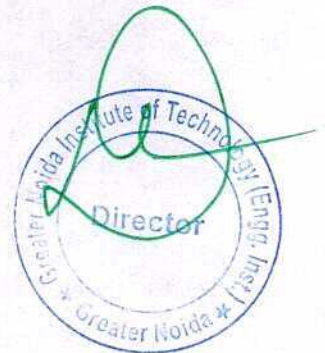
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Training & Placement Department  
Greater Noida Institute of Technology

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Mukesh Kushwah,

**Subject: Offer of Employment**

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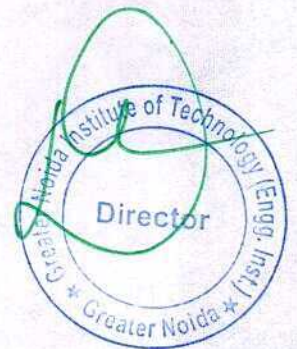
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Training & Placement Department  
Greater Noida Institute of Technology

LETTER OF INTENT

(Strictly Private and Confidential)

Date: May 15, 2021

To,

Naveen Kumar Yadav,

**Subject: Offer of Employment**

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Greater Noida Institute of Technology

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Nishant Singh,

**Subject: Offer of Employment**

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Greater Noida Institute of Technology

LETTER OF INTENT

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Date: May 15, 2021

To,

Nitendra Rajput,

**Subject: Offer of Employment**

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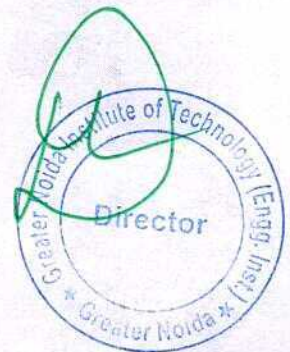
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Training & Placement Department  
Greater Noida Institute of Technology



LETTER OF INTENT

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To,

Date: May 15, 2021

Rajal Chauhan,

**Subject: Offer of Employment**

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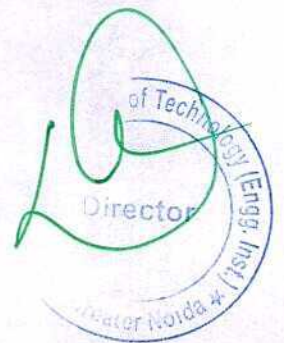
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Greater Noida Institute of Technology

LETTER OF INTENT

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To,

Date: May 15, 2021

Ambesh Jha,

**Subject: Offer of Employment**

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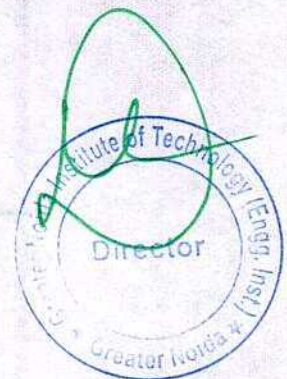
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Greater Noida Institute of Technology

# Mobiloitte

BOTS. APPS. DIGITAL. AI. IoT

B L O C K C H A I N

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Anurag,

## Subject: Offer of Employment

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Training & Placement Department  
Greater Noida Institute of Technology

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Ashutoshikumar Anshu,

**Subject: Offer of Employment**

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# Mobiloitte

BOTS. APPS. DIGITAL. AI. IOT

BEFOREHUMAN

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Bhavishya Gupta,

## Subject: Offer of Employment

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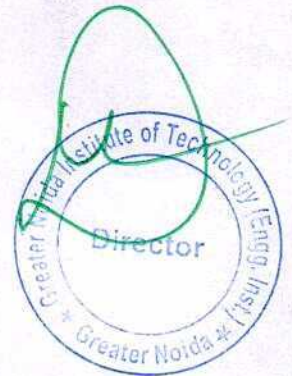
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LETTER OF INTENT

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Date: May 15, 2021

Chirag varshney,

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LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Jay Kumar,

**Subject: Offer of Employment**

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LETTER OF INTENT

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To,

Date: May 15, 2021

Raju Kumar,

**Subject: Offer of Employment**

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LETTER OF INTENT

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To,

Date: May 15, 2021

Roshni Shrivastava,

**Subject: Offer of Employment**

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LETTER OF INTENT

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To,

Date: May 15, 2021

Rudra Pratap Singh,

**Subject: Offer of Employment**

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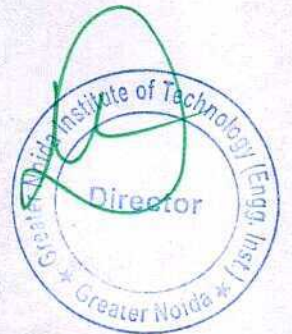
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LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Samanta,

**Subject: Offer of Employment**

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LETTER OF INTENT

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To,

Date: May 15, 2021

**Sandeep Singh Kushwah,**

**Subject: Offer of Employment**

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**Topic:** Joining Induction @ 17th May, 2021

**Time:** May 16, 2021 11:00 AM India

Join Zoom Meeting

<https://zoom.us/j/94588725919?pwd=bDJxWmo1Y20zVWpvUkdSNTFYbjc3Zz09>

Meeting ID: 945 8872 5919

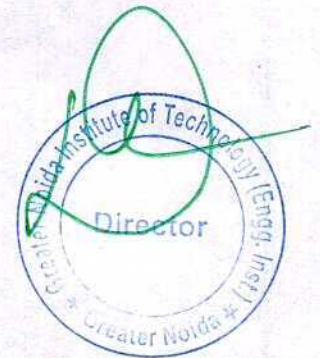
Passcode: 852686

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Training & Placement Department  
Greater Noida Institute of Technology

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Savan Kumar,

**Subject: Offer of Employment**

This is with respect to your application and the subsequent rounds of interviews held with us. We are pleased to extend an offer to join Mobiloitte Technologies (I) Pvt. Ltd. as per the below terms and conditions:

Position: Trainee- Software Engineer

Date of Joining: May 17, 2021

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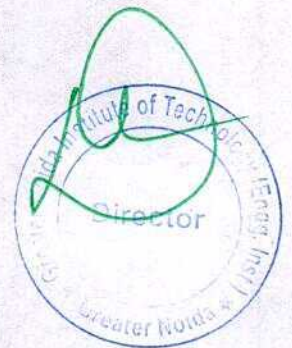
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Training & Placement Department  
Greater Noida Institute of Technology

LETTER OF INTENT

(Strictly Private and Confidential)

Date: May 15, 2021

To,

Shani Dev kumar,

**Subject: Offer of Employment**

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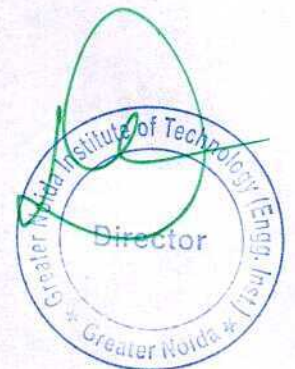
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Training & Placement Department  
Greater Noida Institute of Technology

LETTER OF INTENT

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To,

Date: May 15, 2021

Shantanu Kumar Sharma,

**Subject: Offer of Employment**

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Greater Noida Institute of Technology

LETTER OF INTENT

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To,

Date: May 15, 2021

Shivam Paul

**Subject: Offer of Employment**

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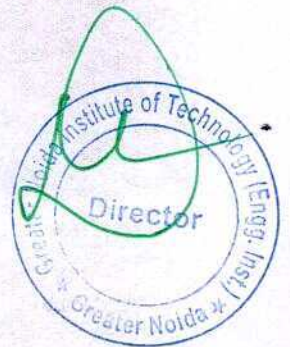
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Training & Placement Department  
Greater Noida Institute of Technology



LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Siddhant Singh,

**Subject: Offer of Employment**

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Training & Placement Department  
Greater Noida Institute of Technology

# Mobiloitte

BOTS. APPS. DIGITAL. AI. IoT

BLOCKCHAIN

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Somya Tyagi,

## Subject: Offer of Employment

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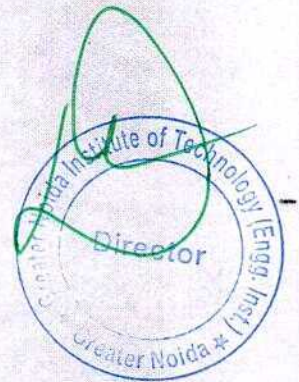
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Training & Placement Department  
Greater Noida Institute of Technology

# Mobiloitte

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B L O C K C H A I N

LETTER OF INTENT

(Strictly Private and Confidential)

Date: May 15, 2021

To,

Sudanshu Pandey,

## Subject: Offer of Employment

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Training & Placement Department  
Greater Noida Institute of Technology

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Sudip Kumar Shaw,

**Subject: Offer of Employment**

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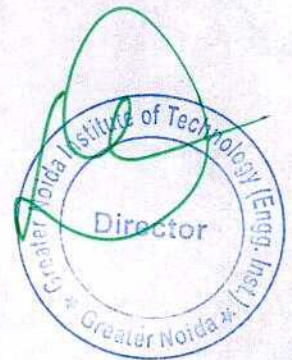
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Training & Placement Department  
Greater Noida Institute of Technology

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Sumit Kumar,

**Subject: Offer of Employment**

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Training & Placement  
Greater Noida Institute of Technology

# Mobiloitte

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B L O C K C H A I N

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Sunil Gupta,

## Subject: Offer of Employment

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Training & Placement Department  
Greater Noida Institute of Technology

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Suraj pandey,

**Subject: Offer of Employment**

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Training & Placement Department  
Greater Noida Institute of Technology

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Vishnu Deo Bhakta,

**Subject: Offer of Employment**

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Training & Placement Director  
Greater Noida Institute of Technology



LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Vivek Kumar Yadav,

**Subject: Offer of Employment**

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Training & Development  
Greater Noida Institute of Technology

# Mobiloitte

BOTS. APPS. DIGITAL. AI. IoT

B L O C K C H A I N

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Aarya Singh,

## Subject: Offer of Employment

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Training & Placement Department  
Greater Noida Institute of Technology

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Aayush Raj,

**Subject: Offer of Employment**

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Training & Placement Department  
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# Mobiloitte

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B U C C R E C H A I N

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Abhishek Singh,

## Subject: Offer of Employment

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Training & Placement Department  
Greater Noida Institute of Technology

LETTER OF INTENT

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Date: May 15, 2021

To,

Akash Raj

**Subject: Offer of Employment**

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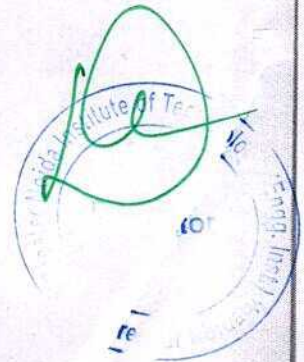
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Training & Placement Department  
Greater Noida Institute of Technology

LETTER OF INTENT

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Date: May 15, 2021

To,

Aman Kumar Sharma,

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You are requested to report at 11:00 AM on the below mentioned link during this Work-From-Home.  
Reporting Link : Mobiloitte Technologies (HR) is inviting you to a scheduled Zoom meeting.

**Topic:** Joining Induction @ 17th May, 2021

**Time:** May 16, 2021 11:00 AM India

Join Zoom Meeting

<https://zoom.us/j/94588725919?pwd=bDJxWmo1Y20zVWpvUkdSNTFYbjc3Zz09>

Meeting ID: 945 8872 5919

Passcode: 852686

Please refer to: -

- Reference - 1 Job Acceptance and Commencement
- Reference - 2 Agreed Terms & Conditions
- Reference - 3 Employment Declarations
- Reference - 4 All your Credentials.

Your employment with the Company will be governed by the attached terms of Employment. You are required to carefully read and understand these terms of employment as a part of accepting this Offer.

Further, at the time of joining you are required to provide all documentation identified in Reference - 5.



Training & Placement Department  
Greater Noida Institute of Technology

# ADVINTEK

29<sup>th</sup> July, 2021

Dear Swati Negi,

## SUB: CONDITIONAL OFFER LETTER

We are glad to offer you a conditional appointment with Advintek Consulting Services Private Limited (Advintek) as Trainee Engineer under the following terms and conditions:

### TERMS AND CONDITIONS

1. Your appointment as Trainee Engineer will be confirmed upon successful completion of six months of training which includes three months of classroom training or virtual training on various technologies and three months of on-job-training (OJT) where you will be part of the project teams and working on real time projects under team leaders' guidance.
2. Stipend as Trainee: During the training period and OJT, the Company shall pay you a consolidated stipend of Rs. 10,000/- (Rupees Ten Thousand Only).
3. After completion of stipulated training and OJT, you are mandated to undergo a final round of Technical and Communication assessment /interview.
4. On clearing the final assessment, you will be eligible for confirmation of your employment with ADVINTEK CONSULTING SERVICES PRIVATE LIMITED as Trainee Engineer. If you are not able to clear the assessment your services automatically get terminated and you will have to leave voluntarily.
5. Compensation: After successfully clearing the assessment and interview upon completion of the training, the Company shall issue an Appointment confirming you for the position of Trainee Engineer with a minimum Total Cost to the Company (CTC) at Rs. 3,00,000/ (Rupees Three Lakhs Only) per annum. The CTC shall include Employer



ADVINTEK CONSULTING SERVICES PRIVATE LIMITED

Plot 1-66/4/6, Mastan Nagar, Kavuri Hills, Jubilee hills, Madhapur, Hyderabad-500081,  
Telangana, India [www.advintek.com.sg](http://www.advintek.com.sg)

Training & Placement Department  
Greater Noida Institute of Technology



# ADVINTEK

29<sup>th</sup> July, 2021

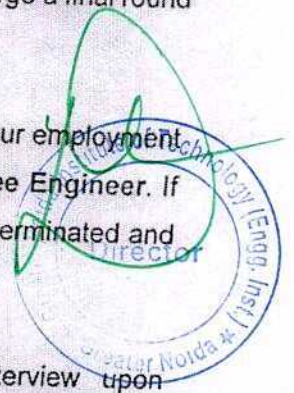
Dear Sumit Kumar,

## SUB: CONDITIONAL OFFER LETTER

We are glad to offer you a conditional appointment with Advintek Consulting Services Private Limited (Advintek) as Trainee Engineer under the following terms and conditions:

### TERMS AND CONDITIONS

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Training & Placement Department  
Greater Noida Institute of Technology

# ADVINTEK

29<sup>th</sup> July, 2021

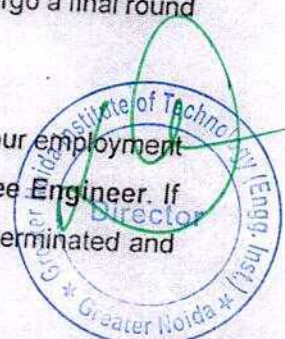
Dear Samanta Gupta,

## SUB: CONDITIONAL OFFER LETTER

We are glad to offer you a conditional appointment with Advintek Consulting Services Private Limited (Advintek) as Trainee Engineer under the following terms and conditions:

### TERMS AND CONDITIONS

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Training & Placement Department  
Greater Noida Institute of Technology

# ADVINTEK

29<sup>th</sup> July, 2021

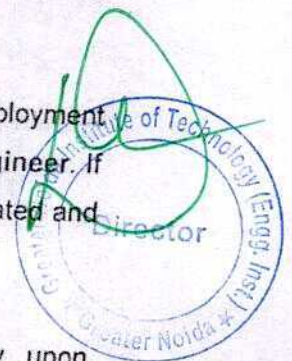
Dear Roshni Shrivastava,

## SUB: CONDITIONAL OFFER LETTER

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### TERMS AND CONDITIONS

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Telangana, India [www.advintek.com.sg](http://www.advintek.com.sg)

Placement Department  
Greater Noida Institute of Technology

# ADVINTEK

29<sup>th</sup> July, 2021

Dear Puranjali,

## SUB: CONDITIONAL OFFER LETTER

We are glad to offer you a conditional appointment with Advintek Consulting Services Private Limited (Advintek) as Trainee Engineer under the following terms and conditions:

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Telangana, India [www.advintek.com.sg](http://www.advintek.com.sg)

Training & Placement Cell  
Greater Noida Institute of Technology

# ADVINTEK

29<sup>th</sup> July, 2021

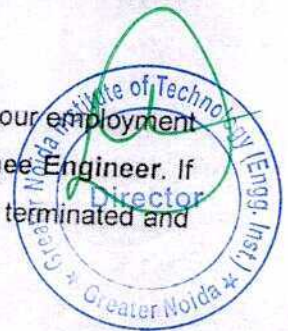
Dear Navneet Kumar,

## SUB: CONDITIONAL OFFER LETTER

We are glad to offer you a conditional appointment with Advintek Consulting Services Private Limited (Advintek) as Trainee Engineer under the following terms and conditions:

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Training & Placement Department  
Greater Noida Institute of Technology

# ADVINTEK

29<sup>th</sup> July

2021

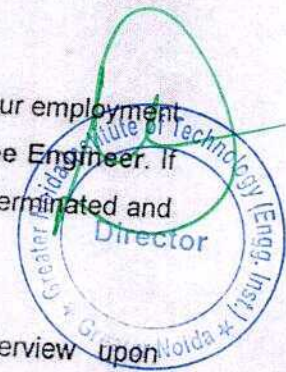
Ms. Naina Rawat,

## SUB: CONDITIONAL OFFER LETTER

We are glad to offer you a conditional appointment with Advintek Consulting Services Private Limited (Advintek) as Trainee Engineer under the following terms and conditions:

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Training & Placement Department  
Greater Noida Institute of Technology

# ADVINTEK

29<sup>th</sup> July, 2021

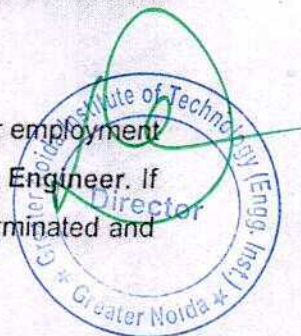
Dear Md. Faizaan,

## SUB: CONDITIONAL OFFER LETTER

We are glad to offer you a conditional appointment with Advintek Consulting Services Private Limited (Advintek) as Trainee Engineer under the following terms and conditions:

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Training & Placement Department,  
Greater Noida Institute of Technology

21 April 2021

Dear Krishna Kant Singh,

Congratulations! We are extremely excited to extend an offer to you to join the young and vibrant team of Vedantu as a "Academic Counselor" in our FOS Team at Noida. We are sure your valuable experience and passion to excel will be of great value to Vedantu and will help Vedantu move faster towards its Global vision. We are looking forward to your date of joining on 06 May 2021.

Your fixed remuneration would be INR 330000 (Rupees Three Lakhs and Thirty Thousand per annum). Your salary will be revised post 3 month probation based on your performance

The employment is conditional upon completion of your background check. Should any information provided by you be determined as false, or material information has been withheld during the recruitment process, it will be considered a breach of this offer and the Company may rescind this offer of employment without providing any notice or pay in lieu thereof. You are informed that this letter is meant to be an offer of employment and does not in itself give rise to an employer-employee relationship between Vedantu and yourself. Any employer-employee relationship is only meant to arise upon execution of an employment and confidentiality agreement with Vedantu.

This offer is valid until 5/5/2021. To accept, please send an email acknowledgement to hroperations@vedantu.com by 5/5/2021.

A wonderful experience awaits you here, that's a promise!

Cheers!

Anand Prakash  
Director & Co founder  
Vedantu Innovations Pvt. Ltd.







**Sub: Letter of Intent to Hire**

Dear Raj Balhara,

On behalf of Kloudrac Softwares Private Limited (the "Employer" or "Company"), we are pleased to confirm our Letter of Intent to hire you as a Software Engineer Trainee.

We extend this Letter of Intent, and the opportunity it represents, with great confidence in your abilities to have mutual benefit to you and organisation.

Please confirm back with the signed copy of this letter.

As a token of your acceptance of this Letter of Intent, please reply to mail indicating your acceptance of our offer within 1 business day of receipt of this mail, after which period this offer shall lapse automatically.

A detailed joining letter describing the terms of your employment and related contingencies will follow post your acceptance of this Letter of Intent at the time of joining.

Your date of joining tentatively with us will be 3<sup>rd</sup> May'21. We shall keep you posted on that actively. Would advise to make necessary arrangements accordingly.

While discussing your remuneration part during the period you will be paid the stipend of Rs. 10000/ Pm. This amount is paid with the primary intention to assist you in overcoming your investments on journals and other such development material and to aid your commuting, stationary and other miscellaneous expenditure. After 6 Months your annual package will be 3.5 LPA (it may go below that even if performance is not satisfactory). You will be in two years of service bond with the company, which terms and conditions are confidential and will be communicated at the time of your onboarding.

We look forward to you joining our team. If you have any further queries please feel free to contact us.

Thank you!

Kind Regards,  
HR Team  
Kloudrac Softwares Private Limited

Signed and Accepted By:

Training & Placement Department  
Greater Noida Institute of Technology



## Letter of Intent

Reference No: Espire/ LOI – 6174  
Date of Issue: 10<sup>th</sup> Aug'2021

Vivek Kumar Yadav  
F-470, 3<sup>rd</sup> floor,  
Near Labour Office  
Karampura,  
New Delhi-110015

Dear Vivek,

\*This is with reference to your interview with us dated 8<sup>th</sup> Aug'2021.

We are pleased to offer you the position of **Software Engineer** as per the terms and conditions communicated to you. We hereby invite you to join **Espire Infolabs Pvt. Ltd.** on **16<sup>th</sup> August' 2021**. You are requested to report work virtually at 9:30 AM. You would be assisted by the HR team in your joining formalities.

You are requested to sign a duplicate copy of this letter, after going through all the points below, carefully, as a token of acceptance of the same.

Your current reporting location would be **Espire Infolabs, 486 & 487, Udyog Vihar Phase-III, Gurgaon-122016.**

This employment is subject to successful completion of your final examination and successfully completing the boot camp. This is mandatory, non-completion of same may lead to immediate cessation of services without any notice period/payment in lieu of same.

On the day of your joining, you would be required to submit the following as a part of your joining process:

1. Photocopies of all academic and professional certificates and mark-sheets including birth certificate (Self Attested)
2. Photographs (3-Passport Size)
3. Photocopy of the Passport (first two pages and last two pages)
4. Identity proof (Aadhaar Card/PAN Card)

Yours Sincerely,

For Espire Infolabs Pvt. Ltd.,

**Somnath Dey**  
Associate Director - Talent Acquisition Group



Training & Placement Department  
Greater Noida Institute of Technology

Signature  
**Vivek Kumar Yadav**



Espire Infolabs Pvt Ltd	
COMPENSATION DETAILS	
Name	Vivek Kumar Yadav
Qualification / Yr. of passing	B. Tech - 2021
Total Experience	0 years
Designation	Software Engineer
Grade	E-1
Location	Gurgaon
Date of Joining	16-Aug-2021
Basic	16,000
Special Allowance	5,100
Sub Total A	21,100
Employer's Contribution to PF (12% of Basic)	0
ESI Employer	0
Sub Total B	0
Total Cost to Company - Monthly	21,100
Total Cost to Company - Annually	253,200

I have understood the above distribution of salary components and the same is acceptable to me.

Yours Sincerely,  
For Espire Infolabs Pvt. Ltd.,



Somnath Dey  
Associate Director - Talent Acquisition Group

Training & Placement Department  
Greater Noida Institute of Technology

Signature  
Vivek Kumar Yadav

@athmin

## Athmin Technologies

An entity of Verdewalk Internet Services LLP

H-166, H Block Sector 63,

Noida, U.P 201301, India.

Date: 22nd February, 2021

Dear Ashutosh Kumar,

With reference to the interview we had, we are pleased to offer you the position of **Associate MTS(Member of Technical Staff)** at Athmin Technologies.

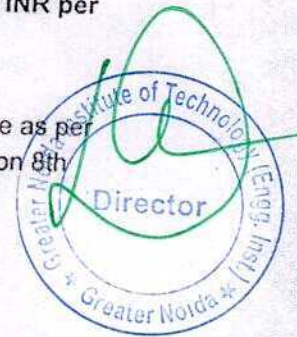
On joining the company, you will be on Training for 3 months, While on Training your take home will be 7500/- INR per month. Once you Complete your Training you will be on Probation Period for 3 months which can extend/reduce according to your performance, In which you will be getting 12500/- INR per month in hand. You will abide by the rules and regulations of the company as may be forced from time to time.

On Confirmation your Cost To Company (CTC) Range will be 2,60,000 - 3,00,000 INR per annum.

The allowances, benefits, and other terms and conditions of your employment will be as per the policies of the company. We welcome you aboard and you are expected to join on 8th March, 2021 as discussed with you.

Again congratulations and welcome to the Athmin family.

Regards,  
Christine Philip  
HR Manager  
Athmin Technologies



Training & Placement Department  
Greater Noida Institute of Technology

# ADVINTEK

29<sup>th</sup> July, 2021

Dear Raju Kumar,

## SUB: CONDITIONAL OFFER LETTER

We are glad to offer you a conditional appointment with Advintek Consulting Services Private Limited (Advintek) as Trainee Engineer under the following terms and conditions:

### TERMS AND CONDITIONS

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ADVINTEK CONSULTING SERVICES PRIVATE LIMITED

Plot 1-66/4/6 Maslan Nana, Kirti Hills, Jubilee hills, Madhapur, Hyderabad-500081

# ADVINTEK

contribution towards statutory compliances. The matter of your compensation is strictly confidential information of the Company. Any discussion or disclosure of your compensation with anybody other than HR shall be considered as breach of agreement by you. Your compensation package is unique to you and not for comparison with other employees of the Company

6. Subject to market conditions and Project requirements, Company reserves the right to either confirm or keep on hold in regard to employment with the Company on successful completion of the assessment process.
7. You have been engaged on the presumption that the particulars furnished by you in your resume/CV/Bio-Data or testimonials/information handed over by you during the course of your hiring are correct. In case the said particulars are found to be incorrect or that you have concealed or withheld some other relevant facts, your appointment with the Company shall stand terminated / canceled without any notice.
8. You agree and the Company reserves the right to recover a sum of Rs. 1,00,000/- (Rupees One Lakh Only) in case you would want to leave the Company after the commencement of the training and before the confirmation of your appointment as a full-time employee. This said amount shall be paid to the Company within 15 days of leaving or within 15 days of written notice served by the Company, whichever is earlier.
9. On receiving Appointment letter, you have to work for the Company for a minimum time period of eighteen months (18 months) from the date of appointment. In case you would want to leave the Company voluntarily before completion of agreed time period for what so ever the reason, you will be liable to pay and the Company reserves the right to recover Rs. 2,50,000/- (Rupees Two Lakh and Fifty Thousand Only) towards direct and indirect costs incurred in recruiting, training and mentoring. The Company also reserves right to withhold any compensation and benefits due till that date which shall be adjusted against the above-mentioned amount.

Training & Placement Department  
Greater Noida Institute of Technology

ADVINTEK CONSULTING SERVICES PRIVATE LIMITED

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# ADVINTEK

10. **Your place of work:** Your initial place of work is Noida. However, the Company may transfer you to any location across the country or international locations based on the Client and Project needs. As per the Company policy, you will be expected to attend the office except when traveling on business. You are expected put all required efforts and/or walk extra mile to discharge your duties effectively in-order to complete the assigned tasks by respective reporting Managers;
11. **Termination:** During your employment, Company may terminate your employment at any time with or without cause by giving 30 days' notice in writing.
12. **While employed by the Company:**
- 12.1 You will not be permitted to undertake any other employment or engage in any external activities of a commercial nature without prior written approval
- 12.2 You will be required to effectively carry out all duties and responsibilities assigned to you by your reporting Manager and others authorized by the Company to assign such duties and responsibilities. Your performance will be subject to periodic reviews by your manager
- 12.3 Except on the proper course of your employment, or, thereafter, you shall not divulge to any third party any information regarding the affairs or business matters of the Company or information regarding its customers without prior written approval. All information that comes to your knowledge by reasons of your employment with the Company is deemed to be confined
- 12.4 You will be required to apply and maintain highest standards of personal conduct and integrity and comply with all Company policies and procedures
- 12.5 Any intentional violation of these or any other Company procedures can result in disciplinary action being taken against you, which may result in termination of your employment with or without notice or compensation
13. Upon separation from the Company on account if either resignation or termination, you need to immediately return to the Company all assets and property

Training & Placement Department  
Greater Noida Institute of Technology

# ADVINTEK

Your Date of Joining is on or before 02-Aug-2021

We welcome you and wish you every success in your career with Advintek

With warm regards,

For Advintek Consulting Services Private Limited



Y. V. V. Surya Prakash  
Managing Director



Training & Placement Department  
Greater Noida Institute of Technology

ADVINTEK CONSULTING SERVICES PRIVATE LIMITED

Plot 1-66/4/6, Mastan Nagar, Lavuri Hills, Jubilee Hills, Madhanur, Hyderabad-500081



# ADVINTEK

THE TERMS OF THIS OFFER ARE INTENDED TO BE KEPT STRICTLY CONFIDENTIAL.

Agreed to Terms and Conditions and Acceptance

I \_\_\_\_\_ S/o, D/o, w/o

\_\_\_\_\_ have carefully read and understood the terms and conditions of my Offer Letter dated \_\_\_\_\_ and agree to abide by the same.

Also, I agree to abide by all the above-mentioned Terms and Conditions of employment of the Company as well as those framed or altered from time to time in future.

Place \_\_\_\_\_ Signature with date \_\_\_\_\_



Training & Placement Department  
Greater Noida Institute of Technology

ADVINTEK CONSULTING SERVICES PRIVATE LIMITED

Plot 1-66/4/6 Masjan Nagar, Kazni Hills, Jubilee hills, Madhapur, Hyderabad - 500081

# ADVINTEK

29<sup>th</sup> July, 2021

Dear Harshit Sahay,

## SUB: CONDITIONAL OFFER LETTER

We are glad to offer you a conditional appointment with Advintek Consulting Services Private Limited (Advintek) as Trainee Engineer under the following terms and conditions:

### TERMS AND CONDITIONS

1. Your appointment as Trainee Engineer will be confirmed upon successful completion of six months of training which includes three months of classroom training or virtual training on various technologies and three months of on-job-training (OJT) where you will be part of the project teams and working on real time projects under team leaders' guidance.
2. Stipend as Trainee: During the training period and OJT, the Company shall pay you a consolidated stipend of Rs. 10,000/- (Rupees Ten Thousand Only).
3. After completion of stipulated training and OJT, you are mandated to undergo a final round of Technical and Communication assessment /interview.
4. On clearing the final assessment, you will be eligible for confirmation of your employment with ADVINTEK CONSULTING SERVICES PRIVATE LIMITED as Trainee Engineer. If you are not able to clear the assessment your services automatically get terminated and you will have to leave voluntarily.
5. Compensation: After successfully clearing the assessment and interview upon completion of the training, the Company shall issue an Appointment confirming you for the position of Trainee Engineer with a minimum Total Cost to the Company (CTC) at Rs. 3,00,000/ (Rupees Three Lakhs Only) per annum. The CTC shall include Employer

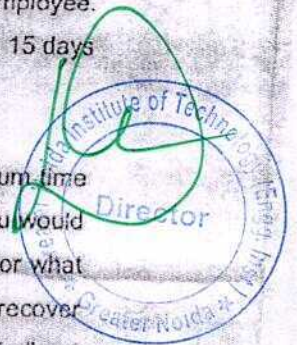
Training & Placement Department  
Greater Noida Institute of Technology

ADVINTEK CONSULTING SERVICES PRIVATE LIMITED  
Plot 1-66/4/6, Mastan Nagar, Kavuri Hills, Jubilee hills, Madhapur, Hyderabad-500081,  
Telangana, India [www.advintek.com.sg](http://www.advintek.com.sg)

# ADVINTEK

contribution towards statutory compliances. The matter of your compensation is strictly confidential information of the Company. Any discussion or disclosure of your compensation with anybody other than HR shall be considered as breach of agreement by you. Your compensation package is unique to you and not for comparison with other employees of the Company

6. Subject to market conditions and Project requirements, Company reserves the right to either confirm or keep on hold in regard to employment with the Company on successful completion of the assessment process.
7. You have been engaged on the presumption that the particulars furnished by you in your resume/CV/Bio-Data or testimonials/information handed over by you during the course of your hiring are correct. In case the said particulars are found to be incorrect or that you have concealed or withheld some other relevant facts, your appointment with the Company shall stand terminated / canceled without any notice.
8. You agree and the Company reserves the right to recover a sum of Rs. 1,00,000/- (Rupees One Lakh Only) in case you would want to leave the Company after the commencement of the training and before the confirmation of your appointment as a full-time employee. This said amount shall be paid to the Company within 15 days of leaving or within 15 days of written notice served by the Company, whichever is earlier.
9. On receiving Appointment letter, you have to work for the Company for a minimum time period of eighteen months (18 months) from the date of appointment. In case you would want to leave the Company voluntarily before completion of agreed time period for what so ever the reason, you will be liable to pay and the Company reserves the right to recover Rs. 2,50,000/- (Rupees Two Lakh and Fifty Thousand Only) towards direct and indirect costs incurred in recruiting, training and mentoring. The Company also reserves right to withhold any compensation and benefits due till that date which shall be adjusted against the above-mentioned amount.



Training & Placement Department  
Greater Noida Institute of Technology

# ADVINTEK

THE TERMS OF THIS OFFER ARE INTENDED TO BE KEPT STRICTLY CONFIDENTIAL.

Agreed to Terms and Conditions and Acceptance

I HARSHIT SAHAY

S/o, D/o, w/o

RAKESH KUMAR VERMA have carefully read and understood the terms and conditions of my Offer Letter dated 29<sup>th</sup> - JULY 2021 and agree to abide by the same.

Also, I agree to abide by all the above-mentioned Terms and Conditions of employment of the Company as well as those framed or altered from time to time in future.

Place GREATER NOIDA Signature with date

Harshit Sahay

31.07.2021



Training & Placement Department  
Greater Noida Institute of Technology

ADVINTEK CONSULTING SERVICES PRIVATE LIMITED  
Plot 1-66/4/6, Mastan Nagar, Kavuri Hills, Jubilee hills, Madhapur, Hyderabad-500081,  
Telangana, India [www.advintek.com](http://www.advintek.com)

# NITCO MARBLE & GRANITE PVT LTD

Plot No.2, Tilak Nagar Industrial Area, Najafgarh Road, Near Subhash Nagar Metro Station,  
New Delhi-110018 E-mail: jobs@nitcoile.in Ph. 011-25985761

NMG: 2021-22.

Dt. 06.11.2021

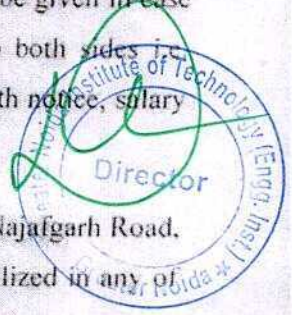
Mr. Anit Kumar  
P-68/1 kabul Line Delhi Cantt - 10  
Delhi, India.  
M- 8368160257  
Email: Anitk1938@gmail.com

Sub: Appointment as Business Development Engineer.

Dear Sir,

With reference to your interview with us, we are pleased to offer you a post of Business Development Engineer in our Organization on the following terms and conditions:-

1. You will be paid as under: -
  - a) Your monthly stipend for the first 2 months as trainee will be Rs. 15,000.
  - b) After completion of your training of 2 Months your salary is Rs. 15,000 PM.
  - c) After completion of successful training, after every 3 months you will get quarterly performance loyalty bonus of Rs. 10,000.
  - d) You will get incentives as per company rules.
  - e) You will get actual fuel allowances.
2. You shall not be entitled to P.F and ESI.
3. After successful training of two months, A minimum notice of One Month shall be given in case of termination of your services. This period of one month shall be applicable to both sides i.e. NITCO MARBLE & GRANITE PVT LTD and yourself. In the absence of one month notice, salary will be paid/ deducted as per applicability.
4. Generally you will be required to work at Plot No.2, Tilak Nagar Industrial Area, Najafgarh Road, Near Subhash Nagar Metro Station, New Delhi-110018, but your services can be utilized in any of the NITCO's units without additional remuneration.
5. You will be governed by the rules and regulations of the company in force from time to time in respect of all service matters including standing orders.
6. You will not undertake any course of study without obtaining prior permission of the Company nor will you undertake any work for gains or otherwise. That you shall not start any similar business of the company in any manner either during your service with the company or otherwise in future nor



Training & Placement Department  
Greater Noida

*[Handwritten signature]*

7. That you shall be required to maintain secrecy regarding all technical and business information gained by you during the course of your service with the company or otherwise in any manner either during your service with the company or otherwise in future.
8. You shall discharge your duties most diligently and efficiently.
9. The Management shall have a right to put you under suspension without salary for any act of misconduct.
10. You will be retired from service on completion of 60 years of age or earlier if you are found physically or mentally unfit.
11. If you remain absent without prior permission or sanction of leave for eight days continuously or if you fail to report within seven days from the expiry of the sanctioned leave. You shall be deemed to have abandoned the employment automatically.
12. In case any information furnished in your application for employment is found to be incorrect, this contract of service can be terminated by the Management.
13. If the above terms & conditions are acceptable to you, you are required to report for duty on on or before 9<sup>th</sup> November , 2021 at Plot No.2, Tilak Nagar Industrial Area, Najafgarh Road, Near Subhash Nagar Metro Station, New Delhi-110018 along with your certificates/ testimonials of qualification and experience in original together with certified copies thereof and two passport size photographs.
14. You are requested to sign a copy of this letter in token of your acceptance. The copy duly signed in the space provided may please be forwarded to this office.

Yours faithfully,

For NITCO MARBLE & GRANITE PVT LTD

  
AUTHORISED SIGNATORY

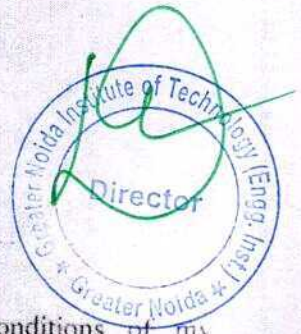
Acceptance

I have carefully read this letter and fully understand the terms and conditions of my appointment and I accept the same without any reservations.

Place : New Delhi

Dated :

Sign:-



Training & Placement Department  
Greater Noida Institute of Technology



12/3/21, 3:32 PM

GNIOT Mail - Fwd: Confirmation of Joining



Placement Cell <placement@gniot.net.in>

## Fwd: Confirmation of Joining

1 message

nitin tyagi <nitintyaginitin2@gmail.com>  
To: placement@gniot.net.in

Fri, Dec 3, 2021 at 3:20 PM

----- Forwarded message -----

From: <y.kandpal@frigel.com>  
Date: Sat, 31 Jul 2021, 16:32  
Subject: Confirmation of Joining  
To: <nitintyaginitin2@gmail.com>  
Cc: Thangapandi Saravanan <t.saravanan@frigel.com>, Vaibhav Bhasin <v.bhasin@frigel.com>, <campus.ncr@nextgenventures.in>, Subhajit Mallick -NextGen Ventures <subhajit@nextgenventures.in>

Dear Mr. Nitin Tyagi,

On behalf of FRIGEL INTELLIGENT COOLING SYSTEMS INDIA PVT LTD., I am delighted to inform you that we would like to offer you the position as Graduate Engineer Trainee.

In the completion of the training period of 6 months, you will be offered for a permanent position as per company policy.

Now you are requested to join the office by 16th August 2021. The formal appointment order shall be provided while joining the organisation.

Thanks & Regards

Yash Kandpal

9810306578



Training & Placement Department  
Greater Noida Institute of Technology

Retainership letter

June 30, 2021

Rohit Kumar  
Address - A-121 Baljit vihar , Nithari, Naveen  
public school, Kirari Suleman Nagar, Nithari,  
North west Delhi  
A-121 Baljit vihar , Nithari, Naveen public  
school, Kirari Suleman Nagar, Nithari, North  
west Delhi  
A-121 Baljit vihar , Nithari, Naveen public  
school, Kirari Suleman Nagar, Nithari, North  
west Delhi  
110086

Dear Rohit,

Many Congratulations!

We are delighted to engage with you on a retainer assignment as a "Trainee - Technical Delivery" with PeopleStrong Technologies Private Limited (formerly known as "PeopleStrong HR Services Private Limited") ("PeopleStrong" or "the company").

Location: Gurgaon

Date of joining: July 01, 2021

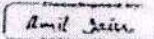
Your retainership assignment with us will be governed by the terms and conditions in Annexure (a).

As a token of your acceptance of our offer of retainership assignment with PeopleStrong, please sign in the space provided at the end of this letter and return a duplicate version of this letter immediately to us within seven (7) days from the date of this letter. Our offer shall automatically lapse unless (i) you confirm your acceptance of this letter and return a copy to us within the prescribed time and (ii) you join us on or before your date of joining stated in this letter.

We congratulate you on your appointment and look forward to having you onboard.

For PeopleStrong Technologies Private Limited (formerly known as "PeopleStrong HR Services Pvt. Ltd.")

Warm Regards,



Amit Jain

PeopleStrong Technologies Private Limited  
Registered Office A-10, Infocity, Sector-34, Gurgaon,  
Haryana U74910HR20006PTC074078  
T: 0124-4782400, finance@peoplestrong.com

Training & Placement Department  
Greater Noida Institute of Technology





Vice President - Human Resource

Annexure (a)

Terms and conditions

1. Commencement

You have been duly appointed purely on retainership basis for a period of 6(six) months. Your engagement is effective from July 01, 2021 your base location will be "Gurgaon".

2. Payment

The company shall pay you fixed emoluments of INR 20,000/- per month (Twenty Thousand Only). This amount will be subject to income tax rules, GST as applicable or any other statutory tax liabilities. Further you will be entitled for group mediclaim insurance over & above your fixed emolument and the amount for those benefits shall be subject to mutually agreed terms and conditions between you and the company.

Your compensation will be OTE INR 3,50,000 (Three Lacs Fifty Thousand only) after your successful completion of 6 months of training based upon your performance during the training.

3. Reporting

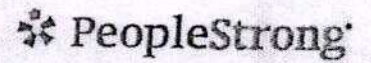
You will be reporting to Manager - Technical Delivery in PeopleStrong during the duration of your contract.

4. Working hours and leaves

Presently, the normal working hours are between 9:00 am to 6:00 pm, Monday to Saturday with a 30-minute lunch break. All Sundays of the month shall be observed as a holiday.

You are, however, expected to work such additional hours, or days, without additional remuneration as the needs and requirements of PeopleStrong or any of PeopleStrong's associate companies in India or abroad dictate. You will comply with any requests made or measures imposed to enable PeopleStrong and/or the director to monitor and record your working time. You would be entitled for 1 leave in a month during the tenure (on pro-rata basis).






courts at Delhi with respect to such provisions. The terms of this offer are strictly confidential between you and PeopleStrong and any breach of this confidence will be viewed with utmost seriousness.

### Acceptance

I, Rohit Kumar S/O Pritam Chand, have read and understood the contents of this letter and all its exhibits and accept all terms and conditions of this letter in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and PeopleStrong technologies private limited.

I confirm that I am not breaching any terms or provisions of any prior agreements or arrangement by accepting this offer.

Name Rohit kumar

Signature 

Date 01-july-2021

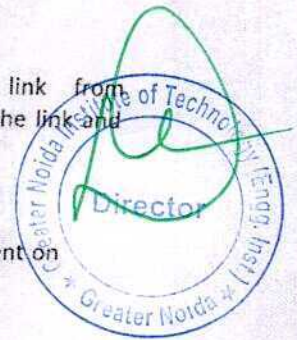
### Pre-joining task

To smoothen your onboarding process, you will receive a pre-onboarding link from [yourhr@peoplestrong.com](mailto:yourhr@peoplestrong.com) two days prior to your date of joining. Please fill the form on the link and upload all the documents mentioned below on the same link.

### Documents required on the date of joining

Your appointment is subject to you submitting the following documents to the HR department on your arrival at PeopleStrong:

- Copy of Pan card
- Copy of Aadhar card
  - Copy of Voter id/ Driving license
- Passport size photographs (4 copies) – for personnel records and opening of salary a/c
- Educational certificate/marksheet copies (marksheet of all degrees & courses) – for personnel records
- Cancelled bank cheque of HDFC



Retainership letter

June 30, 2021

Abhishek Jha  
Address - D1/A  
Phase 4  
Aya Nagar, New Delhi  
110047

Dear Abhishek,

Many Congratulations!

We are delighted to engage with you on a retainer assignment as a "Trainee - HCM" with PeopleStrong Technologies Private Limited (formerly known as "PeopleStrong HR Services Private Limited") ("PeopleStrong" or "the company").

Location: Gurgaon

Date of joining: July 01, 2021

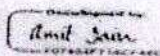
Your retainership assignment with us will be governed by the terms and conditions in Annexure (a).

As a token of your acceptance of our offer of retainership assignment with PeopleStrong, please sign in the space provided at the end of this letter and return a duplicate version of this letter immediately to us within seven (7) days from the date of this letter. Our offer shall automatically lapse unless (i) you confirm your acceptance of this letter and return a copy to us within the prescribed time and (ii) you join us on or before your date of joining stated in this letter.

We congratulate you on your appointment and look forward to having you onboard.

For PeopleStrong Technologies Private Limited (formerly known as "PeopleStrong HR Services Pvt. Ltd.")

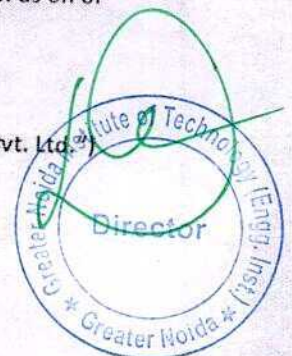
Warm Regards,



Amit Jain

Vice President - Human Resource

PeopleStrong Technologies Private Limited  
Registered Office A-10, Infocity, Sector-34, Gurgaon,  
Haryana U74910HR20006PTC074078  
T. 0124-4782400, finance@peoplestrang.com



Training & Placement Department  
Greater Noida



Annexure (a)

Terms and conditions

1. Commencement

You have been duly appointed purely on retainership basis for a period of 6(six) months. Your engagement is effective from July 01, 2021 your base location will be "Gurgaon".

2. Payment

The company shall pay you fixed emoluments of INR 20,000/- per month (Twenty Thousand Only). This amount will be subject to income tax rules, GST as applicable or any other statutory tax liabilities. Further you will be entitled for group mediclaim insurance over & above your fixed emolument and the amount for those benefits shall be subject to mutually agreed terms and conditions between you and the company.

Your compensation will be OTE INR 3,50,000 (Three Lacs Fifty Thousand only) after your successful completion of 6 months of training based upon your performance during the training.

3. Reporting

You will be reporting to Principal Consultant - HCM in PeopleStrong during the duration of your contract.

4. Working hours and leaves

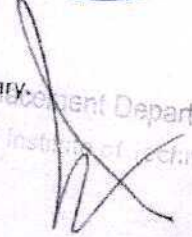
Presently, the normal working hours are between 9:00 am to 6:00 pm, Monday to Saturday with a 30-minute lunch break. All Sundays of the month shall be observed as a holiday.

You are, however, expected to work such additional hours, or days, without additional remuneration as the needs and requirements of PeopleStrong or any of PeopleStrong's associate companies in India or abroad dictate. You will comply with any requests made or measures imposed to enable PeopleStrong and/or the director to monitor and record your working time. You would be entitled for 1 leave in a month during the tenure (on pro-rata basis).

Leave calculation will not include Sunday and company holidays. You will be entitled for company holidays, the calendar of which would be shared with you at the time of joining.

You will also be eligible for one day of paid leave in celebration of your birthday and marriage anniversary.





## Er. Manoj Kumar Goyal

B. Tech (Civil), L.L.B., Govt. Approved Valuer

Regd. No. CCIT/UDR/ITO (TECH)/VALUER/CAT-1/2020-21/02/24/1306

Valuer Income Tax, PNB, SBI, BOB, PSB, HKS Bank

Office: H/o - Shop No. 09, Teh Bazar, Old Dhan Mandi Sri Ganganagar (335001)

B/o - Er. Manoj Goyal, 1<sup>st</sup> Floor of Kishan Lal Jewellers, Main Bazar, Hanumangarh

B/o - F-303, Mahima Elanza, Patrakar Colony Jaipur Rajasthan

Email: manojgoyal.goyal@gmail.com, Mobile: 96728-50000, 94140-11612

Raghav Goyal  
1014 Aggarsain Nagar,  
Sri Ganaganagar (335001)

March 25, 2021

Dear Raghav,

Re: Job Offer

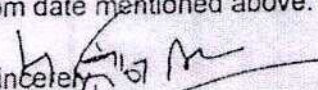
With reference to the above subject, we are pleased to offer you an "Full Time Job" beginning from 01 May, 2021, with Er. Manoj Kumar Goyal & Associates in Sri Ganganagar.

The salary payable to you will be INR 21,000 (INR Twenty-One Thousand only) per month. This will be subject to applicable taxes and any other statutory deductions.

During the period of your working, you may choose to avail Company transport, as per the current Company policy.

Kindly sign the duplicate of this letter in token of your acceptance of above terms and conditions including Schedule I relating to General Terms and Conditions, enclosed herewith, within ten (10) days from date mentioned above.

Yours sincerely,

  
Er. Manoj Kumar Goyal

Er. Manoj Goyal,

B.E. Tech (Civil) L.L.B.

Govt. Regd. Valuer (Income Tax Act 34-AB)

Regd. No. CCIT/UDR/ITO (TECH)/VALUER/CAT-1/2020-21/02/24/1306

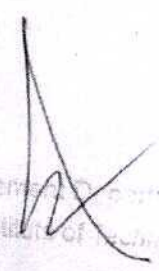
ENGINEERING & VALUER

Authorized Signatory

Enclosures:

Schedule I: "General Terms and Conditions"



  
Training & Placement Department  
Greater Noida Institute of Technology

## Er. Manoj Kumar Goyal

B. Tech (Civil), L.L.B., Govt. Approved Valuer

Regd. No. CCIT/UDR/ITO (TECH)/VALUER/CAT-I/2020-21/02/24/1306

Valuer Income Tax, PNB, SBI, BOB, PSB, HKS Bank

Office: H/o - Shop No. 09, Teh Bazar, Old Dhan Mandi Sri Ganganagar (335001)

B/o - Er. Manoj Goyal, 1<sup>st</sup> Floor of Kishan Lal Jewellers, Main Bazar, Hanumangarh

B/o - F-303, Mahima Elanza, Patrakar Colony Jaipur Rajasthan

Email: manojgoyal.goyal@gmail.com; Mobile: 96728-50000, 94140-11612

### ACKNOWLEDGEMENT

I confirm acceptance of the above terms and conditions of "Job Offer" with Er. Manoj Kumar Goyal & Associates.

*Raghu*

Name and Signature

*Manoj Goyal*

Er. Manoj Goyal

B.E. Tech (Civil) L.L.B.

Govt. Regd. Valuer (Income Tax Act 1961)

Regd. No. CCIT/UDR/ITO (TECH)/VALUER/CAT-I/2020-21/02/24/1306

ENGINEER & VALUER

Date: 26-04-2021

Place Sri Ganganagar



Training & Placement Department  
Greater Noida Institute of Technology

## Er. Manoj Kumar Goyal

B. Tech (Civil), L.L.B., Govt. Approved Valuer

Regd. No. CCIT/UDR/ITO (TECH)/VALUER/CAT-1/2020-21/02/24/1306

Valuer Income Tax, PNB, SBI, BOB, PSB, HKSB Banks

Office: H/o - Shop No. 09, Teh Bazar, Old Dhan Mandi Sri Ganganagar (335001)

B/o - Er. Manoj Goyal, 1<sup>st</sup> Floor of Kishan Lal Jewellers, Main Bazar, Hanumangarh

B/o - F-303, Mahima Elanza, Patrakar Colony Jaipur Rajasthan

Email: manojgoyal.goyal@gmail.com; Mobile: 96728-50000, 94140-11612

### 4. Confidentiality

During the period of Job with the Company, you may learn trade secrets or confidential information, which relates to the Company and the Deutsche Bank Group. Unless you are required to do so in the proper performance of your duties, you must not:

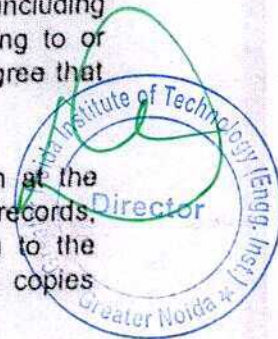
- a) divulge or communicate to any person;
- b) use for your own purposes or for any purposes other than those of the Company or, as appropriate, any of its clients; or
- c) cause any unauthorized disclosure, through any failure to exercise due care and attention, of any trade secrets or confidential information relating to the Company (or any of the Group) or any of its or their clients. You must at all times use your best endeavors to prevent publication or disclosure of any trade secrets or confidential information

Confidential information includes but is not limited to lists of Deutsche Bank's clients, suppliers, financial information including pricing information, administration and information systems, information about unique products and services and information relating to the business strategy of the Company or any other company within the Deutsche Bank Group.

If you are unsure about the confidential nature of specific information, you must seek your supervisor's advice and clarification. You will be subject to disciplinary action up to and including summary dismissal for any unauthorized disclosure of confidential information belonging to or related to the Company or any Deutsche Bank Group company. You understand and agree that your obligation of confidentiality survives termination of your Job.

You will promptly on demand or in any event upon when you cease to be an intern at the Company, return all confidential information including but not limited to documents, records, computer disks or other property in your possession or under your control belonging to the Company or any Group company or the clients thereof and you will not retain any copies thereafter.

In the same way that the Company's and the Deutsche Bank Group's confidential information must be kept confidential, the Company expects you to keep confidential the confidential information of your previous Jobs or assignments. During the period of Job with the Company, you must not use proprietary material, trade secrets or other highly confidential information or property obtained by you because of any prior employment without written authorization from the relevant organization.



Department of Technology

## Er. Manoj Kumar Goyal

B. Tech (Civil), L.L.B., Govt. Approved Valuer

Regd. No. CCIT/UDR/ITO (TECH)/VALUER/CAT-I/2020-21/02/24/1306

Valuer Income Tax, PNB, SBI, BOB, PSB, HKS Bank

Office: H/o - Shop No. 09, Teh Bazar, Old Dhan Mandi Sri Ganganagar (335001)

B/o - Er. Manoj Goyal, 1<sup>st</sup> Floor of Kishan Lal Jewellers, Main Bazar, Hanumangarh

B/o - F-303, Mahima Elanza, Patrakar Colony Jalpur Rajasthan

Email: manojgoyal.goyal@gmail.com; Mobile: 96728-50000, 94140-11612

### 5. Intellectual Property

For the purposes of this agreement, "Intellectual Property Rights" means any and all existing and future intellectual or industrial property rights (whether registered or unregistered) including, without prejudice to the generality of the foregoing, all existing and future patents, copyrights, design rights, database rights, trade marks, internet rights/domain names, know-how, confidential information and any and all applications for any of the foregoing and any and all rights to apply for any of the foregoing.

During the period of your Job with the Company, you may either alone or in conjunction with others, generate or assist in the generation of documents, materials, designs, drawings, processes, formulae, computer coding, methodologies, confidential information and other works which relate to the business of the Company or any Deutsche Bank Group company or which are capable of being used or adapted for use therein or in connection therewith ("Works") and you agree that in respect of any such Works and all Intellectual Property Rights in relation thereto, you are obliged to further the interests of the Company and any Deutsche Bank Group company. Both the Works and the related Intellectual Property Rights will belong to and be the absolute property of the Company or any other person the Company may nominate.

You must immediately disclose to your Business Head all works and all related Intellectual Property Rights. You are required to assist the company and fully cooperate with it in every way to enforce the Company's right to execute whatever documentation is required to provide the Company with full ownership thereof.

### 6. Data Protection

By signing this statement, you acknowledge and agree that the Company is permitted to hold personal information about you as part of its personnel and other business records, and that the Company may use such information in the course of the Company's business. Please note that this may include transfer and storage of your personal information at offshore data storage facilities.

You agree that the Company may disclose information about you to other Group companies or third parties (including cross border transfers) if the Company considers that to do so is required for the proper conduct of the Company's business or that of any of its associates. This Clause applies to information held, used or disclosed in any medium.

  
Er. Manoj Goyal

B.Tech (Civil) L.L.B.

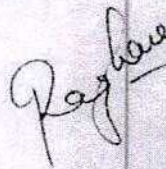
Govt. Regd. Valuer (Cat-I) No. CCIT/UDR/ITO (TECH)/VALUER/CAT-I/2020-21/02/24/1306

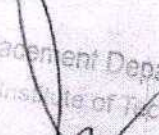
Office: H/o - Shop No. 09, Teh Bazar, Old Dhan Mandi Sri Ganganagar (335001)

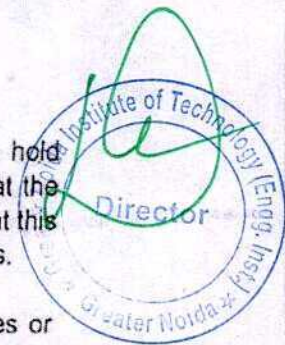
B/o - Er. Manoj Goyal, 1<sup>st</sup> Floor of Kishan Lal Jewellers, Main Bazar, Hanumangarh

B/o - F-303, Mahima Elanza, Patrakar Colony Jalpur Rajasthan

Email: manojgoyal.goyal@gmail.com; Mobile: 96728-50000, 94140-11612

  
Rajhans

  
Training & Placement Department  
Greater Noida Institute of Technology







# SATIN CREDITCARE NETWORK LTD.

Reaching out!

Dated: 01.04.2021

Jatin Patel,

Greater Noida Institute of Technology

SUB: OFFER LETTER

Dear Jatin,

This is further to our discussion, we are pleased to offer you an appointment for the position of Management Trainee based at our Corporate Office.

As mutually agreed, we will offer you an annual CTC of 5,00,000 INR (Five Lakh Rupees Only) per annum. Detailed Structure is enclosed herewith as Annexure – 'A'.

You are requested to confirm the acceptance of the offer.

You are requested to join us as early as possible but not later than 12<sup>th</sup> April 2021. You should bring following documents at the time of joining.

- 10th, 12th & Other academic mark sheet & certificate (As per CV)
- Photo passport size (8)
- Driving licence,
- Voter card
- Adhar card
- PAN card and Bank Account Proof
- Relieving / NOC certificate from previous employer (If Applicable)
- Experience letter from previous employer
- Last salary slip / certificate

We look forward to have mutually beneficial association with you.

Thanking you,

Yours faithfully

For SATIN CREDITCARE NETWORK LIMITED

Nikhil Omprakash Mallah  
(Vice President – Human Resources)



Training & Placement Department  
Greater Noida Institute of Technology



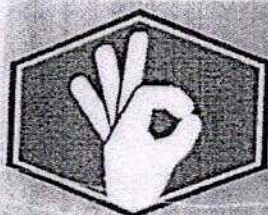
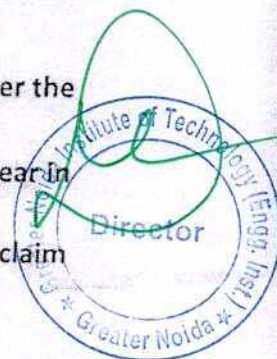
**SATIN CREDITCARE NETWORK LTD.**  
Reaching out!

Department	IT	
Functional Title	MANAGEMENT TRAINEE	
Offer Total CTC	500000	
<b>"Annexure A"</b>		
<b>Salary Structure</b>		
Component	Monthly	Annually
Basic	16667	200000
HRA	8333	100000
Bonus	1400	16800
Spl. Allow.	13467	161600
Total	39867	478400
EPF (ER)	1800	21600
Total CTC	41667	500000

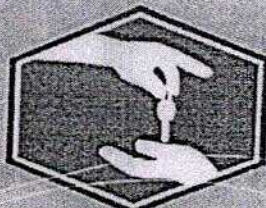
Deductions	Monthly	Annually
PF	3600	43200
Medicclaim	300	3600

Net Monthly Take Home Before Tax	37767
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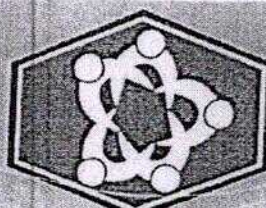
- ❖ You will be eligible for Mobile usage benefit as per the company policy
- ❖ You will be covered under Group Life Insurance Cover (Term Insurance) as per the company policy
- ❖ You will be paid one-time joining bonus of INR 50000 after competing one year in the organization
- ❖ Apart from this, you and your family will also be enrolled to our Group Mediclaim Policy as per the company scheme



Seeking Excellence



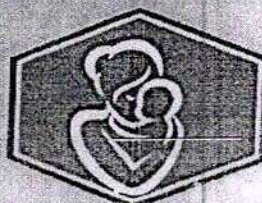
Accountability & Ownership



Teamwork & Collaboration



Integrity



Nurturing Lives

Placement Department  
Greater Noida Institute of Technology



**QA InfoTech**

Your Software Testing Partner  
A QUALITEST COMPANY

Dated: April 30, 2021

### OFFER LETTER

Dear Akash Tyagi,

Congratulations!

This is in reference to the interview held at QA InfoTech Software Services Pvt. Ltd. - A Qualitest Company on 28th April 2021, we are

pleased to offer you the position of **Accessibility Testing Trainee** on the following terms and conditions:

#### 1. Job title

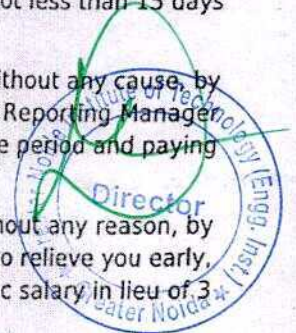
Your title will be **Accessibility Testing Trainee**.

#### 2. Salary

- (a) You shall be getting a stipend in the amount of INR 10,000/- in hand per month during training/ probation period.
- (b) You shall start receiving a salary after completion of six months training/ probation period from the date of joining, in the amount of INR 2 Lac per annum. Passing qualifying examination without any backlogs is a criteria considered for training/ probation period completion. You are required to submit all mark sheets of the qualifying degree before the training period completion.
- (c) You may terminate your employment with the Company, without any cause, by giving not less than 2 weeks prior notice in writing during the probation period, provided that you are not working in any of the client projects- refer to clause (e) otherwise.
- (d) Your appointment can be terminated by the Company, without any cause, by giving not less than 15 days prior notice in writing during the probation period.
- (e) After the probation period, you may terminate your employment with the Company, without any cause, by giving not less than three months prior notice in writing or; on the discretion of your Reporting Manager and Senior Manager, you can buyout 2 months' notice period by serving 1 month notice period and paying 3.5 times your 2 months' basic salary in lieu thereof.
- (f) After the probation period, your appointment can be terminated by the Company, without any reason, by giving you not less than 3 months prior notice in writing. In case the Company decides to relieve you early, then the company will pay you one month full salary and 3.5 times your 2 months' basic salary in lieu of 3 months notice period not required to be served.

Please note that your remuneration package is confidential between you and the Company and it is advisable not to discuss/disclose any details regarding the same to anyone.

Training & Placement Department  
Greater Noida Institute of Technology



Your detailed letter of Appointment shall be given to you in the first week of your joining.

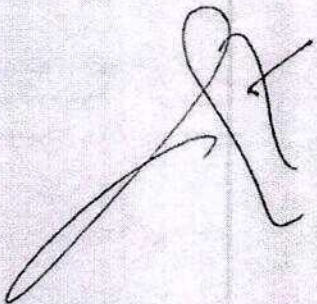
Reporting details for **May 03, 2021** are as follows:

- Office: A- 8, Sector- 68, Noida
- Time: 09:30 AM
- Contact person: HR Department

We welcome you to the QA InfoTech family and wish you a successful career with us.

Sincerely,

**For QA InfoTech Software Services (P) Ltd.- A Qualitest Company,**



**Minesh Upadhyaya**

**(Sr. Vice President)**

- This offer is valid up to the date of joining as mentioned above.

**Annexure S**

Please find below the salary break up:

BASIC *	INR	62,400.00
HRA/CLA*	INR	31,200.00
Supplementary Allowance*	INR	19,200.00
City Compensatory Allowance*	INR	58,488.00
Bonus*	INR	9,360.00
Employer PF Contribution	INR	19,356.00
Employee CTC	INR	2,00,000.00
Gratuity**	INR	2,995.00
<b>Total CTC</b>	<b>INR</b>	<b>2,02,995.00</b>

\*Yearly Components (Paid Monthly).

\*\* As per the Payment of Gratuity Act, 1972 and all amendments thereafter.

Please refer to the Other Benefits on the next page.



Training & Placement Department  
Greater Noida Institute of Technology

Mr. Shantanu Kumar Sharma

Date: Monday, May 01<sup>st</sup>, 2021

SUB: LETTER OF APPOINTMENT

Dear Mr. Shantanu,

With reference to your application and followed by subsequent interview you had with us, we are happy and keen to welcome you into the fold of PULSUS family.

We are pleased to offer you a position as "OJT- ON JOB TRAINEE" and work location will be at our SEZ Office. The regular fixed term employment will be issued to you at the time of joining. You will be required to join as on May 01<sup>st</sup>, 2021.

We reviewed the industry competitiveness of compensation packages for such roles the relevant industry benchmarks and thus are pleased to offer a stipend of 15000/- INR per month.

Apart from above fixed component, you are eligible as per company incentive policy and fines applicable as per deduction policy. *You should work in PULSUS for a minimum period of Eleven Months.*

Kindly report to office at PULSUS HEALTHTECH LLP, 6<sup>th</sup> floor, Tower-b, Building No. 14, IT/ITES SEZ, DLF Cyber City Developers Ltd. Sector – 24 & 25A, DLF Phase-III, Gurgaon, Haryana – 122 002, INDIA.

We are welcoming you on-board for a successful career with PULSUS Family.  
Please feel free to get in touch with us for any queries.

With Best Regards,

Varsha Chaudhary  
Human Resources  
PULSUS HEALTHTECH LLP

*"We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world premier organization. We assure you of our support for your professional development and growth".*

**Terms and Conditions**

**Confidentiality:**

Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you. Your compensation package is unique to you and not for comparison with other employees of the company.



Training & Placement Department  
Greater Noida Institute of Technology

Date: 07-04-2021

Sub: Offer letter

Dear Abhinav Sachan ,

This is with reference to your interview with us.

It is our pleasure to inform you that upon assessment we have found your skills and competencies matching our requirements. Accordingly, we offer you this contractual opportunity to team with our company. You will be designated as 'Software Development Trainee' and your stipend for first six months will be INR 9,000/month (Nine Thousand per month only).

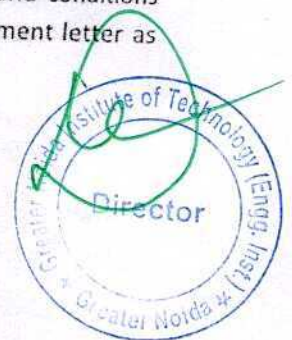
#### Acceptance and Commencement

Your appointment will be effective till **12.04.2021**. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

Please report on the joining date at 08:00 p.m. Note that it is important to be on time to complete the joining formalities.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and your salary structure and allowances will be given with your appointment letter as mutually agreed.


- You are required to submit following documents before one week of your joining:
  - Latest passport size photograph.
  - Copy of service certificates of your previous jobs with originals.
  - Copy of birth certificate/school leaving certificate showing date of birth.
  - Copy of educational qualification certificates with originals.
  - Bank account details.



DocuSigned by:  
Training & Placement Department  
Greater Noida  
4/7/2021

### Other Terms and Conditions

- You should not bring, distribute, or use any confidential information, trade secrets or any other property of a former employer in your employment with Mechlin Technologies. In accepting this offer, you agree and confirm that you have reviewed the duties and responsibilities of the Mechlin Technologies position and that you can perform such duties and responsibilities without using or disclosing confidential or proprietary information of another entity and without violating the terms of any applicable agreement with another entity.
- We will expect you to perform your assigned tasks to the best of your ability and to comply with all applicable Mechlin Technologies policies and procedures, which you will be given an opportunity to review. We will also expect that you will conduct yourself in a professional manner appropriate to the Mechlin environment at all times.
- If Mechlin determines that you did not timely pass the background check, this offer will be revoked or, if determined after you are hired, your employment will be terminated.
- In accepting this offer, you acknowledge that this letter, including all documents referred to herein, constitutes the entire understanding of your employment with Mechlin Technologies and that any previous or contemporaneous discussions, negotiations, or understandings that are not set forth in this letter are superseded. In addition, you understand and acknowledge that your employment relationship with Mechlin Technologies will be at-will. Mechlin Technologies reserves the right to change the terms or withdraw an offer of employment at any time before employment with Mechlin Technologies begins.
- You will be in Night shift.
- If you are a remote employee, we want to make sure you are set up for success working remotely. Please review the below minimum IT Requirements;
  1. I have a working computer that can handle multiple browser sessions from Chrome/Firefox and programs running.
  2. I have a hardwired internet connection to a router from 2010 or newer. (Wireless Bridge Adapters/Extenders are unreliable and not supported; the IT team will not troubleshoot issues with these.)
  3. I will be available for Video call while I am working throughout my shift.
  4. I have run a speed test from my home internet here( <https://sourceforge.net/speedtest/> or <http://speedtest.googlefiber.net/>) and confirm I receive at least 50 Mb Download speed.
  5. I have a dedicated, distraction-free environment to utilize during all company work hours/activities.
  6. It is my responsibility to minimize personal distractions. If I have dependents, I will arrange for dependent care during my agreed upon work hours, and will provide information regarding these arrangements to my manager if requested.

  
Director  
Institute of Technology (Engg. Insp.)  
Greater Noida

DocuSigned by  
Training & Placement Department  
Institute of Technology (Engg. Insp.)  
Greater Noida  
47772021

You shall join the services of the Company on **12.04.2021**. We shall appreciate your confirmation of acceptance of the above offer latest by **08.04.2021**. Non-acceptance before the stipulated date shall make this offer redundant automatically.

Our detailed appointment letter containing terms and conditions will be given to you on your joining.

DocuSigned by:  
*HR - Medelin Technologies*  
C0987031F229491

With warm regards,



**Umesh Awasthy**

**Global Head Talent Acquisition & AIP**

Accepted   
2388C77782E94FF

Signatures

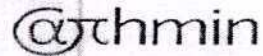
4/7/2021

Date

Training & Placement Department  
Greater Noida Institute of Technology







## Athmin Technologies

An entity of Verdewalk Internet Services LLP

H-166, H Block Sector 63,

Noida, U.P 201301, India.

Date: 22nd February, 2021

Dear Ashutosh Kumar,

With reference to the interview we had, we are pleased to offer you the position of **Associate MTS(Member of Technical Staff)** at Athmin Technologies.

On joining the company, you will be on Training for 3 months, While on Training your take home will be 7500/- INR per month. Once you Complete your Training you will be on Probation Period for 3 months which can extend/reduce according to your performance, In which you will be getting 12500/- INR per month in hand. You will abide by the rules and regulations of the company as may be forced from time to time.

On Confirmation your **Cost To Company (CTC)** Range will be 2,60,000 - 3,00,000 INR per annum.

The allowances, benefits, and other terms and conditions of your employment will be as per the policies of the company. We welcome you aboard and you are expected to join on 8th March, 2021 as discussed with you.

Again congratulations and welcome to the Athmin family.

Regards,  
Christine Philip  
HR Manager  
Athmin Technologies



Training & Placement Department  
Greater Noida Institute of Technology

1:14

VoLTE 4G R



Kapil Muni Sharma Yesterday  
to me, Anamika ▾



Dear Waseem,

**Congratulations!!!**

As discussed, we are glad to inform you that you have been selected as Headstart in G-Cube Webwide Software Pvt. Ltd. on the terms discussed with you:

- |   |   |   |
|---|---|---|
| 1. Designation                                  | : | Software Engineer Trainee   |
| 2. Internship Period                            | : | 2 months  |
| 3. Fixed Stipend month                          | : | Rs. 10000/- per month   |
| 4. Start Date 2021                              | : | 22 <sup>nd</sup> November   |
| 5. Working Days                                 | : | 5 Days  |
| 6. Leave  | : | No leaves allowed during internship/training period. In case of emergency, leave taken will be considered as LWP. |
| 7. Mode of Payment after submitting the Invoice | : | Via Cheque  |
| 8. Reporting Time Cube, 9:30 AM                 | : | At G-   |
| 9. Documents                                    | : | Pan Card, Aadhar Card, Education marksheet & certificates (Photocopy)   |



Training & Placement Department  
Greater Noida Institute of Technology

NTT DATA Global Delivery Services Private Limited  
Block 2, 2<sup>nd</sup> Floor, D7  
Plot No. 123, EPIP Phase II, Whitefield Industrial Area  
Bangalore 560 066 India  
Tel: +91.80.3342.6000

NTT DATA  
Services

26-February-2021  
Rituraj Singh  
Greater Noida Institute of Tehnology

Dear Rituraj,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- .Net Certification - Software Development Fundamental (Code: Exam 98-361)

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. However if you successfully clear the Internal assessment conducted by NTT DATA before your onboarding as trainee on .Net skill you will be entitled to a total compensation of Rs. 3,75,000/- The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Confidential

NTT DATA Global Delivery Services Private Limited  
Block 2, 2<sup>nd</sup> Floor, D7  
Plot No. 123, EPIP Phase II, Whitefield Industrial Area  
Bangalore 560 066 India  
Tel: +91.80.3342.6000

NTT DATA  
Services

**Annexure A**


At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

1. Certificates & mark sheets supporting your educational qualifications:
  - a. Xth Certificate and mark sheet
  - b. XIth Certificate and mark sheet
  - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

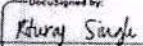
For any further clarification you can mail to [Campus.Connect@nttdata.com](mailto:Campus.Connect@nttdata.com).

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

Yours sincerely,  
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

DocuSigned by:  
  
004048084131489  
**URMIMALA SARKAR**  
ASSOCIATE DIRECTOR - TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **01-March-2021** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

DocuSigned by:  
Signature:   
**Ritupraj Singh**

Date: February 27, 2021 10:56 AM CST



Training & Placement Department  
Greater Noida Institute of Technology

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NTT DATA Global Delivery Services Private Limited  
Block 2, 2<sup>nd</sup> Floor, D7  
Plot No. 123, EPIP Phase II, Whitefield Industrial Area  
Bangalore 560 065 India  
Tel: +91.80.3342.6000

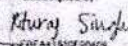
NTT DATA  
Services

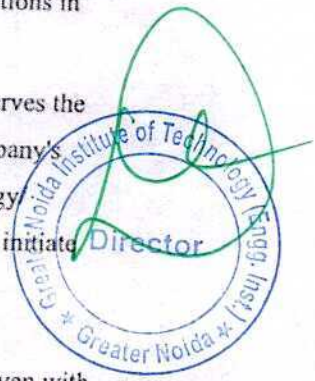
DECLARATION

I, Rituraj Singh S/o, D/O, W/O Subash Narayan Singh, having permanent address at Rauza Shivnagri, Po-Purvi Telpa, Chapra, Bihar, 841301 do hereby acknowledge, represent and confirm to NTT DATA Global Delivery Services Private Limited, (hereinafter referred to as "the Company", which expression shall unless it be repugnant to the context or meaning thereof, deemed to mean and include its successors, affiliates, sister concerns and assigns) that my offer will be subject to:

1. My willingness to relocate to any of the any of the locations of the Company. I agree that the Company reserves the right to depute / transfer my services to any other location/ centres of the Company/ client location/ Group Company in consistence with the Company's business/ project requirement and interests. In case I fail to accept such deputation or transfer, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.
2. My willingness to work in any of the shifts (i.e. either day or night shifts). I agree that the Company reserves the right to depute me to work in any of the shifts in consistence with the Company's business/ project requirement and interests. In case I refuse to work in any of the shifts as required by the Company, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.
3. My willingness to work in any kind of technology/ project. I agree that the Company reserves the right to depute me to work on any kind of technology/ projects in consistence with the Company's business/ project requirement and interests. In case I refuse to work on any kind of technology projects as required by the Company, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.

I, do hereby verify and declare that the contents of this declaration are true and correct and given with my free will and consent, no part of it is false and nothing material has been concealed therein and I am solely responsible for its accuracy and know of no agreements, obligations or restrictions which prevent or prohibit me from complying with them.

SIGNATURE:   
NAME: Rituraj Singh  
DATE: February 27, 2021 | 7:56 AM CST  
PLACE: Greater Noida



Training & Placement Department  
Greater Noida Institute of Technology

Confidential

NTT DATA Global Delivery Services Private Limited  
Block 2, 2<sup>nd</sup> Floor, D7  
Plot No. 123, EPIP Phase II, Whitefield Industrial Area  
Bangalore 560 066 India  
Tel: +91.80.3342.6000

NTT DATA  
Services

02-March-2021  
Siddhant Singh  
Greater Noida Institute of Tehnology

Dear Siddhant Singh,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- Oracle Certified Professional: Java SE 11 Developer (Code: Java SE 11 Developer 1Z0-819)

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. However if you successfully clear the Internal assessment conducted by NTT DATA before your onboarding as trainee on Java skill you will be entitled to a total compensation of Rs. 3,75,000/- The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

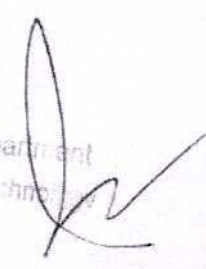
A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Confidential



NTT DATA Global Delivery Services Private Limited  
Block 2, 2<sup>nd</sup> Floor, D7  
Plot No. 123, EPIP Phase II, Whitefield Industrial Area  
Bangalore 560 066 India  
Tel: +91.80.3342.6000

NTT DATA  
Services

**Annexure A**

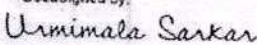
At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

1. Certificates & mark sheets supporting your educational qualifications:
  - a. Xth Certificate and mark sheet
  - b. XIIth Certificate and mark sheet
  - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

For any further clarification you can mail to [Campus.Connect@nttdata.com](mailto:Campus.Connect@nttdata.com).

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

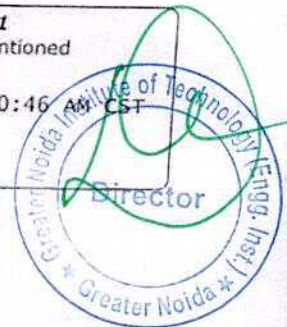
Yours sincerely,  
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

DocuSigned by:  
  
DD4048084131489  
**URMIMALA SARKAR**  
ASSOCIATE DIRECTOR - TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **03-March-2021** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature:   
**Siddhant Singh**

Date: March 3, 2021 | 10:46 AM CST



Training & Placement Department  
Greater Noida Institute of Technology

Confidential

# Er. Manoj Kumar Goyal

B. Tech (Civil), L.L.B., Govt. Approved Valuer

Regd. No. CCIT/UDR/ITO (TECH)/VALUER/CAT-I/2020-21/02/24/1306

Valuer Income Tax, PNB, SBI, BOB, PSB, HKS Bank

Office: H/o - Shop No. 09, Teh Bazar, Old Dhan Mandi Sri Ganganagar (335001)

B/o - Er. Manoj Goyal, 1<sup>st</sup> Floor of Kishan Lal Jewellers, Main Bazar, Hanumangarh

B/o - F-303, Mahima Elanza, Patrakar Colony Jalpur Rajasthan

Email: manojgoyal.goyal@gmail.com; Mobile: 96728-50000, 94140-11612

## Schedule I: General Terms and Conditions

### 1. Hours of Work

You will be required to work nine (9) hours per day Monday through Friday including a one (1) hour break for lunch. Further, depending on the workload and business requirements, at any given time, you may be required to work in shifts and/or during weekends. You may also be expected to travel to other locations at times outside of your official hours of work.

### 2. Compliance

The Company's rules, regulations and directions relating to employees and interns, including the Deutsche Bank Group's Code of Conduct, which are now or may hereafter be in force, will apply to you and will be strictly complied with by you. You should therefore acquaint yourself with all Company rules and policies, which are applicable to you.

In particular, the Company attaches great importance to security, compliance and fair dealing procedures and your attention is drawn to the rules set out in the Deutsche Bank Group's Compliance Policies. You may be asked to disclose information as deemed necessary to comply with local regulatory requirements arising from the Company's business activities (including records relating to investments held by you and your connected persons), or which are otherwise consistent with market best practices of the Company.

Where applicable, you will also be expected to comply with any local compliance requirements of our overseas offices and all requirements (including any professional qualifications and standards of conduct) for obtaining and maintaining the necessary registration and license (or such exemption from registration and license) for the performance of your duties. A breach of the Group's Compliance policies or local compliance rules is a disciplinary offence that may justify summary dismissal.

In addition, you will at all times be conversant with and comply with any rules and regulations applicable to your specific area of work, such as (where applicable) the local Rules, Regulations and By-Laws. Violation of any of these rules, regulations or provisions may result in the immediate termination of your Job.

### 3. Accountability

You shall properly, diligently and honestly perform all the duties, which the Company may assign to you from time to time and shall faithfully account for and deliver to the Company all monies, securities or other property belonging to the Company, which may come into your possession, custody or control.

Training & Placement Department  
Greater Noida  
Greater Noida \*  
Director



NTT DATA Global Delivery Services Private Limited  
Block 2, 2<sup>nd</sup> Floor, D7  
Plot No. 123, EPIP Phase II, Whitefield Industrial Area  
Bangalore 560 066 India  
Tel: +91.80.3342.6000


NTT DATA  
Services

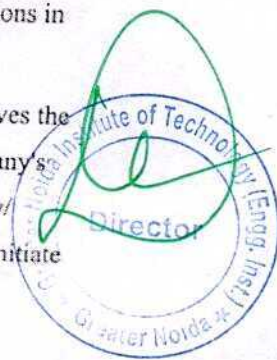
DECLARATION

I, Siddhant Singh (Name of the Candidate) S/o, D/O, W/O Maan Singh, having permanent address at A/83 Harsh Vihar, Hari Nagar Ext, Badarpur, New Delhi do hereby acknowledge, represent and confirm to NTT DATA Global Delivery Services Private Limited, (hereinafter referred to as "the Company", which expression shall unless it be repugnant to the context or meaning thereof, deemed to mean and include its successors, affiliates, sister concerns and assigns) that my offer will be subject to:

1. My willingness to relocate to any of the any of the locations of the Company. I agree that the Company reserves the right to depute / transfer my services to any other location/ centres of the Company/ client location/ Group Company in consistence with the Company's business/ project requirement and interests. In case I fail to accept such deputation or transfer, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.
2. My willingness to work in any of the shifts (i.e. either day or night shifts). I agree that the Company reserves the right to depute me to work in any of the shifts in consistence with the Company's business/ project requirement and interests. In case I refuse to work in any of the shifts as required by the Company, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.
3. My willingness to work in any kind of technology/ project. I agree that the Company reserves the right to depute me to work on any kind of technology/ projects in consistence with the Company's business/ project requirement and interests. In case I refuse to work on any kind of technology/ projects as required by the Company, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.

I, do hereby verify and declare that the contents of this declaration are true and correct and given with my free will and consent, no part of it is false and nothing material has been concealed therein and I am solely responsible for its accuracy and know of no agreements, obligations or restrictions which prevent or prohibit me from complying with them.

SIGNATURE   
NAME: Siddhant Singh  
DATE: March 3, 2021 | 10:46 AM CST  
PLACE: New Delhi, India



Training & Placement Department  
Greater Noida Institute of Technology

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Placement Cell &lt;placement@gniot.net.in&gt;

## Final Selection : GNIOT

Sarabjeet Kaur &lt;sarabjeet.v@hexaviewtech.com&gt;

Fri, Jan 22, 2021 at 4:26 PM

To: "placement@gniot.net.in" &lt;placement@gniot.net.in&gt;

Cc: Monica Dass &lt;monica@hexaviewtech.com&gt;, Abhishek Talwar &lt;abhi@hexaviewtech.com&gt;, Ankit Agarwal &lt;ankit.agarwal@hexaviewtech.com&gt;, Nupur Biswas &lt;nupur.biswas@hexaviewtech.com&gt;, Prachi Bhardwaj &lt;prachi.bhardwaj@hexaviewtech.com&gt;

Hi Sir,

Hope you all are doing well!

Please find below the list of shortlisted student

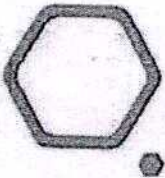
S.No.	Name	Role	Package
1	Vidhi Sharma	Application Engineer	4 LPA

As mutually agreed, the selected student would be on-boarded on a six month internship, post which the selected student would be absorbed as a permanent employee (subject to meeting on-job performance criteria).

As discussed, the student will be joining us on Monday, 25th January 2021

Thank you for your cooperation.

Regards,



Sarabjeet Kaur  
 Human Resources Executive  
 Hexaview Technologies, Inc  
 m: 9899677707  
 e: sarabjeet.v@hexaviewtech.com  
 B-21, Sector- 58, Noida  
 India  
 www.hexaviewtech.com



Training & Placement Department  
 Greater Noida Institute of Technology

# edWisor

Employable Edutech Pvt Ltd  
3rd floor, Spring House, Good Earth Business Bay,  
Sector 58, Gurgaon 122011

Bond		Indian-Non Judicial Stamp Haryana Government		Date : 18/06/2021	
Certificate No.	G0R2021F1441		Stamp Duty Paid : ₹ 101	(Rs. Only)	
GRN No.	78086520		Penalty : ₹ 0	(Rs. Zero Only)	
<b>Deponent</b>					
Name :	Employable Edutech Private limited				
H.No/Floor :	Na	Sector/Ward :	Na	Landmark :	Na
City/Village :	Gurugram	District :	Gurugram	State :	Haryana
Phone :	99*****47				
Purpose :	Service Agreement to be submitted at Concerned office				
The authenticity of this document can be verified by scanning this QR Code Through smart phone or on the website <a href="https://egrashry.nic.in">https://egrashry.nic.in</a>					

## Employment & Income Sharing Agreement

This Employment Agreement is executed on 1st July 2021 by and between Employable Edutech Pvt Ltd (hereinafter referred to as "the Company") and Prakash Kumar (hereinafter referred to as "Employee" and "You")

### WHEREAS:

- the Company has offered to employ You in the capacity of Business Development Associate in the Company;
- You are desirous of and are willing to be employed by the Company in such capacity;
- The effective date is the date from which the Agreement comes into force, in this case, the date of signing of the service agreement shall be considered as Effective date. and,
- the Company and You desire to set forth the terms and conditions of such employment.

Prakash Kumar

# edWisor

Employable Edutech Pvt Ltd  
3rd floor, Spring House, Good Earth Business Bay,  
Sector 58, Gurgaon 122011

Bond		Indian-Non Judicial Stamp Haryana Government		Date: 18/06/2021	
Certificate No.	G0R2021F1437		Stamp Duty Paid: ₹ 101		
GRN No.	78086520		Penalty: ₹ 0		
<b>Deponent</b>					
Name :	Employable Edutech Private limited				
H.No/Floor :	Na	Sector/Ward :	Na	Landmark :	Na
City/Village :	Gurugram	District :	Gurugram	State :	Haryana
Phone :	99*****47				
Purpose : Service Agreement to be submitted at Concerned office					



The authenticity of this document can be verified by scanning this QR Code Through smart phone or on the website <https://egrashry.nic.in>

## Employment & Income Sharing Agreement

This Employment Agreement is executed on 1st July 2021 by and between Employable Edutech Pvt Ltd (hereinafter referred to as "the Company") and Ashish Ranjan (hereinafter referred to as "Employee" and "You")

### WHEREAS:

- The Company has offered to employ You in the capacity of Business Development Associate in the Company;
- You are desirous of and are willing to be employed by the Company in such capacity;
- The effective date is the date from which the Agreement comes into force, in this case, the date of signing of the service agreement shall be considered as Effective date. and,
- the Company and You desire to set forth the terms and conditions of such employment.





Ashish Ranjan



Training & Placement Department  
Greater Noida Institute of Technology

# edWisor

Employable Edutech Pvt Ltd  
3rd floor, Spring House, Good Earth Business Bay,  
Sector 58, Gurgaon 122011

Bond		<b>Indian-Non Judicial Stamp Haryana Government</b>		Date : 18/06/2021	
Certificate No.	G0R2021F1440		Stamp Duty Paid : ₹ 101	(Rs. Only)	
GRN No.	78086520		Penalty : ₹ 0	(Rs. Zero Only)	
<b>Deponent</b>					
Name :	Employable Edutech Private limited				
H.No/Floor :	Na	Sector/Ward :	Na	Landmark :	Na
City/Village :	Gurugram	District :	Gurugram	State :	Haryana
Phone :	99*****47				
Purpose : Service Agreement to be submitted at Concerned office					

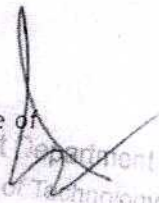
The authenticity of this document can be verified by scanning this QR Code Through smart phone or on the website <https://agrashry.nic.in>

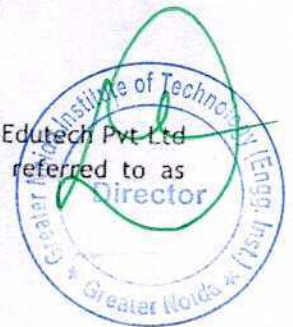
## Employment & Income Sharing Agreement

This Employment Agreement is executed on 1st July 2021 by and between Employable Edutech Pvt Ltd (hereinafter referred to as "the Company") and Radheyshyam Thakur (hereinafter referred to as "Employee" and "You")

### WHEREAS:

- The Company has offered to employ You in the capacity of Business Development Associate in the Company;
- You are desirous of and are willing to be employed by the Company in such capacity;
- The effective date is the date from which the Agreement comes into force, in this case, the date of signing of the service agreement shall be considered as Effective date. and,

  
Radheyshyam Thakur



# edWisor

Employable Edutech Pvt Ltd  
3rd floor, Spring House, Good Earth Business Bay,  
Sector 58, Gurgaon 122011

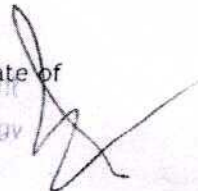
Bond		Indian-Non Judicial Stamp Haryana Government		Date: 18/06/2021	
Certificate No.	G0R2021F1437		Stamp Duty Paid: ₹ 101 <small>(Rs. Only)</small>		
GRN No.	78086520		Penalty: ₹ 0 <small>(Rs. Zero-Only)</small>		
<b>Deponent</b>					
Name :	Employable Edutech Private limited				
H.No/Floor :	Na	Sector/Ward :	Na	Landmark :	Na
City/Village :	Gurugram	District :	Gurugram	State :	Haryana
Phone :	99*****47				
Purpose :	Service Agreement to be submitted at Concerned office				
					
<small>The authenticity of this document can be verified by scanning this QRCode Through smart phone or on the website <a href="https://egrashry.nic.in">https://egrashry.nic.in</a></small>					

## Employment & Income Sharing Agreement

This Employment Agreement is executed on 1st July 2021 by and between Employable Edutech Pvt Ltd (hereinafter referred to as "the Company") and Satyapriya Arya (hereinafter referred to as "Employee" and "You")

### WHEREAS:

- the Company has offered to employ You in the capacity of Business Development Associate in the Company;
- You are desirous of and are willing to be employed by the Company in such capacity;
- The effective date is the date from which the Agreement comes into force, in this case, the date of signing of the service agreement shall be considered as Effective date. and,
- the Company and You desire to set forth the terms and conditions of such employment.

  
Satyapriya Arya

# Chetu

World-Class Software Solutions



"Top Private Companies in Florida"

August 19, 2021

Vivek Kumar  
H.No - 6, Pratap Nagar, Mayur Vihar  
New Delhi - 110091 (India)  
Contact No: 7061011548

Dear Mr. Kumar,

This letter confirms your employment with Chetu India Pvt Limited as Software Engineer (.Net). Your full-time employment starting date will be September 06, 2021.

Your compensation will include a gross salary of Rs. 476,239 paid annually. During the initial 6 months period, you will be on probation and upon appropriate performance review you might be eligible to join the company as a regular employee. The probation is a trial period during which your character and abilities will be tested to see whether you are suitable to work with the company.

You will also be eligible to receive other company benefits including 2 weeks paid vacation apart from Federal Holidays as listed in our Company handbook.

In accepting this offer of employment, you agree that after you leave the company, you will not work directly, or indirectly, as an employee, sub-contractor, owner, co-owner of a business, or in any other form, for the company's client for whom you have provided services and that this restrictive covenant will be in force for a period of twelve months after your employment with the company ends.

If you agree with the above terms, please sign below and return a signed copy of the letter to us within 2 working days. Please feel free to contact us with any questions and queries.

Congratulations and welcome on board!

Best regards

Atal Bansal  
Director  
1 954 342 5676

Agreed to:

Vivek Kumar



Training & Placement Department  
Greater Noida Institute of Technology

19-08-2021  
Date

# Chetu

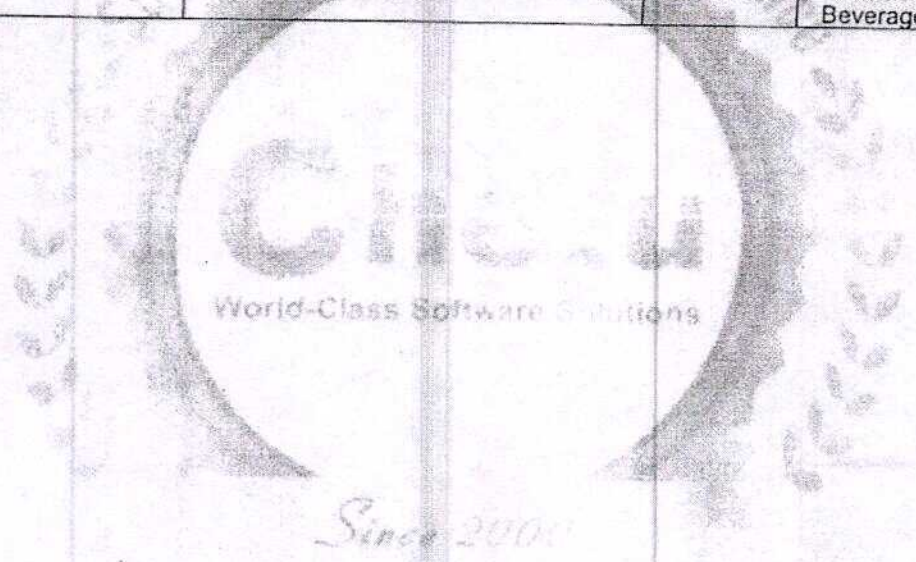
World-Class Software Solutions



"Top Private Companies in Florida"

**Annexure B:**

Particulars		Annually (Rs)	
Annual Earnings		360,000	
Benefits Basket		101,112	
Provident Fund (Employer)		10,800	
Statutory Gratuity		4,327	
Annual Gross Salary		₹ 476,239	
Please note: Chetu provides every 6 months performance appraisal.			
<b>Benefits Basket</b>			
Festival Bonus	Accidental Death & Disability Insurance	Family Insurance	Parents Insurance
Transport	Skills Enhancement & Certification	House Rent	Food & Beverage



*Since 2008*

Training & Placement Department  
Greater Noida Institute of Technology

*[Handwritten initials]*

Signature

*[Handwritten signature]*





## Employee Agreement

September 22th, 2021

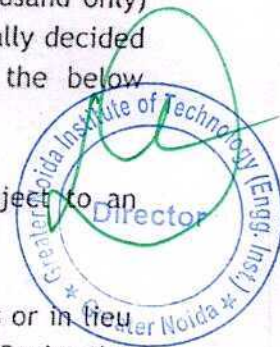
Aquib khan,

Re: Offer of Employment Agreement ("Agreement")

Dear Aquib,

On behalf of PregBuddy Technologies Private Limited (the "Company" or "PregBuddy Technologies"), we are pleased to offer you employment on the following terms. Your start date will be September 29th, 2021 ("Start Date").

- **Position.** Your title will be Business Development Manager- Inside Sales, Grade A1. You'll be deputed to work at HealthPlix Technologies Private Limited ("HealthPlix"). You will render such business, design, and technical services in the performance of your duties, consistent with your position within the Company and such other duties as will be assigned to you by the Company.
- **Cash Compensation.** Cash Compensation. You will receive INR. 6,00,000 (Rupees Seven Lac Only) as CTC per annum. From the above CTC, INR 3,00,000 (Rupees Three Lac Only) per annum will be Fixed and INR 25,000 (Rupees Twenty- Five Thousand Only) for the first year, will be retention component which will be paid after completing one year with the company, up to 2,75,000 (Rupees Two Lac Seventy-Five thousand only) per annum will be the variable component which will be paid as per mutually decided criteria between you and your manager. The break-up is shared in the below annexure.
- **Exploratory Period.** The first 6 months of your employment will be subject to an exploratory period.
- **Termination.** In case you wish to resign there is a notice period of 60 days or in lieu thereof pay the Company INR 75,000 or 2- months' salary whichever is higher. During the exploratory period, the employee is required to give a (2) months' notice for termination of employment. The Company may terminate your employment by giving two (2) weeks' notice. In case the employee resigns/ give notice for termination of employment, the Company at their sole discretion may relieve the employee before expiry of the notice period without any financial liability or commitment to allow them to continue in service till the end of notice period.



1



The Company may terminate your employment without notice if you willfully disobey a lawful and reasonable instruction or direction, commit an act of misconduct, including but not limited to, fraud or dishonesty, or are habitually negligent in your duties, you will be liable to dismissal by the Company without notice.

On termination, a reconciliation of reimbursements against monthly accrued allowances will be calculated. You agree for the Company to offset any overpayment against any money owing to you on termination of employment.

On termination of your employment, for any reason, you must immediately return to the Company and HealthPlix, all Company and HealthPlix property and all documents and items relating to the Company's and HealthPlix's business. This includes, but is not limited to, any phones, laptops, car, equipment, papers, keys, reports, computers, information and programs, records and documents and other information in whatever form, relating in any way to the Company and HealthPlix. Company is entitled to deduct or set off any amount owing to you on termination for the value of any property not returned, or amounts owing to the Company.

- **Prior Obligations.** By placing your signature below, you acknowledge that neither commencing employment with the Company, nor performing your duties on behalf of the Company, will conflict with, constitute a breach under, or give any third-party rights to Company intellectual property pursuant to, any agreement, contract or other arrangement to which you are subject. You are being offered employment at PregBuddy Technologies based on your personal skills and experience, and not due to your knowledge of any confidential, proprietary or trade secret information of a prior or current employer. Should you accept this offer, we do not want you to make use of or disclose any such information or to retain or disclose any materials from a prior or current employer. Likewise, as an employee of PregBuddy Technologies, it is likely that you will become knowledgeable about confidential, trade secret and/or proprietary information related to the operations, products and services of PregBuddy Technologies, HealthPlix, and its clients. To protect the interests of both PregBuddy Technologies, HealthPlix, its clients, all employees are required to read and sign the "Confidential Information, Invention Assignment and Arbitration Agreement" as a condition of employment with PregBuddy Technologies. This Agreement, which provides for arbitration of all disputes arising out of your employment, will be provided for your review; you will be required to sign it on your first day of employment.
- **Company Information.** Employee agrees at all times during the Term and thereafter, to hold in strictest confidence, and not to use, except for the benefit of the Company and HealthPlix, or to disclose to any person, firm or corporation without written authorization of the Board of Directors of the Company and HealthPlix, any Confidential Information of the Company and HealthPlix, except under a non-disclosure agreement.



duly authorized and executed by the Company and HealthPlix. Employee understands that "Confidential Information" means any non-public information that relates to the actual or anticipated business or research and development of the Company, and HealthPlix, technical data, trade secrets or know-how, including, but not limited to, research, product plans or other information regarding Company's and HealthPlix's products or services and markets therefore, customer lists and customers (including, but not limited to, customers of the Company and HealthPlix, on whom Employee called or with whom Employee became acquainted during his entire term of his employment with the Company), software, developments, inventions, processes, formulas, technology, designs, drawings, engineering, hardware configuration information, marketing, finances, business plans, strategy or other business information. Employee further understands that Confidential Information does not include any of the foregoing items, which have become publicly known and made generally available through no wrongful act of Employee's or of others who were under confidentiality obligations as to the item or items involved or improvements or new versions thereof.

The parties agree that disclosures of Confidential Information may be made by Employee, and that this paragraph shall not apply, (i) to the extent necessary to comply with governmental disclosure requirements or applicable laws, (ii) pursuant to subpoena or order of any judicial, legislative, executive, regulatory or administrative body, or for Employee to lawfully enforce Employee's rights under this Agreement and (iii) to employees, advisors, legal counsel and financial advisors as may be necessary and appropriate in connection with the proper performance and enforcement of this Agreement.

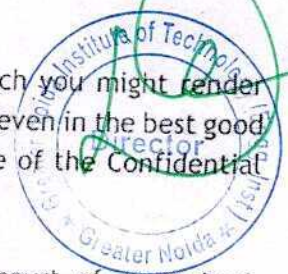
- **Assignment of Inventions.** Employee agrees that he will promptly make full written disclosure to the Company, will hold in trust for the sole right and benefit of the Company, and hereby assigns to the Company, or its designee, all of Employee's right, title, and interest in and to any and all inventions, original works of authorship, developments, concepts, improvements, designs, discoveries, ideas, trademarks or trade secrets, whether or not patentable or registrable under copyright or similar laws, which Employee may solely or jointly conceive or develop or reduce to practice or cause to be conceived or developed or reduced to practice, as a result of and within the scope of his duties as an Employee of the Company and during the period of time Employee is in the employment of the Company (collectively referred to as "Company Inventions"). Employee further acknowledges that all original works of authorship which are made by him (solely or jointly with others) within the scope of and during the period of his employment with the Company, and which are protectable by copyright, are "works made for hire," as that term is defined in the Indian Copyright Act. Employee understands and agrees that the decision whether or not to commercialize or market any Company Inventions developed by Employee solely or jointly with others is within the Company's sole discretion and for the Company's sole benefit and that no



royalty will be due to Employee as a result of the Company's efforts to commercialize or market any such Inventions.

- **Arbitration Clause.** In consideration of Employee's employment with the Company, the Company's promise to arbitrate all employment-related disputes and Employee's receipt of the compensation and other benefits paid to Employee by the Company, at present and in the future, Employee agrees that any and all controversies, claims or disputes with anyone (including the Company and any employee, officer, director, stockholder or benefit plan of the Company in their capacity as such or otherwise) arising out of, relating to, or resulting from Employee's employment with the Company, or the termination of Employee's employment with the Company, including any breach of this Agreement, shall be subject to binding arbitration rules set forth in Indian Code of Civil Procedure. Disputes which Employee agrees to arbitrate, and thereby agree to waive any right to a trial by jury, include any statutory claims under the state or federal law, including, but not limited to, claims of harassment, discrimination or wrongful termination and any statutory claims. Employee further understands that this Agreement to arbitrate also applies to any disputes that the Company may have with Employee.
- **Non-compete and Non-solicitation:**  
During the term of this Agreement you will not engage in any acts of Competition. In agreeing to this restriction on Competition, you acknowledge that:
  - (i) If you were to represent a business that competes with the Company and Healthplix, your new duties and the products, services, and technology of the competing business would be so similar or related to those contemplated by your engagement by the Company that it would be very difficult for you not to rely on or use the Confidential Information; and
  - (ii) you, and any entity in competition with the Company to which you might render services, cannot avoid using the Confidential Information, because even in the best good faith, you cannot as a practical matter avoid using the knowledge of the Confidential Information in your work with such an entity.

If any restriction with regard to Competition is found by any court of competent jurisdiction, or an arbitrator, to be unenforceable because it extends for too long a period of time or over too great a range of activities or in too broad a geographic area, it will be interpreted to extend over the maximum period of time, range of activities or geographic area to which it may be enforceable. You may advise others that are not direct competing business as of the Company and Healthplix, and shall ensure that the same does not affect your work performance for the Company and Healthplix, as the case maybe, and





does not involve disclosing any Confidential Information or Intellectual Property of the Company and Healthplix, as the case maybe.

For the purpose of this Agreement, "Competition" means:

- (i) recruiting, soliciting, or inducing of any non-clerical executives of the Company and Healthplix or its affiliates or any advisor in the Company and Healthplix councils to terminate their association with, or otherwise cease their relationship with, the Company and Healthplix or its affiliates, or hiring or assisting another person or entity to hire any non-clerical executive of the Company or its affiliates or any person who within six (6) months before had been a non-clerical executive of the Company and Healthplix or any of its affiliates or any advisor to the Company and Healthplix councils;
  - (ii) soliciting or inducing any actual or prospective customer, client, or investor of the Company and Healthplix or its affiliates to terminate, or otherwise to cease, reduce, or diminish in any way its relationship or contemplated relationship with the Company and Healthplix or its affiliates, whether or not the relationship between the Company and Healthplix or such affiliate and such person or entities was originally established, in whole or in part, through your efforts;
  - (iii) soliciting business of any client of or investor in the Company and Healthplix or any affiliates thereof (unless such solicitations are rendered on behalf of the Company and Healthplix or its affiliates), or render any services of the type usually rendered by the Company and Healthplix or an affiliate thereof for any such client of the Company and Healthplix or any affiliates thereof (unless such services are rendered on behalf of the Company and Healthplix), whether or not the relationship between the Company and Healthplix or such affiliate and such client or investor was originally established, in whole or in part, through your efforts; or
  - (iv) joining, working for, employed with, provide consultation or services to, be associated with, or advice, or represent a competitor of the Company and Healthplix;
- **Conflict of Interest.** PregBuddy Technologies has a strict policy against conflicts of interest. PregBuddy Technologies' code of conduct is located in its Employee Handbook. Before deciding whether to accept or reject this offer letter, please read the code of conduct carefully as it contains certain prohibitions against, among other things, holding outside employment, board memberships or advisory board positions in companies that may cause a conflict of interest. In order to avoid actual or perceived conflicts of interest, we ask that you work with the Company, to pre-approve any outside employment or board positions before joining PregBuddy Technologies.



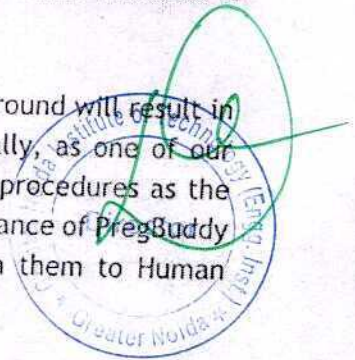
Training & Placement Department  
Greater Noida Institute of Technology



- **Governing Law; Severability.** Upon your acceptance of this offer, the terms of this Agreement and the resolution of any disputes as to the meaning, effect, performance or validity of this Agreement or arising out of, related to, or in any way connected with, this Agreement, your employment with the Company or any other relationship between you and the Company (the "Disputes") will be governed by the provisions of Arbitration & Conciliation Act, 1996. If any provision of this Agreement becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable, or void, the remainder of this Agreement shall remain in effect and shall not be affected and the parties shall use their best efforts to find an alternative way to achieve the same result.
- **Entire Agreement-Integration.** Please carefully review and consider the entire contents of this offer, which outlines some of the most important terms and conditions of employment with PregBuddy Technologies. Upon your acceptance, this accepted offer, including the attached "Confidential Information, Invention Assignment and Arbitration Agreement" between you and PregBuddy Technologies, sets forth the terms of your employment and constitutes the entire agreement between the parties, and supersedes all previous communications, representations, understandings, and agreements, whether oral or written, between the parties or any official or representative thereof, relating to the subject matter hereof. This accepted offer may not be modified or amended except by a written amendment signed by you and the Director of PregBuddy Technologies.

We hope that you will accept our offer to join the Company and look forward to an early acceptance of this offer. This offer, if not accepted, will expire at the close of 7 calendar days from the date of this letter and is contingent upon your starting by the Start Date. This offer is contingent upon satisfactory results from your background check.

Any falsification of an applicant's employment history or educational background will result in withdrawal of the offer and/or termination of employment, if hired. Finally, as one of our employees, you agree to abide at all times by the Company's policies and procedures as the same may be revised and updated from time to time. To indicate your acceptance of PregBuddy Technologies offer, please sign and date the enclosed original and return them to Human Resources. A duplicate original is enclosed for your records.



Training & Placement Department  
Greater Noida Institute of Technology



**PregBuddy**  
Technologies Private Limited

[Confidential Document]

We are very excited to have you join us and contribute to our shared vision and future success! Many exciting challenges lie ahead. We are confident you can make a significant contribution to our future growth.

Sincerely,

Sivareena Sarika  
Director & Co-Founder  
PregBuddy Technologies Private Limited.

1st Floor, 2gethr, Tower B, Mantri Commercio, Outer Ring Rd, near Sakra World Hospital,  
Bellandur, Bengaluru, 560103

I have read and accepted this offer of employment with PregBuddy Technologies and agree to the terms and conditions contained in this letter.

Employee Name

Aquib khan

Employee Signature



Training & Placement Department  
Greater Noida Institute of Technology



## ANNEXURE I Compensation

Earnings	Monthly	Annually
Gross Salary	23,200	2,78,400
Basic + DA	11,600	1,39,200
HRA	9,280	1,11,360
Special	2,320	27,840
Variable Pay		
Retention		25,000
Incentive		2,75,000
PF Employee	1,800	21,600
ESIC Employee	0	0
PT Employee	200	2,400
Net Salary(in hand)	21,200	2,54,400
PF Employer	1,800	21,600
ESIC Employer	0	0
CTC	25,000	6,00,000



Training & Placement Department  
Greater Noida Institute of Technology





## Employee Agreement

September 24th, 2021

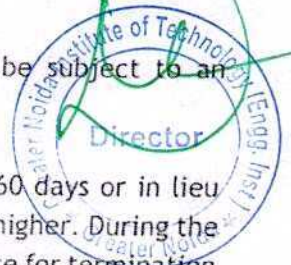
Akram raza khan,

Re: Offer of Employment Agreement ("Agreement")

Dear Akram,

On behalf of PregBuddy Technologies Private Limited (the "Company" or "PregBuddy Technologies"), we are pleased to offer you employment on the following terms. Your start date will be September 29th, 2021 ("Start Date").

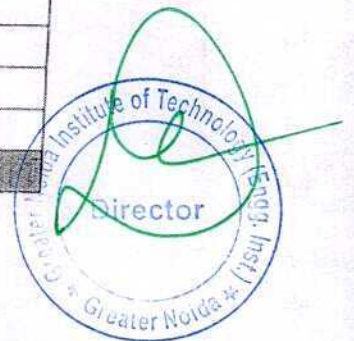
- **Position.** Your title will be Business Development Manager- Inside Sales, Grade A1. You'll be deputed to work at HealthPlix Technologies Private Limited ("HealthPlix"). You will render such business, design, and technical services in the performance of your duties, consistent with your position within the Company and such other duties as will be assigned to you by the Company.
- **Cash Compensation.** Cash Compensation. You will receive INR. 6,00,000 (Rupees Six Lac Only) as CTC per annum. From the above CTC, INR 3,00,000 (Rupees Three Lac Only) per annum will be Fixed and INR 25,000 (Rupees Twenty- Five Thousand Only) for the first year, will be retention component which will be paid after completing one year with the company, up to 2,75,000 (Rupees Two Lac Seventy-Five thousand only) per annum will be the variable component which will be paid as per mutually decided criteria between you and your manager. The break-up is shared in the below annexure.
- **Exploratory Period.** The first 6 months of your employment will be subject to an exploratory period.
- **Termination.** In case you wish to resign there is a notice period of 60 days or in lieu thereof pay the Company INR 75,000 or 2- months' salary whichever is higher. During the exploratory period, the employee is required to give a (2) months' notice for termination of employment. The Company may terminate your employment by giving two (2) weeks' notice. In case the employee resigns/ give notice for termination of employment, the Company at their sole discretion may relieve the employee before expiry of the notice period without any financial liability or commitment to allow them to continue in service till the end of notice period.





## ANNEXURE I Compensation

Earnings	Monthly	Annually
Gross Salary	23,200	2,78,400
Basic + DA	11,600	1,39,200
HRA	9,280	1,11,360
Special	2,320	27,800
Variable Pay		
Retention		25,000
Incentive Upto		275,000
PF Employee	1,800	21,600
ESIC Employee	0	0
PT Employee	200	2,400
Net Salary(in hand)	21,200	2,54,400
PF Employer	1,800	21,600
ESIC Employer	0	0
CTC	25,000	6,00,000



Training & Placement Department  
Greater Noida Institute of Technology

# Welcome to Nucleus Software || Offer to join as ASE

IMG-20211028-WA0008.jpg

Ambalika Vikash <ambalika.vikash@nucleussoftware.com>  
to me, Sapna

Dear Ashutosh Kumar,

It gives us immense pleasure, to welcome you as a part of the Nucleus family. We are pleased to offer you the position of **Assistant Software Engineer (ASE)**. Your joining will be done on **30th September, 2021**.

As you step in, we hope for a long lasting and enduring relationship that grows with each year.

Please be informed that your formal offer letter will be shared with you on the date of joining. Till then, please find below your Salary & CTC structure for reference.

We request you to acknowledge this email as a confirmation of the offer.

Designation	Assistant Software Engineer
Grade	3
<b>A. COMPENSATION COMPONENTS</b>	
Basic Salary	1,80,000
House Rent Allowance (HRA)	1,08,000
Statutory Bonus	14,994
Special Allowance	1,00,406
<b>B. RETIRALS (as per Act)</b>	
Provident Fund (Employer's contribution)	21,600
Gratuity	8,658
<b>COST TO COMPANY (ASB)</b>	<b>4,33,658</b>



Mon, 20 Sep 2021 11:29

Training & Placement Department  
Greater Noida Institute of Technology





## Employee Agreement

September 25th, 2021

**Ankita Siyaram Bind,**

**Re: Offer of Employment Agreement ("Agreement")**

Dear Ankita Siyaram Bind,

On behalf of **PregBuddy Technologies Private Limited** (the "Company" or "PregBuddy Technologies"), we are pleased to offer you employment on the following terms. Your start date will be **October 18th, 2021** ("Start Date").

- **Position.** Your title will be **Business Development Manager- Inside Sales, Grade A1**. You'll be deputed to work at **HealthPlix Technologies Private Limited ("HealthPlix")**. You will render such business, design, and technical services in the performance of your duties, consistent with your position within the Company and such other duties as will be assigned to you by the Company.
- **Cash Compensation.** Cash Compensation. You will receive **INR 6,00,000** (Rupees Six lac only) as CTC per annum. From the above CTC, **INR 3,00,000** (Rupees Three Lac Only) per annum will be Fixed and **INR 25,000** (Rupees Twenty- Five Thousand Only) for the first year, will be retention component which will be paid after completing one year with the company, up to **2,75,000** (Rupees Two Lac Seventy-Five thousand only) per annum will be the variable component which will be paid as per mutually decided criteria between you and your manager. The break-up is shared in the below annexure.  
I.
- **Exploratory Period.** The first 6 months of your employment will be subject to an exploratory period.
- **Termination.** In case you wish to resign there is a notice period of 60 days or in lieu thereof pay the Company **INR 75,000** or 2- months' salary whichever is higher. During the exploratory period, the employee is required to give a (2) months' notice for termination of employment. The Company may terminate your employment by giving two (2) weeks' notice. In case the employee resigns/ give notice for termination of employment, the Company at their sole discretion may relieve the employee before expiry of the notice period without any financial liability or commitment to allow them to continue in service till the end of notice period.

Training & Placement Department  
Greater Noida Institute of Technology



## ANNEXURE I Compensation

Earnings	Monthly	Annually
Gross Salary	23,200	2,78,400
Basic + DA	11,600	1,39,200
HRA	9,280	1,11,360
Special	2,320	27,800
Variable Pay		
Retention		25,000
Incentive Upto		275,000
PF Employee	1,800	21,600
ESIC Employee	0	0
PT Employee	200	2,400
Net Salary(in hand)	21,200	2,54,400
PF Employer	1,800	21,600
ESIC Employer	0	0
CTC	25,000	6,00,000



Training & Placement Department  
Greater Noida Institute of Technology

Byteridge Software Private Limited,  
Work Flo, Hitech, 4<sup>th</sup> Floor, Business Square,  
Opposite Hitec Junction, Hitech City, Madhapur,  
Telangana - 500 084

Tel +91 98495 54500  
Email info@byteridge.co  
http://www.byteridge.com



13<sup>th</sup> August 2021

Private & Confidential

Vivek Kumar Yadav,

We are pleased to offer you employment with Byteridge on the following terms and conditions:

**1. Appointment**

- You shall be appointed to the position of "Software Development Engineer I (SDE I)" with effect from 16<sup>th</sup> August 2021.
- You shall be based in Hyderabad but will serve the Company or any of its subsidiaries or associated companies or clients in any location within or outside of India.
- Your employment with the Company is subject to your providing documentary proof of your last drawn salary, educational qualifications and work testimonials if any, and is also conditional upon your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.
- You will have an initial probation period of 3 months. Byteridge reserves the right to continue/discontinue the employment after/during 3 months period. Probation period is extendable to another 3 months if performance is not as per the company standards.

**2. Total Rewards**

Your annual gross salary will be ₹. 4,00,188/-. The break-up of your monthly salary will be as follows:

Salary Structure		Monthly	Yearly
(A)	Basic	Rs. 9000	Rs. 1,08,000
(B)	HRA	Rs. 3,600	Rs. 43,200
(C)	Conveyance Allowance	Rs. 1,600	Rs. 19,200
(D)	Medical Reimbursement	Rs. 1,250	Rs. 15,000
(E)	Special Allowance	Rs. 10,550	Rs. 1,26,600
	<b>Gross Pay</b>	<b>Rs. 26,000</b>	<b>Rs. 3,12,000</b>
(F)	Bonus Yearly	Rs. 1,500	Rs. 18,000
(G)	Basket of Allowance	Rs. 3,333	Rs. 40,000
(H)	Gratuity	Rs. 216	Rs. 2,592
(I)	Insurance – Employer Contribution	Rs. 500	Rs. 6,000
(J)	Provident Fund – Employer Contribution	Rs. 1,800	Rs. 21,600
	<b>Cost to Company</b>	<b>Rs. 33,349</b>	<b>Rs. 4,00,188</b>
Deductions			
(K)	Professional Tax	-Rs. 200	-Rs. 2,400
(L)	Provident Fund – Employee Contribution	-Rs. 1,800	-Rs. 21,600
	<b>Net Pay (Gross-Deductions)</b>	<b>Rs. 24,000</b>	<b>Rs. 2,88,000</b>
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service).			
Income Tax deduction based on the Income Tax Act 1961			
Laptop Allowance of ₹1500 per month if employee uses personal laptop for office work as per the company laptop policy.			



Handwritten signature

06-SEP-2021

Offer Letter

Dear Mr. KRISHNA KANT SINGH

Congratulations!

This has reference to your interview and discussions with member(s) of our Selection Board,

We are pleased to offer you an employment as **ASSISTANT ENGINEER- MOUNTING** in **S.M.T DEPARTMENT**. Your work location will be **Oppo Mobiles India Private Limited** and would be on payroll of **Marine Expert Protection & Allied Services Private Limited**.

You are being offered a monthly CTC of Rs. 20003/- (twenty Thousand three) cost to the company and breakup given in Annexure I.

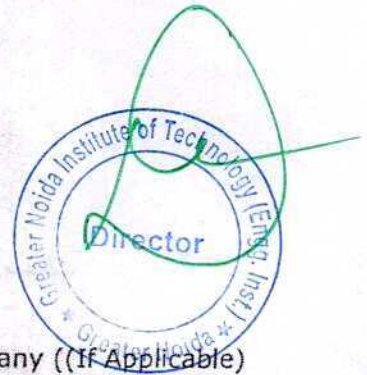
Your monthly salary will be subject to Provident Fund deductions, Employee State Insurance Corporation deductions or any other deductions as prescribed by Government of India. You are required to keep your salary strictly confidential. If you are found breaching confidentiality of this clause, it will lead to termination of this job offer.

You will be required to complete the joining formalities on or before **SEP,06,2021 AT 09AM**. You are liable to pay fine if you did anything against company rules and regulation.

Either party will be entitled to terminate the contract of employment.

You are requested to bring your following documents on joining date:

1. Educational certificate Birth Certificate.
2. ID and address proof. (Aadhaar Card is mandatory)
3. Passport, if any.
4. Cancelled Cheque & 5 passport size photographs.
5. Resignation acceptance / Experience certificate of your current company ((If Applicable)
6. Experience letters of all your previous companies.(If Applicable)
7. Last 3 months pay slips / Bank statement with IFSC code. (If Applicable)




For Marine Expert Protection & Allied Services Private Limited



Authorized Signatory

Training & Placement Department  
Greater Noida Institute of Technology





# MARINE

Name : KRISHNA KANT SINGH  
 Designation : ASSISTANT ENGINEER- MOUNTING  
 Department : S.M.T DEPARTMENT  
 Location : Greater Noida

Components	20003
<b>(1) Fixed Portion</b>	
Basic Salary	9640
House Rent Allowance	4360
Special Allowance	0
<b>Sub Total</b>	<b>14000</b>
<b>(2) Other Benefits:</b>	
Provident Fund (Company Contribution)	1198
ESIC(Company Contribution)	455
Attendance Allowance( On Attendance Based)	2000
Performance Allowance	2350
<b>Sub Total</b>	<b>14000</b>
<b>Cost to Company (1) +(2)</b>	<b>20003</b>
<b>Net Take Home Salary</b>	<b>17047</b>

Please note that the deduction of PF and ESIC will be done as per Law.

Note:-



For Marine Expert Protection & Allied Services Private Limited

Employee Sign.



Authorized Signatory

Training & Placement Department  
 Greater Noida Institute of Technology



06-SEP-2021

Offer Letter

Dear Mr. HIMANSHU PANDEY

**Congratulations!**

This has reference to your interview and discussions with member(s) of our Selection Board,

We are pleased to offer you an employment as **ASSISTANT ENGINEER- MOUNTING** in **S.M.T DEPARTMENT**. Your work location will be **Oppo Mobiles India Private Limited** and would be on payroll of **Marine Expert Protection & Allied Services Private Limited**.

You are being offered a monthly **CTC of Rs. 20003/- (twenty Thousand three)** cost to the company and breakup given in **Annexure I**.

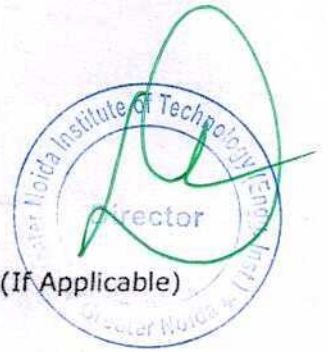
Your monthly salary will be subject to Provident Fund deductions, Employee State Insurance Corporation deductions or any other deductions as prescribed by Government of India. You are required to keep your salary strictly confidential. If you are found breaching confidentiality of this clause, it will lead to termination of this job offer.

You will be required to complete the joining formalities on or before **SEP,06,2021 AT 09AM**. You are liable to pay fine if you did anything against company rules and regulation.

Either party will be entitled to terminate the contract of employment.

You are requested to bring your following documents on joining date:

1. Educational certificate      Birth Certificate.
2. ID and address proof. (Aadhaar Card is mandatory)
3. Passport, if any.
4. Cancelled Cheque & 5 passport size photographs.
5. Resignation acceptance / Experience certificate of your current company ((If Applicable)
6. Experience letters of all your previous companies.(If Applicable)
7. Last 3 months pay slips / Bank statement with IFSC code. (If Applicable)



**For Marine Expert Protection & Allied Services Private Limited**



**Authorized Signatory**

Training & Placement Department  
Greater Noida Institute of Technology



# MARINE

Name : HIMANSHU PANDEY  
 Designation : ASSISTANT ENGINEER- MOUNTING  
 Department : S.M.T DEPARTMENT  
 Location : Greater Noida

Components	20003
<b>(1) Fixed Portion</b>	
Basic Salary	9640
House Rent Allowance	4360
Special Allowance	0
<b>Sub Total</b>	<b>14000</b>
<b>(2) Other Benefits:</b>	
Provident Fund (Company Contribution)	1198
ESIC(Company Contribution)	455
Attendance Allowance( On Attendance Based)	2000
Performance Allowance	2350
<b>Sub Total</b>	<b>14000</b>
<b>Cost to Company (1) +(2)</b>	<b>20003</b>
<b>Net Take Home Salary</b>	<b>17047</b>

Please note that the deduction of PF and ESIC will be done as per Law.

Note:-



For Marine Expert Protection & Allied Services Private Limited

Employee Sign.

Authorized Signatory



Training & Placement Department  
 Greater Noida Institute of Technology



**Sub: Letter of Intent to Hire**

Dear Bension Muller,

On behalf of Kloudrac Softwares Private Limited (the "Employer" or "Company"), we are pleased to confirm our Letter of Intent to hire you as a Software Engineer Trainee.

We extend this Letter of Intent, and the opportunity it represents, with great confidence in your abilities to have mutual benefit to you and organisation.

**Please confirm back with the signed copy of this letter.**

As a token of your acceptance of this Letter of Intent, please reply to mail indicating your acceptance of our offer within 1 business day of receipt of this mail, after which period this offer shall lapse automatically.

A detailed joining letter describing the terms of your employment and related contingencies will follow post your acceptance of this Letter of Intent at the time of joining.

Your date of joining tentatively with us will be 3<sup>rd</sup> May'21. We shall keep you posted on that actively. Would advise to make necessary arrangements accordingly.

While discussing your remuneration part during the period you will be paid the stipend of Rs. 10000/ Pm. This amount is paid with the primary intention to assist you in overcoming your investments on journals and other such development material and to aid your commuting, stationary and other miscellaneous expenditure. After 6 Months your annual package will be 3.5 LPA (it may go below that even if performance is not satisfactory). You will be in two years of service bond with the company, which terms and conditions are confidential and will be communicated at the time of your onboarding.

We look forward to you joining our team. If you have any further queries, please feel free to contact us.

Thank you!

Kind Regards,  
HR Team  
Kloudrac Softwares Private Limited

Signed and Accepted By:  
Training & Placement Department  
Greater Noida Institute of Technology



Placement Cell &lt;placement@gniot.net.in&gt;

## Re: Confirmation of receiving the offer letter

1 message

Avni Sharma &lt;asharma@kloudrac.com&gt;

Tue, May 4, 2021 at 4:19 AM

To: Raj Balhara &lt;rajsinghbalhara@gmail.com&gt;, jyotidasingh@gmail.com, Placement Cell &lt;Placement@gniot.net.in&gt;

+jyotidasingh@gmail.com +Placement Cell

Hi Raj,

Hope everything is fine at your end!

Your technology will be SALESFORCE that you will be working on.

Bond period will start from the day of joining and the amount you will get to know on the day of your onboarding itself it has mentioned in you LOI too.

Increments or any sort of company policies/terms/norms are shared on the joining day to all new joinees as it contains the confidentiality of the company but yes just to ensure you answering here that yes you will be liable to get increment between bond period as per the company policy and process post completing one year.

Hope this clears things up for you.

Additinally, Would really appreciate it if you get in touch with your placement cell team if any further clarification are required as all the things being communicated to your college before the process itself. Wanted the team to be looped in until and unless you are onboarded. Please dont skip to add the team.

Looking ahead to have you on board with us!!  
See you soon.

Thanks!

On Thu, 29 Apr 2021, 10:11 am Raj Balhara, <rajsinghbalhara@gmail.com> wrote:  
Sir/Madam

First of all, thank you for selecting me as a Software Engineer in Kloudrac.

My name is Raj Balhara and I am currently pursuing BTech from GNIOT, Greater Noida. I have sent you the confirmation by signing the offer letter that I received on 23-04-2021.

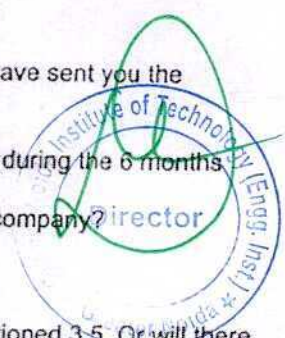
I have some queries which are listed below:

1. I'm interested in getting to know the technologies on which I'll be trained by the company during the 6 months period and the projects the company is working on?
2. What is the bond money regarding the 2-year bond that I have to sign before joining the company?
3. Do I get any experience letter in case of breaking the bond?
4. Does the training period of 6 months is included in the 2-year bond period?
5. Will there be any option for Work from home due to the COVID-19 pandemic?
6. The package range was mentioned between 3.5 - 4 LPA but in the offer letter, it was mentioned 3.5. Or will there be any appraisal after completing 1 year of bond with the company?

PS - I'd attached the offer letter along with the brochure with the mail.

Waiting for your response.

Thanks &amp; Regards



Training & Placement Department  
Greater Noida Institute of Technology



Placement . &lt;placement1@gniot.net.in&gt;

## Fwd: Offer Letter to Shubham Gupta Jr Software Developer at Sanchay Tech

Shubham Sion <o98887474199@gmail.com>  
To: "placement1@gniot.net.in" <placement1@gniot.net.in>

Sat, May 7, 2022 at 12:38 PM

Shubham Gupta 170251

----- Forwarded message -----

From: DARSHAN BIR SINGH <darshan@sanchaytech.org>  
Date: Thu, 7 Apr, 2022, 4:32 pm  
Subject: Offer Letter to Shubham Gupta Jr Software Developer at Sanchay Tech  
To: <o98887474199@gmail.com>  
Cc: <hr@sanchaytech.com>

Dear Mr Shubham Gupta

This has reference to your application and interview for employment in Sanchay Tech. We intend to offer you as Jr Software Developer – MVC & ASP dot net to be based at Kirti Nagar, Delhi on the terms and conditions as mutually agreed upon at the time of interview. Standard letter of appointment shall be issued to you after joining the Company. As discussed, your Cost to the Company will be Rs. 12000/- (Rupees Twelve Thousand only) / Month (Deductions- Tax implications, if any). Please note this offer is for initial 6 months and the same will be reviewed after this period. You are requested to report for joining at our New Delhi office on April 13, 2022 (Wednesday) at 9.30 Am. In case you do not report by the stipulated date, it shall be presumed that you are not interested in the offer and the same shall stand withdrawn without further reference to you. We need your acknowledgement on 07-04-2022 as token of acceptance. Please bring along with you, self-attested copies of Proof of Residence, Proof of Age, Certificates of Educational and/or Technical Qualifications, Previous Service Certificates (If any) and two Passport Size photographs. Duplicate copy of this letter may kindly be returned to us duly signed, as a token of having accepted the offer.

Regards

--  
Darshan Bir Singh  
GM Enterprise Solutions, Sanchay Tech Private Limited

linkedin facebook twitter

Email darshan@sanchaytech.org

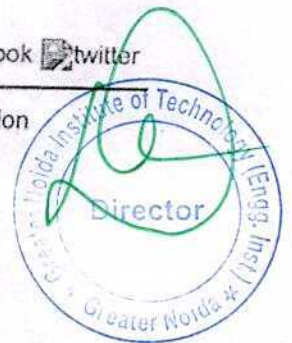
Website http://sanchaytech.com

Mobile 9717120522,

Mobile 9540086355

Address Delhi | Gujarat | Assam | Guwahati | Rajasthan | Maharashtra

Sample organization



### 5 attachments

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1K

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SANCHAY TECH

Training & Placement Department  
Greater Noida Institute of Technology

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Strictly Private and Confidential

Date: 4<sup>th</sup> October, 2021

Ashutosh Rana  
319/Devipura  
2<sup>nd</sup> Krishna Nagar, Bulandshahr  
Uttar Pradesh

OFFER LETTER

Dear Ashutosh

With reference to your application and subsequent discussions, we are pleased to welcome you and become a part of Smart Chip Private Limited and basic terms and conditions of your employment are outlined as under:

Your designation will be Associate Software Engineer

Your initial place of posting will be Noida

Your date of joining will be 11<sup>th</sup> October, 2021

Your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after the effective start date of your employment.

On the date of joining, you would be requested to submit the documents listed in Annexure 1. Please note that the submission of all documents is mandatory to facilitate joining, back ground verification/ validation and appointment process.

Your compensation and benefit are listed in Annexure 2.

Pursuant to your confirmation and joining, you will be issued a detailed appointment letter. Please note that the terms of your employment with the Company shall be governed by your appointment letter, and the employment policies formulated by the Company, which you will be required to apprise yourself at the time of joining.

The validity, interpretation, construction and performance of this letter, and all acts and transactions pursuant thereto and the rights and obligations of the parties hereto shall be governed, construed and interpreted in accordance with the laws of India and subject to the exclusive jurisdiction of the courts at Noida.



Training & Placement Department  
Greater Noida Institute of Technology

**Annexure 2**  
**Compensation and Benefits**

Annual compensation structure as per the Company guidelines shall be as follows:

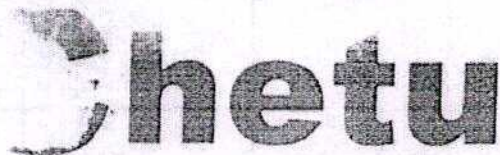
Annexure		
Employee Name : Ashutosh Rana		
Designation : Associate Software Engineer		
	Monthly	Annual
<b>Fixed Components (A)</b>		
Basic	9,500	114,000
House Rent Allowance (HRA)	4,750	57,000
Transport Allowance	1,600	19,200
Other Taxable Allowance	5,500	66,000
Special Allowance	1,350	16,200
<b>Total (B)</b>	<b>20,000</b>	<b>240,000</b>
<b>Employer's Contribution to Social Security * (C)</b>		
Provident Fund (PF)	1,800	21,600
Medical Insurance Premium	757	9,084
Employee State Insurance (ESI)	650	7,800
Gratuity **	457	5,483
<b>Employer's Contribution to Social Security * (C)</b>	<b>3,014</b>	<b>36,167</b>
<b>Annual Cost to Company (B+C+D)</b>	<b>23,014</b>	<b>276,167</b>

- \* Subject to the law applicable and company policy in force
- \*\* Gratuity payable as per Gratuity Act

Income Tax will be deducted at source as per Income Tax rules  
 Salary & related information to be kept strictly confidential



Training & Placement Department  
 Greater Noida Institute of Technology



World-Class Software Solutions



Top Private Companies in Florida

August 19, 2021

Vivek Kumar  
H.No - 6, Pratap Nagar, Mayur Vihar  
New Delhi - 110091 (India)  
Contact No: 7061011548

Dear Mr. Kumar,

This letter confirms your employment with Chetu India Pvt Limited as Software Engineer (.Net). Your full-time employment starting date will be September 06, 2021.

Your compensation will include a gross salary of Rs. 476,239 paid annually. During the initial 6 months period, you will be on probation and upon appropriate performance review you might be eligible to join the company as a regular employee. The probation is a trial period during which your character and abilities will be tested to see whether you are suitable to work with the company.

You will also be eligible to receive other company benefits including 2 weeks paid vacation apart from Federal Holidays as listed in our Company handbook.

In accepting this offer of employment, you agree that after you leave the company, you will not work directly, or indirectly, as an employee, sub-contractor, owner, co-owner of a business, or in any other form, for the company's client for whom you have provided services and that this restrictive covenant will be in force for a period of twelve months after your employment with the company ends.

If you agree with the above terms, please sign below and return a signed copy of the letter to us within 2 working days. Please feel free to contact us with any questions and queries.

Congratulations and welcome on board!

Best regards

Atal Bansal  
Director  
1 954 342 5676

Agreed to:

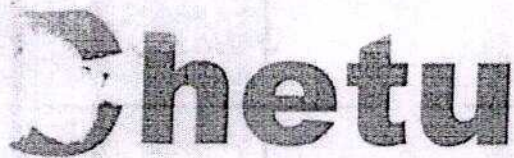
Vivek Kumar



Training & Placement Department  
Greater Noida Institute of Technology

19-08-2021  
Date





World-Class Software Solutions



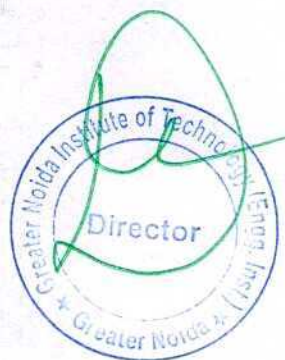
"Top Private Companies in Florida"

**Annexure B:**

Particulars		Annually (Rs)	
Annual Earnings		360,000	
Benefits Basket		101,112	
Provident Fund (Employer)		10,800	
Statutory Gratuity		4,327	
Annual Gross Salary		₹ 476,239	
Please note: Chetu provides every 6 months performance appraisal.			
<b>Benefits Basket</b>			
Festival Bonus	Accidental Death & Disability Insurance	Family Insurance	Parents Insurance
Transport	Skills Enhancement & Certification	House Rent	Food & Beverage

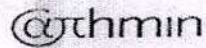


*Signature*



Training & Placement Department  
Greater Noida Institute of Technology

Signature



## Athmin Technologies

An entity of Verdewalk Internet Services LLP

H-166, H Block Sector 63,

Noida, U.P 201301, India.

Date: 22nd February, 2021

Dear Ashutosh Kumar,

With reference to the interview we had, we are pleased to offer you the position of Associate MTS(Member of Technical Staff) at Athmin Technologies.

On joining the company, you will be on Training for 3 months, While on Training your take home will be 7500/- INR per month. Once you Complete your Training you will be on Probation Period for 3 months which can extend/reduce according to your performance, In which you will be getting 12500/- INR per month in hand. You will abide by the rules and regulations of the company as may be forced from time to time.

On Confirmation your Cost To Company (CTC) Range will be 2,60,000 - 3,00,000 INR per annum.

The allowances, benefits, and other terms and conditions of your employment will be as per the policies of the company. We welcome you aboard and you are expected to join on 8th March, 2021 as discussed with you.

Again congratulations and welcome to the Athmin family.

Regards,  
Christine Philip  
HR Manager  
Athmin Technologies



Training & Placement Department  
Noida Institute of Technology

@thmin

## Athmin Technologies

An entity of Verdewalk Internet Services LLP

H-166, H Block Sector 63,

Noida, U.P 201301, India.

Date: 22nd February, 2021

Dear Amit Jha,

With reference to the interview we had, we are pleased to offer you the position of Associate MTS(Member of Technical Staff) at Athmin Technologies.

On joining the company, you will be on Training for 3 months, While on Training your take home will be 7500/- INR per month. Once you Complete your Training you will be on Probation Period for 3 months which can extend/reduce according to your performance, In which you will be getting 12500/- INR per month in hand. You will abide by the rules and regulations of the company as may be forced from time to time.

On Confirmation your Cost To Company (CTC) Range will be 2,60,000 - 3,00,000 INR per annum.

The allowances, benefits, and other terms and conditions of your employment will be as per the policies of the company. We welcome you aboard and you are expected to join on 8th March, 2021 as discussed with you.

Again congratulations and welcome to the Athmin family.

Regards,  
Christine Philip  
HR Manager  
Athmin Technologies



Training & Placement Department  
Greater Noida Institute of Technology



**Sub: Letter of Intent to Hire**

Dear Dolly,

On behalf of Kloudrac Softwares Private Limited (the "Employer" or "Company"), we are pleased to confirm our Letter of Intent to hire you as a Software Engineer Trainee.

We extend this Letter of Intent, and the opportunity it represents, with great confidence in your abilities to have mutual benefit to you and organisation.

**Please confirm back with the signed copy of this letter.**

As a token of your acceptance of this Letter of Intent, please reply to mail indicating your acceptance of our offer within 1 business day of receipt of this mail, after which period this offer shall lapse automatically.

A detailed joining letter describing the terms of your employment and related contingencies will follow post your acceptance of this Letter of Intent at the time of joining.

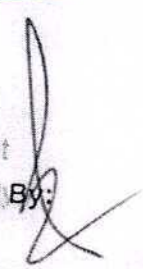
Your date of joining tentatively with us will be 3<sup>rd</sup> May'21. We shall keep you posted on that actively. Would advise to make necessary arrangements accordingly.

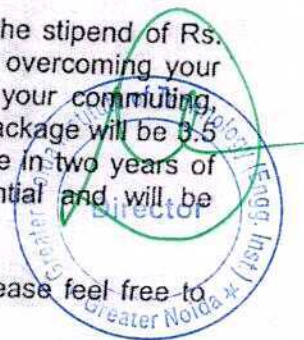
While discussing your remuneration part during the period you will be paid the stipend of Rs. 10000/ Pm. This amount is paid with the primary intention to assist you in overcoming your investments on journals and other such development material and to aid your commuting, stationary and other miscellaneous expenditure. After 6 Months your annual package will be 3.5 LPA (it may go below that even if performance is not satisfactory). You will be in two years of service bond with the company, which terms and conditions are confidential and will be communicated at the time of your onboarding.

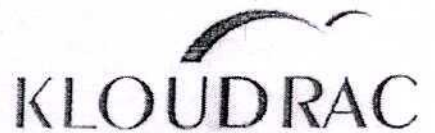
We look forward to you joining our team. If you have any further queries, please feel free to contact us.

Thank you!

Kind Regards,  
HR Team  
Kloudrac Softwares Private Limited

Training & Placement Department  
Greater Noida Institute of Technology  
Signed and Accepted By: 





**Sub: Letter of Intent to Hire**

Dear Aman Chandra Verma,

On behalf of Kloudrac Softwares Private Limited (the "Employer" or "Company"), we are pleased to confirm our Letter of Intent to hire you as a Software Engineer Trainee.

We extend this Letter of Intent, and the opportunity it represents, with great confidence in your abilities to have mutual benefit to you and organisation.

**Please confirm back with the signed copy of this letter.**

As a token of your acceptance of this Letter of Intent, please reply to mail indicating your acceptance of our offer within 1 business day of receipt of this mail, after which period this offer shall lapse automatically.

A detailed joining letter describing the terms of your employment and related contingencies will follow post your acceptance of this Letter of Intent at the time of joining.

Your date of joining tentatively with us will be 3<sup>rd</sup> May'21. We shall keep you posted on that actively. Would advise to make necessary arrangements accordingly.

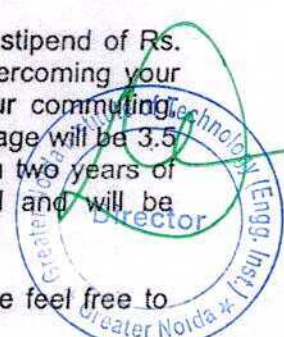
While discussing your remuneration part during the period you will be paid the stipend of Rs. 10000/ Pm. This amount is paid with the primary intention to assist you in overcoming your investments on journals and other such development material and to aid your commuting, stationary and other miscellaneous expenditure. After 6 Months your annual package will be 3.5 LPA (it may go below that even if performance is not satisfactory). You will be in two years of service bond with the company, which terms and conditions are confidential and will be communicated at the time of your onboarding.

We look forward to you joining our team. If you have any further queries, please feel free to contact us.

Thank you!

Kind Regards,  
HR Team  
Kloudrac Softwares Private Limited

Training & Placement Department  
Greater Noida Institute of Technology  
Signed and Accepted By:





**QA InfoTech**

Your Software Testing Partner  
A QUALITEST COMPANY

Dated: March 24, 2021

**OFFER LETTER**

Dear Neha Kumari,

Congratulations!

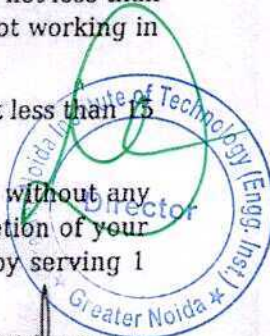
This is in reference to the interview held at QA InfoTech Software Services Pvt. Ltd.- A Qualitest Company on March 23, 2021, we are pleased to offer you the position of **Software Testing Trainee** on the following terms and conditions:

**1. Job title**

Your title will be **Software Testing Trainee**.

**2. Salary**

- (a) You shall be getting a stipend in the amount of INR 12,000/- per month during training/ probation period.
- (b) You shall start receiving a salary after completion of six months training/ probation period from the date of joining, in the amount of INR 2 Lac per annum. Passing qualifying examination without any backlogs is a criteria considered for training/ probation period completion. You are required to submit all mark sheets of the qualifying degree before the training period completion.
- (c) You may terminate your employment with the Company, without any cause, by giving not less than 2 weeks prior notice in writing during the probation period, provided that you are not working in any of the client projects- refer to clause (e) otherwise.
- (d) Your appointment can be terminated by the Company, without any cause, by giving not less than 15 days prior notice in writing during the probation period.
- (e) After the probation period, you may terminate your employment with the Company, without any cause, by giving not less than three months prior notice in writing or; on the discretion of your Reporting Manager and Senior Manager, you can buyout 2 months' notice period by serving 1 month notice period and paying 3.5 times your 2 months' basic salary in lieu thereof.
- (f) After the probation period, your appointment can be terminated by the Company, without any reason, by giving you not less than 3 months prior notice in writing. In case the Company decides to relieve you early, then you will be required to serve 1 month notice period and the company will pay 3.5 times your 2 months' basic salary in lieu of remaining 2 months' notice period.



Please note that your remuneration package is confidential between you and the Company and it is advisable not to discuss/disclose any details regarding the same to anyone.



**QA InfoTech**

Your Software Testing Partner  
A QUALITEST COMPANY

Dated: April 30, 2021

### OFFER LETTER

Dear Krishna Kumari,  
Congratulations!

This is in reference to the interview held at QA InfoTech Software Services Pvt. Ltd.- A Qualitest Company on 28th April 2021, we are

pleased to offer you the position of **Accessibility Testing Trainee** on the following terms and conditions:

#### 1. Job title

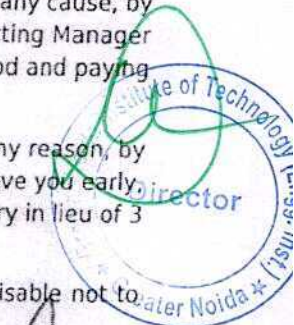
Your title will be **Accessibility Testing Trainee**.

#### 2. Salary

- (a) You shall be getting a stipend in the amount of INR 10,000/- in hand per month during training/ probation period.
- (b) You shall start receiving a salary after completion of six months training/ probation period from the date of joining, in the amount of INR 2 Lac per annum. Passing qualifying examination without any backlogs is a criteria considered for training/ probation period completion. You are required to submit all mark sheets of the qualifying degree before the training period completion.
- (c) You may terminate your employment with the Company, without any cause, by giving not less than 2 weeks prior notice in writing during the probation period, provided that you are not working in any of the client projects- refer to clause (e) otherwise.
- (d) Your appointment can be terminated by the Company, without any cause, by giving not less than 15 days prior notice in writing during the probation period.
- (e) After the probation period, you may terminate your employment with the Company, without any cause, by giving not less than three months prior notice in writing or; on the discretion of your Reporting Manager and Senior Manager, you can buyout 2 months' notice period by serving 1 month notice period and paying 3.5 times your 2 months' basic salary in lieu thereof.
- (f) After the probation period, your appointment can be terminated by the Company, without any reason, by giving you not less than 3 months prior notice in writing. In case the Company decides to relieve you early, then the company will pay you one month full salary and 3.5 times your 2 months' basic salary in lieu of 3 months notice period not required to be served.

Please note that your remuneration package is confidential between you and the Company and it is advisable not to discuss/disclose any details regarding the same to anyone.

Training & Placement Department  
Greater Noida Institute of Technology



10/22/21, 4:53 PM

Subject: Mail Fwd: Maventic Offer of employment \_ Guneet Gupta



Placement Cell <placement@gnit.net.in>

## Fwd: Maventic Offer of employment \_ Guneet Gupta

1 message

Guneet Gupta <guneetgupta6@gmail.com>  
To: placement@gnit.net.in

Wed, Dec 23, 2020 at 3:32 PM

----- Forwarded message -----

From: Guneet Gupta <guneetgupta6@gmail.com>  
Date: Mon, 14 Dec 2020, 18:12  
Subject: Re: Maventic Offer of employment \_ Guneet Gupta  
To: Abhipsa Parija <abhipsa.parija@maventic.com>

Thanks for the opportunity ma'am, yes I am interested. Can you please send me the salary structure along with the offer letter.  
Thanks & Regards

On Mon, 14 Dec 2020 at 15:52, Abhipsa Parija <abhipsa.parija@maventic.com> wrote:  
Dear candidate,

We are pleased to extend the following offer of employment to you on behalf of Maventic.

We believe that your knowledge, skills and experience would be an ideal fit for our organization & we hope you will enjoy your role and make a significant contribution to the overall success of Maventic.

Please find your joining details below.

**Position:** Trainee developer  
**Compensation & salary**

- Annual CTC will be INR 3 lakhs.
- Candidates will be entitled to a stipend of INR 12,000 per month on a pro rata basis during internship.
- The internship will be till successful completion of their graduation course or Six months whichever is higher.
- Minimum contract period : 2.5 years from the day of joining.

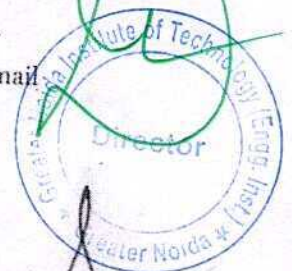
Please reply back to us with your confirmation for the same so that we can release the offer letter.

If you have any questions or need additional information, please don't hesitate to contact us by email [abhipsa.parija@maventic.com] or phone [9632722617].

Regards,

HR Team | Maventic

Training & Placement Department  
Greater Noida Institute of Technology





10/22/20 4:52 PM

GNIOT Mail - Fwd: Maventic\_Offer of employment \_ Nitin pandey



Placement Cell <placement@gniot.net.in>

## Fwd: Maventic\_Offer of employment \_ Nitin pandey

1 message

nitin pandey <nik9810466@gmail.com>  
To: placement@gniot.net.in

Wed, Dec 23, 2020 at 3:36 PM

----- Forwarded message -----

From: Abhipsa Parija <abhipsa.parija@maventic.com>  
Date: Mon, Dec 14, 2020, 3:55 PM  
Subject: Maventic\_Offer of employment \_ Nitin pandey  
To: <nik9810466@gmail.com>  
Cc: <ohitatpo@gmail.com>

Dear candidate,

We are pleased to extend the following offer of employment to you on behalf of Maventic.

We believe that your knowledge, skills and experience would be an ideal fit for our organization & we hope you will enjoy your role and make a significant contribution to the overall success of Maventic.

Please find your joining details below.

**Position:** Trainee developer

**Compensation & salary**

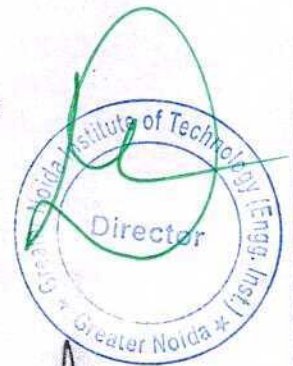
- Annual CTC will be INR 3 lakhs.
- Candidates will be entitled to a stipend of INR 12,000 per month on a pro rata basis during internship.
- The internship will be till successful completion of their graduation course or Six months whichever is higher.
- Minimum contract period : 2.5 years from the day of joining.

Please reply back to us with your confirmation for the same so that we can release the offer letter.

If you have any questions or need additional information, please don't hesitate to contact us by email [abhipsa.parija@maventic.com] or phone [9632722617].

Regards,

HR Team | Maventic



Training & Placement Department  
Greater Noida Institute of Technology

# AGRA PRODUCTS PVT. LTD.



Plot No. 99 & 94, Noida Special Economic Zone  
Phase - II, Noida-201 305 (U.P.) INDIA  
Ph.: +91-120-4680600, 4680700  
Fax: +91-120-4680606  
Email: ussales@appsilver.com  
asiasales@appsilver.com, europe@appsilver.com  
Web: www.appsilver.com

Date-24/05/2021

APPL/ HR/2021-2022/MAY/01

Mr. Ankit Kumar  
E-1, Plot No. A-83, Postal Colony  
Sector - 17, Noida  
Gautam Buddha Nagar 201301

Sub- Letter of offer for the post of Graduate Trainee (Quality / Manufacturing Department)

Dear Mr. Ankit Kumar,

Please refer to your application for the above position followed by the personal interview and discussions held with you on the subject.

We are pleased to inform you that you have been selected for the position of "Graduate Trainee".

You are required to join on 25/05/2021 at 9:00 a.m. at Agra Products Pvt Ltd Plot No - 99 & 94 NSEZ Phase-II Noida.

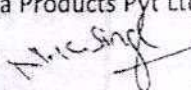
Your total emoluments (cost to the company) will be Rupees 2.5 LAC per annum.


You are being offered the above position on the basis of assurances of loyalty and honesty given by you and on the basis of authenticity and correctness of the information provided by you about your education, Training, etc. The offer can be withdrawn at any point in time, if the information provided by you is found to be untrue/ false.

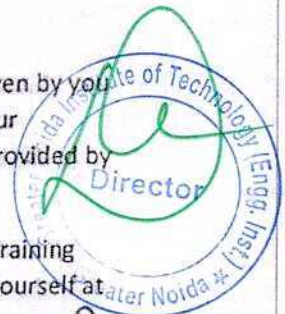
You are requested to submit the joining documents ( copy of Educational certificate, copy of Training Certificate, copy of PAN Card , copy of adhar card, copy of bank passbook) duly attested by yourself at the time of joining.

Wishing you a long - term association with our organization.

For Agra Products Pvt Ltd

  
N.K SINGH  
Manager- H.R

  
Training & Placement Department  
Greater Noida Institute of Technology



10/21/21, 4:53 PM

GNIO Mail - Fwd: Offer Letter



Placement Cell <placement@gniot.net.in>

Fwd: Offer Letter

Rohit Pandey <rohitatpo@gmail.com>  
To: Placement Cell <placement@gniot.net.in>

Fri, Apr 9, 2021 at 12:33 PM

----- Forwarded message -----

From: Anshika Aggarwal <anshika.aggarwal@phteure.com>  
Date: Fri, Apr 9, 2021 at 12:27 PM  
Subject: Re: Offer Letter  
To: <shivam.mkp@gmail.com>  
Cc: Rohit Pandey <rohitatpo@gmail.com>, Mayuri Manurkar <mayuri@phteure.com>

Hi Shivam,

We are anxious to have you join our team, and we are sure you would also be eagerly waiting to start work with us. Unfortunately, due to the sudden surge in COVID-19 cases, the management has decided to postpone your joining date.

The tentative date of your joining as of now will be 3rd May 2021, barring unforeseen circumstances. In the meantime, we would like you to study a certain study material (details of which will follow in another mail).

We will keep you updated.

Thank you for your understanding and patience. We hope you are staying well, and we look forward to communicating with you again soon.

Regards,  
Anshika

On Wed, Mar 31, 2021 at 6:34 PM Anshika Aggarwal <anshika.aggarwal@phteure.com> wrote:  
Hi Shivam,

It is with pleasure that we offer you the role of **Jr. Software Developer with Phteure Studio Pvt Ltd.**

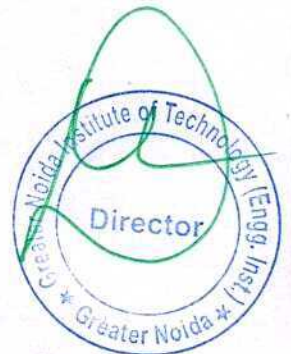
Please find the attached offer letter and return the signed duplicate copy of this letter in a token of your acceptance by 2nd April, else this offer would stand cancelled. You will be receiving an Appointment letter on joining.

You are required to submit the following documents on joining:

- 1 Passport size photograph
- Educational certificates
- Pan Card
- Address Proof (Permanent and Temporary)
- Copy of Bank Passbook.

Please feel free to be in touch with me for any query.

With Regards,  
Anshika Aggarwal  
7210139022



Thanks & Regards,

profile  
image

**Rohit Pandey**  
Head-Training & Placement  
Greater Noida Institute of Technology, Plot No. 7,  
Knowledge Park - II, Greater Noida(UP)  
E-mail: rohitatpo@gmail.com  
Mob:- 9718832001  
www.gniotgroup.edu.in



Training & Placement Department  
Greater Noida Institute of Technology

<epam>

Strictly Private & Confidential

Jun 11, 2021

To,

Benison Muller,  
100 Futta Road, Near SBI bank  
New Basti Sewa Nagar  
Ghaziabad, Uttar Pradesh , 201001

Dear Benison Muller,

Sub: Offer of Appointment as Intern

Congratulations!!!

Subsequent to the discussion we had recently with you, we are pleased to offer you an Internship with EPAM Systems India Private Limited (the Company) as per the terms and conditions mentioned below :-

1. **DATE OF JOINING**

Your Internship will commence from **Jun 16, 2021** for a duration of **05 months** ending on **November 15, 2021**

2. **DESIGNATION**

Intern

3. **COMPENSATION**

During your Internship period, you shall be eligible for a Stipend of **INR 15,000 (Rupees Fifteen Thousand Only)** per month with applicable statutory deductions as detailed in Annexure-I

4. **LEAVE**

You will be entitled to **12 Days** leave in a calendar year on a monthly accrual basis (**1 per month**).

5. **Holidays**

Interns based out of Hyderabad, Pune and Bengaluru location are entitled to **9 Mandatory** and **3 Open Optional Holidays** can be availed as per the Intern's choice on any day in the year for regional festival/personal event. Interns working out of client locations shall follow the client holiday calendar.

- Interns joining between January - March are entitled to all three optional holidays for the first calendar year.
- Interns joining between April - September are entitled to two optional holidays for the first calendar year.
- New Interns joining between October - December are entitled to one optional holiday for the first calendar year.



Recruiting & Placement Department  
Greater Noida Institute of Technology

10/21/21 12:37 PM

GNIOT Mail Offer Confirmation\_QA



Placement Cell <placement@gniot.net.in>

### Offer Confirmation\_QA

Aanchal Rajput <aanchal.rajput@cloudanalogy.com>  
To: Medha Raj <medhasrivastava75@gmail.com>

Wed, Jul 14, 2021 at 6:14 PM

Cc: Divya Dang <divya.dang@cloudanalogy.com>, Kajol Vig <kajol.vig@cloudanalogy.com>, Megha Rathore <megha.rathore@cloudanalogy.com>, Disha Saraswat <disha.saraswat@cloudanalogy.com>, Priyanka Pokharia <priyanka.pokharia@cloudanalogy.com>, Suman Jyoti <suman.jyoti@cloudanalogy.com>, Placement Cell <placement@gniot.net.in>

Dear Medha,

Congratulations!!

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Cloud Analogy. Details of the offer are given below.

As already discussed, you will be under a 2 year Bond, in case you Breach the Bond Agreement then you are liable to pay Rs 2,00,000 along with other benefits. The hard copy of the Bond Agreement will be given to you once you join the company.

Designation	Quality Analyst
Date of Joining	July 2021
Training Period	6 Months
Training Stipend	10 K
Annual Package	2.4 L P.A.
Onboarding date	July 2021
Reporting Time	10:30 a.m.
Job Location	Sector 63, Noida

#### Terms and Conditions

Documentation	Without Soft Copy of Personal Documents Offer Letter will not be given
Mandatory Documents	1- All academic certificates & mark sheets 2- Adhaar Card, PAN Card [ If you don't have, suggest you apply for this] Voter ID, Driving License. 3- Three Passport size photos. Last company Experience Letter, Relieving Letter and last three months Salary Slips ( for experience candidate)

#### Important Points :

- 1-The Company will conduct a test within 15 days, it is mandatory for you to clear this test to continue your employment with Cloud Analogy.
- 2- No Exam Preparation Leave will be given, leave on exam day can be allowed only after submitting the exam schedule with the HR Team.
3. All the leaves will be unpaid.
4. It is compulsory to relocate within 10 kms from company premises.

If you agree with all the terms and conditions, give your confirmation within 12 hours.

For further queries/clarifications feel free to get back to us. We look forward to a mutually rewarding and long term career association with you

Thanks & Regards

Aanchal Rajput

HR Executive

USA : +1 (415) 830-3899 IN:(01744) -230855

Mobile- +91-9306408258



Training & Placement Department  
Greater Noida Institute of Technology



## Cloud Analogy

A Cloud Computing Solution Company



Placement Cell &lt;placement@gniot.net.in&gt;

## Offer Confirmation\_QA

Aanchal Rajput <aanchal.rajput@cloudanalogy.com>  
To: SUNDARAMSINGH14@gmail.com

Sun, Jul 18, 2021 at 9:18 AM

Cc: Divya Dang <divya.dang@cloudanalogy.com>, Kajol Vig <kajol.vig@cloudanalogy.com>, Megha Rathore <megha.rathore@cloudanalogy.com>, Disha Saraswat <disha.saraswat@cloudanalogy.com>, Priyanka Pokharia <priyanka.pokharia@cloudanalogy.com>, Suman Jyoti <suman.jyoti@cloudanalogy.com>, Placement Cell <placement@gniot.net.in>

Dear Sundaram,

Congratulations!!

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Cloud Analogy. Details of the offer are given below.

As already discussed, you will be under a 2 year Bond, in case you Breach the Bond Agreement then you are liable to pay Rs 2,00,000 along with other benefits. The hard copy of the Bond Agreement will be given to you once you join the company.

Designation	Quality Analyst
Date of Joining	July 2021
Training Period	6 Months
Training Stipend	10 K
Annual Package	2.6 L P.A.
Onboarding date	July 2021
Reporting Time	10:30 a.m.
Job Location	Sector 63, Noida

## Terms and Conditions

Documentation	Without Soft Copy of Personal Documents Offer Letter will not be given
Mandatory Documents	1- All academic certificates & mark sheets 2- Adhaar Card, PAN Card [ If you don't have, suggest you apply for this] Voter ID, Driving License. 3- Three Passport size photos. Last company Experience Letter, Relieving Letter and last three months Salary Slips ( for experience candidate)

## Important Points :

- 1-The Company will conduct a test within 15 days, it is mandatory for you to clear this test to continue your employment with Cloud Analogy.
- 2- No Exam Preparation Leave will be given, leave on exam day can be allowed only after submitting the exam schedule with the HR Team.
3. All the leaves will be unpaid.
4. It is compulsory to relocate within 10 kms from company premises.

If you agree with all the terms and conditions, give your confirmation within 12 hours.

For further queries/clarifications feel free to get back to us. We look forward to a mutually rewarding and long term career association with you.

Thanks &amp; Regards

Aanchal Rajput  
HR Executive

USA : +1 (415) 830-3899 IN:(01744) -230855

Mobile- +91-9306408258



Cloud Analogy

A Cloud Computing Solution Company



Training & Placement Department  
Greater Noida Institute of Technology



Placement Cell &lt;placement@gniot.net.in&gt;

## Offer Confirmation\_QA

Aanchal Rajput <aanchal.rajput@cloudanalogy.com>  
To: jaiswalvishwajeet1999@gmail.com

Sun, Jul 18, 2021 at 9:18 AM

Cc: Divya Dang <divya.dang@cloudanalogy.com>, Kajol Vig <kajol.vig@cloudanalogy.com>, Megha Rathore <megha.rathore@cloudanalogy.com>, Disha Saraswat <disha.saraswat@cloudanalogy.com>, Priyanka Pokharia <priyanka.pokharia@cloudanalogy.com>, Suman Jyoti <suman.jyoti@cloudanalogy.com>, Placement Cell <placement@gniot.net.in>

Dear Vishwajeet,

Congratulations!!

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Cloud Analogy. Details of the offer are given below.

As already discussed, you will be under a 2 year Bond, in case you Breach the Bond Agreement then you are liable to pay Rs 2,00,000 along with other benefits. The hard copy of the Bond Agreement will be given to you once you join the company.

Designation	Quality Analyst
Date of Joining	July 2021
Training Period	6 Months
Training Stipend	10 K
Annual Package	2.4 L.P.A.
Onboarding date	July 2021
Reporting Time	10:30 a.m.
Job Location	Sector 63, Noida

## Terms and Conditions

Documentation	Without Soft Copy of Personal Documents Offer Letter will not be given
Mandatory Documents	1- All academic certificates & mark sheets 2- Adhaar Card, PAN Card [ If you don't have, suggest you apply for this] Voter ID, Driving License. 3- Three Passport size photos. Last company Experience Letter, Relieving Letter and last three months Salary Slips ( for experience candidate)

## Important Points :

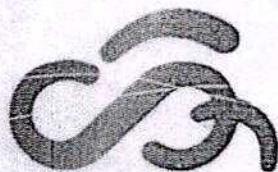
- 1-The Company will conduct a test within 15 days, it is mandatory for you to clear this test to continue your employment with Cloud Analogy.
- 2- No Exam Preparation Leave will be given, leave on exam day can be allowed only after submitting the exam schedule with the HR Team.
3. All the leaves will be unpaid.
4. It is compulsory to relocate within 10 kms from company premises.

If you agree with all the terms and conditions, give your confirmation within 12 hours.

For further queries/clarifications feel free to get back to us. We look forward to a mutually rewarding and long term career association with you.

Thanks & Regards  
Aanchal Rajput  
HR Executive  
USA : +1 (415) 830-3899 IN:(01744) -230855  
Mobile- +91-9306408258

Training & Placement Department  
Greater Noida Institute of Technology



Cloud Analogy

A Cloud Computing Solution Company

10/22/21 2:02 PM

GNIOT Mail - (no subject)



Placement Cell <placement@gniot.net.in>

(no subject)

**Shashank Bhatt** <shashank2000neelu@gmail.com>  
To: placement@gniot.net.in

Sat, Dec 12, 2020 at 1:39 PM

This is to inform you that I got the letter of Intent from vinove softwares that came in our college last month , and i am very gald to have this opportunity from our college .The letter is as follows:-

**Careers @ Vinove** <careers@vinove.com> (sent by shakshi.singh@vinove.com)  
to me, Rahul, Ajay

Mon, Dec 7, 4:09 PM (5 days ago)

Dear Shashank,

We would like to extend a letter of Intent to you for the position "Junfor Associate Software Developer" Grade "T".

Please review the details of this job offer and provide your response online. You are required to respond before the offer's expiration time of 48 hours from the receipt of the mail.

For acceptance you need to take a print out of all attachments and need to sign each and every page and then share pdf of all signed documents.

Regards,

Shakshi Singh  
HR Executive- L1  
Vinove Software & Services (P) Ltd. | ValueCoders Services LLP  
M: 7275314095  
careers@vinove.com | hr@vinove.com | shakshi.singh@vinove.com  
ISO 9001:2008 | Magento Solution Silver Partner | NASSCOM CERTIFIED  
\* New York // London // New Delhi // Gurgaon // Noida \*

Thank you

With regards

Shashank bhatt(GNIOT)

Training & Placement Department  
Greater Noida Instit





10/22/21 2:02 PM

Placement Cell <placement@gniot.net.in> Fwd: Regarding job offer of Hitesh Srivastava, student of GNIOT college



Placement Cell <placement@gniot.net.in>

Fwd: Regarding job offer of Hitesh Srivastava, student of GNIOT college.

Shakshi Singh <shakshi.singh@vinove.com>  
To: Placement Cell <placement@gniot.net.in>

Tue, Nov 3, 2020 at 3:59 PM

Hi Jyoti,

FYI

Regards,

Shakshi Singh  
HR Executive- L1  
Vinove Software & Services (P) Ltd. | ValueCoders Services LLP  
M: 7275314095  
careers@vinove.com | hr@vinove.com | shakshi.singh@vinove.com  
ISO 9001:2008 | Magento Solution Silver Partner | NASSCOM CERTIFIED  
\* New York // London // New Delhi // Gurgaon // Noida \*

----- Forwarded message -----

From: Hitesh Srivastava <hiteshshrivastava8122573@gmail.com>  
Date: Tue, Nov 3, 2020 at 3:18 PM  
Subject: Regarding job offer of Hitesh Srivastava, student of GNIOT college.  
To: <shakshi.singh@vinove.com>

Dear mam,

Thank you very much for offering me the opportunity to work at Vinove Software & Services Pvt. Ltd.. Unfortunately, I will not be accepting the position as it doesn't fit into the path for my career goal.

I sincerely appreciate you taking the time to interview me and to share the information of opportunity and company.

Again, Thank you for your consideration.

Sincerely  
Hitesh Srivastava  
IT  
GNIOT College

Training & Placement Department  
Greater Noida Institute of Technology



0/22/21, 2:03 PM

GNIOT Mail Fwd: Regarding job offer



Placement Cell <placement@gniot.net.in>

**Fwd: Regarding job offer**

Shakshi Singh <shakshi.singh@vinove.com>  
To: Placement Cell <placement@gniot.net.in>

Tue, Nov 3, 2020 at 3:45 PM

Hi Jyoti,

FYI

Regards,

Shakshi Singh  
HR Executive- L1  
Vinove Software & Services (P) Ltd. | ValueCoders Services LLP  
M: 7275314095  
careers@vinove.com | hr@vinove.com | shakshi.singh@vinove.com  
ISO 9001:2008 | Magento Solution Silver Partner | NASSCOM CERTIFIED  
\* New York // London // New Delhi // Gurgaon // Noida \*

----- Forwarded message -----  
From: saurabh raj <sraj200700@gmail.com>  
Date: Tue, Nov 3, 2020 at 3:39 PM  
Subject: Regarding job offer  
To: <shakshi.singh@vinove.com>

Dear mam,

Thank you very much for offering me the opportunity to work at Vinove Software & Services Pvt. Ltd. Unfortunately, I will not be accepting the position as it doesn't fit into the path for my career goal.

I sincerely appreciate you taking the time to interview me and to share the information of opportunity and company. I'd like to express my gratitude for the offer. You have my best wishes in finding someone suitable for the position.

Again, Thank you for your consideration.

sincerely  
Saurabh Raj

Training & Placement Department  
Greater Noida Institute of Technology



Hiring Department: INDIA

Offer Letter

Dear Mr. Anubhav Tiwari  
1361- C, Govindpuri,  
New Delhi (India)

This has reference to your interview and discussions with us, we are pleased to offer you a position as **Graduate Engineering Intern** at the Greater Noida office of Kunshan Q Tech Microelectronics (India) Private Limited (the "Company"). We welcome you on board and are delighted that you have chosen to be a part of the Company.

You joining is scheduled on 05<sup>th</sup> July 2021 ("Joining Date") and the internship shall be for a term of 1 Year which shall end on 04<sup>th</sup> July 2022 ("Term"). You shall be paid a stipend as per Annexure – A during the Term excluding applicable taxes.

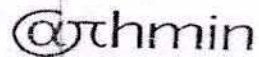
You are expected to report to the Company at 8:30 AM on the Joining Date. Failure to report at the designated time on the Joining Date would entail automatic revocation of this offer, unless a new joining date has been agreed upon by Company in writing.

The details in relation to the enrollment process with the Company and other necessary details and formalities shall be provided for in a separate Internship Agreement which is subject to clearance of all enrolment formalities. We request you to provide the following documents on the Joining Date.

- 2 copies of Aadhaar Card and PAN Card;
- 2 Passport Size Color Photographs;
- ICICI bank card, Bank Account Number, Account Name, Bank Address, SWIFT Code, IFSC Code;
- Copies of the certificates of highest academic degree / diploma and other education qualification documents;
- Fitness certificate from a doctor registered with the National Medical Commission (recently one week report)
- A recent COVID-19 Negative Report (Report must be within 24 hours).

The Company requires you to carry the originals of each document being listed above in order to check the veracity of the documents submitted to the Company. Please note that the Company reserves the right to verify the background information provided, and if the same is found to be inconsistent with the description on the resume, the Company reserves the right to terminate the internship without assigning any cause or reason whatsoever.

This offer letter is not to be construed as a legally binding document and it shall not be deemed to have established a contract of whatsoever nature between the Candidate and the Company. The internship is not to be construed synonymous to employment or apprenticeship with the Company. The Candidate shall not be entitled to make any claims as an 'employee' or 'apprentice' under the extant laws of India since the 'Internship Agreement' does not establish an employer employee or an apprentice relationship between the Candidate and the Company.



## Athmin Technologies

An entity of Verdewalk Internet Services LLP

H-166, H Block Sector 63,

Noida, U.P 201301, India.

Date: 22nd February, 2021

Dear Raj Balhara,

With reference to the interview we had, we are pleased to offer you the position of Associate MTS(Member of Technical Staff) at Athmin Technologies.

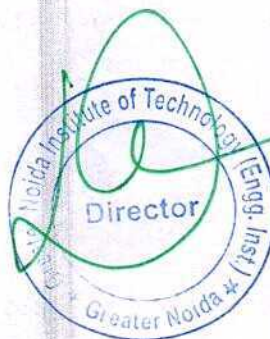
On joining the company, you will be on Training for 3 months, While on Training your take home will be 7500/- INR per month. Once you Complete your Training you will be on Probation Period for 3 months which can extend/reduce according to your performance, In which you will be getting 12500/- INR per month in hand. You will abide by the rules and regulations of the company as may be forced from time to time.

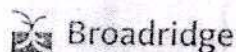
On Confirmation your Cost To Company (CTC) Range will be 2,60,000 - 3,00,000 INR per annum.

The allowances, benefits, and other terms and conditions of your employment will be as per the policies of the company. We welcome you aboard and you are expected to join on 8th March, 2021 as discussed with you.

Again congratulations and welcome to the Athmin family.

Regards,  
Christine Philip  
HR Manager  
Athmin Technologies





Broadridge Financial Solutions (India)  
Private Limited  
Survey No. 64 (Adjacent to Cyber Towers)  
Hi-Tec City, Madhapur, Serilingampally Mandal  
Ranga Reddy District, Telangana -500081  
CIN: U74999TG2007PTC052368

B +91 40 6627 8000  
F +91 40 6602 8444  
E info-bnrdia@broadridge.com  
www.broadridge.com

1/10/2021

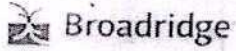
Mr Abhishek Agnihotri,  
1-336, Rishi Nagar,  
Shuklaganj, 12:00:00 AM, 209861

Dear Abhishek,

Congratulations! Subsequent to the discussions we had with you recently, it is a sincere pleasure to make you an offer in our organization. Please find the details below:

- Position:** Member Technical
- Grade:** G2L1
- Date of Joining:** On or before Offered 1/10/2022
- Compensation:** Gross compensation of Rs. 36500/- (Rupees Three Lakhs Sixty Five Thousand Rupees Only) per year including 12% variable performance bonus linked to your and company's performance. Details are attached.
- Training Period:** On your acceptance of this offer, you will be required to undergo a training program. This training program can be either external, internal or a combination based on our business needs, as determined by us from time to time. You will be evaluated at appropriate intervals during the training program and at the end of the training program, you will be required to undergo such qualifying and evaluation tests as per business needs of the organization.
- Probation Period:** You would be on probation for the period of six months (including your training period) from the date of joining. Based on your performance during this period and subject to you successfully completing the training program and the qualifying and evaluation tests, you will be offered a fulltime position with the organization. You will not be entitled to terminate or resign from the services during the probation period. Provided, however, that we shall be entitled to terminate your services at any time during the probation period without giving any notice. Upon the expiry of the probation period, we shall be entitled to terminate your employment by giving 3 months' notice and in accordance with our Separation Policy applicable to employees, which may be amended from time to time.
- Service Agreement:** You are required to serve the organization for a minimum period of 1 year from the date of joining, including the probation period. In the event of breach of this clause, you shall compensate us by paying the total cost of your training on technology, product, domain and business, in accordance with the provisions contained in the Deputation Agreement executed by you with us. Upon the expiry of the above minimum period of service, in case of termination / resignation of services, either party will be required to give a three month notice in writing.
- Place of work:** Your initial place of work will be at Bangalore. However, your services are transferable, and you may be assigned at our sole discretion, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Training & Placement Department  
Greater Noida Institute



You are required to sign a copy of this letter confirming the acceptance and compliance of the terms of offer and policies existing and modified from time to time. If this does not reach us within 5 days, it shall be deemed that you have rejected this offer of employment.

Please find the details of the terms & conditions of this offer attached. Please note that this is intended to be kept strictly confidential. Prior to joining the Company, you will be required to execute an Employment Agreement with the Company, in the format prescribed by the Company, containing the detailed terms and conditions governing your employment.

Once again, let me express our unanimous excitement at the prospect of you joining the organization. We look forward to the prospect of a long and mutually rewarding professional relationship.

Sincerely,

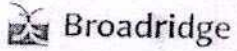
Rajita Singh  
Head Human Resources

Accepted

Abhishek Agnihotri



Training & Placement Department  
Greater Noida Institute of Technology



Details of Salary

Name : Abhishek Kumar Agnihotri  
Position : Member Technical, G2L1

A. Monthly Salary

- Basic Salary
- House Rent Allowance
- Flexible Benefits

	Rs. / pm	Rs.
Basic Salary	14323	
House Rent Allowance	5729	
Flexible Benefits	3582	23634

B. Standard Benefits

- Provident Fund (12% of Basic Salary)
- Gratuity
- ESI

Provident Fund (12% of Basic Salary)	1719	
Gratuity	689	
ESI		2408

Gross Monthly Salary

26042

Total Yearly Salary

312500

Bonus  
(12% of Yearly Salary)

37500

Sodexo

15000

Gross Yearly Compensation

365000



Training & Placement Department  
Greater Noida Institute of Technology



SIDDHANT SINGH

JUL 05, 2021

OFFER OF EMPLOYMENT

Mr. Siddhant Singh  
S/o. Mr. Maan Singh  
A/83, Harsh Vihar, Badarpur  
New Delhi-110044

Dear Siddhant,

Congratulations!

We are pleased to welcome you as **System Trainee** in **Credex Technology Pvt Ltd.**, subject to the Terms & Conditions mentioned below.

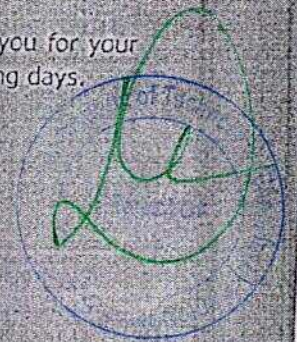
Your offer letter is enclosed.

This offer letter is valid for three working days from the date of sending this letter to you for your explicit acceptance. The offer will no longer be valid after the elapse of these three working days.

We look forward to the long term and mutually fruitful relationship.

Yours Sincerely,

For Credex Technology Pvt. Ltd



Placement Department  
Greater Noida Institute of Technology





Letter of Intent

23<sup>rd</sup> Oct 2021

Ashmit Mudgal

Address – House no.1, Gali no.21, Sandeep Enclave, Ghaziabad, UP  
91-9315768655

Dear Ashmit,

Congratulations! Emicon is pleased to offer you the full time position of **Trainee**. Your effective start date is 8<sup>th</sup> Nov 2021 and you are required to join on or before Nov, 8<sup>th</sup> 2021. Your benefit details, as communicated to you will be mentioned in your appointment letter. If you have questions regarding Emicon benefits, please contact Kritika (8178042778) at Emicon or undersigned.

Please sign and return one copy of this letter to indicate your acceptance. This letter is a statement of our current, mutual understanding. On your first day, system will be ready with required software and internet connection at 9:15 am.

You would be required to bring following on your joining day:

- Two recent passport sized photographs.
- Photocopies of your highest education certificates.
- Photocopy of Identity Proof such as Driving License, Pan Card, Passport etc.
- Photocopy of Address Proof such as Voter Card, Aadhar Card, Passport etc.
- Last Three month's salary slip
- Appointment Letter / Experience Letter/Relieving Letter of all previous organization

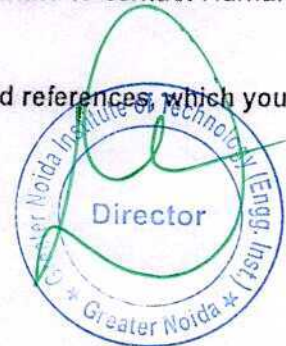
We look forward to your arrival. If you have any questions, please do not hesitate to contact Human Resources.

Note: This offer is subject to your acceptance and approval of the documents and references, which you have mentioned in your interview and resume earlier.

Sincerely,

We wish you Good Luck!

For Emicon Advisory Services LLP  
*[Signature]*  
Partner/Auth. Sign.



Pooja Gupta  
Partner - HR  
Emicon Solutions LLP

Training & Placement Department  
Greater Noida Institute of Technology

Corporate Office: Emicon Towers, D-268/B, Ground Floor, Phase-8B, Industrial Area, Mohali, Punjab

Regd Office: #2655, Sector 37-C, Chandigarh

Website: [www.emiconglobal.com](http://www.emiconglobal.com) e-mail: [Business@emicon.co.in](mailto:Business@emicon.co.in) Phone: +91-8725078786



# SNVA VENTURES PVT.LTD

SNVA VENTURES PVT. LTD.

WWW.SNVA.COM

Ref: 00

Date: 18/01/2021

Dear Naba Jshad,

Welcome to SNVA Ventures Pvt. Ltd.

We are pleased to confirm your appointment as Inside Sales Trainee.

This offer is subject to your medical fitness, verification of your educational certificates, credit checks and satisfactory references. You are required to join on 10<sup>th</sup> January, 2021.

Your CTC will be 4.2 LPA (1.2 LPA fixed and 3.0 LPA variable) post clearing your back calls and assessments at the end of your training period.

Your monthly stipend during the probation period will be Rs. 15,000/-.

The final Offer Letter (Employment Contract) will be released post your probation period and after clearing your certification, tests and mock calls.

Post your probation period, regular performance review will be conducted to assess your performance and suitability. Your salary will be reviewed after a period of 1 year depending upon your performance.

**General Conditions:** During your employment, you will be bound by the SNVA Ventures policies. The SNVA reserves the right to amend or alter these at its discretion without any notice thereof, and these will be deemed to be the terms and conditions governing the terms of your employment.

**Notice of Termination:** In the event employee wishes to leave the employer, employee needs to serve one month notice period. Employer can also buy out his/her notice period by paying company one month's salary.

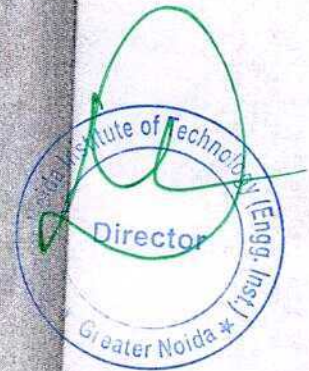
The company reserves the right to terminate your employment without any notice. If you commit any breach of the Code of Conduct and Disciplinary procedures your services will be terminated without any notice or payment in lieu thereof.

You shall receive your payment before 15<sup>th</sup> of every month. Leave and other policies will be as per the rules & regulations of the organization. We look forward to your joining the company and assure that you will find this to be a significant career move.



*Naba Jshad*

Candidate's Signature And Thumb Impression



B-44 Ground Floor, Sector-59, Noida - 201301  
Telephone (0120) 4228003 E-mail hr@snva.com

ement Department  
stitute of Technology



Dated: 23.10.2021

To,

Mr. Himanshu Pandey

SUB: Offer Letter

Dear Mr. Himanshu Pandey,

Further to our discussions with you, we are pleased to offer you the position of G E T - Quality. with Perfect Generator Technologies Private Limited. This position is initially based for Saithili, Ghaziabad and you will be directly reporting to the Respective Director. The terms and conditions for your employment, that govern the basis of our mutual relationship, are as follows:

1. The appointment will commence from the day of joining, which will be 8.11.2021 as mutually agreed upon already.
2. Your job responsibilities will include those essential duties discussed with you during your interview.
3. You will be entitled to a consolidated (Cost To Company) Amount Rs.15000 /- as per mutual discussion. You shall also be provided with a mobile sim as per the company policy for all sorts of business and official communications.
4. You will be on probation for a period of six months from your date of joining, which may be extended basing your performance and at the sole discretion of the PGTPL management. During the probation period, the appointment can be terminated by PGTPL at any time without any written notice or assigned reason. In case of your leaving the job during probation period, the notice period from your end will be minimum ten working days. Post successful completion of your probation period and after your confirmation by PGTPL, the notice period requirement for either side would be one month's written notice or salary in lieu thereof.



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Greater Noida Institute of Technology



prevent any other person from doing so. Failure to do so on your part may result in legal action against you and the person to whom the information was divulged.

You will always abide by the rules & regulations and service conditions that may be in force or application to the organization or are framed from time to time by the company.

On your joining PGTPL, you are supposed to submit the list of documents as per the enclosed list. We look forward to your arrival at our company and are confident that you will play a key role in our company's future assignments.

If terms of this letter are acceptable to you, please sign and return the enclosed copy to us.

We welcome you to "Team Perfect".

Thanks & Regards,

For Perfect Generator Technologies (P) Ltd.

(Authorized Signatory)

I agree and accept the terms & conditions mentioned in this offer letter.

Signature:

Date:



Training & Placement Department  
Greater Noida Institute of Technology

14<sup>th</sup> Apr 2021

Mr. Benison Muller  
100 futta road , Nandgram road,  
Ghaziabad

OFFER LETTER

Dear Bension,

With reference to your interview with us dated 13<sup>th</sup> Apr 2021 we are pleased to offer you the position as Development Trainee as per the terms and conditions discussed with you. If you agree to these terms we would like you to join our company on 19<sup>th</sup> Apr 2021.

As per company policy you would be required to sign a standard Non-Disclosure Agreement to protect classified/ proprietary information at the time of joining and declarations related to agreement with Orange Mantra ethics and no conflict of interest policy.

You will be entitled for CTC of 2.16 Lakh (Two Lakh Sixteen Thousand Only).

You are requested to report to HR on your date of joining at 650, Tower A, 6th Floor, Spaze i-Tech Park, Sector-49, Sohna Road, Gurgaon at 10am.

On the date of your joining, you are required to submit the Xerox of the following documents:

1. Relevant copies of Academic/Professional Attainments and work experience.
2. Appointment/ Relieving Letter of your Previous Organization.
3. Four Passport Sizes Colored Photographs along with 2 copies of PAN card or Driving License.

**Please confirm by email as acceptance of your terms of employment.**

We will be proud to have you as a member of our team to jointly make Orange Mantra an admired Software Company.

Looking forward to your joining with us.

Thank you.

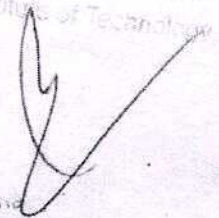
Best wishes & regards



For OrangeMantra  
Mansi Sondhi



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Greater Noida Institute of Technology



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Dear Savan,

**Congratulations!!!**

As discussed, we are glad to inform you that you have been selected as Headstart in G-Cube Webwide Software Pvt. Ltd. on the terms discussed with you.

1. Designation : Software Engineer Trainee
2. Internship Period : 2 months
3. Fixed Stipend : Rs. 10000/- per month
4. Start Date : 15<sup>th</sup> November 2021
5. Working Days : 5 Days
6. Leave : No leaves allowed during internship/training period. In case of emergency, leave taken will be considered as LWP.
7. Mode of Payment : Via Cheque after submitting the Invoice
8. Reporting Time : At G-Cube, 9:30 AM
9. Documents : Pan Card, Aadhar Card, Education marksheet & certificates (Photocopy)



Post completion of training period, you will undergo an assessment and based on your performance, you will be hired by G-Cube as an Associate Support Engineer on discussed terms.

You are requested to accept the above mentioned terms & condition and send us a confirmation e-mail latest by **12<sup>th</sup> November, 2021** and join us on or before **Monday, 15<sup>th</sup> November 2021**.

Thanks & Regards,

Training & Placement Department  
Greater Noida Institute of Technology

# IMPETUS

Date: 04-Oct-2021

To,

Shashank Tripathi  
F-25 Government Colony Raebareli  
f-25 Government colony Raebareli- 229001

Dear Shashank Tripathi,

Pursuant to our discussions, Impetus Technologies India Pvt. Ltd. is pleased to make you an offer of employment as Associate Software Engineer in the grade G4 starting on or before 11-Oct-2021.

Your remuneration (Cost to Company - CTC) will be INR 400,000 per annum. The components constituting the CTC have been mentioned in Annexure I.

All terms and conditions of your employment will be in accordance with this letter read along with (i) Annexure B to this letter, (ii) the Appointment Letter (to be issued to you upon the date of joining), (iii) the Employment Agreement and (iv) the Employee Non-Disclosure Agreement. Formats / copies of the above-mentioned documents are available with us and you are required to read and understand the same prior to your acceptance of our offer for employment. In addition, you shall also be required to abide by all the existing and future policies and procedures of the Company including those provided on the Company's intranet.

Please note that this offer is conditional upon satisfactory feedback from your references and necessary background, academic, medical, credit/financial, and criminal checks. Our offer is also contingent upon your full and complete disclosure to the Company of any and all agreements (non-competition, non-solicitation, employment, confidentiality or otherwise) with any prior employer, clients, principals, partners or others which in any way limit you either contractually or otherwise from engaging in any business activities required or contemplated by the Company in this offer of employment. The Company reserves the right to withdraw this offer of employment without any obligation whatsoever, in the event that it presumes or suspect or determines or believes that any commercial or contractual or other obligation may limit your ability to engage in business activities of the Company.

The Company reserves the right to withdraw this offer of employment without any obligation whatsoever, in the event that it presumes or suspect or determines or believes that any commercial or contractual or other obligation may limit ability of company to engage the candidate in business activities of the Company.

Your employment with the Company shall be subject to a probationary period of 6 months months which period shall commence from the date of your joining the Company. The Company may choose to extend such probationary period to the extent it deems fit.

Impetus Technologies India Pvt Ltd  
CIN: U72100MP2000PTC014455

SEZ Unit-II, SDF No. K-12, NOIDA Special Economic Zone, Phase-II, NOIDA-201305 (U.P.) INDIA, Phone: +91.731.4743600, Fax: +91.731.473611  
Regd. Office : Sarda House, 24-B, Palasia, A.B. Road, Indore-452001 (M.P.) India, Phone: +91.731.4269300, Fax: +91.731.4071256



Training & Placement Department  
Greater Noida Institute of Technology

# IMPETUS

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your attorneys and accountants, for seeking their advice) without our prior written consent

Should you accept our offer, please share the scanned copy of documents mentioned below before your Day of Joining and on the Day of Joining, please meet our HEG Personnel at 10:30 AM along with the following documents:

- Signed copy of the accepted offer Letter
- Copy of Aadhar Card
- Copy of PAN card (kindly apply for the same in case you don't have one)
- Copy of passport (kindly apply for the same in case you don't have one)
- Copy of 10th, 12th, Graduation and Post-graduation mark sheets and degree
- 1 passport size photograph
- Experience letter from previous organization
- Relieving letter from previous organization
- Latest salary slips from previous organization
- Copy of UAN card



Impetus Technologies India Pvt Ltd  
CIN: U72100MP2000PTC014455

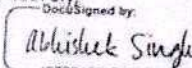
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# IMPETUS

You will be required to carry original copy of all your mark sheets starting from 10th onwards till your last degree and your experience certificate for verification purpose.

Sincerely,  
DocuSigned by:  
  
Authorized Signatory

Encl.  
Annexure A: Salary Break Up

Annexure B: Terms and Conditions of Employment

I hereby unconditionally accept all the terms and conditions of this offer for employment with Impetus Technologies India Pvt. Ltd. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

Name:  
Date:



Impetus Technologies India Pvt Ltd  
CIN: U72100MP2000PTC014455

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# IMPETUS

Annexure I	
<b>A) MONTHLY COMPONENTS:</b>	
Basic	INR 15,005
HRA	7,503
Telephone Expense Reimbursement	1,000
Periodicals & Journals Expense Reimbursement	500
Flexi Pay	4,216
<b>Total (Monthly)</b>	<b>28,224</b>
<b>Total (Annual) = Monthly (above row) X 12 (A)</b>	<b>338,688</b>
<b>B) ANNUAL COMPONENTS:</b>	
Annual variable pay linked to performance**:	36,000
Annual Gratuity*:	8,650
Annual Medical Insurance**:	16,662
<b>Total of Annual components: (B)</b>	<b>61,312</b>
<b>TOTAL COST TO THE COMPANY (A + B)</b>	<b>400,000</b>

Please note: Employee's contribution to provident fund and food coupons are optional components in the salary structure. Employee's and employer's contributions both will be the part of the CTC.

The Company shall withhold from any amounts payable to you such taxes as may be required to be withheld pursuant to any applicable law or regulation. In case of any under-withholding, you shall be responsible to pay the necessary tax and any interest / penalty thereon.

\* Gratuity will only be payable to you subject to your eligibility for receiving gratuity under the Payment of Gratuity Act, 1972, as may be applicable. The gratuity amount is only indicative in nature and has been arrived at based on your current basic salary amount. The amount is for the limited purposes of your reference and cannot be claimed as a matter of contract or a right unless you are eligible to receiving it under law.

\*\* The amount of Annual Medical Insurance is the amount payable by the Company to the insurance service provider as premium for obtaining an insurance policy on your behalf. You will not be eligible or entitled receiving the amount as a payment from the Company at any time. This insurance policy covers Employee, his/her Spouse, up to 2 kids and their parents or in-laws.



Impetus Technologies India Pvt Ltd  
CIN: U72100MP2000PTC014455

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# IMPETUS

\*\*\* Annual Variable Pay Linked to Performance - Your annual variable pay linked to performance of INR 36,000 which forms part of your CTC, shall be payable to you for the prorated applicable period as follows :

- If you join anytime between 1st March and 31st August, the first payout would be in the Dec pay cycle that follows and thereafter in June pay cycle next year.
- If you join anytime between 1st September and 29th February, the payout would be in the June pay cycle that follows, and thereafter as per the company policy for the subsequent year.
- The VPLP shall be payable to you subjected to you being confirmed and being on the rolls of the company as an active employee (not in resigned state) at the time of payout i.e., as on 31st December 2021 (if applicable) and 2022. In case you are not confirmed at the time of payout, the prorated payout for that period, will be paid in the month you get confirmed.
- The VPLP shall be payable in whole or part subject to the satisfactory performance of employee and Company and industry.



Impetus Technologies India Pvt Ltd  
CIN: U72100MP2000PTC014455

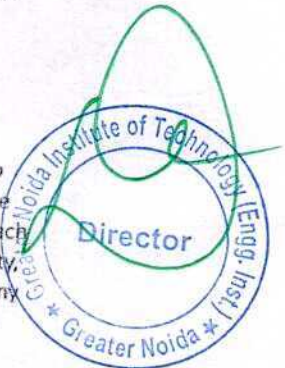
SEZ Unit-II, SDF No. K-12, NOIDA Special Economic Zone, Phase-II, NOIDA-201305 (U.P.) INDIA, Phone: +91.731.4743600, Fax: +91.731.473611  
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# IMPETUS

## Annexure B Terms and Conditions of Employment

If you accept the Company's offer of employment the following terms and conditions (or as may be modified from time to time) will operate and govern your employment with Impetus Technologies India Pvt. Ltd.

- Your place of work will be at the Company's office in Noida
- You may be posted or transferred to any unit/ office/ branch/ location of the Company or to any of our group /associate companies at any time in any part of India or abroad, at the sole and absolute discretion of the Company. You may also be assigned to projects that require you to travel within and out of India. In the instance of your travel on behalf of the Company, you shall be entitled to reimbursement of expenses and allowances as per applicable Company policies. Further, in such case, you shall also be bound by any policy of such other office or associate companies, in existence at the date of this Agreement or that may be subsequently framed by the Company or the associate companies.
- As a full-time employee of the Company, you may be eligible to participate in a number of Company sponsored benefits, as may exist and be created from time to time.
- You are required to abide by the rules and regulations of the office and are required to maintain the code of conduct and disciplinary rules, which may be framed or modified from time to time. By accepting this offer and joining the Company, you are accepting all the prevailing policies of the Company and any future changes in the policies from time to time.
- You may be eligible to participate in the Company's annual appraisal cycle generally conducted in July every year. The appraisal shall be done as per the Company Policy.
- In the event you wish to resign from your employment with the Company, you would be required to give three (3) months' notice to the Company.
- The Company may terminate your employment by giving three (3) months' notice. The Company may also terminate your employment with immediate effect, (without any notice or payment in lieu of notice) in the event of any misconduct on your part, including (i) fraudulent, dishonest or undisciplined conduct, (ii) breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's property, (iii) insubordination or failure to comply with the directions given to you, (iv) insolvency or conviction for any offence involving moral turpitude, (v) breach of any terms or conditions of employment (vi) irregularity in attendance, or unauthorized or unapproved absence from the place of work, (vii) going on or abetting a strike in contravention of any law for the time being in force, (viii) conducting yourself in a manner which is regarded by the Company as prejudicial to its own interests or to the interests of its clients or (ix) misconduct as provided under the labor laws or under Company's policies.



Impetus Technologies India Pvt Ltd  
CIN: U72100MP2000PTC014455

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Placement Department  
Greater Noida Institute of Technology

# IMPETUS

- You would be entitled to take leaves as per the Company's Annual Leave Policy.
- You will also be entitled to any other employee benefits that may be decided and implemented from time to time
- You agree to devote your full working time and attention exclusively for the Company's work and responsibilities assigned to you. You will not engage in any other commercial or business activity, even part time, for any monetary gains.
- You agree that you will not enter into any contract, agreement or arrangement with any person or entity that binds the Company or creates any liability or obligation upon Company, without obtaining a specific prior written permission from the Company. You shall also not communicate with the media in relation to the Company or its affairs, without obtaining a specific prior written permission from the Company.
- You agree to sign the Employment Agreement and Employee Non-Disclosure Agreement with the Company on the first day of your joining before any work allocation.

DocuSigned by:

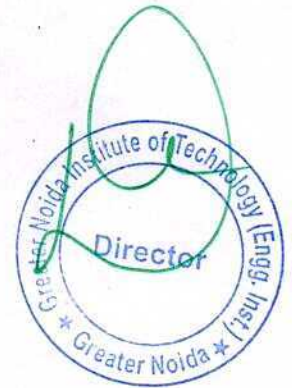
*Abhishek Singh*

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Authorized Signatory

Candidates Signature:

Name: Shashank Tripathi



Impetus Technologies India Pvt Ltd

CIN: U72100MP2000PTC014455

SEZ Unit-II, SDF No. K-12, NOIDA Special Economic Zone, Phase-II, NOIDA-201305 (U.P.) INDIA, Phone: +91.731.4743600, Fax: +91.731.473611

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Training & Placement Department  
Greater Noida Institute of Technology

# IMPETUS

Appointment commitments:	
Name	Shashank Tripathi
DOJ	11-Oct-2021
Skill set	Java/J2EE
Source	RecruiterUpload
Salary	INR 400,000 Per Annum inclusive of INR 36,000 as Variable (Monthly Gross INR 28,224 )
Probation Period	6 months
Designation & Grade	Associate Software Engineer/G4
Recruiter's Name	Vanshika Mahajan
Eligibility for Performance Appraisal	You will be included in appraisal cycle of July-2022 and henceforth in the month of July every year. The appraisal would be done as per Company Policy, Standards and salary structure.

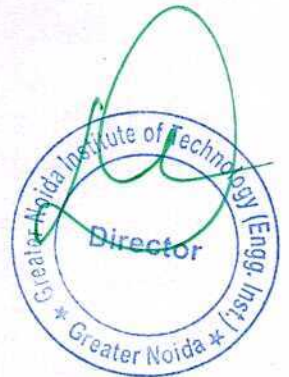
DocuSigned by:

*Abhishek Singh*  
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Authorized Signatory

Candidates Signature:

Name: Shashank Tripathi



Impetus Technologies India Pvt Ltd  
CIN: U72100MP2000PTC014455

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Placement Department  
Greater Noida Institute of Technology

# IMPETUS

## Annexure- C

### List of Benefit available to Employee:

The company would like to inform you about the various benefits available to the employee of the company as per the applicable policy and procedure of the company

The Benefit mentioned here are just for your information only and shall not become part of the offer letter. Please note that the benefit provided by the company are subject to change as per the existing or future policy of the company.

- Earned Leave Encashment – Earned Leaves can be encashed (if unused) at the end of a financial year or anytime in between (subject to the approval by employee's Manager/ DoE and above) by an employee whose services have been confirmed. 18 workdays of Earned Leaves (EL) over a period of 12 months of service in Impetus is entitled to the employee. The Earned Leave's Entitlement and Encashment will happen only as per company policy.
- Medical Insurance – This Insurance benefit covers Employee, Spouse, dependent Children and Parents/In-laws. The Sum insured up to Grade G13 is 4 Lacs and for G14 and above is 5 Lacs. The claim process will happen as per the company's insurance policy.
- Your CTC will be INR 500000 (five lacs only) which shall be applicable from 07th month that is after successful completion of probation and training During the probation and training you shall receive INR 400000 (four lacs only) as per the structure defined in this offer letter.
- You will be required to work in shifts as per job requirement. The shifts will be rotational in nature. You will be assigned the shifts based on the discretion of the Company.



Impetus Technologies India Pvt Ltd  
CIN: U72100MP2000PTC014455

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Training & Placement Department  
Greater Noida Institute of Technology

# IMPETUS

Date: 04-Oct-2021

To,

SHILPA SHARMA  
NEAR JAIN MANDIR YAMAHA SHOWROOM  
BRAHAMAPURI DADRI GAUTAM BUDDHA NAGAR - 203207

Dear SHILPA SHARMA,

Pursuant to our discussions, Impetus Technologies India Pvt. Ltd. is pleased to make you an offer of employment as Associate Software Engineer in the grade G4 starting on or before 11-Oct-2021.

Your remuneration (Cost to Company- CTC) will be INR 400,000 per annum. The components constituting the CTC have been mentioned in Annexure I.

All terms and conditions of your employment will be in accordance with this letter read along with (i) Annexure B to this letter, (ii) the Appointment Letter (to be issued to you upon the date of joining), (iii) the Employment Agreement and (iv) the Employee Non-Disclosure Agreement. Formats / copies of the above-mentioned documents are available with us and you are required to read and understand the same prior to your acceptance of our offer for employment. In addition, you shall also be required to abide by all the existing and future policies and procedures of the Company including those provided on the Company's intranet.

Please note that this offer is conditional upon satisfactory feedback from your references and necessary background, academic, medical, credit/financial, and criminal checks. Our offer is also contingent upon your full and complete disclosure to the Company of any and all agreements (non-competition, non-solicitation, employment, confidentiality or otherwise) with any prior employer, clients, principals, partners or others which in any way limit you either contractually or otherwise from engaging in any business activities required or contemplated by the Company in this offer of employment. The Company reserves the right to withdraw this offer of employment without any obligation whatsoever, in the event that it presumes or suspect or determines or believes that any commercial or contractual or other obligation may limit your ability to engage in business activities of the Company.

The Company reserves the right to withdraw this offer of employment without any obligation whatsoever, in the event that it presumes or suspect or determines or believes that any commercial or contractual or other obligation may limit ability of company to engage the candidate in business activities of the Company.

Your employment with the Company shall be subject to a probationary period of 6 months months which period shall commence from the date of your joining the Company. The Company may choose to extend such probationary period to the extent it deems fit.

Impetus Technologies India Pvt Ltd  
CIN: U72100MP2000PTC014455

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# IMPETUS

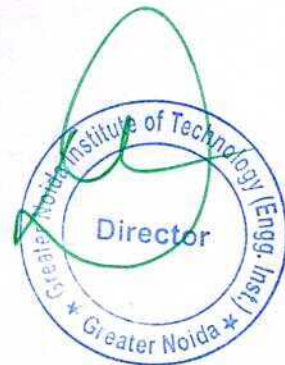
Annexure I	
<b>A) MONTHLY COMPONENTS:</b>	INR
Basic	15,005
HRA	7,503
Telephone Expense Reimbursement	1,000
Periodicals & Journals Expense Reimbursement	500
Flexi Pay	4,216
<b>Total (Monthly)</b>	<b>28,224</b>
<b>Total (Annual) = Monthly (above row) X 12 (A)</b>	<b>338,688</b>
<b>B) ANNUAL COMPONENTS:</b>	
Annual variable pay linked to performance**:	36,000
Annual Gratuity*:	8,650
Annual Medical Insurance**:	16,662
<b>Total of Annual components: (B)</b>	<b>61,312</b>
<b>TOTAL COST TO THE COMPANY (A + B)</b>	<b>400,000</b>

Please note: Employee's contribution to provident fund and food coupons are optional components in the salary structure. Employee's and employer's contributions both will be the part of the CTC.

The Company shall withhold from any amounts payable to you such taxes as may be required to be withheld pursuant to any applicable law or regulation. In case of any under-withholding, you shall be responsible to pay the necessary tax and any interest / penalty thereon.

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\*\* The amount of Annual Medical Insurance is the amount payable by the Company to the insurance service provider as premium for obtaining an insurance policy on your behalf. You will not be eligible or entitled to receiving the amount as a payment from the Company at any time. This insurance policy covers Employee, his/her Spouse, up to 2 kids and their parents or in-laws.



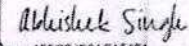
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CIN: U72100MP2000PTC014455

SEZ Unit-II, SDF No. K-12, NOIDA Special Economic Zone, Phase-II, NOIDA-201305 (U.P.) INDIA, Phone: +91.731.4743600, Fax: +91.731.473611  
Regd. Office: Sarda House, 24-B, Palasia, A.B. Road, Indore-452001 (M.P.) India, Phone: +91.731.4269300, Fax: +91.731.4071256

Training & Placement Department  
Greater Noida Institute of Technology

# IMPETUS

Appointment commitments:	
Name	SHILPA SHARMA
DOJ	11-Oct-2021
Skill set	Java/J2EE
Source	RecruiterUpload
Salary	INR 400,000 Per Annum inclusive of INR 36,000 as Variable (Monthly Gross INR 28,224 )
Probation Period	6 months
Designation & Grade	Associate Software Engineer/G4
Recruiter's Name	Vanshika Mahajan
Eligibility for Performance Appraisal	You will be included in appraisal cycle of July-2022 and henceforth in the month of July every year. The appraisal would be done as per Company Policy, Standards and salary structure.

DocuSigned by:  
  
4EFC8A9BAE54F4  
Authorized Signatory

Candidates Signature:  
Name: SHILPA SHARMA



Impetus Technologies India Pvt Ltd  
CIN: U72100MP2000PTC014455  
SEZ Unit-II, SDF No. K-12, NOIDA Special Economic Zone, Phase-II, NOIDA-201305 (U.P.) INDIA, Phone: +91.731.4743600, Fax: +91.731.473611  
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Training & Placement Department  
Greater Noida Institute of Technology

Dear Kriti Sharma,

Welcome to Astrea IT Services Pvt Ltd. I am pleased to offer you employment in the position of Software Developer with Astrea.

Astrea is eager to have you as part of our team. We foresee your potential skills as a valuable contribution to our company and clients. Your appointment as Software Developer will commence on Aug 2<sup>nd</sup>, 2021.

During your first six months of internship, you will receive a monthly stipend of Rs 10,000. Your Internship will start from Aug 2<sup>nd</sup> 2021. After completing your internship, you will start receiving a salary. As a Software Developer, you will be entitled to a monthly starting remuneration of Rs 28000/- (Rupees Twenty eight thousand only). You will be on a probation period of six months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at Astrea is dependent on your successful completion of the probationary period. Your salary will be revised at regular intervals based upon your performance. You will be entitled to all allowances and benefits whatsoever decided by the management. You shall receive your payment before the 5th of every month. Leave and other company policies will be shared with you at the time of joining. These policies are reviewed from time to time by the management of Astrea for your benefit.

After confirmation, the company would be entitled to terminate your services, without assigning any reason, by giving you two month notice in writing, or payment in lieu of such notice. In the event of your desire to leave the company at any time after confirmation, you shall give the company two month's notice, provided that the company may at its sole discretion, waive such notice.

On the day of your joining you are required to submit the following:

1. Relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of Date of Birth, No Due Certificate and Relieving letter & TDS certificate from last employer, details of last salary, appointment letter of current employer.
3. Three passport size colored Photographs.

If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such cases your services with the company will be liable to termination.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining Astrea on the given date.

I am looking forward to working with you.

Sincerely,

Naveen Gabrani  
CEO, Astrea IT Services



Training & Placement Department

*Kriti Sharma*

Date: Aug 2<sup>nd</sup>, 2021

Dear Sakshi Shukla,

Welcome to Astrea IT Services Pvt Ltd. I am pleased to offer you employment in the position of Software Developer with Astrea.

Astrea is eager to have you as part of our team. We foresee your potential skills as a valuable contribution to our company and clients. Your appointment as Software Developer will commence on Aug 2<sup>nd</sup>, 2021.

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I am looking forward to working with you.

Sincerely,

Naveen Gabrani  
CEO, Astrea IT Services

Training & Placement Department  
Greater Noida Institute of Technology

Sakshi Shukla

Date: Aug 2<sup>nd</sup>, 2021



Dear Deepak Jaiswal,

Welcome to ~~Astrea IT Services PVT Ltd.~~ I am pleased to offer you employment in the position of Software Developer with Astrea.

Astrea is eager to have you as part of our team. We foresee your potential skills as a valuable contribution to our company and clients. Your appointment as Software Developer will commence on Aug 2<sup>nd</sup>, 2021.

During your first six months of internship, you will receive a monthly stipend of Rs 10,000. Your Internship will start from Aug 2<sup>nd</sup> 2021. After completing your internship, you will start receiving a salary. As a Software Developer, you will be entitled to a monthly starting remuneration of Rs 28000/- (Rupees Twenty eight thousand only). You will be on a probation period of six months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at Astrea is dependent on your successful completion of the probationary period. Your salary will be revised at regular intervals based upon your performance. You will be entitled to all allowances and benefits whatsoever decided by the management. You shall receive your payment before the 5th of every month. Leave and other company policies will be shared with you at the time of joining. These policies are reviewed from time to time by the management of Astrea for your benefit.

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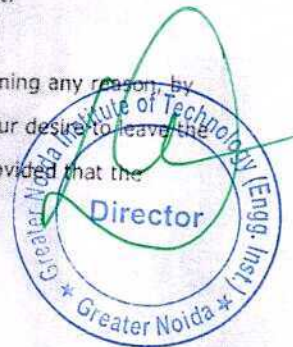
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I am looking forward to working with you.

Sincerely,

Naveen Gabrani  
CEO, Astrea IT Services



Training & Placement Department  
Greater Noida Institute of Technology

Date: Aug 2<sup>nd</sup>, 2021



**GNIOT**  
Group of Institutions  
Since 2001

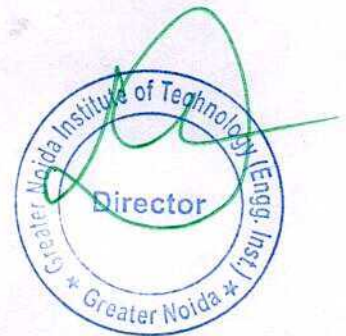
# GNIOT

## GROUP OF INSTITUTIONS

Group of Institutions, Greater Noida, Uttar Pradesh  
Greater Noida, Uttar Pradesh (Formerly Meerut)

# GNIOT COLLEGE

## PLACEMENT CELL



# B.TECH & MCA 2021

## OFFER

## LETTERS

①

**B.TECH & MCA PLACED 2021**

S.NO	NAME	BRANCH	ROLL NUMBER	COMPANY NAME	SALARY PACKAGE	PROFILE
1	NITIN PANDEY	CSE	1713210099	INDUS VALLEY PARTNER	4 LPA	SOFTWARE DEV
2	ABHINAV SACHAN	IT	1713213004	ACCENTURE	4.5LPA	ASSOCIATE SOFTWARE ENGINEER
3	MRINAV KUMAR	MCA	1901320149013	ACCENTURE	4.5 LPA	APPLICATION DEVELOPMENT ASSOCIATE
4	SHIVANG SAXENA	CSE	1713210150	ACCENTURE	3.5 LPA	SOFTWARE DEVELOPER
5	SHREYANSHU SANTOSH	IT	1713213093	ACCENTURE	4.5 LPA	APPLICATION DEVELOPMENT ASSOCIATE
6	HARSHIT SAHAY	CSE	1713213037	ADVINTEK	3.5 LPA	SOFTWARE DEVELOPER
7	RAJU KUMAR	CSE	1713210116	ADVINTEK	3.5 LPA	SOFTWARE DEVELOPER
8	ANKIT KUMAR	ME	1713240010	AGRA PRODUCTION	2.4 LPA	TRAINEE
9	DEEPAK JAISWAL	CSE	1713210045	ASTREA IT	3.5 LPA	SOFTWARE DEVELOPER
10	KRITI	CSE	1713210071	ASTREA IT	3.5 LPA	SOFTWARE DEVELOPER
11	SAKSHI SHUKLA	CSE	1713210134	ASTREA IT	3.5 LPA	SOFTWARE DEVELOPER
12	ASHUTOSH KUMAR	CSE	1713213028	ATHMIN	3.00 LPA	SOFTWARE DEV
13	AMIT	IT	1713210021	ATHMIN	3.00 LPA	SOFTWARE DEV
14	RAJ	CSE	1713210115	ATHMIN	3.00 LPA	SOFTWARE DEV
15	ABHISHEK KUMAR AGNIHOTRI	CSE	1713210005	BRAODRIDGE	3.65 LPA	TRAINEE
16	PRIYANSHU RAJ	CSE	1713210109	BYJU	10 LPA	BDA
17	VIVEK KUMAR YADAV	EC	1713231065	BYTRIDGE	3 LPA	SDE I
18	SHIVANG SAXENA	CSE	1713210150	CAPEGEMINI	3.5 LPA	SOFTWARE DEVELOPER
19	ASHISH YADAV	IT	1713213026	CAPEGEMINI	3.8 LPA	ANALYST TRAINEE
20	VIVEK KUMAR	MCA	1901320149025	CHETU	5 LPA	SOFTWARE ENGINEER
21	MEDHA RAJ	CSE	1713210079	CLOUD ANALOGY	2.4 LPA	QUALITY ANALYST
22	SUNDARAM KUMAR	MCA	1901320149022	CLOUD ANALOGY	2.4 LPA	QUALITY ANALYST
23	VISHWAJEET JAISWAL	IT	1713213111	CLOUD ANALOGY	2.4 LPA	QUALITY ANALYST
24	SUMIT KUMAR	CSE	1713210164	COGNIZANT	3.5 LPA	SOFTWARE DEVELOPER
25	SIDDHANT SINGH	CSE	1713210159	CREDEX	3.00 LPA	TRAINEE
26	ASHISH RANJAN	EC	1713231013	EDWISOR	3.0 LPA	BDA
27	PRAKASH KUMAR	EC	1713231036	EDWISOR	3.0 LPA	BDA
28	RADHEYSHYAM THAKUR	EC	1713231038	EDWISOR	3.0 LPA	BDA
29	SATYAPRIYA ARYA	ME	1813240911	EDWISOR	3.0 LPA	BDA
30	ASHMIT MUDGAL	IT	1713213027	EMICON ADVISORY	4 LPA	TRAINEE
31	BENSON MULLER	IT	1713213031	EPAM	6 LPA	JR SOFTWARE ENGINEER
32	RAGHAV GOYAL	CE	1713200057	ER. MANOJ GOYAL & ASSOCIATES (LLB)	2.5 LPA	ASSOCIATES

R.TECH S.MCA I LACED 2021

S.NO	NAME	BRANCH	ROLL NUMBER	COMPANY NAME	SALARY PACKAGE	PROFILE
33	VIVEK KUMAR YADAV	CSE	1713210188	ESPIRE INFO LAB	2.5 LPA	SOFTWARE ENGINEER
34	NITIN TYAGI	ME	1713210100	FRIEGL COOLING SYSTEM PVT LTD	2.62 LPA	GET
35	SAVAN KUMAR	IT	1713213088	G CUBES	3.5 LPA	SOFTWARE ENGINEER
36	WASEEM REJA	MCA	1.90132E+12	G CUBES	3.5 LPA	SOFTWARE ENGINEER
37	NANDITA RAI	EC	1713231032	HCL	3.5 LPA	GRADUATE ENGINEER TRAINEE
38	VIDHI SHARMA	CSE	1713210176	HEXAVIEW TECHNOLOGY	4.5 LPA	SOFTWARE DEV
39	KRITI BHARDWAJ	CSE	1713213047	IFI TECH SOLUTION	2.1 LPA	ASSOCIATE SOFTWARE ENGINEER
40	SHASHANK TRIPATHI	IT	1713213090	IMPETUS	5 LPA	SOFTWARE ENGINEER
41	SHILPA SHARMA	IT	1713213091	IMPETUS	5 LPA	SOFTWARE ENGINEER
42	AMAN CHANDRA	IT	1713213018	Kloudrac Softwares	4 LPA	SOFTWARE ENGG TRAINEE
43	BENISON MULLER	IT	1713213031	Kloudrac Softwares	4 LPA	SOFTWARE ENGG TRAINEE
44	DOLLY	CSE	1713210049	Kloudrac Softwares	4 LPA	SOFTWARE ENGG TRAINEE
45	RAJ BALHARA	CSE	1713210155	Kloudrac Softwares	4 LPA	SOFTWARE ENGG TRAINEE
46	GUNEET GUPTA	CSE	1713210056	MAVENTIC	3.5 LPA	SOFTWARE DEV
47	NITIN PANDEY	CSE	1713213090	MAVENTIC	3.5 LPA	SOFTWARE DEV
48	ABHINAV SACHAN	IT	1713213004	MECHLIN TECHNOLOGY	2.4LPA	SOFTWARE DEVELOPER TRAINEE
49	GEETANJALI KASHYAP	EE	1813220907	MOTHERSON SUMI	3.5 LPA	GET
50	ARYAN TRIPATHI	CSE	1813210034	NAGARRO	4.00 LPA	SOFTWARE DEV
51	ABHISHEK KUMAR AGNIHOTRI	CSE	1713210005	Neosoft	3.5 LPA	SOFTWARE TRAINEE
52	AMISHA GARG	CSE	1713213021	Neosoft	3.5 LPA	SOFTWARE TRAINEE
53	PRAGATI CHAUHAN	EC	1713231035	Neosoft	3.5 LPA	SOFTWARE TRAINEE
54	RAJ BALHARA	CSE	1713210115	Neosoft	3.5 LPA	SOFTWARE TRAINEE
55	SHUBHAM SAURABH	CSE	1713210157	Neosoft	3.5 LPA	SOFTWARE TRAINEE
56	SUMIT KUMAR	CSE	1713210164	Neosoft	3.5 LPA	SOFTWARE TRAINEE
57	VIVEK KUMAR YADAV	CSE	1713210187	Neosoft	3.5 LPA	SOFTWARE TRAINEE
58	ANIT KUMAR	CE	1713200012	NITCO TILES	3.5 LPA	BDE
59	RTIURAJ SINGH	EC	1713231044	NTT DATA	3.5LPA	SOFTWARE DEV
60	SIDDHANT SINGH	CSE	1713210159	NTT DATA	3.5LPA	SOFTWARE DEV
61	VISHWAJEET KUMAR	CSE	1713210184	NTT DATA	3.5 LPA	SOFTWARE DEV
62	BENISON MULLER	IT	1713213031	ORANGE MANTRA	3.00 LPA	TRAINEE
63	SWATI NEGI	CSE	1713210167	ORANGE MANTRA	3.60 LPA	TRAINEE
64	ABHISHEK JHA	IT	1713213007	PEOPLESTRONG	3 LPA	PRINCIPAL CONSULTANT





**B.TECH & MCA PLACED 2021**

S.NO	NAME	BRANCH	ROLL NUMBER	COMPANY NAME	SALARY PACKAGE	PROFILE
65	ROHIT KUMAR	ME	1713240078	PEOPLESTRONG	3 LPA	PRINCIPAL CONSULTANT
66	HIMANSHU PANDEY	ME	1713240030	PERFECT GENERATOR	2.5 LPA	GET
67	SHIVAM SRIVASTAVA	CSE	1713210148	PHEUTURE STUDIO	3 LPA	Jr. Software Developer
68	KANHAIYA DUBEY	EC	1713231025	PLANET SPARK	7 LPA	BDA
69	KRISHNA KANT SINGH	ME	1713240036	PLANET SPARK	7 LPA	BDA
70	SHUBHAM SAURABH	CSE	1713210157	PLANET SPARK	6 LPA	BDT
71	SHANTANU KUMAR SHARMA	CSE	1713210142	PULSUS HEALTHTECH	2 LPA	INSIDE SALES TRAINEE
72	AKASH TYAGI	CSE	1713210016	QA INFOTECH	2:00LPA	SOFTWARE TRAINEE
73	KRISHNA KUMAR	CSE	1713210070	QA INFOTECH	2:00 LPA	SOFTWARE TRAINEE
74	NEHA KUMARI	IT	1713210134	QA INFOTECH	2:00 LPA	SOFTWARE TRAINEE
75	ANUBHAV TIWARI	ME	1713231033	QTECH	2.4 LPA	MANAGEMENT TRAINEE
76	JITIN PATEL	CSE	1713210063	SATIN CREDIT CARE	5:00LPA	IT TRAINEE
77	ABHIJEET MISHRA			TA DIGITAL	3 LPA	TRAINEE
78	NISHANT RANJAN	CSE	1713210096	TA DIGITAL	5.00 LPA	SOFTWARE DEV
79	SHANTANU KUMAR SHARMA	CSE	1713210142	TA DIGITAL	3 LPA	TRAINEE
80	SHANTANU KUMAR SHARMA	CSE	1713210142	TCS	3.5 LPA	SOFTWARE DEV
81	VISHWAJEET KUMAR	CSE	1713210184	TCS	3.5 LPA	SOFTWARE DEV
82	VIVEK KUMAR YADAV	CSE	1713210187	TCS	3.5 LPA	ASST SYSTEM ENGINEER
83	KRISHNA KANT SINGH	ME	1713240036	VEDANTU	4.5 LPA	BDA
84	HITESH SRIVASTAVA	IT	1713213040	VINOVE	4.00 LPA	SOFTWARE DEV
85	SAURABH RAJ	IT	1713213086	VINOVE	4.00 LPA	SOFTWARE DEV
86	SHASHANK BHATT	CSE	1713210143	VINOVE	4.00 LPA	SOFTWARE DEV
87	TANYA VERMA	CSE	1713210169	VINOVE	4.00 LPA	SOFTWARE DEV
88	ABHISHEK KASHYAP	EE	1813220902	VVDN	3.5 LPA	TRAINEE
89	TARUN MITTAL	CSE	1713210171	VVDN	3.5 LPA	TRAINEE
90	AMIT KUMAR	CE	1713200008	WEALTH CLINIC	3.0 LPA	BDA
91	ASHUTOSH KUMAR	CSE	1713213028	WIPRO	3.5 LPA	PROJECT ENGINEER
92	ARPAN SRIVASTAVA	CSE	1613210047	WIPRO	3.5 LPA	PROJECT ENGINEER
93	HIMANSHU PANDEY	ME	1713240030	MARINE	2.5 LPA	ASST MOUNTING ENGINEER
94	KRISHNA KANT SINGH	ME	1713240036	MARINE	2.5 LPA	ASST MOUNTING ENGINEER
95	SHIVANG SAXENA	CSE	1713210150	VALUE CODERS	2 LPA	TRAINEE
96	SWATI NEGI	CSE	1713210167	COGNIZANT	4 LPA	ANALYST TRAINEE



**B.TECH & MCA PLACED 2021**

S.NO	NAME	BRANCH	ROLL NUMBER	COMPANY NAME	SALARY PACKAGE	PROFILE
97	ADARSH SINGH	CSE	1713210011	COLLABERA	3.00 LPA	TRAINEE
98	ADITYA RANJAN	CSE	1713210014	COLLABERA	3.00 LPA	TRAINEE
99	ASHUTOSH KUMAR ANSHU	IT	1713213029	COLLABERA	3.00 LPA	TRAINEE
100	AYUSHI TRIVEDI	CSE	1713210036	COLLABERA	3.00 LPA	TRAINEE
101	JYOTI YADAV	CSE	1713210064	COLLABERA	3.00 LPA	TRAINEE
102	KAJAL TIWARI	CSE	1713210065	COLLABERA	3.00 LPA	TRAINEE
103	KOMAL SINGH	CSE	1713231055	COLLABERA	3.00 LPA	TRAINEE
104	KRITI BHARDWAJ	IT	1713213047	COLLABERA	3.00 LPA	TRAINEE
105	NANDITA RAI	EC	1713231032	COLLABERA	3.00 LPA	TRAINEE
106	NISHA PATEL	CSE	1713210093	COLLABERA	3.00 LPA	TRAINEE
107	PRAGATI CHAUHAN	EC	1713231035	COLLABERA	3.00 LPA	TRAINEE
108	RITURAJ SINGH	EC	1713231044	COLLABERA	3.00 LPA	TRAINEE
109	SHREYA VERMA	CSE	1713210152	COLLABERA	3.00 LPA	TRAINEE
110	SHAHSANK SINGH	IT	1713213090	IMPETUS	5 LPA	SOFTWARE ENGINEER
111	SHILPA SHARMA	IT	1713213091	IMPETUS	5 LPA	SOFTWARE ENGINEER
112	AARYA SINGH	CSE	1713210003	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
113	AAYUSH RAJ	IT	1713213003	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
114	ABHISHEK SINGH	CSE	1713210008	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
115	AKASH RAI	IT	1713213015	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
116	AMAN KUMAR SHARMA	CSE	1713210018	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
117	AMAN SINGH	EC	1713231004	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
118	AMBESH JHA	CSE	1713210019	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
119	AMBIKA GUPTA	CSE	1713210020	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
120	ANKIT KUMAR RAI	CSE	1713210024	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
121	ANURAG	CSE	1713210028	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
122	ASHUTOSH KUMAR ANSHU	IT	1713213029	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
123	BHAVISHYA GUPTA	IT	1713213032	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
124	CHIRAG VARSHNEY	CSE	1713210041	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
125	JAY KUMAR	CSE	1713210061	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
126	KUMAR SHIVAM	IT	1713213048	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
127	MANJESH GUPTA	CSE	1713210073	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
128	MD FAIZAN	IT	1713213054	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE



**B.TECH & MCA PLACED 2021**

S.NO	NAME	BRANCH	ROLL NUMBER	COMPANY NAME	SALARY PACKAGE	PROFILE
129	MD NADEEM HASAN	IT	1713213056	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
130	MUKESH KUSHAWAHA	MCA	190132000055	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
131	NAVEEN KUMAR YADAV	MCA	190132000063	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
132	NISHANT SINGH	CSE	1713210097	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
133	NITENDRA RAJPUT	MCA	190132000020	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
134	RAJAT CHAUHAN	CSE	1813210913	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
135	RAJU KUMAR	CSE	1713210116	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
136	ROSIINI SRIVASTAVA	CSE	1713210127	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
137	RUDRA PRATAP SINGH	CSE	1713210128	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
138	SAMANTA	CSE	1713210136	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
139	SANDEEP SINGH KUSHWAHA	MCA	190132000000	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
140	SAVAN KUMAR	IT	1713213088	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
141	SHANI DEV KUMAR	CSE	1713210141	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
142	SHANTANU KUMAR SHARMA	CSE	1713210142	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
143	SHIVAM PAUL	EC	1713231050	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
144	SIDDHANT SINGH	CSE	1713210159	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
145	SOMYA TYAGI	EC	1713231052	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
146	SUDHANSHU PANDEY	EC	1713231053	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
147	SUDIP KUMAR SHAW	EC	1713231054	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
148	SUMIT KUMAR	CSE	1713210164	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
149	SUNIL GUPTA	CSE	1713210166	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
150	SURAJ PANDEY	MCA	190132000000	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
151	VISHNU DEO BHAKTA	MCA	190132000000	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
152	VIVEK KUMAR YADAV	CSE	1713210187	MOBILOITTE TECHNOLOGIES	3.0 LPA	TRAINEE
153	SHUBHAM SAURABH	CS	1713210157	NEOSOFT	3.5 LPA	SOFTWARE TRAINEE
154	SHUBHAM SAURABH	CSE	1713210157	TCS	3.5 LPA	SOFTWARE TRAINEE
155	SHUBHAM SAURABH	CSE	1713210157	WEALTH CLINIC	3.5 LPA	BDE
156	ABHISHEK SINGH	CSE	1713210008	ADVINTEK	3LPA	TRAINEE ENGINEER
157	ADARSH KUMAR RAI	CSE	1713210009	ADVINTEK	3LPA	TRAINEE ENGINEER
158	AMBIKA GUPTA	CSE	1713210020	ADVINTEK	3LPA	TRAINEE ENGINEER
159	ANURAG	CSE	1713210028	ADVINTEK	3LPA	TRAINEE ENGINEER
160	KANISHKA KUMARI	CSE	1813210906	ADVINTEK	3LPA	TRAINEE ENGINEER



**B.TECH & MCA PLACED 2021**

S.NO	NAME	BRANCH	ROLL NUMBER	COMPANY NAME	SALARY PACKAGE	PROFILE
161	KAUSTUBH KRISHNA MISHRA	CSE	1713210066	ADVINTEK	3LPA	TRAINEE ENGINEER
162	KRITI	CSE	1713210071	ADVINTEK	3LPA	TRAINEE ENGINEER
163	MAYANK RAJPUT	CSE	1713210076	ADVINTEK	3LPA	TRAINEE ENGINEER
164	MD FAIZAN	IT	1713213054	ADVINTEK	3LPA	TRAINEE ENGINEER
165	NAINA RAWAT	CSE	1713210086	ADVINTEK	3LPA	TRAINEE ENGINEER
166	NAVNEET KUMAR	CSE	1713210089	ADVINTEK	3LPA	TRAINEE ENGINEER
167	PURNANJALI	CSE	1813210912	ADVINTEK	3LPA	TRAINEE ENGINEER
168	ROSHNI SRIVASTAV	CSE	1713210127	ADVINTEK	3LPA	TRAINEE ENGINEER
169	SAMANTA GUPTA	CSE	1713210136	ADVINTEK	3LPA	TRAINEE ENGINEER
170	SUMIT KUMAR	IT	1713210164	ADVINTEK	3LPA	TRAINEE ENGINEER
171	SWATI NEGI	CSE	1713210167	ADVINTEK	3LPA	TRAINEE ENGINEER
172	ANKIT KUMAR RAI	CSE	1713210024	HCL	3.5 LPA	GRADUATE ENGINEER TRAINEE
173	GUNEET GUPTA	CSE	1713210056	TCS	3.5 LPA	SOFTWARE DEV
174	VATSAL TYAGI	CSE	1713210174	TCS	3.5 LPA	SOFTWARE DEV
175	ISHITA SINGH	CSE	1713210060	TCS	3.5 LPA	SOFTWARE DEV
176	ABHISHEK SHEKHAR	CSE	1713210007	VVDN	3.5 LPA	TRAINEE
177	ADITI PRIYA	CSE	1713210012	VVDN	3.5 LPA	TRAINEE
178	ADITYA RANJAN PANDEY	CSE	1713210014	VVDN	3.5 LPA	TRAINEE
179	AMBIKA GUPTA	CSE	1713210020	VVDN	3.5 LPA	TRAINEE
180	AMIT KUMAR	CSE	1713210022	VVDN	3.5 LPA	TRAINEE
181	ASHUTOSH KUMAR THAKUR	CSE	1713210029	VVDN	3.5 LPA	TRAINEE
182	BENISON MULLER	IT	1713213031	VVDN	3.5 LPA	TRAINEE
183	DANISH FARAZ	CSE	1713210043	VVDN	3.5 LPA	TRAINEE
184	NAINA RAWAT	CSE	1713210086	VVDN	3.5 LPA	TRAINEE
185	NANDINI SHARMA	IT	1713213062	VVDN	3.5 LPA	TRAINEE
186	NITIN PANDEY	CSE	1713210099	VVDN	3.5 LPA	TRAINEE
187	PURNANJALI	CSE	1813210912	VVDN	3.5 LPA	TRAINEE
188	SHASHANK TRIPATHI	IT	1713213090	VVDN	3.5 LPA	TRAINEE
189	SHILPA SHARMA	IT	1713213091	VVDN	3.5 LPA	TRAINEE
190	SHIVAM PAUL	EC	1713231050	VVDN	3.5 LPA	TRAINEE
191	SHIVANG SAXENA	CSE	1713210150	VVDN	3.5 LPA	TRAINEE
192	SUDHANSHU TRIPATHI	EE	1713220028	VVDN	3.5 LPA	TRAINEE



B.TECH MC^ PLACED 2021

NAME	BRANCH	ROLL NUMBER	COMPANY NAME	SALARY PACKAGE	PROFILE
SWETA SHEKHAWAT	CSE	1713210067	VVDN	3.5 LPA	TRAINEE
VIDHI SHARMA	CSE	1713210176	VVDN	3.5 LPA	TRAINEE
AJIT KUMAR SINGH	CSE	1713210015	TCS	3.5 LPA	SOFTWARE DEV
AMISHA	CSE	1713213021	TCS	3.5 LPA	SOFTWARE DEV
DEVANSHU TRIVEDI	IT	1713213035	TCS	3.5 LPA	SOFTWARE DEV
HUZAIB UMAR	CSE	1713210059	TCS	3.5 LPA	SOFTWARE DEV
NISHANT RANJAN	CSE	1713210096	TCS	3.5 LPA	SOFTWARE DEV
SAGAR PANDEY	CSE	1713210133	TCS	3.5 LPA	SOFTWARE DEV
TANYA VERMA	CSE	1713210169	TCS	3.5 LPA	SOFTWARE DEV
UJJAWAL SINGH	CSE	1713210172	TCS	3.5 LPA	SOFTWARE DEV
NISHA MASHAHARY	IT	1713213067	CENTYLYTICS	4.00 LPA	SOFTWARE DEV
GNITKAR	IT	1713213068	CENTYLYTICS	4.00 LPA	SOFTWARE DEV
SHILPA	IT	1713213091	CENTYLYTICS	4.00 LPA	SOFTWARE DEV
QAMAR HASHMI	IT	1713213055	CENTYLYTICS	4.00 LPA	SOFTWARE DEV
MRINAV KUMAR	MCA	1901320149013	CLOUD ANALOGY	3.0 LPA	SALESFORCE ADMIN
SHANTANU KR SHARMA	CSE	1713210142	PEOPLESTRONG	3 LPA	PRINCIPAL CONSULTANT
ALOK KUMAR	CE	1813200901	ACC LTD	3.5 LPA	TECHNICAL SALES
AMAN KUMAR	ME	1713220004	CERTYBOX	7.00 LPA	
AVINASH SHEKHAR	CE	1713200020	CERTYBOX	7.00 LPA	
ADARSH KUMAR	EC	1713231003	NEWGEN SOFTWARE	4.5 LPA	ASSOCIATE SOFTWARE ENGINEER
SHIVAM PAUL	EC	1713231050	NEWGEN SOFTWARE	4.5 LPA	ASSOCIATE SOFTWARE ENGINEER
AMAN GUPTA	MCA	1901320149002	XALTED INFORMATION SYSTEMS	2.5 LPA	GET
ANIT KUMAR	CE	1713200012	ACC LTD	3.5 LPA	GET
AVINASH SHEKHAR	CE	1713200020	ACC LTD	3.5 LPA	TECHNICAL SALES
DUSHYANT KUMAR	CE	1613200031	ACC LTD	3.5 LPA	TECHNICAL SALES
KRISHNAKANT	ME	1713240036	AGRA PRODUCTION	2.4 LPA	TRAINEE
SHASHANK BHATT	CSE	1713210143	APPINVENTVE	4.00LPA	SOFTWARE ENGINEER
SHIVANGI KAUSHIK	CSE	1713210151	APPINVENTVE	4.00LPA	SOFTWARE ENGINEER
AMAR KUMAR MISHRA	ME	1813240903	CARS 24	3 LPA	EVALUATION ENGINEER
ANSH RANJAN	CSE	1713210027	CODE STORE	4 LPA	TRAINEE
RAJU KUMAR	CSE	1713210116	CODE STORE	4 LPA	TRAINEE
SHILPA SHARMA	IT	1713213091	CODE STORE	4 LPA	TRAINEE



**B.TECH & MCA PLACED 2021**

S.NO	NAME	BRANCH	ROLL NUMBER	COMPANY NAME	SALARY PACKAGE	PROFILE
225	MOHAMMAD AMIR	CE	1713200048	COMFORT DESIGN	2.5 LPA	DESIGNING
226	VINAY PATHAK	EC	1713231061	CREATIVITY AT BEST TECHNOLOGY	4 LPA	OPERATION EXECUTIVE
227	ADARSH TRIPATHI	IT	1713213011	CREDEX	3.00 LPA	TRAINEE
228	PRASHANT RAWAT	IT	1713213074	CREDEX	3.00 LPA	TRAINEE
229	RAJ BALLHARA	CSE	1713210115	CREDEX	3.00 LPA	TRAINEE
230	SALADI NITISHA	CSE	1713210135	CREDEX	3.00 LPA	TRAINEE
231	SHUBHAM RAJ	CSE	1713210155	CREDEX	3.00 LPA	TRAINEE
232	RISHABH RANA	CSE	1713210119	DAFFODIL SOFTWARE	5.00 LPA	SOFTWARE DEV
233	RAMIZ	CE	1713200059	DRAFTMAN	3 LPA	DESIGN ENGINEER
234	AKSHAY SHARMA	CSE	1713210017	EDWISOR	3.0 LPA	BDA
235	MD SAJID ALI	CE	1713200045	EDWISOR	3.0 LPA	BDA
236	SHAHANE ALAM	EC	1713231047	EDWISOR	3.0 LPA	BDA
237	TABREZ ALAM	CE	1713200077	EDWISOR	3.0 LPA	BDA
238	ASHMIT MUDGAL	IT	1713213027	EMICON ADVISORY	4 LPA	SOFTWARE TRAINEE
239	SHADAB QUARAISHI	CSE	1713210140		3 LPA	QUALITY ENGINEER
240	SHASHANK TRIPATHI	IT	1713213090	HCL	3.5 LPA	GRADUATE ENGINEER TRAINEE
241	SPARSH	CSE	1713210161	HEXAVIEW TECHNOLOGY	3.6 LPA	Software Quality Assurance Engineer
242	SUDHANSHU TRIPATHI	EE	1713220028	JANGID MOTARS	3.00 LPA	GET
243	AVINASH SINGH BAGHEL	CE	1713200021	KABA INFRA TECH PVT LTD	3.5 LPA	ENGINEER
244	SUMIT SINGH	CSE	1713210165	KENT CAM TECHNOLOGIES	3 LPA	TRAINEE
245	AAYUSH RAJ	IT	1713213003	MILESTONE	2.5 LPA	TRAINEE
246	SHILPA SHARMA	IT	1713213091	NTT DATA	3.5LPA	SOFTWARE DEV
247	SHADAB QURAISHI	CSE	1713210141	QA INFOTECH (QUALITEST)	3 LPA	SOFTWARE TESTING ROLES
248	KARTIK MANI	IT	1713213045	RIGO CABS	3.5 LPA	DEVELOPER
249	KAUSTUBH KRISHNA MISHRA	CSE	1713210066	SOPRA BANKING	8.5 LPA	ENGINEER TRAINEE
250	AVNISH KUMAR	EC	1713231015	UFLEX	3 LPA	ENGINEER
251	ABHISHEK JHA	CSE	1713213007	VEDANTU	4.5 LPA	BDA
252	KOMAL RAWAT	CSE	1713213028	VINOVE	4.00 LPA	SOFTWARE DEV
253	SHILPA SHARMA	IT	1713213091	VINOVE	4.00 LPA	SOFTWARE DEV
254	SHIVANG SAXENA	CSE	1713210150	VINOVE	4.00 LPA	SOFTWARE DEV
255	RAHIL KHAN	CE	1713200907	VINTTECH CONSULTANT	3 LPA	INTERN
256	ANAND SINGH	CE	1713200009	WEALTH CLINIC	3.00 LPA	BDA

**B.TECH & MCA PLACED 2021**

S.NO	NAME	BRANCH	ROLL NUMBER	COMPANY NAME	SALARY PACKAGE	PROFILE
257	ANKIT GOSWAMI	CE	1813200801	WEALTH CLINIC	3.00 LPA	BDA
258	ARIF REZA	CE	1713200015	WEALTH CLINIC	3.00 LPA	BDA
259	BRIJESH YADAV	CE	1713200023	WEALTH CLINIC	3.0 LPA	BDA
260	DILSHAD SAIFI	CE	1613200030	WEALTH CLINIC	3.00 LPA	BDA
261	DUSHYANT KUMAR	CE	1613200031	WEALTH CLINIC	3.00 LPA	BDA
262	PRAVEEN PATHAK	CE	1713200056	WEALTH CLINIC	3.00 LPA	BDA
263	VIJAY KUMAR	CE	1713200078	WEALTH CLINIC	3.00 LPA	BDA
264	VIVEK KUMAR YADAV	CSE	1713210189	WHITE REACH	4 LPA	SOFTWARE ENGINEER



Registered Office:  
VVDN Technologies Pvt Ltd  
12/10, East Patel Nagar,  
Delhi - 110008, India

Corporate Office:  
B-22, Infocity Sector-34,  
Gurgaon-122001,  
Haryana, India  
Tel No: +91 124 4284250  
Fax No: +91 124 4284251

Website:  
[www.vvdntech.com](http://www.vvdntech.com)  
Email:  
[info@vvdntech.com](mailto:info@vvdntech.com)

CIN:  
U72200DL2007PTC162619



## INTERNSHIP LETTER

HR/IL/2020/12/6755  
Date: 24-01-2020

Name of the Candidate : Abhishek Kashyap  
Place of Joining : Manesar  
Internship Start Date : Jan 27<sup>th</sup>, 2021

Dear Abhishek Kashyap,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Upon successful completion of your Internship and submission of all necessary document of your completion of Degree, you will be given the status of a permanent employee and you will be given a CTC of Rs. 3.2 L Per Annum.
2. The internship will be for Five days a week. This is subject to any change or requirement that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be in a On the Job training period for the first 6 months from the day of your onboarding with us. During this period, if the Company finds the performance and discipline of the trainee is not satisfactory, appropriate action will be taken.
4. You will be required to execute Confidentiality Agreement, Terms and Conditions of Internship and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
5. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your training in VVDN or its associates, or which you may come to know in the course of your Training, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your training shall be treated strictly confidential.
7. During your training with VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of associate concerns whether existing or to be set up, basis any business requirement, anywhere in India or abroad, on the same terms and conditions of Internship at the sole discretion of the management.
8. Leave: Regular full-time employees will have planned and unplanned leaves as per the VVDN Leave Policy whereas if you join as an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro rata basis. Please refer leave policy for more details.
9. During your tenure with VVDN, you will be governed by the Service Rules and regulations of VVDN currently in force or as introduced/awarded from time to time.
10. Either party can terminate this internship by intimating 30 days in advance.

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CIN:  
U72200DL2007PTC162619



11. You have been enrolled on the presumption that the particulars furnished by you are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your internship with VVDN shall stand terminated/ cancelled without any notice.
12. You will diligently carry out, to the best of your ability all such duties and responsibilities as may be entrusted to you from time to time and you shall not engage yourself either directly or indirectly in any other employment, business or occupation other than your On the Job Training curriculum.
13. Your email acceptance of this letter is expected within 3 days from the date of releasing the offer letter. This offer shall become void after completion of 3 days in-case no acceptance is received from the candidate.
14. As per the business requirements, company can ask for short-term or long-term travel/ deployment to any of the work location in India or abroad.
15. Any interim voluntary or involuntary drop out cases will not be considered for any settlements and internship certificates. The internship certificate will be given for such trainees who will not be able to continue VVDN due to observed performance issues during internship
16. In any such case, where trainee wants to leave the training or absconds or performs not as per the expectations due to which his confirmation of the services doesn't happen, trainees are liable to pay the training expenses as recovery which is not only limited to the six months stipend amount but also up to a sum of Rs. 2,00,000/- towards training cost, irrespective of the internship duration.

Please Sign the duplicate copy of this letter and return the same as token of your acceptance [Acceptance is through email or signatures] of the terms and conditions detailed in the letter.

On the day of your joining, please bring original and photocopies of the following for verification:

- Pan Card
- Aadhar Card
- 2 Color photographs, passport size
- 10<sup>th</sup> Certificate
- 12<sup>th</sup> Certificate
- All semester mark-sheets & Degree certificate
- NOC Letter from college for Internship
- Passport (Passport is mandatory at the time of joining. In case you do not possess a valid passport, we want you to apply for it in advance and submit the copy of application to HR department within one month of your joining)

Wishing you a rewarding career with VVDN and welcoming you to our Pursuit of Excellence.

Yours sincerely,

For VVDN Technologies Pvt. Ltd.

Authorized Signatory

Name of the Intern: Abhishek Kashyap

Signature: \_\_\_\_\_

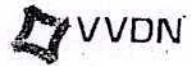
Training & Placement Department  
Greater Noida Institute of Technology

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CIN  
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## INTERNSHIP LETTER

HR/IL/2021/01/6723  
Date: 12-01-2021

Name of the Candidate : TARUN MITTAL  
Place of Joining : Manesar  
Internship Start Date : Jan 15<sup>th</sup>, 2021

Dear TARUN MITTAL,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Upon successful completion of your Internship and submission of all necessary document of your completion of Degree, you will be given the status of a permanent employee and you will be given a CTC of Rs. 3.2 L Per Annum.
2. The internship will be for Five days a week. This is subject to any change or requirement that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be in a On the Job training period for the first 6 months from the day of your onboarding with us. During this period, if the Company finds the performance and discipline of the trainee is not satisfactory, appropriate action will be taken.
4. You will be required to execute Confidentiality Agreement, Terms and Conditions of Internship and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
5. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your training in VVDN or its associates, or which you may come to know in the course of your Training, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your training shall be treated strictly confidential.
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9. During your tenure with VVDN, you will be governed by the Service Rules and Conditions of VVDN Department currently in force or as introduced/awarded from time to time.
10. Either party can terminate this internship by intimating 30 days in advance.

Director  
Greater Noida Institute of Technology  
Engg. Noida

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CIN:  
L17220HDL2007PTC163619



11. You have been enrolled on the presumption that the particulars furnished by you are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your internship with VVDN shall stand terminated/ cancelled without any notice.
12. You will diligently carry out, to the best of your ability all such duties and responsibilities as may be entrusted to you from time to time and you shall not engage yourself either directly or indirectly in any other employment, business or occupation other than your On the Job Training curriculum.
13. Your email acceptance of this letter is expected within 3 days from the date of releasing the offer letter. This offer shall become void after completion of 3 days in-case no acceptance is received from the candidate.
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16. In any such case, where trainee wants to leave the training or absconds or performs not as per the expectations due to which his confirmation of the services doesn't happen, trainees are liable to pay the training expenses as recovery which is not only limited to the six months stipend amount but also up to a sum of Rs. 2,00,000/- towards training cost, irrespective of the internship duration.

Please Sign the duplicate copy of this letter and return the same as token of your acceptance [Acceptance is through email or signatures] of the terms and conditions detailed in the letter.

On the day of your joining, please bring original and photocopies of the following for verification:

- Pan Card
- Aadhar Card
- 2 Color photographs, passport size
- 10<sup>th</sup> Certificate
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- All semester mark-sheets & Degree certificate
- NOC Letter from college for Internship
- Passport (Passport is mandatory at the time of joining. In case you do not possess a valid passport, we want you to apply for it in advance and submit the copy of application to HR department within one month of your joining)

Wishing you a rewarding career with VVDN and welcoming you to our Pursuit of Excellence.

Yours sincerely,

For VVDN Technologies Pvt. Ltd.

Authorized Signatory

Name of the Intern: TARUN MITTAL

Signature: \_\_\_\_\_

Training & Placement Department  
Greater Noida Institute of Technology

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CIN  
U72100DL2007PTC162619



## INTERNSHIP LETTER

HR/IL/2020/12/5555

Date: 30-12-2020

Name of the Candidate : Vidhi Sharma  
Place of Joining : Manesar  
Internship Start Date : Jan 4<sup>th</sup>, 2021

Dear Vidhi,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Upon successful completion of your Internship and submission of all necessary document of your completion of Degree, you will be given the status of a permanent employee and you will be given a CTC of Rs. 3.2 L Per Annum.
2. The internship will be for Five days a week. This is subject to any change or requirement that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be in a On the Job training period for the first 6 months from the day of your onboarding with us. During this period, if the Company finds the performance and discipline of the trainee is not satisfactory, appropriate action will be taken.
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## INTERNSHIP LETTER

HR/IL/2020/12/5554  
Date: 30-12-2020

Name of the Candidate : Shivang Saxena  
Place of Joining : Manesar  
Internship Start Date : Jan 4<sup>th</sup>, 2021

Dear Shivang,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

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CTN  
1 7226-131 3007PTC162619



## INTERNSHIP LETTER

HR/IL/2020/12/5548

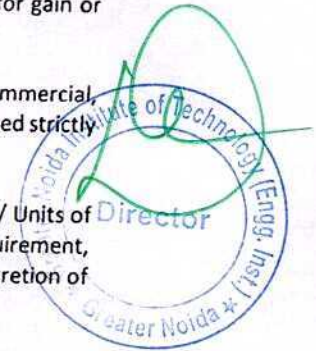
Date: 30-12-2020

Name of the Candidate : Amit Kumar  
Place of Joining : Manesar  
Internship Start Date : Jan 4<sup>th</sup>, 2021

Dear Amit,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

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Placement Department  
VVDN Technologies Pvt. Ltd.

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## INTERNSHIP LETTER

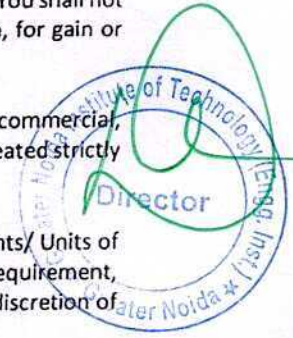
HR/IL/2020/12/5551  
Date: 30-12-2020

Name of the Candidate : Sweta Shekhawat  
Place of Joining : Manesar  
Internship Start Date : Jan 4<sup>th</sup>, 2021

Dear Sweta,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

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## INTERNSHIP LETTER

HR/IL/2020/12/6757

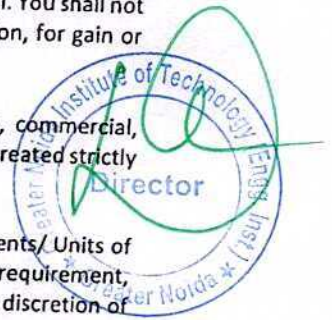
Date: 24-01-2020

Name of the Candidate : Sudhanshu Tripathi  
Place of Joining : Manesar  
Internship Start Date : Jan 27<sup>th</sup>, 2021

Dear Sudhanshu,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

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## INTERNSHIP LETTER

HR/IL/2020/12/5544

Date: 30-12-2020

Name of the Candidate : Abhishek Shekhar  
Place of Joining : Manesar  
Internship Start Date : Jan 4<sup>th</sup>, 2021

Dear Abhishek,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

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## INTERNSHIP LETTER

HR/IL/2020/12/5545

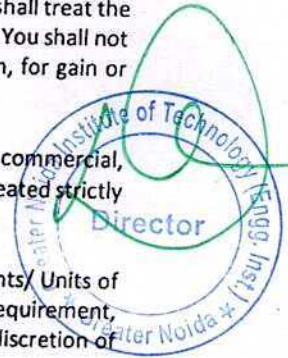
Date: 30-12-2020

Name of the Candidate : Aditi Priya  
Place of Joining : Manesar  
Internship Start Date : Jan 4<sup>th</sup>, 2021

Dear Aditi,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

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## INTERNSHIP LETTER

HR/IL/2020/12/5547  
Date: 30-12-2020

Name of the Candidate : Ambika Gupta  
Place of Joining : Manesar  
Internship Start Date : Jan 4<sup>th</sup>, 2021

Dear Ambika,

With reference to your interview you had with us, we are pleased to offer you the position of **Intern** in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

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Offer: Computer Consultancy  
Ref: TCSL/DT20218270714/Delhi  
Date: 16/12/2021

Mr. Vatsal Tyagi  
Noida (U.P)  
Tel# - 9125657606

Dear Vatsal Tyagi,

Sub: Letter of Offer

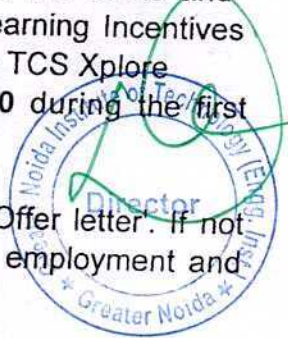
Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &



Training and Assessment Department  
Greater Noida, U.P. of Technology

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**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com

Registered Office: Terminal Building, 4th Floor, Naraina, New Delhi, Mumbai 400 021  
16.5.2000, Bangalore, Chennai, Coimbatore, Hyderabad, Kolkata, Pune, Secunderabad



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

## COMPENSATION AND BENEFITS

### **BASIC SALARY**

You will be eligible for a basic salary of `14,784/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

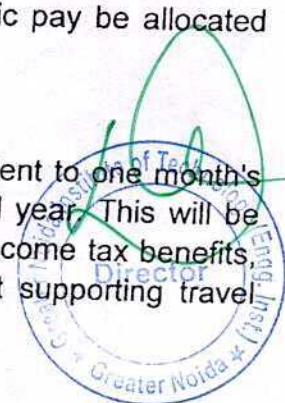
Your HRA will be `5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of `500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.



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Tel: 91 11 6650 6551 Fax: 91 11 2 131 1731 Website: www.tcs.com

Registered Office: 4th Floor, Building 901, Cyber Park, Financial Point, Mumbai 400 021



GROSS SALARY SHEET

Annexure 1

Name	Aman Singh
Designation	Assistant System Engineer-Trainee
Institute Name	Greater Noida Institute Of Technology, Greater Noida

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,877</b>
Xplore/ Learning Incentive****		Upto 60,000

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

\*\*\*\* Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
<b>GROSS BOUQUET OF BENEFITS</b>	<b>7,646</b>	<b>91,752</b>

Training & Placement Department  
Greater Noida Institute of Technology

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**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com

Registered Office: Nariman building, 5th Floor, Nariman Point, Mumbai 400 021



### Withdrawal of Offer

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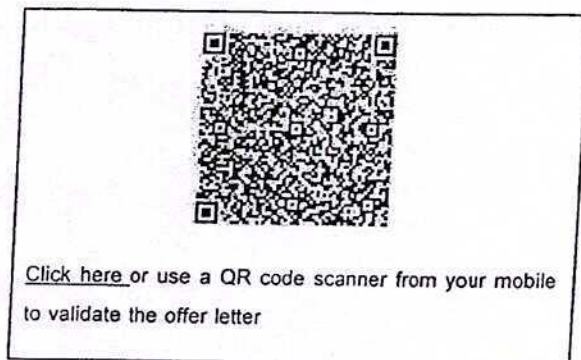
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We look forward to having you in our global team

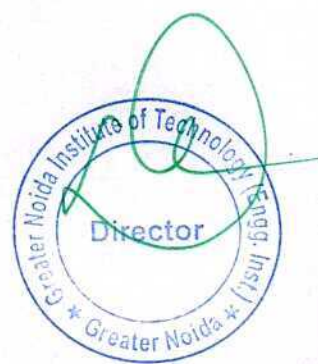
Yours Sincerely,

For TATA Consultancy Services Limited

**Girish V. Nandimath**  
Global Head Talent Acquisition & AIP



- Encl: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCS Xplore Centres
- Annexure 3: Confidentiality and IP Terms



Training & Placement Department  
Greater Noida Institute of Technology

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TCSL/DT20218270300

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India  
Tel: 91 11 6659 6595 Fax: 91 11 2331 1105 Website: www.tcs.com  
Registered Office: Nariman Building, 9th Floor, Nariman Point, Mumbai 400 021



Offer: Computer Consultancy  
Ref: TCSL/DT20218270594/Delhi  
Date: 16/12/2021

Mr. Ajit Kumar Singh  
Ecotech 2, Greater  
Noida (U.P)  
Tel# - 9125657606

Dear Ajit Kumar Singh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

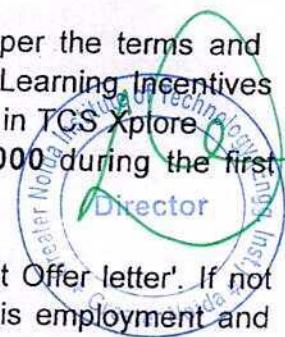
This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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Training & Placement Department  
Greater Noida, India - 201301, Technology



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**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi - 110 001 India  
Tel: 91 11 6650 6554 Fax: 91 11 2331 1735 Website: www.tcs.com

Registered Office: Naraina Building, 6th Floor, Naraina, New Delhi - 110 028 India





Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

## COMPENSATION AND BENEFITS

### **BASIC SALARY**

You will be eligible for a basic salary of `14,784/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

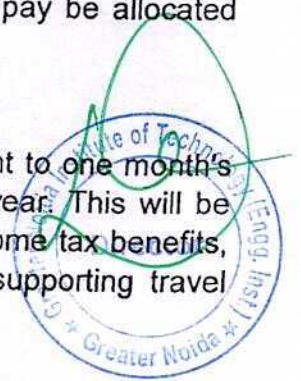
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TCSL/DT2021#270300

**TATA CONSULTANCY SERVICES**

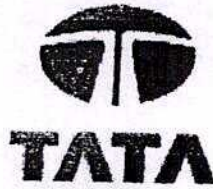
**Tata Consultancy Services Limited**

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6650 6555 Fax: 91 11 2231 4245 Website: www.tcs.com

Registered Office: Nirmal Building, 37th Floor, Connaught Place, New Delhi 110 004 India

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15

**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

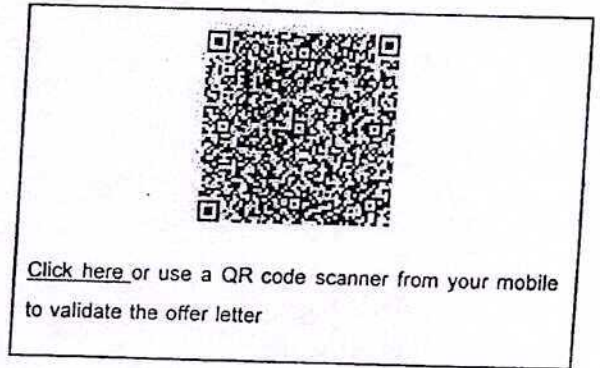
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We look forward to having you in our global team

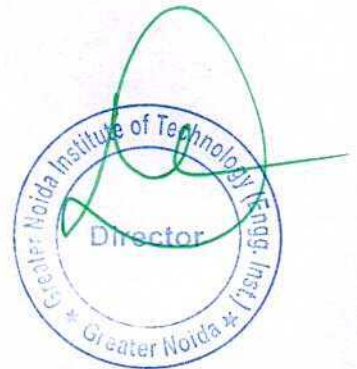
Yours Sincerely,

For TATA Consultancy Services Limited

**Girish V. Nandimath**  
Global Head Talent Acquisition & AIP



- Encl: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCS Xplore Centres
- Annexure 3: Confidentiality and IP Terms



Greater Noida Institute of Technology  
Greater Noida Institute of Technology



Offer: Computer Consultancy  
Ref: TCSL/DT20218270554/Delhi  
Date: 16/12/2021

Mr. Ujjawal Singh  
Gamma 2, Greater  
Noida (U.P)  
Tel# - 7004736286

Dear Ujjawal Singh,

Sub: Letter of Offer

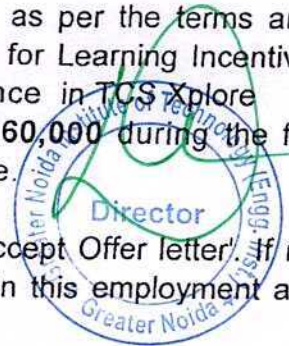
Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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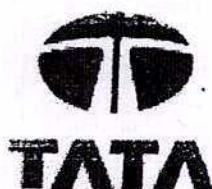


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**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

5th Floor, 3TI Building, 4, Parliament Street, New Delhi 110 001 India  
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com  
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Director  
Department of Technology  
1



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

## COMPENSATION AND BENEFITS

### **BASIC SALARY**

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### **BOUQUET OF BENEFITS (BoB)**

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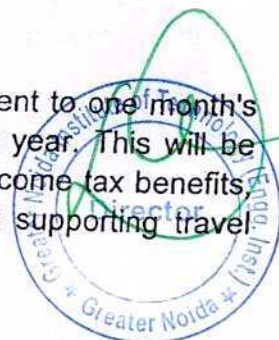
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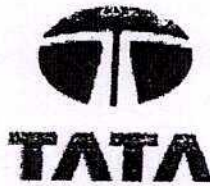
**TATA CONSULTANCY SERVICES**

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5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6650 6558 Fax: 91 11 2331 1235 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Sector - Four, Greater Noida - 201 301 India



13

**Withdrawal of Offer**

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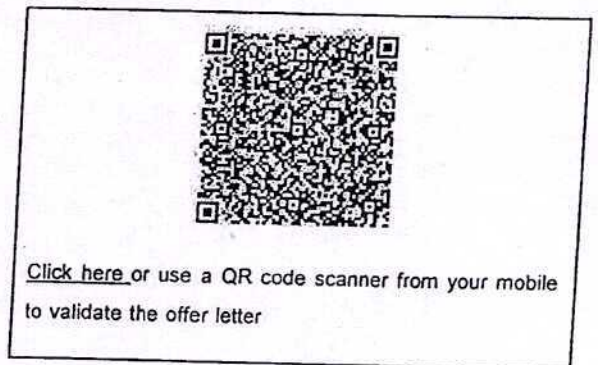
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For TATA Consultancy Services Limited

**Girish V. Nandimath**  
Global Head Talent Acquisition & AIP



- Encl: Annexure 1: Benefits and Gross Salary
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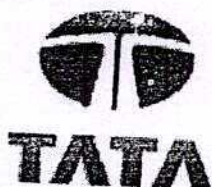
Training & Placement Department  
Greater Noida Institute of Technology

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Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi - 110 001 India  
Tel: 91 11 6650 6555 Fax: 91 11 231 1735 Website: www.tcs.com  
Regional Office: Nirmal Building, 4th Floor, Bandra Point, Mumbai - 400 021



Offer: Computer Consultancy  
Ref: TC SL/DT20218270474/Delhi  
Date: 16/12/2021

Mr. Tanya Verma  
Dasna, Greater Noida  
(U.P)  
Tel# - 9304880190

Dear Tanya Verma,

Sub: Letter of Offer

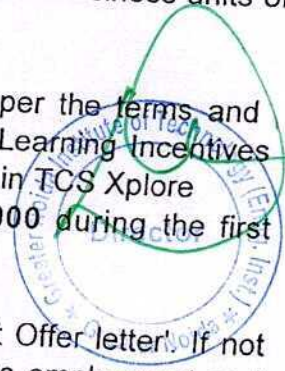
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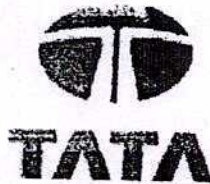


Training Department  
Group: ...  
Date: 16/12/2021

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TC SL/DT20218270300

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India  
Tel: 91 11 6650 6555 Fax: 91 11 2341 1754 Website: www.tcs.com  
Registered Office: Nandam Building, 9th Floor, Nandam Road, Mumbai 400 001



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

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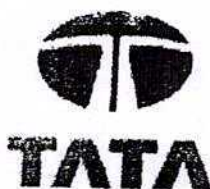


Printed Name: \_\_\_\_\_  
Signature: \_\_\_\_\_

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**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

20th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India  
Tel: +91 11 6650 6555 Fax: +91 11 6650 6555 Website: www.tcs.com  
Head Office: Noida Building, 1st Floor, Sector 62, Greater Noida, Uttar Pradesh 201 301 India



**Withdrawal of Offer**

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We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

**Girish V. Nandimath**  
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

- Encl: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCS Xplore Centres
- Annexure 3: Confidentiality and IP Terms



Greater Noida Institute of Technology (Engg. Inst.)  
Greater Noida, Uttar Pradesh, India

TCS Confidential  
TCSL/DT20218270300





Offer: Computer Consultancy  
Ref: TCSL/DT20218270412/Delhi  
Date: 16/12/2021

Mr. Sagar Pandey  
Gniot Boys hostel  
Greater Noida-Uttar  
Pradesh.  
Tel# - 7991567314

Dear Sagar Pandey,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

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TCSL/DT20218270300

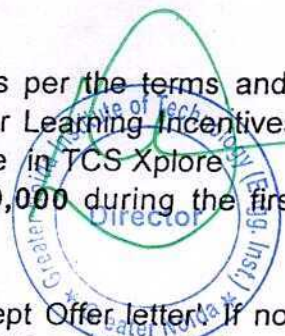
**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

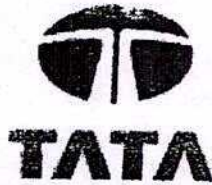
5th Floor, PTE Building 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6699 4545 Fax: 91 11 6699 4546 Email: [careers@tcs.com](mailto:careers@tcs.com) [www.tcs.com](http://www.tcs.com)

Registered Office: 10th Floor, Building 9th, Park Road, Park Road, Mumbai 400 001 India



1



24

Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

## COMPENSATION AND BENEFITS

### **BASIC SALARY**

You will be eligible for a basic salary of `14,784/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

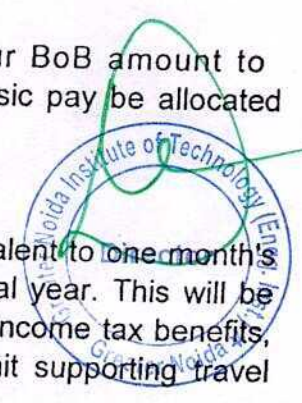
Your HRA will be `5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

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#### **3. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of `500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.



Training & Development Department  
Greater Kailash, New Delhi Technology

*[Handwritten Signature]*  
2

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Tata Consultancy Services Limited

3rd Floor, 3rd Building, 4, Parliament Street, New Delhi 110 011 India

Phone: +91 11 6650 6255 Fax: +91 11 6650 6256 Website: [www.tcs.com](http://www.tcs.com)

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**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

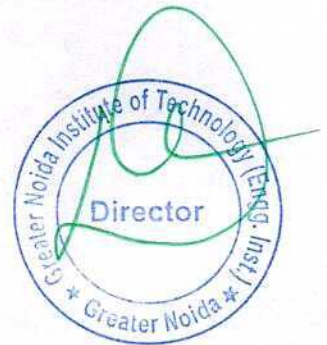
Yours Sincerely,

For TATA Consultancy Services Limited

**Girish V. Nandimath**  
Global Head Talent Acquisition & AIP

Click [here](#) or use a QR code scanner from your mobile to validate the offer letter

- Encl: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCS Xplore Centres
- Annexure 3: Confidentiality and IP Terms



Training & Placement Department  
Greater Noida Institute of Technology



Offer: Computer Consultancy  
Ref: TCSL/DT20218270375/Delhi  
Date: 16/12/2021

Mr. Huzaib Umar  
Gniot Boys hostel  
Greater Noida-Uttar  
Pradesh.  
Tel# - 8340589079

Dear Huzaib Umar,

Sub: Letter of Offer

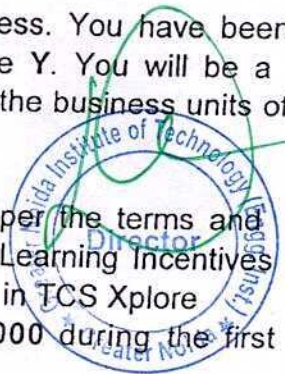
Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

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**TATA CONSULTANCY SERVICES**

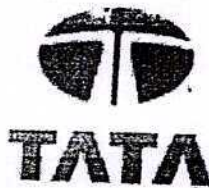
Tata Consultancy Services Limited

101/102, PFI Building, 4th Floor, Convent Street, New Delhi 110 001 India

Phone: +91 11 2650 6553 Fax: +91 11 2650 6554 Web site: www.tcs.com

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**Withdrawal of Offer**

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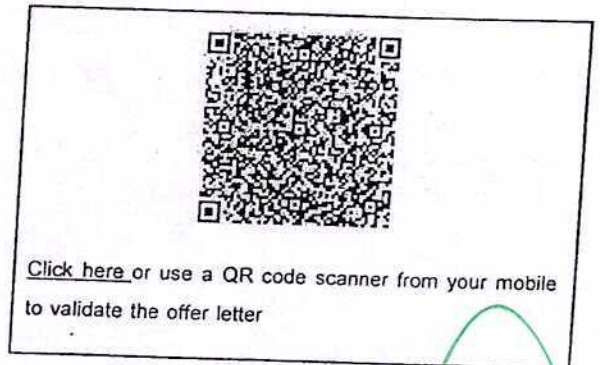
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We look forward to having you in our global team

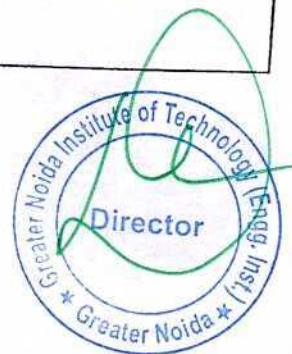
Yours Sincerely,

For TATA Consultancy Services Limited

**Girish V. Nandimath**  
Global Head Talent Acquisition & AIP



- Encl: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCS Xplore Centres
- Annexure 3: Confidentiality and IP Terms



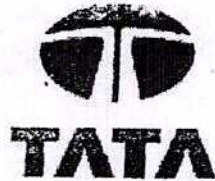
Training & Placement Department  
Greater Noida Institute of Technology

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TCSL/DT20218270300

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Tata Consultancy Services Limited

5th Floor, P11 Building, 4, Parliament Street, New Delhi 110 001 India  
Tel: 91 11 6650 6555 Fax: 91 11 2741 1215 Website: www.tcs.com  
Registered Office: Naraina Building, 482, Group 4, Sector 16, Connaught Place, New Delhi 110 048 India

12



Offer: Computer Consultancy  
Ref: TCSSL/DT20218270375/Delhi  
Date: 16/12/2021

Mr. Nishant Ranjan  
Alpha 2,  
Greater Noida-Uttar  
Pradesh.  
Tel# - 7007691087

Dear Nishant Ranjan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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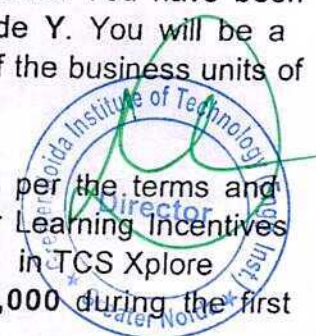
**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

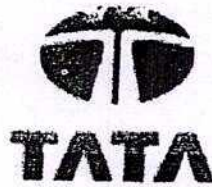
5th Floor, 911 Building 4, Park Road, Lower, New Delhi 110 001 India

Phone: +91 11 2659 5000 Fax: +91 11 2659 5001 Website: www.tcs.com

Printed at: TCS, Sector 16, Gurgaon, Haryana, India. Printed in India. (M/2021/12/000001)



Training  
Greater Noida



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

## COMPENSATION AND BENEFITS

### **BASIC SALARY**

You will be eligible for a basic salary of `14,784/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be `5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

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Department

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Tel No: +91 11 6650 6000 Fax No: +91 11 6650 6001 www.tcs.com

Registered Office: Narim Point, Mumbai 400 025



**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.


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We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

**Girish V. Nandimath**  
Global Head Talent Acquisition & AIP



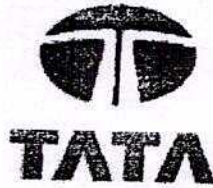
[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

- Encl: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCS Xplore Centres
- Annexure 3: Confidentiality and IP Terms



Joining to be done at Department  
Greater Noida Institute of Technology





Offer: Computer Consultancy  
Ref: TCSL/DT20218270364/Delhi  
Date: 16/12/2021

Mr. Komal Rawat  
Sector 76  
Noida-Uttar Pradesh.  
Tel# - 8700912907

Dear Komal Rawat,

Sub: Letter of Offer

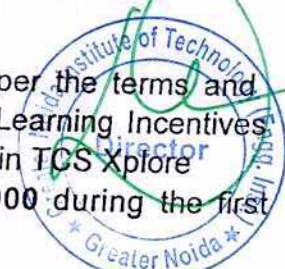
Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

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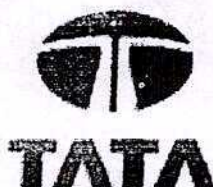


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Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India  
Tel: 91 11 6650 6555 Fax: 91 11 2331 1135 Website: www.tcs.com  
Regional Office: Noida Building, 9th Floor, Main Road, Noida, Uttar Pradesh

1



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

## COMPENSATION AND BENEFITS

### **BASIC SALARY**

You will be eligible for a basic salary of `14,784/- per month.

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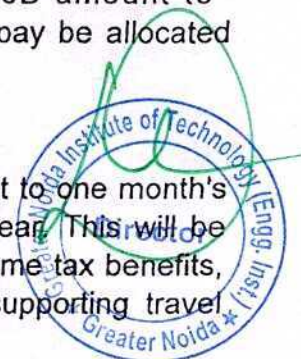
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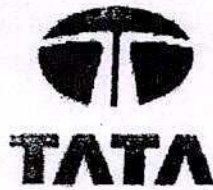
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**Tata Consultancy Services Limited**

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6650 4955 Fax: 91 11 2331 1715 Website: www.tcs.com

Registered Office: Central Building, 5th Floor, Nariman Point, Mumbai 400 021



31

**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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We look forward to having you in our global team

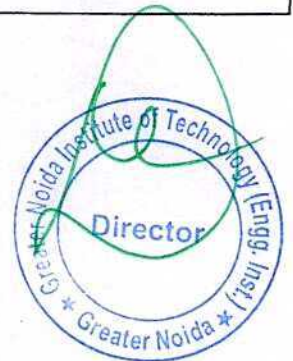
Yours Sincerely,

For TATA Consultancy Services Limited

**Girish V. Nandimath**  
Global Head Talent Acquisition & AIP



- Encl: Annexure 1: Benefits and Gross Salary
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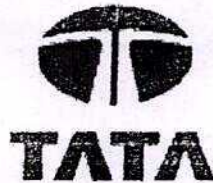


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Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi - 110 001 India  
Tel: +91 11 6650 6555 Fax: +91 11 2331 1235 Website: www.tcs.com  
Registered Office: Nirmal Building, 4th Floor, Nehru Park, Sector 16, Gurgaon, Haryana

Training Department  
Greater Noida



Offer: Computer Consultancy  
Ref: TCSL/DT20218270308/Delhi  
Date: 16/12/2021

Mr. Ishita Singh  
Sector 18  
Noida-Uttar Pradesh.  
Tel# - 8700705020

Dear Ishita Singh,

**Sub: Letter of Offer**

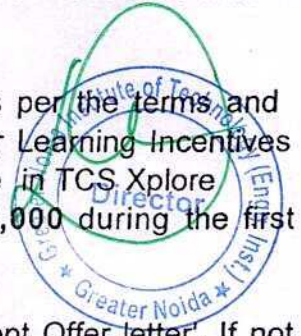
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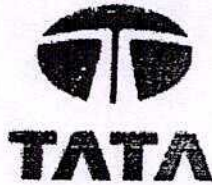
**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6650 6500 Fax: 91 11 3311 1735 Website: www.tcs.com

Registered Office: Naraina, New Delhi. 18th Floor, Naraina Point, Mumbai 400 021



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

## COMPENSATION AND BENEFITS

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**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

5th Floor, TCS Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6650 6655 Fax: 91 11 24 3 17 35 Website: www.tcs.com

Registered Office: Nirmal Building, 9th floor, Naraina Point, Morebari 400 021



**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

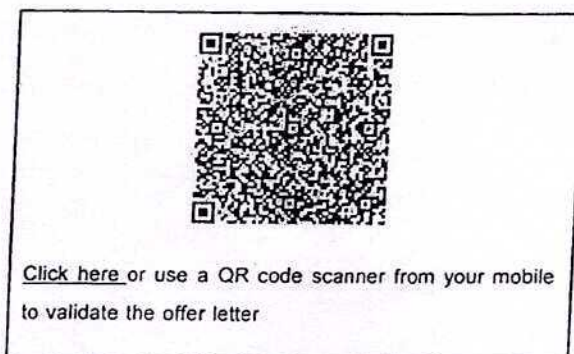
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We look forward to having you in our global team

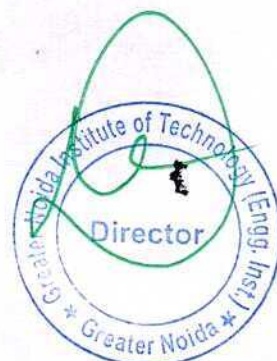
Yours Sincerely,

For TATA Consultancy Services Limited

**Girish V. Nandimath**  
Global Head Talent Acquisition & AIP



- Encl: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCS Xplore Centres
- Annexure 3: Confidentiality and IP Terms



Confidential Document

TCS Confidential  
TCSL/DT20218270300

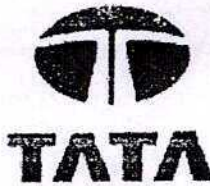
**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

5th Floor, PFI Building, A, Parliament Street, New Delhi 110 001 India

Tel: 91 11 2650 7000 Fax: 91 11 2351 1235 Website: www.tcs.com

Registered Office: Mumbai Branch: 11, Link Road, Bandra West, Mumbai 400 051



Offer: Computer Consultancy  
Ref: TCSL/DT20218270305/Delhi  
Date: 16/12/2021

~~Mr. Guneet Gupta~~  
VK Pg, Tugalpur, Greater Noida,  
Near Pari Chowk,  
Greater Noida-201310,  
Uttar Pradesh.  
Tel# - 9821371699

Dear Guneet Gupta,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential  
TCSL/DT20218270300

**TATA CONSULTANCY SERVICES**

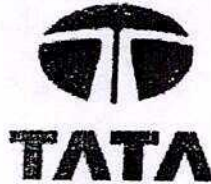
Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6650 6655 Fax: 91 11 21 17 15 Website: www.tcs.com

Registered Office: Naraina, New Delhi 110 028, India  
Registered Office: 5th Floor, Keshavnagar, Keshavnagar, Mumbai 400 021

1



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

## COMPENSATION AND BENEFITS

### **BASIC SALARY**

You will be eligible for a basic salary of `14,784/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

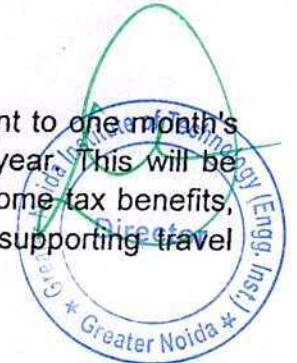
Your HRA will be `5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of `500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.



TCS Confidential

TCSL/DT20218270300

**TATA CONSULTANCY SERVICES**

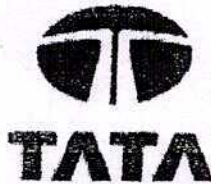
Tata Consultancy Services Limited

10th Floor, 9th Building, 4, Patel Nagar Street, New Delhi - 110 001 India

10th Floor, 9th Building, 4, Patel Nagar Street, New Delhi - 110 001 India

Head Office: New Delhi





**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

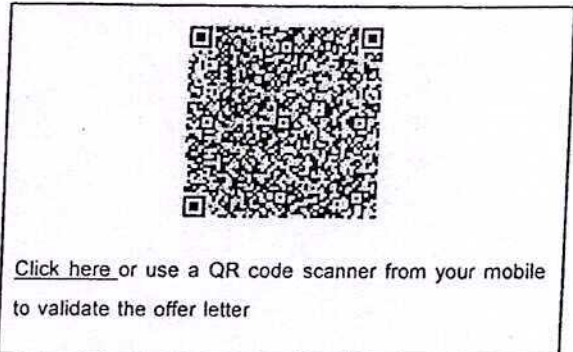
Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

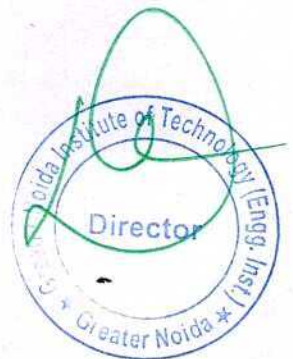
Yours Sincerely,

For TATA Consultancy Services Limited

**Girish V. Nandimath**  
Global Head Talent Acquisition & AIP



- Encl: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCS Xplore Centres
- Annexure 3: Confidentiality and IP Terms



TCS Confidential

TCSL/DT20218270300

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6650 6000 Fax: 91 11 2331 1735 Website: www.tcs.com

Registered Office: Noida, India. Tel: 91 11 2331 1735. Mumbai: 400 001

Human Resources Department  
Signature



ACC Limited  
ACC Thane Complex,  
Teen Hath Naka, L.B.S. Marg,  
Thane (W) 400 604, India

Tel +91 22-33027545  
Fax +91 22-25838415  
www.acclimited.com

Date: 16<sup>th</sup> September, 2021

Alok Kumar  
Employee No: 5002957  
Graduate Engineer Trainee  
UP

APPOINTMENT LETTER

Dear Mr. Alok Kumar,

A warm welcome to ACC family.

ACC is one of India's leading manufacturers of Cement and Ready Mix Concrete. For over eight decades, ACC has always stood tall in the world of Cement, as a Company that has been "trusted by generations and tested by time". ACC has earned the country's trust and goodwill through its valued product portfolio, ethical business practices, governance, focus on sustainable development, and its contributions to society. Synonymous with cement and enjoying high equity in the Indian market, ACC has consistently set benchmarks in cement and concrete technology since its inception in 1936. ACC cement is at the foundation of building iconic landmarks across the country. In 2016, we became part of Lafarge Holcim - the global leader in building materials and solutions and active in four business segments: Cement, Ready Mix Concrete and Solutions & Products and Aggregates.

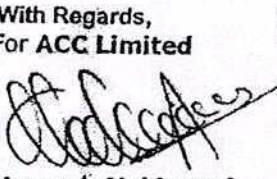
Based on our interactions, we believe that you will assimilate well into ACC's culture and help us deliver on our vision of challenging the conventions and consistently delivering on our promises. Accordingly, we are pleased to appoint you as **Alok Kumar - Graduate Engineer Trainee** w.e.f. 16<sup>th</sup> September, 2021 based out of UP.

Your detailed "Terms & Conditions of Employment" are enclosed herewith, which we expect you to go through, sign and return as a token of acceptance to HR department of your unit within three days from the date of issue of this letter.

While in ACC, we are eager that you grow to your full potential while delivering value to our shareholders, customers and society.

We wish you a long and successful association with us.

With Regards,  
For ACC Limited

  
(Amresh Nakhawa)  
Head - Human Resources  
ACC Concrete



Enclosed: Terms and Conditions of Employment

1



# ACC CONCRETE

## ANNEXURE "A"

Name	Alok Kumar	Salary Details	
		Monthly Earnings	Annual Earnings
Location	UP		
1	Basic	15,000	180,000
2	Special Allowance	9,737	116,845
(A)	Monthly Gross Salary	24,737	296,845
3	PF (@ 12% of Basic)	1,800	21,600
4	Gratuity (@ 4.81% of Basic)	722	8,658
(B)	Total Retira Benefits	2,522	30,258
(C)	Based Salary, etc. (A+B)	27,259	327,103
(E)	Target Bonus (% of Based Salary)	1,408	16,897
(D)	Compensation net to Company (C+E)	28,667	344,000

\* Target Bonus will be calculated & paid as per Company Policy

**Benefits:**

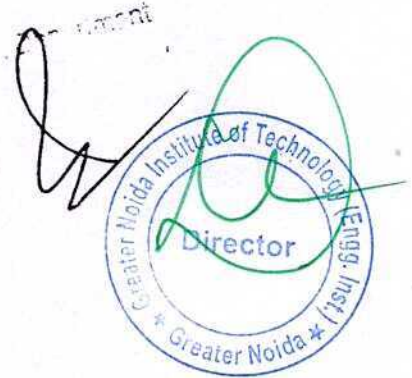
Mediclaime Insurance as per Company Policy

Personnel Accident Insurance as per Company Policy



*[Handwritten signature]*

*[Faint handwritten text]*





**NEWGEN**

Newgen Software Technologies Limited

CIN: L72200DL1992PLC049074

B-19, Sector-132, Noida, Uttar Pradesh-201304, INDIA

Tel. : +91 - 120 - 6086444

E-mail: [corpmtg@newgensoft.com](mailto:corpmtg@newgensoft.com) URL : <https://newgensoft.com>

Ref no: DC/2021/013256

December 15, 2021

Mr. Shivam Paul  
Plot No.7,  
Knowledge Park 2,  
Greater Noida,  
Uttar Pradesh - 201310

**Sub: - Offer Letter For Internship**

Dear Mr. Shivam,

**Congratulations!** We are pleased to inform you that you are one of the chosen few who have proven their worth in 'NEW...GENESIS' - our Campus Engagement Program.

We have accelerated our ambitions to achieve leadership position as a formidable player in the established and in the emerging verticals across the globe. We stand at the threshold of a new era of business opportunity that will completely alter the course of the destiny of Newgen and Newgenites. You will have the opportunity to be part of the growth engine which will fuel the zeal to deliver world class productized software solutions in the business domains of today and tomorrow.

With this, we extend the opportunity to complete your final semester project internship with us. During the internship period you will be designated as **Software Engineer (T)** and will be paid a stipend of ₹ 20000/- per month. By the end of the successful completion of your internship, and on getting awarded with degree from your respective university, you will be appointed as a Software Engineer and detailed employment letter will be issued to you.

You are required to report for your internship on **January 03, 2021** at B-19, Sector - 132, Noida (U.P)-201304.

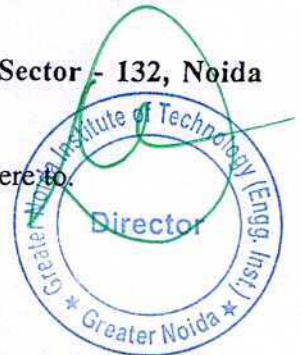
During this period, you are required to abide by the terms & conditions annexed here to.

We wish you a long and rewarding career with us.

For Newgen Software Technologies Limited

**Surender Jeet Raj**  
Senior Vice President-HRD

\*\*This is a system generated offer letter, hence does not require signature.






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TERMS AND CONDITIONS OF INTERNSHIP OFFERED TO

MR. SHIVAM PAUL

1. Your appointment or continuance in the internship is subject to:
  - i. The satisfactory verification of your character, antecedents and testimonials.
  - ii. The authenticity & accuracy of the details provided by you to the company would enable us to judge your suitability for employment and it is assumed that the details you have provided are true to the best of your knowledge and belief. Should it be found afterwards at any stage that you have given wrong information/misrepresented the facts, your services are liable to be summarily terminated.
  - iii. You are being found medically fit and continuing to remain medically fit. Before joining your duty, you are required to produce a medical fitness certificate issued by a Medical officer of a recognized Govt. hospital in a defined Performa.
2. You can be transferred/posted/deputed from time to time, as & when necessary keeping in mind the nature of work assigned to you at the sole discretion of the Company, anywhere in or outside India, to any of company's department(s) or location(s) or regional office(s) or to the department(s) or location(s) or branch (es) or rolls of any of its subsidiaries or associates, presently existing or which may be setup in the future.
3. You understand that you will be bound by relevant provisions of Newgen Work From Home Policy, and during work from Home scenario you shall seek prior permission from Supervisor if leaving work location city and would be ready to return to work location within 2 days from the date of intimation by Reporting Manager. In case of verbal communication, you shall intimate in writing at the earliest but not later than 5 days from such change of location.
4. You may be required to work in shifts, if and when fixed by the company from time to time as per business requirements and the applicable rules will apply in that regard.
5. You will be required to implement and act in accordance with the Company's Information Security Management System (ISMS), and protect assets from unauthorized access, disclosure, modification, destruction or interference.
6. You will be bound by the Code of Conduct and other rules, regulations, policies and orders issued by the company from time to time in relation to your conduct, discipline and service conditions etc. as if these conduct rules, regulations, policies et al, were part of this contract of appointment. Company reserves the right to alter/rescind the terms & conditions of service at its discretion.
7. In case of you being found violating or not bidding by the Code of Conduct and other rules, systems, regulations policies and orders issued by the company, you will be liable for disciplinary action under the Disciplinary Action Policy of the Company.
8. On the day of your joining the Company, you will be required to sign the Non-Disclosure Agreement, which covers Company's right to protect the inventions, discoveries, ideas, proprietary & confidential information & any similar or related rights and maintaining its secrecy during and after your employment.
9. Kindly carry original copies and one attested photocopy of the documents listed in Annexure B. If you accept this offer, kindly notify your acceptance by signing the attached copy of this letter and return it to us.

I confirm that I have read and understood the above terms & conditions as applicable during my internship period and accept my obligations and liability pertaining to them.





**NEWGEN**

Newgen Software Technologies Limited

CIN: L72200DLI992PLC049074

B-19, Sector-132, Noida, Uttar Pradesh-201304, INDIA

Tel. : +91 - 120 - 6086444

E-mail : corpmktg@newgensoft.com URL : https://newgensoft.com

Ref no: DC/2021-22/013196

December 15, 2021

Mr. Adarsh Kumar  
Plot No.7,  
Knowledge Park 2,  
Greater Noida,  
Uttar Pradesh - 201310

**Sub: - Offer Letter For Internship**

Dear Mr. Adarsh,

**Congratulations!** We are pleased to inform you that you are one of the chosen few who have proven their worth in 'NEW...GENESIS' - our Campus Engagement Program.

We have accelerated our ambitions to achieve leadership position as a formidable player in the established and in the emerging verticals across the globe. We stand at the threshold of a new era of business opportunity that will completely alter the course of the destiny of Newgen and Newgenites. You will have the opportunity to be part of the growth engine which will fuel the zeal to deliver world class productized software solutions in the business domains of today and tomorrow.

With this, we extend the opportunity to complete your final semester project internship with us. During the internship period you will be designated as **Software Engineer (T)** and will be paid a stipend of ₹ 20000/- per month. By the end of the successful completion of your internship, and on getting awarded with degree from your respective university, you will be appointed as a Software Engineer and detailed employment letter will be issued to you.

You are required to report for your internship on **January 03, 2021** at **B-19, Sector - 132, Noida (U.P)-201304.**

During this period, you are required to abide by the terms & conditions annexed here to.

We wish you a long and rewarding career with us.

For Newgen Software Technologies Limited

**Surender Jeet Raj**  
**Senior Vice President-HRD**

\*\*This is a system generated offer letter, hence does not require signature.



Training & Placement  
Greater Noida

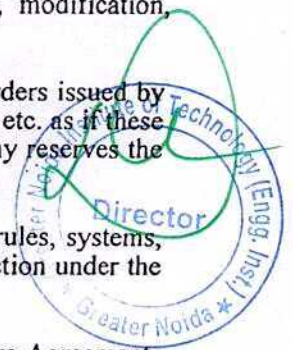


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**TERMS AND CONDITIONS OF INTERNSHIP OFFERED TO**  
**MR. ADARSH KUMAR**

1. Your appointment or continuance in the internship is subject to:
  - i. The satisfactory verification of your character, antecedents and testimonials.
  - ii. The authenticity & accuracy of the details provided by you to the company would enable us to judge your suitability for employment and it is assumed that the details you have provided are true to the best of your knowledge and belief. Should it be found afterwards at any stage that you have given wrong information/misrepresented the facts, your services are liable to be summarily terminated.
  - iii. You are being found medically fit and continuing to remain medically fit. Before joining your duty, you are required to produce a medical fitness certificate issued by a Medical officer of a recognized Govt. hospital in a defined Performa.
2. You can be transferred/posted/deputed from time to time, as & when necessary keeping in mind the nature of work assigned to you at the sole discretion of the Company, anywhere in or outside India, to any of company's department(s) or location(s) or regional office(s) or to the department(s) or location(s) or branch (es) or rolls of any of its subsidiaries or associates, presently existing or which may be setup in the future.
3. You understand that you will be bound by relevant provisions of Newgen Work From Home Policy, and during work from Home scenario you shall seek prior permission from Supervisor if leaving work location city and would be ready to return to work location within 2 days from the date of intimation by Reporting Manager. In case of verbal communication, you shall intimate in writing at the earliest but not later than 5 days from such change of location.
4. You may be required to work in shifts, if and when fixed by the company from time to time as per business requirements and the applicable rules will apply in that regard.
5. You will be required to implement and act in accordance with the Company's Information Security Management System (ISMS), and protect assets from unauthorized access, disclosure, modification, destruction or interference.
6. You will be bound by the Code of Conduct and other rules, regulations, policies and orders issued by the company from time to time in relation to your conduct, discipline and service conditions etc. as if these conduct rules, regulations, policies et al, were part of this contract of appointment. Company reserves the right to alter/rescind the terms & conditions of service at its discretion.
7. In case of you being found violating or not bidding by the Code of Conduct and other rules, systems, regulations policies and orders issued by the company, you will be liable for disciplinary action under the Disciplinary Action Policy of the Company.
8. On the day of your joining the Company, you will be required to sign the Non-Disclosure Agreement, which covers Company's right to protect the inventions, discoveries, ideas, proprietary & confidential information & any similar or related rights and maintaining its secrecy during and after your employment.
9. Kindly carry original copies and one attested photocopy of the documents listed in Annexure B. If you accept this offer, kindly notify your acceptance by signing the attached copy of this letter and return it to us.

I confirm that I have read and understood the above terms & conditions as applicable during my internship period and accept my obligations and liability pertaining to them.



Training &  
Greater Noida

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EMPLOYMENT OFFER LETTER

Capgemini Ref: 4895885 /926166,

09/06/2021,

Ashish Yadav  
Katka Hathuri Post, Gurdhapa Hargaon, Sitapur,  
Sitapur,  
India

Confidential

Dear Ashish Yadav,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 09/07/2021 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be Analyst/A4

B) You will be required to work at the Company's offices in location Bangalore

C) On joining you will be under probation for 6(six) months from the date of joining. During this period your all-inclusive Annual target compensation (on a cost to company basis) will be INR 300,002.00 (Rupees Three Lakh and Two only). Please refer Annexure-A for details. Subsequent to your successful completion of training and probation after six months from your date of joining, your all-inclusive annual target compensation (on a cost to company basis) will be revised to INR 380,006.00 (Rupees Three Lakhs Eighty Thousand and Six only). Please refer Annexure -B for details.

Your compensation shall be paid on a monthly basis, in arrears. The company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



Training & Placement Department



Annexure - A

Ashish Yadav

Analyst

Total Cost to Company (CTC).

Rs.300,002.00

Monthly Components	Per Month	Annualized
Basic	Rs 15,000.00	Rs 180,000.00
House Rent Allowance	Rs. 3,679.00	Rs 44,148.00
Other Allowances and Reimbursements - 1 #	Rs. 0	Rs.0
Other Allowances and Reimbursements - 2 +	Rs. 0	Rs. 0
Advance Statutory Bonus	Rs. 3,149.00	Rs. 37,788.00
Gross monthly salary	Rs.21,828.00	Rs. 261,936.00
Statutory payments ++		
Capgemini's contribution to PF ++	Rs.1,800.00	Rs.21,600.00
Gratuity (accrual only)		Rs.8,664.00
Total Fixed Compensation		Rs.292,200.00
Total Cash Compensation		Rs.292,200.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs. 7,802.00
Capgemini contribution to ESI		Rs.0.00



*(Handwritten signature)*

Total Cost to Company		Rs. 300,002.00
-----------------------	--	----------------

Annexure - B

Ashish Yadav

Analyst

Total Cost to Company (CTC).

Rs.380,006.00

Monthly Components	Per Month	Annualized
Basic	Rs.15,000.00	Rs.1,80,000.00
House Rent Allowance	Rs.9,000.00	Rs.108,000.00
Other Allowance and Reimbursement - 1	Rs.1,199.00	Rs.14,388.00
Other Allowance and Reimbursement - 2	Rs.147.00	Rs.1,764.00
Advanced Statutory Bonus	Rs.3,149.00	Rs.37,788.00
Gross monthly salary	Rs.28,495.00	Rs.341,940.00
Statutory payments ++		
Capgemini's contribution to PF ++	Rs.1,800.00	Rs.21,600.00
Gratuity (accrual only)	Rs.722.00	Rs.8,664.00
Total Fixed Compensation	Rs.31,017.00	Rs.372,204.00
Total Cash Compensation	Rs.31,017.00	Rs.372,204.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs.7,802.00
Capgemini contribution to ESI		Rs.0.00



Training & Placement Department  
 Capgemini Institute of Technology  
 Greater Noida

Kind Attn: Head - Human Resources

Address: Capgemini Technology Services India Limited,  
Capgemini Knowledge Park, IT 3 IT 4, SEZ, Thane-Belapur Rd, TTC Industrial Area, Airoli, Navi  
Mumbai, Maharashtra 400708

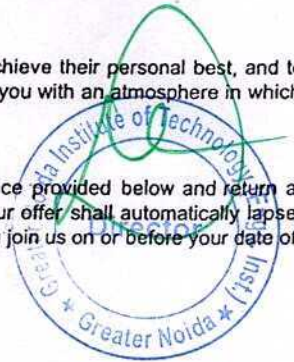
Email: [hremployeeservices.in@capgemini.com](mailto:hremployeeservices.in@capgemini.com)

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

At Capgemini, one of our goals is to afford all our people the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals. Capgemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As a token of your acceptance of our offer of employment with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen (15) days from the date of this letter. Our offer shall automatically lapse unless (i) you confirm your acceptance of it and return a copy to us within the prescribed time and (ii) you join us on or before your date of joining stated in this Employment Offer Letter.

For Capgemini Technology Services India Limited



Anilkumar Singh  
Head - Talent Acquisition & Resourcing

Training & Placement Department  
Capgemini Technology Services India Limited



Placement Cell <placement@gniot.net.in>

### Fwd: Capgemini congratulates you on your selection and presents you our Letter Of Intent

Shivang Saxena <shivangsaxena1@gmail.com>  
To: Placement Cell <placement@gniot.net.in>

Wed, Aug 4, 2021 at 12:35 PM

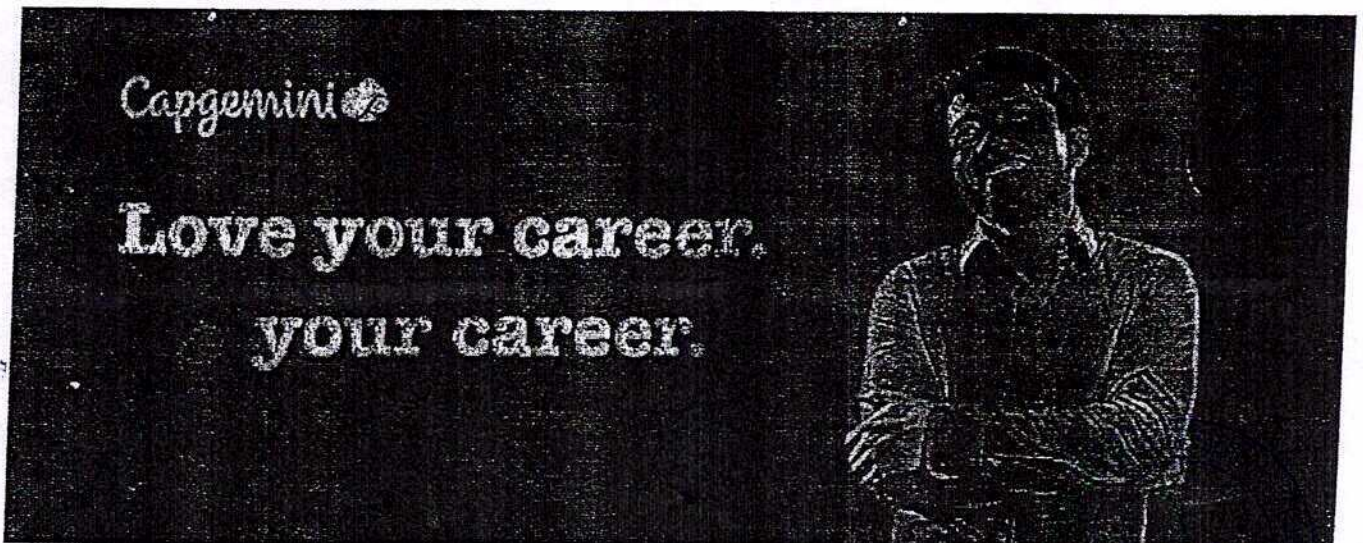
Hello,

This is to inform that I have received a selection mail from capgemini.

Thank you  
Shivang Saxena  
CSE 4th Year  
Roll number : 1713210150

----- Forwarded message -----

From: Superset <notifications@email.joinsuperset.com>  
Date: Fri, Jul 30, 2021 at 10:42 PM  
Subject: Capgemini congratulates you on your selection and presents you our Letter Of Intent  
To: <shivangsaxena1@gmail.com>



Most Ethical Company - Eight times in a row



We're highly- rated on Glassdoor



Capgemini Research Institute ranked #1



Our gender balance initiatives



Our global client stories

Dear Shivang Saxena,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to **Job Profile Tab** and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before Aug'02, 2021 11:59 PM IST.

To ensure ease of process, please find below list of documents that would be needed to complete the process:

- Passport size photo
- SSC & HSC Certificate
- Graduation Marksheets
- Graduation Degree Certificate/Provisional Degree\* (If applicable)
- Government ID Proof (Aadhar Card/ Driving License/ Passport/ Voter ID)
- Diploma Marksheets( If applicable)
- Diploma Certificate( If applicable)
- Post-graduation Marksheets\* ( If applicable)
- Post-graduation Certificate\*( If applicable)

\*Please note that if you have completed your diploma/graduation/post-graduation it is mandatory to upload all semester marksheets and degree certificate.

Note the following points while completing the process :

- Marksheets should be scanned and uploaded semester/year wise only
- Kindly ensure all documents are clearly scanned and uploaded in PDF/JPEG/JPG/PNG format only
- Maximum file size limit is 4MB
- The file nomenclature should be (FirstName LastName DocumentName)

Kindly Refer to below examples for document nomenclature:

Example 1: Rahul Singh is currently in 7th semester Engineering from ABC college. The documents Rahul would upload be as follows : Click here to see the Example

Example 2: Arnab Chakraborty is currently in 7th semester Engineering from ABC college. He has joined ABC college via Lateral entry in 2nd year having done Diploma after SSC. The documents Arnab would upload be as follows : Click here to see the Example

Example 3: Aditya Sharma is currently in 4th semester MCA from ABC college. The documents Aditya would upload be as follows : Click here to see the Example

Example 4: Tanvi Sharma has completed her Graduation from ABC college. The documents Tanvi would upload be as follows : Click here to see the Example

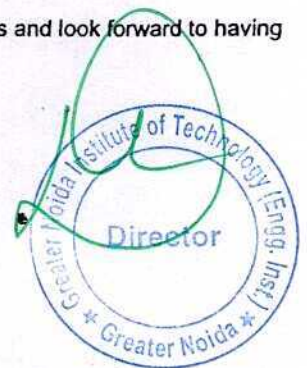
Do reach out to us on fresherhiring.in@capgemini.com in case of any queries.

Thank you for interviewing with Capgemini. We invite you to explore an exciting career journey with us and look forward to having you onboard soon!

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University Hiring & Relations Team

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Training & Placement Department  
Greater Noida Institute of Technology  
Greater Noida



Offer: Computer Consultancy  
Ref: TCSL/DT20207061018/Chennai  
Date: 05/08/2021

Mr. Shantanu Kumar Sharma  
B-288/21, Gali No-1, Rajveer Colony, Gharoli Extn, Delhi-96,  
Mayur Vihar Phase 3,  
Mayur Vihar Phasse-110096,  
Delhi.  
Tel# -

Dear Shantanu Kumar Sharma,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

4th Floor, TCS Noida Sector 62, Noida, Uttar Pradesh - 201301, India  
Tel: +91 92282 2222 Fax: +91 92282 2222  
E: [hr@tcs.com](mailto:hr@tcs.com) [recruitment@tcs.com](mailto:recruitment@tcs.com) [training@tcs.com](mailto:training@tcs.com)



1



## COMPENSATION AND BENEFITS

### **BASIC SALARY**

You will be eligible for a basic salary of ₹14,784/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

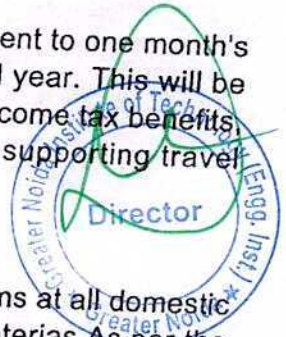
Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.



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Tata Consultancy Services Limited

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Tel: +91 44 6618 2222 Fax: +91 44 6618 2223 Email: [hr@tcs.com](mailto:hr@tcs.com)

Registered Office: Naraina, New Delhi, India. Tel: +91 11 2610 9600 Fax: +91 11 2610 9601

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2



GROSS SALARY SHEET

Annexure 1

Name	Shantanu Kumar Sharma
Designation	Assistant System Engineer-Trainee
Institute Name	Greater Noida Institute Of Technology, Greater Noida

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
<b>TOTAL GROSS</b>	<b>27,445</b>	<b>3,36,877</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

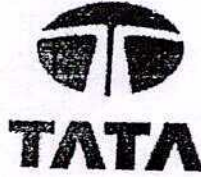
Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
<b>GROSS BOUQUET OF BENEFITS</b>	<b>7,646</b>	<b>91,752</b>



*Handwritten signature*





Offer: Computer Consultancy  
Ref: TCSL/DT20195149082/Delhi  
Date: 10/01/2021

Ms. Amisha  
1067/23,  
Kaushik Nagar,  
Jind-126102,  
Haryana.  
Tel# 91-9971834437

Dear Amisha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Registered Office: Naraina Building, 29th Floor, Naraina Complex, Mumbai 400 021

10, Sakinaka, Sakinaka, Pune 411 004 India Tel: 91 20 2612 3700





Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

## COMPENSATION AND BENEFITS

### **BASIC SALARY**

You will be eligible for a basic salary of ₹14,784/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

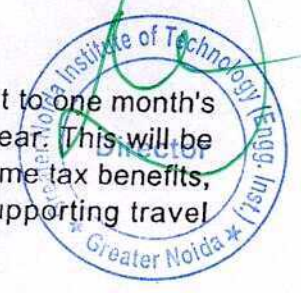
Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.





GROSS SALARY SHEET

Annexure 1

Name	Amisha
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
Retention Incentive	NA	0
<b>TOTAL GROSS</b>	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

\*\*\*\* Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
<b>GROSS BOUQUET OF BENEFITS</b>	7,646	91,752



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Tel: 91 11 6650 6555 Fax: 91 11 25 91 1735 Website: www.tcs.com

Registered Office: Nirmal Noida - 39th Floor, Nirmal Point, Meerut - 201001

TCS Career Services: 11, 12th Floor, 11/12, Email: careers@tcs.com



Offer: Computer Consultancy  
Ref: TCSL/DT20206553393/Delhi  
Date: 11/01/2021

Mr. Devanshu Trivedi  
E-107, Express Zenith Builders, Noida Sector-77,  
Near Greh Pravesh Society,  
Noida-201301,  
Uttar Pradesh.  
Tel# 91-9650160896

Dear Devanshu Trivedi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria and you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions).



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GROSS SALARY SHEET

Annexure 1

Name	Devanshu Trivedi
Designation	Assistant System Engineer-Trainee
Institute Name	Greater Noida College Of Technology, Greater Noida

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
Retention Incentive	NA	0
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,877</b>
Xplore/ Learning Incentive****		Upto 60,000

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

\*\*\*\* Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
<b>GROSS BOUQUET OF BENEFITS</b>	<b>7,646</b>	<b>91,752</b>



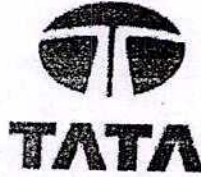
Department  
Greater Noida Institute of Technology

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Registered Office: Nariman Point, 11th Floor, Nariman Point, Mumbai 400 021  
TCS Careers: www.tcs.com Email: careers@tcs.com



**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

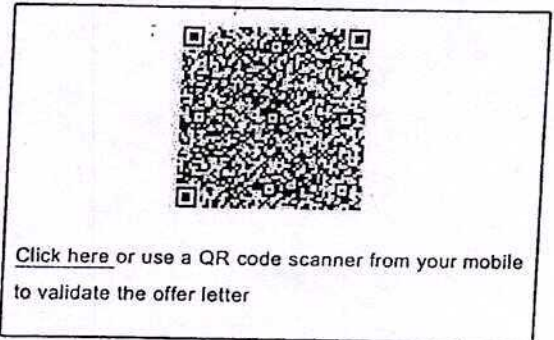
Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan  
Global Head Talent Acquisition & AIP



- Encl: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCS Xplore Centres
- Annexure 3: Confidentiality and IP Terms



Training & Placement Department  
Greater Noida Institute of Technology

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TCS Careers: Search online: [www.tcs.com](http://www.tcs.com) Email: [careers@tcs.com](mailto:careers@tcs.com)

Cognizant



26-Aug-2021

Dear Sumit Kumar,  
B.Tech, Computer Science & Engineering  
Greater Noida Institute of Technology, Greater Noida

Candidate ID - 16248679

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Analyst Trainee

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.





Offer Letter

Mr. Priyanshu Raj

Date: Thursday, August 5, 2021

Welcome to BYJU'S!

Congratulations on your decision of partnering with us in our endeavor to change the face of education.

We are pleased to offer you the position of Trainee - Mentoring on following terms and conditions:

Offer Details:

Designation:	Trainee - Mentoring
Department:	Student Experience (51000011)
Employment Type:	Trainee
Date of Joining:	Friday, August 13, 2021
Role Location:	IBC Knowledge Park, Bangalore

Compensation Details:

CTC per Annum:-	
Fixed Compensation:	500000 INR
Variable Compensation:	100000 INR
Variable Pay Frequency:	Annual

The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

1. Provident Fund
2. Income tax deducted at source at the rates applicable
3. Employment/Professional taxes
4. Dues to company including loans and advances
5. Or any other applicable statutory deductions

The income Tax liability with regards your salary and perks and will be governed by the tax laws of the country as applicable from time to time.

1. You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company as enclosed in Annexure A.
2. You will be governed by and agree to abide by the provisions of the company's Code of Conduct, copy of which is enclosed with this letter.
3. You are requested to carry necessary documents on your joining date, as enclosed in Annexure B.





You are requested to join the services of the Company not later than Friday, August 13, 2021, failing which you may please consider the offer to be withdrawn, unless an extension to the date of joining has been mutually agreed in writing. Employment with Think & Learn Pvt Ltd is governed by the organisation employment policies as applicable, including satisfactory information from background checks post Joining.

We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on-board for a fruitful career with us.

Please submit the signed copy of this offer letter on your date of joining.

Yours sincerely,

Think & Learn Pvt. Ltd.

Accept Job Offer by signing below

Human Resource

Signature:

*This is system generated offer letter and does not require authorised signature.*

#### Annexure A

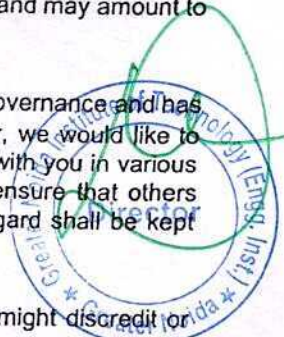
All Confidential information, Coaching Materials, Developed Material and Documentation of the Company including any information concerning the organization, business or finances of the Company or of any third party, any trade secret, software program, functional methodologies, business plans, strategies, students list, records, reports, memoranda which is confidential to the Company or which the Company is under an obligation to keep confidential or is of such type and nature that a reasonable person would regard as confidential.

The Employee acknowledges that the unauthorized use or disclosure of the Confidential Information will be prejudicial to the interest of the Company or the entities with which the Company has business relationship and may amount to invasion of privacy or a misappropriation or improper disclosure of trade secrets.

Code of Conduct: Think & Learn Pvt. Ltd., endeavors to follow the best possible standards in its governance and has high levels of transparency and integrity. As an employee or consultant, or as a business partner, we would like to inform you of our Ethical Standards Practice applicable to our employee relating to their dealings with you in various business transactions. We ask you to read, understand, and adhere to this practice and also ensure that others represent you do the same (applicable for vendors or consultant). All correspondence in this regard shall be kept confidential. In case of any clarification, please do not hesitate to contact us.

Business Conduct: Our basic premise in conduct of business: employee should do nothing that might discredit or embarrass the Company, its clients, or themselves as employee of the Company. All Think & Learn Pvt. Ltd., employees are expected to act in accordance with the highest levels of personal and professional integrity, and ethical conduct. Honest conduct is that which is free from fraud or deception.

Employment with Think & Learn Pvt Ltd is governed by the organisation employment policies as applicable, including satisfactory information from background checks post Joining.



# TA DIGITAL

Intelligent Transformation

TA Digital (TechAspect Solutions Pvt. Ltd.)  
3<sup>rd</sup> Floor, N Heights, Plot no 38, Hi-tech City  
Phase-2, Madhapur, Hyderabad – 500081  
Telangana, India, Tel+91 40 6621 7777  
Email: [info@tadigital.com](mailto:info@tadigital.com)  
Web: [www.tadigital.com](http://www.tadigital.com)  
Corporate ID: U72200TG2000PTC035744

January 6, 2020

Abhijeet Mishra,  
Wz-50,gali no-8, OM Vhar, Phase 3, Uttam Nagar, New Delhi.

Subject: Letter of Offer and Terms of Employment

Dear Abhijeet,

Thank you for exploring career opportunities with TA Digital (registered as TechAspect Solutions Private Limited, going forward will be called as Company in this document). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

You have been selected for the position of **Trainee Software Engineer** in Job Band - A1 at Company's Hyderabad Office. This letter states the terms of our employment offer. During your probation cum training period your annual CTC (Cost to Company) will be Rs. 291,129/- (Rupees Two Lakhs Ninety One Thousand One Hundred Twenty Nine Only). The detailed break-up of this CTC is given in Annexure - A.

On successful completion of probation cum training period, your annual total compensation would stand revised to Rs. 381,129/- (Rupees Three Lakhs Eighty One Thousand One Hundred and Twenty Nine Only). The detailed break-up of this CTC is given in Annexure - B.

This offer is issued to you upon agreeing by you to sign a service agreement with the company for two years from the date of your joining.

This offer is valid till January 9, 2020. You should send the acceptance of the offer, after signing on duplicate copy of this offer letter. The date of joining would be officially communicated to you by HR Department of TA Digital. You would receive a detailed appointment letter at the time of joining.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure - B. Please submit all the documents specified in Annexure - C as soon as possible after which the Company would do the background verification. Should you have any questions, please do not hesitate to contact me. We look forward to receiving your acceptance and joining the services of the company.

for TA DIGITAL (TECHASPECT SOLUTIONS PVT LTD)



PRABHAT PRASAD  
Director – Human Resources

Signature: \_\_\_\_\_

Abhijeet Mishra



Annexure - A

Salary Structure		
Monthly Components	Per Month	Annualized
Basic	9,333	112,000
HRA	3,733	44,800
LTA	778	9,333
Special Allowance / FBP <sup>1</sup>	7,240	86,882
<b>Gross Salary</b>	<b>21,085</b>	<b>253,015</b>
<b>Statutory Payments<sup>3</sup></b>		
Company's contribution to PF <sup>4</sup>	1,800	21,600
Gratuity (Payable as per Gratuity Act) <sup>5</sup>	449	5,385
<b>Total Compensation</b>	<b>23,333</b>	<b>280,000</b>
<b>Benefits<sup>6</sup></b>		
Insurance Benefits	-	11,129
<b>Total Cost to Company</b>	<b>23,333</b>	<b>291,129</b>

Annexure - B

Salary Structure		
Monthly Components	Per Month	Annualized
Basic	12,333	148,000
HRA	4,933	59,200
LTA	1,028	12,333
Special Allowance / FBP <sup>1</sup>	10,146	121,751
<b>Gross Salary</b>	<b>28,440</b>	<b>341,285</b>
<b>Statutory Payments<sup>3</sup></b>		
Company's contribution to PF <sup>4</sup>	1,800	21,600
Gratuity (Payable as per Gratuity Act) <sup>5</sup>	593	7,115
<b>Total Compensation</b>	<b>30,833</b>	<b>370,000</b>
<b>Benefits<sup>6</sup></b>		
Insurance Benefits	-	11,129
<b>Total Cost to Company</b>	<b>30,833</b>	<b>381,129</b>

*J. Basal*

*[Signature]*



c) **Group Term Life Insurance** – You shall also be covered under the Group Term Life Insurance Policy held by the Company.

d) **Transport Facility** – Company may provide transport facility based on project needs. Company can also propose shared cost model for Bus / Cab transport facility. If you opt for such facility, the applicable charges will be deducted from your monthly payroll.

e) **Cafeteria Benefits** – Company may provide subsidized meals / snacks to employees. If you opt for such facility, then applicable charges will be deducted from your monthly payroll.

f) **Annual Leave / Public Holidays** – You will be eligible for annual leaves and public holidays as determined by Company's leave policy, which is subject to revision from time to time.

*S. Basual*

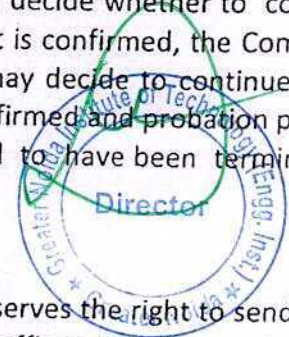


Training & Placement Department  
Greater Noida Institute of Technology

*[Signature]*

Annexure - C

1. **Personal Particulars:**  
You will keep us informed of any change in your contact information, residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir /nominee.
2. **Nature of Work:**  
The nature of work and responsibilities will be assigned and explained to you by your seniors from time to time. It is your responsibility to maintain high standards of ownership, creativity, efficiency and economy in the work being done.
3. **Working Hours:**  
Your working hours at the Company will be intimated to you at the time of joining. The working hours are liable to change based on the project requirements.
4. **Probation:**  
You will be on probation for a period of Six Months from the date of joining. At the end of the probation period, the Company will review your performance and decide whether to confirm your employment with the Company. In the event your employment is confirmed, the Company will issue you a letter of confirmation. Alternately, the Company may decide to continue your probation for an additional period. In case your employment is not confirmed and probation period not extended, your employment with the Company shall be deemed to have been terminated upon the lapse of the probation period without further notice.
5. **Assignment, Transfer and Deputation:**  
Though you have been engaged for a specific position, the Company reserves the right to send you on deputation/transfer/assignment to any of the Company's branch offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.
6. **Training:**  
You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the Company's expense. Kindly note that refusal to participate in a training program without any extraneous circumstances would lead to disciplinary action.



*S. Prasad*

Training & Placement Department  
Greater Hyderabad Institute of Technology

*[Signature]*

**7. Intellectual Property Right:**

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/product likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the Company for the purpose of seeking any patent rights or for any other purpose. The Company shall have the sole ownership rights of all the intellectual property that you may create during the tenure of association with the Company including but not limited to the software code or innovations that you may develop during your association with the Company.

**8. Secrecy / Confidentiality:**

You will not during the course of your employment with the Company or at any time thereafter, disclose to any person whomsoever including competitors and former employees, or make any use whatsoever for your own purpose or for any other purpose other than that of the Company of any information or knowledge obtained by you during your employment as to the business or affairs of the Company including development artifacts, process documents, reports, and reporting systems and you will during the course of your employment hereunder use your best endeavor to prevent any other person from doing so. Failure to do so on your part may result in legal action against you and the person to whom the information was divulged.

The terms of this offer are to be treated as highly confidential business information. Any attempt to distribute offer documents in any form or disclosing the terms to any individual of company will result in termination of this offer and invite legal action from the Company against you.



**9. Restrain:**

**Restriction on Personal Use:**

Use of company resources for personal use is strictly prohibited. This includes usage of computer resources, company information, internet service, and working time of the company for any personal use. You will under no circumstances carry any work home unless specifically requested by your manager. You shall use the software provided by Company for Company's business purposes only and will not copy or otherwise duplicate or in any other way violate the license of any computer program or software licensed to Company. You shall not resell, sublicense, distribute or otherwise transfer for any purpose any component of the licensed software provided by Company to any person, firm or entity. Any violations will result in immediate termination of employment without notice and/or legal action for misdemeanor as deemed fit by the company. You may/may not be required to reimburse the company for any losses incurred by the company on account of such actions.

*[Handwritten signature]*

*[Handwritten signature]*

**10. Leave:**

You will be entitled for leaves as per the Company policy.

**11. Dress Code:**

You are required to be dressed in Smart Casuals from Monday to Friday. Further details on dress code would be communicated to you at the time of Induction.

**12. Performance Review:**

Your performance shall be reviewed periodically as per the Performance Management System (PMS) operational in the Company. Performance reviews, may or may not result in compensation reviews.

**13. Financial or Nonfinancial reviews:**

Financial or non-financial reviews like payment of ex-gratia, incentive, bonus, variable pay etc. shall not be considered for the employees who tender their resignation or serving the notice period.

**14. Voluntary Abandonment:**

Should you not report to duty for more than 3 consecutive days without prior sanction of leave from your superior, it is construed that you have voluntarily abandoned the employment of the Company and your name shall be deleted from the employee-rolls thereof.

**15. Background Verification:**


Acceptance of this offer also confirms your consent to Company to carry out necessary background checks on education, previous employment and felony records.

**16. Security:**

Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer system, by disabling floppy disk / USB / CD drives, and by raising awareness across the Company about the need for protection of intellectual property and sensitive customer information.

**17. Surrender of Company Assets:**

You need to surrender all the tangible assets of the Company, including the data and information in soft or physical form which are in your possession by virtue of your employment before separation from the Company.



Training & Development  
Greater Noida Institute of Technology



**18. Appointment in Good Faith:**

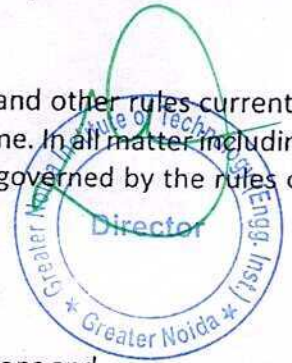
You must specifically understand that this offer of employment is made based on technical/professional skills you have declared to possess as per your resume in application for employment and your ability to handle any assignment/job applicable to the position you are being hired. In case, at a later date any of your statements/particulars furnished are found to be false or misleading or your performance falls short of the minimum standard set by the Company, the Company shall have the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated by the Company.

**19. Notice period:**

This contract of employment is terminable, by either party giving 2 months' notice. Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such dates as it may deem fit even prior to the expiry of the notice period.

Further, the Company may terminate employment any time without notice for the reasons of non-performance, insubordination, misrepresentation of facts in employment application, misconduct, engaging in illegal activity which may affect the Company's reputation. During probation however, the Company reserves the right to terminate at a shorter notice due to any of the reasons listed above.

The above terms and conditions are based on the Company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the Company as shall be in force from time to time.



**ACCEPTANCE:** I have read and fully understood the above terms and conditions and I accept the same without any reservations. I promise to join Company as a full-time employee from \_\_\_\_\_

Date: \_\_\_\_\_

Place: \_\_\_\_\_

\_\_\_\_\_  
Training & Placement Cell  
Greater Noida  
(Signature)

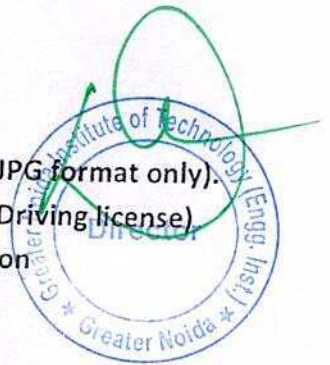
*P. Prasad*



ANNEXURE – D

Scanned documents to be submitted before the date of joining:

1. Salary Slip from your present and all previous Employers.
2. Relieving Letter from your present and all previous Employers.
3. Offer and Appointment letter from the present and all previous Employers.
4. Certificates supporting your Educational Qualifications along with Mark Sheets.
  - 10<sup>th</sup> / SSE Certificate and mark sheets
  - 12th / +2 / HSCE / Intermediate Certificate and mark sheets.
  - Bachelors Certificate and Semester / year-wise mark sheets.
  - Masters Certificate and Semester / year-wise marks sheets.
  - Diploma / PG Diploma Certificate & Transcripts.
  - Professional Certificates (Ex. PMP, MCP / SCJP etc.)
5. Valid Passport and PAN Card.
6. Passports sized color photographs (35mm x 45mm image at 300 DPI JPG format only).
7. Residence Proof (House hold card or Election card or Aadhar card or Driving license).
8. Form - 16 or Income Tax computation sheet from previous organization



Note: Carry all your originals (Academic & Employment) documents and one Stamp size and one Passport size photographs on the day of joining.

Training & Placement Department  
Greater Noida Institute of Technology

**LIDO**

QUALITY TUTORIALS PVT LTD

Date: 17<sup>th</sup> May 2021

Name: Tanishka Gupta  
Email Id: tanugupta989.tg@gmail.com

**Offer / Appointment Letter****Dear Tanishka Gupta,**

This has reference to the interview held on **16<sup>th</sup> May 2021**. We are pleased to make an offer of appointment to you for the position of **Marketing Associate** in our organization. This offer takes effect from your date of joining which shall be on **21<sup>st</sup> May 2021**.

**1.Compensation**

We confirm offering annual compensation of **INR 4,00,000 (Four Lakh only)** comprising of fixed component of **INR 3,00,000 (Three Lakhs only)**, and variable component of **INR 1,00,000 (One Lac only)** per annum to you, the details of which would be as per schedule 1

**2.Probation Period**

You will be on probation for 90 Days during which your performance will be reviewed and if found suitable, you will be confirmed in your current position.

Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof.

**a.) Commencement/Validity of Employment**

Your employment will be effective, as of **21<sup>st</sup> May 2021** This offer of appointment is valid until **19<sup>th</sup> May 2021** for acceptance. If we do not hear from you by **19<sup>th</sup> May 2021** i.e. the date on which validity of the offer expires, this offer of appointment shall be treated as withdrawn.

**b.) Immediate Posting and Future Transfer**

You will be based out of the Noida office location. It may, however, be noted that you may be posted at/ transferred to any other establishment of the company, at the sole discretion of the management. Such an establishment may be outside the city or state of your immediate or subsequent posting/s and could be at any office, existing or new. Save as may be provided for, you shall not be entitled to any monetary benefit or compensation solely by virtue of such transfer.

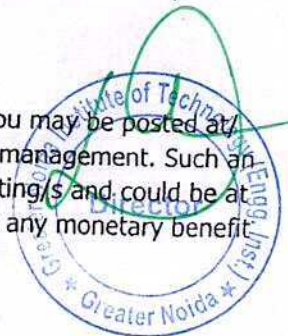
**3.Salary**

Your salary and other benefits will be as set out in Schedule 1, hereto.

Your salary will be paid monthly as direct deposit to your Bank account (in arrears with next month's salary, if you are joining post 20<sup>th</sup> of a month). The structure of your compensation plan may be altered / changed from time to time in line with the Compensation policy and practices of the Organization.

**4.Notice for Resignation / Termination of Employment**

4.1. During the probation period your services can be terminated with 48 Hours' notice on either side or payment in lieu thereof and without any reasons whatsoever. If your services are found unsatisfactory during





Offer: Computer Consultancy  
Ref: TCSSL/DT20206785746/Mumbai  
Date: 02/09/2021

Mr. Vishwajeet Kumar  
L-173Pratap Vihar,  
Pratap Vihar,  
Ghaziabad-201009,  
Uttar Pradesh.  
Tel# 91-9625193300

Dear Vishwajeet Kumar,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

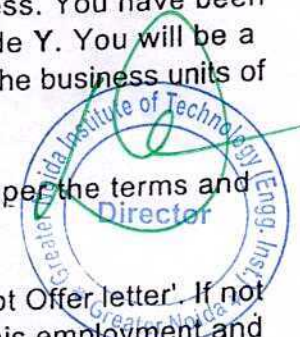
Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSSL/DT20206785746

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited





## COMPENSATION AND BENEFITS

### **BASIC SALARY**

- You will be eligible for a basic salary of ₹14,784/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.



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**TATA CONSULTANCY SERVICES**

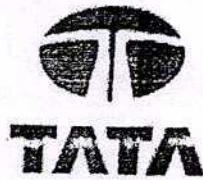
Tata Consultancy Services Limited

Yantra Park, Opp. Vittal Bldg, 1st Floor, Subhash Nagar, Pokhral, B. Rd. No. 2, Banner West, 400601, Bangalore

Tel: +91 80 209 70000 Fax: +91 80 209 70001 Email: [hr@tcs.com](mailto:hr@tcs.com) [www.tcs.com](http://www.tcs.com)  
Employee ID: \_\_\_\_\_

2

Human Resources Department  
Tata Consultancy Services Limited



GROSS SALARY SHEET

Annexure 1

Name	Vishwajeet Kumar
Designation	Assistant System Engineer-Trainee
Institute Name	Greater Noida Institute Of Technology, Greater Noida

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,877</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
<b>GROSS BOUQUET OF BENEFITS</b>	<b>7,646</b>	<b>91,752</b>



Training & Placement Department  
Greater Noida Institute of Technology

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**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Yantra Park, Opp. Vastav HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane (West) - 400 601, India

Tel: 91 22 6778 2000/2242 Fax: 91 22 6778 2199 Website: www.tcs.com

Registered Office: Noida, India

TCSL and TCS are trademarks of Tata Consultancy Services Limited.





## COMPENSATION AND BENEFITS

### **BASIC SALARY**

You will be eligible for a basic salary of ₹14,784/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

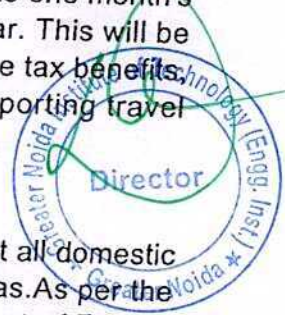
Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

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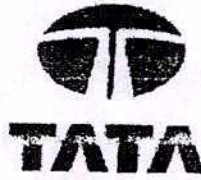
Placement Department  
Director, Noida Institute of Technology

2

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TCSL/DT20207061018

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

4157, 2A, Kirti Nagar, New Delhi 110015, India | Phone: +91 11 2611 4000 | Fax: +91 11 2611 4001  
Registered Office: 202, Connaught Place, New Delhi 110007, India | Phone: +91 11 2611 4000 | Fax: +91 11 2611 4001



GROSS SALARY SHEET

Annexure 1

Name	Shantanu Kumar Sharma
Designation	Assistant System Engineer-Trainee
Institute Name	Greater Noida Institute Of Technology, Greater Noida

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
<b>2) Performance Pay**</b>		
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\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

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Food Card	500	6,000
<b>GROSS BOUQUET OF BENEFITS</b>	<b>7,646</b>	<b>91,752</b>



Training & Placement Department  
Greater Noida Institute of Technology

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**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

415, 1<sup>st</sup> Floor, Kumar Park, Sholinganallur, Chennai 600 072, India  
TCS is a public limited company listed on the stock exchanges of India and other countries.  
www.tcs.com

13





## APPOINTMENT LETTER

September 8, 2021

Dear Ashutosh Kumar,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.



Director, HR & Admin Department

A handwritten signature in black ink is located at the bottom right of the page, below the text "Director, HR &amp; Admin Department".



**Indus Valley Partners (India) Pvt. Ltd.**

SDF Block, B-13-14-15, 3<sup>rd</sup> Floor  
NSEZ, Phase-II, Noida (Uttar Pradesh) India. Pin-201305  
TEL: +91 (120) 2428300, Fax+91 20 422 5230  
[www.indusvalleypartners.com](http://www.indusvalleypartners.com)

Date: March 4<sup>th</sup>, 2021

Nitin Pandey  
Greater Noida Institute of Technology,

**Offer for 6 weeks Internship with Indus Valley Partners (India) Pvt. Ltd**

Dear Nitin,

We are pleased to inform that you have been selected as an Intern for 6 weeks with Indus Valley Partners. The period of internship will be from 8<sup>th</sup> March, 2021 to 16<sup>th</sup> April, 2021. Please note that this is not an offer for employment and you will not be entitled for any benefits or entitlement which the company extends to its regular employees.

During your internship period with Indus Valley Partners (India) Pvt. Ltd., Noida, you shall adhere to policies of company; maintain punctuality, good conduct and discipline. The internship can be terminated by Company at any time without assigning any reason.

The successful completion of the internship is subject to the following:

- NCFM Certification
- IVP Enterprise Data Manager-EDM101 Certification
- Post assessment score after training on technology/domain should be at least 70% score

Please bring the following documents on the day of your reporting for internship –

- 3 Passport size photographs
- Copies of all Educational Certificates
- Copy of updated resume & offer letter
- Permanent address proof (e.g. Passport, Voter I-card, Driving License)

Additionally, you are also advised to bring originals of all the above documents for verification.

You will sign any document which the company requires you to, for preserving the confidentiality of the information you will have access to.

Please note that is not an offer of employment.

Best Regards,



Training & Placement Department  
Greater Noida Institute of Technology



26-Aug-2021

Dear Swati Negi,  
B.Tech, Computer Science  
Greater Noida Institute of Technology, Greater Noida

Candidate ID – 15190704

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

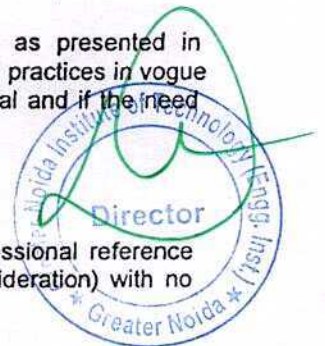
1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the first semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized.



## Compensation and Benefits

Name: Swati Negi

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA	6900	75,600
3	Conveyance Allowance	800	9,600
4	Medical Allowance	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus**	2000	24,000
7	Special Allowance	7348	88,188
<b>Annual Gross Compensation</b>			<b>359,988</b>
Incentive Indication (per annum)**			22,500
<b>Annual Total Compensation</b>			<b>382,488</b>
Company's contribution towards benefits (Medical, Accident and Life Insurance)			10,500
<b>Annual Total Remuneration</b>			<b>401,988</b>

As an associate you are also entitled to the following additional benefits:

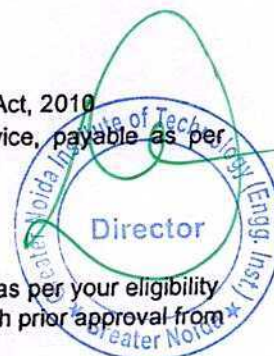
- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

### Leave & Vacation:

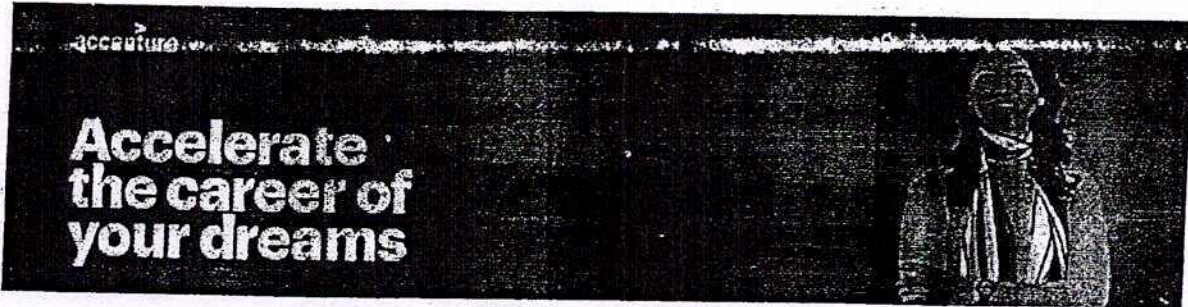
- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy



Training & Placement Department  
Greater Noida Institute of Technology



To,

Name : Mrinav Kumar

**Re: Important information post your clearance of the interview process during the Campus Visit**

Dear Mrinav Kumar,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Pre-joiner-Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes a learning module - Technology Fundamentals Online Learning program (Hereinafter "program"). We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under.

- Under the program, the learning modules hosted on a technology platform will prepare the potential new joiner to be code ready.
- Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).
- On successful completion of the program and clearance of the Technology fundamental



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assessment in the first attempt along with completion of the online program module, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

- In case a potential new joiner fails in the first attempt they will not be eligible for any learning
- To clear assessments for the program, potential new joiners are required to score minimum 60% marks in each assessment test for the program. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
- Before each reattempt, reasonable guidance and appropriate refresher training sessions will be provided to new joiners to help them appear in the reassessment.

The potential new joiner's employment with Accenture is subject to successful completion of the assessment of the program, as mentioned above.

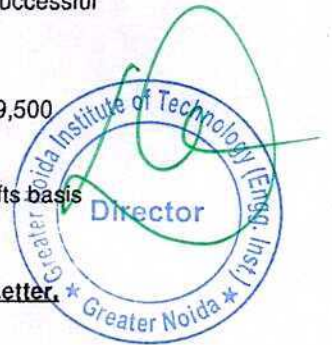
After a new joiner has cleared the Pre-Joiner Program; they will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If potential new joiners are unable to complete the Accenture specific training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

#### Annexure A

- Career Level - 12
- Proposed role - Application Development Associate
- Annual fixed compensation for the fiscal will be INR 3,83,000; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- Local Variable Bonus - At your career level, the maximum annual target variable pay-out is estimated as INR 32,500. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- Joining Bonus - You are also eligible for a joining Bonus of INR 25,000; payable upon successful completion of initial training as per company process.
- Maximum Annual Total earning potential - 4,40,500
- Additional Benefits: Gratuity as per law (if applicable) + Insurance premium (Notion Value): INR 9,500
- Maximum Annual Total earning potential + Total Additional Benefits - INR 4,50,000/-

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement



**Please note, the above is Informative and not exhaustive, specific details will be in the Offer Letter.**

"This is an electronically generated document does not require signatures"

Training & Recruitment Department  
Greater Noida Institute of Technology



Placement Cell <placement@gniot.net.in>

**Fwd: Congratulations! You have been selected to be part of Accenture!**

Shivang Saxena <shivangsaxena1@gmail.com>  
To: Placement Cell <placement@gniot.net.in>

Wed, Aug 4, 2021 at 12:29 PM

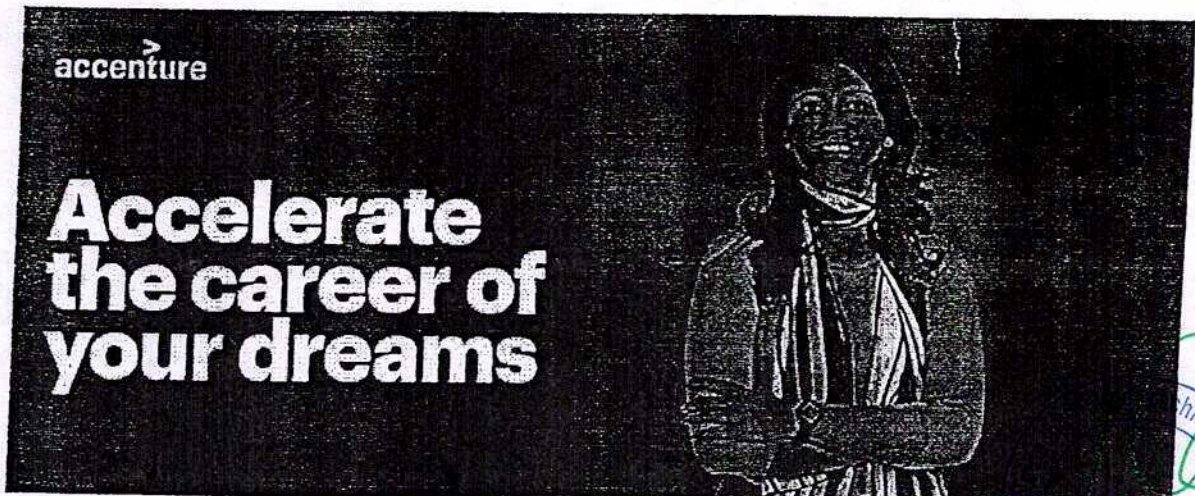
Hello,

This is to inform that I have received a selection mail from accenture.

Thanks  
Shivang Saxena  
CSE 4th Year  
Roll number : 1713210150

----- Forwarded message -----

From: donotreply.indiacampus <donotreply@indiacampus.accenture.com>  
Date: Wed, Jul 14, 2021 at 6:35 PM  
Subject: Congratulations! You have been selected to be part of Accenture!  
To: <shivangsaxena1@gmail.com>



**See you soon at Accenture!**



Dear Shivang Saxena,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. **You must accept our LOI within 2 days**, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mail received with this mail.
- You will be redirected to the Dashboard Page.
- Click on the My Task tab on the top.
- Select the Task assigned.
- Download and read the Letter of Intent for no confusion.
- Select the check box and click on submit button for accepting the offer.

Placement Cell  
Greater Noida

For any queries you can login to the below link and go to Help section – choose appropriate category to raise your queries.

Link: <http://indiacampus.accenture.com/candidate>

Your journey to the world of Accenture has just begun. See you soon!

Regards,  
Recruitment Team  
Accenture in India

Please note, that unless a formal employment offer is provided to candidate specifically determining the terms of employment with Accenture, nothing contained in this email or any identified processes for the purpose of candidate's participation in the interview process shall be considered as an offer for employment by Accenture notwithstanding any contents or communications mentioned in process documents or links.

Please be further informed that existence of an offer or offering any employment to a candidate shall be subject to business needs within Accenture or client requirements; mere clearance of any processes related to campus hiring does not by itself create an offer of employment for the candidate.

Stay Connected



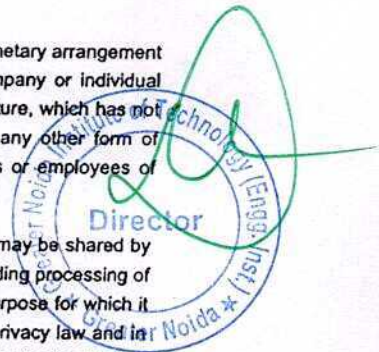
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> VISIT OUR BLOG

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Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at [privacy policy](#) and [Recruiting and Hiring Statement](#). Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.



Training & Placement Department  
Graduate School of Technology





planetspark

WINSPARK INNOVATIONS LEARNING PVT LTD.  
1108-1109, 11<sup>th</sup> floor, JMD Megapolis, Sohna Road, Gurgaon  
<http://www.planetspark.in>

Offer Letter

Date: 06/07/2021

To

**KANHAIYA DUBEY**

Employee Code: \_ PS03863

Dear KANHAIYA,

**Sub: Offer Letter**

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **28 September 2021**. You will be based out of PlanetSpark office at 1108-1109, 11th Floor, JMD Megapolis, Sohna Road, Gurgaon. Shift timings will be 09:30am to 06:30pm

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

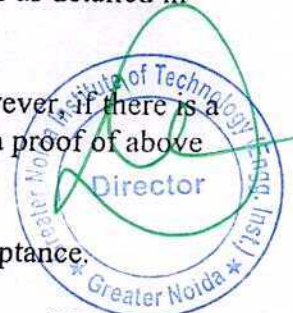
We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

AUTHORIZED SIGNATORY

Encl.: As above



Annexure - A

Emoluments can be bifurcated as under:

Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
<b>Gross Salary</b>	<b>32400</b>	<b>388800</b>
* Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
<b>Total CTC</b>	<b>A</b>	<b>6,50,400</b>

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure - B

1. **Personal Particulars:**

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. **Nature of Work:**

You will work at high standard of initiative, creativeness, efficiency, and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. **Training:**

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to



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result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

**6. Secrecy/Confidentiality:**

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavour to prevent any other person from doing so.

**7. Annual Leave:**

You will be entitled to 4 annual leaves for every completed quarter at the company.

**8. Termination of Service:**

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

**9. Appointment in Good Faith:**

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,

For and on behalf of WINSARK INNOVATIONS LEARNING PVT LTD.



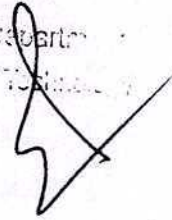
Training & Recruitment Department  
Greater Media Institute of Technology

I hereby accept this offer and I Confirm that I have signed out of the placement process

Signature

Date

Training & Placement Department  
Greater Noida Institute of Technology





planetspark

WINSPARK INNOVATIONS LEARNING PVT LTD.  
1108-1109, 11<sup>th</sup> floor, JMD Megapolis, Sohna Road, Gurgaon  
<http://www.planetspark.in>

Offer Letter

Date: 06/07/2021

To

**KRISHNA KANT SINGH**

Employee Code: \_ PS03858

Dear KRISHNA,

**Sub: Offer Letter**

We are pleased to appoint you in our organization as a **Business Development Counsellor** with effect from **21 September 2021**. You will be based out of PlanetSpark office at 1108-1109, 11th Floor, JMD Megapolis, Sohna Road, Gurgaon. Shift timings will be 09:30am to 06:30pm

You will be paid gross emoluments and incentives as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Yours truly,

For WINSPARK INNOVATIONS LEARNING PRIVATE LIMITED.

Training & Placement Department  
Greater Noida Institute of Technology

AUTHORIZED SIGNATORY

Encl.: As above

Annexure – A

Emoluments can be bifurcated as under:

Particulars	Monthly	Yearly
Basic Pay	15600	187200
House Rent Allowance	7800	93600
Medical Allowance	2000	24000
Supplementary Allowance	7000	84000
Gross Salary	32400	388800
* Performance Linked Incentive based on Individual Target	20000	240000
Employer PF Contribution	1800	21600
Total CTC	A	6,50,400

During first month fixed component will be 20000 INR and second month onwards CTC will be revised according to annexure A.

Annexure – B

1. **Personal Particulars:**

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**

You will be in probation period of 21 Days from the date of joining and will not be confirmed if you are unable to get license to sell i.e. successfully complete the training within 21 days of joining.

3. **Nature of Work:**

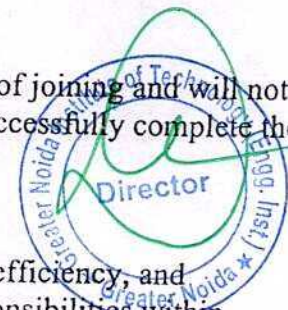
You will work at high standard of initiative, creativeness, efficiency, and economy in the organization. The nature of work and responsibilities within **Business Development Counsellor** will be assigned and explained to you from time to time.

4. **Training:**

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to



*[Handwritten Signature]*

result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

**6. Secrecy/Confidentiality:**

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavour to prevent any other person from doing so.

**7. Annual Leave:**

You will be entitled to 4 annual leaves for every completed quarter at the company.

**8. Termination of Service:**

Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

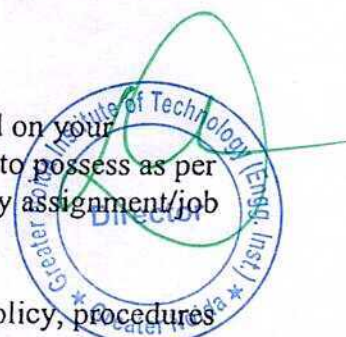
**9. Appointment in Good Faith:**

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,

For and on behalf of WINS PARK INNOVATIONS LEARNING PVT LTD  
Director  
Greater Noida Institute of Technology



A handwritten signature in black ink, located at the bottom right of the page.

"I hereby accept this offer and I confirm that I have signed out of the placement process"

Signature

Date



Training & Placement Department  
Greater Noida Institute of Technology

A handwritten signature in black ink, consisting of a large loop followed by a diagonal stroke.







Placement Cell <placement@gniot.net.in>

**Fwd: Congratulations! You have been selected to be part of Accenture!**

abhinav sachan <abhinav.sachan98@gmail.com>  
To: placement@gniot.net.in, placement1@gniot.net.in

Thu, Jun 10, 2021 at 1:26 PM

Hello Sir,  
I am Abhinav Sachan of IT Branch 4th year Morning my roll no is 1713213004 ,please attest my marksheet as i have received my LOI from Accenture and For the document verification Attest of marksheet is required

Thank You

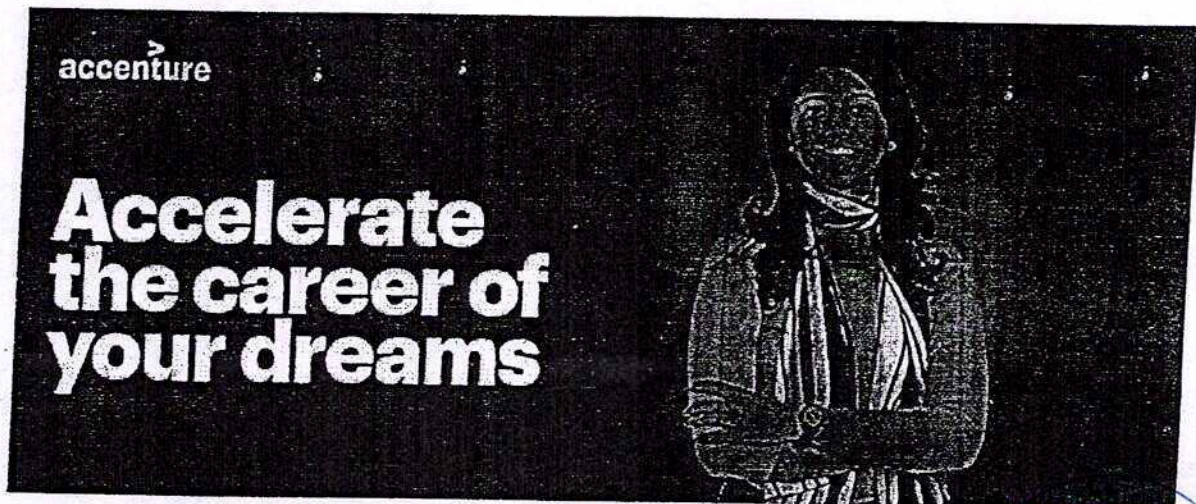
----- Forwarded message -----

From: donotreply.indiacampus <donotreply@indiacampus.accenture.com>

Date: Wed, Jun 2, 2021 at 11:45 AM

Subject: Congratulations! You have been selected to be part of Accenture!

To: <abhinav.sachan98@gmail.com>



**See you soon at Accenture!**



Dear Abhinav Sachan,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. **You must accept our LOI within 2 days**, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mail received with this mail.
- You will be redirected to the Dashboard Page.
- Click on the My Task tab on the top.
- Select the Task assigned.
- Download and read the Letter of Intent for no confusion.
- Select the  check box and click on submit button for accepting the offer

Regards,  
Recruitment Team  
Accenture in India

Please note, that unless a formal employment offer is provided to candidate specifically determining the terms of employment with Accenture, nothing contained in this email or any identified processes for the purpose of candidate's participation in the interview process shall be considered as an offer for employment by Accenture notwithstanding any contents or communications mentioned in process documents or links.

Please be further informed that existence of an offer or offering any employment to a candidate shall be subject to business needs within Accenture or client requirements; mere clearance of any processes related to campus hiring does not by itself create an offer of employment for the candidate.

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Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at [privacy policy](#) and [Recruiting and Hiring Statement](#). Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.



Department

NTT DATA Global Delivery Services Private Limited  
Block 2, 2<sup>nd</sup> Floor, D7  
Plot No. 123, EPIP Phase II, Whitefield Industrial Area  
Bangalore 560 066 India  
Tel: +91 80 3342 6000

NTT Data  
Services

02-March-2021  
Siddhan Singh  
Greater Noida Institute of Tehnology

Dear Siddhan Singh,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- Oracle Certified Professional: Java SE 11 Developer (Code: Java SE 11 Developer 1Z0-819)

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs.4350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. However if you successfully clear the internal assessment conducted by NTT DATA before your onboarding as trainee on Java skill you will be entitled to a total compensation of Rs. 3,75,000/- The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Confidential

Envelope ID: 90F6F5D6 9351 4359 03E4 7331 1202011

**NTT DATA Global Delivery Services Private Limited**  
Block 2, 2<sup>nd</sup> Floor, D7  
Plot No. 123, EPIP Phase II, Whitefield Industrial Area  
Bangalore 560 066 India  
Tel: +91.80.3342.6000

02-March-2021

**Vishwajeet Kumar**  
Greater Noida Institute of Tehnology

**NTT DATA**  
Services

Dear Vishwajeet Kumar,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- .Net Certification – Software Development Fundamental (Code: Exam 98-361)

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. However, if you successfully clear the Internal assessment conducted by NTT DATA before your onboarding as trainee on .Net skill you will be entitled to a total compensation of Rs. 3,75,000/- The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies' establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Confidential

# MAKE A DIFFERENCE

TOGETHER WE'LL BRING A CHANGE

Neo  
TECHN

Ms. Amisha Garg

## Offer Confirmation

With reference to your Resume and subsequent interview you had with us, we are pleased to offer you the position of "Trainee Software Engineer" in our organization on the following terms and conditions:

**Date of Joining:** You are expected to join duty on 12<sup>th</sup> August 2021.

**Joining Location:** Noida

During your training period for the first 3 months from the date of Joining, you will get stipend of Month.

**Remuneration:** Your Annual Total Employment Cost to the company after 3 months would be Per Annum (Three Lakhs Sixty Thousand Rupees Only). This comprises of your salary and benefits which is been given in the Annexure A attached below.

Please note that the salary will be on the basis of lump sum and taxes applicable will be deducted from your salary every month.

You will execute an agreement of confirmed employment with us for a period of 27 months period of probation executing a bond to that effect.

We welcome you to The NeoSOFT family and look forward to a fruitful collaboration.

We are confident you will be able to make a significant contribution to the success of our corporation forward to working with you.

Yours Sincerely,  
For NeoSOFT  
Technologies  
Rohan Ghose  
HR Manager

Director  
Department  
of Technology



**ANNEXURE 'A'**  
**SALARY**  
**DISTRIBUTION**

Salary Details (A)	Entitlement Per Month (INR)	Entitlement Per Annum
Basic	15,500	1,86,000
House Rent Allowance	7,750	93,000
Conveyance	1,600	19,200
Bonus	1,400	16,800
Special Allowance	3,004	36,053
<b>Total</b>	<b>29,254</b>	<b>3,51,053</b>
<b>Statutory Benefits (B) #</b>		
Gratuity		8,947
<b>Total Fixed Compensation (A) + (B)</b>	<b>30,000</b>	<b>3,60,000</b>
<b>Total Cost To Company</b>	<b>30,000</b>	<b>3,60,000</b>
<b>Deductions (C)</b>		
PT	200	2,400
<b>Net Salary (Before Tax) (A)-(C)</b>	<b>29,054</b>	<b>3,48,653</b>



Insurance Coverage	Annual Amount
Group Medical Coverage	2,00,000
Group Personal Accident	10,00,000

Training & Placement Department  
Greater Noida Institute of Technology

Notes:

1. For claiming tax benefits in case of admissible allowance, you will have to submit support the Company's satisfaction and within the timeline stipulated by the Company. Underwithholding you shall be responsible to pay the necessary tax and any interest/penalty.
2. In case where Permanent Account Number (PAN) is not produced, highest tax rates will apply on which tax is deductible at source under the applicable tax law.
3. The Company reserves the right to change the compensation structure and/or the components from time to time.

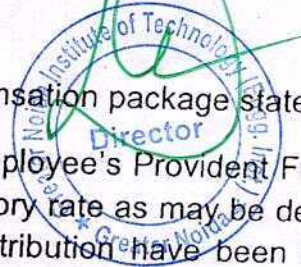
# These statutory payments are included based on current applicable practice and law and changes based on changes in law from time to time. Also, please further note, any changes in statutory payments, due to change and/or amendment in law, shall not be treated as a change in condition(s) and therefore no notice of such change will be provided to you.

++ Employee's contribution towards PF and Employee's contribution towards ESIC will be maximum of 10% of salary (if applicable).

++ For employees who are not covered under the PF Act and wish to opt for PF or in the event it becomes obligatory on the company to cover you under the Provident Fund Act or any other relevant law as amended from time to time, the Provident Fund being paid to you will be adjusted against your Allowance or Provident Fund contribution.

A. The following statutory elements are included in the compensation package stated above: (I

1. **Provident Fund** - You will be covered under the Employee's Provident Fund (PF) scheme. The Company will contribute towards PF at the statutory rate as may be defined by law from time to time. Your contribution and Company's contribution have been included as a part of the above mentioned compensation.
2. **Gratuity** - Upon cessation of employment after completion of continuous service of 5 years with the Company, you will be eligible for the gratuity as per the Payment of Gratuity Act, 1972. The amount towards gratuity accrual forms a part of the above mentioned compensation.
3. **ESIC** - As per compensation mentioned above if you are eligible for ESIC, then you will be covered under Employee's State Insurance Act wherein, the Company will contribute towards ESIC. Your contribution and Company's contribution have been included as a part of the above mentioned compensation.



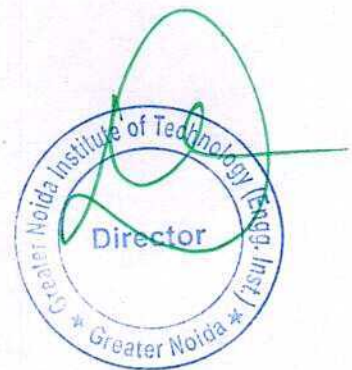
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B. As an employee of the Company, you shall be entitled to the following benefits subject to the terms and conditions made by the Company from time to time:

1. **Group Medical Insurance** - In accordance with the Company policy you shall be covered under the Group Medical Insurance policy, which will be held by the Company. Your entitlement to the same is mentioned in the Annexure.
2. **Group Personal Accident Insurance** - In accordance with the Company policy you shall be covered under the Personal Accident Insurance policy, which will be held by the Company. Your entitlement to the same is mentioned in the Annexure.
3. **Annual Leave/Public Holidays** - You will be eligible for annual leaves and public holidays as determined by the Company's Leave Policy which is subject to change from time to time.
4. You are required to treat this letter and its contents as strictly confidential and shall not disclose the same to any person or entity without our written consent.

Regards,  
Human Resource  
For NeoSOFT Technologies



Training & Development Department  
Director's Office

A handwritten signature in black ink, appearing to be a stylized name, located below the stamp and text.

**MAKE A  
DIFFERENCE**  
TOGETHER WE'LL BRING A CHANGE

**NeoSOFT<sup>®</sup>**  
TECHNOLOGIES

Mr. Abhishek Kumar Agnihotri

10<sup>th</sup> August 2021

Offer Confirmation

With reference to your Resume and subsequent interview you had with us, we are pleased to appoint you as a "Trainee Software Engineer" in our organization on the following terms and conditions:

**Date of Joining:** You are expected to join duty on 12<sup>th</sup> August 2021.

**Joining Location:** Noida

During your training period for the first 3 months from the date of Joining, you will get stipend of Rs.10,000/- Per Month.

**Remuneration:** Your Annual Total Employment Cost to the company after 3 months would be Rs.3,60,000/- Per Annum (Three Lakhs Sixty Thousand Rupees Only). This comprises of your salary and the details of which is been given in the Annexure A attached below.

Please note that the salary will be on the basis of lump sum and taxes applicable will be deducted from your salary every month.

You will execute an agreement of confirmed employment with us for a period of 27 months including the period of probation executing a bond to that effect.

We welcome you to The NeoSOFT family and look forward to a fruitful collaboration.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

Yours Sincerely,  
For NeoSOFT  
Technologies  
Rohan Ghure  
HR Manager

Training & Placement Department  
Greater Noida Institute of Technology



*[Handwritten signature]*

**ANNEXURE 'A'**  
**SALARY**  
**DISTRIBUTION**

Salary Details (A)	Entitlement Per Month (INR)	Entitlement Per Annum (INR)
Basic	15,500	1,86,000
House Rent Allowance	7,750	93,000
Conveyance	1,600	19,200
Bonus	1,400	16,800
Special Allowance	3,004	36,053
<b>Total</b>	<b>29,254</b>	<b>3,51,053</b>
<b>Statutory Benefits (B) #</b>		
Gratuity		8,947
<b>Total Fixed Compensation (A) + (B)</b>	<b>30,000</b>	<b>3,60,000</b>
<b>Total Cost To Company</b>	<b>30,000</b>	<b>3,60,000</b>
<b>Deductions (C)</b>		
PT	200	
<b>Net Salary (Before Tax) (A)-(C)</b>	<b>29,054</b>	<b>3,48,653</b>

Insurance Coverage	Annual Amount
Group Medical Coverage	2,00,000
Group Personal Accident	10,00,000

2,400 of Technology  
3,48,653  
Director  
Greater Noida Institute of Technology (Engg./Inst.)  
Greater Noida \*

Training & Placement Department  
Greater Noida Institute of Technology



Notes:

1. For claiming tax benefits in case of admissible allowance, you will have to submit supporting documents to the Company's satisfaction and within the timeline stipulated by the Company. In case of any underwithholding you shall be responsible to pay the necessary tax and any interest/penalty thereon.
2. In case where Permanent Account Number (PAN) is not produced, highest tax rates will apply to all amounts on which tax is deductible at source under the applicable tax law.
3. The Company reserves the right to change the compensation structure and/or the compensation components from time to time.

# These statutory payments are included based on current applicable practice and law and are subject to changes based on changes in law from time to time. Also, please further note, any changes/modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you.

++ Employee's contribution towards PF and Employee's contribution towards ESIC will be made from monthly salary (if applicable).

++ For employees who are not covered under the PF Act and wish to opt for PF or in the event it becomes obligatory on the company to cover you under the Provident Fund Act or any other relevant acts or rules, as amended from time to time, the Provident Fund being paid to you will be adjusted against Special Allowance or Provident Fund contribution.

A. The following statutory elements are included in the compensation package stated above. (If applicable)

1. **Provident Fund** - You will be covered under the Employee's Provident Fund (PF) scheme wherein, the Company will contribute towards PF at the statutory rate as may be defined by government from time to time. Your contribution and Company's contribution have been included as a part of the above mentioned compensation.
2. **Gratuity** - Upon cessation of employment after completion of continuous service of at least five (5) years with the Company, you will be eligible for the gratuity as per the Payment of Gratuity Act. The amount towards gratuity accrual forms a part of the above mentioned compensation.
3. **ESIC** - As per compensation mentioned above if you are eligible for ESIC then, you will be covered under Employee's State Insurance Act wherein, the Company will contribute towards statutory rate. Your contribution and Company's contribution have been included as a part of the above mentioned compensation.

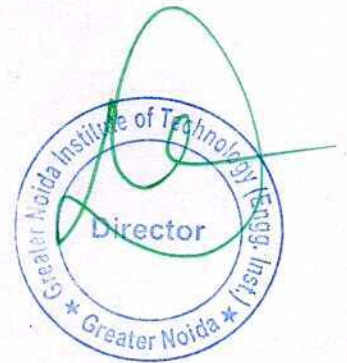
Training & Placement Department  
Greater Noida Institute of Technology



B. As an employee of the Company, you shall be entitled to the following benefits subject to any change made by the Company from time to time:

1. **Group Medical Insurance** - In accordance with the Company policy you shall be covered under the Medical Insurance policy, which will be held by the Company. Your entitlement for the same is mentioned in the Annexure.
2. **Group Personal Accident Insurance** - In accordance with the Company policy you shall be covered under the Personal Accident Insurance policy, which will be held by the Company. Your entitlement for the same is mentioned in the Annexure
3. **Annual Leave/Public Holidays** - You will be eligible for annual leaves and public holidays as determined by the Company's Leave Policy which is subject to change from time to time.
4. You are required to treat this letter and its contents as strictly confidential and should not disclose same to any person or entity without our written consent.

Regards,  
Human Resource  
For NeoSOFT Technologies



Training & Development Department  
Greater Noida Institute of Technology

A handwritten signature in black ink, appearing to be a stylized name, located below the text of the Training &amp; Development Department.

**MAKE A  
DIFFERENCE**

TOGETHER WE'LL BRING A CHANGE

Neo  
TECH

Mr. Sumit Kumar

Offer Confirmation

With reference to your Resume and subsequent interview you had with us, we are pleased to "Trainee Software Engineer" in our organization on the following terms and conditions:

**Date of Joining:** You are expected to join duty on 12<sup>th</sup> August 2021.

**Joining Location:** Noida

During your training period for the first 3 months from the date of Joining, you will get stipend c Month.

**Remuneration:** Your Annual Total Employment Cost to the company after 3 months would be Per Annum (Three Lakhs Sixty Thousand Rupees Only). This comprises of your salary at which is been given in the Annexure A attached below.

Please note that the salary will be on the basis of lump sum and taxes applicable will be deducted salary every month.

You will execute an agreement of confirmed employment with us for a period of 27 months period of probation executing a bond to that effect.

We welcome you to The NeoSOFT family and look forward to a fruitful collaboration.

We are confident you will be able to make a significant contribution to the success of our corporation forward to working with you.

Yours Sincerely,  
For NeoSOFT  
Technologies  
Rohan Ghure  
HR Manager



**ANNEXURE 'A'**  
**SALARY**  
**DISTRIBUTION**

Salary Details (A)	Entitlement Per Month (INR)	Entitlement Per .
Basic	15,500	1,86,000
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Conveyance	1,600	19,200
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Special Allowance	3,004	36,053
<b>Total</b>	<b>29,254</b>	<b>3,51,053</b>
<b>Statutory Benefits (B) #</b>		
Gratuity		8,947
<b>Total Fixed Compensation (A) + (B)</b>	<b>30,000</b>	<b>3,60,000</b>
<b>Total Cost To Company</b>	<b>30,000</b>	<b>3,60,000</b>
<b>Deductions (C)</b>		
PT	200	2,400
<b>Net Salary (Before Tax) (A)-(C)</b>	<b>29,054</b>	<b>3,48,653</b>



Insurance Coverage	Annual Amount
Group Medical Coverage	2,00,000
Group Personal Accident	10,00,000

Training & Placement Department  
Greater Noida Institute of Technology

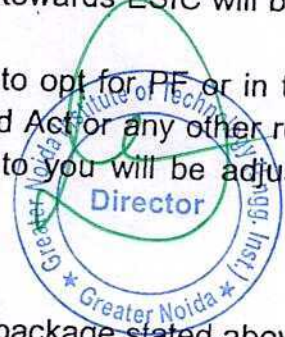
Notes:

1. For claiming tax benefits in case of admissible allowance, you will have to submit support to the Company's satisfaction and within the timeline stipulated by the Company. In case of underwithholding you shall be responsible to pay the necessary tax and any interest/penalty.
2. In case where Permanent Account Number (PAN) is not produced, highest tax rates will apply on which tax is deductible at source under the applicable tax law.
3. The Company reserves the right to change the compensation structure and/or its components from time to time.

# These statutory payments are included based on current applicable practice and law and may change based on changes in law from time to time. Also, please further note, any change in statutory payments, due to change and/or amendment in law, shall not be treated as a change of condition(s) and therefore no notice of such change will be provided to you.

++ Employee's contribution towards PF and Employee's contribution towards ESIC will be based on salary (if applicable).

++ For employees who are not covered under the PF Act and wish to opt for PF or in the event of an obligation on the company to cover you under the Provident Fund Act or any other relevant law as amended from time to time, the Provident Fund being paid to you will be adjusted against the Allowance or Provident Fund contribution.



A. The following statutory elements are included in the compensation package stated above: (1)

1. **Provident Fund** - You will be covered under the Employee's Provident Fund (PF) scheme and the Company will contribute towards PF at the statutory rate as may be defined by law from time to time. Your contribution and Company's contribution have been included in the above mentioned compensation.
2. **Gratuity** - Upon cessation of employment after completion of continuous service of 5 years with the Company, you will be eligible for the gratuity as per the Payment of Gratuity Act. The amount towards gratuity accrual forms a part of the above mentioned compensation.
3. **ESIC** - As per compensation mentioned above if you are eligible for ESIC then, you will be covered under Employee's State Insurance Act wherein, the Company will contribute towards ESIC. Your contribution and Company's contribution have been included as a part of the above mentioned compensation.

Greater Noida Institute of Technology

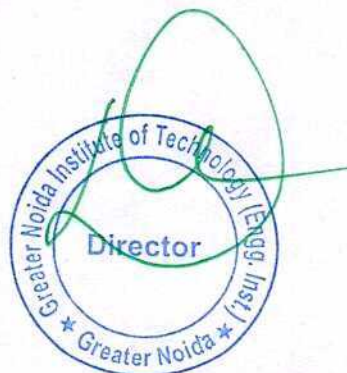


B. As an employee of the Company, you shall be entitled to the following benefits subject to the terms and conditions made by the Company from time to time:

1. **Group Medical Insurance** - In accordance with the Company policy you shall be entitled to the Group Medical Insurance policy, which will be held by the Company. Your entitlements mentioned in the Annexure.
2. **Group Personal Accident Insurance** - In accordance with the Company policy you shall be entitled to the Group Personal Accident Insurance policy, which will be held by the Company. Your entitlement for the same is mentioned in the Annexure.
3. **Annual Leave/Public Holidays** - You will be eligible for annual leaves and public holidays as determined by the Company's Leave Policy which is subject to change from time to time.
4. You are required to treat this letter and its contents as strictly confidential and shall not disclose the same to any person or entity without our written consent.

Regards,  
Human Resource  
For NeoSOFT Technologies

NeoSOFT Technologies Department  
of Technology



A handwritten signature in black ink.

# MAKE A DIFFERENCE

TOGETHER WE'LL BRING A CHANGE

Neo  
TECHN

Mr. Raj Balhara

## Offer Confirmation

With reference to your Resume and subsequent interview you had with us, we are pleased to offer you the position of "Trainee Software Engineer" in our organization on the following terms and conditions:

**Date of Joining:** You are expected to join duty on 12<sup>th</sup> August 2021.

**Joining Location:** Noida

During your training period for the first 3 months from the date of Joining, you will get stipend of \_\_\_\_\_ per Month.

**Remuneration:** Your Annual Total Employment Cost to the company after 3 months would be \_\_\_\_\_ Per Annum (Three Lakhs Sixty Thousand Rupees Only). This comprises of your salary and other benefits which is been given in the Annexure A attached below.

Please note that the salary will be on the basis of lump sum and taxes applicable will be deducted from your salary every month.

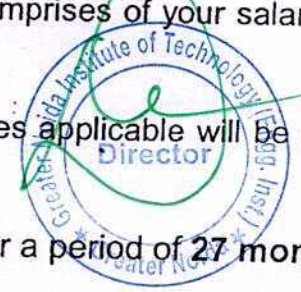
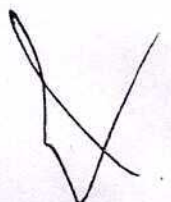
You will execute an agreement of confirmed employment with us for a period of 27 months including a period of probation executing a bond to that effect.

We welcome you to The NeoSOFT family and look forward to a fruitful collaboration.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

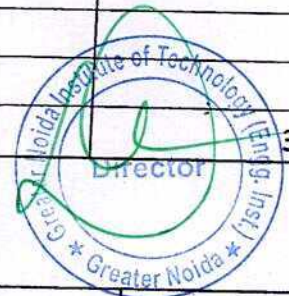
Yours Sincerely,  
For NeoSOFT  
Technologies  
Rohan Ghure  
HR Manager

Training & Recruitment  
Greater Noida Inst



**ANNEXURE 'A'**  
**SALARY**  
**DISTRIBUTION**

Salary Details (A)	Entitlement Per Month (INR)	Entitlement Per Annum
Basic	15,500	1,86,000
House Rent Allowance	7,750	93,000
Conveyance	1,600	19,200
Bonus	1,400	16,800
Special Allowance	3,004	36,053
<b>Total</b>	<b>29,254</b>	<b>3,51,053</b>
<b>Statutory Benefits (B) #</b>		
Gratuity		8,947
<b>Total Fixed Compensation (A) + (B)</b>	<b>30,000</b>	<b>3,60,000</b>
<b>Total Cost To Company</b>	<b>30,000</b>	<b>3,60,000</b>
<b>Deductions (C)</b>		
PT	200	2,400
<b>Net Salary (Before Tax) (A)-(C)</b>	<b>29,054</b>	<b>3,48,653</b>



Insurance Coverage	Annual Amount
Group Medical Coverage	2,00,000
Group Personal Accident	10,00,000

Training & Placement Department  
Greater Noida Institute of Technology

Notes:

1. For claiming tax benefits in case of admissible allowance, you will have to submit support to the Company's satisfaction and within the timeline stipulated by the Company. In case of non-compliance or underwithholding you shall be responsible to pay the necessary tax and any interest/penalty.
2. In case where Permanent Account Number (PAN) is not produced, highest tax rates will apply on which tax is deductible at source under the applicable tax law.
3. The Company reserves the right to change the compensation structure and/or its components from time to time.

# These statutory payments are included based on current applicable practice and law and may change based on changes in law from time to time. Also, please further note, any change in statutory payments, due to change and/or amendment in law, shall not be treated as a condition(s) and therefore no notice of such change will be provided to you.

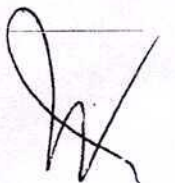
++ Employee's contribution towards PF and Employee's contribution towards ESIC will be based on salary (if applicable).

++ For employees who are not covered under the PF Act and wish to opt for PF or in the event it becomes obligatory on the company to cover you under the Provident Fund Act or any other relevant law as amended from time to time, the Provident Fund being paid to you will be adjusted against your Allowance or Provident Fund contribution.

A. The following statutory elements are included in the compensation package stated above: (I

1. **Provident Fund** - You will be covered under the Employee's Provident Fund (PF) scheme. The Company will contribute towards PF at the statutory rate as may be defined by law from time to time. Your contribution and Company's contribution have been included in the above mentioned compensation.
2. **Gratuity** - Upon cessation of employment after completion of continuous service of five years with the Company, you will be eligible for the gratuity as per the Payment of Gratuity Act. The amount towards gratuity accrual forms a part of the above mentioned compensation.
3. **ESIC** - As per compensation mentioned above if you are eligible for ESIC then, you will be covered under Employee's State Insurance Act wherein, the Company will contribute towards ESIC. Your contribution and Company's contribution have been included as a part of the above mentioned compensation.

Director



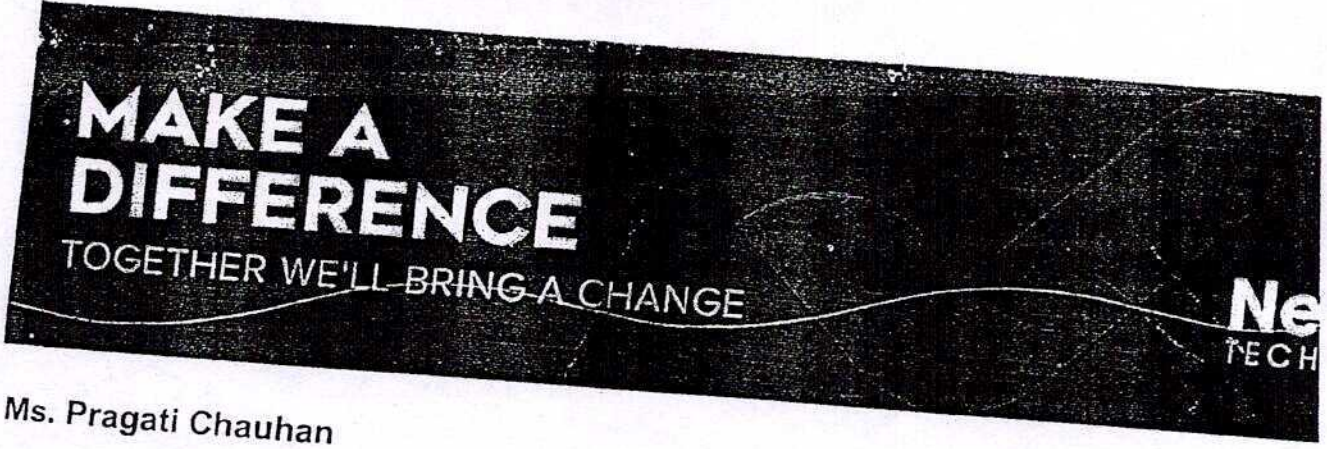
B. As an employee of the Company, you shall be entitled to the following benefits subject to the conditions mentioned below, made by the Company from time to time:

1. **Group Medical Insurance** - In accordance with the Company policy you shall be covered under the Group Medical Insurance policy, which will be held by the Company. Your entitlement and conditions for the same are mentioned in the Annexure.
2. **Group Personal Accident Insurance** - In accordance with the Company policy you shall be covered under the Personal Accident Insurance policy, which will be held by the Company. Your entitlement for the same is mentioned in the Annexure.
3. **Annual Leave/Public Holidays** - You will be eligible for annual leaves and public holidays as determined by the Company's Leave Policy which is subject to change from time to time.
4. You are required to treat this letter and its contents as strictly confidential and shall not disclose the same to any person or entity without our written consent.

Regards,  
Human Resource  
For NeoSOFT Technologies

Training & Placement Department  
Greater Noida Institute of Technology





Ms. Pragati Chauhan

Offer Confirmation

With reference to your Resume and subsequent interview you had with us, we are pleased to offer you the position of "Trainee Software Engineer" in our organization on the following terms and conditions:

**Date of Joining:** You are expected to join duty on 12<sup>th</sup> August 2021.

**Joining Location:** Noida

During your training period for the first 3 months from the date of Joining, you will get stipend of 10,000 INR per Month.

**Remuneration:** Your Annual Total Employment Cost to the company after 3 months would be 3,60,000 INR Per Annum (Three Lakhs Sixty Thousand Rupees Only). This comprises of your salary and PF which is been given in the Annexure A attached below.

Please note that the salary will be on the basis of lump sum and taxes applicable will be deducted from your salary every month.

You will execute an agreement of confirmed employment with us for a period of 27 months during the period of probation executing a bond to that effect.



We welcome you to The NeoSOFT family and look forward to a fruitful collaboration.

We are confident you will be able to make a significant contribution to the success of our company. We look forward to working with you.

Yours Sincerely,  
Rohan Ghure  
HR Manager

Training & Placement Department  
Greater Noida Institute of Technology

**ANNEXURE 'A'**  
**SALARY**  
**DISTRIBUTION**

Salary Details (A)	Entitlement Per Month (INR)	Entitlement Per Annum
Basic	15,500	1,86,000
House Rent Allowance	7,750	93,000
Conveyance	1,600	19,200
Bonus	1,400	16,800
Special Allowance	3,004	36,053
<b>Total</b>	<b>29,254</b>	<b>3,51,053</b>
<b>Statutory Benefits (B) #</b>		
Gratuity		8,947
<b>Total Fixed Compensation (A) + (B)</b>	<b>30,000</b>	<b>3,60,000</b>
<b>Total Cost To Company</b>	<b>30,000</b>	<b>3,60,000</b>
<b>Deductions (C)</b>		
PT	200	2,400
<b>Net Salary (Before Tax) (A)-(C)</b>	<b>29,054</b>	<b>3,48,653</b>



Insurance Coverage	Annual Amount
Group Medical Coverage	2,00,000
Group Personal Accident	10,00,000

Training & Placement Department  
Greater Noida Institute of Technology

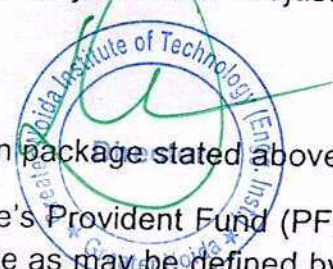
Notes:

1. For claiming tax benefits in case of admissible allowance, you will have to submit support to the Company's satisfaction and within the timeline stipulated by the Company. In case of non-compliance or underwithholding you shall be responsible to pay the necessary tax and any interest/penalty.
2. In case where Permanent Account Number (PAN) is not produced, highest tax rates will apply on which tax is deductible at source under the applicable tax law.
3. The Company reserves the right to change the compensation structure and/or its components from time to time.

# These statutory payments are included based on current applicable practice and law at the time of payment. Changes based on changes in law from time to time. Also, please further note, any change in statutory payments, due to change and/or amendment in law, shall not be treated as a condition(s) and therefore no notice of such change will be provided to you.

++ Employee's contribution towards PF and Employee's contribution towards ESIC will be based on salary (if applicable).

++ For employees who are not covered under the PF Act and wish to opt for PF or in the event the company is not obligatory on the company to cover you under the Provident Fund Act or any other relevant law as amended from time to time, the Provident Fund being paid to you will be adjusted against the Gratuity Allowance or Provident Fund contribution.



A. The following statutory elements are included in the compensation package stated above: (1)

1. **Provident Fund** - You will be covered under the Employee's Provident Fund (PF) and the Company will contribute towards PF at the statutory rate as may be defined by law from time to time. Your contribution and Company's contribution have been included in the above mentioned compensation.
2. **Gratuity** - Upon cessation of employment after completion of continuous service of 5 years with the Company, you will be eligible for the gratuity as per the Payment of Gratuity Act. The amount towards gratuity accrual forms a part of the above mentioned compensation.
3. **ESIC** - As per compensation mentioned above if you are eligible for ESIC then, you will be covered under Employee's State Insurance Act wherein, the Company will contribute towards ESIC. Your contribution and Company's contribution have been included as a part of the above mentioned compensation.

Signature of the representative



B. As an employee of the Company, you shall be entitled to the following benefits subject to the terms and conditions made by the Company from time to time:

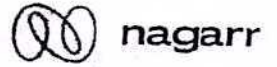
1. **Group Medical Insurance** - In accordance with the Company policy you shall be entitled to the Group Medical Insurance policy, which will be held by the Company. Your entitlements mentioned in the Annexure.
2. **Group Personal Accident Insurance** - In accordance with the Company policy covered under the Personal Accident Insurance policy, which will be held by the Company. Your entitlement for the same is mentioned in the Annexure.
3. **Annual Leave/Public Holidays** - You will be eligible for annual leaves and public holidays as determined by the Company's Leave Policy which is subject to change from time to time.
4. You are required to treat this letter and its contents as strictly confidential and shall not disclose the same to any person or entity without our written consent.

Regards,  
Human Resource  
For NeoSOFT Technologies



NeoSOFT Technologies Pvt. Ltd. HR Department

A handwritten signature in black ink, appearing to be the initials "MH".



Nagarro Software Pvt. L.  
(CIN:U72900DL1996PTC07545)

Ref:Nagarro Software Pvt. Ltd./APP/18001917/1338362

Date:December 15, 2021

Aryan Tripathi,  
Pyarepur, Post Harchandpur,  
Rae Bareilly - 229303,  
(Uttar Pradesh) India

Dear Aryan Tripathi,

This has reference to your application for employment with Nagarro Software and your subsequent interview.

We are pleased to appoint you as Associate Engineer at Nagarro Software Private Limited Unit-II of Nagarro Software Pvt. Ltd. Plot Udyog Vihar, Sector - 18, Gurgaon, India. You can join us on or before July 10, 2022

The terms and conditions of your employment are enclosed as Annexure "B".

We welcome you to a pursuit of excellence with Nagarro.

Please sign the duplicate copy of this letter, Annexure "A" and Annexure "B" as a token of your acceptance and deliver it to us in person/courier within ten days from the date of receipt of this letter.

To help complete joining formalities, may we request you to carry the following documents with you on the date of joining:

- Mark-sheets and certificates for Class X, Class XII, Graduation and Post-graduation if applicable
- Copy of Aadhar Card, PAN Card, Driving License and Passport (if applicable)
- Five passport-size photographs

Yours truly,

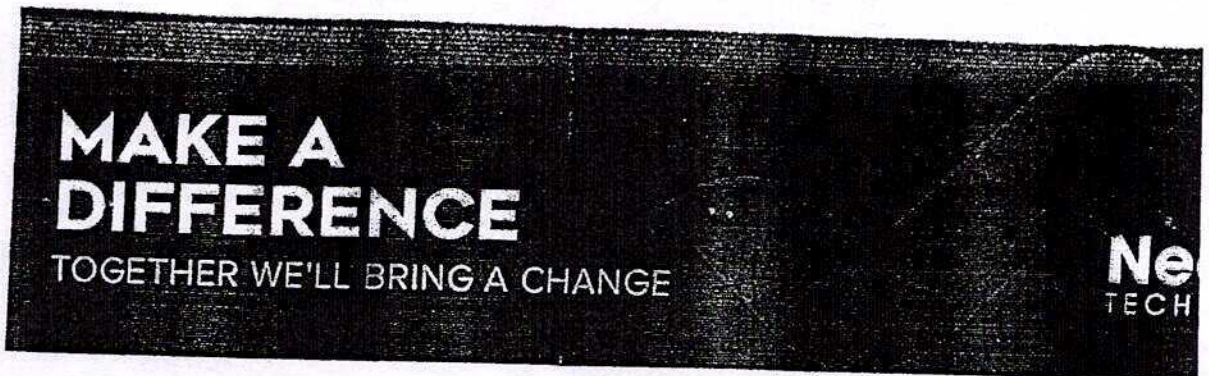
For Nagarro Software Pvt. Ltd.

Swati Yadav  
Director



Registered Office: 19/20, Punjabi Bagh (East), New Delhi - 110 026  
Unit II: Plot No. 36, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India. Ph: (+91 124) 2450807 Fax: (+91 124) 2450832  
Unit III: Plot No. 37, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax: (+91 124) 2450832  
www.nagarro.com email: info.in@nagarro.com

Training & Placement Department  
Greater Noida Institute of Technology



Mr. Shubham Saurabh

Offer Confirmation

With reference to your Resume and subsequent interview you had with us, we are pleased to "Trainee Software Engineer" in our organization on the following terms and conditions:

**Date of Joining:** You are expected to join duty on 12<sup>th</sup> August 2021.

**Joining Location:** Noida

During your training period for the first 3 months from the date of Joining, you will get stipend c Month.

**Remuneration:** Your Annual Total Employment Cost to the company after 3 months would Per Annum (Three Lakhs Sixty Thousand Rupees Only). This comprises of your salary at which is been given in the Annexure A attached below.

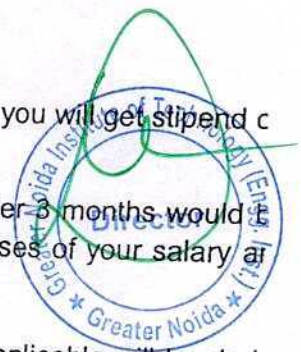
Please note that the salary will be on the basis of lump sum and taxes applicable will be ded salary every month.

You will execute an agreement of confirmed employment with us for a period of 27 months period of probation executing a bond to that effect.

We welcome you to The NeoSOFT family and look forward to a fruitful collaboration.

We are confident you will be able to make a significant contribution to the success of our company forward to working with you.

Yours Sincerely,  
For NeoSOFT  
Technologies  
Rohan Ghure  
HR Manager



**ANNEXURE 'A'**  
**SALARY**  
**DISTRIBUTION**

Salary Details (A)	Entitlement Per Month (INR)	Entitlement Per A
Basic	15,500	1,86,00
House Rent Allowance	7,750	93,000
Conveyance	1,600	19,200
Bonus	1,400	16,800
Special Allowance	3,004	36,053
<b>Total</b>	<b>29,254</b>	<b>3,51,053</b>
<b>Statutory Benefits (B) #</b>		
Gratuity		8,947
<b>Total Fixed Compensation (A) + (B)</b>	<b>30,000</b>	<b>3,60,000</b>
<b>Total Cost To Company</b>	<b>30,000</b>	<b>3,60,000</b>
<b>Deductions (C)</b>		
PT	200	2,400
<b>Net Salary (Before Tax) (A)-(C)</b>	<b>29,054</b>	<b>3,48,653</b>

Director  
 Greater Noida

Insurance Coverage	Annual Amount
Group Medical Coverage	2,00,00
Group Personal Accident	10,00,0

**Notes:**

1. For claiming tax benefits in case of admissible allowance, you will have to submit support to the Company's satisfaction and within the timeline stipulated by the Company. In case of non-compliance or underwithholding you shall be responsible to pay the necessary tax and any interest/penal charges.
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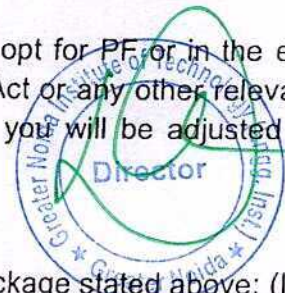
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++ Employee's contribution towards PF and Employee's contribution towards ESIC will be based on basic salary (if applicable).

++ For employees who are not covered under the PF Act and wish to opt for PF or in the event it becomes obligatory on the company to cover you under the Provident Fund Act or any other relevant law as amended from time to time, the Provident Fund being paid to you will be adjusted against the Dearness Allowance or Provident Fund contribution.

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2. **Gratuity** - Upon cessation of employment after completion of continuous service of 5 years with the Company, you will be eligible for the gratuity as per the Payment of Gratuity Act. The amount towards gratuity accrual forms a part of the above mentioned compensation.
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B. As an employee of the Company, you shall be entitled to the following benefits subject made by the Company from time to time:

1. **Group Medical Insurance** - In accordance with the Company policy you shall be Medical Insurance policy, which will be held by the Company. Your entitlement mentioned in the Annexure.
2. **Group Personal Accident Insurance** - In accordance with the Company policy covered under the Personal Accident Insurance policy, which will be held by the Company. Your entitlement for the same is mentioned in the Annexure
3. **Annual Leave/Public Holidays** - You will be eligible for annual leaves and determined by the Company's Leave Policy which is subject to change from time to time.
4. You are required to treat this letter and its contents as strictly confidential and shall not disclose the same to any person or entity without our written consent.

Regards,  
Human Resource  
For NeoSOFT Technologies



A handwritten signature in black ink, consisting of a stylized 'W' followed by a vertical line and a horizontal stroke.

# MAKE A DIFFERENCE

TOGETHER WE'LL BRING A CHANGE

Neo  
TECH

Mr. Vivek Kumar Yadav

10

## Offer Confirmation

With reference to your Resume and subsequent interview you had with us, we are pleased to offer you the position of "Trainee Software Engineer" in our organization on the following terms and conditions:

**Date of Joining:** You are expected to join duty on **18<sup>th</sup> August 2021**.

**Joining Location:** Noida

During your training period for the first 3 months from the date of Joining, you will get stipend of ₹ 10,000 per Month.

**Remuneration:** Your Annual Total Employment Cost to the company after 3 months would be **Per Annum (Three Lakhs Sixty Thousand Rupees Only)**. This comprises of your salary and PF which is been given in the **Annexure A** attached below.

Please note that the salary will be on the basis of lump sum and taxes applicable will be deducted from salary every month.

You will execute an agreement of confirmed employment with us for a period of **27 months** including a period of probation executing a bond to that effect.

We welcome you to The NeoSOFT family and look forward to a fruitful collaboration.

We are confident you will be able to make a significant contribution to the success of our company. We look forward to working with you.

Yours Sincerely,  
For NeoSOFT  
Technologies  
Rohan Ghure  
HR Manager

Training & Placement Department  
Greater Noida Institute of Technology



**ANNEXURE 'A'**  
**SALARY**  
**DISTRIBUTION**

Salary Details (A)	Entitlement Per Month (INR)	Entitlement Per
Basic	15,500	1,86,000
House Rent Allowance	7,750	93,000
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<b>Deductions (C)</b>		
PT	200	2,400
<b>Net Salary (Before Tax) (A)-(C)</b>	<b>29,054</b>	<b>3,48,650</b>



Insurance Coverage	Annual Amou
Group Medical Coverage	2,00,000
Group Personal Accident	10,00,000



1. **Group Medical Insurance** - In accordance with the Company policy you shall be Medical Insurance policy, which will be held by the Company. Your entitlement mentioned in the Annexure.
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3. **Annual Leave/Public Holidays** - You will be eligible for annual leaves and p determined by the Company's Leave Policy which is subject to change from time to
4. You are required to treat this letter and its contents as strictly confidential and st same to any person or entity without our written consent.

Regards,  
Human Resource  
For NeoSOFT Technologies



Training & Placement Department  
Greater Noida

A black handwritten signature.

## MOTHER SUMI

Dear Geetanjali,

Congratulations on Selection in Motherson Sumi Systems Limited!

Reference to the subsequent interviews you had with us, we are happy to inform you that company would like to offer you the position of "Graduate Engineer Trainee".

As per our recruitment process, you need to undergo a company paid pre-employment medical check-up at Kailash Hospital Noida. Please find attached the medical slip. Request you to call the hospital directly and schedule your check-up for tomorrow morning, 21<sup>st</sup> August. You need go empty stomach with a printout of this slip & 1 photo I-Card.

The compensation offer for your consideration is as below.

Salary Break-up		
Name	Geetanjali Kashyap	
Designation	Graduate Engineer Trainee	
Company	Motherson Sumi Systems Ltd.	
Division	Product Development Centre	
Joining Location	C-14, A&B, Sector 1, Noida	
Working Location	A-3, Sector 84, Noida	
Particular	Amount (INR Per Month)	Payable
Stipend	12,000	Monthly
Bonus	2,400	Yearly
Special Allowance	600	Monthly
CTC (Cost To Company)	15,000	
Gratuity / Medclaim / GPA / Uniform Subsidy / Canteen Subsidy are not included in the CTC		



Training & Placement Department  
Greater Noida

Please send a note of acceptance on the Salary breakup and confirmation of attending employment check-up, at your earliest convenience.

Note: Offer Letter Issuance/ Joining is subjected to the declaration of Medical fitness for employment.

Regards,

Pooja Mishra  
Dy. Manager - HR  
Motherson Sumi Systems Ltd  
C-14 A&B, Sector-1  
Noida - 201301  
India  
My contact details:  
Phone: +91-120-6752383  
[pooja.mishra@mssl.motherson.com](mailto:pooja.mishra@mssl.motherson.com)  
[www.motherson.com](http://www.motherson.com)

Proud to be part of Samvardhana Motherson.

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The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus/trojan/worms/malicious code transmitted by this email. [www.motherson.com](http://www.motherson.com)



Training & Placement Department  
Greater Noida



Retainership letter

June 30, 2021

Shantanu Kumar Sharma  
Address – Dariyaganj, Delhi  
110002

Dear Shantanu,

Many Congratulations!

We are delighted to engage with you on a retainer assignment as a "Trainee - Technical Delivery" with PeopleStrong Technologies Private Limited (formerly known as "PeopleStrong HR Services Private Limited") ("PeopleStrong" or "the company").

Location: Gurgaon

Date of joining: July 01, 2021

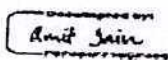
Your retainership assignment with us will be governed by the terms and conditions in Annexure (a).

As a token of your acceptance of our offer of retainership assignment with PeopleStrong, please sign in the space provided at the end of this letter and return a duplicate version of this letter immediately to us within seven (7) days from the date of this letter. Our offer shall automatically lapse unless (i) you confirm your acceptance of this letter and return a copy to us within the prescribed time and (ii) you join us on or before your date of joining stated in this letter.

We congratulate you on your appointment and look forward to having you onboard.

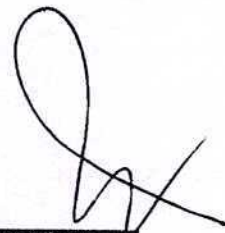
For PeopleStrong Technologies Private Limited (formerly known as "PeopleStrong HR Services Pvt. Ltd.")

Warm Regards,



Amit Jain

Training & Placement Department  
Greater Noida Institute of Technology



# Offer Confirmation QA

From: [Redacted]  
To: [Redacted]



Aanchal Rajput <aanchal.rajput@cloudanalogy.com>

Jul 18, 2021, 9:19 AM

to jaiswalvishwajeet1999, Divya, Kajol, Megha, Disha, Priyanka, Suman, me

Dear Mrinav Kumar,

Congratulations!!

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Cloud Analogy. Details of the offer are given below.

As already discussed, you will be under a 2-year Bond. In case you Breach the Bond Agreement then you are liable to pay Rs. 2,00,000 along with other benefits. The hard copy of the Bond Agreement will be given to you once you join the company.

Designation	Sales Force Admin
Date of Joining	July 2021
Training Period	6 Months
Training Stipend	10 K
Annual Package	3 L PA
Contractual End	July 2021
Reporting Time	10:30 am
Job Location	Sector 63, Noida

### Terms and Conditions

Documentation	Without Soft Copy of Personal Documents Offer Letter will not be given. 1. All academic certificates & mark sheets 2. Aadhar Card, PAN Card (If you don't have, suggest you apply for this) Voter ID, Driving License 3. Three Passport size photos
Candidate's Details	Last company Experience Letter, Relieving Letter and last three months Salary Slip. (for experience candidate)



### Important Points :

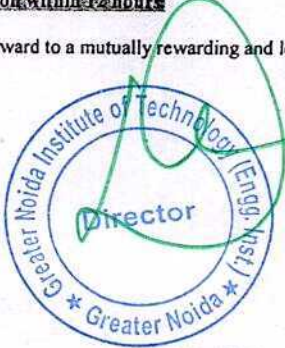
- 1-The Company will conduct a test within 15 days, it is mandatory for you to clear this test to continue your employment with Cloud Analogy.
- 2- No Exam Preparation Leave will be given, leave on exam day can be allowed only after submitting the exam schedule with the HR Team.
3. All the leaves will be unpaid.
4. It is compulsory to relocate within 10 kms from company premises.

If you agree with all the terms and conditions, give your confirmation within 12 hours.

For further queries/clarifications feel free to get back to us. We look forward to a mutually rewarding and long term career association with you.

Training & Placement Department  
Greater Noida Institute of Technology

Thanks & Regards  
Aanchal Rajput  
HR Executive  
USA : +1 (415) 830-3899 IN: (01744) -230855  
Mobile- +91-9306408258





W: Letter of Offer :: Md Qamar Hashmi :: Progressive Infotech Private Limited :: Noida

Juhi <juhi@centilytics.com>  
To: Placement Cell <placement@gniot.net.in>

Sat, Nov 21, 2020 at 6:55 PM

From: Juhi  
Sent: 21 November 2020 15:09  
To: Md Qamar Hashmi <mdqamrhashmi411@gmail.com>  
Cc: Amit Rajput <amitrajput@centilytics.com>  
Subject: Letter of Offer :: Md Qamar Hashmi :: Progressive Infotech Private Limited :: Noida

Dear Md Qamar Hashmi,

We are pleased to inform you that after careful consideration based on our interaction, we are offering you the position of "Trainee". We trust that your knowledge, skills, and experience will be among our most valuable assets. This offer is subject to your joining Centilytics on 23<sup>rd</sup> November, 2020.

Reporting Time : 10:00 AM

Enclosed is the "Letter of Offer" with details of all the mandatory documents required for your joining. You need to carry all originals along with photocopies of the relevant documents mentioned therein.

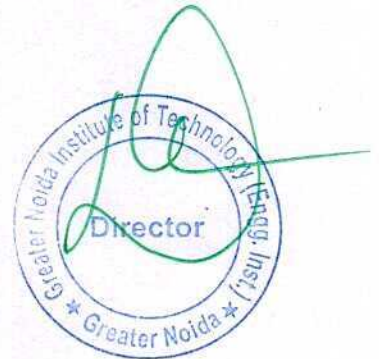
To reiterate, below documents are necessary to bring at the time of your joining to ensure smooth documentation:

1. PAN Card / PAN Card Acknowledgement. Without PAN Card/ PAN Card acknowledgement copy Joining herewith will not be initiated.
2. AADHAR card (Acknowledgement will not be accepted). Without AADHAR Card Joining herewith will not be initiated.
3. Surety Cheque of Rs.50, 000 in the favour of "Progressive Infotech Pvt Ltd" as surely against your 2 year bond which will be returned to you after completing two year with our organization. Company will not use your cheque until unless there is any absconding or breach from your side. This cheque should be:
  - Duly signed.
  - Without Date.
  - Account Payee.
4. Six photographs with white background only
5. Self-Attested Qualification documents
  - 10th & 12th marksheet
  - 10th & 12th passing out certificate
  - Self-Attested Qualification and Experience documents (Offer Letter, last 3 months salary slips & relieving letter)

The above documentation is mandatory and any non-conformance would result in a delay in completing our process and hence your payroll.

As discussed, find the compensation details below :

Time Period	Salary (CTC)
DOJ + TTI date candidate passed out in final Exams (Will be hired as a Trainee/ Intern) + Remaining Days of the quarter.	Stipend of INR 11,000*
Next 6 Months	INR 20,000
Next 6 Months	INR 26,000
Next 6 Months (2 years bond ends)	INR 33,000
Next 6 Months	INR 42,000
Additional Loyalty Bonus after successful completion of Bond Program	INR 40,000



Note: There would be 7.5% TDS deduction applicable against the TDS Liability and Rs. 270 for medical insurance.

We at Centilytics welcome you on board and look forward for a mutually beneficial association.

Feel free to contact me in case of any emergency.

Note : Kindly accept the offer today itself, failing to which the offer will automatically stand withdrawn.

Office address :

Progressive Infotech (P) Ltd.  
A-26, Sector -83  
Noida- 201305  
Landmark - Opposite to Luxor Building

Training & Placement Department  
Greater Noida Institute of Technology

Centilytics

Juhi Saraswat  
Executive HR

8700353765

juhi@centilytics.com

www.centilytics.com

linkedin.com/in/juhi-saraswat

in f v



W: Letter of Offer :: Onitkar Sharma :: Progressive Infotech Private Limited :: Noida

Juhi <juhi@centilytics.com>  
To: Placement Cell <placement@gniot.net.in>

Sat, Nov 21, 2020 at 7:30 PM

From: Juhi  
Sent: 21 November 2020 19:30  
To: onitkar sharma <sharmaonitkar21@gmail.com>  
Cc: Amit Rajput <amit.rajput@centilytics.com>  
Subject: Letter of Offer :: Onitkar Sharma :: Progressive Infotech Private Limited :: Noida

Dear Onitkar,

We are pleased to inform you that after careful consideration based on our interaction, we are offering you the position of "Trainee". We trust that your knowledge, skills, and experience will be among our most valuable assets. This offer is subject to your joining Centilytics on 23<sup>rd</sup> November, 2020.

Reporting Time : 10:00 AM

Enclosed is the "Letter of Offer" with details of all the mandatory documents required for your joining. You need to carry all originals along with photocopies of the relevant documents mentioned therein.

To reiterate, below documents are necessary to bring at the time of your joining to ensure smooth documentation:

1. PAN Card / PAN Card Acknowledgement. Without PAN Card/ PAN Card acknowledgement copy Joining herewith will not be initiated.
2. AADHAR card (Acknowledgement will not be accepted). Without AADHAR Card Joining herewith will not be initiated.
3. Surety Cheque of Rs.50, 000 in the favour of "Progressive Infotech Pvt Ltd" as surety against your 2 year bond which will be returned to you after completing two year with our organization. Company will not use your cheque until unless there is any absconding or breach from your side. This cheque should be:
  - Duly signed.
  - Without Date.
  - Account Payee.
4. Six photographs with white background only
5. Self-Attested Qualification documents
  - 10th & 12th marksheet
  - 10th & 12th passing out certificate
  - Self-Attested Qualification and Experience documents (Offer Letter, last 3 months salary slips & relieving letter)

The above documentation is mandatory and any non-conformance would result in a delay in completing our process and hence your payroll.

As discussed, find the compensation details below :

Time Period	Salary (CTC)
DOJ + Till date candidate passed out in final Exams (Will be hired as a trainee/ Intern) + Remaining Days of the quarter.	Stipend of INR 12,000*
Next 6 Months	INR 20,000
Next 6 Months	INR 26,000
Next 6 Months (2years bond ends)	INR 33,000
Next 6 Months	INR 42,000
Additional Loyalty Bonus after successful completion of bond Program	INR 40,000

Note: There would be 7.5% TDS deduction applicable against the TDS Liability and Rs. 270 for medical insurance.

We at Centilytics welcome you on board and look forward for a mutually beneficial association.

Feel free to contact me in case of any emergency.

Note : Kindly accept the offer today itself, failing to which the offer will automatically stand withdrawn.

Office address :

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A-26, Sector -83  
Noida- 201305  
Landmark - Opposite to Luxor Building



Training & Placement Department  
Greater Noida Institute of Technology

Centilytics

Juhi Saraswat  
Executive HR

in f

8700353765  
juhi@centilytics.com  
www.centilytics.com



FW: Letter of Offer :: Nisha Mashahary :: Progressive Infotech Private Limited :: Noida

Juhi <juhi@centilytics.com>  
To: Placement Cell <placement@gniot.net.in>

Sat, Nov 21, 2020 at 6:55 PM

From: Juhi  
Sent: 21 November 2020 13:36  
To: nishamashahary@gmail.com  
Cc: Anil Rajput <anilrajput@centilytics.com>  
Subject: Letter of Offer :: Nisha Mashahary :: Progressive Infotech Private Limited :: Noida

Dear Nisha,

We are pleased to inform you that after careful consideration based on our interaction, we are offering you the position of "Trainee". We trust that your knowledge, skills, and experience will be among our most valuable assets. This offer is subject to your joining Centilytics on 23<sup>rd</sup> November, 2020.

Reporting Time : 10:00 AM

Enclosed is the "Letter of Offer" with details of all the mandatory documents required for your joining. You need to carry all originals along with photocopies of the relevant documents mentioned therein.

To reiterate, below documents are necessary to bring at the time of your joining to ensure smooth documentation:

1. PAN Card / PAN Card Acknowledgement. Without PAN Card/ PAN Card acknowledgement copy Joining herewith will not be initiated.
2. AADHAR card (Acknowledgement will not be accepted). Without AADHAR Card Joining herewith will not be initiated.
3. Surety Cheque of Rs.50, 000 in the favour of "Progressive Infotech Pvt Ltd" as surety against your 2 year bond which will be returned to you after completing two year with our organization. Company will not use your cheque until unless there is any absconding or breach from your side. This cheque should be:
  - Duly signed.
  - Without Date.
  - Account Payee.
4. Six photographs with white background only
5. Self-Attested Qualification documents
  - 10th & 12th marksheet
  - 10th & 12th passing out certificate
  - Self-Attested Qualification and Experience documents (Offer Letter, last 3 months salary slips & relieving letter)

The above documentation is mandatory and any non-conformance would result in a delay in completing our process and hence your payroll.

As discussed, find the compensation details below :

Time Period	Salary (CTC)
DOJ + TEl date candidate passed out in final Exams (Will be hired as a trainee/ Intern) + Remaining Days of the quarter.	Stipend of INR 12,000*
Next 6 Months	INR 20,000
Next 6 Months	INR 26,000
Next 6 Months (2years bond ends)	INR 31,000
Next 6 Months	INR 42,000
Additional Loyalty Bonus after successful completion of Bond Program	INR 40,000

Note: There would be 7.5% TDS deduction applicable against the TDS Liability and Rs. 270 for medical insurance.

We at Centilytics welcome you on board and look forward for a mutually beneficial association.

Feel free to contact me in case of any emergency.

Note : Kindly accept the offer today itself , failing to which the offer will automatically stand withdrawn.

Office address :

Progressive Infotech (P) Ltd.

A-26, Sector -83

Noida- 201305

Landmark - Opposite to Luxor Building



Training & Placement Department  
Greater Noida Institute of Technology

Centilytics

in f

Juhi Saraswat  
Executive HR

8700353765

juhi@centilytics.com

www.centilytics.com

linkedin.com/in/juhi-saraswat



To,  
Shilpa  
Gamma 2  
Greater Noida, 201310 (U.P.)

Dated : Nov 21, 2020

**LETTER OF OFFER**

Ref.No. NDA/5054/6291

Dear Shilpa,

It is our pleasure to extend the following offer of employment to you on behalf of Progressive Infotech Pvt. Ltd.

1. You will be designated as TRAINEE .
2. Your tentative posting will be at Progressive Infotech Pvt Ltd.
3. Your remuneration would be as per our discussion and an Appointment Letter detailing the compensation, bonus and other details will be issued to you on the date of joining. Please note that you are required to sign and submit a copy of the same on the date of joining.
4. Please bring copies of the following documents at the time of your joining :
  - . Copy of technical Certifications/trainings attended
  - . Academic Certificates( 10th, 12th, Graduation/Professional)
  - . Appointment letter of previous employer
  - . Relieving Certificate/Resignation of previous employer
  - . Salary Slip (2 copies self attested)
  - . Six recent high resolution passport size photographs with white background.
  - . Proof of residential address (permanent as well as place of stay), if the two are different
  - . Medical Fitness Certificate
  - . PAN CARD/Applied for Document (2 copies self attested).
  - . AADHAR CARD (2 copies self attested).
  - . Cancelled cheque/Bank passbook/Bank statement for UAN KYC (Name should be printed). If already PF member then previous UAN passbook is required.

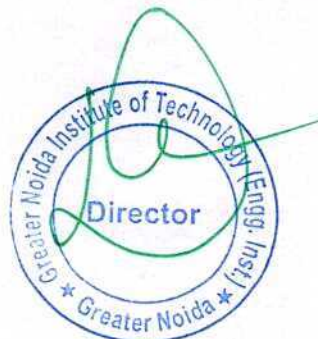
Please note that all the above documents are mandatory to complete the joining formalities.

5. A copy of any of the following documents is required for the Bank Account purpose, so that your corporate salary A/C can be opened :

- i) Driving License
- ii) Voter ID card
- iii) Valid Passport

Training & Placement Department  
Greater Noida Institute of Technology

Kindly carry the originals for verification.





## Appointment Letter

Name: Aman Kumar

Date: Saturday, March 06th, 2021

Dear Aman,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Certybox ("Company"), on the following terms and conditions:

- 1. Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than **Wednesday, 10<sup>th</sup> March, 2021**. Your work location would be **Work from Home**. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
- 2. Term:** The term of this Agreement would be for a period of 6 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 10 of this Agreement.
- 3. Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).
- 4. Offer of permanent position:** It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be done with a compensation of 7LPA (4LPA fixed + 3LPA variable). However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.





## Appointment Letter

Name: Avinash Shekhar

Date: Saturday, March 06th, 2021

Dear Avinash Shekhar,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Certybox ("Company"), on the following terms and conditions:

- Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than **Wednesday, 10<sup>th</sup> March, 2021**. Your work location would be **Work from Home**. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
- Term:** The term of this Agreement would be for a period of 6 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 10 of this Agreement.
- Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).
- Offer of permanent position:** It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be done with a compensation of 7LPA (4LPA fixed + 3LPA variable). However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.



Director

**JOINING ANNEXURE**

**Aman Gupta**

**At the time of your joining, it is mandatory to bring the originals and submit a copy of the following testimonials**

1. Mark Sheets & Passing Certificates from SSC till graduation/post graduation.
2. Technical Training Certificates
3. Appointment Letter, Relieving Letter & Last 2 months salary slip from the last employer.
4. Experience letter from all previous employers
5. Proof of Permanent & Temporary Residence (latest electricity / telephone bill) – 2nos
6. Certificate of fitness from your family doctor, stating your blood group.
7. Pan Card Copy – 2nos
8. Passport Copy
9. Aadhar Card
10. UAN Number from last employer. (Not Applicable for Fresher's)
11. Certificate showing proof of Age (School leaving/ birth certificate).
12. Passport Size Colored Photographs – 2 nos and 1 stamp size photograph.

**Incase if you don't have any of the above documents then kindly report to HR department on immediate basis.**

Please note that prompt receiving of the above testimonials along with the personal data form & the other enclosures duly filled in would help us to complete the joining formalities seamlessly.

**Human Resources Department**



Training & Development Department  
Xalted Institute of Technology

A handwritten signature in black ink, appearing to be "Aman Gupta", located at the bottom right of the page.

# ADVINTEK

29<sup>th</sup> July, 2021

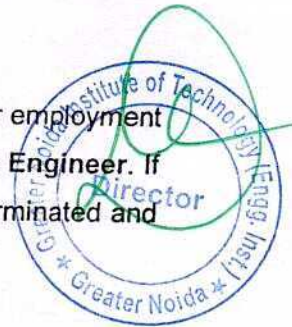
Dear Mayank Rajput,

## SUB: CONDITIONAL OFFER LETTER

We are glad to offer you a conditional appointment with Advintek Consulting Services Private Limited (Advintek) as Trainee Engineer under the following terms and conditions:

### TERMS AND CONDITIONS

1. Your appointment as **Trainee Engineer** will be confirmed upon successful completion of six months of training which includes three months of classroom training or virtual training on various technologies and three months of on-job-training (OJT) where you will be part of the project teams and working on real time projects under team leaders' guidance.
2. **Stipend as Trainee:** During the training period and OJT, the Company shall pay you a consolidated stipend of Rs. 10,000/- (Rupees Ten Thousand Only).
3. After completion of stipulated training and OJT, you are mandated to undergo a final round of Technical and Communication assessment /interview.
4. On clearing the final assessment, you will be eligible for confirmation of your employment with ADVINTEK CONSULTING SERVICES PRIVATE LIMITED as **Trainee Engineer**. If you are not able to clear the assessment your services automatically get terminated and you will have to leave voluntarily.
5. **Compensation:** After successfully clearing the assessment and interview upon completion of the training, the Company shall issue an Appointment confirming you for the position of Trainee Engineer with a minimum Total Cost to the Company (CTC) at Rs. 3,00,000/ (Rupees Three Lakhs Only) per annum. The CTC shall include Employer



ADVINTEK CONSULTING SERVICES PRIVATE LIMITED  
Plot 1-66/4/6, Mastan Nagar, Kavuri Hills, Jubilee hills, Madhapur, Hyderabad-500081,  
Telangana, India [www.advintek.com.sg](http://www.advintek.com.sg)

Trainee  
Greater Noida  
Appointment  
Technology

# ADVINTEK

29<sup>th</sup> July, 2021

~~Dear Sir,~~

## SUB: CONDITIONAL OFFER LETTER

We are glad to offer you a conditional appointment with Advintek Consulting Services Private Limited (Advintek) as Trainee Engineer under the following terms and conditions:

### TERMS AND CONDITIONS

1. Your appointment as **Trainee Engineer** will be confirmed upon successful completion of six months of training which includes three months of classroom training or virtual training on various technologies and three months of on-job-training (OJT) where you will be part of the project teams and working on real time projects under team leaders' guidance.
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4. On clearing the final assessment, you will be eligible for confirmation of your employment with ADVINTEK CONSULTING SERVICES PRIVATE LIMITED as **Trainee Engineer**. If you are not able to clear the assessment your services automatically get terminated and you will have to leave voluntarily.
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ADVINTEK CONSULTING SERVICES PRIVATE LIMITED  
Plot 1-66/4/6, Mastan Nagar, Kavuri Hills, Jubilee hills, Madhapur, Hyderabad 500081,  
Telangana, India [www.advintek.com.sg](http://www.advintek.com.sg)

A handwritten signature in black ink, appearing to be the name of the Director, written over the company address.

# ADVINTEK

29<sup>th</sup> July, 2021

Dear ~~Katishubh Krishna Mishra~~

## SUB: CONDITIONAL OFFER LETTER

We are glad to offer you a conditional appointment with Advintek Consulting Services Private Limited (Advintek) as Trainee Engineer under the following terms and conditions:

### TERMS AND CONDITIONS

1. Your appointment as Trainee Engineer will be confirmed upon successful completion of six months of training which includes three months of classroom training or virtual training on various technologies and three months of on-job-training (OJT) where you will be part of the project teams and working on real time projects under team leaders' guidance.
2. Stipend as Trainee: During the training period and OJT, the Company shall pay you a consolidated stipend of Rs. 10,000/- (Rupees Ten Thousand Only).
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4. On clearing the final assessment, you will be eligible for confirmation of your employment with ADVINTEK CONSULTING SERVICES PRIVATE LIMITED as Trainee Engineer. If you are not able to clear the assessment your services automatically get terminated and you will have to leave voluntarily.
5. Compensation: After successfully clearing the assessment and interview upon completion of the training, the Company shall issue an Appointment confirming you for the position of Trainee Engineer with a minimum Total Cost to the Company (CTC) at Rs. 3,00,000/ (Rupees Three Lakhs Only) per annum. The CTC shall include Employer



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# ADVINTEK

29<sup>th</sup> July, 2021

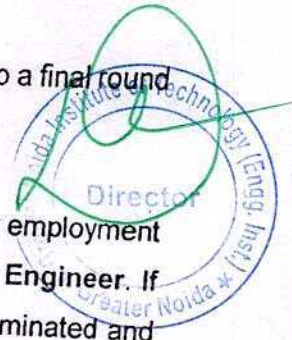
~~Dear Kanishka Kumari,~~

## SUB: CONDITIONAL OFFER LETTER

We are glad to offer you a conditional appointment with Advintek Consulting Services Private Limited (Advintek) as Trainee Engineer under the following terms and conditions:

### TERMS AND CONDITIONS

1. Your appointment as Trainee Engineer will be confirmed upon successful completion of six months of training which includes three months of classroom training or virtual training on various technologies and three months of on-job-training (OJT) where you will be part of the project teams and working on real time projects under team leaders' guidance.
2. **Stipend as Trainee:** During the training period and OJT, the Company shall pay you a consolidated stipend of Rs. 10,000/- (Rupees Ten Thousand Only).
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4. On clearing the final assessment, you will be eligible for confirmation of your employment with ADVINTEK CONSULTING SERVICES PRIVATE LIMITED as Trainee Engineer. If you are not able to clear the assessment your services automatically get terminated and you will have to leave voluntarily.
5. **Compensation:** After successfully clearing the assessment and interview upon completion of the training, the Company shall issue an Appointment confirming you for the position of Trainee Engineer with a minimum Total Cost to the Company (CTC) at Rs. 3,00,000/ (Rupees Three Lakhs Only) per annum. The CTC shall include Employer



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Telangana, India [www.advintek.com](http://www.advintek.com)

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# ADVINTEK

29<sup>th</sup> July, 2021

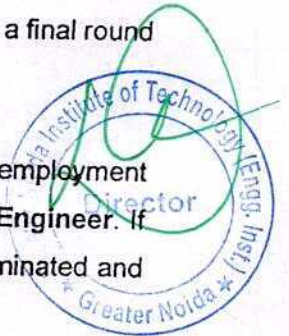
~~Dear Anurag,~~

## SUB: CONDITIONAL OFFER LETTER

We are glad to offer you a conditional appointment with Advintek Consulting Services Private Limited (Advintek) as Trainee Engineer under the following terms and conditions:

### TERMS AND CONDITIONS

1. Your appointment as Trainee Engineer will be confirmed upon successful completion of six months of training which includes three months of classroom training or virtual training on various technologies and three months of on-job-training (OJT) where you will be part of the project teams and working on real time projects under team leaders' guidance.
2. Stipend as Trainee: During the training period and OJT, the Company shall pay you a consolidated stipend of Rs. 10,000/- (Rupees Ten Thousand Only).
3. After completion of stipulated training and OJT, you are mandated to undergo a final round of Technical and Communication assessment /interview.
4. On clearing the final assessment, you will be eligible for confirmation of your employment with ADVINTEK CONSULTING SERVICES PRIVATE LIMITED as Trainee Engineer. If you are not able to clear the assessment your services automatically get terminated and you will have to leave voluntarily.
5. Compensation: After successfully clearing the assessment and interview upon completion of the training, the Company shall issue an Appointment confirming you for the position of Trainee Engineer with a minimum Total Cost to the Company (CTC) at Rs. 3,00,000/ (Rupees Three Lakhs Only) per annum. The CTC shall include Employer



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Plot 1-66/4/6, Mastan Nagar, Kavuri Hills, Jubilee hills, Madhapur, Hyderabad-500081,  
Telangana, India [www.advintek.com.sg](http://www.advintek.com.sg)

# ADVINTEK

29<sup>th</sup> July, 2021

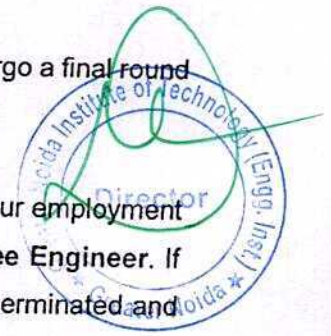
~~Dear Ambika Gupta,~~

## SUB: CONDITIONAL OFFER LETTER

We are glad to offer you a conditional appointment with Advintek Consulting Services Private Limited (Advintek) as Trainee Engineer under the following terms and conditions:

### TERMS AND CONDITIONS

1. Your appointment as Trainee Engineer will be confirmed upon successful completion of six months of training which includes three months of classroom training or virtual training on various technologies and three months of on-job-training (OJT) where you will be part of the project teams and working on real time projects under team leaders' guidance.
2. Stipend as Trainee: During the training period and OJT, the Company shall pay you a consolidated stipend of Rs. 10,000/- (Rupees Ten Thousand Only).
3. After completion of stipulated training and OJT, you are mandated to undergo a final round of Technical and Communication assessment /interview.
4. On clearing the final assessment, you will be eligible for confirmation of your employment with ADVINTEK CONSULTING SERVICES PRIVATE LIMITED as Trainee Engineer. If you are not able to clear the assessment your services automatically get terminated and you will have to leave voluntarily.
5. Compensation: After successfully clearing the assessment and interview upon completion of the training, the Company shall issue an Appointment confirming you for the position of Trainee Engineer with a minimum Total Cost to the Company (CTC) at Rs 3,00,000/ (Rupees Three Lakhs Only) per annum. The CTC shall include Employer



ADVINTEK CONSULTING SERVICES PRIVATE LIMITED

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Telangana, India [www.advintek.com.sg](http://www.advintek.com.sg)

# ADVINTEK

29<sup>th</sup> July, 2021

Dear Abhishek Singh,

## SUB: CONDITIONAL OFFER LETTER

We are glad to offer you a conditional appointment with Advintek Consulting Services Private Limited (Advintek) as Trainee Engineer under the following terms and conditions:

### TERMS AND CONDITIONS

1. Your appointment as Trainee Engineer will be confirmed upon successful completion of six months of training which includes three months of classroom training or virtual training on various technologies and three months of on-job-training (OJT) where you will be part of the project teams and working on real time projects under team leaders' guidance.
2. Stipend as Trainee: During the training period and OJT, the Company shall pay you a consolidated stipend of Rs. 10,000/- (Rupees Ten Thousand Only).
3. After completion of stipulated training and OJT, you are mandated to undergo a final round of Technical and Communication assessment /interview.
4. On clearing the final assessment, you will be eligible for confirmation of your employment with ADVINTEK CONSULTING SERVICES PRIVATE LIMITED as Trainee Engineer. If you are not able to clear the assessment your services automatically get terminated and you will have to leave voluntarily.
5. Compensation: After successfully clearing the assessment and interview upon completion of the training, the Company shall issue an Appointment confirming you for the position of Trainee Engineer with a minimum Total Cost to the Company (CTC) at Rs. 3,00,000/ (Rupees Three Lakhs Only) per annum. The CTC shall include Employer



ADVINTEK CONSULTING SERVICES PRIVATE LIMITED  
Plot 1-66/4/6, Mastan Nagar, Kavuri Hills, Jubilee hills, Madhapur, Hyderabad-500081,  
\*Telangana, India [www.advintek.com.sg](http://www.advintek.com.sg)

Training & Placement Department  
Greater Noida Institute of Technology

# ADVINTEK

29<sup>th</sup> July, 2021

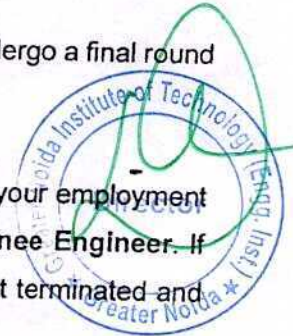
Dear Adarsh Kumar Rai

## SUB: CONDITIONAL OFFER LETTER

We are glad to offer you a conditional appointment with Advintek Consulting Services Private Limited (Advintek) as Trainee Engineer under the following terms and conditions:

### TERMS AND CONDITIONS

1. Your appointment as Trainee Engineer will be confirmed upon successful completion of six months of training which includes three months of classroom training or virtual training on various technologies and three months of on-job-training (OJT) where you will be part of the project teams and working on real time projects under team leaders' guidance.
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ADVINTEK CONSULTING SERVICES PRIVATE LIMITED  
Plot 1-66/4/6, Mastan Nagar, Kavuri Hills, Jubilee hills, Madhapur, Hyderabad-500081,  
Telangana, India [www.advintek.com.sg](http://www.advintek.com.sg)

HCL TECHNOLOGIES LTD.  
Corporate Identity Number: U74120-UP-1997-PL-00000000  
Technology Hub, Sector 17, Noida  
Plot No. 1A, Sector 17, Noida, Uttar Pradesh, India  
T: +91 120 6070000 | F: +91 120 6070001  
Registered Office: 20th Sector, Noida, Uttar Pradesh, India  
www.hcltech.com

OFFER & APPOINTMENT LETTER

Offer Release Date: January 3, 2022

Dear Ankit - Kumar Rai,  
360, Ambedkar Nagar, Deoria  
360, Ambedkar Nagar, Deoria, Gorakhpur,  
Uttar Pradesh, India, 274001

Dear Ankit Kumar Rai,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd.-IOMC ("HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Graduate Engineer Trainee in band E1.

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on January 5, 2022 at 9:00 A.M at the following address, Noida-Sec-60, A8-9 . Your joining would be subject to successful completion and compliance with the pre-joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure and BPO divisions, HCL Axon etc. In line with the same approach, we look forward to your being flexible towards your placement in the company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

Your Total Compensation will be INR 2,75,000 per annum outlined in Annexure I.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

You will be required to sign a service agreement along with a surety amount of INR 1.25 Lakhs in terms of which you also bind yourself to serve the company for a period of at least of 24 months from the date of joining. The terms and conditions of such Service agreement shall also be deemed to form part of your contract of employment with the Company.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

You need to have cleared all the subjects & should be a pass out of 2021 batch for the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

1

HCL Confidential

Signature of Employee:

HCL

HCL TECHNOLOGIES LTD.  
 Corporate Identity Number: U74140DL1991M12467669  
 Technology Hub, Special Economic Zone  
 Plot No. 2A, Sector 126, NOIDA 201 304, UP, India  
 T +91 120 6125000 F +91 120 4261920  
 Registered Office: E06 Sector 126, Noida Phase: New Delhi, 201310, India  
 www.hcltech.com  
 www.hcl.com

Annexure 1

COMPENSATION PLAN	
Name	Ankit Kumar Rai
Band	E1
Designation	Graduate Engineer Trainee
City	Noida
<b>Monthly Components (in INR)</b>	
Basic Salary	13,750
House Rent Allowance	4,281
Advance Statutory Bonus	1,989
Holiday Allowance	-
Food Wallet	-
Flexi Basket*	-
Compensatory Allowance	-
<b>TOTAL: Monthly</b>	<b>20,020</b>
<b>TOTAL: Monthly Components : Annualized</b>	<b>240,240</b>
<b>Retirals &amp; Other benefits (in INR)</b>	
Provident Fund	19,800
Medical Insurance Premium/ESIC	7,032
Gratuity	7,933
<b>TOTAL: Retirals</b>	<b>34,765</b>
<b>Variable Components (in INR)</b>	
Performance Bonus (in Rs.)	-
Engagement PB (paid monthly) @ 100% achievement levels	-
<b>TOTAL: Variable Components</b>	-
<b>COST TO COMPANY</b>	<b>275,005</b>
<b>Flexi Basket Details</b>	
Fuel Reimbursement and Car Maintenance Charges	-
Leave Travel Assistance / Allowance	-
Car Lease Rental	-
<b>TOTAL: Annual Flexi Basket</b>	-
<i>Employee has an option of availing all, some or none of the Flexi Basket across various components as per annual limits and entitlements mentioned in the CTC sheet. Based on the individual declaration and actual reimbursements, any unclaimed amount will be paid as taxable to the individual</i>	
<b>Insurance &amp; Medical Benefits (in INR)</b>	
Hospitalization cost reimbursement limit	-
Term life Insurance Cover	2,000,000
Disability cover due to accident (upto)	1,800,000

NOTE:

- Bserv E0.1 and E0.2 employees are to be considered under Semi-skilled Category. All other employees are under Skilled category
- All salary components are governed by the company policies and statutory guidelines.
- This salary sheet is strictly confidential and must not be discussed with anyone other than your HCLT Reporting Manager and/or your HR Manager.
- Any personal tax liability arising out of compensation will be borne solely by the employee.
- Gratuity to be payable as per act



Training & Placement Department  
 Institute of Technology  
 Greater Noida

*[Handwritten Signature]*

*[Handwritten Signature: Raif]*  
 Signature of Employee:

December 7, 2020

Shivang Saxena  
GNIOT Group of Institutions,  
Plot No 7,6C, Knowledge Park-II  
Greater Noida, UP  
Pincode- 201310

**Sub: Letter of Intent to hire as Trainee Software Developer**

Dear Shivang,

Further to your application and subsequent interview with us, we are pleased to offer you the post of Junior Associate Software Developer Grade "T" in our organization. Your stipend will be **INR. 10,000** per month (Rupees Ten Thousand only).

A detailed appointment letter with terms and conditions of your employment will be issued after completion of your training.

You will be joining at address:

ValueCoders Services LLP  
2nd Floor, 55P Sector 44, Gurugram 122003, Haryana

It is understood that this letter of intent is on the basis of the particulars submitted by you in your application for employment. However, if at any time it should emerge that the particulars furnished by you are false or incorrect, or that any material or relevant information is concealed, this offer will be considered ineffective, and irregular.

We look forward to your joining our organization on a long, successful and mutually rewarding relationship.

You are requested to provide following documents at the time of joining for verification / submission:

- Original and photocopies of your Educational / Professional certificates.
- Passport size photographs (4 copies)
- Identity Proof – Valid Passport / Driver's license / Voter's ID card or Ration Card.
- PAN Card

Please confirm your acceptance or otherwise.

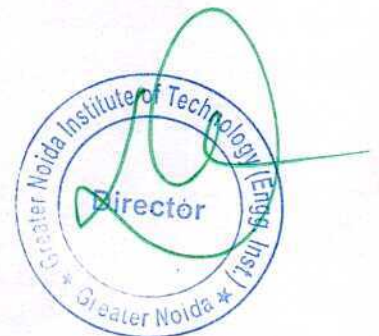
For ValueCoders Services LLP

Ajay Tandon



Training & Placement Department  
Greater Noida, India - Technology

Sr. Manager – Human Resources



Training & Placement Department  
Greater Noida Inst. - 201308

A handwritten signature in black ink, appearing to be "W".



1:59

43%



Successful submission of  
Joining Forms for NANDITA



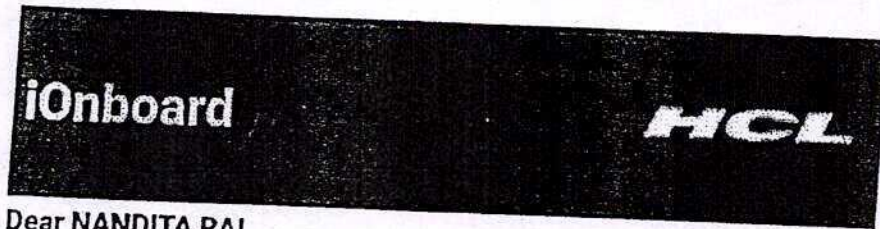
RAI Inbox



EIS i-onboard 3 days ago  
to me, PRIYANKA.DHYANI



This is an Auto Generated Mail. Please do not reply to this mail



Dear NANDITA RAI,

Thank you for completing your online joining forms. They have been  
duly received by your Recruiter.

We will get back to you if any further details are required from your  
end.



Thanks & Regards,

iOnboard Team

Recruiter, HR Department  
Greater Noida Inst.



**HCL**

1:22

HD 73%



Resume shortlisted Inbox



careers 12:31 AM

to me ▾



Dear NANDITA RAI,

Thank you for considering HCL to start-up your career. We are glad to inform you that your resume has been shortlisted for an opportunity with us. We will soon be contacting you for further discussions.

In the meanwhile, you are welcome to explore HCL in the social networking circuit - Facebook, Twitter, and LinkedIn pages. Get to know the latest at HCL in terms of corporate affairs, career opportunities, leaders' interviews, thought leadership articles, and a lot more!



Should you have any queries, please feel free to get in touch with the recruiter that will get in touch with you.

Manager & Recruiter  
Greater Noida

Regards,  
Talent Acquisition Group  
HCL Technologies

orangemantra

03/09/2021

SwatiNegi

flat no 310B new M.I.G mayur vihar phase 3  
Delhi

OFFER LETTER

Dear Swati,

With reference to your interview with us dated 03/04/2021. We are pleased to offer you the position as Development Trainee as per the terms and conditions discussed with you. If you agree to these terms, we would like you to join our company on 03/15/2021.

As per company policy you would be required to sign a standard Non-Disclosure Agreement to protect classified/ proprietary information at the time of joining and declarations related to agreement with Orange Mantra ethics and no conflict of interest policy.

You will be entitled for CTC of 3.6 Lacs (Three Lacs Sixty Thousand).

You are requested to report to HR on your date of joining at 650, Tower A, 6th Floor, Spaze i-Tech Park, Sector-49, Sohna Road, Gurgaon at 10 am.

On the date of your joining, you are required to submit the scanned copy of the following documents:

1. Relevant copies of Academic/Professional Attainments and work experience.
2. Scanned copy of your PAN card and Aadhar Card.
3. Soft Copy of your photograph

Please confirm by email as acceptance of your terms of employment.

We will be proud to have you as a member of our team to jointly make Orange Mantra an admired Software Company.

Looking forward to your joining with us.

Thank you.  
Best wishes & regards

For OrangeMantra  
Mansi Sondhi



Training & Placement Department  
Greater Noida Institute of Technology

119  
2

650, Spaze iTechPark, Tower A, Sector-49, Sohna Road, Gurgaon-122018, Haryana

orangemantra

03/09/2021

SwatiNegi

flat no 310B new M.I.G mayur vihar phase 3  
Delhi

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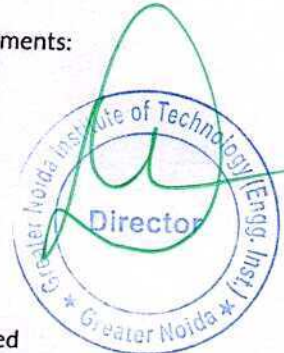
Looking forward to your joining with us.

Thank you.

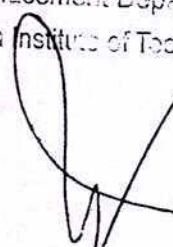
Best wishes & regards



For OrangeMantra  
Mansi Sondhi



Training & Placement Department  
Greater Noida Institute of Technology



650, Spaze iTechPark, Tower A, Sector-49, Sohna Road, Gurgaon-122018, Haryana

15 Duleh

Cappgemini

Candidate ID: 4895885 /926166,

Date of Joining: 09/07/2021,

Joining Location: Bangalore,

Designation: Analyst,

Dear Ashish Yadav,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Cappgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy



Please report by 8:30 am at Bangalore office, for joining formalities as per the address mentioned below:

Address

164-165, EPIP Phase II,  
EPIP Industrial Area, Whitefield, Bengaluru 560066

Training & Placement Department  
Greater Noida Institute of Technology

# Collabera\*

COLLABERA/NOI/HR/COL/2021

Offer letter No.: 453

March 24, 2021

Pragati Chauhan

Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.

Dear Pragati,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**.

This technical & communication batch wise training will be provided by **Collabera** for duration of 45 to 60 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

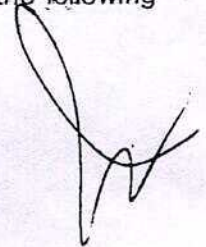
On successful completion of the training program, **Collabera** and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by **Collabera** and its clients will be considered for an employment with **Collabera** at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of **Collabera**. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of **Collabera** at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

Human Resource Department

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.



Collabera®

COLLABERA/NOI/HR/COL/2021

Offer letter No.: 454

March 24, 2021

Rituraj Singh

Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.

Dear Rituraj,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**.

This technical & communication batch wise training will be provided by **Collabera** for duration of 45 to 60 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

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This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

Director  
Greater Noida Institute of Technology  
Greater Noida

Department of  
Institute of Technology



# Collabera®

COLLABERA/NOI/HR/COL/2021

Offer letter No.: 455

March 24, 2021

Shreya Verma

Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.

Dear Shreya,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**.

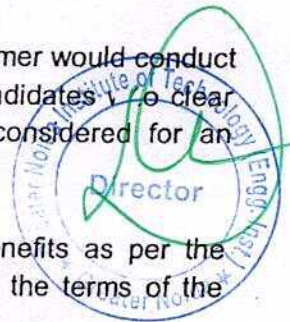
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This Conditional offer for participating in the training program will be specifically on the following terms and conditions.





# Collabera

COLLABERA/NOI/HR/COL/2021

Offer letter No.: 444

March 24, 2021

Aditya Ranjan

Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.

Dear Aditya,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with Collabera.

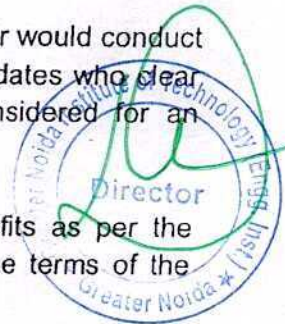
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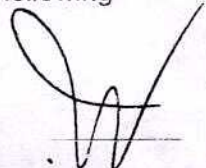
On successful completion of the training program, Collabera and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by Collabera and its clients will be considered for an employment with Collabera at its client's location.

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This Conditional offer for participating in the training program will be specifically on the following terms and conditions.



Human Resources Department  
Collabera Technologies Pvt. Ltd.  
Greater Noida \*  


# Collabera

COLLABERA/NOI/HR/COL/2021

Offer letter No.: 443

March 24, 2021

Adarsh Singh

Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.

Dear Adarsh,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**.

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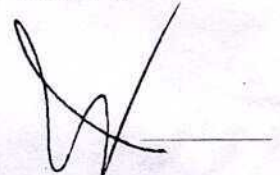
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Training & Recruitment Department  
Greater Noida Institute of Technology

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.



Collabera®

COLLABERA/NOI/HR/COL/2021

Offer letter No.: 445

March 24, 2021

Ashutosh Kumar Anshu

Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.

Dear Ashutosh,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with Collabera.

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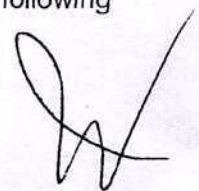
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Training & Placement Department  
Greater Noida Institute of Technology

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.



Collabera®

COLLABERA/NOI/HR/COL/2021

Offer letter No.: 450

March 24, 2021

Kriti Bhardwaj

Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.

Dear Kriti,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**.

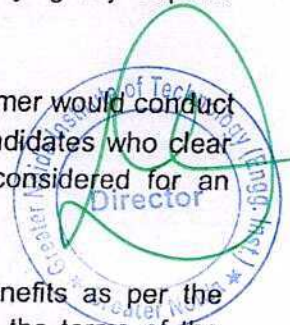
This technical & communication batch wise training will be provided by **Collabera** for duration of 45 to 60 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

On successful completion of the training program, **Collabera** and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by **Collabera** and its clients will be considered for an employment with **Collabera** at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of **Collabera**. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of **Collabera** at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.



Training & Placement Department  
Collabera Technologies Pvt. Ltd.

A handwritten signature in black ink is located at the bottom right of the page, below the stamp and the text "Collabera Technologies Pvt. Ltd.".

Collabera®

COLLABERA/NOI/HR/COL/2021

Offer letter No.: 446

March 24, 2021

Ayushi Trivedi

Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.

Dear Ayushi,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**.

This technical & communication batch wise training will be provided by **Collabera** for duration of 45 to 60 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

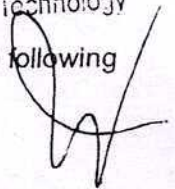
On successful completion of the training program, **Collabera** and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by **Collabera** and its clients will be considered for an employment with **Collabera** at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of **Collabera**. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of **Collabera** at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

Training & Placement  
Greater Noida Institute of Technology

Director  


# Collabera\*

COLLABERA/NOI/HR/COL/2021

Offer letter No.: 447

March 24, 2021

Jyoti Yadav

Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.

Dear Jyoti,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera**.

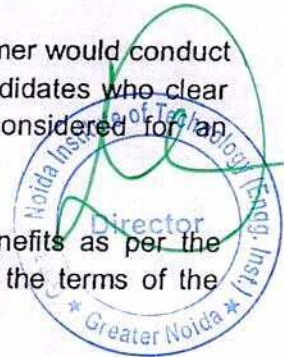
This technical & communication batch wise training will be provided by **Collabera** for duration of 45 to 60 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

On successful completion of the training program, **Collabera** and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by **Collabera** and its clients will be considered for an employment with **Collabera** at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of **Collabera**. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of **Collabera** at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.



Collabera\*

COLLABERA/NOI/HR/COL/2021

Offer letter No.: 448

March 24, 2021

Kajal Tiwari

Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.

Dear Kajal,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with Collabera.

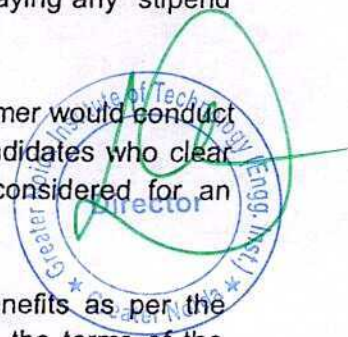
This technical & communication batch wise training will be provided by Collabera for duration of 45 to 60 working days, "free of charge" and similarly Collabera shall not be paying any "stipend" during the training period.

On successful completion of the training program, Collabera and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by Collabera and its clients will be considered for an employment with Collabera at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of Collabera. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of Collabera at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.



Collabera

COLLABERA/NOI/HR/COL/2021

Offer letter No.: 449

March 24, 2021

Komal Singh

Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.

Dear Komal,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with Collabera.

This technical & communication batch wise training will be provided by **Collabera** for duration of 45 to 60 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

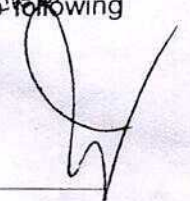
On successful completion of the training program, **Collabera** and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by **Collabera** and its clients will be considered for an employment with **Collabera** at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits\* as per the policies of **Collabera**. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of **Collabera** at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

Training & Placement Department  
Collabera Institute of Technology  
Greater Noida







**GNIOT**

Group of Institutions

Since 2001

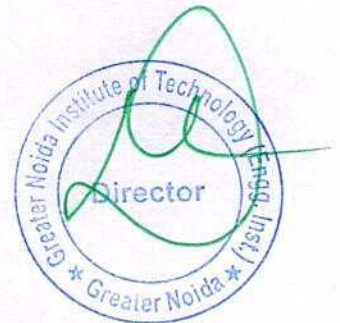
# **GNIOT**

## **GROUP OF INSTITUTIONS**

Approved by AICTE & Affiliated to Dr. A.P.J. Abdul Kalam Technical University, Lucknow (Formerly UPTU)

# **GNIOT COLLEGE**

## **PLACEMENT CELL**



## **MBA**

## **BATCH 2021**

## **OFFER LETTERS**



11/24/2021

Kritika Bihari

Dear Kritika,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

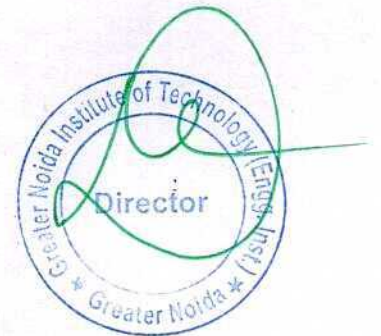
To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,  
Yours Sincerely,

**{{Sig1\_es\_:signer1:signature}}**

Lokendra Sethi  
Vice President - Human Resources



Training & Placement Department  
Greater Noida Institute of Technology



salary. The premium payable for these insurance benefits forms a part of your compensation. ESIC coverage is as per the provisions of the Employee State Insurance Act, 1948

**1.5 Flexible Benefits**

You will be eligible to receive benefits under the Flexible Benefit Plan of the company and the maximum cost to company in providing such benefits shall not exceed the amount as mentioned in Fixed Gross Salary after allocation to (1) Basic Salary, (2) PF, (3) Bonus Advance, if applicable. A broad guideline applicable to you is attached in Annexure (II) to help you determine the plan.

**Working Hours**

The work timings are at the sole discretion of the Management and would normally consist of a 45 hours work week. These are subject to change as per business requirements. Same numbers of work hours are expected even when you are on an assignment abroad unless communicated otherwise by an entity of the company. The general working hours will be 9:00 am to 6:30 pm., Monday through Friday, with half hour break for lunch. Employees may also be expected to work in shifts based on business requirements.

**Annual Earned Leave:**

You are entitled to 15 days leave of absence on full pay per year and un-availed leaves are accumulative as per current Company policy. Other terms and conditions will be applicable to you as per the prevailing Leave Policy.

**Paid Casual Leave:**

The entitlement is for 12 days in a year. Other terms and conditions will be applicable to you as per the prevailing Leave Policy.

**Holidays:**

The Company observes 12 holidays in a year which may consist of fixed days of holidays and flexible ones and may be availed as per policy in force.

**Transferability:**

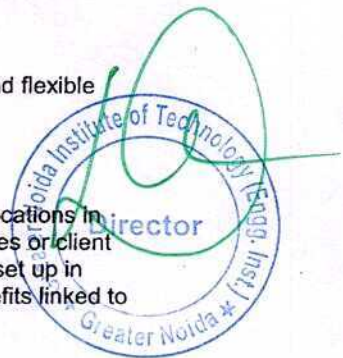
During your employment with the Company, your services can be transferred to any of the locations in India or abroad or any function or department or platform or technology within company offices or client locations or any associate or subsidiary company of the Company whether existing or to be set up in future on the same terms and conditions at the sole discretion of the Management. The benefits linked to such transfers will be governed by the respective Company policy in force from time to time.

**Non-Disclosure:**

Due to the proprietary nature of our products and services, all employees are expected to maintain the highest level of confidentiality and will be required to sign an agreement not to disclose any information with respect to the Company. Your salary details are confidential; failure to maintain confidentiality will invite disciplinary action and may even result in termination of your services as per the policy of the Company.

**Business Code of Conduct and Ethics:**

All employees are expected to maintain the highest level of ethical conduct and are required to sign our Code of Ethical Business Conduct / Conflict of Interest certificate. Any instance of improper conduct including but not limited to misconduct, gross negligence or abandonment of the position to which you have been appointed shall constitute sufficient grounds for immediate termination of your services without any notice or payment in lieu of.





06/14/2021

Satyam Pandey

Dear Satyam,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include but not limited to criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. Also, the offer of employment is contingent on you meeting the educational eligibility criteria set-forth during the hiring process and you meeting the qualifying criteria for our training curriculum (including cut-off marks for courses as maybe applicable as well as cut off marks for assessment examinations, jointly and severally). If any of the aforesaid conditions are not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

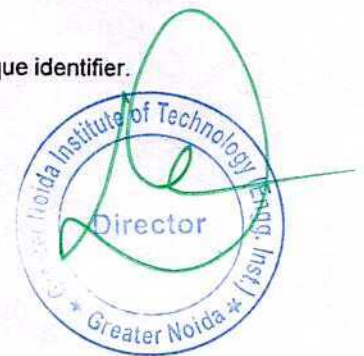
Thanking You,  
Yours Sincerely,

Lokendra Sethi

Lokendra Sethi (Jun 17, 2021 13:32 GMT+5.5)

Lokendra Sethi  
Vice President - Human Resources

DXC Technology India Private Limited (formerly known as CSC Technologies India Private Limited)  
CIN: U72900TN2015FTC102489  
Registered Office:  
Unit 13, Block 2, SDF Buildings, MEPZ-SEZ, Tambaram Sanatorium, Chennai (Tamil Nadu) - 600 045.  
Ph: +91-44-22628080 / 22623880, Fax: +91-44-22628171  
Website: www.dxc.technology



Technical, DXC Company Street  
Greater Noida, India



26-Aug-2021

Mr. Rana Pratap Singh  
Gurugram, Haryana, India,

Dear Mr. Rana Pratap Singh,

Further to our offer and your acceptance thereof, we have pleasure in appointing you as **Executive at Gurgaon effective 02-Sep-2021.**

Your annual total base pay will be **INR 4,00,000 (Rupees Four Lakh Only)**. Your compensation is mentioned in the attached Annexure-I.

In addition to the above, you will be eligible for **10%** of your total base pay as an annual performance bonus as per the Bonus plan's terms and conditions. The company will review its overall performance and your individual performance and will determine your bonus, if any.

Your Employment shall be "at will," meaning that either you or the Company shall be entitled to terminate your Employment at any time and in a manner specified below for any reason, with or without Cause. Any contrary representations that may have been made to you shall be superseded by this Agreement. This Agreement shall constitute the full and complete agreement between you and the Company on the "at-will" nature of your Employment, which may only be changed in an express written agreement signed by you and a duly authorized officer of the Company.

Your employment may be terminated at the instance of either party only by giving to the other party **1** calendar months' prior written notice provided that the Company may if it shall so choose pay **1** months' prior written notice or salary in lieu thereof.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by Flipkart or an appropriate third party, and the results of such background checks being favorable in Flipkart's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by Flipkart. You consent to the Company sharing any information you provide to them with third parties for the purposes of carrying out such checks.

Company may, in connection with your employment, receive personal and sensitive personal information relating to you or third parties associated with you (such as your spouse, children or dependents). Such information may be received from you, from other sources, or may be recorded directly or indirectly by internal systems or by other means. You authorize the Company, its global affiliates and subsidiaries, by itself or through its services providers to collect, store, transfer or otherwise process such information for recruitment, management of employment relationship and other employment purposes, compliance with legislation and policies, security and business continuity, maintaining business structure and other legitimate business purposes. You shall treat all personal and sensitive personal information to which you may have access in the course of your employment strictly in accordance with the applicable laws, Company policies and values, and not use any such information other than in connection with the purposes for which it was disclosed to you. Company systems allow you to check and update certain personal information obtained from

Director

**Flipkart****Annexure I****Annexure I: Your Rewards Summary**

**Name :** Rana Pratap Singh  
**City :** Gurugram, Haryana, India

Compensation Structure	INR Annually (in Lakhs)
<b>Total Base Pay (A)</b>	<b>4,00,000</b>
Basic Salary	2,52,000
House Rent Allowance	1,26,000
Leave Travel Allowance	400
Provident Fund (Employer's Contribution)	21,600
<b>Performance Bonus (B)</b>	<b>40,000</b>
<b>Total Cash Compensation (C = A+B)</b>	<b>4,40,000</b>
<b>Benefits Cost (D)</b>	<b>39,121</b>
Insurance Cost	27,000
Gratuity	12,121
<b>Cost To Company (E = C + D)</b>	<b>4,79,121</b>
<b>Your Rewards (F + G)</b>	<b>4,79,121</b>

**Note:**

- USD to INR conversion rate taken for the above computation: 1 USD = INR 74.7
- Employer's Contribution to Provident Fund (maximum 12% on 1,80,000/- of Basic Salary per annum)
- Gratuity is at 4.81% of your Basic Salary and its payable on separation, subject to completion of 5 years of service in the company with the prevailing acts.
- Performance bonus is paid as per the terms and conditions of the company bonus plan.
- Any tax liability arising out of these allowances, perquisites and reimbursements will be borne by the employees.

Training & Placement Department  
 Greater Noida Institute of Technology



26-Aug-2021

**Mr. Rohit Kumar Sharma**  
**Thatipur, Gwalior, Madhya Pradesh, India,**

Dear **Mr. Rohit Kumar Sharma,**

Further to our offer and your acceptance thereof, we have pleasure in appointing you as **Executive at Gurgaon** effective **02-Sep-2021**.

Your annual total base pay will be **INR 4,00,000 (Rupees Four Lakh Only)**. Your compensation is mentioned in the attached Annexure-I.

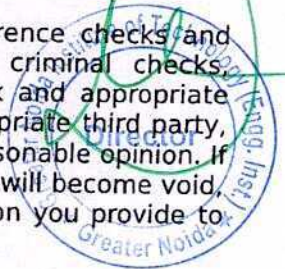
In addition to the above, you will be eligible for **10%** of your total base pay as an annual performance bonus as per the Bonus plan's terms and conditions. The company will review its overall performance and your individual performance and will determine your bonus, if any.

Your Employment shall be "at will," meaning that either you or the Company shall be entitled to terminate your Employment at any time and in a manner specified below for any reason, with or without Cause. Any contrary representations that may have been made to you shall be superseded by this Agreement. This Agreement shall constitute the full and complete agreement between you and the Company on the "at-will" nature of your Employment, which may only be changed in an express written agreement signed by you and a duly authorized officer of the Company.

Your employment may be terminated at the instance of either party only by giving to the other party **1** calendar months' prior written notice provided that the Company may if it shall so choose pay **1** months' prior written notice or salary in lieu thereof.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by Flipkart or an appropriate third party, and the results of such background checks being favorable in Flipkart's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by Flipkart. You consent to the Company sharing any information you provide to them with third parties for the purposes of carrying out such checks.

Company may, in connection with your employment, receive personal and sensitive personal information relating to you or third parties associated with you (such as your spouse, children or dependents). Such information may be received from you, from other sources, or may be recorded directly or indirectly by internal systems or by other means. You authorize the Company, its global affiliates and subsidiaries, by itself or through its services providers to collect, store, transfer or otherwise process such information for recruitment, management of employment relationship and other employment purposes, compliance with legislation and policies, security and business continuity, maintaining business structure and other legitimate business purposes. You shall treat all personal and sensitive personal information to which you may have access in the course of your employment strictly in accordance with the applicable laws, Company policies and values, and not use any such information other than in connection with the purposes for which it was disclosed to you. Company systems allow you to check and update certain personal information obtained from





## Annexure I

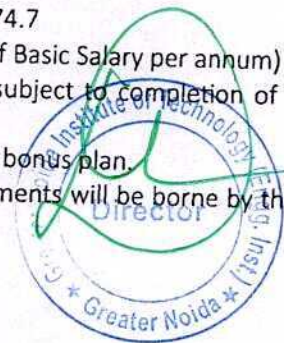
## Annexure I: Your Rewards Summary

**Name :** Rohit Kumar Sharma  
**City :** Thatipur, Gwalior, Madhya Pradesh, India

Compensation Structure	INR Annually (in Lakhs)
<b>Total Base Pay (A)</b>	<b>4,00,000</b>
Basic Salary	2,52,000
House Rent Allowance	1,26,000
Leave Travel Allowance	400
Provident Fund (Employer's Contribution)	21,600
<b>Performance Bonus (B)</b>	<b>40,000</b>
<b>Total Cash Compensation (C = A+B)</b>	<b>4,40,000</b>
<b>Benefits Cost (D)</b>	<b>39,121</b>
Insurance Cost	27,000
Gratuity	12,121
<b>Cost to Company (E = C + D)</b>	<b>4,79,121</b>
<b>Your Rewards (E + G)</b>	<b>4,79,121</b>

**Note:**

- USD to INR conversion rate taken for the above computation: 1 USD = INR 74.7
- Employer's Contribution to Provident Fund (maximum 12% on 1,80,000/- of Basic Salary per annum)
- Gratuity is at 4.81% of your Basic Salary and its payable on separation, subject to completion of 5 years of service in the company with the prevailing acts.
- Performance bonus is paid as per the terms and conditions of the company bonus plan.
- Any tax liability arising out of these allowances, perquisites and reimbursements will be borne by the employees.



Training & Placement Department  
 Greater Noida Institute of Technology

Flipkart Internet Private Limited

Buildings Alpha, Beta & Gamma, Embassy Tech Village, Outer Ring Road, Devarabeesanahalli Village, Bengaluru - 560108, Karnataka, India

CIN: IS1109KA2012PTC066107 | Ph: 1800 208 9898 | [www.flipkart.com](http://www.flipkart.com)





25th June 2021

Sub: Offer of employment by Pin Click

Dear Gopal KR,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as "Property Advisor", with effect from 28th June 2021.

The terms of our offer are as follows:

1. The details of your attached earnings are attached here with as Annexure A. Once the PPO is confirmed 5.16 LPA is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at Bangalore office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance.
4. You will be on probation for a period of six months and may be confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15 days notice period or 15 days' salary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.

You will not engage in any unethical practice, which might affect Pin Click and its employees, clients and partners.

Greater Noida Institute of Technology



The details of your annual earnings are as Annexure A.

**ANNEXURE - A**

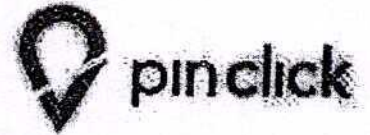
**COMPENSATION & BENEFITS STATEMENT - PIN CLICK**

	Name	Gopal KR	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	28th June 2021	
	CATEGORY	INR - Monthly	INR - Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
B	Professional tax	200	2,400
	PF Employer	900	10,800
A-B	Net Salary	22,640	2,71,680
<b>Benefits</b>			
C	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	25,000	3,00,000
	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p> <p>There will be 14 days of training period and an assessment then your payroll will start</p> <ul style="list-style-type: none"> <li>Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</li> </ul>			



Human Resource Department  
Greater Noida Institute of Technology

## ANNEXURE - B



COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Gopal KR	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	28th June 2021	
	CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	8,400	1,00,800
	House Rent Allowance	7,000	84,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	4,739	56,868
	Sub-Total I / Gross Pay	26,589	3,19,068
B	Professional Tax	200	2,400
	PF Employer	1,008	12,096
A-B	Net Salary	25,381	3,04,572
Benefits			
C	PF Employee	1,008	12,096
	Gratuity	403	4,836
	Sub Total II	1,411	16,932
Total A + C	Cost to the Company	28,000	3,36,000
	Performance Enhanced Incentives	15,000*	1,80,000*
		43,000	5,16,000

Note: \*Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement

\* The Offer/ Salary Is Subjective to Completion of Training

\*Two-wheeler is mandatory with valid driving license.

- Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

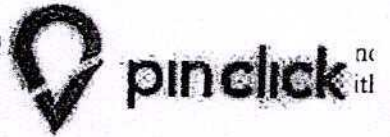
We look forward to the opportunity of working with you at Pinclick Property Management Pvt Ltd

Mr. Manik Kinra  
Co Founder

Director, Greater Noida Institute of Technology

Letter of Intent

- a) The employee shall manage the day-to-day affairs of the company and shall supervise any other employees of the Company. The supervisory function shall be performed with due regard to his KRA's.
- b) The employee shall at all times abide by the policies and practices of the Company and comply with applicable laws



I have read the terms and conditions set out above and completely understand the same. In accepting employment with PinClick I undertake to confirm to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

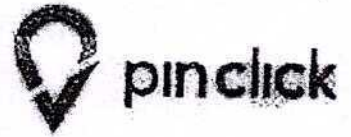
Date: \_\_\_\_\_

Anticipated Start Date: \_\_\_\_\_



Training & Placement Officer  
Greater Noida Institute of Technology

A handwritten signature in black ink, appearing to be the name of the Training &amp; Placement Officer.



25th June 2021

Sub: Offer of employment by Pin Click

Dear Baibhav Basant,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as "Property Advisor", with effect from 28th June 2021.

The terms of our offer are as follows:

1. The details of your attached earnings are attached here with as Annexure A. Once the PPO is confirmed 5.16 LPA is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at Bangalore office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such clearance.
4. You will be on probation for a period of six months and may be confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15 days notice period or 15 days salary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.

You will not engage in any unethical practice, which might affect Pin Click and its employees, clients and partners.

Director

Director, Pin Click Institute of Technology



UNNATI SINGH &lt;unnati.gniot2209@gmail.com&gt;

## Fwd: || 2nd round interview Result || || Skype Conversation || WITH Vinove Software & Services Pvt. Ltd || FOR B.TECH (CS/IT) || OF BATCH 2021 ||

Placement Cell <placement@gniots.net.in>  
To: UNNATI SINGH <unnati.gniot2209@gmail.com>

Tue, May 9, 2023 at 10:59 AM

Thanks and Regards  
Training & Placement Department  
Greater Noida Institute of Technology  
Contact No - 8860606679



----- Forwarded message -----

From: Shakshi Singh <shakshi.singh@vinove.com>  
Date: Fri, Oct 30, 2020 at 11:08 AM  
Subject: Re: || 2nd round interview Result || || Skype Conversation || WITH Vinove Software & Services Pvt. Ltd || FOR B.TECH (CS/IT) || OF BATCH 2021 ||  
To: Placement Cell <placement@gniots.net.in>

Hi Jyoti,

Please find the final selected candidates-

Hitesh Srivastava
Shilpa Sharma
Shivang Saxena
Shashank bhatt
Tanya Verma

We have shared a documentation email with these students kindly check with them and try to complete all documentation processes till Monday. They need to send Courier in which they need to send the photocopies of documents and print out of the attached documents after filling the required information.

No need to send any original documents.

Incase of any query please let me know.

Regards,

Shakshi Singh  
HR Executive- L1  
Vinove Software & Services (P) Ltd. | ValueCoders Services LLP  
M: 7275314095  
careers@vinove.com | hr@vinove.com | shakshi.singh@vinove.com  
ISO 9001:2008 | Magento Solution Silver Partner | NASSCOM CERTIFIED  
\* New York // London // New Delhi // Gurgaon // Noida \*



On Thu, Oct 29, 2020 at 10:36 AM Placement Cell <placement@gniots.net.in> wrote:

Thankyou so much for sharing. Sure i will inform to the student .

Regards,  
Jyoti Singh  
Training & Placement Dept  
GREATER NOIDA INSTITUTE OF TECHNOLOGY  
Contact no- +91 9871875931



On Wed, Oct 28, 2020 at 6:55 PM Shakshi Singh <shakshi.singh@vinove.com> wrote:  
Hi Jyoti,

Please find the final selected candidates-

- Hitesh Srivastava
- Shivang Saxena
- shashank bhatt
- Tanya Verma

We need to complete the documentation till Friday, Kindly check with them and will drop an email to them with all the details.

Regards,

Shakshi Singh  
HR Executive- L1  
Vinove Software & Services (P) Ltd. | ValueCoders Services LLP  
M: 7275314095  
careers@vinove.com | hr@vinove.com | shakshi.singh@vinove.com  
ISO 9001:2008 | Magento Solution Silver Partner | NASSCOM CERTIFIED  
\* New York // London // New Delhi // Gurgaon // Noida \*

On Mon, Oct 26, 2020 at 11:59 AM Placement Cell <placement@gniot.net.in> wrote:  
Dear Students,

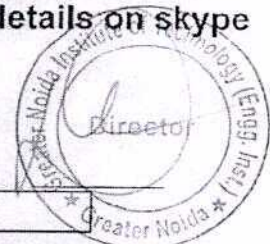
Kindly find the link of the Skype group and please join in by asap for the technical video interview.

Link- <https://join.skype.com/YeRnTxmdZloC>

The company will start the interview today and will connect candidates one by one by sharing names in the group and will share details on skype group so please first connect with us in the group.

**SHORTLISTED STUDENTS -**

SR.NO.	NAME	CONTACT NO.	EMAIL ID
--------	------	-------------	----------





Placement Cell &lt;placement@gniot.net.in&gt;

## || List of students of GNIOT College ||

Archna Thakur <archna@codestoresolutions.com>  
 To: Placement Cell <placement@gniot.net.in>  
 Cc: Human Resources <hr@codestoresolutions.com>

Mon, Aug 16, 2021 at 12:57 PM

Hi Jyoti,

Hope this finds you in good spirits.

We are pleased to inform you that below is the list of selected candidates:

S No	Name	Email Address	Contact No.	Status
1	Ansh Ranjan	anshranjan1998@gmail.com	7042982449	BA Trainee
2	Shilpa	shilpasharma2702@gmail.com	7678280123	GSET +Stipend
3	Raju Kumar	kraju6150@gmail.com	7701998392	GSET Trainee

Please confirm the Date of Joining for above candidates at CodeStore Office (Noida).  
 Office Address: Suite 616-617, 6th Floor, Tower B, I-Thum Tower, Sector-62, Noida, U.P. India-201301

### Archna

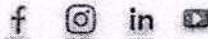
HR Manager

#### Offices

H.Q.-Suite 616-617, 6th Floor, Tower B, I-Thum Tower, Sector-62, Noida, U.P. India-201301

P : +91-7838800450  
 E : hr@codestoresolutions.com

1390 Market Street, Suite 200, San Francisco, California, 94102, USA



7030 Woodbine Avenue, Suite 500, Markham, Ontario, L3R 6G2, Canada

Case Studies  
[www.codestoresolutions.com](http://www.codestoresolutions.com)

On Fri, Aug 6, 2021 at 1:26 PM Archna Thakur <archna@codestoresolutions.com> wrote:

Hi Jyoti,

Hope you are doing well.

As discussed, we have scheduled Shilpa's technical round on Monday, 9 Aug 2021, at 3:30 PM.

### Archna

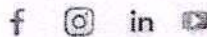
HR Manager

#### Offices

H.Q.-Suite 616-617, 6th Floor, Tower B, I-Thum Tower, Sector-62, Noida, U.P. India-201301

P : +91-7838800450  
 E : hr@codestoresolutions.com

1390 Market Street, Suite 200, San Francisco, California, 94102, USA



7030 Woodbine Avenue, Suite 500, Markham, Ontario, L3R 6G2, Canada

Case Studies  
[www.codestoresolutions.com](http://www.codestoresolutions.com)



On Wed, Aug 4, 2021 at 3:56 PM Archna Thakur <archna@codestoresolutions.com> wrote:





Placement Cell <placement@gniot.net.in>

## Final Selection | Greater Noida Institute of Technology

Sarabjeet Kaur <sarabjeet.v@hexaviewtech.com>

Fri, Oct 22, 2021 at 12:26 PM

To: "placement@gniot.net.in" <placement@gniot.net.in>

Cc: Monica Dass <monica@hexaviewtech.com>, Abhishek Talwar <abhi@hexaviewtech.com>, Ankit Agarwal <ankit.agarwal@hexaviewtech.com>, Jyoti Malik <jyoti.malik@hexaviewtech.com>, Nupur Jain <nupur.jain@hexaviewtech.com>

Hi Jyoti,

Hope you'll are doing well!

Please find below the list of shortlisted students:

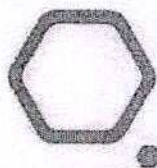
S.No.	Name	Role	Package	Location
1	Pulkit	Application Engineer	5 LPA	Noida/Pune
2	Ruchika	Application Engineer	5 LPA	Noida/Pune
3	Shivansh	Application Engineer	5 LPA	Noida/Pune
4	Abhishek	Application Engineer	5 LPA	Noida/Pune
5	Sparsh	Application Engineer	5 LPA	Noida/Pune

As mutually agreed, the selected students would be on-boarded on a six month internship, post which the selected students will be absorbed as a permanent employee (subject to meeting on-job performance criteria).

As discussed, the students will be joining us on Monday, 25th October 2021

Thank you for your cooperation.

Regards,



Sarabjeet Kaur Virdi  
Sr. Executive - Human Resources  
Hexaview Technologies, Inc  
m: 9899677707  
e: sarabjeet.v@hexaviewtech.com  
www.hexaviewtech.com





planetspark

WINSPARK INNOVATIONS LEARNING PVT.LTD.  
1108-1109, 11<sup>th</sup> floor, JMD Megapolis, Sohna Road, Gurgaon  
<http://www.planetspark.in>

**Letter of Intent**

Date: 15/06/2021

To,

Shubham Saurabh

Employee Code:PS03540

Dear Shivaji,

Sub: Letter of Intent

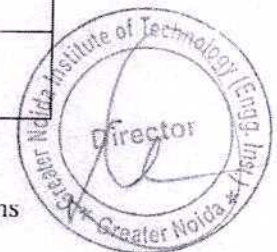
We are pleased to appoint you in our organization as a **Business Development Trainee** with effect from **17 August 2021**. You will be based out of PlanetSpark office at 1108-1109, 11th Floor JMD Megapolis, Sohna Road, and Gurgaon. Your shift timings are 09:30am to 06:30pm.

Your training period is 14 days, which can be extended if needed. During this period, you would receive a gross of INR 10,000 till the time you get License to Sell. Post successful completion/clearance of training eligible for the gross emoluments and incentives detailed in Annexure – A. The below mentioned revenue has to be generated during 14 days of training.

Shift	Revenue
Domestic:	18,000/-
UAE/ANZ:	\$405
USA- Canada:	\$465

Your employment with us post the training clearance will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a





planetspark

WINSPARK INNOVATIONS LEARNING PVT LTD.  
1108-1109, 11<sup>th</sup> floor, JMD Megapolis, Sohna Road, Gurgaon  
<http://www.planetspark.in>

Letter of Intent

Date: 15/06/2021

To,

Shivani Malik

Employee Code:PS03540

Dear Shivani,

Sub: Letter of Intent

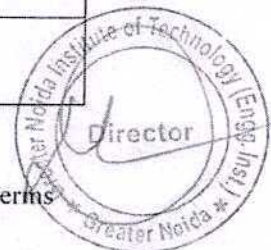
We are pleased to appoint you in our organization as a **Business Development Trainee** with effect from **17 August 2021**. You will be based out of PlanetSpark office at 1108-1109, 11th Floor JMD Megapolis, Sohna Road, and Gurgaon. Your shift timings are 09:30am to 06:30pm.

Your training period is 14 days, which can be extended if needed. During this period, you would receive a gross of INR 10,000 till the time you get License to Sell. Post successful completion/clearance of training eligible for the gross emoluments and incentives detailed in Annexure – A. The below mentioned revenue has to be generated during 14 days of training.

Shift	Revenue
Domestic:	18,000/-
UAE/ANZ:	\$405
USA- Canada:	\$465

Your employment with us post the training clearance will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a



SWATI TIWARI

	Yearly CTC	Monthly CTC
<b>CTC</b>	<b>275,000</b>	<b>22,916</b>
<b>Salary Components</b>		
Basic	75,916	6,326
HRA	37,805	3,150
<b>Statutory Benefits</b>		
PF (Employer Part)	9,110	759
ESIC (Employer Part)	3,696	308
<b>Performance Linked Allowances*</b>		
Performance Linked Payout	148,473	12,373
<b>Monthly Gross</b>	<b>262,194</b>	<b>21,849</b>
PF (Employee Part)	9,110	759
ESIC (Employee Part)	853	71
PA Cover	180	15
<b>Net Pay</b>	<b>252,051</b>	<b>21,004</b>

\*Performance linked allowances are payable monthly subject to achievement of the performance criteria as defined by the management from time to time.

\*In the event of mutual separation, your notice period would be 0 days till you're on probation & 15 days after confirmation.





**Forward: Offer Letter for TANWEER HAIDAR**

Tanweer Haidar <haidartanweer@gmail.com>  
To: placement@gniot.net.in

Mon, Mar 8, 2021 at 2:44 PM

----- Forwarded message -----

From: Square Yards <offers@squareyards.com>

Date: Mon, Mar 8, 2021, 2:16 PM

Subject: Offer Letter for TANWEER HAIDAR

To: <haidartanweer@gmail.com>

Cc: <mohd.dilshad@squareyards.co.in>, <nayeem.tariq@squareyards.co.in>, <ashish.singhal@squareyards.co.in>, <ravi.nirwal@squareyards.co.in>

Dear TANWEER HAIDAR,

Congratulations!!

With reference to your application and subsequent interviews with us, we are pleased to offer you the position of **Business Development Executive** in our Company. Your beginning annual remuneration will be **INR 275,000/- (Enclosed: CTC break-up)**.

In addition you will be eligible to participate in:

- **Variable Incentive Structure** based on the revenue generated by you. (Or your team including yourself on per month basis)
- **Reimbursements** for the expenses incurred like telephone etc. in the performance of official duties subject to the policies framed by the company These may be contingent on performance threshold as defined from time to time.
- Conveyance is part of the CTC and there shall not be separate reimbursement of conveyance expense.

Your joining location will be

**Noida (D-7)**

Reporting Date & Time

01-Apr-2021, 9:30 AM

Venue Detail:

D-7, Sector 3, Noida, District Gautam Budh Nagar, U.P, 201301

Contact Person:

Nayeem Tariq

This offer and your employment are conditional upon the Company receiving satisfactory background check results. Please note if the Company is not satisfied with background verification report, the Company reserves the right to withdraw or delay this offer of employment. So Kindly provide 2 references for background verification.

**Mandatory Documents to be emailed before or produced on the day of Joining: (1 set of Photocopies as well as Originals)**

1. Highest Education Certificate and Mark sheets (10th, 12th, Graduation, PG)
2. Photo Id Proof - Passport / Driving License / Voter's ID
3. PAN card
4. Aadhar Card
5. 4 Passport size Photographs (in White Background)
6. Cancelled Cheque
7. CV (Resume)
8. Resignation Acceptance from your previous organization
9. EPF Number or UAN No.
10. Bank Statement



Should you need any clarification prior to joining, please feel free to get in touch with Nayeem Tariq. Tel: 7834877315 Email: nayeem.tariq@squareyards.co.in


We look forward to a mutually rewarding partnership.

Please accept the offer by clicking on the button below. This should however direct you to pre-joining work further. You are requested to revert positively within 7 days.  
Regards

Human Resources  
Square Yards Consulting Pvt. Ltd.

*Note: You will be eligible for the above said scheme only in case you have performed according to the unified incentive and reimbursement structure as apposed by Company from time to time. The incentives and reimbursement are discretionary and may vary from time to time, and are only to facilitate and motivate the employee. The Company reserves the right to alter/ vary the terms and condition of this scheme or may completely revoke the scheme at any time without any notice.*

Accept

 **CTC Breakup.pdf**  
73K



■ square  
yards

TANWEER HAIDAR

	Yearly CTC	Monthly CTC
<b>CTC</b>	<b>275,000</b>	<b>22,916</b>
<b>Salary Components</b>		
Basic	75,916	6,326
HRA	37,805	3,150
<b>Statutory Benefits</b>		
PF (Employer Part)	9,110	759
ESIC (Employer Part)	3,696	300
<b>Performance Linked Allowances*</b>		
Performance Linked Payout	148,473	12,373
<b>Monthly Gross</b>	<b>262,194</b>	<b>21,849</b>
PF (Employee Part)	9,110	759
ESIC (Employee Part)	853	71
PA Cover	180	15
<b>Net Pay</b>	<b>252,051</b>	<b>21,004</b>

\*Performance linked allowances are payable monthly subject to achievement of the performance criteria as defined by the management from time to time.

\*In the event of mutual separation, your notice period would be 0 days till you're on probation & 15 days after confirmation.





Rohit Pandey <rohitatpo@gmail.com>

## Selection in NTT Data Batch 2021 (UPDATED)

C <auto.response@aktu.online>  
rohitatpo@gmail.com

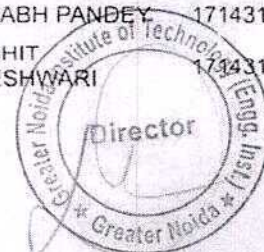
Tue, Mar 23, 2021 at 7:04 P

Dear Sir / Madam,

AKTU - University Industry Interface cell is pleased to inform you that 55 more of our University students from batch 2021 have been selected in NTT Data. In total 89 students got selected. It is a proud moment for University and affiliating colleges. We wish them a successful and bright career ahead.

Below are the selected students:

COLLEGE NAME	NUMBER OF STUDENT	NAME	ROLL NO	BRANCH NAME
091) J.S.S. ACADEMY OF TECHNICAL EDUCATION,GAUTAM BUDDH NAGAR	11	ANTAS GUPTA	1709131029	EEE
		CHIRAG SINGH	1709113030	EEE
		DEEKSHA SINGH	1709113031	EEE
		FAIZAN HUSSAIN	1709113041	EEE
		GAURAV YADAV	1709131060	EEE
		PALAK SINGH	1709131091	EEE
		PARMEET SINGH	1709131092	EEE
		SHIVAM KUMAR JHA	1709131135	EEE
		SHUBHAM TYAGI	1709113105	EEE
		VARTIKA PATEL	1709110179	EEE
		YASH JULKA	1709131184	EEE
033) RAJ KUMAR GOEL INSTT. OF TECHNOLOGY,GHAZIABAD	7	ANANYA SHARAN	1703331016	EEE
		MRIGA KHANNA	1703331065	EEE
		PRIYANSHI	1703331041	EEE
		SUMIT RAI	17033310213	EEE
		SURAJ KUMAR PRAJAPATI	1703331114	EEE
		TAPASYA CHAUDHARY	17033310218	EEE
		VAIBHAV CHAUHAN	17033310229	EEE
(030) INDERPRASTHA ENGG. COLLEGE,GHAZIABAD	5	DIVYANSHU GUPTA	1703013026	IT
		HIMANSHI	1703031047	ECE
		ISHAN ROHATGI	1703031050	ECE
		KARANPREET SINGH SANDHU	1703013037	IT
		NITIN TEOTIA	1703010118	CSE
(143) I.M.S. ENGINEERING COLLEGE, GHAZIABAD	5	AKASHDEEP SRIVASTAVA	1714321005	EEE
		HARSHIT SHARMA	1714313030	IT
		MASOOD AHMED	1714310102	CSE
		SAURABH PANDEY	1714310165	CSE
		SHOBHIT MAHESHWARI	1714310183	CSE





132) GREATER NOIDA INSTITUTE OF TECHNOLOGY, GAUTAM BUDDH NAGAR	4	RITURAJ SINGH	1713231044	EEE
		SHILPA SHARMA	1713213091	EEE
		SIDDHANT SINGH	1713210159	EEE
		VISHWAJEET KUMAR	1713210184	EEE
		ARSHITA VARSHNEY	1702713024	IT
027) AJAY KUMAR GARG ENGG. COLLEGE, GHAZIABAD	3	DEVANSH BHATNAGAR	1702721023	EEE
097) GALGOTIA'S COLLEGE OF ENGG. & TECHNOLOGY, GAUTAM BUDDH NAGAR	3	UJJAWAL UPADHYAY	1702731153	IT
		ARPIT SHARMA	1709721028	EEE
		MAYANK PATHAK	1709713058	EEE
		SAURABH RAI	1709731096	EEE
		AMIR SIDDIQUI	1722210027	CSE
222) I.T.S. ENGG. COLLEGE, GAUTAM BUDDH NAGAR	3	AWANISH KUMAR	1722210057	CSE
		SATYAM JAISWAL	1722231047	ECE
		ANJALI TYAGI	1729010020	CSE
290) ABES INSTITUTE OF TECHNOLOGY, GHAZIABAD	3	PALLAVI GHOSAL	1729013031	IT
		TANU SARASWAT	1729010172	CSE
029) KIET GROUP OF INSTITUTIONS (KRISHNA INSTT. OF ENGG. & TECHNOLOGY), GHAZIABAD	2	ADITYA KUMAR KESHARI	1702913016	IT
032) ABES ENGG. COLLEGE, GHAZIABAD	2	GAURAV ARYA	1702910068	CSE
068) MEERUT INSTITUTE OF ENGINEERING & TECHNOLOGY, MEERUT	2	SHIVANGI ASTHANA	1703221095	EEE
077) DR. K.N. MODI INSTITUTE OF ENGG. & TECHNOLOGY, GHAZIABAD	2	SUGANDHA	1803210912	EEE
216) IIMT COLLEGE OF ENGINEERING, GAUTAM BUDDH NAGAR	2	SANCHI GUPTA	1706813043	EEE
231) R.D. ENGINEERING COLLEGE, GHAZIABAD	1	TIJIL MITTAL	1706810315	EEE
		AYUSH SAXENA	1707731002	EEE
		YUGAL GOEL	1707720013	EEE
		DIVYA SEN	1721610037	CSE
		MD SHADAB SHIEKH	1721610063	CSE
		NIKITA CHAUDHARY	1723110065	CSE

\* Company reserves the right to last minute modification in the final list post background verification.

Link to circular: <https://erp.aktu.ac.in/Attachments/Circular/179171ohlpmsv.pdf>

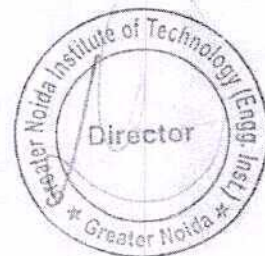
Best regards,

Team UIIC

Dr. A. P. J. Abdul Kalam Technical University

Lucknow, UP

INDIA



**BYJU'S CAMPUS 2021 DRIVE RESULT (SSS) - GREATER NOIDA INSTITUTE OF TECHNOLOGY**

Byjus Campus <campus@byjus.com>

Thu, Jun 10, 2021 at 8:00 AM

To: rohitatpo@gmail.com

Cc: Shagufa Neyaz <shagufa.neyaz@byjus.com>, Arun Kumar C P <arun.kumar@byjus.com>

Hello,

Greetings from Byju's...!

Please find below the result for the Virtual campus drive held with **GREATER NOIDA INSTITUTE OF TECHNOLOGY**.

**A total of 02 students have been selected at BYJU'S – The Learning App.**

Please note that an individual joining link and intimation will be received by the candidates for their training with us in the registered mail ids .The details with respect to onboarding will be discussed towards the end of course completion.

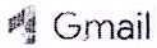
Name	Email ID	College Name	Profile
Arpan Srivastava	arpansrivastava55@yahoo.com	GREATER NOIDA INSTITUTE OF TECHNOLOGY	SSS
Priyanshu Raj	priyanshuraj2848@gmail.com	GREATER NOIDA INSTITUTE OF TECHNOLOGY	SSS

**Heartiest Congratulations to them and we look forward to getting them on-boarded at BYJU'S**  
**Also, for smooth onboarding of the aforementioned candidates, please ensure that they are blocked for Byjus.**

Please consider the privacy of any information appearing in this mail

The information contained in this e-mail is private & confidential and may also be legally privileged. If you are not the intended recipient of this mail, please notify us, preferably by e-mail, and do not read, copy or disclose the contents of this message to anyone. While we have taken reasonable precautions to ensure that any attachment to this e-mail has been swept for viruses, e-mail communications cannot be guaranteed to be secure or error free, as information can be corrupted, intercepted, lost or contain viruses. We do not accept liability for such matter or their consequences.





Rohit Pandey <rohitatp@gmail.com>

DATA ICICI

Shiffali . /HRMG/IBANK/DLI <shiffali.6@icicibank.com>  
Rohit Pandey <rohitatp@gmail.com>

Mon Feb 1, 2021 at 8:24

Dear Rohit,

We confirm the selection of below 11 candidates in ICICI Bank.

Applicant ID	Name
4312392	Satyam Pandey
4158519	Vikas Singh
4319597	Akash gupta
4310855	Saurabh Chaurasiya
4319873	Taniya Chakraborty
4310813	Aquib Khan
4319472	Akram raza khan
4320398	Divaker sharma
4319589	Krati
4311367	Rohit sharma
4320996	Saurabh Kumar Mishra

Regards,

Shiffali

HRMG

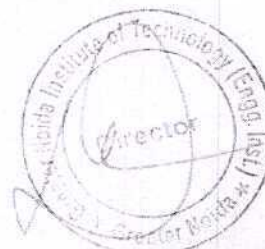
From: Rohit Pandey <rohitatp@gmail.com>  
Sent: Monday, February 1, 2021 1:25 PM  
To: Shiffali . /HRMG/IBANK/DLI <shiffali.6@icicibank.com>  
Subject: DATA ICICI

External Email Warning: Do not click on any attachment or links/URL in this email unless sender is reliable

Dear shiffali,

Hope you are doing well,

Kindly find the require documents as you say.







TA Digital (TechAspect Solutions Pvt. Ltd.)  
3<sup>rd</sup> Floor, N Heights, Plot no 38, Hi-tech City  
Phase-2, Madhapur, Hyderabad – 500081  
Telangana, India, Tel+91 40 6621 7777  
Email: [info@tadigital.com](mailto:info@tadigital.com)  
Web: [www.tadigital.com](http://www.tadigital.com)  
Corporate ID: U72200TG2000PTC035744

December 16, 2020

Nishant Ranjan,  
MM-127, Surya Vihar Colony, Gorakhnath, Gorakhpur, Uttar Pradesh - 273015

**Subject: Letter of Offer and Terms of Employment**

Dear Nishant,

Thank you for exploring career opportunities with TA Digital (registered as TechAspect Solutions Private Limited, going forward will be called as Company in this document). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

You have been selected for the position of Trainee Software Engineer in Job Band – A1 at Company's Hyderabad Office. This letter states the terms of our employment offer.

You will need to do your internship for a period of Six (6) months at TA Digital as an Intern before Joining. You will be paid a consolidated monthly stipend of INR 10,000/- (Rupees Ten Thousand only). Once your performance is found satisfactory at the end of your internship, you will be joined as a regular employee.

During your probation cum practice training period your annual CTC (Cost to Company) will be INR 3,74,546/- (Rupees Three Lakhs Seventy-Four Thousand Five Hundred Forty-Six Only). The detailed break-up of this CTC is given in Annexure – A.

On successful completion of probation cum practice training period, your annual total compensation would stand revised to INR 4,64,546/- (Rupees Four Lakhs Sixty-Four Thousand Five Hundred and Forty-Six Only). The detailed break-up of this CTC is given in Annexure – B.

During internship, apart from leaves on weekends & public holidays, all other leave related issues need to be discussed on case-by-case with the HR Department. Frequent leaves and lack of punctuality during the internship program, would result in rescinding the offer.

This offer is issued to you upon agreeing by you to sign a service agreement with the company for two years and six months from the date of your joining. In case you must to leave the company on your own accord before completing the mandatory period of two years and six months after joining, you will (a) need to adhere to minimum prior notice period, and (b) need to pay the company an amount of INR. 2,50,000.

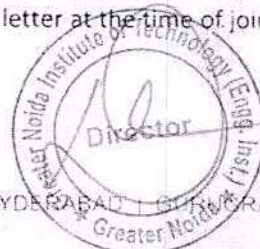
This offer is valid till December 22, 2020. You should send the acceptance of the offer, after signing on duplicate copy of this offer letter. The date of joining would be officially communicated to you by HR Department of TA Digital. You would receive a detailed appointment letter at the time of joining.

Ankit Kumar Sahoo

HR Department  
on case by-

SAN FRANCISCO | DETROIT | TORONTO | LONDON | HYDERABAD | GULSHAN RAM

Page 1 of 9





TA Digital (TechAspect Solutions Pvt. Ltd.)  
3<sup>rd</sup> Floor, N Heights, Plot no 38, Hi-tech City  
Phase-2, Madhapur, Hyderabad – 500081  
Telangana, India, Tel+91 40 6621 7777

Email: [info@tadigital.com](mailto:info@tadigital.com)

Web: [www.tadigital.com](http://www.tadigital.com)

Corporate ID: U72200TG2000PTC035744

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure - B. Please submit all the documents specified in Annexure - C as soon as possible after which the Company would do the background verification. Should you have any questions, please do not hesitate to contact me. We look forward to receiving your acceptance and joining the services of the company.

for TA DIGITAL (TECHASPECT SOLUTIONS PVT LTD)

*Amit Kumar Sahoo*

Amit Kumar Sahoo  
Director – Human Resources

Signature: \_\_\_\_\_  
Nishant Ranjan



**Annexure - A**

Salary Structure**		
Monthly Components	Per Month	Annualized
Basic	12,000	1,44,000
HRA	4,800	57,600
LTA	1,000	12,000
Special Allowance / FBP <sup>1</sup>	9,823	1,17,877
<b>Gross Salary</b>	<b>27,623</b>	<b>3,31,477</b>
<b>Statutory Payments<sup>3</sup></b>		
Company's contribution to PF <sup>4</sup>	1,800	21,600
Gratuity (Payable as per Gratuity Act) <sup>5</sup>	577	6,923
<b>Total Compensation</b>	<b>30,000</b>	<b>3,60,000</b>
<b>Benefits<sup>6</sup></b>		
Insurance Benefits	-	14,546
<b>Total Cost to Company</b>	<b>30,000</b>	<b>3,74,546</b>

**Annexure - B**

Salary Structure**		
Monthly Components	Per Month	Annualized
Basic	15,000	180,000
HRA	6,000	72,000
LTA	1,250	15,000
Special Allowance / FBP <sup>1</sup>	12,729	152,746
<b>Gross Salary</b>	<b>34,979</b>	<b>419,746</b>
<b>Statutory Payments<sup>3</sup></b>		
Company's contribution to PF <sup>4</sup>	1,800	21,600
Gratuity (Payable as per Gratuity Act) <sup>5</sup>	721	8,654
<b>Total Compensation</b>	<b>37,500</b>	<b>450,000</b>
<b>Benefits<sup>6</sup></b>		
Insurance Benefits	-	14,546
<b>Total Cost to Company</b>	<b>37,500</b>	<b>464,546</b>

\*\*TA Digital reserves the right to amend this Salary structure from time to time, without prior notice.

*Anant Kumar Sahoo*





TA Digital (TechAspect Solutions Pvt. Ltd.)  
3<sup>rd</sup> Floor, N Heights, Plot no 38, Hi-tech City  
Phase-2, Madhapur, Hyderabad – 500081  
Telangana, India, Tel+91 40 6621 7777  
Email: [info@tadigital.com](mailto:info@tadigital.com)  
Web: [www.tadigital.com](http://www.tadigital.com)  
Corporate ID: U72200TG2000PTC035744

1 - As per Designation / Job Band and applicable policies, employees are given options to restructure their "Flexible Benefit Plan" under the following heads:

- a) Meal Card b) Telephone Reimbursements c) Fuel Reimbursement

The above shall be guided by the "FBP (Flexible Benefit Plan) Guidelines", or as per company policies. For any clarifications, please reach out to India Accounts Team.

2 - These Statutory payments are included based on current applicable practice and law and are subject to changes based on changes in law from time to time. Also, please further note, that any change / modification to statutory payments, due to change and / or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, company shall endeavor to inform you, via separate email communication, about any changes / modifications to statutory payment.

3 - Company would be paying this contribution to your Employee Provident Fund account and an equal amount of Employee contribution towards PF will be made from your monthly salary.

ESIC (if applicable) – In the event you are eligible, you will be covered under the Employees' State Insurance Act wherein, the Company will contribute towards ESIC at the statutory rate. Your contribution and Company's contribution form a part of the above-mentioned compensation.

4 - Upon cessation of employment after completion of continuous service of at least five (5) years with the Company, you will be eligible for gratuity as per Payment of Gratuity Act. The amount towards gratuity accrual forms a part of the above-mentioned compensation.

5 - As an employee of the Company, you shall be entitled to the following benefits subject to any change made by the Company from time to time:

a) **Group Medical Insurance** – In accordance with the Company's policy, you and your immediate family (as defined in the Company's policy) shall be covered under the Medical Insurance policy held by the company. Additionally, if you are required to travel abroad, you may be covered under the Company's Overseas Medical Insurance Policy.

b) **Group Personal Accident Insurance** – You shall be covered under the Personal Accident Insurance Policy held by the Company.

c) **Group Term Life Insurance** – You shall also be covered under the Group Term Life Insurance Policy held by the Company.

d) **Covid 19** – You shall also be covered under the Covid Policy held by the Company.

e) **Annual Leave / Public Holidays** – You will be eligible for annual leaves and public holidays as determined by Company's leave policy, which is subject to revision from time to time.

*Anant Kumar Saha*





## Annexure - C

### 1. Personal Particulars:

You will keep us informed of any change in your contact information, residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir /nominee.

### 2. Nature of Work:

The nature of work and responsibilities will be assigned and explained to you by your seniors from time to time. It is your responsibility to maintain high standards of ownership, creativity, efficiency and economy in the work being done.

### 3. Working Hours:

Your working hours at the Company will be intimated to you at the time of joining. The working hours are liable to change based on the project requirements.

### 4. Probation:

You will be on probation for a period of **Six Months** from the date of joining. At the end of the probation period, the Company will review your performance and decide whether to confirm your employment with the Company. In the event your employment is confirmed, the Company will issue you a letter of confirmation. Alternately, the Company may decide to continue your probation for an additional period. In case your employment is not confirmed and probation period not extended, your employment with the Company shall be deemed to have been terminated upon the lapse of the probation period without further notice.

### 5. Assignment, Transfer and Deputation:

Though you have been engaged for a specific position, the Company reserves the right to send you on deputation/transfer/assignment to any of the Company's branch offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.

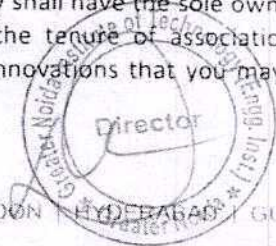
### 6. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the Company's expense. Kindly note that refusal to participate in a training program without any extraneous circumstances would lead to disciplinary action.

### 7. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/product likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the Company for the purpose of seeking any patent rights or for any other purpose. The Company shall have the sole ownership rights of all the intellectual property that you may create during the tenure of association with the Company including, but not limited to the software code or innovations that you may develop during your association with the Company.

*Amit Kumar Sahoo*



**8. Secrecy / Confidentiality:**

You will not during the course of your employment with the Company or at any time thereafter, disclose to any person whomsoever including competitors and former employees, or make any use whatsoever for your own purpose or for any other purpose other than that of the Company of any information or knowledge obtained by you during your employment as to the business or affairs of the Company including development artifacts, process documents, reports, and reporting systems and you will during the course of your employment hereunder use your best endeavor to prevent any other person from doing so. Failure to do so on your part may result in legal action against you and the person to whom the information was divulged.

The terms of this offer are to be treated as highly confidential business information. Any attempt to distribute offer documents in any form or disclosing the terms to any individual or company will result in termination of this offer and invite legal action from the Company against you.

**9. Restrain:**

**Restriction on Personal Use:**

Use of company resources for personal use is strictly prohibited. This includes usage of computer resources, company information, internet service, and working time of the company for any personal use. You will under no circumstances carry any work home unless specifically requested by your manager. You shall use the software provided by Company for Company's business purposes only and will not copy or otherwise duplicate or in any other way violate the license of any computer program or software licensed to Company. You shall not resell, sublicense, distribute or otherwise transfer for any purpose any component of the licensed software provided by Company to any person, firm or entity. Any violations will result in immediate termination of employment without notice and/or legal action for misdemeanor as deemed fit by the company. You may/may not be required to reimburse the company for any losses incurred by the company on account of such actions.

**10. Leave:**

You will be entitled for leaves as per the Company policy.

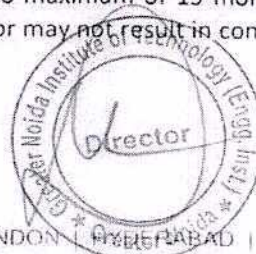
**11. Dress Code:**

You are required to be dressed in Smart Casuals from Monday to Friday. Further details on dress code would be communicated to you at the time of Induction.

**12. Performance Review:**

Your performance shall be reviewed periodically as per the Performance Management System (PMS) operational in the Company. It will be aligned with the regular Merit increment cycle (April) in which Post confirmation at least minimum of 9 months to maximum of 15 months, whichever is higher, needs to be completed. Performance reviews may or may not result in compensation reviews.

Anil Kumar Saboo



**13. Financial or Nonfinancial reviews:**

Financial or non-financial reviews like payment of ex-gratia, incentive, bonus, variable pay etc. shall not be considered for the employees who tender their resignation or serving the notice period at the time of disbursement of the amount.

**14. Voluntary Abandonment:**

Should you not report to duty for more than 3 consecutive days without prior sanction of leave from your superior, it is construed that you have voluntarily abandoned the employment of the Company and your name shall be deleted from the employee-rolls thereof.

**15. Background Verification:**

Acceptance of this offer also confirms your consent to Company to carry out necessary background checks on education, previous employment and felony records.

**16. Security:**

Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer system, by disabling floppy disk / USB / CD drives, and by raising awareness across the Company about the need for protection of intellectual property and sensitive customer information.

**17. Surrender of Company Assets:**

You need to surrender all the tangible assets of the Company, including the data and information in soft or physical form which are in your possession by virtue of your employment before separation from the Company.

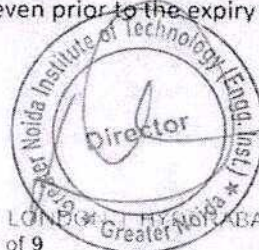
**18. Appointment in Good Faith:**

You must specifically understand that this offer of employment is made based on technical/professional skills you have declared to possess as per your resume in application for employment and your ability to handle any assignment/job applicable to the position you are being hired. In case, at a later date any of your statements/particulars furnished are found to be false or misleading or your performance falls short of the minimum standard set by the Company, the Company shall have the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated by the Company.

**19. Notice period:**

This contract of employment is terminable, by either party giving 2 months' notice. Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such dates as it may deem fit even prior to the expiry of the notice period

*Anil Kumar Sahoo*





TA Digital (TechAspect Solutions Pvt. Ltd.)  
 3<sup>rd</sup> Floor, N Heights, Plot no 38, Hi-tech City  
 Phase-2, Madhapur, Hyderabad – 500081  
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 Web: [www.tadigital.com](http://www.tadigital.com)  
 Corporate ID: U72200TG2000PTC035744

Further, the Company may terminate employment any time without notice for the reasons of non-performance, insubordination, misrepresentation of facts in employment application, misconduct, engaging in illegal activity which may affect the Company's reputation. During probation however, the Company reserves the right to terminate at a shorter notice due to any of the reasons listed above.

The above terms and conditions are based on the Company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the Company as shall be in force from time to time.

**ACCEPTANCE:** I have read and fully understood the above terms and conditions and I accept the same without any reservations. I promise to join Company as a full-time employee from \_\_\_\_\_

Date: \_\_\_\_\_

Place: \_\_\_\_\_

(Signature)

*Amit Kumar Sahoo*



## ANNEXURE – D

### Scanned documents to be submitted before the date of joining:

1. Salary Slip from your present and all previous Employers.
2. Relieving Letter from your present and all previous Employers.
3. Offer and Appointment letter from the present and all previous Employers.
4. Certificates supporting your Educational Qualifications along with Mark Sheets.
  - 10<sup>th</sup> / SSE Certificate and mark sheets
  - 12th / +2 / HSCE / Intermediate Certificate and mark sheets.
  - Bachelors Certificate and Semester / year-wise mark sheets.
  - Masters Certificate and Semester / year-wise marks sheets.
  - Diploma / PG Diploma Certificate & Transcripts.
  - Professional Certificates (Ex. PMP, MCP / SCJP etc.)
5. Valid Passport and PAN Card.
6. Passports sized color photographs (35mm x 45mm Image at 300 DPI JPG format only).
7. Residence Proof (House hold card or Election card or Aadhar card or Driving license)
8. Form -16 or Income Tax computation sheet from previous organization

**Note:** Carry all your originals (Academic & Employment) documents and one Stamp size and one Passport size photographs on the day of joining.



oppo

To,

Mr. Gopal Kumar

SUB: OFFER LETTER

Dear Gopal Kumar,

With reference to prior discussions we are pleased to offer you the position of **Management Trainee** in our organization on the terms and conditions mutually discussed and agreed upon.

Your CTC emoluments will be Rs 2, 40,000 per Annum and Rs 24,000 travelling reimbursement per annum taxes and other required statutory compliance will be deducted as per Acts and rules. Details of salary structure will be shared in appointment letter.

You would be required to join us on 09th Aug 2021. You will be issued a detailed appointment letter post joining.

You will be on probation for period of 6 months post which the confirmation will be released based on work performance.

Please sign this offer letter and share the scan as token of acceptance of the terms and conditions.

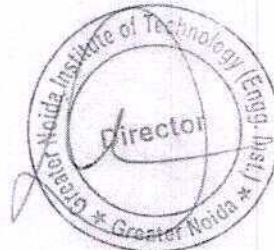
With Best wishes

Yours Sincerely,

For Gong Cheng Communications Pvt Ltd



Authorized Signatory



**Gong Cheng Communications Pvt. Ltd. (Formerly known as OPPO Mobiles (Delhi) Pvt. Ltd.)**

Registered Office: E-42/2 Okhla Industrial Area, Phase-II, Okhla, New Delhi-110020

Phone: 011-41502731 Fax: 011-41502732 E-Mail Id: hrd@oppodelhi.in phone: 011-41502731



## Selections

Sakshi Tiwari /HR NO/ICICIPRU/Delhi <sakshi.tiwari@iciciprulife.com>  
To: Placement Cell <placement@gniot.net.in>  
Cc: Kavya Jindal /HR NO/ICICIPRU/Delhi <kavya.jindal@iciciprulife.com>

Wed, Dec 30, 2020 at 5:50 P

Dear Jyoti,

We are pleased to inform the selection of below students in ICICI prudential Life insurance co. ltd.

- Singh Mansi Gopal ji
- Akram Raza Khan
- Arun Keshari
- Aditi Varshney
- Vishnu Shukla
- Abdul Danish
- Prem Ranjan

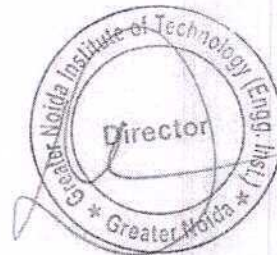
We'll share the link over whatsapp on which the students can apply for documentation.

Regards,

Sakshi Tiwari

"Print this mail only if absolutely necessary. Save Paper. Save Trees."

"The information contained in this e-mail and any attachments to this message are intended for the exclusive use of the intended recipient and may contain proprietary, confidential or legally privileged information. If you are not the intended recipient, please note that you are not authorised to disseminate, distribute or copy this e-mail or any parts of it or act upon/rely on the contents of this e-mail in any manner. Please notify the sender immediately by e-mail and destroy all copies of this e-mail and any attachments. Please also note that ICICI Bank or its subsidiaries and associated companies, (collectively "ICICI Group"), are unable to exercise control or ensure or guarantee the integrity of/over the contents of the information contained in e-mail transmissions and that any views expressed in this e-mail are not endorsed by/binding on the ICICI Group unless the sender does so expressly with due authority of ICICI Group. Before opening any attachments please check them for viruses and defects and please note that ICICI Group accepts no liability or responsibility for any damage caused by any virus that may be transmitted by this email. Thank you for your cooperation."









Rohit Pandey <rohitatpo@gmail.com>

## HCL || Greater Noida Institute of Technology || Virtual Campus Drive - July 2021

Madhumita Murali <madhumita.m@hcl.com>

Tue, Jul 13, 2021 at 8:2

To: "rohitatpo@gmail.com" <rohitatpo@gmail.com>

Cc: Ashish Bhalla <ashish.bhalla@hcl.com>, Ketan Arora <KetanA@hcl.com>, Preeti Sharma <preeti.sh@hcl.com>, Christina Pri  
F <christina.preethif@hcl.com>

Classification: Public

Dear Sir,

Thank you for your wonderful support in arranging the virtual campus drive.

Below students have been selected for the opportunity with HCL, please communicate to the respective students on his/her selection with HCL.

Sl No	Candidate name	Email ID	UG Degree/Specialisation
1	Atul Prajapati	atulprajapatignit@gmail.com	CS
2	Kaustubh Mishra	kaustubhkmishra@gmail.com	CS
3	Shashank Tripathi	Shashanktripathi121015@gmail.com	IT

### Important Points:

1. CTC offered : INR 3.5 LPA
2. Selected Candidates should be willing to work on any assignment assigned by HCL Technologies including 24\*7 operations and Shifts, willing to learn.
3. Selected Candidates should be Willing to work in any location within India or abroad as assigned by HCL Technologie
4. Service Agreement for 24 Months (as applicable). In case they leave before completing 24 months, they are liable to pay 1.25 lakh to the organization.
5. Probation Period will be of 12 Months.

### Please Note:

Their Joining with HCL is subject to BGV Clearance, Re-hire Policy (incase applicable) and Eligibility criteria as follows :

1. Minimum 75% throughout in academics (10th, 12th/Diploma & Graduation) & no Backlogs.
2. B.E/B. Tech Graduation passing Year 2021 & Specialization in CSE/IT branch only

-Madhumita Murali

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[Quoted text hidden]





# SNVA VENTURES PVT.LTD

AGARWAL, GATE NO. 59

Reference:

Date: 13/10/2021

Dear Naba Jyoti,

Welcome to SNVA Ventures Pvt. Ltd.

We are pleased to confirm your appointment as **Inside Sales Trainer**.

This offer is subject to your medical fitness, verification of your educational certificate, marks sheets and satisfactory references. You are required to join on **10<sup>th</sup> January, 2021**.

Your CTC will be **4.2 LPA (3.2 LPA Fixed and 1 LPA Variable)** post clearing your mark sheets and assessments at the end of your training period.

Your monthly stipend during the probation period will be **Rs. 15,000/-**.

The final Offer Letter (Employment Contract) will be released post your probation period and after clearing your certification, tests and mock calls.

Post your probation period regular performance review will be conducted to assess your performance and suitability. Your salary will be reviewed after a period of 1 year depending upon your performance.

**General Conditions:** During your employment, you will be bound by the SNVA Ventures policies. The SNVA reserves the right to amend or alter these at its discretion without any notice thereof, and these will be deemed to be the terms and conditions governing the terms of your employment.

**Notice of Termination:** In the event employee wishes to leave the employer, employee needs to serve one month's notice period. Employee can also buy out his/her notice period by paying company one month's salary.

The company reserves the right to terminate your employment without any notice. If you commit any breach of the Code of Conduct and Disciplinary procedures your services will be terminated without any notice or payment in lieu thereof.

You shall receive your payment before 15th of every month. Leave and other policies will be as per the rules & regulations of the organization. We look forward to your joining the company and assure that you will find this to be a significant career move.



*Naba Jyoti*

Candidate's Signature And Thumb Impression

B-44 Ground Floor, Sector-59, Noida - 201301  
Telephone (0120) 4228003 E-mail hr@snva.com





Letter of Intent

23<sup>rd</sup> Oct 2021

Ashmit Mudgal

Address – House no.1, Gali no.21, Sandeep Enclave, Ghaziabad, UP  
91-9315768655

Dear Ashmit,

Congratulations! Emicon is pleased to offer you the full time position of Trainee. Your effective start date is 8<sup>th</sup> Nov 2021 and you are required to join on or before Nov, 8<sup>th</sup> 2021. Your benefit details, as communicated to you will be mentioned in your appointment letter. If you have questions regarding Emicon benefits, please contact Kritika (8178042778) at Emicon or undersigned.

Please sign and return one copy of this letter to indicate your acceptance. This letter is a statement of our current, mutual understanding. On your first day, system will be ready with required software and internet connection at 9:15 am.

You would be required to bring following on your joining day:

- Two recent passport sized photographs.
- Photocopies of your highest education certificates.
- Photocopy of Identity Proof such as Driving License, Pan Card, Passport etc.
- Photocopy of Address Proof such as Voter Card, Aadhar Card, Passport etc.
- Last Three month's salary slip
- Appointment Letter / Experience Letter/Relieving Letter of all previous organization

We look forward to your arrival. If you have any questions, please do not hesitate to contact Human Resources.

Note: This offer is subject to your acceptance and approval of the documents and references, which you have mentioned in your interview and resume earlier.

Sincerely,

We wish you Good Luck!

For Emicon Advisory Services LLP  
 Partner/Auth Sign.

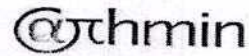
Pooja Gupta  
Partner - HR  
Emicon Solutions LLP



Corporate Office: Emicon Towers, D-268/B, Ground Floor, Phase-8B, Industrial Area, Mohali, Punjab

Regd Office: #2655, Sector 37-C, Chandigarh

Website: [www.emiconglobal.com](http://www.emiconglobal.com) e-mail: [Business@emicon.co.in](mailto:Business@emicon.co.in) Phone: +91-8725078786



## Athmin Technologies

An entity of Verdewalk Internet Services LLP  
H-166, H Block Sector 63,  
Noida, U.P 201301, India.

Date: 22nd February, 2021

Dear Raj Balhara,

With reference to the interview we had, we are pleased to offer you the position of **Associate MTS(Member of Technical Staff) at Athmin Technologies.**

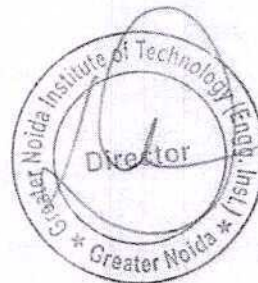
On joining the company, you will be on Training for 3 months, While on Training your take home will be 7500/- INR per month. Once you Complete your Training you will be on Probation Period for 3 months which can extend/reduce according to your performance, In which you will be getting 12500/- INR per month in hand. You will abide by the rules and regulations of the company as may be forced from time to time.

On Confirmation your **Cost To Company (CTC)** Range will be **2,60,000 - 3,00,000 INR per annum.**

The allowances, benefits, and other terms and conditions of your employment will be as per the policies of the company. We welcome you aboard and you are expected to join on 8th March, 2021 as discussed with you.

Again congratulations and welcome to the Athmin family.

Regards,  
Christine Philip  
HR Manager  
Athmin Technologies



Dear Deepak Jaiswal,

Welcome to Astrea IT Services Pvt Ltd. I am pleased to offer you employment in the position of Software Developer with Astrea.

Astrea is eager to have you as part of our team. We foresee your potential skills as a valuable contribution to our company and clients. Your appointment as Software Developer will commence on Aug 2<sup>nd</sup>, 2021.

During your first six months of internship, you will receive a monthly stipend of Rs 10,000. Your Internship will start from Aug 2<sup>nd</sup> 2021. After completing your internship, you will start receiving a salary. As a Software Developer, you will be entitled to a monthly starting remuneration of Rs 28000/- (Rupees Twenty eight thousand only). You will be on a probation period of six months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at Astrea is dependent on your successful completion of the probationary period. Your salary will be revised at regular intervals based upon your performance. You will be entitled to all allowances and benefits whatsoever decided by the management. You shall receive your payment before the 5th of every month. Leave and other company policies will be shared with you at the time of joining. These policies are reviewed from time to time by the management of Astrea for your benefit.

After confirmation, the company would be entitled to terminate your services, without assigning any reason, by giving you two month notice in writing, or payment in lieu of such notice. In the event of your desire to leave the company at any time after confirmation, you shall give the company two month's notice, provided that the company may at its sole discretion, waive such notice.

On the day of your joining you are required to submit the following:

1. Relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of Date of Birth, No Due Certificate and Relieving letter & TDS certificate from last employer, details of last salary, appointment letter of current employer.
3. Three passport size colored Photographs.

If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such cases your services with the company will be liable to termination.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining Astrea on the given date.

I am looking forward to working with you.

Sincerely,

Naveen Gabrani  
CEO, Astrea IT Services



Date: Aug 2<sup>nd</sup>, 2021

Dear Sakshi Shukla,

Welcome to Astrea IT Services Pvt Ltd. I am pleased to offer you employment in the position of Software Developer with Astrea.

Astrea is eager to have you as part of our team. We foresee your potential skills as a valuable contribution to our company and clients. Your appointment as Software Developer will commence on Aug 2<sup>nd</sup>, 2021.

During your first six months of internship, you will receive a monthly stipend of Rs 10,000. Your Internship will start from Aug 2<sup>nd</sup> 2021. After completing your internship, you will start receiving a salary. As a Software Developer, you will be entitled to a monthly starting remuneration of Rs 28000/- (Rupees Twenty eight thousand only). You will be on a probation period of six months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at Astrea is dependent on your successful completion of the probationary period. Your salary will be revised at regular intervals based upon your performance. You will be entitled to all allowances and benefits whatsoever decided by the management. You shall receive your payment before the 5th of every month. Leave and other company policies will be shared with you at the time of joining. These policies are reviewed from time to time by the management of Astrea for your benefit.

After confirmation, the company would be entitled to terminate your services, without assigning any reason, by giving you two month notice in writing, or payment in lieu of such notice. In the event of your desire to leave the company at any time after confirmation, you shall give the company two month's notice, provided that the company may at its sole discretion, waive such notice.

On the day of your joining you are required to submit the following:

1. Relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of Date of Birth, No Due Certificate and Relieving letter & TDS certificate from last employer, details of last salary, appointment letter of current employer.
3. Three passport size colored Photographs.

If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such cases your services with the company will be liable to termination.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining Astrea on the given date.

I am looking forward to working with you.

Sincerely,

Naveen Gabrani  
CEO, Astrea IT Services



Sakshi Shukla

Date: Aug 2<sup>nd</sup>, 2021

Dear Kriti Sharma,

Welcome to Astrea IT Services Pvt Ltd. I am pleased to offer you employment in the position of Software Developer with Astrea.

Astrea is eager to have you as part of our team. We foresee your potential skills as a valuable contribution to our company and clients. Your appointment as Software Developer will commence on Aug 2<sup>nd</sup>, 2021.

During your first six months of internship, you will receive a monthly stipend of Rs 10,000. Your Internship will start from Aug 2<sup>nd</sup> 2021. After completing your internship, you will start receiving a salary. As a Software Developer, you will be entitled to a monthly starting remuneration of Rs 28000/- (Rupees Twenty eight thousand only). You will be on a probation period of six months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at Astrea is dependent on your successful completion of the probationary period. Your salary will be revised at regular intervals based upon your performance. You will be entitled to all allowances and benefits whatsoever decided by the management. You shall receive your payment before the 5th of every month. Leave and other company policies will be shared with you at the time of joining. These policies are reviewed from time to time by the management of Astrea for your benefit.

After confirmation, the company would be entitled to terminate your services, without assigning any reason, by giving you two month notice in writing, or payment in lieu of such notice. In the event of your desire to leave the company at any time after confirmation, you shall give the company two month's notice, provided that the company may at its sole discretion, waive such notice.

On the day of your joining you are required to submit the following:

1. Relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of Date of Birth, No Due Certificate and Relieving letter & TDS certificate from last employer, details of last salary, appointment letter of current employer.
3. Three passport size colored Photographs.

If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such cases your services with the company will be liable to termination.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining Astrea on the given date.

I am looking forward to working with you.

Sincerely,

Naveen Gabrani  
CEO, Astrea IT Services



Kriti Sharma

Date: Aug 2<sup>nd</sup>, 2021

12:41 AM

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Dear Savan,

**Congratulations!!!**

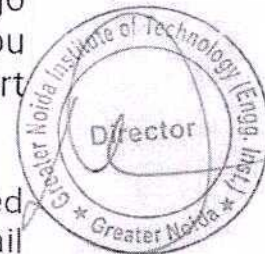
As discussed, we are glad to inform you that you have been selected as Headstart in G-Cube Webwide Software Pvt. Ltd. on the terms discussed with you.

1. Designation : Software Engineer Trainee
2. Internship Period : 2 months
3. Fixed Stipend : Rs. 10000/- per month
4. Start Date : 15<sup>th</sup> November 2021
5. Working Days : 5 Days
6. Leave : No leaves allowed during internship/training period. In case of emergency, leave taken will be considered as LWP.
7. Mode of Payment : Via Cheque after submitting the Invoice
8. Reporting Time : At G-Cube, 9:30 AM
9. Documents : Pan Card, Aadhar Card, Education marksheet & certificates (Photocopy)

Post completion of training period, you will undergo an assessment and based on your performance, you will be hired by G-Cube as an Associate Support Engineer on discussed terms.

You are requested to accept the above mentioned terms & condition and send us a confirmation e-mail latest by **12<sup>th</sup> November, 2021** and join us on or before **Monday, 15<sup>th</sup> November 2021**.

Thanks & Regards,





14<sup>th</sup> Apr 2021

**Mr. Benison Muller**  
100 futta road , Nandgram road,  
Ghaziabad

**OFFER LETTER**

Dear Bension,

With reference to your interview with us dated 13<sup>th</sup> Apr 2021 we are pleased to offer you the position as Development Trainee as per the terms and conditions discussed with you. If you agree to these terms we would like you to join our company on 19<sup>th</sup> Apr 2021.

As per company policy you would be required to sign a standard Non-Disclosure Agreement to protect classified/ proprietary information at the time of joining and declarations related to agreement with Orange Mantra ethics and no conflict of interest policy.

You will be entitled for CTC of 2.16 Lakh (Two Lakh Sixteen Thousand Only).

You are requested to report to HR on your date of joining at 650, Tower A, 6th Floor, Spaze i-Tech Park, Sector-49, Sohna Road, Gurgaon at 10am.

On the date of your joining, you are required to submit the Xerox of the following documents:

1. Relevant copies of Academic/Professional Attainments and work experience.
2. Appointment/ Relieving Letter of your Previous Organization.
3. Four Passport Sizes Colored Photographs along with 2 copies of PAN card or Driving License.

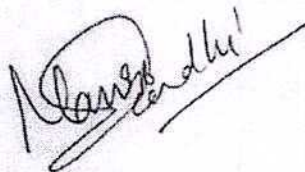
**Please confirm by email as acceptance of your terms of employment.**

We will be proud to have you as a member of our team to jointly make Orange Mantra an admired Software Company.

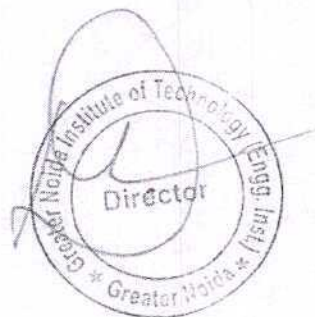
Looking forward to your joining with us.

Thank you.

Best wishes & regards



For OrangeMantra  
Mansi Sondhi





SIDDHANT SINGH

JUL 05, 2021

**OFFER OF EMPLOYMENT**

**Mr. Siddhant Singh  
S/o. Mr. Maan Singh  
A/83, Harsh Vihar, Badarpur  
New Delhi-110044**

Dear Siddhant,

Congratulations!

We are pleased to welcome you as **System Trainee in Credex Technology Pvt Ltd.**, subject to the Terms & Conditions mentioned below.

Your offer letter is enclosed.

This offer letter is valid for three working days from the date of sending this letter to you for your explicit acceptance. The offer will no longer be valid after the elapse of these three working days.

We look forward to the long term and mutually fruitful relationship.

A handwritten signature in black ink, appearing to be 'Siddhant Singh', written over a horizontal line.

Yours Sincerely,

For Credex Technology Pvt. Ltd



4:59 0 KB/s

44% [Signal icons]



# TCS Offer Letter Inbox



TCS Recruitment... 12:04 AM

to me ^



From TCS Recruitment - Entry Level • recruitment.entrylevel@tcs.com

Reply-to recruitment.entrylevel@tcs.com

To shubhamsaurabh12071998@gmail.com

Date Aug 26, 2021, 12:04 AM

Standard encryption (TLS).  
View security details

Dear **Shubham Saurabh**,

Congratulations! We are delighted to inform you that you have been successfully completed our initial selection process. We are pleased to share the TCS Offer Letter with you.

Your Offer Letter is available to in your NextStep account.

Follow the instructions given below to accept your Offer Letter:



Registered Office  
VVDN Technologies Pvt Ltd  
12/10, East Patel Nagar,  
Delhi - 110008, India

Corporate Office  
B-22, Infocity, Sector-34,  
Gurgaon-122001,  
Haryana, India  
Tel No. +91 124 4284250  
Fax No. +91 124 4284251

Website  
www.vvdntech.com  
Email  
info@vvdntech.com

CE  
+91 124 4284250

VVDN

## INTERNSHIP LETTER

HR/IL/2020/12/5556  
Date: 30-12-2020

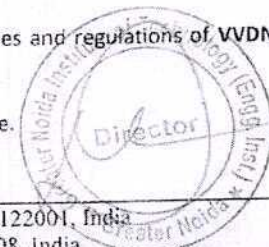
Name of the Candidate : Benison Muller  
Place of Joining : Manesar  
Internship Start Date : Jan 4<sup>th</sup>, 2021

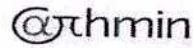
Dear Benison,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Upon successful completion of your Internship and submission of all necessary document of your completion of Degree, you will be given the status of a permanent employee and you will be given a CTC of Rs. 3.2 L Per Annum.
2. The internship will be for Five days a week. This is subject to any change or requirement that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be in a On the Job training period for the first 6 months from the day of your onboarding with us. During this period, if the Company finds the performance and discipline of the trainee is not satisfactory, appropriate action will be taken.
4. You will be required to execute Confidentiality Agreement, Terms and Conditions of Internship and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
5. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your training in VVDN or its associates, or which you may come to know in the course of your Training, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your training shall be treated strictly confidential.
7. During your training with VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of associate concerns whether existing or to be set up, basis any business requirement, anywhere in India or abroad, on the same terms and conditions of Internship at the sole discretion of the management.
8. Leave: Regular full time employees will have planned and unplanned leaves as per the VVDN Leave Policy whereas if you join as an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro-rata basis. Please refer leave policy for more details.
9. During your tenure with VVDN, you will be governed by the Service Rules and regulations of VVDN currently in force and introduced/awarded from time to time.
10. Either party can terminate this internship by intimating 30 days in advance.

Corporate Office: B-22, Sector - 34, Infocity, Gurgaon, Haryana - 122001, India  
Registered Office: 12/10 East Patel Nagar, New Delhi - 110008, India  
www.vvdntech.com | Email: info@vvdntech.com





## Athmin Technologies

An entity of Verdewalk Internet Services LLP

H-166, H Block Sector 63,

Noida, U.P 201301, India.

Date: 22nd February, 2021

Dear Amit Jha,

With reference to the interview we had, we are pleased to offer you the position of **Associate MTS(Member of Technical Staff)** at Athmin Technologies.

On joining the company, you will be on Training for 3 months, While on Training your take home will be 7500/- INR per month. Once you Complete your Training you will be on Probation Period for 3 months which can extend/reduce according to your performance, In which you will be getting 12500/- INR per month in hand. You will abide by the rules and regulations of the company as may be forced from time to time.

On Confirmation your **Cost To Company (CTC)** Range will be **2,60,000 - 3,00,000 INR per annum.**

The allowances, benefits, and other terms and conditions of your employment will be as per the policies of the company. We welcome you aboard and you are expected to join on 8th March, 2021 as discussed with you.

Again congratulations and welcome to the Athmin family.

Regards,  
Christine Philip  
HR Manager  
Athmin Technologies



Registered Office  
VVDN Technologies Pvt Ltd  
12/10, East Patel Nagar  
Delhi - 110008, India

Corporate Office  
B-22, Infocity Sector-34  
Gurgaon-122001  
Haryana, India  
Tel No: +91 124 4284250  
Fax No: +91 124 4284251

Website  
[www.vvdntech.com](http://www.vvdntech.com)  
Email  
[info@vvdntech.com](mailto:info@vvdntech.com)

CIN  
117210041L2007PTC0650119

VVDN

## INTERNSHIP LETTER

HR/IL/2020/12/5549  
Date: 30-12-2020

Name of the Candidate : Ashutosh Kumar Thakur  
Place of Joining : Manesar  
Internship Start Date : Jan 4<sup>th</sup>, 2021

Dear Ashutosh,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Upon successful completion of your Internship and submission of all necessary document of your completion of Degree, you will be given the status of a permanent employee and you will be given a CTC of Rs. 3.2 L Per Annum.
2. The internship will be for Five days a week. This is subject to any change or requirement that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be in a On the Job training period for the first 6 months from the day of your onboarding with us. During this period, if the Company finds the performance and discipline of the trainee is not satisfactory, appropriate action will be taken.
4. You will be required to execute Confidentiality Agreement, Terms and Conditions of Internship and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
5. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your training in VVDN or its associates, or which you may come to know in the course of your Training, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your training shall be treated strictly confidential.
7. During your training with VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of associate concerns whether existing or to be set up, basis any business requirement, anywhere in India or abroad, on the same terms and conditions of Internship at the sole discretion of the management.
8. Leave: Regular full-time employees will have planned and unplanned leaves as per the VVDN Leave Policy whereas if you join as an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro-rata basis. Please refer leave policy for more details.
9. During your tenure with VVDN, you will be governed by the Service Rules and regulations of VVDN currently in force or as introduced/awarded from time to time.
10. Either party can terminate this internship by intimating 30 days in advance.

Corporate Office: B-22, Sector - 34, Infocity, Gurgaon, Haryana - 122001, India  
Registered Office: 12/10 East Patel Nagar, New Delhi - 110008, India  
[www.vvdntech.com](http://www.vvdntech.com) | Email: [info@vvdntech.com](mailto:info@vvdntech.com)

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Registered Office  
VVDN Technologies Pvt. Ltd  
12/10, East Patel Nagar,  
Delhi - 110008, India

Corporate Office  
B-22 Infocity Sector - 34,  
Gurgaon-122001,  
Haryana, India  
Tel No +91 124 4284250  
Fax No +91 124 4284251

Website  
[www.vvdntech.com](http://www.vvdntech.com)  
Email:  
[info@vvdntech.com](mailto:info@vvdntech.com)

CIN  
U72200DL2008PTL02619

VVDN

## INTERNSHIP LETTER

HR/IL/2020/12/5546  
Date: 30-12-2020

Name of the Candidate : Aditya Ranjan Pandey  
Place of Joining : Manesar  
Internship Start Date : Jan 4<sup>th</sup>, 2021

Dear Aditya,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Upon successful completion of your Internship and submission of all necessary document of your completion of Degree, you will be given the status of a permanent employee and you will be given a CTC of Rs. 3.2 L Per Annum.
2. The internship will be for Five days a week. This is subject to any change or requirement that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be in a On the Job training period for the first 6 months from the day of your onboarding with us. During this period, if the Company finds the performance and discipline of the trainee is not satisfactory, appropriate action will be taken.
4. You will be required to execute Confidentiality Agreement, Terms and Conditions of Internship and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
5. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your training in VVDN or its associates, or which you may come to know in the course of your Training, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your training shall be treated strictly confidential.
7. During your training with VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of associate concerns whether existing or to be set up, basis any business requirement, anywhere in India or abroad, on the same terms and conditions of Internship at the sole discretion of the management.
8. Leave: Regular full-time employees will have planned and unplanned leaves as per the VVDN Leave Policy whereas if you join as an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro rata basis. Please refer leave policy for more details.
9. During your tenure with VVDN, you will be governed by the Service Rules and regulations of VVDN currently in force or as introduced/awarded from time to time.
10. Either party can terminate this internship by intimating 30 days in advance.



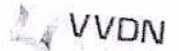
Corporate Office: B-22, Sector - 34, Infocity, Gurgaon, Haryana - 122001, India  
Registered Office: 12/10 East Patel Nagar, New Delhi - 110008, India  
[www.vvdntech.com](http://www.vvdntech.com) | Email: [info@vvdntech.com](mailto:info@vvdntech.com)

Registered Office:  
VVDN Technologies Pvt. Ltd.  
12/10, East Patel Nagar  
Delhi - 110008, India

Corporate Office:  
12/22, Infocity  
Gurgaon-122  
Haryana, India  
Tel No: +91 122 4284231  
Fax No: +91 122 4284231

Website:  
www.vvdntech.com  
Email:  
info@vvdntech.com

CIN:  
U72200DL2007PTL102411



## INTERNSHIP LETTER

Name of the Candidate : Shashank  
Place of Joining : Gurugram  
Internship Start Date : Jan 4<sup>th</sup>, 2021

HR/IL/2020/12/5558  
Date: 30-12-2020

Dear Shashank,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Upon successful completion of your Internship and submission of all necessary document of your completed Degree, you will be given the status of a permanent employee and you will be given a CTC of INR 3.2 L Per Annum.
2. The internship will be for Five days a week. This is **subject to any change or requirement** that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be in a On the job training period for the first 6 months from the day of your onboarding with us. During this period, the Company finds the performance and discipline of the trainee is not satisfactory, appropriate action will be taken.
4. You will be required to execute Confidentiality Agreement, Terms and Conditions of Internship and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
5. Any discovery, invention, development, adaptation or variation of designs, drawings, processes, methods, material specifications, which will be a result of your training in VVDN or its associates, or which may come in the course of your Training, more specifically in relation to the engine technology adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, papers, technical documents, etc., pertaining to VVDN business activities, commercial, confidential or otherwise in possession in the course of your training shall be treated strictly confidential.
7. During your training with VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or its associate companies, whether existing or to be set up, basis any business requirement, anywhere in India or abroad, on the same terms and conditions of Internship at the sole discretion of the management.
8. Leave Policy: You will be entitled to full-time leaves as per the VVDN Leave Policy. If you are a trainee, you will be entitled to get one unplanned leave in a month on a pro-rata basis as per the leave policy for more details.
9. During your tenure with VVDN, you will be governed by the Service Rules and regulations of VVDN currently in force or as amended from time to time.
10. Either party can terminate the Internship by intimating 30 days in advance.

Registered Office

Corporate Office:  
12/22, Infocity, Gurgaon, Haryana - 122001, India  
East Patel Nagar, New Delhi - 110008, India  
Email: [info@vvdntech.com](mailto:info@vvdntech.com)







## INTERNSHIP LETTER

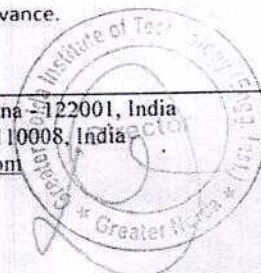
HR/IL/2020/12/5553  
Date: 30-12-2020

Name of the Candidate: \_\_\_\_\_  
Place of Joining: \_\_\_\_\_  
Internship Start Date: \_\_\_\_\_

Dear Nitin,

With reference to your application submitted with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd. (referred to as "VVDN" or "Company") on the following terms and conditions:

1. Upon successful completion of your Internship and submission of all necessary document of your company, you shall be given the status of a permanent employee and you will be given a CTC of \_\_\_\_\_.
2. The internship shall be for \_\_\_\_\_ days a week. This is subject to any change or requirement that may come into force. \_\_\_\_\_ shall supersede all the relevant clauses mentioned in this offer letter.
3. You will be on a probationary period for the first 6 months from the day of your onboarding with us. During this period, if the Company finds the performance and discipline of the trainee is not satisfactory, the Company will be taken.
4. You will be required to sign Confidentiality Agreement, Terms and Conditions of Internship and such other documents and agreements as may be required by VVDN from time to time.
5. Any design, invention, development, adaptation or variation of designs, drawings, processes, methods, etc., which will be a result of your training in VVDN or its associates, or which you develop in the course of your Training, more specifically in relation to the technology adopted by VVDN, shall be the property of VVDN. You shall treat the above information as confidential with any work done in VVDN strictly confidential. You shall not disclose the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, including but not limited to, trade secrets, know-how, confidential information, etc., pertaining to VVDN business activities, commercial, technical, etc., in your possession in the course of your training shall be treated strictly confidential.
7. During the course of your training, you may be transferred to any of the Offices/ Departments/ Units of VVDN, whether existing or to be set up, basis any business requirement, on the same terms and conditions of Internship at the sole discretion of the Company.
8. Leave: You shall have planned and unplanned leaves as per the VVDN Leave Policy. As an Intern/ Trainee, you will be entitled to get one unplanned leave in a month as per the leave policy for more details.
9. During the course of your training, you shall be governed by the Service Rules and regulations of VVDN which may be amended from time to time.
10. Either you or the Company may terminate the Internship by intimating 30 days in advance.

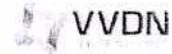


Registered Office  
VVDN Technologies Pvt. Ltd.  
12/10, East Patel Nagar  
Delhi - 110008, India

Phone: +91 11 42842500  
Fax: +91 11 42842501

Website: [www.vvdntech.com](http://www.vvdntech.com)  
Email: [info@vvdntech.com](mailto:info@vvdntech.com)

CIN  
U72200DL2007PTT162619



## INTERNSHIP LETTER

HR/IL/2020/12/5557  
Date: 30-12-2020

Name of the Candidate : Nandini Sharma  
Place of Joining : Meerut  
Internship Start Date : January, 2021

Dear Nandini,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd. (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Upon successful completion of your Internship and submission of all necessary document of completion of Degree, you will be given the status of a permanent employee and you will be given a CTC of Rs. 3.2 L Per Annum.
2. The internship will be for Five days a week. This is subject to any change or requirement that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be in on the job training period for the first 6 months from the day of your onboarding with us. During this period if the Company finds the performance and discipline of the trainee is not satisfactory, appropriate action will be taken.
4. You will be required to execute Confidentiality Agreement, Terms and Conditions of Internship and such other documents/undertakings/agreements as may be required by VVDN from time to time.
5. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, materials, specifications, etc., which will be a result of your training in VVDN or its associates, or which you come to know in the course of your Training, more specifically in relation to the engineering or technology adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or supply any or all of the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, reports, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise, which come into your possession in the course of your training shall be treated strictly confidential.
7. During your training with VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of its associates whether existing or to be set up, basis any business requirement, anywhere in India or abroad, on the same terms and conditions of Internship at the sole discretion of the management.
8. Leave: Regular employees will have planned and unplanned leaves as per the VVDN Leave Policy. As an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro-rata basis. Please refer leave policy for more details.
9. During your training with VVDN, you will be governed by the Service Rules and regulations of VVDN currently in force. You will be awarded from time to time.
10. Either party may terminate the internship by intimating 30 days in advance.

Yours faithfully,

Director  
Sector - 34, Infocity, Gurgaon, Haryana - 122001, India  
12/10 East Patel Nagar, New Delhi - 110008, India  
[www.vvdntech.com](http://www.vvdntech.com) | Email: [info@vvdntech.com](mailto:info@vvdntech.com)



## INTERNSHIP LETTER

HR/IL/2020/12/5552  
Date: 30-12-2020

Name of the Candidate: Naina Rawat  
Place of Joining: Gurgaon  
Internship Start Date: 01/01/2021

Dear Naina,

With reference to your services you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (here referred to as "VVDN" or "Company") on the following terms and conditions:

1. Upon successful completion of your Internship and submission of all necessary document of your CTC of Rs. 3.2 Lakhs per annum, you will be given the status of a permanent employee and you will be given a 30-day probation period.
2. The internship shall be for Five days a week. This is subject to any change or requirement that may come into force in future. Any changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be in a training period for the first 6 months from the day of your onboarding with us. During this period, if the Company finds the performance and discipline of the trainee is not satisfactory, termination will be taken.
4. You will be required to execute Confidentiality Agreement, Terms and Conditions of Internship and such other documents and undertakings/agreements as may be required by VVDN from time to time.
5. Any discoveries, inventions, improvement, adaptation or variation of designs, drawings, processes, methods, machines, etc., which will be a result of your training in VVDN or its associates, or which you may know in the course of your Training, more specifically in relation to the engineering or technology, shall be the property of VVDN. You shall treat the above information in connection with any work done in VVDN strictly confidential. You shall not use, give or share any part of the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise, which come into your possession in the course of your training shall be treated strictly confidential.
7. During your training in VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of its associates, whether existing or to be set up, basis any business requirement, anywhere in India, on the same terms and conditions of Internship at the sole discretion of the management.
8. Leave: Regular employees will have planned and unplanned leaves as per the VVDN Leave Policy whereas as an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro-rata basis. Please refer leave policy for more details.
9. During your training in VVDN, you will be governed by the Service Rules and regulations of VVDN currently in force and any amendments/changes introduced/awarded from time to time.
10. Either party can terminate this internship by intimating 30 days in advance.

Sector - 34, Infocity, Gurgaon, Haryana - 122001, India  
12/10 East Patel Nagar, New Delhi - 110008, India  
www.vvdntech.com | Email: [info@vvdntech.com](mailto:info@vvdntech.com)

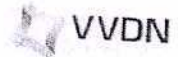


Registered Office  
VVDN Technologies Pvt Ltd  
12/10, East Patel Nagar  
Delhi - 110008, India

Corporate Office  
H-22, Infocity, Sector-34  
Gurgaon-122001,  
Haryana, India  
Tel No: +91 121 4284250  
Fax No: +91 121 4284251

Website  
www.vvdntech.com  
Email  
info@vvdntech.com

CIN  
U72200DL2007PTC162616



## INTERNSHIP LETTER

HR/IL/2020/12/5550  
Date: 30-12-2020

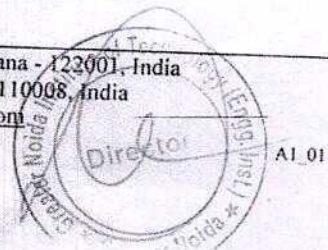
Name of the Candidate : Danish Faraz  
Place of Joining : Manesar  
Internship Start Date : Jan 4<sup>th</sup>, 2021

Dear Danish,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Upon successful completion of your Internship and submission of all necessary document of your completion of Degree, you will be given the status of a permanent employee and you will be given a CTC of Rs. 3.2 L Per Annum.
2. The internship will be for Five days a week. This is subject to any change or requirement that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be in a On the Job training period for the first 6 months from the day of your onboarding with us. During this period, if the Company finds the performance and discipline of the trainee is not satisfactory, appropriate action will be taken.
4. You will be required to execute Confidentiality Agreement, Terms and Conditions of Internship and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
5. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, materials, specifications, etc., which will be a result of your training in VVDN or its associates, or which you may come to know in the course of your Training, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, reports, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your training shall be treated strictly confidential.
7. During your training in VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of associated concerns whether existing or to be set up, basis any business requirement, anywhere in India or abroad, on the same terms and conditions of Internship at the sole discretion of the management.
8. Leave: Regular employees will have planned and unplanned leaves as per the VVDN Leave Policy whereas as an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro-rata basis. Please refer leave policy for more details.
9. During your training in VVDN, you will be governed by the Service Rules and regulations of VVDN currently in force and produced/awarded from time to time.
10. Either party can terminate this internship by intimating 30 days in advance.

Corporate Office: H-22, Sector - 34, Infocity, Gurgaon, Haryana - 122001, India  
Registered Office: 12/10 East Patel Nagar, New Delhi - 110008, India  
www.vvdntech.com | Email: info@vvdntech.com

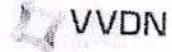


Registered Office  
VVDN Technologies Pvt. Ltd.  
12/10, East Patel Nagar  
Delhi - 110008, India

Corporate Office:  
B-22, Infocity Sector 14,  
Gurgaon-122001  
Haryana, India  
Tel No: +91 124 4281234  
Fax No: +91 124 4281235

Website:  
www.vvdntech.com  
Email: info@vvdntech.com

CIN:  
U72200DL2011PT116261



## INTERNSHIP LETTER

HR/IL/2020/12/5559

Date: 30-12-2020

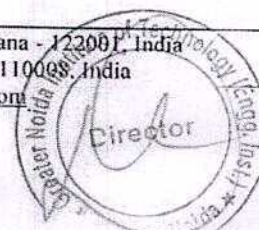
Name of the Candidate : Shilpa Sharma  
Place of Joining : Manesar  
Internship Start Date : Jan 4<sup>th</sup>, 2021

Dear Shilpa,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd. (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Upon successful completion of your Internship and submission of all necessary document of your completed Degree, you will be given the status of a permanent employee and you will be given a CTC of ₹ 3.0 L Per Annum.
2. The internship will be for Five (5) week. This is subject to any change or requirement that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be in a On the Job training period for the first 6 months from the day of your onboarding with us. During this period, if the Company finds the performance and discipline of the trainee is not satisfactory, appropriate action will be taken.
4. You will be required to execute Confidentiality Agreement, Terms and Conditions of Internship and such other documents/undertakings/commitments as may be required by VVDN from time to time.
5. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, materials, configurations, etc., which will be a result of your training in VVDN or its associates, or which may be developed during the course of your Training, more specifically in relation to the engineering, design, development, etc., accepted by VVDN, shall be the property of VVDN. You shall treat the above mentioned data/information with any work done in VVDN strictly confidential. You shall not use, give, disclose or all other information to any other person or firm for exploitation, for gain or otherwise.
6. All information, documents, records, etc., pertaining to VVDN business activities, commercial, technical, financial, etc., in your possession in the course of your training shall be treated strictly confidential.
7. During the course of your training, you may be transferred to any of the Offices/ Departments/ Units of VVDN or to be set up, basis any business requirement, anywhere in India, on the same terms and conditions of Internship at the sole discretion of the management.
8. Leave: You will have planned and unplanned leaves as per the VVDN Leave Policy. As a Trainee, you will be entitled to get one unplanned leave in a month as per the leave policy for more details.
9. During the course of your training, you will be governed by the Service Rules and regulations of VVDN applicable from time to time.
10. Either party may terminate this internship by intimating 30 days in advance.

- 34, Gurgaon, Haryana - 122001, India  
East Patel Nagar, New Delhi - 110008, India  
Email: info@vvdntech.com



AI\_01

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Shivam Paul,

**Subject: Offer of Employment**

This is with respect to your application and the subsequent rounds of interviews held with us. We are pleased to extend an offer to join **Mobiloitte Technologies (I) Pvt. Ltd.** as per the below terms and conditions:

**Position:** Trainee- Software Engineer

**Date of Joining:** May 17, 2021

You are requested to report at 11:00 AM on the below mentioned link during this Work-From-Home.  
Reporting Link : Mobiloitte Technologies (HR) is inviting you to a scheduled Zoom meeting.

Topic: Joining Induction @ 17th May, 2021

Time: May 16, 2021 11:00 AM India

Join Zoom Meeting

<https://zoom.us/j/94588725919?pwd=bDlxWmo1Y20zVWpvUkdSNTFYbjc3Zz09>

Meeting ID: 945 8872 5919

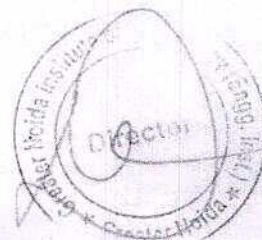
Passcode: 852686

Please refer to: -

- Reference - 1 Job Acceptance and Commencement
- Reference - 2 Agreed Terms & Conditions
- Reference - 3 Employment Declarations
- Reference - 4 All your Credentials.

Your employment with the Company will be governed by the attached terms of Employment. You are required to carefully read and understand these terms of employment as a part of accepting this Offer.

Further, at the time of joining you are required to provide all documentation identified in Reference - 5.



10/22/21, 2:03 PM

GNIOT Mail - Fwd: Regarding job offer



Placement Cell <placement@gniot.net.in>

## Fwd: Regarding job offer

Tue, Nov 3, 2020 at 3:45 PM

Shakshi Singh <shakshi.singh@vinove.com>  
To: Placement Cell <placement@gniot.net.in>

Hi Jyoti,

FYI

Regards,

Shakshi Singh  
HR Executive- L1  
Vinove Software & Services (P) Ltd. | ValueCoders Services LLP  
M: 7275314095  
careers@vinove.com | hr@vinove.com | shakshi.singh@vinove.com  
ISO 9001:2008 | Magento Solution Silver Partner | NASSCOM CERTIFIED  
\* New York // London // New Delhi // Gurgaon // Noida \*

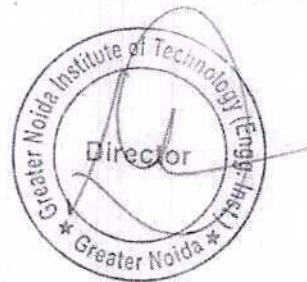
----- Forwarded message -----  
From: saurabh raj <sraj200700@gmail.com>  
Date: Tue, Nov 3, 2020 at 3:39 PM  
Subject: Regarding job offer  
To: <shakshi.singh@vinove.com>

Dear mam,  
Thank you very much for offering me the opportunity to work at Vinove Software & Services Pvt. Ltd. Unfortunately, I will not be accepting the position as it doesn't fit into the path for my career goal.

I sincerely appreciate you taking the time to interview me and to share the information of opportunity and company. I'd like to express my gratitude for the offer. You have my best wishes in finding someone suitable for the position.

Again, Thank you for your consideration.

sincerely  
Saurabh Raj



10/22/21, 2:02 PM

GNIOT Mail - Fwd: Regarding job offer of Hitesh Srivastava, student of GNIOT college



Placement Cell <placement@gniot.net.in>

**Fwd: Regarding job offer of Hitesh Srivastava, student of GNIOT college.**

Shakshi Singh <shakshi.singh@vinove.com>  
To: Placement Cell <placement@gniot.net.in>

Tue, Nov 3, 2020 at 3:59 PM

Hi Jyoti,

FYI

Regards,

Shakshi Singh  
HR Executive- L1  
Vinove Software & Services (P) Ltd. | ValueCoders Services LLP  
M: 7275314095  
careers@vinove.com | hr@vinove.com | shakshi.singh@vinove.com  
ISO 9001:2008 | Magento Solution Silver Partner | NASSCOM CERTIFIED  
\* New York // London // New Delhi // Gurgaon // Noida \*

----- Forwarded message -----

From: Hitesh Srivastava <hiteshshrivastava8122573@gmail.com>  
Date: Tue, Nov 3, 2020 at 3:18 PM  
Subject: Regarding job offer of Hitesh Srivastava, student of GNIOT college.  
To: <shakshi.singh@vinove.com>

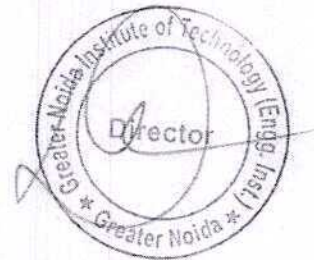
Dear mam,

Thank you very much for offering me the opportunity to work at Vinove Software & Services Pvt. Ltd.. Unfortunately, I will not be accepting the position as it doesn't fit into the path for my career goal.

I sincerely appreciate you taking the time to interview me and to share the information of opportunity and company.

Again, Thank you for your consideration.

Sincerely  
Hitesh Srivastava  
IT  
GNIOT College







**Q Tech**

Notification No. [QT20210702]

Date 02/07/2021

**Hiring Department: INDIA**

Offer Letter

Dear Mr. Anubhav Tiwari  
1361- C, Govindpuri,  
New Delhi (India)

This has reference to your interview and discussions with us, we are pleased to offer you a position as **Graduate Engineering Intern** at the Greater Noida office of Kunshan Q Tech Microelectronics (India) Private Limited (the "Company"). We welcome you on board and are delighted that you have chosen to be a part of the Company.

You joining is scheduled on 05<sup>th</sup> July 2021 ("Joining Date") and the internship shall be for a term of 1 Year which shall end on 04<sup>th</sup> July 2022 ("Term"). You shall be paid a stipend as per Annexure – A during the Term excluding applicable taxes.

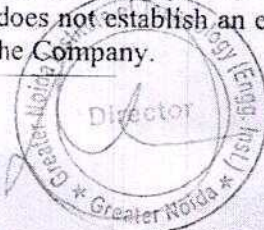
You are expected to report to the Company at 8:30 AM on the Joining Date. Failure to report at the designated time on the Joining Date would entail automatic revocation of this offer, unless a new joining date has been agreed upon by Company in writing.

The details in relation to the enrollment process with the Company and other necessary details and formalities shall be provided for in a separate Internship Agreement which is subject to clearance of all enrolment formalities. We request you to provide the following documents on the Joining Date.

- 2 copies of Aadhaar Card and PAN Card;
- 2 Passport Size Color Photographs;
- ICICI bank card, Bank Account Number, Account Name, Bank Address, SWIFT Code, IFSC Code;
- Copies of the certificates of highest academic degree / diploma and other education qualification documents;
- Fitness certificate from a doctor registered with the National Medical Commission (recently one week report)
- A recent COVID-19 Negative Report (Report must be within 24 hours).

The Company requires you to carry the originals of each document being listed above in order to check the veracity of the documents submitted to the Company. Please note that the Company reserves the right to verify the background information provided, and if the same is found to be inconsistent with the description on the resume, the Company reserves the right to terminate the internship without assigning any cause or reason whatsoever.

This offer letter is not to be construed as a legally binding document and it shall not be deemed to have established a contract of whatsoever nature between the Candidate and the Company. The internship is not to be construed synonymous to employment or apprenticeship with the Company. The Candidate shall not be entitled to make any claims as an 'employee' or 'apprentice' under the extant laws of India since the 'Internship Agreement' does not establish an employer employee or an apprentice relationship between the Candidate and the Company.



10/22/21, 4:53 PM

GNIOT Mail - Fwd: Maventic\_Offer of employment \_ Guneet Gupta



Placement Cell <placement@gniot.net.in>

## Fwd: Maventic\_Offer of employment \_ Guneet Gupta

1 message

Wed, Dec 23, 2020 at 3:32 PM

Guneet Gupta <guneetgupta6@gmail.com>  
To: placement@gniot.net.in

----- Forwarded message -----

From: Guneet Gupta <guneetgupta6@gmail.com>  
Date: Mon, 14 Dec 2020, 18:12  
Subject: Re: Maventic\_Offer of employment \_ Guneet Gupta  
To: Abhipsa Parija <abhipsa.parija@maventic.com>

Thanks for the opportunity ma'am, yes I am interested. Can you please send me the salary structure along with the offer letter.

Thanks & Regards

On Mon, 14 Dec 2020 at 15:52, Abhipsa Parija <abhipsa.parija@maventic.com> wrote:  
Dear candidate,

We are pleased to extend the following offer of employment to you on behalf of Maventic.

We believe that your knowledge, skills and experience would be an ideal fit for our organization & we hope you will enjoy your role and make a significant contribution to the overall success of Maventic.

Please find your joining details below.

**Position:** Trainee developer  
**Compensation & salary**

- Annual CTC will be INR 3 lakhs.
- Candidates will be entitled to a stipend of INR 12,000 per month on a pro rata basis during internship.
- The internship will be till successful completion of their graduation course or Six months whichever is higher.
- Minimum contract period : 2.5 years from the day of joining.

Please reply back to us with your confirmation for the same so that we can release the offer letter.

If you have any questions or need additional information, please don't hesitate to contact us by email [abhipsa.parija@maventic.com] or phone [9632722617].

Regards,  
HR Team | Maventic





**Sub: Letter of Intent to Hire**

Dear Dolly,

On behalf of Kloudrac Softwares Private Limited (the "Employer" or "Company"), we are pleased to confirm our Letter of Intent to hire you as a Software Engineer Trainee.

We extend this Letter of Intent, and the opportunity it represents, with great confidence in your abilities to have mutual benefit to you and organisation.

**Please confirm back with the signed copy of this letter.**

As a token of your acceptance of this Letter of Intent, please reply to mail indicating your acceptance of our offer within 1 business day of receipt of this mail, after which period this offer shall lapse automatically.

A detailed joining letter describing the terms of your employment and related contingencies will follow post your acceptance of this Letter of Intent at the time of joining.

Your date of joining tentatively with us will be 3<sup>rd</sup> May'21. We shall keep you posted on that actively. Would advise to make necessary arrangements accordingly.

While discussing your remuneration part during the period you will be paid the stipend of Rs. 10000/ Pm. This amount is paid with the primary intention to assist you in overcoming your investments on journals and other such development material and to aid your commuting, stationary and other miscellaneous expenditure. After 6 Months your annual package will be 3.5 LPA (it may go below that even if performance is not satisfactory). You will be in two years of service bond with the company, which terms and conditions are confidential and will be communicated at the time of your onboarding.

We look forward to you joining our team. If you have any further queries, please feel free to contact us.

Thank you!

Kind Regards,  
HR Team  
Kloudrac Softwares Private Limited



Signed and Accepted By:

---



**Sub: Letter of Intent to Hire**

Dear Aman Chandra Verma,

On behalf of Kloudrac Softwares Private Limited (the "Employer" or "Company"), we are pleased to confirm our Letter of Intent to hire you as a Software Engineer Trainee.

We extend this Letter of Intent, and the opportunity it represents, with great confidence in your abilities to have mutual benefit to you and organisation.

**Please confirm back with the signed copy of this letter.**

As a token of your acceptance of this Letter of Intent, please reply to mail indicating your acceptance of our offer within 1 business day of receipt of this mail, after which period this offer shall lapse automatically.

A detailed joining letter describing the terms of your employment and related contingencies will follow post your acceptance of this Letter of Intent at the time of joining.

Your date of joining tentatively with us will be 3<sup>rd</sup> May'21. We shall keep you posted on that actively. Would advise to make necessary arrangements accordingly.

While discussing your remuneration part during the period you will be paid the stipend of Rs. 10000/ Pm. This amount is paid with the primary intention to assist you in overcoming your investments on journals and other such development material and to aid your commuting, stationary and other miscellaneous expenditure. After 6 Months your annual package will be 3.5 LPA (it may go below that even if performance is not satisfactory). You will be in two years of service bond with the company, which terms and conditions are confidential and will be communicated at the time of your onboarding.

We look forward to you joining our team. If you have any further queries, please feel free to contact us.

Thank you!

Kind Regards,  
HR Team  
Kloudrac Softwares Private Limited



Signed and Accepted By:

\_\_\_\_\_

10/21/21, 4:33 PM

Gr: Mail - Fwd: Offer Letter

Placement Cell <placement@gniot.net.in>



Fwd: Offer Letter

Fri, Apr 9, 2021 at 12:33 PM

Rohit Pandey <rohitatpo@gmail.com>  
To: Placement Cell <placement@gniot.net.in>

----- Forwarded message -----  
From: Anshika Aggarwal <anshika.aggarwal@pheuture.com>  
Date: Fri, Apr 9, 2021 at 12:27 PM  
Subject: Re: Offer Letter  
To: <shivam.mkp@gmail.com>  
Cc: Rohit Pandey <rohitatpo@gmail.com>, Mayuri Manurkar <mayuri@pheuture.com>

Hi Shivam,

We are anxious to have you join our team, and we are sure you would also be eagerly waiting to start work with us. Unfortunately, due to the sudden surge in COVID-19 cases, the management has decided to postpone your joining date.

The tentative date of your joining as of now will be 3rd May 2021, barring unforeseen circumstances. In the meantime, we would like you to study a certain study material (details of which will follow in another mail).

We will keep you updated.

Thank you for your understanding and patience. We hope you are staying well, and we look forward to communicating with you again soon.

Regards,  
Anshika

On Wed, Mar 31, 2021 at 6:34 PM Anshika Aggarwal <anshika.aggarwal@pheuture.com> wrote:  
Hi Shivam,

It is with pleasure that we offer you the role of **Jr. Software Developer with Pheuture Studio Pvt Ltd.**

Please find the attached offer letter and return the signed duplicate copy of this letter in a token of your acceptance by 2nd April, else this offer would stand cancelled. You will be receiving an Appointment letter on joining.

You are required to submit the following documents on joining:

- 1 Passport size photograph
- Educational certificates
- Pan Card
- Address Proof (Permanent and Temporary)
- Copy of Bank Passbook.

Please feel free to be in touch with me for any query.

With Regards,  
Anshika Aggarwal  
7210139022

Thanks & Regards,

profile  
image

**Rohit Pandey**

Head-Training & Placement  
Greater Noida Institute of Technology, Plot No. 7,  
Knowledge Park - II, Greater Noida(UP)  
E-mail: rohitatpo@gmail.com  
Mob:- 9718832001

www.gniotgroup.edu.in



Dated: April 30, 2021

**OFFER LETTER**

Dear Krishna Kumari,  
Congratulations!

This is in reference to the interview held at QA InfoTech Software Services Pvt. Ltd.- A Qualitest Company on 28th April 2021, we are

pleased to offer you the position of **Accessibility Testing Trainee** on the following terms and conditions:

**1. Job title**

Your title will be **Accessibility Testing Trainee**.

**2. Salary**

- (a) You shall be getting a stipend in the amount of INR 10,000/- in hand per month during training/ probation period.
- (b) You shall start receiving a salary after completion of six months training/ probation period from the date of joining, in the amount of INR 2 Lac per annum. Passing qualifying examination without any backlogs is a criteria considered for training/ probation period completion. You are required to submit all mark sheets of the qualifying degree before the training period completion.
- (c) You may terminate your employment with the Company, without any cause, by giving not less than 2 weeks prior notice in writing during the probation period, provided that you are not working in any of the client projects- refer to clause (e) otherwise.
- (d) Your appointment can be terminated by the Company, without any cause, by giving not less than 15 days prior notice in writing during the probation period.
- (e) After the probation period, you may terminate your employment with the Company, without any cause, by giving not less than three months prior notice in writing or; on the discretion of your Reporting Manager and Senior Manager, you can buyout 2 months' notice period by serving 1 month notice period and paying 3.5 times your 2 months' basic salary in lieu thereof.
- (f) After the probation period, your appointment can be terminated by the Company, without any reason, by giving you not less than 3 months prior notice in writing. In case the Company decides to relieve you early, then the company will pay you one month full salary and 3.5 times your 2 months' basic salary in lieu of 3 months notice period not required to be served.

Please note that your remuneration package is confidential between you and the Company and it is advisable not to discuss/disclose any details regarding the same to anyone.





**QA InfoTech**  
Your Software Testing Partner  
A QUALITEST COMPANY

Dated: March 24, 2021

**OFFER LETTER**

Dear Neha Kumari,

Congratulations!

This is in reference to the interview held at QA InfoTech Software Services Pvt. Ltd. - A Qualitest Company on March 23, 2021, we are pleased to offer you the position of **Software Testing Trainee** on the following terms and conditions:

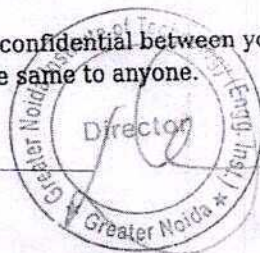
**1. Job title**

Your title will be **Software Testing Trainee**.

**2. Salary**

- (a) You shall be getting a stipend in the amount of INR 12,000/- per month during training/ probation period.
- (b) You shall start receiving a salary after completion of six months training/ probation period from the date of joining, in the amount of INR 2 Lac per annum. Passing qualifying examination without any backlogs is a criteria considered for training/ probation period completion. You are required to submit all mark sheets of the qualifying degree before the training period completion.
- (c) You may terminate your employment with the Company, without any cause, by giving not less than 2 weeks prior notice in writing during the probation period, provided that you are not working in any of the client projects- refer to clause (e) otherwise.
- (d) Your appointment can be terminated by the Company, without any cause, by giving not less than 15 days prior notice in writing during the probation period.
- (e) After the probation period, you may terminate your employment with the Company, without any cause, by giving not less than three months prior notice in writing or; on the discretion of your Reporting Manager and Senior Manager, you can buyout 2 months' notice period by serving 1 month notice period and paying 3.5 times your 2 months' basic salary in lieu thereof.
- (f) After the probation period, your appointment can be terminated by the Company, without any reason, by giving you not less than 3 months prior notice in writing. In case the Company decides to relieve you early, then you will be required to serve 1 month notice period and the company will pay 3.5 times your 2 months' basic salary in lieu of remaining 2 months' notice period.

Please note that your remuneration package is confidential between you and the Company and it is advisable not to discuss/disclose any details regarding the same to anyone.



10/22/21, 4:52 PM

GNIOT Mail - Fwd: Maventic\_Offer of employment \_ Nitin pandey



Placement Cell <placement@gniot.net.in>

**Fwd: Maventic\_Offer of employment \_ Nitin pandey**

1 message

Wed, Dec 23, 2020 at 3:36 PM

nitin pandey <nik9810466@gmail.com>  
To: placement@gniot.net.in

----- Forwarded message -----

From: Abhipsa Parija <abhipsa.parija@maventic.com>  
Date: Mon, Dec 14, 2020, 3:55 PM  
Subject: Maventic\_Offer of employment \_ Nitin pandey  
To: <nik9810466@gmail.com>  
Cc: <ohitatpo@gmail.com>

Dear candidate,

We are pleased to extend the following offer of employment to you on behalf of Maventic.

We believe that your knowledge, skills and experience would be an ideal fit for our organization & we hope you will enjoy your role and make a significant contribution to the overall success of Maventic.

Please find your joining details below.

**Position:** Trainee developer  
**Compensation & salary**

- Annual CTC will be INR 3 lakhs.
- Candidates will be entitled to a stipend of INR 12,000 per month on a pro rata basis during internship.
- The internship will be till successful completion of their graduation course or Six months whichever is higher.
- Minimum contract period : 2.5 years from the day of joining.

Please reply back to us with your confirmation for the same so that we can release the offer letter.

If you have any questions or need additional information, please don't hesitate to contact us by email [abhipsa.parija@maventic.com] or phone [9632722617].

Regards,

HR Team | Maventic





# AGRA PRODUCTS PVT. LTD.



Plot No. 94 & 99, Noida Special Economic Zone  
Phase -II, Noida-201 305 (U.P.) INDIA  
Ph.: +91-120-4680600, 4680700  
Fax: +91-120-4680606  
Email: [hr@applsiv.com](mailto:hr@applsiv.com)  
[astaviles@applsiv.com](mailto:astaviles@applsiv.com), [europates@applsiv.com](mailto:europates@applsiv.com)  
Web: [www.applsiv.com](http://www.applsiv.com)

Date-24/05/2021

APPL/HR/2021-2022/MAY/01

Mr. Ankit Kumar  
E-1, Plot No. A-83, Postal Colony  
Sector - 17, Noida  
Gautam Buddha Nagar 201301

**Sub- Letter of offer for the post of Graduate Trainee (Quality / Manufacturing Department)**

Dear Mr. Ankit Kumar,

Please refer to your application for the above position followed by the personal interview and discussions held with you on the subject.

We are pleased to inform you that you have been selected for the position of "Graduate Trainee".

You are required to join on 25/05/2021 at 9:00 a.m. at Agra Products Pvt Ltd Plot No - 99 & 94 NSEZ Phase-II Noida.

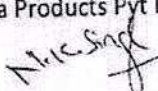
Your total emoluments (cost to the company) will be Rupees 2.5 LAC per annum.

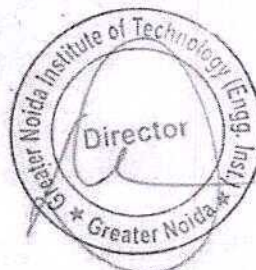
You are being offered the above position on the basis of assurances of loyalty and honesty given by you and on the basis of authenticity and correctness of the information provided by you about your education, Training, etc. The offer can be withdrawn at any point in time, if the information provided by you is found to be untrue/ false.

You are requested to submit the joining documents (copy of Educational certificate, copy of Training Certificate, copy of PAN Card, copy of adhar card, copy of bank passbook) duly attested by yourself at time of joining.

Wishing you a long - term association with our organization.

For Agra Products Pvt Ltd

  
N.K SINGH  
Manager- H.R





Rohit Pandey <rohitatpo@gmail.com>

### Placements for Sales profile

Tina Negi <career@wealth-clinic.com>  
To: Rohit Pandey <rohitatpo@gmail.com>

Fri, Jan 22, 2021 at 1:35 PM

Dear Mr. Rohit,

As per the discussion, kindly find below the list of selected candidates for your reference and perusal.

Also please line up the candidate on Monday i.e. 25<sup>th</sup> January 2021 in between 11.00 am to 2.00 pm.

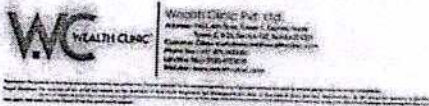
S.No	Name	Contact Number	Profile	Status 2	Upcoming Joining Date
1	Vijay Kumar	9811338195	Business Development Executive	Upcoming	03-Feb-21
2	Arif Reza	9852253672	Business Development Executive	Upcoming	03-Feb-21
3	Ankit Goswami	9911667181	Business Development Executive	Upcoming	03-Feb-21
4	Dushyant Kumar	7481915200	Business Development Executive	Upcoming	03-Feb-21
5	Anand Singh	9654422297	Business Development Executive	Upcoming	03-Feb-21
6	Praveen Pathak	8076893389	Business Development Executive	Upcoming	03-Feb-21
7	Prem Ranjan	6207048948	Business Development Executive	Upcoming	03-Feb-21
8	Dilshad Saifi	9871672279	Business Development Executive	Upcoming	03-Feb-21

Note: I have shared the offers to the candidates.

Regards

Tina Negi

HR || Wealth Clinic Pvt Ltd. ||9643004760||



From: Tina Negi <career@wealth-clinic.com>  
Sent: Friday, January 15, 2021 10:26 AM  
To: 'Rohit Pandey' <rohitatpo@gmail.com>  
Subject: RE: Placements for Sales profile

Dear Mr. Rohit,

As per the discussion with the management, we are ok to conduct the face to face round of interview on below date.

Dates of Drive- 20<sup>th</sup> Jan'21 (Time- 11.00 am to 4.00 pm)



Greater Noida Institute of  
Technology, Plot No. 7,  
Knowledge Park - II  
Greater Noida (UP)

E-  
mail: rohitatpo@gmail.com

Mob: - 9718832001

www.gniotgroup.edu.in



<https://docs.google.com/uc?export=download&id=0B0Yw915oKPawEd4eJad0ZUeJA&revid=0B0Yw915oKPawSFUwVEFnK3RbE5RV3NKL3ZKeERwVnJEV1ZrPQ>



**Wealth Clinic Pvt. Ltd.**  
Address: 1402, 1st Floor, Sector 1, Light House  
Tower 2, 9th, Sector 52, Noida 201301  
Customer Care: customercare@wealthclinic.com  
Phone No.: 91 9718832001  
Tollfree No.: 0120 423200  
Website: www.wealthclinic.com

**Disclaimer:**

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[Quoted text hidden]





Dated: 23.10.2021

To,

Mr. Himanshu Pandey

SUB: Offer Letter

Dear Mr. Himanshu Pandey,

Further to our discussions with you, we are pleased to offer you the position of **G E T - Quality** with **Perfect Generator Technologies Private Limited**. This position is initially based for **Saithili, Ghaziabad** and you will be directly reporting to the Respective Director. The terms and conditions for your employment, that govern the basis of our mutual relationship, are as follows:

1. The appointment will commence from the day of joining, which will be **8.11.2021** as mutually agreed upon already.
2. **Your job responsibilities will include those essential duties discussed with you during your interview.**
3. You will be entitled to a consolidated (Cost To Company) Amount **Rs.15000 /-** as per mutual discussion. You shall also be provided with a mobile sim as per the company policy for all sorts of business and official communications.
4. You will be on probation for a period of six months from your date of joining, which may be extended basing your performance and at the sole discretion of the PGTPL management. During the probation period, the appointment can be terminated by PGTPL at any time without any written notice or assigned reason. In case of your leaving the job during probation period, the notice period from your end will be minimum ten working days. Post successful completion of your probation period and after your confirmation by PGTPL, the notice period requirement for either side would be one month's written notice or salary in lieu thereof.





prevent any other person from doing so. Failure to do so on your part may result in legal action against you and the person to whom the information was divulged.

You will always abide by the rules & regulations and service conditions that may be in force or application to the organization or are framed from time to time by the company.

On your joining PGTPL, you are supposed to submit the list of documents as per the enclosed list. We look forward to your arrival at our company and are confident that you will play a key role in our company's future assignments.

If terms of this letter are acceptable to you, please sign and return the enclosed copy to us.

We welcome you to "Team Perfect".

Thanks & Regards,

For Perfect Generator Technologies (P) Ltd.

(Authorized Signatory)

I agree and accept the terms & conditions mentioned in this offer letter.

Signature:

Date:





Rohit Pandey <rohitatpo@gmail.com>

## Vedantu - Campus Engagement Program

Harsh Shah <sh.harsh@vedantu.com>  
To: Rohit Pandey <rohitatpo@gmail.com>

Wed, Apr 21, 2021 at 11:3

Hi Rohit,

PFB Selected Students.

Campus Hiring (Greater Noida Institute)	Krishna Kant Singh ✕	rkrishnasingh789@gmail.com	9773685788
Campus Hiring (Greater Noida Institute)	Abhishek Jha	abhishekjha.connect@gmail.com	9773761171
Campus Hiring (Greater Noida Institute)	Kumar Shanu	info.kumarshanu@gmail.com	9693564040

Harsh Shah

Talent Acquisition Team

+91 9928136558

[www.vedantu.com](http://www.vedantu.com)



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image001.jpg  
43K





Placement <placement1@gniot.net

## Credex- Shortlisted - Campus 2021- Meeting @ 8:00 PM Today

Amitabh Chaturvedi <amitabh.chaturvedi@credextechnology.com>  
To: placement1@gniot.net.in

Wed, Jun 30, 2021 at 6:11

Dear Sir, Mam

Thanks for your support for the smooth coordination of campus drive for the 202 batch.

Please find below the list of three students who are finally shortlisted.

Shubham Raj- GNIOT  
Prashant Rawat- GNIOT  
Raj Ballhara- GNIOT  
Siddhant Singh- GNIOT  
Saladi Nitisha- GNIOT  
Adarsh Tripathi- GNIOT

I Would like to have a final discussion regarding the joining dates and Formalitie at 8:00 PM today on the below link.

[meet.google.com/kbx-bnan-00y](https://meet.google.com/kbx-bnan-00y)

Kindly confirm

Regards  
Amitabh







**MARINE**

06-SEP-2021

**Offer Letter**

**Dear Mr. Pranjal Sharma**

**Congratulations!**

This has reference to your interview and discussions with member(s) of our Selection Board,

We are pleased to offer you an employment as **ASSISTANT ENGINEER- MOUNTING** in **S.M.T DEPARTMENT**. Your work location will be **Oppo Mobiles India Private Limited** and would be on payroll of **Marine Expert Protection & Allied Services Private Limited**.

You are being offered a monthly **CTC of Rs. 20003/- (twenty Thousand three)** cost to the company and breakup given in **Annexure I**.

Your monthly salary will be subject to Provident Fund deductions, Employee State Insurance Corporation deductions or any other deductions as prescribed by Government of India. You are required to keep your salary strictly confidential. If you are found breaching confidentiality of this clause, it will lead to termination of this job offer.

You will be required to complete the joining formalities on or before **SEP,06,2021 AT 09AM**. You are liable to pay fine if you did anything against company rules and regulation.

Either party will be entitled to terminate the contract of employment.

You are requested to bring your following documents on joining date:

1. Educational certificate Birth Certificate.
2. ID and address proof. (Aadhaar Card is mandatory)
3. Passport, if any.
4. Cancelled Cheque & 5 passport size photographs.
5. Resignation acceptance / Experience certificate of your current company ((If Applicable)
6. Experience letters of all your previous companies.(If Applicable)
7. Last 3 months pay slips / Bank statement with IFSC code. (If Applicable)

**For Marine Expert Protection & Allied Services Private Limited**



**Authorized Signatory**





Name : PRANJAL SHARMA  
Designation : ASSISTANT ENGINEER- MOUNTING  
Department : S.M.T DEPARTMENT  
Location : Greater Noida

Components	20003
(1) Fixed Portion	
Basic Salary	9640
House Rent Allowance	4360
Special Allowance	0
Sub Total	14000
(2) Other Benefits:	
Provident Fund (Company Contribution)	1198
ESIC(Company Contribution)	455
Attendance Allowance( On Attendance Based)	2000
Performance Allowance	2350
Sub Total	14000
Cost to Company (1) +(2)	20003
Net Take Home Salary	17047

Please note that the deduction of PF and ESIC will be done as per Law

Note:-

For Marine Expert Protection & Allied Services Private Limited

Employee Sign.

Authorized Signatory



06-SEP-2021

Offer Letter

Dear Mr. Rahul Kumar

**Congratulations!**

This has reference to your interview and discussions with member(s) of our Selection Board,

We are pleased to offer you an employment as **ASSISTANT ENGINEER- MOUNTING** in **S.M.T DEPARTMENT**. Your work location will be **Oppo Mobiles India Private Limited** and would be on payroll of **Marine Expert Protection & Allied Services Private Limited**.

You are being offered a monthly **CTC of Rs. 20003/- (twenty Thousand three)** cost to the company and breakup given in **Annexure I**.

Your monthly salary will be subject to Provident Fund deductions, Employee State Insurance Corporation deductions or any other deductions as prescribed by Government of India. You are required to keep your salary strictly confidential. If you are found breaching confidentiality of this clause, it will lead to termination of this job offer.

You will be required to complete the joining formalities on or before **SEP,06,2021 AT 09AM**. You are liable to pay fine, if you did anything against company rules and regulation.

Either party will be entitled to terminate the contract of employment.

You are requested to bring your following documents on joining date:

1. Educational certificate Birth Certificate.
2. ID and address proof. (Aadhaar Card is mandatory)
3. Passport, if any.
4. Cancelled Cheque & 5 passport size photographs.
5. Resignation acceptance / Experience certificate of your current company ((If Applicable)
6. Experience letters of all your previous companies.(If Applicable)
7. Last 3 months pay slips / Bank statement with IFSC code. (If Applicable)

**For Marine Expert Protection & Allied Services Private Limited**

Authorized Signatory





# MARINE

Name : RAHUL KUMAR  
Designation : ASSISTANT ENGINEER- MOUNTING  
Department : S.M.T DEPARTMENT  
Location : Greater Noida

Components	20003
<b>(1) Fixed Portion</b>	
Basic Salary	9640
House Rent Allowance	4360
Special Allowance	0
<b>Sub Total</b>	<b>14000</b>
<b>(2) Other Benefits:</b>	
Provident Fund (Company Contribution)	1198
ESIC(Company Contribution)	455
Attendance Allowance( On Attendance Based)	2000
Performance Allowance	2350
<b>Sub Total</b>	<b>14000</b>
<b>Cost to Company (1) +(2)</b>	<b>20003</b>
<b>Net Take Home Salary</b>	<b>17047</b>

Please note that the deduction of PF and ESIC will be done as per Law.  
Note:-

For Marine Expert Protection & Allied Services Private Limited

Employee Sign.

Authorized Signatory



06-SEP-2021

Offer Letter

Dear Mr. Adarsh Singh

**Congratulations!**

This has reference to your interview and discussions with member(s) of our Selection Board,

We are pleased to offer you an employment as **ASSISTANT ENGINEER- MOUNTING** in **S.M.T DEPARTMENT**. Your work location will be **Oppo Mobiles India Private Limited** and would be on payroll of **Marine Expert Protection & Allied Services Private Limited**.

You are being offered a monthly **CTC of Rs. 20003/- (twenty Thousand three)** cost to the company and breakup given in Annexure I.

Your monthly salary will be subject to Provident Fund deductions, Employee State Insurance Corporation deductions or any other deductions as prescribed by Government of India. You are required to keep your salary strictly confidential. If you are found breaching confidentiality of this clause, it will lead to termination of this job offer.

You will be required to complete the joining formalities on or before **SEP,06,2021 AT 09AM**. You are liable to pay fine if you did anything against company rules and regulation.

Either party will be entitled to terminate the contract of employment.

You are requested to bring your following documents on joining date:

1. Educational certificate Birth Certificate.
2. ID and address proof. (Aadhaar Card is mandatory)
3. Passport, if any.
4. Cancelled Cheque & 5 passport size photographs.
5. Resignation acceptance / Experience certificate of your current company ((If Applicable)
6. Experience letters of all your previous companies.(If Applicable)
7. Last 3 months pay slips / Bank statement with IFSC code. (If Applicable)

**For Marine Expert Protection & Allied Services Private Limited**

Authorized Signatory





Name : ADARSH SINGH  
Designation : ASSISTANT ENGINEER- MOUNTING  
Department : S.M.T DEPARTMENT  
Location : Greater Noida

Components	20003
<b>(1) Fixed Portion</b>	
Basic Salary	9640
House Rent Allowance	4360
Special Allowance	0
<b>Sub Total</b>	<b>14000</b>
<b>(2) Other Benefits:</b>	
Provident Fund (Company Contribution)	1198
ESIC(Company Contribution)	455
Attendance Allowance( On Attendance Based)	2000
Performance Allowance	2350
<b>Sub Total</b>	<b>14000</b>
<b>Cost to Company (1) +(2)</b>	<b>20003</b>
<b>Net Take Home Salary</b>	<b>17047</b>

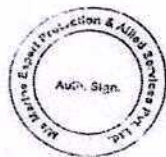
Please note that the deduction of PF and ESIC will be done as per Law.

Note -

For Marine Expert Protection & Allied Services Private Limited

Employee Sign.

Authorized Signatory



M  
MARINE

06-SEP-2021

Offer Letter

Dear Mr. Satyam Pandey

**Congratulations!**

This has reference to your interview and discussions with member(s) of our Selection Board,

We are pleased to offer you an employment as **ASSISTANT ENGINEER- MOUNTING** in **S.M.T DEPARTMENT**. Your work location will be **Oppo Mobiles India Private Limited** and would be on payroll of **Marine Expert Protection & Allied Services Private Limited**.

You are being offered a monthly **CTC of Rs. 20003/- (twenty Thousand three)** cost to the company and breakup given in **Annexure I**.

Your monthly salary will be subject to Provident Fund deductions, Employee State Insurance Corporation deductions or any other deductions as prescribed by Government of India. You are required to keep your salary strictly confidential. If you are found breaching confidentiality of this clause, it will lead to termination of this job offer.

You will be required to complete the joining formalities on or before **SEP,06,2021 AT 09AM**. You are liable to pay fine if you did anything against company rules and regulation.

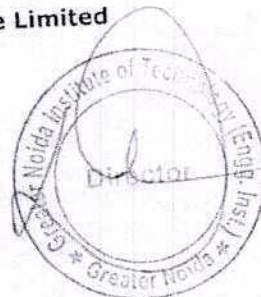
Either party will be entitled to terminate the contract of employment.

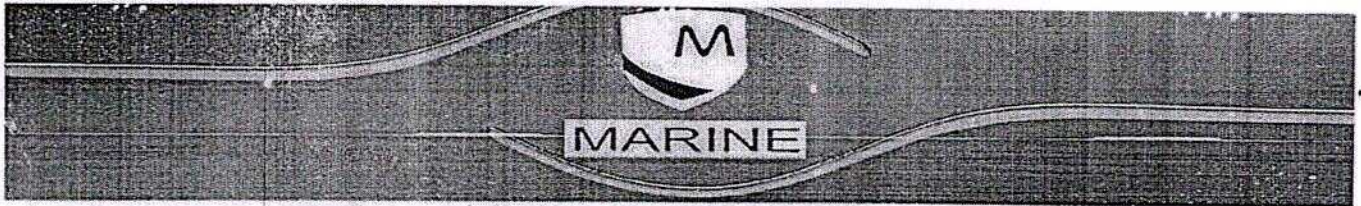
You are requested to bring your following documents on joining date:

1. Educational certificate Birth Certificate.
2. ID and address proof. (Aadhaar Card is mandatory)
3. Passport, if any.
4. Cancelled Cheque & 5 passport size photographs.
5. Resignation acceptance / Experience certificate of your current company ((If Applicable)
6. Experience letters of all your previous companies.(If Applicable)
7. Last 3 months pay slips / Bank statement with IFSC code. (If Applicable)

For Marine Expert Protection & Allied Services Private Limited

Authorized Signatory





Name : SATYAM PANDEY  
 Designation : ASSISTANT ENGINEER- MOUNTING  
 Department : S.M.T DEPARTMENT  
 Location : Greater Noida

Components	20003
<b>(1) Fixed Portion</b>	
Basic Salary	9640
House Rent Allowance	4360
Special Allowance	0
<b>Sub Total</b>	<b>14000</b>
<b>(2) Other Benefits:</b>	
Provident Fund (Company Contribution)	1198
ESIC(Company Contribution)	455
Attendance Allowance( On Attendance Based)	2000
Performance Allowance	2350
<b>Sub Total</b>	<b>14000</b>
<b>Cost to Company (1) +(2)</b>	<b>20003</b>
<b>Net Take Home Salary</b>	<b>17047</b>

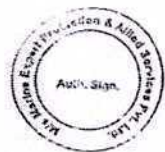
Please note that the deduction of PF and ESIC will be done as per Law.

Note:-

For Marine Expert Protection & Allied Services Private Limited

Employee Sign.

Authorized Signatory







## 5.2.1

List of Student placed along  
with Higher Studies (2020-21)

**Greater Noida Institute of Technology (Engg. Institute)**  
Plot No. 7, Knowledge Park II, Greater Noida  
Uttar Pradesh 201310 India

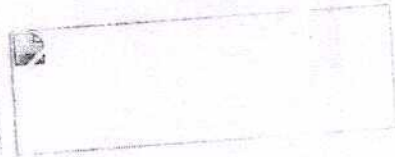


10/9/23, 11:00 AM

Gmail - Fwd: || 2nd round interview Result || || Skype Conversation || WITH Vinove Software & Services Pvt. Ltd || FOR B.TE...

Thankyou so much for sharing. Sure i will inform to the student .

Regards,  
Jyoti Singh  
Training & Placement Dept  
GREATER NOIDA INSTITUTE OF TECHNOLOGY  
Contact no- +91 9871875931



On Wed, Oct 28, 2020 at 6:55 PM Shakshi Singh <shakshi.singh@vinove.com> wrote:  
Hi Jyoti,

Please find the final selected candidates-

- Hitesh Srivastava
- Shivang Saxena
- shashank bhatt
- Tanya Verma

We need to complete the documentatlon till Friday, Kindly check with them and will drop an email to them with all the details.

Regards,

Shakshi Singh  
HR Executive- L1  
Vinove Software & Services (P) Ltd. | ValueCoders Services LLP  
M: 7275314095  
careers@vinove.com | hr@vinove.com | shakshi.singh@vinove.com  
ISO 9001:2008 | Magento Solution Silver Partner | NASSCOM CERTIFIED  
\* New York // London // New Delhi // Gurgaon // Noida \*

On Mon, Oct 26, 2020 at 11:59 AM Placement Cell <placement@gniot.net.in> wrote:  
Dear Students,

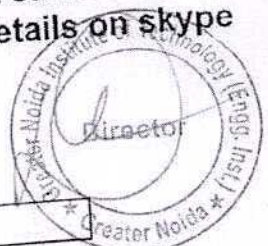
Kindly find the link of the Skype group and please join in by asap for the technical video interview.

Link- <https://join.skype.com/YeRnTxmdZloC>

The company will start the interview today and will connect candidates one by one by sharing names in the group and will share details on skype group so please first connect with us in the group.

**SHORTLISTED STUDENTS -**

SR.NO.	NAME	CONTACT NO.	EMAIL ID
--------	------	-------------	----------



9/23, 10:46 AM

GNIOT Mail - || List of students of GNIOT College ||

Placement Cell <placement@gniot.net.in>



## || List of students of GNIOT College ||

Mon, Aug 16, 2021 at 12:57 PM

Archna Thakur <archna@codestoresolutions.com>  
To: Placement Cell <placement@gniot.net.in>  
Cc: Human Resources <hr@codestoresolutions.com>

Hi Jyoti,

Hope this finds you in good spirits.

We are pleased to inform you that below is the list of selected candidates:

S No	Name	Email Address	Contact No.	Status
1	Ansh Ranjan	anshranjan1998@gmail.com	7042982449	BA Trainee
2	Shilpa	shilpasharma2702@gmail.com	7678280123	GSET + Stipend
3	Raju Kumar	kraju6150@gmail.com	7701998392	GSET Trainee

Please confirm the Date of Joining for above candidates at CodeStore Office (Noida).  
Office Address: Suite 616-617, 6th Floor, Tower B, I-Thum Tower, Sector-62, Noida, U.P. India-201301

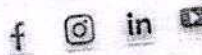
### Archna

HR Manager

Offices  
H.Q.-Suite 616-617, 6th Floor, Tower B, I-Thum Tower, Sector-62, Noida, U.P. India-201301

P : +91-7838800450  
E : hr@codestoresolutions.com

1390 Market Street, Suite 200, San Francisco, California, 94102, USA



7030 Woodbine Avenue, Suite 500, Markham, Ontario, L3R 6G2, Canada

Case Studies  
[www.codestoresolutions.com](http://www.codestoresolutions.com)

On Fri, Aug 6, 2021 at 1:26 PM Archna Thakur <archna@codestoresolutions.com> wrote:  
Hi Jyoti,

Hope you are doing well.

As discussed, we have scheduled Shilpa's technical round on Monday, 9 Aug 2021, at 3:30 PM.

### Archna

HR Manager

Offices  
H.Q.-Suite 616-617, 6th Floor, Tower B, I-Thum Tower, Sector-62, Noida, U.P. India-201301

P : +91-7838800450  
E : hr@codestoresolutions.com

1390 Market Street, Suite 200, San Francisco, California, 94102, USA



7030 Woodbine Avenue, Suite 500, Markham, Ontario, L3R 6G2, Canada

Case Studies  
[www.codestoresolutions.com](http://www.codestoresolutions.com)



On Wed, Aug 4, 2021 at 3:56 PM Archna Thakur <archna@codestoresolutions.com> wrote:  
<https://mail.google.com/mail/u/0/?ik=38d56b719d&view=pt&search=all&permmsgid=msg-f:1708233971562768783&dsqt=1&simpl=msg-f:1708233971...>



Placement Cell <placement@gniot.net.in>

## Final Selection | Greater Noida Institute of Technology

Sarabjeet Kaur <sarabjeet.v@hexaviewtech.com>

Fri, Oct 22, 2021 at 12:26 PM

To: "placement@gniot.net.in" <placement@gniot.net.in>

Cc: Monica Dass <monica@hexaviewtech.com>, Abhishek Talwar <abhi@hexaviewtech.com>, Ankit Agarwal <ankit.agarwal@hexaviewtech.com>, Jyoti Malik <jyoti.malik@hexaviewtech.com>, Nupur Jain <nupur.jain@hexaviewtech.com>

Hi Jyoti,

Hope you'll are doing well!

Please find below the list of shortlisted students:

S.No.	Name	Role	Package	Location
1	Pulkit	Application Engineer	5 LPA	Noida/Pune
2	Ruchika	Application Engineer	5 LPA	Noida/Pune
3	Shivansh	Application Engineer	5 LPA	Noida/Pune
4	Abhishek	Application Engineer	5 LPA	Noida/Pune
5	Sparsh	Application Engineer	5 LPA	Noida/Pune

As mutually agreed, the selected students would be on-boarded on a six month internship, post which the selected students will be absorbed as a permanent employee (subject to meeting on-job performance criteria).

As discussed, the students will be joining us on Monday, 25th October 2021

Thank you for your cooperation.

Regards,



Sarabjeet Kaur Virdi  
Sr. Executive - Human Resources  
Hexaview Technologies, Inc  
m: 9899677707  
e: sarabjeet.v@hexaviewtech.com  
www.hexaviewtech.com





planetspark

WINSPARK INNOVATIONS LEARNING PVT I.TD.  
1108-1109, 11<sup>th</sup> floor, JMD Megapolis, Sohna Road, Gurgaon  
<http://www.planetspark.in>

Letter of Intent

Date: 15/06/2021

To,

Shubham Saurabh

Employee Code:PS03540

Dear Shivapi,

Sub: Letter of Intent

We are pleased to appoint you in our organization as a **Business Development Trainee** with effect from **17 August 2021**. You will be based out of PlanetSpark office at 1108-1109, 11th Floor JMD Megapolis, Sohna Road, and Gurgaon. Your shift timings are 09:30am to 06:30pm.

Your training period is 14 days, which can be extended if needed. During this period, you would receive a gross of INR 10,000 till the time you get License to Sell. Post successful completion/clearance of training eligible for the gross emoluments and incentives detailed in Annexure – A. The below mentioned revenue has to be generated during 14 days of training.

Shift	Revenue
Domestic:	18,000/-
UAE/ANZ:	\$405
USA- Canada:	\$465

Your employment with us post the training clearance will be governed by the Terms & Conditions as detailed in Annexure – B

Your offer has been made based on information furnished by you. However, if there is a





planetspark

WINSPARK INNOVATIONS LEARNING PVT LTD.  
1108-1109, 11<sup>th</sup> floor, JMD Megapolis, Sohna Road, Gurgaon  
<http://www.planetspark.in>

**Letter of Intent**

Date: 15/06/2021

To,

Shivani Malik

Employee Code:PS03540

Dear Shivani,

Sub: Letter of Intent

We are pleased to appoint you in our organization as a **Business Development Trainee** with effect from **17 August 2021**. You will be based out of PlanetSpark office at 1108-1109, 11<sup>th</sup> Floor JMD Megapolis, Sohna Road, and Gurgaon. Your shift timings are 09:30am to 06:30pm.

Your training period is 14 days, which can be extended if needed. During this period, you would receive a gross of INR 10,000 till the time you get License to Sell. Post successful completion/clearance of training eligible for the gross emoluments and incentives detailed in Annexure – A. The below mentioned revenue has to be generated during 14 days of training.

Shift	Revenue
Domestic:	18,000/-
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USA- Canada:	\$465



Your employment with us post the training clearance will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a

■ square  
yards

SWATI TIWARI

	Yearly CTC	Monthly CTC
<b>CTC</b>	<b>275,000</b>	<b>22,916</b>
<b>Salary Components</b>		
Basic	75,916	6,326
HRA	37,805	3,150
<b>Statutory Benefits</b>		
PF (Employer Part)	9,110	759
ESIC (Employer Part)	3,696	308
<b>Performance Linked Allowances*</b>		
Performance Linked Payout	148,473	12,373
<b>Monthly Gross</b>	<b>262,194</b>	<b>21,849</b>
PF (Employee Part)	9,110	759
ESIC (Employee Part)	853	71
PA Cover	180	15
<b>Net Pay</b>	<b>252,051</b>	<b>21,004</b>

\*Performance linked allowances are payable monthly subject to achievement of the performance criteria as defined by the management from time to time.

\*In the event of mutual separation, your notice period would be 0 days till you're on probation & 15 days after confirmation.







Placement Cell <placement@gniot.net.in>

**Forward: Offer Letter for TANWEER HAIDAR**

Tanweer Haidar <haidartanweer@gmail.com>  
To: placement@gniot.net.in

Mon, Mar 8, 2021 at 2:44 PM

----- Forwarded message -----

From: Square Yards <offers@squareyards.com>  
Date: Mon, Mar 8, 2021, 2:16 PM  
Subject: Offer Letter for TANWEER HAIDAR  
To: <haidartanweer@gmail.com>  
Cc: <mohd.dilshad@squareyards.co.in>, <nayeem.tariq@squareyards.co.in>, <ashish.singhal@squareyards.co.in>, <ravi.ninwal@squareyards.co.in>

Dear TANWEER HAIDAR,

Congratulations!!

With reference to your application and subsequent interviews with us, we are pleased to offer you the position of **Business Development Executive** in our Company. Your beginning annual remuneration will be **INR 275,000/- (Enclosed: CTC break-up)**.

In addition you will be eligible to participate in:

- **Variable Incentive Structure** based on the revenue generated by you. (Or your team including yourself on per month basis)
- **Reimbursements** for the expenses incurred like telephone etc. in the performance of official duties subject to the policies framed by the company. These may be contingent on performance threshold as defined from time to time.
- Conveyance is part of the CTC and there shall not be separate reimbursement of conveyance expense.

Your joining location will be	Noida (D-7)
Reporting Date & Time	01-Apr-2021, 9:30 AM
Venue Detail	D-7, Sector 3, Noida, District Gautam Budh Nagar, U.P. 201301
Contact Person	Nayeem Tariq

This offer and your employment are conditional upon the Company receiving satisfactory background check results. Please note if the Company is not satisfied with background verification report, the Company reserves the right to withdraw or delay this offer of employment. So Kindly provide 2 references for background verification.

**Mandatory Documents to be emailed before or produced on the day of Joining: (1 set of Photocopies as well as Originals)**

1. Highest Education Certificate and Mark sheets (10th, 12th, Graduation, PG)
2. Photo Id Proof - Passport / Driving License / Voter's ID
3. PAN card
4. Aadhar Card
5. 4 Passport size Photographs (in White Background)
6. Cancelled Cheque
7. CV (Resume)
8. Resignation Acceptance from your previous organization
9. EPF Number or UAN No.
10. Bank Statement



Should you need any clarification prior to joining, please feel free to get in touch with Nayeem Tariq. Tel: 7834877316 Email: nayeem.tariq@squareyards.com


We look forward to a mutually rewarding partnership.

Please accept the offer by clicking on the button below. This shall however direct you to pre-join questionnaire further. You are requested to revert positively within 2 days.  
Regards

Human Resources,  
Square Yards Consulting Pvt. Ltd.

*Note: You will be eligible for the above said scheme only in case you have performed according to the defined incentive and reimbursement structure as apposed by Company from time to time. The incentives and reimbursement are discretionary and may vary from time to time and are only to facilitate and motivate the employee. The Company reserves the right to alter/vary the terms and condition of this scheme or may completely revoke the scheme at any time without any notice.*

Accept

 CTC Breakup.pdf  
73K



■ square  
yards

TANWEER HAIDAR

	Yearly CTC	Monthly CTC
CTC	275,000	22,916
<b>Salary Components</b>		
Basic	75,916	6,326
HRA	37,805	3,150
<b>Statutory Benefits</b>		
PF (Employer Part)	9,110	759
ESIC (Employer Part)	3,696	308
<b>Performance Linked Allowances*</b>		
Performance Linked Payout	148,473	12,373
<b>Monthly Gross</b>	<b>262,194</b>	<b>21,849</b>
PF (Employee Part)	9,110	759
ESIC (Employee Part)	853	71
PA Cover	180	15
<b>Net Pay</b>	<b>252,051</b>	<b>21,004</b>

\*Performance linked allowances are payable monthly subject to achievement of the performance criteria as defined by the management from time to time.

\*In the event of mutual separation, your notice period would be 0 days till you're on probation & 15 days after confirmation.





Rohit Pandey <rohitatpo@gmail.com>

## Selection in NTT Data Batch 2021 (UPDATED)

Tue, Mar 23, 2021 at 7:04 P

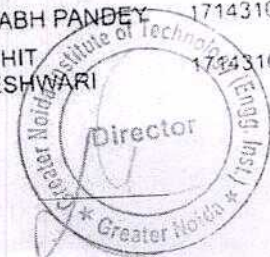
C <auto.response@aktu.online>  
rohitatpo@gmail.com

Dear Sir / Madam,

AKTU - University Industry Interface cell is pleased to inform you that 55 more of our University students from batch 2021 have been selected in NTT Data. In total 89 students got selected. It is a proud moment for University and affiliating colleges. We wish them a successful and bright career ahead.

Below are the selected students:

COLLEGE NAME	NUMBER OF STUDENT	NAME	ROLL NO	BRANCH NAME
091) J.S.S. ACADEMY OF TECHNICAL EDUCATION,GAUTAM BUDDH NAGAR	11	ANTAS GUPTA	1709131029	EEE
		CHIRAG SINGH	1709113030	EEE
		DEEKSHA SINGH	1709113031	EEE
		FAIZAN HUSSAIN	1709113041	EEE
		GAURAV YADAV	1709131060	EEE
		PALAK SINGH	1709131091	EEE
		PARMEET SINGH	1709131092	EEE
		SHIVAM KUMAR JHA	1709131135	EEE
		SHUBHAM TYAGI	1709113105	EEE
		VARTIKA PATEL	1709110179	EEE
		YASH JULKA	1709131184	EEE
033) RAJ KUMAR GOEL INSTT. OF TECHNOLOGY,GHAZIABAD	7	ANANYA SHARAN	1703331016	EEE
		MRIGA KHANNA	1703331065	EEE
		PRIYANSHI	1703310141	EEE
		SUMIT RAI	1703310213	EEE
		SURAJ KUMAR PRAJAPATI	1703331114	EEE
		TAPASYA CHAUDHARY	1703310218	EEE
		VAIBHAV CHAUHAN	1703310229	EEE
(030) INDERPRASTHA ENGG. COLLEGE,GHAZIABAD	5	DIVYANSHU GUPTA	1703013026	IT
		HIMANSHI	1703031047	ECE
		ISHAN ROHATGI	1703031050	ECE
		KARANPREET SINGH SANDHU	1703013037	IT
		NITIN TEOTIA	1703010118	CSE
(143) I.M.S. ENGINEERING COLLEGE, GHAZIABAD	5	AKASHDEEP SRIVASTAVA	1714321005	EEE
		HARSHIT SHARMA	1714313030	IT
		MASOOD AHMED	1714310102	CSE
		SAURABH PANDEY	1714310165	CSE
		SHOBHIT MAHESHWARI	1714310183	CSE



132) GREATER NOIDA INSTITUTE OF TECHNOLOGY, GAUTAM BUDDH NAGAR	4	RITURAJ SINGH	1713231044	EEE
		SHILPA SHARMA	1713213091	EEE
		SIDDHANT SINGH	1713210159	EEE
		VISHWAJEET KUMAR	1713210184	EEE
		ARSHITA VARSHNEY	1702713024	IT
027) AJAY KUMAR GARG ENGG. COLLEGE, GHAZIABAD	3	DEVANSH BHATNAGAR	1702721023	EEE
097) GALGOTIA'S COLLEGE OF ENGG. & TECHNOLOGY, GAUTAM BUDDH NAGAR	3	UJJAWAL UPADHYAY	1702731153	IT
		ARPIT SHARMA	1709721028	EEE
		MAYANK PATHAK	1709713058	EEE
		SAURABH RAI	1709731096	EEE
		AMIR SIDDIQUI	1722210027	CSE
222) I.T.S. ENGG. COLLEGE, GAUTAM BUDDH NAGAR	3	AWANISH KUMAR	1722210057	CSE
		SATYAM JAISWAL	1722231047	ECE
		ANJALI TYAGI	1729010020	CSE
290) ABES INSTITUTE OF TECHNOLOGY, GHAZIABAD	3	PALLAVI GHOSAL	1729013031	IT
		TANU SARASWAT	1729010172	CSE
029) KIET GROUP OF INSTITUTIONS (KRISHNA INSTT. OF ENGG. & TECHNOLOGY), GHAZIABAD	2	ADITYA KUMAR KESHARI	1702913016	IT
032) ABES ENGG. COLLEGE, GHAZIABAD	2	GAURAV ARYA	1702910068	CSE
068) MEERUT INSTITUTE OF ENGINEERING & TECHNOLOGY, MEERUT	2	SHIVANGI ASTHANA	1703221095	EEE
077) DR. K.N. MODI INSTITUTE OF ENGG. & TECHNOLOGY, GHAZIABAD	2	SUGANDHA	1803210912	EEE
216) IIIMT COLLEGE OF ENGINEERING, GAUTAM BUDDH NAGAR	2	SANCHI GUPTA	1706813043	EEE
231) R.D. ENGINEERING COLLEGE, GHAZIABAD	1	TIJIL MITTAL	1706810315	EEE
		AYUSH SAXENA	1707731002	EEE
		YUGAL GOEL	1707720013	EEE
		DIVYA SEN	1721610037	CSE
		MD SHADAB SHIEKH	1721610063	CSE
		NIKITA CHAUDHARY	1723110065	CSE

\* Company reserves the right to last minute modification in the final list post background verification.

Link to circular: <https://erp.aktu.ac.in/Attachments/Circular/1791710hlpmsv.pdf>

Best regards,

Team UIIC

Dr. A. P. J. Abdul Kalam Technical University

Lucknow, UP

INDIA



**BYJU'S CAMPUS 2021 DRIVE RESULT (SSS) - GREATER NOIDA INSTITUTE OF TECHNOLOGY**

Byjus Campus <campus@byjus.com>

To: rohitatpo@gmail.com

Thu, Jun 10, 2021 at 8:00 AM

Cc: Shagufa Neyaz <shagufa.neyaz@byjus.com>, Arun Kumar C P <arun.kumar@byjus.com>

Hello,

Greetings from Byju's...!

Please find below the result for the Virtual campus drive held with **GREATER NOIDA INSTITUTE OF TECHNOLOGY**.

**A total of 02 students have been selected at BYJU'S – The Learning App.**

Please note that an individual joining link and intimation will be received by the candidates for their training with us in the registered mail ids .The details with respect to onboarding will be discussed towards the end of course completion.

Name	Email ID	College Name	Profile
Arpan Srivastava	arpansrivastava55@yahoo.com	GREATER NOIDA INSTITUTE OF TECHNOLOGY	SSS
Priyanshu Raj	priyanshuraj2848@gmail.com	GREATER NOIDA INSTITUTE OF TECHNOLOGY	SSS

**Heartiest Congratulations to them and we look forward to getting them on-boarded at BYJU'S**  
**Also, for smooth onboarding of the aforementioned candidates, please ensure that they are blocked for Byjus.**

Please consider the privacy of the information before printing this mail.

The information contained in this e-mail is private & confidential and may also be legally privileged. If you are not the intended recipient of this mail, please notify us, preferably by e-mail, and do not read, copy or disclose the contents of this message to anyone. Whilst we have taken reasonable precautions to ensure that any attachment to this e-mail has been swept for viruses, e-mail communications cannot be guaranteed to be secure or error free, as information can be corrupted, intercepted, lost or contain viruses. We do not accept liability for such matter or their consequences.





Rohit Pandey <rohitatpo@gmail.com>

**RE: DATA ICICI**

Shiffali . /HRMG/IBANK/DLI <shiffali.6@icicibank.com>  
Rohit Pandey <rohitatpo@gmail.com>

Mon Feb 1, 2021 at 8:24

Dear Rohit,

We confirm the selection of below 11 candidates in ICICI Bank:

Applicant ID	Name
4312392	Satyam Pandey
4158519	Vikas Singh
4319597	Akash gupta
4310855	Saurabh Chaurasiya
4319873	Taniya Chakraborty
4310813	Aquib Khan
4319472	Akram raza khan
4320398	Divaker sharma
4319589	Krati
4311367	Rohit sharma
4320996	Saurabh Kumar Mishra

Regards,

Shiffali

HRMG

**From:** Rohit Pandey <rohitatpo@gmail.com>  
**Sent:** Monday, February 1, 2021 1:25 PM  
**To:** Shiffali . /HRMG/IBANK/DLI <shiffali.6@icicibank.com>  
**Subject:** DATA ICICI

External Email Warning: Do not click on any attachment or links/URL in this email unless sender is reliable

Dear shiffali,

Hope you are doing well,

Kindly find the require documents as you say.









TA Digital (TechAspect Solutions Pvt. Ltd.)  
3<sup>rd</sup> Floor, N Heights, Plot no 38, Hi-tech City  
Phase-2, Madhapur, Hyderabad – 500081  
Telangana, India, Tel+91 40 6621 7777  
Email: [info@tadigital.com](mailto:info@tadigital.com)  
Web: [www.tadigital.com](http://www.tadigital.com)  
Corporate ID: U72200TG2000PTC035744

December 16, 2020

Nishant Ranjan,  
MM-127, Surya Vihar Colony, Gorakhnath, Gorakhpur, Uttar Pradesh - 273015

**Subject: Letter of Offer and Terms of Employment**

Dear Nishant,

Thank you for exploring career opportunities with TA Digital (registered as TechAspect Solutions Private Limited, going forward will be called as Company in this document). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

You have been selected for the position of **Trainee Software Engineer** in Job Band – A1 at Company's Hyderabad Office. This letter states the terms of our employment offer.

You will need to do your internship for a period of Six (6) months at TA Digital as an Intern before Joining. You will be paid a consolidated monthly stipend of **INR 10,000/-** (Rupees Ten Thousand only). Once your performance is found satisfactory at the end of your internship, you will be joined as a regular employee.

During your probation cum practice training period your annual CTC (Cost to Company) will be **INR 3,74,546/-** (Rupees Three Lakhs Seventy-Four Thousand Five Hundred Forty-Six Only). The detailed break-up of this CTC is given in **Annexure – A**.

On successful completion of probation cum practice training period, your annual total compensation would stand revised to **INR 4,64,546/-** (Rupees Four Lakhs Sixty-Four Thousand Five Hundred and Forty-Six Only). The detailed break-up of this CTC is given in **Annexure – B**.

During internship, apart from leaves on weekends & public holidays, all other leave related issues need to be discussed on case-by-case with the HR Department. Frequent leaves and lack of punctuality during the internship program, would result in rescinding the offer.

This offer is issued to you upon agreeing by you to sign a service agreement with the company for two years and six months from the date of your joining. In case you must to leave the company on your own accord before completing the mandatory period of two years and six months after joining, you will (a) need to adhere to minimum prior notice period, and (b) need to pay the company an amount of **INR. 2,50,000**.

This offer is valid till December 22, 2020. You should send the acceptance of the offer, after signing on duplicate copy of this offer letter. The date of joining would be officially communicated to you by HR Department of TA Digital. You would receive a detailed appointment letter at the time of joining.

Ankit Kumar - Sahoo

HR Department  
TA Digital

SAN FRANCISCO | DETROIT | TORONTO | LONDON | HYDERABAD | GULSHAN CREAM

Page 1 of 9





TA Digital (TechAspect Solutions Pvt. Ltd.)  
3<sup>rd</sup> Floor, N Heights, Plot no 38, Hi-tech City  
Phase-2, Madhapur, Hyderabad – 500081  
Telangana, India, Tel+91 40 6621 7777

Email: [info@tadigital.com](mailto:info@tadigital.com)

Web: [www.tadigital.com](http://www.tadigital.com)

Corporate ID: U72200TG2000PTC035744

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure - B. Please submit all the documents specified in Annexure - C as soon as possible after which the Company would do the background verification. Should you have any questions, please do not hesitate to contact me. We look forward to receiving your acceptance and joining the services of the company.

for TA DIGITAL (TECHASPECT SOLUTIONS PVT LTD)

*Amit Kumar Sahoo*

Amit Kumar Sahoo  
Director – Human Resources

Signature: \_\_\_\_\_  
Nishant Ranjan



**Annexure - A**

**Salary Structure\*\***

Monthly Components	Per Month	Annualized
Basic	12,000	1,44,000
HRA	4,800	57,600
LTA	1,000	12,000
Special Allowance / FBP <sup>1</sup>	9,823	1,17,877
<b>Gross Salary</b>	<b>27,623</b>	<b>3,31,477</b>
<b>Statutory Payments<sup>3</sup></b>		
Company's contribution to PF <sup>4</sup>	1,800	21,600
Gratuity (Payable as per Gratuity Act) <sup>5</sup>	577	6,923
<b>Total Compensation</b>	<b>30,000</b>	<b>3,60,000</b>
<b>Benefits<sup>6</sup></b>		
Insurance Benefits	-	14,546
<b>Total Cost to Company</b>	<b>30,000</b>	<b>3,74,546</b>

**Annexure - B**

**Salary Structure\*\***

Monthly Components	Per Month	Annualized
Basic	15,000	180,000
HRA	6,000	72,000
LTA	1,250	15,000
Special Allowance / FBP <sup>1</sup>	12,729	152,746
<b>Gross Salary</b>	<b>34,979</b>	<b>419,746</b>
<b>Statutory Payments<sup>3</sup></b>		
Company's contribution to PF <sup>4</sup>	1,800	21,600
Gratuity (Payable as per Gratuity Act) <sup>5</sup>	721	8,654
<b>Total Compensation</b>	<b>37,500</b>	<b>450,000</b>
<b>Benefits<sup>6</sup></b>		
Insurance Benefits	-	14,546
<b>Total Cost to Company</b>	<b>37,500</b>	<b>464,546</b>

\*\*TA Digital reserves the right to amend this Salary structure from time to time, without prior notice

*Amr Kaur Saboo*





TA Digital (TechAspect Solutions Pvt. Ltd.)  
3<sup>rd</sup> Floor, N Heights, Plot no 38, Hi-tech City  
Phase-2, Madhapur, Hyderabad – 500081  
Telangana, India, Tel+91 40 6621 7777  
Email: [info@tadigital.com](mailto:info@tadigital.com)  
Web: [www.tadigital.com](http://www.tadigital.com)  
Corporate ID: U72200TG2000PTC035744

1 - As per Designation / Job Band and applicable policies, employees are given options to restructure their "Flexible Benefit Plan" under the following heads:

- a) Meal Card b) Telephone Reimbursements c) Fuel Reimbursement

The above shall be guided by the "FBP (Flexible Benefit Plan) Guidelines", or as per company policies. For any clarifications, please reach out to India Accounts Team.

2 - These Statutory payments are included based on current applicable practice and law and are subject to changes based on changes in law from time to time. Also, please further note, that any change / modification to statutory payments, due to change and / or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, company shall endeavor to inform you, via separate email communication, about any changes / modifications to statutory payment.

3 - Company would be paying this contribution to your Employee Provident Fund account and an equal amount of Employee contribution towards PF will be made from your monthly salary.

ESIC (if applicable) – In the event you are eligible, you will be covered under the Employees' State Insurance Act wherein, the Company will contribute towards ESIC at the statutory rate. Your contribution and Company's contribution form a part of the above-mentioned compensation.

4 - Upon cessation of employment after completion of continuous service of at least five (5) years with the Company, you will be eligible for gratuity as per Payment of Gratuity Act. The amount towards gratuity accrual forms a part of the above-mentioned compensation.

5 - As an employee of the Company, you shall be entitled to the following benefits subject to any change made by the Company from time to time:

a) **Group Medical Insurance** – In accordance with the Company's policy, you and your immediate family (as defined in the Company's policy) shall be covered under the Medical Insurance policy held by the company. Additionally, if you are required to travel abroad, you may be covered under the Company's Overseas Medical Insurance Policy.

b) **Group Personal Accident Insurance** – You shall be covered under the Personal Accident Insurance Policy held by the Company.

c) **Group Term Life Insurance** – You shall also be covered under the Group Term Life Insurance Policy held by the Company.

d) **Covid 19** – You shall also be covered under the Covid Policy held by the Company.

e) **Annual Leave / Public Holidays** – You will be eligible for annual leaves and public holidays as determined by Company's leave policy, which is subject to revision from time to time.

*Anil Kumar Sahoo*



## Annexure - C

### 1. Personal Particulars:

You will keep us informed of any change in your contact information, residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir /nominee.

### 2. Nature of Work:

The nature of work and responsibilities will be assigned and explained to you by your seniors from time to time. It is your responsibility to maintain high standards of ownership, creativity, efficiency and economy in the work being done.

### 3. Working Hours:

Your working hours at the Company will be intimated to you at the time of joining. The working hours are liable to change based on the project requirements.

### 4. Probation:

You will be on probation for a period of **Six Months** from the date of joining. At the end of the probation period, the Company will review your performance and decide whether to confirm your employment with the Company. In the event your employment is confirmed, the Company will issue you a letter of confirmation. Alternately, the Company may decide to continue your probation for an additional period. In case your employment is not confirmed and probation period not extended, your employment with the Company shall be deemed to have been terminated upon the lapse of the probation period without further notice.

### 5. Assignment, Transfer and Deputation:

Though you have been engaged for a specific position, the Company reserves the right to send you on deputation/transfer/assignment to any of the Company's branch offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.

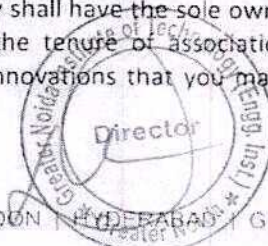
### 6. Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the Company's expense. Kindly note that refusal to participate in a training program without any extraneous circumstances would lead to disciplinary action.

### 7. Intellectual Property Right:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/product likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the Company for the purpose of seeking any patent rights or for any other purpose. The Company shall have the sole ownership rights of all the intellectual property that you may create during the tenure of association with the Company including but not limited to the software code or innovations that you may develop during your association with the Company.

*Amit Kumar Sahoo*



**8. Secrecy / Confidentiality:**

You will not during the course of your employment with the Company or at any time thereafter, disclose to any person whomsoever including competitors and former employees, or make any use whatsoever for your own purpose or for any other purpose other than that of the Company of any information or knowledge obtained by you during your employment as to the business or affairs of the Company including development artifacts, process documents, reports, and reporting systems and you will during the course of your employment hereunder use your best endeavor to prevent any other person from doing so. Failure to do so on your part may result in legal action against you and the person to whom the information was divulged.

The terms of this offer are to be treated as highly confidential business information. Any attempt to distribute offer documents in any form or disclosing the terms to any individual or company will result in termination of this offer and invite legal action from the Company against you.

**9. Restrain:**

**Restriction on Personal Use:**

Use of company resources for personal use is strictly prohibited. This includes usage of computer resources, company information, internet service, and working time of the company for any personal use. You will under no circumstances carry any work home unless specifically requested by your manager. You shall use the software provided by Company for Company's business purposes only and will not copy or otherwise duplicate or in any other way violate the license of any computer program or software licensed to Company. You shall not resell, sublicense, distribute or otherwise transfer for any purpose any component of the licensed software provided by Company to any person, firm or entity. Any violations will result in immediate termination of employment without notice and/or legal action for misdemeanor as deemed fit by the company. You may/may not be required to reimburse the company for any losses incurred by the company on account of such actions.

**10. Leave:**

You will be entitled for leaves as per the Company policy.

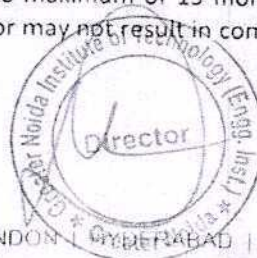
**11. Dress Code:**

You are required to be dressed in Smart Casuals from Monday to Friday. Further details on dress code would be communicated to you at the time of Induction.

**12. Performance Review:**

Your performance shall be reviewed periodically as per the Performance Management System (PMS) operational in the Company. It will be aligned with the regular Merit increment cycle (April) in which Post confirmation at least minimum of 9 months to maximum of 15 months, whichever is higher, needs to be completed. Performance reviews may or may not result in compensation reviews

*Anil K. Sahoo*



**13. Financial or Nonfinancial reviews:**

Financial or non-financial reviews like payment of ex-gratia, incentive, bonus, variable pay etc. shall not be considered for the employees who tender their resignation or serving the notice period at the time of disbursal of the amount.

**14. Voluntary Abandonment:**

Should you not report to duty for more than 3 consecutive days without prior sanction of leave from your superior, it is construed that you have voluntarily abandoned the employment of the Company and your name shall be deleted from the employee-rolls thereof.

**15. Background Verification:**

Acceptance of this offer also confirms your consent to Company to carry out necessary background checks on education, previous employment and felony records.

**16. Security:**

Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer system, by disabling floppy disk / USB / CD drives, and by raising awareness across the Company about the need for protection of intellectual property and sensitive customer information.

**17. Surrender of Company Assets:**

You need to surrender all the tangible assets of the Company, including the data and information in soft or physical form which are in your possession by virtue of your employment before separation from the Company.

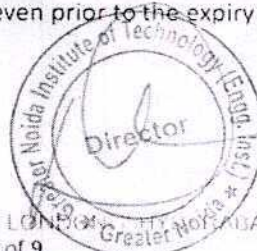
**18. Appointment in Good Faith:**

You must specifically understand that this offer of employment is made based on technical/professional skills you have declared to possess as per your resume in application for employment and your ability to handle any assignment/job applicable to the position you are being hired. In case, at a later date any of your statements/particulars furnished are found to be false or misleading or your performance falls short of the minimum standard set by the Company, the Company shall have the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated by the Company.

**19. Notice period:**

This contract of employment is terminable, by either party giving 2 months' notice. Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such dates as it may deem fit even prior to the expiry of the notice period

*Anant Kumar Sahoo*





TA Digital (TechAspect Solutions Pvt. Ltd.)  
3<sup>rd</sup> Floor, N Heights, Plot no 38, Hi-tech City  
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Web: [www.tadigital.com](http://www.tadigital.com)  
Corporate ID: U72200TG2000PTC035744

Further, the Company may terminate employment any time without notice for the reasons of non-performance, insubordination, misrepresentation of facts in employment application, misconduct, engaging in illegal activity which may affect the Company's reputation. During probation however, the Company reserves the right to terminate at a shorter notice due to any of the reasons listed above.

The above terms and conditions are based on the Company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the Company as shall be in force from time to time.

**ACCEPTANCE:** I have read and fully understood the above terms and conditions and I accept the same without any reservations. I promise to join Company as a full-time employee from \_\_\_\_\_

Date: \_\_\_\_\_

Place: \_\_\_\_\_

(Signature)

*Amit Kumar Sahoo*





**ANNEXURE – D**

**Scanned documents to be submitted before the date of joining:**

1. Salary Slip from your present and all previous Employers.
2. Relieving Letter from your present and all previous Employers.
3. Offer and Appointment letter from the present and all previous Employers.
4. Certificates supporting your Educational Qualifications along with Mark Sheets.
  - 10<sup>th</sup> / SSE Certificate and mark sheets
  - 12<sup>th</sup> / +2 / HSCE / Intermediate Certificate and mark sheets.
  - Bachelors Certificate and Semester / year-wise mark sheets.
  - Masters Certificate and Semester / year-wise marks sheets.
  - Diploma / PG Diploma Certificate & Transcripts.
  - Professional Certificates (Ex. PMP, MCP / SCJP etc.)
5. Valid Passport and PAN Card.
6. Passports sized color photographs (35mm x 45mm Image at 300 DPI JPG format only).
7. Residence Proof (House hold card or Election card or Aadhar card or Driving license)
8. Form - 16 or Income Tax computation sheet from previous organization

**Note:** Carry all your originals (Academic & Employment) documents and one Stamp size and one Passport size photographs on the day of joining.



oppo

To,

Mr. Gopal Kumar

SUB: OFFER LETTER

Dear Gopal Kumar,

With reference to prior discussions we are pleased to offer you the position of Management Trainee in our organization on the terms and conditions mutually discussed and agreed upon.

Your CTC emoluments will be Rs 2, 40,000 per Annum and Rs 24,000 travelling reimbursement per annum taxes and other required statutory compliance will be deducted as per Acts and rules. Details of salary structure will be shared in appointment letter.

You would be required to join us on 09th Aug 2021. You will be issued a detailed appointment letter post joining.

You will be on probation for period of 6 months post which the confirmation will be released based on work performance.

Please sign this offer letter and share the scan as token of acceptance of the terms and conditions.

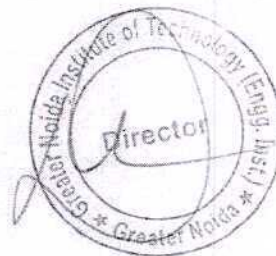
With Best wishes

Yours Sincerely,

For Gong Cheng Communications Pvt Ltd



Authorized Signatory



Gong Cheng Communications Pvt. Ltd. (Formerly known as OPPO Mobiles (Delhi) Pvt. Ltd.)

Registered Office: E-42/2 Okhla Industrial Area, Phase-II, Okhla, New Delhi-110020

Phone: 011-41592731 Fax: 011-41592732 E-Mail id: hrd@oppodelhi.in phone: 011-41592731



## Selections

Sakshi Tiwari /HR NO/ICICIPRU/Delhi <sakshi.tiwari@iciciprulife.com>  
To: Placement Cell <placement@gniot.net.in>  
Cc: Kavya Jindal /HR NO/ICICIPRU/Delhi <kavya.jindal@iciciprulife.com>

Wed, Dec 30, 2020 at 5:50 P

Dear Jyuli,

We are pleased to inform the selection of below students in ICICI prudential Life insurance co. lld.

- Singh Mansi Gopal ji
- Akram Raza Khan
- Arun Keshari
- Aditi Varshney
- Vishnu Shukla
- Abdul Danish
- Prem Ranjan

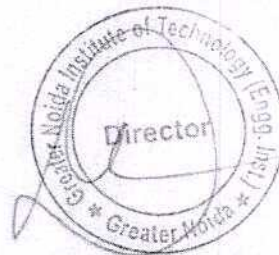
We'll share the link over whatsapp on which the students can apply for documentation.

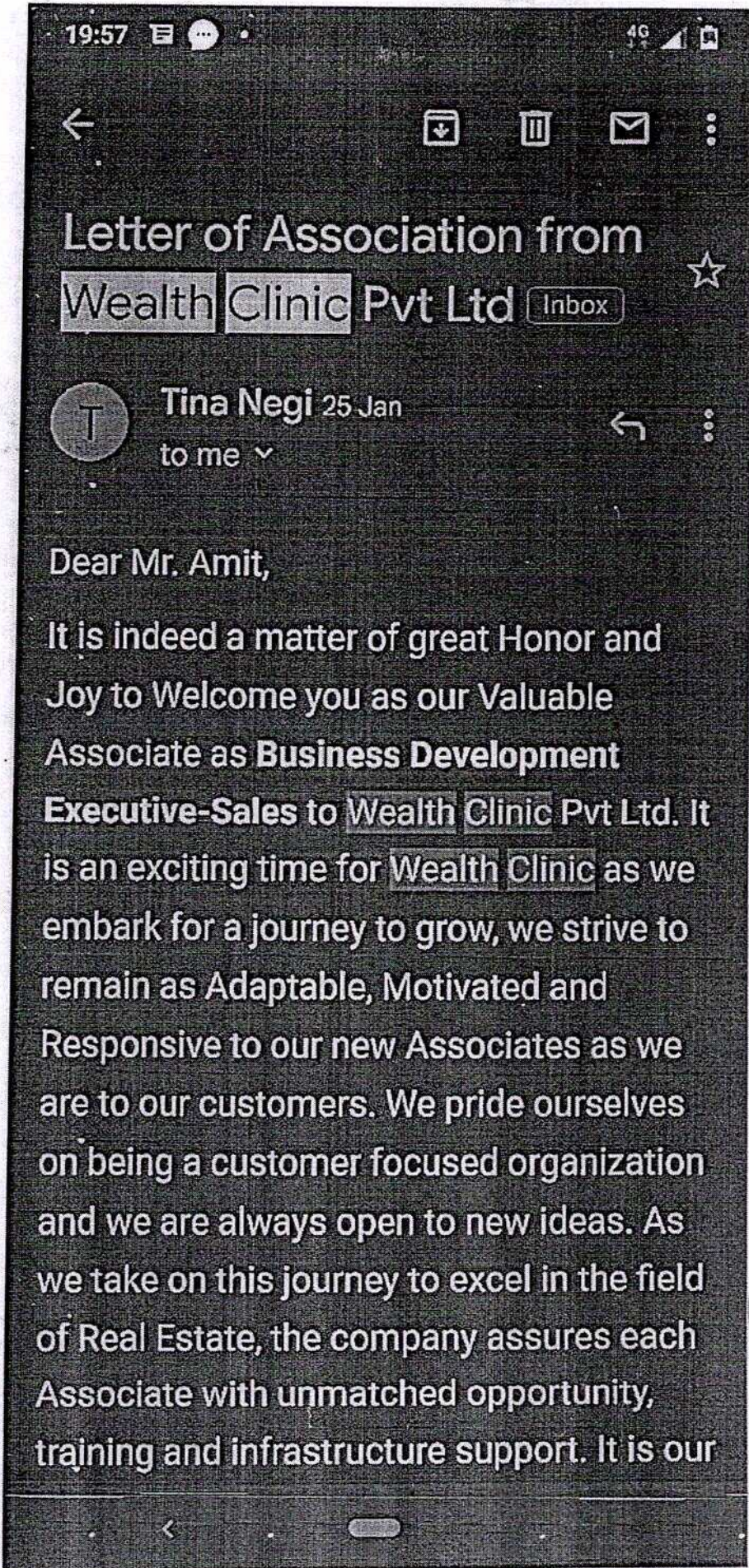
Regards,

Sakshi Tiwari

"Print this mail only if absolutely necessary. Save Paper. Save Trees."

"The information contained in this e-mail and any attachments to this message are intended for the exclusive use of the intended recipient and may contain proprietary, confidential or legally privileged information. If you are not the intended recipient, please note that you are not authorised to disseminate, distribute or copy this e-mail or any parts of it or act upon/rely on the contents of this e-mail in any manner. Please notify the sender immediately by e-mail and destroy all copies of this e-mail and any attachments. Please also note that ICICI Bank or its subsidiaries and associated companies, (collectively "ICICI Group"), are unable to exercise control or ensure or guarantee the integrity of/over the contents of the information contained in e-mail transmissions and that any views expressed in this e-mail are not endorsed by/binding on the ICICI Group unless the sender does so expressly with due authority of ICICI Group. Before opening any attachments please check them for viruses and defects and please note that ICICI Group accepts no liability or responsibility for any damage caused by any virus that may be transmitted by this email. Thank you for your cooperation."





HCL || Greater Noida Institute of Technology || Virtual Campus Drive - July 2021

Madhumita Murali <madhumita.m@hcl.com>
To: "rohitatpo@gmail.com" <rohitatpo@gmail.com>
Cc: Ashish Bhalla <ashish.bhalla@hcl.com>, Ketan Arora <KetanA@hcl.com>, Preeti Sharma <preeti.sh@hcl.com>, Christina Pr
F <christina.preethif@hcl.com>

Tue, Jul 13, 2021 at 8:2:

Classification: Public

Dear Sir,

Thank you for your wonderful support in arranging the virtual campus drive.

Below students have been selected for the opportunity with HCL, please communicate to the respective students on his/her selection with HCL.

Table with 4 columns: SI No, Candidate name, Email ID, UG Degree/Specialisation. Rows include Atul Prajapati (CS), Kaustubh Mishra (CS), and Shashank Tripathi (IT).

Important Points:

- 1. CTC offered : INR 3.5 LPA
2. Selected Candidates should be willing to work on any assignment assigned by HCL Technologies including 24\*7 operations and Shifts, willing to learn.
3. Selected Candidates should be Willing to work in any location within India or abroad as assigned by HCL Technologie
4. Service Agreement for 24 Months (as applicable). In case they leave before completing 24 months, they are liable to pay 1.25 lakh to the organization.
5. Probation Period will be of 12 Months.

Please Note:

Their Joining with HCL is subject to BGV Clearance, Re-hire Policy(incase applicable) and Eligibility criteria as follows :

- 1. Minimum 75% throughout in academics(10th, 12th/Diploma & Graduation) & no Backlogs
2. B.E/B. Tech Graduation passing Year 2021 & Specialization in CSE/IT branch only

-Madhumita Murali

(Quoted text hidden)
(Quoted text hidden)





# SNVA VENTURES PVT. LTD

www.snva.com

Ref No:

Date: 11/09/2021

Dear Naba Jyashad

Welcome to SNVA Ventures Pvt. Ltd

We are pleased to inform you an appointment as **Inside Sales Trainee**

This offer is subject to your medical fitness, verification of your educational certificates, credit checks and satisfactory references. You are required to join on **10th January, 2021**

Your CTC will be **4.2 LPA (3.5 LPA Fixed and 0.7 LPA Variable)** post clearing your mock calls and assessments at the end of your training period

Your monthly stipend during the probation period will be **Rs. 15,000/-**

The final Offer Letter (Employment Contract) will be released post your probation period and after clearing your certification, tests and mock calls.

Post your probation period, regular performance review will be conducted to assess your performance and suitability. Your salary will be reviewed after a period of 1 year depending upon your performance.

**General Conditions:** During your employment, you will be bound by the SNVA Ventures policies. The SNVA reserves the right to amend or alter these at its discretion without any notice thereof, and these will be deemed to be the terms and conditions governing the terms of your employment.

**Notice of Termination:** In the event employee wishes to leave the employer, employee needs to serve one month notice period. Employer can also buy out his/her notice period by paying company one month's salary.

The company reserves the right to terminate your employment without any notice if you commit any breach of its Code of Conduct and Disciplinary procedures your services will be terminated without any notice or payment in lieu thereof.

You shall receive your payment before 15th of every month. Leave and other policies will be as per the rules & regulations of the organization. We look forward to your joining the company and **hope** that you will find this to be a significant career move.



*Naba Jyashad*

Candidate's Signature And Thumb Impression

B-44 Ground Floor, Sector-59, Noida, 201301  
Telephone (0120) 4228003 E-mail hr@snva.com





Letter of Intent

23<sup>rd</sup> Oct 2021

Ashmit Mudgal

Address – House no.1, Gali no.21, Sandeep Enclave, Ghaziabad, UP  
91-9315768655

Dear Ashmit,

Congratulations! Emicon is pleased to offer you the full time position of Trainee. Your effective start date is 8<sup>th</sup> Nov 2021 and you are required to join on or before Nov, 8<sup>th</sup> 2021. Your benefit details, as communicated to you will be mentioned in your appointment letter. If you have questions regarding Emicon benefits, please contact Kritika (8178042778) at Emicon or undersigned.

Please sign and return one copy of this letter to indicate your acceptance. This letter is a statement of our current, mutual understanding. On your first day, system will be ready with required software and internet connection at 9:15 am.

You would be required to bring following on your joining day:


- Two recent passport sized photographs.
- Photocopies of your highest education certificates.
- Photocopy of Identity Proof such as Driving License, Pan Card, Passport etc.
- Photocopy of Address Proof such as Voter Card, Aadhar Card, Passport etc.
- Last Three month's salary slip
- Appointment Letter / Experience Letter/Relieving Letter of all previous organization

We look forward to your arrival. If you have any questions, please do not hesitate to contact Human Resources.

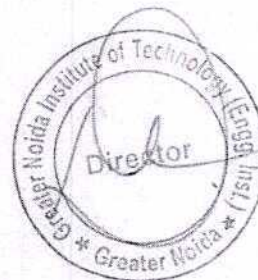
Note: This offer is subject to your acceptance and approval of the documents and references, which you have mentioned in your interview and resume earlier.

Sincerely,

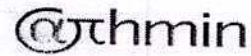
We wish you Good Luck!

For Emicon Advisory Services LLP  
  
Partner/Auth Sign.

Pooja Gupta  
Partner - HR  
Emicon Solutions LLP



Corporate Office: Emicon Towers, D-268/B, Ground Floor, Phase-8B, Industrial Area, Mohali, Punjab  
Regd Office: #2655, Sector 37-C, Chandigarh  
Website: [www.emiconglobal.com](http://www.emiconglobal.com) e-mail: [Business@emicon.co.in](mailto:Business@emicon.co.in) Phone: +91-8725078786



## Athmin Technologies

An entity of Verdewalk Internet Services LLP  
H-166, H Block Sector 63,  
Noida, U.P 201301, India.

Date: 22nd February, 2021

Dear Raj Balhara,

With reference to the interview we had, we are pleased to offer you the position of **Associate MTS(Member of Technical Staff)** at Athmin Technologies.

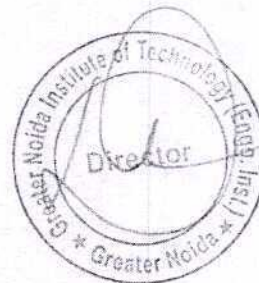
On joining the company, you will be on Training for 3 months, While on Training your take home will be 7500/- INR per month. Once you Complete your Training you will be on Probation Period for 3 months which can extend/reduce according to your performance, In which you will be getting 12500/- INR per month in hand. You will abide by the rules and regulations of the company as may be forced from time to time.

On Confirmation your **Cost To Company (CTC)** Range will be 2,60,000 - 3,00,000 INR per annum.

The allowances, benefits, and other terms and conditions of your employment will be as per the policies of the company. We welcome you aboard and you are expected to join on 8th March, 2021 as discussed with you.

Again congratulations and welcome to the Athmin family.

Regards,  
Christine Philip  
HR Manager  
Athmin Technologies





Dear Deepak Jaiswal,

Welcome to Astrea IT Services Pvt Ltd. I am pleased to offer you employment in the position of Software Developer with Astrea.

Astrea is eager to have you as part of our team. We foresee your potential skills as a valuable contribution to our company and clients. Your appointment as Software Developer will commence on Aug 2<sup>nd</sup>, 2021.

During your first six months of internship, you will receive a monthly stipend of Rs 10,000. Your Internship will start from Aug 2<sup>nd</sup> 2021. After completing your Internship, you will start receiving a salary. As a Software Developer, you will be entitled to a monthly starting remuneration of Rs 28000/- (Rupees Twenty eight thousand only). You will be on a probation period of six months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at Astrea is dependent on your successful completion of the probationary period. Your salary will be revised at regular intervals based upon your performance. You will be entitled to all allowances and benefits whatsoever decided by the management. You shall receive your payment before the 5th of every month. Leave and other company policies will be shared with you at the time of joining. These policies are reviewed from time to time by the management of Astrea for your benefit.

After confirmation, the company would be entitled to terminate your services, without assigning any reason, by giving you two month notice in writing, or payment in lieu of such notice. In the event of your desire to leave the company at any time after confirmation, you shall give the company two month's notice, provided that the company may at its sole discretion, waive such notice.

On the day of your joining you are required to submit the following:

1. Relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of Date of Birth, No Due Certificate and Relieving letter & TDS certificate from last employer, details of last salary, appointment letter of current employer.
3. Three passport size colored Photographs.

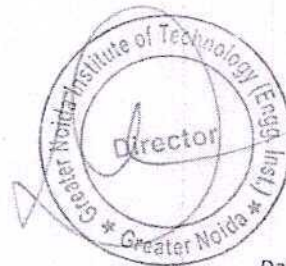
If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such cases your services with the company will be liable to termination.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining Astrea on the given date.

I am looking forward to working with you.

Sincerely,

Naveen Gabrani  
CEO, Astrea IT Services



Date: Aug 2<sup>nd</sup>, 2021

Dear Sakshi Shukla,

Welcome to Astrea IT Services Pvt Ltd. I am pleased to offer you employment in the position of Software Developer with Astrea.

Astrea is eager to have you as part of our team. We foresee your potential skills as a valuable contribution to our company and clients. Your appointment as Software Developer will commence on Aug 2<sup>nd</sup>, 2021.

During your first six months of internship, you will receive a monthly stipend of Rs 10,000. Your Internship will start from Aug 2<sup>nd</sup> 2021. After completing your internship, you will start receiving a salary. As a Software Developer, you will be entitled to a monthly starting remuneration of Rs 28000/- (Rupees Twenty eight thousand only). You will be on a probation period of six months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at Astrea is dependent on your successful completion of the probationary period. Your salary will be revised at regular intervals based upon your performance. You will be entitled to all allowances and benefits whatsoever decided by the management. You shall receive your payment before the 5th of every month. Leave and other company policies will be shared with you at the time of joining. These policies are reviewed from time to time by the management of Astrea for your benefit.

After confirmation, the company would be entitled to terminate your services, without assigning any reason, by giving you two month notice in writing, or payment in lieu of such notice. In the event of your desire to leave the company at any time after confirmation, you shall give the company two month's notice, provided that the company may at its sole discretion, waive such notice.

On the day of your joining you are required to submit the following:

1. Relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of Date of Birth, No Due Certificate and Relieving letter & TDS certificate from last employer, details of last salary, appointment letter of current employer.
3. Three passport size colored Photographs.

If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such cases your services with the company will be liable to termination.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining Astrea on the given date.

I am looking forward to working with you.

Sincerely,

Naveen Gabrani  
CEO, Astrea IT Services



Sakshi Shukla

Date: Aug 2<sup>nd</sup>, 2021

Dear Kriti Sharma,

Welcome to Astrea IT Services Pvt Ltd. I am pleased to offer you employment in the position of Software Developer with Astrea.

Astrea is eager to have you as part of our team. We foresee your potential skills as a valuable contribution to our company and clients. Your appointment as Software Developer will commence on Aug 2<sup>nd</sup>, 2021.

During your first six months of internship, you will receive a monthly stipend of Rs 10,000. Your Internship will start from Aug 2<sup>nd</sup> 2021. After completing your internship, you will start receiving a salary. As a Software Developer, you will be entitled to a monthly starting remuneration of Rs 28000/- (Rupees Twenty eight thousand only). You will be on a probation period of six months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at Astrea is dependent on your successful completion of the probationary period. Your salary will be revised at regular intervals based upon your performance. You will be entitled to all allowances and benefits whatsoever decided by the management. You shall receive your payment before the 5th of every month. Leave and other company policies will be shared with you at the time of joining. These policies are reviewed from time to time by the management of Astrea for your benefit.

After confirmation, the company would be entitled to terminate your services, without assigning any reason, by giving you two month notice in writing, or payment in lieu of such notice. In the event of your desire to leave the company at any time after confirmation, you shall give the company two month's notice, provided that the company may at its sole discretion, waive such notice.

On the day of your joining you are required to submit the following:

1. Relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of Date of Birth, No Due Certificate and Relieving letter & TDS certificate from last employer, details of last salary, appointment letter of current employer.
3. Three passport size colored Photographs.

If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such cases your services with the company will be liable to termination.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining Astrea on the given date.

I am looking forward to working with you.

Sincerely,




Naveen Gabrani  
CEO, Astrea IT Services



Kriti Sharma

Date: Aug 2<sup>nd</sup>, 2021

12:41 AM

0.1KB/s    76

Dear Savan,

**Congratulations!!!**

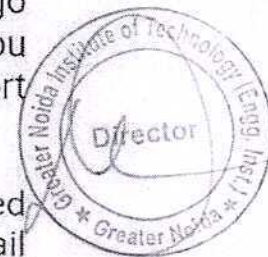
As discussed, we are glad to inform you that you have been selected as Headstart in G-Cube Webwide Software Pvt. Ltd. on the terms discussed with you.

1. Designation : Software Engineer Trainee
2. Internship Period : 2 months
3. Fixed Stipend : Rs. 10000/- per month
4. Start Date : 15<sup>th</sup> November 2021
5. Working Days : 5 Days
6. Leave : No leaves allowed during internship/training period. In case of emergency, leave taken will be considered as LWP.
7. Mode of Payment : Via Cheque after submitting the Invoice
8. Reporting Time : At G-Cube, 9:30 AM
9. Documents : Pan Card, Aadhar Card, Education marksheet & certificates (Photocopy)

Post completion of training period, you will undergo an assessment and based on your performance, you will be hired by G-Cube as an Associate Support Engineer on discussed terms.

You are requested to accept the above mentioned terms & condition and send us a confirmation e-mail latest by **12<sup>th</sup> November, 2021** and join us on or before **Monday, 15<sup>th</sup> November 2021**.

Thanks & Regards,



14<sup>th</sup> Apr 2021

Mr. Benison Muller  
100 futta road , Nandgram road,  
Ghaziabad

OFFER LETTER

Dear Bension,

With reference to your interview with us dated 13<sup>th</sup> Apr 2021 we are pleased to offer you the position as Development Trainee as per the terms and conditions discussed with you. If you agree to these terms we would like you to join our company on 19<sup>th</sup> Apr 2021.

As per company policy you would be required to sign a standard Non-Disclosure Agreement to protect classified/ proprietary information at the time of joining and declarations related to agreement with Orange Mantra ethics and no conflict of interest policy.

You will be entitled for CTC of 2.16 Lakh (Two Lakh Sixteen Thousand Only).

You are requested to report to HR on your date of joining at 650, Tower A, 6th Floor, Spaze i-Tech Park, Sector-49, Sohna Road, Gurgaon at 10am.

On the date of your joining, you are required to submit the Xerox of the following documents:

1. Relevant copies of Academic/Professional Attainments and work experience.
2. Appointment/ Relieving Letter of your Previous Organization.
3. Four Passport Sizes Colored Photographs along with 2 copies of PAN card or Driving License.

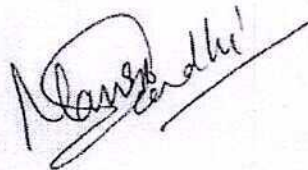
**Please confirm by email as acceptance of your terms of employment.**

We will be proud to have you as a member of our team to jointly make Orange Mantra an admired Software Company.

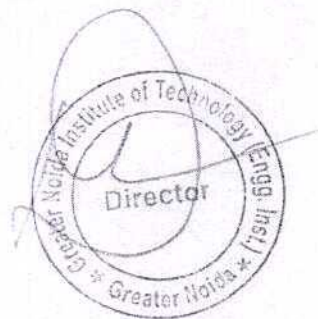
Looking forward to your joining with us.

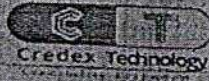
Thank you.

Best wishes & regards



For OrangeMantra  
Mansi Sondhi





SIDDHANT SINGH

JUL 05, 2021

**OFFER OF EMPLOYMENT**

Mr. Siddhant Singh  
S/o. Mr. Maan Singh  
A/83, Harsh Vihar, Badarpur  
New Delhi-110044

Dear Siddhant,

Congratulations!

We are pleased to welcome you as **System Trainee** in **Credex Technology Pvt Ltd.**, subject to the Terms & Conditions mentioned below.

Your offer letter is enclosed.

This offer letter is valid for three working days from the date of sending this letter to you for your explicit acceptance. The offer will no longer be valid after the elapse of these three working days.

We look forward to the long term and mutually fruitful relationship.

A handwritten signature in black ink, appearing to read 'Siddhant Singh', written over a horizontal line.

Yours Sincerely,

For Credex Technology Pvt. Ltd

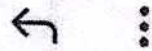




# TCS Offer Letter Inbox



**TCS Recruitment...** 12:04 AM  
to me ^



From TCS Recruitment - Entry Level ·  
recruitment.entrylevel@tcs.com

Reply-to recruitment.entrylevel@tcs.com

To shubhamsaurabh12071998@gmail  
.com

Date Aug 26, 2021, 12:04 AM

Standard encryption (TLS).  
View security details

Dear **Shubham Saurabh**,

Congratulations! We are delighted to inform you that you have been successfully completed our initial selection process. We are pleased to share the TCS Offer Letter with you.

Your Offer Letter is available to in your NextStep account.

Follow the instructions given below to accept your Offer Letter:

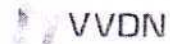


Registered Office  
VVDN Technologies Pvt Ltd  
12/10 East Patel Nagar  
Delhi - 110008, India

Corporate Office  
B-22 Infocity Sector-14  
Gurgaon-122001  
Haryana, India  
Tel No: +91 124 4284250  
Fax No: +91 124 4284251

Website  
www.vvdntech.com  
Email  
info@vvdntech.com

TIN  
17220DL256716150001



## INTERNSHIP LETTER

HR/IL/2020/12/5556  
Date: 30-12-2020

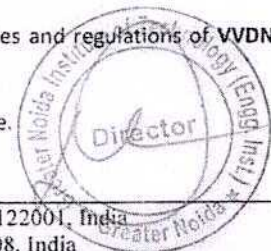
Name of the Candidate : Benison Muller  
Place of Joining : Manesar  
Internship Start Date : Jan 4<sup>th</sup>, 2021

Dear Benison,

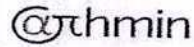
With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Upon successful completion of your Internship and submission of all necessary document of your completion of Degree, you will be given the status of a permanent employee and you will be given a CTC of Rs. 3.2 L Per Annum.
2. The internship will be for Five days a week. This is subject to any change or requirement that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be in a On the Job training period for the first 6 months from the day of your onboarding with us. During this period, if the Company finds the performance and discipline of the trainee is not satisfactory, appropriate action will be taken.
4. You will be required to execute Confidentiality Agreement, Terms and Conditions of Internship and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
5. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your training in VVDN or its associates, or which you may come to know in the course of your Training, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or other, also coming into your possession in the course of your training shall be treated strictly confidential.
7. During your training with VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of associate concerns whether existing or to be set up, basis any business requirement, anywhere in India or abroad, on the same terms and conditions of Internship at the sole discretion of the management.
8. Leave: Regular full time employees will have planned and unplanned leaves as per the VVDN Leave Policy whereas if you join as an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro rata basis. Please refer leave policy for more details.
9. During your tenure with VVDN, you will be governed by the Service Rules and regulations of VVDN currently in force and introduced/awarded from time to time.
10. Either party can terminate this internship by intimating 30 days in advance.

Corporate Office: B-22, Sector - 34, Infocity, Gurgaon, Haryana - 122001, India  
Registered Office: 12/10 East Patel Nagar, New Delhi - 110008, India  
www.vvdntech.com | Email: info@vvdntech.com







## Athmin Technologies

An entity of Verdewalk Internet Services LLP

H-166, H Block Sector 63,

Noida, U.P 201301, India.

Date: 22nd February, 2021

Dear Amit Jha,

With reference to the interview we had, we are pleased to offer you the position of **Associate MTS(Member of Technical Staff) at Athmin Technologies.**

On joining the company, you will be on Training for 3 months, While on Training your take home will be 7500/- INR per month. Once you Complete your Training you will be on Probation Period for 3 months which can extend/reduce according to your performance, In which you will be getting 12500/- INR per month in hand. You will abide by the rules and regulations of the company as may be forced from time to time.

On Confirmation your **Cost To Company (CTC)** Range will be **2,60,000 - 3,00,000 INR per annum.**

The allowances, benefits, and other terms and conditions of your employment will be as per the policies of the company. We welcome you aboard and you are expected to join on 8th March, 2021 as discussed with you.

Again congratulations and welcome to the Athmin family.

Regards,  
Christine Philip  
HR Manager  
Athmin Technologies

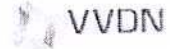


Registered Office  
VVDN Technologies Pvt Ltd  
12/10, East Patel Nagar,  
Delhi - 110008, India

Corporate Office  
G-22, Sector 34,  
Infocity, Gurgaon-122001  
Haryana, India  
Tel No: +91 124 4284250  
Fax No: +91 124 4284251

Website:  
www.vvdntech.com  
Email:  
info@vvdntech.com

CIN  
U72200DL2007PTC100001



## INTERNSHIP LETTER

HR/IL/2020/12/5549  
Date: 30-12-2020

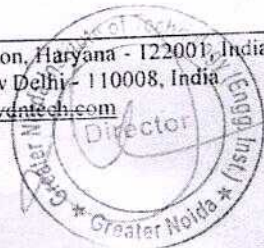
Name of the Candidate : Ashutosh Kumar Thakur  
Place of Joining : Manesar  
Internship Start Date : Jan 4<sup>th</sup>, 2021

Dear Ashutosh,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Upon successful completion of your Internship and submission of all necessary document of your completion of Degree, you will be given the status of a permanent employee and you will be given a CTC of Rs. 3.2 L Per Annum.
2. The internship will be for Five days a week. This is subject to any change or requirement that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be in a On the Job training period for the first 6 months from the day of your onboarding with us. During this period, if the Company finds the performance and discipline of the trainee is not satisfactory, appropriate action will be taken.
4. You will be required to execute Confidentiality Agreement, Terms and Conditions of Internship and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
5. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your training in VVDN or its associates, or which you may come to know in the course of your Training, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your training shall be treated strictly confidential.
7. During your training with VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of its associate concerns whether existing or to be set up, basis any business requirement, anywhere in India or abroad, on the same terms and conditions of Internship at the sole discretion of the management.
8. Leave: Regular full-time employees will have planned and unplanned leaves as per the VVDN Leave Policy where as you join as an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro-rata basis. Please refer leave policy for more details.
9. During your tenure with VVDN, you will be governed by the Service Rules and regulations of VVDN currently in force or as introduced/awarded from time to time.
10. Either party may terminate this internship by intimating 30 days in advance.

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Registered Office: 12/10 East Patel Nagar, New Delhi - 110008, India  
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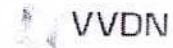
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Registered Office:  
VVDN Technologies Pvt Ltd  
12/10, East Patel Nagar,  
Delhi - 110008, India

Corporate Office:  
B-22 Infocity Sector-34  
Gurgaon-122001  
Haryana, India  
Tel No +91 124 4284250  
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Website:  
[www.vvdntech.com](http://www.vvdntech.com)  
Email:  
[info@vvdntech.com](mailto:info@vvdntech.com)

CIN  
107220018 20110117162019



## INTERNSHIP LETTER

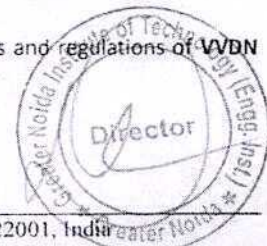
HR/IL/2020/12/5546  
Date: 30-12-2020

Name of the Candidate : Aditya Ranjan Pandey  
Place of Joining : Manesar  
Internship Start Date : Jan 4<sup>th</sup>, 2021

Dear Aditya,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Upon successful completion of your Internship and submission of all necessary documents of your completion of Degree, you will be given the status of a permanent employee and you will be given a CTC of Rs. 3.2 L Per Annum.
2. The internship will be for Five days a week. This is subject to any change or requirement that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be in a On the Job training period for the first 6 months from the day of your onboarding with us. During this period, if the Company finds the performance and discipline of the trainee is not satisfactory, appropriate action will be taken.
4. You will be required to execute Confidentiality Agreement, Terms and Conditions of Internship and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
5. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your training in VVDN or its associates, or which you may come to know in the course of your Training, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your training shall be treated strictly confidential.
7. During your training with VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of associate concerns whether existing or to be set up, basis any business requirement, anywhere in India or abroad, on the same terms and conditions of Internship at the sole discretion of the management.
8. Leave: Regular full-time employees will have planned and unplanned leaves as per the VVDN Leave Policy whereas if you join as an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro rata basis. Please refer leave policy for more details.
9. During your tenure with VVDN, you will be governed by the Service Rules and regulations of VVDN currently in force or as introduced/awarded from time to time.
10. Either party can terminate this internship by intimating 30 days in advance.



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[www.vvdntech.com](http://www.vvdntech.com) | Email: [info@vvdntech.com](mailto:info@vvdntech.com)

Registered Office:  
VVDN Technologies Pvt  
12/10, East Patel Nagar  
Delhi - 110008, India

Corporate Office:  
122, Infocity  
Gurgaon-122  
Haryana, India  
Tel No: +91 122 4284284  
Fax No: +91 122 4284284

Website:  
www.vvdntech.com  
Email: info@vvdntech.com

CTN:  
U72200DL2007PTC0261

VVDN

## INTERNSHIP LETTER

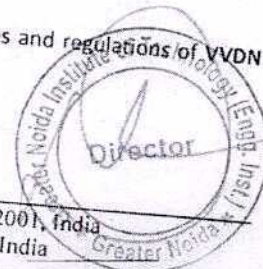
Name of the Candidate : Shashank  
Place of Joining : Manesar  
Internship Start Date : Jan 4<sup>th</sup>, 2021

HR/IL/2020/12/5558  
Date: 30-12-2020

Dear Shashank,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Upon successful completion of your Internship and submission of all necessary document of your completed Degree, you will be given the status of a permanent employee and you will be given a CTC of 3.2 L Per Annum.
2. The internship will be for Five days a week. This is subject to any change or requirement that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be in a On the Job Training period for the first 6 months from the day of your onboarding with us. During this period, the Company finds the performance and discipline of the trainee is not satisfactory, appropriate action will be taken.
4. You will be required to execute Confidentiality Agreement, Terms and Conditions of Internship and such other documents/undertakings/agreements as may be required by VVDN from time to time.
5. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, which will be a result of your training in VVDN or its associates, or which may come up during the course of your Training, more specifically in relation to the engineering technology adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or part of the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, papers, documents, etc., pertaining to VVDN business activities, commercial, technical or otherwise, in your possession in the course of your training shall be treated strictly confidential.
7. During your training with VVDN or any of its associate companies, you may be transferred to any of the Offices/ Departments/ Units of VVDN, whether existing or to be set up, basis any business requirement, in any part of India or abroad, on the same terms and conditions of Internship at the sole discretion of VVDN.
8. Leave Policy: You will be entitled to avail full-time leave as per the VVDN Leave Policy. If you have planned and unplanned leaves as per the VVDN Leave Policy, you will be entitled to get one unplanned leave in a month on a pro-rata basis. For more details, please refer to the VVDN Leave Policy.
9. During your tenure with VVDN, you will be governed by the Service Rules and regulations of VVDN. You will be required to work on a full-time basis for the entire duration of your internship.
10. Either party can terminate the internship by intimating 30 days in advance.



122, Infocity, Gurgaon, Haryana - 122001, India  
East Patel Nagar, New Delhi - 110008, India  
Email: info@vvdntech.com



## INTERNSHIP LETTER

HR/IL/2020/12/5553

Date: 30-12-2020

Name of the Candidate: Nitin  
Place of Joining: Gurgaon  
Internship Start Date: 01/01/2021

Dear Nitin,

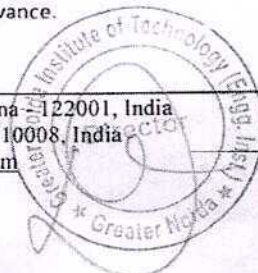
With reference to your application and interview with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd. (referred to as "VVDN" or "Company") on the following terms and conditions:

1. Upon successful completion of your Internship and submission of all necessary document of your company, you shall be given the status of a permanent employee and you will be given a CTC of ₹ 1,00,000 per annum.
2. The internship shall be for a period of 6 months. This is subject to any change or requirement that may come into force. All supersede all the relevant clauses mentioned in this offer letter.
3. You will be on a probationary period for the first 6 months from the day of your onboarding with us. During this period, if the company finds the performance and discipline of the trainee is not satisfactory, the company may terminate the internship without any notice being taken.
4. You will be required to sign a Confidentiality Agreement, Terms and Conditions of Internship and such other documents and agreements as may be required by VVDN from time to time.
5. Any design, invention, development, adaptation or variation of designs, drawings, processes, procedures, etc., which will be a result of your training in VVDN or its associates, during the course of your Training, more specifically in relation to the products or services developed or adopted by VVDN, shall be the property of VVDN. You shall treat the information with any work done in VVDN strictly confidential. You shall not disclose the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, including technical information, trade secrets, know-how, etc., pertaining to VVDN business activities, commercial, financial, etc., which are in your possession in the course of your training shall be treated strictly confidential.
7. During the course of your internship with VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN, whether existing or to be set up, basis any business requirement, on the same terms and conditions of Internship at the sole discretion of VVDN.
8. Leave: You shall have planned and unplanned leaves as per the VVDN Leave Policy. As a Trainee, you will be entitled to get one unplanned leave in a month as per the leave policy for more details.
9. During the course of your internship, you shall be governed by the Service Rules and regulations of VVDN which shall be updated from time to time.
10. Either you or VVDN may terminate the internship by intimating 30 days in advance.

Address: 34, Infocity, Gurgaon, Haryana - 122001, India

Address: 10, East Patel Nagar, New Delhi - 110008, India

Phone: +91 11 2610 4284 | Email: info@vvdntech.com



Registered Office  
VVDN Technologies Pvt. Ltd.  
12/10, East Patel Nagar  
Delhi - 110008, India

Phone  
+91 11 42842500  
+91 11 42842501

Website  
www.vvdntech.com  
Email  
info@vvdntech.com

CIN  
U72200DH 2009PTC 102619



## INTERNSHIP LETTER

HR/IL/2020/12/5557

Date: 30-12-2020

Name of the Candidate : Nandini Sharma  
Place of Joining : Meerut  
Internship Start Date : Jan 4<sup>th</sup>, 2021

Dear Nandini,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd. (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Upon successful completion of your Internship and submission of all necessary documents of your completion of Degree, you will be given the status of a permanent employee and you will be given a CTC of Rs. 3.2 L Per Annum.
2. The internship will be for Five days a week. This is subject to any change or requirement that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be in on the job training period for the first 6 months from the day of your onboarding with us. During this period if the Company finds the performance and discipline of the trainee is not satisfactory, appropriate action will be taken.
4. You will be required to execute Confidentiality Agreement, Terms and Conditions of Internship and such other documents/undertakings/ agreements as may be required by VVDN from time to time.
5. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, materials, specifications, etc., which will be a result of your training in VVDN or its associates, or which you are likely to know in the course of your Training, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, reports, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise, which come into your possession in the course of your training shall be treated strictly confidential.
7. During your training in VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of its associates whether existing or to be set up, basis any business requirement, anywhere in India or abroad, on the same terms and conditions of Internship at the sole discretion of the management.
8. Leave: Regular employees will have planned and unplanned leaves as per the VVDN Leave Policy. As an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro-rata basis. For more details refer leave policy for more details.
9. During your training in VVDN, you will be governed by the Service Rules and regulations of VVDN currently in force, which may be amended/awarded from time to time.
10. Either party may terminate the Internship by intimating 30 days in advance.

Corporate Office: Sector - 34, Infocity, Gurgaon, Haryana - 122001, India  
Branch Office: 12/10 East Patel Nagar, New Delhi - 110008, India  
Website: www.vvdntech.com | Email: info@vvdntech.com



## INTERNSHIP LETTER

HR/IL/2020/12/5552  
Date: 30-12-2020

Name of the Candidate: Naina Sawat  
Place of Joining: Gurgaon  
Internship Start Date: 01/01/2021

Dear Naina,

With reference to your service you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Upon successful completion of your Internship and submission of all necessary document of your CTC of Rs. 3.2 Lakhs per annum, you will be given the status of a permanent employee and you will be given a joining letter.
2. The internship will be for five days a week. This is subject to any change or requirement that may come into force in the future. Any changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be in a training period for the first 6 months from the day of your onboarding with us. During this period, if the Company finds the performance and discipline of the trainee is not satisfactory, termination will be taken.
4. You will be required to execute Confidentiality Agreement, Terms and Conditions of Internship and such other documents and agreements as may be required by VVDN from time to time.
5. Any discovered improvement, adaptation or variation of designs, drawings, processes, methods, machines, etc., which will be a result of your training in VVDN or its associates, or which you may know in the course of your Training, more specifically in relation to the engineering work carried out or adopted by VVDN, shall be the property of VVDN. You shall treat the above information as strictly confidential in connection with any work done in VVDN strictly confidential. You shall not use, give or sell the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or other work which come into your possession in the course of your training shall be treated strictly confidential.
7. During your training in VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of its associates whether existing or to be set up, basis any business requirement, anywhere in India, on the same terms and conditions of Internship at the sole discretion of the management.
8. Leave: Regular employees will have planned and unplanned leaves as per the VVDN Leave Policy. As an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro-rata basis. Please refer leave policy for more details.
9. During your training in VVDN, you will be governed by the Service Rules and regulations of VVDN currently in force. Salary will be fixed/awarded from time to time.
10. Either party can terminate the internship by intimating 30 days in advance.

Sector - 34, Infocity, Gurgaon, Haryana - 122001, India  
12/10 East Patel Nagar, New Delhi - 110008, India  
www.vvdntech.com | Email: info@vvdntech.com

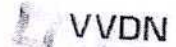


Registered Office  
VVDN Technologies Pvt. Ltd  
12/10, East Patel Nagar,  
Delhi - 110008, India

Corporate Office  
B-22, Sector - 34,  
Gurgaon-122001,  
Haryana, India  
Tel No: +91 124 4284250  
Fax No: +91 124 4284251

Website  
[www.vvdntech.com](http://www.vvdntech.com)  
Email  
[info@vvdntech.com](mailto:info@vvdntech.com)

CIN  
U72209DL30029110162619



## INTERNSHIP LETTER

HR/IL/2020/12/5550  
Date: 30-12-2020

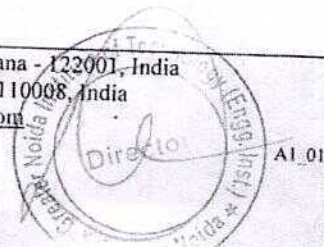
Name of the Candidate : Danish Faraz  
Place of Joining : Manesar  
Internship Start Date : Jan 4<sup>th</sup>, 2021

Dear Danish,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Upon successful completion of your Internship and submission of all necessary document of your completion of Degree, you will be given the status of a permanent employee and you will be given a CTC of Rs. 3.2 L Per Annum.
2. The internship will be for Five days a week. This is subject to any change or requirement that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be in a On the Job training period for the first 6 months from the day of your onboarding with us. During this period, if the Company finds the performance and discipline of the trainee is not satisfactory, appropriate action will be taken.
4. You will be required to execute Confidentiality Agreement, Terms and Conditions of Internship and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
5. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, materials, specifications, etc., which will be a result of your training in VVDN or its associates, or which you may come to know in the course of your Training, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any part of the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, reports, correspondence, etc., pertaining to VVDN business activities, commercial, technical or other matters coming into your possession in the course of your training shall be treated strictly confidential.
7. During your training in VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of associated concerns whether existing or to be set up, basis any business requirement, anywhere in India or abroad, on the same terms and conditions of Internship at the sole discretion of the management.
8. Leave: Regular employees will have planned and unplanned leaves as per the VVDN Leave Policy whereas as an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro-rata basis. Please refer leave policy for more details.
9. During your training in VVDN, you will be governed by the Service Rules and regulations of VVDN currently in force and produced/awarded from time to time.
10. Either party can terminate this internship by intimating 30 days in advance.

Corporate Office: B-22, Sector - 34, Infocity, Gurgaon, Haryana - 122001, India  
Registered Office: 12/10 East Patel Nagar, New Delhi - 110008, India  
[www.vvdntech.com](http://www.vvdntech.com) | Email: [info@vvdntech.com](mailto:info@vvdntech.com)



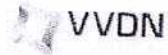


Registered Office  
VVDN Technologies Pvt.  
12/10, East Patel Nagar  
Delhi - 110008, India

Corporate Office  
B-23, Infocity Sector 14  
Gurgaon-122001,  
Haryana, India  
Tel No. +91 124 4294777  
Fax No. +91 124 4294778

2000  
VVDN Technologies  
Pvt.  
Delhi  
www.vvdntech.com

CIN  
U73200DL2011PTC162614



## INTERNSHIP LETTER

HR/IL/2020/12/5559

Date: 30-12-2020

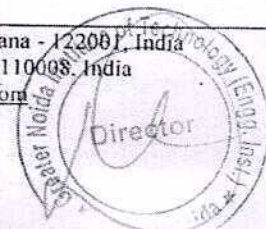
Name of the Candidate : Shilpa Sharma  
Place of Joining : Manesar  
Internship Start Date : Jan 4<sup>th</sup>, 2021

Dear Shilpa,

With reference to your interview you had with us, we are pleased to offer you the position of **Intern** in **VVDN Technologies Pvt. Ltd.** (hereinafter referred to as "**VVDN**" or "**Company**") on the following terms and conditions:

1. Upon successful completion of your Internship and submission of all necessary document of your completed Degree, you will be given the status of a permanent employee and you will be given a CTC of **₹ 3.5 L Per Annum**.
2. The internship will be for **Five (5) weeks**. This is **subject to any change or requirement** that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be in a **On the Job training period** for the first 6 months from the day of your onboarding with us. During this period, if the Company finds the performance and discipline of the trainee is not satisfactory, appropriate action will be taken.
4. You will be required to execute **Confidentiality Agreement, Terms and Conditions of Internship** and such other documents/undertakings as may be required by **VVDN** from time to time.
5. Any design, invention, improvement, adaptation or variation of designs, drawings, processes, methods, materials, specifications, etc., which will be a result of your training in **VVDN** or its associates, or which may be developed in the course of your Training, more specifically in relation to the engineering design data accepted by **VVDN**, shall be the property of **VVDN**. You shall treat the above information as your data and information with any work done in **VVDN** strictly confidential. You shall not disclose the same to any other person or firm for exploitation, for gain or otherwise.
6. All information, documents, etc., pertaining to **VVDN** business activities, commercial, technical or otherwise, in your possession in the course of your training shall be treated strictly confidential.
7. During your training, you may be transferred to any of the Offices/ Departments/ Units of **VVDN** or may be set up, basis any business requirement, anywhere through out India, on same terms and conditions of Internship at the sole discretion of **VVDN**.
8. Leave: You will have planned and unplanned leaves as per the **VVDN Leave Policy**. As a Trainee, you will be entitled to get one unplanned leave in a month as per the **VVDN Leave Policy** for more details.
9. During your current internship, you will be governed by the Service Rules and regulations of **VVDN** applicable from time to time.
10. Either party may terminate this internship by intimating 30 days in advance.

B-34, Infocity, Gurgaon, Haryana - 122001, India  
East Patel Nagar, New Delhi - 110008, India  
www.vvdntech.com | info@vvdntech.com



AI\_01

LETTER OF INTENT

(Strictly Private and Confidential)

To,

Date: May 15, 2021

Shivam Paul,

**Subject: Offer of Employment**

This is with respect to your application and the subsequent rounds of interviews held with us. We are pleased to extend an offer to join Mobiloitte Technologies (I) Pvt. Ltd. as per the below terms and conditions:

**Position:** Trainee- Software Engineer

**Date of Joining:** May 17, 2021

You are requested to report at 11:00 AM on the below mentioned link during this Work-From-Home.  
Reporting Link : Mobiloitte Technologies (HR) is inviting you to a scheduled Zoom meeting.

**Topic:** Joining Induction @ 17th May, 2021

**Time:** May 16, 2021 11:00 AM India

Join Zoom Meeting

<https://zoom.us/j/94588725919?pwd=bDJxWmo1Y20zVWpvUkdSNTFYbjc3Zz09>

Meeting ID: 945 8872 5919

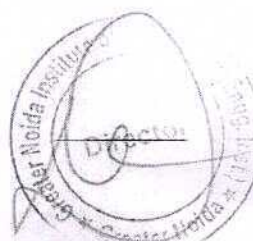
Passcode: 852686

Please refer to: -

- Reference - 1 Job Acceptance and Commencement
- Reference - 2 Agreed Terms & Conditions
- Reference - 3 Employment Declarations
- Reference - 4 All your Credentials.

Your employment with the Company will be governed by the attached terms of Employment. You are required to carefully read and understand these terms of employment as a part of accepting this Offer.

Further, at the time of joining you are required to provide all documentation identified in Reference - 5.



10/22/21, 2:03 PM

GNIoT Mail - Fwd: Regarding job offer



Placement Cell <placement@gniot.net.in>

## Fwd: Regarding job offer

Tue, Nov 3, 2020 at 3:45 PM

Shakshi Singh <shakshi.singh@vinove.com>  
To: Placement Cell <placement@gniot.net.in>

Hi Jyoti,

FYI

Regards,

Shakshi Singh  
HR Executive- L1  
Vinove Software & Services (P) Ltd. | ValueCoders Services LLP  
M: 7275314095  
careers@vinove.com | hr@vinove.com | shakshi.singh@vinove.com  
ISO 9001:2008 | Magento Solution Silver Partner | NASSCOM CERTIFIED  
\* New York // London // New Delhi // Gurgaon // Noida \*

----- Forwarded message -----  
From: saurabh raj <sraj200700@gmail.com>  
Date: Tue, Nov 3, 2020 at 3:39 PM  
Subject: Regarding job offer  
To: <shakshi.singh@vinove.com>

Dear mam,  
Thank you very much for offering me the opportunity to work at Vinove Software & Services Pvt. Ltd. Unfortunately, I will not be accepting the position as it doesn't fit into the path for my career goal.

I sincerely appreciate you taking the time to interview me and to share the information of opportunity and company. I'd like to express my gratitude for the offer. You have my best wishes in finding someone suitable for the position.

Again, Thank you for your consideration.

sincerely  
Saurabh Raj





Placement Cell <placement@gniot.net.in>

**Fwd: Regarding job offer of Hitesh Srivastava, student of GNIOT college.**

Shakshi Singh <shakshi.singh@vinove.com>  
To: Placement Cell <placement@gniot.net.in>

Tue, Nov 3, 2020 at 3:59 PM

Hi Jyoti,

FYI

Regards,

Shakshi Singh  
HR Executive- L1  
Vinove Software & Services (P) Ltd. | ValueCoders Services LLP  
M: 7275314095  
careers@vinove.com | hr@vinove.com | shakshi.singh@vinove.com  
ISO 9001:2008 | Magento Solution Silver Partner | NASSCOM CERTIFIED  
\* New York // London // New Delhi // Gurgaon // Noida \*

----- Forwarded message -----

From: Hitesh Srivastava <hiteshsrivastava8122573@gmail.com>  
Date: Tue, Nov 3, 2020 at 3:18 PM  
Subject: Regarding job offer of Hitesh Srivastava, student of GNIOT college.  
To: <shakshi.singh@vinove.com>

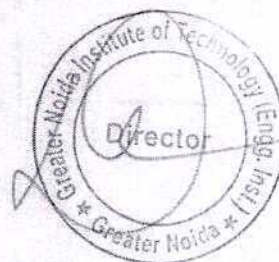
Dear mam,

Thank you very much for offering me the opportunity to work at Vinove Software & Services Pvt. Ltd.. Unfortunately, I will not be accepting the position as it doesn't fit into the path for my career goal.

I sincerely appreciate you taking the time to interview me and to share the information of opportunity and company.

Again, Thank you for your consideration.

Sincerely  
Hitesh Srivastava  
IT  
GNIOT College





**Q Tech**

Notification No. [QT20210702]

Date 02/07/2021

**Hiring Department: INDIA**

Offer Letter

Dear Mr. Anubhav Tiwari  
1361- C, Govindpuri,  
New Delhi (India)

This has reference to your interview and discussions with us, we are pleased to offer you a position as **Graduate Engineering Intern** at the Greater Noida office of Kunshan Q Tech Microelectronics (India) Private Limited (the "Company"). We welcome you on board and are delighted that you have chosen to be a part of the Company.

You joining is scheduled on 05<sup>th</sup> July 2021 ("Joining Date") and the internship shall be for a term of 1 Year which shall end on 04<sup>th</sup> July 2022 ("Term"). You shall be paid a stipend as per Annexure – A during the Term excluding applicable taxes.

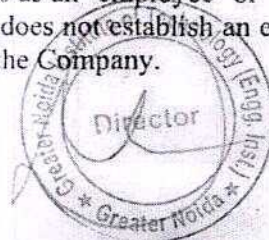
You are expected to report to the Company at 8:30 AM on the Joining Date. Failure to report at the designated time on the Joining Date would entail automatic revocation of this offer, unless a new joining date has been agreed upon by Company in writing.

The details in relation to the enrollment process with the Company and other necessary details and formalities shall be provided for in a separate Internship Agreement which is subject to clearance of all enrolment formalities. We request you to provide the following documents on the Joining Date.

- 2 copies of Aadhaar Card and PAN Card;
- 2 Passport Size Color Photographs;
- ICICI bank card, Bank Account Number, Account Name, Bank Address, SWIFT Code, IFSC Code;
- Copies of the certificates of highest academic degree / diploma and other education qualification documents;
- Fitness certificate from a doctor registered with the National Medical Commission (recently one week report)
- A recent COVID-19 Negative Report (Report must be within 24 hours).

The Company requires you to carry the originals of each document being listed above in order to check the veracity of the documents submitted to the Company. Please note that the Company reserves the right to verify the background information provided, and if the same is found to be inconsistent with the description on the resume, the Company reserves the right to terminate the internship without assigning any cause or reason whatsoever.

This offer letter is not to be construed as a legally binding document and it shall not be deemed to have established a contract of whatsoever nature between the Candidate and the Company. The internship is not to be construed synonymous to employment or apprenticeship with the Company. The Candidate shall not be entitled to make any claims as an 'employee' or 'apprentice' under the extant laws of India since the 'Internship Agreement' does not establish an employer employee or an apprentice relationship between the Candidate and the Company.



10/22/21, 4:53 PM

Greater Noida Institute of Technology (GNIT) - Fwd: Maventic Offer of employment - Guneet Gupta



Placement Cell <placement@gniot.net.in>

## Fwd: Maventic Offer of employment - Guneet Gupta

1 message

Wed, Dec 23, 2020 at 3:32 PM

Guneet Gupta <guneetgupta6@gmail.com>  
To: placement@gniot.net.in

----- Forwarded message -----

From: Guneet Gupta <guneetgupta6@gmail.com>  
Date: Mon, 14 Dec 2020, 18:12  
Subject: Re: Maventic Offer of employment - Guneet Gupta  
To: Abhipsa Parija <abhipsa.parija@maventic.com>

Thanks for the opportunity ma'am, yes I am interested. Can you please send me the salary structure along with the offer letter.

Thanks & Regards

On Mon, 14 Dec 2020 at 15:52, Abhipsa Parija <abhipsa.parija@maventic.com> wrote:  
Dear candidate,

We are pleased to extend the following offer of employment to you on behalf of Maventic.

We believe that your knowledge, skills and experience would be an ideal fit for our organization & we hope you will enjoy your role and make a significant contribution to the overall success of Maventic.

Please find your joining details below.

**Position:** Trainee developer  
**Compensation & salary**

- Annual CTC will be INR 3 lakhs.
- Candidates will be entitled to a stipend of INR 12,000 per month on a pro rata basis during internship.
- The internship will be till successful completion of their graduation course or Six months whichever is higher.
- Minimum contract period : 2.5 years from the day of joining.

Please reply back to us with your confirmation for the same so that we can release the offer letter.

If you have any questions or need additional information, please don't hesitate to contact us by email

[abhipsa.parija@maventic.com] or phone [9632722617].

Regards,

HR Team | Maventic





**Sub: Letter of Intent to Hire**

Dear Dolly,

On behalf of Kloudrac Softwares Private Limited (the "Employer" or "Company"), we are pleased to confirm our Letter of Intent to hire you as a Software Engineer Trainee.

We extend this Letter of Intent, and the opportunity it represents, with great confidence in your abilities to have mutual benefit to you and organisation.

**Please confirm back with the signed copy of this letter.**

As a token of your acceptance of this Letter of Intent, please reply to mail indicating your acceptance of our offer within 1 business day of receipt of this mail, after which period this offer shall lapse automatically.

A detailed joining letter describing the terms of your employment and related contingencies will follow post your acceptance of this Letter of Intent at the time of joining.

Your date of joining tentatively with us will be 3<sup>rd</sup> May'21. We shall keep you posted on that actively. Would advise to make necessary arrangements accordingly.

While discussing your remuneration part during the period you will be paid the stipend of Rs. 10000/ Pm. This amount is paid with the primary intention to assist you in overcoming your investments on journals and other such development material and to aid your commuting, stationary and other miscellaneous expenditure. After 6 Months your annual package will be 3.5 LPA (it may go below that even if performance is not satisfactory). You will be in two years of service bond with the company, which terms and conditions are confidential and will be communicated at the time of your onboarding.

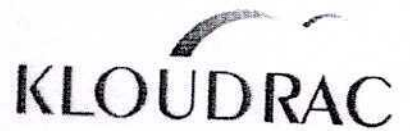
We look forward to you joining our team. If you have any further queries, please feel free to contact us.

Thank you!

Kind Regards,  
HR Team  
Kloudrac Softwares Private Limited



Signed and Accepted By:



**Sub: Letter of Intent to Hire**

Dear Aman Chandra Verma,

On behalf of Kloudrac Softwares Private Limited (the "Employer" or "Company"), we are pleased to confirm our Letter of Intent to hire you as a Software Engineer Trainee.

We extend this Letter of Intent, and the opportunity it represents, with great confidence in your abilities to have mutual benefit to you and organisation.

**Please confirm back with the signed copy of this letter.**

As a token of your acceptance of this Letter of Intent, please reply to mail indicating your acceptance of our offer within 1 business day of receipt of this mail, after which period this offer shall lapse automatically.

A detailed joining letter describing the terms of your employment and related contingencies will follow post your acceptance of this Letter of Intent at the time of joining.

Your date of joining tentatively with us will be 3<sup>rd</sup> May'21. We shall keep you posted on that actively. Would advise to make necessary arrangements accordingly.

While discussing your remuneration part during the period you will be paid the stipend of Rs. 10000/ Pm. This amount is paid with the primary intention to assist you in overcoming your investments on journals and other such development material and to aid your commuting, stationary and other miscellaneous expenditure. After 6 Months your annual package will be 3.5 LPA (it may go below that even if performance is not satisfactory). You will be in two years of service bond with the company, which terms and conditions are confidential and will be communicated at the time of your onboarding.

We look forward to you joining our team. If you have any further queries, please feel free to contact us.

Thank you!

Kind Regards,  
HR Team  
Kloudrac Softwares Private Limited



Signed and Accepted By:



10/21/21, 4:33 PM

Office Mail Fwd: Offer Letter



Placement Cell <placement@gniot.net.in>

Fwd: Offer Letter

Fri, Apr 9, 2021 at 12:33 PM

Rohit Pandey <rohitatpo@gmail.com>  
To: Placement Cell <placement@gniot.net.in>

----- Forwarded message -----  
From: Anshika Aggarwal <anshika.aggarwal@pheuture.com>  
Date: Fri, Apr 9, 2021 at 12:27 PM  
Subject: Re: Offer Letter  
To: <shivam.mkp@gmail.com>  
Cc: Rohit Pandey <rohitatpo@gmail.com>, Mayuri Manurkar <mayuri@pheuture.com>

Hi Shivam,

We are anxious to have you join our team, and we are sure you would also be eagerly waiting to start work with us. Unfortunately, due to the sudden surge in COVID-19 cases, the management has decided to postpone your joining date.

The tentative date of your joining as of now will be 3rd May 2021, barring unforeseen circumstances. In the meantime, we would like you to study a certain study material (details of which will follow in another mail).

We will keep you updated.

Thank you for your understanding and patience. We hope you are staying well, and we look forward to communicating with you again soon.

Regards,  
Anshika

On Wed, Mar 31, 2021 at 6:34 PM Anshika Aggarwal <anshika.aggarwal@pheuture.com> wrote:  
Hi Shivam,

It is with pleasure that we offer you the role of **Jr. Software Developer with Pheuture Studio PM Ltd.**

Please find the attached offer letter and return the signed duplicate copy of this letter in a token of your acceptance by 2nd April, else this offer would stand cancelled. You will be receiving an Appointment letter on joining.

You are required to submit the following documents on joining:

- 1 Passport size photograph
- Educational certificates
- Pan Card
- Address Proof (Permanent and Temporary)
- Copy of Bank Passbook.

Please feel free to be in touch with me for any query.

With Regards,  
Anshika Aggarwal  
7210139022

Thanks & Regards,

profile  
image

**Rohit Pandey**  
Head-Training & Placement  
Greater Noida Institute of Technology, Plot No. 7,  
Knowledge Park - II, Greater Noida(UP)  
E-mail: rohitatpo@gmail.com  
Mob:- 9718832001  
www.gniotgroup.edu.in





**QA InfoTech**  
Your Software Testing Partner  
A QUALITEST COMPANY

Dated: April 30, 2021

### OFFER LETTER

Dear Krishna Kumari,

Congratulations!

This is in reference to the interview held at QA InfoTech Software Services Pvt. Ltd.- A Qualitest Company on 28th April 2021, we are

pleased to offer you the position of **Accessibility Testing Trainee** on the following terms and conditions:

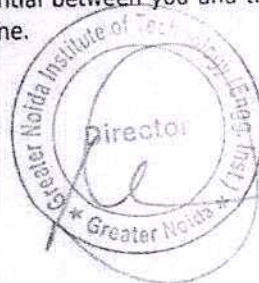
#### **1. Job title**

Your title will be **Accessibility Testing Trainee**.

#### **2. Salary**

- (a) You shall be getting a stipend in the amount of INR 10,000/- in hand per month during training/ probation period.
- (b) You shall start receiving a salary after completion of six months training/ probation period from the date of joining, in the amount of INR 2 Lac per annum. Passing qualifying examination without any backlogs is a criteria considered for training/ probation period completion. You are required to submit all mark sheets of the qualifying degree before the training period completion.
- (c) You may terminate your employment with the Company, without any cause, by giving not less than 2 weeks prior notice in writing during the probation period, provided that you are not working in any of the client projects- refer to clause (e) otherwise.
- (d) Your appointment can be terminated by the Company, without any cause, by giving not less than 15 days prior notice in writing during the probation period.
- (e) After the probation period, you may terminate your employment with the Company, without any cause, by giving not less than three months prior notice in writing or; on the discretion of your Reporting Manager and Senior Manager, you can buyout 2 months' notice period by serving 1 month notice period and paying 3.5 times your 2 months' basic salary in lieu thereof.
- (f) After the probation period, your appointment can be terminated by the Company, without any reason, by giving you not less than 3 months prior notice in writing. In case the Company decides to relieve you early, then the company will pay you one month full salary and 3.5 times your 2 months' basic salary in lieu of 3 months notice period not required to be served.

Please note that your remuneration package is confidential between you and the Company and it is advisable not to discuss/disclose any details regarding the same to anyone.





**QA InfoTech**  
Your Software Testing Partner  
A QUALITEST COMPANY

Dated: March 24, 2021

**OFFER LETTER**

Dear Neha Kumari,

Congratulations!

This is in reference to the interview held at QA InfoTech Software Services Pvt. Ltd.- A Qualitest Company on March 23, 2021, we are pleased to offer you the position of **Software Testing Trainee** on the following terms and conditions:

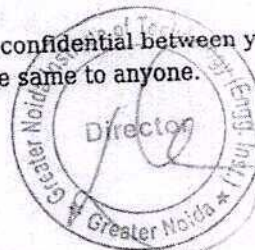
**1. Job title**

Your title will be **Software Testing Trainee**.

**2. Salary**

- (a) You shall be getting a stipend in the amount of INR 12,000/- per month during training/ probation period.
- (b) You shall start receiving a salary after completion of six months training/ probation period from the date of joining, in the amount of INR 2 Lac per annum. Passing qualifying examination without any backlogs is a criteria considered for training/ probation period completion. You are required to submit all mark sheets of the qualifying degree before the training period completion.
- (c) You may terminate your employment with the Company, without any cause, by giving not less than 2 weeks prior notice in writing during the probation period, provided that you are not working in any of the client projects- refer to clause (e) otherwise.
- (d) Your appointment can be terminated by the Company, without any cause, by giving not less than 15 days prior notice in writing during the probation period.
- (e) After the probation period, you may terminate your employment with the Company, without any cause, by giving not less than three months prior notice in writing or; on the discretion of your Reporting Manager and Senior Manager, you can buyout 2 months' notice period by serving 1 month notice period and paying 3.5 times your 2 months' basic salary in lieu thereof.
- (f) After the probation period, your appointment can be terminated by the Company, without any reason, by giving you not less than 3 months prior notice in writing. In case the Company decides to relieve you early, then you will be required to serve 1 month notice period and the company will pay 3.5 times your 2 months' basic salary in lieu of remaining 2 months' notice period.

Please note that your remuneration package is confidential between you and the Company and it is advisable not to discuss/disclose any details regarding the same to anyone.



10/22/21, 4:52 PM

GNIOT Mail - Fwd: Maventic\_Offer of employment \_ Nitin pandey



Placement Cell <placement@gniot.net.in>

## Fwd: Maventic\_Offer of employment \_ Nitin pandey

1 message

Wed, Dec 23, 2020 at 3:36 PM

nitin pandey <nik9810466@gmail.com>  
To: placement@gniot.net.in

----- Forwarded message -----

From: Abhipsa Parija <abhipsa.parija@maventic.com>  
Date: Mon, Dec 14, 2020, 3:55 PM  
Subject: Maventic\_Offer of employment \_ Nitin pandey  
To: <nik9810466@gmail.com>  
Cc: <ohitatpo@gmail.com>

Dear candidate,

We are pleased to extend the following offer of employment to you on behalf of Maventic.

We believe that your knowledge, skills and experience would be an ideal fit for our organization & we hope you will enjoy your role and make a significant contribution to the overall success of Maventic.

Please find your joining details below.

**Position:** Trainee developer  
**Compensation & salary**

- Annual CTC will be INR 3 lakhs.
- Candidates will be entitled to a stipend of INR 12,000 per month on a pro rata basis during internship.
- The internship will be till successful completion of their graduation course or Six months whichever is higher.
- Minimum contract period : 2.5 years from the day of joining.

Please reply back to us with your confirmation for the same so that we can release the offer letter.

If you have any questions or need additional information, please don't hesitate to contact us by email [abhipsa.parija@maventic.com] or phone [9632722617].

Regards,

HR Team | Maventic



# AGRA PRODUCTS PVT. LTD.



Plot No. 91 & 99, Noida Special Economic Zone  
Phase -II, Noida-201 305 (U.P.) INDIA  
Ph.: +91-120-4680600, 4680700  
Fax: +91-120-4680606  
E-mail: ns-sales@appsilver.com  
astasales@appsilver.com, europesales@appsilver.com  
Web: www.appsilver.com

Date-24/05/2021

APPL/ HR/2021-2022/MAY/01

Mr. Ankit Kumar  
E-1, Plot No. A-83, Postal Colony  
Sector - 17, Noida  
Gautam Buddha Nagar 201301

**Sub- Letter of offer for the post of Graduate Trainee (Quality / Manufacturing Department)**

Dear Mr. Ankit Kumar,

Please refer to your application for the above position followed by the personal interview and discussions held with you on the subject.

We are pleased to inform you that you have been selected for the position of "Graduate Trainee".

You are required to join on 25/05/2021 at 9:00 a.m. at Agra Products Pvt Ltd Plot No - 99 & 94 NSEZ Phase-II Noida.

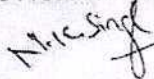
Your total emoluments (cost to the company) will be Rupees 2.5 LAC per annum.

You are being offered the above position on the basis of assurances of loyalty and honesty given by you and on the basis of authenticity and correctness of the information provided by you about your education, Training, etc. The offer can be withdrawn at any point in time, if the information provided by you is found to be untrue/ false.

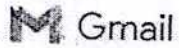
You are requested to submit the joining documents ( copy of Educational certificate, copy of Training Certificate, copy of PAN Card , copy of adhar card, copy of bank passbook) duly attested by yourself at time of joining.

Wishing you a long - term association with our organization.

For Agra Products Pvt Ltd

  
N.K SINGH  
Manager- H.R





Rohit Pandey <rohitapo@gmail.com>

## Placements for Sales profile

Tina Negi <career@wealth-clinic.com>  
To: Rohit Pandey <rohitapo@gmail.com>

Fri, Jan 22, 2021 at 1:35 PM

Dear Mr. Rohit,

As per the discussion, kindly find below the list of selected candidates for your reference and perusal.

Also please line up the candidate on Monday i.e. 25<sup>th</sup> January 2021 in between 11.00 am to 2.00 pm.

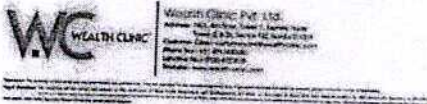
S.No	Name	Contact Number	Profile	Status 2	Upcoming Joining Date
1	Vijay Kumar	9811338195	Business Development Executive	Upcoming	03-Feb-21
2	Arif Reza	9852253672	Business Development Executive	Upcoming	03-Feb-21
3	Ankit Goswami	9911667181	Business Development Executive	Upcoming	03-Feb-21
4	Dushyant Kumar	7481915200	Business Development Executive	Upcoming	03-Feb-21
5	Anand Singh	9654422297	Business Development Executive	Upcoming	03-Feb-21
6	Praveen Pathak	8076893389	Business Development Executive	Upcoming	03-Feb-21
7	Prem Ranjan	6207048948	Business Development Executive	Upcoming	03-Feb-21
8	Dilshad Saifi	9871672279	Business Development Executive	Upcoming	03-Feb-21

**Note:** I have shared the offers to the candidates.

Regards

Tina Negi

HR || Wealth Clinic Pvt Ltd. ||9643004760||



From: Tina Negi <career@wealth-clinic.com>  
Sent: Friday, January 15, 2021 10:26 AM  
To: 'Rohit Pandey' <rohitapo@gmail.com>  
Subject: RE: Placements for Sales profile

Dear Mr. Rohit,

As per the discussion with the management, we are ok to conduct the face to face round of interview on below date.

Dates of Drive- 20<sup>th</sup> Jan'21 (Time- 11.00 am to 4.00 pm)

If you find above date suitable, please share the confirmation for the same.

Also, please find below the process of selection.

**Process of Selection**

**Step-1:** 1<sup>st</sup> round of PI with Human Resource(Manager)

**Step-2:** 2<sup>nd</sup> round of PI with Director-Sales and Marketing

For further queries, kindly contact undersigned, please find below the Company Details for your reference and perusal.

**Company Name-Wealth Clinic Pvt Ltd**

**Company Address-Express Trade Tower - 2, B-36 , Sector 132,  
1401, 4th floor, Tower-1 Noida, Uttar Pradesh 201301.**

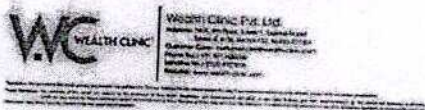
**Please Mention—Contact person – Tina Negi(HR)**

**Contact Number-9643004760**

Regards

Tina Negi

HR || Wealth Clinic Pvt Ltd. ||9643004760||



From: Rohit Pandey <rohitatpo@gmail.com>  
Sent: Thursday, January 14, 2021 1:49 PM  
To: Tina Negi <career@wealth-clinic.com>  
Subject: Re: Placements for Sales profile

Dear Tina,

[Quoted text hidden]

[Quoted text hidden]

[Quoted text hidden]



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Any commitments on offers/ discounts etc must be verified in writing by the client. Any such communication must be preserved in writing i.e. on company letter head duly signed by authorized official. We do not accept any responsibility to any person for its accuracy. All interested parties should make and rely upon their own inquiries in order to determine whether or not this information is in fact accurate.

Please verify all information with appropriate professionals prior to making any decisions to buy or sell real estate in Noida region, or any other state.

Save Paper, Save Trees, Save The Planet. Print this email only if required.



Thanks & Regards,

[https://docs.google.com/uc?](https://docs.google.com/uc?export=download&id=1RBCFPF0ubFtlISZWxoc4FdZdCzBXDjz&revId=0B0Yw915oKPawZkZSctyMVduOHQ1QU5cTQZQZFFOSF05Y0hPQ)

[export=download&id=1RBCFPF0ubFtlISZWxoc4FdZdCzBXDjz&revId=0B0Yw915oKPawZkZSctyMVduOHQ1QU5cTQZQZFFOSF05Y0hPQ](https://docs.google.com/uc?export=download&id=1RBCFPF0ubFtlISZWxoc4FdZdCzBXDjz&revId=0B0Yw915oKPawZkZSctyMVduOHQ1QU5cTQZQZFFOSF05Y0hPQ)

Rohit Pandey  
Head-Training & Placement

Greater Noida Institute of  
Technology, Plot No. 7,  
Knowledge Park - II  
Greater Noida(UP)

E-  
mail: rohitatpo@gmail.com

Mob:- 9718832001

www.gniotgroup.edu.in



<https://docs.google.com/uc?export=download&id=0B0yw915oKPawdEd4aEJad0ZUejA&revid=0B0yw915oKPawSFUwVEFnK3RrbE5RV3Nkl3ZKeERwVnJ6V1ZrPQ>



Wealth Clinic Pvt. Ltd.  
Address: 1401, 4th Floor Tower 3, Emaar Place  
Tower 2, 9/24, Sector 132, Noida 201301  
Customer Care: customercare@wealthclinic.com  
Phone No.: +91 9213430000  
Tollfree No.: 0120-4123000  
Website: www.wealthclinic.com

**Disclaimer:**

The information contained in the Email Message is Legally Privileged & Confidential and is intended only for the use of the individuals named above. It is strictly forbidden to share any part of this message with any third party, without a written consent of Wealth Clinic Private Limited (Company). The views, opinions and commitments ("Statements") expressed in this email may belong to the author personally and do not necessarily mirror the views and opinions of Company. Our Company neither offers any discount nor allows/authorizes its employees, associates or officials to offer any discount to any customer, buyer or client on behalf of the company apart from those expressly allowed by builders and are meant for buyers only. The discounts offered by the builders as a policy are also specifically reduced by the Company in writing and only in such situations shall remain binding upon the builders and Company. Any commitments on offers/ discounts etc. must be necessarily verified in writing by the client from the Competent Person of the Company at Customercare@wealth-clinic.com and any failure to verify shall be totally to the risk and consequences of the client / customer / buyer. The company does not deal in physical cash and does not allow any of its employee, associate or official to receive any cash on behalf of it. Anyone dealing in cash or believing in discounts shall be doing so at his / her own sole discretion and the Company shall not be responsible for any losses occurring due to such transactions. The company representatives do not possess any right/ authority to give any exceptional benefits or make any special commitments (particularly orally) and no such benefits/ commitments shall be binding upon the company except which are reduced to writing and signed by the designated & authorized persons and are also confirmed by the client on the above given email id. Please verify all information with appropriate professionals of the company prior to making any decisions to transact as to sale and purchase of any property through the Company. Ignorance, lack of information or any other failure including details as to the project, its stage of construction, and details of the developer shall not be deemed to be an excuse for breach of the agreed terms by the client. Necessary verification as to the projects and the Developers can be made inter-alia from the websites of the respective RERA Authorities and at the time of entering into transactions it shall be presumed that due verification in this regard has already been done by the client / customer / buyer. If you have received this Email message in error, please notify the sender by replying to this message and immediately delete this message from any device/media where the message is stored.

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Dated: 23.10.2021

To,

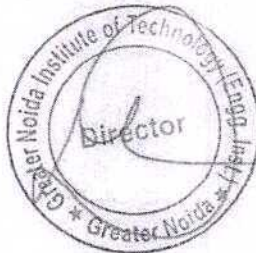
Mr. Himanshu Pandey

SUB: Offer Letter

Dear Mr. Himanshu Pandey,

Further to our discussions with you, we are pleased to offer you the position of **GET - Quality** with **Perfect Generator Technologies Private Limited**. This position is initially based for **Saithili, Ghaziabad** and you will be directly reporting to the Respective Director. The terms and conditions for your employment, that govern the basis of our mutual relationship, are as follows:

1. The appointment will commence from the day of joining, which will be **8.11.2021** as mutually agreed upon already.
2. **Your job responsibilities will include those essential duties discussed with you during your interview.**
3. You will be entitled to a consolidated (Cost To Company) Amount **Rs.15000 /-** as per mutual discussion. You shall also be provided with a mobile sim as per the company policy for all sorts of business and official communications.
4. You will be on probation for a period of six months from your date of joining, which may be extended basing your performance and at the sole discretion of the PGTPL management. During the probation period, the appointment can be terminated by PGTPL at any time without any written notice or assigned reason. In case of your leaving the job during probation period, the notice period from your end will be minimum ten working days. Post successful completion of your probation period and after your confirmation by PGTPL, the notice period requirement for either side would be one month's written notice or salary in lieu thereof.





prevent any other person from doing so. Failure to do so on your part may result in legal action against you and the person to whom the information was divulged.

You will always abide by the rules & regulations and service conditions that may be in force or application to the organization or are framed from time to time by the company.

On your joining **PGTPL**, you are supposed to submit the list of documents as per the enclosed list. We look forward to your arrival at our company and are confident that you will play a key role in our company's future assignments.

If terms of this letter are acceptable to you, please sign and return the enclosed copy to us.

We welcome you to "Team Perfect".

Thanks & Regards,

For Perfect Generator Technologies (P) Ltd.

(Authorized Signatory)

I agree and accept the terms & conditions mentioned in this offer letter.

Signature:

Date:



Vedantu - Campus Engagement Program

Harsh Shah <sh.harsh@vedantu.com>  
To: Rohit Pandey <rohitatpo@gmail.com>

Wed, Apr 21, 2021 at 11:00

Hi Rohit,

PFB Selected Students.

Campus Hiring (Greater Noida Institute)	Krishna Kant Singh	rkrishnasingh789@gmail.com	9773685788
Campus Hiring (Greater Noida Institute)	Abhishek Jha	abhishekjha.connect@gmail.com	9773761171
Campus Hiring (Greater Noida Institute)	Kumar Shanu	info.kumarshanu@gmail.com	9693564040

Harsh Shah

Talent Acquisition Team

+91 9920136558

www.vedantu.com



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image001.jpg  
43K





Placement <placement1@gniot.net>

## Credex- Shortlisted - Campus 2021- Meeting @ 8:00 PM Today

Amitabh Chaturvedi <amitabh.chaturvedi@credextechnology.com>  
To: placement1@gniot.net.in

Wed, Jun 30, 2021 at 6:11

Dear Sir, Mam

Thanks for your support for the smooth coordination of campus drive for the 202 batch.

Please find below the list of three students who are finally shortlisted.

Shubham Raj- GNIOT.  
Prashant Rawat- GNIOT  
Raj Ballhara- GNIOT  
Siddhant Singh- GNIOT  
Saladi Nitisha- GNIOT  
Adarsh Tripathi- GNIOT

I Would like to have a final discussion regarding the joining dates and Formalitie at 8:00 PM today on the below link.

[meet.google.com/kbx-bnan-ooy](https://meet.google.com/kbx-bnan-ooy)

Kindly confirm

Regards  
Amitabh



06-SEP-2021

Offer Letter

Dear Mr. Pranjal Sharma

**Congratulations!**

This has reference to your interview and discussions with member(s) of our Selection Board,

We are pleased to offer you an employment as **ASSISTANT ENGINEER- MOUNTING** in **S.M.T DEPARTMENT**. Your work location will be **Oppo Mobiles India Private Limited** and would be on payroll of **Marine Expert Protection & Allied Services Private Limited**.

You are being offered a monthly **CTC of Rs. 20003/- (twenty Thousand three)** cost to the company and breakup given in **Annexure I**.

Your monthly salary will be subject to Provident Fund deductions, Employee State Insurance Corporation deductions or any other deductions as prescribed by Government of India. You are required to keep your salary strictly confidential. If you are found breaching confidentiality of this clause, it will lead to termination of this job offer.

You will be required to complete the joining formalities on or before **SEP,06,2021 AT 09AM**. You are liable to pay fine if you did anything against company rules and regulation.

Either party will be entitled to terminate the contract of employment.

You are requested to bring your following documents on joining date:

1. Educational certificate Birth Certificate.
2. ID and address proof. (Aadhaar Card is mandatory)
3. Passport, if any.
4. Cancelled Cheque & 5 passport size photographs.
5. Resignation acceptance / Experience certificate of your current company ((If Applicable)
6. Experience letters of all your previous companies.(If Applicable)
7. Last 3 months pay slips / Bank statement with IFSC code. (If Applicable)

**For Marine Expert Protection & Allied Services Private Limited**



Authorized Signatory





Name : PRANJAL SHARMA  
Designation : ASSISTANT ENGINEER- MOUNTING  
Department : S.M.T DEPARTMENT  
Location : Greater Noida

Components	20003
<b>(1) Fixed Portion</b>	
Basic Salary	9640
House Rent Allowance	4360
Special Allowance	0
<b>Sub Total</b>	<b>14000</b>
<b>(2) Other Benefits:</b>	
Provident Fund (Company Contribution)	1198
ESIC(Company Contribution)	455
Attendance Allowance( On Attendance Based)	2000
Performance Allowance	2350
<b>Sub Total</b>	<b>14000</b>
<b>Cost to Company (1) +(2)</b>	<b>20003</b>
<b>Net Take Home Salary</b>	<b>17047</b>

Please note that the deduction of PF and ESIC will be done as per Law

Note:-

For Marine Expert Protection & Allied Services Private Limited

Employee Sign.

Authorized Signatory



06-SEP-2021

Offer Letter

Dear Mr. Rahul Kumar

**Congratulations!**

This has reference to your interview and discussions with member(s) of our Selection Board,

We are pleased to offer you an employment as **ASSISTANT ENGINEER- MOUNTING** in **S.M.T DEPARTMENT**. Your work location will be **Oppo Mobiles India Private Limited** and would be on payroll of **Marine Expert Protection & Allied Services Private Limited**.

You are being offered a monthly **CTC of Rs. 20003/- (twenty Thousand three)** cost to the company and breakup given in **Annexure I**.

Your monthly salary will be subject to Provident Fund deductions, Employee State Insurance Corporation deductions or any other deductions as prescribed by Government of India. You are required to keep your salary strictly confidential. If you are found breaching confidentiality of this clause, it will lead to termination of this job offer.

You will be required to complete the joining formalities on or before **SEP,06,2021 AT 09AM**. You are liable to pay fine, if you did anything against company rules and regulation.

Either party will be entitled to terminate the contract of employment.

You are requested to bring your following documents on joining date:

1. Educational certificate      Birth Certificate.
2. ID and address proof. (Aadhaar Card is mandatory)
3. Passport, if any.
4. Cancelled Cheque & 5 passport size photographs.
5. Resignation acceptance / Experience certificate of your current company ((If Applicable)
6. Experience letters of all your previous companies.(If Applicable)
7. Last 3 months pay slips / Bank statement with IFSC code. (If Applicable)

**For Marine Expert Protection & Allied Services Private Limited**

Authorized Signatory





Name : RAHUL KUMAR  
Designation : ASSISTANT ENGINEER- MOUNTING  
Department : S.M.T DEPARTMENT  
Location : Greater Noida

Components	20003
<b>(1) Fixed Portion</b>	
Basic Salary	9640
House Rent Allowance	4360
Special Allowance	0
<b>Sub Total</b>	<b>14000</b>
<b>(2) Other Benefits:</b>	
Provident Fund (Company Contribution)	1198
ESIC(Company Contribution)	455
Attendance Allowance( On Attendance Based)	2000
Performance Allowance	2350
<b>Sub Total</b>	<b>14000</b>
<b>Cost to Company (1) +(2)</b>	<b>20003</b>
<b>Net Take Home Salary</b>	<b>17047</b>

Please note that the deduction of PF and ESIC will be done as per Law.

Note -

For Marine Expert Protection & Allied Services Private Limited

Employee Sign.

Authorized Signatory





06-SEP-2021

Offer Letter

Dear Mr. Adarsh Singh

**Congratulations!**

This has reference to your interview and discussions with member(s) of our Selection Board,

We are pleased to offer you an employment as **ASSISTANT ENGINEER- MOUNTING** in **S.M.T DEPARTMENT**. Your work location will be **Oppo Mobiles India Private Limited** and would be on payroll of **Marine Expert Protection & Allied Services Private Limited**.

You are being offered a monthly **CTC of Rs. 20003/- (twenty Thousand three)** cost to the company and breakup given in Annexure I.

Your monthly salary will be subject to Provident Fund deductions, Employee State Insurance Corporation deductions or any other deductions as prescribed by Government of India. You are required to keep your salary strictly confidential. If you are found breaching confidentiality of this clause, it will lead to termination of this job offer.

You will be required to complete the joining formalities on or before **SEP,06,2021 AT 09AM**. You are liable to pay fine if you did anything against company rules and regulation.

Either party will be entitled to terminate the contract of employment.

You are requested to bring your following documents on joining date:

1. Educational certificate Birth Certificate.
2. ID and address proof. (Aadhaar Card is mandatory)
3. Passport, if any.
4. Cancelled Cheque & 5 passport size photographs.
5. Resignation acceptance / Experience certificate of your current company ((If Applicable)
6. Experience letters of all your previous companies.(If Applicable)
7. Last 3 months pay slips / Bank statement with IFSC code. (If Applicable)

**For Marine Expert Protection & Allied Services Private Limited**

Authorized Signatory





Name : ADARSH SINGH  
 Designation : ASSISTANT ENGINEER- MOUNTING  
 Department : S.M.T DEPARTMENT  
 Location : Greater Noida

Components	20003
<b>(1) Fixed Portion</b>	
Basic Salary	9640
House Rent Allowance	4360
Special Allowance	0
<b>Sub Total</b>	<b>14000</b>
<b>(2) Other Benefits:</b>	
Provident Fund (Company Contribution)	1198
ESIC(Company Contribution)	455
Attendance Allowance( On Attendance Based)	2000
Performance Allowance	2350
<b>Sub Total</b>	<b>14000</b>
<b>Cost to Company (1) +(2)</b>	<b>20003</b>
<b>Net Take Home Salary</b>	<b>17047</b>

Please note that the deduction of PF and ESIC will be done as per Law

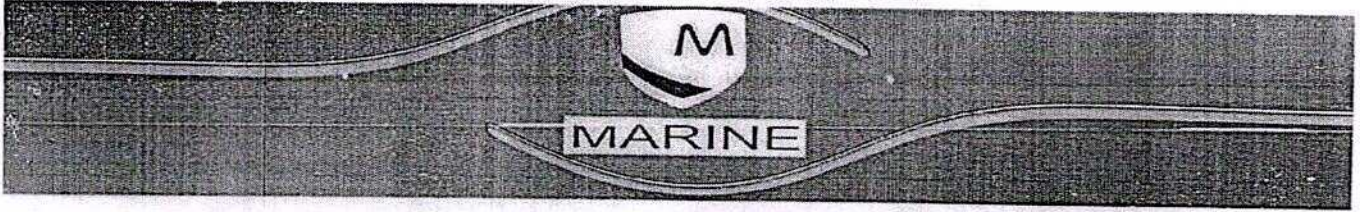
Note:-

For Marine Expert Protection & Allied Services Private Limited

Employee Sign.

Authorized Signatory





06-SEP-2021

**Offer Letter**

**Dear Mr. Satyam Pandey**

**Congratulations!**

This has reference to your interview and discussions with member(s) of our Selection Board,

We are pleased to offer you an employment as **ASSISTANT ENGINEER- MOUNTING** in **S.M.T DEPARTMENT**. Your work location will be **Oppo Mobiles India Private Limited** and would be on payroll of **Marine Expert Protection & Allied Services Private Limited**.

You are being offered a monthly **CTC of Rs. 20003/- (twenty Thousand three)** cost to the company and breakup given in Annexure I.

Your monthly salary will be subject to Provident Fund deductions, Employee State Insurance Corporation deductions or any other deductions as prescribed by Government of India. You are required to keep your salary strictly confidential. If you are found breaching confidentiality of this clause, it will lead to termination of this job offer.

You will be required to complete the joining formalities on or before **SEP,06,2021 AT 09AM**. You are liable to pay fine if you did anything against company rules and regulation.

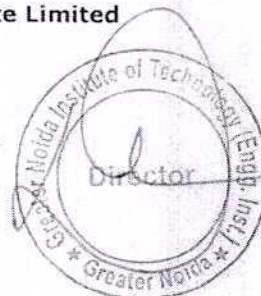
Either party will be entitled to terminate the contract of employment.

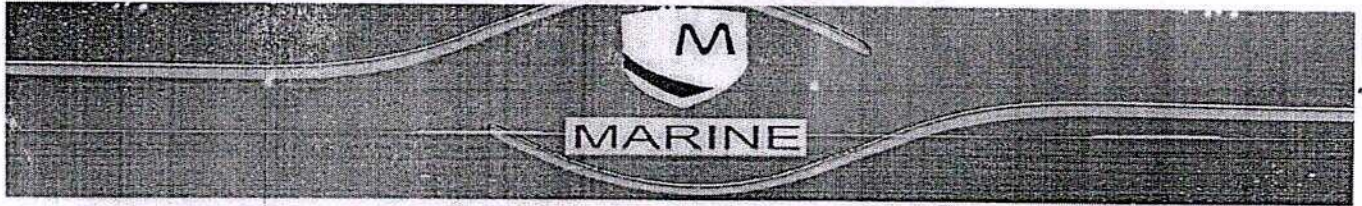
You are requested to bring your following documents on joining date:

1. Educational certificate      Birth Certificate.
2. ID and address proof. (Aadhaar Card is mandatory)
3. Passport, if any.
4. Cancelled Cheque & 5 passport size photographs.
5. Resignation acceptance / Experience certificate of your current company ((If Applicable)
6. Experience letters of all your previous companies.(If Applicable)
7. Last 3 months pay slips / Bank statement with IFSC code. (If Applicable)

**For Marine Expert Protection & Allied Services Private Limited**

**Authorized Signatory**





Name : SATYAM PANDEY  
Designation : ASSISTANT ENGINEER- MOUNTING  
Department : S.M.T DEPARTMENT  
Location : Greater Noida

Components	20003
<b>(1) Fixed Portion</b>	
Basic Salary	9640
House Rent Allowance	4360
Special Allowance	0
<b>Sub Total</b>	<b>14000</b>
<b>(2) Other Benefits:</b>	
Provident Fund (Company Contribution)	1198
ESIC(Company Contribution)	455
Attendance Allowance( On Attendance Based)	2000
Performance Allowance	2350
<b>Sub Total</b>	<b>14000</b>
<b>Cost to Company (1) +(2)</b>	<b>20003</b>
<b>Net Take Home Salary</b>	<b>17047</b>

Please note that the deduction of PF and ESIC will be done as per Law.

Note -

For Marine Expert Protection & Allied Services Private Limited

Employee Sign.

Authorized Signatory



20-21



Rohit Pandey <rohitatpo@gmail.com>

## Online Test for GETs - Sales Profile

anushree PARAB <anushree.parab@acclimited.com>  
o: rohitatpo@gmail.com  
c: Nirmal SINGH <nirmal.singh@acclimited.com>

Thu, Sep 9, 2021 at 12:47 PM

2,3,45

Dear Sir,

Please find below mentioned candidates shortlisted in Final Interview, Request you to confirm their joining. Joining date will be 15th Sept. 2021. After we receive joining Confirmation we will send other details to Students.

Sr. No.	Name of GET	Branch	Profile	Status
1	Dushyant Kumar	CIVIL	Field Sales Executive	Shortlisted
2	Avinash Shekhar	CIVIL	Field Sales Executive	Shortlisted
3	Alok Kumar	CIVIL	Field Sales Executive	Shortlisted
4	Arvind Kumar	CIVIL	Field Sales Executive	Shortlisted

Request you to revert today on or before 06:00 pm

Thanks & Regards,  
Anushree

Thanks & Regard,  
Anushree

Anushree Parab  
Training & Development, ACC Concrete  
ACC Limited  
ACC Thane Complex, L.B.S. Marg,  
Thane - 400604, India  
Fax:- +91 022 23838234  
Phone : +91 33027686  
Mobile no.: +91 9167831113  
anushree.parab@acclimited.com

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# AGRA PRODUCTS PVT. LTD.



Plot No. - 99 & 94, Noida Sector - 17  
Phase - II, Noida 201301, U.P.  
Dist. - Gautam Buddha Nagar, India  
Tel. - 91-0522-4686000, 4686001  
Fax - 91-0522-4686000  
E-mail - [hr@appls.com](mailto:hr@appls.com)  
[appls@appls.com](mailto:appls@appls.com)  
Web - [www.appls.com](http://www.appls.com)

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Date-24/05/2021

APPL/ HR/2021-2022/MAY/01

Mr. Krishnakant ,  
E-1, Plot No. A-83, Postal Colony  
Sector - 17 , Noida  
Gautam Buddha Nagar 201301

**Sub- Letter of offer for the post of Graduate Trainee (Quality / Manufacturing Department)**

Dear Mr. Krishnakant ,

Please refer to your application for the above position followed by the personal interview and discussions held with you on the subject.

We are pleased to inform you that you have been selected for the position of "Graduate Trainee".

You are required to join on 25/05/2021 at 9:00 a.m. at Agra Products Pvt Ltd Plot No - 99 & 94 NSEZ Phase-II Noida.

Your total emoluments (cost to the company) will be Rupees 2.5 LAC per annum.

You are being offered the above position on the basis of assurances of loyalty and honesty given by you and on the basis of authenticity and correctness of the information provided by you about your education, Training, etc. The offer can be withdrawn at any point in time, if the information provided by you is found to be untrue/ false.

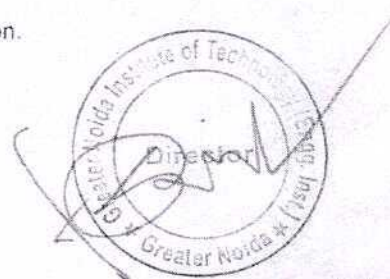
You are requested to submit the joining documents ( copy of Educational certificate, copy of Training Certificate, copy of PAN Card , copy of adhar card, copy of bank passbook) duly attested by yourself at time of joining.

Wishing you a long – term association with our organization.

For Agra Products Pvt Ltd

*N.K. Singh*

N.K SINGH  
Manager- H.R



Invitation:: Campus hiring for Appinventiv Technologies Noida

Niketa Saxena <niketa.saxena@appinventiv.com>  
To: Rohit Pandey <rohitatpo@gmail.com>

Tue, Mar 23, 2021 at 11:50 AM

30, 31

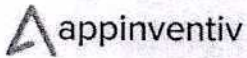
Hi Rohit

Please refer to the name of students selected for Software trainee with us:

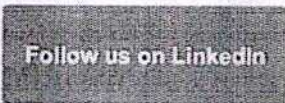
shashank bhatt	8368450747
Shivangi Kaushik	6396163343



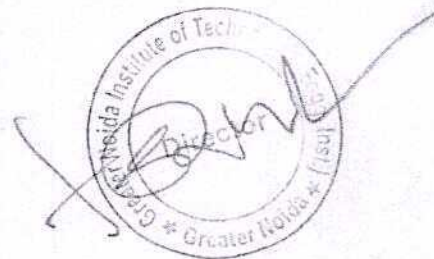
**Niketa Saxena**  
HR Manager  
Human Resources | Appinventiv



- 120-4174793 | 8750505466
- niketa.saxena@appinventiv.com
- www.appinventiv.com
- B - 25, Sector 58, Noida

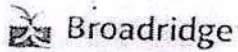


[Quoted text hidden]









You are required to sign a copy of this letter confirming the acceptance and compliance of the terms of offer and policies existing and modified from time to time. If this does not reach us within 5 days, it shall be deemed that you have rejected this offer of employment.

Please find the details of the terms & conditions of this offer attached. Please note that this is intended to be kept strictly confidential. Prior to joining the Company, you will be required to execute an Employment Agreement with the Company, in the format prescribed by the Company, containing the detailed terms and conditions governing your employment.

Once again, let me express our unanimous excitement at the prospect of you joining the organization. We look forward to the prospect of a long and mutually rewarding professional relationship.

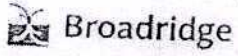
Sincerely,

Accepted

Rajita Singh  
Head Human Resources

Abhishek Agnihotri





Details of Salary

Name : Abhishek Kumar Agnihotri

Position : Member Technical, G2L1

A. Monthly Salary

	Rs. / pm	Rs.
• Basic Salary	14323	
• House Rent Allowance	5729	
• Flexible Benefits	3582	23634

B. Standard Benefits

• Provident Fund (12% of Basic Salary)	1719	
• Gratuity	689	
• ESI		2408

Gross Monthly Salary

26042

Total Yearly Salary

312500

Bonus  
(12% of Yearly Salary)

37500

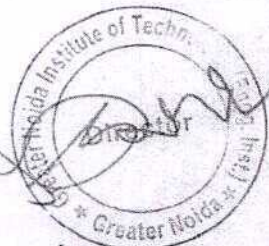
Sodexo

15000

Gross Yearly Compensation

365000

*Capt Singh*



*[Signature]*

Dear Deepak Jaiswal,

Welcome to ~~Astrea IT Services Pvt Ltd~~. I am pleased to offer you employment in the position of Software Developer with Astrea.

Astrea is eager to have you as part of our team. We foresee your potential skills as a valuable contribution to our company and clients. Your appointment as Software Developer will commence on Aug 2<sup>nd</sup>, 2021.

During your first six months of internship, you will receive a monthly stipend of Rs 10,000. Your Internship will start from Aug 2<sup>nd</sup> 2021. After completing your internship, you will start receiving a salary. As a Software Developer, you will be entitled to a monthly starting remuneration of Rs 28000/- (Rupees Twenty eight thousand only). You will be on a probation period of six months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at Astrea is dependent on your successful completion of the probationary period. Your salary will be revised at regular intervals based upon your performance. You will be entitled to all allowances and benefits whatsoever decided by the management. You shall receive your payment before the 5th of every month. Leave and other company policies will be shared with you at the time of joining. These policies are reviewed from time to time by the management of Astrea for your benefit.

After confirmation, the company would be entitled to terminate your services, without assigning any reason, by giving you two month notice in writing, or payment in lieu of such notice. In the event of your desire to leave the company at any time after confirmation, you shall give the company two month's notice, provided that the company may at its sole discretion, waive such notice.

On the day of your joining you are required to submit the following:

1. Relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of Date of Birth, No Due Certificate and Relieving letter & TDS certificate from last employer, details of last salary, appointment letter of current employer.
3. Three passport size colored Photographs.

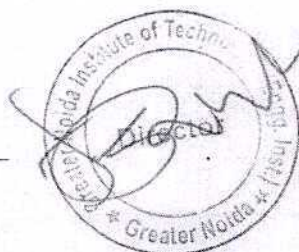
If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such cases your services with the company will be liable to termination.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining Astrea on the given date.

I am looking forward to working with you.

Sincerely,

Naveen Gabrani  
CEO, Astrea IT Services



Training & Development Department  
Greater Noida Institute of Technology

Date: Aug 2<sup>nd</sup>, 2021

Dear Kriti Sharma,

Welcome to Astrea IT Services Pvt Ltd. I am pleased to offer you employment in the position of Software Developer with Astrea.

Astrea is eager to have you as part of our team. We foresee your potential skills as a valuable contribution to our company and clients. Your appointment as Software Developer will commence on Aug 2<sup>nd</sup>, 2021.

During your first six months of internship, you will receive a monthly stipend of Rs 10,000. Your Internship will start from Aug 2<sup>nd</sup> 2021. After completing your internship, you will start receiving a salary. As a Software Developer, you will be entitled to a monthly starting remuneration of Rs 28000/- (Rupees Twenty eight thousand only). You will be on a probation period of six months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at Astrea is dependent on your successful completion of the probationary period. Your salary will be revised at regular intervals based upon your performance. You will be entitled to all allowances and benefits whatsoever decided by the management. You shall receive your payment before the 5th of every month. Leave and other company policies will be shared with you at the time of joining. These policies are reviewed from time to time by the management of Astrea for your benefit.

After confirmation, the company would be entitled to terminate your services, without assigning any reason, by giving you two month notice in writing, or payment in lieu of such notice. In the event of your desire to leave the company at any time after confirmation, you shall give the company two month's notice, provided that the company may at its sole discretion, waive such notice.

On the day of your joining you are required to submit the following:

1. Relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of Date of Birth, No Due Certificate and Relieving letter & TDS certificate from last employer, details of last salary, appointment letter of current employer.
3. Three passport size colored Photographs.

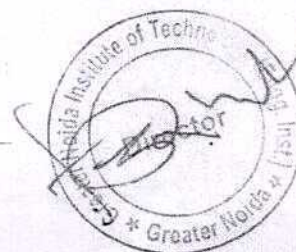
If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such cases your services with the company will be liable to termination.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining Astrea on the given date.

I am looking forward to working with you.

Sincerely,

Naveen Gabrani  
CEO, Astrea IT Services



Kriti Sharma

Date: Aug 2<sup>nd</sup>, 2021

Dear Sakshi Shukla,

Welcome to Astrea IT Services Pvt Ltd. I am pleased to offer you employment in the position of Software Developer with Astrea.

Astrea is eager to have you as part of our team. We foresee your potential skills as a valuable contribution to our company and clients. Your appointment as Software Developer will commence on Aug 2<sup>nd</sup>, 2021.

During your first six months of internship, you will receive a monthly stipend of Rs 10,000. Your Internship will start from Aug 2<sup>nd</sup> 2021. After completing your internship, you will start receiving a salary. As a Software Developer, you will be entitled to a monthly starting remuneration of Rs 28000/- (Rupees Twenty eight thousand only). You will be on a probation period of six months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at Astrea is dependent on your successful completion of the probationary period. Your salary will be revised at regular intervals based upon your performance. You will be entitled to all allowances and benefits whatsoever decided by the management. You shall receive your payment before the 5th of every month. Leave and other company policies will be shared with you at the time of joining. These policies are reviewed from time to time by the management of Astrea for your benefit.

After confirmation, the company would be entitled to terminate your services, without assigning any reason, by giving you two month notice in writing, or payment in lieu of such notice. In the event of your desire to leave the company at any time after confirmation, you shall give the company two month's notice, provided that the company may at its sole discretion, waive such notice.

On the day of your joining you are required to submit the following:

1. Relevant copies of Academic /Professional attainments and work experience.
2. Documentary evidence of Date of Birth, No Due Certificate and Relieving letter & TDS certificate from last employer, details of last salary, appointment letter of current employer.
3. Three passport size colored Photographs.

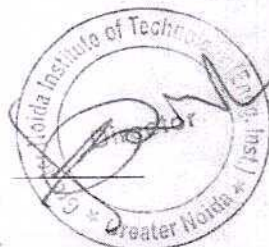
If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such cases your services with the company will be liable to termination.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining Astrea on the given date.

I am looking forward to working with you.

Sincerely,

Naveen Gabrani  
CEO, Astrea IT Services



Sakshi Shukla

Date: Aug 2<sup>nd</sup>, 2021

**LIDO**

QUALITY TUTORIALS PVT LTD

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Name: Tanishka Gupta  
Email Id: tanugupta989.tg@gmail.com

Date: 17<sup>th</sup> May 2021

### Offer / Appointment Letter

Dear Tanishka Gupta,

This has reference to the interview held on 16<sup>th</sup> May 2021. We are pleased to make an offer of appointment to you for the position of **Marketing Associate** in our organization. This offer takes effect from your date of joining which shall be on 21<sup>st</sup> May 2021.

#### 1. Compensation

We confirm offering annual compensation of **INR 4,00,000 (Four Lakh only)** comprising of fixed component of **INR 3,00,000 (Three Lakhs only)**, and variable component of **INR 1,00,000 (One Lac only)** per annum to you, the details of which would be as per schedule 1

#### 2. Probation Period

You will be on probation for 90 Days during which your performance will be reviewed and if found suitable, you will be confirmed in your current position.

Your employment is terminable by giving (48 Hours) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof.

#### a.) Commencement/Validity of Employment

Your employment will be effective, as of 21<sup>st</sup> May 2021 This offer of appointment is valid until 19<sup>th</sup> May 2021 for acceptance. If we do not hear from you by 19<sup>th</sup> May 2021 i.e. the date on which validity of the offer expires, this offer of appointment shall be treated as withdrawn.

#### b.) Immediate Posting and Future Transfer

You will be based out of the Noida office location. It may, however, be noted that you may be posted at/ transferred to any other establishment of the company, at the sole discretion of the management. Such an establishment may be outside the city or state of your immediate or subsequent posting/s and could be at any office, existing or new. Save as may be provided for, you shall not be entitled to any monetary benefit or compensation solely by virtue of such transfer.

#### 3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

Your salary will be paid monthly as direct deposit to your Bank account (in arrears with next month's salary, if you are joining post 20<sup>th</sup> of a month). The structure of your compensation plan may be altered / changed from time to time in line with the Compensation policy and practices of the Organization.

#### 4. Notice for Resignation / Termination of Employment

4.1. During the probation period your services can be terminated with 48 Hours' notice on either side or payment in lieu thereof and without any reasons whatsoever. If your services are found satisfactory during





26-Aug-2021

Dear Swati Negi,  
B.Tech, Computer Science  
Greater Noida Institute of Technology, Greater Noida

Candidate ID – 15190704

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focus primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

## Compensation and Benefits

Name: Swati Negi

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA*	6300	75,600
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7349	88,188
	<b>Annual Gross Compensation</b>		<b>359,988</b>
	Incentive Indication (per annum)**		22,500
	<b>Annual Total Compensation</b>		<b>382,488</b>
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	<b>Annual Total Remuneration</b>		<b>401,988</b>

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

### Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy



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**Cognizant**



**26-Aug-2021**

**Dear Sumit Kumar,**  
B.Tech, Computer Science & Engineering  
Greater Noida Institute of Technology, Greater Noida

**Candidate ID – 16248679**

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

**You have been selected for the position of Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.



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To,  
Ms. Ankita Siyaram Bind  
B 1-1004 Rameshwar Tower  
New Golden Nest Bhayander East- Mumbai

Date:01-06-2021

Dear Ankita,

**Sub: Offer Letter**

**Congratulations!** With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as a **"Inside Sales Executive"** on the following mutually agreed terms and conditions during the interview.

- You will be designated as **"Inside Sales Executive"** and your work location will be Avis E Solutions Pvt Ltd, Noida
- As per the Business requirements we can relocate you to any of the business locations in India.
- Your date of joining the Employment is 2<sup>nd</sup> June 2021
- You will be on Probation for the first 6 months during which period your performance will be observed to determine your suitability to Avis E Solutions Pvt Ltd. On satisfactory completion of the probation period, you may be considered for confirmation in the Company. Unless the management issues you the confirmation order in writing, you shall continue to be on probation.
- The management has right to terminate your services without notice and without any compensation during the probation period.

**You are required to submit the following documents as part of joining formalities:**

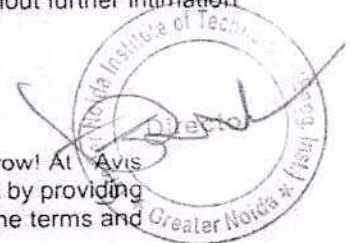
- Two passport size Photograph
- Copies of all Educational certificate
- Residential Address Proof (Any One) both Local and Permanent
- Ration Card
- Electricity Bill
- Driving License
- Passport Copy
- Election ID card
- Adhaar Card
- Pan Card

You shall join the services of the Company on or before 1<sup>st</sup> Feb 2021. You shall confirm the acceptance of this offer within two days from today. In case you do not confirm the same; it shall be presumed that you are not interested in the offer and the same shall stand withdrawn automatically without further intimation.

**ANNEXURE 'A'**

**WELCOME ABOARD**

It is often said that an organization can grow only if it empowers its employees to grow! At Avis e Solutions Pvt Ltd., We consciously realize this fact and provide professional growth by providing empowerment, knowledge, recognition, transformation and support. Following are the terms and



conditions that refer to our offer of employment to you

## ANNEXURE 'A

Your revised Compensation and Benefits Structure is given below for your reference-

Component	Rs.
Basic Salary +DA	9000/-
HRA	4500/-
Conveyance Allowances	2750/-
Bonus	750/-
<b>Gross Salary</b>	<b>17000/-</b>
Less:	
Employee PF Contribution	1080/-
ESIC Employee Contribution	120/-
<b>Carry Home Salary</b>	<b>15800/-</b>
Employer PF Contribution	1184/-
ESIC Employer Contribution	600/-
Insurance	250/-
CTC Per month	19034/-
<b>CTC</b>	<b>2,28,408/-</b>

### PROBATIONARY PERIOD AND CONFIRMATION AS A PERMANENT EMPLOYEE

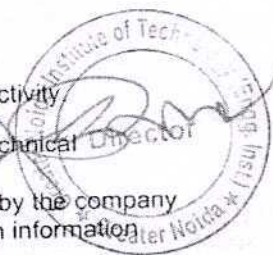
- You will be on probation for minimum 6 months. The period may be extended based on your performance and at your manager's discretion. The successful completion of probation will be confirmed to you in writing. At any time during the probationary period if your work is not found satisfactory or you are not found suitable for the position, your services may be terminated immediately without any notice or compensation in lieu of notice and without assigning any reason.
- On the satisfactory completion of the probationary period, you will be CONFIRMED in writing by the appropriate authority about the Confirmation.
- During the probation period if you wish to terminate your employment then you are required to give a notice of 15 days or 15 days salary (CTC) in lieu of notice.

### PERFORMANCE / SALARY REVIEW

- Performance / Salary review will be conducted after every one year, in your case, after 12 months of your joining. During this time we seek your views on your overall performance as well as your immediate management. At all times we are endeavoring to improve both your own performance and that of the management. You will be provided with feedback on your performance on an on-going basis as well as at formal intervals.

### ROLES AND RESPONSIBILITIES

- The company will expect you to work with a high efficiency, dedication and productivity.
- You will not provide any information, details of our development/ processes and technical support during the period of your service and even afterwards.
- You will keep all information confidential which includes material provided to you by the company or by its clients to enable you to perform the service. Your obligation to keep such information



confidential even on termination or cancellation of the employment.

- You will be responsible for safe keeping and return in good condition for any asset which may be in your use, custody, care or charge. For the loss of any company's property which is possessed by you, caused by carelessness, negligence or mishandling, the company will have right to assess on its own basis and recover the damages of all such material from you and to take strict action.
- You may during the course of your employment be given any assignment arising out of the Company & business that the management, in its subjective judgment, feels is suited to your background, qualifications or experience. You will not refuse to carry out any assignment solely on the grounds that it has not been part of your usual duties during your employment. You will also not be entitled any additional compensation for carrying out any job which, in the opinion of the management, is equivalent to the job you have been assigned earlier.

#### MOBILITY

- The Company may require you to perform duties and undertake assignments for the Company in any part of India or abroad, whether at the Company's premises or that of its customers/clients. You are also liable to be transferred to any office or branch of the Company anywhere in India or abroad. During deputation to any customer/client's premises you shall abide by the terms and conditions pertaining to such premises.

#### DEPUTATION/TRANSFER

- Company may also depute you to work with any of the Group Companies or transfer your services to any Group Company. On such transfer of your employment, the present terms and conditions will cease, and the employment will be governed by the terms of employment of the Company you are transferred to. You shall however be entitled to continuity of service.

#### EARNED LEAVE / CASUAL LEAVE & SICK LEAVE

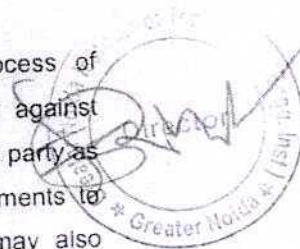
- Leave policy will be handed over to you at the time of induction.

#### WORKING HOURS

- You will be governed by the normal working hours as existing in the company. You may be required to work in shifts and/or in extended working hours, as permitted by law, if required as per business needs. The same are subject to change from time to time

#### BACKGROUND REFERENCE CHECK

- The company will undertake the background verification / validation process of employees in terms of education, previous employment(s), claims made against achievements in the resumes/CVs of the employees etc. with the help of a third party as and when required. You would be required to submit photocopies of documents to facilitate the joining and background verification process. The company may also undertake reference check through at least two professional references submitted during the process of selection.



**TERMINATION OF PERMANENT SERVICE**

- If you absent yourself without leave approval or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice, unless you i) return to work within 8 days of commencement of such absence, and ii) give an explanation to the satisfaction of the Company.
- Your services are liable to be terminated in case of continued misconduct or indiscipline.
- Your services are liable to be terminated in case of performance below expectations.
- Company can terminate your services and take legal action on the breach of the Confidentiality and Non-solicitation provision
- During the probation period if you wish to terminate your employment then you are required to give a notice of 15 days or 15 days salary (CTC) in lieu of notice.

**DISCLAIMER**

- You will be liable to pay all applicable taxes on your income as per the local laws. You will also be responsible for filing your personal Income Tax returns. You acknowledge that the Company is not in any way influencing, guiding, suggesting on aspects of taxation or tax saving measures in any form and that the same is individual's decision / personal choice.

Please note that all components mentioned above may or may not be a part of your compensation structure. Avis reserves the right to alter, append or withdraw the benefits extended either in part or in full based on management's discretion.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets.

This letter is being sent / given to you in duplicate. You are requested to affix your signature on the duplicate of this letter confirming your acceptance of the same.

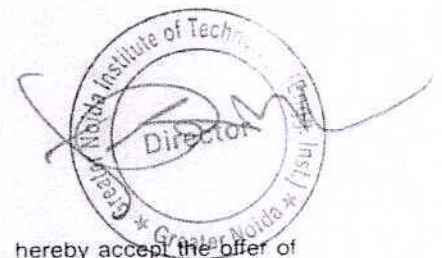
Yours truly,

**For Avis E Solutions Pvt Ltd**

**Authorized Signatory**

Acceptance by the Employee:

I, \_\_\_\_\_ hereby accept the offer of



employment on the terms and conditions set out in this letter. (Please sign to accept these conditions)

\_\_\_\_\_  
Employee signature

Date \_\_\_\_/\_\_\_\_/\_\_\_\_



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HCL TECHNOLOGIES LTD.  
 Corporate Identity Number: L78140TN1694PL0341059  
 Technology Hub, Special Economic Zone  
 Plot No. 2A, Sector-17B, NOIDA-201304, India  
 T. No. 120-61270001-49-120-61270002  
 Registered Office: BGO Siddhanti, 90, Huda Phase, New Delhi-110019, India  
 www.hcltech.com  
 www.hcl.com

**OFFER & APPOINTMENT LETTER**

Offer Release Date: January 3, 2022

Dear Ankit Kumar Rai,  
 360, Ambedkar Nagar, Deoria  
 360, Ambedkar Nagar, Deoria, Gorakhpur,  
 Uttar Pradesh, India, 274001

Dear Ankit Kumar Rai,

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd.-IOMC ("HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Graduate Engineer Trainee in band E1.

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on January 5, 2022 at 9:00 A.M at the following address, Noida-Sec-60, A8-9. Your joining would be subject to successful completion and compliance with the pre-joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure and BPO divisions, HCL Axon etc. In line with the same approach, we look forward to your being flexible towards your placement in the company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

Your Total Compensation will be INR 2,75,000 per annum outlined in Annexure I.

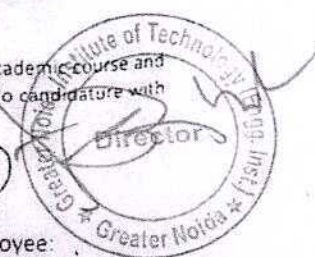
You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

You will be required to sign a service agreement along with a surety amount of INR 1.25 Lakhs in terms of which you also bind yourself to serve the company for a period of at least of 24 months from the date of joining. The terms and conditions of such Service agreement shall also be deemed to form part of your contract of employment with the Company.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

You need to have cleared all the subjects & should be a pass out of 2021 batch for the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

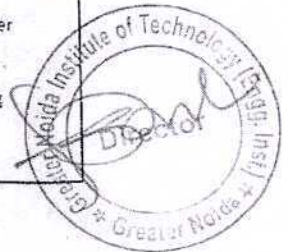
*[Handwritten Signature]*  
 Signature of Employee: 

HCL TECHNOLOGIES LTD  
 Corporate Identity Number : 7414200193 (FPLC246366)  
 Technology Hub: Special Economic Zone  
 Plot No. 3A, Sector 126, NOIDA 201 304, UP, India  
 T +91 120 61250011 +91 120 4663030  
 Registered Office: 606 6th Floor, 56, Nehru Place, New Delhi-110019, India  
 www.hcltech.com  
 www.hcl.com

**Annexure 1**

COMPENSATION PLAN	
Name	Ankit Kumar Rai
Band	E1
Designation	Graduate Engineer Trainee
City	Noida
<b>Monthly Components (in INR)</b>	
Basic Salary	13,750
House Rent Allowance	4,281
Advance Statutory Bonus	1,989
Holiday Allowance	-
Food Wallet	-
Flexi Basket*	-
Compensatory Allowance	-
TOTAL: Monthly	20,020
TOTAL: Monthly Components : Annualized	240,240
<b>Retirals &amp; Other Benefits (in INR)</b>	
Provident Fund	19,800
Medical Insurance Premium/ESIC	7,032
Gratuity	7,933
TOTAL : Retirals	34,765
<b>Variable Components (in INR)</b>	
Performance Bonus (in Rs.)	-
Engagement PB (paid monthly) @ 100% achievement levels	-
TOTAL: Variable Components	-
<b>COST TO COMPANY</b>	<b>275,005</b>
<b>Flexi Basket Details</b>	
Max Sub limits (p.a.)	
Fuel Reimbursement and Car Maintenance Charges	-
Leave Travel Assistance / Allowance	-
Car Lease Rental	-
TOTAL : Annual Flexi Basket	-
<i>Employee has an option of availing all, some or none of the Flexi Basket across various components as per annual limits and entitlements mentioned in the CTC sheet. Based on the individual declaration and actual reimbursements, any unclaimed amount will be paid as taxable to the individual</i>	
<b>Insurance &amp; Medical Benefits (in INR)</b>	
Max Sub limits (p.a.)	
Hospitalization cost reimbursement limit	2,000,000
Term life Insurance Cover	1,800,000
Disability cover due to accident (upto)	1,800,000
<b>NOTE:</b>	
1. Bserv E0.1 and E0.2 employees are to be considered under Semi-skilled Category. All other employees are under Skilled category	
2. All salary components are governed by the company policies and statutory guidelines	
3. This salary sheet is strictly confidential and must not be discussed with anyone other than your HCLT Reporting Manager and/or your HR Manager.	
4. Any personal tax liability arising out of compensation will be borne solely by the employee.	
5. Gratuity to be payable as per act	

*Ankit Rai*  
 Signature of Employee:





December 7, 2020

**Shivang Saxena**  
GNIOT Group of Institutions,  
Plot No 7,6C, Knowledge Park-II  
Greater Noida, UP  
Pincode- 201310

**Sub: Letter of Intent to hire as Trainee Software Developer**

Dear Shivang,

Further to your application and subsequent interview with us, we are pleased to offer you the post of Junior Associate Software Developer Grade "T" in our organization. Your stipend will be INR. 10,000 per month (Rupees Ten Thousand only).

A detailed appointment letter with terms and conditions of your employment will be issued after completion of your training.

**You will be joining at address:**

**ValueCoders Services LLP**  
**2nd Floor, 55P Sector 44, Gurugram 122003, Haryana**

It is understood that this letter of intent is on the basis of the particulars submitted by you in your application for employment. However, if at any time it should emerge that the particulars furnished by you are false or incorrect, or that any material or relevant information is concealed, this offer will be considered ineffective, and irregular.

We look forward to your joining our organization on a long, successful and mutually rewarding relationship.

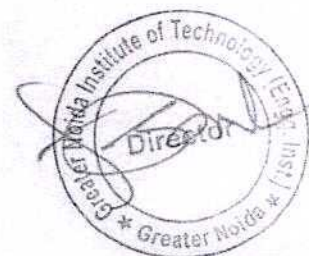
You are requested to provide following documents at the time of joining for verification / submission:-

- Original and photocopies of your Educational / Professional certificates.
- Passport size photographs (4 copies)
- Identity Proof – Valid Passport / Driver's license / Voter's ID card or Ration Card.
- PAN Card

Please confirm your acceptance or otherwise.

For ValueCoders Services LLP

Ajay Tandon



**VALUECODERS**  
ON-DEMAND SOFTWARE TEAMS

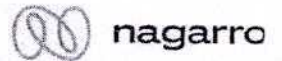
**Valuecoders Services LLP**

2nd Floor Plot No 55 p  
Sector 44 Gurugram  
India

**Sr. Manager – Human Resources**



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Nagarro Software Pvt. Ltd.  
(CIN: U72900DL1996PTL012443)

Ref:Nagarro Software Pvt. Ltd./APP/18001917/1338362

Date:December 15, 2021

Aryan Tripathi,  
Pyarepur, Post Harchandpur,  
Rae Bareilly - 229303,  
(Uttar Pradesh) India

Dear Aryan Tripathi,

This has reference to your application for employment with **Nagarro Software** and your subsequent interview.

We are pleased to appoint you as **Associate Engineer** at **Nagarro Software Private Limited Unit-II of Nagarro Software Pvt. Ltd. Plot Udyog Vihar, Sector - 18, Gurgaon, India.** You can join us on or before **July 10, 2022**

The terms and conditions of your employment are enclosed as **Annexure "B"**.

We welcome you to a pursuit of excellence with **Nagarro**.

Please sign the duplicate copy of this letter, Annexure "A" and Annexure "B" as a token of your acceptance and deliver it to us in person/mail/courier within ten days from the date of receipt of this letter.

To help complete joining formalities, may we request you to carry the following documents with you on the date of joining:

- Mark-sheets and certificates for Class X, Class XII, Graduation and Post-graduation if applicable
- Copy of Aadhar Card, PAN Card, Driving License and Passport (if applicable)
- Five passport-size photographs

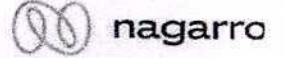
Yours truly,

For **Nagarro Software Pvt. Ltd.**

Swati Yadav  
Director

Registered Office: 1920, Punjabi Bagh (East), New Delhi - 110 026  
Unit II, Plot No. 36, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax: (+91 124) 2450832  
Unit III, Plot No. 37, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax: (+91 124) 2450832  
www.nagarro.com email: info.in@nagarro.com





Nagarro Software Pvt. Ltd.  
[CIN:U72900DL1996PTC01545]

Date: December 15, 2021

Aryan Tripathi,  
Pyarepur, Post Harchandpur,,  
Rae Bareli - 229303,  
(Uttar Pradesh) India

**Subject: Training Letter**

Dear Aryan Tripathi,

This is further with reference to the tests and interviews conducted by us. We are pleased to inform you, that we have decided to provide you appointment as Trainee at Nagarro.

You are requested to join us on or before **January 10, 2022**. During the period of training you would be paid a stipend of **Indian Rupee (INR) 19,000.00/-** per month.

The details of your compensation package and terms and conditions of your employment are enclosed herein.

You are requested to send us the signed duplicate copy of this letter as a token of your acceptance.

We welcome you to a pursuit of excellence with Nagarro.

To help complete joining formalities, may we request you to carry the following documents with you on the date of joining:

- Mark sheets and Certificates for Class X, XII, Graduation and Post Graduation (if applicable)
- Copy of Aadhar Card, PAN Card, Driving License and Passport (if applicable)
- Five Passport size photographs

Yours Sincerely,

For Nagarro Software Pvt. Ltd.

Swati Yadav  
Director

Registered Office: 19/20, Punjabi Bagh (East), New Delhi - 110 026  
Unit II, Plot No. 35, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax: (+91 124) 2450832  
Unit III, Plot No. 37, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax: (+91 124) 2450832  
[www.nagarro.com](http://www.nagarro.com) email: [info.in@nagarro.com](mailto:info.in@nagarro.com)



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orangemantra

03/09/2021

SwatiNegi

flat no 310B new M.I.G mayur vihar phase 3  
Delhi

**OFFER LETTER**

Dear Swati,

With reference to your interview with us dated 03/04/2021. We are pleased to offer you the position as Development Trainee as per the terms and conditions discussed with you. If you agree to these terms, we would like you to join our company on 03/15/2021.

As per company policy you would be required to sign a standard Non-Disclosure Agreement to protect classified/ proprietary information at the time of joining and declarations related to agreement with Orange Mantra ethics and no conflict of interest policy.

You will be entitled for CTC of 3.6 Lacs (Three Lacs Sixty Thousand).

You are requested to report to HR on your date of joining at 650, Tower A, 6th Floor, Spaze i-Tech Park, Sector-49, Sohna Road, Gurgaon at 10 am.

On the date of your joining, you are required to submit the scanned copy of the following documents:

1. Relevant copies of Academic/Professional Attainments and work experience.
2. Scanned copy of your PAN card and Aadhar Card.
3. Soft Copy of your photograph

**Please confirm by email as acceptance of your terms of employment.**

We will be proud to have you as a member of our team to jointly make Orange Mantra an admired Software Company.

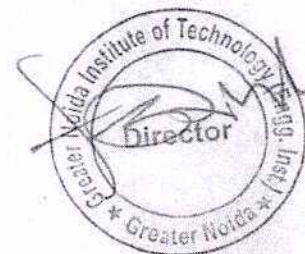
Looking forward to your joining with us.

Thank you.

Best wishes & regards



For OrangeMantra  
Mansi Sondhi



650, Spaze iTechPark, Tower A, Sector-49, Sohna Road, Gurgaon-122018, Haryana

10/10/21

Byteridge Software Private Limited,  
Work Flo, Hitech, 4<sup>th</sup> Floor, Business Square,  
Opposite Hitex Junction, Hitech City, Madhapur,  
Telengana - 500 084

Tel: +91 98495 54500  
Email: info@byteridge.co  
http://www.byteridge.com



13<sup>th</sup> August 2021

**Private & Confidential**

Vivek Kumar Yadav,

We are pleased to offer you employment with Byteridge on the following terms and conditions:

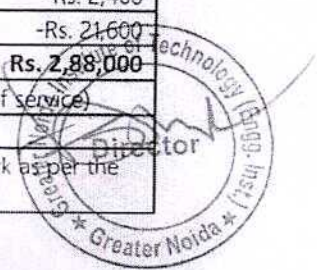
**1. Appointment**

- You shall be appointed to the position of "Software Development Engineer I (SDE I)\* with effect from 16<sup>th</sup> August 2021.
- You shall be based in Hyderabad but will serve the Company or any of its subsidiaries or associated companies or clients in any location within or outside of India.
- Your employment with the Company is subject to your providing documentary proof of your last drawn salary, educational qualifications and work testimonials if any, and is also conditional upon your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.
- You will have an initial probation period of 3 months. Byteridge reserves the right to continue/discontinue the employment after/during 3 months period. Probation period is extendable to another 3 months if performance is not as per the company standards.

**2. Total Rewards**

Your annual gross salary will be ₹. 4,00,188/-. The break-up of your monthly salary will be as follows:

Salary Structure		Monthly	Yearly
(A)	Basic	Rs. 9000	Rs. 1,08,000
(B)	HRA	Rs. 3,600	Rs. 43,200
(C)	Conveyance Allowance	Rs. 1,600	Rs. 19,200
(D)	Medical Reimbursement	Rs. 1,250	Rs. 15,000
(E)	Special Allowance	Rs. 10,550	Rs. 1,26,600
<b>Gross Pay</b>		<b>Rs. 26,000</b>	<b>Rs. 3,12,000</b>
(F)	Bonus Yearly	Rs. 1,500	Rs. 18,000
(G)	Basket of Allowance	Rs. 3,333	Rs. 40,000
(H)	Gratuity	Rs. 216	Rs. 2,592
(I)	Insurance – Employer Contribution	Rs. 500	Rs. 6,000
(J)	Provident Fund – Employer Contribution	Rs. 1,800	Rs. 21,600
<b>Cost to Company</b>		<b>Rs. 33,349</b>	<b>Rs. 4,00,188</b>
Deductions			
(K)	Professional Tax	-Rs. 200	-Rs. 2,400
(L)	Provident Fund – Employee Contribution	-Rs. 1,800	-Rs. 21,600
<b>Net Pay (Gross-Deductions)</b>		<b>Rs. 24,000</b>	<b>Rs. 2,88,000</b>
Gratuity calculated as per the Gratuity Act 1972 (Payable on completion of five years of service)			
Income Tax deduction based on the Income Tax Act 1961			
Laptop Allowance of ₹1500 per month if employee uses personal laptop for office work as per the company laptop policy.			



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**EMPLOYMENT OFFER LETTER**

Cappgemini Ref: 4895885 /926166,

09/06/2021,

Ashish Yadav  
Katka Hathuri Post, Gurdhapa Hargaon, Sitapur,  
Sitapur,  
India

**Confidential**

Dear Ashish Yadav,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Cappgemini Technology Services India Limited ('Cappgemini' or 'Company') starting from 09/07/2021 (or such other date as may be communicated to you by the Company), as per details given below.

- A) Your current designation will be Analyst/A4
- B) You will be required to work at the Company's offices in location Bangalore

C) On joining you will be under probation for 6(six) months from the date of joining. During this period your all-inclusive Annual target compensation (on a cost to company basis) will be INR 300,002.00 (Rupees Three Lakh and Two only). Please refer Annexure-A for details. Subsequent to your successful completion of training and probation after six months from your date of joining, your all-inclusive annual target compensation (on a cost to company basis) will be revised to INR 380,006.00 (Rupees Three Lakhs Eighty Thousand and Six only). Please refer Annexure -B for details.

Your compensation shall be paid on a monthly basis, in arrears. The company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



Annexure - A

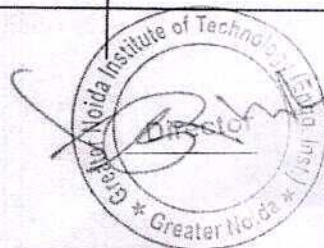
Ashish Yadav

Analyst

Total Cost to Company (CTC).

Rs.300,002.00

Monthly Components	Per Month	Annualized
Basic	Rs 15,000.00	Rs 180,000.00
House Rent Allowance	Rs. 3,679.00	Rs 44,148.00
Other Allowances and Reimbursements – 1 #	Rs. 0	Rs.0
Other Allowances and Reimbursements – 2 +	Rs. 0	Rs. 0
Advance Statutory Bonus	Rs. 3,149.00	Rs. 37,788.00
Gross monthly salary	Rs.21,828.00	Rs. 261,936.00
Statutory payments ++		
Capgemini's contribution to PF ++	Rs.1,800.00	Rs.21,600.00
Gratuity (accrual only)		Rs.8,664.00
Total Fixed Compensation		Rs.292,200.00
Total Cash Compensation		Rs.292,200.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs. 7,802.00
Capgemini contribution to ESI		Rs.0.00





Total Cost to Company		Rs. 300,002.00
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Annexure - B

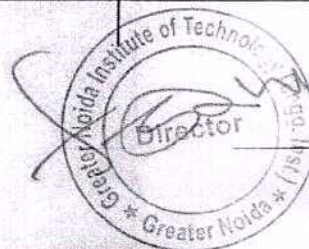
Ashish Yadav

Analyst

Total Cost to Company (CTC).

Rs.380,006.00

Monthly Components	Per Month	Annualized
Basic	Rs.15,000.00	Rs.1,80,000.00
House Rent Allowance	Rs.9,000.00	Rs108,000.00
Other Allowance and Reimbursement - 1	Rs.1,199.00	Rs.14,388.00
Other Allowance and Reimbursement - 2	Rs.147.00	Rs.1,764.00
Advanced Statutory Bonus	Rs.3,149.00	Rs.37,788.00
Gross monthly salary	Rs.28,495.00	Rs.341,940.00
Statutory payments ++		
Capgemini's contribution to PF ++	Rs.1,800.00	Rs.21,600.00
Gratuity (accrual only)	Rs.722.00	Rs.8,664.00
Total Fixed Compensation	Rs.31,017.00	Rs.372,204.00
Total Cash Compensation	Rs.31,017.00	Rs.372,204.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs.7,802.00
Capgemini contribution to ESI		Rs.0.00



Kind Attn: Head - Human Resources

Address: Capgemini Technology Services India Limited,  
Capgemini Knowledge Park, IT 3 IT 4, SEZ, Thane-Belapur Rd, TTC Industrial Area, Airoli, Navi  
Mumbai, Maharashtra 400708

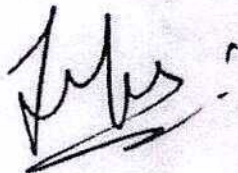
Email: [hemployeeservices.in@capgemini.com](mailto:hemployeeservices.in@capgemini.com)

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

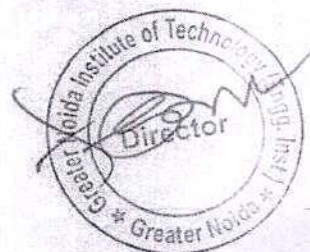
At Capgemini, one of our goals is to afford all our people the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals. Capgemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As a token of your acceptance of our offer of employment with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen (15) days from the date of this letter. Our offer shall automatically lapse unless (i) you confirm your acceptance of it and return a copy to us within the prescribed time and (ii) you join us on or before your date of joining stated in this Employment Offer Letter.

For Capgemini Technology Services India Limited



Anilkumar Singh  
Head - Talent Acquisition & Resourcing



<epam>

30

Strictly Private & Confidential

Jun 11, 2021

To,

Benison Muller,  
100 Fatta Road, Near SBI bank  
New Basti Sewa Nagar  
Ghaziabad, Uttar Pradesh , 201001

Dear Benison Muller,

Sub: Offer of Appointment as Intern

Congratulations!!!

Subsequent to the discussion we had recently with you, we are pleased to offer you an Internship with EPAM Systems India Private Limited (the Company) as per the terms and conditions mentioned below: -:

1. DATE OF JOINING

Your Internship will commence from Jun 16, 2021 for a duration of 05 months ending on November 15, 2021

2. DESIGNATION

Intern

3. COMPENSATION

During your Internship period, you shall be eligible for a Stipend of INR 15,000 (Rupees Fifteen Thousand Only) per month with applicable statutory deductions as detailed in Annexure-I

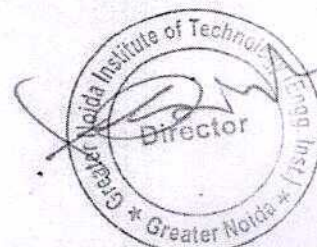
4. LEAVE

You will be entitled to 12-Days leave in a calendar year on a monthly accrual basis (1 per month).

5. Holidays

Interns based out of Hyderabad, Pune and Bengaluru location are entitled to 9 Mandatory and 3 Open Optional Holidays can be availed as per the Intern's choice on any day in the year for regional festival/personal event. Interns working out of client locations shall follow the client holiday calendar.

- Interns joining between January - March are entitled to all three optional holidays for the first calendar year.
- Interns joining between April - September are entitled to two optional holidays for the first calendar year.
- New Interns joining between October - December are entitled to one optional holiday for the first calendar year.



1:59

43%



Successful submission of  
Joining Forms for NANDITA  
RAI Inbox

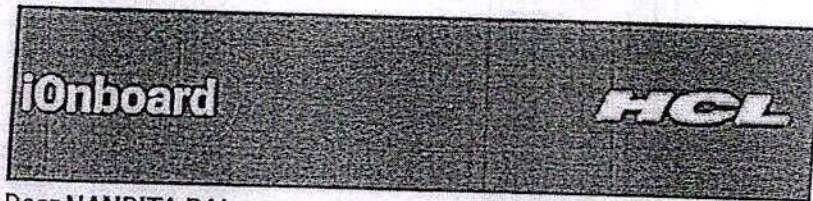
104



EIS i-onboard 3 days ago  
to me, PRIYANKA.DHYANI



This is an Auto Generated Mail. Please do not reply to this mail



Dear NANDITA RAI,

Thank you for completing your online joining forms. They have been  
duly received by your Recruiter.

We will get back to you if any further details are required from your  
end.

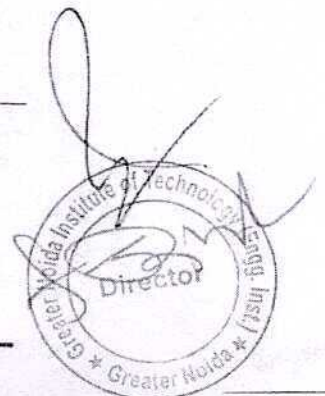
Thanks & Regards,

iOnboard Team

Training & Placement Department  
Greater Noida Instll



HCL



1:22

HD 73%



## Resume shortlisted Inbox



careers 12:31 AM  
to me ▾



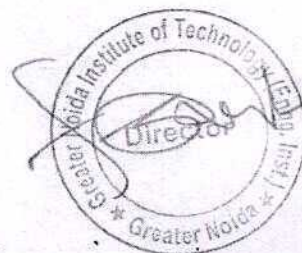
Dear NANDITA RAI,

Thank you for considering HCL to start-up your career. We are glad to inform you that your resume has been shortlisted for an opportunity with us. We will soon be contacting you for further discussions.

In the meanwhile, you are welcome to explore HCL in the social networking circuit - Facebook, Twitter, and LinkedIn pages. Get to know the latest at HCL in terms of corporate affairs, career opportunities, leaders' interviews, thought leadership articles, and a lot more!

Should you have any queries, please feel free to get in touch with the recruiter that will get in touch with you.

Regards,  
Talent Acquisition Group  
HCL Technologies



# Welcome to Nucleus Software || Offer to join as ASE

Ambalika Vikash <ambalika.vikash@nucleussoftware.com>  
to me, Saina

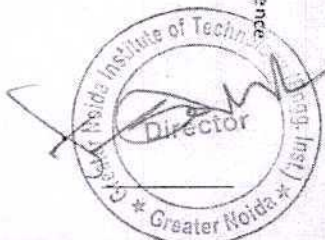
Dear Ashutosh Kumar,

It gives us immense pleasure, to welcome you as a part of the Nucleus Family. We are pleased to offer you the position of Assistant Software Engineer (ASE). Your joining will be done on 30th September, 2021.

As you step in, we hope for a long lasting and enduring relationship that grows with each year.

Please be informed that your formal offer letter will be shared with you on the date of joining. Till then, please find below your Salary & CTC structure for reference. We request you to acknowledge this email as a confirmation of the offer.

Designation	Assistant Software Engineer
Grade	3
A. COMPENSATION COMPONENTS	
PER ANNUM (INR)	
Basic Salary	1,80,000
House Rent Allowance (HRA)	1,08,000
Statutory Bonus	14,994
Special Allowance	1,00,406
B. RETIRALS (as per Act)	
Provident Fund (Employer's contribution)	21,600
Gratuity	8,658
<b>COST TO COMPANY (A+B)</b>	<b>4,35,658</b>



Mon, 20 Sept, 11:29

*[Handwritten Signature]*

105

105

105

105



107-113

Placement Cell <placement@gniot.net.in>

## Selections

Sakshi Tiwari /HR NO/ICICIPRU/Delhi <sakshi.tiwari@iciciprulife.com>  
To: Placement Cell <placement@gniot.net.in>  
Cc: Kavya Jindal /HR NO/ICICIPRU/Delhi <kavya.jindal@iciciprulife.com>

Wed, Dec 30, 2020 at 5:50 PM

Dear Jyoti,

We are pleased to inform the selection of below students in ICICI prudential Life insurance co. ltd.

- Singh Mansi Gopal ji 111
- Akram Raza Khan 113
- Arun Keshari 108
- Aditi Varshney 109
- Vishnu Shukla 112
- Abdul Danish 107
- Prem Ranjan 110

We'll share the link over whatsapp on which the students can apply for documentation.

Regards,

Sakshi Tiwari

"Print this mail only if absolutely necessary. Save Paper. Save Trees."

"The information contained in this e-mail and any attachments to this message are intended for the exclusive use of the intended recipient and may contain proprietary, confidential or legally privileged information. If you are not the intended recipient, please note that you are not authorised to disseminate, distribute or copy this e-mail or any parts of it or act upon/rely on the contents of this e-mail in any manner. Please notify the sender immediately by e-mail and destroy all copies of this e-mail and any attachments. Please also note that ICICI Bank or its subsidiaries and associated companies, (collectively "ICICI Group"), are unable to exercise control or ensure or guarantee the integrity of/over the contents of the information contained in e-mail transmissions and that any views expressed in this e-mail are not endorsed by/binding on the ICICI Group unless the sender does so expressly with due authority of ICICI Group. Before opening any attachments please check them for viruses and defects and please note that ICICI Group accepts no liability or responsibility for any damage caused by any virus that may be transmitted by this email. Thank you for your cooperation."



125



ALWAYS YOU FIRST

Date: October 13, 2021

Job Offer Title: Bank Officer-Current Account

Vikas Singh

Dear Vikas,

We are pleased to make an offer to you as "Senior Officer" within Retail Banking - Retail Liabilities function at IDFC FIRST Bank Limited (the "Bank"). You shall join the Bank on or before 25/Oct/2021 ("Date of Joining"). Your Total Fixed Pay ("TFP") will be Rs. 3,00,000/- (Rs. Three Lakh only) per annum. Details maybe referred in Annexure A. The position is currently based at Gurugram.

Your final appointment is subject to your being medically fit to perform your role effectively. It is also based on verification of information and particulars submitted by you, including the undertaking authorization given by you at the candidate application stage.

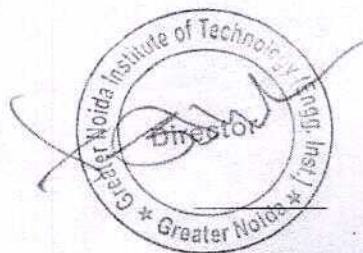
Kindly confirm your acceptance to this offer of employment within 3 days of receipt of this offer post which the offer stands cancelled.

- A. You are requested to complete the joining formalities immediately on the authorized online portal of IDFC FIRST BANK and submit/confirm the submission of the documents as required by the bank. The detailed list of documents to be submitted will be communicated separately.
- i. Certificates in support of your highest educational and/or professional qualifications,
  - ii. Proof of date of birth,
  - iii. Certificates in support of your previous employments,
  - iv. Your recent passport size photograph,
  - v. Copy of your resignation duly accepted by your current employer.

Please note that you are required to keep the details of the salary & other perquisites / benefits offered to you, strictly confidential and not to share information regarding the same with anyone.

We look forward to a successful and pleasant association with you at IDFC FIRST Bank.

Warm Regards,  
Human Resources  
IDFC FIRST Bank





Annexure "A"

COMPENSATION DETAILS

Employee Name	Vikas Singh
Designation	Bank Officer-Current Account
Grade	Senior Officer
Business Unit	Retail Banking - Retail Liabilities
Location	Gurugram

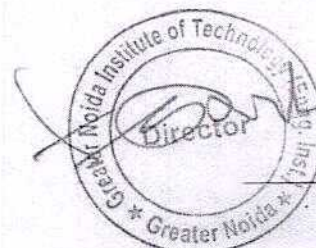
Components	Per month (in Rs.)	Per Annum (in Rs.)
Basic	5,000	60,000
HRA	2,500	30,000
Special Allowance	11,833	1,42,000
Annual Guaranteed cash	19,333	2,32,000
Employer's PF	1,800	21,600
Statutory Bonus	3,867	46,400
<b>Total Fixed Pay - A</b>	<b>25,000</b>	<b>3,00,000</b>

Monthly Net take home (in Rs.)	
Annual Guaranteed Cash + Statutory Bonus	23,200
Employee's contribution to Provident Fund	1,800
Professional Tax	200
<b>Net take home before Tax (In Rs.)</b>	<b>21,200</b>

\* As per the EPFO notification dated February 28, 2019 and basis the new PF rules, your PF will be as mentioned herein

Notes:

- Flexible Benefit Plan (FBP) comprises of HRA, Meal Card, Professional Development Expenses, Communication Expenses, LTA, Bank's Owned Car /Reimbursement & National Pension Scheme. The employee gets to allocate the pool amount under various components as desired. Tax Benefits will be based on declaration & as per IT law.
- In addition to TFP, Insurance premium is paid by the company towards employee's life, accident & medical insurance. This is a notional premium amount & is not paid in cash to the employee.
- Provident Fund contributions shall be made by the Bank to the fund.
- Gratuity will be applicable as per the Payment of Gratuity Act.
- The notice pay reimbursed, joining bonus, relocation expenses and any other amounts, if any, paid, at the time of joining would be recovered in full, in case of your resignation/separation (whichever is earlier) within twelve months from the date of joining.
- If the employee resigns within one year of joining IDFC FIRST Bank, he/she would have to pay back a minimum amount of Rs.15,000 /- (Rs. Fifteen Thousand only) back to the company towards joining and training expenses incurred by IDFC FIRST Bank.



**Annexure "B"**

**Terms and Conditions of Employment**

The following are the terms and conditions of your employment at IDFC FIRST Bank Limited

For the purpose of this document "Bank" or "Company" shall mean IDFC FIRST Bank Limited and all its subsidiaries, associate or group companies.

**1. Postings and Transfers**

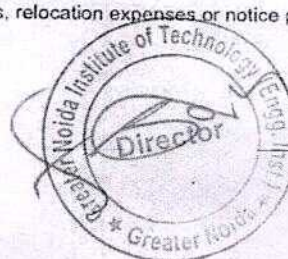
- 1.1 Your joining location will be the same as mentioned in your appointment letter. However, during your employment, you may be posted / transferred to any of the offices / branch/projects / divisions / departments / units / subsidiaries / sister concerns of the Bank, existing or to be set up at any other location, without any additional remuneration, in the interest of the Bank without assigning any reasons.
- 1.2 If your role is a Remote Working role you will additionally have to adhere to the Bank's policy/guidelines for Remote Working, existing and/or as may be framed and amended from time to time.

**2. Leave and Absence**

- 2.1 You shall be eligible for holidays and leave as per the Bank's leave policy/guidelines, as may be amended from time to time.
- 2.2 You will be entitled to Earned Leave in a financial year running from April to March as per the Bank's Policy. In case of your joining the Bank in the middle of the said financial year, you will be entitled to leave on pro-rata basis. You will be required to avail of mandatory leave as per the Bank Policy in every financial year, this will be part of your Earned Leave entitlement.
- 2.3 While counting the number of days of leave, intervening days of the weekend and Bank Holidays will not be counted.
- 2.4 You should obtain prior approval before proceeding on leave. Failure to do so may invite disciplinary action or such other action as deemed appropriate.

**3. Total Fixed Pay**

- 3.1 Your Total Fixed Pay ("TFP") is as stated in the annexure of our Offer/Appointment Letter. Based on it, your compensation will be paid to you on a monthly basis by the end of the month to which it relates.
- 3.2 The Bank provides you choice as regards certain reimbursements within your aforesaid Total Fixed Pay, amount in keeping with the Bank's guidelines in this regard. To exercise such choice, you will have to provide to the Bank your choice at the time of joining and in the beginning of the financial year, in the prescribed manner which currently is by uploading the details of your choice of reimbursements on the Bank's Payroll Portal.
- 3.3 All amounts payable to you by the Bank (including the joining bonus, relocation expenses or notice period pay agreed



126



Date: March 11, 2021

Job Offer Title: Bank Officer-Household

SATYAM PANDEY

Dear SATYAM,

We are pleased to make an offer to you as "Senior Officer" within Retail Banking - Retail Liabilities function at IDFC FIRST Bank Limited (the "Bank"). You shall join the Bank on or before 05/Apr/2021 ("Date of Joining"). Your Total Fixed Pay ("TFP") will be Rs. 3,00,000/- (Rs. Three Lakh only) per annum. Details maybe referred in Annexure A. The position is currently based at NOIDA.

Your final appointment is subject to your being medically fit to perform your role effectively. It is also based on verification of information and particulars submitted by you, including the undertaking authorization given by you at the candidate application stage.

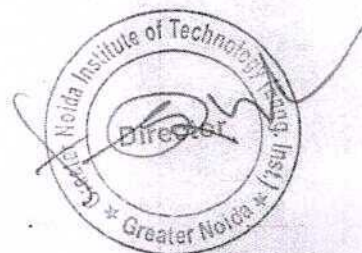
Kindly confirm your acceptance to this offer of employment within 3 days of receipt of this offer post which the offer stands cancelled.

- A. You are requested to complete the joining formalities immediately on the authorized online portal of IDFC FIRST BANK and submit/confirm the submission of the documents as required by the bank. The detailed list of documents to be submitted will be communicated separately.
- i. Certificates in support of your highest educational and/or professional qualifications,
  - ii. Proof of date of birth,
  - iii. Certificates in support of your previous employments,
  - iv. Your recent passport size photograph,
  - v. Copy of your resignation duly accepted by your current employer.

Please note that you are required to keep the details of the salary & other perquisites / benefits offered to you, strictly confidential and not to share information regarding the same with anyone.

We look forward to a successful and pleasant association with you at IDFC FIRST Bank.

Warm Regards,  
Human Resources  
IDFC FIRST Bank





Placement <placement1@gniot.net>

**Fwd: SELECTED | IFI TECHSOLUTIONS |**

1 message

Placement Cell <placement@gniot.net.in>  
To: Placement <placement1@gniot.net.in>

Thu, Oct 28, 2021 at 12:20 P

Thanks and Regards  
Training & Placement Dept  
GREATER NOIDA INSTITUTE OF TECHNOLOGY  
Contact no- +91 8860606679

127



----- Forwarded message -----

From: Rohit Pandey <rohitatpo@gmail.com>  
Date: Tue, May 4, 2021 at 12:55 PM  
Subject: Fwd: SELECTED | IFI TECHSOLUTIONS |  
To: Placement Cell <placement@gniot.net.in>

----- Forwarded message -----

From: Meghna Pawar <Meghna.Pawar@ifi.tech>  
Date: Tue, 4 May 2021 at 12:52 PM  
Subject: SELECTED | IFI TECHSOLUTIONS |  
To: rohitatpo@gmail.com <rohitatpo@gmail.com>

Dear Sir,

Greetings of the day !!

Kriti Bhardwaj, student of Greater noida institute of technology is selected for the position of Associate Data Engineer. We wish Kriti all the best for her role.

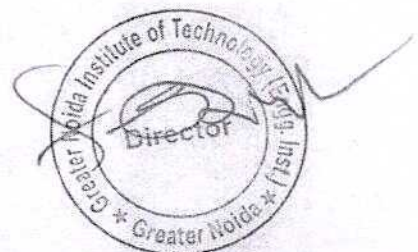
Thanks & Regards,



Meghna Pawar | HR Intern | IFI Techsolutions Pvt Ltd

9014384240

meghna.pawar@ifi.tech | www.ifi.tech



This message contains confidential information and is intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. E-mail transmission cannot be guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or contain viruses. The sender therefore does not accept liability for any errors or omissions in the contents of this message, which arise as a result of e-mail transmission. If verification is required please request a hard-copy version. IFI Techsolutions Pvt. Ltd. : www.ifi.tech

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Thanks & Regards,



**Rohit Pandey**

Head-Training & Placement

Greater Noida Institute of Technology, Plot No. 7,

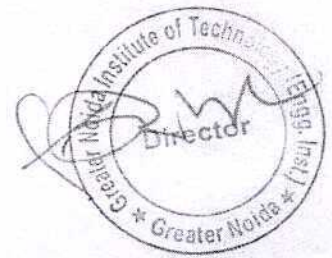
Knowledge Park - II, Greater Noida(UP)

E-mail: rohitatpo@gmail.com

Mob:- 9718832001

[www.gniotgroup.edu.in](http://www.gniotgroup.edu.in)

Facebook icon LinkedIn icon Twitter icon  
 Google Plus icon Instagram icon





Offer: Computer Consultancy  
Ref: TCSL/DT20207061018/Chennai  
Date: 05/08/2021

Mr. Shantanu Kumar Sharma  
B-288/21, Gali No-1, Rajveer Colony, Gharoli Extn, Delhi-96,  
Mayur Vihar Phase 3,  
Mayur Vihar Phasse-110096,  
Delhi.  
Tel# -

Dear Shantanu Kumar Sharma,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

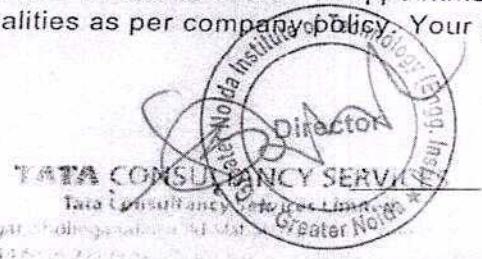
This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT,20207061018





## COMPENSATION AND BENEFITS

### **BASIC SALARY**

You will be eligible for a basic salary of ₹14,784/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

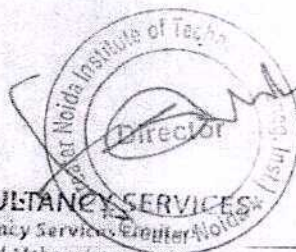
Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Food Card**

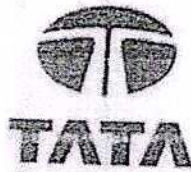
You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.



TCS Confidential  
TCSL/DT20207061018

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services, Engineer Noida



## COMPENSATION AND BENEFITS

### **BASIC SALARY**

You will be eligible for a basic salary of ₹14,784/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

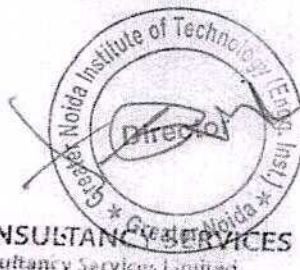
Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.



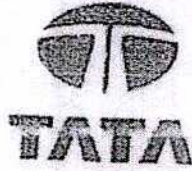
TCS Confidential  
TCSL/DT20207061018

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

Registered Office: 20, Kumar Park, Sholinganallur, Old Madhavai, Chennai - 600 092  
Tel: +91 44 2212 2500 Fax: +91 44 2212 2501  
Registered Office: Noida, Greater Noida, U.P.  
Tel: +91 522 600 1199 Fax: +91 522 600 1198  
www.tcs.com

2





GROSS SALARY SHEET

Annexure 1

Name	Shantanu Kumar Sharma
Designation	Assistant System Engineer-Trainee
Institute Name	Greater Noida Institute Of Technology, Greater Noida

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,136,877</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

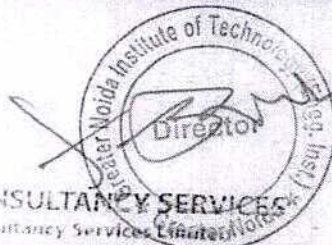
\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

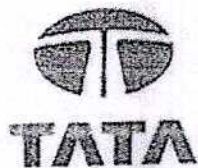
Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
<b>GROSS BOUQUET OF BENEFITS</b>	<b>7,646</b>	<b>91,752</b>



TCS Confidential  
TCSL/DT20207061018

TATA CONSULTANCY SERVICES



Offer: Computer Consultancy  
Ref: TCSL/DT20206785746/Mumbai  
Date: 02/09/2021

Mr. Vishwajeet Kumar  
L-173Pratap Vihar,  
Pratap Vihar,  
Ghaziabad-201009,  
Uttar Pradesh.  
Tel# 91-9625193300

Dear Vishwajeet Kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee in Grade Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

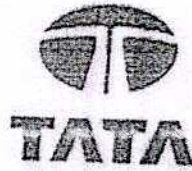
After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential  
TCSL/DT20206785746

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited





GROSS SALARY SHEET

Annexure 1

Name	Vishwajeet Kumar
Designation	Assistant System Engineer-Trainee
Institute Name	Greater Noida Institute Of Technology, Greater Noida

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
<b>1) Fixed Compensation</b>		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,877</b>

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
<b>GROSS BOUQUET OF BENEFITS</b>	<b>7,646</b>	<b>91,752</b>

TCS Confidential  
TCSL/DT20206785746

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Vidya Park, Center, Subhash Noida, Greater Noida, Uttar Pradesh, India. Phone: +91 522 6776 2000, Fax: +91 522 6776 2001, Website: www.tcs.com

Training & Placement Department  
Greater Noida Institute of Technology



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132

06-SEP-2021

Offer Letter

Dear Mr. KRISHNA KANT SINGH

**Congratulations!**

This has reference to your interview and discussions with member(s) of our Selection Board,

We are pleased to offer you an employment as **ASSISTANT ENGINEER- MOUNTING** in **S.M.T DEPARTMENT**. Your work location will be **Oppo Mobiles India Private Limited** and would be on payroll of **Marine Expert Protection & Allied Services Private Limited**.

You are being offered a monthly CTC of **Rs. 20003/- (twenty Thousand three)** cost to the company and breakup given in **Annexure I**.

Your monthly salary will be subject to **Provident Fund deductions, Employee State Insurance Corporation deductions or any other deductions as prescribed by Government of India**. You are required to keep your salary strictly confidential. If you are found breaching confidentiality of this clause, it will lead to termination of this job offer.

You will be required to complete the joining formalities on or before **SEP,06,2021 AT 09AM**. You are liable to pay fine if you did anything against company rules and regulation.

Either party will be entitled to terminate the contract of employment.

You are requested to bring your following documents on joining date:

1. Educational certificate Birth Certificate.
2. ID and address proof. (Aadhaar Card is mandatory)
3. Passport, if any.
4. Cancelled Cheque & 5 passport size photographs.
5. Resignation acceptance / Experience certificate of your current company ((If Applicable)
6. Experience letters of all your previous companies.(If Applicable)
7. Last 3 months pay slips / Bank statement with IFSC code. (If Applicable)

For Marine Expert Protection & Allied Services Private Limited



Authorized Signatory





# MARINE

**Name** : KRISHNA KANT SINGH  
**Designation** : ASSISTANT ENGINEER- MOUNTING  
**Department** : S.M.T DEPARTMENT  
**Location** : Greater Noida

Components	20003
<b>(1) Fixed Portion</b>	
Basic Salary	9640
House Rent Allowance	4360
Special Allowance	0
<b>Sub Total</b>	<b>14000</b>
<b>(2) Other Benefits:</b>	
Provident Fund (Company Contribution)	1198
ESIC(Company Contribution)	455
Attendance Allowance( On Attendance Based)	2000
Performance Allowance	2350
<b>Sub Total</b>	<b>14000</b>
<b>Cost to Company (1) +(2)</b>	<b>20003</b>
<b>Net Take Home Salary</b>	<b>17047</b>

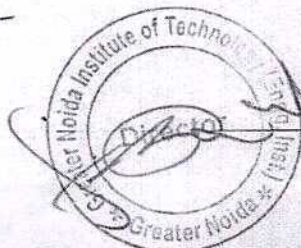
Please note that the deduction of PF and ESIC will be done as per Law.

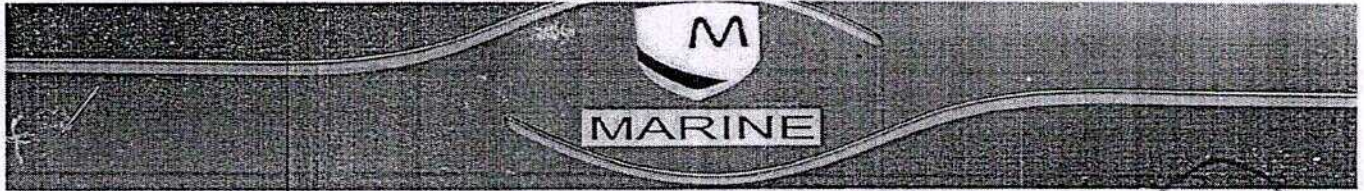
Note:-

**For Marine Expert Protection & Allied Services Private Limited**

**Employee Sign.**

**Authorized Signatory**





133  
06-SEP-2021

Offer Letter

Dear Mr. HIMANSHU PANDEY

**Congratulations!**

This has reference to your interview and discussions with member(s) of our Selection Board,

We are pleased to offer you an employment as **ASSISTANT ENGINEER- MOUNTING** in **S.M.T DEPARTMENT**. Your work location will be **Oppo Mobiles India Private Limited** and would be on payroll of **Marine Expert Protection & Allied Services Private Limited**.

You are being offered a monthly **CTC of Rs. 20003/- (twenty Thousand three)** cost to the company and breakup given in **Annexure I**.

Your monthly salary will be subject to Provident Fund deductions, Employee State Insurance Corporation deductions or any other deductions as prescribed by Government of India. You are required to keep your salary strictly confidential. If you are found breaching confidentiality of this clause, it will lead to termination of this job offer.

You will be required to complete the joining formalities on or before **SEP,06,2021 AT 09AM**. You are liable to pay fine if you did anything against company rules and regulation.

Either party will be entitled to terminate the contract of employment.

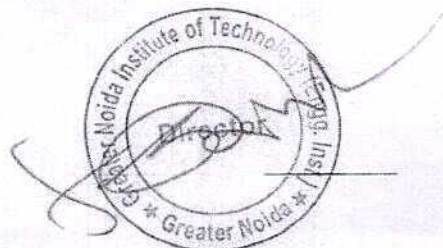
You are requested to bring your following documents on joining date:

1. Educational certificate      Birth Certificate.
2. ID and address proof. (Aadhaar Card is mandatory)
3. Passport, if any.
4. Cancelled Cheque & 5 passport size photographs.
5. Resignation acceptance / Experience certificate of your current company ((If Applicable)
6. Experience letters of all your previous companies.(If Applicable)
7. Last 3 months pay slips / Bank statement with IFSC code. (If Applicable)

**For Marine Expert Protection & Allied Services Private Limited**



**Authorized Signatory**





Name : HIMANSHU PANDEY  
Designation : ASSISTANT ENGINEER- MOUNTING  
Department : S.M.T DEPARTMENT  
Location : Greater Noida

Components	20003
<b>(1) Fixed Portion</b>	
Basic Salary	9640
House Rent Allowance	4360
Special Allowance	0
<b>Sub Total</b>	<b>14000</b>
<b>(2) Other Benefits:</b>	
Provident Fund (Company Contribution)	1198
ESIC(Company Contribution)	455
Attendance Allowance( On Attendance Based)	2000
Performance Allowance	2350
<b>Sub Total</b>	<b>14000</b>
<b>Cost to Company (1) +(2)</b>	<b>20003</b>
<b>Net Take Home Salary</b>	<b>17047</b>

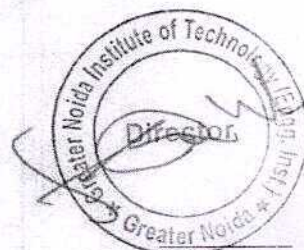
Please note that the deduction of PF and ESIC will be done as per Law.

Note:-

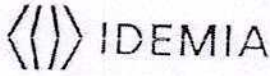
For Marine Expert Protection & Allied Services Private Limited

Employee Sign.

Authorized Signatory







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IDEMIA  
Plot No. 1-A1 Sector-73 | Noida-201307 | U.P. | India  
CIN: U30007MH1996PTC099664

Strictly Private and Confidential

Date: 4<sup>th</sup> October, 2021

Ashutosh Rana  
319/Devipura  
2<sup>nd</sup> Krishna Nagar, Bulandshahr  
Uttar Pradesh

OFFER LETTER

Dear Ashutosh

With reference to your application and subsequent discussions, we are pleased to welcome you and become a part of Smart Chip Private Limited and basic terms and conditions of your employment are outlined as under:

Your designation will be Associate Software Engineer

Your initial place of posting will be Noida

Your date of joining will be 11<sup>th</sup> October, 2021

Your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after the effective start date of your employment.

On the date of joining, you would be requested to submit the documents listed in Annexure 1. Please note that the submission of all documents is mandatory to facilitate joining, back ground verification/ validation and appointment process.

Your compensation and benefit are listed in Annexure 2.

Pursuant to your confirmation and joining, you will be issued a detailed appointment letter. Please note that the terms of your employment with the Company shall be governed by your appointment letter, and the employment policies formulated by the Company, which you will be required to apprise yourself at the time of joining.

The validity, interpretation, construction and performance of this letter, and all acts and transactions pursuant thereto and the rights and obligations of the parties hereto shall be governed, construed and interpreted in accordance with the laws of India and subject to the exclusive jurisdiction of the courts at Noida.



Tel: +91 120 4431110  
Fax: +91 120 4431100  
www.idemia.com

SMART CHIP PVT. LTD  
R/C 507 5th Floor, 1, Sharda Chamber  
Plot No. 31, Narsi Natha Street, Bhat Bazar Masjid  
Chinchbunder, Mumbai-400009, Maharashtra, India

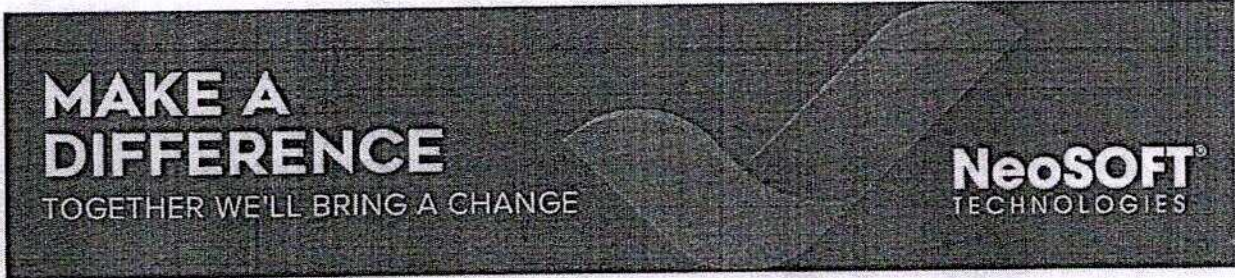
**Annexure 2**  
**Compensation and Benefits**

Annual compensation structure as per the Company guidelines shall be as follows:

Annexure		
Employee Name : Ashutosh Rana		
Designation : Associate Software Engineer		
	Monthly	Annual
<b>Fixed Components (A)</b>		
Basic	9,500	114,000
House Rent Allowance (HRA)	4,750	57,000
Transport Allowance	1,600	19,200
Other Taxable Allowance	5,500	66,000
Special Allowance	1,350	16,200
<b>Total (B)</b>	<b>20,000</b>	<b>240,000</b>
<b>Employer's Contribution to Social Security * (C)</b>		
Provident Fund (PF)	1,800	21,600
Medical Insurance Premium	757	9,084
Employee State Insurance (ESI)	650	7,800
Gratuity **	457	5,483
<b>Employer's Contribution to Social Security * (C)</b>	<b>3,014</b>	<b>36,167</b>
<b>Annual Cost to Company (B+C+D)</b>	<b>23,014</b>	<b>276,167</b>

- \* Subject to the law applicable and company policy in force
- \*\* Gratuity payable as per Gratuity Act

Income Tax will be deducted at source as per Income Tax rules  
 Salary & related information to be kept strictly confidential



Ms. Shilpa Sharma

10<sup>th</sup> August 2021

Offer Confirmation

With reference to your Resume and subsequent interview you had with us, we are pleased to appoint you as a "Trainee Software Engineer" in our organization on the following terms and conditions:

**Date of Joining:** You are expected to join duty on 12<sup>th</sup> August 2021.

**Joining Location:** Noida

During your training period for the first 3 months from the date of Joining, you will get stipend of Rs.10,000/- Per Month.

**Remuneration:** Your Annual Total Employment Cost to the company after 3 months would be Rs.3,60,000/- Per Annum (Three Lakhs Sixty Thousand Rupees Only). This comprises of your salary and the details of which is been given in the Annexure A attached below.

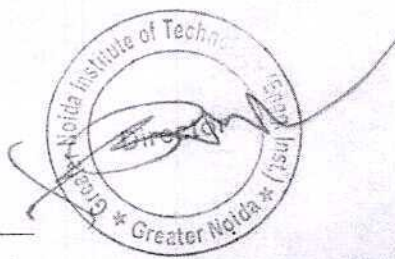
Please note that the salary will be on the basis of lump sum and taxes applicable will be deducted from your salary every month.

You will execute an agreement of confirmed employment with us for a period of 27 months including the period of probation executing a bond to that effect.

We welcome you to The NeoSOFT family and look forward to a fruitful collaboration.

We are confident you will be able to make a significant contribution to the success of our company and look forward to working with you.

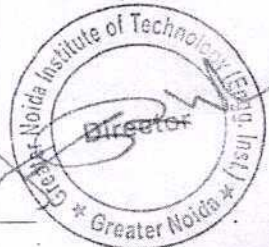
Yours Sincerely,  
For NeoSOFT  
Technologies  
Rohan Ghure  
HR Manager



**ANNEXURE 'A'**  
**SALARY**  
**DISTRIBUTION**

Salary Details (A)	Entitlement Per Month (INR)	Entitlement Per Annum (INR)
Basic	15,500	1,86,000
House Rent Allowance	7,750	93,000
Conveyance	1,600	19,200
Bonus	1,400	16,800
Special Allowance	3,004	36,053
<b>Total</b>	<b>29,254</b>	<b>3,51,053</b>
<b>Statutory Benefits (B) #</b>		
Gratuity		8,947
<b>Total Fixed Compensation (A) + ( B )</b>	<b>30,000</b>	<b>3,60,000</b>
<b>Total Cost To Company</b>	<b>30,000</b>	<b>3,60,000</b>
<b>Deductions (C)</b>		
PT	200	2,400
<b>Net Salary (Before Tax) (A)-(C)</b>	<b>29,054</b>	<b>3,48,653</b>

Insurance Coverage	Annual Amount
Group Medical Coverage	2,00,000
Group Personal Accident	10,00,000


  
 Greater Noida Institute of Technology (GNIT)
   
 Greater Noida \*

**Notes:**

1. For claiming tax benefits in case of admissible allowance, you will have to submit supporting documents to the Company's satisfaction and within the timeline stipulated by the Company. In case of any underwithholding you shall be responsible to pay the necessary tax and any interest/penalty thereon.
2. In case where Permanent Account Number (PAN) is not produced, highest tax rates will apply to all amounts on which tax is deductible at source under the applicable tax law.
3. The Company reserves the right to change the compensation structure and/or the compensation components from time to time.

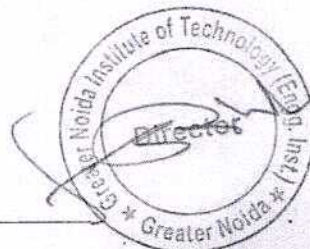
# These statutory payments are included based on current applicable practice and law and are subject to changes based on changes in law from time to time. Also, please further note, any changes/modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you.

++ Employee's contribution towards PF and Employee's contribution towards ESIC will be made from monthly salary (if applicable).

++ For employees who are not covered under the PF Act and wish to opt for PF or in the event it becomes obligatory on the company to cover you under the Provident Fund Act or any other relevant acts or rules, as amended from time to time, the Provident Fund being paid to you will be adjusted against Special Allowance or Provident Fund contribution.

A. The following statutory elements are included in the compensation package stated above: (If applicable)

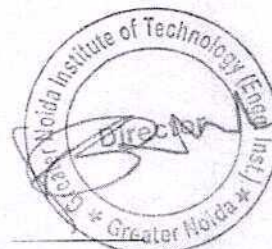
1. **Provident Fund** - You will be covered under the Employee's Provident Fund (PF) scheme wherein, the Company will contribute towards PF at the statutory rate as may be defined by government from time to time. Your contribution and Company's contribution have been included as a part of the above mentioned compensation.
2. **Gratuity** - Upon cessation of employment after completion of continuous service of at least five (5) years with the Company, you will be eligible for the gratuity as per the Payment of Gratuity Act. The amount towards gratuity accrual forms a part of the above mentioned compensation.
3. **ESIC** - As per compensation mentioned above if you are eligible for ESIC then, you will be covered under Employee's State Insurance Act wherein, the Company will contribute towards statutory rate. Your contribution and Company's contribution have been included as a part of the above mentioned compensation.



B. As an employee of the Company, you shall be entitled to the following benefits subject to any change made by the Company from time to time:

1. **Group Medical Insurance** - In accordance with the Company policy you shall be covered under the Medical Insurance policy, which will be held by the Company. Your entitlement for the same is mentioned in the Annexure.
2. **Group Personal Accident Insurance** - In accordance with the Company policy you shall be covered under the Personal Accident Insurance policy, which will be held by the Company. Your entitlement for the same is mentioned in the Annexure
3. **Annual Leave/Public Holidays** - You will be eligible for annual leaves and public holidays as determined by the Company's Leave Policy which is subject to change from time to time.
4. You are required to treat this letter and its contents as strictly confidential and should not disclose same to any person or entity without our written consent.

Regards,  
Human Resource  
For NeoSOFT Technologies





## Employee Agreement

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September 22th, 2021

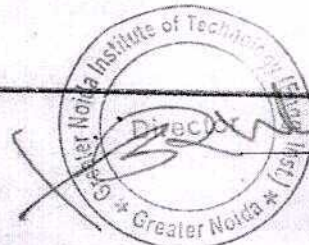
Aquib khan,

Re: Offer of Employment Agreement ("Agreement")

Dear Aquib,

On behalf of PregBuddy Technologies Private Limited (the "Company" or "PregBuddy Technologies"), we are pleased to offer you employment on the following terms. Your start date will be September 29th, 2021 ("Start Date").

- **Position.** Your title will be Business Development Manager- Inside Sales, Grade A1. You'll be deputed to work at HealthPlix Technologies Private Limited ("HealthPlix"). You will render such business, design, and technical services in the performance of your duties, consistent with your position within the Company and such other duties as will be assigned to you by the Company.
- **Cash Compensation.** Cash Compensation. You will receive INR. 6,00,000 (Rupees Seven Lac Only) as CTC per annum. From the above CTC, INR 3,00,000 (Rupees Three Lac Only) per annum will be Fixed and INR 25,000 (Rupees Twenty- Five Thousand Only) for the first year, will be retention component which will be paid after completing one year with the company, up to 2,75,000 (Rupees Two Lac Seventy-Five thousand only) per annum will be the variable component which will be paid as per mutually decided criteria between you and your manager. The break-up is shared in the below annexure.
- **Exploratory Period.** The first 6 months of your employment will be subject to an exploratory period.
- **Termination.** In case you wish to resign there is a notice period of 60 days or in lieu thereof pay the Company INR 75,000 or 2- months' salary whichever is higher. During the exploratory period, the employee is required to give a (2) months' notice for termination of employment. The Company may terminate your employment by giving two (2) weeks' notice. In case the employee resigns/ give notice for termination of employment, the Company at their sole discretion may relieve the employee before expiry of the notice period without any financial liability or commitment to allow them to continue in service till the end of notice period.



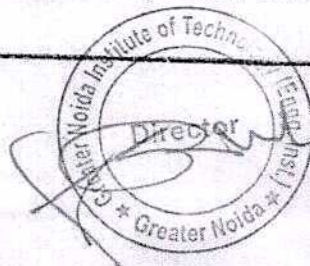


The Company may terminate your employment without notice if you willfully disobey a lawful and reasonable instruction or direction, commit an act of misconduct, including but not limited to, fraud or dishonesty, or are habitually negligent in your duties, you will be liable to dismissal by the Company without notice.

On termination, a reconciliation of reimbursements against monthly accrued allowances will be calculated. You agree for the Company to offset any overpayment against any money owing to you on termination of employment.

On termination of your employment, for any reason, you must immediately return to the Company and HealthPlix, all Company and HealthPlix property and all documents and items relating to the Company's and HealthPlix's business. This includes, but is not limited to, any phones, laptops, car, equipment, papers, keys, reports, computers, information and programs, records and documents and other information in whatever form, relating in any way to the Company and HealthPlix. Company is entitled to deduct or set off any amount owing to you on termination for the value of any property not returned, or amounts owing to the Company.

- **Prior Obligations.** By placing your signature below, you acknowledge that neither commencing employment with the Company, nor performing your duties on behalf of the Company, will conflict with, constitute a breach under, or give any third-party rights to Company intellectual property pursuant to, any agreement, contract or other arrangement to which you are subject. You are being offered employment at PregBuddy Technologies based on your personal skills and experience, and not due to your knowledge of any confidential, proprietary or trade secret information of a prior or current employer. Should you accept this offer, we do not want you to make use of or disclose any such information or to retain or disclose any materials from a prior or current employer. Likewise, as an employee of PregBuddy Technologies, it is likely that you will become knowledgeable about confidential, trade secret and/or proprietary information related to the operations, products and services of PregBuddy Technologies, HealthPlix, and its clients. To protect the interests of both PregBuddy Technologies, HealthPlix, its clients, all employees are required to read and sign the "Confidential Information, Invention Assignment and Arbitration Agreement" as a condition of employment with PregBuddy Technologies. This Agreement, which provides for arbitration of all disputes arising out of your employment, will be provided for your review; you will be required to sign it on your first day of employment.
- **Company Information.** Employee agrees at all times during the Term and thereafter, to hold in strictest confidence, and not to use, except for the benefit of the Company and HealthPlix, or to disclose to any person, firm or corporation without written authorization of the Board of Directors of the Company and HealthPlix, any Confidential Information of the Company and HealthPlix, except under a non-disclosure agreement.



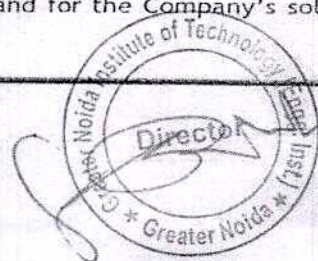




duly authorized and executed by the Company and HealthPlix. Employee understands that "Confidential Information" means any non-public information that relates to the actual or anticipated business or research and development of the Company, and HealthPlix, technical data, trade secrets or know-how, including, but not limited to, research, product plans or other information regarding Company's and HealthPlix's products or services and markets therefore, customer lists and customers (including, but not limited to, customers of the Company and HealthPlix, on whom Employee called or with whom Employee became acquainted during his entire term of his employment with the Company), software, developments, inventions, processes, formulas, technology, designs, drawings, engineering, hardware configuration information, marketing, finances, business plans, strategy or other business information. Employee further understands that Confidential Information does not include any of the foregoing items, which have become publicly known and made generally available through no wrongful act of Employee's or of others who were under confidentiality obligations as to the item or items involved or improvements or new versions thereof.

The parties agree that disclosures of Confidential Information may be made by Employee, and that this paragraph shall not apply, (i) to the extent necessary to comply with governmental disclosure requirements or applicable laws, (ii) pursuant to subpoena or order of any judicial, legislative, executive, regulatory or administrative body, or for Employee to lawfully enforce Employee's rights under this Agreement and (iii) to employees, advisors, legal counsel and financial advisors as may be necessary and appropriate in connection with the proper performance and enforcement of this Agreement.

- **Assignment of Inventions.** Employee agrees that he will promptly make full written disclosure to the Company, will hold in trust for the sole right and benefit of the Company, and hereby assigns to the Company, or its designee, all of Employee's right, title, and interest in and to any and all inventions, original works of authorship, developments, concepts, improvements, designs, discoveries, ideas, trademarks or trade secrets, whether or not patentable or registrable under copyright or similar laws, which Employee may solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, as a result of and within the scope of his duties as an Employee of the Company and during the period of time Employee is in the employment of the Company (collectively referred to as "Company Inventions"). Employee further acknowledges that all original works of authorship which are made by him (solely or jointly with others) within the scope of and during the period of his employment with the Company, and which are protectable by copyright, are "works made for hire," as that term is defined in the Indian Copyright Act. Employee understands and agrees that the decision whether or not to commercialize or market any Company Inventions developed by Employee solely or jointly with others is within the Company's sole discretion and for the Company's sole benefit and that no

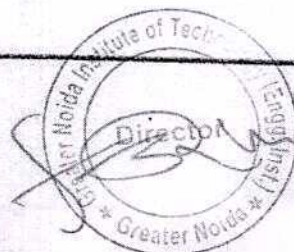




royalty will be due to Employee as a result of the Company's efforts to commercialize or market any such Inventions.

- **Arbitration Clause.** In consideration of Employee's employment with the Company, the Company's promise to arbitrate all employment-related disputes and Employee's receipt of the compensation and other benefits paid to Employee by the Company, at present and in the future, Employee agrees that any and all controversies, claims or disputes with anyone (including the Company and any employee, officer, director, stockholder or benefit plan of the Company in their capacity as such or otherwise) arising out of, relating to, or resulting from Employee's employment with the Company, or the termination of Employee's employment with the Company, including any breach of this Agreement, shall be subject to binding arbitration rules set forth in Indian Code of Civil Procedure. Disputes which Employee agrees to arbitrate, and thereby agree to waive any right to a trial by jury, include any statutory claims under the state or federal law, including, but not limited to, claims of harassment, discrimination or wrongful termination and any statutory claims. Employee further understands that this Agreement to arbitrate also applies to any disputes that the Company may have with Employee.
- **Non-compete and Non-solicitation:**  
During the term of this Agreement you will not engage in any acts of Competition. In agreeing to this restriction on Competition, you acknowledge that:
  - (i) If you were to represent a business that competes with the Company and Healthplix, your new duties and the products, services, and technology of the competing business would be so similar or related to those contemplated by your engagement by the Company that it would be very difficult for you not to rely on or use the Confidential Information; and
  - (ii) you, and any entity in competition with the Company to which you might render services, cannot avoid using the Confidential Information, because even in the best good faith, you cannot as a practical matter avoid using the knowledge of the Confidential Information in your work with such an entity.

If any restriction with regard to Competition is found by any court of competent jurisdiction, or an arbitrator, to be unenforceable because it extends for too long a period of time or over too great a range of activities or in too broad a geographic area, it will be interpreted to extend over the maximum period of time, range of activities or geographic area to which it may be enforceable. You may advise others that are not direct competing business as of the Company and Healthplix, and shall ensure that the same does not affect your work performance for the Company and Healthplix, as the case maybe, and

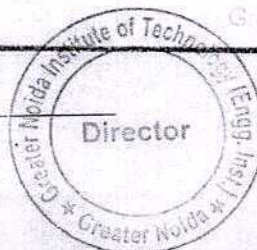




does not involve disclosing any Confidential Information or Intellectual Property of the Company and Healthplix, as the case maybe.

For the purpose of this Agreement, "Competition" means:

- (i) recruiting, soliciting, or inducing of any non-clerical executives of the Company and Healthplix or its affiliates or any advisor in the Company and Healthplix councils to terminate their association with, or otherwise cease their relationship with, the Company and Healthplix or its affiliates, or hiring or assisting another person or entity to hire any non-clerical executive of the Company or its affiliates or any person who within six (6) months before had been a non-clerical executive of the Company and Healthplix or any of its affiliates or any advisor to the Company and Healthplix councils;
  - (ii) soliciting or inducing any actual or prospective customer, client, or investor of the Company and Healthplix or its affiliates to terminate, or otherwise to cease, reduce, or diminish in any way its relationship or contemplated relationship with the Company and Healthplix or its affiliates, whether or not the relationship between the Company and Healthplix or such affiliate and such person or entities was originally established, in whole or in part, through your efforts;
  - (iii) soliciting business of any client of or investor in the Company and Healthplix or any affiliates thereof (unless such solicitations are rendered on behalf of the Company and Healthplix or its affiliates), or render any services of the type usually rendered by the Company and Healthplix or an affiliate thereof for any such client of the Company and Healthplix or any affiliates thereof (unless such services are rendered on behalf of the Company and Healthplix), whether or not the relationship between the Company and Healthplix or such affiliate and such client or investor was originally established, in whole or in part, through your efforts; or
  - (iv) joining, working for, employed with, provide consultation or services to, be associated with, or advice, or represent a competitor of the Company and Healthplix.
- **Conflict of Interest.** PregBuddy Technologies has a strict policy against conflicts of interest. PregBuddy Technologies' code of conduct is located in its Employee Handbook. Before deciding whether to accept or reject this offer letter, please read the code of conduct carefully as it contains certain prohibitions against, among other things, holding outside employment, board memberships or advisory board positions in companies that may cause a conflict of interest. In order to avoid actual or perceived conflicts of interest, we ask that you work with the Company, to pre- approve any outside employment or board positions before joining PregBuddy Technologies.

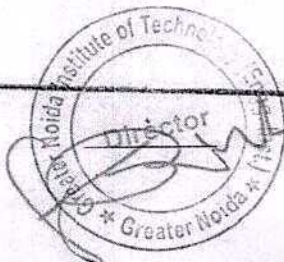




- **Governing Law; Severability.** Upon your acceptance of this offer, the terms of this Agreement and the resolution of any disputes as to the meaning, effect, performance or validity of this Agreement or arising out of, related to, or in any way connected with, this Agreement, your employment with the Company or any other relationship between you and the Company (the "Disputes") will be governed by the provisions of Arbitration & Conciliation Act, 1996. If any provision of this Agreement becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable, or void, the remainder of this Agreement shall remain in effect and shall not be affected and the parties shall use their best efforts to find an alternative way to achieve the same result.
- **Entire Agreement-Integration.** Please carefully review and consider the entire contents of this offer, which outlines some of the most important terms and conditions of employment with PregBuddy Technologies. Upon your acceptance, this accepted offer, including the attached "Confidential Information, Invention Assignment and Arbitration Agreement" between you and PregBuddy Technologies, sets forth the terms of your employment and constitutes the entire agreement between the parties, and supersedes all previous communications, representations, understandings, and agreements, whether oral or written, between the parties or any official or representative thereof, relating to the subject matter hereof. This accepted offer may not be modified or amended except by a written amendment signed by you and the Director of PregBuddy Technologies.

We hope that you will accept our offer to join the Company and look forward to an early acceptance of this offer. This offer, if not accepted, will expire at the close of 7 calendar days from the date of this letter and is contingent upon your starting by the Start Date. This offer is contingent upon satisfactory results from your background check.

Any falsification of an applicant's employment history or educational background will result in withdrawal of the offer and/or termination of employment, if hired. Finally, as one of our employees, you agree to abide at all times by the Company's policies and procedures as the same may be revised and updated from time to time. To indicate your acceptance of PregBuddy Technologies offer, please sign and date the enclosed original and return them to Human Resources. A duplicate original is enclosed for your records.



Training &  
Greater Noida



**PregBuddy**  
Technologies Private Limited

[Confidential Document]

We are very excited to have you join us and contribute to our shared vision and future success! Many exciting challenges lie ahead. We are confident you can make a significant contribution to our future growth.

Sincerely,

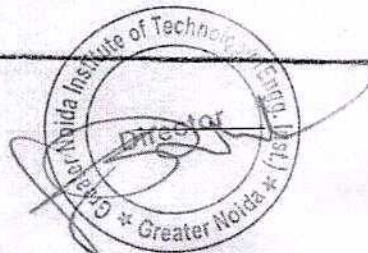
Sivareena Sarika  
Director & Co-Founder  
PregBuddy Technologies Private Limited.

1st Floor, 2gethr, Tower B, Mantri Commercio, Outer Ring Rd, near Sakra World Hospital,  
Bellandur, Bengaluru, 560103

I have read and accepted this offer of employment with PregBuddy Technologies and agree to the terms and conditions contained in this letter.

\_\_\_\_\_  
Employee Name  
Aquib Khan

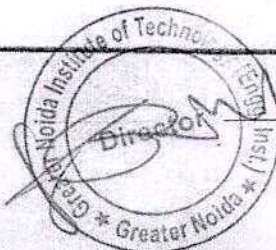
Employee Signature





## ANNEXURE I Compensation

Earnings	Monthly	Annually
Gross Salary	23,200	2,78,400
Basic + DA	11,600	1,39,200
HRA	9,280	1,11,360
Special	2,320	27,840
<b>Variable Pay</b>		
Retention		25,000
Incentive		2,75,000
PF Employee	1,800	21,600
ESIC Employee	0	0
PT Employee	200	2,400
Net Salary(in hand)	21,200	2,54,400
PF Employer	1,800	21,600
ESIC Employer	0	0
<b>CTC</b>	<b>25,000</b>	<b>6,00,000</b>





Placement : <placement1@gniot.net.in

## Fwd: Offer Letter to Shubham Gupta Jr Software Developer at Sanchay Tech

Shubham Sion <o98887474199@gmail.com>  
To: "placement1@gniot.net.in" <placement1@gniot.net.in>

Sat, May 7, 2022 at 12:38 PM

Shubham Gupta 170251

----- Forwarded message -----

From: DARSHAN BIR SINGH <darshan@sanchaytech.org>  
Date: Thu, 7 Apr, 2022, 4:32 pm  
Subject: Offer Letter to Shubham Gupta Jr Software Developer at Sanchay Tech  
To: <o98887474199@gmail.com>  
Cc: <hr@sanchaytech.com>

Dear Mr Shubham Gupta

This has reference to your application and interview for employment in Sanchay Tech. We intend to offer you as Jr Software Developer – MVC & ASP dot net to be based at Kirti Nagar, Delhi on the terms and conditions as mutually agreed upon at the time of interview. Standard letter of appointment shall be issued to you after joining the Company. As discussed, your Cost to the Company will be Rs. 12000/- (Rupees Twelve Thousand only) / Month (Deductions- Tax implications, if any). Please note this offer is for initial 6 months and the same will be reviewed after this period. You are requested to report for joining at our New Delhi office on April 13, 2022 (Wednesday) at 9.30 Am. In case you do not report by the stipulated date, it shall be presumed that you are not interested in the offer and the same shall stand withdrawn without further reference to you. We need your acknowledgement on 07-04-2022 as token of acceptance. Please bring along with you, self-attested copies of Proof of Residence, Proof of Age, Certificates of Educational and/or Technical Qualifications, Previous Service Certificates (If any) and two Passport Size photographs. Duplicate copy of this letter may kindly be returned to us duly signed, as a token of having accepted the offer.

Regards

--  
Darshan Bir Singh  
GM Enterprise Solutions, Sanchay Tech Private Limited

Email darshan@sanchaytech.org

Sample organization

Website <http://sanchaytech.com>

Mobile 9717120522,

Mobile 9540086355

Address Delhi | Gujarat | Assam | Guwahati | Rajasthan | Maharashtra

5 attachments

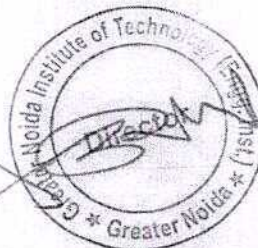
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11/24/2021

Kritika Bihari

Dear Kritika,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

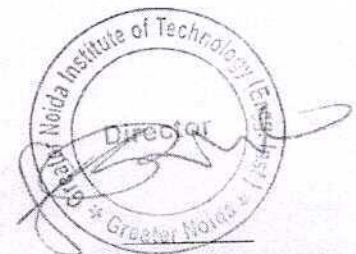
We welcome you to join us in this exciting journey.

Thanking You,  
Yours Sincerely,

{{Sig1\_es\_:signer1:signature}}

Lokendra Sethi  
Vice President - Human Resources

DXC Technology India Private Limited (formerly known as CSC Technologies India Private Limited)  
CIN: U72900TN2015FTC102489  
Registered Office:  
Unit 13, Block 2, SDF Buildings, MEPZ-SEZ, Tambaram Sanatorium, Chennai (Tamil Nadu) - 600 045.  
Ph: +91-44-22628080 / 22623680, Fax: +91-44-22029171  
Website: www.dxc.technology







salary. The premium payable for these insurance benefits forms a part of your compensation. ESIC coverage is as per the provisions of the Employee State Insurance Act, 1948

#### 1.5 Flexible Benefits

You will be eligible to receive benefits under the Flexible Benefit Plan of the company and the maximum cost to company in providing such benefits shall not exceed the amount as mentioned in Fixed Gross Salary after allocation to (1) Basic Salary, (2) PF, (3) Bonus Advance, if applicable. A broad guideline applicable to you is attached in Annexure (II) to help you determine the plan.

#### Working Hours

The work timings are at the sole discretion of the Management and would normally consist of a 45 hours work week. These are subject to change as per business requirements. Same numbers of work hours are expected even when you are on an assignment abroad unless communicated otherwise by an entity of the company. The general working hours will be 9:00 am to 6:30 pm., Monday through Friday, with half hour break for lunch. Employees may also be expected to work in shifts based on business requirements.

#### Annual Earned Leave:

You are entitled to 15 days leave of absence on full pay per year and un-availed leaves are accumulative as per current Company policy. Other terms and conditions will be applicable to you as per the prevailing Leave Policy.

#### Paid Casual Leave:

The entitlement is for 12 days in a year. Other terms and conditions will be applicable to you as per the prevailing Leave Policy.

#### Holidays:

The Company observes 12 holidays in a year which may consist of fixed days of holidays and flexible ones and may be availed as per policy in force.

#### Transferability:

During your employment with the Company, your services can be transferred to any of the locations in India or abroad or any function or department or platform or technology within company offices or client locations or any associate or subsidiary company of the Company whether existing or to be set up in future on the same terms and conditions at the sole discretion of the Management. The benefits linked to such transfers will be governed by the respective Company policy in force from time to time

#### Non-Disclosure:

Due to the proprietary nature of our products and services, all employees are expected to maintain the highest level of confidentiality and will be required to sign an agreement not to disclose any information with respect to the Company. Your salary details are confidential; failure to maintain confidentiality will invite disciplinary action and may even result in termination of your services as per the policy of the Company.

#### Business Code of Conduct and Ethics:

All employees are expected to maintain the highest level of ethical conduct and are required to sign our Code of Ethical Business Conduct / Conflict of Interest certificate. Any instance of improper conduct including but not limited to misconduct, gross negligence or abandonment of the position to which you have been appointed shall constitute sufficient grounds for immediate termination of your services without any notice or payment in lieu of





Placement Cell &lt;placement@gniot.net.in&gt;

## Final Selection | Greater Noida Institute of Technology

Sarabjeet Kaur &lt;sarabjeet.v@hexaviewtech.com&gt;

Fri, Oct 22, 2021 at 12:26 PM

To: "placement@gniot.net.in" &lt;placement@gniot.net.in&gt;

Cc: Monica Dass <monica@hexaviewtech.com>, Abhishek Talwar <abhi@hexaviewtech.com>, Ankit Agarwal <ankit.agarwal@hexaviewtech.com>, Jyoti Malik <jyoti.malik@hexaviewtech.com>, Nupur Jain <nupur.jain@hexaviewtech.com>

Hi Jyoti,

Hope you'll are doing well!

Please find below the list of shortlisted students:

S.No.	Name	Role	Package	Location
1	Pulkit	Application Engineer	5 LPA	Noida/Pune
2	Ruchika	Application Engineer	5 LPA	Noida/Pune
3	Shivansh	Application Engineer	5 LPA	Noida/Pune
4	Abhishek	Application Engineer	5 LPA	Noida/Pune
5	Sparsh	Application Engineer	5 LPA	Noida/Pune

As mutually agreed, the selected students would be on-boarded on a six month internship, post which the selected students will be absorbed as a permanent employee (subject to meeting on-job performance criteria).

As discussed, the students will be joining us on Monday, 25th October 2021

Thank you for your cooperation.

Regards,



Sarabjeet Kaur Virdi

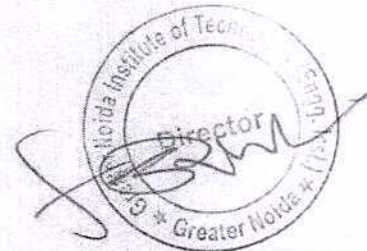
Sr. Executive - Human Resources

Hexaview Technologies, Inc

m: 9899677707

e: sarabjeet.v@hexaviewtech.com

www.hexaviewtech.com



January 6, 2020

Abhijeet Mishra,  
Wz-50,gali no-8, OM Vhar, Phase 3, Uttam Nagar, New Delhi.

230

**Subject: Letter of Offer and Terms of Employment**

Dear Abhijeet,

Thank you for exploring career opportunities with TA Digital (registered as TechAspect Solutions Private Limited, going forward will be called as Company in this document). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

You have been selected for the position of **Trainee Software Engineer** in Job Band - A1 at Company's Hyderabad Office. This letter states the terms of our employment offer. During your probation cum training period your annual CTC (Cost to Company) will be **Rs. 291,129/-** (Rupees Two Lakhs Ninety One Thousand One Hundred Twenty Nine Only). The detailed break-up of this CTC is given in Annexure - A.

On successful completion of probation cum training period, your annual total compensation would stand revised to **Rs. 381,129/-** (Rupees Three Lakhs Eighty One Thousand One Hundred and Twenty Nine Only). The detailed break-up of this CTC is given in Annexure - B.

**This offer is issued to you upon agreeing by you to sign a service agreement with the company for two years from the date of your joining.**

This offer is valid till January 9, 2020. You should send the acceptance of the offer, after signing on duplicate copy of this offer letter. The date of joining would be officially communicated to you by HR Department of TA Digital. You would receive a detailed appointment letter at the time of joining.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure - B. Please submit all the documents specified in Annexure - C as soon as possible after which the Company would do the background verification. Should you have any questions, please do not hesitate to contact me. We look forward to receiving your acceptance and joining the services of the company.

for TA DIGITAL (TECHASPECT SOLUTIONS PVT LTD)



**PRABHATH PRASAD**  
Director – Human Resources



Signature: \_\_\_\_\_  
**Abhijeet Mishra**

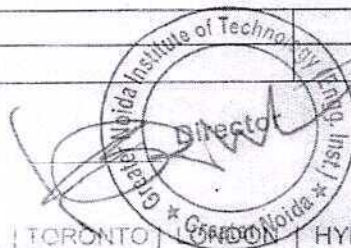
**Annexure - A**

Salary Structure		
Monthly Components	Per Month	Annualized
Basic	9,333	112,000
HRA	3,733	44,800
LTA	778	9,333
Special Allowance / FBP <sup>1</sup>	7,240	86,882
<b>Gross Salary</b>	<b>21,085</b>	<b>253,015</b>
<b>Statutory Payments<sup>3</sup></b>		
Company's contribution to PF <sup>4</sup>	1,800	21,600
Gratuity (Payable as per Gratuity Act) <sup>5</sup>	449	5,385
<b>Total Compensation</b>	<b>23,333</b>	<b>280,000</b>
<b>Benefits<sup>6</sup></b>		
Insurance Benefits	-	11,129
<b>Total Cost to Company</b>	<b>23,333</b>	<b>291,129</b>

**Annexure - B**

Salary Structure		
Monthly Components	Per Month	Annualized
Basic	12,333	148,000
HRA	4,933	59,200
LTA	1,028	12,333
Special Allowance / FBP <sup>1</sup>	10,146	121,751
<b>Gross Salary</b>	<b>28,440</b>	<b>341,285</b>
<b>Statutory Payments<sup>3</sup></b>		
Company's contribution to PF <sup>4</sup>	1,800	21,600
Gratuity (Payable as per Gratuity Act) <sup>5</sup>	593	7,115
<b>Total Compensation</b>	<b>30,833</b>	<b>370,000</b>
<b>Benefits<sup>6</sup></b>		
Insurance Benefits	-	11,129
<b>Total Cost to Company</b>	<b>30,833</b>	<b>381,129</b>

*S. Basal*



1 - As per Designation / Job Band and applicable policies, employees are given options to restructure their "Flexible Benefit Plan" under the following heads:

a) Meal Card b) Telephone Reimbursements c) Fuel Reimbursement

The above shall be guided by the "FBP (Flexible Benefit Plan) Guidelines", or as per company policies. For any clarifications, please reach out to India Accounts Team.

2- Performance Bonus will be paid out biannually (as per policy), pay out would range from 0 to the amount mentioned above.

3 - These Statutory payments are included based on current applicable practice and law and are subject to changes based on changes in law from time to time. Also, please further note, that any change / modification to statutory payments, due to change and / or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, company shall endeavor to inform you, via separate email communication, about any changes / modifications to statutory payment.

4 - Company would be paying this contribution to your Employee Provident Fund account and an equal amount of Employee contribution towards PF will be made from your monthly salary.

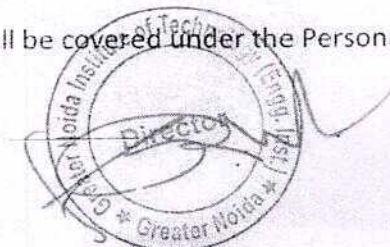
ESIC (if applicable) – In the event you are eligible, you will be covered under the Employees' State Insurance Act wherein, the Company will contribute towards ESIC at the statutory rate. Your contribution and Company's contribution form a part of the above-mentioned compensation.

5 - Upon cessation of employment after completion of continuous service of at least five (5) years with the Company, you will be eligible for gratuity as per Payment of Gratuity Act. The amount towards gratuity accrual forms a part of the above-mentioned compensation.

6 - As an employee of the Company, you shall be entitled to the following benefits subject to any change made by the Company from time to time:

a) **Group Medical Insurance** – In accordance with the Company's policy, you and your immediate family (as defined in the Company's policy) shall be covered under the Medical Insurance policy held by the company. Additionally, if you are required to travel abroad, you may be covered under the Company's Overseas Medical Insurance Policy.

b) **Group Personal Accident Insurance** – You shall be covered under the Personal Accident Insurance Policy held by the Company.



**TADIGITAL**  
Intelligent Transformation

TA Digital (TechAspect Solutions Pvt. Ltd.)  
3<sup>rd</sup> Floor, N Heights, Plot no 38, Hi-tech City  
Phase-2, Madhapur, Hyderabad – 500081  
Telangana, India, Tel+91 40 6621 7777  
Email: [info@tadigital.com](mailto:info@tadigital.com)  
Web: [www.tadigital.com](http://www.tadigital.com)  
Corporate ID: U72200TG2000PTC035744

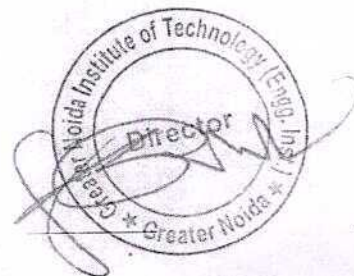
c) **Group Term Life Insurance** – You shall also be covered under the Group Term Life Insurance Policy held by the Company.

d) **Transport Facility** – Company may provide transport facility based on project needs. Company can also propose shared cost model for Bus / Cab transport facility. If you opt for such facility, the applicable charges will be deducted from your monthly payroll.

e) **Cafeteria Benefits** – Company may provide subsidized meals / snacks to employees. If you opt for such facility, then applicable charges will be deducted from your monthly payroll.

f) **Annual Leave / Public Holidays** – You will be eligible for annual leaves and public holidays as determined by Company's leave policy, which is subject to revision from time to time.

*S. Prasad*



**Annexure - C**

**1. Personal Particulars:**

You will keep us informed of any change in your contact information, residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir /nominee.

**2. Nature of Work:**

The nature of work and responsibilities will be assigned and explained to you by your seniors from time to time. It is your responsibility to maintain high standards of ownership, creativity, efficiency and economy in the work being done.

**3. Working Hours:**

Your working hours at the Company will be intimated to you at the time of joining. The working hours are liable to change based on the project requirements.

**4. Probation:**

You will be on probation for a period of **Six Months** from the date of joining. At the end of the probation period, the Company will review your performance and decide whether to confirm your employment with the Company. In the event your employment is confirmed, the Company will issue you a letter of confirmation. Alternately, the Company may decide to continue your probation for an additional period. In case your employment is not confirmed and probation period not extended, your employment with the Company shall be deemed to have been terminated upon the lapse of the probation period without further notice.

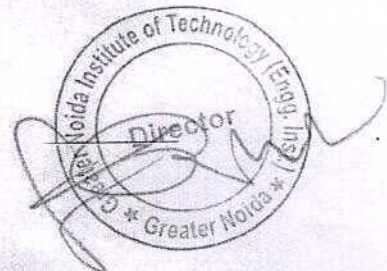
**5. Assignment, Transfer and Deputation:**

Though you have been engaged for a specific position, the Company reserves the right to send you on deputation/transfer/assignment to any of the Company's branch offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.

**6. Training:**

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the Company's expense. Kindly note that refusal to participate in a training program without any extraneous circumstances would lead to disciplinary action.





**7. Intellectual Property Right:**

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/product likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the Company for the purpose of seeking any patent rights or for any other purpose. The Company shall have the sole ownership rights of all the intellectual property that you may create during the tenure of association with the Company including but not limited to the software code or innovations that you may develop during your association with the Company.

**8. Secrecy / Confidentiality:**

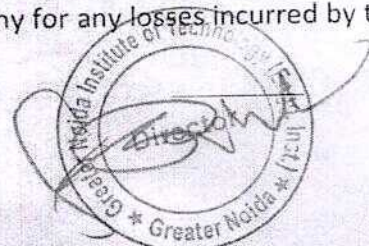
You will not during the course of your employment with the Company or at any time thereafter, disclose to any person whomsoever including competitors and former employees, or make any use whatsoever for your own purpose or for any other purpose other than that of the Company of any information or knowledge obtained by you during your employment as to the business or affairs of the Company including development artifacts, process documents, reports, and reporting systems and you will during the course of your employment hereunder use your best endeavor to prevent any other person from doing so. Failure to do so on your part may result in legal action against you and the person to whom the information was divulged.

The terms of this offer are to be treated as highly confidential business information. Any attempt to distribute offer documents in any form or disclosing the terms to any individual or company will result in termination of this offer and invite legal action from the Company against you.

**9. Restrain:**

**Restriction on Personal Use:**

Use of company resources for personal use is strictly prohibited. This includes usage of computer resources, company information, internet service, and working time of the company for any personal use. You will under no circumstances carry any work home unless specifically requested by your manager. You shall use the software provided by Company for Company's business purposes only and will not copy or otherwise duplicate or in any other way violate the license of any computer program or software licensed to Company. You shall not resell, sublicense, distribute or otherwise transfer for any purpose any component of the licensed software provided by Company to any person, firm or entity. Any violations will result in immediate termination of employment without notice and/or legal action for misdemeanor as deemed fit by the company. You may/may not be required to reimburse the company for any losses incurred by the company on account of such actions.





**10. Leave:**

You will be entitled for leaves as per the Company policy.

**11. Dress Code:**

You are required to be dressed in Smart Casuals from Monday to Friday. Further details on dress code would be communicated to you at the time of Induction.

**12. Performance Review:**

Your performance shall be reviewed periodically as per the Performance Management System (PMS) operational in the Company. Performance reviews, may or may not result in compensation reviews.

**13. Financial or Nonfinancial reviews:**

Financial or non-financial reviews like payment of ex-gratia, incentive, bonus, variable pay etc. shall not be considered for the employees who tender their resignation or serving the notice period.

**14. Voluntary Abandonment:**

Should you not report to duty for more than 3 consecutive days without prior sanction of leave from your superior, it is construed that you have voluntarily abandoned the employment of the Company and your name shall be deleted from the employee-rolls thereof.

**15. Background Verification:**


Acceptance of this offer also confirms your consent to Company to carry out necessary background checks on education, previous employment and felony records.

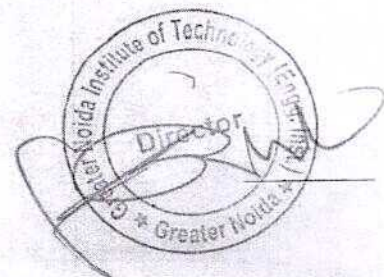
**16. Security:**

Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer system, by disabling floppy disk / USB / CD drives, and by raising awareness across the Company about the need for protection of intellectual property and sensitive customer information.

**17. Surrender of Company Assets:**

You need to surrender all the tangible assets of the Company, including the data and information in soft or physical form which are in your possession by virtue of your employment before separation from the Company.





**18. Appointment in Good Faith:**

You must specifically understand that this offer of employment is made based on technical/professional skills you have declared to possess as per your resume in application for employment and your ability to handle any assignment/job applicable to the position you are being hired. In case, at a later date any of your statements/particulars furnished are found to be false or misleading or your performance falls short of the minimum standard set by the Company, the Company shall have the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated by the Company.

**19. Notice period:**

This contract of employment is terminable, by either party giving 2 months' notice. Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such dates as it may deem fit even prior to the expiry of the notice period.

Further, the Company may terminate employment any time without notice for the reasons of non-performance, insubordination, misrepresentation of facts in employment application, misconduct, engaging in illegal activity which may affect the Company's reputation. During probation however, the Company reserves the right to terminate at a shorter notice due to any of the reasons listed above.

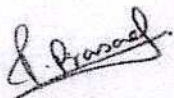
The above terms and conditions are based on the Company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the Company as shall be in force from time to time.

**ACCEPTANCE:**

I have read and fully understood the above terms and conditions and I accept the same without any reservations. I promise to join Company as a full-time employee from \_\_\_\_\_

Date: \_\_\_\_\_

Place: \_\_\_\_\_



(Signature)

**ANNEXURE – D**

**Scanned documents to be submitted before the date of joining:**

1. Salary Slip from your present and all previous Employers.
2. Relieving Letter from your present and all previous Employers.
3. Offer and Appointment letter from the present and all previous Employers.
4. Certificates supporting your Educational Qualifications along with Mark Sheets.
  - 10<sup>th</sup> / SSE Certificate and mark sheets
  - 12th / +2 / HSCE / Intermediate Certificate and mark sheets.
  - Bachelors Certificate and Semester / year-wise mark sheets.
  - Masters Certificate and Semester / year-wise marks sheets.
  - Diploma / PG Diploma Certificate & Transcripts.
  - Professional Certificates (Ex. PMP, MCP / SCJP etc.)
5. Valid Passport and PAN Card.
6. Passports sized color photographs (35mm x 45mm image at 300 DPI JPG format only).
7. Residence Proof (House hold card or Election card or Aadhar card or Driving license)
8. Form - 16 or Income Tax computation sheet from previous organization

**Note:** Carry all your originals (Academic & Employment) documents and one Stamp size and one Passport size photographs on the day of joining.



Registered Office:  
VVDN Technologies Pvt Ltd  
12/10, East Patel Nagar,  
Delhi - 110008, India

Corporate Office  
B-22, Infocity Sector-34,  
Gurgaon-122001,  
Haryana, India  
Tel No: +91 124 4284250  
Fax No: +91 124 4284251

Website:  
www.vvdntech.com  
Email:  
info@vvdntech.com

CIN:  
U72200DL2007PTC162619



## INTERNSHIP LETTER

HR/IL/2020/12/5544  
Date: 30-12-2020

Name of the Candidate : Vivek Kumar  
Place of Joining : Manesar  
Internship Start Date : Jan 4<sup>th</sup>, 2021

Dear Vivek,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Upon successful completion of your Internship and submission of all necessary document of your completion of Degree, you will be given the status of a permanent employee and you will be given a CTC of Rs. 3.2 L Per Annum.
2. The internship will be for Five days a week. This is subject to any change or requirement that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be in a On the Job training period for the first 6 months from the day of your onboarding with us. During this period, if the Company finds the performance and discipline of the trainee is not satisfactory, appropriate action will be taken.
4. You will be required to execute Confidentiality Agreement, Terms and Conditions of Internship and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
5. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your training in VVDN or its associates, or which you may come to know in the course of your Training, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your training shall be treated strictly confidential.
7. During your training with VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of associate concerns whether existing or to be set up, basis any business requirement, anywhere in India or abroad, on the same terms and conditions of Internship at the sole discretion of the management.
8. Leave: Regular full-time employees will have planned and unplanned leaves as per the VVDN Leave Policy whereas if you join as an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro rata basis. Please refer leave policy for more details.
9. During your tenure with VVDN, you will be governed by the Service Rules and regulations of VVDN currently in force or as introduced/awarded from time to time.
10. Either party can terminate this internship by intimating 30 days in advance.

Corporate Office: B-22, Sector - 34, Infocity, Gurgaon, Haryana - 122001, India

Registered Office: 12/10 East Patel Nagar, New Delhi - 110008, India

www.vvdntech.com | Email: info@vvdntech.com



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Offer: Computer Consultancy  
Ref: TCSL/DT20184350618/Delhi  
Date: 16/12/2021

Mr. Vivek Kumar Yadav,  
k-20, Gamma-2, Greater Noida,  
Greater Noida-201310,  
Uttar Pradesh.  
Tel# 7503027634

Dear Kumar Yadav,

**Sub: Letter of Offer**

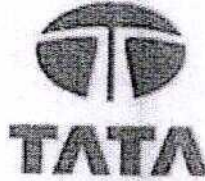
Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,877/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.



## COMPENSATION AND BENEFITS

### **BASIC SALARY**

You will be eligible for a basic salary of `10,200/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be `4,080/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Personal Allowance**

You will be eligible for a monthly personal allowance of of `7,570/- per month. This component is subject to review and may change as per TCSL's compensation policy.

#### **4. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of `500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

TCS Confidential  
TCSL/DT20194350853

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India

Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 India





## PERFORMANCE PAY

### **Monthly Performance Pay**

You will receive a monthly performance pay of `1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

### **Quarterly Variable Allowance**

Your variable allowance will be `600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the Initial Learning Programme.

## CITY ALLOWANCE

You will be eligible for a City Allowance of `200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

## OTHER BENEFITS

### **Health Insurance Scheme**

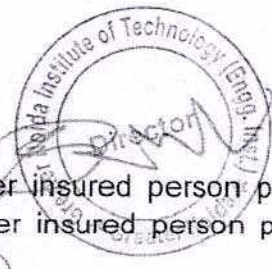
TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

#### **1. Basic Cover**

i. Entitlement - Includes domiciliary expenses up to `6,000/- per insured person per annum and basic hospitalization expenses up to `2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL.



Registered Office:  
VVDN Technologies Pvt Ltd  
12/10, East Patel Nagar,  
Delhi - 110008, India

Corporate Office:  
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Gurgaon-122001,  
Haryana, India  
Tel No: +91 124 4284250  
Fax No: +91 124 4284251

Website:  
www.vvdntech.com  
Email:  
info@vvdntech.com

CIN:  
U72206DL2007PTC162619



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## INTERNSHIP LETTER

HR/IL/2020/12/5544  
Date: 30-12-2020

Name of the Candidate : Purnanjali  
Place of Joining : Manesar  
Internship Start Date : Jan 4<sup>th</sup>, 2021

Dear Purnanjali,

With reference to your interview, you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Upon successful completion of your Internship and submission of all necessary document of your completion of Degree, you will be given the status of a permanent employee and you will be given a CTC of Rs. 3.2 L Per Annum.
2. The internship will be for Five days a week. This is subject to any change or requirement that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be in a On the Job training period for the first 6 months from the day of your onboarding with us. During this period, if the Company finds the performance and discipline of the trainee is not satisfactory, appropriate action will be taken.
4. You will be required to execute Confidentiality Agreement, Terms and Conditions of Internship and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
5. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your training in VVDN or its associates, or which you may come to know in the course of your Training, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, papers, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your training shall be treated strictly confidential.
7. During your training with VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of associate concerns whether existing or to be set up, basis any business requirement, anywhere in India or abroad, on the same terms and conditions of Internship at the sole discretion of the management.
8. Leave: Regular full-time employees will have planned and unplanned leaves as per the VVDN Leave Policy whereas if you join as an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro rata basis. Please refer leave policy for more details.
9. During your tenure with VVDN, you will be governed by the Service Rules and regulations of VVDN currently in force or as introduced/awarded from time to time.
10. Either party can terminate this internship by intimating 30 days in advance.

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Email  
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CIN:  
U72200DL2007PTC162619



11. You have been enrolled on the presumption that the particulars furnished by you are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your internship with VVDN shall stand terminated/ cancelled without any notice.
12. You will diligently carry out, to the best of your ability all such duties and responsibilities as may be entrusted to you from time to time and you shall not engage yourself either directly or indirectly in any other employment, business or occupation other than you're On the Job Training curriculum.
13. Your email acceptance of this letter is expected within 3 days from the date of releasing the offer letter. This offer shall become void after completion of 3 days in-case no acceptance is received from the candidate.
14. As per the business requirements, company can ask for short-term or long-term travel/ deployment to any of the work location in India or abroad.
15. Any interim voluntary or involuntary drop out cases will not be considered for any settlements and internship certificates. The internship certificate will be given for such trainees who will not be able to continue VVDN due to observed performance issues during internship
16. In any such case, where trainee wants to leave the training or absconds or performs not as per the expectations due to which his confirmation of the services doesn't happen, trainees are liable to pay the training expenses as recovery which is not only limited to the six months stipend amount but also up to a sum of Rs. 2,00,000/- towards training cost, irrespective of the internship duration.

Please Sign the duplicate copy of this letter and return the same as token of your acceptance [Acceptance is through email or signatures] of the terms and conditions detailed in the letter.

On the day of your joining, please bring original and photocopies of the following for verification:

- Pan Card
- Aadhar Card
- 2 Color photographs, passport size
- 10<sup>th</sup> Certificate
- 12<sup>th</sup> Certificate
- All semester mark-sheets & Degree certificate
- NOC Letter from college for Internship
- Passport (Passport is mandatory at the time of joining. In case you do not possess a valid passport, we want you to apply for it in advance and submit the copy of application to HR department within one month of your joining)

Wishing you a rewarding career with VVDN and welcoming you to our Pursuit of Excellence.

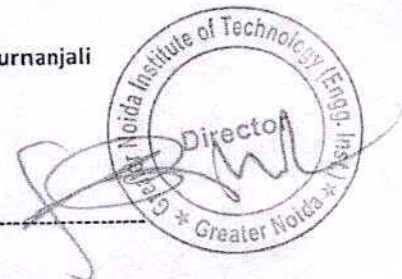
Yours sincerely,

For VVDN Technologies Pvt. Ltd.

Authorized Signatory

Name of the Intern: Purnanjali

Signature: \_\_\_\_\_



Registered Office:  
VVDN Technologies Pvt.  
12/10, East Patel Nagar,  
Delhi - 110008, India

State Office:  
Infocity Sector 14,  
Gurgaon-122001,  
Haryana, India  
Tel: +91 122 4244510  
Fax: +91 122 4244511

Website:  
www.vvdntech.com  
Email:  
info@vvdntech.com

CIN:  
U72200DL2007PTC162619



## INTERNSHIP LETTER

HR/IL/2020/12/5540  
Date: 30-12-2020

Name of the Candidate : Shivam Paul  
Place of Joining : Gurgaon  
Internship Start Date : Jan 01, 2021

Dear Shivam,

With reference to the interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd. (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Upon successful completion of your Internship and submission of all necessary document of your completed degree, you will be given the status of a permanent employee and you will be given a CTC of Rs. 1,00,000 per Annum.
2. The internship will be for Five days a week. This is subject to any change or requirement that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be on the training period for the first 6 months from the day of your onboarding with us. During this period, if the Company finds the performance and discipline of the trainee is not satisfactory, appropriate action will be taken.
4. You will be required to execute Confidentiality Agreement, Terms and Conditions of Internship and such other documents/undertakings/agreements as may be required by VVDN from time to time.
5. Any design, invention, improvement, adaptation or variation of designs, drawings, processes, methods, systems, etc., which will be a result of your training in VVDN or its associates, or while you are employed by the course of your Training, more specifically in relation to the engineering and technology adopted by VVDN, shall be the property of VVDN. You shall treat the above information or documents in connection with any work done in VVDN strictly confidential. You shall not use, give, or disclose any or all of the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, papers, documents, etc., pertaining to VVDN business activities, commercial, technical, etc., which are in your possession in the course of your training shall be treated strictly confidential.
7. During the course of your training, you may be transferred to any of the Offices/ Departments/ Units of VVDN or its associate companies, either existing or to be set up, basis any business requirement, anywhere in India or abroad, on the same terms and conditions of Internship at the sole discretion of the management.
8. Leave: You shall be entitled to have planned and unplanned leaves as per the VVDN Leave Policy. As a Trainee, you will be entitled to get one unplanned leave in a month. For more details, please refer to the VVDN Leave Policy.
9. During the course of your training, you shall be governed by the Service Rules and regulations of VVDN which may be amended from time to time.
10. Either you or the Company may terminate this offer by intimating 30 days in advance.

For VVDN, Gurgaon, Haryana - 122001, India  
East Patel Nagar, New Delhi - 110008, India  
Email: info@vvdntech.com



Rohit Pandey <rohitap@gmail.com>

Placements for Sales profile

Tina Negi <career@wealth-clinic.com>  
To: Rohit Pandey <rohitap@gmail.com>

Mon, Jan 25, 2021 at 4:07 PM

Dear Mr. Rohit,

Greetings...!!

286, 291

Please find below the updated status of Today's drive

S.No	Name	Contact Number	Profile	Status 2	Upcoming Joining Date
1	Amit Kumar	8368401661	Business Development Executive	Upcoming	27-Jan-21
2	Brijesh Yadav	9899862798	Business Development Executive	Upcoming	27-Jan-21
3	Shubham Pundir	8586861582	Business Development Executive	Upcoming	27-Jan-21
4	Abhiram Sharma	9711334335	Business Development Executive	Rejected	
5	Md. Sarvar Alam	7011283357	Business Development Executive	Rejected	
6	Rahul Kumar	6207191833	Business Development Executive	Need to come down again on 27th Jan'21	
7	Saurabh Kumar Mishra	6202719165	Business Development Executive	Need to come down again on 27th Jan'21	

Regards

Tina Negi

HR || Wealth Clinic Pvt Ltd. ||9643004760||



From: Tina Negi <career@wealth-clinic.com>  
Sent: Friday, January 22, 2021 1:36 PM  
To: 'Rohit Pandey' <rohitap@gmail.com>  
Subject: RE: Placements for Sales profile

Dear Mr. Rohit,

As per the discussion, kindly find below the list of selected candidates for your reference and perusal.

(Quoted text hidden)

**Note:** I have shared the offers to the candidates.



Regards



## APPOINTMENT LETTER

September 8, 2021

Dear Ashutosh Kumar,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### 1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

### 2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.



Human Resources Department  
Wipro Institute of Technology

269

Registered Office  
VVDN Technologies Pvt Ltd  
12/10, East Patel Nagar,  
Delhi - 110008, India

Corporate Office  
B-22 Infocity Sector-34,  
Gurgaon-122001,  
Haryana,India  
Tel.No: +91 124 4284250  
Fax No: +91 124 4284251

Website  
[www.vvdntech.com](http://www.vvdntech.com)  
Email  
[info@vvdntech.com](mailto:info@vvdntech.com)

CIN  
U72200DL2007PTC162619



## INTERNSHIP LETTER

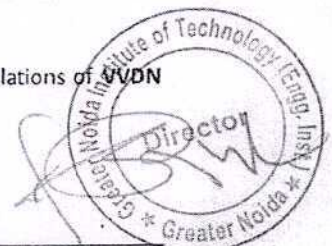
HR/IL/2020/12/5550  
Date: 30-12-2020

Name of the Candidate : Danish Faraz  
Place of Joining : Manesar  
Internship Start Date : Jan 4<sup>th</sup>, 2021

Dear Danish,

With reference to your interview you had with us, we are pleased to offer you the position of Intern in VVDN Technologies Pvt. Ltd (hereinafter referred to as "VVDN" or "Company") on the following terms and conditions:

1. Upon successful completion of your Internship and submission of all necessary document of your completion of Degree, you will be given the status of a permanent employee and you will be given a CTC of Rs. 3.2 L Per Annum.
2. The internship will be for Five days a week. This is subject to any change or requirement that may come into force in future. Such changes will supersede all the relevant clauses mentioned in this offer letter.
3. You will be in a On the Job training period for the first 6 months from the day of your onboarding with us. During this period, if the Company finds the performance and discipline of the trainee is not satisfactory, appropriate action will be taken.
4. You will be required to execute Confidentiality Agreement, Terms and Conditions of Internship and such other documents/ undertakings/ agreements as may be required by VVDN from time to time.
5. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, materials, specifications, etc., which will be a result of your training in VVDN or its associates, or which you may come to know in the course of your Training, more specifically in relation to the engineering or technology used or adopted by VVDN, shall be the property of VVDN. You shall treat the above information or data in connection with any work done in VVDN strictly confidential. You shall not use, give or sell any or all of the information to any other person or firm for exploitation, for gain or otherwise.
6. All information, reports, correspondence, etc., pertaining to VVDN business activities, commercial, technical or otherwise coming into your possession in the course of your training shall be treated strictly confidential.
7. During your training in VVDN, you may be transferred to any of the Offices/ Departments/ Units of VVDN or of associated concerns whether existing or to be set up, basis any business requirement, anywhere in India and abroad, on the same terms and conditions of Internship at the sole discretion of the management.
8. Leave: Regular employees will have planned and unplanned leaves as per the VVDN Leave Policy whereas you as an Intern/ Trainee, you will be entitled to get one unplanned leave in a month on pro-rata basis. Please refer leave policy for more details.
9. During your training in VVDN, you will be governed by the Service Rules and regulations of VVDN currently in force and produced/awarded from time to time.
10. Either party can terminate this internship by intimating 30 days in advance.



15:07



# ← Wipro Campus Update\_LOI



Campus HR Team

to Me

Today, 15:03



August 25, 2021

Dear Arpan Srivastava,  
Resume Number - 20950319

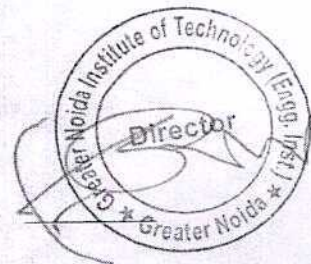
Based on our discussions with you, we would like to Inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

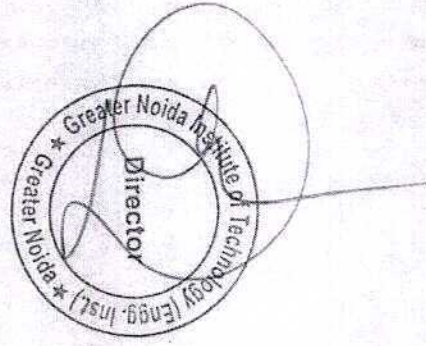
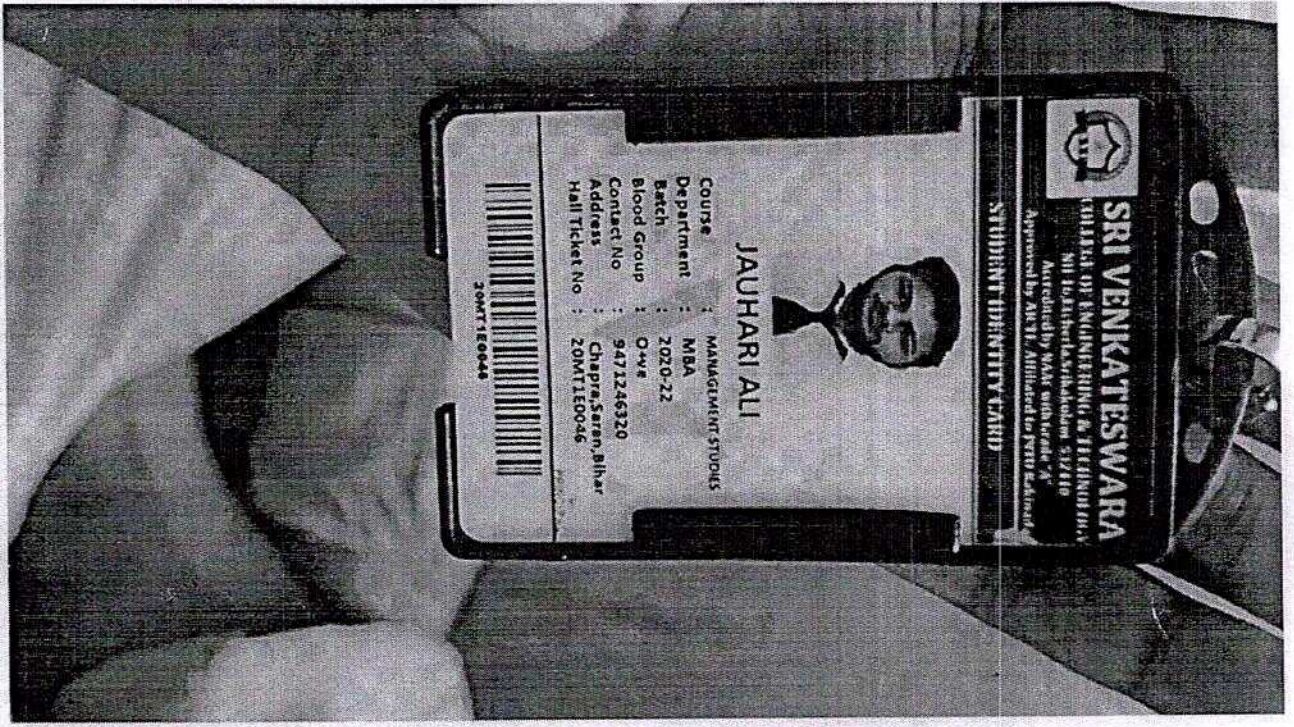
COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit (Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>
<b>Total Cost to Company per annum</b>	<b>3,50,004</b>

Kindly note this letter of Intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.



20-21



20/8-EE

20-21

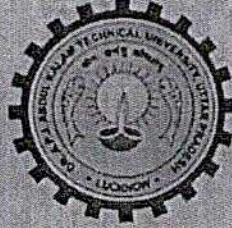
उपाधि क्रमांक / Degree Serial No.  
MBA/2022/21103

नामांकन संख्या / Enrollment No.  
200153070027368

अनुक्रमांक संख्या / Roll No.  
2001530700023



डा. ए.पी.जे. अब्दुल कलाम प्राविधिक विश्वविद्यालय, उत्तर प्रदेश



(पूर्ववर्ती उत्तर प्रदेश प्राविधिक विश्वविद्यालय, लखनऊ)  
विश्वविद्यालय की विद्या परिषद की अनुशंसा पर

तनुज शर्मा  
को मास्टर ऑफ बिजनेस एडमिनिस्ट्रेशन उपाधि  
प्रथम श्रेणी में

उनके द्वारा इस उपाधि की अर्जा हेतु  
विश्वविद्यालय द्वारा विहित अपेक्षाओं को सफलतापूर्वक पूरा करने पर  
एतद्वारा सन् 2022 में प्रदान की जाती है।

**Dr. A. P. J. Abdul Kalam Technical University, Uttar Pradesh**

(Formerly Uttar Pradesh Technical University, Lucknow)

*Upon the recommendation of the Academic Council,*

*the University hereby confers the degree of*

**Masters of Business Administration**

*upon*

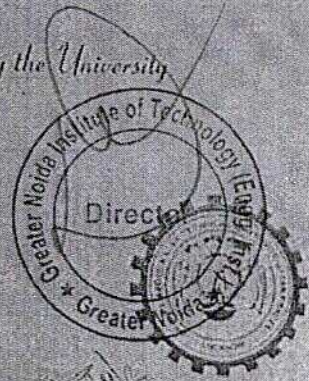
**TANUJ SHARMA**

*who has successfully completed the requirements prescribed by the University,*

*for the award of this degree in*

**First Division**

*in the year 2022*



लखनऊ, (उ.प्र.), भारत  
Lucknow, U.P., India  
दिनांक / Dated 26/11/2022



(सतीश कुमार मिश्रा)  
प्रोफेसर

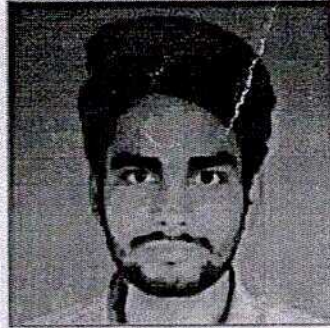
Professor Kumar Mishra  
Vice-Chancellor





# Swami Vivekanand Subharti University

Directorate of Distance Education



RAUNAK KUMAR

Enrollment No CR2212390621

Course MASTER OF  
BUSINESS  
ADMINISTRATION

D.O.B 03-04-1997

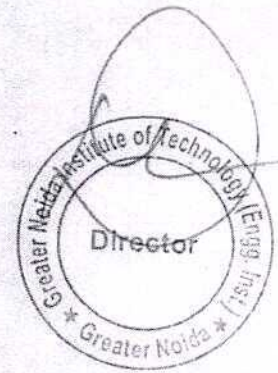
Father's Name DEEPAK DWIVEDI

Contact No. +91 7982764162



NOTE:- This online Student ID Card is issued in the view of the student's validation in Directorate of Distance Education, Swami Vivekanand Subharti University and applicable only in the university premises.

\*Valid till: 2025



2019-EE

20-21



डा० ए०पी०जे० अब्दुल कलाम प्राविधिक विश्वविद्यालय, उत्तर प्रदेश, लखनऊ  
Dr. A.P.J. Abdul Kalam Technical University, Uttar Pradesh, Lucknow  
(Formerly Uttar Pradesh Technical University)



AKTU-One-View

**Student Result**

**Institute Code & Name** : (132 ) GREATER NOIDA INSTITUTE OF TECHNOLOGY,GAUTAM BUDDH NAGAR  
**Course Code & Name** : (02) M.TECH  
**RollNo** : 2001320105007  
**Name** : NISHANT AWANA  
**Father's Name** : MAHIPAL AWANA  
**Branch Code & Name** : (10) COMPUTER SCIENCE AND ENGINEERING  
**EnrollmentNo** : 161321026245  
**Hindi Name** : निशांत अवाना  
**Gender** : M



[Print One View](#)

**One View Result**

**Session : 2020-21(Regular) Semesters : 1,2 Result : PCP Marks : 757/1200 COP : MTCS101,MTCC101**

**Session : 2021-22(BACK) Semesters : 1,2 Result : PWG Marks : 773/1200**

**Session : 2021-22(Regular) Semesters : 3,4 Result : PASS Marks : 940/1200 Division : I - DIV**



**Semester** : 3 **Even/Odd** : Odd  
**Total Subjects** : 2 **Theory Subjects** : 0  
**Practical Subjects** : 2 **Total Marks Obt.** : 480  
**Result Status** : CP(0) **SGPA** : N/A  
**Date of Declaration** : 01/04/22

Code	Name	Type	Internal	External	Back Paper	Credit
MTCS351	Seminar	Practical	80	---	--	B
MTCS352	Dissertation	Practical	160	240	--	B

**Semester** : 4 **Even/Odd** : Even  
**Total Subjects** : 1 **Theory Subjects** : 0  
**Practical Subjects** : 1 **Total Marks Obt.** : 460  
**Result Status** : PASS **SGPA** : N/A  
**Date of Declaration** : 20/11/22

Code	Name	Type	Internal	External	Back Paper	Credit
MTCS451	Dissertation (Final)	Practical	180	280	--	C



डॉ० ए०पी०जे० अब्दुल कलाम प्राविधिक विश्वविद्यालय, उत्तर प्रदेश, लखनऊ  
Dr. A.P.J. Abdul Kalam Technical University, Uttar Pradesh, Lucknow  
(Formerly Uttar Pradesh Technical University)



### AKTU-One-View (OneView.aspx)

#### Student Result

**Institute Code & Name** : (272) GREATER NOIDA INSTITUTE OF TECHNOLOGY(MBA INSTITUTE),GAUTAM BUDDH NAGAR  
**Course Code & Name** : (08) MBA  
**Branch Code & Name** : (70) MBA  
**RollNo** : 2002720700022  
**EnrollmentNo** : 200272070039141  
**Name** : DEEPAK KUMAR SINGH  
**Hindi Name** : दीपक कुमार सिंह  
**Father's Name** : MANOJ KUMAR SINGH  
**Gender** : M



Print One View

#### One View Result

Session : 2020-21(REGULAR) Semesters : 1,2 Result : PASS Marks : 1663/2400

**Semester** : 1  
**Total Subjects** : 9  
**Practical Subjects** : 2  
**Result Status** :  
**Date of Declaration** : 18/06/21  
**Even/Odd** : Odd  
**Theory Subjects** : 7  
**Total Marks Obt.** : 785  
**SGPA** : 7.15

Code	Name	Type	Internal	External	Back Paper	Grade
KMBN101	MANAGEMENT CONCEPTS & ORGANISATIONAL BEHAVIOUR	Theory	41	40	--	C
KMBN102	MANAGERIAL ECONOMICS	Theory	42	51	--	B
KMBN103	FINANCIAL ACCOUNTING & ANALYSIS	Theory	40	40	--	C
KMBN104	BUSINESS STATISTICS & ANALYTICS	Theory	40	45	--	C
KMBN105	MARKETING MANAGEMENT	Theory	43	55	--	B
KMBN106	DESIGN THINKING	Theory	21	19	--	C
KMBN107	BUSINESS COMMUNICATION	Theory	43	72	--	B+
KMBN151	IT SKILLS LAB -1	Practical	43	92	--	A+
KMBN152	MINI PROJECT -1	Practical	21	37	--	B+

**Semester** : 2  
**Total Subjects** : 10  
**Practical Subjects** : 2  
**Result Status** : PASS  
**Date of Declaration** : 13/09/21  
**Even/Odd** : Even  
**Theory Subjects** : 8  
**Total Marks Obt.** : 878  
**SGPA** : 7.88

Code	Name	Type	Internal	External	Back Paper	Grade
KMBN201	BUSINESS ENVIRONMENT & LEGAL ASPECT OF BUSINESS	Theory	40	74	--	B+
KMBN202	HUMAN RESOURCE MANAGEMENT	Theory	40	72	--	B+
KMBN203	BUSINESS RESEARCH METHODS	Theory	40	68	--	B+
KMBN204	FINANCIAL MANAGEMENT & CORPORATE FINANCE	Theory	44	52	--	B
KMBN205	OPERATIONS MANAGEMENT	Theory	41	68	--	B+
KMBN206	QUANTITATIVE TECHNIQUES FOR MANAGERS	Theory	39	64	--	B
KMBN207	DIGITAL MARKETING & E COMMERCE	Theory	41	74	--	B+
KMBN208	MANAGEMENT INFORMATION SYSTEMS	Theory	20	19	--	B+
KMBN251	IT SKILLS LAB-2	Practical	20	21	--	A
KMBN252	MINI PROJECT -2	Practical	20	21	--	A

Session : 2021-22(REGULAR) Semesters : 3,4 Result : PASS Marks : 1557/2400 COP : Division : I-DIV