GNIOT
ENGG. INSTITUTE

5.2.1

List of Student placed along with Higher Studies (2021-22)

Greater Noida Institute of Technology (Engg. Institute)
Plot No. 7, Knowledge Park II, Greater Noida
Uttar Pradesh 201310 India

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2021-22	AANCHAL SHARMA	CSE	2022 Batch Passout	COFORGE	4.2 LPA
2021-22	AANCHAL SHARMA	CSE	2022 Batch Passout	NEWGEN SOFTWARE	4.25 LPA
2021-22	AAYUSH KUMAR	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	AAYUSH KUMAR	CSE	2022 Batch Passout	DECIMAL	4.5 LPA
2021-22	ABDURRHMAN	CSE	2022 Batch Passout	TCS (NINJA)	3 LPA
2021-22	AWANISH KUMAR SINGH	CSE	2022 Batch Passout	TCS DIGITAL	7.5 LPA
2021-22	ABHISHEK JAISWAL	CSE	2022 Batch Passout	TCS (NINJA)	3.5 LPA
2021-22	BHARTI KUMARI	CSE	2022 Batch Passout	TCS (NINJA)	3.5 LPA
2021-22	AMAN SINGH	CSE	2022 Batch Passout	TCS (NINJA)	3.5 LPA
2021-22	DEVESH PANDEY	CSE	2022 Batch Passout	TCS (NINJA)	3.5 LPA
2021-22	DEVRRAT MODI	IT	2022 Batch Passout	TCS (NINJA)	3.5 LPA
2021-22	DILBER HUSAIN	CSE	2022 Batch Passout	TCS (NINJA)	3.5 LPA
2021-22	KUNAL YADAV	IT	2022 Batch Passout	TCS (NINJA)	3.5 LPA
2021-22	MD . BASSAM SALIM	IT	2022 Batch Passout	TCS (NINJA)	3.5 LPA
2021-22	MONIKA KUMARI	CSE	2022 Batch Passout	TCS (NINJA)	3.5 LPA
2021-22	ABHAY PANDEY	ECE	2022 Batch Passout	JNC TECHLABS	2.5 LPA
2021-22	ABHAY PRATAP SINGH	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	ABHISHEK JAIN	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	ABHISHEK KUMAR SINGH	CSE	2022 Batch Passout	MOTHERSON SUMI	3.5 LPA
2021-22	ABHISHEK KUMAR TIWARI	IT	2022 Batch Passout	QA INFOTECH (QUALITEST)	3 LPA
2021-22	ABHISHEK PANDEY	CSE	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	ABHISHEK PANDEY	CSE	2022 Batch Passout	PTC	7.5 LPA
2021-22	NAMRATA SINGH	IT	2022 Batch Passout	ERICSESON GLOBAL	4 LPA
2021-22	MUSKAN RASTOGI	CSE	2022 Batch Passout	ERICSESON GLOBAL	4 LPA
2021-22	VANSHIKA CHITRANSHI	IT	2022 Batch Passout	ERICSESON GLOBAL	4 LPA
2021-22	BHARTI KUMARI	CSE	2022 Batch Passout	ERICSESON GLOBAL	4 LPA
2021-22	ADARSH KUMAR RAJ	EE	2022 Batch Passout	E- ASHWA INDUSTRIES PVT LTD	3.6 LPA
2021-22	ADITYA	IT	2022 Batch Passout	CONDUENT	5.2 LPA
2021-22	ADITYA	IT	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	AKASH GOSWAMI	IT	2022 Batch Passout	Q1 TECHNOLOGIES	5 LPA
2021-22	AKASH VERMA	MBA	2022 Batch Passout	JUST DIAL	2.64 LPA
2021-22	AKASH YADAV	IT	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	AKHILESH JAIN	IT	2022 Batch Passout	COFORGE	4.2 LPA
2021-22	AKHILESH JAIN	IT	2022 Batch Passout	HCL	3 LPA
2021-22	TARUN SHARMA	CSE	2022 Batch Passout	NAGARRO	4.5 LPA
2021-22	AKHILESH JAIN	IT	2022 Batch Passout	NIIT LTD	5 LPA
2021-22	AKHILESH YADAV	EE	2022 Batch Passout	HEXAWARE	4 LPA
2021-22	AKSHAY SHARMA	IT	2022 Batch Passout	MOTHERSON SUMI	3.5 LPA
2021-22	AKSHAY SHARMA	IT	2022 Batch Passout	AKHIL SYSTEM	5 LPA
2021-22	AKSHIT SHARMA	MBA	2022 Batch Passout	SARGA STAFFING	3.5 LPA
2021-22	ALOK KUMAR MISHRA	IT	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	AMAN GUPTA	MCA	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	AMAN YADAV	CSE	2022 Batch Passout	NTT DATA	3.5 LPA
2021-22	AMAN YADAV	IT	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	AMIT KUMAR	IT	2022 Batch Passout	VINNOVE SOFTWARE	4.1 LPA
2021-22	ANAND VEER VIKRAM	ME	2022 Batch Passout	DHL SUPPLY CHAIN / OFF CAMPUS	2 LPA
2021-22	ANIKET KUMAR MAURYA	MCA	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	ANIKET SHRIVASTAVA	MCA	2022 Batch Passout	CONDUENT	5.2 LPA
2021-22	ANJALI CHAUHAN	MCA	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	ANKIT SINGH	IT	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	ANKIT SINGH	IT	2022 Batch Passout	DECIMAL	4.5 LPA
2021-22	ANKIT TRIPATHI	CSE	2022 Batch Passout	CREDEX TECHNOLOGY	6 LPA
2021-22	ANKIT YADAV	CSE	2022 Batch Passout	CHETU INDIA	3 LPA

2021-22	ANKUSH BAGHEL	CSE	2022 Batch Passout	HEXAWARE	4 LPA
2021-22	ANSHIKA KUMARI	CSE	2022 Batch Passout	MOTHERSON SUMI	3.5 LPA
2021-22	ANURAG BHATI	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	ANURAG KUMAR GUPTA	CSE	2022 Batch Passout	CONDUENT	5.2 LPA
2021-22	ANYA TIWARI	IT	2022 Batch Passout	BYJU'S	10 LPA
2021-22	APPORV KUMAR DUBEY	MCA	2022 Batch Passout	CONDUENT	5.2 LPA
2021-22	APPORV KUMAR DUBEY	MCA	2022 Batch Passout	PENTAGON	3.5 LPA
2021-22	ARPIT KUMAR	CIVIL	2022 Batch Passout	COFORGE	4.2 LPA
2021-22	ARVIND KUMAR GUPTA	ME	2022 Batch Passout	LG SOFT	3.42 LPA
2021-22	ARVIND KUMAR MAURYA	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	ARYA RANJAN	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	ARYAN TIWARI	EE	2022 Batch Passout	HEXAWARE	4 LPA
2021-22	ARYANSH TRIPATHI	CSE	2022 Batch Passout	NAGARRO/ OFF CAMPUS	2.5 LPA
2021-22	ASHIRAWAD MANI TRIPATHI	CSE	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	ASHISH SHAKYA	ME	2022 Batch Passout	E FILL ELECTRIC VEHICLE/OFF CAMPUS	2.5 LPA
2021-22	ASHISH SHARMA	MBA	2022 Batch Passout	SARGA STAFFING	3.5 LPA
2021-22	ASHUTOSH KUMAR PANDEY	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	ASIF ALI	IT	2022 Batch Passout	QA INFOTECH (QUALITEST)	3 LPA
2021-22	ASIF ALI	MCA	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	ASTUT PATHAK	MCA	2022 Batch Passout	QA INFOTECH (QUALITEST)	3 LPA
2021-22	AVANISH KUMAR	CSE	2022 Batch Passout	NEWGEN SOFTWARE	4.25 LPA
2021-22	AVAS	IT	2022 Batch Passout	BONAMI SOFTWARE	3 LPA
2021-22	AVINASH KUMAR	EE	2022 Batch Passout	MANIKARAN	3.5 LPA
2021-22	AVINASH KUMAR	EE	2022 Batch Passout	YAZAKI INDIA	3 LPA
2021-22	AWANISH KUMAR	CSE	2022 Batch Passout	SASKEN	5 LPA
2021-22	AWANISH KUMAR SINGH	CSE	2022 Batch Passout	CONDUENT	5.2 LPA
2021-22	AWANISH KUMAR SINGH	CSE	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	AWANISH KUMAR SINGH	CSE	2022 Batch Passout	NIIT LTD	5 LPA
2021-22	AWANISH KUMAR SINGH	CSE	2022 Batch Passout	COFORGE	4.2 LPA
2021-22	AYUSH RAJ	IT	2022 Batch Passout	ENNOBLE IP	2.5 LPA
2021-22	AZAHARUUDIN KHAN	ECE	2022 Batch Passout	YAZAKI INDIA	3 LPA
2021-22	BHAGYASHREE SWAIN	MCA	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	BHARTI KUMARI	CSE	2022 Batch Passout	MOTHERSON SUMI	3.5 LPA
2021-22	BHAVISHYA KUMAR	IT	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	BILAL NAWAZ	IT	2022 Batch Passout	MAGIC SOFTWARE	3.5 LPA
2021-22	BIPUL KUMAR THAKUR	MBA	2022 Batch Passout	INDIA MART	3.30 LPA
2021-22	DEEPAK KUMAR	CSE	2022 Batch Passout	E PAY	10 LPA
2021-22	DEEPAK VAISHNAV	CSE	2022 Batch Passout	INDUS VALLEY PARTNER	4 LPA
2021-22	DEEPAK VAISHNAV	CSE	2022 Batch Passout	THINKSYS SOFTWARE	5 LPA
2021-22	DEVASHISH NEGI	EE	2022 Batch Passout	JNC TECHLABS	2.5 LPA
2021-22	DEVESH PANDEY	CSE	2022 Batch Passout	MOTHERSON SUMI	3.5 LPA
2021-22	DEVESH PANDEY	CSE	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	DEVRRAT MODI	IT	2022 Batch Passout	NEWGEN SOFTWARE	4.25 LPA
2021-22	DHEERAJ	CSE	2022 Batch Passout	JNC TECHLABS	2.5 LPA
2021-22	DHRUV SINGH	IT	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	DILBER HUSAIN	CSE	2022 Batch Passout	CREDEX TECHNOLOGY	5 LPA
2021-22	DIMPLE GOLA	CIVIL	2022 Batch Passout	EMICON ADVISORY	4 LPA
2021-22	DIMPLE GOLA	CIVIL	2022 Batch Passout	ERICSESON GLOBAL	4 LPA
2021-22	KANISHKA SIROHI	CSE	2022 Batch Passout	ERICSESON GLOBAL	4 LPA
2021-22	DIMPLE GOLA	CIVIL	2022 Batch Passout	TCS (NINJA)	3.5 LPA
2021-22	FARAN KHAN	MCA	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	GAURAV PANDEY	CSE	2022 Batch Passout	DECIMAL	4.5 LPA
2021-22	GAURAV ROY	EE	2022 Batch Passout	IMCSE GROUP/OFF CAMPUS	3.60 LPA
2021-22	GAYTRI RAJPUT	MCA	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	GIRIJESH KUMAR	CSE	2022 Batch Passout	HEXAVIEW TECHNOLOGY	5 LPA
2021-22	GIRIJESH KUMAR	CSE	2022 Batch Passout	TCS (NINJA)	3.5 LPA
2021-22	GULSHAN GUPTA	IT	2022 Batch Passout	NTT DATA	3.5 LPA

2021-22	GULSHAN GUPTA	IT	2022 Batch Passout	MOTHERSON SUMI	3.5 LPA
2021-22	GULSHAN GUPTA	IT	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	GULSHAN GUPTA	IT	2022 Batch Passout	AKHIL SYSTEM	5 LPA
2021-22	HAKIM TAI	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	HARSH KUMAR SHRIVASTAVA	ECE	2022 Batch Passout	INNOV	2.5 LPA
2021-22	HARSH RAJ SINGH	CIVIL	2022 Batch Passout	NAGGARRO	4.5 LPA
2021-22	HARSH RAJ SINGH	CIVIL	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	HARSH SACHAN	ECE	2022 Batch Passout	INNOV	2.5 LPA
2021-22	HARSH SHARMA	CSE	2022 Batch Passout	TCS (NINJA)	3.5 LPA
2021-22	HARSH SHARMA	CSE	2022 Batch Passout	TECHUGO PVT LTD	3.5 LPA
2021-22	HARSH SHARMA	CSE	2022 Batch Passout	DWAO	5.4 LPA
2021-22	HARSHIT GUPTA	IT	2022 Batch Passout	AKHIL SYSTEM	5 LPA
2021-22	HEMANT SINGH CHAUHAN	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	HIMANSHI GOEL	CSE	2022 Batch Passout	MOTHERSON SUMI	3.5 LPA
2021-22	HIMANSHU CHOUBEY	CSE	2022 Batch Passout	DECIMAL	4.5 LPA
2021-22	HRITHIK KOUNDAL	CSE	2022 Batch Passout	COFORGE	4.2 LPA
2021-22	ISHANI SINGH	CIVIL	2022 Batch Passout	ERICSESON GLOBAL	4 LPA
2021-22	ITI KAUSHIK	IT	2022 Batch Passout	UPGRAD	8 LPA
2021-22	JAGMOHAN MISHRA	CSE	2022 Batch Passout	BYJU'S	10 LPA
2021-22	JATIN KUMAR	IT	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	JATIN KUMAR	IT	2022 Batch Passout	NTT DATA	3.5 LPA
2021-22	JATIN SINGH CHAUHAN	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	KARAN SINGH RAWAT	CIVIL	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	KARTIK SINGH	ME	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	KARUNA NIDHI OJHA	CSE	2022 Batch Passout	MAGIC SOFTWARE	3.5 LPA
2021-22	KAUSHIKI	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	AKHILESH JAIN	IT	2022 Batch Passout	MAQ	7.50 LPA
2021-22	KRISHAN SINGH	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	KULDEEP CHAUHAN	CSE	2022 Batch Passout	COFORGE	4.2 LPA
2021-22	KULDEEP CHAUHAN	CSE	2022 Batch Passout	HEXAWARE	4 LPA
2021-22	KUMAR HARSHVARDHAN	IT	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	KUNAL YADAV	IT	2022 Batch Passout	EMICON ADVISORY	4 LPA
2021-22	KUNAL YADAV	IT	2022 Batch Passout	MOTHERSON SUMI	3.5 LPA
2021-22	MADHU KUSHWAH	CIVIL	2022 Batch Passout	HEXAWARE	4 LPA
2021-22	MADHU KUSHWAH	CIVIL	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	MANAS TRIPATHI	CSE	2022 Batch Passout	BLACK & GREEN	3.5 LPA
2021-22	MANISH CHAMOLI	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	MANISH KUMAR	CSE	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	MANISH SARASWAT	IT	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	MANISH SOLANKI	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	MANISH SOLANKI	CSE	2022 Batch Passout	COFORGE	4.2 LPA
2021-22	MANOJ KUMAR	CSE	2022 Batch Passout	DECIMAL	4.5 LPA
2021-22	MANTHAN MAURYA	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	MD . BASSAM SALIM	IT	2022 Batch Passout	CROW HOWARTH	4.8 LPA
2021-22	MD IRSHAD	CSE	2022 Batch Passout	SCHENK / OFF CAMPUS	2.5 LPA
2021-22	MD. IRSHAD	CSE	2022 Batch Passout	CYBER GROUP	7 LPA
2021-22	MD NADIM HASAN	IT	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	MD SHAHBAZ KARIM	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	MD. FAIZUDDIN ANSARI	IT	2022 Batch Passout	WORKLOOPER CONSULTANT/OFF CAMPUS	3.5 LPA
2021-22	MD. IRFAN	CSE	2022 Batch Passout	THINKSYS SOFTWARE	5 LPA
2021-22	MD. KAMIL	MBA	2022 Batch Passout	INDIA MART	3.30 LPA
2021-22	MD. KASHF AHMAR	CSE	2022 Batch Passout	TCS (NINJA)	5 LPA
2021-22	MD. NEHAL	EE	2022 Batch Passout	JNC TECHLABS	2.5 LPA
2021-22	MD. SAIF	ME	2022 Batch Passout	LG SOFT	3.42 LPA
2021-22	MD. TALIB KHAN	IT	2022 Batch Passout	NTT DATA	3.5 LPA
2021-22	MEEMANSHA PANDEY	CSE	2022 Batch Passout	NIIT LTD	5 LPA
2021-22	MOHD. TALIB KHAN	IT	2022 Batch Passout	VINNOVE SOFTWARE	4.1 LPA

2021-22	MONU SAINI	MCA	2022 Batch Passout	CONDUENT	5.2 LPA
2021-22	MONU SAINI	MCA	2022 Batch Passout	DECIMAL	4.5 LPA
2021-22	MUDIT ARYA	CSE	2022 Batch Passout	MOTHERSON SUMI	3.5 LPA
2021-22	MUDIT ARYA	CSE	2022 Batch Passout	TCS (NINJA)	3.5 LPA
2021-22	MUHAMMAD TOUSIF ANWER	CSE	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	MUSKAN RASTOGI	CSE	2022 Batch Passout	TCS (NINJA)	3.5 LPA
2021-22	NAMRATA SINGH	IT	2022 Batch Passout	VIRTUSA	4.5 LPA
2021-22	NANCI GUPTA	MCA	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	NANCI GUPTA	MCA	2022 Batch Passout	CONDUENT	5.2 LPA
2021-22	NEHA MISHRA	CSE	2022 Batch Passout	G CUBES	3.5 LPA
2021-22	NEHA MISHRA	CSE	2022 Batch Passout	NTT DATA	3.5 LPA
2021-22	NIKHIL VERMA	MBA	2022 Batch Passout	JUST DIAL	3.5 LPA
2021-22	NIKHIL VERMA	ME	2022 Batch Passout	LG SOFT	3.42 LPA
2021-22	NIKITA SINGH	CSE	2022 Batch Passout	SASKEN	5 LPA
2021-22	NIRAJ KUMAR SINGH	CIVIL	2022 Batch Passout	UNO MINDA	3 LPA
2021-22	NITENDRA SINGH	MCA	2022 Batch Passout	G CUBES	3.5 LPA
2021-22	NITIN KUMAR	ECE	2022 Batch Passout	INTELLIPAAT	9 LPA
2021-22	NITIN VERMA	CSE	2022 Batch Passout	SASKEN	5 LPA
2021-22	NUPUR PRIYA	MBA	2022 Batch Passout	PIGEON	3.5 LPA
2021-22	PANKAJ PAL	EE	2022 Batch Passout	DECIMAL	4.5 LPA
2021-22	PANKAJ PAL	EE	2022 Batch Passout	TECHUGO PVT LTD	3.5 LPA
2021-22	PANKAJ PAL	EE	2022 Batch Passout	PIGEON	3 LPA
2021-22	PANKAJ PAL	EE	2022 Batch Passout	MICROMAX	3.5 LPA
2021-22	PARUL	MCA	2022 Batch Passout	PENTAGON	3.5 LPA
2021-22	PRABHU BISHT	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	PRASHANT SINGJ MAURYA	IT	2022 Batch Passout	Q1 TECHNOLOGIES	5 LPA
2021-22	PRATYUSH KUMAR CHOUBEY	IT	2022 Batch Passout	TCS (NINJA)	3.5 LPA
2021-22	PRIYA SHRIVASTVA	CSE	2022 Batch Passout	TORFAC	3 LPA
2021-22	PRIYANK RAJ	ECE	2022 Batch Passout	ENNOBLE IP	2.5 LPA
2021-22	PRIYANSHU SINGH	CSE	2022 Batch Passout	MOTHERSON SUMI	3.5 LPA
2021-22	PRIYANSHU SINGH	CSE	2022 Batch Passout	NIIT LTD	5 LPA
2021-22	PRIYANSHU SINGH	CSE	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	PULKIT AGGARWAL	CSE	2022 Batch Passout	HEXAVIEW TECHNOLOGY	5 LPA
2021-22	PUNIT KUMAR PANDEY	EE	2022 Batch Passout	E- ASHWA INDUSTRIES PVT LTD	3.6 LPA
2021-22	PUSHPENDRA SINGH	EE	2022 Batch Passout	HEXAWARE	4 LPA
2021-22	RAGINI	CSE	2022 Batch Passout	GEMINI SOLUTION	8.5 LPA
2021-22	RAGINI	CSE	2022 Batch Passout	MOTHERSON SUMI	3.5 LPA
2021-22	RAGINI	CSE	2022 Batch Passout	TCS (NINJA)	3.5 LPA
2021-22	RAHUL SHARMA	CSE	2022 Batch Passout	QA INFOTECH (QUALITEST)	3 LPA
2021-22	RAHUL SHARMA	CSE	2022 Batch Passout	SVAM INTERNATIONAL	5 LPA
2021-22	RAHUL SINGH	MCA	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	RAHUL YADAV	ME	2022 Batch Passout	LG SOFT	3.42 LPA
2021-22	RAJ	CSE	2022 Batch Passout	FORCE BOLT PVT LTD	2 LPA
2021-22	RAJ GOSWAMI	CIVIL	2022 Batch Passout	ACC LTD	3.5
2021-22	RAJ GUPTA	IT	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	RAJ PRATAP SINGH	ME	2022 Batch Passout	PLANET SPARK/OFF CAMPUS	7 LPA
2021-22	RAJ SRIVASTAV	CSE	2022 Batch Passout	COFORGE	4.2 LPA
2021-22	RANJAN KUMAR	IT	2022 Batch Passout	COLLABERA	3 LPA
2021-22	RASMI NAINWAL	MCA	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	RICHA MISHRA	CSE	2022 Batch Passout	DWAO	4.5 LPA
2021-22	RICHA MISHRA	CSE	2022 Batch Passout	HEXAWARE	4 LPA
2021-22	RISABH RAJ	CSE	2022 Batch Passout	LCX	2.5 LPA
2021-22	RISABH RAJ	CSE	2022 Batch Passout	PHEUTURE STUDIO	3 LPA
2021-22	RISHABH PANDEY	CSE	2022 Batch Passout	TORFAC	3 LPA
2021-22	RISHABH RAJ	CSE	2022 Batch Passout	COFORGE	4.2 LPA
2021-22	RISHABH RAJ	CSE	2022 Batch Passout	HEXAWARE	6 LPA
2021-22	RISHAV KUMAR	ECE	2022 Batch Passout	FAREYE TECHNOLOGIES	2 LPA

2021-22	ROHIT GUPTA	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	ROHIT SINGH	CSE	2022 Batch Passout	HEXAWARE	6 LPA
2021-22	ROHIT SINGH	CSE	2022 Batch Passout	MOTHERSON SUMI	3.5 LPA
2021-22	ROHIT SINGH	CSE	2022 Batch Passout	NTT DATA	3.5 LPA
2021-22	ROHIT VERMA	IT	2022 Batch Passout	AKHIL SYSTEM	5 LPA
2021-22	RUCHIKA CHOUDHARY	CSE	2022 Batch Passout	AKHIL SYSTEM	5 LPA
2021-22	RUPAL SINGH	MCA	2022 Batch Passout	AKHIL SYSTEM	5 LPA
2021-22	RUPAL SINGH	MCA	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	SACHIN PATHAK	IT	2022 Batch Passout	EMICON ADVISORY	4 LPA
2021-22	SACHIN PATHAK	IT	2022 Batch Passout	G CUBES	3.5 LPA
2021-22	SACHIN PATHAK	IT	2022 Batch Passout	MOTHERSON SUMI	3.5 LPA
2021-22	SACHIN PATHAK	IT	2022 Batch Passout	AKHIL SYSTEM	5 LPA
2021-22	SACHIN REDU	CSE	2022 Batch Passout	DECIMAL	4.5 LPA
2021-22	SACHIN REDU	CSE	2022 Batch Passout	NTT DATA	3.5 LPA
2021-22	SAJAL SAHU	CSE	2022 Batch Passout	COLLABERA	3 LPA
2021-22	SAKSHI AHALWAT	CSE	2022 Batch Passout	NIIT LTD	5 LPA
2021-22	SAKSHI AHALWAT	CSE	2022 Batch Passout	TCS (NINJA)	3.5 LPA
2021-22	SAKSHI PRIYA	CIVIL	2022 Batch Passout	EFFECTUAL SERVICES	3 LPA
2021-22	SANDEEP KUSHWAH	MCA	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	SANDEEP YADAV	CIVIL	2022 Batch Passout	RDC CONCRETE	4.8 LPA
2021-22	AMIT JAISWAL	CIVIL	2022 Batch Passout	RDC CONCRETE	4.8 LPA
2021-22	SANGEET SACHDEVA	CSE	2022 Batch Passout	MOTHERSON SUMI	3.5 LPA
2021-22	SANTOSH KUMAR	EE	2022 Batch Passout	GAZING TECHNOSOFT PVT LTD	3 LPA
2021-22	SANYAM JAIN	IT	2022 Batch Passout	BLOOMING NATURALS ORGANIC SKIN CARE	
2021-22	SATYAM GIRI	CIVIL	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	SATYANSHU GUPTA	IT	2022 Batch Passout	COFORGE	4.2 LPA
2021-22	SATYANSHU GUPTA	IT	2022 Batch Passout	THINKSYS SOFTWARE	5 LPA
2021-22	SATYANSHU GUPTA	IT	2022 Batch Passout	COMVIVA	3.75 LPA
2021-22	SAURABH KUMAR SINGH	CSE	2022 Batch Passout	COMVIVA	3.75 LPA
2021-22	SAURABH RAI	CSE	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	SAURAV KUMAR	MCA	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	SAURAV KUMAR	MCA	2022 Batch Passout	CONDUENT	5.2 LPA
2021-22	SAURAV KUMAR	ME	2022 Batch Passout	METAGUISE	3 LPA
2021-22			2022 Batch Passout		
2021-22	SAURAV KUMAR	ME	2022 Batch Passout	LG SOFT	3.42 LPA
2021-22	SHARDUL GAUTAM	CSE	2022 Batch Passout	HEXAWARE	4 LPA
2021-22	SHASHANK SAMEER	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	SHIKHA YADAV	CSE	2022 Batch Passout	DWAO	4.5 LPA
2021-22	SHIVAM MODANWAL	EE	2022 Batch Passout	GAZING TECHNOSOFT PVT LTD	3 LPA
2021-22	SHIVAM DATT SHARMA	CSE	2022 Batch Passout	360 CLOUDS/OFF CAMPUS	2.5LPA
2021-22	SHIVAM SHARMA	MCA	2022 Batch Passout	QA INFOTECH (QUALITEST)	3 LPA
2021-22	SHIVAM THAKUR	CSE	2022 Batch Passout	MOTHERSON SUMI	3.5 LPA
2021-22	SHIVANSH PANDEY	CSE	2022 Batch Passout	HEXAVIEW TECHNOLOGY	5 LPA
2021-22	SHIVANSH PANDEY	CSE	2022 Batch Passout	NAGARRO	4.5 LPA
2021-22	SHIVANSH PANDEY	CSE	2022 Batch Passout	TCS (NINJA)	3.5 LPA
2021-22	SHRADDHA SHUKLA	CSE	2022 Batch Passout	COFORGE	4.2 LPA
2021-22	SHRADDHA SHUKLA	CSE	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	SHRADHHA SHUKLA	CSE	2022 Batch Passout	HEXAWARE	6 LPA
2021-22	SHRISTI KUMARI	CSE	2022 Batch Passout	HEXAWARE	4 LPA
2021-22	SHRUTI JHA	CIVIL	2022 Batch Passout	COFORGE	4.2 LPA
2021-22	SHRUTI RAI	CSE	2022 Batch Passout	NTT DATA	3.5 LPA
2021-22	SHRUTI RAI	CSE	2022 Batch Passout	COMVIVA	3.75 LPA
2021-22	SHUBHAM BHATT	CSE	2022 Batch Passout	COFORGE	4.2 LPA
2021-22	SHUBHAM KUMAR SINGH	CIVIL	2022 Batch Passout	COLLABERA	3 LPA
2021-22	SHUBHAM TYAGI	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	SIDDHARTH TIWARI	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	SIMRAN SHARMA	IT	2022 Batch Passout	NTT DATA	3.5 LPA

2021-22	SOURABH DEOL	MCA	2022 Batch Passout	CONDUENT	5.2 LPA
2021-22	SOURABH DEOL	MCA	2022 Batch Passout	QA INFOTECH (QUALITEST)	3 LPA
2021-22	SRISHTI KUMARI	CSE	2022 Batch Passout	COFORGE	4.2 LPA
2021-22	SUMIT KUMAR	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	SUMIT KUMAR	CSE	2022 Batch Passout	VERZEO	4.5 LPA
2021-22	SUMIT PARASHAR	CSE	2022 Batch Passout	DWAO	4.5 LPA
2021-22	SUNIL KUMAR YADAV	IT	2022 Batch Passout	COFORGE	4.2 LPA
2021-22	SURAJ YADAV	CIVIL	2022 Batch Passout	UNO MINDA	3 LPA
2021-22	SANDEEP KUMAR PATEL	CIVIL	2022 Batch Passout	ACC LTD	4.5 LPA
2021-22	SURYAKANT CHOUBEY	CIVIL	2022 Batch Passout	ACC LTD	3.5 LPA
2021-22	SUSHIL SHARMA	IT	2022 Batch Passout	CONDUENT	5.2 LPA
2021-22	SWATI SINGH	CSE	2022 Batch Passout	TCS (NINJA)	3.5 LPA
2021-22	SYYED HASAN	IT	2022 Batch Passout	GUAVUS THALES CO.	3 LPA
2021-22	TAHSEEN AHMAD	EE	2022 Batch Passout	E- ASHWA INDUSTRIES PVT LTD	3.6 LPA
2021-22	TAHSEEN AHMAD	EE	2022 Batch Passout	YAZAKI INDIA	3 LPA
2021-22	TANIYA JAIN	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	TANU TYAGI	MBA	2022 Batch Passout	VERZEO	4.5 LPA
2021-22	TARUNDEEP SINGH	CSE	2022 Batch Passout	TORFAC	3 LPA
2021-22	TEJASHWI RAJ	ECE	2022 Batch Passout	NTT DATA	3.5 LPA
2021-22	TEJASHWI RAJ	ECE	2022 Batch Passout	TCS (NINJA)	3.5 LPA
2021-22	TUSHAR RAI	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	TUSHAR RAI	CSE	2022 Batch Passout	TECHUGO PVT LTD	3.5 LPA
2021-22	UJJWAL KAUSHIK	MBA	2022 Batch Passout	ULTRATECH	5.25 LPA
2021-22	UJJWAL KUMAR	CIVIL	2022 Batch Passout	EFFECTUAL SERVICES	3 LPA
2021-22	UJJWAL KUMAR	CIVIL	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	UTKARSH DUBEY	CSE	2022 Batch Passout	CONDUENT	5.2 LPA
2021-22	UTKARSH YADAV	CIVIL	2022 Batch Passout	COLLABERA	3 LPA
2021-22	UTTAMADITYA SINGH	CSE	2022 Batch Passout	DECIMAL	4.5 LPA
2021-22	VAIBHAV MATHUR	CSE	2022 Batch Passout	DWAO	4.5 LPA
2021-22	VANSHIKA CHAUDHARY	CIVIL	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	RICHA TANEJA	CSE	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	VANSHIKA CHITRANSHI	IT	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	VARUN RANA	IT	2022 Batch Passout	COLLABERA	3 LPA
2021-22	VIBHA SHAKYA	CSE	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	VIDYOTMA	CSE	2022 Batch Passout	GEMINI SOLUTION	8.5 LPA
2021-22	VIDYOTMA	CSE	2022 Batch Passout	TORFAC	3 LPA
2021-22	VIJAYLAXMI TIWARI	CSE	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	VIJAYLAXMI TIWARI	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	VINAY KUMAR TIWARI	EE	2022 Batch Passout	MANIKARAN	3.5 LPA
2021-22	VISHAL KUMAR SINGH	CIVIL	2022 Batch Passout	COLLABERA	3 LPA
2021-22	VISHAL SHARMA	MBA	2022 Batch Passout	INDIA MART	4 LPA
2021-22	VIVEKANAD PANDEY	MCA	2022 Batch Passout	STELLAR	3.6 LPA TO 4.8 LPA
2021-22	YASHI RAJPUT	IT	2022 Batch Passout	CROW HOWARTH	4.8 LPA
2021-22	YASHI RAJPUT	IT	2022 Batch Passout	MOTHERSON SUMI	3.5 LPA
2021-22	YASHI RAJPUT	IT	2022 Batch Passout	TCS (NINJA)	3.5 LPA
2021-22	YASHRAJ MATHUR	IT	2022 Batch Passout	CROW HOWARTH	4.8 LPA
2021-22	YOGESH KUMAR YADAV	MCA	2022 Batch Passout	AKHIL SYSTEM	5 LPA
2021-22	YOGESH TARKAR	CSE	2022 Batch Passout	DECIMAL	4.5 LPA
2021-22	YUSUF SIDDIQUI	CSE	2022 Batch Passout	NIIT LTD	5 LPA
2021-22	YUSUF SIDDIQUI	CSE	2022 Batch Passout	TCS (NINJA)	3.5 LPA

2021-22	AKASH KUMAR VERMA	MBA	2022 Batch Passout	1K KIRANA	3.6 LPA
2021-22	PIYUSH SHAHU	MBA	2022 Batch Passout	1K KIRANA	3.6 LPA
2021-22	SUDANSHU PATHAK	MBA	2022 Batch Passout	1K KIRANA	3.6 LPA
2021-22	SUNNY KUMAR	MBA	2022 Batch Passout	1K KIRANA	3.6 LPA
2021-22	ASHISH KASANA	MBA	2022 Batch Passout	1K KIRANA	1.5 LPA
2021-22	RAHUL YADAV	MBA	2022 Batch Passout	1K KIRANA	1.50 LPA
2021-22	ALOK KUMAR	CIVIL	2022 Batch Passout	ACC LTD	3.5 LPA
2021-22	KARTIK SINGH	ME	2022 Batch Passout	ACC LTD	3.5 LPA
2021-22	SAHAJ SANDALIYA	CIVIL	2022 Batch Passout	ACC LTD	3.5 LPA
2021-22	ASAD SHAIKH	IT	2022 Batch Passout	ADEPTIA INDIA PVT LTD	2.5LPA
2021-22	HARSHIT GUPTA	IT	2022 Batch Passout	AKHIL SYSTEM	5 LPA
2021-22	ANUBHAV DAHMA	ME	2022 Batch Passout	APPICON/OFF CAMPUS	5.4 LPA
2021-22	ARYANSH MOTLA	ME	2022 Batch Passout	APPICON/OFF CAMPUS	5.4 LPA
2021-22	DEEPANKAR PANDEY	ME	2022 Batch Passout	APPICON/OFF CAMPUS	5.4 LPA
2021-22	KULDEEP KUMAR	ME	2022 Batch Passout	APPICON/OFF CAMPUS	5.4 LPA
2021-22	KUSH	ME	2022 Batch Passout	APPICON/OFF CAMPUS	5.4 LPA
2021-22	UTTAM PANWAR	ME	2022 Batch Passout	APPICON/OFF CAMPUS	5.4 LPA
2021-22	SHAHSANK SAMEER	CSE	2022 Batch Passout	BRIGHT PHOENIX	3 LPA
2021-22	SHUBHAM PANDEY	CSE	2022 Batch Passout	BRIGHT PHOENIX	3 LPA
2021-22	UTKARSH YADAV	ECE	2022 Batch Passout	BRIGHT PHOENIX	3 LPA
2021-22	SHIVAM KUMAR	ECE	2022 Batch Passout	BRIGHT PHOENIX	3 LPA
2021-22	NIKHIL VERMA	MBA	2022 Batch Passout	BYJU'S	10 LPA
2021-22	JAGMOHAN MISHRA	CSE	2022 Batch Passout	BYJU'S	10 LPA
2021-22	RAJ PRATAP SINGH	ME	2022 Batch Passout	BYJU'S	10 LPA
2021-22	HIMANSHU SHARMA	EE	2022 Batch Passout	CABT PVT LTD / OFF CAMPUS	3 LPA
2021-22	RISHIKESH SINGH	EE	2022 Batch Passout	CABT PVT LTD / OFF CAMPUS	3 LPA
2021-22	AVANISH KUMAR	CSE	2022 Batch Passout	CHETU INDIA	3 LPA
2021-22	SARANSH MADDHESIA	IT	2022 Batch Passout	COFORGE	4.2 LPA
2021-22	KULDEEP SHARMA	CSE	2022 Batch Passout	COFORGE	4.2 LPA
2021-22	KHUSHI BISWAS		2022 Batch Passout	COMVIVA	3.75 LPA
2021-22	BIPUL KUMAR THAKUR	MBA	2022 Batch Passout	CREAMY FOODS	3 LPA
2021-22	UJJWAL KAUSHIK	MBA	2022 Batch Passout	CREAMY FOODS	3 LPA
2021-22	PRADEEP VERMA	CIVIL	2022 Batch Passout	CREATIVE DESIGN CONSULTANTS & ENGINEERS PVT LTD	3.0 LPA
2021-22	DEVESH PANDEY	CSE	2022 Batch Passout	CROW HOWARTH	4.8 LPA
2021-22	SHRADDHA SHUKLA	CSE	2022 Batch Passout	CROW HOWARTH	4.8 LPA
2021-22	MOHTASHIM KAMRAN	IT	2022 Batch Passout	DAFFODIL (UNTHINKABLE)	5 LPA
2021-22	PRATYUSH CHOUBEY	IT	2022 Batch Passout	DAFFODIL (UNTHINKABLE)	5 LPA
2021-22	SHIVANSH PANDEY	CSE	2022 Batch Passout	DAFFODIL (UNTHINKABLE)	5 LPA
2021-22	RAJ PRATAP SINGH	ME	2022 Batch Passout	DESIGNCO	3 LPA
2021-22	DEVRRAT MODI	IT	2022 Batch Passout	DWAO	4.5 LPA
2021-22	NIKITA SINHA	CSE	2022 Batch Passout	DWAO	4.5 LPA
2021-22	SHRASHTI CHAUHAN	CSE	2022 Batch Passout	DWAO	4.5 LPA
2021-22	ADARSH KUMAR RAJ	EE	2022 Batch Passout	E- ASHWA INDUSTRIES PVT LTD	3.6 LPA
2021-22	ANAMIKA	EE	2022 Batch Passout	E- ASHWA INDUSTRIES PVT LTD	3.6 LPA
2021-22	ABHINAV KASHYAP		2022 Batch Passout	E- ASHWA INDUSTRIES PVT LTD	3.6 LPA
2021-22	MD. ASLAM	ME	2022 Batch Passout	E- ASHWA INDUSTRIES PVT LTD	3.6 LPA
2021-22	SAURABH ANAND		2022 Batch Passout	E- ASHWA INDUSTRIES PVT LTD	3.6 LPA
2021-22	ROHIT RAI	CIVIL	2022 Batch Passout	E- ASHWA INDUSTRIES PVT LTD	3.6 LPA
2021-22	SAMARTH	CIVIL	2022 Batch Passout	E- ASHWA INDUSTRIES PVT LTD	3.6 LPA
2021-22	AZAD	CSE	2022 Batch Passout	EAZY ERP TECHNOLOGIES PVT LTD	3.5 LPA
2021-22	AVINASH KUMAR	IT	2022 Batch Passout	EAZY ERP TECHNOLOGIES PVT LTD	3.5 LPA
2021-22	KUMAR HARSHVARDHAN	IT	2022 Batch Passout	EAZY ERP TECHNOLOGIES PVT LTD	3.5 LPA
2021-22	NIKITA SINGH	CSE	2022 Batch Passout	EAZY ERP TECHNOLOGIES PVT LTD	3.5 LPA
2021-22	ASHUTOSH KUMAR PANDEY	CSE	2022 Batch Passout	ERICSSON GLOBAL	4.5 LPA
2021-22	SIDDHARTH TIWARI	CSE	2022 Batch Passout	ERICSSON GLOBAL	4.5 LPA
2021-22	ABHINAV SINGH	CSE	2022 Batch Passout	ESPIRE INFOLAB	2.75 LPA
2021-22	AZAM KHAN	CSE	2022 Batch Passout	ESPIRE INFOLAB	2.75 LPA
2021-22	HARSH BANSAL	CSE	2022 Batch Passout	ESPIRE INFOLAB	2.75 LPA
2021-22	SHUBHAM KESHRI	IT	2022 Batch Passout	ESPIRE INFOLAB	2.75 LPA
2021-22	ROSHAN KUMAR PANDEY	EE	2022 Batch Passout	GAZING TECHNOSOFT PVT LTD	3 LPA
2021-22	STANZING PAKTO	EE	2022 Batch Passout	GAZING TECHNOSOFT PVT LTD	3 LPA
2021-22	SATYAM GIRI	CIVIL	2022 Batch Passout	GEMINI SOLUTION	8.5 LPA
2021-22	SUMIT PARASHAR	CSE	2022 Batch Passout	GEMINI SOLUTION	8.5 LPA
2021-22	SYEED IMRAN IMMAM	MBA	2022 Batch Passout	GENPACT	2 LPA
2021-22	ABIN EAPEN MAMMEN	MBA	2022 Batch Passout	GLOBAL LOGIC	5 LPA
2021-22	AMAAD AHMAD	ME	2022 Batch Passout	HARBIR SING CONTRACTOR PVT LTD	2.5 LPA
2021-22	AWANISH KUMAR SINGH	CSE	2022 Batch Passout	HCL	3 LPA
2021-22	SHRUTI JHA	CIVIL	2022 Batch Passout	HCL	3 LPA
2021-22	DESH DEEPAK	MBA	2022 Batch Passout	HEALTH PLIX	6 LPA
2021-22	ABHISHEK BHARTI	CSE	2022 Batch Passout	HEXAVIEW TECHNOLOGY	5 LPA
2021-22	RUCHIKA JAISWAL	CSE	2022 Batch Passout	HEXAVIEW TECHNOLOGY	5 LPA
2021-22	PRABHU BISHT	CSE	2022 Batch Passout	HEXAWARE	4 LPA
2021-22	HARSH KUMAR SHRIVASTAVA	ECE	2022 Batch Passout	HITACHI (INNOV)	2.5 LPA
2021-22	HARSH SACHAN	ECE	2022 Batch Passout	HITACHI (INNOV)	2.5 LPA

2021-22	PRABHU BISHT	CSE	2022 Batch Passout	HP	3.5 LPA
2021-22	VAIBHAV BHATNAGAR	MBA	2022 Batch Passout	HUNTING CUBES	2 LPA
2021-22	ANJALI	MBA	2022 Batch Passout	I ENERGIZER	2.5 LPA
2021-22	AHAMAD ANSARI	MBA	2022 Batch Passout	ICICI BANK	3.5 LPA
2021-22	DESH DEEPAK	MBA	2022 Batch Passout	ICICI BANK	3.5 LPA
2021-22	HARSHITA	MBA	2022 Batch Passout	ICICI BANK	3.5 LPA
2021-22	KALPANA MURADIYA	MBA	2022 Batch Passout	ICICI BANK	3.5 LPA
2021-22	PRATYUSH PUNJ	MBA	2022 Batch Passout	ICICI BANK	3.5 LPA
2021-22	GAURAV SINGH	MBA	2022 Batch Passout	ICICI BANK	3.5 LPA
2021-22	ANURAG SAHANIYA	MBA	2022 Batch Passout	ICICI PRUDENTIAL LIFE INSURANCE	2.55 LPA
2021-22	DESH DEEPAK	MBA	2022 Batch Passout	ICICI PRUDENTIAL LIFE INSURANCE	2.55 LPA
2021-22	INDU JHA	MBA	2022 Batch Passout	ICICI PRUDENTIAL LIFE INSURANCE	2.55 LPA
2021-22	KRIPALI GUPTA	MBA	2022 Batch Passout	ICICI PRUDENTIAL LIFE INSURANCE	2.55 LPA
2021-22	LALITA MEGWAL	MBA	2022 Batch Passout	ICICI PRUDENTIAL LIFE INSURANCE	2.55 LPA
2021-22	SUDHANSHU DUBEY	MBA	2022 Batch Passout	ICICI PRUDENTIAL LIFE INSURANCE	2.55 LPA
2021-22	PREETI KHARE	MBA	2022 Batch Passout	IDFC BANK	3 LPA
2021-22	AMIT KUMAR YADAV	MBA	2022 Batch Passout	INDIA MART	3.30 LPA
2021-22	NIKHIL VERMA	MBA	2022 Batch Passout	INDIA MART	4 LPA
2021-22	NISHANT SARASWAT	MBA	2022 Batch Passout	INDIA MART	4 LPA
2021-22	UJJWAL KAUSHIK	MBA	2022 Batch Passout	INDIA MART	4 LPA
2021-22	ANYA TIWARI	IT	2022 Batch Passout	INFOSYS	3.6 LPA
2021-22	CHANDNI	MBA	2022 Batch Passout	INTEGRITY	2.4 LPA
2021-22	NUPUR PRIYA	MBA	2022 Batch Passout	INTELLIPAAT	9 LPA
2021-22	HARSH SHARMA	CSE	2022 Batch Passout	IOPEX	3.5 LPA
2021-22	AKASH VERMA	MBA	2022 Batch Passout	JUST DIAL	2.64 LPA
2021-22	ANCHAL RANA	MBA	2022 Batch Passout	JUST DIAL	2.64 LPA
2021-22	AVINASH SHARMA	MBA	2022 Batch Passout	JUST DIAL	2.64 LPA
2021-22	SOURABH SETH	MBA	2022 Batch Passout	JUST DIAL	2.64 LPA
2021-22	ATYAL KHAN	MBA	2022 Batch Passout	KOTAK MAHINDRA LIFE INSURANCE	3.5 LPA
2021-22	DIVYA	MBA	2022 Batch Passout	KOTAK MAHINDRA LIFE INSURANCE	3.5 LPA
2021-22	PANKAJ PAL	EE	2022 Batch Passout	KP G99	3 LPA
2021-22	VAISHALI GAIKWAD	MBA	2022 Batch Passout	KPMG	3 LPA
2021-22	SANJAY SINGH	M.TECH	2022 Batch Passout	LAM RESEARCH	18 LPA
2021-22	ANURAG SHARMA	ME	2022 Batch Passout	LG SOFT	3.42 LPA
2021-22	ANUBHAV DAHMA	ME	2022 Batch Passout	LG SOFT	3.42 LPA
2021-22	KUSH	ME	2022 Batch Passout	LG SOFT	3.42 LPA
2021-22	SAURAV KUMAR	ME	2022 Batch Passout	MAGIC SOFTWARE	3.5 LPA
2021-22	SHIVANI	CSE	2022 Batch Passout	MAGIC SOFTWARE	3.5 LPA
2021-22	VISHU RAJPUT	CSE	2022 Batch Passout	MAGIC SOFTWARE	3.5 LPA
2021-22	SAURAV KUMAR	ME	2022 Batch Passout	METAGUISE	3 LPA
2021-22	VICKY	ME	2022 Batch Passout	METAGUISE	3 LPA
2021-22	HARSHITA GUPTA	MBA	2022 Batch Passout	MICROTECK INTERNATIONAL PVT LTD	2.5 LPA
2021-22	KAUSHAR IMAM	CIVIL	2022 Batch Passout	MIGSUN ATHRAVA	2.2 LPA
2021-22	SHRISTI KUMARI	CSE	2022 Batch Passout	MIND TREE	2 LPA
2021-22	SHAREEB	CIVIL	2022 Batch Passout	MMK INFRA BUILDING PVT. LTD	2.00 LPA
2021-22	ARYAN SHARMA	IT	2022 Batch Passout	MOTHERSON SUMI	3.5 LPA
2021-22	ASHI JAISWAL	MBA	2022 Batch Passout	NLV SERVICE PVT LTD	2.4 LPA
2021-22	AKHILESH JAIN	IT	2022 Batch Passout	NTT DATA	3.5 LPA
2021-22	AWANISH KUMAR SINGH	CSE	2022 Batch Passout	NTT DATA	3.5 LPA
2021-22	AMAN KUMAR		2022 Batch Passout	NTT DATA	
2021-22	AMAAD AHMAD	ME	2022 Batch Passout	OPPO	2.55 LPA
2021-22	ARUN HARIJAN	ME	2022 Batch Passout	OPPO	2.55 LPA
2021-22	ASHISH SHAKYA	ME	2022 Batch Passout	OPPO	2.55 LPA
2021-22	VISHAL	ME	2022 Batch Passout	OPPO	2.55 LPA
2021-22	MD. SAIF	ME	2022 Batch Passout	OPPO	2.55 LPA
2021-22	PANKAJ KUMAR	ME	2022 Batch Passout	OPPO	2.55 LPA
2021-22	MURARI KUMAR JHA	CIVIL	2022 Batch Passout	OPPO	2.55 LPA
2021-22	ABHIJEET KUMAR	MBA	2022 Batch Passout	ORITSO PVT LTD	1.80 LPA
2021-22	DIVYA	MBA	2022 Batch Passout	ORITSO PVT LTD	1.80 LPA
2021-22	KRISHNA KUMAR	MBA	2022 Batch Passout	ORITSO PVT LTD	1.80 LPA
2021-22	PREETI KHARE	MBA	2022 Batch Passout	ORITSO PVT LTD	1.80 LPA
2021-22	AWANISH KUMAR SINGH	CSE	2022 Batch Passout	PENTAGON	3.5 LPA
2021-22	JAIHIND NADIQ	ME	2022 Batch Passout	PENTAGON	3.5 LPA
2021-22	MANTHAN MAURYA	CSE	2022 Batch Passout	PENTAGON	3.5 LPA
2021-22	NIKHIL VERMA	ME	2022 Batch Passout	PENTAGON	3.5 LPA
2021-22	ROHIT KUMAR GUPTA	CSE	2022 Batch Passout	PENTAGON	3.5 LPA
2021-22	SANCHIT VERMA	IT	2022 Batch Passout	PENTAGON	3.5 LPA
2021-22	ARIF SOHAIL	MBA	2022 Batch Passout	PRIZM JOHNSON LTD	2.5 LPA
2021-22	ASHISH GOYANKA	CE	2022 Batch Passout	PROCON INDIA PVT LTD	2.5 LPA
2021-22	MD. ABDULLAH	ME	2022 Batch Passout	PROCON INDIA PVT LTD CAMPUS	2.5 LPA
2021-22	ANJALI CHAUHAN	MCA	2022 Batch Passout	Q1 TECHNOLOGIES	5 LPA
2021-22	ANKIT TRIPATHI	CSE	2022 Batch Passout	Q1 TECHNOLOGIES	5 LPA
2021-22	MANISH SOLANKI	CSE	2022 Batch Passout	Q1 TECHNOLOGIES	5 LPA
2021-22	NAMRATA SINGH	IT	2022 Batch Passout	Q1 TECHNOLOGIES	5 LPA

2021-22	SANYAM JAIN	IT	2022 Batch Passout	Q1 TECHNOLOGIES	5 LPA
2021-22	VIDYA RAJ	CSE	2022 Batch Passout	Q1 TECHNOLOGIES	5 LPA
2021-22	SHIVKANT YADAV		2022 Batch Passout	Q1 TECHNOLOGIES	5 LPA
2021-22	KRISHAN SINGH	CSE	2022 Batch Passout	Q1 TECHNOLOGIES	5 LPA
2021-22	ANCHAL RANA	MBA	2022 Batch Passout	R4 SOLUTION	3 LPA
2021-22	SAGAR KUMAR MALAKAR	CIVIL	2022 Batch Passout	RAMJI CONSTRUCTION	1.80 LPA
2021-22	AHAMAD ANSARI	MBA	2022 Batch Passout	ROYAL OAK	3.20 LPA
2021-22	ARIF RAZA	CIVIL	2022 Batch Passout	S O INFOTECH PVT. LTD.	2.00 LPA
2021-22	ALIYAS ALI	CIVIL	2022 Batch Passout	S O INFOTECH PVT. LTD.	2.00 LPA
2021-22	ANCHAL RANA	MBA	2022 Batch Passout	SAIVA SYSTEM PVT LTD	2.5 LPA
2021-22	MONIKA KUMARI	MBA	2022 Batch Passout	SELECT SOURCE INTERNATIONAL PVT LTD	2.5 LPA
2021-22	AMIT SHARMA	ME	2022 Batch Passout	SHINSUNG C&T INDIA PVT LTD	3 LPA
2021-22	AVINASH KUMAR	EE	2022 Batch Passout	SHINSUNG C&T INDIA PVT LTD	3 LPA
2021-22	FAISAL ZAFAR	ME	2022 Batch Passout	SHINSUNG C&T INDIA PVT LTD	3 LPA
2021-22	PUNIT KUMAR PANDEY	EE	2022 Batch Passout	SHINSUNG C&T INDIA PVT LTD	3 LPA
2021-22	RISHIKESH SINGH	EE	2022 Batch Passout	SHINSUNG C&T INDIA PVT LTD	3 LPA
2021-22	ANCHAL RANA	MBA	2022 Batch Passout	SKOLAR	4 LPA
2021-22	DIVYA	MBA	2022 Batch Passout	SKOLAR	4 LPA
2021-22	KAZI MUNTJIR REHMAN	MBA	2022 Batch Passout	SKOLAR	4 LPA
2021-22	UJJWAL KAUSHIK	MBA	2022 Batch Passout	SKOLAR	4 LPA
2021-22	ATUL SAXENA	CIVIL	2022 Batch Passout	SOMANY CERAMICS LTD.	2.00 LPA
2021-22	MD . BASSAM SALIM	IT	2022 Batch Passout	SOPRA BANKING	8.5 LPA
2021-22	DUSHYANT SIROHI	MBA	2022 Batch Passout	SQUARE YARDS	3 LPA
2021-22	KAZI MUNTJIR REHMAN	MBA	2022 Batch Passout	STAR UNION	3 LPA
2021-22	PARITOSH KUMAR SINGH	MBA	2022 Batch Passout	STAR UNION	3 LPA
2021-22	BHAGYASHREE SWAIN	MCA	2022 Batch Passout	STELLAR	3.6 LPA TO 4.8 LPA
2021-22	ROHIT KUMAR		2022 Batch Passout	STELLAR	3.6 LPA TO 4.8 LPA
2021-22	ANUJ NAGAR	MBA	2022 Batch Passout	STEP CONSULTANT PVT LTD	2.5 LPA
2021-22	ANCHAL RANA	MBA	2022 Batch Passout	TATA AIG LIFE INSURANCE	3.5 LPA
2021-22	KAZI MUNTJIR REHMAN	MBA	2022 Batch Passout	TATA AIG LIFE INSURANCE	3.5 LPA
2021-22	NIKHIL VERMA	MBA	2022 Batch Passout	TATA AIG LIFE INSURANCE	3.5 LPA
2021-22	NUPUR PRIYA	MBA	2022 Batch Passout	TATA AIG LIFE INSURANCE	3.5 LPA
2021-22	SWARNA	MBA	2022 Batch Passout	TATA AIG LIFE INSURANCE	3.5 LPA
2021-22	UJJWAL KAUSHIK	MBA	2022 Batch Passout	TATA AIG LIFE INSURANCE	3.5 LPA
2021-22	MANISH KUMAR	CSE	2022 Batch Passout	TCS (NINJA)	3.5 LPA
2021-22	RICHA TANEJA	CSE	2022 Batch Passout	TCS (NINJA)	3.5 LPA
2021-22	VANSHIKA CHITRANSHI	IT	2022 Batch Passout	TCS (NINJA)	3.5 LPA
2021-22	SHAKSHI KHANDURI		2022 Batch Passout	TCS (NINJA)	3.6 LPA
2021-22	MD.IRFAN	CSE	2022 Batch Passout	TELESYS	8 LPA
2021-22	HRITHIK KOUNDAL	CSE	2022 Batch Passout	THINK FUTURE TECHNOLOGIES PVT LTD	5.50 LPA
2021-22	NEHA MISHRA	CSE	2022 Batch Passout	THINK FUTURE TECHNOLOGIES PVT LTD	5.50 LPA
2021-22	VIDYA RAJ	CSE	2022 Batch Passout	THINK FUTURE TECHNOLOGIES PVT LTD	5.50 LPA
2021-22	DEEPAK VAISHNAV	CSE	2022 Batch Passout	THINKSYS SOFTWARE	5 LPA
2021-22	VARTIKA BHARDWAJ	MBA	2022 Batch Passout	UFLEX LTD	2.5 LPA
2021-22	DEVESH PANDEY	CSE	2022 Batch Passout	UPGRAD	8 LPA
2021-22	HIMESH PAREEK	CIVIL	2022 Batch Passout	UPGRAD	8 LPA
2021-22	ITI KAUSHIK	IT	2022 Batch Passout	UPGRAD	8 LPA
2021-22	RAGINI	CSE	2022 Batch Passout	UPGRAD	8 LPA
2021-22	SAURABH RAI	CSE	2022 Batch Passout	UPGRAD	8 LPA
2021-22	TAJASHWI RAJ	CIVIL	2022 Batch Passout	UPGRAD	8 LPA
2021-22	YAKSH CHEEMA	CIVIL	2022 Batch Passout	UPGRAD	8 LPA
2021-22	YASHRAJ MATHUR	IT	2022 Batch Passout	UPGRAD	8 LPA
2021-22	YUSUF SIDDIQUI	CSE	2022 Batch Passout	UPGRAD	8 LPA
2021-22	UJJWAL KAUSHIK	MBA	2022 Batch Passout	V BEYOND	3.5 LPA
2021-22	ABHISHEK JAIN	CSE	2022 Batch Passout	VERZEO	4.5 LPA
2021-22	ADARSH KUMAR SINGH	IT	2022 Batch Passout	VERZEO	4.5 LPA
2021-22	APOORV KUMAR DUBEY	CSE	2022 Batch Passout	VERZEO	4.5 LPA
2021-22	APPORV KUMAR DUBEY	MCA	2022 Batch Passout	VERZEO	4.5 LPA
2021-22	DEVESH SINGH CHAUHAN	CSE	2022 Batch Passout	VERZEO	4.5 LPA
2021-22	RITWIK RISHU	CSE	2022 Batch Passout	VERZEO	4.5 LPA
2021-22	SARTHAK	IT	2022 Batch Passout	VERZEO	4.5 LPA
2021-22	TANUJA THAKUR	EC	2022 Batch Passout	VERZEO	4.5 LPA
2021-22	ABHISHEK SINGH	MBA	2022 Batch Passout	VIMAL PLASTIC	1.8 LPA
2021-22	ABHISHEK JAISWAL	CSE	2022 Batch Passout	VINOVE SOFTWARE	4.1 LPA
2021-22	ANURAG SHARMA	CSE	2022 Batch Passout	VINOVE SOFTWARE	4.1 LPA
2021-22	MOHTASHIM KAMRAN	IT	2022 Batch Passout	VINOVE SOFTWARE	4.1 LPA
2021-22	SAURABH RAI	CSE	2022 Batch Passout	VINOVE SOFTWARE	4.1 LPA
2021-22	SHRISTI KUMARI	CSE	2022 Batch Passout	VINOVE SOFTWARE	4.1 LPA
2021-22	YASHRAJ MATHUR	IT	2022 Batch Passout	VINOVE SOFTWARE	4.1 LPA
2021-22	YASHRAJ PATEL	IT	2022 Batch Passout	VINOVE SOFTWARE	4.1 LPA
2021-22	NEHA SINGH	MBA	2022 Batch Passout	WEBCOIR IT SOLUTION	1.80 LPA
2021-22	DEVRRAT MODI	IT	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	RAGINI	CSE	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	RICHA MISHRA	CSE	2022 Batch Passout	WIPRO	3.5 LPA

2021-22	RISHABH RAJ	CSE	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	ROHIT SINGH	CSE	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	ROHIT VERMA	IT	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	SAKSHI PRIYA	CIVIL	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	SAPNA CHAURASIA	CSE	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	SARA KHAN	CSE	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	SAUMYA GUPTA	CSE	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	SHIVANSH PANDEY	CSE	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	SHUBHAM PRAJAPATI	IT	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	YASHI RAJPUT	IT	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	YUSUF SIDDIQUI	CSE	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	ADITYA VERMA	ME	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	SUMIT PARASHAR	CSE	2022 Batch Passout	WIPRO	3.5 LPA
2021-22	ANANVAY RAI	ECE	2022 Batch Passout	YAZAKI INDIA	3 LPA
2021-22	ANKIT KUMAR PANDEY	EE	2022 Batch Passout	YAZAKI INDIA	3 LPA
2021-22	ANSHU KUMAR	ECE	2022 Batch Passout	YAZAKI INDIA	3 LPA
2021-22	NITIN KUMAR	ECE	2022 Batch Passout	YAZAKI INDIA	3 LPA
2021-22	SUDHAKAR SINGH	ECE	2022 Batch Passout	YAZAKI INDIA	3 LPA

01

Coforge

Letter of Intent

Date: 19th January , 2022

Anchal Sharma
Greater Noida Institute of Technology

Dear Anchal,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision **"ENGAGE WITH THE EMERGING"** and our Mission **"TRANSFORM AT THE INTERSECT".**

We are pleased to inform you that you have been provisionally shortlisted for employment as **"GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum.** Your tentative date of joining will be **July'22** after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents & meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited

Kannika Sagar

Kannika Sagar

Director

Training & Placement Department
Greater Noida Institute of Technology

03

NEWGEN

Newgen Software Technologies Limited
CIN: L72200DL1992PLC049074
B-19, Sector-132, Noida, Uttar Pradesh-201304, INDIA
Tel. : +91 - 120 - 6086444
E-mail : corpmktg@newgensoft.com URL : https://newgensoft.com

Ref no: DC/2021-22/014890 **January 15, 2022**

Mr. Aanchal Sharma
Plot No.7, Knowledge
Park 2,Greater Noida,
Uttar Pradesh - 201310

Sub: - Offer Letter For Internship

Dear Mr. Aanchal Sharma,

Congratulations! We are pleased to inform you that you are one of the chosen few who have proven their worth in 'NEW...GENESIS' - our Campus Engagement Program.

We have accelerated our ambitions to achieve leadership position as a formidable player in the established and in the emerging verticals across the globe. We stand at the threshold of a new era of business opportunity that will completely alter the course of the destiny of Newgen and Newgenites. You will have the opportunity to be part of the growth engine which will fuel the zeal to deliver world class productized software solutions in the business domains of today and tomorrow.

With this, we extend the opportunity to complete your final semester project internship with us. During the internship period you will be designated as **Software Engineer (T)** and will be paid a stipend of **₹ 20000/- per month.** By the end of the successful completion of your internship, and on getting awarded with degree from your respective university, you will be appointed as a Software Engineer and detailed employment letter will be issued to you.

You are required to report for your internship on **January 17, 2022** at **B-19, Sector - 132, Noida (U.P)-201304.**

During this period, you are required to abide by the terms & conditions annexed here to.

We wish you a long and rewarding career with us.

For **Newgen Software Technologies Limited**

Surender Jeet Raj
Senior Vice President-HRD
**This is a system generated offer letter, hence does not require signature.

Greater Noida Institute of Technology (Engg. Inst.) * Director * Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

NEWGEN

TERMS AND CONDITIONS OF INTERNSHIP OFFERED TO

MR. AANCHAL SHARMA

1. Your appointment or continuance in the internship is subject to:

   i. The satisfactory verification of your character, antecedents and testimonials.

   ii. The authenticity & accuracy of the details provided by you to the company would enable us to judge your suitability for employment and it is assumed that the details you have provided are true to the best of your knowledge and belief. Should it be found afterwards at any stage that you have given wrong information/misrepresented the facts, your services are liable to be summarily terminated.

   iii. You are being found medically fit and continuing to remain medically fit. Before joining your duty, you are required to produce a medical fitness certificate issued by a Medical officer of a recognized Govt. hospital in a defined Performa.

2. You can be transferred/posted/deputed from time to time, as & when necessary keeping in mind the nature of work assigned to you at the sole discretion of the Company, anywhere in or outside India, to any of company's department(s) or location(s) or regional office(s) or to the department(s) or location(s) or branch (es) or rolls of any of its subsidiaries or associates, presently existing or which may be setup in the future.

3. You understand that you will be bound by relevant provisions of Newgen Work From Home Policy, and during work from Home scenario you shall seek prior permission from Supervisor if leaving work location city and would be ready to return to work location within 2 days from the date of intimation by Reporting Manager. In case of verbal communication, you shall intimate in writing at the earliest but not later than 5 days from such change of location.

4. You may be required to work in shifts, if and when fixed by the company from time to time as per business requirements and the applicable rules will apply in that regard.

5. You will be required to implement and act in accordance with the Company's Information Security Management System (ISMS), and protect assets from unauthorized access, disclosure, modification, destruction or interference.

6. You will be bound by the Code of Conduct and other rules, regulations, policies and orders issued by the company from time to time in relation to your conduct, discipline and service conditions etc. as if these conduct rules, regulations, policies et al, were part of this contract of appointment. Company reserves the right to alter/rescind the terms & conditions of service at its discretion.

7. In case of you being found violating or not biding by the Code of Conduct and other rules, systems, regulations policies and orders issued by the company, you will be liable for disciplinary action under the Disciplinary Action Policy of the Company.

8. On the day of your joining the Company, you will be required to sign the Non-Disclosure Agreement, which covers Company's right to protect the inventions, discoveries, ideas, proprietary & confidential information & any similar or related rights and maintaining it secrecy during and after your employment.

9. Kindly carry original copies and one attested photocopy of the documents listed in Annexure B. If you accept this offer, kindly notify your acceptance by signing the attached copy of this letter and return it to us.

I confirm that I have read and understood the above terms & conditions as applicable during my internship period and accept my obligations and liability pertaining to them.

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

04

Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform ___Aayush Kumar___ that have been shortlisted in __DOTNET/C#__ (Skill) for the **Chetu.** During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) * Director * Greater Noida

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

05

DECIMAL

Confidential

January 30, 2022

Mr. / Ms. Aayush kumar
Gurugram

Dear Aayush kumar,

Subject: Offer Letter for Employment

Further to your interviews and discussions with us, we are pleased to offer you the position of **Graduate Engineer Trainee** at **Gurugram** with **Decimal Technologies Pvt. Ltd.**
Your date of joining shall be on 14th February 2022. The detail regarding the compensation package are enclosed as Annexure

The offer of employment contained in this letter is conditional upon:

(a) The Company taking up satisfactory references with two of your former employers – your last one and one other.
(b) You're furnishing us a "relieving certificate" from your former employer.
(c) Providing us a salary certificate and Form 16 specifying the income tax amount
(d) You're providing us with a proof of your qualifications.
(e) You're providing us with 2 identity proofs.

Please confirm your acceptance of this offer of employment by signing the duplicate copy of this letter. If we do not receive the signed letter or in electronic form confirming your acceptance of this offer within one days from the date of this letter, this offer would stand withdrawn.

Further, on the date of joining you shall be required to execute a definitive contract of employment with the Company. Your employment with the Company shall be governed by the said contract of employment.

We shall be very pleased to welcome you to Decimal and hope that you will have a successful and rewarding career with Decimal. I look forward to meeting you in due course.

Yours sincerely

For **Decimal Technology Pvt. Ltd.**

Shikha Dhillon
Authorized Signatory

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

8

Offer: Computer Consultancy
Ref: TCSL/DT20218312408/Delhi
Date: 08/12/2021

Mr. Abdurrahman Ansari
Bock-M-692Shakurpur Colony,
Near Amul Mother Diary,
Shakurpur-110034,
New Delhi.
Tel# -

Dear Abdurrahman Ansari,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹**3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Director

Training & Placement Department
Greater Noida Institute of Technology

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20206559617/Delhi
Date: 08/12/2021

Mr. Awanish Kumar Singh
Plot No - 07Knowledge Park II,
Gniot Hostel,
Greater Noida-201310,
Uttar Pradesh.
Tel# 91-9334800518

Dear Awanish Kumar Singh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL).You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be INR **7,00,022/-** per annum, as per the terms and conditions set out herein.Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 5555 Fax: 91 11 2331 1235 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Greater Noida Institute of Technology, Engg. Inst. * Greater Noida *
Director

Training & Placement Department
Greater Noida Institute of Technology

Offer: Computer Consultancy
Ref: TCSL/DT20206589277/Delhi
Date: 02/12/2021

Mr. Abhishek
C-64 Phase-240 -Ft Road,
Vijay Vihar,
North West Delhi-110085,
Delhi.
Tel# 91-7289899986

Dear Abhishek,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Director

Training & Placement Department
Greater Noida Institute of Technology

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5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

GROSS SALARY SHEET

Annexure 1

Name	Abhishek
Designation	Assistant System Engineer-Trainee
Institute Name	Greater Noida Institute Of Technology, Greater Noida

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive**		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

Director

Training & Placement Department
Greater Noida Institute of Technology

TCS Confidential
TCSL/DT20206589277

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Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/DT20218339262/Delhi
Date: 02/12/2021

Ms. Bharti Kumari
Mharana Vihar By Pass Road,
Near Vijaynagar,
Ghaziabad-201009,
Uttar Pradesh.
Tel# -

Dear Bharti Kumari,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Director

Training & Placement Department
Greater Noida Institute of Technology

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/DT20218270300/Delhi
Date: 16/12/2021

Mr. Aman Singh
Vk Pg, Tugalpur, Greater Noida,
Near Pari Chowk,
Greater Noida-201310,
Uttar Pradesh.
Tel# -

Dear Aman Singh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Director

Training & Placement Department
Greater Noida Institute of Technology

Offer: Computer Consultancy
Ref: TCSL/DT20218292700/Delhi
Date: 17/12/2021

Mr. Devesh Pandey
Flat Number-1502,Tower-10,Nirala EstateTechzone-4,Noida Extension,
Near Pacific World School,
Greater Noida-201306,
Uttar Pradesh.
Tel# 91-8810660298

Dear Devesh Pandey,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹**3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/DT20195349090/Delhi
Date: 02/12/2021

Mr. Devvrat Modi
118Katra,
Near Jain Mandir,
Mainpuri-205001,
Uttar Pradesh.
Tel# 91-9758186072

Dear Devvrat Modi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/DT20218199201/Delhi
Date: 15/12/2021

Mr. Dilber Husain Khan
Mohalla Kalakhel Gird Kaimganj,
Kaimganj,
Kaimganj-209502,
Uttar Pradesh.
Tel# -9452951056

Dear Dilber Husain Khan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/DT20218100142/Delhi
Date: 02/12/2021

Mr. Kunal Yadav
7Jaiganj, Anaj Ki Mandi,
Jaiganj,
Aligarh-202001,
Uttar Pradesh.
Tel# -

Dear Kunal Yadav,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/DT20206546725/Delhi
Date: 01/12/2021

Mr. Mohammud Bassam Salim
F 106 Shaheen Bagh,,
Jasola Vihar,
New Delhi-110025,
Delhi.
Tel# 91-9821697368

Dear Mohammud Bassam Salim,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/DT20206657203/Delhi
Date: 29/11/2021

Ms. Monika Kumari
Hno.1946/6 Gali No.54m Molarband Extension ,Badarpur Border,New DelhiHno.1946/6 Gali No.54m Bad
Badarpur Border,
Delhi-110044,
Delhi (Ut).
Tel# -

Dear Monika Kumari,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

09

Placement . <placement1@gniot.net

wd: Documents_Verification

umari Meenakshi <meenakshigniot.k@gmail.com>
: placement1@gniot.net.in

Thu, May 12, 2022 at 11:14

KU. MEENAKSHI

Thanks and Regards
Training & Placement Department
Greater Noida Institute of Technology
Contact No - 9310934225

GNIOT Group of Institutions

-------- Forwarded message --------
From: HR JNC Tech LABS <hr@jnctechlabs.com>
Date: Wed, 30 Mar 2022 at 17:32
Subject: Documents_Verification
To: <abhay666666@gmail.com>
Cc: AYUSH CHOUDHARY <ayushchoudhary@jnctechlabs.com>

Hi Abhay Pandey,

This is a reference to your interview. We are pleased to offer you a 3 months Internship. You are required to submit the scan copy of below mentioned documents.

i) 10th,12th & Graduation Marksheets.

ii) Aadhar Card- Self Attested copy.

iii) PAN Card- Self Attested copy.

iv) Present address proof/ Rental Agreement- If Applicable.

v) Two photographs.

vi) Vaccination Certificate

Greater Noida Institute of Technology Engg. Inst. Director Greater Noida

Thanks & Regards

--
Tanvi Verma
HR Manager
7599713015

JNC TECH LABS

Training & Placement Department
Greater Noida Institute of Technology

JNC Tech Labs Pvt. Ltd.| 1017 | Tower-2 | Express Trade Tower | Sector-132 | Noida - 201304

Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations,

This is to inform ___Abhay Pratap Singh___ that have been shortlisted in __DOTNET/C#__ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Director

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

15

Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

congratulations

This is to inform ___Abhishek Jain___ that have been shortlisted in __DOTNET/C#__ (Skill) for the **Chetu.** During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Director

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

19

motherson

December 14, 2021
Re: MIND/HR/ET/2021/25

Abhishek Kumar Singh
C/o GNIOT Gr.Noida

Subject: Letter of Intent

Dear Abhishek,

This has reference to your application and subsequent interview you had with us during your visit to our office.

We are pleased to offer you employment in our Organization as **Project Trainee.** This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital & Research Centre Ltd., H-33, Sector-27, Noida-201301, on January 10, 2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

You will be under going training for a period of six months with effect from the date of your joining duties viz. **January 17, 2022.**

During your project training period you will be paid Rs. 12500/- per month. On successful completion of your project training, you shall be offered a CTC of Rs. 3.5Lpa.

In addition, you shall also be entitled to other benefits as per annexure attached on absorption as Engineer Trainee.

Please note that you shall be required to enter into an agreement for serving in our organization for a period of 2 Years excluding 6 months project training.

Please note that this offer of employment is subject to reference checks with your previous employers/associates and your being found medically fit.

In case of any negative feedback from your reference(s) or your failing to join your duties by the date mentioned or seeking extension of joining in writing from us, the offer shall automatically stand withdrawn.

You will be issued formal letter of appointment on your joining the training assignment. You are advised to report to Ms. Smriti Bhaskar (HR) on **January 17, 2022** at 0900 hrs at our office at C – 26, Sector 62, Noida.

At the time of joining, you will be required to submit the following documents –

1. Date of birth certificate (in original).
2. Educational qualification certificate(s), in original.
3. Photocopy of your passport
4. Four recent passport size photographs.

You agree to abide by Company's Policy regarding anti bribery and other social policies and not to indulge in any such activity which will degrade Company's face value. Any act which you enact on individual capacity, shall not make management or company responsible.

We welcome you to **M**othersonSumi **IN**fotech & **D**esigns Limited and look forward to a mutually beneficial association. Please sign duplicate copy of this letter in token of your acceptance and return the same to us.

Yours faithfully,
for **M**othersonSumi **IN**fotech & **D**esigns Ltd

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida * Director

RACHNA SRIVASTAVA
HEAD-HUMAN RESOURCE

Training & Placement Department
Greater Noida Institute of Technology

Head Office:
MothersonSumi INfotech & Designs Limited
C-26, Sector-62, Noida-201309, U.P., India
Tel: +91-120-4365555 Fax: +91-120-4365556
Email: info@mind-infotech.com
Website: www.mind-infotech.com

Regd Office:
MothersonSumi INfotech & Designs Limited
2nd Floor, F-7, Block B-1
Mohan Cooperative Industrial Estate
Mathura Road, New Delhi-110044 (India)
CIN No.: U67120DL1985PLC020695

20

QA InfoTech
Your Software Testing Partner
A QUALITEST COMPANY

Dated: March 02, 2022

OFFER LETTER

Dear Abhishek Kumar Tiwari,

Congratulations!

This is in reference to the interview held at QA InfoTech Software Services Pvt. Ltd.- A Qualitest Company. We are pleased to offer you the position of **Software Testing Trainee** on the following terms and conditions:

1. Job title

Your title will be **Software Testing Trainee.**

2. Salary

(a) You shall be getting a stipend in the amount of INR 18,000/- per month during training/ probation period.

(b) You shall start receiving a salary after completion of six months training/ probation period from the date of joining, in the amount of INR 2.4 Lac per annum. Passing qualifying examination without any backlogs is a criteria considered for training/ probation period completion. You are required to submit all mark sheets of the qualifying degree before the training period completion.

(c) You may terminate your employment with the Company, without any cause, by giving not less than 2 weeks prior notice in writing during the probation period, provided that you are not working in any of the client projects- refer to clause (e) otherwise.

(d) Your appointment can be terminated by the Company, without any cause, by giving not less than 15 days prior notice in writing during the probation period.

(e) After the probation period, you may terminate your employment with the Company, without any cause, by giving not less than three months prior notice in writing or; on the discretion of your Reporting Manager and Senior Manager, you can buyout 2 months' notice period by serving 1 month notice period and paying 3.5 times your 2 months' basic salary in lieu thereof.

(f) After the probation period, your appointment can be terminated by the Company, without any reason, by giving you not less than 3 months prior notice in writing. In case the Company decides to relieve you early, then the company will pay you one month full salary and 3.5 times your 2 months' basic salary in lieu of 3 months notice period not required to be served.

Please note that your remuneration package is confidential between you and the Company and it is advisable not to discuss/disclose any details regarding the same to anyone.

Your detailed letter of Appointment shall be given to you in the first week of your joining.

Reporting details for **March 07, 2022** are as follows:

- Office: Virtual Joining
- Time: 09:30 AM
- Contact person: HR Department

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

February 15, 2022

Dear Abhishek Pandey,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro.**

2. Duration of training

The duration of **internship** will be from **February** 21, 2022 to **April 30, 2022**. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

   Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required

under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.

d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,

Director

Aparna Shailen
General Manager - Human Resources

Endorsement:

1. **I accept the terms and conditions stipulated in the above letter of engagement.**

2. **I shall report for internship on** _____

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Abhishek Pandey, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

a. validating my curriculum vitae and retaining records on the same for any future reference/verification;

b. processing my application for internship including background verification checks;

c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement (**"Agreement"**) is made on this the [ ] day of [ ] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____[Name of the Intern], S/o / D/o
_____,

Residing at_____
_____

(Hereinafter referred to as **"Intern"** which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ **("Internship Period");**

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature (**"Confidential Information"**, as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, **"Confidential Information** "means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes

aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.

3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.

4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.

5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.

6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.

7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.

8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.

9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.

10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.

11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.

12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,

For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

☑ Accept ☐ Decline

Intern Name: Abhishek Pandey

☑ **Signature** Abhishek Pandey 15/2/2022 9:25 PM
(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T :+91 (80) 2844 0011
F :+91 (80) 2844 0054
E :info@wipro.com
W :wipro.com
C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

23046879

Training & Placement Department
Greater Noida Institute of Technology

(22) 2022

ptc

Parametric Technology India Pvt. Ltd.
Regd Off: Level 8, Nitesh Timesquare
#8 M G Road Bangalore - 560001, INDIA
T +91 80 4152 8282 F +91 80 4152 8282
CIN: U72200KA1994PTC068961

PTC
Confidential

April 29, 2022

Abhishek Pandey
Alpha 2, Greater,
Noida

Subject: Offer for Employment

Dear Abhishek,

We are pleased to offer you the position of **Cloud Service Operations Engineer, Associate** on a full time basis, with PTC Software India Private Limited.

Your date of joining will be **May 04, 2022**. Please confirm your acceptance on or before May 02, 2022, post which the terms of this offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing.

Salary

Your gross annual salary will be INR **7,50,000** which shall be inclusive of the applicable statutory benefits, and allowances, if any. Any additional benefits shall be provided in accordance with PTC India policies. Taxes shall be deducted at source in accordance with the Income Tax Act in force. Your salary shall be paid on a monthly basis in arrears. The salary breakup or detailed salary structure is provided with this offer letter as an Annexure B.

Obligations & Conduct

All terms and conditions of your employment, including the code of conduct, will be in accordance with the PTC, all other policies and procedures as mentioned on PTC's intranet / PTC HUB, and the Terms of Employment attached to this offer letter in Annexure A, which you will be required to execute with PTC before or at the time of joining.

This offer is contingent upon your full, complete and accurate disclosure to PTC of any and all arrangement or agreements (non-competition, non-solicitation, employment, confidentiality or otherwise) with any prior employer, clients, principals, partners or others which in any way limit you either contractually or otherwise from engaging in any business activities required or contemplated by PTC. PTC also reserves the right to terminate your employment with immediate effect in the event of any misrepresentation, incorrect or inadequate disclosure or concealment of facts on your part.

Hours and Business Travel

The Company business hour is generally from 9:30 AM to 6 PM (5 days a week) subject to a lunch break of half an hour. However depending on business need, it may vary. Notwithstanding, your duties may require you to engage in travel on behalf of the Company, and to work any additional hours required by the nature of the business of the Company. You expressly agree to accept such reasonable travel and hours of work without additional compensation. Business travel and assignments outside of India will be notified to you in advance, but you agree that you will not refuse such travel and assignments without imperative reasons.

Greater Noida Institute of Technology (Engg. Inst.) ★ Greater Noida ★ Director

www.ptc.com
Training & Placement Department
Greater Noida Institute of Technology

ptc

PTC
Confidential

ANNEXURE B - COMPENSATION DETAILS OF ABHISHEK PANDEY

Brief description of the compensation components:

Sl. No.	Components	Per Month (INR)	Per Annum (INR)
A.	Basic	31,250	3,75,000
B.	PF	3,750	45,000
C.	Flexible Component	27,500	3,30,000
D.	Total Base Salary		7,50,000

Incentive:

The Employee will be eligible to participate in the Incentive Plan (CSIP). The annualized targeted incentive will be 5% of your total base salary based on performance against quarterly and annual performance measures.

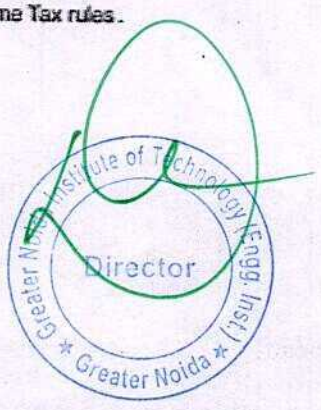
The Employee understands that the Company reserves the right to change the Incentive Plan at any time as it deems fit. In addition, the Company reserves the right to terminate the Employee's participation in the Incentive Plan at any time with or without cause and with or without prior written notice.

A. Basic Salary - A fully taxable component

B. Retirement Benefits: Provident Fund and Gratuity are retirement benefits as mandated by the law.

C. Flexible Component – Part of salary which you can customize to get maximum tax benefit.
You can choose between elements mentioned below accordance with the Income Tax rules.

1. Leave Travel Assistance
2. House Rent Allowance
3. Children's Education Allowance
4. Children's Hostel Allowance
5. Reimbursement of Internet (broadband/data card) usage expenses
6. Food Coupons



ptc

PTC
Confident a

ANNEXURE C - BENEFITS

Annual Leave & Insurance

The employee shall be entitled to leave according to company rules, details of which are mentioned below and may be subject to amendment from time to time.

The employee will be entitled to 19 days of Privilege leave, 7 days of Casual leave and 7 days of Sick leave. Woman employees will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017. Upon your joining please refer to the company intranet for additional details.

INSURANCE

The company offersa very generous insurance coverage to the employees and the contributions towards the same is borne entirelyby the company.

- **Medi-Claim Policy**
  - ✓ Coverage: Self +3 dependents (2 dependent children/ spouse/ parents/parents-in-law)
- **Personal Accident Insurance Policy**
  - ✓ Coverage: Self
- **Group Term Life Insurance Scheme**
  - ✓ Coverage: Self

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

ERICSSON

Ericsson Confidential
INTERNSHIP LETTER

Date	Reference
2022-01-20	EGIL/HR-22:463 Uen
Your Date	Your Reference

Attending to this matter
NO/EGI/H Rajat Bajaj/AS

Ms. Namrata Singh

Dear Ms. Singh,

This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same. We are pleased to allow you for this training in our organization (Virtually), starting from 07-Feb-2022 to 06-Aug-2022.

You will be assigned a project upon joining by Vishal Singh

Please contact Vishal Singh on the day of joining.

With best wishes
Yours sincerely,
For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED

RAJAT BAJAJ
Digitally signed by RAJAT BAJAJ
Date: 2022.01.20 22:31:41 +05'30'

Rajat Bajaj
Talent Acquisition
Human Resources

Ericsson India Global Services Private Limited
Knowledge Boulevard,
A-8A, Sector 62A. (VIRTUALLY)
INDIA - 201 309
www.ericsson.co.in / www.ericsson.com

Tel: + 91 120 3029200
Tel: + 91 120 4256000
Fax: + 91 120 3029135

Registered Office
4th Floor, Dakha House
18/17, W.E.A., Pusa Lane,
Karol Bagh,
New Delhi 110 005 INDIA

Greater Noida Institute of Technology (Engg. Inst.)
Director
Greater Noida

ERICSSON

Ericsson Confidential
INTERNSHIP LETTER

Date	Reference
2022-01-20	EGIL/HR-22:464 Uen

Your Date	Your Reference

Attending to this matter
NO/EGI/H Rajat Bajaj/AS

Ms. Muskan Rastogi

Dear Ms. Rastogi,

This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same. We are pleased to allow you for this training in our organization (Virtually), starting from 07-Feb-2022 to 06-Aug-2022.

You will be assigned a project upon joining by Vishal Singh

Please contact Vishal Singh on the day of joining.

With best wishes
Yours sincerely,
For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED

RAJAT BAJAJ Digitally signed by RAJAT BAJAJ Date: 2022.01.20 22:12:14 +05'30'

Rajat Bajaj
Talent Acquisition
Human Resources

Muskan Rastogi

Director

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

Ericsson India Global Services Private Limited
Knowledge Boulevard,
A-8A, Sector 62A. (VIRTUALLY)
INDIA - 201 309
www.ericsson.co.in / www.ericsson.com

Tel: + 91 120 3029200
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Registered Office
4th Floor, Dakha House
18/17, W.E.A., Pusa Lane,
Karol Bagh,
New Delhi 110 005 INDIA

ERICSSON

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INTERNSHIP LETTER

Date	Reference
2022-04-01	EGIL/HR-21:8391 Uen
Your Date	Your Reference

Attending to this matter
NO/EGI/H Rajat Bajaj/AS

Ms. Vanshika Chitranshi

Dear Ms. Chitranshi,

This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same. We are pleased to allow you for this training in our organization (Virtually), starting from 17-Jan-2022 to 16-Jun-2022.

You will be assigned a project upon joining by Vishal Singh

Please contact Vishal Singh on the day of joining.

With best wishes
Yours sincerely,
For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED

RAJAT BAJAJ Digitally signed by RAJAT BAJAJ Date: 2022.01.09 23:23:02 +05'30'

Rajat Bajaj
Talent Acquisition
Human Resources

Ericsson India Global Services Private Limited
Knowledge Boulevard,
A-8A, Sector 62A. (VIRTUALLY)
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4th Floor, Dakha House
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Karol Bagh,
New Delhi 110 005 INDIA

Greater Noida Institute of Technology Engg. Inst. Director Greater Noida

ERICSSON

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INTERNSHIP LETTER

Date	Reference
2022-04-01	EGIL/HR-21:8393 Uen
Your Date	Your Reference

Attending to this matter
NO/EGI/H Rajat Bajaj/AS

Ms. Bharti Kumari

Dear Ms. Kumari,

This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same. We are pleased to allow you for this training in our organization (Virtually), starting from 17-Jan-2022 to 16-Jun-2022.

You will be assigned a project upon joining by Mohit Tripathi

Please contact Mohit Tripathi on the day of joining.

With best wishes
Yours sincerely,
For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED

RAJAT BAJAJ
Digitally signed by RAJAT BAJAJ
Date: 2022.01.09 23:24:00 +05'30'

Rajat Bajaj
Talent Acquisition
Human Resources

Ericsson India Global Services Private Limited
Knowledge Boulevard,
A-8A, Sector 62A. (VIRTUALLY)
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Karol Bagh,
New Delhi 110 005 INDIA

Director
Greater Noida Institute of Technology
Greater Noida

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e-Ashwa Automotive
Delhi Ratna 2021 Awards

OFFER CUM APPOINTMENT LETTER

Dear Adarsh kumar Raj,

Congratulations! With reference to your application and subsequent interview, we are pleased to inform you that you have been selected for employment in our organization as **GET.**

You are requested to join us on **4th April 2022.** Your principal place of employment will be **our Plant Address at DPS School, Raj Nagar Extn, Morta,Near HRIT Engineering College, Ghaziabad, Uttar Pradesh– 201002.**

Your Cost to Company (CTC) per annum would be as per **Annexure A.** The general terms and conditions governing your employment are outlined in **Annexure B.**

On the date of joining, you would be required to submit the documents listed in **Annexure C.** Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Welcome to E-Ashwa Automotive Pvt Ltd! We look forward to a mutually fruitful association.

For E-Ashwa Automotive Pvt Ltd

[redacted]

(HR)

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

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CONDUENT

Conduent Business Services India LLP
(Erstwhile Xerox Business Services India LLP)
Candor Tech Space, IT/ITES SEZ,
Plot No-20 and 21, 7th Floor, Tower-6,
Sector 135, Noida 201304, Uttar Pradesh,
Tel- 11-204524300

February 21, 2022

Aditya
D-43, Palika Awas, Sarojini Nagar,
New Delhi, Delhi - 110023.

SUB: APPOINTMENT LETTER

Dear **Aditya,**

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as **Technical Business Analysis Engineer I** with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

1. **Conditional Offer –** Apart from other terms and conditions provided in this Employment Contract, the offer of employment is conditional upon your successful completion of the **B.Tech** that you are currently pursuing and submission of all relevant testimonials, on or before the committed date in the Declaration Form, failing which this Employment Contract shall be rescinded by Conduent

2. **Compensation and Benefits**

   (a) Your gross salary will be **INR 3,41,000.00 (Indian Rupees Three Lakh and Forty One Thousand Only)** per annum. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conduent may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contract/policies, including reducing the amounts and benefits offered should Conduent consider it expedient to do so.

   (b) Subject to you achieving the performance targets set forth by the LLP, you will be entitled to participate in a "Performance Linked Bonus Plan" up to **10% of Annual Gross Salary.** The details of the Bonus Plan for which you may be eligible, will be intimated to you on you joining the LLP. The LLP may in its sole and absolute discretion be entitled to modify or replace this Bonus Plan at any time during your tenure.

   (c) Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

3. **Working Hours**
Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

4. **Leave and Holidays**
Leave including maternity leave, National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).

5. **Place or Work**
Your initial place of work will be at the Candor Tech Space, IT/ITES SEZ, Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida-201304, Uttar Pradesh, INDIA. However, your services are transferable, and you may be assigned to any location in India or abroad where the Conduent or any of its affiliates,

Director

Training & Placement Department
Greater Noida Institute of Technology

CONDUENT

DECLARATION

I accept the appointment on the terms and conditions contained in this Employment Contract and annexures, and other conditions and service rules as applicable to the employees of Conduent from time to time and I shall be joining the services of Conduent, no later than **February 21, 2022**

[Signature]

Place: _____
Date: _____

Accepted
Signature (_____)
Name: _____

Director

Training & Placement Department
Greater Noida Institute of Technology

Regd. Office: Conduent Business Services India LLP
Unit A, 5th Floor, Aviator Building, Ascendas ITPB SEZ, International Tech Park Bangalore, Whitefield Road, Bangalore 560 066
LLPIN: AAH-8881, tele +91.80.41190100, fax +91.80.41190198
E-mail: conduentservicesindia@conduent.com I Website: www.conduent.com

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform ___Aditya___ that have been shortlisted in __DOTNET/C#__ (Skill) for the **Chetu**. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida * Director

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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Q1TECH
Making your success our business.

February 01, 2022

Aakash Goswami
114, Near Ration Shop, Bhramkund, Vrindavan
Mathura, Uttar Pradesh 201310

Sub: Letter of Appointment with Q1 Technologies India Pvt. Ltd.

We thank you for your interest in working with Q1 Technologies India Pvt. Ltd. (Q1). We are pleased to offer the position of Technical Recruiter (Trainee) with a tentative start date of work scheduled for February 01, 2022.

This position is covered by a formal contract of employment which is enclosed herewith. Please review and return a fully executed copy duly signed if you accept the position.

Terms of your appointment and details of your compensation will be as set out in 'Annexure I' to this letter. At the time of your appointment on the Acceptance Date, you will have to fulfill the conditions of employment contained in 'Annexure II' and provide the documents to Employer as set out therein. This offer is contingent upon your ability to meet appropriate employment eligibility requirements and Background/Drug test results.

We wish you all the very best and look forward to working with you.

Sincerely,

For **Q1 Technologies India Pvt. Ltd.**

Rajneesh Bansal
Vice President

Director
Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

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Justdial

20-01-2022

Akash Verma
Noida

Subject: **LETTER OF OFFER**

Dear Akash,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **CERTIFIED INTERNET CONSULTANT**. You will be on probation for a period of six months from your date of joining which will be on or before **24-01-2022**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Noida**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Smita Dubey

Branch Head - Human Resources

Greater Noida Institute of Technology Engg. Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

Justdial

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Akash Verma	
Department	SALES	
Designation	CERTIFIED INTERNET CONSULTANT	
Effective Date	24-01-2022	
CTC (in INR)	264000/- per annum	
Pay structure	**Monthly**	**Annual**
Fixed Components		
Basic	9985	119820
House Rent Allowance (HRA)	4993	59916
Attire Allowance	2400	28800
Field Allowance	1963	23556
Salary (C1)	**19341**	**232092**
Statutory Components		
Employer PF Contribution	1198	14376
Employer ESIC Contribution	629	7548
Benefit's(C2)	**1827**	**21924**
Reimbursements		
Sodexo	0	0
Conveyance Reimbursement	0	0
Fuel Reimbursement	0	0
Reimbursements(C3)	**0**	**0**
Statutory Bonus	**832**	**9984**
CTC (Total C1+C2+C3 + Statutory Bonus)(a	**22000**	**264000**
Deductions		
Employee PF Contribution	1198	14376
Employee ESIC Contribution	146	1752
Total Deductions (b)	**1344**	**16128**
***Net Take Home {a - b - C2}**	**18829**	**225948**
****Overall CTC**	**22000**	**264000**

*** Net Take Home** is subject to applicable taxes, deductions, performance policy and company policy intimated to you from time to time.

Yours sincerely,
For Just Dial Limited

Smita Dubey

Branch Head - Human Resources

Greater Noida Institute of Technology Engg. Instt. Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

congratulations

This is to inform **Aakash Yadav** that have been shortlisted in **DOTNET/C#** (Skill) for the **Chetu.** During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Placement Officer/TPO Signatory

Chetu India Pvt. Ltd.

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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Coforge

Letter of Intent

Date: 19th January , 2022

Akhilesh Jain
Greater Noida Institute of Technology

Dear Akhilesh,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision **"ENGAGE. WITH THE EMERGING"** and our Mission **"TRANSFORM AT THE INTERSECT"**.

We are pleased to inform you that you have been provisionally shortlisted for employment as **"GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum**. Your tentative date of joining will be **July'22** after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents & meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited

Kannika Sagar

Kannika Sagar

Director

Training & Placement Department
Greater Noida Institute of Technology

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Placement . <placement1@gniot.net.in>

Fwd: HCL || CTC offer upgrade - 5.5 LPA || Important Announcement

Akhilesh Jain <akhileshjain2000@gmail.com>
To: "Placement ." <placement1@gniot.net.in>

Fri, May 13, 2022 at 9:44 AM

---------- Forwarded message ---------
From: **E-School Connect** <E-SchoolConnect@hcl.com>
Date: Mon, Mar 7, 2022 at 5:44 PM
Subject: HCL || CTC offer upgrade - 5.5 LPA || Important Announcement
To: E-School Connect <E-SchoolConnect@hcl.com>

Classification: Public

Dear Future HCLites,

Congratulations for your selection!

At HCL, we believe in maximizing human potential, and our employees remain one of our biggest assets. 'Employee First' philosophy is deeply embedded within our culture, where employees remain happy, satisfied and committed.

We are glad to confirm below two modifications to your offer.

- *CTC is upgraded to INR 5.5 LPA (from INR 4.75 LPA)*
- *Service agreement is now reduced to 12 months (earlier 24 months). In case you leave in between, you shall be liable to pay INR 50K (earlier INR 1.25 L) to the organization*

Please Note --

- *You should be willing to work in any location within India, in a 24x7 operations setup & shifts, as assigned by HCL Technologies*
- *Your joining with HCL, is subject to BGV Clearance, Re-hire Policy (incase applicable) and Eligibility criteria as follows:*
- *Minimum 70% throughout in academics (10th, 12th/Diploma & Graduation) & no Backlogs.*

We will initiate your onboarding documentation process in next few weeks.

We wish you very best for your graduation completion!

For any queries feel free to reach out to E-SchoolConnect@hcl.com .

Best Regards
Garima Chawla
Lead-Campus Relations
HCL Technologies

Director
Greater Noida Institute of Technology (Engg. Inst.)
Greater Noida

HCL

www.hcl.com | $11.2 BILLION | 199,000+ MINDS | 52 COUNTRIES

::DISCLAIMER::

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nagar

Nagarro Software Pvt
(CIN :U72900DL1996PTC075

Date:December 9, 2021

Tarun Sharma,
L114 Prem Nagar 2nd,Kirari,
Nangloi - 110086,
(Delhi) India

Subject: Training Letter

Dear Tarun Sharma,

This is further with reference to the tests and interviews conducted by us. We are pleased to inform you, that we have decided to provide appointment as Trainee at Nagarro.

You are requested to join us on or before January 10, 2022. During the period of training you would be paid a stipend of Indian Rupee (I 19,000.00/- per month.

The details of your compensation package and terms and conditions of your employment are enclosed herein.

You are requested to send us the signed duplicate copy of this letter as a token of your acceptance.

We welcome you to a pursuit of excellence with Nagarro.

To help complete joining formalities, may we request you to carry the following documents with you on the date of joining:

- Mark sheets and Certificates for Class X,*XII, Graduation and Post Graduation (If applicable)
- Copy of Aadhar Card, PAN Card, Driving License and Passport (if applicable)
- Five Passport size photographs

Yours Sincerely,

For Nagarro Software Pvt. Ltd.

Swati Yadav

Swati Yadav
Director

Registered Office: 19/20, Punjabi Bagh (East), New Delhi - 110 026
Unit II: Plot No. 36, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax : (+91 124) 2450832
Unit III: Plot No. 37, Electronic City, Sector-18,Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax : (+91 124) 2450832
www.nagarro.com email: info.in@nagarro.com

Training & Placement Department
Greater Noida Institute of Technology

Training & Placement Department
Greater Noida Institute of Technology

Greater Noida Institute of Technology (Engg. Inst.)
Director
Greater Noida

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NIIT

NIIT Limited
Infocity, A-24, Sector-34
Gurugram 122 001, Haryana, India
Tel: +91 (124) 4916500
Fax: + 91 (124) 4916503
Email: info@niit.com

Registered Office:
Plot No. 85, Sector 32,
Institutional Area,
Gurugram 122 001,
(Haryana) India
Tel:+91 (124) 4293000
Fax:+91 (124) 4293333
CIN: L74899DL1981PLC015865

www.niit.com

Date :29/12/21

LETTER OF INTENT

Akhilesh Jain
Greater Noida Inst. Of Technology

Dear Akhilesh Jain

With reference to your application and the interview you had with us, we are glad to inform you that you have been shortlisted for the position of Trainee at NIIT Limited under our campus recruitment program.

As discussed and agreed, please find below the details of your proposed appointment with us:

- **Designation : SOFTWARE DEVELOPER TRAINEE**
- **Business Unit : GPS**
- **Base location : NIIT**
- **Stipend : Rs. 20,000.**
- **Expected Joining Date : 17th January 2022.**
- **Duration : 5 Months.**

On successful completion and satisfactory performance during the internship period we will offer you an employment with NIIT Limited.

Please note that this Letter of Intent (LOI) is not an appointment letter. The letter of appointment having detailed terms and conditions of employment will be handed over to you upon your joining. The specific role & associated responsibilities will also be shared with you post your joining.

This LOI is valid for a month from the date of issue or up to the defined date of joining as mentioned above, whichever is later. In case there is a change in the expected date of joining, we will inform you.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

We look forward to your joining our team for a long and successful association.

With best wishes,

For NIIT Limited

Director

Greater Noida Inst. of Technology (Engg. Inst.) * Greater Noida *

RADHAKRISHNAN K V
SENIOR VICE PRESIDENT-CORP. HR SERVICES

Training & Placement Department
Greater Noida Institute of Technology

DocuSign Envelope ID: 7202610E-D105-4408-AA6E-E8FFE46DBB15

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NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA Services

February 12,2022

AKhilesh Jain
Greater Noida Institute of Tehnology

Dear Akhilesh,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Information Technology Senior Associate** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as **Information Technology Senior Associate** in Grade **5** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. **350000** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Director

Training & Placement Department
Greater Noida Institute of Technology

Confidential

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HEXAWARE

Letter of Intent

January 20, 2022
Akhilesh Yadav
Greater Noida Institute of Technology, Greater Noida

Dear Akhilesh Yadav,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

Director
Greater Noida Engg. Inst.(

HEXAWARE TECHNOLOGIES LTD.
Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

Training & Placement Department
Greater Noida Institute of Technology

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December 14, 2021
Re: MIND/HR/ET/2021/16

Akshay Sharma
C/o GNIOT Gr.Noida

Subject: Letter of Intent

Dear Akshay,

This has reference to your application and subsequent interview you had with us during your visit to our office.

We are pleased to offer you employment in our Organization as **Project Trainee.** This offer is subject to your background verification (if any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital & Research Centre Ltd., H-33, Sector-27, Noida-201301, on January 10, 2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

You will be under going training for a period of six months with effect from the date of your joining duties viz. **January 17, 2022.**

During your project training period you will be paid Rs. 12500/- per month. On successful completion of your project training, you shall be offered a CTC of Rs. 3.5Lpa.

In addition, you shall also be entitled to other benefits as per annexure attached on absorption as Engineer Trainee.

Please note that you shall be required to enter into an agreement for serving in our organization for a period of 2 Years excluding 6 months project training.

Please note that this offer of employment is subject to reference checks with your previous employers/associates and your being found medically fit.

In case of any negative feedback from your reference(s) or your failing to join your duties by the date mentioned or seeking extension of joining in writing from us, the offer shall automatically stand withdrawn.

You will be issued formal letter of appointment on your joining the training assignment. You are advised to report to Ms. Smriti Bhaskar (HR) on **January 17, 2022** at 0900 hrs at our office at C – 26, Sector 62, Noida.

At the time of joining, you will be required to submit the following documents –

1. Date of birth certificate (in original).
2. Educational qualification certificate(s), in original.
3. Photocopy of your passport
4. Four recent passport size photographs.

You agree to abide by Company's Policy regarding anti bribery and other social policies and not to indulge in any such activity which will degrade Company's face value. Any act which you enact on individual capacity, shall not make management or company responsible.

We welcome you to **M**othersonSumi **IN**fotech & **D**esigns Limited and look forward to a mutually beneficial association. Please sign duplicate copy of this letter in token of your acceptance and return the same to us.

Yours faithfully,
for **M**othersonSumi **IN**fotech & **D**esigns Ltd

Rachna

RACHNA SRIVASTAVA
HEAD-HUMAN RESOURCE

Training & Placement Department
Greater Noida Institute of Technology

Director
Greater Noida Institute of Technology (Engg.Inst.) * Greater Noida *

Head Office:
MothersonSumi INfotech & Designs Limited
C-26, Sector-62, Noida-201309, U.P., India
Tel: +91-120-4365555 Fax: +91-120-4365556
Email: info@mind-infotech.com
Website: www.mind-infotech.com

Regd Office:
MothersonSumi INfotech & Designs Limited
2nd Floor, F-7, Block B-1
Mohan Cooperative Industrial Estate
Mathura Road, New Delhi-110044 (India)
CIN No.: U67120DL1985PLC020695

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Web: www.akhilsystems.com

Akhil Systems Pvt. Ltd.
your healthcare IT partner...

January 7, 2022

LETTER OF INTENT

Dear Mr. Akshay Sharma,

Many Congratulations!!!

This is with reference to your application and subsequent discussion we had with you. On behalf of **Akhil Systems Pvt. Ltd.** we are pleased to offer you the position of **Trainee- Software Development** and invite you to join our company.

Your Cost to Company (CTC) would be **Rs. 4,00,000/-** (Four lakh only) annual before tax.

Based on the current Covid 19 pandemic situation in India, your Date of Joining will be definite later. Once Date of joining will be definite and informed, you have to report to our Noida office.

This position has 06 months of probation period and a contract of one year, thereafter based on the performance you will be confirmed as a full-time employee. Your Notice Period during Probation will be 2 months and post that as per the **"Appointment Letter"**. You will be required to sign and agree to be bound by the Employee Non-disclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

We would request you to send us your acceptance in reply to this email and following documents scan copy for Background Verification formalities:

1. X Mark Sheet and Passing Certificate
2. XII Mark Sheet and Passing Certificate
3. Graduation Mark Sheet and Degree Certificate
4. Post-Graduation Mark Sheet and Degree Certificate
5. 4 Passport Size Photographs
6. Permanent Address Proof i.e. Passport or Voter ID
7. Present Address Proof i.e. Rent Agreement or Voter ID
8. PAN and Aadhaar (Compulsory)
9. Cancelled Cheque or Bank Account details

Upon your joining, you will be governed by the company policies, terms and conditions as applicable to our organization and changes as applicable from time to time at the discretion of the Employer.

We shall appreciate your confirmation of acceptance of the above offer latest by **January 12, 2022**. Non-acceptance before the stipulated date shall make this offer null and void automatically.

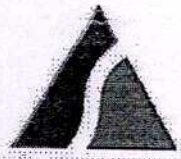
For Akhil Systems Pvt. Ltd.

Herjeet Singh
Sr. Manager Human Resource

Greater Noida Institute of Technology ★ Greater Noida ★ Director

Training & Placement Department
Greater Noida Institute of Technology

205-206, Vardhman Times Plaza, Plot No. 13, Road No. 44, Pitampura Commercial Complex, New Delhi - 110034
Tel : +91-11-42644111, Fax : +91-11-42644112 E-mail : contact@akhilsystems.com



Akhil Systems Pvt. Ltd.
your healthcare IT partner...

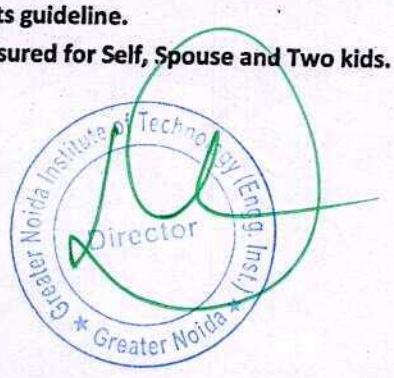
Annexure- A (COMPENSATION DETAIL)		
Salary Break-up	**INR Monthly**	**INR Yearly**
Gross Salary Details		
Basic	20000	240000
HRA	10000	120000
Medical Allowance	400	4800
Conveyance Allowance	2000	24000
Uniform Allowance	500	6000
Special Allowances	433	5200
(A) Gross Salary	**33333**	**400000**
Deductions		
E.P.F. (Employer's & Employee Contribution)	3600	43200
(B) Total Deductions	**3600**	**43200**
(C) Retention Bonus	**4167**	**50000**
(D) Net Salary {A-(B+C)}	**25567**	**306800**

Note:

1. Retention Bonus can pay only after completion of 2 year on performance based evaluation.

2. EPF will be applicable as per Government Acts guideline.

3. A Medical Insurance benefit of 2 Lacs sum assured for Self, Spouse and Two kids.



Training & Placement Department
Greater Noida Institute of Technology

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SARGA CONSULTANTS

Date: 3rd Feb 2022

Name: Akshit Sharma
Location: Chandigarh

SUBJECT: OFFER LETTER

Dear Akshit,

Based on your interview with us, we are excited to offer you a full-time position of Trainee- Talent Acquisition on the following terms and conditions:

1. DATE OF APPOINTMENT: Your date of joining is on 5th Feb 2022
2. SALARY: Your CTC shall be as per the annexure 1, and is subject to statutory deductions such as Professional tax, Income Tax & performance Pay
3. PROBATION: You shall be on probation for a period of 6 months from the date of your joining. On successful and satisfactory completion of your probation, the Company shall confirm your services in writing. In case your performance is not found satisfactory, your probation period may be extended, on the discretion of the Management. During the initial or extended probation period, if your services are not found satisfactory, your service may be terminated without any notice.
4. INCREMENTS/PROMOTION: Increments and Promotions will be based on Individual performance & as per the policy of the company.
5. NOTICE PERIOD: In case the company decides to relieve you of your services, you would be given a notice of 15 days. Similarly you are also supposed to give a written notice of 15 days, in case you decide to leave the company.

During the stay with the company, you will be governed by the Service Rules & practices of this organization, as amended from time to time.

Please sign on the duplicate copy of this letter as a token of your acceptance of the same.

For and on behalf of Sarga Consultants

Authorized Signatory

Director

Address: B23, 1st Floor, Sector 63, Noida 201301
Contact: +0091 82641 70007 **Email:** contact@sarga.in

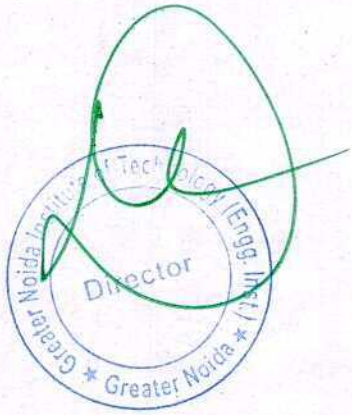
Training & Placement Department
Greater Noida Institute of Technology

I have read and clearly understood all the terms and conditions mentioned in the offer letter. I accept the same. I also agree to terms and conditions of employment.

(Akshit)

ANNEXURE 1

Time	Stipend/Salary(WFH)	Stipend/Salary-In Office	Breakup
0-3 Months	5000	8000	Incentives: Up to 7500
4-6 Months	8000	10000	Incentives Up to 12500
6-12 Months	10000	12500	Incentives Up to 15000
12-24 Months	20000	22500	Incentives Up to 25500



Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform ___Alok Kumar Mishra___ that have been shortlisted in __DOTNET/C#__ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg.) Director Greater Noida

Placement Officer/TPO Signatory

Chetu India Pvt. Ltd.

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform **Aman Gupta** that have been shortlisted in **DOTNET/C#** (Skill) for the **Chetu.** During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) ★ Greater Noida ★ Director

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

DocuSign Envelope ID: 7202610E-D105-4408-AA6E-E8FFE46DBB15

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NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA Services

February 12,2022

Aman Yadav
Greater Noida Institute of Tehnology

Dear Aman,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Information Technology Senior Associate** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as **Information Technology Senior Associate** in Grade **5** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. **350000** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Director
Confidential

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform ___Aman Yadav___ that have been shortlisted in __DOTNET/C#__ (Skill) for the **Chetu.** During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Chetu India Pvt. Ltd. Noida

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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VALUECODERS
ON-DEMAND SOFTWARE TEAMS

Valuecoders Services LLP
2nd Floor Plot No 55 p
Sector 44 Gurugram
India
T : +91-7042020782
W : www.valuecoders.com

Nov 3, 2021

Amit Kumar
GNIOT Group of Institutions
Plot No. 7, Knowledge Park II,
Greater Noida, Uttar Pradesh 2013100

Dear Amit,

Further to your application and subsequent interview with us, we are pleased to offer you the post of **Junior Associate Software Developer Grade "T"** in our organization.

A detailed appointment letter with terms and conditions of your employment will be issued to you upon your joining.

It is understood that this offer is on the basis of the particulars submitted by you in your application for employment. However, if at any time it should emerge that the particulars furnished by you are false or incorrect, or that any material or relevant information is concealed, this offer will be considered ineffective, and irregular.

You are requested to provide the following documents at the time of joining for verification / submission:-

- Original and photocopies of marksheets & certificates of your highest education qualification
- Passport size photographs (4 copies)
- Identity proof – Valid passport / Aadhar card
- PAN card
- Cancelled cheque (*for bank account details & for records only)*

This offer is to work full time from the office. Your base location will be either Gurgaon/Noida office. We will inform you of this soon.

You will be required to join your duties on or before **January, 2022** at **9:00 AM** at our office.

Our office addresses are:

a) Gurugram:
ValueCoders Services LLP
2nd Floor, 55P Sector 44, Gurugram 122003, Haryana

b) Noida:
Vinove Software & Services Pvt.Ltd
3rd Floor, Fusion Square, 5A & 5B, Sector 126, Noida 201303, Uttar Pradesh

For **ValueCoders Services LLP**

Ajay Kumar Tandon
HR Department

Training & Placement Department
Greater Noida Institute of Technology

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(401) off campus

DHL SUPPLY CHAIN INDIA PVT. LTD.

702, 7th Floor
Tower B, 247 Park
LBS Road, Vikhroli (West)
Mumbai - 400 083, Maharashtra, India
Tel. : +91 22 6136 2000
Fax : +91 22 6136 2090
www.dhl.co.in
CIN : U74120MH2013PTC242240
E-mail id : dhlsupplychain@dhl.com

STRICTLY CONFIDENTIAL

Anand Veer Vikram

Date: 17th March 2022 North

Dear Anand,

Sub.: Internship

We are pleased to offer you an internship with us on the following terms and conditions:

Period of Internship: 1st April 2022 to 15th May 2022.

Location:

You will be based at **Del Gurgaon Behrampur Wh** and will be governed by the service rules of the Company as applicable.

Purpose of internship

You will be involved in the activities related to **Transport** as **Intern.**

Stipend

During your internship you will receive a stipend of **Rs. 15798 /-**. per month towards your daily travel and project expenses incurred.

Greater Noida Institute of Technology Engg. Inst. Director Greater Noida

Property & Information

All instructions, drawings, technological information, reports, data and other information related to the company's business that may come into your possession shall be the exclusive property of the Company.

Training & Placement Department
Greater Noida Institute of Technology

Conflict of Interests

You shall not accept any form of gratification or favours from any person, firm, or company connected or associated with DHL Supply Chain India Pvt.Ltd., including any employee, dealer, customer presently associated or potential directly or indirectly related with or similar to the business interest of the Company.

Confidentiality

You agree at all times (notwithstanding the termination of this Agreement) not to use for your own advantage, or to disclose to any third party any information concerning the business or affairs of the Company, comprising trade secrets and business matters or information which you know or ought to have known to be confidential.

You shall not divulge the terms and conditions of your internship with any employee of the Company (other than your immediate supervisor).

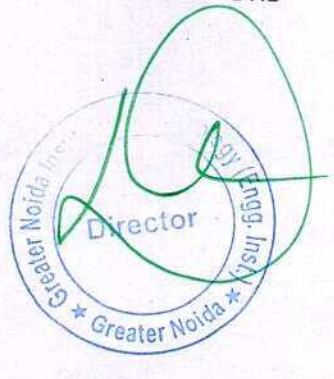
Please confirm your acceptance of the above terms and conditions by signing and returning the duplicate of this Internship Letter.

Yours sincerely,
For **DHL Supply Chain India Pvt.Ltd.**

Beena Jacob Senior Director – Human Resource DSC - India

I confirm acceptance of the above terms and conditions of internship with DHL Supply Chain India Pvt.Ltd.

Anand Veer Vikram
CC: Human Resources/Personal File



Training & Placement Department
Greater Noida Institute of Technology

ANNEXURE – I

Anand Veer Vikram

Salary Structure	
EARNING HEAD	**Per Month**
Basic Salary	15300
Total Gross	15300
ESI (0.75%)	115
Total Deduction	115
Take Home	15185
ESI (3.25%)	498
Total EMR	498
Target CTC	15798

For **DHL Supply Chain India Pvt. Ltd.**

Director

Beena Jacob Senior Director – Human Resources

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

congratulations

This is to inform ___Ankit Kumar Maurya___ that have been shortlisted in __DOTNET/C#__ (Skill) for the **Chetu**. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Instt.) Director * Greater Noida *

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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CONDUENT

Conduent Business Services India LLP
(Erstwhile Xerox Business Services India LLP)
Candor Tech Space, IT/ITES SEZ,
Plot No-20 and 21, 7th Floor, Tower-6,
Sector 135, Noida 201304, Uttar Pradesh,
Tel- 11-204524300

February 17, 2022

Aniket Shrivastav
Z -91, Sector-12,
Noida, Uttar Pradesh - 201305.

SUB: APPOINTMENT LETTER

Dear **Aniket,**

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as **Technical Business Analysis Engineer I** with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

1. **Conditional Offer** – Apart from other terms and conditions provided in this Employment Contract, the offer of employment is conditional upon your successful completion of the **B.Tech** that you are currently pursuing and submission of all relevant testimonials, on or before the committed date in the Declaration Form, failing which this Employment Contract shall be rescinded by Conduent

2. **Compensation and Benefits**

   (a) Your gross salary will be **INR 3,41,000.00 (Indian Rupees Three Lakh and Forty One Thousand Only)** per annum. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conduent may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contract/policies, including reducing the amounts and benefits offered should Conduent consider it expedient to do so.

   (b) Subject to you achieving the performance targets set forth by the LLP, you will be entitled to participate in a "Performance Linked Bonus Plan" up to **10% of Annual Gross Salary**. The details of the Bonus Plan for which you may be eligible, will be intimated to you on you joining the LLP. The LLP may in its sole and absolute discretion be entitled to modify or replace this Bonus Plan at any time during your tenure.

   (c) Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

3. **Working Hours**
Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

4. **Leave and Holidays**
Leave including maternity leave, National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).

5. **Place or Work**
Your initial place of work will be at the Candor Tech Space, IT/ITES SEZ, Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida-201304, Uttar Pradesh, INDIA. However, your services are transferable, and you may be assigned to any location in India or abroad where the Conduent or any of its affiliates,

Director

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

congratulations

This is to inform ____Anjali Chauhan____ that have been shortlisted in __DOTNET/C#__ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Director

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform **Ankit Singh** that have been shortlisted in **DOTNET/C#** (Skill) for the **Chetu**. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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DECIMAL

Confidential

January 30, 2022

Mr. / Ms. Ankit Singh
Gurugram

Dear Ankit Singh,

Subject: Offer Letter for Employment

Further to your interviews and discussions with us, we are pleased to offer you the position of **Graduate Engineer Trainee** at **Gurugram** with **Decimal Technologies Pvt. Ltd.** Your date of joining shall be on 14th February 2022. The detail regarding the compensation package are enclosed as Annexure

The offer of employment contained in this letter is conditional upon:

(a) The Company taking up satisfactory references with two of your former employers – your last one and one other.
(b) You're furnishing us a "relieving certificate" from your former employer.
(c) Providing us a salary certificate and Form 16 specifying the income tax amount
(d) You're providing us with a proof of your qualifications.
(e) You're providing us with 2 identity proofs.

Please confirm your acceptance of this offer of employment by signing the duplicate copy of this letter. If we do not receive the signed letter or in electronic form confirming your acceptance of this offer within one days from the date of this letter, this offer would stand withdrawn.

Further, on the date of joining you shall be required to execute a definitive contract of employment with the Company. Your employment with the Company shall be governed by the said contract of employment.

We shall be very pleased to welcome you to Decimal and hope that you will have a successful and rewarding career with Decimal. I look forward to meeting you in due course.

Yours sincerely

For **Decimal Technology Pvt. Ltd.**

Shikha Dhillon
Authorized Signatory

Director
Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

DECIMAL

Confidential

Annexure A

Employee Name:	Ankit Singh	
Location:	Gurugram	
Component	Per Month	Per Annum
Basic Salary	17,334.00	208,008.00
House Rent Allowance (HRA)	8,667.00	104,004.00
Children Education Allowance	200.00	2,400.00
Children Hostel Allowance	600.00	7,200.00
Books And Periodicals Reimbursement	1,000.00	12,000.00
Mobile and Internet Reimbursement	1,000.00	12,000.00
Attire Allowance	-	-
Fuel Allowance	-	-
LTC	-	-
Meal Voucher	-	-
CCA	5,867.00	70,404.00
PF Contribution (Employer' Contribution)	1,950.00	23,400.00
LWF (Employer' Contribution)	50.00	600.00
Gratuity (as per the payment of Gratuity Act 1972)	832.00	9,984.00
Total Gross Annual Compensation	37,500.00	450,000.00

The aforesaid compensation shall be subject to the usual tax deductions.

You will also be covered under Group Medical Insurance Cover of Rs.3 lacs and accidental insurance cover of Rs. 5 lacs.

You will be eligible for one time joining bonus of Rs. 50000 after successful completion of 2 months starting from your joining date. In case you don't serve the company for eighteen months starting from your joining date you have to return the amount equivalent to the joining bonus to the company.

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida * (U.P.) Director

Shikha Dhillon

Ankit Singh

Training & Placement Department
Greater Noida Institute of Technology

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Credex Technology

ANKIT TRIPATHI

Feb 03, 2022

OFFER OF EMPLOYMENT

Mr. Ankit Tripathi
S/o. Mr. Ashok Kumar Tripathi
House No- 258, Kripal Chowk,
Gupteshwar Road, Jabalpur,
Madhyapradesh, 482001

Dear Ankit,

Congratulations!

We are pleased to welcome you as **Associate Software Engineer** in **Credex Technology Pvt. Ltd.,** subject to the Terms & Conditions mentioned below.

Your offer letter is enclosed.

This offer letter is valid for three working days from the date of sending this letter to you for your explicit acceptance. The offer will no longer be valid after the elapse of these three working days.

We look forward to the long term and mutually fruitful relationship.

Yours Sincerely,

For Credex Technology Pvt. Ltd

Greater Noida Institute of Technology Engg. Inst. Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

CTC Break-up Sheet

Name: Ankit Tripathi
Effective Date: July 01, 2022
You will be entitled for CTC package of Rs. 5,00,000 /- with the breakup details given below:

Salary Break-up		
Part A	**Per Month**	**Per Annum**
BASIC	10,800	1,29,600
HRA	5,400	64,800
CONVEYANCE	1,600	19,200
SPECIAL ALLOWANCE	3,800	45,600
TOTAL (A)	**21,600**	**2,59,200**
Part B	**Per Month**	**Per Annum**
EMPLOYER PF CONTRIBUTION	1,296	15,552
TOTAL (A+B)	**22,896**	**2,74,752**
Part C	**Per Month**	**Per Annum**
PERFORMANCE INCENTIVE (PI)*	-	25,248
SPECIAL BONUS 1** (Dec 31, 2022)	-	50,000
SPECIAL BONUS 2** (Jun 30, 2023)	-	50,000
SPECIAL BONUS 3** (Dec 31, 2023)	-	1,00,000
COST TO THE COMPANY (A+B+C)	**22,896**	**5,00,000**

Notes:

1. The above break-up is subject to change, without impacting the total committed CTC to meet the conformity with statutory laws or as per management discretion.
2. Your Basic Salary/ Allowances etc. may be subject to income tax and TDS withholding as per income tax rules and regulations.
3. The PF Contribution mentioned above is as per agreed terms.
4. * PI - The payout of the PI is between 0-100% and is dependent on the company's evaluation of your performance. The performance evaluation for PI payout will be done during your next year appraisal provided you are employed with Credex Technology and have completed one year since the effective date and not serving the notice period.
5. **Special Bonus – These one-time payouts are payable on the dates mentioned in the table, provided you are employed with Credex Technology and not serving the notice period on the mentioned date.

Director

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform **Ankit Yadav** that have been shortlisted in **DOTNET/C#** (Skill) for the **Chetu**. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Director

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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Letter of Intent

January 20, 2022
Ankush Baghel
Greater Noida Institute of Technology, Greater Noida

Dear Ankush Baghel,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

Director
Greater Noida Inst. of Engg. & Tech. * Greater Noida *

HEXAWARE TECHNOLOGIES LTD.
Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

Training & Placement Department
Greater Noida Institute of Technology

Placement Cell <placement@gniot.net.in>

Fwd: Letter of Intent

Anshika Kumari <anshika021118@gmail.com> Sat, Dec 18, 2021 at 10:10 AM
To: placement@gniot.net.in

Anshika

---------- Forwarded message ---------
From: **Bhaskar, Smriti (MIND)** <Smriti.Bhaskar@motherson.com>
Date: Thu, 16 Dec, 2021, 6:12 PM
Subject: Letter of Intent
To: anshika021118@gmail.com <anshika021118@gmail.com>

Date: December 14, 2021

Dear Anshika,

We are pleased to share your Letter of Intent in this mail.

We have kept your Date of joining as mentioned in your Letter. We look forward to your joining as mentioned.

For any query, you can reach to Neha Bhagat at 9899043769. You can reach us through Whats app or can call or mail us too. We shall also be sharing the letters with your respective TPO's, request you can collect the same from them as an attachment also in next week.

Please revert with any of your query.

Look forward having you on board soon.

Regards

Smriti Bhaskar

MothersonSumi INfotech & Designs Ltd.

09818157196.

December 14, 2021

Re: MIND/HR/ET/2021/14

Anshika Kumari

C/o GNIOT Gr.Noida

-

Subject: Letter of Intent

Dear Anshika,

Director

Training & Placement Department
Greater Noida Institute of Technology

This has reference to your application and subsequent interview you had with us.

We are pleased to offer you employment in our Organization as **Project Trainee.** This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital & Research Centre Ltd., H-33, Sector-27, Noida-201301 on January 10, 2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform ___Anurag Bhati___ that have been shortlisted in __DOTNET/C#__ (Skill) for the **Chetu**. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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CONDUENT

Conduent Business Services India LLP
(Erstwhile Xerox Business Services India LLP)
Candor Tech Space, IT/ITES SEZ,
Plot No-20 and 21, 7th Floor, Tower-6,
Sector 135, Noida 201304, Uttar Pradesh,
Tel- 11-204524300

February 21, 2022

Anurag Kumar Gupta
C328 , First Floor, Alpha 1,
Gorakhpur, Uttar Pradesh - 201310.

SUB: APPOINTMENT LETTER

Dear **Anurag,**

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as **Technical Business Analysis Engineer I** with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

1. **Conditional Offer –** Apart from other terms and conditions provided in this Employment Contract, the offer of employment is conditional upon your successful completion of the **B.Tech** that you are currently pursuing and submission of all relevant testimonials, on or before the committed date in the Declaration Form, failing which this Employment Contract shall be rescinded by Conduent

2. **Compensation and Benefits**

   (a) Your gross salary will be **INR 3,41,000.00 (Indian Rupees Three Lakh and Forty One Thousand Only)** per annum. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conduent may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contract/policies, including reducing the amounts and benefits offered should Conduent consider it expedient to do so.

   (b) Subject to you achieving the performance targets set forth by the LLP, you will be entitled to participate in a "Performance Linked Bonus Plan" up to **10% of Annual Gross Salary**. The details of the Bonus Plan for which you may be eligible, will be intimated to you on you joining the LLP. The LLP may in its sole and absolute discretion be entitled to modify or replace this Bonus Plan at any time during your tenure.

   (c) Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

3. **Working Hours**
Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

4. **Leave and Holidays**
Leave including maternity leave, National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).

5. **Place or Work**
Your initial place of work will be at the Candor Tech Space, IT/ITES SEZ, Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida-201304, Uttar Pradesh, INDIA. However, your services are transferable, and you may be assigned to any location in India or abroad where the Conduent or any of its affiliates,

Director

Training & Placement Department
Greater Noida Institute of Technology

CONDUENT

DECLARATION

I accept the appointment on the terms and conditions contained in this Employment Contract and annexures, and other conditions and service rules as applicable to the employees of Conduent from time to time and I shall be joining the services of Conduent, no later than **February 21, 2022**

[Signature]

Place: _____
Date: _____

Accepted
Signature (_____).
Name: _____

Director

Training & Placement Department
Greater Noida Institute of Technology

Regd. Office: Conduent Business Services India LLP
Unit A, 5th Floor, Aviator Building, Ascendas ITPB SEZ, International Tech Park Bangalore, Whitefield Road, Bangalore 560 066
LLPIN: AAH-8881, tele +91.80.41190100, fax +91.80.41190198
E-mail: conduentservicesindia@conduent.com I Website: www.conduent.com

Placement . <placement1@gniot.net.in>

Fwd: BYJU'S FACULTY 2022 - Portal Registration - BTC Campaign

AANYA TIWARI <aanyarudrakshi@gmail.com>
To: placement1@gniot.net.in

Fri, May 13, 2022 at 11:18 AM

---------- Forwarded message ---------
From: **sreevind v** <sreevind.v@byjus.com>
Date: Fri, 13 May 2022 at 10:28 AM
Subject: [redacted] Registration - BTC Campaign
To: <Aanyarudrakshi@gmail.com>

unnamed.jpg

Dear Candidate,

Congratulations once again on your selection for the profile of Faculty. Moving forward, there are certain pre-onboarding formalities that you need to complete in order to get your offer letter generated.

Kindly have Byju's portal profile **registration / activation** done. Please follow all the steps mentioned below for the same.

Byju's Registration link - Faculty **(4481)**

Requisition ID: 4481

Click on the link below:
https://career10.successfactors.com/career?career_ns=job_listing&company=thinkandle&navBarLevel=JOB_SEARCH&rcm_site_locale=en_US&career_job_req_id=4481&selected_lang=en_US&jobAlertController_jobAlertId=&jobAlertController_jobAlertName=&_s.crb=10mtS44exnsxoUZjxr1XZZqAA1fry2C%2bwhgGXwA3Ku4%3d

Registration Details:

Step 1: Register using the mentioned link by clicking on Apply

Step 2: Now click on "Create an Account"

Step 3: Create an account using your email ID registered with us

Step 4: Fill in your details on the first page and then click on "Save"

Step 5: Now click on "Apply" in the bottom right corner

Step 6: Fill your details in the second page and then click on "Apply"

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

During the process if you find any error please clear all browsing history and cookies and try again.

If still a problem exists try from a different browser or Mobile/Laptop/Desktop by clearing all browsing history.

--

With regards

Training & Placement Department
Greater Noida Institute of Technology

Sreevind V
Recruitment Associate
E sreevind.v@byjus.com

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CONDUENT

Conduent Business Services India LLP
(Erstwhile Xerox Business Services India LLP)
Candor Tech Space, IT/ITES SEZ,
Plot No-20 and 21, 7th Floor, Tower-6,
Sector 135, Noida 201304, Uttar Pradesh,
Tel- 11-204524300

February 17, 2022

Apporv Kumar Dubey
Sector-76,
Noida, Uttar Pradesh - 201305.

SUB: APPOINTMENT LETTER

Dear **Apporv,**

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as **Technical Business Analysis Engineer I** with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

1. **Conditional Offer** – Apart from other terms and conditions provided in this Employment Contract, the offer of employment is conditional upon your successful completion of the **B.Tech** that you are currently pursuing and submission of all relevant testimonials, on or before the committed date in the Declaration Form, failing which this Employment Contract shall be rescinded by Conduent

2. **Compensation and Benefits**

   (a) Your gross salary will be **INR 3,41,000.00 (Indian Rupees Three Lakh and Forty One Thousand Only)** per annum. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conduent may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contract/policies, including reducing the amounts and benefits offered should Conduent consider it expedient to do so.

   (b) Subject to you achieving the performance targets set forth by the LLP, you will be entitled to participate in a "Performance Linked Bonus Plan" up to **10% of Annual Gross Salary**. The details of the Bonus Plan for which you may be eligible, will be intimated to you on you joining the LLP. The LLP may in its sole and absolute discretion be entitled to modify or replace this Bonus Plan at any time during your tenure.

   (c) Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

3. **Working Hours**
Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

4. **Leave and Holidays**
Leave including maternity leave, National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).

5. **Place or Work**
Your initial place of work will be at the Candor Tech Space, IT/ITES SEZ, Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida-201304, Uttar Pradesh, INDIA. However, your services are transferable, and you may be assigned to any location in India or abroad where the Conduent or any of its affiliates,

Director

Training & Placement Department
Greater Noida Institute of Technology

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PENTAGON SPACE™
Mastering The Future

CSR Campus Drive - 2022

Dear **Apoorv Kumar Dubey,**

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULL STACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,

PENTAGONSPACE PRIVATE LIMITED BENGALURU

Madhusudan. H

Campus Head - INDIA

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagonspace.in
campusconnect@pentagonspace.in

CIN NO.: U74999KA2020PTC133021

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Coforge

Letter of Intent

Date: 19th January , 2022

Arpit Kumar
Greater Noida Institute of Technology

Dear Arpit,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision **"ENGAGE WITH THE EMERGING"** and our Mission **"TRANSFORM AT THE INTERSECT".**

We are pleased to inform you that you have been provisionally shortlisted for employment as **"GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum.** Your tentative date of joining will be **July'22** after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents & meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited

Kannika Sagar

Kannika Sagar

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

Training & Placement Department
Greater Noida Institute of Technology

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Sai Klenzer Consultancy Services Pvt. Ltd.

CIN : U74910DL2005PTC136891

Ref No.:- SKCS/2021/08 **18-06-2022**

LETTER OF EMPLOYMENT

Dear Arvind Kumar,

We are pleased to offer you employment in our organization Ms Sai Klenzer Consultancy Services Pvt. Ltd as **'CAE Engineer'** on third party rolls for **LG Soft Pvt Ltd**, on the following terms and conditions.

- You will be required to serve a probation period of 3 months. In these 3 months you will be trained by the client and your performance will be accessed by LG Soft. Only deserving candidates will be retained. No stipend or salary will be dispersed during the probation period.
- You will be required to sign a bond for a duration of 18 months, Which stands active after completing your probation period. You will be liable to pay a penalty on the bond if breached.
- Your annual CTC is Rs 3,42,000/-
- You will, with effect from be deputed by the Company to work at the client's office/premises (LG Soft Pvt Ltd) at any of their locations, either onsite or offshore.
- You would be governed by the policies for holidays and leaves as per applicable law.
- There would not be any direct or indirect employer/ employee relationship between you and the client.

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

Yours truly,
For **Ms Sai Klenzer Consultancy Services Pvt. Ltd.**

Sai Klenzer Consultancy Services Pvt. Ltd. New Delhi

(Authorised Signatory)

Training & Placement Department
Greater Noida Institute of Technology

Director
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

congratulations

This is to inform **Arvind Kumar Maurya** that have been shortlisted in **DOTNET/C#** (Skill) for the **Chetu**. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) Director

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

congratulations

This is to inform **Arya Ranjan** that have been shortlisted in **DOTNET/C#** (Skill) for the **Chetu**. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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HEXAWARE

Letter of Intent

January 20, 2022
Aryan Tiwari
Greater Noida Institute of Technology, Greater Noida

Dear Aryan Tiwari,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

Director
Greater Noida Institute of Technology, Engg. Inst.

Training & Placement Department
Greater Noida Institute of Technology

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nagarro

Nagarro Software Pvt. Ltd
(CIN :U72900DL1996PTC075453)

Date: December 15, 2021

Aryan Tripathi,
Pyarepur, Post Harchandpur,,
Rae Bareli - 229303,
(Uttar Pradesh) India

Subject: Training Letter

Dear Aryan Tripathi,

This is further with reference to the tests and interviews conducted by us. We are pleased to inform you, that we have decided to provide you appointment as **Trainee** at **Nagarro**.

You are requested to join us on or before **January 10, 2022**. During the period of training you would be paid a stipend of **Indian Rupee (INR) 19,000.00/-** per month.

The details of your compensation package and terms and conditions of your employment are enclosed herein.

You are requested to send us the signed duplicate copy of this letter as a token of your acceptance.

We welcome you to a pursuit of excellence with **Nagarro**.

To help complete joining formalities, may we request you to carry the following documents with you on the date of joining:

- **Mark sheets and Certificates for Class X, XII, Graduation and Post Graduation (if applicable)**
- **Copy of Aadhar Card, PAN Card, Driving License and Passport (if applicable)**
- **Five Passport size photographs**

Yours Sincerely,

For Nagarro Software Pvt. Ltd.

Swati Yadav

Swati Yadav
Director

Registered Office: 19/20, Punjabi Bagh (East), New Delhi - 110 026
Unit II: Plot No. 36, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax : (+91 124) 2450832
Unit III: Plot No. 37, Electronic City, Sector-18,Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax : (+91 124) 2450832
www.nagarro.com email: info.in@nagarro.com

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

nagarro

Name	Aryan Tripathi

Monthly Earnings	Amount in Indian Rupee (INR)	Annualized Amount in Indian Rupee (INR)
Basic Pay	15,000.00	180,000.00
HRA	7,500.00	90,000
Executive Allowance	12,278.00	147,336.00
Total (A)	34,778.00	417,336.00
Annual Earnings	**Amount in Indian Rupee (INR)**	
Medical Reimbursement*	0	
Employer's Contribution to Provident Fund	23,400.00	
Employer's Contribution to ESIC	0.00	
Leave Travel Allowance**	0.00	
Gratuity***	8,664.00	
Labour Contribution Fund	600.00	
Total Yearly (B)	**32,664.00**	
Variable Bonus	0	
Total Fixed Compensation (A+B)	**450,000.00**	

Note:

**Leave Travel Allowance (LTA) will be paid once in a year on submission of bills & subject to Income Tax rules

***Payment as per Gratuity Act

Income Tax in respect of the above mentioned compensation package should be borne by the employee. There would be following deduction from Monthly A- Tax/ Mediclaim / PF-employee contribution and Transport (Optional)

PLs will accrue each month on a prorated basis. Amount of accrual for the month is calculated on the basic pay existing at the end of each month

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Terms and Conditions

The key service conditions applicable to your employment are given below. The Company reserves the right to revise these terms and conditi any time.

1. Place of Posting and Assignment:
Your place of posting will currently be GURUGRAM. However, you are liable to be temporarily assigned or permanently transferred from one pla another, one job to another, one unit to another, wherever located in the country or abroad, at any point of time as the exigencies of work dem You can also be deputed to work in and/or for any client or affiliate company.

2. Whole Time Service:
Your employment with the Company is full time and while so employed, you must under no circumstances engage yourself directly or through a agency in any work, business, profession or employment, either honorary or otherwise without obtaining written prior permission from the Management. Any breach of this condition may result in your immediate termination from the services of the Company.

3. Inventions and Discoveries:
The rights created or accrued out of any and all discoveries, inventions, copyrights, patents, etc., which you may make or obtain during the peri your employment with Nagarro shall exclusively vest with the Company and may be re-assigned by it as it deems fit. This does not apply to cr non-commercial products that are wholly unconnected with the business of the Company.

4. Termination on Misconduct or Breach of any Service Condition:
If you are found guilty of any misconduct or should you commit any breach of the service conditions or get involved in an act which in the opini the Company is prejudicial to the interest of the Company, the Company may without any notice terminate your services.

5. Termination by Notice:
Without prejudice to clause 4 above, your services can be terminated at any time by giving two calendar months' notice or two months' salary of notice. In case you desire to leave the services of the Company, you will have to give us two calendar months' notice. In case you do not gi two calendar months' notice, the Company will have the authority to recover up to two months' salary from your full and final dues (inclusive of performance linked bonus, if any) depending upon the impact of your resignation on the work assigned to you.

I have read and understood the above terms and conditions and I agree to abide the same.

Signature

Registered Office: 19/20, Punjabi Bagh (East), New Delhi – 110 026 email:info@nagarro.com
Unit II: Plot. 14, Electronic City, Sector 18, Gurgaon 122 015, Haryana, India Ph: (+91 124) 3048647 Fax: (+91 124) 3048646
Unit III: Plot 37, Electronic City, Sector 18, Gurgaon 122 015, Haryana, India Ph: (+91 124) 3048647 Fax: (+91 124) 3048646

6. Company's decision on Termination to be Final and Binding:

The Company's decisions regarding termination under clauses 4 & 5 shall be final and binding.

7. Retirement:

The Company's retirement age is 60.

8. General Policies and Procedures:

A copy of the General Policies and Procedures of the Company will be given to you on the date of joining. You will be required to adhere to the well as to any other service conditions governing your unit and location that may be in force currently and/or which may be issued from time to by the Management with respect to hours of work, weekly offs, paid holidays etc.

9. Reference/Background Checks:

Your employment by the Company is conditional upon and subject to completion of an Employment Application, the completion of a reference/background check, and approval thereof by the Company, in its sole discretion.

10. Confidentiality of this Offer:

The package offered to you is highly confidential and must not be revealed between now and the joining date or while in employment or there any individual/agency/organization, by word of mouth or otherwise.

11. Jurisdiction:

Any dispute arising out of the employment or terms of service shall be subject to the jurisdiction of the competent courts in Delhi.

12. Final Agreement:

This written offer supersedes all verbal or written agreements between you and the Company.

For Nagarro Software Pvt. Ltd.

Swati Jadav

Authorized Signatory

I have read and understood the above terms and conditions and I agree to abide the same.

Name Signature Date

Registered Office: 19/20, Punjabi Bagh (East), New Delhi – 110 026 email:info@nagarro.com

Unit II: Plot. 14, Electronic City, Sector 18, Gurgaon 122 015, Haryana, India Ph: (+91 124) 3048647 Fax: (+91 124) 3048646

Unit III: Plot 37, Electronic City, Sector 18, Gurgaon – 122 015, Haryana, India Ph : (+91 124) 3048647 Fax : (+91 124) 3048646

Director

Training & Placement Department
Greater Noida Institute of Technology

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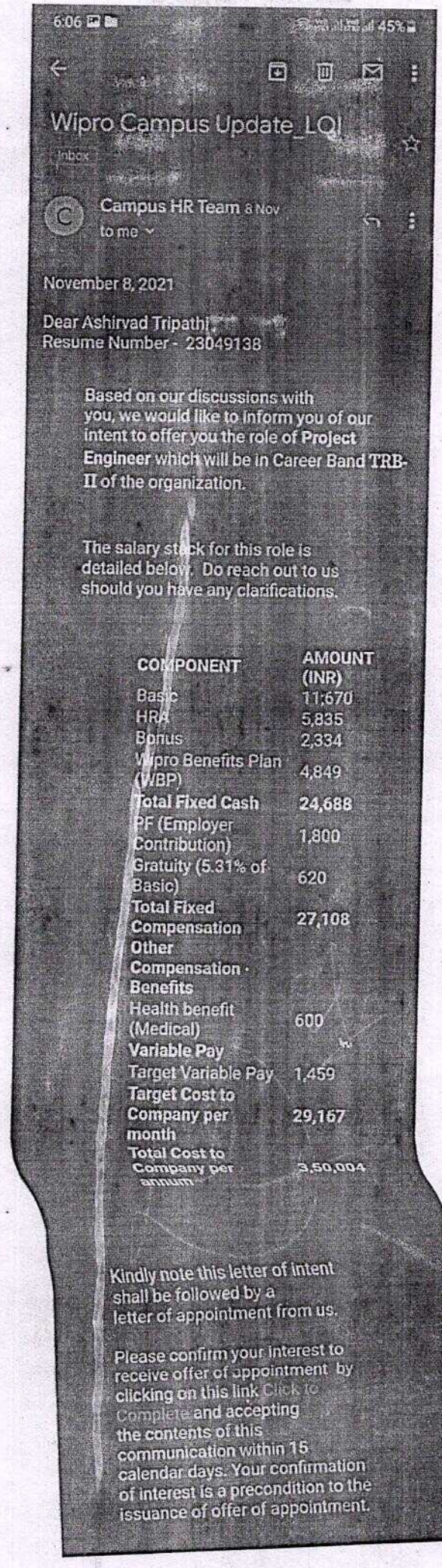

6:06 45%

Wipro Campus Update_LOI

Inbox

Campus HR Team 8 Nov
to me

November 8, 2021

Dear Ashirvad Tripathi,
Resume Number - 23049138

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation - Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Director

Training & Placement Departme

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(EFEV Charging Solutions Pvt Ltd.)

Corporate Office:
Plot-110, Rai Industrial Estate, Sector-38
Sonipat, Haryana – 131029

Registered Office:
G-7/325, Sector -16, Rohini, Delhi -110085

Letter of Internship

Date: 09th,Feb 2022

Dear Ashish Shakya,

Congratulations!
Subsequent to the discussions with us, we are pleased to offer you appointment as **Design Intern (G0)** with EFEV Charging Solution Pvt. Ltd (E-Fill Electric).
As mutually agreed, your joining us will be on or before **17.02.2022.**

This Letter of Internship and its terms will become effective only from the date of your joining.

The emphasis in our journey together will be aligned to our Core Values of **"Involvement, learning and growing together".** We remain dedicated to maintaining a workplace that respects and values people from diverse backgrounds and facilitates all employees to do their absolute best. Our inclusive work environment uniquely combines the talent, experience, and perspectives of each employee that make us successful. We are confident that EFEV Charging Solution and you will make a great team.

Your employment with us will be governed by following:

Location: Rai, Sonipat (R&D Center)
Duration: 6 Months
Job Title: Design intern
Stipend: 15,000/- Per Month

We are proud to welcome you as an E-Fillian and wish you a productive and satisfying tenure at EFEV Charging Solution.

Regards,

Eshita Jain
(Team HR)

Mr. Ashish Shakya

Director

Training & Placement Department
Greater Noida Institute of Technology

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SARGA CONSULTANTS

Date: 3rd Feb 2022

Name: Ashish Sharma
Location: Chandigarh

SUBJECT: OFFER LETTER

Dear Ashish,

Based on your interview with us, we are excited to offer you a full-time position of Trainee- Talent Acquisition on the following terms and conditions:

1. DATE OF APPOINTMENT: Your date of joining is on 5th Feb 2022
2. SALARY: Your CTC shall be as per the annexure 1, and is subject to statutory deductions such as Professional tax, Income Tax & performance Pay
3. PROBATION: You shall be on probation for a period of 6 months from the date of your joining. On successful and satisfactory completion of your probation, the Company shall confirm your services in writing. In case your performance is not found satisfactory, your probation period may be extended, on the discretion of the Management. During the initial or extended probation period, if your services are not found satisfactory, your service may be terminated without any notice.
4. INCREMENTS/PROMOTION: Increments and Promotions will be based on Individual performance & as per the policy of the company.
5. NOTICE PERIOD: In case the company decides to relieve you of your services, you would be given a notice of 15 days. Similarly you are also supposed to give a written notice of 15 days, in case you decide to leave the company.

During the stay with the company, you will be governed by the Service Rules & practices of this organization, as amended from time to time.

Please sign on the duplicate copy of this letter as a token of your acceptance of the same.

For and on behalf of Sarga Consultants

Authorized Signatory

Director * Greater Noida * (Insti...) * Greater Noida *

Address: B23, 1st Floor, Sector 63, Noida 201301
Contact: +0091 82641 70007 **Email:** contact@sarga.in

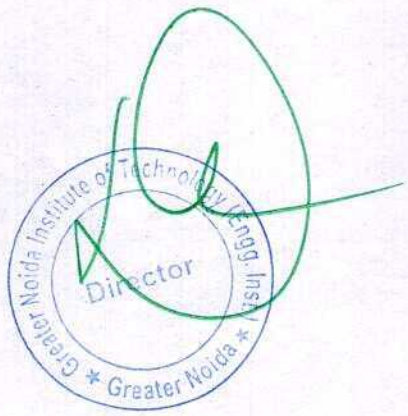
Training & Placement Department
Greater Noida Institute of Technology

I have read and clearly understood all the terms and conditions mentioned in the offer letter. I accept the same. I also agree to terms and conditions of employment.

(Ashish)

ANNEXURE 1

Time	Stipend/Salary(WFH)	Stipend/Salary-In Office	Breakup
0-3 Months	5000	8000	Incentives: Up to 7500
4-6 Months	8000	10000	Incentives Up to 12500
6-12 Months	10000	12500	Incentives Up to 15000
12-24 Months	20000	22500	Incentives Up to 25500



Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

congratulations

This is to inform ___Ashutosh Pandey___ that have been shortlisted in __DOTNET/C#__ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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QA InfoTech
Your Software Testing Partner
A QUALITEST COMPANY

Dated: March 02, 2022

OFFER LETTER

Dear Asif Ali,

Congratulations!

This is in reference to the interview held at QA InfoTech Software Services Pvt. Ltd.- A Qualitest Company. We are pleased to offer you the position of **Software Testing Trainee** on the following terms and conditions:

1. Job title

Your title will be **Software Testing Trainee.**

2. Salary

(a) You shall be getting a stipend in the amount of INR 18,000/- per month during training/ probation period.

(b) You shall start receiving a salary after completion of six months training/ probation period from the date of joining, in the amount of INR 2.4 Lac per annum. Passing qualifying examination without any backlogs is a criteria considered for training/ probation period completion. You are required to submit all mark sheets of the qualifying degree before the training period completion.

(c) You may terminate your employment with the Company, without any cause, by giving not less than 2 weeks prior notice in writing during the probation period, provided that you are not working in any of the client projects- refer to clause (e) otherwise.

(d) Your appointment can be terminated by the Company, without any cause, by giving not less than 15 days prior notice in writing during the probation period.

(e) After the probation period, you may terminate your employment with the Company, without any cause, by giving not less than three months prior notice in writing or; on the discretion of your Reporting Manager and Senior Manager, you can buyout 2 months' notice period by serving 1 month notice period and paying 3.5 times your 2 months' basic salary in lieu thereof.

(f) After the probation period, your appointment can be terminated by the Company, without any reason, by giving you not less than 3 months prior notice in writing. In case the Company decides to relieve you early, then the company will pay you one month full salary and 3.5 times your 2 months' basic salary in lieu of 3 months notice period not required to be served.

Please note that your remuneration package is confidential between you and the Company and it is advisable not to discuss/disclose any details regarding the same to anyone.

Your detailed letter of Appointment shall be given to you in the first week of your joining.

Reporting details for **March 07, 2022** are as follows:

- Office: Virtual Joining
- Time: 09:30 AM
- Contact person: HR Department

Greater Noida Institute of Technology Engg. Inst. Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

We welcome you to the QA InfoTech family and wish you a successful career with us.

Sincerely,

For QA InfoTech Software Services (P) Ltd.- A Qualitest Company,

Minesh Upadhyaya

(Sr. Vice President)

- This offer is valid up to the date of joining as mentioned above.

Director

Training & Placement Department
Greater Noida Institute of Technology

Annexure S

Please find below the salary break up:

BASIC*	INR 72000.00
HRA*	INR 36000.00
Supplementary Allowance*	INR 19200.00
City Compensatory Allowance*	INR 80400.00
Bonus*	INR 10800.00
Employer PF Contribution	INR 21600.00
Employee CTC	INR 240000.00
Gratuity**	INR 3456.00
Total CTC	**INR 2,43,456.00**

*Yearly Components (Paid Monthly).
** As per the Payment of Gratuity Act, 1972 and all amendments thereafter.

Please refer to the Other Benefits on the next page.

Director

Training & Placement Department
Greater Noida Institute of Technology

Other Benefits

Reimbursements- Annual	
Wedding Anniversary***	INR 2500
Child Birthday (per child)***	INR 1500
Spouse Birthday***	INR 1500

Long Term Benefits	
Engineering Department Bonus- 3 years (calculated here basis offered Basic)***	INR 7500
Engineering Department Bonus- 5 years (calculated here basis offered Basic)***	INR 9000
Child Tuition Reimbursement (5+ years with QAIT for 1 child)***	INR 48000
Child Tuition Reimbursement (7+ years with QAIT for the second child)***	INR 48000
Dependent Insurance (7+ years with QAIT)***	INR 25000

Additional Benefits	
Employee Insurance Premium (for Group Medical Family and Personal Accidental Insurance Cover)***	INR 20000
Meal Expense to the organization***	As per policy
Transport Expense to the organization(Shuttle Service)***	As per policy
Wedding Gift Allowance (Based on number of years with Organization)***	Calculated as per policy
Child Gift Allowance (Based on number of years with Organization)***	Calculated as per policy
Team Activity Budget***	As per policy
Crèche Facility***	As per policy

***All the above mentioned benefits are based on prevailing company policy.

Director

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform **Ashiph Ali** that have been shortlisted in **DOTNET/C#** (Skill) for the **Chetu.** During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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QA InfoTech
Your Software Testing Partner
A QUALITEST COMPANY

Dated: March 02, 2022

OFFER LETTER

Dear Astut Pathak,

Congratulations!

This is in reference to the interview held at QA InfoTech Software Services Pvt. Ltd.- A Qualitest Company. We are pleased to offer you the position of **Software Testing Trainee** on the following terms and conditions:

1. Job title

Your title will be **Software Testing Trainee.**

2. Salary

(a) You shall be getting a stipend in the amount of INR 18,000/- per month during training/ probation period.

(b) You shall start receiving a salary after completion of six months training/ probation period from the date of joining, in the amount of INR 2.4 Lac per annum. Passing qualifying examination without any backlogs is a criteria considered for training/ probation period completion. You are required to submit all mark sheets of the qualifying degree before the training period completion.

(c) You may terminate your employment with the Company, without any cause, by giving not less than 2 weeks prior notice in writing during the probation period, provided that you are not working in any of the client projects- refer to clause (e) otherwise.

(d) Your appointment can be terminated by the Company, without any cause, by giving not less than 15 days prior notice in writing during the probation period.

(e) After the probation period, you may terminate your employment with the Company, without any cause, by giving not less than three months prior notice in writing or; on the discretion of your Reporting Manager and Senior Manager, you can buyout 2 months' notice period by serving 1 month notice period and paying 3.5 times your 2 months' basic salary in lieu thereof.

(f) After the probation period, your appointment can be terminated by the Company, without any reason, by giving you not less than 3 months prior notice in writing. In case the Company decides to relieve you early, then the company will pay you one month full salary and 3.5 times your 2 months' basic salary in lieu of 3 months notice period not required to be served.

Please note that your remuneration package is confidential between you and the Company and it is advisable not to discuss/disclose any details regarding the same to anyone.

Your detailed letter of Appointment shall be given to you in the first week of your joining.

Reporting details for **March 07, 2022** are as follows:

- Office: Virtual Joining
- Time: 09:30 AM
- Contact person: HR Department

Greater Noida Institute of Technology Engg. Inst. Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

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NEWGEN

Newgen Software Technologies Limited
CIN: L72200DL1992PLC049074
B-19, Sector-132, Noida, Uttar Pradesh-201304, INDIA
Tel. : +91 - 120 - 6086444
E-mail : corpmktg@newgensoft.com URL : https://newgensoft.com

Ref no: DC/2021-22/014585

January 15, 2022

Mr. Avanish Kumar
Plot No.7, Knowledge
Park 2,Greater Noida,
Uttar Pradesh - 201310

Sub: - Offer Letter For Internship

Dear Mr. Avanish,

Congratulations! We are pleased to inform you that you are one of the chosen few who have proven their worth in 'NEW...GENESIS' - our Campus Engagement Program.

We have accelerated our ambitions to achieve leadership position as a formidable player in the established and in the emerging verticals across the globe. We stand at the threshold of a new era of business opportunity that will completely alter the course of the destiny of Newgen and Newgenites. You will have the opportunity to be part of the growth engine which will fuel the zeal to deliver world class productized software solutions in the business domains of today and tomorrow.

With this, we extend the opportunity to complete your final semester project internship with us. During the internship period you will be designated as **Software Engineer (T)** and will be paid a stipend of **₹ 20000/- per month.** By the end of the successful completion of your internship, and on getting awarded with degree from your respective university, you will be appointed as a Software Engineer and detailed employment letter will be issued to you.

You are required to report for your internship on **January 17, 2022** at **B-19, Sector - 132, Noida (U.P)-201304.**

During this period, you are required to abide by the terms & conditions annexed here to.

We wish you a long and rewarding career with us.

For **Newgen Software Technologies Limited**

Surender Jeet Raj
Senior Vice President-HRD
**This is a system generated offer letter, hence does not require signature.

Director

Training & Placement Department
Greater Noida Institute of Technology

NEWGEN

TERMS AND CONDITIONS OF INTERNSHIP OFFERED TO

MR. AVANISH KUMAR

1. Your appointment or continuance in the internship is subject to:
   i. The satisfactory verification of your character, antecedents and testimonials.
   ii. The authenticity & accuracy of the details provided by you to the company would enable us to judge your suitability for employment and it is assumed that the details you have provided are true to the best of your knowledge and belief. Should it be found afterwards at any stage that you have given wrong information/misrepresented the facts, your services are liable to be summarily terminated.
   iii. You are being found medically fit and continuing to remain medically fit. Before joining your duty, you are required to produce a medical fitness certificate issued by a Medical officer of a recognized Govt. hospital in a defined Performa.

2. You can be transferred/posted/deputed from time to time, as & when necessary keeping in mind the nature of work assigned to you at the sole discretion of the Company, anywhere in or outside India, to any of company's department(s) or location(s) or regional office(s) or to the department(s) or location(s) or branch (es) or rolls of any of its subsidiaries or associates, presently existing or which may be setup in the future.

3. You understand that you will be bound by relevant provisions of Newgen Work From Home Policy, and during work from Home scenario you shall seek prior permission from Supervisor if leaving work location city and would be ready to return to work location within 2 days from the date of intimation by Reporting Manager. In case of verbal communication, you shall intimate in writing at the earliest but not later than 5 days from such change of location.

4. You may be required to work in shifts, if and when fixed by the company from time to time as per business requirements and the applicable rules will apply in that regard.

5. You will be required to implement and act in accordance with the Company's Information Security Management System (ISMS), and protect assets from unauthorized access, disclosure, modification, destruction or interference.

6. You will be bound by the Code of Conduct and other rules, regulations, policies and orders issued by the company from time to time in relation to your conduct, discipline and service conditions etc. as if these conduct rules, regulations, policies et al, were part of this contract of appointment. Company reserves the right to alter/rescind the terms & conditions of service at its discretion.

7. In case of you being found violating or not biding by the Code of Conduct and other rules, systems, regulations policies and orders issued by the company, you will be liable for disciplinary action under the Disciplinary Action Policy of the Company.

8. On the day of your joining the Company, you will be required to sign the Non-Disclosure Agreement, which covers Company's right to protect the inventions, discoveries, ideas, proprietary & confidential information & any similar or related rights and maintaining it secrecy during and after your employment.

9. Kindly carry original copies and one attested photocopy of the documents listed in Annexure B. If you accept this offer, kindly notify your acceptance by signing the attached copy of this letter and return it to us.

I confirm that I have read and understood the above terms & conditions as applicable during my internship period and accept my obligations and liability pertaining to them.

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

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BONAMI
SOFTWARE

C/O Jagdeo Prasad,
Barki Delha, Dularganj Road, Gaya
Bihar - 823002

Ref no. BS009306042022

Offer Letter for appointment as Software Engineer Trainee

Dear Avas,

With reference to the discussion you had with us, we have pleasure in offering you employment in Bonami Software on the terms and conditions listed below and in the following pages:

Designation	**: Software Engineer Trainee**
Place of Posting	**: Delhi**
Terms and Conditions	**: As per Annexure 'A'**
Emoluments	**: As per Annexure 'B'**

You are required to report to the Company by 06th April 2022 failing which this offer will stand automatically withdrawn.

Please return the duplicate copy of this letter with all the following pages duly signed by you, confirming your acceptance.

We are looking forward to having you on our team.

With best wishes,

For **Bonami Software**

BONAMI SOFTWARE DELHI

Authorized Signatory
(Simran Arora)

Greater Noida Institute of Technology Engg. Inst. Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

C-91/7, Wazirpur Industrial Area, Delhi, 110052 Phone: +(91) 8271233269
E-mail : contact@bonamisoftware.com

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Fwd: Selection mail from Manikaran Analytics Ltd_Delhi

------- Forwarded message -------
From: **MPL-Rohan Bhuiya** <admin.k9@manikaranpowerltd.in>
Date: Sat, Jan 22, 2022 at 11:09 AM
Subject: Selection mail from Manikaran Analytics Ltd_Delhi
To: avinash kumar<akpuply123@gmail.com >
Cc: <priyanka@nextgenventures.in>, MPL-Bikramjit Chowdhury <admin.k4@manikaranpowerltd.in>

Dear Avinash ,

We are happy to inform that you are selected for the position of **"Management Trainee - Operations"** with **Manikaran Analytics Ltd**

Your Date of Joining will be on **24/01/2022.**

Your place of posting will be at Delhi.

You can collect your offer letter from Delhi Office by submitting below stated documents.

You need to serve three years of service commitment.

You will be on a probation period for six months

Salary per month - Rs. 15,550 (subject to statutory deductions)

After the cessation of service either voluntarily or otherwise you shall not offer your services to any competitor of Manikaran Analytics Ltd or be directly or indirectly connected with any company dealing with similar business for a minimum period of Thirty-Six Months

Apart from salary, you will be entitled to the following benefits:

Annual appraisal based upon your performance.

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida * Director

General Rules & Regulations:

After completing the probation period you will be entitled for your paid leaves.

Who joins after 10th or later of any month will not be entitled to any leave for that particular month.

The employees taking leave without prior approval / intimation will be treated as leave without pay.

Training & Placement Department
Greater Noida Institute of Technology

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YAZAKI

Yazaki India Pvt Ltd.
Plant Office :- Plot No.A-4,Survey No:-1, TATA Motors Vendor Park, North Kotpura, Sanand,Ahmedbad-382170

Yazaki/HR/ Walk-In/ 2022

Date:- 06/July/2022

To,

Name:- Avinash Kumar

OFFER OF ASSOCIATE TRAINEE

Dear Avinash Kumar

Thank you for taking time in attending Interview today. Further to our discussion, we are pleased to inform you that your candidature has been selected for the training. We are pleased to offer you traineeship in our Organization.

Please note that this offer is subject to passing the medical examination by our certified Doctor & submitting all relevant documents.

Please report on 25th July 2022 at 09:00 a.m. at the following address and meet our HR representative.

Venue:
Yazaki India Pvt Ltd
Plot No. A-4,Survey No.1,TATA Motors Vendor Park,North Kotpura Sanand, Ahmedabad – 382170,
Gujarat, INDIA.

Regards,
For Yazaki India Pvt Ltd.

Authorized Signatory

P.S.–
1. Please sign and return the duplicate copy of this letter as a token of your acceptance of the offer.
2. You are requested to get the following original copies & attested documents while coming for joining:-
   a) Qualification Certificates (Whatever Applicable)
      - SSC Mark sheet / Certificate
      - HSC Mark sheet / Certificate
      - Diploma Mark sheet (Final Year) & Certificate
      - Other Qualification Mark sheet / Certificate
   b) Aadhar Card Photocopy
   c) Identity Card (Voters ID / Passport / License /Pan Card / Other)
   d) Address Proof (Electricity / Ration Card / Tel. Bill / Other)
   e) 3 Passport Size Latest Color Photographs
   f) Earlier Companies Relieving Letter / Exp Certificate and Last two Months Salary Slips
   g) Axis / HDFC / ICICI / IDFC / CITI BANK Bank's Account no. (if available) cancel Cheque

Director

Training & Placement Department
Greater Noida Institute of Technology

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SASKEN

Warm Welcome

12 June 2022

Name: AWANISH KUMAR

Applicant ID: 5240

Mailing Address: awanishkumar742@gmail.com

Sub: Letter of Appointment

Dear AWANISH,

We are pleased to make an offer of employment on behalf of Sasken Technologies Limited (formerly known as Sasken Communication Technologies Ltd) (hereinafter referred to as 'Sasken' or the 'Company' as the context may require), on the following terms and conditions:

Designation: ASSOCIATE SOFTWARE ENGINEER

Band: GT

Date of Joining: 05 September 2022

Location: Kolkata

You will be reporting to V Madhusudana D Rao

Total Compensation: Your Total Compensation will be Rs. 510,187.00 per annum. The salary structure is described in the Salary Stack Up Sheet **(Annexure-1).** For the relocation benefits you are entitled to refer Annexure-2.

Your individual remuneration is a confidential matter purely between yourself and the company and has been arrived at based on the role/job, skill specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and confidential.

Other Benefits: You will be eligible for the following:

1. Leave, holidays and working hours as applicable to your category of employees and location of posting.
2. . Perquisites, if any, as applicable to your category of employees and/ or based on functional requirements as determined by the company
3. Group Medical Insurance coverage, Group Personal Accident and Life Insurance coverage. Sasken encourages all employees to opt for Sasken Mediclaim Policy mandatorily. We also encourage employees to ensure that they have their immediate family covered under the policy.
Employees may be allowed to opt out of the insurance cover for themselves, if they provide proof of their coverage in other Mediclaim Insurance Policy or as per the Medical Insurance policy conditions. The Insurance premium may vary each year and will be communicated to the employees during the renewal of the policy.
4. Participate in the company Provident Fund Scheme as per the rules and policies applicable to your category of employees.

SASKEN

Order of precedence: This employment / offer letter represents the entire agreement between you and the Company and supersedes and replaces any prior representations, promises, understandings, communications or agreements, whether oral or written, between you and the Company regarding the subject matter described in this offer letter, including any offer letter earlier issued by the Company to you. This letter agreement may only be changed, altered, modified or amended in a written document signed by you and a duly authorized signatory of the Company.

To indicate your acceptance of the company's offer please sign and date the duplicate of this Offer letter and send to offers@sasken.com of Talent Acquisition-Team at the earliest.

You are required to report to the Sasken office address at 9.00 am on the date of your joining, and the offer stands withdrawn thereafter, unless the reporting date is extended and communicated to you in writing. Please ensure that you reach the office at the designated time for the joining formalities. At the time of joining, you are requested to submit the documents as per Annexure 3.

We hope that our association will be a long, fruitful and mutually satisfactory one.

Yours sincerely,
For Sasken Technologies Limited.

Digitally signed by

Date: 12 June 2022
Location: Bangalore

SASKEN

I acknowledge that I have carefully read and fully understood and accept all the contents of this Offer letter and that I am voluntarily & unconditionally accepting the same. I understand that I am required to sign this Offer letter as a condition of my employment with Sasken.

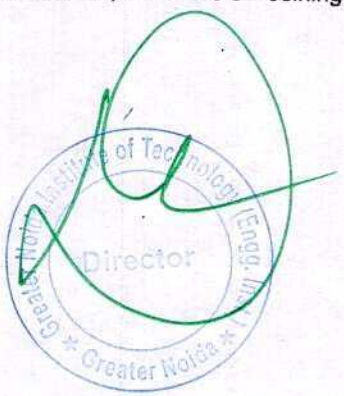
My joining date will be: 05 September 2022

Mailing address: Kolkata

Permanent Address: Kolkata

Signature: Date:

Enclosures:
Annexure 1- Salary Stack Up Sheet; Annexure 2 – Relocation Benefits; Annexure 3 – Joining Formalities



SASKEN

Annexure 1

SALARY STACK UP SHEET

Name: AWANISH KUMAR	
Salary Stack Up Sheet For GT	
Compensation Structure	Amount in INR
A.Fixed Pay	450,000.00
A1. Basic	211,884.00
A2. Flexible Benefits Pay	212,689.00
A3. Statutory Bonus	0.00
A4. Employer Contribution of PF	25,427.00
B.Variable Pay	50,000.00
C.Gratuity	10,187.00
D. CTC (= A+B+C)	510,187.00

Note: Variable Pay-out will be based on the Company Variable Pay Plan policy.

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

SASKEN

Compensation Structure (Take home)

AWANISH KUMAR

Components of Salary	Value in INR	
	Earnings	
	Monthly	Annum
BAND		
VPP %	10.00	
Gross	37,500.00	450,000.00
I. EARNINGS		
A. Basic	17,657.00	211,884.00
B. Flexible Benefit Pay i. House Rent Allowance ii. Conveyance Allowance iii. Medical Expenses Reimbursement iv. Leave Travel Allowance v. Children Education Allowance vi. Children Hostel Allowance vii. Refreshment Allowance viii. Hospitalization Reimbursement ix. Other Allowance x. Superannuation employer (Max 15% of monthly gross)	17,725.00	212,689.00
C. Statutory Bonus	0.00	0.00
D. Company Contribution of PF	2,119.00	25,427.00
F. Fixed pay (A+B+C+D)	37,500.00	450,000.00
G. Variable pay	4,166.67	50,000.00
H. Total Salary (F+G)	41,666.67	500,000.00
I. Gratuity	849.00	10,187.00
K. CTC (H+I)	42,516.00	510,187.00
II. STANDARD DEDUCTION		
L. Employee contribution of PF	2,119.00	25,427.00
M. Professional Tax	200.00	2,400.00
N. Total deduction (L+M)	2,319.00	27,827.00
O. Net Pay before Tax((A+B+C) - N))	33,063.00	396,746.00

Note:
Net pay before tax mentioned subject to:
1. Income Tax deduction.
2. Professional tax varies from State to State
3. Any other statutory deduction which is not mentioned above

Training & Placement Department
Greater Noida Institute of Technology

Director

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CONDUENT

Conduent Business Services India LLP
(Erstwhile Xerox Business Services India LLP)
Candor Tech Space, IT/ITES SEZ,
Plot No-20 and 21, 7th Floor, Tower-6,
Sector 135, Noida 201304, Uttar Pradesh,
Tel- 11-204524300

February 17, 2022

Awanish Kumar Singh
Sector-76,
Noida, Uttar Pradesh - 201305.

SUB: APPOINTMENT LETTER

Dear **Awanish,**

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as **Technical Business Analysis Engineer I** with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

1. **Conditional Offer** – Apart from other terms and conditions provided in this Employment Contract, the offer of employment is conditional upon your successful completion of the **B.Tech** that you are currently pursuing and submission of all relevant testimonials, on or before the committed date in the Declaration Form, failing which this Employment Contract shall be rescinded by Conduent

2. **Compensation and Benefits**

   (a) Your gross salary will be **INR 3,41,000.00 (Indian Rupees Three Lakh and Forty One Thousand Only)** per annum. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conduent may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contract/policies, including reducing the amounts and benefits offered should Conduent consider it expedient to do so.

   (b) Subject to you achieving the performance targets set forth by the LLP, you will be entitled to participate in a "Performance Linked Bonus Plan" up to **10% of Annual Gross Salary**. The details of the Bonus Plan for which you may be eligible, will be intimated to you on you joining the LLP. The LLP may in its sole and absolute discretion be entitled to modify or replace this Bonus Plan at any time during your tenure.

   (c) Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

3. **Working Hours**
Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

4. **Leave and Holidays**
Leave including maternity leave, National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).

5. **Place or Work**
Your initial place of work will be at the Candor Tech Space, IT/ITES SEZ, Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida-201304, Uttar Pradesh, INDIA. However, your services are transferable, and you may be assigned to any location in India or abroad where the Conduent or any of its affiliates,

Director

Training & Placement Department
Greater Noida Institute of Technology

Gmail

Awanish Kumar Singh <awanishkumarsingh03@gmail.com>

Wipro Campus Update_LOI

1 message

Campus HR Team <wipro+email+2hb10-7ed1eeea4b@talent.icims.com>
Reply-To: Campus HR Team <wipro+email+2hb10-7ed1eeea4b@talent.icims.com>
To: awanishkumarsingh03@gmail.com

8 November 2021 at 16:07

November 8, 2021

Dear Awanish Singh ,
Resume Number - 23047045

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Training & Placement Depart

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

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DocuSign Envelope ID: 7202610E-D105-4408-AA6E-E8FFE46DBB15

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NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA Services

February 12,2022

Awanish Kumar Singh

Greater Noida Institute of Tehnology

Dear Awanish,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Information Technology Senior Associate** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as **Information Technology Senior Associate** in Grade **5** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. **350000** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Director

Training & Placement Department
Greater Noida Institute of Technology

Confidential

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Coforge

Letter of Intent

Date: 19th January , 2022

Awanish Kumar Singh
Greater Noida Institute of Technology

Dear Awanish,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision **"ENGAGE WITH THE EMERGING"** and our Mission **"TRANSFORM AT THE INTERSECT"**.

We are pleased to inform you that you have been provisionally shortlisted for employment as **"GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum**. Your tentative date of joining will be **July'22** after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents & meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited

Kannika Sagar

Kannika Sagar

Greater Noida Institute of Technology Engg. Inst. Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

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ENNOBLE IP
Sets Knowledge Through Action

www.ennobleip.com
ipec@ennobleip.com
+91 995 81 66 931 / 0120 4210639

LETTER OF INTENT

Date: 06.07.2022

To,
Mr. Ayush Raj,

Dear Mr. Ayush,

Following our recent discussions, we are delighted to offer you the position of ***Patent & Research Associate at*** Ennoble IP Consultancy Pvt. Ltd, Noida (effective from **11.07.2022**). You will be on probation period of 3 months.

On joining Ennoble IP, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

a. During the job, Your CTC will be **INR 2,40,000 / - per annum.**

b. As a member of ***Ennoble IP team***, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Ennoble IP. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. This offer letter is followed by the points outline the terms and conditions we are proposing.

Kindly sign and return the copy of this letter in acceptance of below terms and conditions.

Training & Placement Department
Greater Noida Institute of Technology

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YAZAKI

Yazaki India Pvt Ltd.
Plant Office :- Plot No.A-4,Survey No.-1, TATA Motors Vendor Park, North Kotpura, Sanand,Ahmedbad-382170

Yazaki/HR/ Walk-In/ 2022

Date:- 06/July/2022

To,

Name:- Azharuddin Khan

OFFER OF ASSOCIATE TRAINEE

Dear Azharuddin Khan

Thank you for taking time in attending Interview today. Further to our discussion, we are pleased to inform you that your candidature has been selected for the training. We are pleased to offer you traineeship in our Organization.

Please note that this offer is subject to passing the medical examination by our certified Doctor & submitting all relevant documents.

Please report on 25th July 2022 at 09:00 a.m. at the following address and meet our HR representative.

Venue:
Yazaki India Pvt Ltd
Plot No. A-4,Survey No.1,TATA Motors Vendor Park,North Kotpura Sanand, Ahmedabad – 382170,
Gujarat, INDIA.

Regards,
For Yazaki India Pvt Ltd.

Authorized Signatory

P.S.-
1. Please sign and return the duplicate copy of this letter as a token of your acceptance of the offer.
2. You are requested to get the following original copies & attested documents while coming for joining:-
   a) Qualification Certificates (Whatever Applicable)
      - SSC Mark sheet / Certificate
      - HSC Mark sheet / Certificate
      - Diploma Mark sheet (Final Year) & Certificate
      - Other Qualification Mark sheet / Certificate
   b) Aadhar Card Photocopy
   c) Identity Card (Voters ID / Passport / License /Pan Card / Other)
   d) Address Proof (Electricity / Ration Card / Tel. Bill / Other)
   e) 3 Passport Size Latest Color Photographs
   f) Earlier Companies Relieving Letter / Exp Certificate and Last two Months Salary Slips
   g) Axis / HDFC / ICICI / IDFC / CITI BANK Bank's Account no. (if available) cancel Cheque

Director

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

congratulations

This is to inform ___Bhagyashree Swain___ that have been shortlisted in __DOTNET/C#__ (Skill) for the **Chetu.** During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology ★ Greater Noida ★ Director

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

Placement Cell <placement@gniot.net.in>

Fwd: Letter of Intent

bharti kumari <bhartishamrock67@gmail.com>
To: placement@gniot.net.in

Fri, Dec 17, 2021 at 12:47 PM

---------- Forwarded message ---------
From: **Bhaskar, Smriti (MIND)** <Smriti.Bhaskar@motherson.com>
Date: Thu, 16 Dec, 2021, 18:13
Subject: Letter of Intent
To: bhartishamrock67@gmail.com <bhartishamrock67@gmail.com>

Date: December 14, 2021

Dear Bharti,

We are pleased to share your Letter of Intent in this mail.

We have kept your Date of joining as mentioned in your Letter. We look forward to your joining as mentioned.

For any query, you can reach to Neha Bhagat at 9899043769. You can reach us through Whats app or can call or mail us too. We shall also be sharing the letters with your respective TPO's, request you can collect the same from them as an attachment also in next week.

Please revert with any of your query.

Look forward having you on board soon.

Regards

Smriti Bhaskar

MothersonSumi INfotech & Designs Ltd.

09818157196.

December 14, 2021

Re: MIND/HR/ET/2021/20

Bharti Kumari

C/o GNIOT Gr.Noida

-

Subject: Letter of Intent

Dear Bharti,

Director

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

This has reference to your application and subsequent interview you had with us.

We are pleased to offer you employment in our Organization as **Project Trainee.** This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital & Research Centre Ltd., H-33, Sector-27, Noida-201301 on January 10, 2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform ___Bhavishya Gupta___ that have been shortlisted in __DOTNET/C#__ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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14th March 2022

Subject: Letter of Intent

Dear Bilal Nawaz,

We are pleased to offer you appointment in our Organization as a **"Test Trainee"** on the terms and conditions as mutually agreed upon during the course of discussion.

Your gross salary per annum would be as per the attached Annexure-A.

You are advised to join our organization on or before **"21st March 2022".** In case you fail to join your duties bythe date mentioned, the Management reserves the right to cancel this letter of Intent.

Please submit following documents well before the time of joining:

- **Copies of Certificates in support of your Qualifications.**
- **Passport size photographs.**
- **Address proof (Copy of Driving License, Voter Identity Card) etc.**

On receiving the above-mentioned documents, the Appointment letter with complete break up of salary & terms & conditions of employment would be issued to you.

During the period of your employment with SITS, whether on training, or otherwise, this appointment may be terminated by either of us without having to assign any reasons therefore provided, however, your employment with the Company is subject to termination on minimum 15 days' prior notice by either side.

We assume that all the information furnished by you during the recruitment process is correct.

We welcome you to the Stratosphere family and look forward to a long term and fruitful relationship.

Please sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

Thanking you,
Yours sincerely,

Director

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

For Stratosphere IT Services Pvt. Ltd

Neeraja
Manager Human Resource

Training & Placement Department
Greater Noida Institute of Technology

ANNEXURE – A

Gross Salary(Gross of Tax)	INR 9,292	INR 111,504
		Annual(Rs.)
Basic	INR 4,646	INR 55,752
HRA	INR 1,858	INR 22,301
Conveyance Allowance	INR 1,600	INR 19,200
Medical Reimbursement against bills	INR 1,000	INR 12,000
Other Allowances	INR 188	INR 2,251
Monthly Gross	**INR 9,292**	**INR 111,504**
Less Deductions		
PF (Employer Contribution)	INR 892	
ESI (Employre Contribution)	INR 302	
Monthly CTC	**INR 10,486**	**INR 125,832**
PF (Employee Contribution)	INR 892	
ESI (Employee Contribution)	INR 70	
PT(Provision Tax)	INR 0	
Total Deductions	**INR 962**	
Monthly Take Home	INR 8,330	INR 99,963

Director

Employee Name

Signature

Training & Placement Department
Greater Noida Institute of Technology

SPECTRUM TALENT MANAGEMENT (P) LTD.

Letter of Intent-Final Placement

Date: December 06, 2021

Dear Bipul,

We are pleased to make an offer to you with IndiaMART InterMESH Ltd. as follows:

Position-Executive–Client Acquisition
CTC- 3,30,000/-LPA
Location–Pan India

An offer letter will be issued to you post successful completion of your documentation.

In order to facilitate the above, you are required to submit the documents listed in the Annexure.

Kindly sign and return a copy of this letter as a token of your acceptance.

Yours Sincerely,

Madhup Agrawal

National Head, HR

Greater Noida Institute of Technology (Inst.) Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

SPECTRUM TALENT MANAGEMENT (P) LTD.

Documents required for issuing the offer letter

We request you to send the below listed documents at khushbu.rani@indiamart.com as they are mandatory for our records and are necessary for the completion of joining formalities so that we can issue the offer letter to you.

1) PAN Card *(Please apply if you do not possess one and share acknowledgement with us)*

2) Aadhar Card *(Please apply if you do not possess one and share acknowledgement with us)*

3) Valid Driving License and 2-Wheeler RC

4) 10th Marksheet

5) 12th Marksheet

6) All semester wise mark sheet for Graduation (in case of any backlog, please share all mark sheets)

7) All semester wise mark sheet for Post-Graduation

8) No Objection Certificate from College/Institute or Provisional Degree

Should you have any queries, please feel free to contact Ms. Khushbu Rani @7766824365.

I accept the terms conditions of this offer

Director

(Candidate's Signature)

Name and Date

Training & Placement Department
Greater Noida Institute of Technology

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ePayLater

12th February 2022
Deepak Kumar
Mumbai

Sub: Offer Letter

Dear Deepak,

Based on our discussions, we are pleased to offer you an appointment as 'Android Developer'. You should join not later than 14th February 2022.

You will be based in Gurgaon.

Your CTC will be INR 10,00,000/- (Rupees Ten Lakhs only) per annum. Details of your compensation are attached in Annexure A.

You will be on probation for a period of 6 months from the date of joining and will be governed by the rules and regulations of the Company as applicable from time to time.

If any information furnished by you to the Company is found to be false or inaccurate, or if you are found to have wilfully suppressed any material information, the Company shall be entitled to revoke this letter of intent.

Kindly send an acceptance for this offer.

The offer is valid for a period of 2 days from the date of issue and will stand null and void in absence of any communication from you during this period.

Yours sincerely,

For Arthashastra Fintech Pvt Ltd

binita

Binita Rathod
Human Resources

Accepted by:

Deepak Kumar

Director

Training & Placement Department
Greater Noida Institute of Technology

Indus Valley Partners

Indus Valley Partners (India) Pvt. Ltd.

SDF Block, B-13-14-15, 3rd Floor
NSEZ, Phase-II, Noida (Uttar Pradesh) India Pin-201305
TEL: +91 (120) 2428300, Fax+91 20 422 5230
www.indusvalleypartners.com

Date: 11-Jan-2022

Deepak Vaishnav
Laxmi kitchen Center, Main Dadri Road
surajpur Greater Noida- 201306

Offer Letter

Dear Deepak,

Congratulations!

This is with reference to your interview process; we are pleased to offer you the position of a Associate Support Engineer with Indus Valley Partners (India) Private Limited. On probationary basis for 6 months. On completion of the 6 months evaluation period, the role shall be confirmed based on your performance.

You shall report for work on: 17-Jan-2022

Your Cost to Company (CTC) would be of INR 380000/- (Three Lakh Eighty Thousand only) per annum plus Deferred Cash Opportunity and Non Encashable Benefits. The salary is structured in a tax efficient basis and includes PF, HRA and other benefits as applicable. The details of compensation are given in the Annual Earning Opportunity Annexure.

You are also eligible for a joining bonus of 50,000/- (Fifty Thousand only) subject to joining Indus Valley Partners as per the communicated DOJ. The amount of joining bonus will be processed /credited after completion of Completion of Probation with Indus Valley Partners . If due to any reason, you resign from Indus Valley Partners within 2 Years of joining us, then the joining bonus amount will have to be returned to the company by you or company shall deduct the said amount from the dues payable to you.

During your employment with Indus Valley Partners (India) Private Limited, we may disclose to you certain trade secrets or confidential proprietary information. You agree that you will hold in confidence, and not disclose to anyone outside of Indus Valley Partners (India) Private Limited any of our trade secrets and our confidential or proprietary information, or similar information that you may receive from us with respect to Indus Valley Partners (India) Private Limited or any of our existing or prospective clients. You also agree to not solicit employment with the IVP's direct clients or client's group/associate companies/firms until at least one year after leaving the firm.

Please note that the conditions of this offer letter are specific to each individual and therefore, the terms should be held in confidence.

Indus Valley Partners

Indus Valley Partners (India) Pvt. Ltd.

SDF Block, B-13-14-15, 3rd Floor
NSEZ, Phase-II, Noida (Uttar Pradesh) India Pin-201305
TEL: +91 (120) 2428300, Fax+91 20 422 5230
www.indusvalleypartners.com

If you have any questions about this offer letter, please contact us immediately so that we must review specific terms together.

You will be entitled to leaves as per the policy of the Company. We look forward to your joining!

You are requested to report at 11:30 AM on the date of joining along with the following documents in original and their self-attested copies, wherever applicable:

- **Updated Resume**
- **Certificates in support of your age, qualifications**
- **Last employer relieving letter and experience certificate**
- **IVP offer letter along with the salary break up offered**
- **Passport**
- **Permanent Account Number (PAN) Card (mandatory)**
- **3 Passport size photographs**
- **Adhaar Card**

Note: This offer of employment is subject to successful completion of the IVP background check process.

Welcome to the IVP family!

Best Regards,

Director, HR & Firm Compliance

I accept the employment along with all the Terms and Conditions.

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

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THINKSYS

TSPL/OL/2022/Mar/14

Date: Mar 16, 2022

Mr. Deepak Vaishnav
Mobile: +91 8448011762
Email id: deepakv2001@gmail.com

Offer Letter

Dear Deepak,

In furtherance to the interview and discussions you have had with us, we are pleased to let you know that we intend to hire you with a starting date for employment as **April 4, 2022** on the following terms.

1. Your designation will be **Software Trainee** in Development Department.
2. Upon commencement of your employment the company shall, for a period of first three months' pay monthly stipend **Rs. 20,000/- (Rupees Twenty Thousand only).** You will undergo a training program (classroom/on the job) for initial 3 months from your date of joining.
3. On satisfactory completion of the training you will be promoted as **Software Engineer** and your yearly remuneration will be enhanced to **Rs. 5.00 Lakhs (Rupees Five Lakhs Only).**
4. You will be initially on a probation for nine months and Commitment period will be two years from date of joining.
5. Apart from the standard salary emoluments, you are also entitled to unique Company Benefits. The details of the benefits are as follows:

a) **Medical Insurance Coverage:** 5 Lakhs per annum
b) **Accidental Insurance Coverage**: 10 Lakhs per annum
c) **EPF, ESI & Gratuity:** As per government Statutory norms
d) **Meal Facility**: Breakfast, Snacks, Subsidized Lunch

We would like you to report at **ThinkSys Software Pvt Ltd., 7th Floor, Discovery Tower, A-17, Sector – 62, Noida (U.P.)-201309** on **Apr 4, 2022 at 10AM.**

Kindly note that the above terms are subject to change at our discretion. This offer is valid till **April 4, 2022** and subject to your timely acceptance of this offer. Please revert back with a signed copy of this letter as a mark of your acceptance till **March 23, 2022.**

Director

Training & Placement Department
Greater Noida Institute of Technology

Placement . <placement1@gniot.net.in>

Fwd: Documets_Internship

Kumari Meenakshi <meenakshigniot.k@gmail.com>
To: placement1@gniot.net.in

Thu, May 12, 2022 at 11:19 AM

KU. MEENAKSHI

Thanks and Regards
Training & Placement Department
Greater Noida Institute of Technology
Contact No - 9310934225

---------- Forwarded message ---------
From: HR JNC TECHLABS <[redacted]r@jnctechlabs.com>
Date: Wed, 30 Mar 2022 at 17:34
Subject: Documets_Internship
To: <devashishnegi@gmail.com>
Cc: AYUSH CHOUDHARY <ayushchoudhary@jnctechlabs.com>

Hi Devashish Negi,

This is a reference to your interview. We are pleased to offer you a 3 months Internship. You are required to submit the scan copy of below mentioned documents.

i) 10th,12th & Graduation Marksheets.

ii) Aadhar Card- Self Attested copy.

iii) PAN Card- Self Attested copy.

iv) Present address proof/ Rental Agreement- If Applicable.

v) Two photographs.

vi) Vaccination Certificate

Director
Greater Noida Institute of Technology (Engg. Insti.)
Greater Noida

Thanks & Regards

--
Tanvi Verma
HR Manager
7599713015

Training & Placement Department
Greater Noida Institute of Technology

motherson

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December 14, 2021
Re: MIND/HR/ET/2021/27

Devesh Pandey
C/o GNIOT Gr.Noida

Subject: Letter of Intent

Dear Devesh,

This has reference to your application and subsequent interview you had with us during your visit to our office.

We are pleased to offer you employment in our Organization as **Project Trainee.** This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital & Research Centre Ltd., H-33, Sector-27, Noida-201301, on January 11, 2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

You will be under going training for a period of six months with effect from the date of your joining duties viz. **January 17, 2022.**

During your project training period you will be paid Rs. 12500/- per month. On successful completion of your project training, you shall be offered a CTC of Rs. 3.5Lpa.

In addition, you shall also be entitled to other benefits as per annexure attached on absorption as Engineer Trainee.

Please note that you shall be required to enter into an agreement for serving in our organization for a period of 2 Years excluding 6 months project training.

Please note that this offer of employment is subject to reference checks with your previous employers/associates and your being found medically fit.

In case of any negative feedback from your reference(s) or your failing to join your duties by the date mentioned or seeking extension of joining in writing from us, the offer shall automatically stand withdrawn.

You will be issued formal letter of appointment on your joining the training assignment. You are advised to report to Ms. Smriti Bhaskar (HR) on **January 17, 2022** at 0900 hrs at our office at C – 26, Sector 62, Noida.

At the time of joining, you will be required to submit the following documents –

1. Date of birth certificate (in original).
2. Educational qualification certificate(s), in original.
3. Photocopy of your passport
4. Four recent passport size photographs.

You agree to abide by Company's Policy regarding anti bribery and other social policies and not to indulge in any such activity which will degrade Company's face value. Any act which you enact on individual capacity, shall not make management or company responsible.

We welcome you to **M**othersonSumi **IN**fotech & **D**esigns Limited and look forward to a mutually beneficial association. Please sign duplicate copy of this letter in token of your acceptance and return the same to us.

Yours faithfully,
for **M**othersonSumi **IN**fotech & **D**esigns Ltd

Director
Greater Noida Institute of Technology * Greater Noida *

RACHNA SRIVASTAVA
HEAD-HUMAN RESOURCE

Training & Placement Department
Greater Noida Institute of Technology

Head Office:
MothersonSumi INfotech & Designs Limited
C-26, Sector-62, Noida-201309, U.P., India
Tel: +91-120-4365555 Fax: +91-120-4365556
Email: info@mind-infotech.com
Website: www.mind-infotech.com

Regd Office:
MothersonSumi INfotech & Designs Limited
2nd Floor, F-7, Block B-1
Mohan Cooperative Industrial Estate
Mathura Road, New Delhi-110044 (India)
CIN No.: U67120DL1985PLC020695

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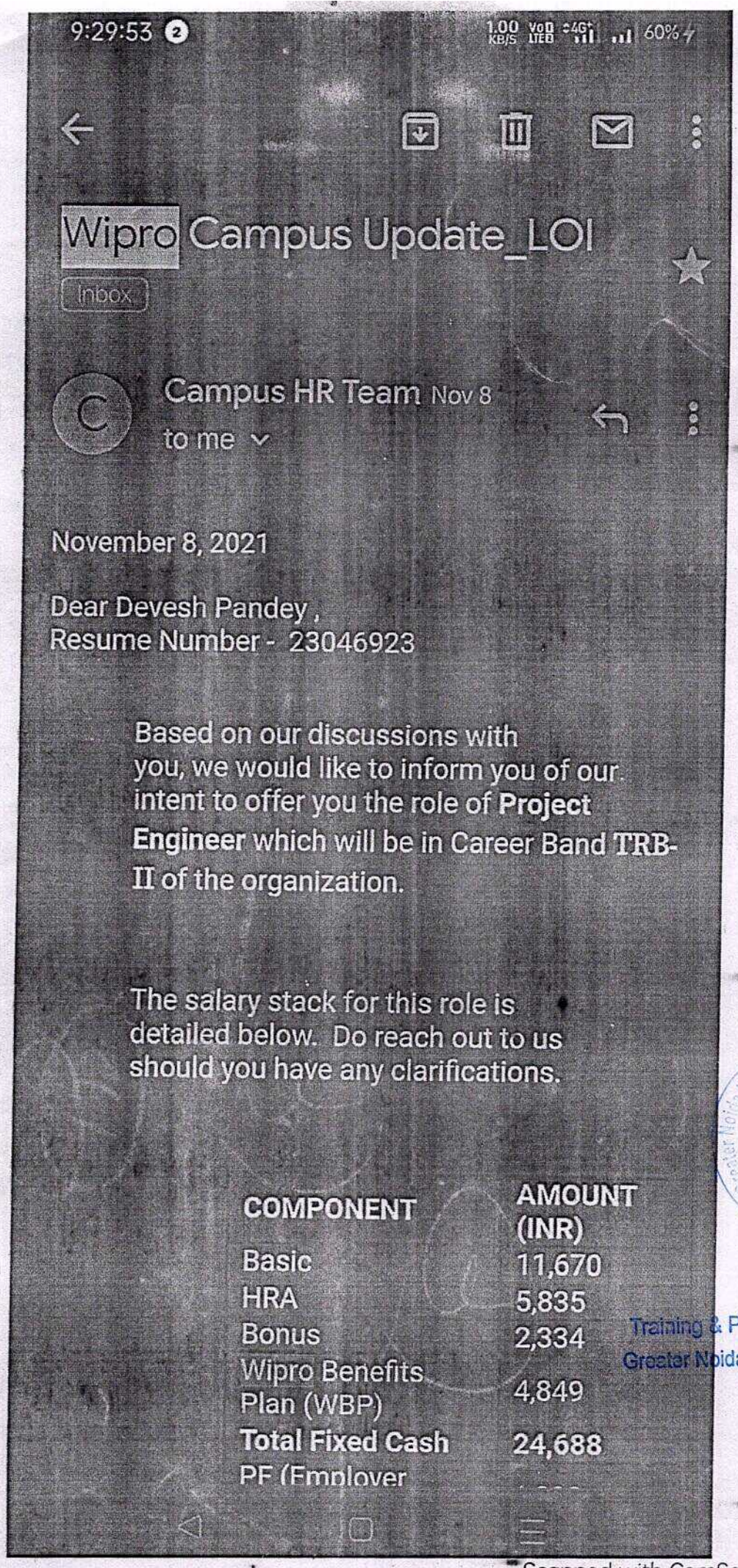

9:29:53 2

1.00 KB/S VoD LTE2 4G 60%

Wipro Campus Update_LOI

Inbox

Campus HR Team Nov 8

to me

November 8, 2021

Dear Devesh Pandey ,
Resume Number - 23046923

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer	

Director

Training & Placement Department
Greater Noida Institute of Technology

Scanned with CamScanner

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NEWGEN

Newgen Software Technologies Limited
CIN: L72200DL1992PLC049074
B-19, Sector-132, Noida, Uttar Pradesh-201304, INDIA
Tel. : +91 - 120 - 6086444
E-mail : corpmktg@newgensoft.com URL : https://newgensoft.com

Ref no: DC/2021-22/013183 **January 15, 2022**

Mr. Devvrat Modi
Plot No.7,
Knowledge Park 2,
Greater Noida,
Uttar Pradesh - 201310

Sub: - Offer Letter For Internship

Dear Mr. Modi,

Congratulations! We are pleased to inform you that you are one of the chosen few who have proven their worth in 'NEW...GENESIS' - our Campus Engagement Program.

We have accelerated our ambitions to achieve leadership position as a formidable player in the established and in the emerging verticals across the globe. We stand at the threshold of a new era of business opportunity that will completely alter the course of the destiny of Newgen and Newgenites. You will have the opportunity to be part of the growth engine which will fuel the zeal to deliver world class productized software solutions in the business domains of today and tomorrow.

With this, we extend the opportunity to complete your final semester project internship with us. During the internship period you will be designated as **Software Engineer (T)** and will be paid a stipend of ₹ **20000/- per month.** By the end of the successful completion of your internship, and on getting awarded with degree from your respective university, you will be appointed as a Software Engineer and detailed employment letter will be issued to you.

You are required to report for your internship on **January 17, 2022** at **B-19, Sector - 132, Noida (U.P)-201304.**

During this period, you are required to abide by the terms & conditions annexed here to.

We wish you a long and rewarding career with us.

For **Newgen Software Technologies Limited**

Surender Jeet Raj
Senior Vice President-HRD
**This is a system generated offer letter, hence does not require signature.

Greater Noida Institute of Technology (Engg. Inst.) Director

Training & Placement Department
Greater Noida Institute of Technology

NEWGEN

TERMS AND CONDITIONS OF INTERNSHIP OFFERED TO

MR. DEVVRAT MODI

1. Your appointment or continuance in the internship is subject to:

   i. The satisfactory verification of your character, antecedents and testimonials.

   ii. The authenticity & accuracy of the details provided by you to the company would enable us to judge your suitability for employment and it is assumed that the details you have provided are true to the best of your knowledge and belief. Should it be found afterwards at any stage that you have given wrong information/misrepresented the facts, your services are liable to be summarily terminated.

   iii. You are being found medically fit and continuing to remain medically fit. Before joining your duty, you are required to produce a medical fitness certificate issued by a Medical officer of a recognized Govt. hospital in a defined Performa.

2. You can be transferred/posted/deputed from time to time, as & when necessary keeping in mind the nature of work assigned to you at the sole discretion of the Company, anywhere in or outside India, to any of company's department(s) or location(s) or regional office(s) or to the department(s) or location(s) or branch (es) or rolls of any of its subsidiaries or associates, presently existing or which may be setup in the future.

3. You understand that you will be bound by relevant provisions of Newgen Work From Home Policy, and during work from Home scenario you shall seek prior permission from Supervisor if leaving work location city and would be ready to return to work location within 2 days from the date of intimation by Reporting Manager. In case of verbal communication, you shall intimate in writing at the earliest but not later than 5 days from such change of location.

4. You may be required to work in shifts, if and when fixed by the company from time to time as per business requirements and the applicable rules will apply in that regard.

5. You will be required to implement and act in accordance with the Company's Information Security Management System (ISMS), and protect assets from unauthorized access, disclosure, modification, destruction or interference.

6. You will be bound by the Code of Conduct and other rules, regulations, policies and orders issued by the company from time to time in relation to your conduct, discipline and service conditions etc. as if these conduct rules, regulations, policies et al, were part of this contract of appointment. Company reserves the right to alter/rescind the terms & conditions of service at its discretion.

7. In case of you being found violating or not biding by the Code of Conduct and other rules, systems, regulations policies and orders issued by the company, you will be liable for disciplinary action under the Disciplinary Action Policy of the Company.

8. On the day of your joining the Company, you will be required to sign the Non-Disclosure Agreement, which covers Company's right to protect the inventions, discoveries, ideas, proprietary & confidential information & any similar or related rights and maintaining it secrecy during and after your employment.

9. Kindly carry original copies and one attested photocopy of the documents listed in Annexure B. If you accept this offer, kindly notify your acceptance by signing the attached copy of this letter and return it to us.

I confirm that I have read and understood the above terms & conditions as applicable during my internship period and accept my obligations and liability pertaining to them.

Director

Training & Placement Department
Greater Noida Institute of Technology

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Wipro Campus Update_LOI

Campus HR Team <wiprocampus@hrd-ap-2055.bnc@talent.amazon>
To: devvratpandit64@gmail.com
Mon, Nov 8, 2021 at 4:06 PM

November 8, 2021

Dear Devvrat Modi ,
Resume Number - 23081001

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band T3A-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (4.81% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health Benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and according the contents of the communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Yours sincerely,
For Wipro Limited,

Aparna Shallow
General Manager - Human Resources

Training & Placement Department
Greater Noida Institute of Technology

Placement . <placement1@gniot.net.in>

Fwd: Documents_Verification

Kumari Meenakshi <meenakshigniot.k@gmail.com>
To: placement1@gniot.net.in

Thu, May 12, 2022 at 11:16 AM

KU. MEENAKSHI

Thanks and Regards
Training & Placement Department
Greater Noida Institute of Technology
Contact No - 9310934225

---------- Forwarded message ---------
From: HR JNC Tech LABS <hr@jnctechlabs.com>
Date: Wed, 30 Mar 2022 at 17:30
Subject: Documents_Verification
To: <dheerajsharma7706@gmail.com>
Cc: AYUSH CHOUDHARY <ayushchoudhary@jnctechlabs.com>

Hi Dheeraj,

This is a reference to your interview. We are pleased to offer you a 3 months Internship. You are required to submit the scan copy of below mentioned documents.

i) 10th,12th & Graduation Marksheets.

ii) Aadhar Card- Self Attested copy.

iii) PAN Card- Self Attested copy.

iv) Present address proof/ Rental Agreement- If Applicable.

v) Two photographs.

vi) Vaccination Certificate

Greater Noida Institute of Technology (Engg Inst) Director Greater Noida

Thanks & Regards
--
Tanvi Verma
HR Manager
7599713015

TECH LABS

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform **Dhruv Singh** that have been shortlisted in **DOTNET/C#** (Skill) for the **Chetu.** During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Director

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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Credex Technology

DILBER HUSAIN KHAN

Feb 03, 2022

OFFER OF EMPLOYMENT

Mr. Dilber Husain Khan
S/o. Mr. Anwar Husain Khan
J-48C/, Abdul Fazal Enclave,
Part-1,Jamia Nagar, Okhla,110025

Dear Dilber,

Congratulations!

We are pleased to welcome you as **Associate Software Engineer** in **Credex Technology Pvt. Ltd.,** subject to the Terms & Conditions mentioned below.

Your offer letter is enclosed.

This offer letter is valid for three working days from the date of sending this letter to you for your explicit acceptance. The offer will no longer be valid after the elapse of these three working days.

We look forward to the long term and mutually fruitful relationship.

Yours Sincerely,

For Credex Technology Pvt. Ltd

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

CTC Break-up Sheet

Name: Dilber Husain Khan
Effective Date: July 01, 2022
You will be entitled for CTC package of Rs. 5,00,000 /- with the breakup details given below:

Salary Break-up		
Part A	**Per Month**	**Per Annum**
BASIC	10,800	1,29,600
HRA	5,400	64,800
CONVEYANCE	1,600	19,200
SPECIAL ALLOWANCE	3,800	45,600
TOTAL (A)	**21,600**	**2,59,200**
Part B	**Per Month**	**Per Annum**
EMPLOYER PF CONTRIBUTION	1,296	15,552
TOTAL (A+B)	**22,896**	**2,74,752**
Part C	**Per Month**	**Per Annum**
PERFORMANCE INCENTIVE (PI)*	-	25,248
SPECIAL BONUS 1** (Dec 31, 2022)	-	50,000
SPECIAL BONUS 2** (Jun 30, 2023)	-	50,000
SPECIAL BONUS 3** (Dec 31, 2023)	-	1,00,000
COST TO THE COMPANY (A+B+C)	**22,896**	**5,00,000**

Notes:

1. The above break-up is subject to change, without impacting the total committed CTC to meet the conformity with statutory laws or as per management discretion.
2. Your Basic Salary/ Allowances etc. may be subject to income tax and TDS withholding as per Income tax rules and regulations.
3. The PF Contribution mentioned above is as per agreed terms.
4. * PI - The payout of the PI is between 0-100% and is dependent on the company's evaluation of your performance. The performance evaluation for PI payout will be done during your next year appraisal provided you are employed with Credex Technology and have completed one year since the effective date and not serving the notice period.
5. **Special Bonus – These one-time payouts are payable on the dates mentioned in the table, provided you are employed with Credex Technology and not serving the notice period on the mentioned date.

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

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emicon

Letter of Intent 27th Oct 2021

Dimple Gola
Address – Noida, UP.
91- 8447295651

Dear Dimple,

Congratulations! Emicon is pleased to offer you the full time position of **Trainee.** Your effective start date is 8th Nov 2021 and you are required to join on or before Nov, 8th 2021. Your benefit details, as communicated to you will be mentioned in your appointment letter. If you have questions regarding Emicon benefits, please contact Kritika (8178042778) at Emicon or undersigned.

Please sign and return one copy of this letter to indicate your acceptance. This letter is a statement of our current, mutual understanding. On your first day, system will be ready with required software and internet connection **at 9:15 am.**

You would be required to bring following on your joining day:

- Two recent passport sized photographs.
- Photocopies of your highest education certificates.
- Photocopy of Identity Proof such as Driving License, Pan Card, Passport etc.
- Photocopy of Address Proof such as Voter Card, Aadhar Card, Passport etc.
- Last Three month's salary slip
- Appointment Letter / Experience Letter/Relieving Letter of all previous organization

We look forward to your arrival. If you have any questions, please do not hesitate to contact Human Resources.

Note: This offer is subject to your acceptance and approval of the documents and references, which you have mentioned in your interview and resume earlier.

Sincerely,

We wish you Good Luck!

Greater Noida Institute of Technology Engg. Inst. * Director * Greater Noida *

For Emicon Advisory Services LLP
Partner/Auth.Sign.

Pooja Gupta
Partner - HR
Emicon Solutions LLP

Training & Placement Department
Greater Noida Institute of Technology

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ERICSSON

Ericsson Confidential
INTERNSHIP LETTER

Date	Reference
2022-01-20	EGIL/HR-22:462 Uen
Your Date	Your Reference

Attending to this matter
NO/EGI/H Rajat Bajaj/AS

Ms. Dimple Gola

Dear Ms. Gola,

This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same. We are pleased to allow you for this training in our organization (Virtually), starting from 07-Feb-2022 to 06-Aug-2022.

You will be assigned a project upon joining by Vishal Singh

Please contact Vishal Singh on the day of joining.

With best wishes
Yours sincerely,
For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED

RAJAT BAJAJ Digitally signed by RAJAT BAJAJ Date: 2022.01.20 22:31:56 +05'30'

Rajat Bajaj
Talent Acquisition
Human Resources

Ericsson India Global Services Private Limited
Knowledge Boulevard,
A-8A, Sector 62A. (VIRTUALLY)
INDIA - 201 309
www.ericsson.co.in / www.ericsson.com

Tel: + 91 120 3029200
Tel: + 91 120 4256000
Fax: + 91 120 3029135

Registered Office
4th Floor, Dakha House
18/17, W.E.A., Pusa Lane,
Karol Bagh,
New Delhi 110 005 INDIA

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

22/02/22

ERICSSON

Ericsson Confidential
INTERNSHIP LETTER

Date	Reference
2022-01-20	EGIL/HR-22:474 Uen

Your Date	Your Reference

Attending to this matter
NO/EGI/H Rajat Bajaj/AS

Ms.Kanishka Sirohi

Dear Ms.Sirohi,

This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same. We are pleased to allow you for this training in our organization (Virtually), starting from 07-Feb-2022 to 06-Aug-2022.

You will be assigned a project upon joining by Vishal Singh

Please contact Vishal Singh on the day of joining.

With best wishes
Yours sincerely,
For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED

RAJAT BAJAJ
Digitally signed by RAJAT BAJAJ
Date: 2022.01.20 22:31:41 +05'30'

Rajat Bajaj
Talent Acquisition
Human Resources

Director
Greater Noida Institute of Technology (Engg. Inst.)
Greater Noida

Ericsson India Global Services Private Limited
Knowledge Boulevard,
A-8A, Sector 62A. (VIRTUALLY)
INDIA - 201 309
www.ericsson.co.in / www.ericsson.com

Tel: + 91 120 3029200
Tel: + 91 120 4256000
Fax: + 91 120 3029135

Registered Office
4th Floor, Dakha House
18/17, W.E.A., Pusa Lane,
Karol Bagh,
New Delhi 110 005 INDIA

Training & Placement Department
Greater Noida Institute of Technology

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Offer: Computer Consultancy
Ref: TCSL/DT20218312408/Delhi
Date: 08/12/2021

Mr. Dimple Gola
Bock-M-692Shakurpur Colony,
Near Amul Mother Diary,
Shakurpur-110034,
New Delhi.
Tel# -

Dear Dimple,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **`3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Director

Training & Placement Department
Greater Noida Institute of Technology

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 5555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Helpline: 1800 209 3111 Email: careers@tcs.com

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

congratulations

This is to inform ___Faran Khan___ that have been shortlisted in __DOTNET/C#__ (Skill) for the **Chetu.** During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology, Engg. Inst. Director Greater Noida

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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DECIMAL

Confidential

January 30, 2022

Mr. / Ms. Gaurav Pandey
Gurugram

Dear Gaurav Pandey,

Subject: Offer Letter for Employment

Further to your interviews and discussions with us, we are pleased to offer you the position of **Graduate Engineer Trainee** at **Gurugram** with **Decimal Technologies Pvt. Ltd.**
Your date of joining shall be on 14th February 2022. The detail regarding the compensation package are enclosed as Annexure

The offer of employment contained in this letter is conditional upon:
(a) The Company taking up satisfactory references with two of your former employers – your last one and one other.
(b) You're furnishing us a "relieving certificate" from your former employer.
(c) Providing us a salary certificate and Form 16 specifying the income tax amount
(d) You're providing us with a proof of your qualifications.
(e) You're providing us with 2 identity proofs.

Please confirm your acceptance of this offer of employment by signing the duplicate copy of this letter. If we do not receive the signed letter or in electronic form confirming your acceptance of this offer within one days from the date of this letter, this offer would stand withdrawn.

Further, on the date of joining you shall be required to execute a definitive contract of employment with the Company. Your employment with the Company shall be governed by the said contract of employment.

We shall be very pleased to welcome you to Decimal and hope that you will have a successful and rewarding career with Decimal. I look forward to meeting you in due course.

Yours sincerely

For **Decimal Technology Pvt. Ltd.**

Shikha Dhillon
Authorized Signatory

Greater Noida Institute of Technology (Engg. Inst.) * Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

DECIMAL

Confidential

Annexure A

Employee Name:	Gaurav Pandey	
Location:	Gurugram	
Component	Per Month	Per Annum
Basic Salary	17,334.00	208,008.00
House Rent Allowance (HRA)	8,667.00	104,004.00
Children Education Allowance	200.00	2,400.00
Children Hostel Allowance	600.00	7,200.00
Books And Periodicals Reimbursement	1,000.00	12,000.00
Mobile and Internet Reimbursement	1,000.00	12,000.00
Attire Allowance	-	-
Fuel Allowance	-	-
LTC	-	-
Meal Voucher	-	-
CCA	5,867.00	70,404.00
PF Contribution (Employer' Contribution)	1,950.00	23,400.00
LWF (Employer' Contribution)	50.00	600.00
Gratuity (as per the payment of Gratuity Act 1972)	832.00	9,984.00
Total Gross Annual Compensation	37,500.00	450,000.00

The aforesaid compensation shall be subject to the usual tax deductions.

You will also be covered under Group Medical Insurance Cover of Rs.3 lacs and accidental insurance cover of Rs. 5 lacs.

You will be eligible for one time joining bonus of Rs. 50000 after successful completion of 2 months starting from your joining date. In case you don't serve the company for eighteen months starting from your joining date you have to return the amount equivalent to the joining bonus to the company.

Director

Shikha Dhillon

Gaurav Pandey

Training & Placement Department
Greater Noida Institute of Technology

12:55 PM Fri 14 Jan 96%

Intent to Offer - Gaurav Roy

Inbox

Parul Sinha 11 Jan
to me, Mustafa, Raja, Neha, Samuel

Dear Gaurav,

It was nice talking with you about your profile.

We intend to extend you an offer for the position of " **Healthcare Recruiter** ", with a gross pay package of 3,60,000 LPA. Please find the attached Annexure for the Salary breakup.

Please revert to us via e-mail confirming your acceptance of the offer.

Send us the below-mentioned documents to initiate the process of onboarding. On acceptance of the offer, you will receive an email from our BGC team to initiate the Employment Verification Process.

This offer is contingent upon the clearance of your BGC.

Following are the Documents required:

1. Offer letters and relieving letters of all past employers including the current employer.
2. Last 3 months' pay stubs of the current employer.
3. Last 3 months bank account statement verifying the paystubs. (Other transactions can be redacted)

Thanks & Regards,
Parul Sinha
HR Manager

Phone: (469) 240-9155
Email: parul@imcsgroup.net
9901 East Valley Ranch Parkway
Suite 3020 Irving, Texas – 75063

IMCS group Enabling IT
Certified Minority-Owned Business Enterprise (MBE)

NATIONAL Minority Supplier Development Council
CORPORATE MEMBER

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

congratulations

This is to inform ___Gayatri Rajput___ that have been shortlisted in __DOTNET/C#__ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology Engg. Inst. Director * Greater Noida *

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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Fwd: Congratulations! | Hexaview

---------- Forwarded message ---------
From: **Sarabjeet Kaur** <sarabjeet.v@hexaviewtech.com>
Date: Fri, 22 Oct, 2021, 2:39 pm
Subject: Congratulations! | Hexaview
To Girjesh Kumar <girijeshkumar966@gmail.com >
Cc: Monica Dass <monica@hexaviewtech.com>, Abhishek Talwar <abhi@hexaviewtech.com>, Ankit Agarwal <ankit.agarwal@hexaviewtech.com>, Twinkle Bhoj <twinkle.bhoj@hexaviewtech.com>, Ashi Varshney <ashi.varshney@hexaviewtech.com>

Hi Girjesh,

We're delighted to inform you as well as congratulate you that you have been selected for the position of Associate Application Engineer at Hexaview Technologies, Noida

We think that you'd be a good fit for this role and hope to see you work with great enthusiasm and dedication. You too will equally feel great to work with our company.

As you're well informed, Initially you would be a part of six months training and would be paid 20,000 INR stipend, post which you would be absorbed as a permanent employee (subject to meeting on-job performance criteria) and your package would be 5 LPA. There is a service level agreement of 24 months as well.

As discussed, your Date of Joining is October 25, 2021. On that note kindly find below list of documents that you need to share with us as part of our On-boarding Process.

1. All relevant educational certificates/degree/mark-sheets
2. DOB Proof
3. Address Proof
4. PAN Card
5. Aadhar Card
6. Passport sized Photograph

Kindly revert on the same mail as a token of your acceptance with documents by Tomorrow 12 PM so that from thereon we'll continue your joining.

Excited to have you on-board!

Regards,

Sarabjeet Kaur Virdi
Sr. Executive - Human Resources
Hexaview Technologies, Inc
m: 9899677707
e: sarabjeet.v@hexaviewtech.com
www.hexaviewtech.com

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

Training & Placement Department
Greater Noida Institute of Technology

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TATA

Offer: Computer Consultancy
Ref: TCSL/DT20218312408/Delhi
Date: 08/12/2021

Mr. Girjesh Kumar
Noida
Tel# -

Dear Girjesh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **`3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Department
Greater Noida Institute of Technology

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PTI Building: 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Services line: 1800 209 3111 Email: careers@tcs.com

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DocuSign Envelope ID: D689C014-51AE-498A-A746-545A6584E500

NTT DATA Information Processing Services Private Limited
(Formerly known as Dell Business Process Solutions India Private Limited)
Plot No. 7, Sector 144 & 125
Noida 201306, Uttar Pradesh, India
Tel: +91.120.620.2081

NTT DATA Services

Date: June 15,2022

GULSHAN GUPTA
NOIDA
INDIA

LETTER OF APPOINTMENT

Dear **GULSHAN GUPTA,**

Congratulations! We have pleasure in making an offer to you for the post of **Information Technology Senior Associate-NOIDA.** We expect you to join the company on or before ***June 24,2022.*** You will be a part of the NTT DATA Information Processing Services Private Limited, ("NTT DATA") legal entity.

We believe that our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best work environment and facilities that allows them to deliver results to their full potential. You can look forward to the same when you join us!

The other terms & conditions of your service are attached in the annexures.

We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and invigorating to realize your potential

Please sign the duplicate copy of this letter and return it to us as a token of your acceptance of the terms and conditions of employment offered to you. You can hand this over to the relevant authority on the day of joining.

Regards,
BHARATHI RAJA

NTT DATA

Director
Greater Noida

DocuSign Envelope ID: D689C014-51AE-498A-A746-545A6584E500

NTT DATA Services

Annexure - A

Compensation and Benefits			
Name	*GULSHAN GUPTA*		
Designation	*Information Technology Senior Associate*	Grade	*5*
Joining Date	*June 24, 2022*	Location	*NOIDA*
Fixed Compensation (A)			
Group 1		**Monthly (₹)**	**Annual (₹)**
Basic Salary		₹ 11,667	₹ 140,000
Group 2 (Allowances)			
The Flexible Compensation Plan (FCP) includes: . House Rent Allowance . Leave Travel Allowance . Children Education Allowance . Children Hostel Allowance . Professional Development Allowance . Meal Pass . National Pension Scheme . Fuel & Maintenance* . Special Allowance		₹ 15,539	₹ 186,469
Group 3 (Retirals)			
Provident Fund (12% of Basic Salary) Employer's Contribution		₹ 1,400	₹ 16,800
Gratuity (4.8% of Basic Salary as per the provisions of the payment of Gratuity Act 1972).		₹ 561	₹ 6,731
Total Fixed Compensation (Group 1 +Group 2+Group 3)		**₹ 29,167**	**₹ 350,000**
Variable Compensation (B)		PEP	
Annual potential discretionary variable incentive**		Min 0% ₹ -	Maximum 11.00% ₹ 38,500
Annual earning potential including fixed compensation		**₹ 350,000**	**₹ 388,500**
Additional Benefits (C)			
Employer Contribution towards Employee Health Insurance (GMC)***		₹	8,000
Remote working allowance****		₹	9,600
Annual total benefits Cost		**₹**	**17,000**
Total Compensation (Maximum cost to the company)		**₹**	**4,06,100**

Training & Placement Department
Greater Noida Institute of Technology

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NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA Services

February 12,2022

Gulshan Gupta
Greater Noida Institute of Tehnology

Dear Gulshan,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Information Technology Senior Associate** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as **Information Technology Senior Associate** in Grade **5** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. **350000** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Director

Training & Placement Department
Greater Noida Institute of Technology

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NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA Services

DECLARATION

I, **Gulshan Gupta** S/o, D/O, W/O Bhuvnesh Gupta, having permanent address at 1/62 Kanch mill Compound Jwalapuri Naurangabad Aligarh do hereby acknowledge, represent and confirm to NTT DATA Global Delivery Services Private Limited, (hereinafter referred to as "the Company", which expression shall unless it be repugnant to the context or meaning thereof, deemed to mean and include its successors, affiliates, sister concerns and assigns) that my offer will be subject to:

1. My willingness to relocate to any of the any of the locations of the Company. I agree that the Company reserves the right to depute / transfer my services to any other location/ centres of the Company/ client location/ Group Company in consistence with the Company's business/ project requirement and interests. In case I fail to accept such deputation or transfer, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.

2. My willingness to work in any of the shifts (i.e. either day or night shifts). I agree that the Company reserves the right to depute me to work in any of the shifts in consistence with the Company's business/ project requirement and interests. In case I refuse to work in any of the shifts as required by the Company, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.

3. My willingness to work in any kind of technology/ project. I agree that the Company reserves the right to depute me to work on any kind of technology/ projects in consistence with the Company's business/ project requirement and interests. In case I refuse to work on any kind of technology/ projects as required by the Company, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.

I, do hereby verify and declare that the contents of this declaration are true and correct and given with my free will and consent, no part of it is false and nothing material has been concealed therein and I am solely responsible for its accuracy and know of no agreements, obligations or restrictions which prevent or prohibit me from complying with them.

DocuSigned by:
SIGNATURE: [signature] EF7EB6E87E234B3...
NAME: **Gulshan Gupta**
DATE: **February 12,2022**
PLACE: Aligarh

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Training & Placement Department
Greater Noida Institute of Technology

DocuSign Envelope ID: 7202610E-D105-4408-AA6E-E8FFE46DBB15

NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA Services

Annexure A

At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

1. Certificates & mark sheets supporting your educational qualifications:
   a. Xth Certificate and mark sheet
   b. XIIth Certificate and mark sheet
   c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

For any further clarification you can mail to Campus.Connect@nttdata.com.

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

DocuSigned by:
Urmimala Sarkar
DD4D480B41314B9...

URMIMALA SARKAR
DIRECTOR – TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by ***February 13,2022*** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: DocuSigned by: EF7EB6E87E234B3...
Gulshan Gupta

Date: **February 12,2022**

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

Training & Placement Department
Greater Noida Institute of Technology

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December 14, 2021
Re: MIND/HR/ET/2021/23

Gulshan Gupta
C/o GNIOT Gr.Noida

Subject: Letter of Intent

Dear Gulshan,

This has reference to your application and subsequent interview you had with us during your visit to our office.

We are pleased to offer you employment in our Organization as **Project Trainee.** This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital & Research Centre Ltd., H-33, Sector-27, Noida-201301, on January 10, 2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

You will be under going training for a period of six months with effect from the date of your joining duties viz. **January 17, 2022.**

During your project training period you will be paid Rs. 12500/- per month. On successful completion of your project training, you shall be offered a CTC of Rs. 3.5Lpa.

In addition, you shall also be entitled to other benefits as per annexure attached on absorption as Engineer Trainee.

Please note that you shall be required to enter into an agreement for serving in our organization for a period of 2 Years excluding 6 months project training.

Please note that this offer of employment is subject to reference checks with your previous employers/associates and your being found medically fit.

In case of any negative feedback from your reference(s) or your failing to join your duties by the date mentioned or seeking extension of joining in writing from us, the offer shall automatically stand withdrawn.

You will be issued formal letter of appointment on your joining the training assignment. You are advised to report to Ms. Smriti Bhaskar (HR) on **January 17, 2022** at 0900 hrs at our office at C – 26, Sector 62, Noida.

At the time of joining, you will be required to submit the following documents –

1. Date of birth certificate (in original).
2. Educational qualification certificate(s), in original.
3. Photocopy of your passport
4. Four recent passport size photographs.

You agree to abide by Company's Policy regarding anti bribery and other social policies and not to indulge in any such activity which will degrade Company's face value. Any act which you enact on individual capacity, shall not make management or company responsible.

We welcome you to **M**othersonSumi **IN**fotech & **D**esigns Limited and look forward to a mutually beneficial association. Please sign duplicate copy of this letter in token of your acceptance and return the same to us.

Yours faithfully,
for **M**othersonSumi **IN**fotech & **D**esigns Ltd

Rachna

RACHNA SRIVASTAVA
HEAD-HUMAN RESOURCE

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

Head Office
MothersonSumi INfotech & Designs Limited
C-26, Sector-62, Noida-201309, U.P., India
Tel. +91-120-4365555 Fax: +91-120-4365556
Email: info@mind-infotech.com
Website: www.mind-infotech.com

Regd Office:
MothersonSumi INfotech & Designs Limited
2nd Floor, F-2, Block B-1
Mohan Cooperative Industrial Estate
Mathura Road, New Delhi-110044 (India)
CIN No.: U67120DL1985PLC020695

motherson

December 14, 2021
MIND/HR/MED-CHKUP -23

M/s. Kailash Hospital & Research Center Ltd.,
H-33, Sector – 27,
Noida – 201 301

Kind Attn: Mr. R N Sharma
REF: KHRC/MIND/2004-05/20178, Dated August 10, 2004

Dear Sir,

This is to inform you **Gulshan Gupta** that has been selected in our organization. As per the selection process, He/She needs to undergo pre –employment health checkup. He/She has been advised to report at the reception counter on **January 10, 2022** in your hospital at 0900 Hrs.

Please arrange pre-employment health check-up of **Gulshan Gupta** as per the tests mutually agreed upon between us.

Medical report of the individual may be forwarded at the following address under sealed cover marked confidential for our reference.

Nitin Chaudhary

Senior Manager - HR

MothersonSumi Infotech & Designs Ltd

C-26, Sector-62, Noida-201309

Bill for the pre-employment health check-up administered on Gulshan Gupta may please be raised on us as per terms agreed.

Thanking you,

Yours truly,

For **M**othersonSumi **IN**fotech & **D**esigns Ltd.

Rachna

RACHNA SRIVASTAVA

HEAD-HUMAN RESOURCE

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

Training & Placement Department
Greater Noida Institute of Technology

Head Office:
MothersonSumi INfotech & Designs Limited
C-26, Sector-62, Noida-201309, U.P., India
Tel: +91-120-4365555 Fax: +91-120-4365556
Email: info@mind-infotech.com
Website: www.mind-infotech.com

Regd Office:
MothersonSumi INfotech & Designs Limited
2nd Floor, F-7, Block B-1
Mohan Cooperative Industrial Estate
Mathura Road, New Delhi-110044 (India)
CIN No.: U67120DL1985PLC020695

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ANNEXURE **CONFIDENTIAL**

Allowances & perquisites details - Gulshan Gupta

		Amount(Rs.) per month
Reference Salary	**Base Salary**	
	Basic	12000
	HRA (50%)	6000
	Conveyance Allowance	1600
	Uniform Allowance	1500
	Special Allowance	376
	Leave Travel Allowance	1000
	Medical Allowance	1250
	Project Allowance	1458
	Sub Total (A)	**25184**
	Reimbursements	
	Bonus/Exgratia	1000
	Sub Total (B)	**1000**
	Retiral Benefits	
	Contributory Provident Fund (as per provisions of Act)	1800
	ESIC	-
	Gratuity (Payable as per Gratuity Act)	577
	Sub Total (C)	**2377**
Total Reference Salary D (A+B+C)		**28561**
Annual Reference Salary		**34272**
Take Home		**23384**
Other Benefits	**Benefits**	
	Insurance - Mediclaim/ Group / EDLI	607
	Sub Total (E)	**607**
CTC (D+E)		**29167**
Annual CTC		**350005**

Remarks

Subsidized Food	Rs.7973/- p.a.
Mediclaim Insurance (as per company policy)	Rs.4 lacs (4 members)- Rs.2 lac base plan and Rs.2 lac top up
Group Term Insurance	Rs.500000/-
Group Personal Accident Insurance	Rs.1050000/-
EDLI Insurance	Rs.702000/-

* In addition, you shall also be eligible for payment of one-time retention bonus of Rs. 70,000, which shall be paid after 24 months of your joining us, subject to your being on rolls of the Organization.

Director

Greater Noida Institute of Technology, Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

Head Office:
MothersonSumi INfotech & Designs Limited
C-26, Sector-62, Noida-201309, U.P., India
Tel: +91-120-4365555 Fax: +91-120-4365556
Email: info@mind-infotech.com
Website: www.mind-infotech.com

Regd Office:
MothersonSumi INfotech & Designs Limited
2nd Floor, F-7, Block B-1
Mohan Cooperative Industrial Estate
Mathura Road, New Delhi-110044 (India)
CIN No.: U67120DL1985PLC020695

Placement Cell <placement@gniot.net.in>

Fwd: Letter of Intent

Gulshan Gupta <gulshangupta3813@gmail.com> Fri, Dec 17, 2021 at 6:36 PM
To: placement@gniot.net.in

---------- Forwarded message ---------
From: **Bhaskar, Smriti (MIND)** <Smriti.Bhaskar@motherson.com>
Date: Thu, Dec 16, 2021 at 6:13 PM
Subject: Letter of Intent
To: gulshangupta3813@gmail.com <gulshangupta3813@gmail.com>

Date: December 14, 2021

Dear Gulshan,

We are pleased to share your Letter of Intent in this mail.

We have kept your Date of joining as mentioned in your Letter. We look forward to your joining as mentioned.

For any query, you can reach to Neha Bhagat at 9899043769. You can reach us through Whats app or can call or mail us too. We shall also be sharing the letters with your respective TPO's, request you can collect the same from them as an attachment also in next week.

Please revert with any of your query.

Look forward having you on board soon.

Regards

Smriti Bhaskar

MothersonSumi INfotech & Designs Ltd.

09818157196.

December 14, 2021

Re: MIND/HR/ET/2021/23

Gulshan Gupta

C/o GNIOT Gr.Noida

-

Subject: Letter of Intent

Dear Gulshan,

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

This has reference to your application and subsequent interview you had with us.

We are pleased to offer you employment in our Organization as **Project Trainee.** This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital & Research Centre Ltd., H-33, Sector-27, Noida-201301 on January 10, 2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

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wipro CAREERS ABOUT US PROFESSIONALS STUDENTS AND GRADUATES JOIN OUR TALENT NETWORK!

Submit & Print

wipro

APPOINTMENT LETTER

January 18, 2022

Dear Gulshan Gupta,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.

b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.

c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.

d. Your salary will be reviewed periodically as per Company policy.

e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

a. Leave, holidays and working hours as applicable to your stream and location of posting.

b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.

c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.

d. Leave Travel Assistance (LTA) as per the Company's policy.

e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.

f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.

g. Please refer to the detailed policies in the Company's intranet portal i.e. mywipro.wipro.com

4. Responsibilities:

a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.

b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.

c. We are committed to ensure 'integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ("Policies") as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new polices may be introduced and notified to employees from time to time and you will be required to comply with the same.

d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Conflict of Interest:

a. You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.

b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.

c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:

i. Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection pursuant to your employment with the Company.
ii. Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
iii. Any existing employee to become associated with, or perform services of any type for any third party.

d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand the Company's position on this and resolve the conflict.

6. Confidentiality:

a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the Company. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of the Company, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by the Company and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).

b. In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for the Company.

7. Assignment of Intellectual Property

In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by

Greater Noida Institute of Technology, Engg. Inst. Director Greater Noida

c. Unauthorized disclosure or communication of UPSI.

d. Procuring any UPSI from others

3. Individual and Personal Responsibility: As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the insider but also on the Company in certain circumstances. The penalties levied on the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to policyclearinghouse@wipro.com.

ANNEXURE II

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT 2000

I Gulshan Gupta, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;

b. processing my job application including background verification checks;

c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE III

SALARY OFFER SHEET

Name: Gulshan Gupta

Position: Project Engineer **Career Group: TRB - II**

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	800
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

a. Onetime interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
b. Onetime interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
c. Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
d. Medical Insurance Coverage up to Rs 2lac per annum.

ANNEXURE – IV

Bonus Details

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings.

Year	Bonus
End of 6 months	25000
End of 18 months	25000 - 75000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000- 2,50,000

Please note the terms and conditions:

I. The special bonus is subject to:

a. you being "active" in the services of this company through to retention date as applicable

b. your employment has not been terminated for poor performance or for cause prior to retention date

c. you have not resigned voluntarily or abandoned your job as of the retention date

II. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you

III. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

IV. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

V. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

VI. You shall keep the contents of this letter confidential

Training & Placement Department
Greater Noida Institute of Technology

Director

ANNEXURE – V

I hereby confirm that I shall submit the required academic certificates including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my employment is subject to my aggregate meeting the Company's eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for immediate termination of my employment with the Company.

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Web: www.akhilsystems.com

Akhil Systems Pvt. Ltd.
your healthcare IT partner...

January 7, 2022

LETTER OF INTENT

Dear Mr. Gulshan Gupta,

Many Congratulations!!!

This is with reference to your application and subsequent discussion we had with you. On behalf of **Akhil Systems Pvt. Ltd.** we are pleased to offer you the position of **Trainee- Software Development** and invite you to join our company.

Your Cost to Company (CTC) would be **Rs. 4,00,000/-** (Four lakh only) annual before tax.

Based on the current Covid 19 pandemic situation in India, your Date of Joining will be definite later. Once Date of joining will be definite and informed, you have to report to our Noida office.

This position has 06 months of probation period and a contract of one year, thereafter based on the performance you will be confirmed as a full-time employee. Your Notice Period during Probation will be 2 months and post that as per the **"Appointment Letter"**. You will be required to sign and agree to be bound by the Employee Non-disclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

We would request you to send us your acceptance in reply to this email and following documents scan copy for Background Verification formalities:

1. X Mark Sheet and Passing Certificate
2. XII Mark Sheet and Passing Certificate
3. Graduation Mark Sheet and Degree Certificate
4. Post-Graduation Mark Sheet and Degree Certificate
5. 4 Passport Size Photographs
6. Permanent Address Proof i.e. Passport or Voter ID
7. Present Address Proof i.e. Rent Agreement or Voter ID
8. PAN and Aadhaar (Compulsory)
9. Cancelled Cheque or Bank Account details

Upon your joining, you will be governed by the company policies, terms and conditions as applicable to our organization and changes as applicable from time to time at the discretion of the Employer.

We shall appreciate your confirmation of acceptance of the above offer latest by **January 12, 2022**. Non-acceptance before the stipulated date shall make this offer null and void automatically.

For Akhil Systems Pvt. Ltd.

Herjeet Singh
Sr. Manager Human Resource

Director

Training & Placement Department
Greater Noida Institute of Technology

205-206, Vardhman Times Plaza, Plot No. 13, Road No. 44, Pitampura Commercial Complex, New Delhi - 110034
Tel : +91-11-42644111, Fax : +91-11-42644112 E-mail : contact@akhilsystems.com

Akhil Systems Pvt. Ltd.
your healthcare IT partner...

Conditions). You will also be issued a letter of appointment at the time of your j
completing joining formalities as per company policy. Your offer is subject t
background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of `14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation
defined framework, twice in a financial year. All the components will be disbursed on
basis.

The components under Bouquet of Benefits are listed below. The amounts given here
the components below are as per pre-defined structure. However you may want to
the BoB amount between the components as per your tax plan, once you join TCSL.
your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Serv
"Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax r
will be deducting tax at source as per income tax guidelines.

Annexure- A (COMPENSATION DETAIL)

Salary Break-up	INR Monthly	INR Yearly
Gross Salary Details		
Basic	20000	240000
HRA	10000	120000
Medical Allowance	400	4800
Conveyance Allowance	2000	24000
Uniform Allowance	500	6000
Special Allowances	433	5200
(A) Gross Salary	33333	400000
Deductions		
E.P.F. (Employer's & Employee Contribution)	3600	43200
(B) Total Deductions	3600	43200
(C) Retention Bonus	4167	50000
(D) Net Salary (A-(B+C))	25567	306800

Note:

1. **Retention Bonus can pay only after completion of 2 year on performance based evaluation.**
2. **EPF will be applicable as per Government Acts guideline.**
3. **A Medical Insurance benefit of 2 Lacs sum assured for Self, Spouse and Two kids.**

1. **House Rent Allowance (HRA)**
   Your HRA will be `5,914/- per month. While restructuring your BoB amou
   various components, it is mandatory that at least 5% of monthly basic pay be a
   towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one
   basic salary or a pro rata amount in case you join during the financial year. This
   disbursed on a monthly basis along with the monthly salary. To avail income tax b
   you need to apply for a minimum of three days of leave and submit supporting
   documents.

3. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all d
   VISA enabled restaurants and fast food restaurants including TCS cafeterias.As
   Pre-Defined structure you will be eligible for a Food Card with an amount of
   being credited to this card per month. However you may want to re-distribute t
   amount between the components as per your tax plan, once you join TCSL.

Director

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

congratulations

This is to inform ___Hakim Tai___ that have been shortlisted in __DOTNET/C#__ (Skill) for the **Chetu**. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Director

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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LETTER OF INTENT

Dear Harsh Kumar Srivastav

Date :5 January 2022

This is with reference to your application for employment and the subsequent interview you had with us, w are pleased to select you for the post of Trainee with effect from **DOJ** 19/01/2022 and located a our client - **Hitachi Systems Micro Clinic Private Limited-NAPS –** Delhi.

Your monthly stipend would be Rs. 15000 /-

Please click on the link and download the **"Digitrac"** application. Kindly sign up with your registered mobile number to access the application.

https://play.google.com/store/apps/details?id=com.innov.digitrac&hl=en_IN

Instruction:-

1. Go to Play store
2. Download DigiTrac Application (Android Users Only)
3. Login with registered Mobile number
4. you will get OTP
5. capture your DOJ, Designation, Joining Location, Profile picture
6. Move on to onboarding (Digi-onboarding)
7. KYC - Add (or you can view the same if already added)
8. Kindly fill Family Details, Education Details, Work Experience (if any), EPF Details, ESIC details, Document Details, Bank details, Reference Details, Acknowledgement.
9. It completes your Joining formalities.

Also, you can edit your Profile details (basic details and check on your offer letter, Payslip, Insurance details, etc).

On receipt of your documents, your official Work Assignment Letter will be issued to you.

Thanking you,

Yours Truly

For **Innovsource Services Private Limited**

Director

Authorized Signatory

Acceptance
Employee's Signature

Innovsource Services Private Limited
Regd.Off.: A 2, Kailas Industrial Complex, Park Site, Vikhroli (W), Mumbai 400 079. India
Tel: +91 22 4218 0000 | www.innov.in | info@innov.in

Training & Placement Department
Greater Noida Institute of Technology

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nagarro
Thinking Breakthroughs

March 14, 2022

Training & Offer Letter

Dear Harshraj,

Congratulations!

We are pleased to inform you that you have cleared our selection process. We'd like to offer you a training and subsequent job at Nagarro. You will begin your career as a **Trainee** and upon successful completion of your training, you will be promoted to be an **Associate Engineer** at Nagarro.

Training is an essential part of any fresher's onboarding process as it provides opportunities to work on latest technologies and exciting projects. We believe that the best way to learn is by working on real-world applications as compared to dummy projects.

We expect you to join us on April 13, 2022, when you will be in your last semester. You will be paid a stipend of Rs 19,000/- per month during the training period i.e., till October 2022.
If your performance is rated truly exceptional (outstanding) during training, you will be promoted to Associate Engineer just after 6 months of training on a package of *Rs 4.5 LPA. If your performance is rated less than outstanding during the period, you will be promoted to **Associate Engineer** in **December 2022.**

In case of any query related to your offer please drop in an email at **campushiring@nagarro.com**

To help complete joining formalities, may we request you to carry the following documents with you on the joining date.

- One Passport size photograph
- Proof of age
- Proof of Education Qualifications

We welcome you to a passionate and fun-filled pursuit of excellence at Nagarro!

Swati Yadav
Director
People Enablement, Nagarro

Training & Placement Department
Greater Noida Institute of Technology

Greater Noida Institute of Technology (Engg. Inst.)
Director
Greater Noida

*The offer placed to you will be valid only if you attend the training period with Nagarro. In case you do not attend, the offer shall be withdrawn.

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March 4, 2022

Dear Harshraj Singh,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro.**

2. Duration of training

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

   Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required

under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.

d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.

2. I shall report for internship on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Harshraj Singh, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

a. validating my curriculum vitae and retaining records on the same for any future reference/verification;

b. processing my application for internship including background verification checks;

c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement (**"Agreement"**) is made on this the [ ] day of [ ] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____[Name of the Intern], S/o / D/o
_____,

Residing at_____
_____

(Hereinafter referred to as **"Intern"** which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ (**"Internship Period"**);

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature (**"Confidential Information"**, as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, **"Confidential Information** "means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes

aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.

3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.

4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.

5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.

6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.

7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.

8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.

9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.

10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.

11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.

12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Director

Yours sincerely,

For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

☑ Accept ☐ Decline

Intern Name: Harshraj Singh

☑ **Signature** Harshraj Singh 4/3/2022 12:14 PM
(checking the checkbox above is equivalent to a handwritten signature)

Training & Placement Department
Greater Noida Institute of Technology

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T :+91 (80) 2844 0011
F :+91 (80) 2844 0054
E :info@wipro.com
W :wipro.com
C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

23054295

Director

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March 4, 2022

Dear Harshraj Singh,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro.**

2. Duration of training

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

   Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required

Training & Placement Departmer
Greater Noida Institute of Technolo

Placement Cell <placement@gniot.net.in>

Fwd: Wipro Campus Update_LOI

1 message

Harshraj Singh <harshraj131100@gmail.com>
To: "placement@gniot.net.in" <placement@gniot.net.in>

Thu, Dec 16, 2021 at 2:01 PM

---------- Forwarded message ---------
From: **Campus HR Team** <wipro+email+2v6it-ff06bcd271@talent.icims.com>
Date: Wed, Dec 15, 2021, 3:34 PM
Subject: Wipro Campus Update_LOI
To: <harshraj131100@gmail.com>

December 15, 2021

Dear Harshraj Singh ,
Resume Number - 23054295

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Director
Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25,000 – 75,000
End of Year 2	50,000 – 1,00,000
End of Year 3	2,00,000- 2,50,000

Training & Placement Department
Greater Noida Institute of Technology

Please note the terms and conditions:
1. The special bonus is subject to

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

2. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely,
For Wipro Limited

Aparna Shailen
General Manager - Human Resources

This message was sent to harshraj131100@gmail.com. If you don't want to receive these emails from this company in the future, please go to:
https://wipro.icims.com/icims2/?r=FF5B23054295&contactId=15919919

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

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INNOVATION
YOUR PEOPLE PARTNER

LETTER OF INTENT

Dear Harsh Sachan

Date :5 January 2022

This is with reference to your application for employment and the subsequent interview you had with us, w are pleased to select you for the post of Trainee with effect from **DOJ** 19/01/2022 and located a our client - **Hitachi Systems Micro Clinic Private Limited-NAPS** – Delhi.

Your monthly stipend would be Rs. 15000 /-

Please click on the link and download the **"Digitrac"** application. Kindly sign up with your registered mobile number to access the application.

https://play.google.com/store/apps/details?id=com.innov.digitrac&hl=en_IN

Instruction:-

1. Go to Play store
2. Download DigiTrac Application (Android Users Only)
3. Login with registered Mobile number
4. you will get OTP
5. capture your DOJ, Designation, Joining Location, Profile picture
6. Move on to onboarding (Digi-onboarding)
7. KYC - Add (or you can view the same if already added)
8. Kindly fill Family Details, Education Details, Work Experience (if any), EPF Details, ESIC details, Document Details, Bank details, Reference Details, Acknowledgement.
9. It completes your Joining formalities.

Also, you can edit your Profile details (basic details and check on your offer letter, Payslip, Insurance details, etc).

On receipt of your documents, your official Work Assignment Letter will be issued to you.

Thanking you,

Yours Truly

For **Innovsource Services Private Limited**

Director

Greater Noida Institute of Technology * Greater Noida *

Authorized Signatory

Acceptance
Employee's Signature

Innovsource Services Private Limited
Regd.Off.: A 2, Kailas Industrial Complex, Park Site, Vikhroli (W), Mumbai 400 079. India
Tel: +91 22 4218 0000 | www.innov.in | info@innov.in

Training & Placement Department
Greater Noida Institute of Technology

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TATA

Offer: Computer Consultancy
Ref: TCSL/DT20218358408/Delhi
Date: 08/12/2021

Mr. Harsh Sharma
Faridabad
Tel# -

Dear Harsh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **`3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Department
Greater Noida Institute of Technology

TCS Confidential
TCSL/DT20218312408

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Career Sandeline: 1800 209 3111 Email: careers@tcs.com

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techugo

Harsh Sharma

With reference to our recent discussion, we are delighted to offer you employment with Techugo Private Limited. On the terms and conditions mentioned below.

Position

You are being engaged as **React Trainee** and you are expected to carry out duties appropriate to this appointment.

Joining Date & Duties

You are required to join on or before **21st February 2022**. You will perform duties as allocated to you, conscientiously and exercising due diligence and care. On account of business reasons, these may be modified from time to time and your manager will communicate changes to you.

We believe your contribution to the organization will be of great value and will take us in our journey in becoming top leaders. We assure you all possible support from our end.

Attached to this letter are the list of terms and conditions listed as annexure that will govern the employment contract. If you choose to accept our offer, please sign in the space provided and return it to us.

In case of any query please feel free to contact us.

We look forward to welcome you in our organization.

Yours Sincerely
Jullie Singh
HR Manager
Techugo Private Limited

I have read the letter and accept the terms and conditions stated in the offer and enclosed annexure.

Name

Sign

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

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Placement . <placement1@gniot.net.in>

Fwd: Congratulations on being selected for the role of Trainee Engineer - iOPEX Technologies - Bangalore

[redacted] Mon, May 23, 2022 at 4:16 PM
To: "placement1@gniot.net.in" <placement1@gniot.net.in>

Selection mail for Harsh Sharma

——— Forwarded message ———
From: **Arun Prasad** <arun.prasad@iopex.com>
Date: Fri, May 20, 2022, 9:16 PM
Subject: Fwd: Congratulations on being selected for the role of Trainee Engineer - iOPEX Technologies - Bangalore
To: Arun Prasad <arun.prasad@iopex.com>

Dear candidate,

Greetings from [redacted]

Congratulations on being selected for the role of Trainee Engineer – Networking!

We will be rolling out your letter of Intent shortly. Request you to share few key information about yourself in the below link : https://forms.gle/naekDjLgR6zwz2c69

Note: Please share a copy of your Aadhaar card both side & resume to arun.prasad@iopex.com

Director

Training & Placement Department
Greater Noida Institute of Technology

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Web: www.akhilsystems.com

Akhil Systems Pvt. Ltd.
your healthcare IT partner...

January 7, 2022

LETTER OF INTENT

Dear Mr. Harshit Gupta,

Many Congratulations!!!

This is with reference to your application and subsequent discussion we had with you. On behalf of **Akhil Systems Pvt. Ltd.** we are pleased to offer you the position of **Trainee- Software Development** and invite you to join our company.

Your Cost to Company (CTC) would be **Rs. 4,00,000/-** (Four lakh only) annual before tax.

Based on the current Covid 19 pandemic situation in India, your Date of Joining will be definite later. Once Date of joining will be definite and informed, you have to report to our Noida office.

This position has 06 months of probation period and a contract of one year, thereafter based on the performance you will be confirmed as a full-time employee. Your Notice Period during Probation will be 2 months and post that as per the **"Appointment Letter"**. You will be required to sign and agree to be bound by the Employee Non-disclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

We would request you to send us your acceptance in reply to this email and following documents scan copy for Background Verification formalities:

1. X Mark Sheet and Passing Certificate
2. XII Mark Sheet and Passing Certificate
3. Graduation Mark Sheet and Degree Certificate
4. Post-Graduation Mark Sheet and Degree Certificate
5. 4 Passport Size Photographs
6. Permanent Address Proof i.e. Passport or Voter ID
7. Present Address Proof i.e. Rent Agreement or Voter ID
8. PAN and Aadhaar (Compulsory)
9. Cancelled Cheque or Bank Account details

Upon your joining, you will be governed by the company policies, terms and conditions as applicable to our organization and changes as applicable from time to time at the discretion of the Employer.

We shall appreciate your confirmation of acceptance of the above offer latest by **January 12, 2022**. Non-acceptance before the stipulated date shall make this offer null and void automatically.

For Akhil Systems Pvt. Ltd.

Herjeet Singh
Sr. Manager Human Resource

Greater Noida Institute of Technology * Director * Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

205-206, Vardhman Times Plaza, Plot No. 13, Road No. 44, Pitampura Commercial Complex, New Delhi - 110034
Tel : +91-11-42644111, Fax : +91-11-42644112 E-mail : contact@akhilsystems.com

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

congratulations

This is to inform **Hemant Singh Chauhan** that have been shortlisted in **DOTNET/C#** (Skill) for the **Chetu**. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Director

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

Placement Cell <placement@gniot.net.in>

Fwd: Letter of Intent

HIMANSHI GOEL <himanshigoel41@gmail.com> Fri, Dec 17, 2021 at 12:02 PM
To: "placement@gniot.net.in" <placement@gniot.net.in>

---------- Forwarded message ----------
From: **Bhaskar, Smriti (MIND)** <Smriti.Bhaskar@motherson.com>
Date: Thu 16 Dec, 2021, 6:13 PM
Subject: Letter of Intent
To: himanshigoel41@gmail.com <himanshigoel41@gmail.com>

Date: December 14, 2021

Dear Himanshi,

We are pleased to share your Letter of Intent in this mail.

We have kept your Date of joining as mentioned in your Letter. We look forward to your joining as mentioned.

For any query, you can reach to Neha Bhagat at 9899043769. You can reach us through Whats app or can call or mail us too. We shall also be sharing the letters with your respective TPO's, request you can collect the same from them as an attachment also in next week.

Please revert with any of your query.

Look forward having you on board soon.

Regards

Smriti Bhaskar

MothersonSumi INfotech & Designs Ltd.

09818157196.

December 14, 2021

Re: MIND/HR/ET/2021/26

Himanshi Goel

C/o GNIOT Gr.Noida

-

Subject: Letter of Intent

Director

Training & Placement Department
Greater Noida Institute of Technology

Dear Himanshi,

This has reference to your application and subsequent interview you had with us.

We are pleased to offer you employment in our Organization as **Project Trainee.** This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital & Research Centre Ltd., H-33, Sector-27, Noida-201301 on January 11, 2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

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DECIMAL

Confidential

January 30, 2022

Mr. / Ms. Himanshu chaubey
Gurugram

Dear Himanshu chaubey,

Subject: Offer Letter for Employment

Further to your interviews and discussions with us, we are pleased to offer you the position of **Graduate Engineer Trainee** at **Gurugram** with **Decimal Technologies Pvt. Ltd.**
Your date of joining shall be on 14th February 2022. The detail regarding the compensation package are enclosed as Annexure

The offer of employment contained in this letter is conditional upon:
(a) The Company taking up satisfactory references with two of your former employers – your last one and one other.
(b) You're furnishing us a "relieving certificate" from your former employer.
(c) Providing us a salary certificate and Form 16 specifying the income tax amount
(d) You're providing us with a proof of your qualifications.
(e) You're providing us with 2 identity proofs.

Please confirm your acceptance of this offer of employment by signing the duplicate copy of this letter. If we do not receive the signed letter or in electronic form confirming your acceptance of this offer within one days from the date of this letter, this offer would stand withdrawn.

Further, on the date of joining you shall be required to execute a definitive contract of employment with the Company. Your employment with the Company shall be governed by the said contract of employment.

We shall be very pleased to welcome you to Decimal and hope that you will have a successful and rewarding career with Decimal. I look forward to meeting you in due course.

Yours sincerely

For **Decimal Technology Pvt. Ltd.**

Shikha Dhillon
Authorized Signatory

Greater Noida Institute of Technology (Engg. Instt.) * Greater Noida *
Director

Training & Placement Department
Greater Noida Institute of Technology

DECIMAL

Confidential

Annexure A

Employee Name:	Himanshu chaubey	
Location:	Gurugram	
Component	Per Month	Per Annum
Basic Salary	17,334.00	208,008.00
House Rent Allowance (HRA)	8,667.00	104,004.00
Children Education Allowance	200.00	2,400.00
Children Hostel Allowance	600.00	7,200.00
Books And Periodicals Reimbursement	1,000.00	12,000.00
Mobile and Internet Reimbursement	1,000.00	12,000.00
Attire Allowance	-	-
Fuel Allowance	-	-
LTC	-	-
Meal Voucher	-	-
CCA	5,867.00	70,404.00
PF Contribution (Employer' Contribution)	1,950.00	23,400.00
LWF (Employer' Contribution)	50.00	600.00
Gratuity (as per the payment of Gratuity Act 1972)	832.00	9,984.00
Total Gross Annual Compensation	37,500.00	450,000.00

The aforesaid compensation shall be subject to the usual tax deductions.

You will also be covered under Group Medical Insurance Cover of Rs.3 lacs and accidental insurance cover of Rs. 5 lacs.

You will be eligible for one time joining bonus of Rs. 50000 after successful completion of 2 months starting from your joining date. In case you don't serve the company for eighteen months starting from your joining date you have to return the amount equivalent to the joining bonus to the company.

Director

Shikha Dhillon

Himanshu chaubey

Training & Placement Department
Greater Noida Institute of Technology

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Coforge

Letter of Intent

Date: 19th January , 2022

Hrithik Koundal
Greater Noida Institute of Technology

Dear Hrithik,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision **"ENGAGE WITH THE EMERGING"** and our Mission **"TRANSFORM AT THE INTERSECT"**.

We are pleased to inform you that you have been provisionally shortlisted for employment as **"GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum**. Your tentative date of joining will be **July'22** after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents & meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited

Kannika Sagar

Kannika Sagar

Director

Training & Placement Department
Greater Noida Institute of Technology

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ERICSSON

Ericsson Confidential
INTERNSHIP LETTER

Date	Reference
2022-01-20	EGIL/HR-22:474 Uen
Your Date	Your Reference

Attending to this matter
NO/EGI/H Rajat Bajaj/AS

Ms.Ishani Singh

Dear Ms. Singh,

This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same. We are pleased to allow you for this training in our organization (Virtually), starting from 07-Feb-2022 to 06-Aug-2022.

You will be assigned a project upon joining by Vishal Singh

Please contact Vishal Singh on the day of joining.

With best wishes
Yours sincerely,
For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED

RAJAT BAJAJ
Digitally signed by RAJAT BAJAJ
Date: 2022.01.20 22:31:41 +0530

Rajat Bajaj
Talent Acquisition
Human Resources

Director
Greater Noida Institute of Technology (Engg. Inst.) ★ Greater Noida ★

Ericsson India Global Services Private Limited
Knowledge Boulevard,
A-8A, Sector 62A. (VIRTUALLY)
INDIA - 201 309
www.ericsson.co.in / www.ericsson.com

Tel: + 91 120 3029200
Tel: + 91 120 4256000
Fax: + 91 120 3029135

Registered Office
4th Floor, Dakha House
18/17, W.E.A., Pusa Lane,
Karol Bagh,
New Delhi 110 005 INDIA

Training & Placement Department
Greater Noida Institute of Technology

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upGrad

29-11-2021

Dear Iti,

Congratulations! It is our pleasure to offer you the position of **Admissions Counselor - Inside Sales (Sales)** at Grade **G1** with **upGrad Education Private Limited.**

upGrad is committed to building the careers of tomorrow by delivering the best learning experience at scale. In this journey, our people are our greatest assets and we expect every upGrad team member to adhere to our core values of **Accountability, Speed, Passion, Integrity, Respect, and Excellence (ASPIRE).**

Please find the specifics of your offer below:

1. Your employment will be governed by upGrad Education Employment Agreement ("upGrad").
2. You will be based at our **Mumbai, Maharashtra, India** Office. upGrad reserves the right to change the location based on the business requirement. You will be a given prior notice period of one (1) week before such a change.
3. The standard work days would be for 5 days in a week on a rotational basis. Also depending on your deliverables, you will be required to manage your work hours/days to achieve your goals for the defined periods. The work timings may extend beyond the specified hours based on the Company's requirement. The company reserves the right to change workdays and hours of work at any time and as per exigencies of work.
4. **Compensation:**

   a. **Fixed** component of CTC will be **INR 3,50,000.** This will be disbursed to you as per company's current standard compensation plan (Annexure I attached).

   b. Over and above the fixed Compensation, you shall be eligible for performance-based incentive upto **INR 400000** per annum on achieving specific targets, which will be paid as per the "Sales Incentive Plan". You may be eligible for additional incentives subject to your out-performance which is confirmed by the Company. The details of the Sales Incentive plan will be available on the common folder shared by HR. The actual payout of the incentive may vary depending on a number of factors, including but not limited to Company and/or individual performance, management discretion and the terms and conditions of the applicable Sales Incentive plan.

5. You are expected to join us on **17-01-2022.** In case of any change in the date of joining, it will be communicated over an email to you and/or your Training & Placement Officer, one week prior to the week of joining.

Director

Training & Placement Department
Greater Noida Institute of Technology

upGrad

6. You will be on a probationary review during the first six (6) months of your employment with the Company ("Probation Period"). Confirmation of your employment is contingent upon your successful completion of the Probation Period.

7. Nothing in this agreement, shall restrain upGrad from rescinding this offer letter due to business decisions before the date of joining.

8. You will be required to submit to our HR a set of documents. (As detailed in Annexure II) at the time of joining.

9. You will be required to submit the Education Degree Certificate or a Provisional Certificate from your College/University within six (6) months of your date of joining ("Education Certificate Submission Period"). If you have not received the Education Degree Certificate or a Provisional Certificate within the above stipulated time, you will have to submit a written undertaking from the College within one (1) month of expiry of the Education Certificate Submission Period, that you have appeared for the final examination and are awaiting results. Failing to provide the required documents might result in extension of your probation period or termination of your employment on immediate basis at the discretion of upGrad.

10. By accepting this Offer Letter, you confirm that no examination of yours are scheduled within the first 90 days of the month of joining and you will not be requiring any leave during this period for the purpose of examination.

11. Post the above 90 days period, you will be eligible for the unpaid leaves for final examination only if approved by your manager in advance and if such leave application is not in contravention of the below condition:

Leave for examination purpose can be availed only for the following days

I. 2 days prior to the first exam

II. 1 day leave after the last day of the exam

III. Maximum of 20 days' leave; provided the exam schedule is stretched to these many days

12. This offer letter is non-binding on either party till the execution of the employment agreement.

13. This Offer is subject to Successful background verification.

Please confirm acceptance of the appointment letter by signing and returning a copy. We would like to take this opportunity to welcome you to the **upGrad** family and look forward to have a long and mutually beneficial relationship.

Director

Training & Placement Department
Greater Noida Institute of Technology

upGrad

With Kind Regards,

For UPGRAD EDUCATION PVT. LTD.

ACCEPTED AND AGREED:

Preeti Kaul

President - Human Resources

Iti Kaushik

(Signature)

Annexure-I

Name: Iti Kaushik

Department: Sales

Designation: Admissions Counselor - Inside Sales

Grade: G1

Location: Mumbai, Maharashtra, India

SALARY COMPUTATION		
Components	**Per Annum**	**Per Month**
Basic	1,22,500	10,208
HRA	61,250	5,104
Special Allowance	1,44,650	12,055
Provident Fund	21,600	1,800
Fixed CTC	**3,50,000**	**29,167**
Incentive Annual	4,00,000	
Total CTC	**7,50,000**	**62,500**

Note:

1. Term insurance of 10 lakhs if the fixed CTC is 7 lakhs or below. Term insurance of 20 lakhs if the fixed CTC is above 7 lakhs.

Director

Training & Placement Department
Greater Noida Institute of Technology

upGrad Education Private Limited
Nishuvi Ground Floor- 75, Dr. Annie Besant Road, Worli, Mumbai – 400018
T: +91 22 6156 2100 | E: info@upgrad.com | CIN: U80902MH2012PTC258559

upGrad

Annexure-II

Documents Required

1. Proof of Age and Current Address (Passport / Ration Card / Driving License / Voter's Id / Aadhar Card, Leave and License Agreement, Telephone / Electricity Bill).

2. Permanent Account No. (PAN) / Copy of PAN application (in case PAN is not available).

3. Aadhar Card / Copy of Aadhar application (in case Aadhar is not available).

4. Education Documents (Graduation/Diploma Certificates/NOC and Mark Sheets).

5. Previous Employer's Resignation Acceptance or Relieving/Experience/Service Certificate for candidates with prior experience (if applicable).

6. Four (4) passport size colored photographs.

Training & Placement Department
Greater Noida Institute of Technology

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2. Mediclaim coverage of Rs. 5,00,000 for Self + Spouse + 2 Kids.

3. Group Personal Accident Insurance of Rs. 10,00,000.

4. The reimbursements will be subject to submission of Bills.

5. Failing to submit the bills for reimbursement, amount is still receivable but as a taxable component.

6. Taxwill be deducted as per applicable slab rates.

7. The company would have the right to amend the salary breakup at any point of time – in line with its policies or governing regulations.

8. Your Compensation is subject to review, at the sole discretion of the Company, in accordance with Company's policies amended from time to time.

9. The Compensation review disbursement, if applicable, shall be determined and processed as per the company's policy.

Training & Placement Department
Greater Noida Institute of Technology

upGrad Education Private Limited
Nishuvi Ground Floor- 75, Dr. Annie Besant Road, Worli, Mumbai – 400018
T: +91 22 6156 2100 | E: info@upgrad.com | CIN: U80903MH2012PTC258550

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M

Wipro Offer Letter

1 message

Wipro offer letter <wipro+email+34879-9a7ac678ce@talent.icims.com> Tue, 18 Jan 2022 at 8:25 pm
Reply to: Wipro offer letter <wipro+email+34879-9a7ac678ce@talent.icims.com>
To: iti.kaushik20@gmail.com

January 18, 2022

Dear **iti kaushik,**

Congratulations! We are pleased to offer you the position of **Project Engineer** at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a **desktop/laptop.**

Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.

We request you to accept the iCIMS Offer Letter within 30 days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

Steps to follow to accept and save the Offer Letter

To save your copy of Offer Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, **click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download**.

Please note - You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and will not be able to access the link to open offer page to download the offer letter.

Please click on the link below to review and accept your offer letter at the earliest using a desktop/laptop.
Click to Complete

Your Login Information:
Login Name: iti.kaushik20@gmail.com
(If you do not know your password, you can reset it by clicking here.)

If you have any questions about the details of your offer or about employment at Wipro, please reach out to
manager.campus@wipro.com

Thanks and Regards,
Campus Offer Generation Team
|Global Campus Hiring Team| Wipro Limited|

This message was sent to iti.kaushik20@gmail.com. If you don't want to receive these emails from this company in the future, please go to:
https://wipro.icims.com/icims2/?r=DFD4229[illegible]4693&contactId=17260413

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Greater Noida Institute of Technology

Training & Placement Department
Greater Noida Institute of Technology

226 JAGMOHAN PRATAP MISRA

Placement . <placement1@gniot.net.in>

Fwd: BYJU'S BUSINESS DEVELOPMENT TRAINEE 2022- [PRE-ONBOARDING FORMALITIES]

Shi Vam <sg8130800764@gmail.com>
To: "placement1@gniot.net.in" <placement1@gniot.net.in>

Fri, May 13, 2022 at 9:14 A

---------- Forwarded message ---------
From: **keerthana sudheer** <keerthana.sudheer@byjus.com>
Date: Mon, 7 Feb, 2022, 1:49 PM
Subject: BYJU'S BUSINESS DEVELOPMENT TRAINEE 2022- [PRE-ONBOARDING FORMALITIES]
To:

Dear Candidate,

Congratulations once again on your selection for the profile of Business Development Trainee. Moving forward, there are certain pre-onboarding formalities that you need to complete in order to get your offer letter generated.

As an initial step, kindly fill this offer acceptance form latest by 5 PM today, i.e., 7th February 2022.

OFFER ACCEPTANCE FORM: BDT- OFFER ACCEPTANCE FORM

Furthermore, kindly have Byju's portal profile **registration / activation** done. Please follow all the steps mentioned below for the same.

Byju's Registration link - BYJU'S Business Development Trainee- 4504

Registration Details:

Step 1: Register using the mentioned link by clicking on Apply

Step 2: Now click on "Create an Account"

Step 3: Create an account using your email ID registered with us

Step 4: Fill in your details on the first page and then click on "Save"

Step 5: Now click on "Apply" in the bottom right corner

Step 6: Fill your details in the second page and then click on "Apply"

During the process if you find any error please clear all browsing history and cookies and try again.

If still a problem exists try from a different browser or Mobile/Laptop/Desktop by clearing all browsing history.

Please ensure that both formalities mentioned above are being completed latest by **5 PM on 9th February 2022.**

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

--

with regards

Keerthana Sudheer
Sales Development Manager

E keerthana.sudheer@byjus.com

BYJU'S
www.byjus.com

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform **Jatin Kumar** that have been shortlisted in **DOTNET/C#** (Skill) for the **Chetu.** During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology Director Greater Noida

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

DocuSign Envelope ID: 7202610E-D105-4408-AA6E-E8FFE46DBB15

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NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA Services

February 12,2022

Jatin Kumar

Greater Noida Institute of Tehnology

Dear Jatin,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Information Technology Senior Associate** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as **Information Technology Senior Associate** in Grade **5** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. **350000** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Director

Training & Placement Department
Greater Noida Institute of Technology

Confidential

229

Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform **Jatin Singh Chauhan** that have been shortlisted in **DOTNET/C#** (Skill) for the **Chetu**. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida * Director

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

3:24 48%

Wipro Offer Letter Inbox

Wipro offer letter 10:10 am
to me

January 24, 2022

Dear Karan Rawat,

Congratulations! We are pleased to offer you the position of Project Engineer at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a **desktop/laptop.**

Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.

We request you to accept the iCIMS Offer Letter within 15 days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

Steps to follow to accept and save the Offer Letter

To save your copy of Offer Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, **click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.**

Please note - You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and will not be able to access the link to open offer page to download the offer letter.

Please click on the link below to review and accept your offer letter at the earliest using a desktop/laptop.
Click to Complete

Your Login Information:
Login Name: karanrawat2q@gmail.com
(If you do not know your password, you can reset it by clicking here.)

If you have any questions about the details of your offer or about employment at Wipro, please reach out to
[redacted]

Thanks and Regards,
Campus Offer Generation Team
|Global Campus Hiring Team| Wipro Limited|

This message was sent to karanrawat2q@gmail.com. If you don't want to receive these emails from this company in the future, please go to:
https://wipro.icims.com/icims2/?jobID=[redacted]
contactId=[redacted].

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Training & Placement Department
Greater Noida Institute of Technology

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Placement . <placement1@gniot.net.in>

Fwd: Wipro Campus Update_LOI

Kartik Singh <thakurkartik1010@gmail.com> Fri, May 13, 2022 at 9:15 AM
To: placement1@gniot.net.in

---------- Forwarded message ---------
From: **Campus HR Team** <wipro+email+2nxie-33d37da317@talent.icims.com>
Date: Mon, Nov 22, 2021, 11:54 AM
Subject: Wipro Campus Update_LOI
To: <thakurkartik1010@gmail.com>

November 22, 2021

Dear KARTIK SINGH ,
Resume Number - 23156824

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25,000 – 75,000
End of Year 2	50,000 – 1,00,000
End of Year 3	2,00,000- 2,50,000

Director
Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

Please note the terms and conditions:

. The special bonus is subject to

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

2. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

3. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

4. In the event of your deputation to a locatibn outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely,
For Wipro Limited

Aparna Shailen
General Manager - Human Resources

This message was sent to thakurkartik1010@gmail.com. If you don't want to receive these emails from this company in the future, please go to:
https://wipro.icims.com/icims2/?r=45DE23156824&contactId=14751610

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14th March 2022

Subject: Letter of Intent

Dear Karunanidhi Ojha,

We are pleased to offer you appointment in our Organization as a **"Test Trainee"** on the terms and conditions as mutually agreed upon during the course of discussion.

Your gross salary per annum would be as per the attached Annexure-A.

You are advised to join our organization on or before **"21st March 2022".** In case you fail to join your duties by the date mentioned, the Management reserves the right to cancel this letter of Intent.

Please submit following documents well before the time of joining:

- **Copies of Certificates in support of your Qualifications.**
- **Passport size photographs.**
- **Address proof (Copy of Driving License, Voter Identity Card) etc.**

On receiving the above-mentioned documents, the Appointment letter with complete break up of salary & terms & conditions of employment would be issued to you.

During the period of your employment with SITS, whether on training, or otherwise, this appointment may be terminated by either of us without having to assign any reasons therefore provided, however, your employment with the Company is subject to termination on minimum 15 days' prior notice by either side.

We assume that all the information furnished by you during the recruitment process is correct.

We welcome you to the Stratosphere family and look forward to a long term and fruitful relationship.

Please sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

Thanking you,
Yours sincerely,

For Stratosphere IT Services Pvt. Ltd

Neeraja
Manager Human Resource

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

ANNEXURE – A

Gross Salary(Gross of Tax)	INR 9,292	INR 111,504
		Annual(Rs.)
Basic	INR 4,646	INR 55,752
HRA	INR 1,858	INR 22,301
Conveyance Allowance	INR 1,600	INR 19,200
Medical Reimbursement against bills	INR 1,000	INR 12,000
Other Allowances	INR 188	INR 2,251
Monthly Gross	INR 9,292	INR 111,504
Less Deductions		
PF (Employer Contribution)	INR 892	
ESI (Employre Contribution)	INR 302	
Monthly CTC	INR 10,486	INR 125,832
PF (Employee Contribution)	INR 892	
ESI (Employee Contribution)	INR 70	
PT(Provision Tax)	INR 0	
Total Deductions	**INR 962**	
Monthly Take Home	INR 8,330	INR 99,963

Employee Name

Signature

Director

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform ___Kaushki___ that have been shortlisted in __DOTNET/C#__ (Skill) for the **Chetu.** During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Director

Greater Noida Institute of Technology

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

Placement . <placement1@gniot.net.in>

Fwd: NextGen Ventures - Campus Recruitment Result (List 1) - MAQ Software - MCA-Engg/2022 Batch - NCR - GNIOT

Akhilesh Jain <akhileshjain2000@gmail.com>
To: "Placement ." <placement1@gniot.net.in>

Fri, May 13, 2022 at 9:45 AM

-------- Forwarded message ---------
From: **Placement Cell** <placement@gniot.net.in>
Date: Sat, Feb 12, 2022 at 2:29 PM
Subject: Fwd: NextGen Ventures - Campus Recruitment Result (List 1) - MAQ Software - MCA-Engg/2022 Batch - NCR - GNIOT
To: <akhileshjain2000@gmail.com>

Thanks and Regards
Training & Placement Department
Greater Noida Institute of Technology
Contact No - 8860606679

GNIOT Group of Institutions

-------- Forwarded message ---------
From: **CAMPUS NCR - NextGen Ventures** <campus.ncr@nextgenventures.in>
Date: Tue, Feb 8, 2022 at 5:16 PM
Subject: NextGen Ventures - Campus Recruitment Result (List 1) - MAQ Software - MCA-Engg/2022 Batch - NCR - GNIOT
To: <rohitatpo@gmail.com>, <rohitpandey02@gmail.com>, <placement@gniot.net.in>, <jyotidasingh@gmail.com>
Cc: Ventures Kaushik Sir - NextGen <kaushik@nextgenventures.in>, Indira <indira@nextgenventures.in>, Indranath Mitra - NextGen Ventures <indranath@nextgenventures.in>, raju <raju@nextgenventures.in>, <priyanka@nextgenventures.in>, <operations@nextgenventures.in>

NextGen Ventures

CAMPUS RECRUITMENT RESULT (LIST 1)
B.E./B.Tech (CSE,IT) & MCA | 2022 Passing Out Batch

Dear Sir/Madam,

With respect to the **"Joint Campus Drive "** by & for **"MAQ India Pvt Ltd (MAQ Software)"** for the **2022 passed out batch B.E./B.Tech (CSE,IT) & MCA** from your region, Please find the list of Selected candidate given below.

List of Selected candidate:

SL NO	CANDIDATE NAME	COURSE	STREAM	INSTITUTE NAME	EMAIL ID	CONTACT NO
1	AKHILESH KUMAR JAIN	B.TECH	IT	GNIOT	akhileshjain2000@gmail.com	7275881917

Note:

- Candidates are hereby informed to send their joining confirmation at campus.ncr@nextgenventures.in within 09th February, 2022 - 11:00 AM.

If you need any further explanation please let us know.
Looking forward for your earliest confirmation, active support & cooperation.

Regards,

Biplab Dutta
Campus Services & Solutions Team

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida * Director

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

congratulations

This is to inform **Krishan Singh** that have been shortlisted in **DOTNET/C#** (Skill) for the **Chetu**. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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Coforge

Letter of Intent

Date: 19th January , 2022

Kuldeep Chouhan
Greater Noida Institute of Technology

Dear Kuldeep,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision **"ENGAGE WITH THE EMERGING"** and our Mission **"TRANSFORM AT THE INTERSECT"**.

We are pleased to inform you that you have been provisionally shortlisted for employment as **"GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum.** Your tentative date of joining will be **July'22** after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents & meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited

Kannika Sagar

Kannika Sagar

Director

Training & Placement Department
Greater Noida Institute of Technology

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HEXAWARE

Letter of Intent

January 20, 2022
Kuldeep Chauhan
Greater Noida Institute of Technology, Greater Noida

Dear Kuldeep Chauhan,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

Greater Noida Institute of Technology (Engg. Instt.) * Greater Noida * Director

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform **Kumar Harshvardhan** that have been shortlisted in **DOTNET/C#** (Skill) for the **Chetu**. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Director

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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emicon

Letter of Intent 26th Oct 2021

Kunal Yadav
Address – Aligarh, Greater Noida.
91- 9119741603

Dear Kunal,

Congratulations! Emicon is pleased to offer you the full time position of **Trainee.** Your effective start date is 8th Nov 2021 and you are required to join on or before Nov, 8th 2021. Your benefit details, as communicated to you will be mentioned in your appointment letter. If you have questions regarding Emicon benefits, please contact Kritika (8178042778) at Emicon or undersigned.

Please sign and return one copy of this letter to indicate your acceptance. This letter is a statement of our current, mutual understanding. On your first day, system will be ready with required software and internet connection **at 9:15 am.**

You would be required to bring following on your joining day:

- Two recent passport sized photographs.
- Photocopies of your highest education certificates.
- Photocopy of Identity Proof such as Driving License, Pan Card, Passport etc.
- Photocopy of Address Proof such as Voter Card, Aadhar Card, Passport etc.
- Last Three month's salary slip
- Appointment Letter / Experience Letter/Relieving Letter of all previous organization

We look forward to your arrival. If you have any questions, please do not hesitate to contact Human Resources.

Note: This offer is subject to your acceptance and approval of the documents and references, which you have mentioned in your interview and resume earlier.

Sincerely,

We wish you Good Luck!

For Emicon Advisory Services LLP
Partner/Auth. Sign.

Director
Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

Pooja Gupta
Partner - HR
Emicon Solutions LLP

Corporate Office: Emicon Towers,D-268/B,Ground Floor,Phase-8B,Industrial Area,Mohali,Punjab
Regd Office: #2655, Sector 37-C, Chandigarh
Website: www.emiconglobal.com **e-mail**: Business@emicon.co.in **Phone:** +91-8725078786

Training & Placement Department
Greater Noida Institute of Technology

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motherson

December 14, 2021
Re: MIND/HR/ET/2021/28

Kunal Yadav
C/o GNIOT Gr.Noida

Subject: Letter of Intent

Dear Kunal,

This has reference to your application and subsequent interview you had with us during your visit to our office.

We are pleased to offer you employment in our Organization as **Project Trainee.** This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital & Research Centre Ltd., H-33, Sector-27, Noida-201301, on January 11, 2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

You will be under going training for a period of six months with effect from the date of your joining duties viz. **January 17, 2022.**

During your project training period you will be paid Rs. 12500/- per month. On successful completion of your project training, you shall be offered a CTC of Rs. 3.5Lpa.

In addition, you shall also be entitled to other benefits as per annexure attached on absorption as Engineer Trainee.

Please note that you shall be required to enter into an agreement for serving in our organization for a period of 2 Years excluding 6 months project training.

Please note that this offer of employment is subject to reference checks with your previous employers/associates and your being found medically fit.

In case of any negative feedback from your reference(s) or your failing to join your duties by the date mentioned or seeking extension of joining in writing from us, the offer shall automatically stand withdrawn.

You will be issued formal letter of appointment on your joining the training assignment. You are advised to report to Ms. Smriti Bhaskar (HR) on **January 17, 2022** at 0900 hrs at our office at C – 26, Sector 62, Noida.

At the time of joining, you will be required to submit the following documents –

1. Date of birth certificate (in original).
2. Educational qualification certificate(s), in original.
3. Photocopy of your passport
4. Four recent passport size photographs.

You agree to abide by Company's Policy regarding anti bribery and other social policies and not to indulge in any such activity which will degrade Company's face value. Any act which you enact on individual capacity, shall not make management or company responsible.

We welcome you to **M**othersonSumi **IN**fotech & **D**esigns Limited and look forward to a mutually beneficial association. Please sign duplicate copy of this letter in token of your acceptance and return the same to us.

Yours faithfully,
for **M**othersonSumi **IN**fotech & **D**esigns Ltd

Rachna

RACHNA SRIVASTAVA
HEAD-HUMAN RESOURCE

Director

Training & Placement Department
Greater Noida Institute of Technology

Head Office:
MothersonSumi INfotech & Designs Limited
C-26, Sector-62, Noida-201309, U.P., India
Tel: +91-120-4365555 Fax: +91-120-4365556
Email: info@mind-infotech.com
Website: www.mind-infotech.com

Regd Office:
MothersonSumi INfotech & Designs Limited
2nd Floor, F-7, Block B-1
Mohan Cooperative Industrial Estate
Mathura Road, New Delhi-110044 (India)
CIN No.: U67120DL1985PLC020695

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HEXAWARE

Letter of Intent

January 20, 2022
Madhu Kushwah
Greater Noida Institute of Technology, Greater Noida

Dear Madhu Kushwah,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

Greater Noida Institute of Technology (Engg. Instt.) * Greater Noida *
Director

HEXAWARE TECHNOLOGIES LTD.
Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

Training & Placement Department
Greater Noida Institute of Technology

Placement Cell <placement@gniot.net.in>

Fwd: Wipro Campus Update_LOI

2 messages

Madhu kushwah <kushwahmadhu1000@gmail.com> Fri, Nov 12, 2021 at 12:29 PM
To: Placement Cell <placement@gniot.net.in>

---------- Forwarded message ---------
From: **Campus HR Team** <wipro+email+2hclo-ff5eb9ed0d@talent.icims.com>
Date: Mon, Nov 8, 2021, 4:30 PM
Subject: Wipro Campus Update_LOI
To: <kushwahmadhu1000@gmail.com>

November 8, 2021

Dear Madhu Kushwah ,
Resume Number - 23049058

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Training & Placement Department
Greater Noida Institute of Technology

Yours sincerely,

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blackNgreen

Date: 25 Feb, 2022

OFFER LETTER

Dear Manas,

BlackNgreen is pleased to offer you the position of **"Trainee- System Operations"**. We trust that your knowledge, skills and experience will be among our most valuable assets.

You are expected to join us from **03 Mar, 2022** at 11:00am at our Gurugram Office.

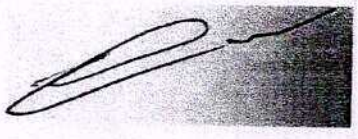
You will be entitled to an annual remuneration of **Rs. 3,50,000/-** Refer Annexure A which indicates cost to company. (Subjected to PF and Tax)

1. **Fixed Annual Component: - INR 3,50,000/- per annum**

You will be on a probation period of 6 (six) months, after which you will be made a confirmed employee based on your performance. During the probation period, if you resign from the services, then a one-month (30) calendar days' notice period has to be served. If you resign from the services after the probation period, then a Ninety (90) days' notice period has to be served.

If your performance is found to be dissatisfactory after confirmation, the company can terminate your services, giving you a notice period of maximum one (1) month. During the probationary period, either party may terminate the contract by giving one month's notice. The company can terminate your services at any point of time without a notice period, on account of any misconduct.

This offer is subject to your background check which company may do pre or post-employment and in case of any negativity company may take any necessary disciplinary action which may lead to termination.



Authorized Signatory
Thanks and Regards,
Vishal Das

Head- Human Resource
BlacknGreen Advance Mobile Solutions Pvt. Ltd

Manas Tripathi

Candidate Signatory
(Manas Tripathi)

Director

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

Chennai :
Akshya Vibgyour, No-139/5,Unit A,
4th Floor Kodambakkam High Road,
Nungambakkam Chennai
TamilNadu -600034

Gurugram:
Plot No 242-243,
AIHP Palms, Ground floor,
Phase 4-Udyog Vihar
Gurugram Haryana-122015

Training & Placement Department
Greater Noida Institute of Technology

blackNgreen

Annexure A : Compensation Sheet

Name: Manas Tripathi
Designation: Trainee- System Operations
DOJ: 03 Mar '22

Total Cost to Company (TCTC) breakup

Fixed Components (Mandatory)

Sr. No	Components	Annual Amount (INR)	Monthly Amount (INR)
1	Basic	1,31,360	10,947
2	HRA	65,680	5,473
3	Special Allowance	1,31,360	10,947
Total		3,28,400	27,367
PF (Employer's Contribution)		**21,600**	**1,800**
Total Fixed Pay (A)		**3,50,000**	
Total Performance Linked Incentive (B)*			
Total Cost to the company (TCC) = A + B + C		**3,50,000**	

*** FBP component can be opted by an employee whose TCTC is 7,00,000 and above.

Your signing this letter confirming the acceptance of the above offer. Please revert by Feb 26, 2022.

Director

Chennai :
Akshya Vibgyour, No-139/5,Unit A,
4th Floor Kodambakkam High Road,
Nungambakkam Chennai
TamilNadu -600034

Gurugram:
Plot No 242-243,
AIHP Palms, Ground floor,
Phase 4-Udyog Vihar
Gurugram Haryana-122015

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform ___Manish Chamoli___ that have been shortlisted in __DOTNET/C#__ (Skill) for the **Chetu.** During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Director

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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April 2, 2022

Dear Manish Kumar,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro.**

2. Duration of training

The duration of **Internship is 3 months** starting from 6th **April 2022.** During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

   Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.

d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of Internship

On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.

2. I shall report for internship on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Manish Kumar, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

a. validating my curriculum vitae and retaining records on the same for any future reference/verification;

b. processing my application for internship including background verification checks;

c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement (**"Agreement"**) is made on this the [ ] day of [ ] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____[Name of the Intern], S/o / D/o
_____,

Residing at_____
_____

(Hereinafter referred to as **"Intern"** which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ **("Internship Period")**;

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature **("Confidential Information"**, as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, **"Confidential Information** "means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is

accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.

3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.

4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.

5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.

6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.

7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.

8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.

9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.

10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.

11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.

12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,
For Wipro Limited,

Aparna Shallen
General Manager - Human Resources

☑ Accept ☐ Decline

Intern Name: Manish Kumar

☑ **Signature** Manish Kumar 2/4/2022 1:23 PM
(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T :+91 (80) 2844 0011
F :+91 (80) 2844 0054
E :info@wipro.com
W :wipro.com
C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

23049122

To
H.O.D. of CSE Department
Greater Noida Institute Of Technology (GNIOT)
Knowledge Park 2, Greater Noida

Date 4th April 2022

Subject: Application for No Objection Certificate.

Respected Sir,

I "Manish Kumar" studying in 4th year sec E computer Science department of your college. My Roll No. is 1813210083.

I am writing this application to state that I am in need of No Objection Certificate for pusuing my Internship in "Wipro" . I request you to please issue me NOC for college attendance in the last Semester(current). My joining is from 6th April 2022. I request you to please issue me the NOC as early as possible.

Thanking you

Manish kumar

CSE Department sec E

1813210083

Forwarded to HOD CSE/Placement Cell
04/04/22

04/04/2022

04.04.22

Training & Placement Department
Greater Noida Institute of Technology

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February 17, 2022

Dear Manish Saraswat,

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro.**

2. Duration of training

The duration of **Internship** will be from **February 21**, 2022 to **April 30, 2022.** During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship s' automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

   Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

Director

c. During the training period and thereafter, you will not pass onto anyone in writing or by word of mouth or otherwise, particulars or details of work, processes, technical know-how, research carried out, security arrangements, administrative and organization matters of confidential or secret nature, which you may come across during your training period or become known to you by virtue of your undergoing training in Wipro or otherwise.

d. In connection with your internship and during the term of your internship, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

5. Posting

During your training period, you are liable to be transferred or assigned to training in any division / department / establishment or location at which Wipro or its associate companies have their offices or operation and whether at present existing or which may be set up in future at any time and at any place in India, without any increase in stipend. On such posting, you will be governed by the policies, rules and regulations as applicable in that Unit / Branch / Establishment.

6. Travel

You will be required to undertake travel as required by Wipro and you will be paid travel expenses as per Wipro rules.

7. Termination

Notwithstanding any of the clauses of this letter of engagement, Wipro reserves the right in its sole discretion of terminating this agreement during the training period without assigning any reason by giving one week's (7 days) notice or payment of one week's stipend, in lieu of notice.

8. Training Hours and Holidays

As an intern you will be called upon to undergo training during the hours and days as may be fixed by Wipro. Normally all Sundays will be weekly holidays together with all National and Festival Holidays observed by the establishment.

9. After completion / termination of internship

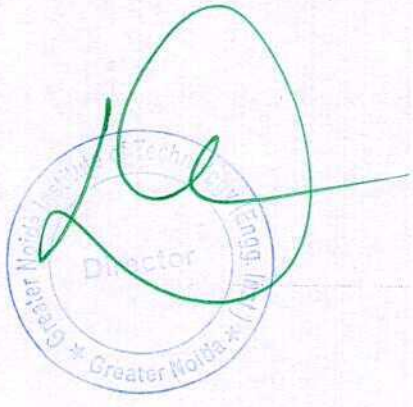
On completion / termination of internship, you will immediately surrender to Wipro all specifications, documents, literature, drawings, records etc. belonging to Wipro or relating to its Businesses and shall not take or retain any copies of the said items.

10. Date of commencement of training

In case the above terms and conditions are acceptable to you, you are required to return the duplicate copy of this letter of engagement within one week, duly signed by you, in token of your acceptance of the offer and report for training on or before the date of commencement of training. While reporting for training, please bring 3 copies of your latest passport size photographs and two copies each of your certificates and testimonials along with the originals. The original certificates will be returned to you after verification.

Yours sincerely,
For Wipro Limited,

Aparna Shailen
General Manager - Human Resources



Endorsement:

1. I accept the terms and conditions stipulated in the above letter of engagement.

2. I shall report for internship on

ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I Manish Saraswat, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

a. validating my curriculum vitae and retaining records on the same for any future reference/verification;

b. processing my application for internship including background verification checks;

c. Internship related actions including record keeping, processing training stipend and any action required in the context of my training with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE II

CONFIDENTIALITY & NON-DISCLOSURE AGREEMENT

This non-disclosure agreement (**"Agreement"**) is made on this the [ ] day of [ ] between

Wipro Limited, a public limited Company incorporated under the Indian Companies Act, 1913, and existing under the Indian Companies Act, 1956, having its registered office at Dodda Kannelli, Sarjapur Road, Bengaluru 560-035.

And

_____[Name of the Intern], S/o / D/o
_____,

Residing at_____
_____

(Hereinafter referred to as **"Intern"** which expression shall mean and include his/her representatives in interest, assurers and guarantors).

WHEREAS:

The Intern has expressed his/her desire to be trained with Wipro for a period of _____ **("Internship Period")**;

Wipro has accepted the Intern's application subject to the Intern adhering to and complying with certain covenants governing his or her movement within Wipro premises, conduct, and other tasks whatsoever which they may be allotted from time;

During the term of the internship, the Intern may have access to certain information which may be proprietary and/or of confidential nature **("Confidential Information"**, as more particularly described below).

NOW THEREFORE in consideration of the Agreement herein by the parties hereto and such additional promises and understandings as are hereinafter set forth, the parties agree as follows:

1. For purposes of this Agreement, **"Confidential Information** "means, with respect to Wipro, any and all information in written, representational, electronic, verbal or other form that is disclosed to Intern by Wipro or which Intern becomes aware of in the course of the internship, including without limitation, information relating directly or indirectly to the present or potential business, operation or financial condition, pricing, legal cases pertaining Wipro, marketing plans or strategy, volumes, services rendered, customers' and suppliers' names or lists, any customer information, financial or technical or service matters or data of or relating to Wipro and any information identified as being proprietary and/or confidential and any information which might reasonably be presumed to be proprietary or confidential in nature, excluding any such information which (i) is known to the public (through no act or omission of Intern in violation of this Agreement); (ii) was known to Intern prior to its disclosure under this Agreement; or (iii) is required to be disclosed by governmental or judicial order, in which case Intern shall give Wipro prompt written notice, and use reasonable efforts to ensure that such disclosure is

accorded confidential treatment and also to enable Wipro to seek a protective order or other appropriate remedy.

2. Nothing contained hereunder shall be construed as creating, conveying, transferring, granting or conferring by Wipro on Intern any rights, license or authority in or to the Confidential Information.

3. Intern agrees and undertakes that he/she shall not disclose or make available to any person (including the Institute) reproduce or transmit in any manner, or use (directly or indirectly) for his/her own benefit or the benefit of others, any Confidential Information, including without limitation, the use of the Confidential Information in any thesis or report required to be submitted by Intern under any course. Intern undertakes that he/she will not, without prior written consent of Wipro, use any Confidential Information in any of her future projects or presentations for any person, including the institute, nor shall he/she use any of the Confidential Information in his/her resumes or any application for prospective employment.

4. Intern shall use and/or protect the Confidential Information received by him/her with utmost degree of care and diligence.

5. Intern agrees that upon (i) termination/expiry of Internship Period, or (ii) at any time during its currency, or (iii) on Intern ceasing to be an Intern of Wipro, Intern shall promptly deliver to Wipro the Confidential Information and copies thereof in his/her possession or under his/her direct or indirect control, and shall destroy all memoranda, notes and other writings prepared by him/her or his/her subordinates based on the Confidential Information.

6. Intern acknowledges that the Confidential Information coming to his/her knowledge may relate to and/or have implications regarding the future strategies, plans, business activities, methods, processes and or information of Wipro or its affiliated companies which could afford third parties certain competitive and strategic advantage. Intern shall ensure that the use of such Confidential Information by the Intern shall not jeopardize or adversely affect in any manner such future strategies, plans, business activities, methods, processes, information, and/or competitive and strategic advantage of Wipro.

7. Intern acknowledges the quantum of damages and/or losses that Wipro may suffer as a result of the breach of this Agreement by the Intern and therefore, agrees to indemnify and keep indemnified Wipro against all loss or damage, which Wipro may suffer as a result of any such breach.

8. Intern hereby acknowledges and agrees that in the event of a breach or threatened breach by Intern of the provisions of this Agreement, Wipro shall without prejudice to any of its rights under this Agreement or in law have the right to claim damages and shall also be entitled to injunctive relief against such breach or threatened breach by Intern.

9. No failure or delay by Wipro in exercising or enforcing any right, remedy or power hereunder shall operate as a waiver thereof, nor shall any single or partial exercise or enforcement of any right, remedy or power preclude any further exercise or enforcement thereof or the exercise of enforcement of any other right, remedy or power.

10. This Agreement will be governed exclusively by the laws of India and, jurisdiction shall be vested exclusively in the courts at Bengaluru. This Agreement shall not be amended, assigned or transferred by either party without obtaining the written consent of Wipro.

11. The obligations of confidentiality shall survive the expiry or termination of the internship. Nothing in this Agreement is intended to confer any rights/remedies under or by reason of this Agreement on any third party.

12. If any term or provision of this Agreement is determined to be illegal, unenforceable, or invalid in whole or in part for any reason, such illegal, unenforceable, or invalid provisions or part(s) thereof shall be stricken from this Agreement and such provision shall not affect the legality, enforceability, or validity of the remainder of this Agreement.

IN WITNESS WHEREOF the parties hereto have duly executed this Agreement as of the date and year written above.

Yours sincerely,
For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

☑ Accept ☐ Decline

Intern Name: Manish Saraswat

☑ **Signature** Manish Saraswat 17/2/2022 8:45 AM
(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T :+91 (80) 2844 0011
F :+91 (80) 2844 0054
E :info@wipro.com
W :wipro.com
C :L32102KA1945PLC020800

Sensitivity: Internal & Restricted

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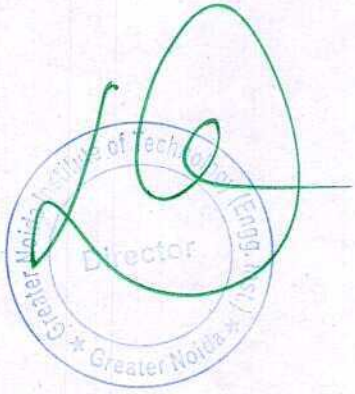

264

Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform ____Manish Solanki____ that have been shortlisted in __DOTNET/C#__ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Director

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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Coforge

Letter of Intent

Date: 19th January , 2022

Manish Solanki
Greater Noida Institute of Technology

Dear Manish,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision **"ENGAGE WITH THE EMERGING"** and our Mission **"TRANSFORM AT THE INTERSECT"**.

We are pleased to inform you that you have been provisionally shortlisted for employment as **"GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum**. Your tentative date of joining will be July'22 after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents & meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited

Kannika Sagar

Kannika Sagar

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

Training & Placement Department
Greater Noida Institute of Technology

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DECIMAL

Confidential

January 30, 2022

Mr. / Ms. Manoj Kumar
Gurugram

Dear Manoj Kumar,

Subject: Offer Letter for Employment

Further to your interviews and discussions with us, we are pleased to offer you the position of **Graduate Engineer Trainee** at **Gurugram** with **Decimal Technologies Pvt. Ltd.**
Your date of joining shall be on 14th February 2022. The detail regarding the compensation package are enclosed as Annexure

The offer of employment contained in this letter is conditional upon:
(a) The Company taking up satisfactory references with two of your former employers – your last one and one other.
(b) You're furnishing us a "relieving certificate" from your former employer.
(c) Providing us a salary certificate and Form 16 specifying the income tax amount
(d) You're providing us with a proof of your qualifications.
(e) You're providing us with 2 identity proofs.

Please confirm your acceptance of this offer of employment by signing the duplicate copy of this letter. If we do not receive the signed letter or in electronic form confirming your acceptance of this offer within one days from the date of this letter, this offer would stand withdrawn.

Further, on the date of joining you shall be required to execute a definitive contract of employment with the Company. Your employment with the Company shall be governed by the said contract of employment.

We shall be very pleased to welcome you to Decimal and hope that you will have a successful and rewarding career with Decimal. I look forward to meeting you in due course.

Yours sincerely

For **Decimal Technology Pvt. Ltd.**

Shikha Dhillon
Authorized Signatory

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

Training & Placement Department
Greater Noida Institute of Technology

DECIMAL

Confidential

Annexure A

Employee Name:	Manoj Kumar	
Location:	**Gurugram**	
Component	**Per Month**	**Per Annum**
Basic Salary	17,334.00	208,008.00
House Rent Allowance (HRA)	8,667.00	104,004.00
Children Education Allowance	200.00	2,400.00
Children Hostel Allowance	600.00	7,200.00
Books And Periodicals Reimbursement	1,000.00	12,000.00
Mobile and Internet Reimbursement	1,000.00	12,000.00
Attire Allowance	-	-
Fuel Allowance	-	-
LTC	-	-
Meal Voucher	-	-
CCA	5,867.00	70,404.00
PF Contribution (Employer' Contribution)	1,950.00	23,400.00
LWF (Employer' Contribution)	50.00	600.00
Gratuity (as per the payment of Gratuity Act 1972)	832.00	9,984.00
Total Gross Annual Compensation	**37,500.00**	**450,000.00**

The aforesaid compensation shall be subject to the usual tax deductions.

You will also be covered under Group Medical Insurance Cover of Rs.3 lacs and accidental insurance cover of Rs. 5 lacs.

You will be eligible for one time joining bonus of Rs. 50000 after successful completion of 2 months starting from your joining date. In case you don't serve the company for eighteen months starting from your joining date you have to return the amount equivalent to the joining bonus to the company.

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Shikha Dhillon

Manoj Kumar

Training & Placement Department
Greater Noida Institute of Technology

268

Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform ___Manthan Maurya___ that have been shortlisted in __DOTNET/C#__ (Skill) for the **Chetu.** During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida * Director

Placement Officer/TPO Signatory

Chetu India Pvt. Ltd.

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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Crowe

Crowe Horwath IT Services LLP
Wholly Owned Subsidiary of Crowe LLP (USA)
Independent Member Crowe Global

The Corenthum, 54/2 Tower B,
Fourth Floor
A-41 Sector 62
Noida
Uttar Pradesh 201301
Direct +91.120. 4320720
Fax +91.120.4320723
www.crowe.com

9-Nov-2021

Mohammud Bassam Salim
F-106, Fifth Floor, Shaheen Bagh
New Delhi,
110025

Crowe Horwath IT Services LLP ("Crowe") is pleased to offer you an internship position from 17 Jan 2022 up to 31 Jul 2022 ("Term") in our Consulting Group.

This offer of internship is contingent upon a favorable background investigation subject to the sole discretion of Crowe. In anticipation of successful completion of this process, we will move forward with your internship start date once your signed acceptance has been received. Should background investigation result in any questions or conflicts, we will address them directly with you, including immediate termination of your internship if warranted by information obtained in the background investigation.

Your internship shall be conducted at Crowe's office located at: The Corenthum, 54/2 Tower B, Fourth Floor, A-41, Sector 62, Noida, Uttar Pradesh.

You will be paid a stipend of INR. ₹21,500.00 per month. During your internship period, you will not be eligible to participate in the firm benefits, paid time off, nor firm designated holiday pay.

You shall ensure that you abide by and confirm with all the rules, regulations and policies of Crowe as may be applicable to interns. You agree and understand that your relationship with Crowe shall not be construed as an employer - employee relationship and that you are not entitled to any employee benefits, statutory or otherwise.

The Term may be reduced or extended or otherwise modified at the sole discretion of Crowe, without assigning any reason whatsoever. Crowe also reserves the right to discontinue the internship for any reason whatsoever.

During the Term, you may have access to confidential and proprietary information of Crowe or its clients/customers. You understand and acknowledge that it is essential to the conduct of Crowe's business and to the protection of its clients' interests that all information and knowledge acquired by you during your internship be kept confidential. You hereby agree and undertake not to misuse or wrongfully disclose or disseminate this information to any person either during or after the Term.

We would like to have your decision by 14 Nov 2021, after this date our offer of internship will expire.

Given that Crowe is a registered firm with the Public Company Accounting Oversight Board of the U.S. (PCAOB), you may be required to successfully complete a course and test on the governing independence rules within two weeks of your internship start date.

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

This offer of internship is contingent upon Crowe receiving from you the following prior to the commencement of your internship:
a.A no objection certificate or endorsement from your college or university that you may have any internship with Crowe during the Term; and
b.A copy of your Student Identity Card of the current academic term.

Personally, I am confident you will find this training opportunity with Crowe, a good learning experience. If you have any questions about this offer or Crowe in general, please direct your questions to your recruiter.

Yours sincerely,

On behalf of Crowe Horwath IT Services LLP

Congratulations! You've made an important career decision to join Crowe Horwath IT Services LLP. We are pleased to welcome you to our team. As a member of the Firm, we believe you will realize a true balance between professional success and personal fulfillment. Additional information and details will be provided to you closer to that date in preparation for your future with the Firm. Your signature and return of this document confirms your acceptance of the terms of your offer letter.

Signature

Mohammud Bassam Salim

Name

12th November 2021

Date

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

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SCHENCK RoTec India Limited
Regd. Office Works : Plot No. A5, Sector 81, Phase – II, Noida (U.P.) – 201 305 INDIA
http://www.schenck-ind.com Email: sril@schenck-ind.com
Tel.: +91 120 2563174-79 Fax: 91 120 2563172-73

SCHENCK
Passion for Balancing

Certified According to : DIN EN ISO 9001

• DYNAMIC BALANCING MACHINES • DYNAMOMETERS AND TESTING SYSTEM • VIBRATION MEASURING MONITORING SYSTEMS • SALES & SERVICE

Ref. : NK:SCIN:PD:2022
Date: 4th April'2022

Mr. Md. Irshad
E-140/2 first-floor,
Shaheen Bagh,
Okhla, Jamia Nagar,
New Delhi-110025

Subject: Letter of Offer

Dear Irshad,

With reference to your interview, we are pleased to offer you an appointment as **"Software Developer"** in **Operative IT Division** w.e.f. 9h May'2022, on the terms and conditions discussed with you during your interview.

Regular Appointment Letter will be issued to you at the time of your joining us.

You are requested to bring the following documents at the time of joining.

- Date of Birth Certificate
- Academic Qualification Certificates
- Technical Qualification Certificates
- Experience Certificates
- 6 Passport size photographs
- Medical Fitness Certificate
- Xerox of PAN card
- Salary Certificate of Previous Employer

Thanking you,

Yours faithfully,
For SCHENCK RoTec India Ltd

(Neerja Khosla)
HR Coordinator

For SCHENCK RoTec India Ltd.

(Hemant Singhal)
Chief Financial Officer

SCHENCK ROTec India Ltd. NOIDA

Director

Greater Noida Institute of Technology Engg. Inst. Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

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Cyber Group

November 24, 2021

Mr. Md. Irshad,
E 140/2, Abul Fazal Enclave,
Shaheen Bagh, Jamia Nagar,
South Delhi, Delhi - 110025.

Dear Irshad,

SUB: INTERNSHIP APPOINTMENT LETTER

We Cyber Group India Private Limited (hereinafter referred to as the "**Company**") have the pleasure in offering you the position of **Intern** with the Company on the following terms and conditions: -

1. Your Internship period shall be for a period of **6 months,** beginning from **November 24, 2021 to 20 May, 2022** which can be extended further or terminated earlier with 30 days' notice from either side, without assigning any reason.

2. You will be paid **Rs. 20,000/- (Rupees Twenty thousand only)** as Internship stipend per month (taxes will be charged as applicable).

3. During the course of your training, you shall report to **Associate/ Manager** (hereinafter called the **"Reporting Manager")** and/or any other employee/ officer of the Company as designated, from time to time.

4. Your initial place of training shall be Greater Noida. The Company may transfer you to any other department or establishment of the Company and/or any division within Cyber Group Inc., anywhere in India or outside India, as it may consider necessary in its sole discretion, from time.

5. During your internship period, you are not allowed to participate in any other Campus or off campus drive organized by any university / college. Your participation without consent of the Company shall be deemed breach of this Agreement.

6. Your offer letter for permanent employment shall be released based on below mentioned criteria-

   (i) Upon successful completion of second last semester of your current Graduation/ Post-graduation programme
   (ii) Based on your overall performance on assigned duties and responsibilities at Cyber Group
   (iii) Your joining as a permanent employee is subject to your final semester result clearance. The offer would stand cancelled for Interns who failed in their final semester examinations.

Greater Noida Institute of Technology (Engg. Inst.) Director

Training & Placement Department
Greater Noida Institute of Technology

Cyber Group

7. Your duties and responsibilities will include all the work related to the post mentioned or any other duty assigned by the Company, from time to time. You shall carry out your duties faithfully and diligently and follow instructions and orders given to you by the Reporting Manager or any officer having the authority to issue such instructions and orders in relation to your duties.

8. You hereby assign to the Company as its exclusive property the entire right, title and interest in any and all inventions, innovations or ideas. ("Intellectual property"), developed or conceived by you, solely or jointly with others at any time during the term of agreement, whether on duty or off, and which intellectual property relates to the actual or anticipated business of the Company, or result from or are suggested by the work you do for the Company. The Company shall be the author, inventor, and creator of all works made and all such Works shall be the sole and exclusive property of the Company.

9. Any of our technical or other important information which might come into your possession during the continuance of your assignment with us shall not be disclosed, divulged or made public by you even thereafter.

10. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice.

11. Notwithstanding the aforesaid, in case this Letter of Appointment is terminated by you, the Company at its sole discretion reserves the right to enforce your performance of work during the notice period or relieve you earlier with or without payment in lieu of such notice period.

12. Notwithstanding the aforesaid, the Company reserves the right to terminate this Letter of Appointment/ Training, without notice or payment in lieu of such notice, if you are found by the Company to have committed any act of misconduct, including but not limited to the following:

    (i) Persistent non-punctuality;
    (ii) Negligence of duties;
    (iii) Unauthorized absence from work for any period of time;
    (iv) Breach/ disregard of any instruction, or regulation or policies of the Company issued from time to time;
    (v) Breach of any of the terms of this letter of appointment;
    (vi) Conviction for any criminal offence;
    (vii) Harassment of any kind;
    (viii) Upon being declared an undischarged insolvent or filing for being declared an insolvent; or
    (ix) Carrying, Imbibing or found to be under the influence of alcohol or any prohibited substance while on duty and/ or while in the premises of the Company.

Director

Training & Placement Department
Greater Noida Institute of Technology

Cyber Group

(x) Theft, unauthorized handling of Company's Intellectual Property or other propriety information of the Company;
(xi) Falsification of records or Dishonest acts;
(xii) Engagement in activities detrimental to interest of the Company;
(xiii) Act of moral turpitude.

13. That Decision of the Company with respect to Clause 12 shall be final and binding.

14. It is acknowledged that the Company shall be making investment on the Intern/ Trainees including specialized courses, modules and camps and a substantial amount is invested for this purpose. In case the Intern/ Trainee decides to leave before expiry of this Agreement, he/ she shall be liable to pay liquidated damages to the tune of Rs 1,00,000/- to the Company without any delay or demur.

15. You will be responsible for safe keeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

For Cyber Group India Pvt. Ltd

Cyber Group India Pvt. Ltd. Greater Noida

Sugandh Srivastava
Manager 3

I, **Md. Irshad** , confirm that I have read and understood all the terms and conditions set out above and that I hereby accept the agreement with the Company in the capacity of **Intern** on the said terms and conditions.

Date:

Signature:

Full Name: **Md. Irshad**

Director

Greater Noida Institute of Technology * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform ____**Md Nadeem Hasan**____ that have been shortlisted in __**DOTNET/C#**__ (Skill) for the **Chetu.** During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Director

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations,

This is to inform **Md Shahbaz Karim** that have been shortlisted in **DOTNET/C#** (Skill) for the **Chetu**. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

WorkLooper
REDEFINING THE HORIZONS

WORKLOOPER CONSULTANTS PRIVATE LIMITED
Phone: +91 99998 05331 / +91 88262 81444 Fax: 0120 4275007
E-mail: info@worklooper.com Website: www.worklooper.com
Address: C 114, Ground Floor, Sector- 63, Noida - 201301, Uttar Pradesh

Date: 7th December 2021

To

Mr. MD Faizuddin Ansari

Sub: Offer Letter for the position of Unity 3d Developer

Dear Faizuddin,

With reference to the interview and our requirement, we are pleased to offer you the position of **Unity 3d Developer.**

We take this moment to kindly welcome you in our journey. As per the mutual discussion, your joining shall not take place after **13th December 2021** at **10 AM.**

Kindly note the following terms and conditions of your employment:

1. You shall serve a **probation period of 3 months** that starts from the date of your appointment, while the company reserves the right to extend the probationary period at its sole discretion.
2. Company holds the right to discontinue your services during or at the end of your probation period or any extension thereof, without providing any notice or reasons whatsoever.
3. On completion of the probation period, the company may confirm your services only if your performance, conduct, and aptitude are found satisfactory and reasonable for the company.
4. During the probation period and afterwards following salary criteria will be applicable:
   a. Your annual fixed CTC will be a total of **INR 1,80,000 (One Lakh and Eighty Thousand Only)**
5. If you resign, a **notice period of 0-2 months** will be required.
6. The detailed appointment letter will be issued to you at the end of your probation period.

Kindly sign a copy of this letter as a token of your acceptance of the offer on or before 7th December 2021 and return the same for our records.

You are also requested to bring the below mentioned documents at the time of joining as it would facilitate the smooth completion of our joining formalities:

- Xerox copy of Educational Certificates.
- 2 recent passport size photographs.
- Copy of Aadhaar Card/ Voter ID Card/ Driving license (as identity and residential proof)
- Fitness Certificate
- Vaccination Certificate

Please note that this offer letter is subjected to the verification of details provided in the Application/ Resume. If any information is found false or there is any discrepancy in the information, then the letter will automatically stand cancelled.

We look forward to your presence in our organization and contribute towards a mutual and beneficial association.

Thanking you,
For **WORKLOOPER CONSULTANTS PRIVATE LIMITED**

Authorized Signatory

For WORKLOOPER CONSULTANTS PVT. LTD.

Authorized Signatory

For WORKLOOPER CONSULTANTS PVT. LTD.

Authorized Signatory

REDMI NOTE 8 PRO
AI QUAD CAMERA

Training & Placement Department
Greater Noida Institute of Technology

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teleSys
SOFTWARE

Date: 10th March 2022

To,

Dear **Md Irfan,**

Sub: Offer Letter

We are pleased to offer you the position **Trainee Software Engineer** in our organization. You will be joining us on 22nd March 2022.

You will be under Training for a period of 3 months starting from the date of joining.

You will be paid monthly Rs. 16,667 per month (no other allowance or benefit applicable) during the training tenure.

Depending on the training evaluation, your training period could be extended.

Post Training Evaluation, you will be eligible for the CTC 8,00,000 as detailed in Annexure – A (to be provided later) and your notice period will be of two months.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure- B and your appointment letter.

This offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review/cancel our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Telesys Software

Anshu Mahajan

AUTHORIZED SIGNATORY

Director

Training & Placement Department
Greater Noida Institute of Technology

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SOFTWARE

Annexure – B

Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your senior from time to time.

Working Hours:

Your working hours will be as advised to you by your supervisor from time to time. Actual work timings and shifts may vary from time to time based upon business and customer service requirements.

Assignment, Transfer and Deputation:

Though you have been assigned to Noida Location, the company reserves the right to send you on deputation/transfer/assignment to any of the company's branch offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.

Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense. Kindly note that refusal to participate in a training program without any extraneous circumstances would lead to automatic termination of your employment. In case you decide to leave the company withing six months of your employment company have right to recover 100% training amount and in case you decide to leave the company between 6-12 months company have right to recover 50% of training amount. You are required to submit the security cheque of Rs. 50,000 against this clause which stand cancelled on successful completion of one year with us. Company will not use this amount until there is breach as mentioned above.

Director

Training & Placement Department
Greater Noida Institute of Technology

Intellectual Property Rights:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property

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SOFTWARE

rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time thereafter divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavour to prevent any other person from doing so.

Restrain:

i). Access to Information:

Information is available on need to know basis for specific groups and the network file server of the company is segregated to allow individual sectors information access for projects and units. Access to this is authorized through access privileges approved by unit mentors or project mentors.

ii). Restriction on Personal Use:

Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.

Leave:

You will be entitled to leave as per law in force and as laid down in the leave policy of the company. The company follows strict time schedule and late comings are discouraged, unless otherwise notified by you in advance.

Security:

Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer system, disabling all working stations, USB ports and company wide awareness about the need for protection of intellectual property and sensitive customer information.

Termination of Service:

Training & Placement Department
Greater Noida Institute of Technology

i). Either party can terminate this employment by serving a notice period mentioned in the confirmation letter, save and accept that the company may at its option pay salary in lieu of the notice period to terminate employment with immediate effect.

ii). The Company can terminate your employment forthwith, without issuance of any notice, if you have committed an act of fraud, dishonesty or indulged yourself in any act against the interest of the Company.

iii). Unauthorized absence or absence without permission from duty for a continuous period of seven days would make you loose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination or notice pay.

iv). You will be governed by the laid down code of conduct of the company and if there is any breach of the same or non conformance of contractual obligation or with the terms and conditions laid down in this agreement, your service can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the company reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.

Standing Orders:

You will abide by the Standing Orders, rules & regulations and service conditions that may be in force or application to the organization or are framed from time to time by the company.

Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently. In case at a later date any of your statements/particulars furnished are found to be false or misleading or your performance is not up to the mark or falls short of the minimum standard set by the company, the company shall have the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated therein.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Documents required on the Date of Joining:-

- Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Ration card)
- Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID)
- PAN Card & Adhar card (**Mandatory**)
- Relieving letter/ Experience letter/ Letter of Appointment along with Resignation Letter from all previous employers (if applicable)
- Latest salary slip / Bank statement reflecting Salary credit from Employer (if applicable)
- Recent passport size photographs
- Certificates/Mark sheet for 10th, 12th, Graduation, PG(If any)
- Submission of final B.Tech Degree

Director

Training & Placement Department
Greater Noida Institute of Technology

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SPECTRUM TALENT MANAGEMENT (P) LTD.

Letter of Intent-Final Placement

Date: December 06, 2021

Dear Mohd kamil,

We are pleased to make an offer to you with IndiaMART InterMESH Ltd. as follows:

Position-Executive–Client Acquisition
CTC- 3,30,000/-LPA
Location–Pan India

An offer letter will be issued to you post successful completion of your documentation.

In order to facilitate the above, you are required to submit the documents listed in the Annexure.

Kindly sign and return a copy of this letter as a token of your acceptance.

Yours Sincerely,

Madhup Agrawal

National Head, HR

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

SPECTRUM TALENT MANAGEMENT (P) LTD.

Documents required for issuing the offer letter

We request you to send the below listed documents at khushbu.rani@indiamart.com as they are mandatory for our records and are necessary for the completion of joining formalities so that we can issue the offer letter to you.

1) PAN Card *(Please apply if you do not possess one and share acknowledgement with us)*
2) Aadhar Card *(Please apply if you do not possess one and share acknowledgement with us)*
3) Valid Driving License and 2-Wheeler RC
4) 10th Marksheet
5) 12th Marksheet
6) All semester wise mark sheet for Graduation (in case of any backlog, please share all mark sheets)
7) All semester wise mark sheet for Post-Graduation
8) No Objection Certificate from College/Institute or Provisional Degree

Should you have any queries, please feel free to contact Ms. Khushbu Rani @7766824365.

I accept the terms conditions of this offer

Director

(Candidate's Signature)

Name and Date

Training & Placement Department
Greater Noida Institute of Technology

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Offer: Computer Consultancy
Ref: TCSL/DT20206564369/Delhi
Date: 17/12/2021

Mr. Md Kashf Ahmar
Mohalla Chhajjoo, Bari Aran, Biharsharif, Nalanda, Bihar.Mohalla:-Chhajju, Bari Aran, Bihar Sharif, Mosque,
Biharsharif-803101,
Bihar.
Tel# 91-6207875638

Dear Md Kashf Ahmar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Department
Greater Noida Institute of Technology

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Placement . <placement1@gniot.net.in>

Fwd: Documents_Internship

Kumari Meenakshi <meenakshigniot.k@gmail.com> Thu, May 12, 2022 at 11:16 AM
To: placement1@gniot.net.in

KU. MEENAKSHI

Thanks and Regards
Training & Placement Department
Greater Noida Institute of Technology
Contact No - 9310934225

---------- Forwarded message ---------
From: HR JNC TECHNOLABS <[redacted]@jnctechlabs.com>
Date: Wed, 30 Mar 2022 at 17:38
Subject: Documents_Internship
To: <mdnehal03374@gmail.com>
Cc: AYUSH CHOUDHARY <ayushchoudhary@jnctechlabs.com>

Hi Md. Nehal,

This is a reference to your interview. We are pleased to offer you a 3 months Internship. You are required to submit the scan copy of below mentioned documents.

i) 10th,12th & Graduation Marksheets.

ii) Aadhar Card- Self Attested copy.

iii) PAN Card- Self Attested copy.

iv) Present address proof/ Rental Agreement- If Applicable.

v) Two photographs.

vi) Vaccination Certificate

Thanks & Regards

--
Tanvi Verma
HR Manager
7599713015

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

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Sai Klenzer Consultancy Services Pvt. Ltd.

CIN : U74910DL2005PTC136891

Ref No.:- SKCS/2021/08 **20-06-2022**

LETTER OF EMPLOYMENT

Dear MD Saif,

We are pleased to offer you employment in our organization Ms Sai Klenzer Consultancy Services Pvt. Ltd as **'CAE Engineer'** on third party rolls for **LG Soft Pvt Ltd,** on the following terms and conditions.

- You will be required to serve a probation period of 3 months. In these 3 months you will be trained by the client and your performance will be accessed by LG Soft. Only deserving candidates will be retained. No stipend or salary will be dispersed during the probation period.
- You will be required to sign a bond for a duration of 18 months, Which stands active after completing your probation period. You will be liable to pay a penalty on the bond if breached.
- Your annual CTC is Rs 3,42,000/-
- You will, with effect from be deputed by the Company to work at the client's office/premises (LG Soft Pvt Ltd) at any of their locations, either onsite or offshore.
- You would be governed by the policies for holidays and leaves as per applicable law.
- There would not be any direct or indirect employer/ employee relationship between you and the client.

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

Yours truly,
For **Ms Sai Klenzer Consultancy Services Pvt. Ltd.**

Sai Klenzer Consultancy Services Pvt. Ltd. New Delhi

[redacted]

Director

Training & Placement Department
Greater Noida Institute of Technology

DocuSign Envelope ID: 7202610E-D105-4408-AA6E-E8FFE46DBB15

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NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA Services

February 12,2022

Md.Talib Khan

Greater Noida Institute of Tehnology

Dear Md.Talib,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Information Technology Senior Associate** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as **Information Technology Senior Associate** in Grade **5** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. **350000** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Director

Training & Placement Department
Greater Noida Institute of Technology

Confidential

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NIIT

NIIT Limited
Infocity, A-24, Sector-34
Gurugram 122 001, Haryana, India
Tel: +91 (124) 4916500
Fax: + 91 (124) 4916503
Email: info@niit.com

Registered Office:
Plot No. 85, Sector 32,
Institutional Area,
Gurugram 122 001,
(Haryana) India
Tel:+91 (124) 4293000
Fax:+91 (124) 4293333
CIN: L74899DL1981PLC015865

www.niit.com

Date :29/12/21

LETTER OF INTENT

Meemansha Pandey
Greater Noida Inst. Of Technology

Dear Meemansha Pandey

With reference to your application and the interview you had with us, we are glad to inform you that you have been shortlisted for the position of Trainee at NIIT Limited under our campus recruitment program.

As discussed and agreed, please find below the details of your proposed appointment with us:

- **Designation : SOFTWARE DEVELOPER TRAINEE**
- **Business Unit : GPS**
- **Base location : NIIT**
- **Stipend : Rs. 20,000.**
- **Expected Joining Date : 17th January 2022.**
- **Duration : 5 Months.**

On successful completion and satisfactory performance during the internship period we will offer you an employment with NIIT Limited.

Please note that this Letter of Intent (LOI) is not an appointment letter. The letter of appointment having detailed terms and conditions of employment will be handed over to you upon your joining. The specific role & associated responsibilities will also be shared with you post your joining.

This LOI is valid for a month from the date of issue or up to the defined date of joining as mentioned above, whichever is later. In case there is a change in the expected date of joining, we will inform you.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

We look forward to your joining our team for a long and successful association.

With best wishes,

For NIIT Limited

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

RADHAKRISHNAN K V
SENIOR VICE PRESIDENT-CORP. HR SERVICES

Training & Placement Department
Greater Noida Institute of Technology

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VALUECODERS
ON-DEMAND SOFTWARE TEAMS

Valuecoders Services LLP
2nd Floor Plot No 55 p
Sector 44 Gurugram
India
T : +91-7042020782
W : www.valuecoders.com

Nov 3, 2021

Mohd Talib Khan
GNIOT Group of Institutions
Plot No. 7, Knowledge Park II, Greater Noida,
Uttar Pradesh 201310

Dear Mohd Talib Khan,

Further to your application and subsequent interview with us, we are pleased to offer you the post of **Junior Associate Software Developer Grade "T"** in our organization.

A detailed appointment letter with terms and conditions of your employment will be issued to you upon your joining.

It is understood that this offer is on the basis of the particulars submitted by you in your application for employment. However, if at any time it should emerge that the particulars furnished by you are false or incorrect, or that any material or relevant information is concealed, this offer will be considered ineffective, and irregular.

You are requested to provide the following documents at the time of joining for verification / submission:-

- Original and photocopies of marksheets & certificates of your highest education qualification
- Passport size photographs (4 copies)
- Identity proof – Valid passport / Aadhar card
- PAN card
- Cancelled cheque (*for bank account details & for records only)*

This offer is to work full time from the office. Your base location will be either Gurgaon/Noida office. We will inform you of this soon.

You will be required to join your duties on or before **January, 2022** at **9:00 AM** at our office.

Our office addresses are:

a) Gurugram:
ValueCoders Services LLP
2nd Floor, 55P Sector 44, Gurugram 122003, Haryana

b) Noida:
Vinove Software & Services Pvt.Ltd
3rd Floor, Fusion Square, 5A & 5B, Sector 126, Noida 201303, Uttar Pradesh

For **ValueCoders Services LLP**

Greater Noida Institute of Technology * Director * Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

Ajay Kumar Tandon
HR Department

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Conduent Business Services India LLP
(Erstwhile Xerox Business Services India LLP)
Candor Tech Space, IT/ITES SEZ,
Plot No-20 and 21, 7th Floor, Tower-6,
Sector 135, Noida 201304, Uttar Pradesh,
Tel- 11-204524300

February 17, 2022

Monu Saini
Sector-76,
Noida, Uttar Pradesh - 201305.

SUB: APPOINTMENT LETTER

Dear **Monu,**

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as **Technical Business Analysis Engineer I** with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

1. **Conditional Offer** – Apart from other terms and conditions provided in this Employment Contract, the offer of employment is conditional upon your successful completion of the **B.Tech** that you are currently pursuing and submission of all relevant testimonials, on or before the committed date in the Declaration Form, failing which this Employment Contract shall be rescinded by Conduent

2. **Compensation and Benefits**

   (a) Your gross salary will be **INR 3,41,000.00 (Indian Rupees Three Lakh and Forty One Thousand Only)** per annum. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conduent may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contract/policies, including reducing the amounts and benefits offered should Conduent consider it expedient to do so.

   (b) Subject to you achieving the performance targets set forth by the LLP, you will be entitled to participate in a "Performance Linked Bonus Plan" up to **10% of Annual Gross Salary**. The details of the Bonus Plan for which you may be eligible, will be intimated to you on you joining the LLP. The LLP may in its sole and absolute discretion be entitled to modify or replace this Bonus Plan at any time during your tenure.

   (c) Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

3. **Working Hours**
Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

4. **Leave and Holidays**
Leave including maternity leave, National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).

5. **Place or Work**
Your initial place of work will be at the Candor Tech Space, IT/ITES SEZ, Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida-201304, Uttar Pradesh, INDIA. However, your services are transferable, and you may be assigned to any location in India or abroad where the Conduent or any of its affiliates,

Director

Training & Placement Department
Greater Noida Institute of Technology

29%

DECIMAL

Confidential

January 30, 2022

Mr. / Ms. Monu Saini
Gurugram

Dear Monu Saini,

Subject: Offer Letter for Employment

Further to your interviews and discussions with us, we are pleased to offer you the position of **Graduate Engineer Trainee** at **Gurugram** with **Decimal Technologies Pvt. Ltd.** Your date of joining shall be on 14th February 2022. The detail regarding the compensation package are enclosed as Annexure

The offer of employment contained in this letter is conditional upon:

(a) The Company taking up satisfactory references with two of your former employers – your last one and one other.
(b) You're furnishing us a "relieving certificate" from your former employer.
(c) Providing us a salary certificate and Form 16 specifying the income tax amount
(d) You're providing us with a proof of your qualifications.
(e) You're providing us with 2 identity proofs.

Please confirm your acceptance of this offer of employment by signing the duplicate copy of this letter. If we do not receive the signed letter or in electronic form confirming your acceptance of this offer within one days from the date of this letter, this offer would stand withdrawn.

Further, on the date of joining you shall be required to execute a definitive contract of employment with the Company. Your employment with the Company shall be governed by the said contract of employment.

We shall be very pleased to welcome you to Decimal and hope that you will have a successful and rewarding career with Decimal. I look forward to meeting you in due course.

Yours sincerely

For **Decimal Technology Pvt. Ltd.**

Shikha Dhillon
Authorized Signatory

Director
Greater Noida Institute of Technology * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

DECIMAL

Confidential

Annexure A

Employee Name:	Monu Saini	
Location:	Gurugram	
Component	Per Month	Per Annum
Basic Salary	17,334.00	208,008.00
House Rent Allowance (HRA)	8,667.00	104,004.00
Children Education Allowance	200.00	2,400.00
Children Hostel Allowance	600.00	7,200.00
Books And Periodicals Reimbursement	1,000.00	12,000.00
Mobile and Internet Reimbursement	1,000.00	12,000.00
Attire Allowance	-	-
Fuel Allowance	-	-
LTC	-	-
Meal Voucher	-	-
CCA	5,867.00	70,404.00
PF Contribution (Employer' Contribution)	1,950.00	23,400.00
LWF (Employer' Contribution)	50.00	600.00
Gratuity (as per the payment of Gratuity Act 1972)	832.00	9,984.00
Total Gross Annual Compensation	37,500.00	450,000.00

The aforesaid compensation shall be subject to the usual tax deductions.

You will also be covered under Group Medical Insurance Cover of Rs.3 lacs and accidental insurance cover of Rs. 5 lacs.

You will be eligible for one time joining bonus of Rs. 50000 after successful completion of 2 months starting from your joining date. In case you don't serve the company for eighteen months starting from your joining date you have to return the amount equivalent to the joining bonus to the company.

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida * Director

Shikha Dhillon

Monu Saini

Training & Placement Department
Greater Noida Institute of Technology

Placement Cell <placement@gniot.net.in>

Fwd: Letter of Intent

Mudit Arya <muditarya27@gmail.com> Sat, Dec 18, 2021 at 10:48 AM
To: placement@gniot.net.in

---------- Forwarded message ---------
From: **Bhaskar, Smriti (MIND)** <Smriti.Bhaskar@motherson.com>
Date: Thu, 16 Dec, 2021, 6:12 pm
Subject: Letter of Intent
To: muditarya27@gmail.com <muditarya27@gmail.com>

Date: December 14, 2021

Dear Mudit,

We are pleased to share your Letter of Intent in this mail.

We have kept your Date of joining as mentioned in your Letter. We look forward to your joining as mentioned.

For any query, you can reach to Neha Bhagat at 9899043769. You can reach us through Whats app or can call or mail us too. We shall also be sharing the letters with your respective TPO's, request you can collect the same from them as an attachment also in next week.

Please revert with any of your query.

Look forward having you on board soon.

Regards

Smriti Bhaskar

MothersonSumi INfotech & Designs Ltd.

09818157196.

December 14, 2021

Re: MIND/HR/ET/2021/18

Mudit Arya

C/o GNIOT Gr.Noida

-

Subject; Letter of Intent

Director
Greater Noida Inst. Tech.
Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

Dear Mudit,

This has reference to your application and subsequent interview you had with us.

We are pleased to offer you employment in our Organization as **Project Trainee.** This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital & Research Centre Ltd., H-33, Sector-27, Noida-201301 on January 10, 2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

300

Offer: Computer Consultancy
Ref:
TCSL/DT202183584528/Delhi
Date: 08/12/2021

Mr. Mudit Arya
Faridabad
Tel# -

Dear Mudit,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **`3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Director

Training & Placement Department
Greater Noida Institute of Technology

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Career Services: 1800 209 3111 Email: careers@tcs.com

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M

Wipro Campus Update_LOI

1 message

Campus HR Team <wipro+email+2ipb7-a4c2647552@talent.icims.com> Thu, 11 Nov 2021 at 9:32 am
Reply to: Campus HR Team <wipro+email+2ipb7-a4c2647552@talent.icims.com>
To: tousifanwer307@gmail.com

November 11, 2021

Dear MUHAMMAD TOUSIF ANWER ,
Resume Number - 21809825

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Yours sincerely,

For Wipro Limited,

Training & Placement Department
Greater Noida Institute of Technology

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Offer: Computer Consultancy
Ref:
TCSL/DT202183584658/Delhi
Date: 08/12/2021

Mr. Muskaan Rastogi
Delhi
Tel# -

Dear Muskaan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **`3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Department
Greater Noida Institute of Technology

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

12:39 61%

Virtusa : NeuralHack S5 V2.0 - Congratulations !! Inbox

MEENAKSHI V S Apr 26
to me

Dear Namrata Singh .

Greetings from Virtusa!

As we near the end of your college life, I am sure you are looking forward to the next chapter of your life. We understand that this is also a stressful time as your work over the last 4 years is finally showing results and the fear of the unknown, work-life, projects, deadlines etc. are looming ever closer.

In this time, we want to lighten the load by sharing an official confirmation on your candidature status on NeuralHack Season 5 Version 2.0

We are pleased to inform you that after careful evaluation we have hand-picked you to join us here at Virtusa.

With this you will be helping craft the history by being part of Virtusa family. We look forward to having you onboard with us and can't wait to see what you achieve with this opportunity.

PFB the details below :

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida * Director

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

congratulations

This is to inform ___Nainci Gupta___ that have been shortlisted in __DOTNET/C#__ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Director

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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CONDUENT

Conduent Business Services India LLP
(Erstwhile Xerox Business Services India LLP)
Candor Tech Space, IT/ITES SEZ,
Plot No-20 and 21, 7th Floor, Tower-6,
Sector 135, Noida 201304, Uttar Pradesh,
Tel- 11-204524300

February 17, 2022

Nancy Gupta
Sector-76,
Noida, Uttar Pradesh - 201305.

SUB: APPOINTMENT LETTER

Dear **Nancy,**

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as **Technical Business Analysis Engineer I** with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

1. **Conditional Offer** – Apart from other terms and conditions provided in this Employment Contract, the offer of employment is conditional upon your successful completion of the **B.Tech** that you are currently pursuing and submission of all relevant testimonials, on or before the committed date in the Declaration Form, failing which this Employment Contract shall be rescinded by Conduent

2. **Compensation and Benefits**

   (a) Your gross salary will be **INR 3,41,000.00 (Indian Rupees Three Lakh and Forty One Thousand Only)** per annum. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conduent may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contract/policies, including reducing the amounts and benefits offered should Conduent consider it expedient to do so.

   (b) Subject to you achieving the performance targets set forth by the LLP, you will be entitled to participate in a "Performance Linked Bonus Plan" up to **10% of Annual Gross Salary**. The details of the Bonus Plan for which you may be eligible, will be intimated to you on you joining the LLP. The LLP may in its sole and absolute discretion be entitled to modify or replace this Bonus Plan at any time during your tenure.

   (c) Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

3. **Working Hours**
Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

4. **Leave and Holidays**
Leave including maternity leave, National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).

5. **Place or Work**
Your initial place of work will be at the Candor Tech Space, IT/ITES SEZ, Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida-201304, Uttar Pradesh, INDIA. However, your services are transferable, and you may be assigned to any location in India or abroad where the Conduent or any of its affiliates,

Director

Training & Placement Department
Greater Noida Institute of Technology

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8:08 PM

Kapil Muni Sharma Yesterday
to me, Anamika

Dear Neha,

Hide quoted text

Congratulations!!!

As discussed, we are glad to inform you that you have been selected as Headstart in G-Cube Webwide Software Pvt. Ltd. on the terms discussed with you:

1. Designation : Software Engineer Trainee
2. Internship Period : 2 months
3. Fixed Stipend : Rs. 10000/- per month
4. Start Date : 15th November 2021
5. Working Days : 5 Days
6. Leave : No leaves allowed during internship/training period. In case of emergency, leave taken will be considered as LWP.
7. Mode of Payment : Via Cheque after submitting the Invoice
8. Reporting Time : At G-Cube, 9:30 AM
9. Documents : Pan Card, Aadhar Card, Education marksheet & certificates (Photocopy)

Post completion of training period, you will undergo an assessment and based on your performance, you will be hired by G-Cube as an Associate Support Engineer on discussed terms.

You are requested to accept the above mentioned terms & condition and send us a confirmation e-mail latest by **12th November, 2021** and join us on or before **Monday, 15th November 2021**.

Thanks & Regards,

Director

Training & Placement Department
Greater Noida Institute of Technology

DocuSign Envelope ID: 7202610E-D105-4408-AA6E-E8FFE46DBB15

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NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA Services

February 12,2022

Neha Mishra

Greater Noida Institute of Tehnology

Dear Neha Mishra,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Information Technology Senior Associate** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as **Information Technology Senior Associate** in Grade **5** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. **350000** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Director

Training & Placement Department
Greater Noida Institute of Technology

Confidential

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Justdial

20-01-2022

Nikhil Verma
Noida

Subject: **LETTER OF OFFER**

Dear Nikhil,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **CERTIFIED INTERNET CONSULTANT**. You will be on probation for a period of six months from your date of joining which will be on or before **24-01-2022**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Noida**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Smita Dubey

Branch Head - Human Resources

Director

Training & Placement Department
Greater Noida Institute of Technology

Justdial

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Nikhil Verma	
Department	SALES	
Designation	CERTIFIED INTERNET CONSULTANT	
Effective Date	24-01-2022	
CTC (in INR)	264000/- per annum	
Pay structure	**Monthly**	**Annual**
Fixed Components		
Basic	9985	119820
House Rent Allowance (HRA)	4993	59916
Attire Allowance	2400	28800
Field Allowance	1963	23556
Salary (C1)	**19341**	**232092**
Statutory Components		
Employer PF Contribution	1198	14376
Employer ESIC Contribution	629	7548
Benefit's(C2)	**1827**	**21924**
Reimbursements		
Sodexo	0	0
Conveyance Reimbursement	0	0
Fuel Reimbursement	0	0
Reimbursements(C3)	**0**	**0**
Statutory Bonus	**832**	**9984**
CTC (Total C1+C2+C3 + Statutory Bonus)(a	**22000**	**264000**
Deductions		
Employee PF Contribution	1198	14376
Employee ESIC Contribution	146	1752
Total Deductions (b)	**1344**	**16128**
***Net Take Home {a - b - C2}**	**18829**	**225948**
***Overall CTC**	**22000**	**264000**

*** Net Take Home** is subject to applicable taxes, deductions, performance policy and company policy intimated to you from time to time.

Yours sincerely,
For Just Dial Limited

Smita Dubey

Branch Head - Human Resources

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

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Sai Klenzer Consults

Ref No.:- SKCS/2021/08 **20-06-2022**

LETTER OF EMPLOYMENT

Dear Nikhil Verma ,

We are pleased to offer you employment in our organization Ms Sai Klenzer Consultancy Services Pvt. Ltd as **'CAE Engineer'** on third party rolls for **LG Soft Pvt Ltd,** on the following terms and conditions.

- You will be required to serve a probation period of 3 months. In these 3 months you will be trained by the client and your performance will be accessed by LG Soft. Only deserving candidates will be retained. No stipend or salary will be dispersed during the probation period.
- You will be required to sign a bond for a duration of 18 months, Which stands active after completing your probation period. You will be liable to pay a penalty on the bond if breached.
- Your annual CTC is Rs 3,42,000/-
- You will, with effect from be deputed by the Company to work at the client's office/premises (LG Soft Pvt Ltd) at any of their locations, either onsite or offshore.
- You would be governed by the policies for holidays and leaves as per applicable law.
- There would not be any direct or indirect employer/ employee relationship between you and the client.

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

Yours truly,
For **Ms Sai Klenzer Consultancy Services Pvt. Ltd.**

Sai Klenzer Consultancy Services Pvt. Ltd. New Delhi

(Authorised Signatory)

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Nikhil Verma

Training & Placement Department
Greater Noida Institute of Technology

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SASKEN

Warm Welcome

08 June 2022

Name: NIKITA SINGH

Applicant ID: 4791

Mailing Address: ns5053218@gmail.com

Sub: Letter of Appointment

Dear NIKITA,

We are pleased to make an offer of employment on behalf of Sasken Technologies Limited (formerly known as Sasken Communication Technologies Ltd) (hereinafter referred to as 'Sasken' or the 'Company' as the context may require), on the following terms and conditions:

Designation: ASSOCIATE SOFTWARE ENGINEER

Band: GT

Date of Joining: 16 August 2022

Location: Bangalore

You will be reporting to V Madhusudana D Rao

Total Compensation: Your Total Compensation will be Rs. 510,187.00 per annum. The salary structure is described in the Salary Stack Up Sheet **(Annexure-1).** For the relocation benefits you are entitled to refer Annexure-2.

Your individual remuneration is a confidential matter purely between yourself and the company and has been arrived at based on the role/job, skill specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and confidential.

Other Benefits: You will be eligible for the following:

1. Leave, holidays and working hours as applicable to your category of employees and location of posting.
2. Perquisites, if any, as applicable to your category of employees and/ or based on functional requirements as determined by the company
3. Group Medical Insurance coverage, Group Personal Accident and Life Insurance coverage. Sasken encourages all employees to opt for Sasken Mediclaim Policy mandatorily. We also encourage employees to ensure that they have their immediate family covered under the policy.
Employees may be allowed to opt out of the insurance cover for themselves, if they provide proof of their coverage in other Mediclaim Insurance Policy or as per the Medical Insurance policy conditions. The Insurance premium may vary each year and will be communicated to the employees during the renewal of the policy.
4. Participate in the company Provident Fund Scheme as per the rules and policies applicable to your category of employees.

SASKEN

Terms of Employment

Working Hours: Being a result-oriented company, we believe in flexible timings. The working hours is as per Company policies. However, the company expects every employee to put in minimum of 8.5 work hours per day (excluding lunch break). In case you are at customer location, you are expected to follow the customer work schedule and you may be required to work for 6 days a week or more than 42.5 hours a week, which will not be additionally compensated. You may be required to work on shifts based on customer requirements.

Place of Work: At Sasken, the execution of the project can be at any of the Sasken facilities or at Client location. You will be required to work at any location as determined by the Company from time to time and you consent for the same.

Increment and Promotions: Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are ordinarily given as per the Company Salary Revision cycle.

Retirement Age: You shall retire in the normal course from your services of the company on attaining the age of superannuation that is on the last working day of the financial year following your 60th birthday or earlier if you are found to be medically unfit.

Termination / Notice Period: We hope your association with us will be a very long one. However, this association may be terminated by either party by giving two months' notice. However, in the event of wilful neglect of your duties, breach of trust, gross indiscipline, any other serious dereliction of duties or other misconduct that may be prejudicial to the interests of the company, the company has the discretion to terminate your services forthwith or with such notice as it deems fit and without any notice pay whatsoever. Sasken reserves the right to pay or recover salary in lieu of notice period from your full and final settlement amount and you consent for the same. Unauthorized absence or absence without permission from duty for a continuous period of 5 working days, shall result in the loss of your lien on employment. In such case, the Company shall be entitled to terminate your employment forthwith. Without prejudice to the generality of the foregoing the Company reserves the right to demand a "No Claim statement" at the time of separation as a condition precedent to close your full and final settlement.

Travel: You are liable to undertake travel on company work for which you will be reimbursed travel expenses as per prevailing Company policy applicable to you.

Assignment/Transfer: You are liable to be assigned/transferred in such capacity as the company may from time to time determine to any other location within or outside India, department, function, establishment, or branch of the company or subsidiary, associate or affiliate company, either in existence or which may come into existence. In such cases you will be governed by the terms and conditions of service applicable to the new assignment. Notwithstanding any assignment/transfer to any branch, subsidiary or affiliate, the Company shall have the right to recover any of its dues from the salary payable to you by any of its branch, subsidiary or affiliate and you consent for the same. In cases where the assignments are made to customer projects, you consent to honour the commitment made to the customer project for a minimum period of six months unless otherwise specified by Sasken.

Pursuant to any business arrangement, including but not limited to, a sale of assets, merger, takeover, acquisition, or hive-off, the Company may also transfer you onto the rolls of another entity and you consent for such transfer.

Medical Fitness: By accepting this offer there is an implicit confirmation by you that you are medically fit to effectively perform the job for which you are employed or for any other assignment that may be given to you from time to time. You may be called upon, to undergo medical examinations, as the management may deem necessary. In the event the examination reveals any ailment including any physical or mental impairment that (i) prevents or hinders you from performing your assignment effectively or (ii) could put the health of the other employees at risk, the same shall be a reasonable ground to discharge your services with immediate effect, without any compensation or notice.

Conflict Of Interests: You are required to engage yourself exclusively in the work assigned by Sasken and shall not undertake any independent or individual assignments (whether the same is Part time or full time, in an advisory capacity or otherwise)

SASKEN

directly or indirectly, with or without compensation, without the express written consent of the Sasken Management. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at the discretion of the Company.

Confidentiality: Upon reporting to work, you will be required to execute a Confidentiality Agreement in favour of the Company and/or its customers (the 'Confidentiality Agreement').You hereby unconditionally undertake not to use the confidential information of the Company and /or its customers, at any time and your confidentiality obligations shall survive termination/cessation of your employment with the Company. In the event of breach by you of this confidentiality provision and/or the provisions of the Confidentiality Agreement, while in the services of the Company or thereafter, the Company will be at liberty to initiate appropriate legal proceedings against you.

Further you shall not, during the employment, improperly use or disclose any proprietary information or trade secrets of any former employer or other person or entity and shall not bring onto the premises of Company, its affiliates or parent company or utilize for any purpose in connection with their respective business, any unpublished document or proprietary information belonging to any such employer, person or entity unless consented to in writing by such employer, person or entity. In the event of breach, you shall be solely responsible for any claims from your previous or former employer and further undertakes to defend, fully indemnify and hold harmless the Company its affiliates and subsidiaries from all or any claims demands, proceedings, suits and actions, including any related liabilities, obligations, losses, damages, penalties, fines, judgments, settlements, expenses (including attorneys' fees) and costs (collectively, "Claims"), that may be asserted against or incurred by the Company its affiliates and subsidiaries.

As an employee you will have access to the confidential information of the Company and to the valuable trade and business connections belonging to the Company, which are essential to the continued success of the Company. The disclosure of any such confidential information or exploitation of such trade or business connection otherwise than to the benefit of the Company would do serious damage, financial and otherwise to its business. Therefore you shall not without the prior written consent of the Company during your period of employment and for a period of two years after the exit, whether alone or jointly with, or as principal, partner, agent, director, employee, or as consultant, directly or indirectly be engaged in any executive or technical capacity in any business concern which shall be in competition with any of the businesses carried on by the Company as on the date of exit, for whatever reason.

Compliance with Data Protection Laws: As an employee you must ensure compliance with the Data Protection Laws when handling personal data in the course of employment including personal data relating to any employee, consultant, customer, client, supplier or agent of Sasken. As an employee you will also comply with the Sasken's IT Corporate Policy and other communication policies while handling personal data.

In case of failure to comply with the Data Protection Laws or any of the policies listed above the same may be dealt with under our disciplinary procedure of Sasken and, in serious cases, may be treated as gross misconduct leading to summary dismissal.

"Data Protection Laws" means data protection and privacy laws, regulations, regulatory requirements and codes of practice and code of data protection and privacy policy of Sasken in connection with its data processing obligations or which may otherwise apply, including laws applicable in the country or countries where personal data is collected, held or processed, including the Data Protection Directive and Directive 2002/58/EC and 95/46/ EC (and respective local implementing laws) and the Privacy and Electronic Communications Directive 2002/58/EC, regulations issued by the USA Department of Health and Human Services, and any applicable guidelines and codes issued by a competent data protection authority, or other competent governmental body or agency, in respect of such laws, or any subsequent directives.

Non - Solicitation: During the period of employment and for a period of two (2) years after the date of termination of your employment with the Company, you shall not either directly or indirectly, either alone or in association with others (i) Solicit, or encourage any organization and/or any third party to Solicit, any customers and suppliers of the Company or its affiliates and subsidiaries; (ii) Hire for employment, or engage as an independent contractor or permit any organization to Hire for employment, any person who is in employment of the Company or its affiliates and subsidiaries.

SASKEN

The term "Solicit" shall mean, but is not limited to any request or appeal made directly or indirectly, either oral or written, or any endeavour to obtain, seek or plead for business or securing a promise of business or an attempt to advertise, promote, sell, distribute products or services or issuance of an offer for products or services, submission of a quotation or request for any favours of commercial value addressed to any customers and suppliers of Sasken, which may directly or indirectly result in interfering with the business relationship of the Company or its affiliates and subsidiaries with its customer and suppliers.

The term "Hire" shall mean, but is not limited to a request or appeal or an attempt to offer or to offer an opportunity for employment or contractual work directly or indirectly, with or without wages to any employees of the Company or its affiliates and subsidiaries.

Non Disparagement: You undertake to refrain from making any negative or disparaging statements (orally or in writing) about Sasken or its stockholders, directors, officers, employees, products, services or business practices, at any point of time for any publication in the print media, internet, blog or in any other media and shall further refrain from urging or influencing any person to make any such statement or engage in any conduct, which goes against the interest of Sasken, in any manner. This covenant shall survive & continue in perpetuity and shall be binding on the Employee, at all times.

Intellectual Property Ownership: You hereby agree that any idea, invention, design or discovery, and any intellectual property rights arising there from, whether conceived or made by you alone or with others, during the employment (whether during the course of your normal duties or other duties specifically assigned to you and whether during normal working hours or using the facilities of the Company or otherwise) which relate to the business of the Company or not, are the property of the Company and you hereby assign any such rights which original vest in you to the Company and unconditionally and irrevocably waive all moral rights in the same.

If you conceive or make or are involved in developing any such idea, invention, design or discovery and any intellectual property rights arising there from, you will immediately disclose all information concerning the same to the Company (but otherwise keep the same confidential) and at the Company's request assign (and do everything necessary to assist in the assignment of) your intellectual property rights in the same in any jurisdiction worldwide to the Company without receiving payment. You hereby agree to enter into a detailed intellectual property assignment agreement, with Company and/or its Customers, when requested by Company.

Company Property: You are expected to use the Company property including tools, software, hardware, laptops office and other equipment with due care and diligence. You may be liable to compensate the Company for any loss or damage the Company may incur as a result of damage or destruction to the Company property arising out of your negligence or misconduct.

Upon termination of the employment for any reason, you shall immediately return to the Company all property, including, but not limited to, laptops, documents, papers, records, accounts, specifications, catalogues, drawings, lists, correspondence, keys, visiting cards, security passes or the like relating to the Company's business which is in your possession or under control and you must not take copies of the same without the Company's express written authority.

Personal Data: You will keep us informed of any change in your residential address, your e-mail address for correspondence, your civil status, and educational professional qualification. In the event of any change in the data or information provided by you at the time of joining the company, you will immediately update all such information in the online employee information sheet so as to keep all records updated and accurate at all times. Any notice required to be given to you shall be deemed to have been duly and properly served if delivered to you personally or sent by registered post to you at your address, as recorded with the Company. Sasken takes all reasonable security measures to protect the Personal Information of their employees against loss, misuse or unauthorized access, disclosure, alteration or destruction.

Statement of Facts: It must be specifically understood that this offer is made based on your proficiency on the technical / professional skills you have declared to possess as per the application, and on the ability to handle any assignment / job independently anywhere in India or overseas. In case, any information furnished by you in your application or during the selection

Director

SASKEN

process is found to be incorrect/false/ misleading, and/or if it is found that you have suppressed any material information in respect of your qualification or past experience, or your performance is not up to the mark or falls short of the minimum standards set by the Company, the Company reserves the right to terminate your services anytime without notice or compensation in lieu thereof.

You covenant that as at the date of joining Company you will not be under any obligation, restriction or duty, whether express or implied, to any third party which might or will adversely affect your ability to enter into this employment or which might or will prevent or restrict you wholly or in part, from performing the duties herein.

Recovery: The Company shall be entitled to require you to execute a Service Agreement undertaking to serve the Company for a minimum stipulated period, in the event that the Company is desirous of imparting to you any specialized training relevant to your employment with the Company and you consent for the same. In such a case, you shall be entitled to terminate your employment with the Company only on the completion of the stipulated service period agreed to and provided therein or you shall repay to the Company, a pre-determined amount covering all the costs paid to you or on your behalf on this training. Refusal of attending or receiving such training shall be a misconduct. In the event of failure to pay the pre- determined amount, the Company shall be entitled to adjust the same from your full & final settlement and you consent for the same. If the full & final settlement amount is not sufficient to recover the pre- determined amount, the Company may at its sole discretion initiate appropriate legal proceedings for recovery of the balance amount.

Communication on Salary Revision: Any communication on salary and benefits, present or future, will be valid only if communicated by the designated persons from HR. In this regard, no other communication made by reporting manager, functional head or any other managers will be considered valid and binding on the Company.

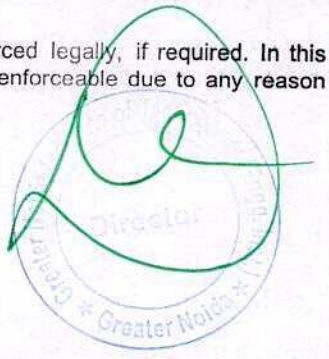
Background verification: This offer is valid subject to Background verification clearance. However, in the event of discrepancy in the information provided, the company has the discretion to terminate your services forthwith or with such notice as it deems fit and without any notice pay whatsoever.

Equal Opportunity Employer: Sasken is committed to being an equal opportunity employer that will provide equitable access to all in terms of employment opportunities, career advancement and compensation and benefits without any discrimination based on factors such as gender, sexual orientation, nationality, religion, and disability among others. Equity, justice and fairness will be the guiding principles governing every decision related to the Company policies. You are responsible for upholding the spirit of the policies, embracing commitment to our foundational values IRISE, and business values LEAP. You pledge to act in a manner that ensures compliance and avoids violations.

Policies and Practices: The employment terms contained in this letter are not exhaustive and are subject to Company policies including Sasken Code of Conduct and Sasken NDA. You agree to abide by all the Company rules, regulations, instructions, policies, practices and procedures that the Company may amend / abrogate / modify/rescind from time to time and to identify the Company for any loss suffered as a consequence of a breach by you of the Company's rules, regulations, instructions, policies, practices and procedures. All Company policies, practices and procedures are available on Company's intranet and the same shall override any oral or written communication made by any employee.

You acknowledge and agree that any written communication made by any employee that deviates from policies practices and procedures published on Company's intranet shall not be binding on the Company, unless such written communication is counter signed by HR Head or any members of the Governing Council. You are advised and instructed to go through the policies and strictly adhere to them. Violation, Noncompliance or breach of any of the Company policies and regulations shall be considered as serious misconduct and dereliction of duty, which can call for immediate termination of employment.

Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this agreement are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provision of this agreement shall continue in full force and effect.



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Order of precedence: This employment / offer letter represents the entire agreement between you and the Company and supersedes and replaces any prior representations, promises, understandings, communications or agreements, whether oral or written, between you and the Company regarding the subject matter described in this offer letter, including any offer letter earlier issued by the Company to you. This letter agreement may only be changed, altered, modified or amended in a written document signed by you and a duly authorized signatory of the Company.

To indicate your acceptance of the company's offer please sign and date the duplicate of this Offer letter and send to offers@sasken.com of Talent Acquisition-Team at the earliest.

You are required to report to the Sasken office address at 9.00 am on the date of your joining, and the offer stands withdrawn thereafter, unless the reporting date is extended and communicated to you in writing. Please ensure that you reach the office at the designated time for the joining formalities. At the time of joining, you are requested to submit the documents as per Annexure 3.

We hope that our association will be a long, fruitful and mutually satisfactory one.

Yours sincerely,
For Sasken Technologies Limited.

Digitally signed by

Date: 08 June 2022
Location: Bangalore

SASKEN

I acknowledge that I have carefully read and fully understood and accept all the contents of this Offer letter and that I am voluntarily & unconditionally accepting the same. I understand that I am required to sign this Offer letter as a condition of my employment with Sasken.

My joining date will be: 16 August 2022

Mailing address: A-400, I.T.I Mankapur Township, Gonda, 271308

Permanent Address: A-400, I.T.I Mankapur Township, Gonda, 271308

Signature: Date:

Enclosures:
Annexure 1- Salary Stack Up Sheet; Annexure 2 – Relocation Benefits; Annexure 3 – Joining Formalities

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Annexure 1

SALARY STACK UP SHEET

Name: NIKITA SINGH	
Salary Stack Up Sheet For GT	
Compensation Structure	Amount in INR
A.Fixed Pay	450,000.00
A1. Basic	211,884.00
A2. Flexible Benefits Pay	212,689.00
A3. Statutory Bonus	0.00
A4. Employer Contribution of PF	25,427.00
B.Variable Pay	50,000.00
C.Gratuity	10,187.00
D. CTC (= A+B+C)	510,187.00

Note: Variable Pay-out will be based on the Company Variable Pay Plan policy.

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Compensation Structure (Take home)

NIKITA SINGH

Components of Salary	Value in INR	
	Earnings	
	Monthly	Annum
BAND		
VPP %	10.00	
Gross	37,500.00	450,000.00
I. EARNINGS		
A. Basic	17,657.00	211,884.00
B. Flexible Benefit Pay **i. House Rent Allowance** **ii. Conveyance Allowance** **iii. Medical Expenses Reimbursement** **iv. Leave Travel Allowance** **v. Children Education Allowance** **vi. Children Hostel Allowance** **vii. Refreshment Allowance** **viii. Hospitalization Reimbursement** **ix. Other Allowance** **x. Superannuation employer (Max 15% of monthly gross)**	17,725.00	212,689.00
C. Statutory Bonus	0.00	0.00
D. Company Contribution of PF	2,119.00	25,427.00
F. Fixed pay (A+B+C+D)	37,500.00	450,000.00
G. Variable pay	4,166.67	50,000.00
H. Total Salary (F+G)	41,666.67	500,000.00
I. Gratuity	849.00	10,187.00
K. CTC (H+I)	42,516.00	510,187.00
II. STANDARD DEDUCTION		
L. Employee contribution of PF	2,119.00	25,427.00
M. Professional Tax	200.00	2,400.00
N. Total deduction (L+M)	2,319.00	27,827.00
O. Net Pay before Tax((A+B+C) - N))	33,063.00	396,746.00

Note:
Net pay before tax mentioned subject to:
1. Income Tax deduction.
2. Professional tax varies from State to State
3. Any other statutory deduction which is not mentioned above

Director

SASKEN

Annexure 2

Dear NIKITA,

Welcome to the Sasken Family.

In order to make your transit smooth, we offer the following benefits to help you and your family relocate from the current place of stay to Bangalore. You must claim reimbursement of these expenses within one month of your joining Sasken.

Shifting of personal effects in case of intercity movements: In case you are moving personal effects, the company will pay for its moving, on actuals subject to limits as per the Sasken Domestic Relocation Policy. This includes charges of Insurance, Packing, Loading, Unloading, and Unpacking. All bills in original have to be submitted for claiming the same.

Reimbursement of Relocation expenses in case of intercity movements: All the relocation expenses are one-time reimbursements. Hence once you have joined you can get these expenses reimbursed. You can do this by attaching a relocation reimbursement form to all the documents supporting your expenses, and getting it approved by your manager. You could then forward it to Finance through HR, to get a reimbursement.

Assistance in Housing: Brokerage charges up to fifteen days rent will be paid subject to the limits defined as per Sasken Domestic Relocation Policy. Sasken also provides an interest free housing security deposit loan. The loan will be recovered from your salary in 18 equal monthly instalments starting from the following month of the loan sanction.

Notice Pay: If Sasken has agreed 'at the time of selection' to reimburse the notice pay, the same will be reimbursed on production of a receipt from the previous employer.

Please note that all relocation reimbursement expenses will be considered as taxable income. This tax liability would be borne by the employee.

If you leave the Company within one year of joining, you will have to refund the entire amount spent by the company in relocating you and your family as per the Domestic Relocation Policy of the company.

For any further clarifications / doubts in this regard, please contact offers@sasken.com.

Yours cordially,
For Sasken Technologies Limited

Lata Bhat
Global Head - Talent Acquisition

SASKEN

Annexure 3

JOINING FORMALITIES

08 June 2022

Dear NIKITA,

Thanking you in anticipation for opting to join us and welcome to the Sasken family.

Pre-joining Process: We would require the following information from you fifteen days prior to your joining, to make your joining process as smooth as possible.

- Your actual date of joining
- If you are relocating and you need initial assistance for accommodation
- PAN details

At Sasken we encourage joining preferably on Monday but offer flexibility to join on all working days at 9.00 A.M.

Please use the checklist below, for all MANDATORY documents, which need to be produced on the day of your joining. If you are without all your documents on the day of joining, we would be unable to continue with your joining formalities for that day, you would need to return on the following joining schedule. We request you to inform us ahead of time of any issues pertaining to your joining or with respect to producing any of the required documents on the joining date. This will help us to plan accordingly.

Note: Please carry the original copies of all mandatory documents. The originals are required only for verification purpose and will be handed over back to you post verification.

1. Experience certificate from all the previous organizations
2. Last three month pay slip (Most recent employment)
3. Highest qualification degree certificate + All Semester marks sheet
4. Copy of Passport (if you have)
5. Copy of all visas including the expired ones (if you have)
6. 2 Copies of Aadhaar
7. 2 Copies of PAN Card
8. Four passport size photos with white background ONLY
9. Your blood group details
10. Date of Birth of dependants (for medical policy)
11. PF details

- Old PF account number

- Address of the current organization with whom it is retained (if you intend to get your PF transferred).

- PF account of the previous establishment (Is it with the Regional Provident Fund Commissioner or with a private trust. In case of private trust, please carry the name of the trust)

Director

SASKEN

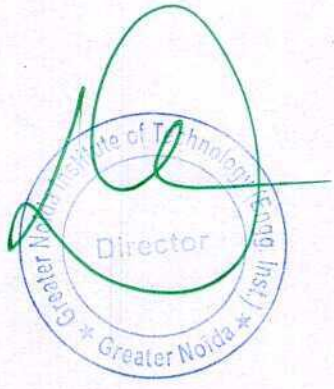
Looking forward to meeting you.

For any clarifications do get in touch with the signatory of this document.

Thanking You,

Yours Cordially,
For Sasken Technologies Limited,

Lata Bhat
Global Head - Talent Acquisition



SASKEN

Annexure 4

Condition of employment for Campus Hires

Welcome to the Sasken Family.

This offer of employment is valid subject to your successful completion of the qualifying degree in this academic year, scoring a minimum of 65% aggregate (or 6.5 CGPA) with no standing backlog in your graduation/post-graduation, Standard 12th (or Diploma) and Standard 10th. It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics. Sasken reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

Date of joining provided in this offer is provisional. Exact date of your joining will be intimated to you after you provide us the marks card of all the semesters or/and the provisional degree certificate of the highest qualification for which you are offered this employment, and the marks card/certificate of Standard 10th and Standard 12th (or Diploma).

We look forward to your joining at Sasken. For any further clarifications / doubts in this regard, please contact offers@sasken.com.

Yours cordially,
For Sasken Technologies Limited

Lata Bhat
Global Head - Talent Acquisition

Training & Placement Department
Greater Noida Institute of Technology

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UNO MINDA
NK MINDA GROUP

CREAT
UNO MINDA ENTERPRISE

19-Jan-22

Mr. Niraj Kumar Singh
Bihar

Dear Niraj,

Subject: Internship Offer

We are pleased to offer an **Internship** with **CREAT, UNO Minda Enterprise** for a period of 6 months starting from **24th Jan 2022 to 24th Jul 2022,** as per the terms and conditions mutually agreed. Your present place of posting shall be at the **Centre of Research, Engineering and Advance Technologies, Gurugram.** You will abide by all rules and regulations of the Company, which are in operation from time to time.

Your Monthly Consolidate pay will be Rs. 20,000/-, paid to your bank account.

Kindly bring the following documents along on the first day of joining

- Your original testimonials, their photocopies along with two coloured passport size photographs at the time of joining.
- Date of Birth Certificate (Class Xth)
- Class XIIth certificate
- Graduation/ Post Graduation Marksheets & Certificates
- Specialized Training Certificates, if any
- Copy of Passport / Driving License.
- Bank details (canceled cheque)
- Preferred bank accounts (ICICI and HDFC)

We look forward to associate with you and wish you all the best in your future endeavour.

With best wishes
For MINDA **INDUSTRIES LIMITED**

Director
Greater Noida Institute of Technology, Engg. Inst. * Greater Noida *

Deepali Danak
Deputy General Manager-HRM

Training & Placement Department
Greater Noida Institute of Technology

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Kapil Muni Sharma Yesterday

to me

Dear Nitendra,

Congratulations!!!

As discussed, we are glad to inform you that you have been selected as Headstart in G-Cube Webwide Software Pvt. Ltd. on the terms discussed with you:

1. Designation : Software Engineer Trainee
2. Internship Period : 2 months
3. Fixed Stipend : Rs. 10000/- per month
4. Start Date : 15th November 2021
5. Working Days : 5 Days
6. Leave : No leaves allowed during internship/training period. In case of emergency, leave taken will be considered as LWP.
7. Mode of Payment : Via Cheque after submitting the Invoice

Post completion of training period, you will undergo an assessment and based on your performance, you will be hired by G-Cube as an Associate Support Engineer on discussed terms.

Greater Noida Institute of Technology (Engg. Inst.) * Director * Greater Noida *

You are requested to accept the above mentioned terms & condition and send us a confirmation e-mail latest by **10th November, 2021** and join us on or before **Monday, 15th November 2021**.

Thanks & Regards,

Training & Placement Department
Greater Noida Institute of Technology

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IntelliPaat
Software Solutions Pvt. Ltd.

AMR TechPark 3,Ground Floor TowerB,Hongasandra Village, Bommanahalli, Hosur Road, Bangalore-560068
(M):+917022374614.
www.intellipaat.com

To,
Nitin Kumar
Subject: Internship Offer Letter

Date: 22nd January 2022

Dear Nitin Kumar,

In reference to your application, we would like to congratulate you on being selected for internship with Intellipaat Software Solutions Pvt. Ltd. Your work is scheduled to start from **7th February 2022** for a period of 6 Months. During this period, you will get paid **Rs. 22,000**/month (Rupees Twenty-Two Thousand Only) and you will be working as **'Business Development Trainee'**. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days in a week.
- Your first month salary will be dispersed along with your 4th month salary.
- During this Internship you are eligible to get up to Rs 200,000/- as incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, Pre Placement Offer will be released before the completion of your internship at Intellipaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve 30 days of notice period without fail, or else the management of Intellipaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be 900,000 INR.
- No examination preparatory leaves will be provided during this period
- If the college / university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,
For Intellipaat Software Solutions Private Limited

Intellipaat Software Solutions Pvt. Ltd. Bangalore

Dewaker Singh Bisht
Director– Human Resources

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

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SASKEN

Warm Welcome

08 June 2022

Name: NITIN VERMA

Applicant ID: 4926

Mailing Address: nitinverma314321@gmail.com

Sub: Letter of Appointment

Dear NITIN,

We are pleased to make an offer of employment on behalf of Sasken Technologies Limited (formerly known as Sasken Communication Technologies Ltd) (hereinafter referred to as 'Sasken' or the 'Company' as the context may require), on the following terms and conditions:

Designation: ASSOCIATE SOFTWARE ENGINEER

Band: GT

Date of Joining: 16 August 2022

Location: Bangalore

You will be reporting to V Madhusudana D Rao

Total Compensation: Your Total Compensation will be Rs. 510,187.00 per annum. The salary structure is described in the Salary Stack Up Sheet (Annexure-1). For the relocation benefits you are entitled to refer Annexure-2.

Your individual remuneration is a confidential matter purely between yourself and the company and has been arrived at based on the role/job, skill specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and confidential.

Other Benefits: You will be eligible for the following:

1. **Leave, holidays and working hours as applicable to your category of employees and location of posting.**
2. **Perquisites, if any, as applicable to your category of employees and/ or based on functional requirements as determined by the company**
3. **Group Medical Insurance coverage, Group Personal Accident and Life Insurance coverage. Sasken encourages all employees to opt for Sasken Mediclaim Policy mandatorily. We also encourage employees to ensure that they have their immediate family covered under the policy.**
   Employees may be allowed to opt out of the insurance cover for themselves, if they provide proof of their coverage in other Mediclaim Insurance Policy or as per the Medical Insurance policy conditions. The Insurance premium may vary each year and will be communicated to the employees during the renewal of the policy.
4. **Participate in the company Provident Fund Scheme as per the rules and policies applicable to your category of employees.**

SASKEN

Order of precedence: This employment / offer letter represents the entire agreement between you and the Company and supersedes and replaces any prior representations, promises, understandings, communications or agreements, whether oral or written, between you and the Company regarding the subject matter described in this offer letter, including any offer letter earlier issued by the Company to you. This letter agreement may only be changed, altered, modified or amended in a written document signed by you and a duly authorized signatory of the Company.

To indicate your acceptance of the company's offer please sign and date the duplicate of this Offer letter and send to offers@sasken.com of Talent Acquisition-Team at the earliest.

You are required to report to the Sasken office address at 9.00 am on the date of your joining, and the offer stands withdrawn thereafter, unless the reporting date is extended and communicated to you in writing. Please ensure that you reach the office at the designated time for the joining formalities. At the time of joining, you are requested to submit the documents as per Annexure 3.

We hope that our association will be a long, fruitful and mutually satisfactory one.

Yours sincerely,
For Sasken Technologies Limited.

Digitally signed by

Date: 08 June 2022
Location: Bangalore

SASKEN

I acknowledge that I have carefully read and fully understood and accept all the contents of this Offer letter and that I am voluntarily & unconditionally accepting the same. I understand that I am required to sign this Offer letter as a condition of my employment with Sasken.

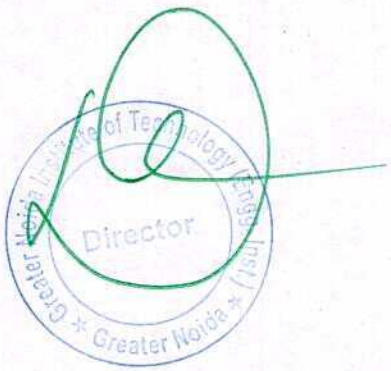
My joining date will be: 16 August 2022

Mailing address: H-508 Supertech Icon, Nyay Khand-1

Permanent Address: H-508 Supertech Icon, Nyay Khand-1

Signature: Date:

Enclosures:
Annexure 1- Salary Stack Up Sheet; Annexure 2 – Relocation Benefits; Annexure 3 – Joining Formalities



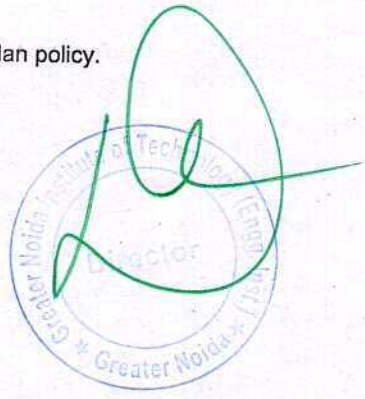
SASKEN

Annexure 1

SALARY STACK UP SHEET

Name: NITIN VERMA	
Salary Stack Up Sheet For GT	
Compensation Structure	Amount in INR
A.Fixed Pay	450,000.00
A1. Basic	211,884.00
A2. Flexible Benefits Pay	212,689.00
A3. Statutory Bonus	0.00
A4. Employer Contribution of PF	25,427.00
B.Variable Pay	50,000.00
C.Gratuity	10,187.00
D. CTC (= A+B+C)	510,187.00

Note: Variable Pay-out will be based on the Company Variable Pay Plan policy.



SASKEN

Compensation Structure (Take home)

NITIN VERMA

Components of Salary	Value in INR	
	Earnings	
	Monthly	Annum
BAND		
VPP %	10.00	
Gross	37,500.00	450,000.00
I. EARNINGS		
A. Basic	17,657.00	211,884.00
B. Flexible Benefit Pay i. House Rent Allowance ii. Conveyance Allowance iii. Medical Expenses Reimbursement iv. Leave Travel Allowance v. Children Education Allowance vi. Children Hostel Allowance vii. Refreshment Allowance viii. Hospitalization Reimbursement ix. Other Allowance x. Superannuation employer (Max 15% of monthly gross)	17,725.00	212,689.00
C. Statutory Bonus	0.00	0.00
D. Company Contribution of PF	2,119.00	25,427.00
F. Fixed pay (A+B+C+D)	37,500.00	450,000.00
G. Variable pay	4,166.67	50,000.00
H. Total Salary (F+G)	41,666.67	500,000.00
I. Gratuity	849.00	10,187.00
K. CTC (H+I)	42,516.00	510,187.00
II. STANDARD DEDUCTION		
L. Employee contribution of PF	2,119.00	25,427.00
M. Professional Tax	200.00	2,400.00
N. Total deduction (L+M)	2,319.00	27,827.00
O. Net Pay before Tax((A+B+C) - N))	33,063.00	396,746.00

Note:
Net pay before tax mentioned subject to:
1. Income Tax deduction.
2. Professional tax varies from State to State
3. Any other statutory deduction which is not mentioned above

Training & Placement Department
Greater Noida Institute of Technology

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pigeon

Pigeon India Private Limited
Corporate Office : Unit No. 216, 2nd Floor, Suncity Business Tower, Golf Course Road, Sector-54, Gurgaon, Haryana- 122 002. Tel : +91 124 432 00 00
Website : http//www.pigeon-in.com CIN : U36999HR2009FTC052616
Factory Address : Plot No. 6E, Sector 40-41, Ecotech 1, Greater Noida, Gautam Budh Nagar - 201310, Tel : +91 120 436 6550

INVITATION LETTER

Dear **Ms. Nupur Priya,**

It is my pleasure to offer of employment to you on behalf of Pigeon India Pvt. Ltd.

Gross Salary: Rs. 25000 per month.
Working Hours: 8 hours all days except Sunday or as per the Factory holiday calendar.
Lunch and Tea: Lunch will be between 1.00 pm to 1.30pm
DOJ: 14th April, 2022.
POST: The employee shall render his/her service in PIGEON INDIA PRIVATE LIMITED as 'MT' at Greater Noida.

PROBATION PERIOD: A new employee shall serve a probationary period of One (1) year from the date of employment or until confirmation letter is issued, whichever is late and subject to discretion of management.

TERMINATION: It shall be condition of every contract of employment that during the period of probation the contract of service will be terminable by giving to either party One (01) month notice in writing or paying a sum equivalent to One month's salary including allowances if any, in lieu of notice. On completion of the probation period, the contract of service will be terminable by giving to either party Three (03) months' notice in writing or paying a sum equivalent to Three (03) month's salary including allowances if any, in lieu of notice.

Regardless of what is mentioned above, PIN, by giving one week's notice or paying an amount equivalent in lieu of such notice, have a right to dismiss the Employee whenever any of the following misconduct by the employee is found.

a) **If the Employee is absent from his/her duty for more than 4 days in one year or for more than 2 Consecutive days without due notice.**
b) **If the Employee often leaves his/her duty on private purpose during working hours.**
c) **If PIN determines that the job was secured through misrepresentation or unfair means.**
d) **If the Employee's conduct is found undesirable.**
e) **If PIN judges that the Employee's work manner is unsuitable to perform duty successfully.**

DISPUTE: Any dispute between both parties shall be settled amicably in the light of this agreement.
If, after signing the Employment Contract, any changes in the existing office policies takes place, the existing provisions in the Employment Contract relating thereto shall stand supersedes by the revised office policies.
Both parties have agreed and signed hereunder this contract on the date and place first mentioned and in duplicate, one to be retained by PIN and another by the Employee.

Note: - Please Note that this is temporary offer letter. PIN will provide new confirm EMPLOYMENT TERMS AND CONDITIONS as an offer letter then this contract will be expired.

For PIGEON INDIA PRIVATE LIMITED

Zenzoh Yamaguchi
Authorized Signatory

Mr.

Date:

Training & Placement Department
Greater Noida Institute of Technology

Placement . <placement1@gniot.net.in>

Fwd: Letter of Offer _ Decimal Technologies Pvt. Ltd.

Pankaj pal <ppal4225@gmail.com>
To: placement1@gniot.net.in

Fri, May 13, 2022 at 10:31 AM

---------- Forwarded message ---------
From: **Kanika Chhabra** <kanika.chhabra@decimal.co.in>
Date: Sun, 30 Jan, 2022, 12:07 PM
Subject: Letter of Offer _ Decimal Technologies Pvt. Ltd.
To: <ppal4225@gmail.com>

Dear Pankaj,

Thank you so much for spending time with us to share about yourself, and giving us an opportunity to understand your work.

All of us loved interacting with you and are excited to make you an offer for the role of Graduate Engineer Trainee.

Before we welcome you formally, we would like to ask you to send us the soft copies of the following documents, which are called "Pre-joining Documents" as part of the onboarding process:

A. One passport sized photograph – to be used for sharing your introduction to the organization
B. Copy of the Pan Card & Adhaar Card (Both sides)
C. Copy of UAN (With KYC) or the UAN Number (Please make sure it is accurate)
D. Bank Details: Copy of Canceled Cheque (Bank Name, IFSC Code, Account number should be clearly visible)

In addition, on your date of joining, you would be required to complete the joining forms, and upload your data on our internal shared service portal.

You will need other documents (detailed in the Offer letter attached here), which you should collate before joining to enable smooth onboarding.

Please note, our performance management cycle in our organization is from April to March, thus all the new members of the tribe who join us post September 30th, will fall due for their review in the next cycle.

Please send us an acceptance of the offer, along with confirmation on the joining date & the pre-joining documents in the response to this email.

Do let me know if you have any questions.

Regards
Kanika Chhabra

DECIMAL
Kanika Chhabra
Associate - HR
Mob : +91-9654057436 | Web : www.decimaltech.com
8th Floor, D- Tower, Pioneer Urban Park, Golf Course Ext. Road, Sector-62, Gurugram - 122011.

India's #1 Digital Acquisition Platform
www.decimaltech.com
Vahana Hub
Saarathi
Payout Management

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

DISCLAIMER The information contained in this communication is intended solely for the use of the individual or entity to whom it is addressed and others authorized to receive it. It may contain confidential or legally privileged information. If you are not the intended recipient you are hereby notified that any disclosure, copying, distribution or taking any action in reliance on the contents of this information is strictly prohibited and is unlawful. If you have received this communication in error, please notify us immediately by responding to this email and then delete it from your system. Decimal Technologies

Placement . <placement1@gniot.net.in>

Fwd: SELECTION AT TECHUGO

Pankaj pal <ppal4225@gmail.com>
To: placement1@gniot.net.in

Fri, May 13, 2022 at 10:32 AM

---------- Forwarded message ---------
From: <parth.kothari@[redacted]
Date: Fri, 11 Feb, 2022, 7:51 PM
Subject: SELECTION AT [redacted]
To: ppal4225@gmail.com <ppal4225@gmail.com>
Cc: hr@techugo.com <hr@techugo.com>, varsha@techugo.com <varsha@techugo.com>, Firoz Khan <firoz.khan@techugo.com>

Hello Pankaj Pal

We are pleased to inform you that you are selected as **React Trainee** with Techugo Private Limited. We are excited about the potential that you will bring to our company. You can unquestionably look at a long term career with us with immense opportunities to learn and grow as a professional.

Your date of joining will be 21st February 2022- or before, at 9:00 AM

- **Working days: 5 days working in a week**
- **Job Location: A-26, Sector-63, Noida**

Documents Required:

- 2 passport size photographs
- 10th mark sheet/ passing certificate (Original to be submitted in office)
- 12th mark sheet/ passing certificate (Xerox)
- Graduation mark sheets/ degree (Xerox)
- PAN Card copy and Aadhar Card Copy
- Bank Cheque or Passbook (Details of Account holder clearly mention)

Kindly give the acceptance within 48 hours else the offer will be cancelled. Also, I have tried to be most transparent in explaining all our terms and conditions and also constraints to you. However, in case you need any clarifications, please feel free to call me at **7906530326.**

Thanks and Regards
Parth Kothari - ***HR Executive***
Techugo | www.techugo.com
Contact Number : +91 7906530326
Canada HQ : 5885 Earlscourt Crescent Ottawa ON K4M 1K2 Washington
: 22375 Broderick Dr, Suite 225, Dulles VA 20166 Dubai
: Emaar Square , Boulevard Plaza Tower 1, Dubai India
: A-26, Sector 63, Noida, India

Greater Noida Institute of Technology Engg. (U.P.) Director * Greater Noida *

Pankaj Pal Offer Letter.pdf
139K

Training & Placement Department
Greater Noida Institute of Technology

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pigeon

Pigeon India Private Limited
Corporate Office: Unit No. 216, 2nd Floor, Suncity Business Tower, Golf Course Road, Sector-54, Gurgaon, Haryana- 122 002. **Tel:** +91 124 432 00 00
Website: http://www.pigeon-in.com **CIN:** U36999HR2009FTC052616
Factory Address: Plot No. 6E, Sector 40-41, Ecotech 1, Greater Noida, Gautam Budh Nagar - 201310. **Tel:** +91 120 436 6550

INVITATION LETTER

Dear **Mr. Pankaj Kumar,**

It is my pleasure to offer of employment to you on behalf of Pigeon India Pvt. Ltd.

Gross Salary: Rs. 21000 per month.
Working Hours: 8 hours all days except Sunday or as per the Factory holiday calendar.
Lunch and Tea: Lunch will be between 1.00 pm to 1.30pm
DOJ: 14th April, 2022.
POST: The employee shall render his/her service in PIGEON INDIA PRIVATE LIMITED as **'GET'** at **Greater Noida.**

PROBATION PERIOD: A new employee shall serve a probationary period of One (1) year from the date of employment or until confirmation letter is issued, whichever is late and subject to discretion of management.

TERMINATION: It shall be condition of every contract of employment that during the period of probation the contract of service will be terminable by giving to either party One (01) month notice in writing or paying a sum equivalent to One month's salary including allowances if any, in lieu of notice. On completion of the probation period, the contract of service will be terminable by giving to either party Three (03) months' notice in writing or paying a sum equivalent to Three (03) month's salary including allowances if any, in lieu of notice.

Regardless of what is mentioned above, PIN, by giving one week's notice or paying an amount equivalent in lieu of such notice, have a right to dismiss the Employee whenever any of the following misconduct by the employee is found.

f) If the Employee is absent from his/her duty for more than 4 days in one year or for more than 2 Consecutive days without due notice.
g) If the Employee often leaves his/her duty on private purpose during working hours.
h) If PIN determines that the job was secured through misrepresentation or unfair means.
i) If the Employee's conduct is found undesirable.
j) If PIN judges that the Employee's work manner is unsuitable to perform duty successfully.

DISPUTE: Any dispute between both parties shall be settled amicably in the light of this agreement. If, after signing the Employment Contract, any changes in the existing office policies takes place, the existing provisions in the Employment Contract relating thereto shall stand supersedes by the revised office policies. Both parties have agreed and signed hereunder this contract on the date and place first mentioned and in duplicate, one to be retained by PIN and another by the Employee.

Note: - Please Note that this is temporary offer letter. PIN will provide new confirm EMPLOYMENT TERMS AND CONDITIONS as an offer letter then this contract will be expired.

For PIGEON INDIA PRIVATE LIMITED

Zenzon Yamaguchi
Authorized Signatory

Mr.

Date:

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

Placement . <placement1@gniot.net.in>

Fwd: Offer Of Employment

Pankaj pal <ppal4225@gmail.com>
To: placement1@gniot.net.in

Fri, May 13, 2022 at 10:32 AM

--------- Forwarded message ---------
From: **shilpi singh** <shilpi@kpgtech.com>
Date: Mon, 17 Jan, 2022, 3:11 PM
Subject: Offer Of Employment
To: <ppal4225@gmail.com>
Cc: Pratiksha Nigam <pnigam@kpgtech.com>, puneet Gulati <puneet@kpgtech.com>

Hi Pankaj

Congratulations!

We are pleased to extend the following offer of employment to you on behalf of KPG99 INC. We believe that your knowledge, skills, and experience would be an ideal fit for our team. We hope you will enjoy your role and make a significant contribution to the overall success of KPG99 INC.

You will be on the payroll of SHERYL STRATEGIC SOLUTIONS PVT LTD (Which is the Child Company of KPG99 INC).

Please take the time to review our offer. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment.

Kindly share your scan copies of the following documents at the earliest **(ignore if already shared):-**

- Signed copy of this letter (sign each page along with the terms and conditions and schedules annexed herein)
- Highest Educational Certificates with Mark sheets.
- 4 Passport size photographs.
- Copy of PAN card.
- Copy of Aadhar Card.

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida * Director

Training & Placement Department
Greater Noida Institute of Technology

Thanks and Regards
Shilpi |HR Executive
Email: shilpi@kpgtech.com |
KPG99 Inc.

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PENTAGON SPACE
Mastering The Future

CSR Campus Drive - 2022

Dear **Parul,**

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2022 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULL STACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,

PENTAGONSPACE PRIVATE LIMITED BENGALURU

Madhusudan. H

Campus Head - INDIA

Greater Noida Institute of Technology (Engg Inst.) Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617
www.pentagonspace.in
campusconnect@pentagonspace.in

CIN NO.: U74999KA2020PTC133021

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations,

This is to inform **Prabhu Bisht** that have been shortlisted in **DOTNET/C#** (Skill) for the **Chetu**. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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Letter of Intent

January 20, 2022
Prabhu Bisht
Greater Noida Institute of Technology, Greater Noida

Dear Prabhu Bisht,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

Director

HEXAWARE TECHNOLOGIES LTD.
Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

Training & Placement Department
Greater Noida Institute of Technology

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Q1TECH
Making your success our business.

January 28, 2022

Prashant Singh Maurya
Vill-Egvan, Post:-Sahwar
Kasganj, Uttar Pradesh 207245

Sub: Letter of Appointment with Q1 Technologies India Pvt. Ltd.

We thank you for your interest in working with Q1 Technologies India Pvt. Ltd. (Q1). We are pleased to offer the position of Technical Recruiter (Trainee) with a tentative start date of work scheduled for February 01, 2022.

This position is covered by a formal contract of employment which is enclosed herewith. Please review and return a fully executed copy duly signed if you accept the position.

Terms of your appointment and details of your compensation will be as set out in 'Annexure I' to this letter. At the time of your appointment on the Acceptance Date, you will have to fulfill the conditions of employment contained in 'Annexure II' and provide the documents to Employer as set out therein. This offer is contingent upon your ability to meet appropriate employment eligibility requirements and Background/Drug test results.

We wish you all the very best and look forward to working with you.

Sincerely,

For **Q1 Technologies India Pvt. Ltd.**

Rajneesh Bansal
Vice President

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

PM

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Offer: Computer Consultancy
Ref:
TCSL/DT2021445584658/Delhi
Date: 08/12/2021

Mr. Pratyush Kumar Choubey
Delhi
Tel# -

Dear Pratyush,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **`3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Department
Greater Noida Institute of Technology

TCS Confidential
TCSL/DT20218312408

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Services line: 1800 209 3111 Email: careers@tcs.com

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torfac

0124-5180920
letstalk@torfac.com
www.torfac.com

Subject: Job Offer Letter

Hi Priya Srivastav,

Date: 29th Dec 2021.

Congratulations!!!

Post your interview round with us, we are pleased to offer you a position of **Technical Management Trainee** with **Torfac India Pvt. Ltd.** Your Total Annual CTC will be **Rupees Three Lakh Only, per annum (INR 3,00,000/- p.a.)** Apart from the salary components mentioned, you will also be entitled to get free of cost medical insurance benefits from the organization for yourself, your spouse, and kids.

- Your Date of joining is **Monday, 17th January 2022.**
- Reporting Time: **4 PM (IST)**
- Joining Process: **at DLF Cooperate Greens DCG4/2015, SPR, Sector 74A, Gurugram.**
- Probation Period: **1 year**

You are requested to reply to this mail as a token of acceptance **within 24hrs.** The job offer stands rescinded if not responded within requested time.

Kindly prepare the documents as mentioned in the attached checklist at the earliest and coordinate with the HR Team for further assistance.

Please note your employment is contingent on the results of a background check which may include reference checks and verification of education, address, and work history. If the resultsof your background check reveal information that is inconsistent with our standards, this offermay be rescinded or your employment with the Company may be subject to withdrawn of the offer, at the discretion of the Company.

For Torfac India Pvt. Ltd

Nimai SharmaCountry Head

Greater Noida Institute of Technology Engg. Inst. Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

torfac

0124-5180920
letstalk@torfac.com
www.torfac.com

Annexure A

CTC Break-up	Annual	Monthly
Basic Salary	1,86,000	15,500
House Rent Allowance	9300	7,750
Special Allowance	21000	1750
Meal Voucher	-	-
PF Contribution	-	-
[illegible]	[illegible]	[illegible]
Variable Component - Incentive/Bonus		
Total CTC		

- All Income Tax calculations and liabilities will be applicable and is the responsibility of the employee. There will be 'at source' deduction of Income Tax based on standard calculations.
- Employees will not be eligible for Quarterly Incentive Programme while on Probation.

Employee Acknowledgement

I acknowledge receipt of the Annexure A and the discretionary benefits and confirm myacceptance of the offer.

Name

Director

Training & Placement Department
Greater Noida Institute of Technology

Signature

Head Office:
DCG4/2015 DLF Corporate Greens, SPR, Sector -74A, Gurugram

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ENNOBLE IP
Sets Knowledge Through Action

www.ennobleip.com
ipec@ennobleip.com
+91 995 81 66 931 / 0120 4210639

LETTER OF INTENT

Date: 06.07.2022

To,
Mr. Priyank Raj,

Dear Mr. Priyank,

Following our recent discussions, we are delighted to offer you the position of ***Patent & Research Associate at*** Ennoble IP Consultancy Pvt. Ltd, Noida (effective from **11.07.2022**). You will be on probation period of 3 months.

On joining Ennoble IP, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

a. During the job, Your CTC will be **INR 2,40,000 / - per annum.**

b. As a member of ***Ennoble IP team***, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Ennoble IP. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. This offer letter is followed by the points outline the terms and conditions we are proposing.

Kindly sign and return the copy of this letter in acceptance of below terms and conditions.

Director

Training & Placement Department
Greater Noida Institute of Technology

Gmail Search all conversations

99+

Fwd: Letter of Intent External Inbox ×

Priyanshu Singh
to me

---------- Forwarded message ---------
From: **Bhaskar, Smriti (MIND)** <Smriti.Bhaskar@motherson.com>
Date: Thu 16 Dec, 2021, 6:12 PM
Subject: Letter of Intent
To: singh191999rj@gmail.com <singh191999rj@gmail.com>

Date: December 14, 2021

Dear Priyanshu,

We are pleased to share your Letter of Intent in this mail.

We have kept your Date of joining as mentioned in your Letter. We look forward to your joining as mentioned.

For any query, you can reach to Neha Bhagat at 9899043769. You can reach us through Whats app or can call or mail us too. We shall also be sharing the letters with you attachment also in next week.

Please revert with any of your query.

Mother Son Sumi
(10) Student

Greater Noida Institute of Technology
Director
Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

During your project training period you will be paid Rs. 12500/- per month. On successful completion of your project training, you shall be offered a CTC of Rs. 3.5Lpa.

In addition, you shall also be entitled to other benefits as per annexure attached on absorption as Engineer Trainee.

Please note that you shall be required to enter into an agreement for serving in our organization for a period of 2 Years excluding 6 months project training.

Please note that this offer of employment is subject to reference check(s) with your previous employers/associates and your being found medically fit.
In case of any negative feedback from your reference(s) or your failing to join your duties by the date mentioned or seeking extension of joining in writing from us, the offer shall automatically stand withdrawn

You will be issued formal letter of appointment on your joining the training assignment. You are advised to report to Ms. Smriti Bhaskar (HR) on January 17, 2022 at 0900 hrs at our office at C – 26, Sector 62, Noida.

At the time of joining, you will be required to submit the following documents –

1. Date of birth certificate.
2. Educational qualification certificate(s).
3. Photocopy of your passport.
4. Four recent passport size photographs.

You agree to abide by Company's Policy regarding anti bribery and other social policies and not to indulge in any such activity which will degrade Company's face value. Any act which you enact on individual capacity, shall not make management or company responsible.

We welcome you to MothersonSumi INfotech & Designs Limited and look forward to a mutually beneficial association. Please sign duplicate copy of this letter in token of your acceptance and return the same to us.

Yours faithfully,

for MothersonSumi INfotech & Designs Ltd

RACHNA SRIVASTAVA

HEAD-HUMAN RESOURCE

December 14, 2021

MIND/HR/MED-CHKUP -13

M/s. Kailash Hospital & Research Center Ltd.,

H-33, Sector – 27,

Noida – 201 301

Kind Attn: Mr. R N Sharma

REF: KHRC/MIND/2004-05/20178, Dated August 10, 2004

Dear Sir,

This is to inform you **Priyanshu Singh** that has been selected in our organization. As per the selection process, He/She needs to undergo pre – employment health checkup. He/She has been advised to report at the reception counter on **January 10, 2022** in your hospital at 0900 Hrs.

Please arrange pre-employment health check-up of **Priyanshu Singh** as per the tests mutually agreed upon between us.

Medical report of the individual may be forwarded at the following address under sealed cover marked confidential for our reference.

Nitin Chaudhary

Director

Training & Placement Department
Greater Noida Institute of Technology

Senior Manager - HR

MothersonSumi Infotech & Designs Ltd

C-26, Sector-62, Noida-201309

Bill for the pre-employment health check-up administered on Priyanshu Singh may please be raised on us as per terms agreed.

Thanking you,

Yours truly,

For MothersonSumi INfotech & Designs Ltd.

RACHNA SRIVASTAVA

HEAD-HUMAN RESOURCE

ANNEXURE **CONFIDENTIAL**

Allowances & perquisites details - Priyanshu Singh

		Amount(Rs.) per month
Reference Salary	**Base Salary**	
	Basic	12000
	HRA (50%)	6000
	Conveyance Allowance	1600
	Uniform Allowance	1500
	Special Allowance	376
	Leave Travel Allowance	1000
	Medical Allowance	1250
	Project Allowance	1458
	Sub Total (A)	**25184**
	Reimbursements	
	Bonus/Exgratia	1000
	Sub Total (B)	**1000**
	Retiral Benefits	

Director

Training & Placement Department
Greater Noida Institute of Technology

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NIIT

NIIT Limited
Infocity, A-24, Sector-34
Gurugram 122 001, Haryana, India
Tel: +91 (124) 4916500
Fax: + 91 (124) 4916503
Email: info@niit.com

Registered Office:
Plot No. 85, Sector 32,
Institutional Area,
Gurugram 122 001,
(Haryana) India
Tel:+91 (124) 4293000
Fax:+91 (124) 4293333
CIN: L74899DL1981PLC015865

www.niit.com

Date :29/12/21

LETTER OF INTENT

Priyanshu Singh
Greater Noida Inst. Of Technology

Dear Priyanshu Singh

With reference to your application and the interview you had with us, we are glad to inform you that you have been shortlisted for the position of Trainee at NIIT Limited under our campus recruitment program.

As discussed and agreed, please find below the details of your proposed appointment with us:

- **Designation : SOFTWARE DEVELOPER TRAINEE**
- **Business Unit : GPS**
- **Base location : NIIT**
- **Stipend : Rs. 20,000.**
- **Expected Joining Date : 17th January 2022.**
- **Duration : 5 Months.**

On successful completion and satisfactory performance during the internship period we will offer you an employment with NIIT Limited.

Please note that this Letter of Intent (LOI) is not an appointment letter. The letter of appointment having detailed terms and conditions of employment will be handed over to you upon your joining. The specific role & associated responsibilities will also be shared with you post your joining.

This LOI is valid for a month from the date of issue or up to the defined date of joining as mentioned above, whichever is later. In case there is a change in the expected date of joining, we will inform you.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

We look forward to your joining our team for a long and successful association.

With best wishes,

For NIIT Limited

RADHAKRISHNAN K V
SENIOR VICE PRESIDENT-CORP. HR SERVICES

Director

Training & Placement Department
Greater Noida Institute of Technology

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Wipro Campus Update_LOI

Inbox ×

Campus HR Team <wipro+email+2hasm-4750c86a56@talent.icims.com> Unsubscribe

Mon, Nov 8, 4:04 PM (10 days ago)

to me

November 8, 2021

Dear Priyanshu Singh ,
Resume Number - 23047158

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Bank of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	**1,800**
Gratuity (5.31% of Basic)	**620**

Training & Placement Department
Greater Noida Institute of Technology

ent
ogy

Placement . <placement1@gniot.net.in>

Fwd: Congratulations! | Hexaview

Pulkit Aggarwal <pulkit333000@gmail.com> Fri, May 13, 2022 at 10:16 AM
To: "placement1@gniot.net.in" <placement1@gniot.net.in>

--------- Forwarded message ---------
From: **Sarabjeet Kaur** <sarabjeet.v@hexaviewtech.com>
Date: Fri, 22 Oct, 2021, 2:39 pm
Subject: Congratulations! Hexaview
To: pulkit333000@gmail.com <pulkit333000@gmail.com>
Cc: Monica Dass <monica@hexaviewtech.com>, Abhishek Talwar <abhi@hexaviewtech.com>, Ankit Agarwal <ankit.agarwal@hexaviewtech.com>, Twinkle Bhoj <twinkle.bhoj@hexaviewtech.com>, Ashi Varshney <ashi.varshney@hexaviewtech.com>

Hi Pulkit,

We're delighted to inform you as well as congratulate you that you have been selected for the position of Associate Application Engineer at Hexaview Technologies, Noida.

We think that you'd be a good fit for this role and hope to see you work with great enthusiasm and dedication. You too will equally feel great to work with our company.

As you're well informed, Initially you would be a part of six months training and would be paid 20,000 INR stipend, post which you would be absorbed as a permanent employee (subject to meeting on-job performance criteria) and your package would be 5 LPA. There is a service level agreement of 24 months as well.

As discussed, your Date of Joining is October 25, 2021. On that note kindly find below list of documents that you need to share with us as part of our On-boarding Process.

1. All relevant educational certificates/degree/mark-sheets
2. DOB Proof
3. Address Proof
4. PAN Card
5. Aadhar Card
6. Passport sized Photograph

Kindly revert on the same mail as a token of your acceptance with documents by Tomorrow 12 PM so that from thereon we'll continue your joining.

Excited to have you on-board!

Regards,

Sarabjeet Kaur Virdi
Sr. Executive - Human Resources
Hexaview Technologies, Inc
m: 9899677707
e: sarabjeet.v@hexaviewtech.com
www.hexaviewtech.com

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida * Director

Training & Placement Department
Greater Noida Institute of Technology

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e-Ashwa Automotive

OFFER CUM APPOINTMENT LETTER

Dear Punit kumar,

Congratulations! With reference to your application and subsequent interview, we are pleased to inform you that you have been selected for employment in our organization as **GET.**

You are requested to join us on **4th April 2022.** Your principal place of employment will be **our Plant Address at DPS School, Raj Nagar Extn, Morta,Near HRIT Engineering College, Ghaziabad, Uttar Pradesh– 201002.**

Your Cost to Company (CTC) per annum would be as per **Annexure A.** The general terms and conditions governing your employment are outlined in **Annexure B.**

On the date of joining, you would be required to submit the documents listed in **Annexure C.** Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Welcome to E-Ashwa Automotive Pvt Ltd! We look forward to a mutually fruitful association.

For E-Ashwa Automotive Pvt Ltd

(HR)

Director

Punit Kumar

Training & Placement Department
Greater Noida Institute of Technology

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HEXAWARE

Letter of Intent

January 20, 2022
Pushpendra Singh
Greater Noida Institute of Technology, Greater Noida

Dear Pushpendra Singh,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

Director
Greater Noida Institute of Technology

Training & Placement Department
Greater Noida Institute of Technology

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GEMINI SOLUTIONS
VISUALIZE SUCCESS

5th March, 2022

Dear **Ragini,**

We are pleased to offer you the post of **Technical Trainee** with Gemini Solutions Private Limited as of **5th March 2022** and you will report to us on **8th March, 2022** post which we shall make your final assignments. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such position and as the Board of Directors, or its authorized representative may from time to time require. You shall devote your full business efforts, time to the company, and agree to perform your duties faithfully and to the best of your ability. **You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of your supervisor.**

To address and appropriately deal with any instances or behaviour that comes under following clauses, Zero Tolerance Policy (ZTP) (which includes immediate termination) is applicable to all employees of Gemini Solutions:

a) Demonstrate non-professional behaviour/attitude towards customer/ clients.
b) Usage of profane, vulgar, or abusive language.
c) Offensive or inappropriate references to Race, Ethnicity, Religion, Gender, Lifestyle, Sexual Orientation, Disability and Age.
d) Consistent interruptions in a rude and sarcastic manner with client.
e) Unauthorized release of confidential information.
f) Inappropriate fraternization with clients.
g) Coming to work intoxicated or any disciplinary issues on the floor.
h) Extended unscheduled breaks, unapproved/ unscheduled leaves, reporting late to work etc.
i) Disparaging remarks about Gemini Solutions or Clients.

If the ZTP Committee decided to terminate the concerned employee immediately, then the standard full and final procedures are followed after the due consideration depending on seriousness of issue.

You understand and Agree that neither your job performance nor promotions, commendations, bonuses or the like from the Company give rise to or in any way serve as the basis for modification, amendment, or extension, by implication or otherwise, of your employment with the Company.

You will be compensated **Rs.15000 (Fifteen Thousand only)** per month for the work performed during the training. You will be paid in accordance with the company's normal payroll practices and be subject to the usual, required withholding.

While employed hereunder, you will not be entitled to participate in the employee benefit plans maintained by the Company, if any. You will be eligible for paid leave and paid holidays only as approved by your supervisor. The company will provide you with free Lunch and refreshments as additional benefit.

The Company will also reimburse you for reasonable and documented travel, entertainment or other expenses incurred by you in the furtherance of or in connection with the performance of your duties hereunder, in accordance with the Company's expense reimbursement policy as in effect from time to time.

Director

Training & Placement Department
Greater Noida Institute of Technology

Registered Office: H-324, Gali No.-6, Raj Nagar-II, Palam Colony South West Delhi-110077
Principal Place of Business: Plot no-119, Udyog Vihar Phase-I, Sector-20, Gurugram, Haryana-122016
Branch Office: 1st Floor, Plot No 5, IT Park, Sector-22, Panchkula, Haryana 134112
CIN No: U72900DL2014PTC344614, Phone No: +91 124 6266300, Email: info@geminisolutions.in

motherson

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December 14, 2021
Re: MIND/HR/ET/2021/21

Ragini
C/o GNIOT Gr.Noida

Subject: Letter of Intent

Dear Ragini,

This has reference to your application and subsequent interview you had with us during your visit to our office.

We are pleased to offer you employment in our Organization as **Project Trainee.** This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital & Research Centre Ltd., H-33, Sector-27, Noida-201301, on January 10, 2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

You will be under going training for a period of six months with effect from the date of your joining duties viz. **January 17, 2022.**

During your project training period you will be paid Rs. 12500/- per month. On successful completion of your project training, you shall be offered a CTC of Rs. 3.5Lpa.

In addition, you shall also be entitled to other benefits as per annexure attached on absorption as Engineer Trainee.

Please note that you shall be required to enter into an agreement for serving in our organization for a period of 2 Years excluding 6 months project training.

Please note that this offer of employment is subject to reference checks with your previous employers/associates and your being found medically fit.

In case of any negative feedback from your reference(s) or your failing to join your duties by the date mentioned or seeking extension of joining in writing from us, the offer shall automatically stand withdrawn.

You will be issued formal letter of appointment on your joining the training assignment. You are advised to report to Ms. Smriti Bhaskar (HR) on **January 17, 2022** at 0900 hrs at our office at C – 26, Sector 62, Noida.

At the time of joining, you will be required to submit the following documents –

1. Date of birth certificate (in original).
2. Educational qualification certificate(s), in original.
3. Photocopy of your passport
4. Four recent passport size photographs.

You agree to abide by Company's Policy regarding anti bribery and other social policies and not to indulge in any such activity which will degrade Company's face value. Any act which you enact on individual capacity, shall not make management or company responsible.

We welcome you to **M**othersonSumi **IN**fotech & **D**esigns Limited and look forward to a mutually beneficial association. Please sign duplicate copy of this letter in token of your acceptance and return the same to us.

Yours faithfully,
for **M**othersonSumi **IN**fotech & **D**esigns Ltd

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

RACHNA SRIVASTAVA
HEAD-HUMAN RESOURCE

Training & Placement Department
Greater Noida Institute of Technology

Head Office:
MothersonSumi INfotech & Designs Limited
C-26, Sector-62, Noida-201309, U.P., India
Tel: +91-120-4365555 Fax: +91-120-4365556
Email: info@mind-infotech.com
Website: www.mind-infotech.com

Regd Office:
MothersonSumi INfotech & Designs Limited
2nd Floor, F-7, Block B-1
Mohan Cooperative Industrial Estate
Mathura Road, New Delhi-110044 (India)
CIN No.: U67120DL1985PLC020695

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TATA

Offer: Computer Consultancy
Ref:
TCSL/DT2021445584478/Delhi
Date: 08/12/2021

Mr. Ragini
Delhi
Tel# -

Dear Ragini,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **`3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Greater Noida Institute of Technology (Engg. Inst.) Director

Training & Placement Department
Greater Noida Institute of Technology

TCS Confidential
TCSL/DT20218312408

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Career Care helpline: 1800 209 3111 Email: careercare@tcs.com

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QA InfoTech
Your Software Testing Partner
A QUALITEST COMPANY

Dated: March 02, 2022

OFFER LETTER

Dear Rahul Sharma,

Congratulations!

This is in reference to the interview held at QA InfoTech Software Services Pvt. Ltd.- A Qualitest Company. We are pleased to offer you the position of **Software Testing Trainee** on the following terms and conditions:

1. Job title

Your title will be **Software Testing Trainee.**

2. Salary

(a) You shall be getting a stipend in the amount of INR 18,000/- per month during training/ probation period.

(b) You shall start receiving a salary after completion of six months training/ probation period from the date of joining, in the amount of INR 2.4 Lac per annum. Passing qualifying examination without any backlogs is a criteria considered for training/ probation period completion. You are required to submit all mark sheets of the qualifying degree before the training period completion.

(c) You may terminate your employment with the Company, without any cause, by giving not less than 2 weeks prior notice in writing during the probation period, provided that you are not working in any of the client projects- refer to clause (e) otherwise.

(d) Your appointment can be terminated by the Company, without any cause, by giving not less than 15 days prior notice in writing during the probation period.

(e) After the probation period, you may terminate your employment with the Company, without any cause, by giving not less than three months prior notice in writing or; on the discretion of your Reporting Manager and Senior Manager, you can buyout 2 months' notice period by serving 1 month notice period and paying 3.5 times your 2 months' basic salary in lieu thereof.

(f) After the probation period, your appointment can be terminated by the Company, without any reason, by giving you not less than 3 months prior notice in writing. In case the Company decides to relieve you early, then the company will pay you one month full salary and 3.5 times your 2 months' basic salary in lieu of 3 months notice period not required to be served.

Please note that your remuneration package is confidential between you and the Company and it is advisable not to discuss/disclose any details regarding the same to anyone.

Your detailed letter of Appointment shall be given to you in the first week of your joining.

Reporting details for **March 07, 2022** are as follows:

- Office: Virtual Joining
- Time: 09:30 AM
- Contact person: HR Department

Greater Noida Institute of Technology (Engg.Inst.) Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

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NORTH SHORE TECHNOLOGIES (P) LTD.

(CIN : U72200DL1999PTC102142)

Internship Letter

Date: 1st March 2022

Name: Rahul Sharma

Greater Noida Institute of Technology

Dear Rahul,

This is with reference to your interview with our management/HR team.

We take pleasure in informing you, that we have agreed to on board you as an Intern in our Organization for a period of 3(Three) months, effective from **14th March 2022.**

Your internship will be subject to the following terms and conditions:

1. Your place of internship will be at our NOIDA office. You are expected to attend office Monday thru Friday as per business hours (12:30pm till 9:30pm).
2. You shall be paid a consolidated stipend of Rs. 12000/-per month for the above duration.
3. This internship opportunity will be given to you subject to receipt of an NOC letter from your college for doing an internship with us. This will be followed by permanent employment subject to your performance.
4. You shall not participate in any other campus drives once you accept our internship offer and same criteria is applicable for an employment opportunity with us.
5. In case, if you leave the project assignment during the internship then you are not entitled for the consolidated stipend for the remaining period of internship & also Company reserves the right to recover the paid stipend amount from you.
6. During your internship, you may have access to confidential, proprietary, company's customers details and the candidates being recruited for them and/or trade secret information belonging to the Company. You agree that you will keep all this information strictly confidential and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of the internship, you will immediately return to the Company all its property, equipment, and documents, including electronically stored information
7. You will be required to comply with all the existing such rules and regulations of the company including but not limited to access to internet and email usage which should not be used for transmitting, retrieving, or storing of any communications of defamatory, discriminatory, or harassing nature or materials that are X-rated or obscene.

Director

Training & Placement Department
Greater Noida Institute of Technology

Works : Logix Techno Park, Ist Floor, Tower-B, Sector-127, Plot # 5, Noida-201301
Tel. : +91-120-4043400, Fax : +91-120-4043401 • E-mail : nstinfo@svam.com
Registered Office : F. No. 85, Vindhyachal Apartment, Inder Enclave, Paschim Vihar, New Delhi-110087
Website : www.svamindia.com

ISO 9001:2015 ISO/IEC 27001:2013 CMMIDEV/5

8. Any of our technical or other important information which might come into your possession during your internship with us, shall not be disclosed, divulged or made public by you even thereafter.
9. You will be responsible for safekeeping and return in good condition and order of all company property, which may be in your custody or charge.
10. This letter is being issued to you based on the information and particulars furnished by you in your application (including resume), at the time of your interview and subsequent discussions. If it transpires that you made a false statement resulting in your being offered this letter, the management may take such action as it deems fit in its sole discretion, including termination of internship, and recovering the cost incurred on you including training cost.
11. This internship does not entitle you for any regular employment in the organization. However, based on your performance and requirement, the company may consider you for the regular employment.

Please sign and return the duplicate copy of this letter signifying your acceptance to the HR Department.

We wish you a long and mutually beneficial association with us.

Sincerely,

North Shore Technologies Pvt. Ltd

Amita Shital

Head-Human Resources

Greater Noida Institute of Technology, Engg. Inst. * Greater Noida *
Director

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform **Rahul Singh** that have been shortlisted in **DOTNET/C#** (Skill) for the **Chetu**. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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Sai Klenzer Consultancy Services Pvt. Ltd.

CIN : U74910DL2005PTC136891

Ref No.:- SKCS/2021/08 **20-06-2022**

LETTER OF EMPLOYMENT

Dear Rahul Yadav ,

We are pleased to offer you employment in our organization Ms Sai Klenzer Consultancy Services Pvt. Ltd as **'CAE Engineer'** on third party rolls for **LG Soft Pvt Ltd**, on the following terms and conditions.

- You will be required to serve a probation period of 3 months. In these 3 months you will be trained by the client and your performance will be accessed by LG Soft. Only deserving candidates will be retained. No stipend or salary will be dispersed during the probation period.
- You will be required to sign a bond for a duration of 18 months, Which stands active after completing your probation period. You will be liable to pay a penalty on the bond if breached.
- Your annual CTC is Rs 3,42,000/-
- You will, with effect from be deputed by the Company to work at the client's office/premises (LG Soft Pvt Ltd) at any of their locations, either onsite or offshore.
- You would be governed by the policies for holidays and leaves as per applicable law.
- There would not be any direct or indirect employer/ employee relationship between you and the client.

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

Yours truly,
For **Ms Sai Klenzer Consultancy Services Pvt. Ltd.**

Sai Klenzer Consultancy Services Pvt. Ltd. New Delhi

(Authorised Signatory)

Director

Rahul Yadav

Training & Placement Department
Greater Noida Institute of Technology

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Date: **4th February 2022**

Dear **Raj,**

We are delighted to share the Letter of Intent to you at the position of **Full Stack Developer.**

You will be under a 2 year Bond, in case you Breach the Bond Agreement then you are liable to pay Rs 2,00,000 along with other benefits. The hard copy of the Bond Agreement will be given to you once you join the company.

Our total rewards package is a combination of different types of:

- Compensation related benefits
- Work/Life benefits & discounts
- Vacation and time-off policies

Apart from this, you are entitled for several insurance benefits as per your career stage in **ForceBolt Pvt. Ltd.**

Post joining, your location of work will be **Kurukshetra.**

The details of the terms and conditions of the offer of employment will be shared with you on your date of joining.

Please find the attachment of :

1) Your detailed annual and monthly compensation structure with **ForceBolt Pvt. Ltd.**

2) The list of documents you need to furnish on or before joining **ForceBolt Pvt. Ltd.**

Kindly confirm your acceptance of this offer and your date of joining by **5th February 2022**

Failure of confirmation of acceptance of this offer on your part by **5th February 2022**, will automatically lead to offer cancellation.

Wishing you all the best,

For **ForceBolt Pvt. Ltd.**

Divya Dang

Head HR

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida * Director

SCO 144, Sector 3 Market, Kurukshetra, Haryana - 136118 | hr@forcebolt.com | +91 (01744) 230855

Training & Placement Department
Greater Noida Institute of Technology

(379)

Anushree PARAB 28 Jan
to Nirmal, bcc: me

Raj Goswami

Dear Candidate,

You have been selected for three months Internship at our organization w.e.f. 25th January,2022.
During the Internship period you will be paid a stipend Rs.10,000/- per month.
After successful completion of the Internship period and final examination you will be offered as "Graduate Engineer Trainee" in our Organization.

If you have further questions, or need more clarity, we encourage you to call **Mr. Nirmal Singh mobile +91 9582217097 Or Ms. AnushreeParab , Mobile +91 9167831113.**

Once again, welcome you to our ACC Concrete Family and look forward to working with you.

Warm Regards,

Anushree Parab

Anushree Parab
Training & Development, ACC Concrete
ACC Limited
ACC Thane Complex, L.B.S. Marg,
Thane - 400604, India
Fax:- +91 022 23838234
Phone : +91 33027686
Mobile no.: +91 9167831113
anushree.parab@acclimited.com

Director

Training & Placement Department
Greater Noida Institute of Technology

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Wipro Campus Update_LOI

Inbox

Campus HR Team Nov 8
to me

November 8, 2021

Dear Raj Gupta ,
Resume Number - 23049947

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	**600**
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Training & Placement Departm
Greater Noida Institute of Techn

Scanned with CamScanner

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WINSPARK INNOVATIONS LEARNING PVT LTD.
Plot No. 76 D, Udyog Vihar Phase -4, Sector-18, Gurugram, Haryana-122001
http://www.planetspark.in

Letter of Intent

Date: 22/02/2022

To,

Raj Pratap Singh

Employee Code:PS08137

Dear Raj,

Sub: Letter of Intent

We are pleased to appoint you in our organization as a **Business Development Trainee** with effect from **01 March 2022**. You will be based out of PlanetSpark office at Plot No. 76 D, Udyog Vihar Phase -4, Sector-18, Gurugram, Haryana-122001. You will be working in the domestic process.

Your overall training period is for 5 weeks. which can be extended if needed. During this period the below mentioned targets has to be achieved to get the License to sell and move into the core sales team.

Region	Targets
Domestic	Rs 100000
UAE	$1500
USA	$1500

Director

Training & Placement Department
Greater Noida Institute of Technology

Initial training will be for 14 days. During this period, you would receive a gross of INR 10,000 (PF deduction are applicable) till the below mentioned revenue is achieved the training gross remains the same

Domestic:	18,000/-
UAE/ANZ:	$405
USA- Canada:	$465

Post successful completion/clearance of 14 days training eligible for the gross emoluments and incentives detailed in Annexure – A. During probation period if you are unable to clear the training on given targets the probation shall be discontinued anytime.

Your employment with us post the training clearance will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards sparking the joy of learning in every child in India. We assure you of our support for your professional development and growth.

Annexure – A

Emoluments can be bifurcated as under:

Particulars	Monthly	Yearly
Basic Pay	15000	180000
House Rent Allowance	7500	90000
Medical Allowance	2000	24000
Special Allowance	9000	108000
Gross Salary	**33500**	**402000**
Variables (At Target Incentives) (refunds are not considered)	20000	240000
Employer PF Contribution	1800	21600
Total CTC	**55300**	**663600**

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

Annexure – B

1. **Personal Particulars:**
   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Probation**
   You will be in probation period of three month from the date of joining.

3. **Nature of Work:**
   You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities within **Business Development Trainee** will be assigned and explained to you from time to time.

4. **Training:**
   You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense.

5. **Intellectual Property Right:**
   If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use and utilize such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**
   You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavour to prevent any other person from doing so.

7. **Annual Leave:**
   You will be entitled to 4 annual leaves for every completed quarter at the company.

Greater Noida Institute of Technology (Engg. Inst.) ★ Greater Noida ★

Training & Placement Department
Greater Noida Institute of Technology

8. **Termination of Service:**
Either party can terminate this employment by serving a notice of one week on the other. The Full and Final settlement will be processed after 45 days from the last working date.

9. **Appointment in Good Faith:**
It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sincerely,
For and on behalf of WINSPARK INNOVATIONS LEARNING PVT LTD

"I hereby accept this offer and I Confirm that I have signed out of the placement process"

Signature

Date: 22-Feb-2022

Training & Placement Department
Greater Noida Institute of Technology

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Coforge

Letter of Intent

Date: 19th January , 2022

Raj Shrivastava
Greater Noida Institute of Technology

Dear Raj ,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision **"ENGAGE WITH THE EMERGING"** and our Mission **"TRANSFORM AT THE INTERSECT"**.

We are pleased to inform you that you have been provisionally shortlisted for employment as **"GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum**. Your tentative date of joining will be **July'22** after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents & meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited

Kannika Sagar

Kannika Sagar

Director

Training & Placement Department
Greater Noida Institute of Technology

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Collabera

COLLABERA/NOI/HR/COL/2022
Offer letter No.: 420

15-June, 2022

RANJAN KUMAR

Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.

Dear Ranjan,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera.**

This technical & communication batch wise training will be provided by **Collabera** for duration of 45to 60 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

On successful completion of the training program, **Collabera** and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by **Collabera** and its clients will be considered for an employment with **Collabera** at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of **Collabera**. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of **Collabera** at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

Director

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform **Rashmi Nainwal** that have been shortlisted in **DOTNET/C#** (Skill) for the **Chetu.** During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

Director

Greater Noida Institute of Technology (EC) * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

Chetu India Pvt. Ltd.

(Authorized Signatory)

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DWAO

DIGITAL WEB ANALYTICS AND OPTIMIZATION

Offer Letter

Date: 11th October' 2021

Dear Richa Mishra,

It is our pleasure to inform you that upon assessment, we have found your skills and competencies matching our requirements. Accordingly, we offer you this opportunity to team with our company. You will be on training period for the initial 6 months. During this period, you will be designated as **"Analyst Trainee".** You will be paid Rs. **15,000/-** (Rupees Fifteen Thousand only) as stipend during this period. Your joining date will be 18th October 2021.

Training/Confirmation: You will be on a Training period for the 6 months. After training an assessment will be done & based on your performance & assessment your services will be confirmed with the company in written. You will have to sign up bond with the company for 3.5 years (including 6month training period) on very first day of joining.

Period	Post	Gross Salary	Remarks
6 Months	Trainee	15000 PM	Applicable with 3 Years Bond
1st year - Post confirmation	Junior Analyst	37500 PM	Applicable with 3 Years Bond
2nd year - Post Confirmation	Junior Analyst	Minimum 10% hike on current year CTC	Applicable with 3 Years Bond
3rd year- Post Confirmation	Junior Analyst	Minimum 10% hike on current year CTC	Applicable with 3 Years Bond

Note: * After your confirmation, minimum amount of Rs 3600 will be deducted as PF, this is as per the government guidelines.

* Monthly in hand subject to Income Tax deduction based on investment declaration provided. The actual pay-out will be based on the employee's last drawn Basic Salary.

During the training period your services can be terminated without any notice period from company side and without any reasons whatsoever, post training period you will be confirmed in the present position and thereafter your services can be terminated on three months' notice period on either side. During the bond period, if you do not continue your employment with the company, then you shall, on demand, pay the company a sum which is equivalent to your one-year CTC. You must deposit three post-dated cheque equivalents to your three-year CTC respectively. You have to submit 2nd postdated cheque equivalents to your second year CTC before the expiry of 1st cheque. You must submit 3rd postdated cheque equivalents to your third year CTC before the expiry of 2nd cheque.

After completion of 1-year post training the check of Rs 4.5 lakh will be return to you, cheque of 2nd year will be return to you after completion of 2 years post training, cheque of 3rd year will be return to you after completion of bond period.

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

Place/Transfer: Your present place of work will be A-4,3rd floor, Sector-19, Dwarka New Delhi-110075, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management. If there is any complaint/negative feedback from client related your unethical behavior, your services with DWAO will be terminated immediately without any notice period.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trademark and Company's Human assets profile.

3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.

4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.

5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.

7. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. Refer to the HR Policies, Terms & Conditions as detailed in Annexure – A.

We welcome you to The Digital Web Analytics and Optimization (DWAO) and look forward to a fruitful collaboration.

With best wishes

For DWAO
For Digital Web Analytics & Optimization
AUTHORIZED SIGNATORY

Sumit Sharma
Sumit Sharma (Oct 12, 2021 17:08 GMT+5.5)
HR Manager
Oct 12, 2021

Richa mishra
Richa
Oct 13, 2021

Greater Noida Institute of Technology, Engg. Inst.
Director
Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

Annexure – A

1. **Personal Particulars:**

   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Nature of Work:**

   You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your senior from time to time.

3. **Working Hours:**

   The regular working hours of the company are from 10:00 AM to 7:00 PM including 1 hour for lunch and tea break.

4. **Assignment, Transfer and Deputation:**

   Though you have been engaged to a specific position, the company reserves the right to send you on deputation/transfer/assignment to any of the company's branch offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.

5. **Intellectual Property Right:**

   If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**

   You will not during the course of your employment with the company or at any time there after divulge or .disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

Director

Training & Placement Department
Greater Noida Institute of Technology

7. **Restrain:**

   Restriction on Personal Use:

   Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.

8. **Leave:**

   a) **Casual Leave (CL) -** Twelve days of Casual Leaves will be available per calendar year. Casual leaves will accrue on a pro rata basis at the rate of one leave per month from the date of joining and can be combined with any other leave (PL/CCL) with prior approval from Reporting Manager. Maximum of 3 casual leaves can be taken at a time with one-month prior approval with manager. Casual leaves will neither be encashed nor be carried forward to the next calendar year. When leave is taken without prior sanction (under certain unavoidable circumstances), the absence should be notified to the respective manager on the same day through phone/mail. Employees are not eligible for CL during their notice period. & they cannot encash it.

9. b) **Privilege Leave (PL)/ Earned Leave -** Employees are eligible for 15 days of Privilege leave per year which accrues on a monthly basis from the date of confirmation. It will accrue on a pro rata basis at the rate of 1.25 leave per month. They shall be entitled to avail of all such leave or any part thereof only in the subsequent period following the completion of three months of continuous service with the company calculated from the date of joining. If unable to exhaust the privilege leaves, a maximum of 6 days of PL could be carried forward at the end of each calendar year and which needs to avail by next year June (within 6 months from the end of the calendar year). At the time of resignation / retirement / termination the balance PL will be encashed at the basic pay rate as on the day of resignation / retirement.

10. **Contact information:** You will keep the company informed of your postal address, telephone number, fax, email or any other means for communication including changes that may occur during the period of your appointment.

11. **Salary Details:** The details of your salary are strictly private and confidential and should not be disclosed to others. For any clarification, please do get in touch with your HR Representative.

12. **Security:**

    Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer system, disabling all working stations, floppy disk drives and companywide awareness about the need for protection of intellectual property and sensitive customer information.

Greater Noida Institute of Technology (Engg. Inst.) * Director * Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

13. **Disciplinary policy:** Employees to reach office on time.

a) Confidentiality - Right to question the confidentiality of the information being transferred on pen drives or CDs by any employee. Surfing, chatting clauses. What you can download or loaded to systems. All information and data bank are the exclusive property of the management. Tampering with the same or copying it for use other than for official office use will amount to criminal conspiracy and the management has every right to initiate criminal proceeding against such employee. Further deleting or altering such data without specific permission from the management and/or with malicious intent, will be treated sternly as a criminal act.

14. **Termination of Service:**

i. You will be governed by the laid down code of conduct of the company and if there is any breach of the same or non-conformance of contractual obligation or with the terms and conditions laid down in this agreement, your service can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the company reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.

ii. If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information in such case, you will be liable to removal from service without any notice.

iii. You cannot join our existing clients for at least two years from the date of resigning with Digital Web Analytics and optimization LLP

15. **Standing Orders:**

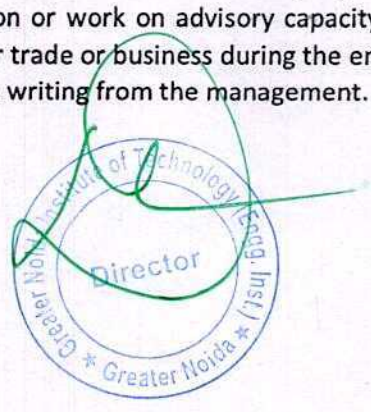
You will abide by the Standing Orders, rules & regulations and service conditions that may be in force or application to the organization or are framed from time to time by the company.

16. **Confidentiality:**

Your salary/benefit related details are confidential and you are advised to avoid revealing/discussing the same. You are also advised not to indulge in matters pertaining to the salary of others in the company. During the course of your employment with the company or at any time thereafter, divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment.

17. **Exclusivity:**

Your position is a whole-time employment with the company and you shall devote yourself exclusively to the business of the company. You will not take up any other work for remuneration or work on advisory capacity or be interested directly or indirectly in any other trade or business during the employment with the company without permission in writing from the management.



Training & Placement Department
Greater Noida Institute of Technology

18. **Appointment in Good Faith:**

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently. In case at a later date any of your statements/particulars furnished are found to be false or misleading or your performance is not up to the mark or falls short of the minimum standard set by the company, the company shall have

the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated therein.

19. **General** Any malicious, derogatory or unnecessary gossiping is against the policy of the company. If the management becomes privy to any such activity, suspected employee /s will be terminated with or without notice.

All employees are to naturally consider themselves loyal & hardworking in their respective divisions.

Keep your work stations clean Use electricity/water scrupulously, by turning off the switch/tap if found being wasted. All information and data bank are the exclusive property of the management. Tampering with the same or copying it for use other than for official office use will amount to criminal conspiracy and the management has every right to initiate criminal proceeding against such employee. Further deleting or altering such data without specific permission from the management and /or with malicious intent, will be treated sternly Do not waste paper and other stationery items. Keep the wash room clean Any suggestions for betterment of the office is always welcome and can be made to the Admin Head. Management will put in place such systems that enable receipt of regular reporting on all websites that staff visit during work hours. Any malicious, derogatory or unnecessary gossiping is against the policy of the company. At the discretion of management, any such incidents could result in instant dismissal.

You also hereby agree and acknowledge that further remedies may be applicable against you. Any negative covenants, obligations and/or undertakings given to the Company shall be specifically enforceable by injunction and any damages claimed in addition thereto shall not constitute a defense to any claim of injunction nor prevent the grant of specific relief to the Company. You expressly waive the defense that damages are sufficient alternate relief to an injunction and you confirm, assure and represent that each and all the negative covenants shall be enforceable by one or more mandatory injunctions prohibiting the breach of any covenant or compelling specific performance of any obligation on your part as contracted herein (whether by way of ad interim or interim relief, or otherwise by way of permanent injunction and damages)

Director

Training & Placement Department
Greater Noida Institute of Technology

20. Terms of Notice Period

Employees must give at least 3 calendar month's written notice with effect from the date of resignation. No Casual leave & Work from Home will be allowed in duration of notice period. Decision of Buyback the Notice period totally depends on management. Notice period would not be considered as active service.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sumit Sharma
Sumit Sharma (Oct 12, 2021 17:08 GMT+5.5)
HR Manager
Oct 12, 2021

Richa mishra
Richa
Oct 13, 2021

Greater Noida Institute of Technology Engg. Inst.
Director
Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

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HEXAWARE

Letter of Intent

January 20, 2022
Richa Mishra
Greater Noida Institute of Technology, Greater Noida

Dear Richa Mishra,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

HEXAWARE TECHNOLOGIES LTD.
Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

Training & Placement Department
Greater Noida Institute of Technology

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Wipro Campus Update_LOI

Campus HR Team <[redacted]>
to me

November 11, 2021

Dear Richa ,
Resume Number - 23062432

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,649
Total Fixed Cash	24,488
PF (Employer Contribution)	1,500
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Training & Placement Department
Greater Noida Institute of Technology

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LCX

Date: Nov 15, 2021

To,

Rishabh Raj

C/o Ajay Kunwar

Address: vill-shahpur,post-sidhwalia,dist-Gopalganj,Bihar,841423

Subject: Appointment and Terms of Employment

Dear **Rishabh Raj,**

Welcome to **LCX**

We are pleased to offer you a position of **Software Development Intern** in our organization.

This letter sets forth the terms of the offer and the attached terms of employment mentioned in the Service Agreement, which if you accept, will govern your employment. Your continued employment will require both satisfactory job performance and compliance with existing and future company policies.

This offer is conditioned upon your execution of the Employee Confidential Information, Invention Disclosure, Non-Solicitation and Non-Competition Agreement and satisfactory completion of a background check. Your employment will be governed by the terms and conditions as specified in the service Agreement, which you sign before or on the day of your joining. The terms of the Service Agreement, the Company will have the absolute discretion to amend. Please refer to Annexure C.

Subject to satisfactory completion of all formalities, the company agrees to employ you as **Software Development Intern** starting from **November 15, 2021** on the terms of this offer letter. **Your CTC will be 2.4 LPA in which you will receive a monthly salary of INR 20,000/-(** may be subject to ESI, TDS and PF deductions as per norms of Income Tax Act, 1961) ,as detailed in **Annexure A** to this letter and on successful conversion to full time employee in writing. In addition to this, the following terms and conditions are applicable :

- You will receive an Internship completion certificate only after 1 year (Aug, 2022) or till completion of your engineering course, whichever is later.
- You will be promoted to the position of ASDE on completion of your engineering course , subject to satisfactory performance at LCX.
- You will not receive any company device during your internship period.
- You have to serve a **30 days Notice period if you prefer to leave the internship** during the above tenure. If the notice period is not served, LCX will not provide any internship certificate.

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

LCX
Liechtenstein, Switzerland, India
www.LCX.com

Training & Placement Department
Greater Noida Institute of Technology

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Pheuture Studio Private Limited

5/32 Vikram Vihar, Lajpat Nagar IV,
New Delhi-110024, India

Contact@pheuture.com
www.pheuture.com

Pheuture
it's the future!

8th December 2021

Rishabh Raj,
Uttar Pradesh

SUBJECT: OFFER OF EMPLOYMENT WITH PHEUTURE STUDIO PVT LTD., INDIA

Dear Rishabh,

Congratulations on your decision to join the Pheuture team! This letter shall set forth our offer of employment and our understanding and agreement with respect to your employment by Pheuture Studio Pvt. Ltd., India (hereinafter the "Company"). The Company is pleased to offer you the position of **Jr. Software Developer** w.e.f. **9th December 2021.**

Your **remuneration** will be INR 3,00,000 per annum.

Any Income Tax applicable on your remuneration or any other payment made by the company in respect to taxes will be borne by you and as required by law, will be deducted at source.

There is 6 months' probation period for all new employees. This time allows for mutual evaluation and appraisal. However, please be aware that **Pheuture** is an at-will employer which means that either the Company or the employee can terminate the employment relationship at any time, with or without cause, with or without notice. As a further condition of employment with the Company, you and the Company will become parties to a Non-disclosure/Confidentiality Agreement.

Again, we welcome you to **Pheuture Studio Pvt. Ltd.** This is an exciting stage of the Company's development, and we look forward to working with you.

Please sign and return the duplicate copy of this letter in token of your acceptance of the company's offer of employment on the above terms and conditions.

With Best Wishes,

Pheuture Studio Pvt. Ltd.

Authorized Signatory

Greater Noida Institute of Technology * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

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torfac

0124-5180920
letstalk@torfac.com
www.torfac.com

Subject: Job Offer Letter

Hi Rishabh Pandey

Date: 29th Dec 2021.

Congratulations!!!

Post your interview round with us, we are pleased to offer you a position of **Technical Management Trainee** with **Torfac India Pvt. Ltd.** Your Total Annual CTC will be **Rupees Three Lakh Only, per annum (INR 3,00,000/- p.a.)** Apart from the salary components mentioned, you will also be entitled to get free of cost medical insurance benefits from the organization for yourself, your spouse, and kids

- Your Date of joining is **Monday, 17th January 2022**.
- Reporting Time: **4 PM (IST)**
- Joining Process: at **DLF Cooperate Greens DCG4/2015, SPR, Sector 74A, Gurugram.**
- Probation Period: **1 year**

You are requested to reply to this mail as a token of acceptance **within 24hrs**. The job offer stands rescinded if not responded within requested time.

Kindly prepare the documents as mentioned in the attached checklist at the earliest and coordinate with the HR Team for further assistance.

Please note your employment is contingent on the results of a background check which may include reference checks and verification of education, address, and work history. If the resultsof your background check reveal information that is inconsistent with our standards, this offermay be rescinded or your employment with the Company may be subject to withdrawn of the offer, at the discretion of the Company.

For Torfac India Pvt. Ltd

Nimai SharmaCountry Head

Director

Training & Placement Department
Greater Noida Institute of Technology

torfac

0124-5180920
letstalk@torfac.com
www.torfac.com

Annexure A

CTC Break-up	Annual	Monthly
Basic Salary	1,86,000	15,500
House Rent Allowance	9300	7,750
Special Allowance	21000	1750
Meal Voucher	-	-
PF Contribution	-	-
Fixed CTC#	3,00,000	25,000
Variable Component - Incentive/Bonus		
Total CTC#		

- All Income Tax calculations and liabilities will be applicable and is the responsibility of the employee. There will be 'at source' deduction of Income Tax based on standard calculations.
- Employees will not be eligible for Quarterly Incentive Programme while on Probation.

Employee Acknowledgement

I acknowledge receipt of the Annexure A and the discretionary benefits and confirm myacceptance of the offer.

Rishabh Pandey
Name

Greater Noida Institute of Technology (GNIT) * Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

R Pandey
Signature

R Pandey

Head Office:
DCG4/2015 DLF Corporate Greens, SPR, Sector -74A, Gurugram

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Coforge

Letter of Intent

Date: 19th January , 2022

Rishabh Raj
Greater Noida Institute of Technology

Dear Rishabh,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision **"ENGAGE WITH THE EMERGING"** and our Mission **"TRANSFORM AT THE INTERSECT"**.

We are pleased to inform you that you have been provisionally shortlisted for employment as **"GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum.** Your tentative date of joining will be **July'22** after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents & meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited

Kannika Sagar

Kannika Sagar

Director

Training & Placement Department
Greater Noida Institute of Technology

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Letter of Intent

January 20, 2022
Rishabh Raj
Greater Noida Institute of Technology, Greater Noida

Dear Rishabh Raj,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

Greater Noida Institute of Technology, Greater Noida
Director

HEXAWARE TECHNOLOGIES LTD.
Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

Training & Placement Department
Greater Noida Institute of Technology

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wipro...@talent.icims.com Unsubscribe
to me

November 8, 2021

Dear Rishabh Raj ,
Resume Number - 23048299

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Ba

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,450

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Greater Noida Institute of Technology
Director
Greater Noida (U.P.)

Training & Placement Department
Greater Noida Institute of Technology

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Fareye Technologies PRIVATE LIMITED
(Formerly Known as "Robotic Wares Private Limited") CIN : U72200DL2009PTC329543

Ref. No.: RWPL/2022/1231 /Intern
Date: 14/01/2022

Intern Letter

Rishabh Kunwar

GNIT Noida

Mr. Rishabh Kunwar,

Congratulations! In reference to your application, we would like to congratulate you on being selected for an Training with FarEye Technologies Pvt Ltd as an **"Intern – Engineering" for 6 months**

Your training period would be **from 17th Jan-2022 to 17th July 2022.**

During your Training, you will be paid with the amount of Rs **20,000** per month.

As such, your Training will include orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before the commencement of training.

You should report for training at 09:30 am at the under mentioned office address or remotely as communicated by FarEye.

FarEye,
Lotus Business Park, Plot No -8, Tower B,
5th Floor, Sector- 127, Noida - 201313

Director
Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

Confidentiality:

a) Definition of Confidential Information: Confidential information shall mean any proprietary information, technical data, trade secrets, or knowhow of client including but not limited to research, product plans, products, services, customer lists, test results, markets, software developments, inventions, process, formulas, methodology, technologies, design, drawing, marketing, finance and other business information disclosed by the company/client. Confidential information does not include

(i) Information that at the time of disclosure is in the public domain through no fault of the employee,

(ii) Information approved for release by written authorization of employer, and

(iii) Information that may be required by law or any order of court.

Training & Placement Department
Greater Noida Institute of Technology

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b) You agree that at all times whether during or after the cessation of your training with the company, you will keep in confidence and trust all proprietary and confidential information and that you will not use or disclose any proprietary/ confidential information or anything relating to it without express written consent of authorized officer of the company except as may be necessary in the ordinary course of performing your duties in the company.

c) Upon cessation of your Training with the company you will deliver to the company all confidential information and all company's assets in your possession.

d) During your Training with the company you will not make use of any confidential and proprietary information acquired prior to your training with the company

Place of work: Your location will be **Noida**.

Termination of Service:

i. Either party can terminate this Training by serving a notice of one month on the other, save and accept that the company may at its option pay salary in lieu of the notice period to terminate Training with immediate effect.

ii. Unauthorized absence or absence without permission from duty for a continuous period of 7 days would make you lose your lien on Training. In such case your training shall automatically come to an end without any notice of termination or notice pay.

iii. You will be governed by the laid down code of conduct of the company and if there is any breach of the same or non-conformance of contractual obligation or with the terms and conditions laid down in this agreement, your service can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the company reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.

Intellectual Property Right:

If during the period of your Training with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

Leaves:

You will be entitled for leaves as per agreement with the consultant subject to the leave approval on applied leaves by your Lead.

Director

Training & Placement Department
Greater Noida Institute of Technology

Sign Envelope ID: A6379EEA-96FB-422A-B739-49DD72A49C56

Fareye Technologies PRIVATE LIMITED
(Formerly Known as "Robotic Wares Private Limited")
CIN : U72200DL2009PTC329543

Acceptance

We should be grateful if you kindly return the signed copy of this letter or confirmation through mail by way of written acceptance of this offer.

If we do not hear from you within 1 day from date of this letter, we shall assume that you do not wish to take up company's offer of Training and our offer will lapse.
We sincerely hope that you will accept this appointment and look forward to hearing from you soon.

For FarEye Technologies Pvt Ltd,

Neetu Singh

Neetu Singh
Head Talent Acquisition and Development

DocuSigned by:
[redacted]
A18010BBE801416...

1/15/2022

Greater Noida Institute of Technology (Engg. Inst.) * Director * Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform **Rohit Gupta** that have been shortlisted in **DOTNET/C#** (Skill) for the **Chetu**. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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HEXAWARE

Letter of Intent

January 20, 2022
Rohit Singh
Greater Noida Institute of Technology, Greater Noida

Dear Rohit Singh,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

Director

HEXAWARE TECHNOLOGIES LTD.
Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

Training & Placement Department
Greater Noida Institute of Technology

motherson 402

December 14, 2021
Re: MIND/HR/ET/2021/15

Rohit Singh
C/o GNIOT Gr.Noida

Subject: Letter of Intent

Dear Rohit,

This has reference to your application and subsequent interview you had with us during your visit to our office.

We are pleased to offer you employment in our Organization as **Project Trainee.** This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital & Research Centre Ltd., H-33, Sector-27, Noida-201301, on January 10, 2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

You will be under going training for a period of six months with effect from the date of your joining duties viz. **January 17, 2022**

During your project training period you will be paid Rs. 12500/- per month. On successful completion of your project training, you shall be offered a CTC of Rs. 3.5Lpa.

In addition, you shall also be entitled to other benefits as per annexure attached on absorption as Engineer Trainee.

Please note that you shall be required to enter into an agreement for serving in our organization for a period of 2 Years excluding 6 months project training.

Please note that this offer of employment is subject to reference check(s) with your previous employers/associates and your being medically fit. In case of any negative feedback from your reference(s) or your failing to join your duties by the date mentioned or seeking extension of joining in writing from us, the offer shall be automatically stand drawn

You will be issued formal letter of appointment on your joining the training assignment. You are advised to report to Ms. Smriti Bhaskar (HR) on **January 17, 2022** at 0900 hrs at our office at C – 26, Sector 62, Noida.

At the time of joining, you will be required to submit the following documents –

1. Date of birth certificate (in original).
2. Educational qualification certificate(s), in original.
3. Photocopy of your passport.
4. Four recent passport size photographs.

You agree to abide by Company's Policy regarding anti bribery and other social policies and not to indulge in any such activity which will degrade Company's face value. Any act which you enact on individual capacity, shall not make management or company responsible.

We welcome you to **M**othersonSumi **IN**fotech & **D**esigns Limited and look forward to a mutually beneficial association. Please sign duplicate copy of this letter in token of your acceptance and return the same to us.

Yours faithfully,
for **M**othersonSumi **IN**fotech & **D**esigns Ltd

Rachna

RACHNA SRIVASTAVA
HEAD-HUMAN RESOURCE

Director (Engg. Inst.) Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

Head Office:
MothersonSumi INfotech & Designs Limited
C-26, Sector-62, Noida-201309, U.P., India
Tel: +91-120-4365555 Fax: +91-120-4365556
Email: info@mind-infotech.com
Website: www.mind-infotech.com

Regd Office:
MothersonSumi INfotech & Designs Limited
2nd Floor, F-7, Block B-1
Mohan Cooperative Industrial Estate
Mathura Road, New Delhi-110044 (India)
CIN No.: U67120DL1985PLC020695

motherson

December 14, 2021
MIND/HR/MED-CHKUP -15

M/s. Kailash Hospital & Research Center Ltd.,
H-33, Sector – 27,
Noida – 201 301

Kind Attn: Mr. R N Sharma
REF: KHRC/MIND/2004-05/20178, Dated August 10, 2004

Dear Sir,

This is to inform you **Rohit Singh** that has been selected in our organization. As per the selection process, He/She needs to undergo pre –employment health checkup. He/She has been advised to report at the reception counter on **January 10, 2022** in your hospital at 0900 Hrs.

Please arrange pre-employment health check-up of **Rohit Singh** as per the tests mutually agreed upon between us.

Medical report of the individual may be forwarded at the following address under sealed cover marked confidential for our reference.

Nitin Chaudhary
Senior Manager - HR
MothersonSumi Infotech & Designs Ltd
C-26, Sector-62, Noida-201309

Bill for the pre-employment health check-up administered on Rohit Singh may please be raised on us as per terms agreed.

Thanking you,

Yours truly,
For **M**othersonSumi **IN**fotech & **D**esigns Ltd.

Rachna

RACHNA SRIVASTAVA
HEAD-HUMAN RESOURCE

Greater Noida Institute of Technology Engg. Insti. * Director * Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

Head Office:
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2nd Floor, F-7, Block B-1
Mohan Cooperative Industrial Estate
Mathura Road, New Delhi-110044 (India)
CIN No.: U67120DL1985PLC020695

motherson

ANNEXURE

CONFIDENTIAL

Allowances & perquisites details - Rohit Singh

		Amount(Rs.) per month
Reference Salary	**Base Salary**	
	Basic	12000
	HRA (50%)	6000
	Conveyance Allowance	1600
	Uniform Allowance	1500
	Special Allowance	376
	Leave Travel Allowance	1000
	Medical Allowance	1250
	Project Allowance	1458
	Sub Total (A)	**25184**
	Reimbursements	
	Bonus/Exgratia	1000
	Sub Total (B)	**1000**
	Retiral Benefits	
	Contributory Provident Fund (as per provisions of Act)	1800
	ESIC	-
	Gratuity (Payable as per Gratuity Act)	577
	Sub Total (C)	**2377**
Total Reference Salary D (A+B+C)		**28561**
Annual Reference Salary		**34272**
Take Home		**23384**
Other Benefits	**Benefits**	
	Insurance - Mediclaim/ Group / EDLI	607
	Sub Total (E)	**607**
CTC (D+E)		**29167**
Annual CTC		**350005**

Remarks

Subsidized Food	Rs.7973/- p.a.
Mediclaim Insurance (as per company policy)	Rs.4 lacs (4 members)- Rs.2 lac base plan and Rs.2 lac top up
Group Term Insurance	Rs.500000/-
Group Personal Accident Insurance	Rs.1050000/-
EDLI Insurance	Rs.702000/-

* In addition, you shall also be eligible for payment of one-time retention bonus of Rs. 70,000, which shall be paid after 24 months of your joining us, subject to your being on rolls of the Organization.

Raebara

Training & Placement Department
Greater Noida Institute of Technology

Director

Head Office:
MothersonSumi INfotech & Designs Limited
C-26, Sector-62, Noida-201309, U.P., India
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2nd Floor, F-7, Block B-1
Mohan Cooperative Industrial Estate
Mathura Road, New Delhi-110044 (India)
CIN No.: U67120DL1985PLC020695

DocuSign Envelope ID: 7202610E-D105-4408-AA6E-E8FFE46DBB15

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NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA Services

February 12,2022

Rohit Singh

Greater Noida Institute of Tehnology

Dear Rohit,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Information Technology Senior Associate** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as **Information Technology Senior Associate** in Grade **5** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. **350000** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Director

Training & Placement Department
Greater Noida Institute of Technology

Confidential

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Akhil Systems Pvt. Ltd.
your healthcare IT partner...

January 7, 2022

LETTER OF INTENT

Dear Mr. Rohit Verma,

Many Congratulations!!!

This is with reference to your application and subsequent discussion we had with you. On behalf of **Akhil Systems Pvt. Ltd.** we are pleased to offer you the position of **Trainee- Software Development** and invite you to join our company.

Your Cost to Company (CTC) would be **Rs. 4,00,000/-** (Four lakh only) annual before tax.

Based on the current Covid 19 pandemic situation in India, your Date of Joining will be definite later. Once Date of joining will be definite and informed, you have to report to our Noida office.

This position has 06 months of probation period and a contract of one year, thereafter based on the performance you will be confirmed as a full-time employee. Your Notice Period during Probation will be 2 months and post that as per the **"Appointment Letter"**. You will be required to sign and agree to be bound by the Employee Non-disclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

We would request you to send us your acceptance in reply to this email and following documents scan copy for Background Verification formalities:

1. X Mark Sheet and Passing Certificate
2. XII Mark Sheet and Passing Certificate
3. Graduation Mark Sheet and Degree Certificate
4. Post-Graduation Mark Sheet and Degree Certificate
5. 4 Passport Size Photographs
6. Permanent Address Proof i.e. Passport or Voter ID
7. Present Address Proof i.e. Rent Agreement or Voter ID
8. PAN and Aadhaar (Compulsory)
9. Cancelled Cheque or Bank Account details

Upon your joining, you will be governed by the company policies, terms and conditions as applicable to our organization and changes as applicable from time to time at the discretion of the Employer.

We shall appreciate your confirmation of acceptance of the above offer latest by **January 12, 2022**. Non-acceptance before the stipulated date shall make this offer null and void automatically.

For Akhil Systems Pvt. Ltd.

Herjeet Singh
Sr. Manager Human Resource

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

205-206, Vardhman Times Plaza, Plot No. 13, Road No. 44, Pitampura Commercial Complex, New Delhi - 110034
Tel : +91-11-42644111, Fax : +91-11-42644112 E-mail : contact@akhilsystems.com

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Web: www.akhilsystems.com

Akhil Systems Pvt. Ltd.
your healthcare IT partner...

January 7, 2022

LETTER OF INTENT

Dear Ms. Ruchika Choudhary,

Many Congratulations!!!

This is with reference to your application and subsequent discussion we had with you. On behalf of **Akhil Systems Pvt. Ltd.** we are pleased to offer you the position of **Trainee- Software Development** and invite you to join our company.

Your Cost to Company (CTC) would be **Rs. 4,00,000/-** (Four lakh only) annual before tax.

Based on the current Covid 19 pandemic situation in India, your Date of Joining will be definite later. Once Date of joining will be definite and informed, you have to report to our Noida office.

This position has 06 months of probation period and a contract of one year, thereafter based on the performance you will be confirmed as a full-time employee. Your Notice Period during Probation will be 2 months and post that as per the **"Appointment Letter"**. You will be required to sign and agree to be bound by the Employee Non-disclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

We would request you to send us your acceptance in reply to this email and following documents scan copy for Background Verification formalities:

1. X Mark Sheet and Passing Certificate
2. XII Mark Sheet and Passing Certificate
3. Graduation Mark Sheet and Degree Certificate
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6. Permanent Address Proof i.e. Passport or Voter ID
7. Present Address Proof i.e. Rent Agreement or Voter ID
8. PAN and Aadhaar (Compulsory)
9. Cancelled Cheque or Bank Account details

Upon your joining, you will be governed by the company policies, terms and conditions as applicable to our organization and changes as applicable from time to time at the discretion of the Employer.

We shall appreciate your confirmation of acceptance of the above offer latest by **January 12, 2022**. Non-acceptance before the stipulated date shall make this offer null and void automatically.

For Akhil Systems Pvt. Ltd.

Herjeet Singh
Sr. Manager Human Resource

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

205-206, Vardhman Times Plaza, Plot No. 13, Road No. 44, Pitampura Commercial Complex, New Delhi - 110034
Tel : +91-11-42644111, Fax : +91-11-42644112 E-mail : contact@akhilsystems.com

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Fwd: Congratulations! | Hexaview

---------- Forwarded message ---------
From: **Sarabjeet Kaur** <sarabjeet.v@hexaviewtech.com>
Date: Fri, 22 Oct, 2021, 2:39 pm
Subject: Congratulations! | Hexaview
To: Ruchika Jaiswal <ruchikajaiswal2000@gmail.com>
Cc: Monica Dass <monica@hexaviewtech.com>, Abhishek Talwar <abhi@hexaviewtech.com>, Ankit Agarwal <ankit.agarwal@hexaviewtech.com>, Twinkle Bhoj <twinkle.bhoj@hexaviewtech.com>, Ashi Varshney <ashi.varshney@hexaviewtech.com>

Hi Ruchika,

We're delighted to inform you as well as congratulate you that you have been selected for the position of Associate Application Engineer at Hexaview Technologies, Noida.

We think that you'd be a good fit for this role and hope to see you work with great enthusiasm and dedication. You too will equally feel great to work with our company.

As you're well informed, Initially you would be a part of six months training and would be paid 20,000 INR stipend, post which you would be absorbed as a permanent employee (subject to meeting on-job performance criteria) and your package would be 5 LPA. There is a service level agreement of 24 months as well.

As discussed, your Date of Joining is October 25, 2021. On that note kindly find below list of documents that you need to share with us as part of our On-boarding Process.

1. All relevant educational certificates/degree/mark-sheets
2. DOB Proof
3. Address Proof
4. PAN Card
5. Aadhar Card
6. Passport sized Photograph

Kindly revert on the same mail as a token of your acceptance with documents by Tomorrow 12 PM so that from thereon we'll continue your joining.

Excited to have you on-board!

Regards,

Sarabjeet Kaur Virdi
Sr. Executive - Human Resources
Hexaview Technologies, Inc
m: 9899677707
e: sarabjeet.v@hexaviewtech.com
www.hexaviewtech.com

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

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Akhil Systems Pvt. Ltd.
your healthcare IT partner...

January 7, 2022

LETTER OF INTENT

Dear Ms. Rupal Singh,

Many Congratulations!!!

This is with reference to your application and subsequent discussion we had with you. On behalf of **Akhil Systems Pvt. Ltd.** we are pleased to offer you the position of **Trainee- Software Development** and invite you to join our company.

Your Cost to Company (CTC) would be **Rs. 4,00,000/-** (Four lakh only) annual before tax.

Based on the current Covid 19 pandemic situation in India, your Date of Joining will be definite later. Once Date of joining will be definite and informed, you have to report to our Noida office.

This position has 06 months of probation period and a contract of one year, thereafter based on the performance you will be confirmed as a full-time employee. Your Notice Period during Probation will be 2 months and post that as per the **"Appointment Letter"**. You will be required to sign and agree to be bound by the Employee Non-disclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

We would request you to send us your acceptance in reply to this email and following documents scan copy for Background Verification formalities:

1. X Mark Sheet and Passing Certificate
2. XII Mark Sheet and Passing Certificate
3. Graduation Mark Sheet and Degree Certificate
4. Post-Graduation Mark Sheet and Degree Certificate
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6. Permanent Address Proof i.e. Passport or Voter ID
7. Present Address Proof i.e. Rent Agreement or Voter ID
8. PAN and Aadhaar (Compulsory)
9. Cancelled Cheque or Bank Account details

Upon your joining, you will be governed by the company policies, terms and conditions as applicable to our organization and changes as applicable from time to time at the discretion of the Employer.

We shall appreciate your confirmation of acceptance of the above offer latest by **January 12, 2022**. Non-acceptance before the stipulated date shall make this offer null and void automatically.

For Akhil Systems Pvt. Ltd.

Herjeet Singh
Sr. Manager Human Resource

Greater Noida Institute of Technology Engg. Inst. Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

205-206, Vardhman Times Plaza, Plot No. 13, Road No. 44, Pitampura Commercial Complex, New Delhi - 110034
Tel : +91-11-42644111, Fax : +91-11-42644112 E-mail : contact@akhilsystems.com

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

congratulations

This is to inform **Rupal Singh** that have been shortlisted in **DOTNET/C#** (Skill) for the **Chetu**. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida * Director

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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emicon

Letter of Intent 26th Oct 2021

Sachin Pathak
Address – Aligarh, Greater Noida.
91- 8445390124

Dear Sachin,

Congratulations! Emicon is pleased to offer you the full time position of **Trainee.** Your effective start date is 8th Nov 2021 and you are required to join on or before Nov, 8th 2021. Your benefit details, as communicated to you will be mentioned in your appointment letter. If you have questions regarding Emicon benefits, please contact Kritika (8178042778) at Emicon or undersigned.

Please sign and return one copy of this letter to indicate your acceptance. This letter is a statement of our current, mutual understanding. On your first day, system will be ready with required software and internet connection **at 9:15 am.**

You would be required to bring following on your joining day:

- Two recent passport sized photographs.
- Photocopies of your highest education certificates.
- Photocopy of Identity Proof such as Driving License, Pan Card, Passport etc.
- Photocopy of Address Proof such as Voter Card, Aadhar Card, Passport etc.
- Last Three month's salary slip
- Appointment Letter / Experience Letter/Relieving Letter of all previous organization

We look forward to your arrival. If you have any questions, please do not hesitate to contact Human Resources.

Note: This offer is subject to your acceptance and approval of the documents and references, which you have mentioned in your interview and resume earlier.

Sincerely,

We wish you Good Luck!

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

For Emicon Advisory Services LLP
Partner/Auth.Sign.

Training & Placement Department
Greater Noida Institute of Technology

Pooja Gupta
Partner - HR
Emicon Solutions LLP

11:37 Vo)) LTE1 4G Vo)) LTE2 66%

Internship @ G-Cube

Add label

Kapil Muni Sharma 2 days ago
to me, Anamika

Dear Sachin,

Congratulations!!!

As discussed, we are glad to inform you that you have been selected as Headstart in G-Cube Webwide Software Pvt. Ltd. on the terms discussed with you:

1. Designation : Software Engineer Trainee
2. Internship Period : 2 months
3. Fixed Stipend : Rs. 10000/- per month
4. Start Date : 15th November 2021
5. Working Days : 5 Days
6. Leave : No leaves allowed during internship/training period. In case of emergency, leave taken will be considered as LWP.
7. Mode of Payment : Via Cheque after submitting the Invoice

Post completion of training period, you will undergo an assessment and based on your performance, you will be hired by G-Cube as an Associate Support Engineer on discussed terms.

You are requested to accept the above mentioned terms & condition and send us a confirmation e-mail latest by **10th November, 2021** and join us on or before **Monday, 15th November 2021**.

Thanks & Regards,

Kapil Muni Sharma

Director

Training & Placement Department
Greater Noida Institute of Technology

Placement Cell <placement@gniot.net.in>

Fwd: Letter of Intent

Sachin Pathak <psachin84453@gmail.com> Fri, Dec 17, 2021 at 1:22 PM
To: placement@gniot.net.in

---------- Forwarded message ---------
From: **Bhaskar, Smriti (MIND)** <Smriti.Bhaskar@motherson.com>
Date: Thu, 16 Dec 2021, 6:12 pm
Subject: Letter of Intent
To: psachin84453@gmail.com <psachin84453@gmail.com>

Date: December 14, 2021

Dear Sachin,

We are pleased to share your Letter of Intent in this mail.

We have kept your Date of joining as mentioned in your Letter. We look forward to your joining as mentioned.

For any query, you can reach to Neha Bhagat at 9899043769. You can reach us through Whats app or can call or mail us too. We shall also be sharing the letters with your respective TPO's, request you can collect the same from them as an attachment also in next week.

Please revert with any of your query.

Look forward having you on board soon.

Regards

Smriti Bhaskar

MothersonSumi INfotech & Designs Ltd.

09818157196.

December 14, 2021

Re: MIND/HR/ET/2021/17

Sachin Pathak

C/o GNIOT Gr.Noida

-

Subject: Letter of Intent

Dear Sachin,

Greater Noida Institute of Technology (Engg. Instt.) * Greater Noida * Director

Training & Placement Department
Greater Noida Institute of Technology

This has reference to your application and subsequent interview you had with us.

We are pleased to offer you employment in our Organization as **Project Trainee.** This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital & Research Centre Ltd., H-33, Sector-27, Noida-201301 on January 10, 2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

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Akhil Systems Pvt. Ltd.
your healthcare IT partner...

January 7, 2022

LETTER OF INTENT

Dear Mr. Sachin Pathak,

Many Congratulations!!!

This is with reference to your application and subsequent discussion we had with you. On behalf of **Akhil Systems Pvt. Ltd.** we are pleased to offer you the position of **Trainee- Software Development** and invite you to join our company.

Your Cost to Company (CTC) would be **Rs. 4,00,000/-** (Four lakh only) annual before tax.

Based on the current Covid 19 pandemic situation in India, your Date of Joining will be definite later. Once Date of joining will be definite and informed, you have to report to our Noida office.

This position has 06 months of probation period and a contract of one year, thereafter based on the performance you will be confirmed as a full-time employee. Your Notice Period during Probation will be 2 months and post that as per the **"Appointment Letter"**. You will be required to sign and agree to be bound by the Employee Non-disclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

We would request you to send us your acceptance in reply to this email and following documents scan copy for Background Verification formalities:

1. X Mark Sheet and Passing Certificate
2. XII Mark Sheet and Passing Certificate
3. Graduation Mark Sheet and Degree Certificate
4. Post-Graduation Mark Sheet and Degree Certificate
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7. Present Address Proof i.e. Rent Agreement or Voter ID
8. PAN and Aadhaar (Compulsory)
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Upon your joining, you will be governed by the company policies, terms and conditions as applicable to our organization and changes as applicable from time to time at the discretion of the Employer.

We shall appreciate your confirmation of acceptance of the above offer latest by **January 12, 2022**. Non-acceptance before the stipulated date shall make this offer null and void automatically.

For Akhil Systems Pvt. Ltd.

Herjeet Singh
Sr. Manager Human Resource

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

205-206, Vardhman Times Plaza, Plot No. 13, Road No. 44, Pitampura Commercial Complex, New Delhi - 110034
Tel : +91-11-42644111, Fax : +91-11-42644112 E-mail : contact@akhilsystems.com

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DECIMAL

Confidential

January 30, 2022

Mr. / Ms. Sachin Redu
Gurugram

Dear Sachin Redu,

Subject: Offer Letter for Employment

Further to your interviews and discussions with us, we are pleased to offer you the position of **Graduate Engineer Trainee** at **Gurugram** with **Decimal Technologies Pvt. Ltd.**
Your date of joining shall be on 14th February 2022. The detail regarding the compensation package are enclosed as Annexure

The offer of employment contained in this letter is conditional upon:
(a) The Company taking up satisfactory references with two of your former employers – your last one and one other.
(b) You're furnishing us a "relieving certificate" from your former employer.
(c) Providing us a salary certificate and Form 16 specifying the income tax amount
(d) You're providing us with a proof of yourqualifications.
(e) You're providing us with 2 identity proofs.

Please confirm your acceptance of this offer of employment by signing the duplicate copy of this letter. If we do not receive the signed letter or in electronic form confirming your acceptance of this offer within one days from the date of this letter, this offer would stand withdrawn.

Further, on the date of joining you shall be required to execute a definitive contract of employment with the Company. Your employment with the Company shall be governed by the said contract of employment.

We shall be very pleased to welcome you to Decimal and hope that you will have a successful and rewarding career with Decimal. I look forward to meeting you in due course.

Yours sincerely

For **Decimal Technology Pvt. Ltd.**

Shikha Dhillon
Authorized Signatory

Director

Greater Noida Institute of Technology Engg. Inst. * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

DECIMAL

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Annexure A

Employee Name:	Sachin Redu	
Location:	Gurugram	
Component	Per Month	Per Annum
Basic Salary	17,334.00	208,008.00
House Rent Allowance (HRA)	8,667.00	104,004.00
Children Education Allowance	200.00	2,400.00
Children Hostel Allowance	600.00	7,200.00
Books And Periodicals Reimbursement	1,000.00	12,000.00
Mobile and Internet Reimbursement	1,000.00	12,000.00
Attire Allowance	-	-
Fuel Allowance	-	-
LTC	-	-
Meal Voucher	-	-
CCA	5,867.00	70,404.00
PF Contribution (Employer' Contribution)	1,950.00	23,400.00
LWF (Employer' Contribution)	50.00	600.00
Gratuity (as per the payment of Gratuity Act 1972)	832.00	9,984.00
Total Gross Annual Compensation	37,500.00	450,000.00

The aforesaid compensation shall be subject to the usual tax deductions.

You will also be covered under Group Medical Insurance Cover of Rs.3 lacs and accidental insurance cover of Rs. 5 lacs.

You will be eligible for one time joining bonus of Rs. 50000 after successful completion of 2 months starting from your joining date. In case you don't serve the company for eighteen months starting from your joining date you have to return the amount equivalent to the joining bonus to the company.

Director

Greater Noida Institute of Technology (Insti.) * Greater Noida *

Shikha Dhillon

Sachin Redu

Training & Placement Department
Greater Noida Institute of Technology

DocuSign Envelope ID: 7202610E-D105-4408-AA6E-E8FFE46DBB15

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NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA Services

February 12,2022

Sachin Redu

Greater Noida Institute of Tehnology

Dear Sachin Redu,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Information Technology Senior Associate** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as **Information Technology Senior Associate** in Grade **5** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. **350000** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Director

Training & Placement Department
Greater Noida Institute of Technology

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Collabera®

COLLABERA/NOI/HR/COL/2022
Offer letter No.: 421

June-15, 2022

SAJAL SAHU

Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.

Dear Sajal,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera.**

This technical & communication batch wise training will be provided by **Collabera** for duration of 45to 60 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

On successful completion of the training program, **Collabera** and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by **Collabera** and its clients will be considered for an employment with **Collabera** at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of **Collabera**. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of **Collabera** at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

Greater Noida Institute of Technology * Greater Noida * Director

Training & Placement Department
Greater Noida Institute of Technology

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NIIT

NIIT Limited
Infocity, A-24, Sector-34
Gurugram 122 001, Haryana, India
Tel: +91 (124) 4916500
Fax: + 91 (124) 4916503
Email: info@niit.com

Registered Office:
Plot No. 85, Sector 32,
Institutional Area,
Gurugram 122 001,
(Haryana) India
Tel:+91 (124) 4293000
Fax:+91 (124) 4293333
CIN: L74899DL1981PLC015865

www.niit.com

Date :29/12/21

LETTER OF INTENT

Sakshi Ahlawat
Greater Noida Inst. Of Technology

Dear Sakshi Ahlawat

With reference to your application and the interview you had with us, we are glad to inform you that you have been shortlisted for the position of Trainee at NIIT Limited under our campus recruitment program.

As discussed and agreed, please find below the details of your proposed appointment with us:

- **Designation : SOFTWARE DEVELOPER TRAINEE**
- **Business Unit : GPS**
- **Base location : NIIT**
- **Stipend : Rs. 20,000.**
- **Expected Joining Date : 17th January 2022.**
- **Duration : 5 Months.**

On successful completion and satisfactory performance during the internship period we will offer you an employment with NIIT Limited.

Please note that this Letter of Intent (LOI) is not an appointment letter. The letter of appointment having detailed terms and conditions of employment will be handed over to you upon your joining. The specific role & associated responsibilities will also be shared with you post your joining.

This LOI is valid for a month from the date of issue or up to the defined date of joining as mentioned above, whichever is later. In case there is a change in the expected date of joining, we will inform you.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

We look forward to your joining our team for a long and successful association.

With best wishes,

For NIIT Limited

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

RADHAKRISHNAN K V
SENIOR VICE PRESIDENT-CORP. HR SERVICES

Training & Placement Department
Greater Noida Institute of Technology

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Offer: Computer Consultancy
Ref: TCSL/DT20218116219/Delhi
Date: 29/11/2021

Ms. Sakshi Ahlawat
Vill-Bhainsi,Khatauli, Distt-Muzaffarnagar,U.P.Village-Bhainsi,Khatauli,
Muzaffarnagar,
Villagebhainsi Khatauli-251201,
Uttar Pradesh.
Tel# -

Dear Sakshi Ahlawat,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Department
Greater Noida Institute of Technology

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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Effectual Services
Delivering Excellence in Every Engagement

Noida Office:
SDF. A-05, NSEZ,
Noida Phase-II, Noida-Dadri Road,
Noida, Uttar Pradesh - 201 305 India
email: info@effectualservices.com

Ref: EKS/OCT2021/763 **14 October 2021**

To
Sakshi Priya
Email: sakshisp872@gmail.com
Mobile: +91 7903071436

Subject: Letter of Intent (LOI)

Dear **Sakshi**,

On behalf of Effectual Knowledge Services Private Ltd, we are pleased to extend you an offer of employment as **Associate – Operations – Hi-Tech** for our Intellectual Property unit. You are requested to join us on or before **20 October 2021**, failing which your offer stands null and void. Your reporting time on your joining date will be 09:00 AM. Your work location will be our **Noida office**. You will be under probation for six months.

We believe that this position is a great match for your talents and skills, and that you will enjoy the personal challenge associated with the assignment. Your annual fixed compensation at cost to the company will be **INR 1.44 LPA (subject to standard statutory deductions).** Post Confirmation (depending on your performance levels), we would offer you a fixed CTC of **INR 3.00 LPA (subject to standard statutory deductions).**

Further, During the first year of employment your training is proposed and will be imparted from time to time during the course of employment. This would result in acquiring new skills and specialized knowledge, thereby giving you considerable improvement for future employment opportunities. This training process incurs considerable expenditure direct and indirect, financial and un-liquidated, related to trainer, computer time, support facilities, remuneration during process. In view of these costs and the cost of induction and replacement, the employee is required to work for at least 1 (One) year with us. In case of any breach of this clause, the employee is liable to pay the company liquidity damages equivalent to the amount mentioned in the training agreement that will be processed on the day of joining.

More details will be shared with you on day of joining. Also, note that this offer of employment is conditional to our routine reference and background verification being completed with satisfactory results.

The above mentioned appointment shall be subject to:
1. A start date of October 20, 2021
2. Successful Background verification from your last employers

If you have any questions, please feel free to call us. We look forward to working with you.

For Effectual Knowledge Services Pvt. Ltd.,
Yours sincerely,

Meetika Aggarwal
Director

Effectual Services; All Rights Reserved, Privileged & Confidential
CIN: U74999DL2010PTC209989

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

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Noida Office:
SDF. A-05, NSEZ,
Noida Phase-II, Noida-Dadri Road,
Noida, Uttar Pradesh - 201 305 India
email: info@effectualservices.com

Annexure-A

Please furnish copy of the following mandatory documents required for joining formalities on day of joining:

1. Updated copy of your resume
2. A photocopy of your educational degree/certificate in support of your age and qualifications (all relevant qualifications)
3. Passport size photographs (8 hard copies)
4. Relieving and Experience letters from the company (if you were working earlier)
5. Last 3 months' salary slips for the last drawn salary (if you were working earlier)
6. Last 3 months' bank statement of your salary account (if you were working earlier)
7. 3 photocopies of your PAN card
8. 3 photocopies of Address Proof
9. 3 photocopies of Aadhar Card
10. 1 cancelled cheque of your existing bank account (it can be of any bank); it should not be a joint account or some relative's account. The cheque should be of an active bank account which is in your name.
11. Soft copy of PAN card (to be e-mailed before at least 2 days before joining)
12. Soft copy of photograph (to be e-mailed at least 2 days before joining)
13. Nationality Proof: In case the resource if Non-Indian/Foreign national, he/she shall submit:
    - Copy of Passport
    - Copy of Valid Visa
    - Letter from foreigner regional registration offices (FRRO) acknowledging that person is legally permitted to work in India

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CIN: U74999DL2010PTC209989

Director
Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform **Sandeep Kushwaha** that have been shortlisted in **DOTNET/C#** (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

Placement . <placement1@gniot.net.in>

Fwd: Campus recruitment drive - Greater Noida

1 message

Sandeep Yadav <sy116257@gmail.com>
To: "placement1@gniot.net.in" <placement1@gniot.net.in>

Wed, May 11, 2022 at 2:36 PM

---------- Forwarded message ---------
From: **Rutuja Gaikwad** <rutuja.gaikwad@rdcconcrete.com>
Date: Tue, Apr 26, 2022, 9:06 PM
Subject: Campus recruitment drive - Greater Noida
To: <sy116257@gmail.com>
Cc: <rohitpandey02@gmail.com>

Dear Sandeep

You have been selected for our Graduate Engineer Trainee scheme from the interview conducted at G L Bajaj Institute of Technology & Management. Heartiest Congratulations. We look forward to joining the RDClian Family. We will inform you about your joining details in May 2022 Probable date would be August/ September. Exact date will be intimated later.

You will be paid a stipend of **Rs. 23000/- per month +** Bonus of **Rs. 5000/- per month (Rs. 60000 will be paid at the end of 1 year)** There is no deduction from this amount except profession tax of Rs 200/- per month

Please confirm your acceptance of this offer. If no reply is received by 30 April 2022, the offer will stand withdrawn automatically.

Note: You have to complete"minimum" 1 month pre-placement training with us in our ready mix plant nearest to you. It is compulsory for everyone. This training can be done in June or July months as formal joining will happen in Aug/Sep

During this period of training you will be paid pocket expenses of Rs 10000/- month (All inclusive). In case you do not do this pre-placement training, you will not receive a formal Employment letter.

Please indicate your preferred city by 30 April 2022 so that we give you the contact number of the Plant.

Best wishes

--
Thanks & Regards,

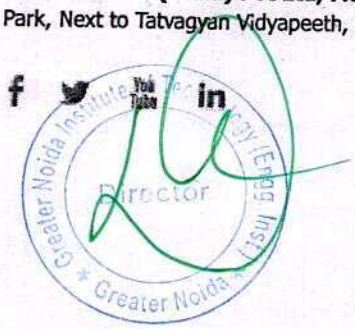
Rutuja Gaikwad
Team - HR

M: 86579 40540

P: 022 67896726

RDC concrete (India) Pvt Ltd, Mumbai - HO 701, ThaneOne Corporate IT Park, Next to Tatvagyan Vidyapeeth, Ghodbunder Road, Thane (West), 400 610

www.rdcconcrete.com



Training & Placement Department
Greater Noida Institute of Technology

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sales@rdcconcreteindia.com: For Sales Inquiries / Customised Product requirements / Concrete Orders

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Visit us at http://www.rdcconcrete.com
CIN: U74999MH1993PTC172842

Training & Placement Department
Greater Noida Institute of Technology

Placement . <placement1@gniot.net.in>

Fwd: Campus recruitment drive - Greater Noida

1 message

Amit Jaiswal <amitjaiswal20433@gmail.com>
To: placement1@gniot.net.in

Wed, May 11, 2022 at 2:39 PM

-------- Forwarded message --------
From: **Amit Jaiswal** <amitjaiswal20433@gmail.com>
Date: Tue, 26 Apr, 2022, 10:55 PM
Subject: Re: Campus recruitment drive - Greater Noida
To: Rutuja Gaikwad <rutuja.gaikwad@rdcconcrete.com>

Respected Ma'am/Sir,

I request the offer and am most willing to be a part of the RDClian Family as a GET at the earliest.My preferred city for pre-placement training is Ghaziabad.

I will be looking forward to your mail with joining details.

Thanks & Regards
Amit

On Tue, 26 Apr, 2022, 9:09 PM Amit Jaiswal, <amitjaiswal20433@gmail.com> wrote:

> Good Evening,
> I am keen to join with the company.
> Thank you for the opportunity.
>
> On Tue, 26 Apr, 2022, 9:02 PM Rutuja Gaikwad, <rutuja.gaikwad@rdcconcrete.com> wrote:
>
> > Dear Amit,
> >
> > You have been selected for our Graduate Engineer Trainee scheme from the interview conducted at G L Bajaj Institute of Technology & Management. Heartiest Congratulations. We look forward to joining the RDClian Family. We will inform you about your joining details in May 2022 Probable date would be August/ September. Exact date will be intimated later.
> >
> > You will be paid a stipend of **Rs. 23000/- per month +** Bonus of **Rs. 5000/- per month (Rs. 60000 will be paid at the end of 1 year)** There is no deduction from this amount except profession tax of Rs 200/- per month
> >
> > Please confirm your acceptance of this offer. If no reply is received by 30 April 2022, the offer will stand withdrawn automatically.
> >
> > **Note:** You have to complete"minimum" 1 month pre-placement training with us in our ready mix plant nearest to you. It is compulsory for everyone. This training can be done in June or July months as formal joining will happen in Aug/Sep
> >
> > During this period of training you will be paid pocket expenses of Rs 10000/- month (All inclusive). In case you do not do this pre-placement training, you will not receive a formal Employment letter.
> >
> > Please indicate your preferred city by 30 April 2022 so that we give you the contact number of the Plant.
> >
> > Best wishes
> >
> > --
> > Thanks & Regards,
> >
> > **Rutuja Gaikwad**
> > Team - HR
> >
> > M: 86579 40540

Director

Training & Placement Department
Greater Noida Institute of Technology

WE ARE
GREAT PLACE TO WORK - CERTIFIED™
Building and sustaining High-Trust, High-Performance Culture™
Great Place To Work. Certified

P: 022 67896726

RDC concrete (India) Pvt Ltd, Mumbai - HO 701, ThaneOne Corporate IT Park, Next to Tatvagyan Vidyapeeth, Ghodbunder Road, Thane (West), 400 610

RDC Concrete
We Promise We Deliver

www.rdcconcrete.com

Follow Us on: Facebook | LinkedIn | YouTube

Do Write to:

customercare@rdcconcreteindia.com : For Queries / Complaints / Technical Information, related to our products & services

sales@rdcconcreteindia.com: For Sales Inquiries / Customised Product requirements / Concrete Orders

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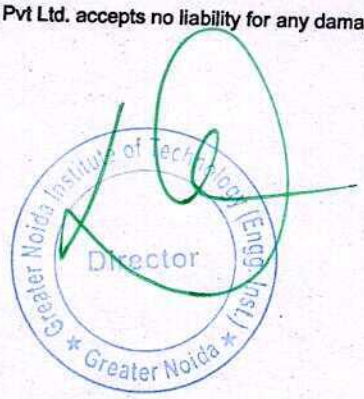
CIN: U74999MH1993PTC172842



Training & Placement Department
Greater Noida Institute of Technology

Placement Cell <placement@gniot.net.in>

Fwd: Letter of Intent

Sangeet Sachdeva <sangeetsachdeva003@gmail.com> Sat, Dec 18, 2021 at 12:19 PM
To: "placement@gniot.net.in" <placement@gniot.net.in>

LOI received by Sangeet Sachdeva from motherson

-------- Forwarded message --------
From: **Bhaskar, Smriti (MIND)** <Smriti.Bhaskar@motherson.com>
Date: Thu, 16 Dec 2021 at 6:13 PM
Subject: Letter of Intent
To: sangeetsachdeva003@gmail.com <sangeetsachdeva003@gmail.com>

Date: December 14, 2021

Dear Sangeet,

We are pleased to share your Letter of Intent in this mail.

We have kept your Date of joining as mentioned in your Letter. We look forward to your joining as mentioned.

For any query, you can reach to Neha Bhagat at 9899043769. You can reach us through Whats app or can call or mail us too. We shall also be sharing the letters with your respective TPO's, request you can collect the same from them as an attachment also in next week.

Please revert with any of your query.

Look forward having you on board soon.

Regards

Smriti Bhaskar

MothersonSumi INfotech & Designs Ltd.

09818157196.

December 14, 2021

Re: MIND/HR/ET/2021/22

Sangeet Sachdeva

C/o GNIOT Gr.Noida

-

Subject: Letter of Intent

Greater Noida Institute of Technology Engg. Instt. Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

Dear Sangeet,

This has reference to your application and subsequent interview you had with us.

We are pleased to offer you employment in our Organization as **Project Trainee.** This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital & Research Centre Ltd., H-33, Sector-27, Noida-201301 on January 10, 2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

1 432

Gazing Technosoft

Gazing Technosoft
+91 120-4080513
302, D-247 4A Sector 63
Noida, 201301

Date: April 04, 2022

PRIVATE & CONFIDENTIAL

To
Santosh Kumar
C-92,Beta
1,Greater Noida,
Uttar Pradesh
201009

Dear Santosh,

Sub: Offer cum Appointment letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "Senior Sales Executive" on following conditions:

Upon your joining you will be appointed as "Digital Marketing Executive" in the regular employment of Gazing Technosoft. Your annual base compensation will be INR 3,00,000 per annum. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

- In the initial period of appointment, you will be put into Training wherein you will be provided necessary up skilling to perform the job to the satisfaction and you will be assessed about your capability on time to time during and after the training. Your successfully completing various phases of training is a pre-condition to your continued employment with Gazing Technosoft. If it is found during the said training your performance is not satisfactory or not up to the mark then you will stand automatically disqualified for appointment in the organization and your services shall stand automatically terminated.

- You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise.

- Your initial appointment will be at Noida but your services are liable to be transferred to any establishments which the Company opens from time to time, your services are also liable to be transferred from one department to another department; from one project to another and to the sister concerns associated companies and subsidiary companies. Upon transfer you will be governed by the terms and conditions of service applicable to the said establishment.

- You will be subject to the Code of Conduct and other general rules of employment pertaining to holidays, leave rules and hours of work etc, prevailing in the Company or may be stipulated from time to time.

- The code of conduct and other general rules of employment shall be communicated to you in the induction and would be deemed understood and accepted upon your signing the undertaking.

Training & Placement Department
Greater Noida Institute of Technology

Gazing Technosoft

Gazing Technosoft
+91 120-4080513
302, D-247 4A Sector 63
Noida, 201301

- You will keep the Company informed about any change the residential address given by you and all the correspondence will be entered into on the last known address as per the record of the Company

- If any of the information furnished by you at the time of appointment, on the basis of which the contract of employment is entered with you, is found subsequently incorrect or false, or if you are found willingly and/or deliberately suppressed any material or information, you will be liable to be removed from the service of the company without any notice or compensation.
- You will retire from the services of the company upon completion of 58 years of your age.

- The breakup of the compensation is enclosed as per the Annexure I attached herewith.

- You are requested to furnish the following documents / Information at the time of joining :

  a. Original/Copy of the relieving cum experience letter from the previous employer,
  b. Original/Copy of the latest salary certificate.
  c. Original/Copy of the last education Marksheet.
  d. Original/Copy of the date of birth certificate.
  e 4 passport size photographs (with white background)
  f. Passport Copy/ Ration Card copy for proof of address/Rent Agreement copy/Utility Bills
  g. Blood Group Type.

- Pan Card and Aadhar Card or any other govt. mandatory identification or certification that may be necessary for the company to be compliant on its use and implementation, to be produced at the time of Joining and submit copies thereof.

  In case you don't have these documents, but have filed for the same, submit an acknowledgement receipt as a proof of your application. You are expected to submit the copies of these documents immediately on receipt to the company

Please confirm your acceptance of the terms and conditions mentioned in the above letter by signing the duplicate copy of this letter and return it to us immediately.

We welcome you to GAZING TECHNOSOFT India and wish you a rewarding career with us.

Thanking You

Date:

Shubham Nautiyal
Human Resources Manager
conditions Gazing Technosoft Pvt. Limited

I accept the above terms and

Signature & Date

Training & Placement Department
Greater Noida Institute of Technology

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Blooming Natural's
SKINCARE

BLOOMING NATURAL"S
ORGANIC SKINCARE

+91 9475358481 info.bloomingnaturals@gmail.com

Dear SANYAM JAIN ,

February 22, 2022

Letter of Internship

Greetings!

Welcome to **Blooming Natural's .**
We are pleased to confirm your joining with us after proper interview process at **Blooming Natural's .**
With the following details:

Position: Intern
Department: General Management
Joining Date: 02.03.2022
Working Hours: Minimum 3-4 hours per day as per your convenience
Stipend : As per your work (commission will be provided with the deals)

We believe that your skills & experience will be valuable to our company. Your internship tenure with our company will be subject to following terms & conditions :

1. This will be a part time online work from home 45 Days internship with flexible working hours .
2. You can extend your internship after completing your tenure on the condition company finds your presence to be beneficial for the company.
3. In case you left the internship before it's completion date your certificates will be confiscated.
4. Company holds the full right to terminate , suspend or confiscate your certificates in case you are found indulged in any harassment to any member, or in case of any misconduct regarding work, working culture or harm to the safe & healthy work environment of the company.
5. Sunday will be weekly off .
6. For any leave you will have to write a mail to HR department 1 day prior.
7. Maximum 3 days leave will be allowed in one month duration and exceeding the allowed duration will result in extension of your internship.
8. On completion you will be provided with **CERTIFICATE OF COMPLETION. "CERTIFICATE OF WORK STANDARD & LETTER OF RECOMMENDATION"** will be provided to interns showing extraordinary efforts & setting a standard of their work.
9. If company found your contribution to be of a standard you can be given job offer also to join our team and work with us as an employee.

Congratulations & We are excited to have you join our team!

Sincerely,

Nandini Gupta
Chief Human Resources Officer

Training & Placement Department
Greater Noida Institute of Technology

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Placement Cell <placement@gniot.net.in>

Fwd: Wipro Campus Update_LOI

1 message

Pavel Saini <sainipaul01@gmail.com> Fri, Nov 12, 2021 at 12:09 PM
To: Placement Cell <placement@gniot.net.in>

---------- Forwarded message ---------
From: **satyam giri** <satyam.giri.2731@gmail.com>
Date: Fri, 12 Nov 2021, 12:00
Subject: Fwd: Wipro Campus Update_LOI
To: <sainipaul01@gmail.com>

---------- Forwarded message ---------
From: **Campus HR Team** <wipro+email+2hbnq-b46f78b85f@talent.icims.com>
Date: Mon, 8 Nov 2021, 4:15 pm
Subject: Wipro Campus Update_LOI
To: <satyam.giri.2731@gmail.com>

November 8, 2021

Dear satyam giri ,
Resume Number - 23048152

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Training & Placement Depart
Greater Noida Institute of Techn

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

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Coforge

Letter of Intent

Date: 19th January , 2022

Satyanshu Gupta
Greater Noida Institute of Technology

Dear Satyanshu,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision **"ENGAGE WITH THE EMERGING"** and our Mission **"TRANSFORM AT THE INTERSECT"**.

We are pleased to inform you that you have been provisionally shortlisted for employment as **"GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum.** Your tentative date of joining will be **July'22** after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents & meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited

Kannika Sagar

Kannika Sagar

Director

Training & Placement Department
Greater Noida Institute of Technology

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THINKSYS

TSPL/OL/2022/Mar/16

Date: Mar 16, 2022

Mr. Satyanshu Gupta
Mobile: +91 9140855096
Email id: Satyanshu.gupta.2@gmail.com

Offer Letter

Dear Satyanshu,

In furtherance to the interview and discussions you have had with us, we are pleased to let you know that we intend to hire you with a starting date for employment as **April 4, 2022** on the following terms.

1. Your designation will be **Software Trainee** in Development Department.
2. Upon commencement of your employment the company shall, for a period of first three months' pay monthly stipend **Rs. 20,000/- (Rupees Twenty Thousand only).** You will undergo a training program (classroom/on the job) for initial 3 months from your date of joining.
3. On satisfactory completion of the training you will be promoted as **Software Engineer** and your yearly remuneration will be enhanced to **Rs. 5.00 Lakhs (Rupees Five Lakhs Only).**
4. You will be initially on a probation for nine months and Commitment period will be two years from date of joining.
5. Apart from the standard salary emoluments, you are also entitled to unique Company Benefits. The details of the benefits are as follows:

a) **Medical Insurance Coverage:** 5 Lakhs per annum
b) **Accidental Insurance Coverage**: 10 Lakhs per annum
c) **EPF, ESI & Gratuity:** As per government Statutory norms
d) **Meal Facility**: Breakfast, Snacks, Subsidized Lunch

We would like you to report at **ThinkSys Software Pvt Ltd., 7th Floor, Discovery Tower, A-17, Sector – 62, Noida (U.P.)-201309** on **Apr 4, 2022 at 10AM.**

Kindly note that the above terms are subject to change at our discretion. This offer is valid till **April 4, 2022** and subject to your timely acceptance of this offer. Please revert back with a signed copy of this letter as a mark of your acceptance till **March 23, 2022.**

Director

Greater Noida (Engg. Inst.) * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

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comviva
A TECH MAHINDRA COMPANY

Comviva Technologies Limited
Regd. Office
Capital Cyberscape
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India
Tel: + 91 124 481 9000
Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

Date: December 21, 2021

To,

Satyanshu Gupta

Greater Noida Institute of Technology

Subject: Letter of Intent for hiring

Dear **Satyanshu**

Congratulation

We are pleased to Shortlist you for a position with Comviva. The date of joining will be communicated to you at a later stage.

Your hiring is conditional upon the following:

- You may be posted at any location and/or any business unit within or outside India, however, final decision will be subject to business requirements.
- This offer of employment with Comviva is subject to the successful completion of your course with a minimum 60 % passing marks along with the confirmation of positive background check.
- Should not have any active backlog at the time of joining/commencement of your training.
- Formal letter of appointment with all the terms and conditions will be shared at the time of joining
- You may be requested to take the additional assessment if it is in line with the specific business unit hiring requirements.
- You are required to share the final acceptance of the letter on or before three working days from the date of issuance of this LOI for further consideration.
- Comviva holds all the rights to modify the initial training duration and stipend offered.
- You may be required to work in rotational shifts (night), and the same will be communicated to you in advance through the authorized representatives of Comviva

An indicative compensation structure offered by Comviva for the position in respect of which you have been selected is appended herewith as an Annexure. At the time of joining, you will be required to sign an Employment Agreement containing detailed terms of your subsequent employment with Comviva.

We wish you an enriching career at Comviva. In case of any queries regarding the terms of this letter or your joining, please reach out to us at *campus@comviva.com*

Sincerely,

Vaishnavi Shukla
Director - Human Resources
Date: 21 December 2021

Read, Understood and Accepted

Greater Noida Institute of Technology, Engg. Inst. * Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

Comviva Technologies Limited
Regd. Office
Capital Cyberscape
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India
Tel: + 91 124 481 9000
Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

Annexure Compensation

Structure

Components of Emoluments	Monthly Value (INR)	Annual Value (INR)
Basic Pay	9375	112500
Flexible Pay	12749	152989
Variable Pay*		37500
Monthly Bonus	3750	45000
Provident Fund (Employer's Contribution)	1800	21600
Gratuity		5411
Total Compensation (TC)**		375000

Insurance Benefits

a. **Life Insurance Coverage** – Comviva Technologies Limited provides a very attractive Life Insurance Program to all its India based employees (for self only). As per the current policy, you will be covered for an amount of 2500000/- (Rupees Twenty Five Lakhs only). Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

b. **Medical Insurance Coverage (Self, Spouse and Children)** – This program will cover the employee, spouse and up to two dependent children. As per the current policy, you & your dependents will be covered for an amount of Rs. 400000/- (Rupees Four Lakhs only) – the cost of this default coverage is completely borne by the Company. The current program also allows an employee to increase the default coverage by an up to Rs. 400000/- (Rupees Four Lakhs only) by paying a nominal differential premium. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

c. **Medical Insurance Coverage (Parents)** – Medical costs have significantly increased and the Company believes that a corporate medical insurance program offers significantly higher benefits at a significantly competitive cost, when compared to an individual insurance policy. Hence, all India based employees are expected to mandatorily cover their parents under the Company's Medical Insurance Program applicable for Parents. As per the current policy, your parents will be covered for a default amount of Rs. 200000/- (Rupees Two Lakhs only). The Company bears a portion of the applicable premium, while the remaining premium will have to be borne by the employee – Company's contribution towards insurance of parent's increases with tenure of the employee. The current program also allows an employee to increase the default coverage by an up to Rs. 400000/- (Rupees Four Lakhs only) by paying a nominal differential premium. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

d. **Personal Accident Insurance** – You will also be eligible for coverage under a personal accident insurance program. Under this program, you will be covered for an amount (Rupees Three Lakh only) for medical coverage and 30,00,000 (Rupees Thirty Lakh only) for death coverage. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

Read, Understood and Accepted

Director

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comviva.com
info@comviva.com

e. **Variable Pay [Performance Linked Incentive (PLI)]** – PLI is subject to the terms and conditions of the Performance Linked Incentive (PLI) program applicable for the year. Payments under the PLI program are primarily based on the Company, Unit/Function and Individual performance. Employees who join in middle of the year are eligible for pro-rated payments. Payable amount will be pro-rated for unpaid leave, if any.

The PLI incentive includes any assured statutory bonus, if applicable, which becomes payable under relevant statute for Payment of Bonus Act. Additional details will be as per the Performance Linked Incentive (PLI) program of the Company. In the event of a conflict in interpretations and terms; the PLI program applicable for the corresponding year will supersede anything mentioned in this letter.

Monthly Bonus – Paid out on monthly basis.

** **Total Cost (TC)** will be considered as the base for any future compensation reviews.

ESIC: Basis the eligibility criteria for your coverage under ESIC and in line with the statutory requirements and amendments thereto from time to time, your salary will be subjected to necessary deductions towards employee's contribution to ESIC. The company will make the necessary employer's contribution accordingly.

I, **Satyanshu** Gupta have read the terms and conditions mentioned in Annexure. I understand and accept the same without any reservation.

Name	Satyanshu
Signature	
Date	
Place	

Read, Understood and Accepted

Director
Greater Noida Institute of Technology
Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

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comviva
A TECH MAHINDRA COMPANY

Comviva Technologies Limited
Regd. Office
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Sector 59
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Gurugram-122102, Haryana
India
Tel: + 91 124 481 9000
Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

Date: December 21, 2021

To,

Saurabh Kumar Singh

Greater Noida Institute of Technology

Subject: Letter of Intent for hiring

Dear Saurabh

Congratulation

We are pleased to Shortlist you for a position with Comviva. The date of joining will be communicated to you at a later stage.

Your hiring is conditional upon the following:

- You may be posted at any location and/or any business unit within or outside India, however, final decision will be subject to business requirements.
- This offer of employment with Comviva is subject to the successful completion of your course with a minimum 60 % passing marks along with the confirmation of positive background check.
- Should not have any active backlog at the time of joining/commencement of your training.
- Formal letter of appointment with all the terms and conditions will be shared at the time of joining
- You may be requested to take the additional assessment if it is in line with the specific business unit hiring requirements.
- You are required to share the final acceptance of the letter on or before three working days from the date of issuance of this LOI for further consideration.
- Comviva holds all the rights to modify the initial training duration and stipend offered.
- You may be required to work in rotational shifts (night), and the same will be communicated to you in advance through the authorized representatives of Comviva

An indicative compensation structure offered by Comviva for the position in respect of which you have been selected is appended herewith as an Annexure. At the time of joining, you will be required to sign an Employment Agreement containing detailed terms of your subsequent employment with Comviva.

We wish you an enriching career at Comviva. In case of any queries regarding the terms of this letter or your joining, please reach out to us at *campus@comviva.com*

Sincerely,

Vaishnavi Shukla
Director - Human Resources
Date: 21 December 2021

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Read, Understood and Accepted

Training & Placement Department
Greater Noida Institute of Technology

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info@comviva.com

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Gratuity		5411
Total Compensation (TC)**		375000

Insurance Benefits

a. **Life Insurance Coverage** – Comviva Technologies Limited provides a very attractive Life Insurance Program to all its India based employees (for self only). As per the current policy, you will be covered for an amount of 2500000/- (Rupees Twenty Five Lakhs only). Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

b. **Medical Insurance Coverage (Self, Spouse and Children)** – This program will cover the employee, spouse and up to two dependent children. As per the current policy, you & your dependents will be covered for an amount of Rs. 400000/- (Rupees Four Lakhs only) – the cost of this default coverage is completely borne by the Company. The current program also allows an employee to increase the default coverage by an up to Rs. 400000/- (Rupees Four Lakhs only) by paying a nominal differential premium. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

c. **Medical Insurance Coverage (Parents)** – Medical costs have significantly increased and the Company believes that a corporate medical insurance program offers significantly higher benefits at a significantly competitive cost, when compared to an individual insurance policy. Hence, all India based employees are expected to mandatorily cover their parents under the Company's Medical Insurance Program applicable for Parents. As per the current policy, your parents will be covered for a default amount of Rs. 200000/- (Rupees Two Lakhs only). The Company bears a portion of the applicable premium, while the remaining premium will have to be borne by the employee – Company's contribution towards insurance of parent's increases with tenure of the employee. The current program also allows an employee to increase the default coverage by an up to Rs. 400000/- (Rupees Four Lakhs only) by paying a nominal differential premium. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

d. **Personal Accident Insurance** – You will also be eligible for coverage under a personal accident insurance program. Under this program, you will be covered for an amount (Rupees Three Lakh only) for medical coverage and 30,00,000 (Rupees Thirty Lakh only) for death coverage. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

Read, Understood and Accepted

Director

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Greater Noida Institute of Technology

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comviva.com
info@comviva.com

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The PLI incentive includes any assured statutory bonus, if applicable, which becomes payable under relevant statute for Payment of Bonus Act. Additional details will be as per the Performance Linked Incentive (PLI) program of the Company. In the event of a conflict in interpretations and terms; the PLI program applicable for the corresponding year will supersede anything mentioned in this letter.

Monthly Bonus – Paid out on monthly basis.

** **Total Cost (TC)** will be considered as the base for any future compensation reviews.

ESIC: Basis the eligibility criteria for your coverage under ESIC and in line with the statutory requirements and amendments thereto from time to time, your salary will be subjected to necessary deductions towards employee's contribution to ESIC. The company will make the necessary employer's contribution accordingly.

I, **Saurabh Kumar Singh** have read the terms and conditions mentioned in Annexure. I understand and accept the same without any reservation.

Name	Saurabh
Signature	Saurabh Kr Singh
Date	24-12-2021
Place	Greater Noida

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Read, Understood and Accepted

Training & Placement Department
Greater Noida Institute of Technology

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November 8, 2021

Dear Saurabh Rai ,
Resume Number - 23046870

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620

Director

Training & Placement Depa
Greater Noida Institute of Tec

450

Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

congratulations

This is to inform ___Saurabh Kumar___ that have been shortlisted in __DOTNET/C#__ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Director

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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MCA Internship LOI CONDUENT

CONDUENT

Conduent Business Services India LLP
(Erstwhile Xerox Business Services India LLP)
Unit A, 5th Floor, Aviator Building
Ascendas, ITPB SEZ
International Tech Park Bangalore
Whitefield Road, Bangalore - 560 066
Tel. +91.80.41190100
Fax. +91.80.41190198

Saurabh Kumar
Pandey Patti, FCI Road,
Buxar, Pandeypatti, Bihar - 802103

Date: 25th February 2022

Sub: Internship – 2022

Dear **Saurabh**,

We are pleased to inform you that you have been selected for an Internship with our organisation.

The Project will commence from **28th February 2022** to **27th July 2022**. During the tenure of the internship, you will report to **Ramesh Chaudhary** or any other person duly authorized by him. Project details will be shared with after your joining.

You will be paid a stipend of **INR 15000 per month.**

The report or any findings arising out of study due to the project assignment will be kept strictly confidential and will be handed over to the project guide in original after completion of the same.

During the tenure of the internship, you are expected not to engage in any other jobs or internships.

With Warm Regards,

For Conduent Business Services India LLP,

Anitus Niranjan

Director - Human Resources

Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

Company → MetaGuise

Placement . <placement1@gniot.net.in>

Fwd: On site orientation

Saurav Kumar <sauravkr9097@gmail.com> Fri, Mar 11, 2022 at 6:54 PM
To: placement1@gniot.net.in, Placement Cell <placement@gniot.net.in>

---------- Forwarded message ---------
From: **aruna Choudhary** <[redacted]>
Date: Fri, 11 Mar, 2022, 2:57 pm
Subject: On site orientation
Tc. <placment1@gniot.net.in>
Cc: <sauravkr9097@gmail.com>, <vicky730073@gmail.com>

Dear Sir/ Madam,
This gives me immense pleasure to inform you that we hired the following of your students as GET with us and they are on their 10 days orientation with us from 7th March 2022 to 17th March 2022.

S.no	Name
1	Saurav Kumar
2	Vicky

Thanks & Regards
Aruna Singh
Head-HR
[redacted]
K9/46 Basement
DLF -Ph-2
9818669024
www.metaguise.com

offer letter will be issued 6 days before joining.

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

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Sai Klenzer Consultancy Services Pvt. Ltd.

CIN : U74910DL2005PTC136891

Ref No.:- SKCS/2021/08 **18-06-2022**

LETTER OF EMPLOYMENT

Dear Saurav Kumar,

We are pleased to offer you employment in our organization Ms Sai Klenzer Consultancy Services Pvt. Ltd as **'CAE Engineer'** on third party rolls for **LG Soft Pvt Ltd**, on the following terms and conditions.

- You will be required to serve a probation period of 3 months. In these 3 months you will be trained by the client and your performance will be accessed by LG Soft. Only deserving candidates will be retained. No stipend or salary will be dispersed during the probation period.
- You will be required to sign a bond for a duration of 18 months, Which stands active after completing your probation period. You will be liable to pay a penalty on the bond if breached.
- Your annual CTC is Rs 3,42,000/-
- You will, with effect from be deputed by the Company to work at the client's office/premises (LG Soft Pvt Ltd) at any of their locations, either onsite or offshore.
- You would be governed by the policies for holidays and leaves as per applicable law.
- There would not be any direct or indirect employer/ employee relationship between you and the client.

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

Yours truly,
For **Ms Sai Klenzer Consultancy Services Pvt. Ltd.**

Sai Klenzer Consultancy Services Pvt. Ltd. New Delhi

(Authorised Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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HEXAWARE

Letter of Intent

January 20, 2022
Shardul Gautam
Greater Noida Institute of Technology, Greater Noida

Dear Shardul Gautam,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

Greater Noida Institute of Technology, Engg. Inst. ★ Director ★ Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 10-02-2022

Letter of Intent

congratulations

This is to inform ____**Shashank Sameer**____ that have been shortlisted in __**Corporate Training Progam**__ for the **Chetu**. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) * Director * Greater Noida

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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DWAO

DIGITAL WEB ANALYTICS AND OPTIMIZATION

Offer Letter

Date: 11th October' 2021

Dear Shikha Yadav,

It is our pleasure to inform you that upon assessment, we have found your skills and competencies matching our requirements. Accordingly, we offer you this opportunity to team with our company. You will be on training period for the initial 6 months. During this period, you will be designated as **"Analyst Trainee".** You will be paid Rs. **15,000/-** (Rupees Fifteen Thousand only) as stipend during this period. Your joining date will be 18th October 2021.

Training/Confirmation: You will be on a Training period for the 6 months. After training an assessment will be done & based on your performance & assessment your services will be confirmed with the company in written. You will have to sign up bond with the company for 3.5 years (including 6month training period) on very first day of joining.

Period	Post	Gross Salary	Remarks
6 Months	Trainee	15000 PM	Applicable with 3 Years Bond
1st year - Post confirmation	Junior Analyst	37500 PM	Applicable with 3 Years Bond
2nd year - Post Confirmation	Junior Analyst	Minimum 10% hike on current year CTC	Applicable with 3 Years Bond
3rd year- Post Confirmation	Junior Analyst	Minimum 10% hike on current year CTC	Applicable with 3 Years Bond

Note: * After your confirmation, minimum amount of Rs 3600 will be deducted as PF, this is as per the government guidelines.

* Monthly in hand subject to Income Tax deduction based on investment declaration provided. The actual pay-out will be based on the employee's last drawn Basic Salary.

During the training period your services can be terminated without any notice period from company side and without any reasons whatsoever, post training period you will be confirmed in the present position and thereafter your services can be terminated on three months' notice period on either side. During the bond period, if you do not continue your employment with the company, then you shall, on demand, pay the company a sum which is equivalent to your one-year CTC. You must deposit three post-dated cheque equivalents to your three-year CTC respectively. You have to submit 2nd postdated cheque equivalents to your second year CTC before the expiry of 1st cheque. You must submit 3rd postdated cheque equivalents to your third year CTC before the expiry of 2nd cheque.

After completion of 1-year post training the check of Rs 4.5 lakh will be return to you, cheque of 2nd year will be return to you after completion of 2 years post training, cheque of 3rd year will be return to you after completion of bond period.

Director

Training & Placement Department
Greater Noida Institute of Technology

Place/Transfer: Your present place of work will be A-4,3rd floor, Sector-19, Dwarka New Delhi-110075, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management. If there is any complaint/negative feedback from client related your unethical behavior, your services with DWAO will be terminated immediately without any notice period.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trademark and Company's Human assets profile.

3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.

4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.

5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.

7. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. Refer to the HR Policies, Terms & Conditions as detailed in Annexure – A.

We welcome you to The Digital Web Analytics and Optimization (DWAO) and look forward to a fruitful collaboration.

With best wishes

For DWAO

AUTHORIZED SIGNATORY

Sumit Sharma
Sumit Sharma (Oct 12, 2021 17:09 GMT+5.5)

HR Manager

Oct 12, 2021

Greater Noida Institute of Technology (Engg. Inst.) * Director * Greater Noida *

Shikha Yadav

Oct 13, 2021

Training & Placement Department
Greater Noida Institute of Technology

Annexure – A

1. **Personal Particulars:**

   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Nature of Work:**

   You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your senior from time to time.

3. **Working Hours:**

   The regular working hours of the company are from 10:00 AM to 7:00 PM including 1 hour for lunch and tea break.

4. **Assignment, Transfer and Deputation:**

   Though you have been engaged to a specific position, the company reserves the right to send you on deputation/transfer/assignment to any of the company's branch offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.

5. **Intellectual Property Right:**

   If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**

   You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

Greater Noida Institute of Technology Engg. Inst. * Greater Noida *
Director

Training & Placement Department
Greater Noida Institute of Technology

7. **Restrain:**

   Restriction on Personal Use:

   Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.

8. **Leave:**

   a) **Casual Leave (CL)** - Twelve days of Casual Leaves will be available per calendar year. Casual leaves will accrue on a pro rata basis at the rate of one leave per month from the date of joining and can be combined with any other leave (PL/CCL) with prior approval from Reporting Manager. Maximum of 3 casual leaves can be taken at a time with one-month prior approval with manager. Casual leaves will neither be encashed nor be carried forward to the next calendar year. When leave is taken without prior sanction (under certain unavoidable circumstances), the absence should be notified to the respective manager on the same day through phone/mail. Employees are not eligible for CL during their notice period. & they cannot encash it.

9. b) **Privilege Leave (PL)/ Earned Leave** - Employees are eligible for 15 days of Privilege leave per year which accrues on a monthly basis from the date of confirmation. It will accrue on a pro rata basis at the rate of 1.25 leave per month. They shall be entitled to avail of all such leave or any part thereof only in the subsequent period following the completion of three months of continuous service with the company calculated from the date of joining. If unable to exhaust the privilege leaves, a maximum of 6 days of PL could be carried forward at the end of each calendar year and which needs to avail by next year June (within 6 months from the end of the calendar year). At the time of resignation / retirement / termination the balance PL will be encashed at the basic pay rate as on the day of resignation / retirement.

10. **Contact information:** You will keep the company informed of your postal address, telephone number, fax, email or any other means for communication including changes that may occur during the period of your appointment.

11. **Salary Details:** The details of your salary are strictly private and confidential and should not be disclosed to others. For any clarification, please do get in touch with your HR Representative.

12. **Security:**

    Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer system, disabling all working stations, floppy disk drives and companywide awareness about the need for protection of intellectual property and sensitive customer information.

Greater Noida Institute of Technology (Engg. Instt.) * Greater Noida *
Director

Training & Placement Department
Greater Noida Institute of Technology

13. **Disciplinary policy:** Employees to reach office on time.

a) Confidentiality - Right to question the confidentiality of the information being transferred on pen drives or CDs by any employee. Surfing, chatting clauses. What you can download or loaded to systems. All information and data bank are the exclusive property of the management. Tampering with the same or copying it for use other than for official office use will amount to criminal conspiracy and the management has every right to initiate criminal proceeding against such employee. Further deleting or altering such data without specific permission from the management and/or with malicious intent, will be treated sternly as a criminal act.

14. **Termination of Service:**

i. You will be governed by the laid down code of conduct of the company and if there is any breach of the same or non-conformance of contractual obligation or with the terms and conditions laid down in this agreement, your service can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the company reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.

ii. If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information in such case, you will be liable to removal from service without any notice.

iii. You cannot join our existing clients for at least two years from the date of resigning with Digital Web Analytics and optimization LLP

15. **Standing Orders:**

You will abide by the Standing Orders, rules & regulations and service conditions that may be in force or application to the organization or are framed from time to time by the company.

16. **Confidentiality:**

Your salary/benefit related details are confidential and you are advised to avoid revealing/discussing the same. You are also advised not to indulge in matters pertaining to the salary of others in the company. During the course of your employment with the company or at any time thereafter, divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment.

17. **Exclusivity:**

Your position is a whole-time employment with the company and you shall devote yourself exclusively to the business of the company. You will not take up any other work for remuneration or work on advisory capacity or be interested directly or indirectly in any other trade or business during the employment with the company without permission in writing from the management.

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

Training & Placement Department
Greater Noida Institute of Technology

18. **Appointment in Good Faith:**

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently. In case at a later date any of your statements/particulars furnished are found to be false or misleading or your performance is not up to the mark or falls short of the minimum standard set by the company, the company shall have

the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated therein.

19. **General** Any malicious, derogatory or unnecessary gossiping is against the policy of the company. If the management becomes privy to any such activity, suspected employee /s will be terminated with or without notice.

All employees are to naturally consider themselves loyal & hardworking in their respective divisions.

Keep your work stations clean Use electricity/water scrupulously, by turning off the switch/tap if found being wasted. All information and data bank are the exclusive property of the management. Tampering with the same or copying it for use other than for official office use will amount to criminal conspiracy and the management has every right to initiate criminal proceeding against such employee. Further deleting or altering such data without specific permission from the management and /or with malicious intent, will be treated sternly Do not waste paper and other stationery items. Keep the wash room clean Any suggestions for betterment of the office is always welcome and can be made to the Admin Head. Management will put in place such systems that enable receipt of regular reporting on all websites that staff visit during work hours. Any malicious, derogatory or unnecessary gossiping is against the policy of the company. At the discretion of management, any such incidents could result in instant dismissal.

You also hereby agree and acknowledge that further remedies may be applicable against you. Any negative covenants, obligations and/or undertakings given to the Company shall be specifically enforceable by injunction and any damages claimed in addition thereto shall not constitute a defense to any claim of injunction nor prevent the grant of specific relief to the Company. You expressly waive the defense that damages are sufficient alternate relief to an injunction and you confirm, assure and represent that each and all the negative covenants shall be enforceable by one or more mandatory injunctions prohibiting the breach of any covenant or compelling specific performance of any obligation on your part as contracted herein (whether by way of ad interim or interim relief, or otherwise by way of permanent injunction and damages)

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida * Director

Training & Placement Department
Greater Noida Institute of Technology

20. Terms of Notice Period

Employees must give at least 3 calendar month's written notice with effect from the date of resignation. No Casual leave & Work from Home will be allowed in duration of notice period. Decision of Buyback the Notice period totally depends on management. Notice period would not be considered as active service.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sumit Sharma
Sumit Sharma (Oct 12, 2021 17:09 GMT+5.5)

HR Manager

Oct 12, 2021

Shikha Yadav

Oct 13, 2021

Greater Noida Institute of Technology (Engg. Instt.) * Greater Noida *
Director

Training & Placement Department
Greater Noida Institute of Technology

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Gazing Technosoft

Gazing Technosoft
+91 120-4080513
302, D-247 4A Sector 63
Noida, 201301

Date: April 04, 2022

PRIVATE & CONFIDENTIAL

To
Shivam Modanwal
L-Tower,Nimbus-
2,Greater Noida,
Uttar Pradesh
201009

Dear Shivam,

Sub: Offer cum Appointment letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "Senior Sales Executive" on following conditions:

Upon your joining you will be appointed as "Digital Marketing Executive" in the regular employment of Gazing Technosoft. Your annual base compensation will be INR 3,00,000 per annum. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

- In the initial period of appointment, you will be put into Training wherein you will be provided necessary up skilling to perform the job to the satisfaction and you will be assessed about your capability on time to time during and after the training. Your successfully completing various phases of training is a pre-condition to your continued employment with Gazing Technosoft. If it is found during the said training your performance is not satisfactory or not up to the mark then you will stand automatically disqualified for appointment in the organization and your services shall stand automatically terminated.

- You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise.

- Your initial appointment will be at Noida but your services are liable to be transferred to any establishments which the Company opens from time to time, your services are also liable to be transferred from one department to another department; from one project to another and to the sister concerns associated companies and subsidiary companies. Upon transfer you will be governed by the terms and conditions of service applicable to the said establishment.

- You will be subject to the Code of Conduct and other general rules of employment pertaining to holidays, leave rules and hours of work etc, prevailing in the Company or may be stipulated from time to time.

- The code of conduct and other general rules of employment shall be communicated to you in the induction and would be deemed understood and accepted upon your signing the undertaking.

Director

Training & Placement Department
Greater Noida Institute of Technology

Gazing Technosoft

Gazing Technosoft
+91 120-4080513
302, D-247 4A Sector 63
Noida, 201301

- You will keep the Company informed about any change the residential address given by you and all the correspondence will be entered into on the last known address as per the record of the Company

- If any of the information furnished by you at the time of appointment, on the basis of which the contract of employment is entered with you, is found subsequently incorrect or false, or if you are found willingly and/or deliberately suppressed any material or information, you will be liable to be removed from the service of the company without any notice or compensation.
- You will retire from the services of the company upon completion of 58 years of your age.

- The breakup of the compensation is enclosed as per the Annexure I attached herewith.

- You are requested to furnish the following documents / Information at the time of joining :

  a. Original/Copy of the relieving cum experience letter from the previous employer,
  b. Original/Copy of the latest salary certificate.
  c. Original/Copy of the last education Marksheet.
  d. Original/Copy of the date of birth certificate.
  e 4 passport size photographs (with white background)
  f. Passport Copy/ Ration Card copy for proof of address/Rent Agreement copy/Utility Bills
  g. Blood Group Type.

- Pan Card and Aadhar Card or any other govt. mandatory identification or certification that may be necessary for the company to be compliant on its use and implementation, to be produced at the time of Joining and submit copies thereof.

  In case you don't have these documents, but have filed for the same, submit an acknowledgement receipt as a proof of your application. You are expected to submit the copies of these documents immediately on receipt to the company

Please confirm your acceptance of the terms and conditions mentioned in the above letter by signing the duplicate copy of this letter and return it to us immediately.

We welcome you to GAZING TECHNOSOFT India and wish you a rewarding career with us.

Thanking You

Date:

Shubham Nautiyal
Human Resources Manager
Gazing Technosoft Pvt. Limited

I accept the above terms and conditions

Signature & Date

Director

Training & Placement Department
Greater Noida Institute of Technology

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360° CLOUD
Consulting From Every Angle

360 DEGREE CLOUD TECHNOLOGIES PVT. LTD.

Offer Letter

Date :17/11/2021

Dear Shivam Datt Sharma,

This has reference to the interview you had with us. We are pleased to know that you will like to be a member of Team.

We are pleased to offer you a position of **Software Trainee** and the place of the employment shall be **Work From Home.**

We at 360 DEGREE CLOUD will pay you CTC of **INR 228410.00.** per annum, all inclusive. The details of the salary break up will be given to you at the time of joining. Your salary will be subject to all applicable taxes and other deductions as per Indian Tax Statutes.

You will report to the company by **29/11/2021.**

You will be on probation for a period of **6 MONTH,** which may be extended or reduced at the sole discretion of themanagement.

This offer letter is probational till the time of confirmation of past experience as may be claimed by the employee is verified. 360 Degree Cloud shall have the right to verify all such document from the previous employers and the employee shall benefit all details in favor of 360 Degree Cloud to enable the process of confirmation of past experience as quickly as possible. All employees holding an experience and who are joining 360 Degree Cloud not asa fresher, there past experience is mandatorily to be confirmed and shall have probational allotment subject to confirmation of the requirement as mandatory.

By acceptance of this offer letter, the employee as confirms that all documents submitted by him/ her including in relation to his/her past work experience with previous(s) employer and in support of education qualification are genuine. In the event any document submitted by the employee to the 360 Degree Cloud is found to be fake or forged, this offer letter will be considered null and void at any point of time. In such cases the employee shall be liable for damages as well as subjected to legal prosecution under the law.

The employee indemnify and shall keep the 360 Degree Cloud indemnified at all time against any claim or action fromthird party based on any false or incorrect information or document submitted by the employee for the purpose of his/her employment in 360 Degree Cloud Technologies Pvt. Ltd.

We expect you to join us on or before **29/11/2021** Please note that this offer is valid subject to your signing and returning the duplicate copy (attached) of this letter within two working days.

Greater Noida Institute of Engg. Inst. Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

360° LOUD
Consulting From Every Angle

360 DEGREE CLOUD TECHNOLOGIES PVT. LTD.

Annexure I

CTC	228410.00
Gross Benefit Amount	16219.00
Other Benefits	750.00
Contribution Amount	2065.00
Recurring Deduction Amount	1219.00

GROSS BENEFITS			
COMPONENT NAME	NATURE OF COMPONENT	MONTHLY RENUMERATION	YEARLY RENUMERATION
Basic	Fixed	9142.00	109704.00
HRA	Fixed	4571.00	54852.00
Special Allowance	Fixed	2506.00	30072.00

OTHER BENEFITS		
COMPONENT NAME	NATURE OF COMPONENT	RENUMERATION
Insurance	Fixed	9000.00

CONTRIBUTION		
COMPONENT NAME	MONTHLY CONTRIBUTION	YEARLY CONTRIBUTION
Employer PF	1097.00	13164.00
Employer ESI	528.00	6336.00
Gratuity	440.00	5280.00

RECURRING			
COMPONENT NAME	NATURE OF COMPONENT	MONTHLY RENUMERATION	YEARLY RENUMERATION
Employee PF	Fixed	1097.00	13164.00
Employee ESI	Fixed	122.00	1464.00

1) Any tax liabilities arising out of the salary pay-out shall be deducted as per the Income Tax Act, 1961. Tax computation shall be subject to Selection of regime and investment declaration submitted by you.

2) All the above components and benefits are as per company's policies, which are subject to terms and condition and may change from time to time without any prior intimation.

3) You will be eligible for Gratuity on completion of five years' service and you will be governed by the provisions

4) Joining Bonus (or Sign-on bonus) is the bonus that the company pays after three months from the date of joining. Employee here by agree that if he/she leave the company prior to completion of 1 year from his/her joining date, then company has the right to deduct or collect the entire bonus amount from the employee.

Director

Training & Placement Department
Greater Noida Institute of Technology

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QA InfoTech
Your Software Testing Partner
A QUALITEST COMPANY

Dated: March 02, 2022

OFFER LETTER

Dear Shivam Sharma,

Congratulations!

This is in reference to the interview held at QA InfoTech Software Services Pvt. Ltd.- A Qualitest Company. We are pleased to offer you the position of **Software Testing Trainee** on the following terms and conditions:

1. Job title

Your title will be **Software Testing Trainee.**

2. Salary

(a) You shall be getting a stipend in the amount of INR 18,000/- per month during training/ probation period.

(b) You shall start receiving a salary after completion of six months training/ probation period from the date of joining, in the amount of INR 2.4 Lac per annum. Passing qualifying examination without any backlogs is a criteria considered for training/ probation period completion. You are required to submit all mark sheets of the qualifying degree before the training period completion.

(c) You may terminate your employment with the Company, without any cause, by giving not less than 2 weeks prior notice in writing during the probation period, provided that you are not working in any of the client projects- refer to clause (e) otherwise.

(d) Your appointment can be terminated by the Company, without any cause, by giving not less than 15 days prior notice in writing during the probation period.

(e) After the probation period, you may terminate your employment with the Company, without any cause, by giving not less than three months prior notice in writing or; on the discretion of your Reporting Manager and Senior Manager, you can buyout 2 months' notice period by serving 1 month notice period and paying 3.5 times your 2 months' basic salary in lieu thereof.

(f) After the probation period, your appointment can be terminated by the Company, without any reason, by giving you not less than 3 months prior notice in writing. In case the Company decides to relieve you early, then the company will pay you one month full salary and 3.5 times your 2 months' basic salary in lieu of 3 months notice period not required to be served.

Please note that your remuneration package is confidential between you and the Company and it is advisable not to discuss/disclose any details regarding the same to anyone.

Your detailed letter of Appointment shall be given to you in the first week of your joining.

Reporting details for **March 07, 2022** are as follows:

- Office: Virtual Joining
- Time: 09:30 AM
- Contact person: HR Department

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida * Director

Training & Placement Department
Greater Noida Institute of Technology

Placement Cell <placement@gniot.net.in>

Re: Letter of Intent

Shivam Thakur <shivamthakur1564@gmail.com> Sat, Dec 18, 2021 at 11:50 AM
To: placement@gniot.net.in

On Thu, Dec 16, 2021, 18:13 Bhaskar, Smriti (MIND) <Smriti.Bhaskar@motherson.com> wrote:

Date: December 14, 2021

Dear Shivam,

We are pleased to share your Letter of Intent in this mail.

We have kept your Date of joining as mentioned in your Letter. We look forward to your joining as mentioned.

For any query, you can reach to Neha Bhagat at 9899043769. You can reach us through Whats app or can call or mail us too. We shall also be sharing the letters with your respective TPO's, request you can collect the same from them as an attachment also in next week.

Please revert with any of your query.

Look forward having you on board soon.

Regards

Smriti Bhaskar

MothersonSumi INfotech & Designs Ltd.

09818157196.

December 14, 2021

Re: MIND/HR/ET/2021/24

Shivam Thakur

C/o GNIOT Gr.Noida

-

Subject: Letter of Intent

Director

Dear Shivam,

This has reference to your application and subsequent interview you had with us.

We are pleased to offer you employment in our Organization as **Project Trainee.** This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital & Research Centre Ltd., H-33, Sector-27, Noida-201301 on January 10, 2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

Training & Placement Department
Greater Noida Institute of Technology

You will be under going training for a period of six months with effect from the date of your joining duties viz. **January 17, 2022**

During your project training period you will be paid Rs. 12500/- per month. On successful completion of your project training, you shall be offered a CTC of Rs. 3.5Lpa.

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Fwd: Congratulations! | Hexaview

---------- Forwarded message ---------
From: **Sarabjeet Kaur** <sarabjeet.v@hexaviewtech.com>
Date: Fri, 22 Oct, 2021, 2:39 pm
Subject: Congratulations! | Hexaview
To: Shivansh pandey <shivansh.pandey2907@gmail.com>
Cc: Monica Dass <monica@hexaviewtech.com>, Abhishek Talwar <abhi@hexaviewtech.com>, Ankit Agarwal <ankit.agarwal@hexaviewtech.com>, Twinkle Bhoj <twinkle.bhoj@hexaviewtech.com>, Ashi Varshney <ashi.varshney@hexaviewtech.com>

Hi Shivansh,

We're delighted to inform you as well as congratulate you that you have been selected for the position of Associate Application Engineer at Hexaview Technologies, Noida.

We think that you'd be a good fit for this role and hope to see you work with great enthusiasm and dedication. You too will equally feel great to work with our company.

As you're well informed, Initially you would be a part of six months training and would be paid 20,000 INR stipend, post which you would be absorbed as a permanent employee (subject to meeting on-job performance criteria) and your package would be 5 LPA. There is a service level agreement of 24 months as well.

As discussed, your Date of Joining is October 25, 2021. On that note kindly find below list of documents that you need to share with us as part of our On-boarding Process.

1. All relevant educational certificates/degree/mark-sheets
2. DOB Proof
3. Address Proof
4. PAN Card
5. Aadhar Card
6. Passport sized Photograph

Kindly revert on the same mail as a token of your acceptance with documents by Tomorrow 12 PM so that from thereon we'll continue your joining.

Excited to have you on-board!

Regards,

Sarabjeet Kaur Virdi
Sr. Executive - Human Resources
Hexaview Technologies, Inc
m: 9899677707
e: sarabjeet.v@hexaviewtech.com
www.hexaviewtech.com

Director
Greater Noida Institute of Technology, Engg. Inst. * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

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nagarro
Thinking Breakthroughs

December 10, 2021

Training & Offer Letter

Dear Shivansh,

Congratulations!

We are pleased to inform you that you have cleared our selection process. We'd like to offer you a training and subsequent job at Nagarro. You will begin your career as a **Trainee** and upon successful completion of your training, you will be promoted to be an **Associate Engineer** at Nagarro.

Training is an essential part of any fresher's onboarding process as it provides opportunities to work on latest technologies and exciting projects. We believe that the best way to learn is by working on real-world applications as compared to dummy projects.

We expect you to join us on **January 10, 2022**, when you will be in your last semester. You will be paid a stipend of Rs 19,000/- per month during the training period i.e., till July 2022.
If your performance is rated truly exceptional (outstanding) during training, you will be promoted to Associate Engineer just after 6 months of training on a package of *Rs 4.5 LPA. If your performance is rated less than outstanding during the period, you will be promoted to **Associate Engineer** in **September 2022.**

In case of any query related to your offer please drop in an email at **campushiring@nagarro.com**

To help complete joining formalities, may we request you to carry the following documents with you on the joining date.

- One Passport size photograph
- Proof of age
- Proof of Education Qualifications

We welcome you to a passionate and fun-filled pursuit of excellence at Nagarro!

Swati Yadav

Swati Yadav
Associate Director
People Enablement, Nagarro

Training & Placement Department
Greater Noida Institute of Technology

*The offer placed to you will be valid only if you attend the training period with Nagarro. In case you do not attend, the offer shall be withdrawn.

Greater Noida Institute of Technology (Engg. Inst.)
Director
Greater Noida

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Offer: Computer Consultancy
Ref:
TCSL/DT202155584478/Delhi
Date: 08/12/2021

Mr. Shivansh Pandey
Delhi
Tel# -

Dear Shivansh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `**3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Director

Training & Placement Department
Greater Noida Institute of Technology

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Servicelines: 1800 209 3111 Email: careers@tcs.com

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Coforge

Letter of Intent

Date: 19th January , 2022

Shraddha Shukla
Greater Noida Institute of Technology

Dear Shraddha,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision **"ENGAGE WITH THE EMERGING"** and our Mission **"TRANSFORM AT THE INTERSECT"**.

We are pleased to inform you that you have been provisionally shortlisted for employment as **"GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum.** Your tentative date of joining will be **July'22** after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents & meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited

Kannika Sagar

Kannika Sagar

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

Training & Placement Department
Greater Noida Institute of Technology

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Wipro Campus Update_LOI

Inbox

Campus HR Team 8 Nov
to me

November 8, 2021

Dear Shraddha Shukla ,
Resume Number - 23050834

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation	
Benefits	
Health benefit	

Director

Training & Placement Department
Institute of Technology

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HEXAWARE

Letter of Intent

January 20, 2022
Shradhha Shukla
Greater Noida Institute of Technology, Greater Noida

Dear Shradhha Shukla,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

Director
Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

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Letter of Intent

January 20, 2022
Srishti Kumari
Greater Noida Institute of Technology, Greater Noida

Dear Srishti Kumari,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

Director
Greater Noida

HEXAWARE TECHNOLOGIES LTD.
Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

Training & Placement Department
Greater Noida Institute of Technology

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Coforge

Letter of Intent

Date: 19th January , 2022

Shruti jha
Greater Noida Institute of Technology

Dear Shruti,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision **"ENGAGE WITH THE EMERGING"** and our Mission **"TRANSFORM AT THE INTERSECT".**

We are pleased to inform you that you have been provisionally shortlisted for employment as **"GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum**. Your tentative date of joining will be **July'22** after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents & meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited

Kannika Sagar

Kannika Sagar

Director

Training & Placement Department
Greater Noida Institute of Technology

ANNEXURE A - Compensation & Benefits Details

Name : **Shruti jha**

Designation : **GRADUATE ENGINEER TRAINEE**

A.	**Monthly Salary (₹)**	Basic	13,100
		HRA	6,550
		Conveyance + LTA	8,122
		Flexi Basket	2,585
		Gross Monthly	**30,357**
B.	**Annual Benefit (₹)**	PF (as per act)	21,600
		Mediclaim without Parents	6,262
		Gratuity	7,558
		Life Insurance Premium	4,046
		Annual Benefits Total	**39,466**
C.	**Variable Compensation (₹) (on achievement of 100% goals)**		**21,250**
D.	**Annual Cost To Company (₹)**		**4,25,000**

1. The Conveyance Allowance + LTA consists of vehicle expenses reimbursement (VER) & LTA. If self-owned car is used, expenses towards petrol and maintenance up to ₹ 1800/- p.m. (₹ 2400/- p.m. if CC is more than 1.6 litres), is exempt from tax as per current rules. Transportation facility provided by company for travel from home to office and back is adjusted against the conveyance allowance, if applicable. LTA is governed by the Income Tax rules. The balance, if any from Conveyance Allowance + LTA will be paid on a monthly basis after deductions.

2. The Flexi basket consists of mobile phone usage. The Flexi basket is a taxable allowance and will be paid on a monthly basis after deductions, if any. Reimbursement towards mobile phone usage charges up to ₹ 3000/- p.m. is exempt from tax as per current rules.

3. Variable Compensation shall be based on your Variable Compensation plan, and Variable Compensation Policy.

4. Mediclaim Premium shown above is towards hospitalization coverage for self and dependent nominees as per scheme. This is the standard coverage (for self + 3 dependent nominees, without parents) for your benefit plan, however you will have the option to upgrade (increase coverage amount, or include additional members and/or parents) the plan on your day of joining. In case of any change, the difference in premium will be adjusted from the Flexi basket component of your gross monthly salary. You will also have the option to opt out of company's Mediclaim scheme, by providing proof of documents of being covered through an alternate policy.

5. Life Insurance premium is towards the Life Cover for self as per benefit plan and policy.

Authorized Signatory

Kanika Sagar

Candidate Acceptance / Sign Date

Director

Training & Placement Department
Greater Noida Institute of Technology

DocuSign Envelope ID: 7202610E-D105-4408-AA6E-E8FFE46DBB15

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NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA Services

February 12,2022

Shruti Rai

Greater Noida Institute of Tehnology

Dear Shruti Rai,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Information Technology Senior Associate** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as **Information Technology Senior Associate** in Grade **5** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. **350000** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Director

Training & Placement Department
Greater Noida Institute of Technology

Confidential

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comviva
A TECH MAHINDRA COMPANY

Comviva Technologies Limited
Regd. Office
Capital Cyberscape
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India
Tel: + 91 124 481 9000
Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

Date: December 21, 2021

To,

Shruti Rai

Greater Noida Institute of Technology

Subject: Letter of Intent for hiring

Dear Shruti

Congratulation

We are pleased to Shortlist you for a position with Comviva. The date of joining will be communicated to you at a later stage.

Your hiring is conditional upon the following:

- You may be posted at any location and/or any business unit within or outside India, however, final decision will be subject to business requirements.
- This offer of employment with Comviva is subject to the successful completion of your course with a minimum 60 % passing marks along with the confirmation of positive background check.
- Should not have any active backlog at the time of joining/commencement of your training.
- Formal letter of appointment with all the terms and conditions will be shared at the time of joining
- You may be requested to take the additional assessment if it is in line with the specific business unit hiring requirements.
- You are required to share the final acceptance of the letter on or before three working days from the date of issuance of this LOI for further consideration.
- Comviva holds all the rights to modify the initial training duration and stipend offered.
- You may be required to work in rotational shifts (night), and the same will be communicated to you in advance through the authorized representatives of Comviva

An indicative compensation structure offered by Comviva for the position in respect of which you have been selected is appended herewith as an Annexure. At the time of joining, you will be required to sign an Employment Agreement containing detailed terms of your subsequent employment with Comviva.

We wish you an enriching career at Comviva. In case of any queries regarding the terms of this letter or your joining, please reach out to us at *campus@comviva.com*

Sincerely,

Vaishnavi Shukla
Director - Human Resources
Date: 21 December 2021

Read, Understood and Accepted

Director

Training & Placement Department
Greater Noida Institute of Technology

Comviva Technologies Limited
Regd. Office
Capital Cyberscape
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India
Tel: + 91 124 481 9000
Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

Annexure Compensation

Structure

Components of Emoluments	Monthly Value (INR)	Annual Value (INR)
Basic Pay	9375	112500
Flexible Pay	12749	152989
Variable Pay*		37500
Monthly Bonus	3750	45000
Provident Fund (Employer's Contribution)	1800	21600
Gratuity		5411
Total Compensation (TC)**		375000

Insurance Benefits

a. **Life Insurance Coverage** – Comviva Technologies Limited provides a very attractive Life Insurance Program to all its India based employees (for self only). As per the current policy, you will be covered for an amount of 2500000/- (Rupees Twenty Five Lakhs only). Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

b. **Medical Insurance Coverage (Self, Spouse and Children)** – This program will cover the employee, spouse and up to two dependent children. As per the current policy, you & your dependents will be covered for an amount of Rs. 400000/- (Rupees Four Lakhs only) – the cost of this default coverage is completely borne by the Company. The current program also allows an employee to increase the default coverage by an up to Rs. 400000/- (Rupees Four Lakhs only) by paying a nominal differential premium. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

c. **Medical Insurance Coverage (Parents)** – Medical costs have significantly increased and the Company believes that a corporate medical insurance program offers significantly higher benefits at a significantly competitive cost, when compared to an individual insurance policy. Hence, all India based employees are expected to mandatorily cover their parents under the Company's Medical Insurance Program applicable for Parents. As per the current policy, your parents will be covered for a default amount of Rs. 200000/- (Rupees Two Lakhs only). The Company bears a portion of the applicable premium, while the remaining premium will have to be borne by the employee – Company's contribution towards insurance of parent's increases with tenure of the employee. The current program also allows an employee to increase the default coverage by an up to Rs. 400000/- (Rupees Four Lakhs only) by paying a nominal differential premium. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

d. **Personal Accident Insurance** – You will also be eligible for coverage under a personal accident insurance program. Under this program, you will be covered for an amount (Rupees Three Lakh only) for medical coverage and 30,00,000 (Rupees Thirty Lakh only) for death coverage. Please note the insurance coverage and other conditions of this policy will vary from time to time and can be changed by the Company at its sole discretion.

Read, Understood and Accepted

Director

Training & Placement Department
Greater Noida Institute of Technology

Comviva Technologies Limited
Regd. Office
Capital Cyberscape
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India
Tel: + 91 124 481 9000
Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

e. **Variable Pay [Performance Linked Incentive (PLI)]** – PLI is subject to the terms and conditions of the Performance Linked Incentive (PLI) program applicable for the year. Payments under the PLI program are primarily based on the Company, Unit/Function and Individual performance. Employees who join in middle of the year are eligible for pro-rated payments. Payable amount will be pro-rated for unpaid leave, if any.

The PLI incentive includes any assured statutory bonus, if applicable, which becomes payable under relevant statute for Payment of Bonus Act. Additional details will be as per the Performance Linked Incentive (PLI) program of the Company. In the event of a conflict in interpretations and terms; the PLI program applicable for the corresponding year will supersede anything mentioned in this letter.

Monthly Bonus – Paid out on monthly basis.

** **Total Cost (TC)** will be considered as the base for any future compensation reviews.

ESIC: Basis the eligibility criteria for your coverage under ESIC and in line with the statutory requirements and amendments thereto from time to time, your salary will be subjected to necessary deductions towards employee's contribution to ESIC. The company will make the necessary employer's contribution accordingly.

I, Shruti Rai have read the terms and conditions mentioned in Annexure. I understand and accept the same without any reservation.

Name	Shruti
Signature	
Date	
Place	

Read, Understood and Accepted

Director

Training & Placement Department
Greater Noida Institute of Technology

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Coforge

Letter of Intent

Date: 19th January , 2022

Shubham Bhatt
Greater Noida Institute of Technology

Dear Shubham,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision **"ENGAGE WITH THE EMERGING"** and our Mission **"TRANSFORM AT THE INTERSECT"**.

We are pleased to inform you that you have been provisionally shortlisted for employment as **"GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum**. Your tentative date of joining will be **July'22** after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents & meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited

Kannika Sagar

Kannika Sagar

Director

Training & Placement Department
Greater Noida Institute of Technology

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Collabera

COLLABERA/NOI/HR/COL/2022
Offer letter No.: 417

June-15, 2022

SHUBHAM KUMAR SINGH

Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.

Dear Shubham,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera.**

This technical & communication batch wise training will be provided by **Collabera** for duration of 45to 60 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

On successful completion of the training program, **Collabera** and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by **Collabera** and its clients will be considered for an employment with **Collabera** at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of **Collabera.** In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of **Collabera** at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

Greater Noida Institute of Technology ★ Greater Noida ★ Engg. Instt.
Director

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform ___Shubham Tyagi___ that have been shortlisted in __DOTNET/C#__ (Skill) for the **Chetu.** During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform ___Siddharth Tiwari___ that have been shortlisted in __DOTNET/C#__ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida * Director

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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NTT DATA Information Processing Services Private Limited
(Formerly known as Dell Business Process Solutions India Private Limited)
Plot No. 7, Sector 144 & 125
Noida 201306, Uttar Pradesh, India
Tel: +91.120.620.2081

NTT DATA Services

Date: June 15,2022

SIMRAN SHARMA
NOIDA
INDIA

LETTER OF APPOINTMENT

Dear SIMRAN SHARMA,

Congratulations! We have pleasure in making an offer to you for the post of Information Technology Senior Associate-NOIDA. We expect you to join the company on or before *June 24,2022.* You will be a part of the NTT DATA Information Processing Services Private Limited, ("NTT DATA") legal entity.

We believe that our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best work environment and facilities that allows them to deliver results to their full potential. You can look forward to the same when you join us!

The other terms & conditions of your service are attached in the annexures.

We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and invigorating to realize your potential

Please sign the duplicate copy of this letter and return it to us as a token of your acceptance of the terms and conditions of employment offered to you. You can hand this over to the relevant authority on the day of joining.

Regards,
BHARATHI RAJA

NTT DATA

Director
Greater Noida

DocuSign Envelope ID: 8C517D97-65F7-417A-B7B1-4081780C69A8

NTT DATA Services

Annexure - A

Compensation and Benefits			
Name	*SIMRAN SHARMA*		
Designation	*Information Technology Senior Associate*	Grade	*5*
Joining Date	*June 24,2022*	Location	*NOIDA*
Fixed Compensation (A)			
Group 1		**Monthly (₹)**	**Annual (₹)**
Basic Salary		₹ 11,667	₹ 140,000
Group 2 (Allowances)			
The Flexible Compensation Plan (FCP) includes:		₹ 15,539	₹ 186,469
. House Rent Allowance			
. Leave Travel Allowance			
. Children Education Allowance			
. Children Hostel Allowance			
. Professional Development Allowance			
. Meal Pass			
. National Pension Scheme			
. Fuel & Maintenance*			
. Special Allowance			
Group 3 (Retirals)			
Provident Fund (12% of Basic Salary) Employer's Contribution		₹ 1,400	₹ 16,800
Gratuity (4.8% of Basic Salary as per the provisions of the payment of Gratuity Act 1972).		₹ 561	₹ 6,731
Total Fixed Compensation (Group 1 +Group 2+Group 3)		₹ 29,167	₹ 350,000
Variable Compensation (B)		PEP	
Annual potential discretionary variable incentive**		Min	Maximum
		0%	11.00%
		₹ -	₹ 38,500
Annual earning potential including fixed compensation		₹ 350,000	₹ 388,500
Additional Benefits (C)			
Employer Contribution towards Employee Health Insurance (GMC)***		₹	8,000
Remote working allowance****		₹	9,600
Annual total benefits Cost		₹	17,000
Total Compensation (Maximum cost to the company)		₹	4,06,100

Training & Placement Department
Greater Noida Institute of Technology

Confidential

A93

CONDUENT

Conduent Business Services India LLP
(Erstwhile Xerox Business Services India LLP)
Candor Tech Space, IT/ITES SEZ,
Plot No-20 and 21, 7th Floor, Tower-6,
Sector 135, Noida 201304, Uttar Pradesh,
Tel- 11-204524300

February 17, 2022

Sourabh Deol
Sector-76,
Noida, Uttar Pradesh - 201305.

SUB: APPOINTMENT LETTER

Dear **Sourabh,**

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as **Technical Business Analysis Engineer I** with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

1. **Conditional Offer** – Apart from other terms and conditions provided in this Employment Contract, the offer of employment is conditional upon your successful completion of the **B.Tech** that you are currently pursuing and submission of all relevant testimonials, on or before the committed date in the Declaration Form, failing which this Employment Contract shall be rescinded by Conduent

2. **Compensation and Benefits**

   (a) Your gross salary will be **INR 3,41,000.00 (Indian Rupees Three Lakh and Forty One Thousand Only)** per annum. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conduent may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contract/policies, including reducing the amounts and benefits offered should Conduent consider it expedient to do so.

   (b) Subject to you achieving the performance targets set forth by the LLP, you will be entitled to participate in a "Performance Linked Bonus Plan" up to **10% of Annual Gross Salary**. The details of the Bonus Plan for which you may be eligible, will be intimated to you on you joining the LLP. The LLP may in its sole and absolute discretion be entitled to modify or replace this Bonus Plan at any time during your tenure.

   (c) Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

3. **Working Hours**
Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

4. **Leave and Holidays**
Leave including maternity leave, National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).

5. **Place or Work**
Your initial place of work will be at the Candor Tech Space, IT/ITES SEZ, Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida-201304, Uttar Pradesh, INDIA. However, your services are transferable, and you may be assigned to any location in India or abroad where the Conduent or any of its affiliates,

Director

Training & Placement Department
Greater Noida Institute of Technology

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QA InfoTech
Your Software Testing Partner
A QUALITEST COMPANY

Dated: March 02, 2022

OFFER LETTER

Dear Sourabh Deol,

Congratulations!

This is in reference to the interview held at QA InfoTech Software Services Pvt. Ltd.- A Qualitest Company. We are pleased to offer you the position of **Software Testing Trainee** on the following terms and conditions:

1. Job title

Your title will be **Software Testing Trainee.**

2. Salary

(a) You shall be getting a stipend in the amount of INR 18,000/- per month during training/ probation period.

(b) You shall start receiving a salary after completion of six months training/ probation period from the date of joining, in the amount of INR 2.4 Lac per annum. Passing qualifying examination without any backlogs is a criteria considered for training/ probation period completion. You are required to submit all mark sheets of the qualifying degree before the training period completion.

(c) You may terminate your employment with the Company, without any cause, by giving not less than 2 weeks prior notice in writing during the probation period, provided that you are not working in any of the client projects- refer to clause (e) otherwise.

(d) Your appointment can be terminated by the Company, without any cause, by giving not less than 15 days prior notice in writing during the probation period.

(e) After the probation period, you may terminate your employment with the Company, without any cause, by giving not less than three months prior notice in writing or; on the discretion of your Reporting Manager and Senior Manager, you can buyout 2 months' notice period by serving 1 month notice period and paying 3.5 times your 2 months' basic salary in lieu thereof.

(f) After the probation period, your appointment can be terminated by the Company, without any reason, by giving you not less than 3 months prior notice in writing. In case the Company decides to relieve you early, then the company will pay you one month full salary and 3.5 times your 2 months' basic salary in lieu of 3 months notice period not required to be served.

Please note that your remuneration package is confidential between you and the Company and it is advisable not to discuss/disclose any details regarding the same to anyone.

Your detailed letter of Appointment shall be given to you in the first week of your joining.

Reporting details for **March 07, 2022** are as follows:

- Office: Virtual Joining
- Time: 09:30 AM
- Contact person: HR Department

Director

Training & Placement Department
Greater Noida Institute of Technology

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Coforge

Letter of Intent

Date: 19th January , 2022

Srishti Kumari
Greater Noida Institute of Technology

Dear Srishti,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision **"ENGAGE WITH THE EMERGING"** and our Mission **"TRANSFORM AT THE INTERSECT"**.

We are pleased to inform you that you have been provisionally shortlisted for employment as **"GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum.** Your tentative date of joining will be **July'22** after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents & meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited

Kannika Sagar

Kannika Sagar

Director

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform **Sumit Kumar** that have been shortlisted in **DOTNET/C#** (Skill) for the **Chetu**. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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VERZEO

14 July 2022

OL No: VZ22C955

Dear **Sumit Kumar,**

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. **"At will basis"** which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**
Training Date: **23 July 2022** to **1 August** 2022
OJT Start Date: **2 August 2022**
OJT End Date: **1 February 2023**

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)
Target: **220000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> **within 2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **23 July 2022.**

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

Director

support@verzeo.com +91-8047166564

3rd Floor, 14th Cross Rd, Sector 6, HSR Layout, Bengaluru, Karnataka-560102.
CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

VERZEO

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).
Job Type: Full Time Training
Location: Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

support@verzeo.com +91-8047166564
3rd Floor, 14th Cross Rd, Sector 6, HSR Layout, Bengaluru, Karnataka-560102.
CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

VERZEO

ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: • 10th standard or equivalent examination (Original MS for Verification) • 12th standard or equivalent examination (Original MS for Verification) • Graduation • Post-graduation / Doctorate Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	**Bank Account Details:** Bank Name, **Your Name as per Bank records, Account Number, IFSC** Code.

Director

Training & Placement Department
Greater Noida Institute of Technology

support@verzeo.com +91-8047166564

3rd Floor, 14th Cross Rd, Sector 6, HSR Layout, Bengaluru, Karnataka-560102.
CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

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DWAO

DIGITAL WEB ANALYTICS AND OPTIMIZATION

Offer Letter

Date: 11th October' 2021

Dear Sumit Parashar,

It is our pleasure to inform you that upon assessment, we have found your skills and competencies matching our requirements. Accordingly, we offer you this opportunity to team with our company. You will be on training period for the initial 6 months. During this period, you will be designated as **"Analyst Trainee".** You will be paid Rs. **15,000/-** (Rupees Fifteen Thousand only) as stipend during this period. Your joining date will be 18th October 2021.

Training/Confirmation: You will be on a Training period for the 6 months. After training an assessment will be done & based on your performance & assessment your services will be confirmed with the company in written. You will have to sign up bond with the company for 3.5 years (including 6month training period) on very first day of joining.

Period	Post	Gross Salary	Remarks
6 Months	Trainee	15000 PM	Applicable with 3 Years Bond
1st year - Post confirmation	Junior Analyst	37500 PM	Applicable with 3 Years Bond
2nd year - Post Confirmation	Junior Analyst	Minimum 10% hike on current year CTC	Applicable with 3 Years Bond
3rd year- Post Confirmation	Junior Analyst	Minimum 10% hike on current year CTC	Applicable with 3 Years Bond

Note: * After your confirmation, minimum amount of Rs 3600 will be deducted as PF, this is as per the government guidelines.

* Monthly in hand subject to Income Tax deduction based on investment declaration provided. The actual pay-out will be based on the employee's last drawn Basic Salary.

During the training period your services can be terminated without any notice period from company side and without any reasons whatsoever, post training period you will be confirmed in the present position and thereafter your services can be terminated on three months' notice period on either side. During the bond period, if you do not continue your employment with the company, then you shall, on demand, pay the company a sum which is equivalent to your one-year CTC. You must deposit three post-dated cheque equivalents to your three-year CTC respectively. You have to submit 2nd postdated cheque equivalents to your second year CTC before the expiry of 1st cheque. You must submit 3rd postdated cheque equivalents to your third year CTC before the expiry of 2nd cheque.

After completion of 1-year post training the check of Rs 4.5 lakh will be return to you, cheque of 2nd year will be return to you after completion of 2 years post training, cheque of 3rd year will be return to you after completion of bond period.

Greater Noida Institute of Technology Engg. Insti. * Director * Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

Place/Transfer: Your present place of work will be A-4,3rd floor, Sector-19, Dwarka New Delhi-110075, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management. If there is any complaint/negative feedback from client related your unethical behavior, your services with DWAO will be terminated immediately without any notice period.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trademark and Company's Human assets profile.

3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.

4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.

5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.

7. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. Refer to the HR Policies, Terms & Conditions as detailed in Annexure – A.

We welcome you to The Digital Web Analytics and Optimization (DWAO) and look forward to a fruitful collaboration.

With best wishes

For DWAO

AUTHORIZED SIGNATORY

Sumit Sharma
Sumit Sharma (Oct 12, 2021 17:05 GMT+5.5)

HR Manager

Oct 12, 2021

Greater Noida Institute of Technology Engg. Inst. Director Greater Noida

sumit parashar

Oct 13, 2021

Training & Placement Department
Greater Noida Institute of Technology

Annexure – A

1. **Personal Particulars:**

   You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

2. **Nature of Work:**

   You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your senior from time to time.

3. **Working Hours:**

   The regular working hours of the company are from 10:00 AM to 7:00 PM including 1 hour for lunch and tea break.

4. **Assignment, Transfer and Deputation:**

   Though you have been engaged to a specific position, the company reserves the right to send you on deputation/transfer/assignment to any of the company's branch offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.

5. **Intellectual Property Right:**

   If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

6. **Secrecy/Confidentiality:**

   You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

7. **Restrain:**

Restriction on Personal Use:

Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.

8. **Leave:**

a) **Casual Leave (CL)** - Twelve days of Casual Leaves will be available per calendar year. Casual leaves will accrue on a pro rata basis at the rate of one leave per month from the date of joining and can be combined with any other leave (PL/CCL) with prior approval from Reporting Manager. Maximum of 3 casual leaves can be taken at a time with one-month prior approval with manager. Casual leaves will neither be encashed nor be carried forward to the next calendar year. When leave is taken without prior sanction (under certain unavoidable circumstances), the absence should be notified to the respective manager on the same day through phone/mail. Employees are not eligible for CL during their notice period. & they cannot encash it.

9. b) **Privilege Leave (PL)/ Earned Leave** - Employees are eligible for 15 days of Privilege leave per year which accrues on a monthly basis from the date of confirmation. It will accrue on a pro rata basis at the rate of 1.25 leave per month. They shall be entitled to avail of all such leave or any part thereof only in the subsequent period following the completion of three months of continuous service with the company calculated from the date of joining. If unable to exhaust the privilege leaves, a maximum of 6 days of PL could be carried forward at the end of each calendar year and which needs to avail by next year June (within 6 months from the end of the calendar year). At the time of resignation / retirement / termination the balance PL will be encashed at the basic pay rate as on the day of resignation / retirement.

10. **Contact information:** You will keep the company informed of your postal address, telephone number, fax, email or any other means for communication including changes that may occur during the period of your appointment.

11. **Salary Details:** The details of your salary are strictly private and confidential and should not be disclosed to others. For any clarification, please do get in touch with your HR Representative.

12. **Security:**

Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer system, disabling all working stations, floppy disk drives and companywide awareness about the need for protection of intellectual property and sensitive customer information.

Greater Noida Institute of Technology Engg. Inst. Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

13. **Disciplinary policy:** Employees to reach office on time.

a) Confidentiality - Right to question the confidentiality of the information being transferred on pen drives or CDs by any employee. Surfing, chatting clauses. What you can download or loaded to systems. All information and data bank are the exclusive property of the management. Tampering with the same or copying it for use other than for official office use will amount to criminal conspiracy and the management has every right to initiate criminal proceeding against such employee. Further deleting or altering such data without specific permission from the management and/or with malicious intent, will be treated sternly as a criminal act.

14. **Termination of Service:**

i. You will be governed by the laid down code of conduct of the company and if there is any breach of the same or non-conformance of contractual obligation or with the terms and conditions laid down in this agreement, your service can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the company reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.

ii. If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information in such case, you will be liable to removal from service without any notice.

iii. You cannot join our existing clients for at least two years from the date of resigning with Digital Web Analytics and optimization LLP

15. **Standing Orders:**

You will abide by the Standing Orders, rules & regulations and service conditions that may be in force or application to the organization or are framed from time to time by the company.

16. **Confidentiality:**

Your salary/benefit related details are confidential and you are advised to avoid revealing/discussing the same. You are also advised not to indulge in matters pertaining to the salary of others in the company. During the course of your employment with the company or at any time thereafter, divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment.

17. **Exclusivity:**

Your position is a whole-time employment with the company and you shall devote yourself exclusively to the business of the company. You will not take up any other work for remuneration or work on advisory capacity or be interested directly or indirectly in any other trade or business during the employment with the company without permission in writing from the management.

Greater Noida Institute of Technology Engg. Inst. Director * Greater Noida *

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18. **Appointment in Good Faith:**

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently. In case at a later date any of your statements/particulars furnished are found to be false or misleading or your performance is not up to the mark or falls short of the minimum standard set by the company, the company shall have

the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated therein.

19. **General** Any malicious, derogatory or unnecessary gossiping is against the policy of the company. If the management becomes privy to any such activity, suspected employee /s will be terminated with or without notice.

All employees are to naturally consider themselves loyal & hardworking in their respective divisions.

Keep your work stations clean Use electricity/water scrupulously, by turning off the switch/tap if found being wasted. All information and data bank are the exclusive property of the management. Tampering with the same or copying it for use other than for official office use will amount to criminal conspiracy and the management has every right to initiate criminal proceeding against such employee. Further deleting or altering such data without specific permission from the management and /or with malicious intent, will be treated sternly Do not waste paper and other stationery items. Keep the wash room clean Any suggestions for betterment of the office is always welcome and can be made to the Admin Head. Management will put in place such systems that enable receipt of regular reporting on all websites that staff visit during work hours. Any malicious, derogatory or unnecessary gossiping is against the policy of the company. At the discretion of management, any such incidents could result in instant dismissal.

You also hereby agree and acknowledge that further remedies may be applicable against you. Any negative covenants, obligations and/or undertakings given to the Company shall be specifically enforceable by injunction and any damages claimed in addition thereto shall not constitute a defense to any claim of injunction nor prevent the grant of specific relief to the Company. You expressly waive the defense that damages are sufficient alternate relief to an injunction and you confirm, assure and represent that each and all the negative covenants shall be enforceable by one or more mandatory injunctions prohibiting the breach of any covenant or compelling specific performance of any obligation on your part as contracted herein (whether by way of ad interim or interim relief, or otherwise by way of permanent injunction and damages)

Director

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Greater Noida Institute of Technology

20. Terms of Notice Period

Employees must give at least 3 calendar month's written notice with effect from the date of resignation. No Casual leave & Work from Home will be allowed in duration of notice period. Decision of Buyback the Notice period totally depends on management. Notice period would not be considered as active service.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Sumit Sharma
Sumit Sharma (Oct 12, 2021 17:55 GMT+5.5)

HR Manager
Oct 12, 2021

sumit parashar

Oct 13, 2021

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

Training & Placement Department
Greater Noida Institute of Technology

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Coforge

Letter of Intent

Date: 19th January , 2022

Sunil Kumar Yadav
Greater Noida Institute of Technology

Dear Sunil,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision **"ENGAGE WITH THE EMERGING"** and our Mission **"TRANSFORM AT THE INTERSECT"**.

We are pleased to inform you that you have been provisionally shortlisted for employment as **"GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum**. Your tentative date of joining will be **July'22** after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents & meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited

Kannika Sagar

Kannika Sagar

Greater Noida Institute of Technology (Engg. Inst.) * Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

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UNO MINDA
NK MINDA GROUP

CREAT
UNO MINDA ENTERPRISE

19-Jan-22

Mr. Suraj Yadav

Gurugram

Dear Suraj,

Subject: Internship Offer

We are pleased to offer an **Internship** with **CREAT, UNO Minda Enterprise** for a period of 6 months starting from **24th Jan 2022 to 24th Jul 2022,** as per the terms and conditions mutually agreed. Your present place of posting shall be at the **Centre of Research, Engineering and Advance Technologies, Gurugram**. You will abide by all rules and regulations of the Company, which are in operation from time to time.

Your Monthly Consolidate pay will be Rs. 20,000/-, paid to your bank account.

Kindly bring the following documents along on the first day of joining

- Your original testimonials, their photocopies along with two coloured passport size photographs at the time of joining.
- Date of Birth Certificate (Class Xth)
- Class XIIth certificate
- Graduation/ Post Graduation Marksheets & Certificates
- Specialized Training Certificates, if any
- Copy of Passport / Driving License.
- Bank details (canceled cheque)
- Preferred bank accounts (ICICI and HDFC)

We look forward to associate with you and wish you all the best in your future endeavour.

With best wishes
For MINDA **INDUSTRIES LIMITED**

Director
Greater Noida Institute of Technology
Greater Noida

Deepali Danak
Deputy General Manager-HRM

Training & Placement Department
Greater Noida Institute of Technology

511

Gmail

good goel <goodgoel5@gmail.com>

Fwd: Warm Welcome to ACC Concrete Family!!

1 message

suryakant choubey <suryakantchoubeynai@gmail.com>
To: goodgoel5@gmail.com

Wed, Mar 9, 2022 at 7:36 PM

Sandeep Kr. Patel

---------- Forwarded message ---------
From: **Anushree PARAB** <anushree.parab@acclimited.com>
Date: Sat, 26 Feb 2022, 17:32
Subject: Warm Welcome to ACC Concrete Family!!
To: <thakurkartik1010@gmail.com>, <sandeepbh821@gmail.com>, <apal9876543210@gmail.com>, <tiwaryvinay767@gmail.com>, <suryakantchoubeynai@gmail.com>
Cc: Nirmal SINGH <nirmal.singh@acclimited.com>, Sebastian D'COSTA <sebastian.dcosta@acclimited.com>

Dear All,

A Warm Welcome to our ACC Concrete family !!

You have been selected for three months Internship at our organization w.e.f. **23rd February,2022.**
During the Internship period you will be paid a stipend Rs.10,000/- per month.
After successful completion of the Internship period and final examination you will be offered as **"Graduate Engineer Trainee"** in our Organization.

Request you to report at the allocated Plant, we will share 3 months Internship Training scheduled with you all along with your mentors/ Plant Incharges on Monday , 28th Feb, 2022.
If you have further questions, or need more clarity, we encourage you to call **Mr. Nirmal Singh , Mobile +91 9582217097 OR Ms.Anushree Parab , Mobile +919167831113.**

Once again, welcome you to our ACC Concrete Family and look forward to working with you.

Warm Regards,
Anushree Parab

Anushree Parab
Training & Development, ACC Concrete
ACC Limited
ACC Thane Complex, L.B.S. Marg,
Thane - 400604, India
Fax:- +91 022 23838234
Phone : +91 33027686
Mobile no.: +91 9167831113
anushree.parab@acclimited.com

Greater Noida Institute of Technology Engg. Instt. * Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

511

Gmail

good goel <goodgoel5@gmail.com>

Fwd: Warm Welcome to ACC Concrete Family!!

1 message

suryakant choubey <suryakantchoubeynai@gmail.com>
To: goodgoel5@gmail.com

Wed, Mar 9, 2022 at 7:36 PM

Suryakant Choubey

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Cc: Nirmal SINGH <nirmal.singh@acclimited.com>, Sebastian D'COSTA <sebastian.dcosta@acclimited.com>

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Once again, welcome you to our ACC Concrete Family and look forward to working with you.

Warm Regards,
Anushree Parab

Director

Greater Noida Institute of Technology

Anushree Parab
Training & Development, ACC Concrete
ACC Limited
ACC Thane Complex, L.B.S. Marg,
Thane - 400604, India
Fax:- +91 022 23838234
Phone : +91 33027686
Mobile no.: +91 9167831113
anushree.parab@acclimited.com

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Greater Noida Institute of Technology

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CONDUENT

Conduent Business Services India LLP
(Erstwhile Xerox Business Services India LLP)
Candor Tech Space, IT/ITES SEZ,
Plot No-20 and 21, 7th Floor, Tower-6,
Sector 135, Noida 201304, Uttar Pradesh,
Tel- 11-204524300

February 17, 2022

Sushil Sharma
Z -91, Sector-12,
Noida, Uttar Pradesh - 201305.

SUB: APPOINTMENT LETTER

Dear **Sushil,**

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as **Technical Business Analysis Engineer I** with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

1. **Conditional Offer** – Apart from other terms and conditions provided in this Employment Contract, the offer of employment is conditional upon your successful completion of the **B.Tech** that you are currently pursuing and submission of all relevant testimonials, on or before the committed date in the Declaration Form, failing which this Employment Contract shall be rescinded by Conduent

2. **Compensation and Benefits**

   (a) Your gross salary will be **INR 3,41,000.00 (Indian Rupees Three Lakh and Forty One Thousand Only)** per annum. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conduent may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contract/policies, including reducing the amounts and benefits offered should Conduent consider it expedient to do so.

   (b) Subject to you achieving the performance targets set forth by the LLP, you will be entitled to participate in a "Performance Linked Bonus Plan" up to **10% of Annual Gross Salary**. The details of the Bonus Plan for which you may be eligible, will be intimated to you on you joining the LLP. The LLP may in its sole and absolute discretion be entitled to modify or replace this Bonus Plan at any time during your tenure.

   (c) Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

3. **Working Hours**
Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

4. **Leave and Holidays**
Leave including maternity leave, National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).

5. **Place or Work**
Your initial place of work will be at the Candor Tech Space, IT/ITES SEZ, Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida-201304, Uttar Pradesh, INDIA. However, your services are transferable, and you may be assigned to any location in India or abroad where the Conduent or any of its affiliates,

Director

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associates, subsidiaries or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

6. Probation

(a) You will be on probation for six (6) calendar months, which may be extended by Conduent if your performance is found unsatisfactory. Your probation period will be considered completed only upon you receiving notification from Conduent.

(b) During probation, either party may terminate this Employment Contract by giving thirty (30) days prior written notice, and Conduent also has the option to terminate your employment by paying you salary in lieu of requiring you to serve your notice period, either wholly or partially. In the event, you wish to be relieved from the services of Conduent without serving the notice period, Conduent may at its sole discretion relieve you immediately by accepting salary in lieu of notice period or refuse such request for immediate relieving, for business reasons. Notwithstanding the foregoing, Conduent may waive for you, the entire notice period or part thereof, on such terms and conditions as it deems fit.

7. Termination

(a) Post confirmation, either party may terminate this Employment Contract by giving prior written notice of two (2) calendar months to the other party, and Conduent also has the option to terminate your employment by paying you salary in lieu of requiring you to serve your notice period, either wholly or partially. In the event, you wish to be relieved from the services of Conduent without serving the notice period, Conduent may at its sole discretion, relieve you immediately by accepting salary in lieu of notice period or refuse such request for immediate relieving, for business reasons. Notwithstanding the foregoing, Conduent may waive for you, the entire notice period or part thereof, on such terms and conditions as it deems fit.

(b) Notwithstanding the above, Conduent reserves the right to terminate this Employment Contract with immediate effect, if you are found guilty of any misconduct, breach of any term of this Employment Contract, Company Rules or policy of Conduent or any law.

(c) Notwithstanding any provisions to the contrary contained herein, Conduent may terminate this Employment Contract or withdraw the offer of employment with immediate effect, upon written notice to you without any further liability, if the results of your background verification/criminal and/or drug test, are unacceptable to Conduent. Without limiting the generality of the foregoing, in the event of termination of this Employment Contract by Conduent pursuant to this section, you shall not be entitled to any severance payment or benefits, including payment in lieu of notice period.

(d) You will automatically retire on attaining the age of 58 years. You may also be retired earlier if found medically unfit to carry out the responsibilities allocated to you, by the LLP doctor.

(e) Upon separation from Conduent, you will be required to immediately return, all assets and property (including any leased property) of Conduent including documents, files, books, papers and memos in your possession or custody.

8. Abandonment of Service

Absence for a continuous period of ten (10) days without prior approval of your manager (including overstay of leave/training), will be treated as abandonment of service.

9. Conflict of Interest

Whilst employed with Conduent:

Director

Greater Noida Institute of Technology

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Greater Noida Institute of Technology

a) You will devote your entire time and energy in the services of Conduent and you shall not do or suffer to be done directly or indirectly anything that puts you in conflict with Conduent's business, time or assets. In case you are or feel that you may be in a position that conflicts with this section, you will forthwith inform the HR Department of Conduent and act as per their instructions. Determination of conflict of interest shall be at the sole and absolute determination of Conduent and the decision of Conduent in this respect shall be final and binding.

b) You will be required to effectively carry out all duties and responsibilities assigned to you by your manager and others authorized by Conduent to assign such duties and responsibilities. Your performance will be subject to annual appraisal by your manager.

c) Except in proper course of your employment, or, thereafter, you shall not divulge to any third party any information regarding the affairs or business matters of Conduent or information regarding its customers without prior written approval.

d) You confirm that you have disclosed fully all of your business interests to Conduent and also agree to disclose fully and completely to Conduent, any such interests that may arise during your course of employment. This shall not only be applicable to you, but shall be applicable to your immediate family members.

e) You shall not without the prior written consent of Conduent during the continuance of your employment be engaged or interested either directly or indirectly, with or without commercial gain, in any capacity in any trade, business, occupation or activity, which in the opinion of Conduent may hinder or otherwise interfere with the performance of your duties or which may conflict with the interests and business of Conduent. Neither shall you hold any directorship in any other Company without the prior written consent of Conduent.

10. Code of Conduct, Employee Handbook, Policies and Procedures

(a) You will be required to apply and maintain the highest standards of personal conduct and integrity and comply with Conduent's Business Code of Conduct, employee handbook policies and procedures ("Company Rules"). All acts subversive of good conduct and discipline like insubordination, gross negligence, corruption, fraud, forgery, misappropriation, etc. and violation of Company Rules shall attract appropriate disciplinary action(s) including and up to termination of employment. Information on Company Rules is available to all employees on Conduent's intranet.

(b) This Employment Contract read with the Company Rules as applicable to you captures the entire terms of your employment with Conduent. Conduent shall have the right to vary or modify Company Rules at any time, with due notice to employees, if required to be given by law.

11. Non-solicitation

As the services to be rendered by you on behalf of Conduent are of a special, unique and extraordinary character and given your exposure to Confidential Information of Conduent that will confer upon you a unique competitive advantage, you agree that (a) whilst you are employed by Conduent pursuant to the terms of this letter; and (b) for a period of twelve (12) months after the termination of your employment with Conduent howsoever arising, you will not, directly or indirectly, either on your behalf or on behalf of any person, without the prior written consent of Conduent, as the case may be:

(a) Attempt in any manner to persuade any consultant, client, customer, vendor or supplier of Conduent or any other person to cease to do business with Conduent or to reduce the amount of business which such consultant, customer, vendor, client or supplier or another person has customarily done or contemplates doing with Conduent, regardless whether the relationship between Conduent and such consultant, customer, vendor, client or supplier or person was originally established, in whole or in part, through your efforts;

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(b) Employ or offer employment in any capacity to or enter into or offer to enter into association, partnership or joint venture with any person who is then in Conduent's employment or was in Conduent's employment within twelve (12) months prior to your termination of employment; or

(c) Solicit any business or orders of any client/customer of Conduent unless such solicitations are rendered as an employee of Conduent for the benefit of Conduent, or render any services of the type usually rendered by Conduent for any such client/customer of Conduent (unless such services are rendered as an employee of Conduent), notwithstanding that the relationship between Conduent and such client/customer was originally established in whole or in part, through your part.

You acknowledge and agree that the above restrictions are considered reasonable for the legitimate protection of the business and goodwill of Conduent. In the event of breach or threatened breach of the covenant set forth in this clause, you acknowledge that Conduent will suffer irreparable harm and therefore, Conduent will be entitled to an injunction restraining you from committing such breach and/or claim for damages. Nothing contained herein shall be construed as prohibiting Conduent from pursuing any other remedies available to it for such breach or threatened breach

12. Confidentiality

In lieu of the compensation being provided to you by Conduent, you agree to the following:

(a) During your employment with Conduent and thereafter: (i) You shall observe utmost confidentiality and secrecy regarding Conduent's Confidential Information and act with utmost fidelity; (ii) you shall not use to the detriment or prejudice of Conduent any Confidential Information which you obtained or had access to pursuant to your employment hereunder; or (iii) except as authorized or required by your duties, you shall not disclose or reveal to any person or company any Confidential Information, nor shall you use the same for your own benefit or for the benefit of third parties.

(b) For the purposes of this Employment Contract, "**Confidential Information**" means non-public information relating to the business, products, affairs, customers, clients, sales, techniques and finances of Conduent or its affiliates, group entities, associate entities or subsidiaries, including its intellectual property, trade secrets, processes, policies, methods, technical data, know-how, operations, manuals, internal documentation, software, source codes, application programming interfaces, UI/UX designs, business strategies etc. or any other information which is designated confidential, or is, by reasonable inference from its nature or the circumstances of its disclosure, evidently confidential. It is clarified that Confidential Information includes anything created or developed by you in the course of your employment with Conduent.

(c) Your individual remuneration is purely a matter between yourself and Conduent and has been arrived on the basis of your specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time, as Personal and Confidential Information.

(d) You shall immediately intimate Conduent in the event of any unauthorized disclosure of Confidential Information or actual or suspected loss, theft, unauthorized access, use or disclosure or any breach of confidence by any person to whom you divulged Confidential Information and shall take all reasonable steps to minimize the unauthorized disclosure and immediately return to Conduent all such information and materials, in whatsoever form, including and all copies thereof. Further, you shall also provide Conduent all reasonable assistance in connection with any proceedings which Conduent may institute against such person for breach of confidence.

Director * Greater Noida *

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Greater Noida Institute of Technology

Problem Statement

Given a pointer to any one node in a sorted circular linked list, insert a given number such that the linked list remains sorted.
Input: *start->* pointer to a node in sorted circular linked list, *n->* number to be inserted.
Output: Pointer to any node in the sorted circular linked list after insertion of number *n*.

Note: A more detailed problem statement is shown to the candidates.

Candidate Source Code

Final Code Submitted

```
1.  public class SortedList
2.  {
3.  public static LNode insertSorted(LNode start, int n)
4.  {
5.    System.out.println(start);
6.    LNode new_node = new LNode();
7.    LNode start2 = new LNode();
8.    start2 = start;
9.
10.
11.   if(start==null)
12.   {
13.       new_node.value = n;
14.       new_node.next = new_node;
15.       return new_node;
16.   }
17.
18.   do
19.   {
20.       if((start.value<=n & (start.next.value>=n) |
    (start.value>start.value & start.value<=n) |
    (start.value<=start.value & start.next.value>=n))
21.       {
22.           new_node.value = n;
23.           new_node.next = start.next;
24.           start.next = new_node;
25.           break;
26.       }
27.       else
28.       {
29.           start=start.next;
30.       }
31.
32.   }while(start!=start2);
33.     return new_node;
34.  }
35.  public static void main(String[] args)
36.  {
37.      LNode out = new LNode();
38.      LNode start = new LNode();
39.    start.next = start;
40.      int n=1;
41.      out =insertSorted(start, n);
42.  }
43. }
```

Results

Code Execution Summary

Code Compilation	: Pass
Compiler Warnings Generated	: Yes
Sample Test Cases Passed	: 2/2
Test cases shown to the candidate	
Hidden Test Cases Passed	: 2/3
Test cases not shown to the candidate	

Warnings Generated

None

Average-Case Time Complexity Detected

O(N)

This problem can be ideally solved in **O(N)** time

*N represents the number of elements in the input linked list

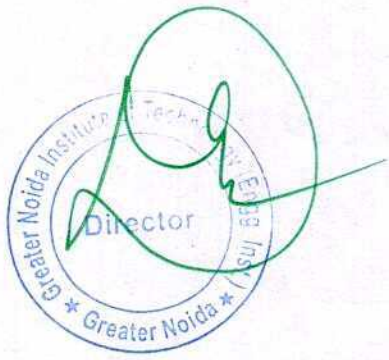
*Average Case Time Complexity is the order of performance of the algorithm given a random set of inputs. This complexity is measured here using the Big-O asymptotic notation.

Test Case Execution Results(Cases Passed/ Total Cases)

Basic	3/3
They demonstrate the primary logic of the problem. They encompass situations which would be seen on an average and do not reveal situations which need extra checks/handles to be placed on the logic.	
Advanced	1/1
They contain pathological input conditions which would attempt to break codes which have incorrect / semi-correct implementations of the correct logic or incorrect / semi-correct formulation of the logic.	
Edge	0/1
They specifically confirm whether the code runs successfully on the extreme ends of the domain of inputs.	
Total	**4 / 5**

Execution Statistics

Time Taken to Submit (hr:min:sec)	: 00:39:09
Number of compiles attempts made	: 14
Number of compilation attempts witnessing a successful compile	: 9
Number of compile attempts witnessing a time-out	: 0
Number of compile attempts witnessing runtime errors	: 0
Avg. no. of cases passed in each compile	: 71.1 %
Avg. time taken between each compile (hr:min:sec)	: 00:01:25



Training & Placement Department
Greater Noida Institute of Technology

CONDUENT

13. Data Protection

(a) You shall comply with Conduent's policies and procedures in relation to privacy and data protection as may be communicated to you from time to time. Any breach of such policies and procedures shall be treated by Conduent as a misconduct and will be dealt with in accordance with the Company Rules and applicable laws.

(b) You consent to Conduent collecting, retaining, holding, transferring outside India and processing any personal information (including any sensitive personal data or information ("**SPDI**") as defined under the Information Technology (Reasonable Security Policies and Procedures and Sensitive Personal Data or Information) rules, 2011), both electronically and manually, in relation to you for the purpose of Conduent's administration, business, HR purposes and management as well as for other lawful purposes in connection with the Conduent's business. At all times, your SPDI shall be kept confidential and only be shared or disclosed for the above purposes or other lawful purposes.

(c) Conduent may reach out to you for obtaining additional consents and approvals at any point in time during your employment with Conduent to enable Conduent to use your personal information. Should you choose to not provide Conduent with such additional consents and approvals, Conduent may need to alter the terms of your employment

(d) Any change in personal information should be informed to Conduent within seven (7) working days.

14. Lay-off Event

a) **"Layoff Event"** shall mean any event, which is beyond the control of Conduent, which it could not foresee or with a reasonable amount of diligence could not have been foreseen and which substantially affects the performance of the Employment Contract or the business of Conduent, including but without limitation:

(i) Natural calamities, including but not limited to floods, earthquakes, epidemic, pandemic;

(ii) Acts of any Government, including but not limited to declared or undeclared war, quarantines, embargoes, prohibitions; or

(iii) Terrorist attacks, public unrest in work area; or

(iv) shortage of power or raw materials, or the accumulation of stocks or the breakdown of machinery or for any other connected reason.

b) Conduent shall have the right to suspend your services for the duration of the Layoff Event, or any part thereof, if Conduent, in good faith believes it is unable to utilize your services under the Employment Contract due to any such Layoff Event. No compensation will be paid or accrue to you for the duration of such suspension. In the event the Layoff Event continues for a period of more than three) (3) months, Conduent shall hold consultation in an endeavor to find a solution to the problem, failing which the Employment Contract may be duly terminated.

c) Conduent shall not be liable for any default or non-performance of obligations under this Employment Contract, if such default or non-performance of obligations is caused by a Layoff Event.

15. Legal Authorization

You agree and confirm that you are authorized to work in India and can provide proof of this with legal documentation. This documentation will be obtained by Conduent, for its legal records, if necessary.

Training & Placement Department
Greater Noida Institute of Technology

CONDUENT

16. Governing Law
The terms and conditions of this Employment Contract shall be governed by, construed and interpreted in accordance with the laws of India. Any action seeking legal or equitable relief arising out of or relating to the terms of this Employment Contract will be brought only in the courts of Bangalore, India

17. Entire Agreement
This Employment Contract, Company Rules and annexures, constitutes the entire agreement between the parties and supersedes all previous oral/written communications, representations, understanding and agreements between the parties, if any. The terms contained herein can be amended or modified at any time by Conduent and you will be duly informed in writing. Your rights set out in this Employment Contract are solely for your benefit and shall not be assignable. At the time of joining Conduent you may be required to accept and sign certain documents, including documents relating to Confidential Information and work product ownership. Such documents shall also form a part and parcel of this Employment Contract.

18. Employment Start Date
Your assignment is effective from **February 17, 2022.**

19. Documents Required

1. All Education certificates and mark sheets.
2. Two passport size photographs (to be submitted on the date of joining)
3. Relieving certificates from all previous employers
4. Last drawn Salary certificate from previous employer
5. TDS Certificate, Form 16 for current financial year (if available)
6. Experience certificates from previous employers
7. Aadhaar Card (Mandatory)
8. Proof of Identity/ Date of Birth
   Copy of PAN card (Mandatory)
   Copy of Passport (Mandatory)
   Copy of Driving License/Ration card (if available)
   Birth certificate or 10th class mark sheet (if available)
9. Address proof - copy of any one of the following (Passport / Driving License / Ration card / Aadhaar Card / Rent Lease Agreement / Mobile Bill / Bank Statement / Bank Passbook)

20. Acceptance
To accept this Employment Contract, please fill up the attached form and return it to us immediately. If we do not receive your acceptance one (1) week from the date of receipt of this Employment Contract, this Employment Contract shall stand revoked, unless Conduent decides otherwise.

We look forward to your commencing work with the Conduent, and to your being part of the Conduent Business Services India LLP family.

Yours Sincerely,

With Warm Regards,
For Conduent Business Services India LLP,

Anitus Niranjan
Director - Human Resources

Greater Noida Institute of Technology * Greater Noida * (U.P.) India
Director

Regd. Office: Conduent Business Services India LLP
Unit A, 5th Floor, Aviator Building, Ascendas ITPB SEZ, International Tech Park Bangalore, Whitefield Road, Bangalore 560 066
LLPIN: AAH-8881, tele +91.80.41190100, fax +91.80.41190198
E-mail: conduentservicesindia@conduent.com I Website: www.conduent.com

Training & Placement Department
Greater Noida Institute of Technology

CONDUENT

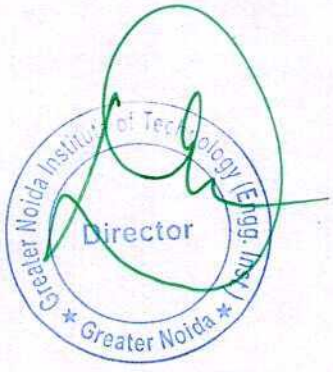
DECLARATION

I accept the appointment on the terms and conditions contained in this Employment Contract and annexures, and other conditions and service rules as applicable to the employees of Conduent from time to time and I shall be joining the services of Conduent, no later than **February 17, 2022**

[Signature]

Place: _____
Date: _____

Accepted
Signature (_____)
Name: _____



Regd. Office: Conduent Business Services India LLP
Unit A, 5th Floor, Aviator Building, Ascendas ITPB SEZ, International Tech Park Bangalore, Whitefield Road, Bangalore 560 066
LLPIN: AAH-8881, tele +91.80.41190100, fax +91.80.41190198
E-mail: conduentservicesindia@conduent.com I Website: www.conduent.com

Training & Placement Department
Greater Noida Institute of Technology

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TATA

Offer: Computer Consultancy
Ref:
TCSL/DT202155587478/Delhi
Date: 08/12/2021

Mr. Swati Singh
Delhi
Tel# -

Dear Swati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limit
You have successfully completed our initial selection process and we are pleased to
an offer.

This offer is based on your profile and performance in the selection process. You
selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You
part of the application development and maintenance projects across any of the busine
TCSL.

Your gross salary including all benefits will be **`3,36,877/-** per annum, as per the t
conditions set out herein. Over and above this, you will also be eligible for Learning
(Readiness Incentive and/or Competency Incentive) basis your performance in TCS X
Program which gives you an additional earning potential of upto **Rs.60,000** durir
year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer le
accepted within 7 Days, it will be construed that you are not interested in this emplc
this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of y
date and initial place of posting. The Joining letter will be issued to you only upon
completion of your academic course, you meeting the TCS eligibility criteria & you com
mandatory pre-joining learning curriculum named TCS Xplore (detailed under

Director

Training & Placement Department
Greater Noida Institute of Technology

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Placement Cell <placement@gniot.net.

wd: Congratulations || Internship Letter || Guavus - a Thales Company ||

'ED MD SAIFI HASSAN <syedsaifihassan@gmail.com> Wed, Jan 5, 2022 at 11:06
: "placement@gniot.net.in" <placement@gniot.net.in>

-------- Forwarded message --------
From: **KHALE Himanshi - Contractor** <himanshi.khale@external.thalesgroup.com>
Date: Tue, 28 Dec 2021, 12:48 pm
Subject: Congratulations || Internship Letter || Guavus - a Thales Company ||
To: syedsaifihassan@gmail.com <syedsaifihassan@gmail.com>
Cc: BATRA Aastha <aastha.batra@thalesgroup.com>, GOEL Abhishek <abhishek.goel@thalesgroup.com>

Dear Syed Hassan,

Congratulations and Welcome to Guavus Family !

We would like to confirm your selection in Thales for **6** months internship at **Guavus Enkay Towers**, starting from **January 10th (Monday).**

During the internship, you will be going through our rigorous on the job training on one of the existing groups in Thales. Intern will have to learn and perform the necessary activities as desired by the live projects.

On the day of joining you have to bring following documents with you:

- Three Passport Size Photographs
- Copies of Academic Certificates and Mark Sheets (from matriculation onwards)
- Proof of Date of birth
- Copy of PAN card/Passport
- Copy of Photo ID proof

nternship Duration : 6 months

nternship Stipend : INR 25,000

Permanent Placement: Interns will be eligible for the final placement in Thales depending upon Individual performance during the training and Business equirement in the organization.

Please provide us the confirmation regarding joining before December 31st 2021. Also share your updated resume in word document and Aadhar card with us.

For any query, please feel free to contact me.

Regards,

Himanshi Khale

Talent Acquisition Partner

Ph. +91 7897 710 747

GUAVUS – A THALES COMPANY

www.guavus.com

Follow me on linkedin

Director

Training & Placement Department
Greater Noida Institute of Technology

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e-Ashwa Automotive
Delhi Ratna 2021 Awards

OFFER CUM APPOINTMENT LETTER

Dear Tahseen Ahmad,

Congratulations! With reference to your application and subsequent interview, we are pleased to inform you that you have been selected for employment in our organization as **GET.**

You are requested to join us on **4th April 2022.** Your principal place of employment will be **our Plant Address at DPS School, Raj Nagar Extn, Morta,Near HRIT Engineering College, Ghaziabad, Uttar Pradesh– 201002.**

Your Cost to Company (CTC) per annum would be as per **Annexure A.** The general terms and conditions governing your employment are outlined in **Annexure B.**

On the date of joining, you would be required to submit the documents listed in **Annexure C.** Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Welcome to E-Ashwa Automotive Pvt Ltd! We look forward to a mutually fruitful association.

For E-Ashwa Automotive Pvt Ltd

[redacted]

(HR)

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

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YAZAKI

Yazaki India Pvt Ltd.
Plant Office :- Plot No.A-4,Survey No.-1, TATA Motors Vendor Park, North Kotpura, Sanand,Ahmedbad-382170

Yazaki/HR/ Walk-In/ 2022

Date:- 06/July/2022

To,

Name:- Tahseen Ahmad

OFFER OF ASSOCIATE TRAINEE

Dear Tahseen Ahmad

Thank you for taking time in attending Interview today. Further to our discussion, we are pleased to inform you that your candidature has been selected for the training. We are pleased to offer you traineeship in our Organization.

Please note that this offer is subject to passing the medical examination by our certified Doctor & submitting all relevant documents.

Please report on 25th July 2022 at 09:00 a.m. at the following address and meet our HR representative.

Venue:
Yazaki India Pvt Ltd
Plot No. A-4,Survey No.1,TATA Motors Vendor Park,North Kotpura Sanand, Ahmedabad – 382170,
Gujarat, INDIA.

Regards,
For Yazaki Indla Pvt Ltd.

Authorized Signatory

P.S.–
1. Please sign and return the duplicate copy of this letter as a token of your acceptance of the offer.
2. You are requested to get the following original copies & attested documents while coming for joining:-
   a) Qualification Certificates (Whatever Applicable)
      - SSC Mark sheet / Certificate
      - HSC Mark sheet / Certificate
      - Diploma Mark sheet (Final Year) & Certificate
      - Other Qualification Mark sheet / Certificate
   b) Aadhar Card Photocopy
   c) Identity Card (Voters ID / Passport / License /Pan Card / Other)
   d) Address Proof (Electricity / Ration Card / Tel. Bill / Other)
   e) 3 Passport Size Latest Color Photographs
   f) Earlier Companies Relieving Letter / Exp Certificate and Last two Months Salary Slips
   g) Axis / HDFC / ICICI / IDFC / CITI BANK Bank's Account no. (if available) cancel Cheque

Greater Noida Institute of Technology Director

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform ___Tanya Jain___ that have been shortlisted in __DOTNET/C#__ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Director

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

VERZEO

14 July 2022 **OL No: VZ22C954**

Dear **Tanu Tyagi,**

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**
Training Date: **23 July 2022** to **1 August** 2022
OJT Start Date: **2 August 2022**
OJT End Date: **1 February 2023**

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)
Target: **220000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **23 July 2022.**

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

support@verzeo.com | +91-8047166564

3rd Floor, 14th Cross Rd, Sector 6, HSR Layout, Bengaluru, Karnataka-560102.
CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

VERZEO

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).
Job Type: Full Time Training
Location: Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

Director

support@verzeo.com +91-8047166564
3rd Floor, 14th Cross Rd, Sector 6, HSR Layout, Bengaluru, Karnataka-560102.
CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

VERZEO

ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: • 10th standard or equivalent examination (Original MS for Verification) • 12th standard or equivalent examination (Original MS for Verification) • Graduation • Post-graduation / Doctorate Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	**Bank Account Details:** Bank Name, **Your Name as per Bank records, Account Number, IFSC** Code.

Director

Training & Placement Department
Greater Noida Institute of Tech

support@verzeo.com +91-8047166564

3rd Floor, 14th Cross Rd, Sector 6, HSR Layout, Bengaluru, Karnataka-560102.
CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

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torfac

0124-5180920
letstalk@torfac.com
www.torfac.com

Subject: Job Offer Letter

Hi Tarundeep singh,

Date: 29th Dec 2021.

Congratulations!!!

Post your interview round with us, we are pleased to offer you a position of **Technical Management Trainee** with **Torfac India Pvt. Ltd.** Your Total Annual CTC will be **Rupees Three Lakh Only, per annum (INR 3,00,000/- p.a.)** Apart from the salary components mentioned, you will also be entitled to get free of cost medical insurance benefits from the organization for yourself, your spouse, and kids.

- Your Date of joining is **Monday, 17th January 2022**.
- Reporting Time: **4 PM (IST)**
- Joining Process: **at DLF Cooperate Greens DCG4/2015, SPR, Sector 74A, Gurugram.**
- Probation Period: **1 year**

You are requested to reply to this mail as a token of acceptance **within 24hrs**. The job offer stands rescinded if not responded within requested time.

Kindly prepare the documents as mentioned in the attached checklist at the earliest and coordinate with the HR Team for further assistance.

Please note your employment is contingent on the results of a background check which may include reference checks and verification of education, address, and work history. If the resultsof your background check reveal information that is inconsistent with our standards, this offermay be rescinded or your employment with the Company may be subject to withdrawn of the offer, at the discretion of the Company.

For Torfac India Pvt. Ltd

Nimai SharmaCountry Head

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

torfac

0124-5180920
letstalk@torfac.com
www.torfac.com

Annexure A

CTC Break-up	Annual	Monthly
Basic Salary	1,86,000	15,500
House Rent Allowance	9300	7,750
Special Allowance	21000	1750
Meal Voucher	-	-
PF Contribution	-	-

- All Income Tax calculations and liabilities will be applicable and is the responsibility of the employee. There will be 'at source' deduction of Income Tax based on standard calculations.
- Employees will not be eligible for Quarterly Incentive Programme while on Probation.

Employee Acknowledgement

I acknowledge receipt of the Annexure A and the discretionary benefits and confirm myacceptance of the offer.

Name

Greater Noida Institute of Technology * Greater Noida * (U.P.) Director

Training & Placement Department
Greater Noida Institute of Technology

Signature

Head Office:
DCG4/2015 DLF Corporate Greens, SPR, Sector -74A, Gurugram

DocuSign Envelope ID: 7202610E-D105-4408-AA6E-E8FFE46DBB15

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NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT Da
Servic

February 12,2022

Tejashvi raj

Greater Noida Institute of Tehnology

Dear Tejashvi ,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offe **Information Technology Senior Associate** with NTT DATA Global Delivery Services Private Li (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. F note that your continuing employment with the Company is subject to your completing the training as below.

Please note that this intent to offer does not give you employee status with the Company and expresses on intent to enter into a definitive employment agreement, subject to completion of all hiring formalitie procedures. This document does not confer any rights or obligations upon you and Company, and as such not constitute any contractually binding relationship between you and Company. Your appointme **Information Technology Senior Associate** in Grade **5** comes into effect only after completing the j formalities with the Company and subject to the below Terms and Conditions. This document does not c you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of v you will be evaluated. Company shall determine as necessary, the period of training on the basis of performance during the training period. Please note that the duration of the training period shall depend c evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company discretion with respect to determining the duration of training period shall vest solely with the Company. Or start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on compl of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluatic completion of the training.
c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is is you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. **350000** during probation and on confirmatio the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retire age is 62 years. This contract of employment can be terminated by either party by giving a notice period days for employees on probation and 60 days for employees who have been confirmed in your Salary G Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed ir letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices a India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate not that you can make necessary arrangements and travel plan. At the time of joining, you are requested to s the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore an offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptar detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamatio its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-m as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global De Services Private Limited in this letter will stand automatically amended to NTT DATA Information Proce Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Se Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz. IPS and by signin

Director

Training & Placement Department
Greater Noida Institute of Technology

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Offer: Computer Consultancy
Ref: TCSL/DT20218150348/Delhi
Date: 29/11/2021

Mr. Tejashwi Raj
Fardogola Banka Bagh Rewa Road Bhagwanpur Muzaffarpur BiharWard No 05,
Near Subham Viklang School,
Muzaffarpur-842001,
Bihar.
Tel# -

Dear Tejashwi Raj,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Director

Training & Placement Department
Greater Noida Institute of Technology

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

Congratulations

This is to inform **Tushar Rai** that have been shortlisted in **DOTNET/C#** (Skill) for the **Chetu**. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Director

Greater Noida Institute of Technology, Engineering & Management * Greater Noida *

Chetu India Pvt. Ltd. Noida

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

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techugo

Tushar Rai

With reference to our recent discussion, we are delighted to offer you employment with Techugo Private Limited. On the terms and conditions mentioned below.

Position

You are being engaged as **React Trainee** and you are expected to carry out duties appropriate to this appointment.

Joining Date & Duties

You are required to join on or before **21st February 2022**. You will perform duties as allocated to you, conscientiously and exercising due diligence and care. On account of business reasons, these may be modified from time to time and your manager will communicate changes to you.

We believe your contribution to the organization will be of great value and will take us in our journey in becoming top leaders. We assure you all possible support from our end.

Attached to this letter are the list of terms and conditions listed as annexure that will govern the employment contract. If you choose to accept our offer, please sign in the space provided and return it to us.

In case of any query please feel free to contact us.

We look forward to welcome you in our organization.

Yours Sincerely
Jullie Singh
HR Manager
Techugo Private Limited

I have read the letter and accept the terms and conditions stated in the offer and enclosed annexure.

Name

Sign

Director

Training & Placement Department
Greater Noida Institute of Technology

~~552~~ 538

ADITYA BIRLA
UltraTech

25th May, 2022

Mr. Ujjwal Kaushik
Greater Noida Institute Of Technology

Letter of Intent

Dear Mr. Ujjwal,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of **Sales Trainee**. You will be based at **Udaipur** immediately after joining & your location may change as per business requirement during Probation and post confirmation shall move to assigned zones. A copy detailing your compensation is enclosed.

We request you to join us on **4th July 2022** at the below mentioned address:

UltraTech Cement Limited (Unit: Birla White)
9th Floor, Birla Centurion, Pandurang Budhkar Marg,
Worli, Mumbai – 400030.

A detailed appointment letter will be issued to you on joining. In the event of your inability to get on board, this offer shall be revoked and cancelled.
Kindly note that this offer is valid subject to satisfactory results of your final examination and antecedent checks as well as clearance of your medical reports.

On joining, you will be required to submit the original and copies of following documents for our records:

1. Education certificates
2. Experience certificates
3. Relieving letter from your last employer
4. 5 recent passport size colour photographs
5. Date of Birth proof
6. Address and Identity proof – PAN Card (Mandatory)
7. Bank details for salary deposit

Kindly sign a duplicate copy of this letter as an acknowledgement of your acceptance and revert at the earliest.
We look forward to a mutually beneficial association.

With best wishes,
UltraTech Cement Limited

Vijay Gole
General Manager
Human Resources
Birla White, UltraTech Cement Ltd

Director

Training & Placement Department
Greater Noida Institute of Technology

Birla White

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Effectual Services
Delivering Excellence In Every Engagement

Noida Office:
SDF. A-05, NSEZ,
Noida Phase-II, Noida-Dadri Road,
Noida, Uttar Pradesh - 201 305 India
email: info@effectualservices.com

Ref: EKS/OCT2021/762 **14 October 2021**

To
Ujjwal Kumar
Email: ujjwalthakur002@gmail.com
Mobile: +91 9199073122

Subject: Letter of Intent (LOI)

Dear **Ujjwal,**

On behalf of Effectual Knowledge Services Private Ltd, we are pleased to extend you an offer of employment as **Associate – Operations – Hi-Tech** for our Intellectual Property unit. You are requested to join us on or before **20 October 2021,** failing which your offer stands null and void. Your reporting time on your joining date will be 09:00 AM. Your work location will be our **Noida office.** You will be under probation for six months.

We believe that this position is a great match for your talents and skills, and that you will enjoy the personal challenge associated with the assignment. Your annual fixed compensation at cost to the company will be **INR 1.44 LPA (subject to standard statutory deductions).** Post Confirmation (depending on your performance levels), we would offer you a fixed CTC of **INR 3.00 LPA (subject to standard statutory deductions).**

Further, During the first year of employment your training is proposed and will be imparted from time to time during the course of employment. This would result in acquiring new skills and specialized knowledge, thereby giving you considerable improvement for future employment opportunities. This training process incurs considerable expenditure direct and indirect, financial and un-liquidated, related to trainer, computer time, support facilities, remuneration during process. In view of these costs and the cost of induction and replacement, the employee is required to work for at least 1 (One) year with us. In case of any breach of this clause, the employee is liable to pay the company liquidity damages equivalent to the amount mentioned in the training agreement that will be processed on the day of joining.

More details will be shared with you on day of joining. Also, note that this offer of employment is conditional to our routine reference and background verification being completed with satisfactory results.

The above mentioned appointment shall be subject to:
1. A start date of October 20, 2021
2. Successful Background verification from your last employers

If you have any questions, please feel free to call us. We look forward to working with you.

For Effectual Knowledge Services Pvt. Ltd.,
Yours sincerely,

Meetika Aggarwal
Director

Effectual Services; All Rights Reserved, Privileged & Confidential
CIN: U74999DL2010PTC209989

Greater Noida Institute of Technology Engg. Inst. * Greater Noida *
Director

Training & Placement Department
Greater Noida Institute of Technology

Effectual Services
Delivering Excellence in Every Engagement

Noida Office:
SDF. A-05, NSEZ,
Noida Phase-II, Noida-Dadri Road,
Noida, Uttar Pradesh - 201 305 India
email: info@effectualservices.com

Annexure-A

Please furnish copy of the following mandatory documents required for joining formalities on day of joining:

1. Updated copy of your resume
2. A photocopy of your educational degree/certificate in support of your age and qualifications (all relevant qualifications)
3. Passport size photographs (8 hard copies)
4. Relieving and Experience letters from the company (if you were working earlier)
5. Last 3 months' salary slips for the last drawn salary (if you were working earlier)
6. Last 3 months' bank statement of your salary account (if you were working earlier)
7. 3 photocopies of your PAN card
8. 3 photocopies of Address Proof
9. 3 photocopies of Aadhar Card
10. 1 cancelled cheque of your existing bank account (it can be of any bank); it should not be a joint account or some relative's account. The cheque should be of an active bank account which is in your name.
11. Soft copy of PAN card (to be e-mailed before at least 2 days before joining)
12. Soft copy of photograph (to be e-mailed at least 2 days before joining)
13. Nationality Proof: In case the resource if Non-Indian/Foreign national, he/she shall submit:
    - Copy of Passport
    - Copy of Valid Visa
    - Letter from foreigner regional registration offices (FRRO) acknowledging that person is legally permitted to work in India

Effectual Services: All Rights Reserved, Privileged & Confidential
CIN: U74999DL2010PTC209989

Greater Noida Institute of Technology Engg. Inst. * Director * Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

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March 4, 2022

Dear **UJJWAL KUMAR,**

Sub: Letter of Engagement as Intern

We are pleased to inform you that you have been selected for undergoing Internship in our organization Wipro Limited (Wipro) as Intern under the following terms and conditions:

1. Nature of Engagement

You will be engaged as an **Intern at Wipro.**

2. Duration of training

The duration of **internship** will be 10 to 16 weeks starting from March 10th. During this period, Wipro shall evaluate your performance. Unless Wipro extends the period of internship, in writing, solely at its discretion, your internship shall automatically stand terminated at the expiry of the internship period.

3. Verification Report

Your engagement with Wipro will be subject to receipt of satisfactory report with regard to verification of the particulars furnished by you in your application and information given at the time of Interview. If any declaration or information furnished to Wipro proves to be false or if you have wilfully suppressed any material information, in such case, you will be liable to removal from training without any notice.

4. Obligations and Responsibilities

a. During your internship period, Wipro expects you to undergo training in any department / section in which you are placed with high standard of initiative and efficiency. You shall devote yourself exclusively for undergoing training. You shall not take up any other work for remuneration (part-time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other trade or business (except as share-holder or debenture holder) during the training period without obtaining permission in writing from the appointing authority at Wipro. You will be governed by the service rules / standing orders, policies and regulations as may be promulgated by Wipro from time to time in relation to conduct, discipline and other matters. You will not seek membership of any local or public bodies without first attaining specific permission from the appointing authority at Wipro. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your training with Wipro.

   Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new Policies may be introduced and notified to employees/trainees from time to time and you will be required to comply with the same. Any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of Wipro and appropriate disciplinary action will be initiated.

b. During the training period, if you conceive any new or advanced method of improving processes / formulae / systems in relation to the Business or Trade of Wipro, such developments will be fully communicated to Wipro and will be the sole property of Wipro. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your training. This covenant shall endure during your training and beyond the cessation of your training with Wipro.

Director
Greater Noida Institute of Technology

Training & Placement Department
Greater Noida Institute of Technology

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CONDUENT

Conduent Business Services India LLP
(Erstwhile Xerox Business Services India LLP)
Candor Tech Space, IT/ITES SEZ,
Plot No-20 and 21, 7th Floor, Tower-6,
Sector 135, Noida 201304, Uttar Pradesh,
Tel- 11-204524300

February 17, 2022

Utkarsh Dubey
Sector-76,
Noida, Uttar Pradesh - 201305.

SUB: APPOINTMENT LETTER

Dear **Utkarsh,**

With reference to your application for employment and subsequent interview and discussions, we are pleased to issue you this Appointment Letter ("Employment Contract") to appoint you as **Technical Business Analysis Engineer I** with Conduent Business Services India LLP ("Conduent") on the following terms and conditions:

1. **Conditional Offer** – Apart from other terms and conditions provided in this Employment Contract, the offer of employment is conditional upon your successful completion of the **B.Tech** that you are currently pursuing and submission of all relevant testimonials, on or before the committed date in the Declaration Form, failing which this Employment Contract shall be rescinded by Conduent

2. **Compensation and Benefits**

   (a) Your gross salary will be **INR 3,41,000.00 (Indian Rupees Three Lakh and Forty One Thousand Only)** per annum. Your salary will be prorated and paid on a monthly basis as per the Company payroll cycle. Conduent will deduct taxes as appropriate and consistent with the Indian tax regulations from time to time. You will be responsible for your tax liabilities under applicable tax laws and regulations. Conduent may vary, amend, revise and modify the compensation and benefits mentioned under this Employment Contract/policies, including reducing the amounts and benefits offered should Conduent consider it expedient to do so.

   (b) Subject to you achieving the performance targets set forth by the LLP, you will be entitled to participate in a "Performance Linked Bonus Plan" up to **10% of Annual Gross Salary**. The details of the Bonus Plan for which you may be eligible, will be intimated to you on you joining the LLP. The LLP may in its sole and absolute discretion be entitled to modify or replace this Bonus Plan at any time during your tenure.

   (c) Details of your compensation and benefits are provided as an Annexure to this Employment Contract.

3. **Working Hours**
Your work schedule will be provided to you by your manager/supervisor upon your joining. You may be required to work beyond the usual business working hours or in shifts as per the business requirement of Conduent.

4. **Leave and Holidays**
Leave including maternity leave, National and Festival holidays will be provided to you in accordance with the applicable law and Company Rules (as defined below).

5. **Place or Work**
Your initial place of work will be at the Candor Tech Space, IT/ITES SEZ, Plot No-20 and 21, 7th Floor, Tower-6, Sector 135, Noida-201304, Uttar Pradesh, INDIA. However, your services are transferable, and you may be assigned to any location in India or abroad where the Conduent or any of its affiliates,

Director

Training & Placement Department
Greater Noida Institute of Technology

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Collabera

COLLABERA/NOI/HR/COL/2022
Offer letter No.: 419

June-15, 2022

UTTKARSH YADAV

Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.

Dear Uttkarsh,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera.**

This technical & communication batch wise training will be provided by **Collabera** for duration of 45to 60 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

On successful completion of the training program, **Collabera** and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by **Collabera** and its clients will be considered for an employment with **Collabera** at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of **Collabera**. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of **Collabera** at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

Director
Greater Noida Institute of Technology

Training & Placement Department
Greater Noida Institute of Technology

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DECIMAL

Confidential

January 30, 2022

Mr. / Ms. Uttamaditya Singh
Gurugram

Dear Uttamaditya Singh,

Subject: Offer Letter for Employment

Further to your interviews and discussions with us, we are pleased to offer you the position of **Graduate Engineer Trainee** at **Gurugram** with **Decimal Technologies Pvt. Ltd.**
Your date of joining shall be on 14th February 2022. The detail regarding the compensation package are enclosed as Annexure

The offer of employment contained in this letter is conditional upon:
(a) The Company taking up satisfactory references with two of your former employers – your last one and one other.
(b) You're furnishing us a "relieving certificate" from your former employer.
(c) Providing us a salary certificate and Form 16 specifying the income tax amount
(d) You're providing us with a proof of your qualifications.
(e) You're providing us with 2 identity proofs.

Please confirm your acceptance of this offer of employment by signing the duplicate copy of this letter. If we do not receive the signed letter or in electronic form confirming your acceptance of this offer within one days from the date of this letter, this offer would stand withdrawn.

Further, on the date of joining you shall be required to execute a definitive contract of employment with the Company. Your employment with the Company shall be governed by the said contract of employment.

We shall be very pleased to welcome you to Decimal and hope that you will have a successful and rewarding career with Decimal. I look forward to meeting you in due course.

Yours sincerely

For **Decimal Technology Pvt. Ltd.**

Shikha Dhillon
Authorized Signatory

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

Training & Placement Department
Greater Noida Institute of Technology

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DWAO

DIGITAL WEB ANALYTICS AND OPTIMIZATION

Offer Letter

Date: 11th October' 2021

Dear Vaibhav Mathur,

It is our pleasure to inform you that upon assessment, we have found your skills and competencies matching our requirements. Accordingly, we offer you this opportunity to team with our company. You will be on training period for the initial 6 months. During this period, you will be designated as **"Analyst Trainee".** You will be paid Rs. **15,000/-** (Rupees Fifteen Thousand only) as stipend during this period. Your joining date will be 18th October 2021.

Training/Confirmation: You will be on a Training period for the 6 months. After training an assessment will be done & based on your performance & assessment your services will be confirmed with the company in written. You will have to sign up bond with the company for 3.5 years (including 6month training period) on very first day of joining.

Period	Post	Gross Salary	Remarks
6 Months	Trainee	15000 PM	Applicable with 3 Years Bond
1st year - Post confirmation	Junior Analyst	37500 PM	Applicable with 3 Years Bond
2nd year - Post Confirmation	Junior Analyst	Minimum 10% hike on current year CTC	Applicable with 3 Years Bond
3rd year- Post Confirmation	Junior Analyst	Minimum 10% hike on current year CTC	Applicable with 3 Years Bond

Note: * After your confirmation, minimum amount of Rs 3600 will be deducted as PF, this is as per the government guidelines.

* Monthly in hand subject to Income Tax deduction based on investment declaration provided. The actual pay-out will be based on the employee's last drawn Basic Salary.

During the training period your services can be terminated without any notice period from company side and without any reasons whatsoever, post training period you will be confirmed in the present position and thereafter your services can be terminated on three months' notice period on either side. During the bond period, if you do not continue your employment with the company, then you shall, on demand, pay the company a sum which is equivalent to your one-year CTC. You must deposit three post-dated cheque equivalents to your three-year CTC respectively. You have to submit 2nd postdated cheque equivalents to your second year CTC before the expiry of 1st cheque. You must submit 3rd postdated cheque equivalents to your third year CTC before the expiry of 2nd cheque.

After completion of 1-year post training the check of Rs 4.5 lakh will be return to you, cheque of 2nd year will be return to you after completion of 2 years post training, cheque of 3rd year will be return to you after completion of bond period.

Director

Training & Placement Department
Greater Noida Institute of Technology

Place/Transfer: Your present place of work will be A-4,3rd floor, Sector-19, Dwarka New Delhi-110075, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management. If there is any complaint/negative feedback from client related your unethical behavior, your services with DWAO will be terminated immediately without any notice period.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trademark and Company's Human assets profile.

3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.

4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.

5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.

7. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. Refer to the HR Policies, Terms & Conditions as detailed in Annexure – A.

We welcome you to The Digital Web Analytics and Optimization (DWAO) and look forward to a fruitful collaboration.

With best wishes

For DWAO

AUTHORIZED SIGNATORY

Sumit Sharma

Sumit Sharma (Oct 12, 2021 17:04 GMT+5.5)

HR Manager

Oct 12, 2021

Greater Noida Institute of Technology Engg. Inst. * Greater Noida * Director

Vaibhav Mathur

Vaibhav Mathur

Oct 13, 2021

Training & Placement Department

Greater Noida Institute of Technology

DWAO

Date: 09th March, 2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Vaibhav Mathur** is associated with Digital Web Anaytics and Optimization as **Analyst Trainee** since 18th October, 2021.

He has been a regular employee. Please consider this attendance and grant him a Non Objection Certificate (NOC) for the classes he is going to miss so that he can fulfill the criteria to appear in his University Exams

Sub.: Employment Letter

For Digital Web Analytics and Optimization LLP

Vijay Pundir
Group Head - HR

Director

Training & Placement Department
Greater Noida Institute of Technology

Duration : 18/10/2021 To 08/03/2022
Organization : Digital Web Analytics and Optimization LLP
Username : Vaibhav Mathur
Date : 8 March 2022 07:15:00 PM
Users : Vaibhav Mathur
Project Status Only Active Projects

Task/General/Issue	Task/Issue ID	Owner Mailid	Daily Log	Date	User
popup task zs.com	N8-T9480	vaibhavmathur@dwao.in	09:00	08/03/2022	Vaibhav Mathur
configuring experiences, tracking	N8-T5778	vaibhavmathur@dwao.in	09:00	07/03/2022	Vaibhav Mathur
ZS Usecase	N8-T11475	vaibhavmathur@dwao.in	09:00	04/03/2022	Vaibhav Mathur
configuring experiences, tracking	N8-T5778	vaibhavmathur@dwao.in	09:00	03/03/2022	Vaibhav Mathur
ZS Usecase	N8-T11475	vaibhavmathur@dwao.in	09:00	02/03/2022	Vaibhav Mathur
ZS	N8-T9616	vaibhavmathur@dwao.in	09:00	28/02/2022	Vaibhav Mathur
configuring experiences, tracking	N8-T5778	vaibhavmathur@dwao.in	09:00	25/02/2022	Vaibhav Mathur
ZS Usecase	N8-T11475	vaibhavmathur@dwao.in	09:00	24/02/2022	Vaibhav Mathur
1. configuring experiences for HDF	N8-T5907	vaibhavmathur@dwao.in	09:00	23/02/2022	Vaibhav Mathur
configuring experiences, tracking	N8-T5778	vaibhavmathur@dwao.in	09:00	22/02/2022	Vaibhav Mathur
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HDFC	N8-T13569	vaibhavmathur@dwao.in	09:00	18/02/2022	Vaibhav Mathur
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ICICIPRU	N8-T13567	vaibhavmathur@dwao.in	09:00	09/02/2022	Vaibhav Mathur
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configuring experiences, tracking	N8-T5778	vaibhavmathur@dwao.in	09:00	01/02/2022	Vaibhav Mathur

Training & Placement Department
Greater Noida Institute of Technology

Director

configuring experiences, tracking	N8-T5778	vaibhavmathur@dwao.in	09:00	31/01/2022	Vaibhav Mathur
configuring experiences, tracking	N8-T5778	vaibhavmathur@dwao.in	09:00	28/01/2022	Vaibhav Mathur
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target training	N8-T6905	vaibhavmathur@dwao.in	09:00	17/11/2021	Vaibhav Mathur

Training & Placement Department
Greater Noida Institute of Technology

Director
Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

target training	N8-T6905	vaibhavmathur@dwao.in	09:00	16/11/2021	Vaibhav Mathur
target training	N8-T6905	vaibhavmathur@dwao.in	09:00	15/11/2021	Vaibhav Mathur
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target training	N8-T6905	vaibhavmathur@dwao.in	09:00	02/11/2021	Vaibhav Mathur
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target training	N8-T6905	vaibhavmathur@dwao.in	09:00	26/10/2021	Vaibhav Mathur
target training	N8-T6905	vaibhavmathur@dwao.in	08:00	25/10/2021	Vaibhav Mathur
target training	N8-T6905	vaibhavmathur@dwao.in	08:00	22/10/2021	Vaibhav Mathur
target training	N8-T6905	vaibhavmathur@dwao.in	08:00	21/10/2021	Vaibhav Mathur
target training	N8-T6906	vaibhavmathur@dwao.in	06:00	20/10/2021	Vaibhav Mathur
Training	N8-T5960	vaibhavmathur@dwao.in	06:00	19/10/2021	Vaibhav Mathur
Training	N8-T5960	vaibhavmathur@dwao.in	06:00	18/10/2021	Vaibhav Mathur
			699:00		

Training & Placement Department
Greater Noida Institute of Technology

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

Placement Cell <placement@gniot.net.in>

Fwd: Wipro Campus Update_LOI

2 messages

Vanshika Chaudhary <vanshichaudhary0808@gmail.com> Fri, Nov 12, 2021 at 11:43 AM
To: placement@gniot.net.in

Vanshika Chaudhary
ECE- 4th year
1813231045
7982657789
vanshichaudhary0808@gmail.com

---------- Forwarded message ---------
From: **Campus HR Team** <wipro+email+2hb33-4af9e8cdfb@talent.icims.com>
Date: Mon, 8 Nov 2021, 16:07
Subject: Wipro Campus Update_LOI
To: <vanshichaudhary0808@gmail.com>

November 8, 2021

Dear Vanshika Chaudhary ,
Resume Number - 23046909

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Director

Training & Placement Department
Greater Noida Institute of Technology

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Wipro Campus Update_LOI

Inbox

Campus HR Team 9:32 am

to me

November 11, 2021

Dear Richa .,
Resume Number - 23062432

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Training & Placement Department
Greater Noida Institute of Technology

Training & Placement Department
Greater Noida Institute of Technology

552

Offer: Computer Consultancy
Ref: TCSL/DT20218082681/Delhi
Date: 29/11/2021

Ms. Vanshika Chitranshi
58-TShivpur Shahbajganj,
Near Sangam Chowk, Padari Bazar,
Gorakhpur-273014,
Uttar Pradesh.
Tel# -

Dear Vanshika Chitranshi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹**3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service: Tel: 1800 209 3111 Email: careers@tcs.com

Training & Placement Department
Greater Noida Institute of Technology

Wipro Campus Update_LOI

Inbox

wipro...@talent.icims.com 2 days ago

to me

November 8, 2021

Dear Vanshika Chitranshi ,
Resume Number - 23046929

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Director

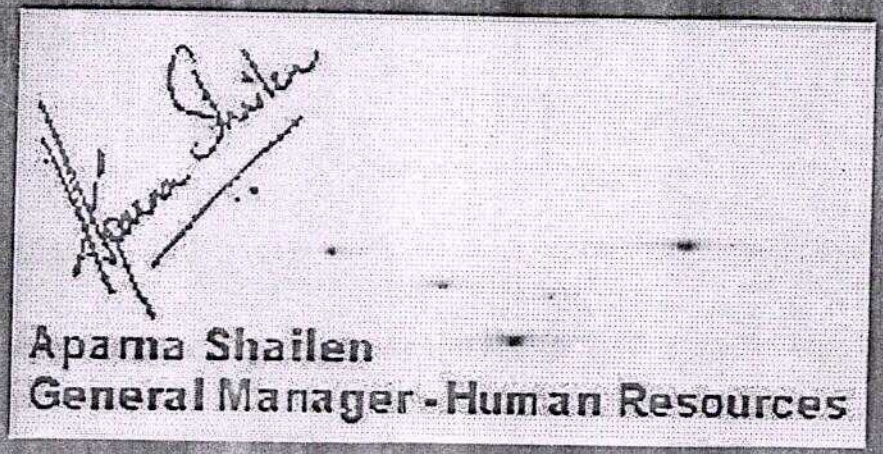
Training & Placement Departme
Greater Noida Institute of Technol

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Yours sincerely,

For Wipro Limited,



Apama Shailen
General Manager - Human Resources

This message was sent to vanshikachitranshi2303@gmail.com. If you don't want to receive these emails from this company in the future, please go to: https://wipro.icims.com/icims2/?r=1A0323046929&contactId=14082732

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Reply | Reply all | Forward

555

Collabera

COLLABERA/NOI/HR/COL/2022
Offer letter No.: 422

June-15, 2022

VARUN RANA

Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.

Dear Varun,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera.**

This technical & communication batch wise training will be provided by **Collabera** for duration of 45to 60 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

On successful completion of the training program, **Collabera** and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by **Collabera** and its clients will be considered for an employment with **Collabera** at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of **Collabera**. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of **Collabera** at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

Director

Training & Placement Department
Greater Noida Institute of Technology

556

Wipro Campus Update_LOI Inbox

Campus HR Team 8 Nov

to me

November 8, 2021

Dear Vibha Shakya ,
Resume Number - 23051053

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
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Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Director

Training & Placement Department
Greater Noida Institute of Technology

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

560

GEMINI SOLUTIONS
VISUALIZE SUCCESS

5th March, 2022

Dear **Vidyotma,**

We are pleased to offer you the post of **Technical Trainee** with Gemini Solutions Private Limited as of **5th March 2022** and you will report to us on **8th March, 2022** post which we shall make your final assignments. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such position and as the Board of Directors, or its authorized representative may from time to time require. You shall devote your full business efforts, time to the company, and agree to perform your duties faithfully and to the best of your ability. **You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of your supervisor.**

To address and appropriately deal with any instances or behaviour that comes under following clauses, Zero Tolerance Policy (ZTP) (which includes immediate termination) is applicable to all employees of Gemini Solutions:

a) Demonstrate non-professional behaviour/attitude towards customer/ clients.
b) Usage of profane, vulgar, or abusive language.
c) Offensive or inappropriate references to Race, Ethnicity, Religion, Gender, Lifestyle, Sexual Orientation, Disability and Age.
d) Consistent interruptions in a rude and sarcastic manner with client.
e) Unauthorized release of confidential information.
f) Inappropriate fraternization with clients.
g) Coming to work intoxicated or any disciplinary issues on the floor.
h) Extended unscheduled breaks, unapproved/ unscheduled leaves, reporting late to work etc.
i) Disparaging remarks about Gemini Solutions or Clients.

If the ZTP Committee decided to terminate the concerned employee immediately, then the standard full and final procedures are followed after the due consideration depending on seriousness of issue.

You understand and Agree that neither your job performance nor promotions, commendations, bonuses or the like from the Company give rise to or in any way serve as the basis for modification, amendment, or extension, by implication or otherwise, of your employment with the Company.

You will be compensated **Rs.15000 (Fifteen Thousand only)** per month for the work performed during the training. You will be paid in accordance with the company's normal payroll practices and be subject to the usual, required withholding.

While employed hereunder, you will not be entitled to participate in the employee benefit plans maintained by the Company, if any. You will be eligible for paid leave and paid holidays only as approved by your supervisor. The company will provide you with free Lunch and refreshments as additional benefit.

The Company will also reimburse you for reasonable and documented travel, entertainment or other expenses incurred by you in the furtherance of or in connection with the performance of your duties hereunder, in accordance with the Company's expense reimbursement policy as in effect from time to time.

Director

Training & Placement Department
Greater Noida Institute of Technology

Registered Office: H-324, Gali No.-6, Raj Nagar-II, Palam Colony South West Delhi-110077
Principal Place of Business: Plot no-119, Udyog Vihar Phase-I, Sector-20, Gurugram, Haryana-122016
Branch Office: 1st Floor, Plot No 5, IT Park, Sector-22, Panchkula, Haryana 134112
CIN No: U72900DL2014PTC344614, Phone No: +91 124 6266300, Email: info@geminisolutions.in

561

torfac

0124-5180920
letstalk@torfac.com
www.torfac.com

Subject: Job Offer Letter

Hi Vidyotma,

Date: 29th Dec 2021.

Congratulations!!!

Post your interview round with us, we are pleased to offer you a position of **Technical Management Trainee** with **Torfac India Pvt. Ltd.** Your Total Annual CTC will be **Rupees Three Lakh Only, per annum (INR 3,00,000/- p.a.)** Apart from the salary components mentioned, you will also be entitled to get free of cost medical insurance benefits from the organization for yourself, your spouse, and kids.

- Your Date of joining is **Monday, 17th January 2022.**
- Reporting Time: **4 PM (IST)**
- Joining Process**: at DLF Cooperate Greens DCG4/2015, SPR, Sector 74A, Gurugram.**
- Probation Period: **1 year**

You are requested to reply to this mail as a token of acceptance **within 24hrs.** The job offer stands rescinded if not responded within requested time.

Kindly prepare the documents as mentioned in the attached checklist at the earliest and coordinate with the HR Team for further assistance.

Please note your employment is contingent on the results of a background check which may include reference checks and verification of education, address, and work history. If the resultsof your background check reveal information that is inconsistent with our standards, this offermay be rescinded or your employment with the Company may be subject to withdrawn of the offer, at the discretion of the Company.

For Torfac India Pvt. Ltd

Nimai SharmaCountry Head

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida * Director

Training & Placement Department
Greater Noida Institute of Technology

torfac

0124-5180920
letstalk@torfac.com
www.torfac.com

Annexure A

CTC Break-up	Annual	Monthly
Basic Salary	1,86,000	15,500
House Rent Allowance	9300	7,750
Special Allowance	21000	1750
Meal Voucher	-	-
PF Contribution	-	-
Fixed CTC	3,00,000	25,000
Variable Component (Performance Bonus)		
Total CTC		

- All Income Tax calculations and liabilities will be applicable and is the responsibility of the employee. There will be 'at source' deduction of Income Tax based on standard calculations.
- Employees will not be eligible for Quarterly Incentive Programme while on Probation.

Employee Acknowledgement

I acknowledge receipt of the Annexure A and the discretionary benefits and confirm myacceptance of the offer.

Name

Director

Training & Placement Department
Greater Noida Institute of Technology

Signature

SG2

wipro

APPOINTMENT LETTER

January 21, 2022

Dear Vijay Lakshmi Tiwari,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.

b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.

c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.

d. Your salary will be reviewed periodically as per Company policy.

e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

relevant criteria.

3. Other Benefits:

You will also be eligible for:

a. Leave, holidays and working hours as applicable to your stream and location of posting.

b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.

c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.

d. Leave Travel Assistance (LTA) as per the Company's policy.

e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.

f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.

g. Please refer to the detailed policies in the Company's intranet portal i.e. **mywipro.wipro.com**

4. Responsibilities:

a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.

b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.

c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.

d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Conflict of Interest:

a. You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.

b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.

c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:

i. Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection pursuant to your employment with the Company.
ii. Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
iii. Any existing employee to become associated with, or perform services of any type for any third party.

d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand the Company's position on this and resolve the conflict.

6. Confidentiality:

a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the Company. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of the Company, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by the Company and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).

b. In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for the Company.

7. Assignment of Intellectual Property

In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

8. Non-Compete

In the course of your employment with the Company you will be providing services to customers or clients of the Company during which process you will be handling sensitive information including but not limited to key customers of the Company, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to the Company and its protection is of utmost importance to the Company. You confirm that for a period of six (6) months after separation of your employment from the Company (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of separation.

9. General:

This offer of appointment is subject to the precondition that you have not provided us with any false declaration and/or documentation or willfully suppressed any material information. If at any point of time, it is brought to our notice that you have submitted fabricated documentation or made false representation or willfully suppressed material information, you shall be liable to be removed from service with immediate effect and the Company reserves its right to initiate appropriate action as per applicable policy and /or enforce remedies available to us under law.

Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this employment contract.

a. You acknowledge that you have understood the terms of this employment contract and that you are aware that the specific performance of the terms of this employment contract may be enforced legally, if required. In this connection, if any of the provisions of this letter of appointment are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.

b. These employment terms supersede and replace any existing agreement or understanding, if any, between the Company and you on the same subject matter.

c. You warrant that you are not prevented by any court or by any other administrative or judicial authority or order from providing the services required under this employment contract. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.

d. Your appointment shall be treated as withdrawn in case:

i. You have not scored minimum aggregate marks of 60% in your 10 th Standard or equivalent education.

ii. You have not scored minimum aggregate marks of 60% in your 12 th Standard or equivalent education.

iii. For Graduates: You have not scored minimum aggregate marks of 60% in your graduation.

iv. For Post Graduates: You have not scored minimum aggregate marks of 60% in your graduation

and 60% in post-graduation.
v. You have any pending backlogs/ arrears on the date of appointment.

Please note that at any stage, whether during your online test and/or interview process or upon joining the Company, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, the Company shall withdraw or revoke the offer with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.

10. Training Agreement:

As part of your smooth transition from campus to corporate, the Company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding. You shall be provided an opportunity to learn in Pre-Joining programs, Self-directed learning modules, MOOCs, in-classroom learning, on-the-job training, Top Gear modules, and / or customer specific tools and technology learning. Through this extensive training the Company makes significant investment for your project readiness and successful journey in the projects. In consideration of the Company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides paying you normal salary and benefits, you solemnly agree to complete the training and continue your employment with the company for a period of **at least** 12 months commencing from the date of your joining. In case you choose to leave the Company before the expiration of the said period or if your services are terminated before the expiration of the said period, for any reason whatsoever, you shall ***be*** **liable to** pay to the Company liquidated damages of up to Rs. 75,000/-(Rupees Seventy Five Thousand only) in the manner defined in the training agreement, signed by you with the Company.

11. Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items.

12. Pre Joining Program (PJP):

During the time period between your offer and onboarding, the Company will provide you an online, self-directed learning opportunity through a Pre Joining Program(PJP). You will be given a specific technology track to learn and we urge you to utilize this opportunity to gain hands-on experience so as to enable you to obtain a suitable project.

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by submitting a signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely,
For **Wipro Limited,**

Aparna Shailen
General Manager - Human Resources

I have read, understood and agree to accept the employment on the terms and conditions herein.

I shall be reporting for duty on

ANNEXURE I

DECLARATION ON CONFLICT OF INTEREST

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealings with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

Noted below are a few examples of conflict of interest:

a. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises of securities in widely held corporations which are quoted and sold in the open market or the interest is not material.

b. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become a contractor, supplier or customer, except with the knowledge and consent of top management.

c. For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.

d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.

e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will immediately inform my supervisor and notify the top management.

Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities.

As an employee of the Company you are considered as an Insider and accordingly advised as below:

1. Trading when in possession of UPSI: Employees are strictly prohibited from trading in the Securities of the Company when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact: policyclearinghouse@wipro.com.

2. Communication or procurement of Unpublished Price Sensitive Information (UPSI): Employee shall seek, communicate, provide or allow access to "UPSI of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a need to know basis. Employees are strictly prohibited from the following:

a. Counseling or disclosing or communicating UPSI to any other person including spouse and/or relatives, except on a need to know basis.

b. Counseling as well as expressing opinions or making any recommendations to any person on the Securities of the Company when in possession of any UPSI.

c. Unauthorized disclosure or communication of UPSI.

d. Procuring any UPSI from others

3. Individual and Personal Responsibility: As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on

the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to policyclearinghouse@wipro.com.

ANNEXURE II

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I Vijay Lakshmi Tiwari, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;

b. processing my job application including background verification checks;

c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

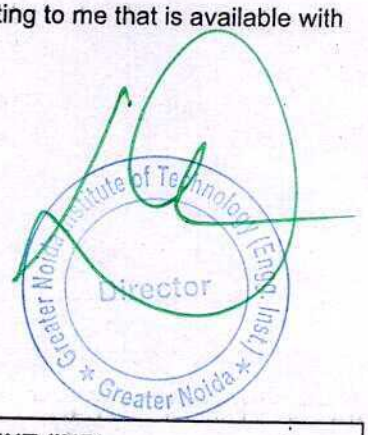
I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE III

SALARY OFFER SHEET

Name: Vijay Lakshmi Tiwari

Position: Project Engineer **Career Group: TRB - II**



You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**

Total Cost to Company per annum	**3,50,004**

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project** Engineers are also entitled to the following unique **Company Benefits** to help you manage during exigency.

a. Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
b. Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
c. Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
d. Medical Insurance Coverage up to Rs 2lac per annum.

ANNEXURE – IV

Bonus Details

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25000 - 75000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000- 2,50,000

Please note the terms and conditions:

I. The special bonus is subject to:

a. you being "active" in the services of the company through to retention date as applicable

b. your employment has not been terminated for poor performance or for cause prior to retention date

c. you have not resigned voluntarily or abandoned your job as of the retention date

II. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

III. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

IV. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

V. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

VI. You shall keep the contents of this letter confidential

ANNEXURE – V

I hereby confirm that I shall submit the required academic certificates including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my employment is subject to my aggregate meeting the Company's eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for immediate termination of my employment with the Company.

ANNEXURE – VI

Variable Pay - A BRIEF OVERVIEW

Variable Pay Policy Summary & Computation:

Variable Pay is a variable component in your salary stack which would be paid out on a quarterly basis. It would be linked to the following parameters:

For employees joining in billable roles, variable pay will be linked to Individual billability, i.e. the number of days employee is billed in a quarter. This factor is applicable only for employees joining in billable roles in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 and who have variable pay as part of their salary stack.

For employees joining in above Bands in Support roles and central functions, and who have variable pay as part of their salary stack, variable pay will be linked to company's financial parameters. Financial metrics is linked based on specific role for each employee in each quarter, as per the respective financial year policy.

The Variable Pay program may be changed / altered or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to complete the quarter for which the Variable Pay applies i.e. you should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.

The detailed policy will be made available on myWipro->myPolicies->Common Policies Across Countries->my Financials->Variable Pay Policy FY 2022-23.

SOME ADDITIONAL INFORMATION ON THE SALARY OFFER

Basic, Additional Allowance and Bonus

This are fixed monthly components of your salary and are taxable. They do not vary every month, and are fixed for a particular period.

House Rental Allowance:

HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.

Wipro Benefit Plan (WBP):

Wipro Benefits Plan (WBP) is basket of various allowances/ expenses considered for Income Tax exemption. Under WBP, you will be granted Leave Travel Allowance and Education Allowance. Benefits regarding the use of Telephone/Mobile phone, Non-transferable Meal card can also be availed under the Plan. The actual expenses incurred towards these components are eligible for exemption as per the prescribed Income Tax rules applicable. Thus, you will be subjected to tax for the portion of the allowances that is not exempt. The Income Tax exemption for benefits availed are subject to submission of proofs or other conditions as may be prescribed in this policy. Wipro will grant a Group Allowance, which will be computed after reducing the aggregate cost of allowances/benefits availed under WBP and related recovery of Perquisite Tax and associated charges. Following are your WBP Entitlements:

1. **Leave Travel Allowance:**

New employees are eligible for LTA provided leave is taken as per the rules of Wipro. For details on Income Tax

exemption please refer to myWipro on joining. The maximum LTA that can be considered for IT exemption is Rs 50,000.

2. **Telephone/Mobile Phone Allowances:**

The amounts paid by you towards telephone rentals (both landline and mobile) rentals are also towards broadband/ modem hub/ routers/ GPRS etc. for internet usage plans are eligible for IT exception up to Rs. 19,800 per annum under WBP as per prescribed limit in the policy. No expenses in respect of rentals or other charges for pre-paid connections will be eligible under this head.

3. **Non-transferable Meal card:**

An amount of Rs. 1100 / 2,750 per month towards purchase of Non-Transferable Meal card is eligible for IT exemption under WBP.

4. **Education Allowance:**

An amount of Rs.100 (additional 300 in case of child in hostel) per child per month up to a maximum of 2 children is eligible for IT exemption under WBP.

5. **New Pension System:**

You can contribute between 5% up to 10% of your Basic towards NPS and declare it under WBP. This will be over and above Sec 80C investments.

Retirement Benefits:

It consists of:

a. **Provident fund-** Where basic is higher than INR 15,000- 12% of your Basic towards Provident Fund. In cases where basic is lower than INR 15,000- Minimum of 12% of (Basic + WBP + Additional (Where applicable) or INR 1800 pm

b. Notional sum indicating contribution of 5.31 % of your basic towards provision for gratuity.

Employees will be eligible for payment of gratuity as per the Wipro policy on the same.

Travel, Accommodation, Food & Other Miscellaneous Expenses

Travel

a. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month salary. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.

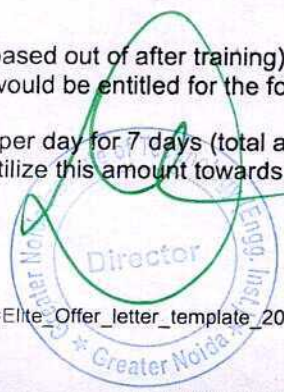
b. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

Accommodation, Food & other Miscellaneous Expenses

a. You would be entitled for Rs.1000 per day for 8 days (total amount of Rs.8,000) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month salary and you would not need to submit bills towards usage of this amount.

b. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:

i. Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.



c. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.

d. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.

SUMMARY SOCIAL SECURITY & OTHER BENEFITS*

Medical

1. Medical Assistance Program (MAS)**: This is a medical scheme covering you, your spouse and your children to the extent of Rs.15000 per annum. **This scheme is not applicable for employees covered under the Employee State Insurance Act (ESI).** This limit will be prorated based on your joining and exiting months in a financial year. The amount mentioned as Medical allowance in your salary stack is a notional figure and it indicates average outflow per month and per employee towards MAS. Medical is a reimbursable amount, i.e., it will be paid at actuals on making a claim.

2. Mediclaim: You are eligible for a floater coverage of Rs 2,00,000 per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly payroll depending on your marital/family status towards the base sum insured premium,10% of the claim amount has to be borne by you.

   If you wish to enhance the coverage, Top up cover options are also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro which is accessible on joining.

   Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

3. Annual Health check: Company paid Annual health check-up program is available for employees above 40 years of age.

Gratuity Benefit**: Up to Rs. 20,00,000

This provides you a lump sum benefit up to a maximum of INR 20 LPA to be calculated and payable as per applicable laws.

Survivor Benefit Pension Program**:

The Survivor Benefit Plan's objective is to provide a monthly income to the surviving spouse and children of an employee, in the unfortunate event of death while in service. The pension payable is based on last drawn basic salary at the time of death, number of years till retirement, number and age of surviving members.

E.g. If an employee is in Grade B3 with basic of Rs. 15,000 per month and the remaining period before retirement at time of his death is 20 years and he has a surviving spouse and two eligible children, the supplementary Pension payable per month would be as follows: Basic * No of years to Retirement * Grade Factor * % based on number and age of surviving members.

I.e. 15,000 x 20 x 2.7%* x 80% = Rs. 6,480 per month as supplementary pension payable. *Grade Factor is a band specific predefined pension Accrual rate.

Loans:

Interest Free Loan: An interest free loan of Rs. 20,000 as per policy is available to facilitate your settling down. The amount is primarily intended to cover housing deposit/assistance towards purchase of two wheeler. This is recovered in 10 equal installments.

Contingency Loan: An Interest free contingency loan of Rs. 50,000 or two months monthly gross whichever is lower as per policy can be availed in case of contingency. This would be recovered in 20 equal installments. Any loan taken above Rs. 20,000 will be liable to tax on the notional interest cost as per CBDT rules.

** These benefits are subject to the terms and conditions of the company policy and cannot be converted to fixed cash.

1. Your Life and Accident Cover :

a. Group Personal Accident Insurance (GPAI) Program: Rs. 12,00,000 Through GPAI you are covered by way of round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Employees can also get an extra coverage for a nominal and highly negotiated premium.

b. Group Term Life Insurance: Rs. 14, 00,000 in the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover under this policy. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). Employees can also get an extra coverage for a nominal and highly negotiated premium.

Please note: More details on the above mentioned policies are available on My Policies Section in My Wipro accessible on joining. Access through My Wipro -> My Policies ->India > My Financials -> Group Life Insurance/ Personal Accident

The policies mentioned here are policies of the Company as on date, this is subject to change in future as per policies of the Company from time to time.

2. Voluntary Superannuation Policy (VSS)

Wipro Voluntary Superannuation Plan offers an easy and convenient way to help you lead a happy and tension free life by planning your retirement. Starting contribution to pension plan at an early age gives you enough time to contribute towards building your retirement corpus and leverage the compounding interest earned by the corpus year on year. You simply have to choose the scheme that suits your investment horizon and risk tolerance.

A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) within 30 days from the date of joining the company.

We currently have tie-ups with two leading PSPs to manage the superannuation funds. LIC & ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has an Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite & transparent fund management.

The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window period will, also, be available once every financial year. The Company, on behalf of the member employee, shall contribute 15% of basic salary, towards the scheme selected by the member. In case 15% of basic exceeds Rs.1,50,000 per annum, member employee will have an option to restrict the contribution to Rs.1,50,000 per annum to avoid perquisite tax (perquisite tax is applicable on contributions exceeding Rs.1,50,000 every year).

Annual pension contribution amount is re-adjusted from fixed cash component and will reflect under 'Pension' component in the salary stack of the enrolled member. The accumulated contribution amount and the interest earned (or the corpus) can be utilized to avail the retirement benefits.

For further clarity, please refer the Policy on My Wipro -> My Information Sources > India -> My Financials-> Deferred Benefits-> Voluntary Superannuation Scheme. After reviewing the related documents if you wish to enroll into VSS, please log onto My Wipro-> My data->My Financials-> Pension, and exercise the option within 30 days of joining the Company. In case you miss enrolling into VSS in this window period, you can do the same in the window period that is available for all employees once every financial year.

☑ Accept ☐ Decline

☑ **Signature** Vijay Lakshmi Tiwari 21/1/2022 1:01 AM

(checking the checkbox above is equivalent to a handwritten signature)

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035

T :+91 (80) 2844 0011
F :+91 (80) 2844 0054
E :info@wipro.com
W :wipro.com

Director

Training & Placement Department
Greater Noida Institute of Technology

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

congratulations

This is to inform ___Vijaylaxmi Tiwari___ that have been shortlisted in __DOTNET/C#__ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Greater Noida Institute of Technology (Engg. Inst.) * Director * Greater Noida *

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Training & Placement Department
Greater Noida Institute of Technology

Placement . <placement1@gniot.net.in>

Fwd: Selection mail from Manikaran Analytics Ltd_Delhi

1 message

vinay tiwari <tiwaryvinay767@gmail.com> Sat, Jan 22, 2022 at 12:25 PM
To: placement1@gniot.net.in

---------- Forwarded message ---------
From: **MPL-Rohan Bhuiya** <admin.k9@manikaranpowerltd.in>
Date: Sat, Jan 22, 2022 at 11:09 AM
Subject: Selection mail from Manikaran Analytics Ltd_Delhi
To: <tiwaryvinay767@gmail.com>
Cc: <priyanka@nextgenventures.in>, MPL-Bikramjit Chowdhury <admin.k4@manikaranpowerltd.in>

Dear Vinay,

We are happy to inform that you are selected for the position of "**Management Trainee - Operations**" with [redacted]

Your Date of Joining will be on **24/01/2022.**

Your place of posting will be at Delhi.

You can collect your offer letter from Delhi Office by submitting below stated documents.

You need to serve three years of service commitment.

You will be on a probation period for six months

Salary per month - Rs. 15,550 (subject to statutory deductions)

After the cessation of service either voluntarily or otherwise you shall not offer your services to any competitor of Manikaran Analytics Ltd or be directly or indirectly connected with any company dealing with similar business for a minimum period of Thirty-Six Months

Apart from salary, you will be entitled to the following benefits:

Annual appraisal based upon your performance.

Greater Noida Institute of Technology [Engg. Inst.] Director

General Rules & Regulations:

After completing the probation period you will be entitled for your paid leaves.

Who joins after 10th or later of any month will not be entitled to any leave for that particular month.

The employees taking leave without prior approval / intimation will be treated as leave without pay.

Training & Placement Department
Greater Noida Institute of Technology

Any leave not sanctioned will be treated as unauthorized leave & it will be deducted from salary.

If any employee takes leave before and after a 'Week off' or 'Holiday' then the leave will be counted including week off or holidays.

In case of sick leave ,he/she has to submit leave application along with relevant documents (Medical Certificate, Prescription) on the day of joining.

Take proper care & cautions while using company's assets. You have to indemnify the company for any loss or damage caused due to wrong handling of the same (Office Premises).

Consuming alcohol and smoking inside office premises are strictly prohibited.

Documentation formalities and other information are mentioned below:-

Carry original & Photocopy of all Academic Certificates.

Prior Companies offer letter, Appointment letter, Relieving Letter (Resignation Letter) photo copies. (carry the originals)

Address Proof and ID proof (Pan card , Driving License & Voter ID)

2 copies of passport photo.

Dress Code – Monday to Friday formals with Tie, Saturday – Smart Casuals. Monday and Tuesday – White Shirt with Tie.

Office reporting time is **9:00 AM**

A mail confirmation is required from your end with the acknowledgment of the same

Manikaran Analytics Ltd
Address –
MANIKARAN POWER LTD
2nd Floor, D21, Corporate Park,
Sector 21, Dwarka, (Near Dwarka Sector 8 Metro Station)
New Delhi – 110 075

Greater Noida Institute of Technology * Director * Greater Noida

Warm Regards,

Rohan Bhuiya

Asst. Manager-HR

Training & Placement Department
Greater Noida Institute of Technology

Manikaran Power Limited | 3rd Floor, AASTHA | 460, E.M. Bypass | Kolkata-700107 | T: +91-3340610165 | F: +91-3340610166 |

E: admin.k9@manikaranpowerltd.in | W: www.manikaranpowerltd.in |

SDHertz® Creating Balance

Save Paper. Save Environment. Please don't print this e-mail unless you really need to.

This message and any files transmitted with it are confidential and intended solely for the individual or entity to whom they are addressed. If you have received this in error, you should not disseminate or copy this email. Please notify the sender immediately and delete this email from your system.

Director

Greater Noida Institute of Technology (Engg. Inst.) ★ Greater Noida ★

Training & Placement Department
Greater Noida Institute of Technology

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Collabera

COLLABERA/NOI/HR/COL/2022
Offer letter No.: 418

June-15, 2022

VISHAL KUMAR SINGH

Sub: Conditional Offer Letter for participating in a training program with Collabera Technologies Pvt. Ltd.

Dear Vishal,

Please refer to your application and the subsequent discussion with us, we are pleased to inform you that you have been selected to undergo a training program with **Collabera.**

This technical & communication batch wise training will be provided by **Collabera** for duration of 45to 60 working days, "free of charge" and similarly **Collabera** shall not be paying any "stipend" during the training period.

On successful completion of the training program, **Collabera** and its end customer would conduct tests and interviews based on certain parameters approved by our client. Candidates who clear the tests and interviews conducted by **Collabera** and its clients will be considered for an employment with **Collabera** at its client's location.

The successful Candidates will be offered permanent on-roll job with all benefits as per the policies of **Collabera**. In such case an Appointment letter will be issued, and the terms of the appointment letter will be applicable during employment period.

The Selected candidates will be given an opportunity to work on the rolls of **Collabera** at our client location and will be paid a **Gross Salary of Rs. 2.22 lakh/-Per Annum (Two Lakhs Twenty-Two Thousand)** on a cost to the company basis and your initial posting can be at our customer locations in any major cities across India. The above mentioned annual salary includes all perks and allowances.

This Conditional offer for participating in the training program will be specifically on the following terms and conditions.

Director

Greater Noida Institute of Technology * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

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IndiaMART InterMESH Ltd.
Assotech Business Cresterra, Plot No.22,
Tower 2, Floor No.6, Sector - 135, Noida,UP
Call Us: +91 - 9696969696
E: customercare@indiamart.com
Website: www.indiamart.com

Letter of Intent- Final Placement

Date: December 6, 2021

Dear Vishal,

We are pleased to make an offer to you with IndiaMART InterMESH Ltd. As follows:

Position-Executive–Client Servicing(FSF)
CTC- 4,00,000/- LPA
Location- Pan India

An offer letter will be issued to you post successful completion of your documentation.

In order to facilitate the above, you are required to submit the documents listed in the Annexure.

Kindly sign and return a copy of this letter as a token of your acceptance.

Yours Sincerely

Madhup Agarwal

National Head, HR

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

IndiaMART InterMESH Ltd.
Assotech Business Cresterra, Plot No.22,
Tower 2, Floor No.6, Sector - 135, Noida,UP
Call Us: +91 - 9696969696
E: customercare@indiamart.com
Website: www.indiamart.com

Documents required for issuing the offer letter

We request you to send the below listed documents at khushbu.rani@indiamart.com as they are mandatory for our records and are necessary for the completion of joining formalities so that we can issue the offer letter to you.

1. PAN Card*(Please apply if you do not possess one and share acknowledgement with us)*
2. Aadhar Card *(Please apply if you do not possess one and share acknowledgement with us)*
3. Valid Driving License and 2-Wheeler RC
4. 10thMarksheet
5. 12thMarksheet
6. All semester wise marksheet for Graduation *(in case of any backlog, please share all marksheets)*
7. All semester wise marksheet for Post-Graduation
8. No Objection Certificate from College/Institute or Provisional Degree
9. Laptop Declaration Form

Should you have any queries, please feel free to contact Ms. Khushbu Rani @ 7766824365.

I accept the terms conditions of this offer.

Director

(Candidate's Signature)

Name and Date

Training & Placement Department
Greater Noida Institute of Technology

2, 4:01 PM

Placement . <placement1@gniot.net.in>

wd: Documents Required || Stellar Information technology

message

Thu, May 12, 2022 at 3:58 PM

YOTI SINGH <jyoti.gniot@gmail.com>
o: placement1@gniot.net.in

---------- Forwarded message ---------
From: **Priyanka Rai** <priyanka.rai@stellarinfo.com>
Date: Mon, Mar 14, 2022 at 4:44 PM
Subject: Documents Required || Stellar Information technology
To: ap67905@gmail.com <ap67905@gmail.com>
Cc: JYOTI SINGH <jyoti.gniot@gmail.com>, Swastika Moza <swastika.m@stellarinfo.com>

Hi Vivekanand,

I'm happy to share that you have been selected for role of **"Software Trainee"**, kindly share the required documents for the processing the offer and confirm your date of joining:

- Education documents
- Aadhar Card both sides
- PAN card
- 5 passport size photo in formal attire

Best Regards

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida * Director

Training & Placement Department
Greater Noida Institute of Technology

Priyanka Rai
Senior HR
Stellar Information Technology Pvt Ltd.
D 16, Infocity II, Sector 33, Gurugram -122001
Ph: +91 9873056545 |**Web: www.stellarinfo.com**

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Crowe

Crowe Horwath IT Services LLP
Wholly Owned Subsidiary of Crowe LLP (USA)
Independent Member Crowe Global

The Corenthum, 54/2 Tower B, Fourth Floor
A-41 Sector 62
Noida
Uttar Pradesh 201301
Direct +91.120. 4320720
Fax +91.120.4320723
www.crowe.com

10-Nov-2021

Yashi Rajput
Greater Noida, Gautam Buddh Nagar
U.P. (201310)

Crowe Horwath IT Services LLP ("Crowe") is pleased to offer you an internship position from 17 Jan 2022 up to 31 Jul 2022 ("Term") in our Consulting Group.

This offer of internship is contingent upon a favorable background investigation subject to the sole discretion of Crowe. In anticipation of successful completion of this process, we will move forward with your internship start date once your signed acceptance has been received. Should background investigation result in any questions or conflicts, we will address them directly with you, including immediate termination of your internship if warranted by information obtained in the background investigation.

Your internship shall be conducted at Crowe's office located at: The Corenthum, 54/2 Tower B, Fourth Floor, A-41, Sector 62, Noida, Uttar Pradesh.

You will be paid a stipend of INR. ₹21,500.00 per month. During your internship period, you will not be eligible to participate in the firm benefits, paid time off, nor firm designated holiday pay.

You shall ensure that you abide by and confirm with all the rules, regulations and policies of Crowe as may be applicable to interns. You agree and understand that your relationship with Crowe shall not be construed as an employer - employee relationship and that you are not entitled to any employee benefits, statutory or otherwise.

The Term may be reduced or extended or otherwise modified at the sole discretion of Crowe, without assigning any reason whatsoever. Crowe also reserves the right to discontinue the internship for any reason whatsoever.

During the Term, you may have access to confidential and proprietary information of Crowe or its clients/customers. You understand and acknowledge that it is essential to the conduct of Crowe's business and to the protection of its clients' interests that all information and knowledge acquired by you during your internship be kept confidential. You hereby agree and undertake not to misuse or wrongfully disclose or disseminate this information to any person either during or after the Term.

We would like to have your decision by 14 Nov 2021, after this date our offer of internship will expire.

Given that Crowe is a registered firm with the Public Company Accounting Oversight Board of the U.S. (PCAOB), you may be required to successfully complete a course and test on the governing independence rules within two weeks of your internship start date.

This offer of internship is contingent upon Crowe receiving from you the following prior to the commencement of your internship:
a.A no objection certificate or endorsement from your college or university that you may have any internship with Crowe during the Term; and
b.A copy of your Student Identity Card of the current academic term.

Personally, I am confident you will find this training opportunity with Crowe, a good learning experience. If you have any questions about this offer or Crowe in general, please direct your questions to your recruiter.

Director

Training & Placement Department
Greater Noida Institute of Technology

Yours sincerely,

Josh P. Cole

On behalf of Crowe Horwath IT Services LLP

Congratulations! You've made an important career decision to join Crowe Horwath IT Services LLP. We are pleased to welcome you to our team. As a member of the Firm, we believe you will realize a true balance between professional success and personal fulfillment. Additional information and details will be provided to you closer to that date in preparation for your future with the Firm. Your signature and return of this document confirms your acceptance of the terms of your offer letter.

DocuSigned by:
9192DE0BE87946F...

Signature
Yashi

Name
11/12/2021

Date

Director
Greater Noida Institute of Technology
Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

motherson

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December 14, 2021
Re: MIND/HR/ET/2021/19

Yashi Rajput
C/o GNIOT Gr.Noida

Subject: Letter of Intent

Dear Yashi,

This has reference to your application and subsequent interview you had with us during your visit to our office.

We are pleased to offer you employment in our Organization as **Project Trainee.** This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital & Research Centre Ltd., H-33, Sector-27, Noida-201301, on January 10, 2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

You will be under going training for a period of six months with effect from the date of your joining duties viz. **January 17, 2022.**

During your project training period you will be paid Rs. 12500/- per month. On successful completion of your project training, you shall be offered a CTC of Rs. 3.5Lpa.

In addition, you shall also be entitled to other benefits as per annexure attached on absorption as Engineer Trainee.

Please note that you shall be required to enter into an agreement for serving in our organization for a period of 2 Years excluding 6 months project training.

Please note that this offer of employment is subject to reference checks with your previous employers/associates and your being found medically fit.

In case of any negative feedback from your reference(s) or your failing to join your duties by the date mentioned or seeking extension of joining in writing from us, the offer shall automatically stand withdrawn.

You will be issued formal letter of appointment on your joining the training assignment. You are advised to report to Ms. Smriti Bhaskar (HR) on **January 17, 2022** at 0900 hrs at our office at C – 26, Sector 62, Noida.

At the time of joining, you will be required to submit the following documents –

1. Date of birth certificate (in original).
2. Educational qualification certificate(s), in original.
3. Photocopy of your passport
4. Four recent passport size photographs.

You agree to abide by Company's Policy regarding anti bribery and other social policies and not to indulge in any such activity which will degrade Company's face value. Any act which you enact on individual capacity, shall not make management or company responsible.

We welcome you to **M**othersonSumi **IN**fotech & **D**esigns Limited and look forward to a mutually beneficial association. Please sign duplicate copy of this letter in token of your acceptance and return the same to us.

Yours faithfully,
for **M**othersonSumi **IN**fotech & **D**esigns Ltd

Rachna

RACHNA SRIVASTAVA
HEAD-HUMAN RESOURCE

Training & Placement Department
Greater Noida Institute of Technology

Greater Noida Institute of Technology (Engg. Inst.) * Director * Greater Noida *

Head Office:
MothersonSumi INfotech & Designs Limited
C-26, Sector-62, Noida-201309, U.P., India
Tel: +91-120-4365555 Fax: +91-120-4365556
Email: info@mind-infotech.com
Website: www.mind-infotech.com

Regd Office:
MothersonSumi INfotech & Designs Limited
2nd Floor, F-7, Block 8-1
Mohan Cooperative Industrial Estate
Mathura Road, New Delhi-110044 (India)
CIN No.: U67120DL1985PLC020695

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Offer: Computer Consultancy
Ref: TCSL/DT20206537265/Delhi
Date: 29/11/2021

Ms. Yashi Rajput
Dhampur, Bijnor Uttar PradeshAashirwad Colony Jaitra,
Near Yashika Farm House,
Bijnor-246761,
Uttar Pradesh.
Tel# -

Dear Yashi Rajput,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹**3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service line: 1800 209 3111 Email: careers@tcs.com

Training & Placement Depart

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Crowe

Crowe Horwath IT Services LLP
Wholly Owned Subsidiary of Crowe LLP (USA)
Independent Member Crowe Global

The Corenthum, 54/2 Tower B,
Fourth Floor
A-41 Sector 62
Noida
Uttar Pradesh 201301
Direct +91.120. 4320720
Fax +91.120.4320723
www.crowe.com

9-Nov-2021

Yashraj Mathur
GNIOT, Knowledge Park-2, Greater Noida,
Uttar Pradesh - 201306

Crowe Horwath IT Services LLP ("Crowe") is pleased to offer you an internship position from 17-Jan-2022 up to 31-Jul-2022 ("Term") in our Consulting Group.

This offer of internship is contingent upon a favorable background investigation subject to the sole discretion of Crowe. In anticipation of successful completion of this process, we will move forward with your internship start date once your signed acceptance has been received. Should background investigation result in any questions or conflicts, we will address them directl with you, including immediate termination of your internship if warranted by information obtained in the background investigation.

Your internship shall be conducted at Crowe's office located at: The Corenthum, 54/2 Tower B, Fourth Floor, A-41, Sector 62, Noida, Uttar Pradesh.

You will be paid a stipend of INR. ₹21,500.00 per month. During your internship period, you will not be eligible to participate in th firm benefits, paid time off, nor firm designated holiday pay.

You shall ensure that you abide by and confirm with all the rules, regulations and policies of Crowe as may be applicable to interns. You agree and understand that your relationship with Crowe shall not be construed as an employer - employee relationship and that you are not entitled to any employee benefits, statutory or otherwise.

The Term may be reduced or extended or otherwise modified at the sole discretion of Crowe, without assigning any reason whatsoever. Crowe also reserves the right to discontinue the internship for any reason whatsoever.

During the Term, you may have access to confidential and proprietary information of Crowe or its clients/customers. You understand and acknowledge that it is essential to the conduct of Crowe's business and to the protection of its clients' interests that all information and knowledge acquired by you during your internship be kept confidential. You hereby agree and undertake not to misuse or wrongfully disclose or disseminate this information to any person either during or after the Term.

We would like to have your decision by 14 Nov 2021, after this date our offer of internship will expire.

Given that Crowe is a registered firm with the Public Company Accounting Oversight Board of the U.S. (PCAOB), you may be required to successfully complete a course and test on the governing independence rules within two weeks of your internship start date.

Greater Noida Institute of Technology Director * Greater Noida *

Training & Placement Department
Greater Noida Institute of Technology

Thi_ of internship is contingent upon Crowe receiving from you the following prior to the commencement of your internshi
a. A n ›jection certificate or endorsement from your college or university that you may have any internship with Crowe durin
the Ter. and
b. A copy of your Student Identity Card of the current academic term.

Personally, I am confident you will find this training opportunity with Crowe, a good learning experience. If you have any questi about this offer or Crowe in general, please direct your questions to your recruiter.

Yours sincerely,

Josh P. Cole

On behalf of Crowe Horwath IT Services LLP

Congratulations! You've made an important career decision to join Crowe Horwath IT Services LLP. We are pleased to welcor you to our team. As a member of the Firm, we believe you will realize a true balance between professional success and person fulfillment. Additional information and details will be provided to you closer to that date in preparation for your future with the Fin Your signature and return of this document confirms your acceptance of the terms of your offer letter.

_____
Signature
Yashraj Mathur

_____
Name

_____
Date

Training & Placement Department
Greater Noida Institute of Technology

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Web: www.akhilsystems.com

Akhil Systems Pvt. Ltd.
your healthcare IT partner...

January 7, 2022

LETTER OF INTENT

Dear Mr. Yogesh Kumar Yadav,

Many Congratulations!!!

This is with reference to your application and subsequent discussion we had with you. On behalf of **Akhil Systems Pvt. Ltd.** we are pleased to offer you the position of **Trainee- Software Development** and invite you to join our company.

Your Cost to Company (CTC) would be **Rs. 4,00,000/-** (Four lakh only) annual before tax.

Based on the current Covid 19 pandemic situation in India, your Date of Joining will be definite later. Once Date of joining will be definite and informed, you have to report to our Noida office.

This position has 06 months of probation period and a contract of one year, thereafter based on the performance you will be confirmed as a full-time employee. Your Notice Period during Probation will be 2 months and post that as per the **"Appointment Letter"**. You will be required to sign and agree to be bound by the Employee Non-disclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

We would request you to send us your acceptance in reply to this email and following documents scan copy for Background Verification formalities:

1. X Mark Sheet and Passing Certificate
2. XII Mark Sheet and Passing Certificate
3. Graduation Mark Sheet and Degree Certificate
4. Post-Graduation Mark Sheet and Degree Certificate
5. 4 Passport Size Photographs
6. Permanent Address Proof i.e. Passport or Voter ID
7. Present Address Proof i.e. Rent Agreement or Voter ID
8. PAN and Aadhaar (Compulsory)
9. Cancelled Cheque or Bank Account details

Upon your joining, you will be governed by the company policies, terms and conditions as applicable to our organization and changes as applicable from time to time at the discretion of the Employer.

We shall appreciate your confirmation of acceptance of the above offer latest by **January 12, 2022**. Non-acceptance before the stipulated date shall make this offer null and void automatically.

For Akhil Systems Pvt. Ltd.

Herjeet Singh
Sr. Manager Human Resource

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

205-206, Vardhman Times Plaza, Plot No. 13, Road No. 44, Pitampura Commercial Complex, New Delhi - 110034
Tel : +91-11-42644111, Fax : +91-11-42644112 E-mail : contact@akhilsystems.com

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DECIMAL

Confidential

January 30, 2022

Mr. / Ms. Yogesh Tarkar
Gurugram

Dear Yogesh Tarkar,

Subject: Offer Letter for Employment

Further to your interviews and discussions with us, we are pleased to offer you the position of **Graduate Engineer Trainee** at **Gurugram** with **Decimal Technologies Pvt. Ltd.**
Your date of joining shall be on 14th February 2022. The detail regarding the compensation package are enclosed as Annexure

The offer of employment contained in this letter is conditional upon:
(a) The Company taking up satisfactory references with two of your former employers – your last one and one other.
(b) You're furnishing us a "relieving certificate" from your former employer.
(c) Providing us a salary certificate and Form 16 specifying the income tax amount
(d) You're providing us with a proof of your qualifications.
(e) You're providing us with 2 identity proofs.

Please confirm your acceptance of this offer of employment by signing the duplicate copy of this letter. If we do not receive the signed letter or in electronic form confirming your acceptance of this offer within one days from the date of this letter, this offer would stand withdrawn.

Further, on the date of joining you shall be required to execute a definitive contract of employment with the Company. Your employment with the Company shall be governed by the said contract of employment.

We shall be very pleased to welcome you to Decimal and hope that you will have a successful and rewarding career with Decimal. I look forward to meeting you in due course.

Yours sincerely

For **Decimal Technology Pvt. Ltd.**

Shikha Dhillon
Authorized Signatory

Director
Greater Noida Institute of Technology
Greater Noida

Training & Placement Department
Greater Noida Institute of Technology

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NIIT

NIIT Limited
Infocity, A-24, Sector-34
Gurugram 122 001, Haryana, India
Tel: +91 (124) 4916500
Fax: + 91 (124) 4916503
Email: info@niit.com

Registered Office:
Plot No. 85, Sector 32,
Institutional Area,
Gurugram 122 001,
(Haryana) India
Tel:+91 (124) 4293000
Fax:+91 (124) 4293333
CIN: L74899DL1981PLC015865

www.niit.com

Date :29/12/21

LETTER OF INTENT

Yusuf Siddiqui
Greater Noida Inst. Of Technology

Dear Yusuf Siddiqui

With reference to your application and the interview you had with us, we are glad to inform you that you have been shortlisted for the position of Trainee at NIIT Limited under our campus recruitment program.

As discussed and agreed, please find below the details of your proposed appointment with us:

- **Designation : SOFTWARE DEVELOPER TRAINEE**
- **Business Unit : GPS**
- **Base location : NIIT**
- **Stipend : Rs. 20,000.**
- **Expected Joining Date : 17th January 2022.**
- **Duration : 5 Months.**

On successful completion and satisfactory performance during the internship period we will offer you an employment with NIIT Limited.

Please note that this Letter of Intent (LOI) is not an appointment letter. The letter of appointment having detailed terms and conditions of employment will be handed over to you upon your joining. The specific role & associated responsibilities will also be shared with you post your joining.

This LOI is valid for a month from the date of issue or up to the defined date of joining as mentioned above, whichever is later. In case there is a change in the expected date of joining, we will inform you.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

We look forward to your joining our team for a long and successful association.

With best wishes,

For NIIT Limited

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

RADHAKRISHNAN K V
SENIOR VICE PRESIDENT-CORP. HR SERVICES

Training & Placement Department
Greater Noida Institute of Technology

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TATA

Offer: Computer Consultancy
Ref:
TCSL/DT202155588978/Delhi
Date: 08/12/2021

Mr. Yusuf Siddiqui
Delhi
Tel# -

Dear yusuf,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **`3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Training & Placement Department
Greater Noida Institute of Technology

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 65 5 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Career Care Line: 1800 209 3111 Email: careers@tcs.com

01

OFFER LETTER

December 18, 2021

To,

Akash Kumar Verma

Odicea Distribution Technologies Private Limited ("Company") is delighted to offer you employment on the following terms:

1) Position and Date of joining:
Your position in the Company will be "**Sales Officer**".

This offer will be valid for 72 Hours from the date of this letter. If this offer of employment is acceptable to you, please let us know your acceptance of employment by confirming via email within 72 Hours of receiving this letter. If we do not hear back from you within this period this offer will be deemed to be canceled and we are not obliged to hold the position open for you.

If you accept this offer you are required to join on **January 17, 2022**.

2) Reporting and Employment Location:
You will initially report to **Cluster Head** and your initial employment location will be Gurugram. The Company reserves the right to change your reporting manager or your location, based on business requirements.

3) Compensation:
Your remuneration will have a fixed component of **INR 3.6 Lacs** per annum, paid monthly. Your eligibility for variable pay and conveyance reimbursement is detailed in **[Annexure-A]**.

Also, you will be eligible for a performance based bonus of INR 90,000 paid out yearly.

4) Employment Relationship:

A. You will be under probation for a period of 6 months from your date of joining. During the period of probation, either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving 14 days' notice in writing. Alternatively, the Company may terminate your employment with immediate effect, upon giving you 14 days' salary.

B. On confirmation of your appointment, your employment with the Company will be "at will" and for no specific period of time, meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving 30 days' notice in writing. Alternatively, the Company may terminate your employment with immediate effect, upon giving you 30 days' salary.

C. The Company reserves its legal right to terminate you immediately in case of deviation or non-adherence to Company's policies and rules as communicated via this letter and also in other physical or digital documents provided to you pursuant to your signing of this letter. The Company may also terminate you with immediate effect for any dishonest and malicious practices, involvement in criminal act or non-performance for a prolonged period of time.

Odicea Distribution Technologies Private Limited

02

OFFER LETTER

December 18, 2021

To,
Piyush Sahu

Odicea Distribution Technologies Private Limited ("Company") is delighted to offer you employment on the following terms:

1) Position and Date of joining:
Your position in the Company will be "**Sales Officer**".

This offer will be valid for 72 Hours from the date of this letter. If this offer of employment is acceptable to you, please let us know your acceptance of employment by confirming via email within 72 Hours of receiving this letter. If we do not hear back from you within this period this offer will be deemed to be canceled and we are not obliged to hold the position open for you.

If you accept this offer you are required to join on **January 17, 2022**.

2) Reporting and Employment Location:
You will initially report to **Cluster Head** and your initial employment location will be Gurugram. The Company reserves the right to change your reporting manager or your location, based on business requirements.

3) Compensation:
Your remuneration will have a fixed component of **INR 3.6 Lacs** per annum, paid monthly. Your eligibility for variable pay and conveyance reimbursement is detailed in **[Annexure-A]**.

Also, you will be eligible for a performance based bonus of INR 90,000 paid out yearly.

4) Employment Relationship:

A. You will be under probation for a period of 6 months from your date of joining. During the period of probation, either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving 14 days' notice in writing. Alternatively, the Company may terminate your employment with immediate effect, upon giving you 14 days' salary.

B. On confirmation of your appointment, your employment with the Company will be "at will" and for no specific period of time, meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving 30 days' notice in writing. Alternatively, the Company may terminate your employment with immediate effect, upon giving you 30 days' salary.

C. The Company reserves its legal right to terminate you immediately in case of deviation or non-adherence to Company's policies and rules as communicated via this letter and also in other physical or digital documents provided to you pursuant to your signing of this letter. The Company may also terminate you with immediate effect for any dishonest and malicious practices, involvement in criminal act or non-performance for a prolonged period of time.

Odicea Distribution Technologies Private Limited

03

OFFER LETTER

December 18, 2021

To,
Sudanshu Pathak

Odicea Distribution Technologies Private Limited ("Company") is delighted to offer you employment on the following terms:

1) Position and Date of joining:
Your position in the Company will be "**Sales Officer**".

This offer will be valid for 72 Hours from the date of this letter. If this offer of employment is acceptable to you, please let us know your acceptance of employment by confirming via email within 72 Hours of receiving this letter. If we do not hear back from you within this period this offer will be deemed to be canceled and we are not obliged to hold the position open for you.

If you accept this offer you are required to join on **January 17, 2022**.

2) Reporting and Employment Location:
You will initially report to **Cluster Head** and your initial employment location will be Gurugram. The Company reserves the right to change your reporting manager or your location, based on business requirements.

3) Compensation:
Your remuneration will have a fixed component of **INR 3.6 Lacs** per annum, paid monthly. Your eligibility for variable pay and conveyance reimbursement is detailed in **[Annexure-A]**.

Also, you will be eligible for a performance based bonus of INR 90,000 paid out yearly.

4) Employment Relationship:

A. You will be under probation for a period of 6 months from your date of joining. During the period of probation, either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving 14 days' notice in writing. Alternatively, the Company may terminate your employment with immediate effect, upon giving you 14 days' salary.

B. On confirmation of your appointment, your employment with the Company will be "at will" and for no specific period of time, meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving 30 days' notice in writing. Alternatively, the Company may terminate your employment with immediate effect, upon giving you 30 days' salary.

C. The Company reserves its legal right to terminate you immediately in case of deviation or non-adherence to Company's policies and rules as communicated via this letter and also in other physical or digital documents provided to you pursuant to your signing of this letter. The Company may also terminate you with immediate effect for any dishonest and malicious practices, involvement in criminal act or non-performance for a prolonged period of time.

Odicea Distribution Technologies Private Limited

04

OFFER LETTER

December 18, 2021

To,
Sunny Kumar

Odicea Distribution Technologies Private Limited ("Company") is delighted to offer you employment on the following terms:

1) Position and Date of Joining:
Your position in the Company will be "**Sales Officer**".

This offer will be valid for 72 Hours from the date of this letter. If this offer of employment is acceptable to you, please let us know your acceptance of employment by confirming via email within 72 Hours of receiving this letter. If we do not hear back from you within this period this offer will be deemed to be canceled and we are not obliged to hold the position open for you.

If you accept this offer you are required to join on **January 17, 2022**.

2) Reporting and Employment Location:
You will initially report to **Cluster Head** and your initial employment location will be Gurugram. The Company reserves the right to change your reporting manager or your location, based on business requirements.

3) Compensation:
Your remuneration will have a fixed component of **INR 3.6 Lacs** per annum, paid monthly. Your eligibility for variable pay and conveyance reimbursement is detailed in **[Annexure-A]**.

Also, you will be eligible for a performance based bonus of INR 90,000 paid out yearly.

4) Employment Relationship:

A. You will be under probation for a period of 6 months from your date of joining. During the period of probation, either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving 14 days' notice in writing. Alternatively, the Company may terminate your employment with immediate effect, upon giving you 14 days' salary.

B. On confirmation of your appointment, your employment with the Company will be "at will" and for no specific period of time, meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving 30 days' notice in writing. Alternatively, the Company may terminate your employment with immediate effect, upon giving you 30 days' salary.

C. The Company reserves its legal right to terminate you immediately in case of deviation or non-adherence to Company's policies and rules as communicated via this letter and also in other physical or digital documents provided to you pursuant to your signing of this letter. The Company may also terminate you with immediate effect for any dishonest and malicious practices, involvement in criminal act or non-performance for a prolonged period of time.

Director

(05)

Dear Asad,

We're happy to extend this offer to you to join as **'Project Trainee'** at **Adeptia India Pvt. Ltd** and looking forward for your acceptance on the same.

As per our conversation earlier today, your salary and benefits will be **INR 2,52,000 (Gross)** per year & others terms and conditions will remain same.

And, your joining date will be on **Monday, 7th March 2022**. We will provide you hard copy of formal letter on the day you join.

Please let me know if you have any questions.

We're excited to welcome you to the team!

Thanks & Regards

Rohit Goyal

Adeptia Inc. | www.adeptia.com

Ph: +91 0120.427.4025 | rohit.goyal@adeptia.com

Automate every step in B2B integration

Director

06

OFFER LETTER

December 18, 2021

To,
Ashish Kasana

Odicea Distribution Technologies Private Limited ("Company") is delighted to offer you employment on the following terms:

1) Position and Date of joining:
Your position in the Company will be "**Sales Officer**".

This offer will be valid for 72 Hours from the date of this letter. If this offer of employment is acceptable to you, please let us know your acceptance of employment by confirming via email within 72 Hours of receiving this letter. If we do not hear back from you within this period this offer will be deemed to be canceled and we are not obliged to hold the position open for you.

If you accept this offer you are required to join on **January 17, 2022**.

2) Reporting and Employment Location:
You will initially report to **Cluster Head** and your initial employment location will be Gurugram. The Company reserves the right to change your reporting manager or your location, based on business requirements.

3) Compensation:
Your remuneration will have a fixed component of **INR 3.6 Lacs** per annum, paid monthly. Your eligibility for variable pay and conveyance reimbursement is detailed in **[Annexure-A]**.

Also, you will be eligible for a performance based bonus of INR 90,000 paid out yearly.

4) Employment Relationship:

A. You will be under probation for a period of 6 months from your date of joining. During the period of probation, either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving 14 days' notice in writing. Alternatively, the Company may terminate your employment with immediate effect, upon giving you 14 days' salary.

B. On confirmation of your appointment, your employment with the Company will be "at will" and for no specific period of time, meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving 30 days' notice in writing. Alternatively, the Company may terminate your employment with immediate effect, upon giving you 30 days' salary.

C. The Company reserves its legal right to terminate you immediately in case of deviation or non-adherence to Company's policies and rules as communicated via this letter and also in other physical or digital documents provided to you pursuant to your signing of this letter. The Company may also terminate you with immediate effect for any dishonest and malicious practices, involvement in criminal act or non-performance for a prolonged period of time.

Director

Odicea Distribution Technologies Private Limited

07

OFFER LETTER

December 18, 2021

To,
Rahul Yadav

Odicea Distribution Technologies Private Limited ("Company") is delighted to offer you employment on the following terms:

1) Position and Date of joining:
Your position in the Company will be "**Sales Officer**".

This offer will be valid for 72 Hours from the date of this letter. If this offer of employment is acceptable to you, please let us know your acceptance of employment by confirming via email within 72 Hours of receiving this letter. If we do not hear back from you within this period this offer will be deemed to be canceled and we are not obliged to hold the position open for you.

If you accept this offer you are required to join on **January 17, 2022**.

2) Reporting and Employment Location:
You will initially report to **Cluster Head** and your initial employment location will be Gurugram. The Company reserves the right to change your reporting manager or your location, based on business requirements.

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Your remuneration will have a fixed component of **INR 3.6 Lacs** per annum, paid monthly. Your eligibility for variable pay and conveyance reimbursement is detailed in **[Annexure-A]**.

Also, you will be eligible for a performance based bonus of INR 90,000 paid out yearly.

4) Employment Relationship:

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B. On confirmation of your appointment, your employment with the Company will be "at will" and for no specific period of time, meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause by giving 30 days' notice in writing. Alternatively, the Company may terminate your employment with immediate effect, upon giving you 30 days' salary.

C. The Company reserves its legal right to terminate you immediately in case of deviation or non-adherence to Company's policies and rules as communicated via this letter and also in other physical or digital documents provided to you pursuant to your signing of this letter. The Company may also terminate you with immediate effect for any dishonest and malicious practices, involvement in criminal act or non-performance for a prolonged period of time.

Anushree PARAB 28 Jan
to Nirmal, bcc: me

08
Alok Kumar

Dear Candidate,

You have been selected for three months Internship at our organization w.e.f. **25th January,2022.**
During the Internship period you will be paid a stipend Rs.10,000/- per month.
After successful completion of the Internship period and final examination you will be offered as **"Graduate Engineer Trainee"** in our Organization.

If you have further questions, or need more clarity, we encourage you to call **Mr. Nirmal Singh mobile +91 9582217097 Or Ms. AnushreeParab , Mobile +91 9167831113.**

Once again, welcome you to our ACC Concrete Family and look forward to working with you.

Warm Regards,

Anushree Parab

Anushree Parab
Training & Development, ACC Concrete
ACC Limited
ACC Thane Complex, L.B.S. Marg,
Thane - 400604, India
Fax:- +91 022 23838234
Phone : +91 33027686
Mobile no.: +91 9167831113
anushree.parab@acclimited.com

09

Placement . <placement1@gniot.net.in>

Fwd: Warm Welcome to ACC Concrete Family!!

Kartik Singh <thakurkartik1010@gmail.com>
To: placement1@gniot.net.in

Fri, May 13, 2022 at 9:13 AM

---------- Forwarded message ---------
From: **Anushree PARAB** <anushree.parab@acclimited.com>
Date: Sat, Feb 26, 2022, 5:32 PM
Subject: Warm Welcome to ACC Concrete Family!!
To: <thakurkartik1010@gmail.com>, <sandeepbh821@gmail.com>, <apal9876543210@gmail.com>, <tiwaryvinay767@gmail.com>, <suryakantchoubeynai@gmail.com>
Cc: Nirmal SINGH <nirmal.singh@acclimited.com>, Sebastian D'COSTA <sebastian.dcosta@acclimited.com>

Dear All,

A Warm Welcome to our ACC Concrete family !!

You have been selected for three months Internship at our organization w.e.f. **23rd February,2022.**
During the Internship period you will be paid a stipend Rs.10,000/- per month.
After successful completion of the Internship period and final examination you will be offered as **"Graduate Engineer Trainee"** in our Organization.

Request you to report at the allocated Plant, we will share 3 months Internship Training scheduled with you all along with your mentors/ Plant Incharges on Monday , 28th Feb, 2022.
If you have further questions, or need more clarity, we encourage you to call **Mr. Nirmal Singh , Mobile +91 9582217097 OR Ms.Anushree Parab , Mobile +919167831113.**

Once again, welcome you to our ACC Concrete Family and look forward to working with you.

Warm Regards,
Anushree Parab

Anushree Parab
Training & Development, ACC Concrete
ACC Limited
ACC Thane Complex, L.B.S. Marg,
Thane - 400604, India
Fax:- +91 022 23838234
Phone : +91 33027686
Mobile no.: +91 9167831113
anushree.parab@acclimited.com

Anushree PARAB 28 Jan
to Nirmal, bcc: me

11

Sahaj Shandilya

Dear Candidate,

You have been selected for three months Internship at our organization w.e.f. **25th January,2022.**
During the Internship period you will be paid a stipend Rs.10,000/- per month.
After successful completion of the Internship period and final examination you will be offered as "**Graduate Engineer Trainee**" in our Organization.

If you have further questions, or need more clarity, we encourage you to call **Mr. Nirmal Singh mobile +91 9582217097 Or Ms. AnushreeParab , Mobile +91 9167831113.**

Once again, welcome you to our ACC Concrete Family and look forward to working with you.

Warm Regards,

Anushree Parab

Anushree Parab
Training & Development, ACC Concrete
ACC Limited
ACC Thane Complex, L.B.S. Marg,
Thane - 400604, India
Fax:- +91 022 23838234
Phone : +91 33027686
Mobile no.: +91 9167831113
anushree.parab@acclimited.com

22

appicon

Date: 21-01-2022

Employee Name:Anubhav Dhama

LETTER OF INTENT/OFFER

Dear Anubhav Dhama,

With reference to your interview with us, we are pleased to extend you an offer to join **Appicon IT Private Limited** as **US IT Recruiter**.

Welcome to **Appicon IT** and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

- Your annual cost to the company (CTC) shall be **Rs. 5,40,000/-** (Five lakh Forty Thousand Only).
- You shall join us on or before **01-02-2022**, failing which the offer will be void.
- This offer letter and your employment with **Appicon IT** shall be subject to satisfactory background verification report as per the company's process.
- Your employment with **Appicon IT** will be governed by your appointment letter, which will be issued to you at the time of your joining.

You are expected to keep this offer strictly confidential. We wish you a successful career and look forward to your joining us.

Yours Sincerely,

HR Manager - Appicon IT Private Limited

Ruchika Chaudhary

ACKNOWLEDGEMENT

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before **01-02-2022**.

Name:

Date:

Signature

Noida Institute of Technology (Engg. Inst.) Director

23

Date: 21-01-2022 **Employee Name: Aryansh Motla**

LETTER OF INTENT/OFFER

Dear Aryansh Motla,

With reference to your interview with us, we are pleased to extend you an offer to join **Appicon IT Private Limited** as **US IT Recruiter.**

Welcome to **Appicon IT** and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

- Your annual cost to the company (CTC) shall be **Rs. 5,40,000/-** (Five lakh Forty Thousand Only).
- You shall join us on or before **24-01-2022**, failing which the offer will be void.
- This offer letter and your employment with **Appicon IT** shall be subject to satisfactory background verification report as per the company's process.
- Your employment with **Appicon IT** will be governed by your appointment letter, which will be issued to you at the time of your joining.

You are expected to keep this offer strictly confidential. We wish you a successful career and look forward to your joining us.

Yours Sincerely,

HR Manager - Appicon IT Private Limited

Ruchika Chaudhary

ACKNOWLEDGEMENT

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before **24-01-2022.**

Name:

Date: Signature

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appicon

Date: 21-01-2022 **Employee Name: Deepankar Pandey**

LETTER OF INTENT/OFFER

Dear Deepankar Pandey,

With reference to your interview with us, we are pleased to extend you an offer to join **Appicon IT Private Limited** as **US IT Recruiter**.

Welcome to **Appicon IT** and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

- Your annual cost to the company (CTC) shall be **Rs. 5,40,000/-** (Five lakh Forty Thousand Only).
- You shall join us on or before **01-02-2022**, failing which the offer will be void.
- This offer letter and your employment with **Appicon IT** shall be subject to satisfactory background verification report as per the company's process.
- Your employment with **Appicon IT** will be governed by your appointment letter, which will be issued to you at the time of your joining.

You are expected to keep this offer strictly confidential. We wish you a successful career and look forward to your joining us.

Yours Sincerely,

HR Manager - Appicon IT Private Limited

Ruchika Chaudhary

ACKNOWLEDGEMENT

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before **01-02-2022**.

Name:

Date: Signature

Noida Institute of Technology (Engg. Inst.) Director

25

Date: 21-01-2022

Employee Name: Kuldeep Kumar

LETTER OF INTENT/OFFER

Dear Kuldeep Kumar,

With reference to your interview with us, we are pleased to extend you an offer to join **Appicon IT Private Limited** as **US IT Recruiter**.

Welcome to **Appicon IT** and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

- Your annual cost to the company (CTC) shall be **Rs. 5,40,000/-** (Five lakh Forty Thousand Only).
- You shall join us on or before **01-02-2022**, failing which the offer will be void.
- This offer letter and your employment with **Appicon IT** shall be subject to satisfactory background verification report as per the company's process.
- Your employment with **Appicon IT** will be governed by your appointment letter, which will be issued to you at the time of your joining.

You are expected to keep this offer strictly confidential. We wish you a successful career and look forward to your joining us.

Yours Sincerely,

HR Manager - Appicon IT Private Limited

Ruchika Chaudhary

ACKNOWLEDGEMENT

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before **01-02-2022**.

Name:

Date:

Signature

Director

26

appicon

Date: 21-01-2022 **Employee Name:Kush**

LETTER OF INTENT/OFFER

Dear Kush,

With reference to your interview with us, we are pleased to extend you an offer to join **Appicon IT Private Limited** as **US IT Recruiter**.

Welcome to **Appicon IT** and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

- Your annual cost to the company (CTC) shall be **Rs. 5,40,000/-** (Five lakh Forty Thousand Only).
- You shall join us on or before **01-02-2022**, failing which the offer will be void.
- This offer letter and your employment with **Appicon IT** shall be subject to satisfactory background verification report as per the company's process.
- Your employment with **Appicon IT** will be governed by your appointment letter, which will be issued to you at the time of your joining.

You are expected to keep this offer strictly confidential. We wish you a successful career and look forward to your joining us.

Yours Sincerely,

HR Manager - Appicon IT Private Limited

Ruchika Chaudhary

ACKNOWLEDGEMENT

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before **01-02-2022**.

Name:

Date: Signature

Greater Noida Institute of Technology Engg. Inst.
Director
Greater Noida

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appicon

Date: 21-01-2022 **Employee Name: Uattam Panwar**

LETTER OF INTENT/OFFER

Dear Uttam Panwar,

With reference to your interview with us, we are pleased to extend you an offer to join **Appicon IT Private Limited** as **US IT Recruiter**.

Welcome to **Appicon IT** and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

- Your annual cost to the company (CTC) shall be **Rs. 5,40,000/-** (Five lakh Forty Thousand Only).
- You shall join us on or before **01-02-2022**, failing which the offer will be void.
- This offer letter and your employment with **Appicon IT** shall be subject to satisfactory background verification report as per the company's process.
- Your employment with **Appicon IT** will be governed by your appointment letter, which will be issued to you at the time of your joining.

You are expected to keep this offer strictly confidential. We wish you a successful career and look forward to your joining us.

Yours Sincerely,

HR Manager - Appicon IT Private Limited

Ruchika Chaudhary

ACKNOWLEDGEMENT

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before **01-02-2022**.

Name:

Date: Signature

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

32

BYJU'S

Offer Letter

Name:Nikhil Verma
Date:Wednesday, September 8, 2021

Dear Mr. Nikhil Verma ,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("Company"), on the following terms and conditions:

1. Date of Joining & Work Location: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than **Tuesday, September 14, 2021** . Your work location would be **Lucknow / Bangalore** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

2. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.

3. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 2. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.

4. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre- employment screening activities (including background verification and criminal history check).

5. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be done with a compensation of 10LPA (7LPA fixed + 3LPA variable) for the role of BDA - Direct Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

6. Department, Designation & Reporting Manager:

Department:	Business Development (51000000)
Designation:	Business Development Trainee - Sales
Reporting Manager:	Shaik Heera Jaan Basha (TNL201608051)
Role Location:	Lucknow / Bangalore
Sales Circle Location:	Sitapur
BDT Training Location	Byjus - Bangalore

The training will be conducted out of BDT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location.

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

7. Cost to the Company: Your compensation is INR 25000 per month. You are also eligible for a performance pay up to INR 2,00,000/- based on your individual targets and performance numbers during your training period.

8. Deductions: The Company shall be entitled to deduct from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

(a) Provident Fund;
(b) Income tax deducted at source at the rates applicable;
(c) Employment / professional taxes;
(d) Dues to Company including loans and advances; or
(e) Any other applicable statutory deductions

The income tax liability with regards to your salary and perks will be your liability, and will be governed by the applicable tax laws of the country as applicable from time to time.

9. Expense Reimbursement: In addition to the aforementioned salary, you shall be paid the expenses incurred by you on behalf of the Company or its clients as authorized, in connection with the duties executed by you, and upon presenting supporting vouchers/documents. The Expense Policy applicable to you will be shared with you on joining.

10. Company Policies: You will be governed by the Company's policies, regulations and procedures on the office timings, anti-sexual harassment, leave, travel, transfers, misconduct, etc., presently in force or as introduced/amended from time to time. You are eligible for leave as per the Company's leave policy, which can be viewed under 'Policies' tab in your 'Employee Service Platform Account' and/or the 'Employee's Handbook' provided to you.

11. Leaves: You will be entitled to get 1 casual leave/sick leave per month. Employees whose date of joining service falls between 1st to the 15th of a month are entitled to get the leave credit for that month. Employees whose date of joining service falls between 16th to the end of the month are not entitled for the leave credit for that month.

12. Absence from duty: When an employee takes off from duty without prior leave approval or proper intimation under certain unavoidable circumstances, then those day/days will be treated as absence from duty. The days of absence will be treated under loss of pay. The employee has to report to his / her department head on rejoining duty from absence and provide valid reasons for absence in writing before taking up work again. If an employee is absent from duty for more than 2* days (including paid and unpaid leaves / consecutive or cumulative), training will be discontinued without any notice.

*(*In case, where this agreement is extended, as per Clause 3 of this agreement, need to be read as 3 days, with no change to terms and conditions of Clause 12.)*

13. Termination: Subject to Clause 2, your services may be terminated in the following manner:

a) The Company will be entitled to terminate your services by giving you 48 hours' notice in writing, or by payment of 48 hours' salary in lieu of such notice. In the event you desire to leave the services of the Company, you will be required to give the Company 48 hours' notice in writing or 48 hours' salary in lieu of such notice.

b) In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, willful misconduct, or a material violation of Company policies or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss / damage / disrepute to the Company / associates, your termination will be immediate and without any notice or compensation.

c) In the event of your resignation from the services of the Company, you will be required to give the Company 48 hours' written notice. The notice period has to be served in full, unless otherwise agreed by the Company in writing. In case of failure to give the above notice period, the Company shall have the right to deduct the salary in lieu of the notice period and you will not be eligible to be hired by the Company in future. You shall, on ceasing to be an employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement, forthwith return all Company properties, movable and immovable, including all Company information and data in any form, files, reports, memoranda, software, credit cards, door and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your employment with the Company.

14. Confidential Information: As an employee, you may come in to possession of information confidential to the Company and agree to keep

Greater Noida Institute of Technology (Inst.) Director Greater Noida

confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to; course materials, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose, reproduce or use any Confidential Information for any purpose except solely in connection with your performance in company. Your obligations with respect to confidentiality shall be more fully detailed under the Non-Disclosure and Confidential Information Agreement executed by you with the Company and you shall at all times be bound by the provisions laid therein.

15. Intellectual Property Rights: All the intellectual property rights in the material developed by you, class material and related documents shall at all times remain the property of the Company. You shall provide all assistance and execute all deeds and documents required to vest the intellectual property rights with the Company. In the event any of the intellectual property rights are not assignable under applicable laws, you shall provide exclusive, transferable, assignable, royalty-free right in such intellectual property in perpetuity to the Company. You shall not assert any right, title and interest over such intellectual property rights.

16. Indemnity: You hereby agree to indemnify and keep indemnified and hold the Company harmless from and against any loss, claim, damage, costs, taxes, duties, additions, penalties, interest thereon or expenses of any kind, including reasonable attorney's fees, incurred/sustained or caused to be incurred/sustained by the Company on account of:

a. Any act or omission by you;
b. Contravention of any of the terms, conditions, covenants of this letter or the Non-Disclosure and Confidential Information Agreement;
c. Any representation or warranty or information furnished to the Company found to be false;
d. Violation/non-compliance with any laws/rules/regulations while rendering the services; and/or
e. Failure to adhere to the standards/specifications/policies of the Company.

17. General Provisions:

a. You are required to devote your entire time, attention and effort to the furtherance of the business of the Company and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself in or devote any time or attention to any part-time employment or business or position of monetary interest, other than that of the Company. Further, you shall not divulge, communicate or pass any information in any form, related to any aspect of the Company to anyone outside the Company.

b. You shall endeavor to uphold the good image of the Company and shall not by your conduct adversely affect the reputation of the Company and bring disrepute to the Company, in any manner whatsoever. You shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you. You shall at all times deal with the Company's money, material and documents with utmost honesty and professional ethics.

c. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of our specific background and professional merit. The Company expects that you maintain this information and any future changes to your remuneration, as strictly personal and confidential.

d. During the course of your employment, if you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be disobedient, intemperate, irregular in attendance, commit breach of the terms of your employment or of any of the stipulations herein contained, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and deduct from your salary or other emoluments, if any, then due to you, including the amount of any damage that the Company may have sustained.

e. You will keep the Company informed of any change in your residential address, your family status or any other personal particulars relevant to your employment, as and when the change occurs.

f. You are required to sign a 'Non-Disclosure and Confidential Information Agreement' with the Company, prior to joining the services of the Company. Your employment with the Company shall be contingent upon you executing the said agreement.

g. You will be subject to the Company's rules and regulations for the time being in force and as varied from time to time.

h. The Company will deduct taxes as appropriate and consistent with applicable tax laws and regulations. You will be responsible for your tax liabilities under all applicable tax laws and regulations.

i. This letter constitutes the complete understanding between you and the Company regarding the terms of your employment with the Company. This supersedes any and all other agreements, either written or oral, between you and the Company regarding your employment.

Greater Noida Institute of Technology Engg. Inst. Director Greater Noida

Any modification of this letter will be effective only if it is in writing, signed by both parties.

j. All disputes arising herein shall be governed by the laws of India and the jurisdiction to entertain and try such dispute shall vast exclusively in the courts of Bangalore, Karnataka

The terms of your employment contract detailed above are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately.

You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.

We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

You are requested to carry the below mentioned documents on your joining date

1. 10th Mark sheet
2. 12th Mark sheet
3. Graduation/Post Graduation Mark sheet–All semester mark sheet
4. Graduation/Post Graduation–Provisional Certificate/Course Completion Certificate
5. Resume
6. BYJU'S Offer Letter
7. Pan Card
8. Aadhaar Card
9. Voter ID/Passport/Driving License
10. Cancelled Cheque/Bank Statement/Bank Passbook
11. Passport Size Photograph
12. All current & previous companies relieving/experience letter(Only for experienced candidate)
13. Current/Last company's last three months' pay slips (Only for experienced candidate)

Yours sincerely,

Think & Learn Pvt. Ltd.

Human Resource

Accept Job Offer by signing below

Signature:

This is system generated offer letter and does not require authorized signature.

33 34

Gmail

UNNATI SINGH <unnati.gniot2209@gmail.com>

Fwd: BYJU'S CAMPUS 2022 DRIVE RESULT - Greater Noida Institute of Management and Technology

Placement Cell <placement@gniot.net.in>
To: UNNATI SINGH <unnati.gniot2209@gmail.com>

Fri, May 19, 2023 at 5:32 PM

Thanks and Regards
Training & Placement Department
Greater Noida Institute of Technology
Contact No - 8860606679

GNIOT GROUP OF INSTITUTIONS

---------- Forwarded message ----------
From: **Rohit Pandey** <rohitatpo@gmail.com>
Date: Mon, Dec 13, 2021 at 5:36 PM
Subject: Fwd: BYJU'S CAMPUS 2022 DRIVE RESULT - Greater Noida Institute of Management and Technology
To: Placement Cell <placement@gniot.net.in>

Hello

Greetings from Byju's.

Please find below the result for the Virtual campus drive held with Greater Noida Institute of Management and Technology

A total of 02 students have been selected for BDT role at BYJU'S – The Learning App

Please note that an individual portal registration link and steps on how to register will be shared on their registered mail ids .The details with respect to offer letter, training and onboarding will only be discussed towards the end of course completion.

34 Raj Pratap Singh	rs5053218@gmail.com	7217874421	Greater Noida Institute of Management and Technology	BDT
33 JAGMOHAN MISHRA	sg8130800764@gmail.com	9773759412	Greater Noida Institute of Management and Technology	BDT

Heartiest Congratulations and we look forward to getting them on-boarded at BYJU's.
Also ,for smooth onboarding of the aforementioned candidates, please ensure that they are blocked for Byju's.

The future BYJUites will have few engage sessions "BYJU'S ENGAGE" with our team to create a bond and bring them on speed with the ecosystem,culture and progress of our company.The details and schedules for the same will be communicated well in advance.

Greater Noida Institute of Technology (Engg. Inst.) Director

Please consider the environment before printing this mail

The information contained in this e-mail is private & confidential and may also be legally privileged. If you are not the intended recipient of this mail, please notify us, preferably by e-mail; and do not read, copy or disclose the contents of this message to anyone. Whilst we have taken reasonable precautions to ensure that any attachment to this e-mail has been swept for viruses, e-mail

communications cannot be guaranteed to be secure or error free, as information can be corrupted, intercepted, lost or contain viruses. We do not accept liability for such matter or their consequences

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Thanks & Regards,

profile image Logo **Rohit Pandey**
Head-Training & Placement
Greater Noida Institute of Technology, Plot No. 7,
Knowledge Park - II, Greater Noida(UP)
E-mail: rohitatpo@gmail.com
Mob:- 9718832001
www.gniotgroup.edu.in
Facebook icon Twitter icon
Google Plus icon Instagram icon

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Creativity At Best Technologies Pvt. Ltd.
Ground Floor, Khasra No. 1788/438, Asola
Faethpur Beri, South West Delhi, Delhi 110074
E-mail : support@cabtechnologies.com

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Dated: 23,March,2022

Letter of Intent

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Dear,Himanshu Sharma

With reference to your application and subsequent interview, we are pleased to offer you the position of **Operation Executive** in our organization with effect **29th March, 2022** your work location will be at **Delhi.** You can be deputed or transferred to any of the company units/location during your service.

We will provide you salary of **Rs. 25,000/-** per month CTC (Cost To Company).

The term of your employment shall be valid from **29th March,2022.** Not with standing this, in the event of the work deputation for which you are being employed terminates before the fore mentioned period, this Contract shall be co-terminus with the project or work.

This contract shall be terminable by either party by giving 15 days' notice in writing or salary in lieu of notice, to the other party.

STANDARD TERMS AND CONDITIONS OF APPOINTMENT

1. **REPRESENTATIONS REGARDING QUALIFICATION AND EXPERIENCE**

Your appointment is solely based on your representation regarding your qualification and experience, which the company has relied upon. In case, at any point in time, your representation regarding your qualification and experience is found to be incorrect, you shall be liable for immediate termination without notice and without prejudice to all other rights of the company. Further you shall indemnify and hold the company harmless from all cost, loss and damages that may have caused to the company due to such misrepresentation. By signing this letter, you also irrevocably consent to the company collecting, using and disclosing your personal information for various purposes, including to:

a) Initiate all necessary background check through various agencies as may be required during the course of your employment

b) Implement the terms and conditions of various contracts entered into by the company

The company, at your written request, will:

a) Provide with access to any personal information relating to you held by company; and

b) Correct or amend any personal information relating to you held by company which becomes out of date.

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Ground Floor, Khasra No. 1788/438, Asola
Faethpur Beri, South West Delhi, Delhi 110074
E-mail : support@cabtechnologies.com

2. DUTIES AND RESPONSIBILITIES

a) This is full time employment with the company and you shall devote yourself exclusively to the business of the company. In view of the trust and confidence reposed in you, the company will expect you to work with a high standard of initiative, efficiency and economy to ensure results and you will be expected to work extra hours to achieve the set targets, whenever job so require.

b) You will devote your entire time to the work and will not undertake any direct/indirect business or work, honorary or remuneratory (part time or otherwise) except with the written permission of the management

c) You shall not give out to anyone during the period of your service and even afterwards by word of mouth or otherwise, particulars or details of our manufacturing or other processes, technical Know-how, security arrangements, administrative and/or organizational matter of confidential or secret nature, which may be your privilege to know by virtue of your being our employee

d) You will be responsible for the safe keeping and return in good condition and order of all the properties of the company which may be in your use, custody, care or charge. For the loss of any property of the firm in your possession, the company will have right to assess on its own basis and recover the damages of all such materials from you and to take such other actions as it deems proper in the event of your failure to account for such material or property to its satisfaction

3. NON DISCLOSURE/ CONFIDENTIAL INFORMATION

a) You shall take care not to disclose or divulge confidential information/trade secrets, etc. belonging either to the Company or to the Client, that you may come across in the course of your responsibilities, either to the company and/or to the Client or to anyone outside the Client's organization and you shall use such confidential information only in connection with the services provided by you to such Client.

b) Further, you shall not utilize any Confidential Information acquired in consequence of your employment for your benefit or for the benefit of any third party other than the Company or its Client who has disclosed such Confidential Information or for whom you have created the confidential information.

Please confirm your acknowledgement for acceptance of the above terms and conditions mentioned in this letter by signing a copy of this letter

Greater Noida Institute of Technology (Inst.) Director * Greater Noida *

Creativity At Best Technologies Pvt. Ltd.
Ground Floor, Khasra No. 1788/438, Asola
Faethpur Beri, South West Delhi, Delhi 110074
E-mail : support@cabtechnologies.com

Certificates / Testimonials to be submitted

You are requested to acknowledge receipt of this letter. At the time of joining, you are requested to bring along the following documents:

- Education certificates
- 4 passport size photographs
- Copy of resignation letter & Relieving letter from past organization
- Copy of Address Proof (Aadhar card)
- Copy of PAN Card
- Cancel Cheque / Bank Passbook

Probation:

- You shall be on probation for a period of Three months from the date of your appointment. This probationary period can be extended by further period of three months.
- Your case for Permanent absorption in the employment of the firm shall be considered on your satisfactorily completing the probationary period.
- The Provident fund and other benefits as per statutory provisions and company rules, as the case may be, shall be included in CTC.

For Creativity At Best Technologies Pvt. Ltd.

Human Resources Department,

Soshi

Authorized Signatory

"I hereby read and understood the terms and conditions of my appointment (company) stated above and in the earlier pages and hereby signify my acceptance of the same"

Signature: Date:

Name: Place:

Director

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BRIGHT PHOENIX

Managed Cloud Solutions || Unified Communications || Cloud Telephony || Internet Lease Line || PRI || SIP || Toll Free Numbers

Dear Mr Shashank sameer,

Congratulations! We are delighted to offer you a position as **Business Development Manager – B2B SALES** with Bright Phoenix.

Your anticipated start date will be **8th June 2022**

On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment as mentioned in Annexure 'A'.

You will have **3 days** of training period during which you will be judged on the various parameters like zeal for work, behavior, etc. That period will not be under any remuneration. After completion of training period, you will be on probation for a period of **3 months** including training period. During probation period, your Total Cost To Company (CTC) will be **INR 3,00,000/- (Annexure-C)**. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company. However, your growth and increase in CTC will solely depend on your performance and contribution to the Company

On your first day of employment, you have to report Express Trade Tower 2, Sec 132, Noida at 10:00 a.m. along with the documents mentioned in Annexure 'B'.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We are looking forward to your joining with us. Our top priority is to employ individuals, like you, who can use their business knowledge and creativity to add value to Bright Phoenix and its clients. We are sure that you would find life with Bright Phoenix to be motivating and challenging.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Best Regards,

I hereby accept and agree to this employment contract. I agree to abide by the policies, rules and regulations of the Company as detailed below.

Signature : _____

Name : _____

Date : _____

Location : _____

Greater Noida Institute of Technology Engg. Inst. Director Greater Noida

ANNEXURE 'A' – TERMS OF EMPLOYMENT

We are detailing below some of the significant terms of employment and employment policies that will apply to you at **Bright Phoenix**. Please ensure that you read and fully understand all the policies.

1. **TRAINING PERIOD**
   During this period, the Company will judge your performance, in case of unsatisfactory performance, the Company has the rights to not to continue further with your employment without any remuneration for that period.

2. **PROBATIONARY PERIOD**
   You will be on probation for a period of 6 months from the start of your employment. During this period, we may terminate your employment by providing 0 days prior notice in writing to the other party. Leaves are not allowed during probationary period

3. **COMPANY PROPERTY AND CONFIDENTIALITY**
   Please note that the conditions of this offer letter are specific to each individual and therefore, the terms should be held in confidence.

4. **INTELLECTUAL PROPERTY**
   All the propriety rights title and interests in any and all intellectual properties, such as ideas, inventions, or works which are conceived, developed or prepared by you during your employment with the Company, shall vest with the Company absolutely.

5. **CODE OF ETHICS**
   It is imperative for you to go through and fully understand Bright Phoenix Code of Ethics and abide by it. This shall require you to read the Code of Ethics and signifying your acceptance in writing or electronically or both.

6. **DISCLOSURE AGREEMENT**
   You confirm that you have disclosed fully to the Company all your business interests whether or not they are similar to or in conflict with the business (es) or activities of the Company, and all circumstances in respect thereof and whether there is, or might be, a conflict of interest between you or any immediate relative, any such interests or circumstances which may arise during your employment.

7. **INCREMENTS AND PROMOTIONS**
   Your growth in the Company and increase in salary will solely depend on your performance and contribution to the Company which will be reviewed annually.

8. **LEAVE**
   You will be entitled to apply leave as per the rules of the Company as amended time to time.

9. **WORKING DAYS**

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

The official business days will be six days a week. You may be required to work further as may be necessary for the proper discharge of your duties and requirement of the company.

10. PLACE OF WORK

You may, during your employment with the Company, be considered for employment or assignment at any other work place/branch/division of the Company within India or in any other country where the affiliates of the Company do business. Decisions for such transfers, which may be for short duration or of a long-term or permanent nature, will depend on your suitability for the intended task and other relevant factors. In the event that such a transfer is requested by the Company, you will be required to report for duty at the new place of work from the effective date communicated to you in this regard.

11. EMPLOYMENT RESTRICTIONS

Your employment with Bright Phoenix is conditional upon you not being employed simultaneously, whether full time or part time or as a contractor, with any organization, person or entity. In the event you opt to become a partner in a partnership firm or a Director on the Board of any Company, you are required to seek prior written approval from CEO/COO/HR. Bright Phoenix will have the sole discretion to approve or disapprove such a request based on Bright Phoenix Code of Ethics and other internal guidelines for deciding such requests. If found guilty, Bright Phoenix has the sole right to terminate your employment with the company without any remuneration.

12. BACKGROUND CHECK

Your appointment is subject to the verification of your credentials, testimonials and other particulars mentioned by you in your application at the time of your appointment. If the particulars given by you are in any way found to be inaccurate or misleading, your employment shall be deemed to be automatically cancelled and your services will be terminated without any remuneration. This clause is applicable to you during your probation period too.

13. DOCUMENT SUBMISSION

You are solely responsible for the settlement of any and all dues, financial obligations and notice periods (collectively, "Dues") owed to your previous employer(s). In addition to the documents listed in Annexure 'B', you must submit the "relieving letters" from your previous employer(s) at the time of your joining or within one month of joining Bright Phoenix.

14. NOTICE PERIOD

After the 6 months' probation, the prior notice period required by either party for future termination is 30 days subject to terms and conditions set forth herein below.

- The employment offered under this agreement shall be valid until either party terminates it by giving to the other party the number of days of prior notice specified above. Such notice may be given at any time during the course of the employment. You are employed by Bright Phoenix "at will" and not for any specific term.
- In the event an employee requests for the adjustment of his/her un-availed leave against the stipulated notice period then the company may in its discretion agree to do so.

Noida Institute of Technology (Engg. Inst.) Greater Noida
Director

- Bright Phoenix reserves the right, at its sole discretion, to terminate your employment without providing the required period of notice, by paying salary in lieu of notice.
- Where you notified Bright Phoenix of your voluntary termination, Bright Phoenix reserves the right to accept your resignation anytime during the notice period stipulated above. You will be required to mandatorily provide minimum notice period of 30 calendar days (after probationary period) which will not be allowed to be adjusted against the un-availed leave.
- You shall not be entitled to any salary or any benefits after the effective date of termination of your employment with Bright Phoenix.
- In the event you do not provide the required period of notice, before voluntarily terminating your employment, Bright Phoenix reserves its right to forfeit your salary as per the requisite notice period duration. In addition, Bright Phoenix will also be entitled to adjust any amounts outstanding against you from your salary, accrued vacation or expense reimbursements, as may legally permissible.
- You acknowledge that if you fail to provide the minimum notice period of 30 days as stated above Bright Phoenix is bound to suffer substantial damages caused due to improper transition of work, delay in completion of project, hiring and training of your replacement. Therefore considering the gravity of damages that could be suffered by the company, the company reserves its right to assess and recover such damages from you in terms of 1 month of withdrawn salary.
- In case of breach of these Terms of Employment or misconduct (which includes amongst other things failure to return to work after vacation, absconding from work, taking actions injurious to Bright Phoenix's business and reputation, undertaking fraudulent acts, obtaining a criminal conviction), Bright Phoenix may terminate your employment without prior notice, and all benefits shall be withdrawn with immediate effect.
- There will be no wavier of the aforesaid notice period requirements unless otherwise specified in this letter or subsequently communicated to you.

15. CAUSE FOR TERMINATION

In case of breach of these Terms of Employment or misconduct (which includes amongst other things failure to return to work after vacation, absconding from work, taking actions injurious to Bright Phoenix' business and reputation, undertaking fraudulent acts, obtaining a criminal conviction), Bright Phoenix may terminate your employment without prior notice, and all benefits shall be withdrawn with immediate effect

Director

ANNEXURE 'B'- DOCUMENTS TO BE SUBMITTED ON DATE OF JOINING

Mandatory Documents (Self-Attested Hard & Scanned Copy)

Education Qualification Proof	a. Degree/ Provisional Certificate
	b. Final Year/ Consolidated Mark Sheet
	c. 10th and 12th certificates and mark sheets
For Employment Records	a. Experience and Relieving Letter
	b. Last 3 Month Salary Slip and Bank Statement
	c. Appointment Letter
Identity & Address Proof	a. 3 colored passport size photographs
	b. Pan Card photocopy
	c. Permanent Address proof photocopy

Annexure C – CTC Breakup

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

Director

CTC (Rs.) Yearly	3,00,000
Basic In Hand Salary - Monthly (Rs.)	20,000
Performance Linked Incentive - Monthly (Rs.)	5,000

- PLI will be given on Monthly basis on achieving Monthly Sales Targets.
- QLI will be given on Quarterly basis on achieving Quarterly Sales Targets.
- The Incentive policies may be revised as per company policy.

Director

Greater Noida Institute of Technology (Engg. Inst.) Greater Noida

548

BRIGHT PHOENIX

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Dear Mr Shubham Pandey,

Congratulations! We are delighted to offer you a position as Business Development Manager – **B2B SALES** with Bright Phoenix.

Your anticipated start date will be 8th June 2022

On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment as mentioned in Annexure 'A'.

You will have 3 days of training period during which you will be judged on the various parameters like zeal for work, behavior, etc. That period will not be under any remuneration. After completion of training period, you will be on probation for a period of 3 months including training period. During probation period, your Total Cost To Company (CTC) will be **INR 3,00,000/-** (Annexure-C). On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company. However, your growth and increase in CTC will solely depend on your performance and contribution to the Company.

On your first day of employment, you have to report Express Trade Tower 2, Sec 132, Noida at **10:00** a.m. along with the documents mentioned in Annexure 'B'.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We are looking forward to your joining with us. Our top priority is to employ individuals, like you, who can use their business knowledge and creativity to add value to Bright Phoenix and its clients. We are sure that you would find life with Bright Phoenix to be motivating and challenging.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Best Regards,

I hereby accept and agree to this employment contract. I agree to abide by the policies, rules and regulations of the Company as detailed below.

Signature : _____

Name : _____

Date : _____

Location : _____

Greater Noida Institute of Technology (EC Inst.) * Greater Noida *

Director

ANNEXURE 'A' – TERMS OF EMPLOYMENT

We are detailing below some of the significant terms of employment and employment policies that will apply to you at **Bright Phoenix**. Please ensure that you read and fully understand all the policies.

1. **TRAINING PERIOD**
   During this period, the Company will judge your performance, in case of unsatisfactory performance, the Company has the rights to not to continue further with your employment without any remuneration for that period.

2. **PROBATIONARY PERIOD .**
   You will be on probation for a period of 6 months from the start of your employment. During this period, we may terminate your employment by providing 0 days prior notice in writing to the other party. Leaves are not allowed during probationary period.

3. **COMPANY PROPERTY AND CONFIDENTIALITY**
   Please note that the conditions of this offer letter are specific to each individual and therefore, the terms should be held in confidence.

4. **INTELLECTUAL PROPERTY**
   All the propriety rights title and interests in any and all intellectual properties, such as ideas, inventions, or works which are conceived, developed or prepared by you during your employment with the Company, shall vest with the Company absolutely.

5. **CODE OF ETHICS**
   It is imperative for you to go through and fully understand Bright Phoenix Code of Ethics and abide by it. This shall require you to read the Code of Ethics and signifying your acceptance in writing or electronically or both.

6. **DISCLOSURE AGREEMENT**
   You confirm that you have disclosed fully to the Company all your business interests whether or not they are similar to or in conflict with the business (es) or activities of the Company, and all circumstances in respect thereof and whether there is, or might be, a conflict of interest between you or any immediate relative, any such interests or circumstances which may arise during your employment.

7. **INCREMENTS AND PROMOTIONS**
   Your growth in the Company and increase in salary will solely depend on your performance and contribution to the Company which will be reviewed annually.

8. **LEAVE**
   You will be entitled to apply leave as per the rules of the Company as amended time to time.

9. **WORKING DAYS**

Greater Noida Institute of Technology Engg. Inst.
Director
Greater Noida

The official business days will be six days a week. You may be required to work further as may be necessary for the proper discharge of your duties and requirement of the company.

10. PLACE OF WORK

You may, during your employment with the Company, be considered for employment or assignment at any other work place/branch/division of the Company within India or in any other country where the affiliates of the Company do business. Decisions for such transfers, which may be for short duration or of a long-term or permanent nature, will depend on your suitability for the intended task and other relevant factors. In the event that such a transfer is requested by the Company, you will be required to report for duty at the new place of work from the effective date communicated to you in this regard.

11. EMPLOYMENT RESTRICTIONS

Your employment with Bright Phoenix is conditional upon you not being employed simultaneously, whether full time or part time or as a contractor, with any organization, person or entity. In the event you opt to become a partner in a partnership firm or a Director on the Board of any Company, you are required to seek prior written approval from CEO/COO/HR. Bright Phoenix will have the sole discretion to approve or disapprove such a request based on Bright Phoenix Code of Ethics and other internal guidelines for deciding such requests. If found guilty, Bright Phoenix has the sole right to terminate your employment with the company without any remuneration.

12. BACKGROUND CHECK

Your appointment is subject to the verification of your credentials, testimonials and other particulars mentioned by you in your application at the time of your appointment. If the particulars given by you are in any way found to be inaccurate or misleading, your employment shall be deemed to be automatically cancelled and your services will be terminated without any remuneration. This clause is applicable to you during your probation period too.

13. DOCUMENT SUBMISSION

You are solely responsible for the settlement of any and all dues, financial obligations and notice periods (collectively, "Dues") owed to your previous employer(s). In addition to the documents listed in Annexure 'B', you must submit the "relieving letters" from your previous employer(s) at the time of your joining or within one month of joining Bright Phoenix.

14. NOTICE PERIOD

After the 6 months' probation, the prior notice period required by either party for future termination is 30 days subject to terms and conditions set forth herein below.

- The employment offered under this agreement shall be valid until either party terminates it by giving to the other party the number of days of prior notice specified above. Such notice may be given at any time during the course of the employment. You are employed by Bright Phoenix "at will" and not for any specific term.
- In the event an employee requests for the adjustment of his/her un-availed leave against the stipulated notice period then the company may in its discretion agree to do so.

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

- Bright Phoenix reserves the right, at its sole discretion, to ter... e your employment without providing the required period of notice, by paying salary in lieu of notice.
- Where you notified Bright Phoenix of your voluntary ter... , Bright Phoenix reserves the right to accept your resignation anytime during the notice period stipulated abo... You will be required to mandatorily provide minimum notice period of 30 calendar days (after probationary per... ch will not be allowed to be adjusted against the un-availed leave.
- You shall not be entitled to any salary or any benefits aft... effective date of termination of your employment with Bright Phoenix.
- In the event you do not provide the required period of no... before voluntarily terminating your employment, Bright Phoenix reserves its right to forfeit your salary as pa... the requisite notice period duration. In addition, Bright Phoenix will also be entitled to adjust any amounts outs...ding against you from your salary, accrued vacation or expense reimbursements, as may legally permissible.
- You acknowledge that if you fail to provide the minimum n... period of 30 days as stated above Bright Phoenix is bound to suffer substantial damages caused due to improp... ...ition of work, delay in completion of project, hiring and training of your replacement. Therefore considering the ...avity of damages that could be suffered by the company, the company reserves its right to assess and recover such damages from you in terms of 1 month of withdrawn salary.
- In case of breach of these Terms of Employment or miscond... which includes amongst other things failure to return to work after vacation, absconding from work, taking actio... ...rious to Bright Phoenix' business and reputation, undertaking fraudulent acts, obtaining a criminal convict...n, Bright Phoenix may terminate your employment without prior notice, and all benefits shall be withdrawn with im... ...ediate effect.
- There will be no wavier of the aforesaid notice period re... ...nents unless otherwise specified in this letter or subsequently communicated to you.

15. CAUSE FOR TERMINATION

In case of breach of these Terms of Employment or miscond... which includes amongst other things failure to return to work after vacation, absconding from work, taking actio... ...ious to Bright Phoenix' business and reputation, undertaking fraudulent acts, obtaining a criminal conviction, ...Phoenix may terminate your employment without prior notice, and all benefits shall be withdrawn with immediate effect

Greater Noida Institute of Technology Engg. Instt. Director Greater Noida

ANNEXURE 'B'- DOCUMENTS TO BE SUBMITTED [illegible] DATE OF JOINING

Mandatory Documents (Self-Attested Hard [illegible] anned Copy)

Education Qualification Proof	a. Degree/ Provisional Certificate
	b. Final Year/ Consolidated Mark Sheet
	c. 10th and 12th certificate and mark sheets
For Employment Records	a. Experience and Relieving Letter
	b. Last 3 Month Salary Slip and Bank Statement
	c. Appointment Letter
Identity & Address Proof	a. 3 colored passport size photographs
	b. Pan Card photocopy
	c. Permanent Address proof photocopy

Annexure C – CTC Breakup

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

CTC (Rs.) Yearly	3,00,000
Basic In Hand Salary - Monthly (Rs.)	20,000
Performance Linked Incentive - Monthly (Rs.)	5,000

- PLI will be given on Monthly basis on achieving Monthly Sales Targets.
- QLI will be given on Quarterly basis on achieving Quarterly Sales Targets.
- The incentive policies may be revised as per company policy.

Greater Noida Institute of Technology, Engg. Inst.
Director
Greater Noida

549

BRIGHT PHOENIX

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Dear Mr Utkarsh Yadav,

Congratulations! We are delighted to offer you a position as **Business Development Manager – B2B SALES** with Bright Phoenix.

Your anticipated start date will be 8th **June 2022**

On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment as mentioned in Annexure 'A'.

You will have **3 days** of training period during which you will be judged on the various parameters like zeal for work, behavior, etc. That period will not be under any remuneration. After completion of training period, you will be on probation for a period of **3 months** including training period. During probation period, your Total Cost To Company (CTC) will be **INR 3,00,000/- (Annexure-C)**. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company. However, your growth and increase in CTC will solely depend on your performance and contribution to the Company

On your first day of employment, you have to report Express Trade Tower 2, Sec 132, Noida **at 10:00 a.m.** along with the documents mentioned in Annexure 'B'.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We are looking forward to your joining with us. Our top priority is to employ individuals, like you, who can use their business knowledge and creativity to add value to Bright Phoenix and its clients. We are sure that you would find life with Bright Phoenix to be motivating and challenging.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Best Regards,

I hereby accept and agree to this employment contract. I agree to abide by the policies, rules and regulations of the Company as detailed below.

Signature : _____

Name : _____

Date : _____

Location : _____

Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

BRIGHT PHOENIX

Managed Cloud Solutions II Unified Communications II Cloud Telephony II Internet Lease Line II PRI II SIP II Toll Free Numbers

ANNEXURE 'A' – TERMS OF EMPLOYMENT

We are detailing below some of the significant terms of employment and employment policies that will apply to you at **Bright Phoenix**. Please ensure that you read and fully understand all the policies.

1. **TRAINING PERIOD**
   During this period, the Company will judge your performance, in case of unsatisfactory performance, the Company has the rights to not to continue further with your employment without any remuneration for that period.

2. **PROBATIONARY PERIOD**
   You will be on probation for a period of 6 months from the start of your employment. During this period, we may terminate your employment by providing 0 days prior notice in writing to the other party. Leaves are not allowed during probationary period

3. **COMPANY PROPERTY AND CONFIDENTIALITY**
   Please note that the conditions of this offer letter are specific to each individual and therefore, the terms should be held in confidence.

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   All the propriety rights title and interests in any and all intellectual properties, such as ideas, inventions, or works which are conceived, developed or prepared by you during your employment with the Company, shall vest with the Company absolutely.

5. **CODE OF ETHICS**
   It is imperative for you to go through and fully understand Bright Phoenix Code of Ethics and abide by it. This shall require you to read the Code of Ethics and signifying your acceptance in writing or electronically or both.

6. **DISCLOSURE AGREEMENT**
   You confirm that you have disclosed fully to the Company all your business interests whether or not they are similar to or in conflict with the business (es) or activities of the Company, and all circumstances in respect thereof and whether there is, or might be, a conflict of interest between you or any immediate relative, any such interests or circumstances which may arise during your employment.

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   Your growth in the Company and increase in salary will solely depend on your performance and contribution to the Company which will be reviewed annually.

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   You will be entitled to apply leave as per the rules of the Company as amended time to time.

9. **WORKING DAYS**

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

The official business days will be six days a week. You may be required to work further as may be necessary for the proper discharge of your duties and requirement of the company.

10. PLACE OF WORK

You may, during your employment with the Company, be considered for employment or assignment at any other work place/branch/division of the Company within India or in any other country where the affiliates of the Company do business. Decisions for such transfers, which may be for short duration or of a long-term or permanent nature, will depend on your suitability for the intended task and other relevant factors. In the event that such a transfer is requested by the Company, you will be required to report for duty at the new place of work from the effective date communicated to you in this regard.

11. EMPLOYMENT RESTRICTIONS

Your employment with Bright Phoenix is conditional upon you not being employed simultaneously, whether full time or part time or as a contractor, with any organization, person or entity. In the event you opt to become a partner in a partnership firm or a Director on the Board of any Company, you are required to seek prior written approval from CEO/COO/HR. Bright Phoenix will have the sole discretion to approve or disapprove such a request based on Bright Phoenix Code of Ethics and other internal guidelines for deciding such requests. If found guilty, Bright Phoenix has the sole right to terminate your employment with the company without any remuneration.

12. BACKGROUND CHECK

Your appointment is subject to the verification of your credentials, testimonials and other particulars mentioned by you in your application at the time of your appointment. If the particulars given by you are in any way found to be inaccurate or misleading, your employment shall be deemed to be automatically cancelled and your services will be terminated without any remuneration. This clause is applicable to you during your probation period too.

13. DOCUMENT SUBMISSION

You are solely responsible for the settlement of any and all dues, financial obligations and notice periods (collectively, "Dues") owed to your previous employer(s). In addition to the documents listed in Annexure 'B', you must submit the "relieving letters" from your previous employer(s) at the time of your joining or within one month of joining Bright Phoenix.

14. NOTICE PERIOD

After the 6 months' probation, the prior notice period required by either party for future termination is 30 days subject to terms and conditions set forth herein below.

- The employment offered under this agreement shall be valid until either party terminates it by giving to the other party the number of days of prior notice specified above. Such notice may be given at any time during the course of the employment. You are employed by Bright Phoenix "at will" and not for any specific term.
- In the event an employee requests for the adjustment of his/her un-availed leave against the stipulated notice period then the company may in its discretion agree to do so.

Greater Noida Institute of Technology (Engg. Inst.) Greater Noida
Director

- Bright Phoenix reserves the right, at its sole discretion, to terminate your employment without providing the required period of notice, by paying salary in lieu of notice.
- Where you notified Bright Phoenix of your voluntary termination, Bright Phoenix reserves the right to accept your resignation anytime during the notice period stipulated above. You will be required to mandatorily provide minimum notice period of 30 calendar days (after probationary period) which will not be allowed to be adjusted against the un-availed leave.
- You shall not be entitled to any salary or any benefits after the effective date of termination of your employment with Bright Phoenix.
- In the event you do not provide the required period of notice, before voluntarily terminating your employment, Bright Phoenix reserves its right to forfeit your salary as per the requisite notice period duration. In addition, Bright Phoenix will also be entitled to adjust any amounts outstanding against you from your salary, accrued vacation or expense reimbursements, as may legally permissible.
- You acknowledge that if you fail to provide the minimum notice period of 30 days as stated above Bright Phoenix is bound to suffer substantial damages caused due to improper transition of work, delay in completion of project, hiring and training of your replacement. Therefore considering the gravity of damages that could be suffered by the company, the company reserves its right to assess and recover such damages from you in terms of 1 month of withdrawn salary.
- In case of breach of these Terms of Employment or misconduct (which includes amongst other things failure to return to work after vacation, absconding from work, taking actions injurious to Bright Phoenix's business and reputation, undertaking fraudulent acts, obtaining a criminal conviction), Bright Phoenix may terminate your employment without prior notice, and all benefits shall be withdrawn with immediate effect.
- There will be no wavier of the aforesaid notice period requirements unless otherwise specified in this letter or subsequently communicated to you.

15. CAUSE FOR TERMINATION

In case of breach of these Terms of Employment or misconduct (which includes amongst other things failure to return to work after vacation, absconding from work, taking actions injurious to Bright Phoenix' business and reputation, undertaking fraudulent acts, obtaining a criminal conviction), Bright Phoenix may terminate your employment without prior notice, and all benefits shall be withdrawn with immediate effect

Noida Institute of Engineering & Technology (Engg. Inst.) Director Greater Noida

ANNEXURE 'B'- DOCUMENTS TO BE SUBMITTED ON DATE OF JOINING

Mandatory Documents (Self-Attested Hard & Scanned Copy)

Education Qualification Proof	a. Degree/ Provisional Certificate
	b. Final Year/ Consolidated Mark Sheet
	c. 10th and 12th certificates and mark sheets
For Employment Records	a. Experience and Relieving Letter
	b. Last 3 Month Salary Slip and Bank Statement
	c. Appointment Letter
Identity & Address Proof	a. 3 colored passport size photographs
	b. Pan Card photocopy
	c. Permanent Address proof photocopy

Annexure C – CTC Breakup

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

CTC (Rs.) Yearly	3,00,000
Basic In Hand Salary - Monthly (Rs.)	20,000
Performance Linked Incentive - Monthly (Rs.)	5,000

- PLI will be given on Monthly basis on achieving Monthly Sales Targets.
- QLI will be given on Quarterly basis on achieving Quarterly Sales targets.
- The Incentive policies may be revised as per company policy.

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

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BRIGHT PHOENIX

Managed Cloud Solutions || Unified Communications || Cloud Telephony || Internet Lease Line || PRI || SIP || Toll Free Numbers

Dear Mr Shivam,

Congratulations! We are delighted to offer you a position as **Business Development Manager – B2B SALES** with Bright Phoenix.

Your anticipated start date will be 8th June 2022

On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment as mentioned in Annexure 'A'.

You will have **3 days** of training period during which you will be judged on the various parameters like zeal for work, behavior, etc. That period will not be under any remuneration. After completion of training period, you will be on probation for a period of **3 months** including training period. During probation period, your Total Cost To Company (CTC) will be **INR 3,00,000/- (Annexure-C)**. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company. However, your growth and increase in CTC will solely depend on your performance and contribution to the Company

On your first day of employment, you have to report Express Trade Tower 2, Sec 132, Noida **at 10:00 a.m. along with the documents mentioned in Annexure 'B'.**

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We are looking forward to your joining with us. Our top priority is to employ individuals, like you, who can use their business knowledge and creativity to add value to Bright Phoenix and its clients. We are sure that you would find life with Bright Phoenix to be motivating and challenging.

We request you to please carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Best Regards,

I hereby accept and agree to this employment contract. I agree to abide by the policies, rules and regulations of the Company as detailed below.

Signature : _____

Name : _____

Date : _____

Location : _____

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

ANNEXURE 'A' – TERMS OF EMPLOYMENT

We are detailing below some of the significant terms of employment and employment policies that will apply to you at **Bright Phoenix**. Please ensure that you read and fully understand all the policies.

1. **TRAINING PERIOD**
   During this period, the Company will judge your performance, in case of unsatisfactory performance, the Company has the rights to not to continue further with your employment without any remuneration for that period.

2. **PROBATIONARY PERIOD**
   You will be on probation for a period of 6 months from the start of your employment. During this period, we may terminate your employment by providing 0 days prior notice in writing to the other party. Leaves are not allowed during probationary period

3. **COMPANY PROPERTY AND CONFIDENTIALITY**
   Please note that the conditions of this offer letter are specific to each individual and therefore, the terms should be held in confidence.

4. **INTELLECTUAL PROPERTY**
   All the propriety rights title and interests in any and all intellectual properties, such as ideas, inventions, or works which are conceived, developed or prepared by you during your employment with the Company, shall vest with the Company absolutely.

5. **CODE OF ETHICS**
   It is imperative for you to go through and fully understand Bright Phoenix Code of Ethics and abide by it. This shall require you to read the Code of Ethics and signifying your acceptance in writing or electronically or both.

6. **DISCLOSURE AGREEMENT**
   You confirm that you have disclosed fully to the Company all your business interests whether or not they are similar to or in conflict with the business (es) or activities of the Company, and all circumstances in respect thereof and whether there is, or might be, a conflict of interest between you or any immediate relative, any such interests or circumstances which may arise during your employment.

7. **INCREMENTS AND PROMOTIONS**
   Your growth in the Company and increase in salary will solely depend on your performance and contribution to the Company which will be reviewed annually.

8. **LEAVE**
   You will be entitled to apply leave as per the rules of the Company as amended time to time.

9. **WORKING DAYS**

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

The official business days will be six days a week. You may be required to work further as may be necessary for the proper discharge of your duties and requirement of the company.

10. PLACE OF WORK

You may, during your employment with the Company, be considered for employment or assignment at any other work place/branch/division of the Company within India or in any other country where the affiliates of the Company do business. Decisions for such transfers, which may be for short duration or of a long-term or permanent nature, will depend on your suitability for the intended task and other relevant factors. In the event that such a transfer is requested by the Company, you will be required to report for duty at the new place of work from the effective date communicated to you in this regard.

11. EMPLOYMENT RESTRICTIONS

Your employment with Bright Phoenix is conditional upon you not being employed simultaneously, whether full time or part time or as a contractor, with any organization, person or entity. In the event you opt to become a partner in a partnership firm or a Director on the Board of any Company, you are required to seek prior written approval from CEO/COO/HR. Bright Phoenix will have the sole discretion to approve or disapprove such a request based on Bright Phoenix Code of Ethics and other internal guidelines for deciding such requests. If found guilty, Bright Phoenix has the sole right to terminate your employment with the company without any remuneration.

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Your appointment is subject to the verification of your credentials, testimonials and other particulars mentioned by you in your application at the time of your appointment. If the particulars given by you are in any way found to be inaccurate or misleading, your employment shall be deemed to be automatically cancelled and your services will be terminated without any remuneration. This clause is applicable to you during your probation period too.

13. DOCUMENT SUBMISSION

You are solely responsible for the settlement of any and all dues, financial obligations and notice periods (collectively, "Dues") owed to your previous employer(s). In addition to the documents listed in Annexure 'B', you must submit the "relieving letters" from your previous employer(s) at the time of your joining or within one month of joining Bright Phoenix.

14. NOTICE PERIOD

After the 6 months' probation, the prior notice period required by either party for future termination is 30 days subject to terms and conditions set forth herein below.

- The employment offered under this agreement shall be valid until either party terminates it by giving to the other party the number of days of prior notice specified above. Such notice may be given at any time during the course of the employment. You are employed by Bright Phoenix "at will" and not for any specific term.
- In the event an employee requests for the adjustment of his/her un-availed leave against the stipulated notice period then the company may in its discretion agree to do so.

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

- Bright Phoenix reserves the right, at its sole discretion, to terminate your employment without providing the required period of notice, by paying salary in lieu of notice.
- Where you notified Bright Phoenix of your voluntary termination, Bright Phoenix reserves the right to accept your resignation anytime during the notice period stipulated above. You will be required to mandatorily provide minimum notice period of 30 calendar days (after probationary period) which will not be allowed to be adjusted against the un-availed leave.
- You shall not be entitled to any salary or any benefits after the effective date of termination of your employment with Bright Phoenix.
- In the event you do not provide the required period of notice, before voluntarily terminating your employment, Bright Phoenix reserves its right to forfeit your salary as per the requisite notice period duration. In addition, Bright Phoenix will also be entitled to adjust any amounts outstanding against you from your salary, accrued vacation or expense reimbursements, as may legally permissible.
- You acknowledge that if you fail to provide the minimum notice period of 30 days as stated above Bright Phoenix is bound to suffer substantial damages caused due to improper transition of work, delay in completion of project, hiring and training of your replacement. Therefore considering the gravity of damages that could be suffered by the company, the company reserves its right to assess and recover such damages from you in terms of 1 month of withdrawn salary.
- In case of breach of these Terms of Employment or misconduct (which includes amongst other things failure to return to work after vacation, absconding from work, taking actions injurious to Bright Phoenix's business and reputation, undertaking fraudulent acts, obtaining a criminal conviction), Bright Phoenix may terminate your employment without prior notice, and all benefits shall be withdrawn with immediate effect.
- There will be no wavier of the aforesaid notice period requirements unless otherwise specified in this letter or subsequently communicated to you.

15. CAUSE FOR TERMINATION

In case of breach of these Terms of Employment or misconduct (which includes amongst other things failure to return to work after vacation, absconding from work, taking actions injurious to Bright Phoenix' business and reputation, undertaking fraudulent acts, obtaining a criminal conviction), Bright Phoenix may terminate your employment without prior notice, and all benefits shall be withdrawn with immediate effect

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

ANNEXURE 'B'- DOCUMENTS TO BE SUBMITTED ON DATE OF JOINING

Mandatory Documents (Self-Attested Hard & Scanned Copy)

Education Qualification Proof	a. Degree/ Provisional Certificate
	b. Final Year/ Consolidated Mark Sheet
	c. 10th and 12th certificates and mark sheets
For Employment Records	a. Experience and Relieving Letter
	b. Last 3 Month Salary Slip and Bank Statement
	c. Appointment Letter
Identity & Address Proof	a. 3 colored passport size photographs
	b. Pan Card photocopy
	c. Permanent Address proof photocopy

Annexure C – CTC Breakup

Greater Noida Institute of Technology Engg. Instt. * Greater Noida *
Director

BRIGHT PHOENIX

Managed Cloud Solutions II Unified Communications II Cloud Telephony II Internet Lease Line II PRI II SIP II Toll Free Numbers

CTC (Rs.) Yearly	3,00,000
Basic In Hand Salary - Monthly (Rs.)	20,000
Performance Linked Incentive - Monthly (Rs.)	5,000

- PLI will be given on Monthly basis on achieving Monthly Sales Targets.
- QLI will be given on Quarterly basis on achieving Quarterly Sales targets.
- The Incentive policies may be revised as per company policy.

Director

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

Creativity At Best Technologies Pvt. Ltd.
Ground Floor, Khasra No. 1788/438, Asola
Faethpur Beri, South West Delhi, Delhi 110074
E-mail : support@cabtechnologies.com

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Dated: 23 march,20022

Mr.Rishikesh Singh

7905693141

Letter of Intent

Dear Rishikesh ,

With reference to your application and subsequent interview, we are pleased to offer you the position of Operation Executive in our organization with effect 28th March your work location will be at Delhi. You can be deputed or transferred to any of the company units/location during your service.

We will provide you salary of Rs. 25,000/- per month CTC (Cost To Company).

The term of your employment shall be valid from 28th,March. Not with standing this, in the event of the work deputation for which you are being employed terminates before the fore mentioned period, this Contract shall be co-terminus with the project or work.

This contract shall be terminable by either party by giving 15 days' notice in writing or salary in lieu of notice, to the other party.

STANDARD TERMS AND CONDITIONS OF APPOINTMENT

1. REPRESENTATIONS REGARDING QUALIFICATION AND EXPERIENCE

Your appointment is solely based on your representation regarding your qualification and experience, which the company has relied upon. In case, at any point in time, your representation regarding your qualification and experience is found to be incorrect, you shall be liable for immediate termination without notice and without prejudice to all other rights of the company. Further you shall indemnify and hold the company harmless from all cost, loss and damages that may have caused to the company due to such misrepresentation. By signing this letter, you also irrevocably consent to the company collecting, using and disclosing your personal information for various purposes, including to:

a) Initiate all necessary background check through various agencies as may be required during the course of your employment

b) Implement the terms and conditions of various contracts entered into by the company

The company, at your written request, will:

a) Provide with access to any personal information relating to you held by company; and

b) Correct or amend any personal information relating to you held by company which becomes out of date.

Greater Noida Institute of Technology Engg. Inst.
Director
Greater Noida

Creativity At Best Technologies Pvt. Ltd.
Ground Floor, Khasra No. 1788/438, Asola
Faethpur Beri, South West Delhi, Delhi 110074
E-mail : support@cabtechnologies.com

2. DUTIES AND RESPONSIBILITIES

a) This is full time employment with the company and you shall devote yourself exclusively to the business of the company. In view of the trust and confidence reposed in you, the company will expect you to work with a high standard of initiative, efficiency and economy to ensure results and you will be expected to work extra hours to achieve the set targets, whenever job so require.

b) You will devote your entire time to the work and will not undertake any direct/indirect business or work, honorary or remuneratory (part time or otherwise) except with the written permission of the management

c) You shall not give out to anyone during the period of your service and even afterwards by word of mouth or otherwise, particulars or details of our manufacturing or other processes, technical Know-how, security arrangements, administrative and/or organizational matter of confidential or secret nature, which may be your privilege to know by virtue of your being our employee

d) You will be responsible for the safe keeping and return in good condition and order of all the properties of the company which may be in your use, custody, care or charge. For the loss of any property of the firm in your possession, the company will have right to assess on its own basis and recover the damages of all such materials from you and to take such other actions as it deems proper in the event of your failure to account for such material or property to its satisfaction

3. NON DISCLOSURE/ CONFIDENTIAL INFORMATION

a) You shall take care not to disclose or divulge confidential information/trade secrets, etc. belonging either to the Company or to the Client, that you may come across in the course of your responsibilities, either to the company and/or to the Client or to anyone outside the Client's organization and you shall use such confidential information only in connection with the services provided by you to such Client.

b) Further, you shall not utilize any Confidential Information acquired in consequence of your employment for your benefit or for the benefit of any third party other than the Company or its Client who has disclosed such Confidential Information or for whom you have created the confidential information.

Please confirm your acknowledgement for acceptance of the above terms and conditions mentioned in this letter by signing a copy of this letter

Greater Noida Institute of Technology (Engg. Inst.)
Director
* Greater Noida *

Creativity At Best Technologies Pvt. Ltd.
Ground Floor, Khasra No. 1788/438, Asola
Faethpur Beri, South West Delhi, Delhi 110074
E-mail : support@cabtechnologies.com

Certificates / Testimonials to be submitted

You are requested to acknowledge receipt of this letter. At the time of joining, you are requested to bring along the following documents:

- Education certificates
- 4 passport size photographs
- Copy of resignation letter & Relieving letter from past organization
- Copy of Address Proof (Aadhar card)
- Copy of PAN Card
- Cancel Cheque / Bank Passbook

Probation:

- You shall be on probation for a period of Three months from the date of your appointment. This probationary period can be extended by further period of three months.
- Your case for Permanent absorption in the employment of the firm shall be considered on your satisfactorily completing the probationary period.
- The Provident fund and other benefits as per statutory provisions and company rules, as the case may be, shall be included in CTC.

For Creativity At Best Technologies Pvt. Ltd.

Human Resources Department,

Authorized Signatory

"I hereby read and understood the terms and conditions of my appointment (company) stated above and in the earlier pages and hereby signify my acceptance of the same"

Signature: Date:

Name: Place:

Greater Noida Institute of Technology (GNIT) Director Greater Noida

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Chetu

World-Class Software Solutions

Date: 02-02-2022

Letter of Intent

congratulations

This is to inform ___Awanish Kumar___ that have been shortlisted in __DOTNET/C#__ (Skill) for the Chetu. During the 30 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. The training kick-off date will be after the completion of the final semester exam. We will convey the exact date to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)

Director

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Coforge

Letter of Intent

Date: 19th January , 2022

Saransh Maddhesia
Greater Noida Institute of Technology

Dear Saransh,

We welcome you to Coforge Ltd (erstwhile known as NIIT Technologies Limited) and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world-class organization. The guiding principle behind our endeavor to succeed originates from our Vision **"ENGAGE WITH THE EMERGING"** and our Mission **"TRANSFORM AT THE INTERSECT"**.

We are pleased to inform you that you have been provisionally shortlisted for employment as **"GRADUATE ENGINEER TRAINEE" at a CTC of INR 4.25 Lac per annum**. Your tentative date of joining will be **July'22** after completion of your final examinations.

You are required to sign a service agreement for a period of 2 years that will be effective from your date of joining. In event of you exiting the organization before completion of the service agreement duration, you will be required to pay an amount of INR 1.5 L to the organization.

You will receive a formal letter of appointment with all the terms and conditions closer to your onboarding date with us. This is subject to submission of all documents & meeting the eligibility criteria as required by the organization.

As a token of your acceptance, please confirm that you have read and understood this Letter of Intent. Please send in your confirmation to campus@coforge.com confirming your interest in joining Coforge Limited.

With best wishes,

For Coforge Limited

Kannika Sagar

Kannika Sagar

Greater Noida Institute of Technology Engg. Inst.
Director
Greater Noida

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Fwd: FW: Your Joining @ Coforge - 21st July'22

3 messages

Placement Cell <placement@gniot.net.in>

Rohit Pandey <rohitatpo@gmail.com>
To: Placement Cell <placement@gniot.net.in>

Wed, Jun 29, 2022 at 4:44 PM

Dear Rohit,

We have initiated the on-boarding for all the **16 Final selected** candidates whom we had finalized during Campus hiring drive – 2022 batch.

They are scheduled to join us on 21st July'22.

Their work location will be Gr. Noida.

Their on-boarding & joining will happen through virtual mode i.e. through MS-Team Meeting.

We have asked all the candidates to share the duly filled documents (Also attached for your reference) along with their PAN Card & Aadhaar Card – in PDF file format **by Friday – 1st July'22 latest by 2PM.**

Request your support in getting this sorted out.

This is urgent. Pls support on priority.

Pls feel for any queries,

Thanks & Regards,

Kirtika Gupta

Executive – Talent Acquisition

Coforge

Coforge Limited

(Erstwhile NIIT Technologies Limited)

www.coforge.com

GREAT PLACE TO WORK - CERTIFIED™

Dear Candidate,

Greetings from Coforge..!

Further to your selection @ Coforge, **We are planning your joining on 21ST July'22**. Hence, would like to initiate the onboarding process at Coforge !

Would request you to kindly complete the following by **Friday i.e. 1st July'22 till 2 PM** positively to have a smooth transition from Campus to Corporate.

Important Note:-

1. You are required to duly fill both the attached documents – PDF.doc (Employee Application Form) & Exception.docx (Undertaking document)
2. **Documents should be in the PDF file / Format . Post filling of both the documents, kindly save the documents by your complete name as & share the duly signed by yourself individually in a folder of your name .**
3. All the fields are mandatory (Only page#3 in PDF.doc can be left blank). Incorrect/ Incomplete forms are not acceptable.
4. Please share your complete Aadhaar Card in PDF file format.
5. Please share your PAN Card in PDF file Format.
6. You are also reqd. to share your present address along with pin code for the Service Agreement. **It should be sent in the body of email**

Please send all your documents ,i.e. PDF , EXCEPTION, PAN Card & AADHAR CARD in PDF FORMAT ONLY . Convert all these 4 docs in PDFs and insert them in one folder , zip it and add as attachment .

Noida Institute of Engg. Tech. Director Greater Noida

S.No.	Candidate Name	Candidate Email	Candidate Mobile	Gender	Passing Year	Campus Name	Course	Stream
1	Akhilesh kumar Jain	akhileshjain2000@gmail.com	7275881917	M	2022	Greater Noida Institute of Technology	B.Tech	IT
2	Anchal Sharma	sharmaanchalskd02@gmail.com	6396943269	F	2022	Greater Noida Institute of Technology	B.Tech	Computer Science
3	Arpit Kumar	arpityadav18@gmail.com	7599907321	M	2022	Greater Noida Institute of Technology	B.Tech	Electronics and Communication
4	Hrithik Koundal	hrithikkoundal07@gmail.com	8700314631	M	2022	Greater Noida Institute of Technology	B.Tech	Computer Science
5	Kuldeep Chauhan	chauhankuldeep341@gmail.com	8076265919	M	2022	Greater Noida Institute of Technology	B.Tech	Computer Science
6	Kuldeep Sharma	kuldeep.ssumit@gmail.com	9354458972	M	2022	Greater Noida Institute of Technology	B.Tech	Computer Science
7	Manish Solanki	manishsolanki66022@gmail.com	9536415591	M	2022	Greater Noida Institute of Technology	B.Tech	Computer Science
8	Raj Srivastav	raj9198900137@gmail.com	9198900137	M	2022	Greater Noida Institute of Technology	B.Tech	Computer Science
9	Rishabh Raj	rishabh.kunwar04@gmail.com	7667729253	M	2022	Greater Noida Institute of Technology	B.Tech	Computer Science
10	Saransh Maddhesia	sk9773729342@gmail.com	9773729342	M	2022	Greater Noida Institute of Technology	B.Tech	Computer Science
11	Satyanshu Gupta	satyanshu.gupta.2@gmail.com	9140855096	M	2022	Greater Noida Institute of Technology	B.Tech	IT
12	Shraddha Shukla	shraddha9shukla@gmail.com	7618845636	F	2022	Greater Noida Institute of Technology	B.Tech	IT
13	Shruti jha	shrutijha838395@gmail.com	8383950439	F	2022	Greater Noida Institute of Technology	B.Tech	Computer Science
14	Shubham Bhatt	Shubhampandit0707@gmail.com	8810669022	M	2022	Greater Noida Institute of Technology	B.Tech	Electronics and Communication
15	Srishti Kumari	kumarisrishti78@gmail.com	7004419388	F	2022	Greater Noida Institute of Technology	B.Tech	Computer Science
16	Sunil Kumar Yadav	sunilyadav42096@gmail.com	8651816891	M	2022	Greater Noida Institute of Technology	B.Tech	IT

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Director

Please note that all of you will be joining us as "Graduate Engineer Trainee" with a CTC of INR 4.25 LPA.

Also, there would be a Service Agreement / Bond that will remain valid for 2 years from your respective date of joining amounting to INR 1.5 lacs.

Kindly adhere to the above timelines and share the required details.

Feel free for any queries,

Thanks & Regards,

Campus Hiring Team

Coforge

Coforge Limited

(Erstwhile NIIT Technologies Limited)

www.coforge.com

GREAT PLACE TO WORK - CERTIFIED™

DISCLAIMER: The information transmitted, including any attachments, is intended only for the person or entity to which it is addressed and contains confidential and/or privileged material. Sharing this message or its contents with a third party without prior written consent is strictly prohibited. If you receive this email by mistake, please advise the sender and delete it immediately. Email transmission cannot be guaranteed to be secure or virus-free as information could be intercepted, corrupted, lost or destroyed as a result of the transmission process. Therefore, you should check the email for threats with proper software, as the Company does not accept liability for any damage inflicted by viewing the content of this email. Views or opinions presented in this email are solely those of the author and do not necessarily represent those of the Company. Through this email, no employee or agent is authorized to conclude/commit any new or incidental terms, which are not part of the original contract with any client or vendor, other than by way of duly executed and signed amendment contract between the parties in accordance with the agreed protocol of the contract. Coforge Limited and its related entities consider the privacy of its clients to be of utmost importance and work to protect it. Please be aware that the Company monitors email communications through our networks for compliance purposes. The Privacy Policy of the Company can be accessed from our website www.coforge.com.

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Thanks & Regards,

profile image Logo **Rohit Pandey**
Head-Training & Placement
Greater Noida Institute of Technology, Plot No. 7,
Knowledge Park - II, Greater Noida(UP)
E-mail: rohitatpo@gmail.com
Mob:- 9718832001
www.gniotgroup.edu.in
Facebook icon Twitter icon
Google Plus icon Instagram icon

3 attachments

Exception - Corforge Ltd..docx
128K

PDF.doc
146K

GNIOT - 2022 Batch_Campus Drive_Final Selects.xlsx
11K

Greater Noida Institute of Technology, Engg. Inst. Director Greater Noida

Rohit Pandey <rohitatpo@gmail.com>
To: Placement Cell <placement@gniot.net.in>

Fri, Jul 1, 2022 at 2:48 PM

Dear Rohit,

This is regarding the 2022 batch – B.Tech candidates of your institution who got placed at Coforge in the Campus fresher hiring drive.

Their joining was initiated for the DOJ – 21st July'22 day before yesterday, but they have not responded to the same.

PFB the list of candidates who have not shared their documents for joining till now.

S.No	Name	Personal Email ID	Contact No.	QUALIFICATION	College Name
1	Akhilesh kumar Jain	akhileshjain2000@gmail.com	7275881917	B.Tech (IT)	Greater Noida Institute of Technology
2	Anchal Sharma	sharmaanchalskd02@gmail.com	6396943269	B.Tech (Computer Science)	Greater Noida Institute of Technology
3	Hrithik Koundal	hrithikkoundal07@gmail.com	8700314631	B.Tech (Computer Science)	Greater Noida Institute of Technology
4	Kuldeep Chauhan	chauhankuldeep341@gmail.com	8076265919	B.Tech (Computer Science)	Greater Noida Institute of Technology
5	Kuldeep Sharma	kuldeep.ssumit@gmail.com	9354458972	B.Tech (Computer Science)	Greater Noida Institute of Technology
6	Manish Solanki	manishsolanki66022@gmail.com	9536415591	B.Tech (Computer Science)	Greater Noida Institute of Technology
7	Rishabh Raj	rishabh.kunwar04@gmail.com	7667729253	B.Tech (Computer Science)	Greater Noida Institute of Technology
8	Satyanshu Gupta	satyanshu.gupta.2@gmail.com	9140855096	B.Tech (IT)	Greater Noida Institute of Technology
9	Shraddha Shukla	shraddha9shukla@gmail.com	7618845636	B.Tech (Computer Science)	Greater Noida Institute of Technology
10	Shruti jha	shrutijha838395@gmail.com	8383950439	B.Tech (Electronics and Communication)	Greater Noida Institute of Technology
11	Srishti Kumari	kumarisrishti78@gmail.com	7004419388	B.Tech (Computer Science)	Greater Noida Institute of Technology

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Request your team to follow up with them urgently to ensure that they share their reqd. docs urgently before **3PM today.**

This is highly urgent & requests your support on priority pls.

Thanks for all your continuous support.

Look forward to hear back from your end.

Thanks & Regards,

Coforge Limited

(Erstwhile NIIT Technologies Limited)

www.coforge.com

GREAT PLACE TO WORK - CERTIFIED™

[Quoted text hidden]

Rohit Pandey <rohitatpo@gmail.com>
To: Placement Cell <placement@gniot.net.in>

Mon, Jul 4, 2022 at 10:27 AM

Dear Rohit,

Gentle Reminder.

Greater Noida Institute of Technology Inst.) * Greater Noida * Director

111

comviva
A TECH MAHINDRA COMPANY

Comviva Technologies Limited
Regd. Office
Capital Cyberscape
Sector 59
Golf Course Extension Road
Gurugram-122102, Haryana
India
Tel: + 91 124 481 9000
Fax: + 91 124 481 9777
CIN: U72200HR1999PLC041214

comviva.com
info@comviva.com

Date: December 21, 2021

To,

Khushi Biswas

Greater Noida Institute of Technology

Subject: Letter of Intent for hiring

Dear **Khushi**

Congratulation

We are pleased to Shortlist you for a position with Comviva. The date of joining will be communicated to you at a later stage.

Your hiring is conditional upon the following:

- You may be posted at any location and/or any business unit within or outside India, however, final decision will be subject to business requirements.
- This offer of employment with Comviva is subject to the successful completion of your course with a minimum 60 % passing marks along with the confirmation of positive background check.
- Should not have any active backlog at the time of joining/commencement of your training.
- Formal letter of appointment with all the terms and conditions will be shared at the time of joining
- You may be requested to take the additional assessment if it is in line with the specific business unit hiring requirements.
- You are required to share the final acceptance of the letter on or before three working days from the date of issuance of this LOI for further consideration.
- Comviva holds all the rights to modify the initial training duration and stipend offered.
- You may be required to work in rotational shifts (night), and the same will be communicated to you in advance through the authorized representatives of Comviva

An indicative compensation structure offered by Comviva for the position in respect of which you have been selected is appended herewith as an Annexure. At the time of joining, you will be required to sign an Employment Agreement containing detailed terms of your subsequent employment with Comviva.

We wish you an enriching career at Comviva. In case of any queries regarding the terms of this letter or your joining, please reach out to us at *campus@comviva.com*

Sincerely,

Vaishnavi Shukla
Director - Human Resources
Date: 21 December 2021

Read, Understood and Accepted

Greater Noida Institute of Technology (Inst.)
Director
Greater Noida

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MADHUSUDAN

LETTER OF INTENT

December 22,2021 CFL/HR/LOI/2021

Mr. BIPUL KUMAR THAKUR
S/o Sh. PREM LAL TAHKUR
Village Gangwo, Distt. Gopalganj
Bihar 841423

Dear Bipul,

Congratulations!

We are pleased to issue you an offer of appointment as **Business Development Officer– Sales & Marketing, Gopalganj**, you will be on probation for six months after joining in our organization – **M/s. Creamy Foods Ltd., A-15, Sector-136, Noida U.P.** on terms & conditions as mutually agreed upon during the course of discussions. Please join the services **on or before 20th Jan- 2022.**

This letter of Intent is issued based on the facts and details shared by you at the time of interview. Your joining will be subject to the verification of your antecedents and the documents submitted by you. In case facts and details shared by you or documents submitted by you are found false at a later date, your services will be terminated immediately and company will be under no obligation for payment of Salary for the service rendered by you.

At the time of joining mandatory please provide following documents: -

1. Copy of NOC letter from college.
2. Certificate of education Qualification
3. Bank details with cancel cheque
4. ID Proof Aadhar Card & Pan Card is mandatory
5. Three passport size photographs

If you fail to achieve the proposed duties as per our expectation or we found that you are not suitable for this post for any reasons, your services will be terminated with immediate effect within 24 hrs. No notice period is required on both sides, during the probation period. But after the completion of six month, notice period will be required on both sides.

Acceptance for the same kindly acknowledge the receipt by signing of this letter of intent as you.

Thanking You,
For CREAMY FOODS LTD.

SATISH KUMAR
Head – HR (Corporate Office)

I understand and accept the terms and conditions of the letter of intent, I understand that any misrepresentation by me of my qualification, credentials or personal record shall result in my immediately dismissal upon discovery by the company.

Signature and Date: Name & Address

CTC Components

Director

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MADHUSUDAN

LETTER OF INTENT

CFL/HR/LOI/2021

December 22,2021

Mr. Ujjwal Kaushik
S/o sh. CHANDAN LAL KAUSHIK
Village Panki, Distt. Panki
Uttar Pradesh 208009

Dear Ujjwal,

Congratulations!

We are pleased to issue you an offer of appointment as **Business Development Officer- Sales & Marketing, Gopalganj,** you will be on probation for six months after joining in our organization – **M/s. Creamy Foods Ltd., A-15, Sector-136, Noida U.P.** on terms & conditions as mutually agreed upon during the course of discussions. Please join the services **on or before 20th Jan- 2022.**

This letter of Intent is issued based on the facts and details shared by you at the time of interview. Your joining will be subject to the verification of your antecedents and the documents submitted by you. In case facts and details shared by you or documents submitted by you are found false at a later date, your services will be terminated immediately and company will be under no obligation for payment of Salary for the service rendered by you.

At the time of joining mandatory please provide following documents: -

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Acceptance for the same kindly acknowledge the receipt by signing of this letter of intent as you.

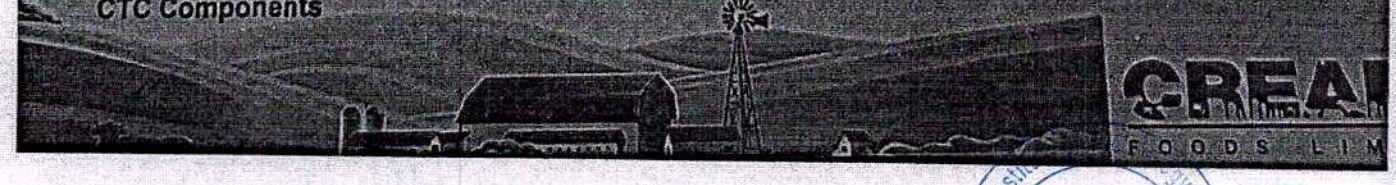
Thanking You,
For CREAMY FOODS LTD.

SATISH KUMAR
Head – HR (Corporate Office)

I understand and accept the terms and conditions of the letter of intent; I understand that any misrepresentation by me of my qualification, credentials or personal record shall result in my immediately dismissal upon discovery by the company.

Signature and Date: Name & Address

CTC Components



Director

557

CREATIVE DESIGN CONSULTANTS & ENGINEERS PVT. LTD.

ccepl "Let's Create Sustainable World"

Project Consultancy • Structural Design & Detailing • Planning & Project Management

OFFICE: 408 SG ALPHA TOWER, SECTOR 9 VASUNDHARA -201012 www.ccepl.co.in

REGD OFF: C152 (Basement) NIRMAN VIHAR, DELHI-92 CIN: U74900DL2009PTC192028

Ref: CCEPL/2022/Job offer-GCET Date: 09/05/2022

Mr. Pradeep Verma, GNIT Greater NOIDA

Offer Letter for the position of Engineer-Civil

We are pleased to offer you employment with our organization.

The basic terms of your employment are as follows:

Position	**Engineer-Civil** - *Trainee*
Probation Period	**6 Months** (From the date of completion of 3-month Internship with us)
Salary Offered	**Rs30,000/- per month (Gross CTC) on successful completion of Probation period.** During Probation period, stipend of Rs20,000/- per month would be paid.

On successful completion of probation period, you would be absorbed in the organization. Benefits and employment terms shall be as per company rules and policies. The place of Posting during training would be Ghaziabad office.

You are required to join the organization by end of May2022/ First week of June2022 as Intern for 3 months during with a basic stipend of Rs10,000 would be payable to you.

You are requested to bring copies of certificates at the time of joining:

- Three passport size photographs
- PAN Card/ Aadhar Card
- B. Tech degree certificate/ Marksheets of upto 7th Semester.

May revert with acceptance of the job offer within a week time and confirm your date of Joining at aman@ccepl.co.in

For
Creative Design Consultants & Engineers Pvt. Ltd.

(Aman Deep)
Director
0120-4247749

Creative Design Consultants & Engineers Pvt. Ltd. Ghaziabad

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

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Placement Cell <placement@gniot.net.in>

List of Offered - Offer Accepted Candidates

2 messages

Ng, Vijeta <Vijeta.Ng@crowe.com>
To: "placement@gniot.net.in" <placement@gniot.net.in>
Cc: "Iyer, Raju" <Raju.Iyer@crowe.com>, "Aggarwal, Arun" <Arun.Aggarwal@crowe.com>, "Lall, Pallavi" <Pallavi.Lall@crowe.com>

Mon, Dec 20, 2021 at 11:34 PM

Hi Team,

I am sharing the final status of Offered- Offer Accepted details of students who participated in our Interns Drive Process. The internship start date is 17 Jan 2022 and end date is 31 July 2022.

#	Candidate name	Email	College	Offer	Acceptance
14	Yashraj Mathur	mathuryash06@gmail.com	GNIOT	Offered	Accepted
36	Shraddha	shraddha9shukla@gmail.com	GNIOT	offered	Accepted
41	Yashi	yashirajput8338@gmail.com	GNIOT	offered	Accepted
53	Mohammud Bassam	bassam.salim56@gmail.com	GNIOT	Offered	Accepted
130	Devesh pandey	daveshpandey@gmail.com	GNIOT	Offered	Accepted

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Thank you for your support throughout.

Thanks & Regards,

Ng Vijeta Singh

Cell: +91-9599189180

vijeta.ng@crowe.com

www.crowe.com

Great Place To Work. Certified NOV 2020-NOV 2021 USA

Gl Institute of Technology (Engg. Inst.) * Greater Noida * Director

This email message is from Crowe LLP or one of its subsidiaries and may contain privileged or confidential information or other information exempt from disclosure under applicable law. If you are not the intended recipient, please notify the sender by reply email immediately and delete this message without reading further or forwarding to others. This email is not intended to be a contract or other legally binding obligation, and any tax advice expressed in this email should not be construed as a formal tax opinion unless expressly stated. Visit

www.crowe.com/disclosure for more information about Crowe LLP and its subsidiaries.

Placement Cell <placement@gniot.net.in>
To: UNNATI SINGH <unnati.gniot2209@gmail.com>

Fri, May 19, 2023 at 4:37 PM

Thanks and Regards
Training & Placement Department
Greater Noida Institute of Technology
Contact No - 8860606679

GNIOT
GROUP OF INSTITUTIONS

[Quoted text hidden]

Greater Noida Institute of Technology (Engg. Inst.)
Director
Greater Noida

DocuSign Envelope ID: E2DF68D0-49DA-47FB-B3A1-AE7D3113FB13

Crowe

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Crowe Horwath IT Services LLP
Wholly Owned Subsidiary of Crowe LLP (USA)
Independent Member Crowe Global

The Corenthum, 54/2 Tower B,
Fourth Floor
A-41 Sector 62
Noida
Uttar Pradesh 201301
Direct +91.120. 4320720
Fax +91.120.4320723
www.crowe.com

08-Dec-2021

Devesh Pandey
Flat Number-1502, Tower 10, Nirala Estate,
Techzone-4, Noida Extension,Greater Noida,
Uttar Pradesh - India - 201306

Crowe Horwath IT Services LLP ("Crowe") is pleased to offer you an internship position from 17-Jan-2022 up to 31-Jul-2022 ("Term") in our Consulting Group.

This offer of internship is contingent upon a favorable background investigation subject to the sole discretion of Crowe. In anticipation of successful completion of this process, we will move forward with your internship start date once your signed acceptance has been received. Should background investigation result in any questions or conflicts, we will address them directly with you, including immediate termination of your internship if warranted by information obtained in the background investigation.

We have implemented a requirement for all individuals to be fully vaccinated before entering a Crowe office. Crowe may also offer an option to access a Crowe office location by presenting a qualified COVID-19 negative test on a regular basis. The negative test process may be in place in due course.

As a current alternative to onsite Crowe location, individuals may be allowed to train remotely, provided it supports 100% offsite activity. *Please note that Crowe will evaluate and determine the requirement to be in the office or 100% offsite on a case-by-case basis.*

We thought it was important for you to be aware that upon your internship start date, you will be asked to provide your vaccine status. We recommend individuals to be fully vaccinated prior to their initial start date. However, if you will not be fully vaccinated upon your start date, the negative testing option should be in place in due course.

As such, the requirement may change based, in part, on recently established government requirements, other applicable law, or shifting position and business demands.

Your internship shall be conducted at Crowe's office located at: The Corenthum, 54/2 Tower B, Fourth Floor, A-41, Sector 62, Noida, Uttar Pradesh.

You will be paid a stipend of INR. ₹21,500.00 per month. During your internship period, you will not be eligible to participate in the firm benefits, paid time off, nor firm designated holiday pay.

You shall ensure that you abide by and confirm with all the rules, regulations and policies of Crowe as may be applicable to interns. You agree and understand that your relationship with Crowe shall not be construed as an employer - employee relationship and that you are not entitled to any employee benefits, statutory or otherwise.

The Term may be reduced or extended or otherwise modified at the sole discretion of Crowe, without assigning any reason whatsoever. Crowe also reserves the right to discontinue the internship for any reason whatsoever.

Director

DocuSign Envelope ID: E2DF68D0-49DA-47FB-B3A1-AE7D3113FB13

During the term, you may have access to confidential and proprietary information of Crowe or its clients/customers. You understand and acknowledge that it is essential to the conduct of Crowe's business and to the protection of its clients' interests that all information and knowledge acquired by you during your internship be kept confidential. You hereby agree and undertake not to misuse or wrongfully disclose or disseminate this information to any person either during or after the Term.

We would like to have your decision by 10 Dec 2021, after this date our offer of internship will expire.

Given that Crowe is a registered firm with the Public Company Accounting Oversight Board of the U.S. (PCAOB), you may be required to successfully complete a course and test on the governing independence rules within two weeks of your internship start date.

This offer of internship is contingent upon Crowe receiving from you the following prior to the commencement of your internship:
a. A no objection certificate or endorsement from your college or university that you may have any internship with Crowe during the Term; and
b. A copy of your Student Identity Card of the current academic term.

Personally, I am confident you will find this training opportunity with Crowe, a good learning experience. If you have any questions about this offer or Crowe in general, please direct your questions to your recruiter.

Yours sincerely,

Josh P. Cole

On behalf of Crowe Horwath IT Services LLP

Congratulations! You've made an important career decision to join Crowe Horwath IT Services LLP. We are pleased to welcome you to our team. As a member of the Firm, we believe you will realize a true balance between professional success and personal fulfillment. Additional information and details will be provided to you closer to that date in preparation for your future with the Firm. Your signature and return of this document confirms your acceptance of the terms of your offer letter.

DocuSigned by:
Devesh Pandey
F64F9CD89A6E420...

Signature
Devesh Pandey

Name
12/9/2021

Date

Greater Noida Institute of Technology Engg. Inst. Director Greater Noida

unthinkable

Daffodil 133

Dated: September 06, 2021

Subject: Appointment-cum-Offer Letter

Dear Mohtashim Kamran,

We are pleased to offer you the position of **Intern** in our Company.

Your engagement shall be subject to the terms expressed herein and the on-job training letter, and uniform terms and conditions of the Company, which are also accessible from Company's office server.

Subsequent to your completion of Internship Period you will be designated as Junior Associate – IT. Acceptance of this letter is by expression acceptance of the service agreement of Minimum contractual period. Minimum Contractual Term" means the Internship Period i.e. (initial minimum 6(Six) Months which will be extended till the time you have not appeared for your final semester exams) and 1 (One) year thereafter. This period shall exclude any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your joining is October 2021. Your reporting officer is **Ms. Himani Gautama (Manager - Talent Management).**

Upon joining, you will receive the detailed confirmation letter and you will be required to signed copy of the enclosed Joining Report along with documents requested.

Stipend and Salary Structure:

- Stipend Structure- With effect from your joining date, you will be entitled for the monthly stipend of INR 20,000 during internship.
- Salary Structure- Post completion of internship, below will be CTC breakup **for one year.**

	Post completion of internship	
	0-06 Months	**7-12 Months**
Particulars	**Amount (INR)**	**Amount (INR)**
Basic Salary	15100	15200
HRA	7550	7600
Travelling Allowance	1600	1600
Special Allowance	6517	11582
Gratuity	726	731
ESI Employer Contribution	N/A	-NA-
Health Insurance	277	277
Total Salary	**31770**	**36990**
Performance Bonus*	3530	4110
Monthly CTC	**35300**	**41100**
Expected In Hand Salary (pre-TDS)	34272	40067
Yearly CTC	**458400**	
Yearly Incentive**	**41600 (After 01 Year in permanent employment)**	
Total Annual CTC	**500000**	

Performance Bonus*& Yearly Incentive**: As per prevailing policy of company

Wishing you a long and fruitful stay,

For Unthinkable Solutions LLP

Authorized Signatory

Noida Institute of Technology (Inst.) * Greater Noida *

unthinkable

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Dated: September 06, 2021

Subject: Appointment-cum-Offer Letter

Dear Pratyush,

We are pleased to offer you the position of **Intern** in our Company.

Your engagement shall be subject to the terms expressed herein and the on-job training letter, and uniform terms and conditions of the Company, which are also accessible from Company's office server.

Subsequent to your completion of Internship Period you will be designated as Junior Associate – IT. Acceptance of this letter is by expression acceptance of the service agreement of Minimum contractual period. Minimum Contractual Term" means the Internship Period i.e. (initial minimum 6(Six) Months which will be extended till the time you have not appeared for your final semester exams) and 1 (One) year thereafter. This period shall exclude any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your joining is October 2021. Your reporting officer is **Ms. Himani Gautama (Manager - Talent Management).**

Upon joining, you will receive the detailed confirmation letter and you will be required to signed copy of the enclosed Joining Report along with documents requested.

Stipend and Salary Structure:

- Stipend Structure- With effect from your joining date, you will be entitled for the monthly stipend of INR 20,000 during internship.
- Salary Structure- Post completion of internship, below will be CTC breakup **for one year.**

	Post completion of internship	
	0-06 Months	**7-12 Months**
Particulars	**Amount (INR)**	**Amount (INR)**
Basic Salary	15100	15200
HRA	7550	7600
Travelling Allowance	1600	1600
Special Allowance	6517	11582
Gratuity	726	731
ESI Employer Contribution	N/A	-NA-
Health Insurance	277	277
Total Salary	**31770**	**36990**
Performance Bonus*	3530	4110
Monthly CTC	**35300**	**41100**
Expected In Hand Salary (pre-TDS)	34272	40067
Yearly CTC	**458400**	
Yearly Incentive**	**41600 (After 01 Year in permanent employment)**	
Total Annual CTC	**500000**	

Performance Bonus*& Yearly Incentive**: As per prevailing policy of company

Wishing you a long and fruitful stay,

For Unthinkable Solutions LLP

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

Director

Authorized Signatory

unthinkable

135-

Dated: September 06, 2021

Subject: Appointment-cum-Offer Letter

Dear Shivansh,

We are pleased to offer you the position of **Intern** in our Company.

Your engagement shall be subject to the terms expressed herein and the on-job training letter, and uniform terms and conditions of the Company, which are also accessible from Company's office server.

Subsequent to your completion of Internship Period you will be designated as Junior Associate – IT. Acceptance of this letter is by expression acceptance of the service agreement of Minimum contractual period. Minimum Contractual Term" means the Internship Period i.e. (initial minimum 6(Six) Months which will be extended till the time you have not appeared for your final semester exams) and 1 (One) year thereafter. This period shall exclude any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your joining is October 2021. Your reporting officer is **Ms. Himani Gautama (Manager - Talent Management).**

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Yearly Incentive**	**41600 (After 01 Year in permanent employment)**	
Total Annual CTC	**500000**	

Performance Bonus*& Yearly Incentive:** As per prevailing policy of company

Wishing you a long and fruitful stay,

For Unthinkable Solutions LLP

Shivansh Pandey

Authorized Signatory

Accepted
will join in January, 2022

Noida Institute of Technology (Engg. Inst.) Greater Noida
Director

521

Placement Cell <placement@gniot.net.in>

NextGen Ventures | Campus Recruitment Result - Designco - Engg/2022 Batch - NCR - GNIOT

1 message

CAMPUS NCR - NextGen Ventures <campus.ncr@nextgenventures.in> Tue, Mar 29, 2022 at 5:58 PM
To: rohitatpo@gmail.com, rohitpandey02@gmail.com, placement@gniot.net.in, jyotidasingh@gmail.com
Cc: Ventures Kaushik Sir - NextGen <kaushik@nextgenventures.in>, Indira <indira@nextgenventures.in>, Indranath Mitra - NextGen Ventures <indranath@nextgenventures.in>, priyanka@nextgenventures.in, operations@nextgenventures.in

NextGen Ventures

CAMPUS RECRUITMENT RESULT
B.E. / B.Tech (Mechanical) | 2022 passing out batch

Dear Sir/Madam,

With respect to the "Joint Campus Drive" by & for **"Designco Private Limited (A Lohia Global Company)"** for the 2022 passing out batch **B.E./B.Tech (Mechanical)** candidates from few selected colleges in your region, Please find the list of Selected candidate given below.

List of Selected Candidates:

SL NO	CANDIDATE NAME	COURSE	STREAM	INSTITUTE NAME	YEAR OF PASSING	EMAIL ADDRESS	CONTACT NO.
1	RAJ PRATAP SINGH	B.E/B.TECH	MECH	GNIOT	2022	rs5053218@gmail.com	7217874421
2	NILESH KUMAR SINGH	B.E/B.TECH	MECH	RKGIT	2022	nileshks630612@gmail.com	6306120108

Note

- Candidates are hereby informed to send their joining confirmation at campus.ncr@nextgenventures.in within 29th March, 2022 - 11:00 AM.

DISCLAIMER : NEXTGEN VENTURES

- NEXTGEN VENTURES does not commit or guarantee any job to any candidate of the institute while performing its responsibilities within the scope of the work in this initiative.
- The Final recruitment will be carried out through by the corporate depending / matching with their satisfaction & expectation with the candidate.
- NEXTGEN VENTURES (at any stage) in no way will influence/interfere or play any role in the recruitment / selection process of the corporate/employer.
- NEXTGEN VENTURES does not commit any vacancy in any form from any particular company or organization under this initiative.
- The selected candidates will not have to pay any fees or amount to any party concerned in this recruitment drive.
- If a candidate is offered from this recruitment drive under this initiative (also when the candidates accepts the offer), the candidate will not be entitled to appear for any other recruitment process as organized by NEXTGEN VENTURES in terms of PLACEMENT (CAMPUS) SUPPORT INITIATIVE.
- NEXTGEN VENTURES will not be responsible for any change made by the recruiting organization in terms of recruitment offer or joining status at a later stage.

If you need any further explanation please let us know.
Looking forward for your earliest confirmation, active support & cooperation.

Regards,

Biplab Dutta
Campus Services & Solutions Team
NextGen Recruitment Ventures Limited

CORPORATE OFFICE (Kolkata):
Module No. 332, 2nd Floor, SDF Building. Block EP & GP, Sector-V,
Salt Lake Electronics Complex. Kolkata. West Bengal. Pin: 700 091. India

LIAISON OFFICE: New Delhi, Jaipur, Bhubaneswar, Guwahati, Indore, Visakhapatnam & Mangalore.
CIN: U74994WB2018PLC226396
www.nextgenventures.in | Connect to us at FACEBOOK & LINKEDIN

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Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

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ERICSSON

Ericsson Confidential
INTERNSHIP LETTER

Date	Reference
2022-05-05	EGIL/HR-22:3408 Uen
Your Date	Your Reference

Attending to this matter
NO/EGI/H Abhishek Kumar LL/SJ

Mr.Ashutosh Kumar Pandey

Dear Mr. Pandey,

This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same. We are pleased to allow you for this training in our organization (Virtually), starting from 16-May-2022 to 16-Nov-2022.

You will be assigned a project upon joining by Harkirat Singh

Please contact Harkirat Singh on the day of joining.

With best wishes
Yours sincerely,
For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED

Abhishek Kumar LL
Head of People GSC & EGI

Ericsson India Global Services Private Limited
Knowledge Boulevard,
A-8A, Sector 62A. NOIDA
INDIA - 201 309
www.ericsson.co.in / www.ericsson.com

Tel: + 91 120 3029200
Tel: + 91 120 4256000
Fax: + 91 120 3029135

Registered Office
4th Floor, Dakha House
18/17, W.E.A., Pusa Lane,
Karol Bagh,
New Delhi 110 005 INDIA

Greater Noida Institute of Technology
Director
Greater Noida

523

ERICSSON

Ericsson Confidential
INTERNSHIP LETTER

Date	Reference
2022-05-05	EGIL/HR-22:3408 Uen
Your Date	Your Reference

Attending to this matter
NO/EGI/H Abhishek Kumar LL/SJ

Mr. Siddharth Tiwari

Dear Mr. Tiwari,

This has reference to your request letter for Internship in our organization and subsequent discussion regarding the same. We are pleased to allow you for this training in our organization (Virtually), starting from 16-May-2022 to 16-Nov-2022.

You will be assigned a project upon joining by Harkirat Singh

Please contact Harkirat Singh on the day of joining.

With best wishes
Yours sincerely,
For ERICSSON INDIA GLOBAL SERVICES PRIVATE LIMITED

Abhishek Kumar LL
Head of People GSC & EGI

Ericsson India Global Services Private Limited
Knowledge Boulevard,
A-8A, Sector 62A, NOIDA
INDIA - 201 309
www.ericsson.co.in / www.ericsson.com

Tel: + 91 120 3029200
Tel: + 91 120 4256000
Fax: + 91 120 3029135

Registered Office
4th Floor, Dakha House
18/17, W.E.A., Pusa Lane,
Karol Bagh,
New Delhi 110 005 INDIA

Greater Noida Institute of Technology (Engg. Inst.) Director

147 - 153

Placement Cell <placement@gniot.net.in>

Request For Campus Drive

Akrati Jain <Akratijain@dwao.in>
To: Placement Cell <placement@gniot.net.in>
Cc: Sumit Sharma <Sumitsharma@dwao.in>, Sayesha Goel <sayeshagoel@dwao.in>

Fri, Oct 8, 2021 at 12:19 PM

Hello Jyoti,

I have attached a list of the last round's selected students.

Sno.	Name	Contact detail	Email id	
1	Vaibhav Mathur	8840303398	vaibhavmathur24111999@gmail.com	153
2	Devvrat modi	6395718114	devvratjain654@gmail.com	147
3	Sumit Parashar	9690716587	s1903p00@gmail.com	152
4	Nikita Sinha	9801178527	nikitasinha955@gmail.com	148
5	Srishti Chauhan	6399926430	chauhansrishti04@gmail.com	151
6	Richa Mishra	7007645854	mishrarichasln2614@gmail.com	149
7	Shikha Yadav	8077045193	yadavshikha702@gmail.com	150

Thanks & Regards,

Akrati Jain

Executive- HR | Digital Web Analytics and Optimization (DWAO)

Mobile No. - +91- 8824409648

Website- https://dwao.in/

"Let's join hands to take care of our environment and save our planet "

Noida Institute of Technology (Engg.) Director Greater Noida

From: Akrati Jain
Sent: 04 October 2021 17:59

Placement Cell <placement@gniot.net.in>

Fwd: Signature requested on "Offer Letter || DWAO"

1 message

Devvrat Modi <devvratjain654@gmail.com>
To: "placement@gniot.net.in" <placement@gniot.net.in>

Tue, Oct 12, 2021 at 10:28 AM

---------- Forwarded message ---------
From: **Prabhat Kumar** <adobesign@adobesign.com>
Date: Mon, 11 Oct 2021, 3:00 pm
Subject: Signature requested on "Offer Letter || DWAO"
To: devvratjain654@gmail.com <devvratjain654@gmail.com>

Adobe Sign

Prabhat Kumar requests your signature on Offer Letter || DWAO

Review and sign

Dear Devvrat,

It gives me immense pleasure to inform you of your selection and offer you the position of Junior Analyst Trainee at Digital Web Analytics and Optimization (DWAO). Your Joining date with DWAO will be 18th October 2021.

Please find attached herewith the Offer letter for your ready reference. Kindly signed this offer letter .

Should you have any queries on any of the above, please do not hesitate to contact us.

We look forward to welcoming you!!

Thanks and Regards
Akrati Jain
Executive - HR

PRABHAT KUMAR

prabhatkumar@dwao.in

Greater Noida Institute of Technology (Engg. Inst.) Director

After you sign **Offer Letter || DWAO**, all parties will receive a final PDF copy by email.

Don't forward this email: If you don't want to sign, you can delegate to someone else.

POWERED BY Adobe Sign

By proceeding, you agree that this agreement may be signed using electronic or handwritten signatures.

To ensure that you continue receiving our emails, please add adobesign@adobesign.com to your address book or safe list.

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Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

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e-Ashwa Automotive
Delhi Katna 2021 Awardee

OFFER CUM APPOINTMENT LETTER

Dear Anamika,

Congratulations! With reference to your application and subsequent interview, we are pleased to inform you that you have been selected for employment in our organization as **GET.**

You are requested to join us on **4th April 2022.** Your principal place of employment will be **our Plant Address at DPS School, Raj Nagar Extn, Morta,Near HRIT Engineering College, Ghaziabad, Uttar Pradesh– 201002.**

Your Cost to Company (CTC) per annum would be as per **Annexure A.** The general terms and conditions governing your employment are outlined in **Annexure B.**

On the date of joining, you would be required to submit the documents listed in **Annexure C.** Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Welcome to E-Ashwa Automotive Pvt Ltd! We look forward to a mutually fruitful association.

For E-Ashwa Automotive Pvt Ltd

(HR)

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

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e-Ashwa Automotive
Delhi Ratna 2021 Awardee

OFFER CUM APPOINTMENT LETTER

Dear Abhinav Kashyap,

Congratulations! With reference to your application and subsequent interview, we are pleased to inform you that you have been selected for employment in our organization as **GET.**

You are requested to join us on **4th April 2022.** Your principal place of employment will be **our Plant Address at DPS School, Raj Nagar Extn, Morta,Near HRIT Engineering College, Ghaziabad, Uttar Pradesh– 201002.**

Your Cost to Company (CTC) per annum would be as per **Annexure A.** The general terms and conditions governing your employment are outlined in **Annexure B.**

On the date of joining, you would be required to submit the documents listed in **Annexure C.** Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Welcome to E-Ashwa Automotive Pvt Ltd! We look forward to a mutually fruitful association.

For E-Ashwa Automotive Pvt Ltd

(HR)

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

160

e-Ashwa Automotive
Delhi Ratna 2021 Awardee

OFFER CUM APPOINTMENT LETTER

Dear MD. Aslam,

Congratulations! With reference to your application and subsequent interview, we are pleased to inform you that you have been selected for employment in our organization as **GET.**

You are requested to join us on **4th April 2022.** Your principal place of employment will be **our Plant Address at DPS School, Raj Nagar Extn, Morta,Near HRIT Engineering College, Ghaziabad, Uttar Pradesh– 201002.**

Your Cost to Company (CTC) per annum would be as per **Annexure A.** The general terms and conditions governing your employment are outlined in **Annexure B.**

On the date of joining, you would be required to submit the documents listed in **Annexure C.** Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Welcome to E-Ashwa Automotive Pvt Ltd! We look forward to a mutually fruitful association.

For E-Ashwa Automotive Pvt Ltd

(HR)

Greater Noida Institute of Technology (Engg. Inst.)
Director
Greater Noida

e-Ashwa Automotive
Delhi Ratna 2021 Awardee

OFFER CUM APPOINTMENT LETTER

Dear Saurabh Anand ,

Congratulations! With reference to your application and subsequent interview, we are pleased to inform you that you have been selected for employment in our organization as **GET.**

You are requested to join on **09th April 2022.** Your principal place of employment will be **our Plant Address at DPS School, Raj Nagar Extn, Morta,Near HRIT Engineering College, Ghaziabad, Uttar Pradesh– 201002.**

Your Cost to Company (CTC) per annum would be as per **Annexure A.** The general terms and conditions governing your employment are outlined in **Annexure B.**

On the date of joining, you would be required to submit the documents listed in **Annexure C.** Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Welcome to E-Ashwa Automotive Pvt Ltd! We look forward to a mutually fruitful association.

For E-Ashwa Automotive Pvt Ltd

[redacted]

(HR)

Greater Noida Institute of Technology (Engg. Inst.)
Director
Greater Noida

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e-Ashwa Automotive
Delhi Ratna 2021 Awardee

OFFER CUM APPOINTMENT LETTER

Dear Rohit,

Congratulations! With reference to your application and subsequent interview, we are pleased to inform you that you have been selected for employment in our organization as **GET.**

You are requested to join us on **4th April 2022.** Your principal place of employment will be **our Plant Address at DPS School, Raj Nagar Extn, Morta,Near HRIT Engineering College, Ghaziabad, Uttar Pradesh– 201002.**

Your Cost to Company (CTC) per annum would be as per **Annexure A.** The general terms and conditions governing your employment are outlined in **Annexure B.**

On the date of joining, you would be required to submit the documents listed in **Annexure C.** Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Welcome to E-Ashwa Automotive Pvt Ltd! We look forward to a mutually fruitful association.

For E-Ashwa Automotive Pvt Ltd

(HR)

Greater Noida Institute of Technology (Engg. Inst.) Greater Noida
Director

164

e-Ashwa Automotive
Delhi Rytna 2021 Awardee

OFFER CUM APPOINTMENT LETTER

Dear Samarth,

Congratulations! With reference to your application and subsequent interview, we are pleased to inform you that you have been selected for employment in our organization as **GET.**

You are requested to join us on **4th April 2022.** Your principal place of employment will be **our Plant Address at DPS School, Raj Nagar Extn, Morta,Near HRIT Engineering College, Ghaziabad, Uttar Pradesh– 201002.**

Your Cost to Company (CTC) per annum would be as per **Annexure A.** The general terms and conditions governing your employment are outlined in **Annexure B.**

On the date of joining, you would be required to submit the documents listed in **Annexure C.** Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Welcome to E-Ashwa Automotive Pvt Ltd! We look forward to a mutually fruitful association.

For E-Ashwa Automotive Pvt Ltd

(HR)

Greater Noida Institute of Technology (Instt.) * Greater Noida *
Director

EAZY
BUSINESS SOLUTIONS

553, 554, 555, 556

Dated: 01st June, 2022

Dear Concern,

We, Eazy ERP Technologies P. Ltd. are pleased to inform you that our company has selected the following Students from your college from B.Tech Final year batch.

1. Azad → 553
2. Avinash Kumar → 554
3. Kumar Harshvardhan → 555
4. Nikita Singh → 556

We offer them Software Development Internship for initial 3 Months following with assessment based final placement. The final CTC post internship would be 350,000 LPA with 1 year employment bond.

We look forward for a smooth joining.

Thanking You

For Eazy ERP Technologies

HR Manager

EAZY ERP Technologies Pvt. Ltd.
(Formerly Known as Singhal System Solutions Pvt. Ltd.)
219-220, Vipul Agora, MG Road,
Gurgaon, Haryana-122002, India

CIN No. U74140RJ2007PTC023993
Tel. +91-124-4781450
contact@eazyerp.com
www.eazyerp.com

Greater Noida Institute of Technology ★ Greater Noida ★ (Insti.)

Gmail

(182) – (185)

UNNATI SINGH <unnati.gniot2209@gmail.com>

Fwd: NextGen Ventures - Campus Recruitment Result - Espire Infolabs Private Limited - Engg-MCA/2022 Batch - NCR - GNIOT

Placement Cell <placement@gniot.net.in>
To: UNNATI SINGH <unnati.gniot2209@gmail.com>

Fri, May 19, 2023 at 5:34 PM

Thanks and Regards
Training & Placement Department
Greater Noida Institute of Technology
Contact No - 8860606679

GNIOT
GROUP OF INSTITUTIONS

---------- Forwarded message ---------
From: **CAMPUS NCR - NextGen Ventures** <campus.ncr@nextgenventures.in>
Date: Wed, Jun 15, 2022 at 3:06 PM
Subject: NextGen Ventures - Campus Recruitment Result - Espire Infolabs Private Limited - Engg-MCA/2022 Batch - NCR - GNIOT
To: <rohitatpo@gmail.com>, <rohitpandey02@gmail.com>, <placement@gniot.net.in>, <jyotidasingh@gmail.com>
Cc: Ventures Kaushik Sir - NextGen <kaushik@nextgenventures.in>, Indira <indira@nextgenventures.in>, Indranath Mitra - NextGen Ventures <indranath@nextgenventures.in>, <priyanka@nextgenventures.in>

NextGen Ventures

CAMPUS RECRUITMENT RESULT
B.Tech (CSE, IT) & MCA | 2022 passing out batch.

Dear Sir/Madam,

With respect to the "Joint Campus Drive" by & for by & for **"Espire Infolabs Private Limited"** for the 2022 passing out batch **B.Tech (CSE, IT) & MCA** candidates from few selected colleges in your region, please find the list of the Selected Candidates as mention below:

List of Selected candidates:

Sl. No	Name	COURSE	STREAM	INSTITUTE NAME	Email ID	Phone Number
1	SHIVAM SINGH	B.E. / B.TECH	IT	AKGEC	ss240894@gmail.com	7303840795
2	NIKHIL YADAV	B.E. / B.TECH	IT	AKGEC	cse.nikhil159@gmail.com	9205445738
3	JYOTI BHARDWAJ	B.E. / B.TECH	CSE	GITM	manasvi.bhardwaj.11@gmail.com	8383971983
4	AMIT SINGH	B.E. / B.TECH	CSE	GITM	amitsinghadhikari2001@gmail.com	9818229275
5	SHUBHAM KESHRI	B.E. / B.TECH	IT	GNIOT	keshrishubham95@gmail.com	9608680230
6	AZAM KHAN	B.E. / B.TECH	CSE	GNIOT	m.azamkhan10698@gmail.com	9125795879
7	ABHINAV SINGH	B.E. / B.TECH	CSE	GNIOT	abhinav7607369206@gmail.com	9936113324
8	HARSH BANSAL	B.E. / B.TECH	CSE	GNIOT	hbaisla71@gmail.com	9971477305
9	NIKHIL SINGH	B.E. / B.TECH	IT	BIET	sdevil66.ns@gmail.com	9709162648

(185) (183) (182) (184)

10	SHIREESH KUMAR	B.E. / B.TECH	CSE	PSIT	shireesh.kr95@gmail.com	7985960882
11	ABHISHEK SINGH	B.E. / B.TECH	CSE	PSIT	lionisgood12@gmail.com	9554985344

Note:

- Candidates are hereby informed to send their joining confirmation at campus.ncr@nextgenventures.in within 16th June, 2022 - 11:00 AM.

DISCLAIMER : NEXTGEN VENTURES

- NEXTGEN VENTURES does not commit or guarantee any job to any candidate of the institute while performing its responsibilities within the scope of the work in this initiative.
- The Final recruitment will be carried out through by the corporate depending / matching with their satisfaction & expectation with the candidate.
- NEXTGEN VENTURES (at any stage) in no way will influence/interfere or play any role in the recruitment / selection process of the corporate/employer.
- NEXTGEN VENTURES does not commit any vacancy in any form from any particular company or organization under this initiative.
- The selected candidates will not have to pay any fees or amount to any party concerned in this recruitment drive.
- If a candidate is offered from this recruitment drive under this initiative (also when the candidates accepts the offer), the candidate will not be entitled to appear for any other recruitment process as organized by NEXTGEN VENTURES in terms of PLACEMENT (CAMPUS) SUPPORT INITIATIVE.
- NEXTGEN VENTURES will not be responsible for any change made by the recruiting organization in terms of recruitment offer or joining status at a later stage.

If you need any further explanation please let us know.
Looking forward for your earliest confirmation, active support & cooperation.

Regards,

Biplab Dutta.
Campus Services & Solutions Team
NextGen Recruitment Ventures Limited
Mobile: +91 7595095106

CORPORATE OFFICE (Kolkata):
Module No. 332, 2nd Floor, SDF Building. Block EP & GP, Sector-V,
Salt Lake Electronics Complex. Kolkata. West Bengal. Pin: 700 091. India
LIAISON OFFICE: New Delhi, Jaipur, Bhubaneswar, Guwahati, Indore, Visakhapatnam & Mangalore.
CIN: U74994WB2018PLC226396
www.nextgenventures.in | Connect to us at FACEBOOK & LINKEDIN

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Gazing Technosoft

[redacted] Sector 63
Noida, 201301

Date: April 04, 2022

PRIVATE & CONFIDENTIAL

93

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To
Raushan Kumar
,Knowledge Park
2,Greater Noida,
Uttar Pradesh
201310

Dear Raushan,

Sub: Offer cum Appointment letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "Senior Sales Executive" on following conditions:

Upon your joining you will be appointed as "Digital Marketing Executive" in the regular employment of Gazing Technosoft. Your annual base compensation will be INR 3,00,000 per annum. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

- In the initial period of appointment, you will be put into Training wherein you will be provided necessary up skilling to perform the job to the satisfaction and you will be assessed about your capability on time to time during and after the training. Your successfully completing various phases of training is a pre-condition to your continued employment with Gazing Technosoft. If it is found during the said training your performance is not satisfactory or not up to the mark then you will stand automatically disqualified for appointment in the organization and your services shall stand automatically terminated.

- You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise.

- Your initial appointment will be at Noida but your services are liable to be transferred to any establishments which the Company opens from time to time, your services are also liable to be transferred from one department to another department, from one project to another and to the sister concerns associated companies and subsidiary companies. Upon transfer you will be governed by the terms and conditions of service applicable to the said establishment.

- You will be subject to the Code of Conduct and other general rules of employment pertaining to holidays, leave rules and hours of work etc, prevailing in the Company or may be stipulated from time to time.

- The code of conduct and other general rules of employment shall be communicated to you in the induction and would be deemed understood and accepted upon your signing the undertaking.

Greater Noida Institute of Technology
Director
Greater Noida

Director

Gazing Technosoft
+91 120-4080513
302, D-247 4A Sector 63
Noida, 201301

- You will

  a. Diligently, faithfully and to the best of your skill and ability serve the Company and perform all the duties entrusted to you from time to time.

  b. Obey and comply with all orders and directions given to you by the Company or any officer duly authorized in that behalf and faithfully observe all the rules, regulation and arrangements of the Company for the time being in force for the management of the Company's property or for the control and good conduct of the Company's employees.

  c. Throughout the continuance of your employment give and devote the whole of your duties with the Company and while serving the Company will not, without the prior consent in writing of the Company, engage yourself directly or indirectly with or without remuneration in anytrade,
  business occupation, employment service or calling nor shall be during the term of this employment directly or indirectly take up any employment of service or carry on any business either in partnership with others or on your own account similar to or in any way competitive with the business of the Company.

  d. Not at any time either during the continuance of this employment or any time thereafter except by the prior direction in writing of the Company use for yourself or divulge or disclose either directly or indirectly to any persons, firm or body, corporate any know-how, knowledge or information or any trade secret of financial matter which you may acquire during the course of or as incidental to your employment concerning the business of any of its affiliated or transaction in which the Company may have been concerned or interested whether directly or indirectly.

- In case, during the continuance of your employment, you are incapacitated by reasons of illness or accident or any other cause beyond your control from attending to your duties for a period of 3 consecutive months
  or for periods amounting in the aggregate to 3 months in any one year, the Company may in its discretion terminate your employment without any notice or payment in lieu of notice.

- Background Verification

- Your appointment and further continued employment is subject to your clearing to the satisfaction of Gazing Technosoft management of background verification which may cover but not limited to employment, education,
  address proof criminal and antecedent etc. In addition the Company may send you for medical examination (including Drug test) from time to time to gauge your fitness to continue to work for the Company. The opinion of the Company's approved Medical Practitioner or any Medical Practitioner/Hospital of the choice of the Company shall be final and binding. By signing this contract you also undertake to acknowledge this and provide your unconditional consent to the company to conduct above verification.

Confidentiality and Non-Disclosure of Trade Secrets

Any information relating to your personal circumstances shall remain confidential. However, it is understood that you hereby grant to the Company's authority to disclose such personal information to appropriate officers or authorities when so required by law and/or judicial authority, or to the Company's clients when required by the latter under circumstances and conditions made known to you in advance; or to information verifiers in relation to employee background check purposes under circumstances and conditions made known to you in advance.

Greater Noida Institute of Technology Engg. Inst. * Greater Noida *
Director

Gazing Technosoft
+91 120-4080513
302, D-247 4A Sector 63
Noida, 201301

You understand and agree that your consent shall be requested by Company prior to the disclosure to third parties of any of your sensitive personal information which includes information:(1) about your race, ethnic origin, marital status, age, color, and religious, philosophical or political affiliations: (2) about your health, education, genetic or sexual life, or your criminal history, and (3) issued by government agencies such as your social security number,
health records, licenses, and tax returns. Your consent will not be required for the disclosure of your sensitive personal information if it is necessary for the protection of life and health, for medical treatment, for court proceedings, or when provided to the government.

You shall not disclose your compensation package and other contents of this employment contract to other employees in the Company.

You shall not disclose or utilize directly or indirectly, other than on behalf of the Company, its subsidiaries and associated companies, and shall keep confidential, during and after your employment, all confidential or proprietary information which may come to your knowledge concerning the business or affairs of the Company, its subsidiaries and any associated company, and their respective customer, clients, principals, and agents.

During or after your employment with the Company, you shall not remove from the premises any client list, client information, database of any description, whether on hard copy, digital copy, computer disk or computer tape, other than that which may be required during your employment, for the conduct of the business of the Company
You shall not remove or make copies of any Gazing Technosoft records, reports, documents and/or database of any description without prior management approval.

Upon your separation from the Company, you shall forthwith deliver to the Company all books, documents, papers, materials, equipment and any other property of the Company, which may have come to, and/or are under your possession or control, without need of any demand.

- Misconducts: in addition to misconducts described in the Standing Order and other rules and regulations applicable to you the following acts on your part will be treated as misconduct liable for disciplinary action:

  i. Unauthorized absence from work
  ii. Absconding from
  work Iii.
  Insubordination
  iv. Demonstrative / hostile behavior within office premises.
  v. Late reporting to work
  vi. Deliberate misinterpretation of rules
  vii. Non adherence to work schedule.
  viii. Non adherence to work rules.
  ix. Sexual harassment
  x. Drug abuse / Alcohol
  xi Viewing and downloading prohibited
  sites xil. Theft
  xiii. Manipulation of data/systems/ data integrity
  xiv. Charging expenses from the company which is not allowable.
  xv. Violence at work place
  xvi. Unfair means used during tests.
  xvii. Misuse of IPLC/STD lines.
  xviii. Not reporting known or suspected violations of integrity
  xix. Breach of confidentiality.

Greater Noida Institute of Technology (Engg. Inst.)
Director
Greater Noida

Gazing Technosoft
+91 120-4080513
302, D-247 4A Sector 63
Noida, 201301

- If you are found involved committing any theft, misappropriation of funds, fraud in connection with employment of Company in or outside the premises of the Company or involved in moral turpitude, the Company reserves its right to terminate the services forthwith without assigning any reasons without issuing charge sheet or holding any enquiry.

- If you remain absent, you are required to intimate to the Company about the same within 24 hours. If you continue your absence without intimation for consecutive three days, the Company will call upon to resume the duties and fulfill the contract of employment, and if you fail to resume the duties, it will be deemed that you are not interested in the employment and Company will reserve its right to terminate your contract of employment without any notice.

- If you commit any misconduct in connection with employment/organization of the Company whether it is inside or outside the premises will be treated as misconduct for the purpose of disciplinary action.

- 10. Termination of Employment

- The above employment contract is terminable mutually by either parties giving full notice (or compensation in lieu of) of 30 days (Thirty days). The Company shall be entitled to terminate your employment at any time without assigning any reason on giving a thirty days' notice. Similarly if you wish to resign or leave the Company, you should give thirty days clear notice to the Company or pay
applicable salary in lieu of notice period, purely on operational considerations and management discretion However your relieving earlier than the stipulated period of sixty days is at sole discretion of management.

- The Company shall be entitled notwithstanding anything to the contrary contained herein, to termination employment at any time without any notice or payment in lieu of notice and without assigning any reason in case of any act of disobedience, insubordination, breach of trust or loss of confidence, dishonesty or other serious misconducts or negligence, incompetence or inefficiency in discharge of your duties or breach of any of the terms and stipulations contained in this letter to be observed or performed on your part. In addition, the company will have liberty to take any remedy that's available in the law to safeguard its interest up to and including approaching law enforcement agencies, courts of law etc.

- Upon the termination of your services, you will hand over your charge to such person nominated for this purpose by the Company and shall deliver all such articles, effects papers and property of the Company as may be in your possession including without prejudice to the generality for the foregoing statement of accounts, books of accounts, diaries, notes, note-books and all other correspondence either addressed to you or by the Company or received by you for and on behalf of the Company

- Without prejudice to any other rights or remedies that the Company may have against you, the Company shall be entitled to deduct from any sums payable to you, the amount of any loss or damage the Company may have sustained in consequence of your actions

- The Date of Birth furnished by you at the time of appointment will be treated as final and no representation will be entertained to correct the date of birth subsequently.

Greater Noida Institute of Technology (Engg. Inst.) Greater Noida
Director

Gazing Technosoft

Gazing Technosoft
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302, D-247 4A Sector 63
Noida, 201301

- You will keep the Company informed about any change the residential address given by you and all the correspondence will be entered into on the last known address as per the record of the Company

- If any of the information furnished by you at the time of appointment, on the basis of which the contract of employment is entered with you, is found subsequently incorrect or false, or if you are found willingly and/or deliberately suppressed any material or information, you will be liable to be removed from the service of the company without any notice or compensation.
- You will retire from the services of the company upon completion of 58 years of your age.

- The breakup of the compensation is enclosed as per the Annexure I attached herewith.

- You are requested to furnish the following documents / Information at the time of joining :

  a. Original/Copy of the relieving cum experience letter from the previous employer,
  b. Original/Copy of the latest salary certificate.
  c. Original/Copy of the last education Marksheet.
  d. Original/Copy of the date of birth certificate.
  e 4 passport size photographs (with white background)
  f. Passport Copy/ Ration Card copy for proof of address/Rent Agreement copy/Utility Bills
  g. Blood Group Type.

- Pan Card and Aadhar Card or any other govt. mandatory identification or certification that may be necessary for the company to be compliant on its use and implementation, to be produced at the time of Joining and submit copies thereof.

  In case you don't have these documents, but have filed for the same, submit an acknowledgement receipt as a proof of your application. You are expected to submit the copies of these documents immediately on receipt to the company

Please confirm your acceptance of the terms and conditions mentioned in the above letter by signing the duplicate copy of this letter and return it to us immediately.

We welcome you to GAZING TECHNOSOFT India and wish you a rewarding career with us.

Thanking You

Date:

Shubham Nautiyal
Human Resources Manager
conditions Gazing Technosoft Pvt. Limited

I accept the above terms and

Signature & Date

Greater Noida Institute of Technology (Engg. Inst.)
Director
Greater Noida

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Noida, 201301

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Gazing Technosoft

Date: April 01, 2022

PRIVATE & CONFIDENTIAL

194

To
Stanzin Pakto

Pk-18
sec122,Noida,
201301

Dear Stanzin,

Sub: Offer cum Appointment letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "Senior Sales Executive" on following conditions:

Upon your joining you will be appointed as "Java Developer" in the regular employment of Gazing Technosoft. Your annual base compensation will be INR 2,40,000 per annum. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

- In the initial period of appointment, you will be put into Training wherein you will be provided necessary up skilling to perform the job to the satisfaction and you will be assessed about your capability on time to time during and after the training. Your successfully completing various phases of training is a pre-condition to your continued employment with Gazing Technosoft. If it is found during the said training your performance is not satisfactory or not up to the mark then you will stand automatically disqualified for appointment in the organization and your services shall stand automatically terminated.

- You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise.

- Your initial appointment will be at Noida but your services are liable to be transferred to any establishments which the Company opens from time to time, your services are also liable to be transferred from one department to another department; from one project to another and to the sister concerns associated companies and subsidiary companies. Upon transfer you will be governed by the terms and conditions of service applicable to the said establishment.

- You will be subject to the Code of Conduct and other general rules of employment pertaining to holidays, leave rules and hours of work etc, prevailing in the Company or may be stipulated from time to time.

- The code of conduct and other general rules of employment shall be communicated to you in the induction and would be deemed understood and accepted upon your signing the undertaking.

Greater Noida Institute of Technology (Engg. Inst.)
Director
Greater Noida

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Noida, 201301

- You will

  a. Diligently, faithfully and to the best of your skill and ability serve the Company and perform all the duties entrusted to you from time to time.

  b. Obey and comply with all orders and directions given to you by the Company or any officer duly authorized in that behalf and faithfully observe all the rules, regulation and arrangements of the Company for the time being in force for the management of the Company's property or for the control and good conduct of the Company's employees.

  c. Throughout the continuance of your employment give and devote the whole of your duties with the Company and while serving the Company will not, without the prior consent in writing of the Company, engage yourself directly or indirectly with or without remuneration in anytrade,
  business occupation, employment service or calling nor shall be during the term of this employment directly or indirectly take up any employment of service or carry on any business either in partnership with others or on your own account similar to or in any way competitive with the business of the Company.

  d. Not at any time either during the continuance of this employment or any time thereafter except by the prior direction in writing of the Company use for yourself or divulge or disclose either directly or indirectly to any persons, firm or body, corporate any know-how, knowledge or information or any trade secret of financial matter which you may acquire during the course of or as incidental to your employment concerning the business of any of its affiliated or transaction in which the Company may have been concerned or interested whether directly or indirectly.

- In case, during the continuance of your employment, you are incapacitated by reasons of illness or accident or any other cause beyond your control from attending to your duties for a period of 3 consecutive months
  or for periods amounting in the aggregate to 3 months in any one year, the Company may in its discretion terminate your employment without any notice or payment in lieu of notice.

- Background Verification

- Your appointment and further continued employment is subject to your clearing to the satisfaction of Gazing Technosoft management of background verification which may cover but not limited to employment, education,
  address proof criminal and antecedent etc. In addition the Company may send you for medical examination (including Drug test) from time to time to gauge your fitness to continue to work for the Company. The opinion of the Company's approved Medical Practitioner or any Medical Practitioner/Hospital of the choice of the Company shall be final and binding. By signing this contract you also undertake to acknowledge this and provide your unconditional consent to the company to conduct above verification.

Confidentiality and Non-Disclosure of Trade Secrets

Any information relating to your personal circumstances shall remain confidential. However, it is understood that you hereby grant to the Company's authority to disclose such personal information to appropriate officers or authorities when so required by law and/or judicial authority, or to the Company's clients when required by the latter under circumstances and conditions made known to you in advance; or to information verifiers in relation to employee background check purposes under circumstances and conditions made known to you in advance.

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Noida, 201301

You understand and agree that your consent shall be requested by Company prior to the disclosure to third parties of any of your sensitive personal information which includes information:(1) about your race, ethnic origin, marital status, age, color, and religious, philosophical or political affiliations; (2) about your health, education, genetic or sexual life, or your criminal history, and (3) issued by government agencies such as your social security number,
health records, licenses, and tax returns. Your consent will not be required for the disclosure of your sensitive personal information if it is necessary for the protection of life and health, for medical treatment, for court proceedings, or when provided to the government.

You shall not disclose your compensation package and other contents of this employment contract to other employees in the Company.

You shall not disclose or utilize directly or indirectly, other than on behalf of the Company, its subsidiaries and associated companies, and shall keep confidential, during and after your employment, all confidential or proprietary information which may come to your knowledge concerning the business or affairs of the Company, its subsidiaries and any associated company, and their respective customer, clients, principals, and agents.

During or after your employment with the Company, you shall not remove from the premises any client list, client information, database of any description, whether on hard copy, digital copy, computer disk or computer tape, other than that which may be required during your employment, for the conduct of the business of the Company.
You shall not remove or make copies of any Gazing Technosoft records, reports, documents and/or database of any description without prior management approval.

Upon your separation from the Company, you shall forthwith deliver to the Company all books, documents, papers, materials, equipment and any other property of the Company, which may have come to, and/or are under your possession or control, without need of any demand.

- Misconducts: in addition to misconducts described in the Standing Order and other rules and regulations applicable to you the following acts on your part will be treated as misconduct liable for disciplinary action:

i. Unauthorized absence from work
ii. Absconding from work
iii. Insubordination
iv. Demonstrative / hostile behavior within office premises.
v. Late reporting to work
vi. Deliberate misinterpretation of rules
vii. Non adherence to work schedule.
viii. Non adherence to work rules.
ix. Sexual harassment
x. Drug abuse / Alcohol
xi. Viewing and downloading prohibited sites
xii. Theft
xiii. Manipulation of data/systems/ data integrity
xiv. Charging expenses from the company which is not allowable.
xv. Violence at work place
xvi. Unfair means used during tests.
xvii. Misuse of IPLC/STD lines.
xviii. Not reporting known or suspected violations of integrity
xix. Breach of confidentiality.

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- If you are found involved committing any theft, misappropriation of funds, fraud in connection with employment of Company in or outside the premises of the Company or involved in moral turpitude, the Company reserves its right to terminate the services forthwith without assigning any reasons without issuing charge sheet or holding any enquiry.

- If you remain absent, you are required to intimate to the Company about the same within 24 hours. If you continue your absence without intimation for consecutive three days, the Company will call upon to resume the duties and fulfill the contract of employment, and if you fail to resume the duties, it will be deemed that you are not interested in the employment and Company will reserve its right to terminate your contract of employment without any notice.

- If you commit any misconduct in connection with employment/organization of the Company whether it is inside or outside the premises will be treated as misconduct for the purpose of disciplinary action.

- 10. Termination of Employment

- The above employment contract is terminable mutually by either parties giving full notice (or compensation in lieu of) of 30 days (Thirty days). The Company shall be entitled to terminate your employment at any time without assigning any reason on giving a thirty days' notice. Similarly if you wish to resign or leave the Company, you should give thirty days clear notice to the Company or pay
applicable salary in lieu of notice period, purely on operational considerations and management discretion However your relieving earlier than the stipulated period of sixty days is at sole discretion of management.

- The Company shall be entitled notwithstanding anything to the contrary contained herein, to termination employment at any time without any notice or payment in lieu of notice and without assigning any reason in case of any act of disobedience, insubordination, breach of trust or loss of confidence, dishonesty or other serious misconducts or negligence, incompetence or inefficiency in discharge of your duties or breach of any of the terms and stipulations contained in this letter to be observed or performed on your part. In addition, the company will have liberty to take any remedy that's available in the law to safeguard its interest up to and including approaching law enforcement agencies, courts of law etc.

- Upon the termination of your services, you will hand over your charge to such person nominated for this purpose by the Company and shall deliver all such articles, effects papers and property of the Company as may be in your possession including without prejudice to the generality for the foregoing statement of accounts, books of accounts, diaries, notes, note-books and all other correspondence either addressed to you or by the Company or received by you for and on behalf of the Company

- Without prejudice to any other rights or remedies that the Company may have against you, the Company shall be entitled to deduct from any sums payable to you, the amount of any loss or damage the Company may have sustained in consequence of your actions

- The Date of Birth furnished by you at the time of appointment will be treated as final and no representation will be entertained to correct the date of birth subsequently.

Greater Noida Institute of Technology, Insti. * Greater Noida *
Director

Gazing Technosoft

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302, D-247 4A Sector 63
Noida, 201301

- You will keep the Company informed about any change the residential address given by you and all the correspondence will be entered into on the last known address as per the record of the Company
- If any of the information furnished by you at the time of appointment, on the basis of which the contract of employment is entered with you, is found subsequently incorrect or false, or if you are found willingly and/or deliberately suppressed any material or information, you will be liable to be removed from the service of the company without any notice or compensation.
- You will retire from the services of the company upon completion of 58 years of your age.
- The breakup of the compensation is enclosed as per the Annexure I attached herewith.
- You are requested to furnish the following documents / Information at the time of joining:

  a. Original/Copy of the relieving cum experience letter from the previous employer.
  b. Original/Copy of the latest salary certificate.
  c. Original/Copy of the last education Marksheet.
  d. Original/Copy of the date of birth certificate.
  e 4 passport size photographs (with white background)
  f. Passport Copy/ Ration Card copy for proof of address/Rent Agreement copy/Utility Bills
  g. Blood Group Type.

- Pan Card and Aadhar Card or any other govt. mandatory identification or certification that may be necessary for the company to be compliant on its use and implementation, to be produced at the time of Joining and submit copies thereof.

  In case you don't have these documents, but have filed for the same, submit an acknowledgement receipt as a proof of your application. You are expected to submit the copies of these documents immediately on receipt to the company

Please confirm your acceptance of the terms and conditions mentioned in the above letter by signing the duplicate copy of this letter and return it to us immediately.

We welcome you to GAZING TECHNOSOFT India and wish you a rewarding career with us.

Thanking You

Date:

Shubham Nautiyal
Human Resources Manager
conditions Gazing Technosoft Pvt. Limited

I accept the above terms and

Signature & Date

Director
Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

GEMINI SOLUTIONS
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5th March, 2022

Dear **Satyam Giri,**

We are pleased to offer you the post of **Technical Trainee** with Gemini Solutions Private Limited as of **5th March 2022** and you will report to us on **8th March, 2022** post which we shall make your final assignments. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such position and as the Board of Directors, or its authorized representative may from time to time require. You shall devote your full business efforts, time to the company, and agree to perform your duties faithfully and to the best of your ability. **You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of your supervisor.**

To address and appropriately deal with any instances or behaviour that comes under following clauses, Zero Tolerance Policy (ZTP) (which includes immediate termination) is applicable to all employees of Gemini Solutions:

a) Demonstrate non-professional behaviour/attitude towards customer/ clients.
b) Usage of profane, vulgar, or abusive language.
c) Offensive or inappropriate references to Race, Ethnicity, Religion, Gender, Lifestyle, Sexual Orientation, Disability and Age.
d) Consistent interruptions in a rude and sarcastic manner with client.
e) Unauthorized release of confidential information.
f) Inappropriate fraternization with clients.
g) Coming to work intoxicated or any disciplinary issues on the floor.
h) Extended unscheduled breaks, unapproved/ unscheduled leaves, reporting late to work etc.
i) Disparaging remarks about Gemini Solutions or Clients.

If the ZTP Committee decided to terminate the concerned employee immediately, then the standard full and final procedures are followed after the due consideration depending on seriousness of issue.

You understand and Agree that neither your job performance nor promotions, commendations, bonuses or the like from the Company give rise to or in any way serve as the basis for modification, amendment, or extension, by implication or otherwise, of your employment with the Company.

You will be compensated **Rs.15000 (Fifteen Thousand only)** per month for the work performed during the training. You will be paid in accordance with the company's normal payroll practices and be subject to the usual, required withholding.

While employed hereunder, you will not be entitled to participate in the employee benefit plans maintained by the Company, if any. You will be eligible for paid leave and paid holidays only as approved by your supervisor. The company will provide you with free Lunch and refreshments as additional benefit.

The Company will also reimburse you for reasonable and documented travel, entertainment or other expenses incurred by you in the furtherance of or in connection with the performance of your duties hereunder, in accordance with the Company's expense reimbursement policy as in effect from time to time.

Registered Office: H-324, Gali No.-6, Raj Nagar-II, Palam Colony South West Delhi-110077
Principal Place of Business: Plot no-119, Udyog Vihar Phase-I, Sector-20, Gurugram, Haryana-122016
Branch Office: 1st Floor, Plot No 5, IT Park, Sector-22, Panchkula, Haryana 134112
CIN No: U72900DL2014PTC344614, Phone No: +91 124 6266300, Email: info@geminisolutions.in

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

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The company will invest a lot of time, money and energy in training you so it is mandatory for you to complete the training.

You acknowledge and agree that you are executing this letter voluntarily and without any duress or undue influence by the Company or anyone else. You further acknowledge and agree that you have carefully read this letter and that you understand the terms, consequences and binding effect of this letter.

This letter, together with any agreement you enter with the Company represents the entire agreement and understanding between the parties as to the subject matter herein and supersedes all prior or contemporaneous agreements, whether written or oral. In the event that any provision hereof becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable or void, this letter will continue in full force and effect without said provision.

No waiver, alteration, or modification of any of the provisions of this Agreement will be binding unless in writing and signed by duly authorized representatives of the parties hereto. The internal substantive laws, but not the choice of law rules, of the State of India, shall govern this letter.

The conversion will take place on successful completion of your training period for 6 months or until the submission of your final year degree and provisional degree whichever is later. During this time, you will receive advice, training and guidance to help you become familiar with, and competent in, performing the work you have been appointed to do. Only after successful completion of this training period (based on the tests conducted and analysis of your seniors), the company will decide on its sole discretion whether you will be offered a full-time job employment or not. If given a full-time offer, after your acceptance you will be transferred to the company's permanent payroll and post that your package will be in the range of **INR 7,20,000 (Seven Lacs Twenty Thousand Only)** to **INR 8,00,000 (Eight Lacs Only)** depending on the performance in the training period.

Employee agrees that he/she shall execute a Service Bond for a minimum period of **24 Months** from the date of joining and if the Employee quits Gemini Solutions for any reason whatsoever before completion of two years there from, he/she will have to make a payment of Rs.2, 00,000/- (Two lakhs) to Gemini Solutions on demand, without demur and will not be awarded any certificate of completion of his/her training.

If you choose to accept this offer, please sign a copy of this letter in the space. We hope that this offer will be favourably received and we look forward to working with you at Gemini Solutions Private Limited. Your anticipated start date is **8th March, 2022, Tuesday.**

Sincerely,

Priyanka

Priyanka Gubrele
Assistant Vice President - Human Resource
Gemini Solutions Private Limited

Registered Office: H-324, Gali No.-6, Raj Nagar-II, Palam Colony South West Delhi-110077
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Greater Noida Institute of Technology (Engg. Instt.) Director Greater Noida

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ACCEPTED AND AGREED:

Satyam Giri,

Signature: _____

Date: _____

Registered Office: H-324, Gali No.-6, Raj Nagar-II, Palam Colony South West Delhi-110077
Principal Place of Business: Plot no-119, Udyog Vihar Phase-I, Sector-20, Gurugram, Haryana-122016
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Greater Noida Institute of Technology Engg. Inst.
Director
Greater Noida

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5th March, 2022

Dear **Sumit Parashar,**

We are pleased to offer you the post of **Technical Trainee** with Gemini Solutions Private Limited as of **5th March 2022** and you will report to us on **8th March, 2022** post which we shall make your final assignments. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such position and as the Board of Directors, or its authorized representative may from time to time require. You shall devote your full business efforts, time to the company, and agree to perform your duties faithfully and to the best of your ability. **You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of your supervisor.**

To address and appropriately deal with any instances or behaviour that comes under following clauses, Zero Tolerance Policy (ZTP) (which includes immediate termination) is applicable to all employees of Gemini Solutions:

a) Demonstrate non-professional behaviour/attitude towards customer/ clients.
b) Usage of profane, vulgar, or abusive language.
c) Offensive or inappropriate references to Race, Ethnicity, Religion, Gender, Lifestyle, Sexual Orientation, Disability and Age.
d) Consistent interruptions in a rude and sarcastic manner with client.
e) Unauthorized release of confidential information.
f) Inappropriate fraternization with clients.
g) Coming to work intoxicated or any disciplinary issues on the floor.
h) Extended unscheduled breaks, unapproved/ unscheduled leaves, reporting late to work etc.
i) Disparaging remarks about Gemini Solutions or Clients.

If the ZTP Committee decided to terminate the concerned employee immediately, then the standard full and final procedures are followed after the due consideration depending on seriousness of issue.

You understand and Agree that neither your job performance nor promotions, commendations, bonuses or the like from the Company give rise to or in any way serve as the basis for modification, amendment, or extension, by implication or otherwise, of your employment with the Company.

You will be compensated **Rs.15000 (Fifteen Thousand only)** per month for the work performed during the training. You will be paid in accordance with the company's normal payroll practices and be subject to the usual, required withholding.

While employed hereunder, you will not be entitled to participate in the employee benefit plans maintained by the Company, if any. You will be eligible for paid leave and paid holidays only as approved by your supervisor. The company will provide you with free Lunch and refreshments as additional benefit.

The Company will also reimburse you for reasonable and documented travel, entertainment or other expenses incurred by you in the furtherance of or in connection with the performance of your duties hereunder, in accordance with the Company's expense reimbursement policy as in effect from time to time.

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Director

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The company will invest a lot of time, money and energy in training you so it is mandatory for you to complete the training.

You acknowledge and agree that you are executing this letter voluntarily and without any duress or undue influence by the Company or anyone else. You further acknowledge and agree that you have carefully read this letter and that you understand the terms, consequences and binding effect of this letter.

This letter, together with any agreement you enter with the Company represents the entire agreement and understanding between the parties as to the subject matter herein and supersedes all prior or contemporaneous agreements, whether written or oral. In the event that any provision hereof becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable or void, this letter will continue in full force and effect without said provision.

No waiver, alteration, or modification of any of the provisions of this Agreement will be binding unless in writing and signed by duly authorized representatives of the parties hereto. The internal substantive laws, but not the choice of law rules, of the State of India, shall govern this letter.

The conversion will take place on successful completion of your training period for 6 months or until the submission of your final year degree and provisional degree whichever is later. During this time, you will receive advice, training and guidance to help you become familiar with, and competent in, performing the work you have been appointed to do. Only after successful completion of this training period (based on the tests conducted and analysis of your seniors), the company will decide on its sole discretion whether you will be offered a full-time job employment or not. If given a full-time offer, after your acceptance you will be transferred to the company's permanent payroll and post that your package will be in the range of **INR 7,20,000 (Seven Lacs Twenty Thousand Only)** to **INR 8,00,000 (Eight Lacs Only)** depending on the performance in the training period.

Employee agrees that he/she shall execute a Service Bond for a minimum period of **24 Months** from the date of joining and if the Employee quits Gemini Solutions for any reason whatsoever before completion of two years there from, he/she will have to make a payment of Rs.2, 00,000/- (Two lakhs) to Gemini Solutions on demand, without demur and will not be awarded any certificate of completion of his/her training.

If you choose to accept this offer, please sign a copy of this letter in the space. We hope that this offer will be favourably received and we look forward to working with you at Gemini Solutions Private Limited. Your anticipated start date is **8th March, 2022, Tuesday.**

Sincerely,

Priyanka

Priyanka Gubrele
Assistant Vice President - Human Resource
Gemini Solutions Private Limited

Greater Noida Institute of Technology (Engg. Inst.)
Director
Greater Noida

GEMINI SOLUTIONS
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ACCEPTED AND AGREED:

Sumit Parashar,

Signature: Sumit

Date: 05-03-2022

Registered Office: H-324, Gali No.-6, Raj Nagar-II, Palam Colony South West Delhi-110077
Principal Place of Business: Plot no-119, Udyog Vihar Phase-I, Sector-20, Gurugram, Haryana-122016
Branch Office: 1st Floor, Plot No 5, IT Park, Sector-22, Panchkula, Haryana 134112
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Greater Noida Institute of Technology (Engg. Inst.) Greater Noida

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GENPACT

headstrong
Capital Markets

July 19, 2022
CAP012201-1909828

Syeed Imran Imaam

Subject: Letter of Offer

Dear
Syeed,

With reference to your application and subsequent discussions with us, we have pleasure in offering you the position of **Technical Associate** in Headstrong Services India Pvt. Ltd. On the date of your joining, you are required to get in touch with the People Development function.

The details governing your service, compensation and service conditions are outlined below:

1) Probation and Confirmation:

You will be on probation for a period of three months from the date of your joining. This probation period of 3 months may be extended based on your performance during this period. Upon satisfactory completion of your probation, you shall be confirmed in the regular cadre of the company. During this period the company will also obtain a reference check from your previous employer (s) and receipt of a satisfactory feedback would be necessary prior to your confirmation in service. Your services will be deemed as confirmed unless intimated otherwise before the expiry of the probationary period. In either case the terms contained herein shall remain valid and binding.

2) Compensation

You will be paid the remuneration as per enclosed annexure.

3) Retirement:

On attaining the age of 58 years, you will be superannuated from the services of the company.

4) Cessation of Employment:

a) During the period of probation, your services can be terminated by giving one-month notice on either side.
b) After confirmation, your services are liable to be terminated by giving three month's notice on either side.
c) Your services can be terminated on grounds of indiscipline, misconduct, misappropriation, malpractice, parting of vital business information or information of confidential nature to a third party without proper authorization.
d) Your services can also be terminated for continued absence from duty without information and authorization beyond eight working days or continued ill health resulting in your absence from work for a period exceeding three months.

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

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GlobalLogic

A Hitachi Group Company

NOD#GL/1/129/2022

14 Jan, 2022

Abin Eapen Mammen
Noida

Dear Abin,

We are pleased to appoint you as **"Trainee"** for a period of **3 Months** starting from **17 Jan 2022** up to **17 April 2022.** The terms & conditions of your training period are as follows.

a) The duration of the training period is up to **3 Months** effective from **17 Jan 2022.**

b) You shall devote your time, attention, skills and ability to the performance of the services which may be necessary for their proper exercise and as per the GlobalLogic productivity norms.

c) During this Period, you will be paid fixed stipend of **Rs 16,700** per month. The payment of stipend is dependent upon your performance and in case performance of the services is not met, GlobalLogic reserves all the rights to hold the stipend.

d) The scope and obligations of your training period may be revised anytime, on mutual Agreement.

e) The training period will stand terminated in case you are found indulging in any fraud, malpractice or any activity which the GlobalLogic finds against the interest of the Organization.

f) This engagement may be terminated by GlobalLogic, without notice, in the event of:
   a. Any Breach by the Trainee of any of the provisions of this Engagement.
   b. The Trainee not being able to fulfill his obligation under Engagement for any reason or for any period.
   c. Trainee's performance not found acceptable by the GlobalLogic.

g) At the time of tendering resignation, you shall be required to give 15 days' notice in writing.

h) **Intellectual Property Rights:** The propriety rights to the work the does during the Engagement or shall belong to the GlobalLogic.

i) GlobalLogic shall have right to make appropriate deductions from the monthly payment of the Trainee, if the quality of services provided is found non satisfactory or below service level agreed by the Trainee.

j) The Trainee shall comply with all statutory requirements as maybe applicable.

k) The Trainee will also be subject to all standard GlobalLogic Data Protection and Network Security policies and either GlobalLogic or its customers may require you to sign a statement to such effect at any time. The Trainee will abide by the Rules and Regulations of the Company which are in force from time to time, and the Company shall have the right from time to time to vary or modify any of the terms and conditions of service which shall be binding on you.

l) All documents, papers and records of every kind (written or recorded) whether originals, copies or reproductions and whether prepared by the Trainee or by others, relating to the business and finances of the GlobalLogic shall be sole and
Exclusive property of the GlobalLogic. The Trainee shall not remove any of the above materials and shall not at any time give or disclose such materials to any unauthorized person, or entity. Upon separation, Trainee shall return to the GlobalLogic all such material including copies.

Mailing: 2nd to 10th Floor, Tower - 3 Oxygen Business Park Pvt. Ltd. SEZ. Plot No 7, Sector -144, Noida Expressway Noida - 201304, Uttar Pradesh, India

Registered: 207 Gupta Arcade, Plot No. 5, L.S.C., Mayur Vihar Phase I Extension, Delhi 110091, India

Phone: 91.120.406.2000 Fax: 91.120.406.2722

Web: www.globallogic.com Mail: info@globallogic.com

CIN: U74899DL2000PTC109036 GlobalLogic India Private Limited (Previously known as GlobalLogic India Limited)

Noida Institute of Technology (Engg. & Mgt.) Director Greater Noida

GlobalLogic

NOD#GL/1/129/2022

m) The Trainee shall not, under any circumstances, act as an agent or representative of GlobalLogic.

n) You will not disclose or use at any time, except with prior written approval, any confidential information relating to the organization. Such confidential information includes, but is not limited to the Organization's"

i. Sales, revenues, profits and other accounting figures.
ii. Customer lists.
iii Trade secrets and agreement with other companies and/or Trainees.
iv. Software code, design, and plans thereof.
v. Relationship with Trainees, customers, other Trainees or suppliers.
vi. Opportunities for new or developing
business.
vii. Vii. Written norms.
Viii. Any Emails sent or received by you originating from or ending at organization's network.
ix. Any other company document marked "confidential".
x. Information pertaining to any Trainee, regular or part time or on contractual assignment.

In the event that you are requested or required by oral questions, interrogatories requests for information, court warrants, civil investigate demand, by order of any governmental authority, or similar legal process to disclose any of the confidential information supplied to you, you agree that you will provide the organization with prompt written notice of such request(s).

Please sign a copy of this document in token of your

Assignment. Looking forward to a mutually beneficial

association with you.

For GlobalLogic

Padmini Giri
Associate Vice President – People Development

Declaration

I have read and understood the above terms and conditions of assignment on Engagement basis and am accepting the same. I will be reporting on **17 Jan 2022.**

Date: 15/01/2022

Signature: _____
(Abin Eapen Mammen)

Mailing: 2nd to 10th Floor, Tower - 3 Oxygen Business Park Pvt. Ltd. SEZ, Plot No. 7, Sector -144, Noida Expressway, Noida - 201304, Uttar Pradesh, India

Registered | 207 Gupta Arcade, Plot No. 5, L.S.C., Mayur Vihar Phase I Extension, Delhi 110091, India

Phone | 91.120.406.2000 Fax | 91.120.406.2722

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CIN | U74899DL2000PTC109036 GlobalLogic India Private Limited (Previously known as GlobalLogic India Limited)

Institute of Technology Greater Noida Director

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HARBIR SINGH CONTRACTOR PVT.LTD.

Offer Letter

Dear Mr. AMMAD AHMAD

Congratulations!

This has reference to your interview and discussions with member(s) of our Selection Board,

We are pleased to offer you an employment as ASSISTANT ENGINEER-MOUNTING in .Your work location will be **Oppo mobile India Pvt. Ltd** and would be on payroll of **Harbir Singh Contractor Pvt Ltd..**

You are being offered a monthly CTC of Rs.21168 **(Twenty one thousand one hundred sixty-eight)** cost to the company and breakup given in **Annexure I.**

Your monthly salary will be subject to Provident Fund deductions, Employee State Insurance Corporation deductions or any other deductions as prescribed by Government of India. You are required to keep your salary strictly confidential. If you are found breaching confidentiality of this clause, it will lead to termination of this job offer.

You will be required to complete the joining formalities on or before **15-FEB,2022. 9:00AM.** You are liable to pay fine if you did anything against company rules and regulation.

Either party will be entitled to terminate the contract of employment.

You are requested to bring your following documents on joining date:

1. Educational certificateBirth Certificate.
2. ID and address proof. (Aadhaar Card is mandatory)
3. Passport, if any.
4. Cancelled Cheque & 5 passport size photographs.
5. Resignation acceptance / Experience certificate of your current company.
6. Experience letters of all your previous companies.
7. Last 3 months pay slips / Bank statement with IFSC code.

For Harbir Singh Contractor Pvt Ltd.

Authorized Signatory

Noida Institute of Technology (Engg. Inst.) Director Greater Noida

HARBIR SINGH CONTRACTOR PVT.LTD.

Annexure I

Name	**: AMMAD AHMAD**
Designation	**: ASSISTANT ENGINEER-MOUNTING**
Department	**: S.M.T DEPARTMENT**
Location	**: GREATER NOIDA**

Components	Offer(Monthly)
(1) Fixed Portion	
Basic Salary	10110
House Rent Allowance	3890
Special Allowance	0
Sub Total	**14000**
(2) Other Benefits:	
Provident Fund (Company Contribution)	1213
ESIC (Company Contribution)	455
Attendance Allowance(**On Attendance Based**)	2000
Performance Allowance	3500
Sub Total	**7168**
Cost to Company (1) +(2)	**21168**
Net Take Home Salary	**18182**

Please note that the deduction of PF and ESIC will be done as per Law.

Note:-

For Harbir Singh Contractor Pvt.Ltd.

Authorized Signatory

Noida Institute of Technology [Engg. Inst.] Director Greater Noida

Gmail

154 155

Rohit Pandey <rohitatpo@gmail.com>

FW: HCL || Final Confirmation|| 2022

2 messages

Garima Chawla <garima.chawla@hcl.com> Tue, Feb 1, 2022 at 12:47 PM
To: "rohitatpo@gmail.com" <rohitatpo@gmail.com>
Cc: Ashish Bhalla <ashish.bhalla@hcl.com>, Preeti Sharma <preeti.sh@hcl.com>

Classification: **Public**

Dear Sir/Ma'am,

Thank you for your wonderful support in arranging the virtual campus drive.

The below students have been selected for the opportunity with HCL, please communicate to the respective students on his/her selection with HCL.

Student Name	Email	Graduation Specialization
Shruti jha	shrutijha838395@gmail.com	ECE
Akhilesh Kumar Jain	akhileshjain2000@gmail.com	IT
Awanish Kumar singh	awanishkumarsingh03@gmail.com	CSE

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Important Points:

1. CTC Offered : 3.65 LPA
2. Selected Candidates should be willing to work on any assignment assigned by HCL Technologies including 24*7 operations and Shifts, willing to learn.
3. Selected Candidates should be Willing to work in any location within India or abroad as assigned by HCL Technologies.
4. Service Agreement for 24 Months (as applicable). In case they leave before completing 24 months, they are liable to pay 1.25 lakh to the organization.
5. Probation Period will be of 12 Months.

Please Note:

Their Joining with HCL is subject to BGV Clearance, Re-hire Policy(incase applicable) and Eligibility criteria as follows :

1. Minimum 75% throughout in academics(10th, 12th/Diploma & Graduation) & no Backlogs.
2. B.E/B. Tech Graduation passing Year 2022 & Specialization in Circuit Branch only.

Please acknowledge the email with consent that these students are blocked for HCL and should not be appearing for other organizations. All should join HCL.

Thanks & Regards

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

Garima Chawla

Lead- Campus Relations

HCL Technologies Ltd.

www.hcltech.com

::DISCLAIMER::

The contents of this e-mail and any attachment(s) are confidential and intended for the named recipient(s) only. E-mail transmission is not guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or may contain viruses in transmission. The e mail and its contents (with or without referred errors) shall therefore not attach any liability on the originator or HCL or its affiliates. Views or opinions, if any, presented in this email are solely those of the author and may not necessarily reflect the views or opinions of HCL or its affiliates. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of authorized representative of HCL is strictly prohibited. If you have received this email in error please delete it and notify the sender immediately. Before opening any email and/or attachments, please check them for viruses and other defects.

Rohit Pandey <rohitatpo@gmail.com> Tue, Feb 1, 2022 at 1:20 PM
To: Placement Cell <placement@gniot.net.in>

[Quoted text hidden]

--

Thanks & Regards,

profile image Logo

Rohit Pandey

Head-Training & Placement

Greater Noida Institute of Technology, Plot No. 7,
Knowledge Park - II, Greater Noida(UP)

E-mail: rohitatpo@gmail.com

Mob:- 9718832001

www.gniotgroup.edu.in

Facebook icon Twitter icon
Google Plus icon Instagram icon

PregBuddy
Technologies Private Limited

[Confidential Document]

Employee Agreement

September 25th, 2021

Desh Deepak,

Re: Offer of Employment Agreement ("Agreement")

Dear Desh Deepak,

On behalf of **PregBuddy Technologies Private Limited (the "Company" or "PregBuddy Technologies")**, we are pleased to offer you employment on the following terms. Your start date will be **October 18th, 2021** ("Start Date").

- **Position.** Your title will be **Business Development Manager- Inside Sales, Grade A1.** You'll be deputed to work at **HealthPlix Technologies Private Limited ("HealthPlix").** You will render such business, design, and technical services in the performance of your duties, consistent with your position within the Company and such other duties as will be assigned to you by the Company.

- **Cash Compensation.** Cash Compensation. You will receive INR 6,00,000 (Rupees Six lac only) as CTC per annum. From the above CTC, INR 3,00,000 (Rupees Three Lac Only) per annum will be Fixed and INR 25,000 (Rupees Twenty- Five Thousand Only) for the first year, will be retention component which will be paid after completing one year with the company, up to 2,75,000(Rupees Two Lac Seventy-Five thousand only) per annum will be the variable component which will be paid as per mutually decided criteria between you and your manager. The break-up is shared in the below annexure. I.

- **Exploratory Period.** The first 6 months of your employment will be subject to an exploratory period.

- **Termination.** In case you wish to resign there is a notice period of 60 days or in lieu thereof pay the Company INR 75,000 or 2- months' salary whichever is higher. During the exploratory period, the employee is required to give a (2) months' notice for termination of employment. The Company may terminate your employment by giving two (2) weeks' notice. In case the employee resigns/ give notice for termination of employment, the Company at their sole discretion may relieve the employee before expiry of the notice period without any financial liability or commitment to allow them to continue in service till the end of notice period.

The Company may terminate your employment without notice if you willfully disobey a lawful and reasonable instruction or direction, commit an act of misconduct, including but not limited to, fraud or dishonesty, or are habitually negligent in your duties, you will be liable to dismissal by the Company without notice.

On termination, a reconciliation of reimbursements against monthly accrued allowances will be calculated. You agree for the Company to offset any overpayment against any money owing to you on termination of employment.

On termination of your employment, for any reason, you must immediately return to the Company and HealthPlix, all Company and HealthPlix property and all documents and items relating to the Company's and HealthPlix's business. This includes, but is not limited to, any phones, laptops, car, equipment, papers, keys, reports, computers, information and programs, records and documents and other information in whatever form, relating in any way to the Company and HealthPlix. Company is entitled to deduct or set off any amount owing to you on termination for the value of any property not returned, or amounts owing to the Company.

- **Prior Obligations.** By placing your signature below, you acknowledge that neither commencing employment with the Company, nor performing your duties on behalf of the Company, will conflict with, constitute a breach under, or give any third-party rights to Company intellectual property pursuant to, any agreement, contract or other arrangement to which you are subject. You are being offered employment at PregBuddy Technologies based on your personal skills and experience, and not due to your knowledge of any confidential, proprietary or trade secret information of a prior or current employer. Should you accept this offer, we do not want you to make use of or disclose any such information or to retain or disclose any materials from a prior or current employer. Likewise, as an employee of PregBuddy Technologies, it is likely that you will become knowledgeable about confidential, trade secret and/or proprietary information related to the operations, products and services of PregBuddy Technologies, HealthPlix, and it's clients. To protect the interests of both PregBuddy Technologies, HealthPlix, it's clients, all employees are required to read and sign the "Confidential Information, Invention Assignment and Arbitration Agreement" as a condition of employment with PregBuddy Technologies. This Agreement, which provides for arbitration of all disputes arising out of your employment, will be provided for your review; you will be required to sign it on your first day of employment.

- **Company Information.** Employee agrees at all times during the Term and thereafter, to hold in strictest confidence, and not to use, except for the benefit of the Company and HealthPlix, or to disclose to any person, firm or corporation without written authorization of the Board of Directors of the Company and HealthPlix, any

Director

Confidential Information of the Company and HealthPlix, except under a non-disclosure agreement duly authorized and executed by the Company and HealthPlix. Employee understands that "Confidential Information" means any non-public information that relates to the actual or anticipated business or research and development of the Company, and HealthPlix, technical data, trade secrets or know-how, including, but not limited to, research, product plans or other information regarding Company's and HealthPlix's products or services and markets therefore, customer lists and customers (including, but not limited to, customers of the Company and HealthPlix, on whom Employee called or with whom Employee became acquainted during his entire term of his employment with the Company), software, developments, inventions, processes, formulas, technology, designs, drawings, engineering, hardware configuration information, marketing, finances, business plans, strategy or other business information. Employee further understands that Confidential Information does not include any of the foregoing items, which have become publicly known and made generally available through no wrongful act of Employee's or of others who were under confidentiality obligations as to the item or items involved or improvements or new versions thereof.

The parties agree that disclosures of Confidential Information may be made by Employee, and that this paragraph shall not apply, (i) to the extent necessary to comply with governmental disclosure requirements or applicable laws, (ii) pursuant to subpoena or order of any judicial, legislative, executive, regulatory or administrative body, or for Employee to lawfully enforce Employee's rights under this Agreement and (iii) to employees, advisors, legal counsel and financial advisors as may be necessary and appropriate in connection with the proper performance and enforcement of this Agreement.

- **Assignment of Inventions.** Employee agrees that he will promptly make full written disclosure to the Company, will hold in trust for the sole right and benefit of the Company, and hereby assigns to the Company, or its designee, all of Employee's right, title, and interest in and to any and all inventions, original works of authorship, developments, concepts, improvements, designs, discoveries, ideas, trademarks or trade secrets, whether or not patentable or registrable under copyright or similar laws, which Employee may solely or jointly conceive or develop or reduce to practice, or cause to be conceived or developed or reduced to practice, as a result of and within the scope of his duties as an Employee of the Company and during the period of time Employee is in the employment of the Company (collectively referred to as "Company Inventions"). Employee further acknowledges that all original works of authorship which are made by him (solely or jointly with others) within the scope of and during the period of his employment with the Company, and which are protectable by copyright, are "works made for hire," as that term is defined in the Indian Copyright Act. Employee understands and agrees that the decision whether or not to

Director

commercialize or market any Company Inventions developed by Employee solely or jointly with others is within the Company's sole discretion and for the Company's sole benefit and that no royalty will be due to Employee as a result of the Company's efforts to commercialize or market any such Inventions.

- **Arbitration Clause.** In consideration of Employee's employment with the Company, the Company's promise to arbitrate all employment-related disputes and Employee's receipt of the compensation and other benefits paid to Employee by the Company, at present and in the future, Employee agrees that any and all controversies, claims or disputes with anyone (including the Company and any employee, officer, director, stockholder or benefit plan of the Company in their capacity as such or otherwise) arising out of, relating to, or resulting from Employee's employment with the Company, or the termination of Employee's employment with the Company, including any breach of this Agreement, shall be subject to binding arbitration rules set forth in Indian Code of Civil Procedure. Disputes which Employee agrees to arbitrate, and thereby agree to waive any right to a trial by jury, include any statutory claims under the state or federal law, including, but not limited to, claims of harassment, discrimination or wrongful termination and any statutory claims. Employee further understands that this Agreement to arbitrate also applies to any disputes that the Company may have with Employee.

- **Non-compete and Non-solicitation:**
  During the term of this Agreement you will not engage in any acts of Competition. In agreeing to this restriction on Competition, you acknowledge that:

  (i) If you were to represent a business that competes with the Company and Healthplix, your new duties and the products, services, and technology of the competing business would be so similar or related to those contemplated by your engagement by the Company that it would be very difficult for you not to rely on or use the Confidential Information; and

  (ii) you, and any entity in competition with the Company to which you might render services, cannot avoid using the Confidential Information, because even in the best good faith, you cannot as a practical matter avoid using the knowledge of the Confidential Information in your work with such an entity.

  If any restriction with regard to Competition is found by any court of competent jurisdiction, or an arbitrator, to be unenforceable because it extends for too long a period of time or over too great a range of activities or in too broad a geographic area, it will be interpreted to extend over the maximum period of time, range of activities or geographic area to which it may be enforceable. You may advice others that are not direct competing business as of the Company and Healthplix, and shall ensure that the

Greater Noida Institute of Technology (Engg. Inst.) Greater Noida
Director

same does not affect your work performance for the Company and Healthplix, as the case maybe, and does not involve disclosing any Confidential Information or Intellectual Property of the Company and Healthplix, as the case maybe.

For the purpose of this Agreement, "Competition" means:
(i) recruiting, soliciting, or inducing of any non-clerical executives of the Company and Healthplix or its affiliates or any advisor in the Company and Healthplix councils to terminate their association with, or otherwise cease their relationship with, the Company and Healthplix or its affiliates, or hiring or assisting another person or entity to hire any non-clerical executive of the Company or its affiliates or any person who within six (6) months before had been a non-clerical executive of the Company and Healthplix or any of its affiliates or any advisor to the Company and Healthplix councils;

(ii) soliciting or inducing any actual or prospective customer, client, or investor of the Company and Healthplix or its affiliates to terminate, or otherwise to cease, reduce, or diminish in any way its relationship or contemplated relationship with the Company and Healthplix or its affiliates, whether or not the relationship between the Company and Healthplix or such affiliate and such person or entities was originally established, in whole or in part, through your efforts;

(iii) soliciting business of any client of or investor in the Company and Healthplix or any affiliates thereof (unless such solicitations are rendered on behalf of the Company and Healthplix or its affiliates), or render any services of the type usually rendered by the Company and Healthplix or an affiliate thereof for any such client of the Company and Healthplix or any affiliates thereof (unless such services are rendered on behalf of the Company and Healthplix), whether or not the relationship between the Company and Healthplix or such affiliate and such client or investor was originally established, in whole or in part, through your efforts; or

(iv) joining, working for, employed with, provide consultation or services to, be associated with, or advice, or represent a competitor of the Company and Healthplix.

- **Conflict of Interest.** PregBuddy Technologies has a strict policy against conflicts of interest. PregBuddy Technologies' code of conduct is located in its Employee Handbook. Before deciding whether to accept or reject this offer letter, please read the code of conduct carefully as it contains certain prohibitions against, among other things, holding outside employment, board memberships or advisory board positions in companies that may cause a conflict of interest. In order to avoid actual or perceived conflicts of interest, we ask that you work with the Company, to pre- approve any outside employment or board positions before joining PregBuddy Technologies.

Director

- **Governing Law; Severability.** Upon your acceptance of this offer, the terms of this Agreement and the resolution of any disputes as to the meaning, effect, performance or validity of this Agreement or arising out of, related to, or in any way connected with, this Agreement, your employment with the Company or any other relationship between you and the Company (the "Disputes") will be governed by the provisions of Arbitration & Conciliation Act, 1996. If any provision of this Agreement becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable, or void, the remainder of this Agreement shall remain in effect and shall not be affected and the parties shall use their best efforts to find an alternative way to achieve the same result.

- **Entire Agreement-Integration.** Please carefully review and consider the entire contents of this offer, which outlines some of the most important terms and conditions of employment with PregBuddy Technologies. Upon your acceptance, this accepted offer, including the attached "Confidential Information, Invention Assignment and Arbitration Agreement" between you and PregBuddy Technologies, sets forth the terms of your employment and constitutes the entire agreement between the parties, and supersedes all previous communications, representations, understandings, and agreements, whether oral or written, between the parties or any official or representative thereof, relating to the subject matter hereof. This accepted offer may not be modified or amended except by a written amendment signed by you and the Director of PregBuddy Technologies.

We hope that you will accept our offer to join the Company and look forward to an early acceptance of this offer. This offer, if not accepted, will expire at the close of 7 calendar days from the date of this letter and is contingent upon your starting by the Start Date. This offer is contingent upon satisfactory results from your background check.

Any falsification of an applicant's employment history or educational background will result in withdrawal of the offer and/or termination of employment, if hired. Finally, as one of our employees, you agree to abide at all times by the Company's policies and procedures as the same may be revised and updated from time to time. To indicate your acceptance of PregBuddy Technologies offer, please sign and date the enclosed original and return them to Human Resources. A duplicate original is enclosed for your records.

Director

PregBuddy
Technologies Private Limited

[Confidential Document]

We are very excited to have you join us and contribute to our shared vision and future success! Many exciting challenges lie ahead. We are confident you can make a significant contribution to our future growth.

Sincerely,

Sivareena Sarika
Director & Co-Founder
PregBuddy Technologies Private Limited.

1st Floor, 2gethr, Tower B, Mantri Commercio, Outer Ring Rd, near Sakra World Hospital, Bellandur, Bengaluru, 560103

I have read and accepted this offer of employment with PregBuddy Technologies and agree to the terms and conditions contained in this letter.

_____

Employee Name
Desh Deepak
Employee Signature

ANNEXURE I

Compensation

Earnings	Monthly	Annually
Gross Salary	23,200	**2,78,400**
Basic + DA	11,600	**1,39,200**
HRA	9,280	**1,11,360**
Special	2,320	**27,800**
Variable Pay		
Retention		**25,000**
Incentive Upto		275,000
PF Employee	1,800	**21,600**
ESIC Employee	0	**0**
PT Employee	200	**2,400**
Net Salary(in hand)	21,200	**2,54,400**
PF Employer	1,800	**21,600**
ESIC Employer	0	**0**
CTC	25,000	6,00,000

Noida Institute of Engineering & Technology (Engg. Inst.) Director Greater Noida

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Placement Cell <placement@gniot.net.in>

Final Selection | Greater Noida Institute of Technology

2 messages

Sarabjeet Kaur <sarabjeet.v@hexaviewtech.com>
To: "placement@gniot.net.in" <placement@gniot.net.in> Fri, Oct 22, 2021 at 12:26 PM
Cc: Monica Dass <monica@hexaviewtech.com>, Abhishek Talwar <abhi@hexaviewtech.com>, Ankit Agarwal <ankit.agarwal@hexaviewtech.com>, Jyoti Malik <jyoti.malik@hexaviewtech.com>, Nupur Jain <nupur.jain@hexaviewtech.com>

Hi Jyoti,

Hope you'll are doing well!

Please find below the list of shortlisted students:

S.No.	Name	Role	Package	Location
1	Pulkit Aggarwal	Application Engineer	5 LPA	Noida/Pune
2	Ruchika Jaiswal	Application Engineer	5 LPA	Noida/Pune
3	Shivansh Pandey	Application Engineer	5 LPA	Noida/Pune
4	Abhishek Bharti	Application Engineer	5 LPA	Noida/Pune
5	Girijesh Kumar	Application Engineer	5 LPA	Noida/Pune

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As mutually agreed, the selected students would be on-boarded on a six month internship, post which the selected students will be absorbed as a permanent employee (subject to meeting on-job performance criteria).

As discussed, the students will be joining us on Monday, 25th October 2021

Thank you for your cooperation.

Regards,

Sarabjeet Kaur Virdi
Sr. Executive - Human Resources
Hexaview Technologies, Inc
m: 9899677707
e: sarabjeet.v@hexaviewtech.com
www.hexaviewtech.com

Placement Cell <placement@gniot.net.in>
To: UNNATI SINGH <unnati.gniot2209@gmail.com> Fri, May 19, 2023 at 5:21 PM

Thanks and Regards
Training & Placement Department
Greater Noida Institute of Technology
Contact No - 8860606679

Greater Noida Institute of Technology (EC) Director

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Fwd: Congratulations! | Hexaview

---------- Forwarded message ---------
From: **Sarabjeet Kaur** <sarabjeet.v@hexaviewtech.com>
Date: Fri, 22 Oct, 2021, 2:39 pm
Subject: Congratulations! | Hexaview
To: Ruchika Jaiswal <ruchikajaiswal2000@gmail.com>
Cc: Monica Dass <monica@hexaviewtech.com>, Abhishek Talwar <abhi@hexaviewtech.com>, Ankit Agarwal <ankit.agarwal@hexaviewtech.com>, Twinkle Bhoj <twinkle.bhoj@hexaviewtech.com>, Ashi Varshney <ashi.varshney@hexaviewtech.com>

Hi Ruchika,

We're delighted to inform you as well as congratulate you that you have been selected for the position of Associate Application Engineer at Hexaview Technologies, Noida

We think that you'd be a good fit for this role and hope to see you work with great enthusiasm and dedication. You too will equally feel great to work with our company.

As you're well informed, Initially you would be a part of six months training and would be paid 20,000 INR stipend, post which you would be absorbed as a permanent employee (subject to meeting on-job performance criteria) and your package would be 5 LPA. There is a service level agreement of 24 months as well.

As discussed, your Date of Joining is October 25, 2021. On that note kindly find below list of documents that you need to share with us as part of our On-boarding Process.

1. All relevant educational certificates/degree/mark-sheets
2. DOB Proof
3. Address Proof
4. PAN Card
5. Aadhar Card
6. Passport sized Photograph

Kindly revert on the same mail as a token of your acceptance with documents by Tomorrow 12 PM so that from thereon we'll continue your joining.

Excited to have you on-board!

Regards,

Sarabjeet Kaur Virdi
Sr. Executive - Human Resources
Hexaview Technologies, Inc
m: 9899677707
e: sarabjeet.v@hexaviewtech.com
www.hexaviewtech.com

Noida Institute of Technology (Engg. Inst.) Director Greater Noida

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HEXAWARE

Letter of Intent

January 20, 2022
Prabhu Bisht
Greater Noida Institute of Technology, Greater Noida

Dear Prabhu Bisht,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

Greater Noida Institute of Technology (Engg. Inst.)

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INNOV
YOUR PEOPLE PARTNER

LETTER OF INTENT

Dear Harsh Kumar Srivastav

Date :5 January 2022

This is with reference to your application for employment and the subsequent interview you had with us, we are pleased to select you for the post of Trainee with effect from **DOJ** 19/01/2022 and located at our client - **Hitachi Systems Micro Clinic Private Limited-NAPS –** Delhi.

Your monthly stipend would be Rs. 15000 /-

Please click on the link and download the **"Digitrac"** application. Kindly sign up with your registered mobile number to access the application.

https://play.google.com/store/apps/details?id=com.innov.digitrac&hl=en_IN

Instruction:-

1. Go to Play store
2. Download DigiTrac Application (Android Users Only)
3. Login with registered Mobile number
4. you will get OTP
5. capture your DOJ, Designation, Joining Location, Profile picture
6. Move on to onboarding (Digi-onboarding)
7. KYC - Add (or you can view the same if already added)
8. Kindly fill Family Details, Education Details, Work Experience (if any), EPF Details, ESIC details, Document Details, Bank details, Reference Details, Acknowledgement.
9. It completes your Joining formalities.

Also, you can edit your Profile details (basic details and check on your offer letter, Payslip, Insurance details, etc).

On receipt of your documents, your official Work Assignment Letter will be issued to you.

Thanking you,

Yours Truly

For **Innovsource Services Private Limited**

Authorized Signatory

Acceptance
Employee's Signature

Innovsource Services Private Limited
Regd.Off.: A 2, Kailas Industrial Complex, Park Site, Vikhroli (W), Mumbai 400 079. India
Tel: +91 22 4218 0000 | www.innov.in | info@innov.in

Greater Noida Institute of Technology (Instt.) Director Greater Noida

247

INNOV
YOUR PEOPLE PARTNER

LETTER OF INTENT

Dear Harsh Sachan

Date :5 January 2022

This is with reference to your application for employment and the subsequent interview you had with us, we are pleased to select you for the post of Trainee with effect from **DOJ** 19/01/2022 and located at our client - **Hitachi Systems Micro Clinic Private Limited-NAPS –** Delhi.

Your monthly stipend would be Rs. 15000 /-

Please click on the link and download the "**Digitrac**" application. Kindly sign up with your registered mobile number to access the application.

https://play.google.com/store/apps/details?id=com.innov.digitrac&hl=en_IN

Instruction:-

1. Go to Play store
2. Download DigiTrac Application (Android Users Only)
3. Login with registered Mobile number
4. you will get OTP
5. capture your DOJ, Designation, Joining Location, Profile picture
6. Move on to onboarding (Digi-onboarding)
7. KYC - Add (or you can view the same if already added)
8. Kindly fill Family Details, Education Details, Work Experience (if any), EPF Details, ESIC details, Document Details, Bank details, Reference Details, Acknowledgement.
9. It completes your Joining formalities.

Also, you can edit your Profile details (basic details and check on your offer letter, Payslip, Insurance details, etc).

On receipt of your documents, your official Work Assignment Letter will be issued to you.

Thanking you,

Yours Truly

For **Innovsource Services Private Limited**

Authorized Signatory

Acceptance
Employee's Signature

Greater Noida Institute of Technology (Engg. Inst.)
Director
Greater Noida

Innovsource Services Private Limited
Regd.Off.: A 2, Kailas Industrial Complex, Park Site, Vikhroli (W), Mumbai 400 079. India
Tel: +91 22 4218 0000 | www.innov.in | info@innov.in

Gmail

226, 227, 228, 229

UNNATI SINGH <unnati.gniot2209@gmail.com>

Fwd: ICICI campus Process

Placement Cell <placement@gniot.net.in>
To: UNNATI SINGH <unnati.gniot2209@gmail.com>

Fri, May 19, 2023 at 5:30 PM

Thanks and Regards
Training & Placement Department
Greater Noida Institute of Technology
Contact No - 8860606679

GNIOT GROUP OF INSTITUTIONS

---------- Forwarded message ---------
From: **Rohit Pandey** <rohitatpo@gmail.com>
Date: Mon, Feb 14, 2022 at 10:25 AM
Subject: Fwd: ICICI campus Process
To: Placement Cell <placement@gniot.net.in>

Dear Rohit,

Glad to inform below candidates are selected in ICICI Bank.

The team will get back shortly for offers.

Applicant ID	Full Name
5034412	Gaurav Singh
5010050	Pratiyush Punj
4678860	Desh Deepak
4948222	Kalpana Muradiya
3828681	Ahmad Ansari
4955621	Harshita Gupta

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Greater Noida Institute of Technology (Engg. Inst.)
Director

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Thanks & Regards,

profile image Logo

Rohit Pandey

Head-Training & Placement

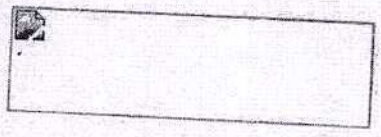
Greater Noida Institute of Technology, Plot No. 7,
Knowledge Park - II, Greater Noida(UP)

E-mail: rohitatpo@gmail.com

Mob:- 9718832001

www.gniotgroup.edu.in

Facebook icon Twitter icon
Google Plus icon Instagram icon



Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

ICICI PRUDENTIAL LIFE INSURANCE

230

30-Mar-2022

Dear Anurag Sahaniya,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT at **Level - 1** of our Company.

Components	Components Rs. Per annum
Basic	76,500
Supplementary Allowance	103,500
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	3,677
Flexible Compensation Pay	42,723
Total Fixed Pay	255000.00

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

Director

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

ICICI PRUDENTIAL LIFE INSURANCE

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,

Subhashish Banerji
Senior Vice President
Human Resources
ICICI Prudential Life Insurance Co. Ltd.

Greater Noida Institute of Technology (Engg. Inst.) Greater Noida
Director

ICICI PRUDENTIAL LIFE INSURANCE

30-Mar-2022

231

Dear Desh Deepak,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT at **Level - 1** of our Company.

Components	Components Rs. Per annum
Basic	76,500
Supplementary Allowance	103,500
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	3,677
Flexible Compensation Pay	42,723
Total Fixed Pay	255000.00

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

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Noida Institute of Technology [Engg. Inst.] Director Greater Noida

ICICI PRUDENTIAL LIFE INSURANCE

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,

Subhashish Banerji
Senior Vice President
Human Resources
ICICI Prudential Life Insurance Co. Ltd.

Greater Noida Institute of Technology (Engg. Inst.) * Director * Greater Noida *

ICICI PRUDENTIAL LIFE INSURANCE

30-Mar-2022

232

Dear Indu Jha,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT at Level - 1 of our Company.

Components	Components Rs. Per annum
Basic	76,500
Supplementary Allowance	103,500
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	3,677
Flexible Compensation Pay	42,723
Total Fixed Pay	255000.00

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

Director

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

ICICI PRUDENTIAL LIFE INSURANCE

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,

Subhashish Banerji
Senior Vice President
Human Resources
ICICI Prudential Life Insurance Co. Ltd.

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

ICICI PRUDENTIAL LIFE INSURANCE

30-Mar-2022

233

Dear Kripali Gupta,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT at **Level - 1** of our Company.

Components	Components Rs. Per annum
Basic	76,500
Supplementary Allowance	103,500
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	3,677
Flexible Compensation Pay	42,723
Total Fixed Pay	255000.00

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

Noida Institute of Technology (Engg. Inst.) Director Greater Noida

ICICI PRUDENTIAL LIFE INSURANCE

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,

Subhashish Banerji
Senior Vice President
Human Resources
ICICI Prudential Life Insurance Co. Ltd.

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

ICICI PRUDENTIAL LIFE INSURANCE

30-Mar-2022

234

Dear Lalita Megwal,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT at Level - 1 of our Company.

Components	Components Rs. Per annum
Basic	76,500
Supplementary Allowance	103,500
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	3,677
Flexible Compensation Pay	42,723
Total Fixed Pay	255000.00

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

Greater Noida Institute of Technology (Insti.) * Greater Noida *
Director

ICICI PRUDENTIAL LIFE INSURANCE

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,

Subhashish Banerji
Senior Vice President
Human Resources
ICICI Prudential Life Insurance Co. Ltd.

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

ICICI PRUDENTIAL LIFE INSURANCE

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30-Mar-2022

Dear Sudhanshu Dubey,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT at Level - 1 of our Company.

Components	Components Rs. Per annum
Basic	76,500
Supplementary Allowance	103,500
Employer's Contribution to PF	21,600
Statutory Bonus	7,000
Gratuity	3,677
Flexible Compensation Pay	42,723
Total Fixed Pay	255000.00

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

Please note that this offer is made and is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed/misrepresented by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

The Company shall have the right to transfer you to any of its departments / offices or depute you to group companies, anywhere in India. In case of deputation to a group Company, the terms and conditions of your employment including gross salary and benefits, etc. as stated in this letter will continue to be applicable.

Director

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

ICICI PRUDENTIAL LIFE INSURANCE

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Best Regards,

Subhashish Banerji
Senior Vice President
Human Resources
ICICI Prudential Life Insurance Co. Ltd.

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

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IDFC FIRST Bank

ALWAYS YOU FIRST

LETTER OF APPOINTMENT

14-03-2022
Preeti singh khare
Meerut
preetikhare239@gmail.com
Company ID: 196431

Dear Preeti,

With reference to our discussion and agreement, we are pleased to extend this letter of appointment ("Appointment Letter") to you as **"Senior Bank Officer-Household"** within ***Retail Banking - Retail Liabilities*** at IDFC FIRST Bank Limited (the "Bank"). You are expected to join on or before **11/Apr/2022** ("Date of Joining"). Your Total Fixed Pay ("TFP") will be **INR. 3,00,000/- (Rs.Three Lakh only)** per annum. The position is currently based at **Delhi-Saket Branch**

This appointment is subject to you being medically fit to perform your role effectively. It is also subject to verification, as per the norms of the Bank, of information and particulars submitted (electronically or signed) by you, including but not limited to Authorization / Undertaking / Declaration Form. Kindly confirm your acceptance to this Appointment Letter by uploading a signed and scanned copy of the letter on the authorized joining portal within 5 working days of receipt of this Appointment Letter, post which the Appointment Letter stands revoked, as per the discretion of the Bank, and all the terms and conditions hereunder shall be null and void, and neither party shall have any obligation in relation thereto. Your acceptance to this Appointment Letter shall also mean the acceptance to the terms and conditions mentioned herein including annexures hereto, as may be modified by the Bank.

It may be noted that this Appointment Letter is to be considered final for all purposes, and supersedes all prior/ contemporaneous letters, discussion, negotiations, commitments, agreements and writings with respect to the subject matter hereof.
If any provision of this Appointment Letter is found to be illegal, invalid or unenforceable by the Bank, then such provision shall be severed from this Appointment Letter and the remaining provisions of shall continue in full force and effect and operate as if the severed portion had not been included.

The Bank reserves the right to revoke the Appointment Letter without any liability of any kind thereof even after acceptance of this appointment for just cause in the sole opinion of the Bank including but not limited to any non-compliance of any law on your part or any act or deed on your part, as per the sole opinion of the Bank, damages the reputation and brand image of the Bank in any manner.
You are requested to complete the joining formalities, on the authorized online portal of the Bank and submit the documents as required by the Bank.

Your Compensation Details and general terms and conditions for appointment are as per the enclosed Annexure/s
Further, your appointment is subject to your abiding to, in Appointment Letter and spirit,

- *Code of Conduct*
- *Code of Conduct for Prohibition of Insider Trading for the Bank*

Please note that you are required to keep the salary & other perquisites / benefits offered to you strictly confidential and not share information regarding the same with anyone.

This Appointment Letter shall be effective from your actual date of joining with the Bank. You are required to submit a signed copy of this Appointment Letter on/before the actual date of joining, failing which the appointment stands withdrawn without any further communication.
Congratulations on your appointment and we wish you a successful career with IDFC FIRST Bank Limited.

Thank You,
For **IDFC FIRST Bank Limited**
DS IDFC FIRST BANK 1
Digitally Signed by
Deepika Mahajan
Head Talent Acquisition & Employer Branding

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

IDFC FIRST Bank

ALWAYS YOU FIRST

I, **Preeti singh khare**, son/daughter of _____ do hereby accept the above and confirm /certify the following:

- Date of Joining the Bank: 11/Apr/2022
- PAN number: FMLPP8089N
- Email ID: preetikhare239@gmail.com

Signature:

Date:

Authenticated by

Director

IDFC FIRST Bank

ALWAYS YOU FIRST

Annexure 1

COMPENSATION DETAILS

Employee Name	Preeti singh khare
Grade	Senior Officer
Business Unit	*Retail Banking - Retail Liabilities*
Location	Delhi-Saket Branch

Component	Per Month(In INR.)	Per Annum (in INR.)
Basic Salary	5,000	60,000
House Rent Allowance	2,500	30,000
Special Allowance	11,833	1,42,000
Annual Guaranteed Cash (AGC)	19,333	2,32,000
Statutory Bonus	3,867	46,400
Employer PF	1,800	21,600
Total Fixed Pay (TFP)	25,000	3,00,000

* As per the EPFO notification dated February 28, 2019 and basis the new PF rules, your PF will be as mentioned herein

Notes:

- [1]Flexible Benefit Plan (FBP) comprises of HRA, Meal Card, Professional Development Expenses, Communication Expenses, LTA, Bank's Owned Car / Reimbursement & National Pension Scheme or any other plan applicable as per Bank's policy. The employee gets to allocate the pool amount under various components as desired. Tax Benefits will be based on declaration & as per IT law.
- In addition to TFP, Insurance premium is paid by the bank towards your life, accident & medical insurance. This is a notional premium amount & is not paid in cash to you
- Gratuity will be applicable as per the Payment of Gratuity Act.
- The notice pay reimbursed, joining bonus, relocation expenses and any other amounts, if any, paid, at the time of joining would be recovered in full, in case of your resignation/separation (whichever is earlier) within twelve months from the date of joining.
- If the employee resigns within one year of joining IDFC FIRST Bank, he/she would have to pay back a minimum amount of Rs.15,000 /- back to the company towards joining and training expenses incurred by IDFC FIRST Bank.

Noida Institute of Technology (Engg. Inst.) Director Greater Noida

IDFC FIRST Bank

ALWAYS YOU FIRST

Annexure 2

TERMS & CONDITIONS FOR APPOINTMENT

REVOKING THE APPOINTMENT

- The Bank reserves the right to revoke the Appointment Letter without any liability of any kind thereof even after acceptance of this appointment for just cause in the sole opinion of the Bank including but not limited to any non-compliance of any law on your part or any act or deed on your part, as per the sole opinion of the Bank, damages the reputation and brand image of the Bank in any manner.

CHANGE IN TERMS AND CONDITONS

- The terms and conditions of the Appointment Letter are subject to revision and change by the Bank, without notice. The revised terms and conditions shall be applicable and abided by all the employees, effective from the date of revision or change.
- The present designation and terms of services including your emoluments are subject to change depending upon work assignment from time to time

DURATION/VALIDITY OF THE APPOINTMENT LETTER:

- If this Appointment Letter is not accepted by applicant within Five (5) days of receiving the letter, it shall stand revoked, at the discretion of the Bank, and all terms and conditions considered null and void, and neither party shall have any obligation in relation thereto.
- It may be noted that this Appointment Letter is to be considered final for all purposes, and supersedes all prior/ contemporaneous letters, discussion, negotiations, commitments, agreements and writings with respect to the subject matter hereof.
- If any provision of this Appointment Letter is found to be illegal, invalid or unenforceable by the Bank, then such provision shall be severed from this Appointment Letter and the remaining provisions of shall continue in full force and effect and operate as if the severed portion had not been included.

Greater Noida Institute of Technology

Director

Greater Noida

IDFC FIRST Bank

ALWAYS YOU FIRST

Annexure 3

TERMS AND CONDITIONS OF EMPLOYMENT

The following are the terms and conditions of your employment at IDFC FIRST Bank Limited

For the purpose of this document "Bank" or "Company" shall mean IDFC FIRST Bank Limited and all its subsidiaries, associate or group companies.

1. **Postings and Transfers**

1.1 Your joining location will be the same as mentioned in your appointment letter. However, during your employment, you may be posted / transferred to any of the offices / branch/projects / divisions / departments / units / subsidiaries / sister concerns of the Bank, existing or to be set up at any other location, without any additional remuneration, in the interest of the Bank without assigning any reasons.

1.2 If your role is a Remote Working role you will additionally have to adhere to the Bank's policy/guidelines for Remote Working, existing and/or as may be framed and amended from time to time.

2. **Leave and Absence**

2.1 You shall be eligible for holidays and leave as per the Bank's leave policy/guidelines, as may be amended from time to time.

2.2 You will be entitled to Earned Leave in a financial year running from April to March as per the Bank's Policy. In case of your joining the Bank in the middle of the said financial year, you will be entitled to leave on pro-rata basis. You will be required to avail of mandatory leave as per the Bank Policy in every financial year, this will be part of your Earned Leave entitlement.

2.3 While counting the number of days of leave, intervening days of the weekend and Bank Holidays will not be counted.

2.4 You should obtain prior approval before proceeding on leave. Failure to do so may invite disciplinary action or such other action as deemed appropriate.

3. **Total Fixed Pay**

3.1 Your Total Fixed Pay ("TFP") is as stated in the annexure of our Offer/Appointment Letter. Based on it, your compensation will be paid to you on a monthly basis by the end of the month to which it relates.

3.2 The Bank provides you choice as regards certain reimbursements within your aforesaid Total Fixed Pay, amount in keeping with the Bank's guidelines in this regard. To exercise such choice, you will have to provide to the Bank your choice at the time of joining and in the beginning of the financial year, in the prescribed manner which currently is by uploading the details of your choice of reimbursements on the Bank's Payroll Portal.

3.3 All amounts payable to you by the Bank (including the joining bonus, relocation expenses or notice period pay agreed to be reimbursed to you by the Bank in relation to your earlier employment) will be subject to and paid to you after deduction of income tax (or any other) at source (TDS).

3.4 Please note that your compensation and benefit details, are to be kept confidential at all times.

3.5 Your performance will be subject to periodic review based on which you will be considered for revision of compensation/grade in keeping with the Bank's policies and practices.

3.6 The Bank will cover you under the group medical insurance policy from the date of your joining provided you have completed all formalities and documentation pertaining to it.

3.7 In addition to the above, you will be covered under the Group Term Life Insurance and Personal Accident Insurance. This is over and above your TFP.

3.8 Your Total Fixed Pay increase and future prospects in the Bank shall entirely depend on the individual, business unit and the Bank's performance. Increase in Total Fixed Pay, in no case, and under no circumstances shall be automatic and/or a matter of right.

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

4. Performance Bonus/Incentive Payments

4.1 The Bank may, in its absolute discretion, pay you a bonus/variable incentive of such amount, at such intervals, based on your performance as well as performance of your team and the Bank and subject to such conditions as the Bank, may, in its absolute discretion, determine from time to time, in accordance with the Bank Policy.

4.2 An employee will not be entitled to any variable payout/compensation on his resignation/dismissal/job abandonment/cessation.

4.3 The exercise of discretion to pay a bonus in one financial year shall not bind the Bank or act as a precedent for the exercise of discretion in any other financial year.

4.4 If, on or before the date when a bonus/incentive might otherwise have been payable, your employment has terminated or either party has given notice of cessation of employment, you will not be entitled to receive any such bonus or incentive (whether in cash, shares or any other form).

5. Malus / Clawback

5.1 Malus provision, inter-alia, enables prevention of vesting of all or part of deferred component of variable pay including cash and share linked components and Clawback enables the Bank to recover previously paid or vested remuneration in cash or share linked compensation, etc

5.2 The Bank reserves its right to incorporate malus/clawback mechanism to address subdued or negative financial performance of the bank and/or the relevant line of business in any year, material failure of risk management, misconduct and other instances of non-compliance of statutory and regulatory stipulations.

6. Statutory Payments / Deductions

6.1 All statutory payments / deductions will be as per the applicable law and may change from time to time based on changes in the law of the land.

7. Deductions from Total Fixed Pay/Annual Gross Remuneration Package

7.1 You agree that, at any time during your employment, or after cessation of employment, the Bank may deduct and recover, from your Total Fixed Pay /Annual Gross Remuneration Package/Full and Final Settlement/ Bank Account any overpayment made, or any amounts owed by you to the Bank. This includes, but is not limited to, any excess leave, outstanding loans, advances, credit card dues, relocation expenses, joining bonus, and the cost of repairing any damage or loss to Bank's property or equipment caused by you.

7.2 You agree that, at any time during your employment, or after cessation of employment the Bank may recover any shortfall /loss on account of any negligence or any act of commission by you, while executing your responsibilities.

8. Tax

8.1 You will be fully liable for the payment of Income Tax (or any other applicable taxes) on your total remuneration including bonuses/ variable pay to the Income Tax/concerned authorities including other statutory dues/taxes and this will be your personal responsibility. The Bank shall deduct any statutory dues/taxes from amounts paid to you, as per applicable laws.

9. Medical Fitness and Verification of Particulars

9.1 Your appointment is subject to you being medically fit and continuing to remain fit thereafter. In case you subsequently develop any illness, which restricts you from performing your official duties or in any way puts your other colleagues at risk, you are required to inform HR about the same; failure to inform the Bank/HR about such illness at the time of appointment and subsequently after developing, the same may be considered as a misconduct and Bank reserves its right to terminate /conclude your employment.

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Director
Greater Noida

of the same will be a breach of confidentiality and invite disciplinary action. Any behavior on the social media that could potentially bring disrepute to the Bank may also invite suitable punitive/disciplinary action including termination of your employment at the discretion of the Bank.

12.2 All concerns and grievances need to be raised and redressed through the channels available or by reaching out to your HR Business Partner. The defined Escalation Matrix needs to be followed. Raising internal organization matters on social media, in the public domain or with external individuals will be considered a breach of conduct and may lead to termination of your employment at the discretion of the Bank.

13. Data Protection

13.1 The Bank may be required to process, transfer and store your personal and sensitive data in any of the other locations used by the Bank/any of the locations as specified by the Bank.

13.2 By agreeing to adhere to the policies of the Bank and/or by signing/accepting your appointment letter, you acknowledge and agree that the Bank is permitted to hold/use/process your personal/sensitive information about you as part of our personnel and other business records and that the Bank may use such information in the course of its business including but not limited to your employment purposes, all administrative and human resource related matters, administration of pay rolls, administrating your insurances, investigations, identification, facilitating compliance with any law, order and regulations which may be applicable, etc.

13.3 You agree that the Bank may disclose such information to third parties in the event that such disclosure is, in Bank's view, required for the proper conduct of our business or that of any associated companies, management of your employment and for the matters contained herein. This clause applies to information held, used or disclosed in any medium.

14. Compliance

14.1 In your role at the Bank, it is expected that you will abide and ensure all aspects of compliances, in letter and spirit, staying true to the law of the land.

14.2 You are aware that there are laws against trading securities using material non-public information and you agree to comply with such laws.

14.3 During the continuance of your employment with the Bank, you are expected to comply with the Bank's policies, practices and procedures.

15. Restrictive Covenant

15.1 You are committed not to hire anyone or engage in any sort of discussion related to hiring or solicitation with an employee of the Bank or any of its subsidiaries for at least one year from your last working date in the Bank. This is applicable even during your period of employment whether approached by the employee or officers of the Bank, or by you or by any other intermediary or by any other means whatsoever. This Covenant further specifically requires that employees or officers of the Bank or any of its subsidiaries should not be solicited or encouraged to leave the Bank or any of its subsidiaries to join the organization which you may join in any capacity or any of its subsidiaries, joint ventures, affiliates or associates, for a period of one year from the date of separation from the Bank.

15.2 You agree that during your period of employment with the Bank and for a period of one year from termination or expiration of your employment with the Bank, you shall not solicit or entice, by any means whatsoever any client of the Bank. Your agreement "not to solicit" means that you will not, initiate any contact or communication of any kind whatsoever, for the purposes of inviting, encouraging or requesting any deal/ mandate/ account/ person:

15.2.1 to transfer from the Bank to you or to your new employer or to any other person or entity; or

15.2.2 to enter into a new deal/ mandate with you or your new employer or with any other person or entity; or

15.2.3 to otherwise discontinue its patronage and business relationship with the Bank.

15.3 You agree that for a period of six (6) months from termination or expiration of your employment with the Bank, you shall not work at the capacity of Executive or Non-Executive member of the board or any management position of any supplier, vendor or partner of the Bank.

Director

16. Assignment

16.1 If you (whether alone or with others) shall, during your engagement with the Bank, make or create an idea, method, invention, discovery, design or other work either in the course of providing your services or relating to or capable of being used in those aspects of the businesses of the Bank (hereinafter called "Work") you shall promptly disclose full details thereof to the Bank and irrespective of disclosure or non-disclosure by you, all Works, shall belong exclusively to the Bank and you hereby irrevocably assign the ownership, right, title, interest, ownership of copyrights of such Works and those of any other derivative works, to the Bank. You will promptly provide to the Bank a complete written disclosure for each such Works identifying the features or concepts you or the Bank believe to be new or different. You grant to the Bank an irrevocable, nonexclusive, worldwide, perpetual, paid-up license under these Works (whether now existing or brought into being in the future).

16.2 The license scope is to make, have made, use, have used, sell, license or transfer items of such Works and to practice and have practiced methods pertaining to such Works. You are specifically made aware that you will not be liable to any compensation for such acts of yours, and that any rewards which the Bank may choose to bestow will not be deemed to confer any rights towards that invention, discovery or improvement in system or method, for you. You shall promptly upon intimation by the Bank, sign and execute such document, papers, declarations including deed of assignment as may be required by the Bank from time to time.

16.3 You (i) hereby assign to the Bank all right, title and interest in any Work (whether now existing or brought into being in the future) which is or may become a copyright work anywhere in the world and (ii) shall consider yourself as a trustee for the Bank in relation to all other Works and shall in either case at the request and expense of the Bank do all things necessary to vest all right, title and interest in any Work in the Bank or its nominee absolutely as legal and beneficial owner and to secure patent or other appropriate form of protection therefore;

16.4 You shall not (except as provided in this letter of appointment or as may be necessary in the course of your duties for the Bank) disclose or make use of any Work without the Bank's prior consent in writing.

17. Resignation and Notice Period

17.1 You may resign from the employment of the Bank by giving to the Bank a notice in writing, the notice period for employees in 'Officer' and 'Senior Officer' grades is 45 days and for all other grades it is 90 days. In case of your resignation from the services of the Bank, the Bank at its sole discretion shall have a right, but not an obligation, to waive off the notice period and in such cases the Bank will not be liable to make any payment of salary to the employee in lieu of the waived off notice period. It is understood that you will not have a right to insist upon it.

17.2 To the extent the Bank does not waive all or part of the Notice Period/Notice Pay,

i. the employee shall remain employed through the Notice Period (or portion thereof), OR

ii. payment in lieu of any unserved notice period will be recovered from the employee.

17.3 Recovery of notice pay will attract GST/applicable taxes. GST/applicable taxes once deducted will not be reversed under any circumstances.

17.4 In case your last working day falls on a weekly off or a holiday, the previous working day will be considered as the Last Working Day (LWD), further the same date would be considered for the purpose of calculation of notice period recovery/payment if necessary.

17.5 The Bank will not be bound to accept from you a notice of period longer than 45 days/ 90 days as applicable to your grade.

17.6 Notice Pay in lieu of notice period is defined as TFP less retirals and non cash benefits.

17.7 In case of your resigning from the employment of the Bank within 12(twelve) months or being terminated by the Bank in terms of Clause 18, you shall be liable to repay to the Bank and the Bank shall have a right to recover from you the amount(s) paid by the Bank to you or any others towards your joining bonus, notice period pay in relation to your previous employment, relocation expenses and all other amounts related to your joining the Bank.

17.8 During notice period, any leaves availed may extend the notice period by that many days, however, Bank reserves the right to amend/modify this at its sole discretion. Notwithstanding anything foregoing, in case you have been subjected to gardening/garden leave by the Bank, you will not be entitled for any leave and leave encashment thereof for the period of gardening/garden leave, as per the Bank's policy/guidelines thereof. Bank reserves its right to apply/sanction gardening leave to any of its employee as it deems fit. You are required to familiarize yourself with the Bank Policy/guidelines on Garden Leave, as may be amended from time to time.

Greater Noida Institute of Technology (Engg. Inst.)
Director
Greater Noida

17.9 Upon the termination of your employment agreement, you are required to return to the Bank, in acceptable condition, all such properties of the Bank which are in your possession.

17.10 Post your resignation from the services of the Bank, if you discontinue/stop attending office before completion of your required or accepted notice period, the Bank shall treat such absence as unauthorized and shall be liable to take disciplinary action against you.

17.11 If any involvement of yours is suspected or found in fraud/cheating/theft/ any unethical / unprofessional act, etc. the Bank can initiate suitable action as deemed fit even post separation from the services of the Bank.

17.12 On separation, it is the responsibility of the employee to ensure that the necessary exit related clearances are completed by the concerned exit clearance stakeholders of the Bank. You agree and accept that Full & Final settlement will be processed only post completion of all the exit clearances from relevant exit clearance stakeholders.

18. Termination of Employment Agreement:

18.1 If you absent yourself without leave for continuous five (5) working days, or as per norms of the Bank which may change from time to time, or remain absent beyond the period of leave originally granted or subsequently extended by five (5) working days, you shall be considered as willfully absconding from your employment and disciplinary action can be initiated against you, at the discretion of the Bank. This may include termination of your employment or considering it as voluntarily abandonment of employment by you and concluding your employment thereof. In case your employment is terminated or concluded under this clause, the Bank shall be entitled to recover from you such amounts as specified in above Clause (Resignation and Notice Period) in lieu of notice period. In addition to the above, the Bank may also claim damages and other reliefs to which it is entitled under contract, law or equity

18.2 Your services are liable to be terminated without any notice or salary/payment in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, fraud, disloyalty, consistent non-performance, sexual harassment or any such act of breach of yours that brings disrepute to the Bank, commission of an act involving moral turpitude, any act of indiscipline or inefficiency, any act of bankruptcy or make any composition or arrangement with your creditors. In case of termination on account of misconduct, Bank will not be liable to give any notice or payment in lieu thereof.

18.3 The Bank reserves the right to terminate your employment if your performance is determined to be unsatisfactory (as per the Bank's standards), by giving you prior written notice. The notice will be 45 days for grades 'Officer'/'Senior Officer' and 90 days for all other grades. In the event of early relieving, you will be paid notice pay in lieu of notice or part thereof. Employees who have been rated as below par or poor in the 'Annual appraisal Cycle' will be considered as underperformers and misfit for the organization and separation process would be initiated post communication of the ratings.

18.4 In the event your employment is terminated by reason of an eventuality caused by (your) death, your nominee(s) beneficiaries will receive further compensation as deemed fit by the Bank which shall be paid to your designated beneficiary/nominee provided. However, in cases, where the nominee details are not provided, the spouse of the employee is considered as the sole nominee for married employees, and parents, as the sole nominee for unmarried employees. Any further settlement from the Bank would be drawn in the nominee's name.

18.5 The Bank has the right to terminate your services for any reasons other than mentioned herein by giving notice in writing or payment of Total Fixed Pay (excluding retirals and other non-cash benefits) in lieu of notice. The notice will be 45 days for grades 'Officer'/'Senior Officer' and 90 days for all other grades.

18.6 You will be covered by the employment rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the Bank that may come in force from time to time. The Bank shall have absolute discretion to reject or refuse to accept your resignation in case of staff accountability or disciplinary action proceedings are contemplated or pending against you.

19. Non Conflict of Interest and No External Employment

19.1 You will not, during your employment with the Bank, undertake other full time or part time work for remuneration or any activity that may adversely affect your professional image and integrity as an employee of the Bank.

20. Receipt of Payments and Benefits from Third Parties

Greater Noida Institute of Technology (Engg. Inst.)
Director
Greater Noida

20.1 Subject to the Bank regulations issued and amended from time to time, neither you nor any member of your family, nor any Bank or business entity in which you or they have an interest, are entitled to receive or obtain directly or indirectly any payment, discount, rebate, commission or other benefit from third parties in respect of any business transacted (whether or not) by you or on behalf of the Bank. If you or, any member of your family or any Bank or business entity in which you or they have an interest, directly or indirectly obtain any such payment, discount, rebate, commission or other benefit you will forthwith account to the Bank for the amount received or the value of the benefit so obtained.

21. Code of Conduct and Expected Employee Conduct

21.1 You are bound by the Bank's Code of Conduct. The Bank may implement the disciplinary procedure if you fail to comply with the Code of Conduct and in certain circumstances, this could amount to gross misconduct leading to dismissal.

21.2 You are expected to work, while in the employment with the Bank, punctually and diligently employing your best efforts with honesty and integrity to protect the interest of the Bank and observing at all times the Bank's terms and conditions and the applicable guidelines, policies and regulations.

21.3 You are expected to be well groomed and formally dressed at work.

22. Staff Dealing Rules

22.1 You must comply with the Bank's Code of Conduct for Prevention of Insider Trading for the Bank and should familiarize yourself with them by reading the Policy and any relevant guidelines.

23. Intellectual Property Rights

23.1 For the purposes of this clause, "IPR" means intellectual property rights of all kinds including, in particular, patents, inventions, trademarks (and associated goodwill), designs, design right, copyright (including copyright in computer software), confidential information and know-how, database rights, applications for any of the foregoing, and all other intellectual and industrial property and rights of a similar or corresponding nature in any part of the world.

23.2 To the extent that ownership of IPR does not vest in the Bank by operation of law, you agree that all IPR generated by you during your employment will be owned by the Bank in perpetuity. You will co-operate fully, and do all acts required (at the Bank's expense), to assign IPR with full title guarantee worldwide to the Bank in perpetuity. You agree to appoint the Bank to act as your attorney for the purposes of securing grant and ownership of the IPR. You also agree to do nothing, during or after your employment, to affect the validity of any IPR; in particular, you agree not to make any non-confidential disclosure of any detail of the IPR outside of the Bank before protection for the IPR has been sought or such disclosure has otherwise been authorized. You also agree to waive all moral rights to all work, where the Bank owns or will own the copyright or design right to it.

23.3 Nothing in this document and your employment contract shall oblige the Bank to seek patent or other protection for any IPR generated during the course of your employment. The Bank may delegate its rights and/or obligations under this clause to a group company or other nominee. Rights and obligations in this clause shall survive termination of your employment for any reason.

24. Information, Assets and Systems

24.1 When you join the Bank, you may have access to phones, e-mail, internet and other equipment and systems. These form part of our IT and communication systems and you will be required to use them in accordance with the Bank policies relating to them. You should refer to the Code of Conduct for further information on these policies. You will be responsible for the safe keeping and return in good condition and order of all the properties of the Bank, which may be in your use, custody, care or charge. For the loss of any property of the Bank in your possession, the Bank will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction.

Director

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Greater Noida

24.2 Information Security Compliance: All employees are expected to be aware of their responsibility relating to protection of information and information assets of the Bank. Accordingly, you are required to familiarize yourself with the Information Security Policies and Procedures of the Bank and abide by it in spirit and practice.

25. Other terms and conditions:

25.1 The Bank reserves the right to make changes to any of your terms and conditions of employment. Any changes will take effect from the date stated in the communication.

25.2 In the event of a criminal case being filed against you in your personal capacity (not in the course of or arising out to employment), the Bank may, at its discretion, ask you to proceed on leave or suspend your employment till the issue is sorted out and you are acquitted. During this period, you will be paid as per applicable laws. If convicted, your employment will stand withdrawn/terminated.

25.3 Bank reserves the right to place you under suspension pending enquiry into the charges of misconduct or otherwise as deemed fit by the bank.

25.4 You will intimate in writing to the Bank any change of address within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

25.5 As an employee you are responsible to provide correct personal email ID and phone number. The personal email ID and phone number as provided by you will stand valid for all communication from the Bank. In case of change in communication information, you are liable to update the same with the Bank within Seven (7) days of such change. Failing which, any communication sent on your last recorded address/email shall be deemed to have been served on you. The email ID provided by you, until updated with the Bank, shall be considered as one of your unique identification ID.

25.6 The present designation is subject to change depending upon work assignment from time to time.

25.7 During your employment, you will be subject to the Code of Conduct, employment rules, regulations and policy of the Bank applicable and amended from time to time. The terms and conditions contained herein shall be read along with the instructions, guidelines, policies, etc. and amendments thereof as presently applicable to you and as may be amended from time to time and as may be made applicable to you by the Bank subsequently during the course of your employment.

26. Indemnity

26.1 You shall indemnify, keep indemnified and hold harmless the Bank against any loss, damage, expense, costs, fines, charges, proceeding which the Bank might suffer due to or arising out of any wrongful acts, wrongful gains, fraud, mala fide acts, gross negligence and /or gross dereliction of duties on your part. Such indemnity shall not prejudice the right of the Bank to terminate your services on such count or the right of the Bank to seek other remedies which the Bank may have to make good the Loss or damage

27. Force Majeure

27.1 Notwithstanding anything contained herein, if the regular operations of the Bank are suspended resulting from general economic conditions or other general market effects or Acts of God or governmental or regulatory restrictions other cause of similar or different nature beyond the control of the Bank, the Bank may suspend the performance of services by you and the payment of compensation herewith. During the continuation of such suspension of operations, the Bank may, by written notice, terminate employment agreement or change the terms and conditions of your employment with no further liability whatsoever.

28. Foreclosure:

28.1 The Bank reserves the right to suspend or terminate the performance of services by you and the payment of compensation, in case of any unforeseen circumstances that might lead to suspension of the operations of any unit or business of the Bank. In such case, the general terms and conditions related to termination of employment shall stand valid.

29. Warranty

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Director

29.1 You represent and warrant that you are not subject to any agreement, arrangement, contract, understanding, court order or otherwise, which in any way directly or indirectly restricts or prohibits you from fully performing the duties of your employment, or any of them, in accordance with the terms and conditions of this letter.

30. Governing Law

30.1 The interpretation and enforcement of this contract/document shall be governed by and construed in all respects in accordance with the law of India and the parties submit to the non-exclusive jurisdiction of the Mumbai courts.

Accepted & Agreed:

Signature:
Date:

Greater Noida Institute of Technology [Engg. Inst.] Director Greater Noida

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Shetty, Soundarya (CW) Feb 7
to me, N

Prabhu Bisht

Hi Jyoti,

This is to inform you that Prabhu is selected for HP Inc.,
But he is not responding to send the asked documents.
Please let us know whether he can able to take this up!

College Name	Degree Type	Candidate Name	Contact Number	E mail ID
GREATER NOIDA INSTITUTE OF TECHNOLOGY	Engineering	Prabhu	8393968669	prabhubisht0100@gmail.com

Regards,

Soundarya Shetty

India Talent Acquisition

HP India

Discover what it's like to be part of HP.

India's Top 100 Great Place to Work

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HuntingCube
Experience the next level!!

February 23rd, 2022
Vaibhav Bhatnagar
Noida,

Letter of Internship

Dear Vaibhav,

With reference to our discussion, We are pleased to inform you that the Company intends to hire you for the position of **"Recruitment Trainee"** at **"HuntingCube"** with effect from **Monday 28th February , 2022.**

Your monthly stipend will be 10000 per month.

On completion of your Internship program of 3 months as a Recruitment Trainee with HuntingCube Team, Your performance shall be reviewed and your employment may get permanent with the company based on Management decision and other terms and conditions. Your Internship period can be cut short or extended based on the individual's performance and at the discretion of the management.

After Successful completion of Internship your revised Gross employment will be 199272 LPA and You'll receive a Variable upto 3% incentive.

*HuntingCube holds the right to terminate any of the employees with immediate effect if any disciplinary or performance issue occurs.

Your compensation details are personal and strictly confidential only to you.This should not be shared directly or indirectly with any person other than your reporting manager and HR.

Employee is prohibited to take leave in Probation. During probation period the appointment may be terminated by either party by giving a written notice of two week to the other party.

You shall at all times, devote your full attention and skill to the affairs of the Company and will endeavor to your utmost ability to promote and advance the interests of the Company.

Please confirm on mail as a token of your acceptance of the above terms.

With Best Wishes,
Payal Bhatia
Senior-HR Manager,
HuntingCube Recruitment Solutions

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

iEnergizer
business process excellence

IENERGIZER IT SERVICES PVT. LTD.
A-37, Sector-60, NOIDA-201301 India
Tel. : (+91) 120 6688000
Fax : (+91) 120 6688014

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REF./SAM/102021
Date:Dec 11,2021

Name: Anjali
Designation: Junior Engineer - Technical Support
Emp ID: T128355

Dear Anjali,

iEnergizer have completed yet another exciting year with landmark of achievement on all business indicators. We thank you for your continued performance & support and in recognition to your support and performance, the management is pleased to inform you that effective **Oct 01,2021.** Your revised salary shall be as per annexure below. You will be eligible for all other allowance applicable to your category of personnel, subject to the applicable company policy.

All the other terms and condition of the employment will remain same as per the Appointment Letter and subsequent change in policy, if any.

Compensation Annexure:

Fixed Components	Current (Monthly Structure)	Revised (Monthly Structure)
Basic	16271	17169
HRA	0	0
Special Allowance/Night Allowance/C.C.A.	0	0
Process Allowance	0	0
Conveyance Allowance	0	0
Interim Allowance	0	0
Total (A):	2264	2350
Additional Benefits	18535	19519
PF (Employer's Contribution)	0	0
ESI (Employer's Contribution)	529	558
Labour Welfare Fund (Employer's Contribution)	0	0
Performance Linked Incentive*	0	0
Attendance Incentive	0	0
Annual Bonus (on completion of one year)**	0	0
Retention Bonus (on completion of one year)**	0	0
Medical Insurance	0	0
Accidental Insurance	50	50
Professional Tax (PT)	0	0
Total (B):	579	608
Total Remuneration (Cost to Company) (A+B)	19114	20127
Deduction		
PF (Employee's Contribution)	0	0
PF (Employer's Contribution)	0	0
ESI (Employee's Contribution)	122	129
ESI (Employer's Contribution)	529	558
Labour Welfare Fund (Employee's Contribution)	0	0
Labour Welfare Fund (Employer's Contribution)	0	0
Total Deduction :	651	687

Note

- The salary will be paid subject to tax which may be deducted as per the provisions of the Income Tax Act, 1961.
- * PLI is Performance Linked Incentive; this is an average incentive amount payable in process. Incentives are available only on meeting pre-defined criteria of the process and these are subject to change on monthly basis at the discretion of management.
- **GST:** The amount of any deduction from the salary other than the statutory deductions will be inclusive of Goods & Service Tax (GST) amount wherever it is applicable as per the prevailing rates
- **Annual Bonus/ Retention Bonus shall be payable after completion of one year, if applicable.
- **** Gratuity shall be paid on the exit after rendering continuous service for not less than five year.

I look forward to your continued efforts to enable the company achieve its goals for the years to come.

With Best Regards,

For IEnergizer IT Services Pvt. Ltd.

Authorised Signatory

Director

Gmail 518-519 226, 227, 228, 229

UNNATI SINGH <unnati.gniot2209@gmail.com>

Fwd: ICICI campus Process

Placement Cell <placement@gniot.net.in>
To: UNNATI SINGH <unnati.gniot2209@gmail.com>

Fri, May 19, 2023 at 5:30 PM

Thanks and Regards
Training & Placement Department
Greater Noida Institute of Technology
Contact No - 8860606679

GNIOT GROUP OF INSTITUTIONS

---------- Forwarded message ---------
From: **Rohit Pandey** <rohitatpo@gmail.com>
Date: Mon, Feb 14, 2022 at 10:25 AM
Subject: Fwd: ICICI campus Process
To: Placement Cell <placement@gniot.net.in>

Dear Rohit,

Glad to inform below candidates are selected in ICICI Bank.

The team will get back shortly for offers.

Applicant ID	Full Name	
5034412	Gaurav.Singh	519
5010050	Pratiyush Punj	518
4678860	Desh Deepak	227
4948222	Kalpana Muradiya	229
3828681	Ahmad Ansari	226
4955621	Harshita Gupta	228

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

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IndiaMART InterMESH Ltd.
Assotech Business Cresterra, Plot No.22,
Tower 2, Floor No.6, Sector - 135, Noida,UP
Call Us: +91 - 9696969696
E: customercare@indiamart.com
Website: www.indiamart.com

Letter of Intent-Final Placement

Date:December30,2021

Dear Amit,

We are pleased to make an offer to you with IndiaMART InterMESH Ltd. As follows:

Position-Executive–Client Servicing(FSF)
CTC- 4,00,000/-LPA
Location–PanIndia

An offer letter will be issued to you post successful completion of your documentation.In order to facilitate the above, you are required to submit the documents listed in the Annexure. Kindly sign and return a copy of this letter as a token of your acceptance.

Yours Sincerely

Madhup Agarwal

VP-HumanResources

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

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IndiaMART InterMESH Ltd.
Assotech Business Cresterra, Plot No.22,
Tower 2, Floor No.6, Sector - 135, Noida,UP
Call Us: +91 - 9696969696
E: customercare@indiamart.com
Website: www.indiamart.com

Letter of Intent-Final Placement

Date: December 30,2021

Dear Nikhil,

We are pleased to make an offer to you with IndiaMART InterMESH Ltd. As follows:

Position-Executive–Client Servicing(FSF)
CTC- 4,00,000/-LPA
Location–PanIndia

An offer letter will be issued to you post successful completion of your documentation.In order to facilitate the above, you are required to submit the documents listed in the Annexure. Kindly sign and return a copy of this letter as a token of your acceptance.

Yours Sincerely

Madhup Agarwal

VP-HumanResources

Greater Noida Institute of Technology (Engg. Inst.) Greater Noida
Director

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IndiaMART InterMESH Ltd.
Assotech Business Cresterra, Plot No.22,
Tower 2, Floor No.6, Sector - 135, Noida,UP
Call Us: +91 - 9896969696
E: customercare@indiamart.com
Website: www.indiamart.com

Letter of Intent-Final Placement

Date: December 30,2021

Dear Nishant,

We are pleased to make an offer to you with IndiaMART InterMESH Ltd. As follows:

Position-Executive–Client Servicing(FSF)
CTC- 4,00,000/-LPA
Location–PanIndia

An offer letter will be issued to you post successful completion of your documentation.In order to facilitate the above, you are required to submit the documents listed in the Annexure. Kindly sign and return a copy of this letter as a token of your acceptance.

Yours Sincerely

Madhup Agarwal

VP-HumanResources

Director

243

IndiaMART InterMESH Ltd.
Assotech Business Cresterra, Plot No.22,
Tower 2, Floor No.6, Sector - 135, Noida,UP
Call Us: +91 - 9696969696
E: customercare@indiamart.com
Website: www.indiamart.com

Letter of Intent-Final Placement

Date: December 30,2021

Dear Ujjwal,

We are pleased to make an offer to you with IndiaMART InterMESH Ltd. As follows:

Position-Executive–Client Servicing(FSF)
CTC- 4,00,000/-LPA
Location–PanIndia

An offer letter will be issued to you post successful completion of your documentation.In order to facilitate the above, you are required to submit the documents listed in the Annexure. Kindly sign and return a copy of this letter as a token of your acceptance.

Yours Sincerely

Madhup Agarwal

VP-HumanResources

Director

Placement . <placement1@gniot.net.in>

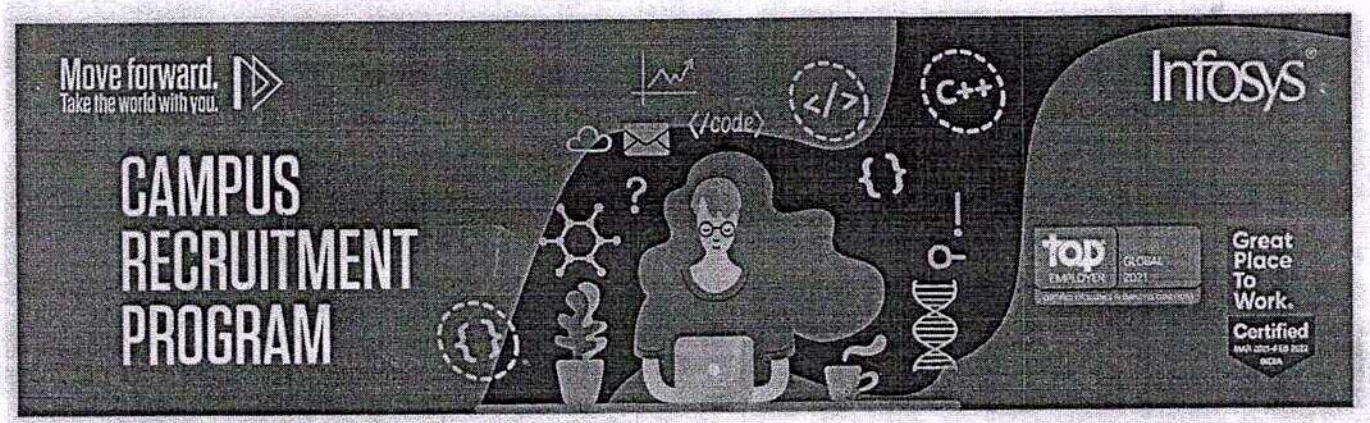
552

Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer

2 messages

AANYA TIWARI <aanyarudrakshi@gmail.com> Fri, Jun 24, 2022 at 3:40 PM
To: placement@gniot.net.in, placement1@gniot.net.in

---------- Forwarded message ---------
From: **Infosys Freshers Recruitment** <Talent.Acquisition@infosys.com>
Date: Fri, 17 Jun 2022 at 9:15 PM
Subject: Infosys Campus Recruitment Program: Congratulations, you have a job offer
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

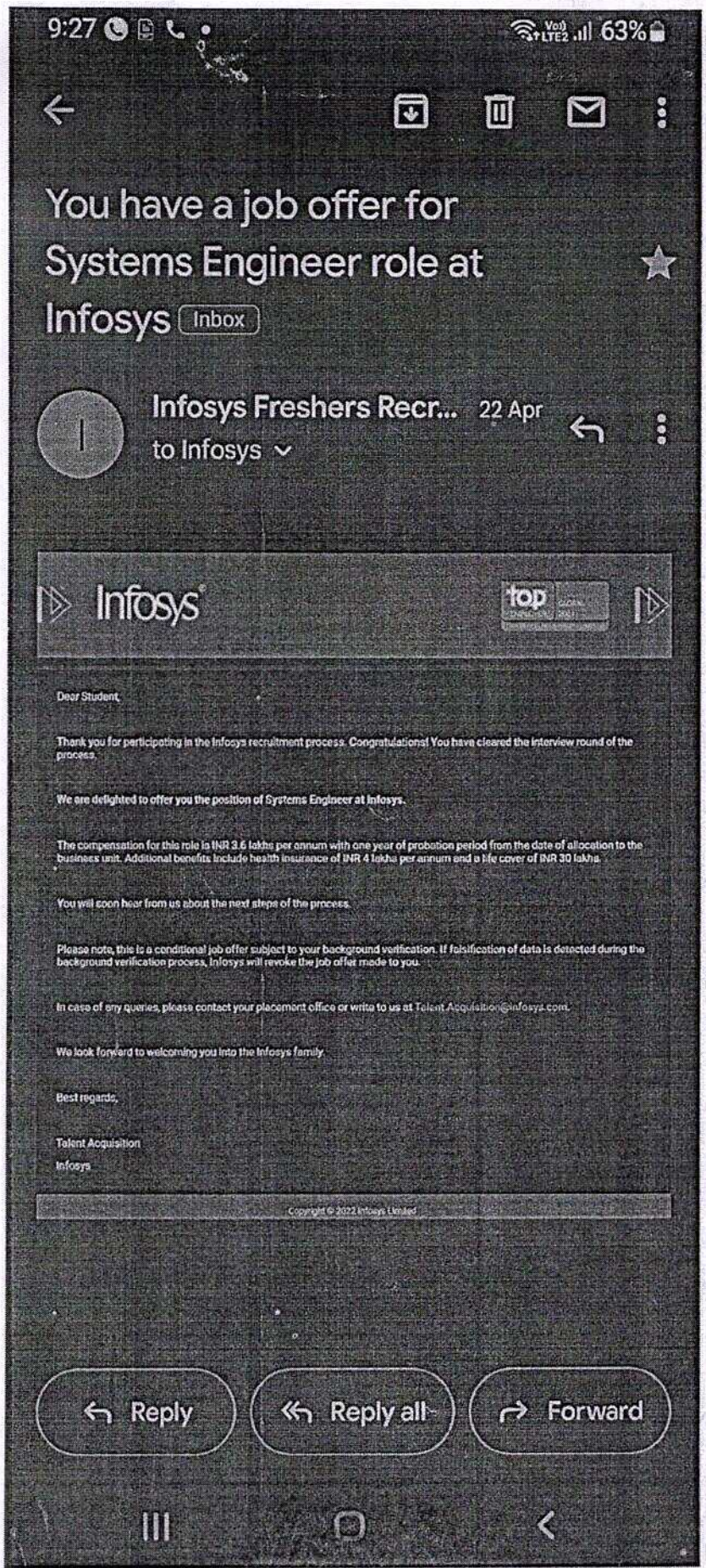
Congratulations! You have cleared the interview round to receive a final job offer for the Systems Engineer role. The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your eligibility during the recruitment process and your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Greater Noida Institute of Technology (Engg. Inst.)
Director
Greater Noida


9:27
63%
You have a job offer for Systems Engineer role at Infosys
Inbox
Infosys Freshers Recr... 22 Apr
to Infosys
Infosys
top
Dear Student,
Thank you for participating in the Infosys recruitment process. Congratulations! You have cleared the interview round of the process.
We are delighted to offer you the position of Systems Engineer at Infosys.
The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit. Additional benefits include health insurance of INR 4 lakhs per annum and a life cover of INR 30 lakhs.
You will soon hear from us about the next steps of the process.
Please note, this is a conditional job offer subject to your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.
In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com.
We look forward to welcoming you into the Infosys family.
Best regards,
Talent Acquisition
Infosys
Copyright © 2022 Infosys Limited
Reply
Reply all
Forward

Greater Noida Institute of Technology (Engg. Inst.)
Director
Greater Noida

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Appointment Letter

01 December, 2021
Chandni Munot
Account Executive
Integrity
A-37, 1st Floor, DSIIDC Complex
Kirti Nagar, New Delhi - 110015

Dear Ms. Chandni Munot,

We are pleased to inform you that you have been appointed for the role of **Account Executive**. This is an official letter confirming your employment with **Integrity** starting on 01 December, 2021

Working Hours

Your work timings are from 10AM to 6:30PM, Monday to Saturday.

Salary

Your monthly salary is 18000/-

Annual

You are entitled to 24 days of paid leave per year.

Further information governing your employment can be found in the signed contract as well as the Employee Policy document.

If you have further questions, please contact me directly or simply approach the HR department.

Congratulations on your appointment and welcome to Integrity. We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post.

Please submit the following documents to HR at the time of your joining:

1. Photocopies of your Educational certificates
2. Experience/ relieving letters received from previous job
3. Two latest color passport-size photo
4. latest salary slip from your previous organization
5. Proof of Identity and communication address.

1. ***Probation Period***

You will be on probation for a period of **six months** from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service.
If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.

2. ***Leave***

You will be governed by the current Leave Policy of the company for permanent employees only.

3. ***Travel***

Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.

4. ***Responsibilities***

In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the Company's Performance Management System.

5. ***Retirement Age***

The normal retirement would be, after completion of **58 years** of age as per documents record.

6. ***Notice Period***

While on probation, this appointment may be terminated by either side by giving **seven days' notice,** or **seven days'** salary in lieu of notice period.

On confirmation, this appointment may be terminated by either side by giving **one months'** notice or **one** months' salary in lieu of notice period.

Should you resign after confirmation, the Company will have the option to accept your resignation either with immediate effect, and pay you one months' salary in lieu of notice period or accept it effective any day up to the end of the notice period and pay you salary for the remaining period from the acceptance of resignation till the end of the notice period, you will be bound to give 15 Days' notice whenever you want to resign.

7. ***Transfer***

You will be liable to be transferred to any other department or establishment or branch or subsidiary of the Company in India or abroad. In such a case, you will be governed by the terms and conditions of service as applicable to the new assignment.

8. ***Other work***

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business during your employment with the Company, without written permission from the Company.

9. ***Conflict of Interest***

You will not seek full time or part time job or be involved in any way with competitor's business activities either directly or indirectly during your employment with the Company, and for a period of 12 months in the event of cessation of your employment with the Company.

10. *Confidential Information*

You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.

11. *Contract/Bond with Previous Employers.*

It will be your personal responsibility to discharge all obligations arising out of any contract or bond with previous employers.

12. *On termination*

On termination of this contract, you will immediately give up to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, literature, drawings, effect or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items.

13. *General*

The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's employee and are subject to amendments and adjustments from time to time.

Please communicate your acceptance of this appointment by signing a copy of this letter and returning it to us.

We welcome you to the **Integrity** family and trust we will have a long and mutually rewarding association.

Thanks!

For Integrity

Authorized Signatory

Acceptance

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

250

IntelliPaat
Software Solutions Pvt. Ltd.

AMR TechPark 3,Ground Floor TowerB,Hongasandra Village, Bommanahalli, Hosur Road, Bangalore-560068
(M):+917022374614.
www.intellipaat.com

To,
Nupur Priya
Subject: Internship Offer Letter

Date: 22nd January 2022

Dear Nupur Priya,

In reference to your application, we would like to congratulate you on being selected for internship with Intellipaat Software Solutions Pvt. Ltd. Your work is scheduled to start from **7th February 2022** for a period of 6 Months. During this period, you will get paid **Rs. 22,000**/month (Rupees Twenty-Two Thousand Only) and you will be working as **'Business Development Trainee'**. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days in a week.
- Your first month salary will be dispersed along with your 4th month salary.
- During this Internship you are eligible to get up to Rs 200,000/- as incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, Pre Placement Offer will be released before the completion of your internship at Intellipaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve 30 days of notice period without fail, or else the management of Intellipaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be 900,000 INR.
- No examination preparatory leaves will be provided during this period
- If the college / university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,
For Intellipaat Software Solutions Private Limited

Intellipaat Software Solutions Pvt. Ltd. Bangalore

Dewaker Singh Bisht
Director- Human Resources

Greater Noida Institute of Technology (Instt.) Director Greater Noida

529

Placement . <placement1@gniot.net.in>

Fwd: Congratulations on being selected for the role of Trainee Engineer - iOPEX Technologies - Bangalore

Harsh Sharma <ds100110@gmail.com> Mon, May 23, 2022 at 4:16 PM
To: "placement1@gniot.net.in" <placement1@gniot.net.in>

Selection mail for Harsh Sharma

---------- Forwarded message ---------
From: **Arun Prasad** <arun.prasad@iopex.com>
Date: Fri, May 20, 2022, 9:16 PM
Subject: Fwd: Congratulations on being selected for the role of Trainee Engineer - iOPEX Technologies - Bangalore
To: Arun Prasad <arun.prasad@iopex.com>

Dear candidate,

Greetings from iOPEX Technologies – Bangalore.

Congratulations on being selected for the role of Trainee Engineer – Networking!

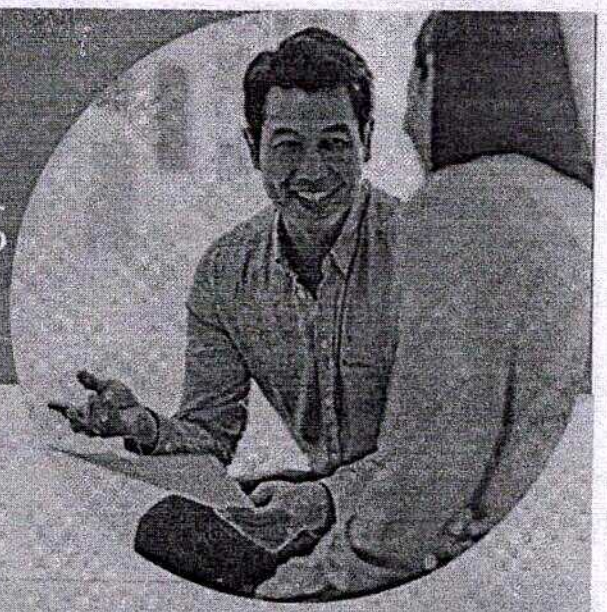
We will be rolling out your letter of Intent shortly. Request you to share few key information about yourself in the below link : https://forms.gle/naekDjLgR6zwz2c69

Note: Please share a copy of your Aadhaar card both side & resume to arun.prasad@iopex.com

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

iOPEX TECHNOLOGIES

CONGRATULATIONS



Dear Candidate

Congratulations on being selected for the role of Trainee Engineer– Networking!

We appreciate your time in taking the online assessment. We are excited that you have made it through the thousands of aspirants for this role! Our selection rate is presently around 4% and you should be proud of your accomplishment.

iOPEX would like to partner with you to enhance your career to meet all your aspirational goals of career and building technical and leadership skills. As you have done well, we request you to be more intense in the next few weeks of training, acquire deep skills in specific areas and enhance your career and make significant financial progress as wel

Our Talent Acquisition Executive will brief you on all aspects of the offer and the training program leading to a coveti certification on Palo Alto Networks products.

This has been the most soughtafter program by the fresher community from top institutions across India. Folks who have joined us in this program have had an accelerated career progression– Subject Matter Experts, Vertical growth into leadership roles, Overseas secondments, permanent absorption by our clients etc.
I look forward to meeting you on your big first day!

Regards
Arun Prasad
Talent Acquisition Executive
Email id: arun.prasad@iopex.com
Mob: +91 9384022864.

Regards,

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Placement Cell <placement@gniot.net.in>

NextGen Ventures | Campus Recruitment Result (List 01) - iOPEX Technologies - MCA-Engg-BCA/2022 Batch - NCR - GNIOT

CAMPUS NCR - NextGen Ventures <campus.ncr@nextgenventures.in>
To: rohitatpo@gmail.com, rohitpandey02@gmail.com, placement@gniot.net.in, jyotidasingh@gmail.com
Cc: Ventures Kaushik Sir - NextGen <kaushik@nextgenventures.in>, Indira <indira@nextgenventures.in>, Indranath Mitra - NextGen Ventures <indranath@nextgenventures.in>, subhadeep <subhadeep@nextgenventures.in>, moumita.c@nextgenventures.in, operations@nextgenventures.in
Mon, May 23, 2022 at 2:51 PM

NextGen Ventures

CAMPUS RECRUITMENT RESULT (LIST 01)
MCA, B.E. / B.Tech (CS, IT, ECE, EEE, ETC, EIE, AEIE, ICE, IE), BCA | 2022 passing out batch.

Dear Sir/Madam,

With respect to the **"Joint Campus Drive"** by & for **"IOPEX Technologies Private Limited"** for the 2022 passing out batch MCA, B.E. / B.Tech (CS, IT, ECE, EEE, ETC, EIE, AEIE, ICE, IE), BCA candidates from few selected colleges in your region, please find the Selected Candidate as mention below:

List of Selected Candidates

SL NO	CANDIDATE NAME	COURSE	STREAM	INSTITUTE NAME	YEAR OF PASSING	EMAIL ADDRESS	CONTACT NO.
1	ADITYA SILWAL	BCA	BCA	GLBITM	2022	aditya.silwal2001@gmail.com	9354793130
2	MOHIT KUMAR	MCA	MCA	GLBITM	2022	mohitchoudhary9568724566@gmail.com	8384861465
3	VIKAS YADAV	MCA	MCA	GLBITM	2022	vikas12040119@gmail.com	9603806101
4	JYOTI BHARDWAJ	B.E/B.TECH	CSE	GITM	2022	manasvi.bhardwaj.11@gmail.com	8383971983
5	HARSH SHARMA	B.E/B.TECH	CSE	GNIOT	2022	ds100110@gmail.com	8700946170
6	ANKRIT MALL	B.E/B.TECH	EEE	NIET	2022	mallshivam280@gmail.com	8949833356
7	DIVYANSHI SRIVASTAVA	B.E/B.TECH	ECE	NIET	2022	divyanshisrivastava330@gmail.com	6388671553
8	ADARSH DIXIT	B.E/B.TECH	CSE	RKGITM	2022	adarshdixit.gzb@gmail.com	8650535446
9	SOURAV RASTOGI	B.E/B.TECH	ECE	RKGITM	2022	rastogisourav4@gmail.com	7355364237
10	MISHRI TIKOO	B.E/B.TECH	CSE	UCER	2022	mishritikoo07@gmail.com	9873409115
11	ANURAG MAURYA	B.E/B.TECH	CSE	UCER	2022	anuragmauryadev@gmail.com	6387018581

Note:

- **Candidates are hereby informed to send their joining confirmation at campus.ncr@nextgenventures.in within 24th May, 2022 - 11:00 AM.**

DISCLAIMER : NEXTGEN VENTURES

- **NEXTGEN VENTURES does not commit or guarantee any job to any candidate of the institute while performing its responsibilities within the scope of the work in this initiative.**
- **The Final recruitment will be carried out through by the corporate depending / matching with their satisfaction & expectation with the candidate.**
- **NEXTGEN VENTURES (at any stage) in no way will influence/interfere or play any role in the recruitment / selection process of the corporate/employer.**
- **NEXTGEN VENTURES does not commit any vacancy in any form from any particular company or organization under this initiative.**
- **The selected candidates will not have to pay any fees or amount to any party concerned in this recruitment drive.**
- **If a candidate is offered from this recruitment drive under this initiative (also when the candidates accepts the offer), the candidate will not be entitled to appear for any other recruitment process as organized by NEXTGEN VENTURES in terms of PLACEMENT (CAMPUS) SUPPORT INITIATIVE.**
- **NEXTGEN VENTURES will not be responsible for any change made by the recruiting organization in terms of recruitment offer or joining status at a later stage.**

If you need any further explanation please let us know.
Looking forward for your earliest confirmation, active support & cooperation.

Regards,

Biplab Dutta
Campus Services & Solutions Team
NextGen Recruitment Ventures Limited

CORPORATE OFFICE (Kolkata):
Module No. 332, 2nd Floor, SDF Building, Block EP & GP, Sector-V,
Salt Lake Electronics Complex, Kolkata, West Bengal, Pin: 700 091, India

LIAISON OFFICE: New Delhi, Jaipur, Bhubaneswar, Guwahati, Indore, Visakhapatnam & Mangalore.
CIN: U74994WB2018PLC226396
www.nextgenventures.in | Connect to us at FACEBOOK & LINKEDIN

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Director

257 Justdial

20-01-2022

Akash Verma
Noida

Subject: **LETTER OF OFFER**

Dear Akash,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **CERTIFIED INTERNET CONSULTANT**. You will be on probation for a period of six months from your date of joining which will be on or before **24-01-2022**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Noida**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Smita Dubey

Branch Head - Human Resources

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Justdial

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Akash Verma	
Department	SALES	
Designation	CERTIFIED INTERNET CONSULTANT	
Effective Date	24-01-2022	
CTC (in INR)	264000/- per annum	
Pay structure	**Monthly**	**Annual**
Fixed Components		
Basic	9985	119820
House Rent Allowance (HRA)	4993	59916
Attire Allowance	2400	28800
Field Allowance	1963	23556
Salary (C1)	**19341**	**232092**
Statutory Components		
Employer PF Contribution	1198	14376
Employer ESIC Contribution	629	7548
Benefit's(C2)	**1827**	**21924**
Reimbursements		
Sodexo	0	0
Conveyance Reimbursement	0	0
Fuel Reimbursement	0	0
Reimbursements(C3)	**0**	**0**
Statutory Bonus	**832**	**9984**
CTC (Total C1+C2+C3 + Statutory Bonus)(a	**22000**	**264000**
Deductions		
Employee PF Contribution	1198	14376
Employee ESIC Contribution	146	1752
Total Deductions (b)	**1344**	**16128**
***Net Take Home {a - b - C2}**	**18829**	**225948**
****Overall CTC**	**22000**	**264000**

*** Net Take Home is subject to applicable taxes, deductions, performance policy and company policy intimated to you from time to time.**

Yours sincerely,
For Just Dial Limited

Smita Dubey

Branch Head - Human Resources

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

258 Justdial

20-01-2022

Aanchal Rana
Noida

Subject: **LETTER OF OFFER**

Dear Aanchal,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **CERTIFIED INTERNET CONSULTANT**. You will be on probation for a period of six months from your date of joining which will be on or before **24-01-2022**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Noida**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Smita Dubey

Branch Head - Human Resources

Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Justdial

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Aanchal Rana	
Department	SALES	
Designation	CERTIFIED INTERNET CONSULTANT	
Effective Date	24-01-2022	
CTC (in INR)	264000/- per annum	
Pay structure	**Monthly**	**Annual**
Fixed Components		
Basic	9985	119820
House Rent Allowance (HRA)	4993	59916
Attire Allowance	2400	28800
Field Allowance	1963	23556
Salary (C1)	**19341**	**232092**
Statutory Components		
Employer PF Contribution	1198	14376
Employer ESIC Contribution	629	7548
Benefit's(C2)	**1827**	**21924**
Reimbursements		
Sodexo	0	0
Conveyance Reimbursement	0	0
Fuel Reimbursement	0	0
Reimbursements(C3)	**0**	**0**
Statutory Bonus	**832**	**9984**
CTC (Total C1+C2+C3 + Statutory Bonus)(a	**22000**	**264000**
Deductions		
Employee PF Contribution	1198	14376
Employee ESIC Contribution	146	1752
Total Deductions (b)	**1344**	**16128**
***Net Take Home {a - b - C2}**	**18829**	**225948**
****Overall CTC**	**22000**	**264000**

*** Net Take Home is subject to applicable taxes, deductions, performance policy and company policy intimated to you from time to time.**

Yours sincerely,
For Just Dial Limited

Smita Dubey

Branch Head - Human Resources

Noida Institute of Engg. & Tech. Director Greater Noida

Justdial

259

20-01-2022

Avinash Sharma
Noida

Subject: **LETTER OF OFFER**

Dear Avinash,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **CERTIFIED INTERNET CONSULTANT**. You will be on probation for a period of six months from your date of joining which will be on or before **24-01-2022**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Noida.**

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Smita Dubey

Branch Head - Human Resources

Greater Noida Institute of Technology (Instt.) Greater Noida
Director

Justdial

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Avinash Sharma	
Department	SALES	
Designation	CERTIFIED INTERNET CONSULTANT	
Effective Date	24-01-2022	
CTC (in INR)	264000/- per annum	
Pay structure	**Monthly**	**Annual**
Fixed Components		
Basic	9985	119820
House Rent Allowance (HRA)	4993	59916
Attire Allowance	2400	28800
Field Allowance	1963	23556
Salary (C1)	**19341**	**232092**
Statutory Components		
Employer PF Contribution	1198	14376
Employer ESIC Contribution	629	7548
Benefit's(C2)	**1827**	**21924**
Reimbursements		
Sodexo	0	0
Conveyance Reimbursement	0	0
Fuel Reimbursement	0	0
Reimbursements(C3)	**0**	**0**
Statutory Bonus	**832**	**9984**
CTC (Total C1+C2+C3 + Statutory Bonus)(a)	**22000**	**264000**
Deductions		
Employee PF Contribution	1198	14376
Employee ESIC Contribution	146	1752
Total Deductions (b)	**1344**	**16128**
***Net Take Home (a - b - C2)**	**18829**	**225948**
*****Overall CTC**	**22000**	**264000**

*** Net Take Home is subject to applicable taxes, deductions, performance policy and company policy intimated to you from time to time.**

Yours sincerely,
For Just Dial Limited

Smita Dubey

Branch Head - Human Resources

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Justdial

20-01-2022

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Sourabh Seth
Noida

Subject: **LETTER OF OFFER**

Dear Sourabh,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **CERTIFIED INTERNET CONSULTANT**. You will be on probation for a period of six months from your date of joining which will be on or before **24-01-2022**.

The annual compensation calculated on Cost to Company will be **INR 264000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Noida**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Smita Dubey

Branch Head - Human Resources

Greater Noida Institute of Technology (Engg. Inst.)
Director
Greater Noida

Justdial

Annexure:-

Annexure - Just Dial Ltd Compensation Structure		
Employee Name	Sourabh Seth	
Department	SALES	
Designation	CERTIFIED INTERNET CONSULTANT	
Effective Date	24-01-2022	
CTC (in INR)	264000/- per annum	
Pay structure	**Monthly**	**Annual**
Fixed Components		
Basic	9985	119820
House Rent Allowance (HRA)	4993	59916
Attire Allowance	2400	28800
Field Allowance	1963	23556
Salary (C1)	**19341**	**232092**
Statutory Components		
Employer PF Contribution	1198	14376
Employer ESIC Contribution	629	7548
Benefit's(C2)	**1827**	**21924**
Reimbursements		
Sodexo	0	0
Conveyance Reimbursement	0	0
Fuel Reimbursement	0	0
Reimbursements(C3)	**0**	**0**
Statutory Bonus	**832**	**9984**
CTC (Total C1+C2+C3 + Statutory Bonus)(a	**22000**	**264000**
Deductions		
Employee PF Contribution	1198	14376
Employee ESIC Contribution	146	1752
Total Deductions (b)	**1344**	**16128**
***Net Take Home {a - b - C2}**	**18829**	**225948**
****Overall CTC**	**22000**	**264000**

*** Net Take Home is subject to applicable taxes, deductions, performance policy and company policy intimated to you from time to time.**

Yours sincerely,
For Just Dial Limited

Smita Dubey

Branch Head - Human Resources

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

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Offer-cum-Appointment Letter

10-03-2022

Aytal Khan

Okhla jamia nagar ,Okhla jamia nagar,20feet road,New Delhi,Delhi -110025

Dear **Aytal**

Welcome to Kotak Mahindra Group.

We hereby offer you an appointment as **Management Trainee** in the **L3** grade with Kotak Mahindra Life Insurance Company Limited ("Company") with effect from **31-03-2022** subject to your completing joining formalities, as prescribed by the Company, on or before the said date. If you join prior to the said date, your appointment shall take effect from the date of your joining.

With your selection, the Company has taken a step forward to fulfill a part of the Group Vision, i.e., being the preferred employer for the best talent. And now it is upon both of us to strive towards creating Value for our customers and stakeholders by offering individualized real-time, pragmatic solutions to service every financial requirement of our customers. We, together, shall live up to the entrepreneurial and innovative spirit of the Group and work with complete transparency & compliance to become a Global Indian financial services brand. It is expected that you will uphold all that we stand for and strive towards fulfillment of the Company's goals.

Your appointment shall be subject to the Terms and Conditions enclosed with this letter as Annexure-A. The same shall form part of this letter of appointment. Your joining shall be deemed to be an acceptance of these Terms and Conditions by you.

This offer shall stand withdrawn if you do not join on or before the date specified in this letter.

We look forward to your having a long and happy career with us.

Here's wishing you **#CareersForLife** at KLI.

Yours Sincerely,

For Kotak Mahindra Life Insurance Company Limited

Mehul Oza
Authorized Signatory

Greater Noida Institute of Technology (Engg. Inst.)
Director

Kotak Mahindra Life Insurance Company Limited

CIN:U66030MH2000PLC128503
Registered Office:
2nd Floor,
Plot # C – 12,
G- Block ,BKC,Bandra (E),

Corporate Office:
7th Floor,Kotak Infiniti,Bldg. No. 21,
Infinity Park, Off W. E. Highway,
General AK Vaidya Marg, Malad (E),

T+91 22 66057777
F+91 22 67425649 / 50

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Annexure-A

Terms and Conditions of Appointment

1. You are offered an appointment as **Management Trainee** in the **L3** grade with effect from **31-03-2022** subject to your joining. If you join prior to the said date, your appointment shall take effect from the date of your completing joining formalities prescribed by the Company. Your joining shall be deemed to be an acceptance of these Terms and Conditions.

2. Upon your joining, you will be initially inducted into our **Alt Sales Support**. The details of your remuneration are enumerated in Annexure B.

3. You will initially be posted at our office at **KLI - New Delhi 6 - Okhla Phase,Delhi, Delhi, India, (North)** but you will be liable to be posted at any other office / branch / department / division of the Company, or any of the Company's parent, affiliate, subsidiary etc., within India or abroad.

4. You will perform such duties as are assigned to you by the Company from time to time relating to the position to which you are now appointed and to which you may be transferred / deputed / seconded / promoted in future. You shall comply with all official orders of your superiors and attend to your duties punctually at such place/places, as may be required at the relevant time.

5. You shall use your best endeavours to promote the interests of the Company and your conduct at all times shall be such as not to damage the interests of the Company. You shall not engage yourself directly or indirectly or in advisory capacity, in any trade, business, vocation or occupation.

6. In consideration of your effective services, you will be eligible for remuneration as per details provided in the 'Compensation Package Sheet' attached to this letter as Annexure B. All payments will be as per the Company's procedures / schedules in force from time to time and will be subject to deduction of appropriate taxes at source and any statutory liabilities arising on your account, such as contribution to Provident Fund. All Current and future liabilities relating to your remuneration (whether statutory or otherwise) shall be adjusted against the overall amount of 'Gross Compensation'. Details of the compensation package are strictly confidential between you and the Company. The details are not liable for disclosure by you to any third party, without the Company's formal prior written consent.

7. You will faithfully observe and be governed by the Company's rules and regulations on matters such as working hours, festival, public holidays, weekly offs and any other facilities, amenities, mode of recording your attendance, safety and security requirements, medical fitness, personal identification, etc. and operate with due regard to the highest professional standards / ethics in all your transactions. You may be required to work on staggered timings / shifts, the timings for which may be altered from time-to-time. The Company may refix / modify your designation, grade and distribution of your remuneration into different components as per designation / grade / compensation structures implemented by the Company from time-to-time at their sole discretion.

8. If you absent yourself from the services of the Company without prior written permission or overstay sanctioned leave for eight consecutive days, you will be deemed to have abandoned your service voluntarily. In such a case, the Company may remove you from service without giving any prior notice.

9. You will be required to submit various documents in respect of your qualifications, work experience, etc. and to fulfil different joining formalities at the time of reporting for duty. The Company may, at its discretion, not include you into the payroll till all joining formalities have been completed. You are requested to inform the Company regarding any changes to your permanent and contact addresses (including phone numbers and such other appropriate details) and any changes to the data provided by you at the time of your selection by the Company.

10. Your acceptance and retention in the Company's rolls will be on the assumption of your medical fitness. If you are at any time prevented by accident, ill health, or any other urgent necessity from attending office or from performing your duties, you shall bring this to the notice of the Management as soon as you possibly can and furnish the Management with all the information relating thereto as it may reasonably require. You will be required to produce appropriate records of your medical contingency and also a certificate of medical fitness before you resume work. In addition, if called upon, you shall submit yourself to a medical

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examination from time to time by a qualified registered medical practitioner appointed or agreed to by the Management. Absence from work or disability in performing your duties beyond the period of leave to which you are entitled under the rules shall, at the discretion of the Management, be without any compensation.

During the Employment Term, your employment shall be entitled to participate in all employee benefit plans, practices and programs maintained by the Company, as in effect from time to time (collectively, 'Employee Benefit Plans'), on a basis which is no less favourable than is provided to other similarly situated executives of the Company, to the extent consistent with applicable law and the terms of the applicable Employee Benefit Plans. In this benefit scheme company provides you your Mediclaim and Term Life Insurance coverage basis your eligibility in the organization. The Company reserves the right to amend or cancel any Employee Benefit Plans at any time in its sole discretion, subject to the terms of such Employee Benefit Plan and applicable law.

11. Since the nature of your work requires you to handle confidential information, you shall not at any time during your employment or after its termination, without the consent of the Company in writing, divulge, directly or indirectly, any knowledge, information or documents whether relating to Company's processes, operations, procedures, transactions or not, acquired by you in the course of your employment concerning the business or affairs of the Company or its associates or clients and which are in the nature of a trade secret or secret in other respects the disclosure of which will cause harm to the Company, its associates or clients. Breach of this condition on your part shall render your services liable for immediate termination and you shall be liable for any other / additional legal action as the Company may deem fit.

12. In line with the Insider Trading Regulations made under The Securities and Exchange Board of India Act, 1992, as modified from time to time, you shall not deal in securities of a firm listed in the stock exchanges, when in possession of any unpublished price sensitive information or communicate such information to any person except as required in the normal course of work, or under any law; or counsel any person to deal in securities on the basis of such information.

13. You are not authorized to and must not at any time:

a. Trade on your own account by pledging the credit of the Company;

b. Even on the Company's account, enter into any transaction of a speculative or gambling nature or otherwise subject the Company to risks, which are beyond its financial capacity to bear;

c. Enter into any commitment, dealing or obligation on behalf of the Company, except to the extent you are for the time being empowered by a resolution of the Board of Directors of the Company, or otherwise specifically authorized by a competent senior officer of the Company;

d. Accept directly or indirectly any commission, share in profit, presents, gifts or gratuities from any third party dealing with the Company in any mode or form whatsoever;

e. Represent yourself as an authorized representative of the Company, except to the extent of being specifically and formally authorized to do so;

f. Communicate with or speak / write or in any other manner interact with media (print / electronic or otherwise) or with any other external agencies on behalf of the Company, on matters concerning the Company, their associates, etc. save to the extent of performance of any of your statutory obligations for which you are specifically authorized by the Company.

14. You will not, without prior consent of the Company in writing, which will not be unreasonably withheld, publish any book or brochure or article concerning any matter, which relates to any area of activity of the Company. Company's decision regarding the consent shall be final and binding on you. You will not accept directly or indirectly any commission, share in profit, presents or gratuities from any party dealing with, or seeking to deal with the Company or its affiliates. You will inform the Company without delay of any act of dishonesty, fraud or cheating or any damage to the company's property that you may come to know of whether the same is under contemplation or is taking place or has already taken place.

15. Your appointment and your continuation on the Company's rolls are in good faith and shall be based on the data, information or any other understanding provided by you during the course of your selection process, including the verbal information provided by you during the interviews / personal discussions. Any data that is not in consonance with the information provided by you shall result in immediate termination of your employment with the Company and you shall indemnify the Company in full,

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for any losses suffered by the Company. Company reserves the right to make suitable formal and informal checks with your educational institutions, former employers and any other third parties, as the Company may deem appropriate.

16. You authorize the Company to share information / provide a reference check covering your service with the Company to any third party / organization / agency conducting a reference check on behalf of an employer / agency. This authorization shall remain valid and be subsisting even after the cessation of your service with the Company.

17. During the tenure of this Appointment Agreement and for a period of one year subsequent to the termination of this Agreement, you shall not, without the prior written consent of the Company, directly, indirectly or through any other means or through a third party, solicit or offer employment to persons who are or have been in the previous six months, the employees of the Company.

18. During the tenure of your service with the Company, and for a period of two years subsequent to the cessation of your service, you shall not, without the prior written consent of the Company, directly, indirectly or through any other means or through a third party, solicit business from or perform services for any direct or indirect customer of the Company or any prospective customer whom you had any contact with or exposure to any time during the tenure of your service with the Company.

19. This arrangement can be terminated by the Company, without any notice or payment of any kind in lieu of notice, in the following cases:

a. Any incorrect information furnished by you or on suppression of any material information;

b. Non-adherence or breach of Code of Conduct prescribed by the Company from time-to-time for its employees.

c. Any act, which in the opinion of the management is an act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on your part or the breach on your part of any of the terms, conditions or stipulations contained in this agreement or a violation on your part of any of the company's rules;

d. Your being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with your creditors or being held guilty by a competent court of any offence involving moral turpitude;

e. Unauthorized absence from work, or failure to resume your duties on expiry of the leave duly authorized by the company.

20. Your appointment is subject to a probation period of 12 Months or such period as the Company may prescribe from time-to-time. You will be considered for confirmation at the end of the probation period subject to successful completion of the pre-confirmation performance review. The probation period shall be deemed to have been extended unless formally and specifically advised otherwise by the Company.

21. Subject to the Company's right to terminate this employment in accordance with the provisions specified in this letter, the employment may be terminated by either party, by providing to the other party a formal notice of minimum period as prescribed by the Company from time-to-time through common announcements made to its employees by way of e-mails or by posting the same on the internal website/ intranet of the Company ("Notice Period"). The Notice Period shall always be treated as mandatory. Any attempt by you to exit or abandon your service before expiry of Notice Period shall be treated as a breach of the terms of your employment and shall render you liable for termination and payment of compensation to the Company.

22. In exceptional circumstances, the Company alone, in its discretion, shall have the right to waive the Notice Period, or any part thereof. Any such waiver shall be subject to payment of basic salary for the period of Notice Period so waived by the Company. The payment shall be made by the party seeking such waiver. It is further clarified that the Company alone, at its discretion, may opt to make/accept payment in lieu of notice period, which will be calculated on the basis of monthly Basic salary.

23. Your performance and progress will be assessed and appraised from time to time as per the performance appraisal / evaluation process or any other appropriate mechanism, as per schedules implemented by the Company from time to time. Please note that any payment from the Company, in the form of compensation, incentive or any other payment, will be made applicable only if you are on the rolls of the Company, on a not-resigned status, at the time of disbursal of such amounts.

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24. After joining the company if you are selected for an assignment abroad for short or long term duration, you will be required to submit your original certificates with company for a mutually acceptable duration. Generally, the duration will be the duration for which you are being sponsored abroad. The papers for sponsorship abroad will be processed only after meeting this condition.

25. You should declare your interest, financial or otherwise in any company or firm or any other individuals who have dealing with us in any capacity. In the event of yourself acquiring or becoming interested in the future in such a company or partnership or firm or individual, you should immediately disclose the nature and extent of your interest. Breach of this clause may lead to your immediate termination without any compensation in lieu thereof.

26. Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you and every communication addressed to you at the given address shall be deemed to have been served upon you.

27. At present, the age of superannuation i.e. the age of retirement in our Company is 60 years. Your date of birth has been recorded as 29-03-1998 in the records of the Company. The age of superannuation/retirement may be varied by the Company from time-to-time.

28. At the time of your separation from the Company's employment in any manner whatsoever (including retirement), you will comply with all procedures and requirements connected with the separation including the formalities concerning handing over of all papers, documents, data, CDs and any other valuables, property and assets, etc. which belong to the Company. Final settlement of your dues and issuance of a certificate of employment shall be processed by the Company after you have completed all the separation requirements in full.

29. This letter constitutes the entire understanding between you and the Company relating to your employment by the Company and supersedes and cancels all prior written and verbal agreements and understandings with respect to the subject matter of this appointment. This offer-cum-appointment letter may be amended by a subsequent written communication issued by the Company. Any disputes relating to your terms of employment with the Company shall be settled through arbitration under the guidance of an arbitrator appointed by the Managing Director of the Company or the Head of HR Department of the Company. The Arbitration shall be governed by laws of India and shall be held at Mumbai.

30. You shall maintain the confidentiality of your passwords and not allow others to perform any activity using your user ID. You shall not share your password(s) with anybody. You shall be accountable for all actions carried out using your user-id / password. You shall always follow Company's policies and procedures sincerely and fortify the security of the Company.

31. While dealing with the potential customer, or customer, over phone, you shall ensure that you comply with all the procedures as laid down under the TRAI Act/Regulations/Rules/Notifications/Circulars and shall not violate the National Do not Call Registry (NDNC Registry) and the Company's Do not Call Registry established for curbing Unsolicited Commercial Communication (UCC). You shall make calls to the potential customer/s or customer/s only from our branch numbers registered with NDNC Registry. However, in the event of any breach or violation thereof, you shall be liable for the consequences thereof, and that you shall also fully indemnify the Company in the event of any liability falling on the Company on account of your breach.

Greater Noida Institute of Technology (Engg. Inst.) Director

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Annexure 'B'

Compensation Package

SALARY COMPUTATION		
Components	**Per Annum**	**Per Month**
Basic	1,05,000	8,750
HRA	52,500	4,375
Leave Travel Concession	50,000	4,167
Bonus	16,800	1,400
Special Pay	1,08,049	9,004
Monthly Gross	**3,32,349**	**27,696**
Company Contribution into Provident Fund	12,600	
Gratuity	5,051	
CTC	**3,50,000**	

Notes :

1. Your designation and the distribution of the overall CTC amount into different components will be governed by the designation / compensation structures in force at the relevant time. Accordingly, all individual payments including the Basic Salary are liable for modification from time to time. Shortfall, if any, in respect of all statutory payments will be liable for adjustment against the Gross Compensation and Company will not have any additional liability on this count. Depending on the compensation structure and your location of posting at the relevant time, you may not be eligible for this payment altogether. As per rules currently in force, you will also contribute an amount equal to the Company's contribution into Provident Fund.

2. All payments listed above as reimbursements (if any) need supporting documentation. If the reimbursement forms are received before 15th of the month, it will be included in the same month's payroll, otherwise in the subsequent payroll month.

3. Any kind of tax incidence on any of the items listed above, including Fringe Benefits Tax, will have to be borne by the employee. The Income Stabilizer Allowance (wherever applicable) has therefore been introduced to even out the recovery for this deduction, so that a major tax deduction does not happen in January / February thereby upsetting your monthly income.

4. A 'notional' provision has been indicated above forming part of the CTC amount, providing for payment of gratuity to you in future. The quantum of this 'notional provision' is subject to suitable adjustments as per the provisions of the gratuity scheme when a scheme is formally introduced in the Company. Any payment to you on this count will be applicable when you fulfill all the relevant eligibility criteria.

5. You will be governed by the specific provisions and the administrative practices under different schemes / payments. Schemes of loans / deposits are liable for modification. Repayment of the loans / deposits along with the interest rates at the applicable rates shall be as per policies in force.

6. All other terms and conditions of your employment would be as per the existing policies of the Company in force time to time.

7. Details of the compensation package are strictly confidential between you and the Company; and are not liable for disclosure to any third party without the Company's formal consent.

Kotak Mahindra Life Insurance Company Limited

CIN:U66030MH2000PLC126503
Registered Office:
2nd Floor,
Plot # C – 12,
G- Block ,BKC,Bandra (E),

Corporate Office:
7th Floor,Kotak Infiniti,Bldg. No. 21,
Infinity Park, Off W. E. Highway,
General AK Vaidya Marg, Malad (E),

T+91 22 66057777
F+91 22 67425649 / 50

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Director

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Kotak Life - Code of Conduct

1. PURPOSE

All the employees and business associates must be, and should be seen as, committed to integrity in all aspects of their activities and comply with all applicable laws, regulations and internal policies. The purpose of laying down the Code of Ethics & Business Conduct (hereinafter referred to as "the Code of Conduct" or "the Code") is to improve overall compliance as well as to enhance further scope of good corporate governance with an ethical and transparent process in managing the affairs of the Company.

2. APPLICABILITY

This Code applies to all the employees of the Company. For the purpose of this Code, 'Employee' shall mean all individuals on full-time or part-time employment with the Company, with permanent, probationary, trainee, retainer, temporary or contractual appointment.

3. PROFESSIONALISM & ETHICAL BEHAVIOUR

The personal and professional behaviour of Employees shall conform to the standards expected of persons in their positions, which includes:

a. Commitment and adherence to professional standards in their work and in their interactions with other Employees of the Company;

b. Commitment to maintain the highest standards of integrity and honesty in their work;

c. Adherence to ethical and legal standards to be maintained in business;

d. Responsibility to support the Company in its efforts to create an open and mutually supportive environment;

e. Responsibility to share information and give willing assistance in furthering the goals and objectives of the Company; and

f. Responsibility to ensure that there is no misrepresentation of facts. Wherever a misunderstanding is thought to have taken place through unclear communications, this should be corrected promptly.

4. CONFLICT OF INTEREST

a. Each Employee is expected to avoid situations in which his or her financial or other personal interests or dealings are, or may be, in conflict with the interests of the Company. Accordingly, the Company expects its Employees to act in the Company's interest at all times.

b. Employees are advised not to engage in any other business, commercial or investment activity that may conflict with their ability to perform their duties towards the Company. Employees must also not engage in any other activity (cultural, political, recreational, social) which could reasonably conflict with the Company's interests and interfere with the performance of their duties.

c. Employees must not use any Company's property, information or position, or opportunities arising from his employment for personal gains or to compete with or to tarnish the image of the Company.

d. Employees should not engage in any business activity which could be detrimental to, or in competition with, the Company's business activities.

Director

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e. All Employees must avoid situations in which their personal interest could conflict with the interest of the Company.

f. The Employee must not empanel/engage any vendor who is a relative of the Employee.

g. If, under any circumstance, Employees' personal interests conflict with those of the Company's', in all such cases, the Employee must seek advice from his or her reporting/ reviewing manager or from senior management.

h. For avoidance of doubt, mere financial portfolio investments shall not be considered as activities that conflict with the business of the Company.

5. CONFIDENTIALITY OF INFORMATION

a. As a result of employment with the Company, Employees may be entrusted with confidential information with regard to the Company and/or its affiliates, customers or vendors/suppliers.

b. The Employees shall always keep the confidential information pertaining to the Company absolutely confidential and shall not disclose the same to any third party, unless required to be disclosed under law.

c. The Employee shall not use the confidential information of the Company including its business structure, trademarks, logos etc. for creation of any application (app), software, or any other tool etc. without the prior written consent of the Company.

d. When in doubt, the Employee should ask the Secretarial and/or Legal/Compliance Department whether information is to be treated as confidential.

6. INTEGRITY OF FINANCIAL INFORMATION

a. As an employee, you may be required to participate in accounting processes that directly impact the integrity of external financial statements and internal management reports. In such a case, the Employee shall have a responsibility to ensure that all transactions are recorded in Company's accounts accurately and promptly and any known inaccuracies are immediately reported to the management.

b. In case the Employee is entrusted with handling of cash / securities, any shortfall will be recoverable from the Employee personally. This does not preclude the Company from recovering the same from any dues to the Employee, or taking suitable legal action against the Employee.

c. Misrepresentations by Employees that may conceal or obscure the true nature of a business transaction shall be treated as contraventions of this Code.

7. PROTECTION AND USE OF COMPANY PROPERTY

a. All Employees of the Company are responsible for protecting and taking reasonable steps to prevent the theft or misuse of, or damage to, Company's assets, including all kinds of physical assets, movable, immovable and tangible property, corporate information and intellectual property such as inventions, copyrights, patents, trademarks and technology and intellectual property used in carrying out their responsibilities.

b. All Employees must use all official equipment, tools, materials, supplies, and Employee time only for Company's legitimate business interests.

c. Company's property must not be lent or disposed of except in accordance with Company's policies. All Employees must use and maintain Company's property and resources efficiently and with due care and diligence.

8. HOURS OF WORK AND PUNCTUALITY

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Director

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a. All Employees are expected to report for work on time and be regular in their attendance. They should perform their job responsibilities during working hours. Tardiness, absenteeism and loafing during work hours must be avoided by the Employees.

b. Dishonesty in connection with marking of attendance or attempting to mark attendance for other employees will be treated as a misconduct making the concerned Employees liable for appropriate actions.

9. ACCEPTANCE OF GIFTS AND OTHER BENEFITS

Employees should not accept gifts or other benefits other than of nominal value from any individual or concern having official dealings with the Company or from any junior officer so as to avoid any possibility of such gifts or benefits even appearing to compromise business or official relationships. In case of any ambiguity, Employee must check with their managers/Departmental Heads to be sure that the gifts are indeed of nominal value.

10. WHOLE TIME AND ATTENTION

All Employees shall devote their time and their best efforts to promote the Company's business and may not, without the prior written consent of the Company (and subject to any terms and conditions as may be imposed by the Company), engage or be interested in (whether directly or indirectly) in any other business, employment or vocation for pecuniary gain.

11. HARASSMENT

a. The Company is committed to provide a work environment that is free from inappropriate behaviour of all kinds and harassment on account of age, physical disability, marital status, race, religion, caste, sex, sexual orientation or gender identity.

b. Employees undertake not to cause any such harassment during their employment and also commit themselves to support the Company in its endeavour to protect others from any form of such harassments.

c. In the course of business conduct of any Employee, wherever harassment occurs to any such Employee as a result of an act or omission by any third party or Outsider, the Company shall take all steps necessary and reasonable to assist such affected Employee in terms of support and preventive action. This is separately detailed in the 'Policy Against Sexual Harassment of Women at Workplace'.

12. ALCOHOL & SUBSTANCE ABUSE

a. The use or possession of alcohol, illegal drugs, and other controlled substances in the workplace and being under the influence of these substances on the job and/or during working hours is strictly prohibited. However, possession of prescription medication for medical treatment is permitted.

b. There may be company-sponsored events where management approves serving of alcoholic beverages. In these cases, all appropriate liquor laws must be followed, including laws regarding the prohibition of serving of alcohol to those under the legally permissible age.

c. Under all such cases, excessive drinking, intoxication and misbehavior is prohibited and will be dealt with severely.

13. FRAUD

a. Fraud — or the act or intent to cheat, trick, steal, deceive, or lie — is both dishonest and, in most cases, criminal. Acts of fraud are subject to strict disciplinary action, including dismissal and possible civil and/or criminal action against the concerned Employee.

b. Few examples of Fraud include:

– Fraudulent sourcing of Insurance business;

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– Submitting false expense reports;

– Forging or altering cheques;

– Misappropriating assets or misusing Company's property;

– Unauthorized handling or reporting of transactions;

– Inflating sales numbers;

– Making any entry on Company records or financial statements that is not accurate and in accordance with proper accounting standards;

– concealment of facts of any frauds/ unethical act;

14. COMPLIANCE WITH LAWS AND AGREEMENTS

a. All Employees shall conduct business in compliance with all applicable laws and regulations.

b. All Employees shall adhere to all applicable anti-corruption and anti-bribery laws.

c. All the Employees shall honour and aid in honouring the contractual obligations of the Company, as may be contained in valid and binding agreements executed by the Company with third parties.

15. HEALTH, SAFETY AND ENVIRONMENT

a. All Employees shall comply with the Company's health and safety norms as communicated to them from time to time.

b. Employees shall bring to the management's attention any workplace safety or health hazard.

16. PRESS INQUIRIES/PUBLISHING OF INFORMATION

a. Only nominated Employees are authorized to respond to press/media queries on behalf of the Company. All Employees should refer all calls relating to such press/media queries to the Corporate Communication Department of the Company.

b. The Employees shall not, without the prior written consent of the Company, publish in any media including print media, Social media, blogs etc., any content/comment(s) write-ups /views etc. concerning the activities of the Company.

c. In case any of the views so published by the Employee are found to be anti-social or detrimental to the brand image of the Company, the concerned Employee shall be held accountable for the same.

17. CONSENT UNDER NATIONAL DO NOT CALL REGISTRY GUIDELINES

The Employee gives consent to the Company to Call or send SMS to him/her in the course of routine engagements / assignments /queries/policy investigations/promotional communication etc, even if his/her number is registered in the NDNC Registry or any other similar database.

18. ADHERENCE TO TRAI REGULATIONS

a. While dealing with a prospective or existing customer over phone, the Employee shall ensure that he/she complies with all the procedures as laid down under the TRAI Act/Regulations/Rules/Notifications/Circulars and shall not violate the National Do Not

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Call Registry (NDNC) or National Customer Preference Registry (NCPR) or any other similar registry.

b. He/She shall make calls to the potential customer/s or customer/s only from Company's numbers registered with TRAI. However, in the event of any breach or violation thereof, the concerned Employee shall be liable for the consequences thereof, and that he/she shall also fully indemnify the Company in the event of any liability falling on the Company on account of such breach.

19. INFORMATION SECURITY - ACCEPTABLE USAGE POLICY

All Employees shall read, understand, and agree to abide by the provisions of the Acceptable Use Policy of KLI. The key features of the said Policy are outlined below:

Every Employee -

– shall maintain the confidentiality of passwords and not allow others to perform any activity using his/her user ID and shall not write down passwords.

– shall always lock the system using CTRL+ALT+DEL+ENTER or Windows + L, before leaving it unattended.

– shall always report the loss of his/her IT hardware / Desktop /Laptop immediately to the reporting head and IT Service Desk and shall lodge an FIR at the police station.

– shall agree to abide by the Information security policy changes as advised from time to time.

– shall not install or distribute any unlicensed software.

– shall not send or forward unsolicited emails to a large number of users which can be considered as mail spamming.

– shall not send emails containing any document, software or other information protected by copyright, privacy or disclosure regulation.

– shall not, either during or after his employment with KLI, divulge or utilize any confidential information belonging to KLI. This includes confidential information on processes and KLI's businesses and Customer Information, which may come to his/her knowledge during employment.

– shall promptly report all violations of the information security policies and security incidents of KLI to kli.infosec@kotak.com.

20. MISCONDUCT AND NON-OBSERVANCE OF THE CODE

a. Misbehavior, fights with colleagues, in office or Premises in close proximity to the office premises, and at official events outside the office premises that may be construed to affect the brand image of the Company shall be strictly dealt with and may lead to termination of employment.

b. Non-observance of this Code shall be construed as misconduct that could warrant disciplinary action which may lead to dismissal from service. The decision in this regard will lie with the management of the Company and such a decision shall be binding on the Employees.

c. Personal assets which will have significance in any investigation against the Employee or against anybody else connected with the Employee's affairs may be requisitioned by the Company and the Employee undertakes to submit the same to the Company for the purpose of such investigation.

21. EXCEPTIONS

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Director

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Any exceptions to the norms laid down in this Code may be approved at the discretion of the Managing Director or any appropriate authority to whom such power is delegated by the Managing Director.

22. ACCOUNTABILITY

a. The Employees shall, at all times, abide by the standards, requirements and procedures laid down under this Code.

b. The Employees must -

– commit to their individual conduct in accordance with this Policy.

– observe both, the spirit and the letter of the law, in their dealings on Company's behalf.

– recognize Company's responsibility to its shareholders, customers, employees, those with whom Company does business, and to society. Assess priorities in the context of discharging these responsibilities appropriately on Company's behalf.

– conduct themselves as responsible members of society, giving due regard to health, safety, and environmental concerns, and human rights, in the operation of Company's business.

– report any suspected breach of the law or this Policy to the HR Department/Managers via email. The identity of the employees reporting such instances in good faith shall be kept confidential.

23. AMENDMENTS

a. The Company reserves the rights to change/ amend / modify this Policy in whole or in part, at any time without assigning any reason whatsoever.

b. The Employees acknowledge that they will not be personally advised of any such change/ amendment / addition /deletion/ modification and the same may be posted on such page of the Intranet of the Company which is accessible to all Employees.

c. The Employees are advised to check for any such change/ amendment / addition /deletion/ modification regularly. The Employees hereby unconditionally agree to all such changes / amendments / additions / deletions / modifications.

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Director
Greater Noida

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Offer-cum-Appointment Letter

10-03-2022

Divya

Near Thakur bari, hathauri, darbhanga, bihar - 847301

Dear **Divya**

Welcome to Kotak Mahindra Group.

We hereby offer you an appointment as **Management Trainee** in the **L3** grade with Kotak Mahindra Life Insurance Company Limited ("Company") with effect from **01-06-2022** subject to your completing joining formalities, as prescribed by the Company, on or before the said date. If you join prior to the said date, your appointment shall take effect from the date of your joining.

With your selection, the Company has taken a step forward to fulfill a part of the Group Vision, i.e., being the preferred employer for the best talent. And now it is upon both of us to strive towards creating Value for our customers and stakeholders by offering individualized real-time, pragmatic solutions to service every financial requirement of our customers. We, together, shall live up to the entrepreneurial and innovative spirit of the Group and work with complete transparency & compliance to become a Global Indian financial services brand. It is expected that you will uphold all that we stand for and strive towards fulfillment of the Company's goals.

Your appointment shall be subject to the Terms and Conditions enclosed with this letter as Annexure-A. The same shall form part of this letter of appointment. Your joining shall be deemed to be an acceptance of these Terms and Conditions by you.

This offer shall stand withdrawn if you do not join on or before the date specified in this letter.

We look forward to your having a long and happy career with us.

Here's wishing you #CareersForLife at KLI.

Yours Sincerely,

For Kotak Mahindra Life Insurance Company Limited

Mehul Oza
Authorized Signatory

Kotak Mahindra Life Insurance Company Limited

CIN:U66030MH2000PLC128503
Registered Office:
2nd Floor,
Plot # C – 12,
G- Block ,BKC,Bandra (E),

Corporate Office:
7th Floor,Kotak Infiniti,Bldg. No. 21,
Infinity Park, Off W. E. Highway,
General AK Vaidya Marg, Malad (E),

T+91 22 66057777
F+91 22 67425649 / 50

Greater Noida Institute of Technology (EDIG) Greater Noida
Director

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Annexure-A

Terms and Conditions of Appointment

1. You are offered an appointment as **Management Trainee** in the **L3** grade with effect from **01-06-2022** subject to your joining. If you join prior to the said date, your appointment shall take effect from the date of your completing joining formalities prescribed by the Company. Your joining shall be deemed to be an acceptance of these Terms and Conditions.

2. Upon your joining, you will be initially inducted into our **Alt Sales Support**. The details of your remuneration are enumerated in Annexure B.

3. You will initially be posted at our office at **KLI - New Delhi 6 - Okhla Phase,Delhi, Delhi, India, (North)** but you will be liable to be posted at any other office / branch / department / division of the Company, or any of the Company's parent, affiliate, subsidiary etc., within India or abroad.

4. You will perform such duties as are assigned to you by the Company from time to time relating to the position to which you are now appointed and to which you may be transferred / deputed / seconded / promoted in future. You shall comply with all official orders of your superiors and attend to your duties punctually at such place/places, as may be required at the relevant time.

5. You shall use your best endeavours to promote the interests of the Company and your conduct at all times shall be such as not to damage the interests of the Company. You shall not engage yourself directly or indirectly or in advisory capacity, in any trade, business, vocation or occupation.

6. In consideration of your effective services, you will be eligible for remuneration as per details provided in the 'Compensation Package Sheet' attached to this letter as Annexure B. All payments will be as per the Company's procedures / schedules in force from time to time and will be subject to deduction of appropriate taxes at source and any statutory liabilities arising on your account, such as contribution to Provident Fund. All Current and future liabilities relating to your remuneration (whether statutory or otherwise) shall be adjusted against the overall amount of 'Gross Compensation'. Details of the compensation package are strictly confidential between you and the Company. The details are not liable for disclosure by you to any third party, without the Company's formal prior written consent.

7. You will faithfully observe and be governed by the Company's rules and regulations on matters such as working hours, festival, public holidays, weekly offs and any other facilities, amenities, mode of recording your attendance, safety and security requirements, medical fitness, personal identification, etc. and operate with due regard to the highest professional standards / ethics in all your transactions. You may be required to work on staggered timings / shifts, the timings for which may be altered from time-to-time. The Company may refix / modify your designation, grade and distribution of your remuneration into different components as per designation / grade / compensation structures implemented by the Company from time-to-time at their sole discretion.

8. If you absent yourself from the services of the Company without prior written permission or overstay sanctioned leave for eight consecutive days, you will be deemed to have abandoned your service voluntarily. In such a case, the Company may remove you from service without giving any prior notice.

9. You will be required to submit various documents in respect of your qualifications, work experience, etc. and to fulfil different joining formalities at the time of reporting for duty. The Company may, at its discretion, not include you into the payroll till all joining formalities have been completed. You are requested to inform the Company regarding any changes to your permanent and contact addresses (including phone numbers and such other appropriate details) and any changes to the data provided by you at the time of your selection by the Company.

10. Your acceptance and retention in the Company's rolls will be on the assumption of your medical fitness. If you are at any time prevented by accident, ill health, or any other urgent necessity from attending office or from performing your duties, you shall bring this to the notice of the Management as soon as you possibly can and furnish the Management with all the information relating thereto as it may reasonably require. You will be required to produce appropriate records of your medical contingency and also a certificate of medical fitness before you resume work. In addition, if called upon, you shall submit yourself to a medical

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examination from time to time by a qualified registered medical practitioner appointed or agreed to by the Management. Absence from work or disability in performing your duties beyond the period of leave to which you are entitled under the rules shall, at the discretion of the Management, be without any compensation.

During the Employment Term, your employment shall be entitled to participate in all employee benefit plans, practices and programs maintained by the Company, as in effect from time to time (collectively, 'Employee Benefit Plans'), on a basis which is no less favourable than is provided to other similarly situated executives of the Company, to the extent consistent with applicable law and the terms of the applicable Employee Benefit Plans. In this benefit scheme company provides you your Mediclaim and Term Life Insurance coverage basis your eligibility in the organization. The Company reserves the right to amend or cancel any Employee Benefit Plans at any time in its sole discretion, subject to the terms of such Employee Benefit Plan and applicable law.

11. Since the nature of your work requires you to handle confidential information, you shall not at any time during your employment or after its termination, without the consent of the Company in writing, divulge, directly or indirectly, any knowledge, information or documents whether relating to Company's processes, operations, procedures, transactions or not, acquired by you in the course of your employment concerning the business or affairs of the Company or its associates or clients and which are in the nature of a trade secret or secret in other respects the disclosure of which will cause harm to the Company, its associates or clients. Breach of this condition on your part shall render your services liable for immediate termination and you shall be liable for any other / additional legal action as the Company may deem fit.

12. In line with the Insider Trading Regulations made under The Securities and Exchange Board of India Act, 1992, as modified from time to time, you shall not deal in securities of a firm listed in the stock exchanges, when in possession of any unpublished price sensitive information or communicate such information to any person except as required in the normal course of work, or under any law; or counsel any person to deal in securities on the basis of such information.

13. You are not authorized to and must not at any time:

a. Trade on your own account by pledging the credit of the Company;

b. Even on the Company's account, enter into any transaction of a speculative or gambling nature or otherwise subject the Company to risks, which are beyond its financial capacity to bear;

c. Enter into any commitment, dealing or obligation on behalf of the Company, except to the extent you are for the time being empowered by a resolution of the Board of Directors of the Company, or otherwise specifically authorized by a competent senior officer of the Company;

d. Accept directly or indirectly any commission, share in profit, presents, gifts or gratuities from any third party dealing with the Company in any mode or form whatsoever;

e. Represent yourself as an authorized representative of the Company, except to the extent of being specifically and formally authorized to do so;

f. Communicate with or speak / write or in any other manner interact with media (print / electronic or otherwise) or with any other external agencies on behalf of the Company, on matters concerning the Company, their associates, etc. save to the extent of performance of any of your statutory obligations for which you are specifically authorized by the Company.

14. You will not, without prior consent of the Company in writing, which will not be unreasonably withheld, publish any book or brochure or article concerning any matter, which relates to any area of activity of the Company. Company's decision regarding the consent shall be final and binding on you. You will not accept directly or indirectly any commission, share in profit, presents or gratuities from any party dealing with, or seeking to deal with the Company or its affiliates. You will inform the Company without delay of any act of dishonesty, fraud or cheating or any damage to the company's property that you may come to know of whether the same is under contemplation or is taking place or has already taken place.

15. Your appointment and your continuation on the Company's rolls are in good faith and shall be based on the data, information or any other understanding provided by you during the course of your selection process, including the verbal information provided by you during the interviews / personal discussions. Any data that is not in consonance with the information provided by you shall result in immediate termination of your employment with the Company and you shall indemnify the Company in full,

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for any losses suffered by the Company. Company reserves the right to make suitable formal and informal checks with your educational institutions, former employers and any other third parties, as the Company may deem appropriate.

16. You authorize the Company to share information / provide a reference check covering your service with the Company to any third party / organization / agency conducting a reference check on behalf of an employer / agency. This authorization shall remain valid and be subsisting even after the cessation of your service with the Company.

17. During the tenure of this Appointment Agreement and for a period of one year subsequent to the termination of this Agreement, you shall not, without the prior written consent of the Company, directly, indirectly or through any other means or through a third party, solicit or offer employment to persons who are or have been in the previous six months, the employees of the Company.

18. During the tenure of your service with the Company, and for a period of two years subsequent to the cessation of your service, you shall not, without the prior written consent of the Company, directly, indirectly or through any other means or through a third party, solicit business from or perform services for any direct or indirect customer of the Company or any prospective customer whom you had any contact with or exposure to any time during the tenure of your service with the Company.

19. This arrangement can be terminated by the Company, without any notice or payment of any kind in lieu of notice, in the following cases:

a. Any incorrect information furnished by you or on suppression of any material information;

b. Non-adherence or breach of Code of Conduct prescribed by the Company from time-to-time for its employees.

c. Any act, which in the opinion of the management is an act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on your part or the breach on your part of any of the terms, conditions or stipulations contained in this agreement or a violation on your part of any of the company's rules;

d. Your being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with your creditors or being held guilty by a competent court of any offence involving moral turpitude;

e. Unauthorized absence from work, or failure to resume your duties on expiry of the leave duly authorized by the company.

20. Your appointment is subject to a probation period of 12 Months or such period as the Company may prescribe from time-to-time. You will be considered for confirmation at the end of the probation period subject to successful completion of the pre-confirmation performance review. The probation period shall be deemed to have been extended unless formally and specifically advised otherwise by the Company.

21. Subject to the Company's right to terminate this employment in accordance with the provisions specified in this letter, the employment may be terminated by either party, by providing to the other party a formal notice of minimum period as prescribed by the Company from time-to-time through common announcements made to its employees by way of e-mails or by posting the same on the internal website/ intranet of the Company ("Notice Period"). The Notice Period shall always be treated as mandatory. Any attempt by you to exit or abandon your service before expiry of Notice Period shall be treated as a breach of the terms of your employment and shall render you liable for termination and payment of compensation to the Company.

22. In exceptional circumstances, the Company alone, in its discretion, shall have the right to waive the Notice Period, or any part thereof. Any such waiver shall be subject to payment of basic salary for the period of Notice Period so waived by the Company. The payment shall be made by the party seeking such waiver. It is further clarified that the Company alone, at its discretion, may opt to make/accept payment in lieu of notice period, which will be calculated on the basis of monthly Basic salary.

23. Your performance and progress will be assessed and appraised from time to time as per the performance appraisal / evaluation process or any other appropriate mechanism, as per schedules implemented by the Company from time to time. Please note that any payment from the Company, in the form of compensation, incentive or any other payment, will be made applicable only if you are on the rolls of the Company, on a not-resigned status, at the time of disbursal of such amounts.

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24. After joining the company if you are selected for an assignment abroad for short or long term duration, you will be required to submit your original certificates with company for a mutually acceptable duration. Generally, the duration will be the duration for which you are being sponsored abroad. The papers for sponsorship abroad will be processed only after meeting this condition.

25. You should declare your interest, financial or otherwise in any company or firm or any other individuals who have dealing with us in any capacity. In the event of yourself acquiring or becoming interested in the future in such a company or partnership or firm or individual, you should immediately disclose the nature and extent of your interest. Breach of this clause may lead to your immediate termination without any compensation in lieu thereof.

26. Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you and every communication addressed to you at the given address shall be deemed to have been served upon you.

27. At present, the age of superannuation i.e. the age of retirement in our Company is 60 years. Your date of birth has been recorded as 21/08/1999 in the records of the Company. The age of superannuation/retirement may be varied by the Company from time-to-time.

28. At the time of your separation from the Company's employment in any manner whatsoever (including retirement), you will comply with all procedures and requirements connected with the separation including the formalities concerning handing over of all papers, documents, data, CDs and any other valuables, property and assets, etc. which belong to the Company. Final settlement of your dues and issuance of a certificate of employment shall be processed by the Company after you have completed all the separation requirements in full.

29. This letter constitutes the entire understanding between you and the Company relating to your employment by the Company and supersedes and cancels all prior written and verbal agreements and understandings with respect to the subject matter of this appointment. This offer-cum-appointment letter may be amended by a subsequent written communication issued by the Company. Any disputes relating to your terms of employment with the Company shall be settled through arbitration under the guidance of an arbitrator appointed by the Managing Director of the Company or the Head of HR Department of the Company. The Arbitration shall be governed by laws of India and shall be held at Mumbai.

30. You shall maintain the confidentiality of your passwords and not allow others to perform any activity using your user ID. You shall not share your password(s) with anybody. You shall be accountable for all actions carried out using your user-id / password. You shall always follow Company's policies and procedures sincerely and fortify the security of the Company.

31. While dealing with the potential customer, or customer, over phone, you shall ensure that you comply with all the procedures as laid down under the TRAI Act/Regulations/Rules/Notifications/Circulars and shall not violate the National Do not Call Registry (NDNC Registry) and the Company's Do not Call Registry established for curbing Unsolicited Commercial Communication (UCC). You shall make calls tc the potential customer/s or customer/s only from our branch numbers registered with NDNC Registry. However, in the event of any breach or violation thereof, you shall be liable for the consequences thereof, and that you shall also fully indemnify the Company in the event of any liability falling on the Company on account of your breach.

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Annexure 'B'

Compensation Package

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	1,05,000	8,750
HRA	52,500	4,375
Leave Travel Concession	50,000	4,167
Bonus	16,800	1,400
Special Pay	1,08,049	9,004
Monthly Gross	3,32,349	27,696
Company Contribution into Provident Fund	12,600	
Gratuity	5,051	
CTC	3,50,000	

Notes :

1. Your designation and the distribution of the overall CTC amount into different components will be governed by the designation / compensation structures in force at the relevant time. Accordingly, all individual payments including the Basic Salary are liable for modification from time to time. Shortfall, if any, in respect of all statutory payments will be liable for adjustment against the Gross Compensation and Company will not have any additional liability on this count. Depending on the compensation structure and your location of posting at the relevant time, you may not be eligible for this payment altogether. As per rules currently in force, you will also contribute an amount equal to the Company's contribution into Provident Fund.

2. All payments listed above as reimbursements (if any) need supporting documentation. If the reimbursement forms are received before 15th of the month, it will be included in the same month's payroll, otherwise in the subsequent payroll month.

3. Any kind of tax incidence on any of the items listed above, including Fringe Benefits Tax, will have to be borne by the employee. The Income Stabilizer Allowance (wherever applicable) has therefore been introduced to even out the recovery for this deduction, so that a major tax deduction does not happen in January / February thereby upsetting your monthly income.

4. A 'notional' provision has been indicated above forming part of the CTC amount, providing for payment of gratuity to you in future. The quantum of this 'notional provision' is subject to suitable adjustments as per the provisions of the gratuity scheme when a scheme is formally introduced in the Company. Any payment to you on this count will be applicable when you fulfill all the relevant eligibility criteria.

5. You will be governed by the specific provisions and the administrative practices under different schemes / payments. Schemes of loans / deposits are liable for modification. Repayment of the loans / deposits along with the interest rates at the applicable rates shall be as per policies in force.

6. All other terms and conditions of your employment would be as per the existing policies of the Company in force time to time.

7. Details of the compensation package are strictly confidential between you and the Company; and are not liable for disclosure to any third party without the Company's formal consent.

Kotak Mahindra Life Insurance Company Limited

CIN:U66030MH2000PLC128503
Registered Office:
2nd Floor,
Plot # C – 12,
G- Block ,BKC,Bandra (E).

Corporate Office:
7th Floor,Kotak Infiniti,Bldg. No. 21,
Infinity Park, Off W. E. Highway,
General AK Vaidya Marg, Malad (E),

T+91 22 66057777
F+91 22 67425649 / 50

Director

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Kotak Life - Code of Conduct

1. PURPOSE

All the employees and business associates must be, and should be seen as, committed to integrity in all aspects of their activities and comply with all applicable laws, regulations and internal policies. The purpose of laying down the Code of Ethics & Business Conduct (hereinafter referred to as "the Code of Conduct" or "the Code") is to improve overall compliance as well as to enhance further scope of good corporate governance with an ethical and transparent process in managing the affairs of the Company.

2. APPLICABILITY

This Code applies to all the employees of the Company. For the purpose of this Code, 'Employee' shall mean all individuals on full-time or part-time employment with the Company, with permanent, probationary, trainee, retainer, temporary or contractual appointment.

3. PROFESSIONALISM & ETHICAL BEHAVIOUR

The personal and professional behaviour of Employees shall conform to the standards expected of persons in their positions, which includes:

a. Commitment and adherence to professional standards in their work and in their interactions with other Employees of the Company;

b. Commitment to maintain the highest standards of integrity and honesty in their work;

c. Adherence to ethical and legal standards to be maintained in business;

d. Responsibility to support the Company in its efforts to create an open and mutually supportive environment;

e. Responsibility to share information and give willing assistance in furthering the goals and objectives of the Company; and

f. Responsibility to ensure that there is no misrepresentation of facts. Wherever a misunderstanding is thought to have taken place through unclear communications, this should be corrected promptly.

4. CONFLICT OF INTEREST

a. Each Employee is expected to avoid situations in which his or her financial or other personal interests or dealings are, or may be, in conflict with the interests of the Company. Accordingly, the Company expects its Employees to act in the Company's interest at all times.

b. Employees are advised not to engage in any other business, commercial or investment activity that may conflict with their ability to perform their duties towards the Company. Employees must also not engage in any other activity (cultural, political, recreational, social) which could reasonably conflict with the Company's interests and interfere with the performance of their duties.

c. Employees must not use any Company's property, information or position, or opportunities arising from his employment for personal gains or to compete with or to tarnish the image of the Company.

d. Employees should not engage in any business activity which could be detrimental to, or in competition with, the Company's business activities.

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Director

e. All Employees must avoid situations in which their personal interest could conflict with the interest of the Company.

f. The Employee must not empanel/engage any vendor who is a relative of the Employee.

g. If, under any circumstance, Employees' personal interests conflict with those of the Company's', in all such cases, the Employee must seek advice from his or her reporting/ reviewing manager or from senior management.

h. For avoidance of doubt, mere financial portfolio investments shall not be considered as activities that conflict with the business of the Company.

5. CONFIDENTIALITY OF INFORMATION

a. As a result of employment with the Company, Employees may be entrusted with confidential information with regard to the Company and/or its affiliates, customers or vendors/suppliers.

b. The Employees shall always keep the confidential information pertaining to the Company absolutely confidential and shall not disclose the same to any third party, unless required to be disclosed under law.

c. The Employee shall not use the confidential information of the Company including its business structure, trademarks, logos etc. for creation of any application (app), software, or any other tool etc. without the prior written consent of the Company.

d. When in doubt, the Employee should ask the Secretarial and/or Legal/Compliance Department whether information is to be treated as confidential.

6. INTEGRITY OF FINANCIAL INFORMATION

a. As an employee, you may be required to participate in accounting processes that directly impact the integrity of external financial statements and internal management reports. In such a case, the Employee shall have a responsibility to ensure that all transactions are recorded in Company's accounts accurately and promptly and any known inaccuracies are immediately reported to the management.

b. In case the Employee is entrusted with handling of cash / securities, any shortfall will be recoverable from the Employee personally. This does not preclude the Company from recovering the same from any dues to the Employee, or taking suitable legal action against the Employee.

c. Misrepresentations by Employees that may conceal or obscure the true nature of a business transaction shall be treated as contraventions of this Code.

7. PROTECTION AND USE OF COMPANY PROPERTY

a. All Employees of the Company are responsible for protecting and taking reasonable steps to prevent the theft or misuse of, or damage to, Company's assets, including all kinds of physical assets, movable, immovable and tangible property, corporate information and intellectual property such as inventions, copyrights, patents, trademarks and technology and intellectual property used in carrying out their responsibilities.

b. All Employees must use all official equipment, tools, materials, supplies, and Employee time only for Company's legitimate business interests.

c. Company's property must not be lent or disposed of except in accordance with Company's policies. All Employees must use and maintain Company's property and resources efficiently and with due care and diligence.

8. HOURS OF WORK AND PUNCTUALITY

a. All Employees are expected to report for work on time and be regular in their attendance. They should perform their job responsibilities during working hours. Tardiness, absenteeism and loafing during work hours must be avoided by the Employees.

b. Dishonesty in connection with marking of attendance or attempting to mark attendance for other employees will be treated as a misconduct making the concerned Employees liable for appropriate actions.

9. ACCEPTANCE OF GIFTS AND OTHER BENEFITS

Employees should not accept gifts or other benefits other than of nominal value from any individual or concern having official dealings with the Company or from any junior officer so as to avoid any possibility of such gifts or benefits even appearing to compromise business or official relationships. In case of any ambiguity, Employee must check with their managers/Departmental Heads to be sure that the gifts are indeed of nominal value.

10. WHOLE TIME AND ATTENTION

All Employees shall devote their time and their best efforts to promote the Company's business and may not, without the prior written consent of the Company (and subject to any terms and conditions as may be imposed by the Company), engage or be interested in (whether directly or indirectly) in any other business, employment or vocation for pecuniary gain.

11. HARASSMENT

a. The Company is committed to provide a work environment that is free from inappropriate behaviour of all kinds and harassment on account of age, physical disability, marital status, race, religion, caste, sex, sexual orientation or gender identity.

b. Employees undertake not to cause any such harassment during their employment and also commit themselves to support the Company in its endeavour to protect others from any form of such harassments.

c. In the course of business conduct of any Employee, wherever harassment occurs to any such Employee as a result of an act or omission by any third party or outsider, the Company shall take all steps necessary and reasonable to assist such affected Employee in terms of support and preventive action. This is separately detailed in the 'Policy Against Sexual Harassment of Women at Workplace'.

12. ALCOHOL & SUBSTANCE ABUSE

a. The use or possession of alcohol, illegal drugs, and other controlled substances in the workplace and being under the influence of these substances on the job and/or during working hours is strictly prohibited. However, possession of prescription medication for medical treatment is permitted.

b. There may be company-sponsored events where management approves serving of alcoholic beverages. In these cases, all appropriate liquor laws must be followed, including laws regarding the prohibition of serving of alcohol to those under the legally permissible age.

c. Under all such cases, excessive drinking, intoxication and misbehavior is prohibited and will be dealt with severely.

13. FRAUD

a. Fraud — or the act or intent to cheat, trick, steal, deceive, or lie — is both dishonest and, in most cases, criminal. Acts of fraud are subject to strict disciplinary action, including dismissal and possible civil and/or criminal action against the concerned Employee.

b. Few examples of Fraud include:

– Fraudulent sourcing of Insurance business;

– Submitting false expense reports;

– Forging or altering cheques;

– Misappropriating assets or misusing Company's property;

– Unauthorized handling or reporting of transactions;

– Inflating sales numbers;

– Making any entry on Company records or financial statements that is not accurate and in accordance with proper accounting standards;

– concealment of facts of any frauds/ unethical act;

14. COMPLIANCE WITH LAWS AND AGREEMENTS

a. All Employees shall conduct business in compliance with all applicable laws and regulations.

b. All Employees shall adhere to all applicable anti-corruption and anti-bribery laws.

c. All the Employees shall honour and aid in honouring the contractual obligations of the Company, as may be contained in valid and binding agreements executed by the Company with third parties.

15. HEALTH, SAFETY AND ENVIRONMENT

a. All Employees shall comply with the Company's health and safety norms as communicated to them from time to time.

b. Employees shall bring to the management's attention any workplace safety or health hazard.

16. PRESS INQUIRIES/PUBLISHING OF INFORMATION

a. Only nominated Employees are authorized to respond to press/media queries on behalf of the Company. All Employees should refer all calls relating to such press/media queries to the Corporate Communication Department of the Company.

b. The Employee shall not, without the prior written consent of the Company, publish in any media including print media, Social media, blogs etc., any content/comment(s) write-ups /views etc. concerning the activities of the Company.

c. In case any of the views so published by the Employee are found to be anti-social or detrimental to the brand image of the Company, the concerned Employee shall be held accountable for the same.

17. CONSENT UNDER INTERNATIONAL DO NOT CALL REGISTRY GUIDELINES

The Employee gives consent to the Company to Call or send SMS to him/her in the course of routine engagements / assignments /queries/policy verifications/promotional communication etc, even if his/her number is registered in the NDNC Registry or any other similar database.

18. ADHERENCE TO TRAI REGULATIONS

a. While dealing with a prospective or existing customer over phone, the Employee shall ensure that he/she complies with all the procedures as laid down under the TRAI Act/Regulations/Rules/Notifications/Circulars and shall not violate the National Do Not

Greater Noida Institute of Technology (Engg. Inst.) Greater Noida
Director

kotak life

Call Registry (NDNC) or National Customer Preference Registry (NCPR) or any other similar registry.

b. He/She shall make calls to the potential customer/s or customer/s only from Company's numbers registered with TRAI. However, in the event of any breach or violation thereof, the concerned Employee shall be liable for the consequences thereof, and that he/she shall also fully indemnify the Company in the event of any liability falling on the Company on account of such breach.

19. INFORMATION SECURITY - ACCEPTABLE USAGE POLICY

All Employees shall read, understand, and agree to abide by the provisions of the Acceptable Use Policy of KLI. The key features of the said Policy are outlined below:

Every Employee -

– shall maintain the confidentiality of passwords and not allow others to perform any activity using his/her user ID and shall not write down passwords.

– shall always lock the system using CTRL+ALT+DEL+ENTER or Windows + L, before leaving it unattended.

– shall always report the loss of his/her IT hardware / Desktop /Laptop immediately to the reporting head and IT Service Desk and shall lodge an FIR at the police station.

– shall agree to abide by the Information security policy changes as advised from time to time.

– shall not install or distribute any unlicensed software.

– shall not send or forward unsolicited emails to a large number of users which can be considered as mail spamming.

– shall not send emails containing any document, software or other information protected by copyright, privacy or disclosure regulation.

– shall not, either during or after his employment with KLI, divulge or utilize any confidential information belonging to KLI. This includes confidential information on processes and KLI's businesses and Customer Information, which may come to his/her knowledge during employment.

– shall promptly report all violations of the information security policies and security incidents of KLI to kli.infosec@kotak.com.

20. MISCONDUCT AND NON-OBSERVANCE OF THE CODE

a. Misbehavior, fights with colleagues, in office or Premises in close proximity to the office premises, and at official events outside the office premises that may be construed to affect the brand image of the Company shall be strictly dealt with and may lead to termination of employment.

b. Non-observance of this Code shall be construed as misconduct that could warrant disciplinary action which may lead to dismissal from service. The decision in this regard will lie with the management of the Company and such a decision shall be binding on the Employees.

c. Personal assets which will have significance in any investigation against the Employee or against anybody else connected with the Employee's affairs may be requisitioned by the Company and the Employee undertakes to submit the same to the Company for the purpose of such investigation.

21. EXCEPTIONS

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Any exceptions to the norms laid down in this Code may be approved at the discretion of the Managing Director or any appropriate authority to whom such power is delegated by the Managing Director.

22. ACCOUNTABILITY

a. The Employees shall, at all times, abide by the standards, requirements and procedures laid down under this Code.

b. The Employees must -

– commit to their individual conduct in accordance with this Policy.

– observe both, the spirit and the letter of the law, in their dealings on Company's behalf.

– recognize Company's responsibility to its shareholders, customers, employees, those with whom Company does business, and to society. Assess priorities in the context of discharging these responsibilities appropriately on Company's behalf.

– conduct themselves as responsible members of society, giving due regard to health, safety, and environmental concerns, and human rights, in the operation of Company's business.

– report any suspected breach of the law or this Policy to the HR Department/Managers via email. The identity of the employees reporting such instances in good faith shall be kept confidential.

23. AMENDMENTS

a. The Company reserves the rights to change/ amend / modify this Policy in whole or in part, at any time without assigning any reason whatsoever.

b. The Employees acknowledge that they will not be personally advised of any such change/ amendment / addition /deletion/ modification and the same may be posted on such page of the Intranet of the Company which is accessible to all Employees.

c. The Employees are advised to check for any such change/ amendment / addition /deletion/ modification regularly. The Employees hereby unconditionally agree to all such changes / amendments / additions / deletions / modifications.

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31-Jan-2022

Vaishali Gaikwad
14/54 Dakshinpuri, Dr. Ambedkar Nagar,,
Delhi - 110062,
(Delhi) India

Dear **Vaishali,**

On behalf of **KPMG Assurance and Consulting Services LLP** (the **'Firm'**), I am pleased to offer you the position of **Analyst** in **HR** with the Firm.

You shall be based in **Noida** and can be transferred to any other office of the Firm at any other place or city in India or outside India, or to any affiliate or associate entity of the Firm, as decided by the Firm from time to time.

Your employment shall commence with effect from your actual date of joining. In the event you fail to join latest by **01-Feb-2022** , this employment agreement ('Agreement') shall stand terminated.

You shall be on probation for a period of six (6) months (the 'Probation Period') from your actual date of joining. During the Probation Period, your Compensation and Other Entitlements, if any, shall be in accordance with the Firm's

Personnel Policy, for the time being in force ('Firm Policy'). At the end of the Probation Period, the Firm may confirm your services, subject to your performance meeting the requisite standard, by issuing a confirmation letter (the 'Confirmation Letter'). Until such Confirmation Letter is issued, you are deemed to be on probation.

The terms and conditions of your employment with the Firm shall be as follows:

A. Compensation

1. Basic Salary

Your basic salary shall be **Rs.125000/- (One Lakh Twenty-Five Thousand Rupees)** per annum, payable monthly in arrears. Your next revision shall be in accordance with the merit review cycle and at the sole discretion of the Firm.

2. Allowances and Employers Contribution to Provident Fund

In addition to the basic salary referred to in Paragraph A.1 above as part of Cost to Company (CTC), you shall be entitled to a sum of **Rs.125000/- (One Lakh Twenty-Five Thousand Rupees)** per annum. The aforesaid part of CTC shall include Employer's contribution under the Provident Fund scheme of the Firm, subject to your entitlement and the policy of the

Firm in that regard and allowances to be chosen out of the allowances / perquisites detailed in the Staff Manual.

B. Other Entitlements

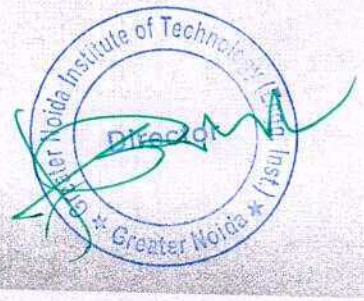
Your other entitlements, as may be determined by the Firm Policy from time to time, shall be as follows:

1. Annual Increments

Firm is under no obligation to increase the annual fixed salary. Any increment shall be decided at the Firm's sole and absolute discretion and shall be subject to such policies/procedures as may be made applicable by the Firm from time to time.

Any employee joining on or before 30 September of the ongoing performance year, will be eligible to be considered for annual fixed salary increase (increment), subject to his/her rating in respect of the relevant performance year and being in active employment (and not serving notice) of the Firm on the date of issuance of the increment letter.

Any employee joining on or before 31 December of the relevant performance year, will be eligible to be considered for the year-end review and performance incentive, subject to his/her rating in respect of the relevant performance year and being in active



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Placement . <placement1@gniot.net.in>

Fwd: Offer Of Employment

Pankaj pal <ppal4225@gmail.com>
To: placement1@gniot.net.in
Fri, May 13, 2022 at 10:32 AM

---------- Forwarded message ---------
From: **shilpi singh** <shilpi@kpgtech.com>
Date: Mon, 17 Jan, 2022, 3:11 PM
Subject: Offer Of Employment
To: <ppal4225@gmail.com>
Cc: Pratiksha Nigam <pnigam@kpgtech.com>, puneet Gulati <puneet@kpgtech.com>

Hi Pankaj

Congratulations!

We are pleased to extend the following offer of employment to you on behalf of KPG99 INC. We believe that your knowledge, skills, and experience would be an ideal fit for our team. We hope you will enjoy your role and make a significant contribution to the overall success of KPG99 INC.

You will be on the payroll of SHERYL STRATEGIC SOLUTIONS PVT LTD (Which is the Child Company of KPG99 INC).

Please take the time to review our offer. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment.

Kindly share your scan copies of the following documents at the earliest **(ignore if already shared):-**

- Signed copy of this letter (sign each page along with the terms and conditions and schedules annexed herein)
- Highest Educational Certificates with Mark sheets.
- 4 Passport size photographs.
- Copy of PAN card.
- Copy of Aadhar Card.

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida * Director

Thanks and Regards
Shilpi |HR Executive
Email: shilpi@kpgtech.com |
KPG99 Inc.

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DocuSign Envelope ID: E9314B6E-D079-4391-B080-B42882FADC1C

Lam RESEARCH

Registered Office:

Lam Research (India) Private Limited
Maruthi Infotech Center,
2nd floor, A Block, 11/1 & 12/1,
Amarjyothi Layout,
Intermediate Ring Road,
Bangalore – 560071
Ph: 91-80-41500126/46420300
www.lamresearch.com
CIN: U72200KA2000PTC027514

August 03, 2022

Mr. Sanjay Singh

Gandhi Nagar, Ajitmal,

Auraiya – 206 121.

LETTER OF OFFER

Dear Sanjay,

At Lam Research Corporation, our people engineer the future of the semiconductor technology. As a result of our conversations with you, we are excited about the possibility of having you join our Core Values driven team. We are pleased to offer you employment at Lam Research (India) Private Limited at Bangalore, as **"Software Engineer, Sr. I"** on the following terms and conditions: -

Your compensation for this position will be Rs. **14,58,894/- (Fourteen Lakh Fifty Eight Thousand Eight Hundred and Ninety Four Only)** per annum. This would include Basic salary, allowances, employer provident fund contribution, Gratuity and other reimbursements as governed by Company policies and Income Tax regulations in force from time to time.

You will also be paid a onetime sign on bonus of **Rs. 2,38,000/- (Two Lakh Thirty Eight Thousand only less applicable taxes)** if you join on or before **August 22, 2022**, subject to the conditions mentioned hereunder. Such bonus will be normally distributed together with your first salary. However; you shall return/refund the full amount of the sign on bonus in case you voluntarily terminate your employment within the first 12 months of employment. By accepting this offer and signing below, you consent to repay bonus should you be obligated to repay the

Director
Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

bonus as described above.

You will be eligible to receive a sum of INR 35,000 of relocation assistance from Hometown to Bangalore on actuals. In consideration of the Company bearing such expenses, you agree that you will repay to Lam Research all relocation expenses paid, if you voluntarily terminate your employment within the first 12 months of employment.

It is clarified that relocation costs will be limited to the following types of expenses:

- Travel cost including to Bangalore and related taxi fare for self and dependent family members in Bangalore.
- Household goods movement cost.
- Fourteen Days accommodation in Bangalore.
- Brokerage fee.

You are eligible to participate in Lam's Annual Incentive Plan with a target award opportunity of 10% of your eligible salary. Lam's bonus program is designed to reward company and individual performance results and is subject to final approval by the CEO. Lam Research reserves the right to amend or terminate our bonus programs at any time and for any reason or to reduce or modify payments at any time at its sole discretion. Eligibility for payment is outlined in our Annual Incentive Plan document.

We would also like to offer you the opportunity to share in the ownership of company by recommending to the administrator that you be awarded Restricted Stock Units (RSUs) of Lam having a nominal US dollar value approximately equivalent to 13000 USD.

The number of units granted will be calculated by dividing the award nominal value specified above by the average closing stock price for the 30 trading days prior to the grant date, then rounding down to the nearest whole unit.

This award will be subject to approval by the administrator and compliance with the applicable Stock Incentive Plan and all applicable laws and regulations. The new hire awards vest one-third on the first, second and third anniversaries of the grant date, subject to necessary withholding for applicable taxes. The terms and conditions of the RSU award will be set forth in the award agreement, which you will receive as soon as practicable following the grant date.

Vesting of all RSU awards is subject to your continued employment through each vesting date and to other terms and conditions contained in the award agreement and the applicable Stock Incentive Plan. RSU awards are discretionary each year and the recommended award does not entitle you to ongoing or future awards. Lam Research Corporation reserves the right in its sole discretion at any time to amend or terminate any awards or programs in accordance with the applicable Stock Incentive Plan.

You are covered under Group Mediclaim, Group Personal Accident & Group Term Insurance policies. You will not be entitled to any other payment by way of deferred wage or other allowances.

A detailed letter of employment outlining the break-up of your salary would be given to you

Director

upon your joining our organization.

This offer is made on the basis of information provided by you to the Company so far. If at any time it is found that any of the information given by you is false or incorrect, the Company shall have the right to terminate your services immediately only on that ground.

This offer is contingent upon the completion of satisfactory reference and background checks

You consent to Lam Research or its agents collecting, using, disclosing and retaining your personal information, including health information, for the purposes of managing and administering the employment relationship should you accept this offer. This includes information related to the creation, administration and termination of employment, and may include the transmission of personal information in or outside India and/or the exchange of personal information with third parties for certain purposes, such as for benefit and payroll related matters.

This offer is contingent on your providing Lam with relevant information relating to any actual or potential conflicts of interest that would arise upon your accepting employment with Lam and resolution of any such conflict to Lam's satisfaction. Lam's policies seek to prevent any conflicts of interest by its employees by requiring employees to identify potential sources of conflict-of-interest so that they can be resolved if possible.

Based upon the conflict of interest checklist below, should there be any potential conflicts, please complete the disclosure form and inform your recruiter prior to "accepting" the offer letter. The existence of a conflict or potential conflict will not necessarily prevent your employment with Lam, but will require you and Lam to discuss any issues and resolve them.

Disclosure of Any Potential Conflicts-of-Interest:

(a) Do you have a familial or close personal relationship with any person who is a current Lam employee, or who works for a Lam supplier or customer? (Examples: spouse, significant other, family member, close personal friend, person with whom you own property or a business or have a creditor or debtor relationship with).

(b) Do you have other employment, or a business that you manage or run that will continue after you accept employment with Lam? (particularly, but not limited to: (i) any employment that would create divided loyalties or impair your ability to devote yourself to employment at Lam; or (ii) any employment with or that serves a Lam competitor, supplier, or customer).

(c) Do you have a directorship position with a public or private company or with any entity that does business with Lam; or membership in a trade association related to the technology field?

(d) Do you have an investment interest in any company that is a supplier, customer, or competitor of Lam, unless that investment is in a publicly held company and your investment is less than 10% of its shares?

This offer is subject to your successfully completing the engineering course and obtaining the engineering degree. In the event of your not taking the degree before **October 31, 2022**, this offer shall stand withdrawn without any further communication.

On successful completion of your probation of 6 months, your confirmation will be conveyed to

Director

Greater Noida Institute of Technology (Inst.) * Greater Noida *

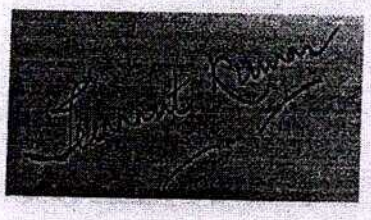
you in writing. In absence of any communication to this effect, it will be presumed that your probation has been extended.

Your services will be terminable at the discretion of the company or yourself on giving one month's notice. The company has right to give you one month's salary in lieu of such notice.

This offer is valid until **August 05, 2022.** You are required to join the Company on or before **August 22, 2022.** Please acknowledge your acceptance of this offer by signing below.

We look forward to you joining the Company and hope that you find your employment with us enjoyable and professionally rewarding.

For Lam Research (India) Private Limited



Jeevant Kumar

Sr. Director, Human Resources India

I accept this offer of employment with Lam Research (India) Private Limited and will begin work on

August 22, 2022

Signed: DocuSigned by: Sanjay Singh 19FA9AC9B807443... Date: 8/5/2022

Noida Institute of Technology (Engg. Inst.) Director Greater Noida

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Sai Klenzer Consultancy Services Pvt. Ltd.

CIN : U74910DL2005PTC136891

Dated-21/06/2022

OFFER LETTER

Dear Mr. Anurag Sharma,

Reference to your application and subsequent interview with us, we are pleased to offer you the Job in our organization, Located at our client **LG Soft India Pvt Ltd, Greater Noida.**

Your Annual CTC will be **Rs.3,25,000/-.**

A detailed Appointment letter, with terms and conditions of your appointment, will be issued to you on your reporting for duty.

You will be confirm your date of joining and report on same date to our client at **LG Soft India Pvt Ltd, Greater Noida.**

At the Time of Joining You will have to produce the below mentioned documents-

1. Photo ID Proof
2. Address Proof
3. Copies of Educational Certificates
4. Work Experience Certificates
5. 6 Passport Size Photographs
6. PAN card Copy.
7. AADHAAR Card Copy.
8. Copy of RT-PCR Covid Test Report.

- You will be required to serve a probation period of 3 months. In these 3 months you will be trained by the client and your performance will be accessed by LG Soft. Only deserving candidates will be retained. No stipend or salary will be dispersed during the probation period.
- You will be required to sign a bond for a duration of 18 months, Which stands active after completing your probation period. You will be liable to pay a penalty on the bond if breached.
- You will, with effect from be deputed by the Company to work at the client's office/premises (LG Soft Pvt Ltd) at any of their locations, either onsite or offshore.
- You would be governed by the policies for holidays and leaves as per applicable law.
- There would not be any direct or indirect employer/ employee relationship between you and the client.

Director

Sai Klenzer Consultancy Services Pvt. Ltd.

CIN : U74910DL2005PTC136891

Please confirm the acceptance of the above, by signing the duplicate copy in Writing

With best wishes for a long Association.

For **Sai Klenzer Consultancy Services Pvt Ltd**

Sai Klenzer Consultancy Services Pvt. Ltd. New Delhi

(Authorised Signatory)

Greater Noida Institute of Technology Engg. Inst. Greater Noida Director

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Sai Klenzer Consultancy Services Pvt. Ltd.

CIN : U74910DL2005PTC136891

Dated-21/06/2022

OFFER LETTER

Dear Mr. Anubhav Dahma,

Reference to your application and subsequent interview with us, we are pleased to offer you the Job in our organization, Located at our client **LG Soft India Pvt Ltd, Greater Noida.**

Your Annual CTC will be **Rs.3,25,000/-.**

A detailed Appointment letter, with terms and conditions of your appointment, will be issued to you on your reporting for duty.

You will be confirm your date of joining and report on same date to our client at **LG Soft India Pvt Ltd, Greater Noida.**

At the Time of Joining You will have to produce the below mentioned documents-

1. Photo ID Proof
2. Address Proof
3. Copies of Educational Certificates
4. Work Experience Certificates
5. 6 Passport Size Photographs
6. PAN card Copy.
7. AADHAAR Card Copy.
8. Copy of RT-PCR Covid Test Report.

- You will be required to serve a probation period of 3 months. In these 3 months you will be trained by the client and your performance will be accessed by LG Soft. Only deserving candidates will be retained. No stipend or salary will be dispersed during the probation period.
- You will be required to sign a bond for a duration of 18 months, Which stands active after completing your probation period. You will be liable to pay a penalty on the bond if breached.
- You will, with effect from be deputed by the Company to work at the client's office/premises (LG Soft Pvt Ltd) at any of their locations, either onsite or offshore.
- You would be governed by the policies for holidays and leaves as per applicable law.
- There would not be any direct or indirect employer/ employee relationship between you and the client.

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

Sai Klenzer Consultancy Services Pvt. Ltd.

CIN : U74910DL2005PTC136891

Please confirm the acceptance of the above, by signing the duplicate copy in Writing

With best wishes for a long Association.

For **Sai Klenzer Consultancy Services Pvt Ltd**

Sai Klenzer Consultancy Services Pvt. Ltd. New Delhi

(Authorised Signatory)

Greater Noida Institute of Technology (Engg. Instt.) Director Greater Noida

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Sai Klenzer Consultancy Services Pvt. Ltd.

CIN : U74910DL2005PTC136891

Dated-21/06/2022

OFFER LETTER

Dear Mr. Kush,

Reference to your application and subsequent interview with us, we are pleased to offer you the Job in our organization, Located at our client **LG Soft India Pvt Ltd, Greater Noida.**

Your Annual CTC will be **Rs.3,25,000/-.**

A detailed Appointment letter, with terms and conditions of your appointment, will be issued to you on your reporting for duty.

You will be confirm your date of joining and report on same date to our client at **LG Soft India Pvt Ltd, Greater Noida.**

At the Time of Joining You will have to produce the below mentioned documents-

1. Photo ID Proof
2. Address Proof
3. Copies of Educational Certificates
4. Work Experience Certificates
5. 6 Passport Size Photographs
6. PAN card Copy.
7. AADHAAR Card Copy.
8. Copy of RT-PCR Covid Test Report.

- You will be required to serve a probation period of 3 months. In these 3 months you will be trained by the client and your performance will be accessed by LG Soft. Only deserving candidates will be retained. No stipend or salary will be dispersed during the probation period.
- You will be required to sign a bond for a duration of 18 months, Which stands active after completing your probation period. You will be liable to pay a penalty on the bond if breached.
- You will, with effect from be deputed by the Company to work at the client's office/premises (LG Soft Pvt Ltd) at any of their locations, either onsite or offshore.
- You would be governed by the policies for holidays and leaves as per applicable law.
- There would not be any direct or indirect employer/ employee relationship between you and the client.

Director

Sai Klenzer Consultancy Services Pvt. Ltd.

CIN : U74910DL2005PTC136891

Please confirm the acceptance of the above, by signing the duplicate copy in Writing

With best wishes for a long Association.

For **Sai Klenzer Consultancy Services Pvt Ltd**

Sai Kanzal Consultancy Services Pvt. Ltd. New Delhi

(Authorised Signatory)

Director

Greater Noida Institute of Technology (Engg. Instt.) Greater Noida

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Magic Software

14th March 2022

Subject: Letter of Intent

Dear Saurav Kumar,

We are pleased to offer you appointment in our Organization as a **"Test Trainee"** on the terms and conditions as mutually agreed upon during the course of discussion.

Your gross salary per annum would be as per the attached Annexure-A.

You are advised to join our organization on or before **"21st March 2022".** In case you fail to join your duties bythe date mentioned, the Management reserves the right to cancel this letter of Intent.

Please submit following documents well before the time of joining:

- **Copies of Certificates in support of your Qualifications.**
- **Passport size photographs.**
- **Address proof (Copy of Driving License, Voter Identity Card) etc.**

On receiving the above-mentioned documents, the Appointment letter with complete break up of salary & terms & conditions of employment would be issued to you.

During the period of your employment with SITS, whether on training, or otherwise, this appointment may be terminated by either of us without having to assign any reasons therefore provided, however, your employment with the Company is subject to termination on minimum 15 days' prior notice by either side.

We assume that all the information furnished by you during the recruitment process is correct.

We welcome you to the Stratosphere family and look forward to a long term and fruitful relationship.

Please sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

Thanking you,
Yours sincerely,

For Stratosphere IT Services Pvt. Ltd

Neeraja
Manager Human Resource

Director

ANNEXURE – A

Gross Salary(Gross of Tax)	INR 9,292	INR 111,504
		Annual(Rs.)
Basic	INR 4,646	INR 55,752
HRA	INR 1,858	INR 22,301
Conveyance Allowance	INR 1,600	INR 19,200
Medical Reimbursement against bills	INR 1,000	INR 12,000
Other Allowances	INR 188	INR 2,251
Monthly Gross	INR 9,292	INR 111,504
Less Deductions		
PF (Employer Contribution)	INR 892	
ESI (Employre Contribution)	INR 302	
Monthly CTC	INR 10,486	INR 125,832
PF (Employee Contribution)	INR 892	
ESI (Employee Contribution)	INR 70	
PT(Provision Tax)	INR 0	
Total Deductions	INR 962	
Monthly Take Home	INR 8,330	INR 99,963

Employee Name

Signature

Greater Noida Institute of Technology (Inst.) * Greater Noida *

Director

Magic Software

14th March 2022

Subject: Letter of Intent

Dear Shivani,

We are pleased to offer you appointment in our Organization as a **"Test Trainee"** on the terms and conditions as mutually agreed upon during the course of discussion.

Your gross salary per annum would be as per the attached Annexure-A.

You are advised to join our organization on or before **"21st March 2022"**. In case you fail to join your duties by the date mentioned, the Management reserves the right to cancel this letter of Intent.

Please submit following documents well before the time of joining:

- **Copies of Certificates in support of your Qualifications.**
- **Passport size photographs.**
- **Address proof (Copy of Driving License, Voter Identity Card) etc.**

On receiving the above-mentioned documents, the Appointment letter with complete break up of salary & terms & conditions of employment would be issued to you.

During the period of your employment with SITS, whether on training, or otherwise, this appointment may be terminated by either of us without having to assign any reasons therefore provided, however, your employment with the Company is subject to termination on minimum 15 days' prior notice by either side.

We assume that all the information furnished by you during the recruitment process is correct.

We welcome you to the Stratosphere family and look forward to a long term and fruitful relationship.

Please sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

Thanking you,
Yours sincerely,

For Stratosphere IT Services Pvt. Ltd

Neeraja
Manager Human Resource

Director

ANNEXURE – A

Gross Salary(Gross of Tax)	INR 9,292	INR 111,504
		Annual(Rs.)
Basic	INR 4,646	INR 55,752
HRA	INR 1,858	INR 22,301
Conveyance Allowance	INR 1,600	INR 19,200
Medical Reimbursement against bills	INR 1,000	INR 12,000
Other Allowances	INR 188	INR 2,251
Monthly Gross	INR 9,292	INR 111,504
Less Deductions		
PF (Employer Contribution)	INR 892	
ESI (Employre Contribution)	INR 302	
Monthly CTC	INR 10,486	INR 125,832
PF (Employee Contribution)	INR 892	
ESI (Employee Contribution)	INR 70	
PT(Provision Tax)	INR 0	
Total Deductions	**INR 962**	
Monthly Take Home	INR 8,330	INR 99,963

Employee Name

Signature

Greater Noida Institute of Technology (Engg. Inst.) Greater Noida
Director

275-

Magic Software

15th March 2022

Subject: Letter of Intent

Dear Vishu Rajput,

We are pleased to offer you appointment in our Organization as a **"Test Trainee"** on the terms and conditions as mutually agreed upon during the course of discussion.

Your gross salary per annum would be as per the attached Annexure-A.

You are advised to join our organization on or before **"21st March 2022".** In case you fail to join your duties by the date mentioned, the Management reserves the right to cancel this letter of Intent.

Please submit following documents well before the time of joining:

- **Copies of Certificates in support of your Qualifications.**
- **Passport size photographs.**
- **Address proof (Copy of Driving License, Voter Identity Card) etc.**

On receiving the above-mentioned documents, the Appointment letter with complete break up of salary & terms & conditions of employment would be issued to you.

During the period of your employment with SITS, whether on training, or otherwise, this appointment may be terminated by either of us without having to assign any reasons therefore provided, however, your employment with the Company is subject to termination on minimum 15 days' prior notice by either side.

We assume that all the information furnished by you during the recruitment process is correct.

We welcome you to the Stratosphere family and look forward to a long term and fruitful relationship.

Please sign the duplicate copy of this letter as a token of your acceptance and return the same to us.

Thanking you,
Yours sincerely,

For Stratosphere IT Services Pvt. Ltd

Neeraja
Manager Human Resource

Director

 279-280

Placement . <placement1@gniot.net.in>

Fwd: On site orientation

Saurav Kumar <sauravkr9097@gmail.com>
To: placement1@gniot.net.in, Placement Cell <placement@gniot.net.in>

Fri, Mar 11, 2022 at 6:54 PM

---------- Forwarded message ---------
From: **aruna Choudhary** <aruna.metaguise@gmail.com>
Date: Fri, 11 Mar, 2022, 2:57 pm
Subject: On site orientation
To: <placment1@gniot.net.in>
Cc: <sauravkr9097@gmail.com>, <vicky730073@gmail.com>

Dear Sir/ Madam,
This gives me immense pleasure to inform you that we hired the following of your students as GET with us and they are on their 10 days orientation with us from 7th March 2022 to 17th March 2022.

S.no	Name	
1	Saurav Kumar	279
2	Vicky	280

Thanks & Regards
Aruna Singh
Head-HR
METAGUISE
K9/46 Basement
DLF -Ph-2
9818669024
www.metaguise.com

offer letter will be issued 6 days before joining.

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

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Accurate
COMPLETE SOLUTION OF COMPLIANCE

Date: 9th Feb-2022

Name: Harshita Gupta,
Address: Delhi

Subject: Provisional Offer Letter as "Trainee"

Dear Harshita Gupta,

With reference to your interview and subsequent discussions you had with us, we are glad to inform that you have been selected for the position of a **"Trainee"** at our Client Site" **Microtek International Pvt. Ltd."** in **CCC Department** for a period of **Six months**. During this probation period you are required to undertake all duties and activities as assigned to you by the reporting head **CCC Department** to whom you will be reporting.

You are requested to join on **"14-Feb-2022"** at our Client **"Microtek International Pvt. Ltd."** At **Delhi HO H-56** after which this offer will become null & void. You will be paid monthly stipend of **Rs.20000/-**per month **(Rupees Twenty Thousand only) for the period of Six Months.**

Your performance as a Trainee will be reviewed periodically and upon successful and satisfactory completion of the training period, you will be confirmed as "Executive" **(In the Job Responsibility Level of M1- Band 1)** as per the company policy.

During the period of Six month you will not be entitled for any other monetary benefits other than **one leave per month.** In case you plan to leave the company during this period you will required to serve a notice period of **7 days.**

Please carry below documents on the date of joining.

1. Proof of your academic qualifications/ professional qualifications/Residential Address(Ration Card/ Passport Copy/Aadhar card). Copy of Pan Card.
2. Salary Certificate/ salary slip from the last employer of last three months.
3. Offer Letter / appointment letter of last employer.
4. Relieving Certificate from your last employer/Experience Certificate/Resignation acceptance.
5. Latest Passport Size photographs - 5 Nos.
6. Cancelled Cheque.

We welcome you to Microtek and look forward to a long and mutually beneficial relationship.

Thanks & Regards

For Accurate Services

Authorized Signatory

RECEIVED & ACCEPTED
The above terms are agreeable and acceptable. I will join on ----/----/2022

ACCURATE SERVICES
Regd. Office: 108 First Floor, Sec 5 Rohini Landmark Near Rajiv Gandhi Cancer Hospital Rohini North West DL 110085 IN
Office: C-87, Second Floor (201), Sector- 63, Noida, Gautam Buddhnagar, Uttar Pradesh – 201301.
Tel: +91-9958940100 / +91120-4245664, Email: info@accurateservices.co.in

Greater Noida Institute of Technology Engg. Inst. Director Greater Noida

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Shreeja Kacker <shreeja.ce@gniot.net.in>

Fwd: Offer Confirmation

1 message

kausar Imam <1997kausar@gmail.com>
To: shreeja.ce@gniot.net.in

Thu, Apr 7, 2022 at 9:00 AM

---------- Forwarded message ---------
From: Munnavar khan <m.khan@migsun.in>
Date: Wed, Apr 6, 2022, 5:18 PM
Subject: Offer Confirmation
To: 1997kausar@gmail.com <1997kausar@gmail.com>

Congratulations!

Dear Mr. Kaushar Imam

We are pleased to offer you employment with **M/s MAHALUXMI BUILDTECH LIMITED** based on the interview you had with us.

You will be designated as **Engineer-Traniee** and will be based at **Migsun Athrava (Ghaziabad).**

Your date of commencement of employment will be on or before March **11th 2022** .

You will be entitled to receive fixed monthly compensation and benefits of **Rs. 18000/-** (Eighteen Thousand Only.)

I shall share the duly signed copy of offer letter at the earliest and also visit Head Office for Joining formalities earliest.

You are requested to send the scanned below mentioned documents (Self attested)

a) Identity Proof (PAN Card)
b) Address Proof (Aadhar Card/Driving License/Voter ID Card)
c) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
d) Original Academic Certificates (all from 10th to Highest)
e) Original Resignation Letter with acknowledgement
f) Relieving letter from previous employer (Original)
g) Proof of compensation last drawn (3 Months - Original)
h) Four passport size photographs (Recent)
i) Bank Statement (3 months)

Thank & Regards

Greater Noida Institute of Technology (Inst.) * Greater Noida *
Director

Mindtree Digital Practicum | 2022 Batch 8th Semester Internship Offer

1 message

Mindtree Campus <Campus@mindtree.com>
To: kumarisrishti78@gmail.com <kumarisrishti78@gmail.com>

Fri, 25 Feb, 2022 at 12:34 am

Mindtree

24-02-2022

To,
Srishti Kumari,
GREATER NOIDA INSTITUTE OF TECHNOLOGY
Uttar Pradesh

Dear Srishti Kumari,

We are pleased to offer you an **internship** opportunity at **Mindtree Limited**. The terms and conditions of this offer are as follows and your Internship will be subject to and governed by these terms and conditions which shall be binding upon you when you accept this offer by counter-signing this letter:

Internship Duration	:	**14-16 Weeks**
Commencement Date	:	**28th Feb 2022**
Location	:	**Remote Online**
Stipend	:	**Milestone based - Refer 12.**

Additional Terms:

1. You acknowledge that the purpose of this Internship is to provide you with the opportunity to learn generally about information technology work and to gain practical experience and insights of the workplace and industry, and Mindtree does not derive an immediate advantage from the activities performed by you during the Internship Duration.

2. The Stipend stipulated above is payable per month as consideration for the Internship, shall accrue from day to day and shall be paid monthly in arrears, subject to applicable statutory and other deductions, and applicable tax withholdings. Any costs and expenses borne by you in connection with the Internship shall be your sole responsibility.

3. You may be permitted to be absent during the Internship Duration after obtaining prior approval from your Mentor and your stipend may be reduced, at Mindtree's sole discretion and option, by the period of your absence. Prolonged, frequent, or unapproved absences may lead to immediate termination of your Internship upon notice from Mindtree.

4. While with us, you will be required to adhere to policies / practices of Mindtree as applicable to you in your capacity as an intern and as amended from time to time solely at the discretion of Mindtree (**"Policies"**). These policies will be shared with you before your internship commences and during the Internship Duration.

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

5. **Confidentiality:** As an intern, you will be privy to, have access to or receive Confidential Information (as defined below). You shall (i) use such Confidential Information solely in relation to and to fulfill your Internship; (ii) disclose Confidential Information only to such persons and as permitted in writing by Mindtree; (iii) treat the Confidential Information with all reasonable care; and (iv) return all Confidential Information (and all copies thereof) to Mindtree immediately upon termination or completion of your Internship. Your obligations to maintain secrecy and confidentiality of the Confidential Information shall continue after termination of your Internship with Mindtree.

"Confidential Information" which means any information, data or non-public business, commercial, personal or technical information of Mindtree, its affiliates, parent company, their personnel or that of their clients including but not limited to research and development projects, services, and business operations, which may be disclosed in writing, orally, electronically, by or on behalf of Mindtree. Any documents and information, which reflect, incorporate and/or are generated using any such Confidential Information, will also be deemed as Confidential Information. All Confidential Information shall be deemed as Mindtree's trade secrets.

6. **Intellectual Property:** Title, interest and ownership in all information, data, outputs, reports, codes, proprietary information or rights, materials, tools presentations, records and intellectual property rights conceived, created or developed by you in connection with or arising from your Internship, and/or making use of the Confidential Information shall vest solely and exclusively with Mindtree immediately upon creation without the need for any further act or payment of any remuneration. It is clarified that Section 19(4) of the Indian Copyright Act, 1957 shall not apply to any assignment of copyrights under this Letter and you hereby agree not to raise and waive all rights to raise, any objection or claim before the Indian Copyright Board with respect to the assignment pursuant to Section 19A of the Indian Copyright Act, 1957. Also, you may conceive newer and advanced methods to improve processes or systems during your internship; this will remain the sole property of Mindtree.

7. You agree to defend, indemnify and hold harmless Mindtree for any loss, liability, claim, costs, fines and or damage suffered by Mindtree and its personnel as a consequence of any breach by you of this Letter, Mindtree's instructions or any Policies.

8. Mindtree, at its sole discretion and option, reserves the right to withdraw, suspend and/or amend the offer of Internship and the terms of this Letter at any time prior to the Commencement Date specified above, and you acknowledge and agree that any such action and/or amendment by Mindtree shall be binding upon you immediately without any consequence on Mindtree.

9. You will be an Intern for the Internship Duration. This Letter and the Internship Duration may be suspended, terminated or reduced (as appropriate) immediately with notice from Mindtree to you.

10. Issuance of Internship Certificate is always subject to the successful completion of the entire Internship Duration and at the sole discretion of Mindtree.

11. Mindtree may receive and collect personal data relating to you, including sensitive personal data or information (as defined in the Information Technology Act 2000 and rules made thereunder) (collectively **"Personal Information"**). Mindtree may process such Personal Information for relevant and limited purposes in connection with managing your Internship and/or the business of Mindtree. You consent to (i) collection, use, processing, storage, export, and transfer of your Personal Information by Mindtree and third parties; and (ii) the transfer and disclosure of your Personal Information held by Mindtree to any third parties within India or outside of India, in accordance with the Mindtree's privacy policy and subject to applicable law.

12.

Internship Milestone	**Stipend (INR)**
Foundation 1 Valuation & Milestone 2 Valuation	10,000
Milestone 3 Valuation & Milestone 4 Valuation	10,000
Milestone 5 Valuation & Final Comprehensive Milestone 6 Valuation	10,000

The stipend amount for every milestone accomplished in the current month will be credited in the payroll cycle of the consecutive month

This Letter contains the entire understanding between you and Mindtree for your Internship and supersedes all previous discussions and agreements, whether oral or otherwise.

Noida Institute of Engg. & Tech. Greater Noida

You agree and acknowledge that the Internship is being granted solely for training purposes and that you are not an 'employee' or a 'workman' of Mindtree for the purposes of any employment statute or under any law, and you are not entitled to any wages or any employment benefits (including but not limited to leave and statutory benefits) that are provided solely to employees of Mindtree. You further agree and acknowledge that there is no assurance or guarantee that you will be employed by Mindtree upon completion of the Internship and this Internship is not a guarantee, promise, offer or indication of any future association or relationship with Mindtree.

This Letter and the relationship between us shall be governed by the laws of India and the courts at Bangalore, Karnataka, shall have exclusive jurisdiction over any disputes that may arise therefrom. Mindtree may apply for injunctive or other appropriate relief from any court of competent jurisdiction.

This offer of Internship is valid until 28 Feb 2022 and if not accepted by such date or in case you fail to join us on the Commencement Date, we will assume that you have declined this offer of Internship which shall consequently stand withdrawn immediately.

You agree that your electronic signature below will have the same force and validity as a handwritten signature, and that your signature represents your acceptance of this Letter and your agreement to abide by the terms herein.

We are confident that you will enjoy your experience with us and that the learning you derive will be mutually beneficial.

Looking forward to seeing your expertise in action soon!

Thanking You,

For Mindtree Limited,

Rosalee

Rosalee M Kombial

Vice President – People Function

AGREED AND ACCEPTED:

Signature:

Name:

Date:

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

The

Training and Placement Officer

Greater Noida Institute of Technology

Greater Noida

3rd March 2022

Subject :- Regarding approval of No-objection certificate (NOC)

Sir,

I am Srishti kumari, 4th Yr, Sec-B, CSE and recently I accepted the offer for permanent employment in 'Mindtree' company for the profile of C1 grade Engineer. And from 28th February 2022; they started the internship for the same.

Kindly approve the NOC regarding this as it is required and for this I shall be highly obliged to you.

Forwarded to HOD CSE
Jangra
03/03/2022

Thanking You

Yours truly,

SRISHTI KUMARI

CSE - 4th Yr - B

18132101153

Greater Noida Institute of Technology (Engg. Inst.)
Director
Greater Noida

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MMK INFRA BUILDTECH PVT LTD
WE BUILD YOUR DREAMS

To,

Md Shareeb,
H.No. 95/2 Block-F Shaheen Bagh
New Delhi-110025

Subject: - Internship program with us

Kindly attention: - **Mr. Md Shareeb,**

With reference to the request letter and subsequent interview on dated January 24, 2022, we are happy to award you the position of intern (Trainee) in our organization. Your joining has been confirmed at site on dated February 1, 2022.

You reporting head will be project manager at our project Trump Tower Sector -65 Gurgaon.

We are hoping to you on board with us for bright future and assignment.

For. **MMK IFRA BUILDTECH PVT LTD**

MMK INFRA BUILDTECH PVT LTD

Riazul Hasan
Project Manager

Greater Noida Institute of Technology (Engg. Instt.) * Greater Noida *
Director

info@mmkinfrabuildtech.com | www.mmkinfrabuildtech.com
GST No.: 07AANCM7638N1ZM | M.: +91-9311769606, 9599656414
40-A, CABIN NO.S-208, SECOND FLOOR, CORNER MARKET, MALVIYA NAGAR, NEW DELHI-17

motherson

285

December 14, 2021
Re: MIND/HR/ET/2021/24

Aryan Sharma
C/o GNIOT Gr.Noida

Subject: Letter of Intent

Dear Aryan,

This has reference to your application and subsequent interview you had with us during your visit to our office.

We are pleased to offer you employment in our Organization as **Project Trainee.** This offer is subject to your background verification (If any) and being found medically fit by the Doctor of Kailash Hospital, Noida.

You are advised to report at Kailash Hospital & Research Centre Ltd., H-33, Sector-27, Noida-201301, on January 10, 2022 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

You will be under going training for a period of six months with effect from the date of your joining duties viz. **January 17, 2022.**

During your project training period you will be paid Rs. 12500/- per month. On successful completion of your project training, you shall be offered a CTC of Rs. 3.5Lpa.

In addition, you shall also be entitled to other benefits as per annexure attached on absorption as Engineer Trainee.

Please note that you shall be required to enter into an agreement for serving in our organization for a period of 2 Years excluding 6 months project training.

Please note that this offer of employment is subject to reference checks with your previous employers/associates and your being found medically fit.

In case of any negative feedback from your reference(s) or your failing to join your duties by the date mentioned or seeking extension of joining in writing from us, the offer shall automatically stand withdrawn.

You will be issued formal letter of appointment on your joining the training assignment. You are advised to report to Ms. Smriti Bhaskar (HR) on **January 17, 2022** at 0900 hrs at our office at C - 26, Sector 62, Noida.

At the time of joining, you will be required to submit the following documents –

1. Date of birth certificate (In original).
2. Educational qualification certificate(s), in original.
3. Photocopy of your passport
4. Four recent passport size photographs.

You agree to abide by Company's Policy regarding anti bribery and other social policies and not to indulge in any such activity which will degrade Company's face value. Any act which you enact on individual capacity, shall not make management or company responsible.

We welcome you to **M**othersonSumi **IN**fotech & **D**esigns Limited and look forward to a mutually beneficial association. Please sign duplicate copy of this letter in token of your acceptance and return the same to us.

Yours faithfully,
for **M**othersonSumi **IN**fotech & **D**esigns Ltd

Rachna

RACHNA SRIVASTAVA
HEAD-HUMAN RESOURCE

Head Office:

Regd Office:

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

motherson

December 14, 2021
MIND/HR/MED-CHKUP -24

M/s. Kailash Hospital & Research Center Ltd.,
H-33, Sector – 27,
Noida – 201 301

Kind Attn: Mr. R N Sharma
REF: KHRC/MIND/2004-05/20178, Dated August 10, 2004

Dear Sir,

This is to inform you Aryan Sharma that has been selected in our organization. As per the selection process, He/She needs to undergo pre –employment health checkup. He/She has been advised to report at the reception counter on **January 10, 2022** in your hospital at 0900 Hrs.

Please arrange pre-employment health check-up of Aryan Sharma as per the tests mutually agreed upon between us.

Medical report of the individual may be forwarded at the following address under sealed cover marked confidential for our reference.

Nitin Chaudhary

Senior Manager - HR

MothersonSumi Infotech & Designs Ltd

C-26, Sector-62, Noida-201309

Bill for the pre-employment health check-up administered on Shivam Thakur may please be raised on us as per terms agreed.

Thanking you,

Yours truly,

For MothersonSumi INfotech & Designs Ltd.

RACHNA SRIVASTAVA

HEAD-HUMAN RESOURCE

Head Office:

Regd Office:

Greater Noida Institute of Technology (GNIT) Director Greater Noida

motherson

ANNEXURE **CONFIDENTIAL**

Allowances & perquisites details - Shivam Thakur

		Amount(Rs.) per month
Reference Salary	**Base Salary**	
	Basic	12000
	HRA (50%)	6000
	Conveyance Allowance	1600
	Uniform Allowance	1500
	Special Allowance	376
	Leave Travel Allowance	1000
	Medical Allowance	1250
	Project Allowance	1458
	Sub Total (A)	**25184**
	Reimbursements	
	Bonus/Exgratia	1000
	Sub Total (B)	**1000**
	Retiral Benefits	
	Contributory Provident Fund (as per provisions of Act)	1800
	ESIC	-
	Gratuity (Payable as per Gratuity Act)	577
	Sub Total (C)	**2377**
Total Reference Salary D (A+B+C)		**28561**
Annual Reference Salary		**34272**
Take Home		**23384**
Other Benefits	**Benefits**	
	Insurance - Mediclaim/ Group / EDLI	607
	Sub Total (E)	**607**
CTC (D+E)		**29167**
Annual CTC		**350005**

Remarks

Subsidized Food	Rs.7973/- p.a.
Mediclaim Insurance (as per company policy)	Rs.4 lacs (4 members)- Rs.2 lac base plan and Rs.2 lac top up
Group Term Insurance	Rs.500000/-
Group Personal Accident Insurance	Rs.1050000/-
EDLI Insurance	Rs.702000/-

* In addition, you shall also be eligible for payment of one-time retention bonus of Rs. 70,000, which shall be paid after 24 months of your joining us, subject to your being on rolls of the Organization.

Head Office:

Regd Office:

Greater Noida Institute of Technology (GIT) Greater Noida Director

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nlb services

Offer Letter

To: Aashi Jaiswal
E-Mail: aashijaiswal2527@gmail.com
Mobile No.: 8077065155

Dear Aashi Jaiswal,

Congratulations!

With reference to the interview you had with us, we are pleased to offer you employment in our organization as a **Trainee** at a **CTC of INR CTC 2,40,000/- Per Annum.**

Based on your performance, you shall be entitled to an appraisal of 25% of your annual CTC after successful completion of the initial 6 months (probation period) and another appraisal of 25% of your annual CTC mentioned above after successful completion 1 year.

You are eligible for hiring incentives as per the applicable criteria and incentive policy introduced from time to time.
Please find attached the details of your remuneration in Annexure.

Your start date will be : 1st October 2021 (Friday)
Location: Remote/Address A -154.A, 1st Floor , Sector 63 ,Noida , Uttar Pradesh, 201301(Work from home till pandemic)

Your working hours shall be as directed by the management. You will work for five days a week. The Company Policies & Procedures, as amended from time to time, will govern your employment with Company.

The regular appointment letter with detailed terms and conditions will be issued to you once all your joining formalities are completed. The terms mentioned on this Offer Letter shall be superseded by the said appointment letter.

With the foregoing, This Offer Letter is being issued to you based on the information furnished by you and if any discrepancy is found between the information furnished by you and the documents supplied by you then in that event this Offer Letter shall automatically stand withdrawn. Also, In the event any unethical means have been utilized during the interview process including but not limited to using proxy person for the interview, suppressing and/or falsely presenting material facts about eligibility and qualification then company may in its sole discretion terminate your employment by providing written notice and without incurring any further liability. Company may also pursue any legal remedy available at law and equity.

On the day of joining, please bring the following documents with you (whatever documents valid in your case):

1. Copy of your updated resume.
2. Appointment Letter/Offer Letter of last organization (If applicable).
3. Last 3 months' salary slips + Bank statement for the same (If applicable).
4. Relieving/ Resignation letter of last organization (If applicable).
5. Educational Certificates (10 + 12 standard passing certificates + Graduation Certificates + any other degree/diploma)
6. 2 Color Copy of Pan Card.
7. 2 Color Copy of Aadhar Card.
8. Any one of the following permanent residential proofs (i.e. Voter I-card, Passport, Driving License).
9. Cancelled Cheque of any existing bank account.
10. 6 Passport Size Photographs.

Director
Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

nlbservices

11. Blood Group(No medical document required)
12. HR Contact Details of Previous Employer (Required for BGV) (If applicable).

Annexure A - Compensation Break up

Particulars	Monthly	Annual
Basic	12,000	1,44,000
HRA	-	-
CEA/Add. Allowance	4,659	55,908
Gross Salary	**16,659**	**1,99,908**
EMP_PF	1,800	21,600
Emp_ESI	125	1,500
Ex-Gr (Annual Bonus)	1,000	12,000
Cost to Company	**20,000**	**2,40,000**
Epl_PF	1,800	21,600
Epl_ESI	541	6,492
Take Home Salary*	14,734	1,76,808

***The mentioned compensation shall be paid after making statutory deductions viz. TDS, Labour welfare fund, Professional Tax etc., as and when applicable.**

Benefits:

- Employees would be covered under the company's health insurance plan after completing 90 days of employment.

Kindly reply with your acceptance of the above mentioned terms.
Looking forward to you being a part of NLB Services.

Thanks & Regards,
Human Resource Team

nlbservices

NLB Services Pvt. Ltd.
Talent Solutions | Digital Transformation | Data Analytics

Greater Noida Institute of Technology Inst. Code
Director
Greater Noida

DocuSign Envelope ID: 7202610E-D105-4408-AA6E-E8FFE46DBB15

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NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA Services

February 12,2022

AKhilesh Jain
Greater Noida Institute of Tehnology

Dear Akhilesh,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Information Technology Senior Associate** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as **Information Technology Senior Associate** in Grade **5** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. **350000** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Director

Confidential

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NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA Services

February 12,2022

Awanish Kumar Singh

Greater Noida Institute of Tehnology

Dear Awanish,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Information Technology Senior Associate** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your continuing employment with the Company is subject to your completing the training as given below.

Please note that this intent to offer does not give you employee status with the Company and expresses only our intent to enter into a definitive employment agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon you and Company, and as such does not constitute any contractually binding relationship between you and Company. Your appointment as **Information Technology Senior Associate** in Grade **5** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This document does not confer you or the Company with any rights or obligations.

Upon joining the Company, you will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

Please note that the continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
c) Probation period of six (6) months from the date of joining.

Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended, or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be INR. **350000** during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an intent of offer. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Director

Confidential

DocuSign Envelope ID: 521A5DA3-9570-4018-80DC-8CDCF7795341

NTT DATA Information Processing Services Private Limited
(Formerly known as Dell Business Process Solutions India Private Limited)
Plot No. 7, Sector 144 & 125
Noida 201306, Uttar Pradesh, India
Tel: +91.120.620.2081

NTT DATA Services

Date: June 15,2022

AMAN KUMAR
NOIDA
INDIA

LETTER OF APPOINTMENT

Dear **AMAN KUMAR,**

Congratulations! We have pleasure in making an offer to you for the post of **Information Technology Senior Associate-NOIDA.** We expect you to join the company on or before ***June 24,2022.*** You will be a part of the NTT DATA Information Processing Services Private Limited, ("NTT DATA") legal entity.

We believe that our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best work environment and facilities that allows them to deliver results to their full potential. You can look forward to the same when you join us!

The other terms & conditions of your service are attached in the annexures.

We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and invigorating to realize your potential

Please sign the duplicate copy of this letter and return it to us as a token of your acceptance of the terms and conditions of employment offered to you. You can hand this over to the relevant authority on the day of joining.

Regards,
BHARATHI RAJA

NTT DATA

Director

Greater Noida Institute of Technology (Engg. Inst.) Greater Noida

DocuSign Envelope ID: 521A5DA3-9570-4018-80DC-8CDCF7795341

NTT DATA Services

Annexure - A

Compensation and Benefits			
Name	*AMAN KUMAR*		
Designation	*Information Technology Senior Associate*	Grade	*5*
Joining Date	*June 24,2022*	Location	*NOIDA*
Fixed Compensation (A)			
Group 1		**Monthly (₹)**	**Annual (₹)**
Basic Salary		₹ 11,667	₹ 140,000
Group 2 (Allowances)			
The Flexible Compensation Plan (FCP) includes:		₹ 15,539	₹ 186,469
. House Rent Allowance			
. Leave Travel Allowance			
. Children Education Allowance			
. Children Hostel Allowance			
. Professional Development Allowance			
. Meal Pass			
. National Pension Scheme			
. Fuel & Maintenance*			
. Special Allowance			
Group 3 (Retirals)			
Provident Fund (12% of Basic Salary) Employer's Contribution		₹ 1,400	₹ 16,800
Gratuity (4.8% of Basic Salary as per the provisions of the payment of Gratuity Act 1972).		₹ 561	₹ 6,731
Total Fixed Compensation (Group 1 +Group 2+Group 3)		₹ 29,167	₹ 350,000
Variable Compensation (B)		PEP	
Annual potential discretionary variable incentive**		Min	Maximum
		0%	11.00%
		₹ -	₹ 38,500
Annual earning potential including fixed compensation		₹ 350,000	₹ 388,500
Additional Benefits (C)			
Employer Contribution towards Employee Health Insurance (GMC)***		₹	8,000
Remote working allowance****		₹	9,600
Annual total benefits Cost		₹	17,000
Total Compensation (Maximum cost to the company)		₹	4,06,100

Greater Noida Institute of Technology
Director
Greater Noida

Confidential

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oppo

Date: 19-May-22

To,
Amaad Ahmed

Subject: Offer Letter

Dear Amaad Ahmed ,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **Production Trainee** with **OPPO Mobiles India Private Limited.** Your annual CTC is ***Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only).*** Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory at **8:30 AM.**

As discussed your date of joining will be **12-Jun-22.** At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree course/Diploma etc. of your curriculum. The company has the right to terminate your appointment cum recruitment with immediate effect in case otherwise.

You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited,

Authorized Signatory
Human Resources

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date:.....

Director

326

oppo

Date: 19-May-22

To,
Arun Harijan

Subject: Offer Letter

Dear Arun Harijan ,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **Production Trainee** with **OPPO Mobiles India Private Limited.** Your annual CTC is ***Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only).*** Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida factory at 8:30 AM.**

As discussed your date of joining will be **12-Jun-22.** At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

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We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited,

OPPO Mobiles India Pvt. Ltd. HR

Authorized Signatory
Human Resources

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date:.....

327

oppo

Date: 19-May-22

To,
Ashish Shakya

Subject: Offer Letter

Dear Ashish Shakya ,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **Production Trainee** with **OPPO Mobiles India Private Limited.** Your annual CTC is ***Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only).*** Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

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We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited,

OPPO Mobiles India Pvt. Ltd. HR

Authorized Signatory
Human Resources

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date:.....

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

328

oppo

Date: 19-May-22

To,
Vishal

Subject: Offer Letter

Dear Vishal ,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **Production Trainee** with **OPPO Mobiles India Private Limited.** Your annual CTC is ***Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only).*** Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory at **8:30 AM.**

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You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited,

OPPO Mobiles India Pvt. Ltd. HR

Authorized Signatory
Human Resources

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date:.....

Greater Noida Institute of Technology (Engg. Inst.) Greater Noida

329

oppo

Date: 19-May-22

To,
Md. Saif

Subject: Offer Letter

Dear Saif ,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **Production Trainee** with **OPPO Mobiles India Private Limited.** Your annual CTC is ***Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only).*** Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory at **8:30 AM.**

As discussed your date of joining will be **12-Jun-22.** At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

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You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited,

OPPO Mobiles India Pvt. Ltd. HR

Authorized Signatory
Human Resources

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date:.....

Noida Institute of Technology (Engg. Inst.) Director Greater Noida

330

oppo

Date: 19-May-22

To,
Pankaj Kumar

Subject: Offer Letter

Dear Pankaj ,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **Production Trainee** with **OPPO Mobiles India Private Limited.** Your annual CTC is ***Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only).*** Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory at **8:30 AM.**

As discussed your date of joining will be **12-Jun-22.** At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

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You are requested to get a medical test that will be arranged by the company before your joining, if the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and International markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited,

OPPO Mobiles India Pvt. Ltd. HR

Authorized Signatory
Human Resources

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date:.....

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

331

oppo

Date: 19-May-22

To,
Murari Kumar Jha

Subject: Offer Letter

Dear Murari ,

With reference to your application for suitable position in our company and subsequent interview, we are pleased to offer you for the position of **Production Trainee** with **OPPO Mobiles India Private Limited.** Your annual CTC is ***Rs. 243540/- (Rupees Two Lakh Forty Three thousand Five hundred Forty Only).*** Breakup of your CTC is attached as per Annexure I. We are all excited about the potential that you will bring to our organization.

As we discussed during your interview, for joining you will have to report to our **Greater Noida** factory at **8:30 AM.**

As discussed your date of joining will be **12-Jun-22.** At the time of joining, you are requested to submit the various documents as per the attached Annexure II.

This offer for appointment cum recruitment is subject to the clearing/passing of all your examinations, degree course/Diploma etc. of your curriculum. The company has the right to terminate your appointment cum recruitment with immediate effect in case otherwise.

You are requested to get a medical test that will be arranged by the company before your joining, If the medical test result does not follow company standard, your offer will be cancelled.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion into national and international markets. Your detailed appointment letter will be issued to you at the time of your joining.

Yours truly,

For OPPO Mobiles India Private Limited,

OPPO Mobiles India Pvt. Ltd. HR

Authorized Signatory
Human Resources

Greater Noida Institute of Technology (Inst.) Greater Noida Director

I accept the above mentioned employment offer and acknowledge receiving a copy of the same.

Signature of the Candidate..... Date:.....

ORITSO

ORITSO PRIVATE LIMITED
CIN NO. U72200DL2014PTC272385
GSTIN 09AACCO0549DIZO

Formerly Known as Origin ACD IT Solutions Private Limited

March 05th, 2022

Offer Cum Appointment Letter

Dear **Mr. Abhijeet Kumar,**

We are pleased to offer you the position of **Business Development Associate** at **ORITSO Pvt. Ltd.** You are requested to join the services on **07th March, 2022** at our Noida office . You will be reporting to **Ms. Mansi Nagpal .** You shall be required to work on multiple projects and shall not have any personal preference for any specific work. You shall at all times willing to perform any work as per your domain in line with priorities and requirements of the organization without prejudice and personal preferences. You shall perform these assignments as they are customarily associated with such position. You shall devote your full business efforts and time to the Company and agree to perform your duties faithfully and to the best of your ability.

Accepting this letter implies that you agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of your supervisor. In breach of before said clause, appropriate legal action will be taken against you. **All your performance will be evaluated on a monthly basis and upon the successful completion of the Training period of 3 Months you will be assigned a permanent role depending upon your performance.**

You should be aware that your employment with the company constitutes "at-will" engagement. This means that your engagement relationship with the Company may be terminated at any time with or without notice, with or without good cause or for any or no cause, at company's option. In case of resignation from the service, you shall serve full notice period of 1 months.
While engaged hereunder, you will be entitled to participate in the employee benefit plans maintained by the Company. During the tenure in Probation, you will be eligible for sick leaves only and other leaves will be considered without pay unless approved by your supervisor.
Your monthly stipend will be INR 15,000/- per month (Fifteen Thousand per month only). The Company will reimburse you for reasonable and documented travel, and other expenses incurred by you in the furtherance of or in connection with the performance of your duties hereunder, in accordance with the company's expense reimbursement policy as in effect from time to time.

Director

ORITSO PRIVATE LIMITED

CIN NO. U72200DL2014PTC272385
GSTIN 09AACCO0549D1ZO

Formerly Known as Origin ACD IT Solutions Private Limited

You agree to enter the Company's Proprietary Information and Invention Assignment Agreement (the "Proprietary Information Agreement") upon commencing engagement hereunder.
You acknowledge and agree that you are executing this letter voluntarily and without any duress or undue influence by the Company or anyone else. You further acknowledge and agree that you have carefully read this letter and that you understand the terms, consequences and binding effect of this letter.
This letter, together with the Proprietary Information Agreement and any agreement you enter with the Company represents the entire agreement and understanding between the parties as to the subject matter herein and supersedes all prior or contemporaneous agreements, whether written or oral. If any provision hereof becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable or void, this letter will continue in full force and effect without said provision. No waiver, alteration, or modification of any of the provisions of this agreement will be binding unless in writing and signed by duly authorized representatives of the parties hereto. This letter shall be governed by the internal substantive laws. But not the choice of law rules of the State of Uttar Pradesh.
Kindly return to us the duplicate copy of this letter duly signed as a token of your acceptance of the above terms & conditions.
You are required to submit the following documents

1. Educational and Professional certificate
2. Experience certificate, if any
3. Four passport sized photographs
4. Aadhar Card & PAN Card
5. Bank account details

For ORITSO Pvt Ltd

Abhijit Sharma

ACCEPTED AND AGREED:

Name:
Date:

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

REGISTERED OFFICE: 254-255, Ground Floor, (SCG No. 15/57) BLK-C, PKT-2, Re-settlement Colony, Sector-27, Rohini, Ph-4, New Delhi - 110085
CORPORATE OFFICE: 906, 9th Floor, Tower A1, Corporate Park, Sector - 142, Noida 201305, U.P
Phone No: 0120-4370015 Website: - www.oritso.in e-mail: - info@oritso.in

ORITSO PRIVATE LIMITED

CIN NO. U72200DL2014PTC272385
GSTIN 09AACCO0549DIZO

Formerly Known as Origin ACD IT Solutions Private Limited

March 05th, 2022

Offer Cum Appointment Letter

Dear **Ms. Divya,**

We are pleased to offer you the position of **Business Development Associate** at **ORITSO Pvt. Ltd.** You are requested to join the services on **07th March, 2022** at our Noida office . You will be reporting to **Ms. Mansi Nagpal .** You shall be required to work on multiple projects and shall not have any personal preference for any specific work. You shall at all times willing to perform any work as per your domain in line with priorities and requirements of the organization without prejudice and personal preferences. You shall perform these assignments as they are customarily associated with such position. You shall devote your full business efforts and time to the Company and agree to perform your duties faithfully and to the best of your ability.

Accepting this letter implies that you agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of your supervisor. In breach of before said clause, appropriate legal action will be taken against you.
All your performance will be evaluated on a monthly basis and upon the successful completion of the Training period of 3 Months you will be assigned a permanent role depending upon your performance.

You should be aware that your employment with the company constitutes "at-will" engagement. This means that your engagement relationship with the Company may be terminated at any time with or without notice, with or without good cause or for any or no cause, at company's option. In case of resignation from the service, you shall serve full notice period of 1 months.
While engaged hereunder, you will be entitled to participate in the employee benefit plans maintained by the Company. During the tenure in Probation, you will be eligible for sick leaves only and other leaves will be considered without pay unless approved by your supervisor.
Your monthly stipend will be INR 15,000/- per month (Fifteen Thousand per month only). The Company will reimburse you for reasonable and documented travel, and other expenses incurred by you in the furtherance of or in connection with the performance of your duties hereunder, in accordance with the company's expense reimbursement policy as in effect from time to time.

Greater Noida Institute of Technology (Engg. Inst.)
Director

ORITSO PRIVATE LIMITED

CIN NO. U72200DL2014PTC272385
GSTIN 09AACCO0549DIZO

Formerly Known as Origin ACD IT Solutions Private Limited

You agree to enter the Company's Proprietary Information and Invention Assignment Agreement (the "Proprietary Information Agreement") upon commencing engagement hereunder.
You acknowledge and agree that you are executing this letter voluntarily and without any duress or undue influence by the Company or anyone else. You further acknowledge and agree that you have carefully read this letter and that you understand the terms, consequences and binding effect of this letter.
This letter, together with the Proprietary Information Agreement and any agreement you enter with the Company represents the entire agreement and understanding between the parties as to the subject matter herein and supersedes all prior or contemporaneous agreements, whether written or oral. If any provision hereof becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable or void, this letter will continue in full force and effect without said provision. No waiver, alteration, or modification of any of the provisions of this agreement will be binding unless in writing and signed by duly authorized representatives of the parties hereto. This letter shall be governed by the internal substantive laws. But not the choice of law rules of the State of Uttar Pradesh.
Kindly return to us the duplicate copy of this letter duly signed as a token of your acceptance of the above terms & conditions.
You are required to submit the following documents

1. Educational and Professional certificate
2. Experience certificate, if any
3. Four passport sized photographs
4. Aadhar Card & PAN Card
5. Bank account details

For ORITSO Pvt Ltd

Abhijit Sharma

ACCEPTED AND AGREED:

Name:
Date:

Greater Noida Institute of Technology, Engg. Inst.
Director

REGISTERED OFFICE: 254-255, Ground Floor, (SCG No. 15/57) BLK-C, PKT-2, Re-settlement Colony, Sector-27, Rohini, Ph-4, New Delhi - 110085
CORPORATE OFFICE: 906, 9th Floor, Tower A1, Corporate Park, Sector - 142, Noida 201305, U.P
Phone No: 0120-4370015 Website: - www.oritso.in e-mail: - info@oritso.in

ORITSO

ORITSO PRIVATE LIMITED
CIN NO. U72200DL2014PTC272385
GSTIN 09AACCO0549DIZO

Formerly Known as Origin ACD IT Solutions Private Limited

March 05th, 2022

Offer Cum Appointment Letter

Dear **Mr. Krishna Kumar,**

We are pleased to offer you the position of **Business Development Associate** at **ORITSO Pvt. Ltd.** You are requested to join the services on **07th March, 2022** at our Noida office . You will be reporting to **Ms. Mansi Nagpal .** You shall be required to work on multiple projects and shall not have any personal preference for any specific work. You shall at all times willing to perform any work as per your domain in line with priorities and requirements of the organization without prejudice and personal preferences. You shall perform these assignments as they are customarily associated with such position. You shall devote your full business efforts and time to the Company and agree to perform your duties faithfully and to the best of your ability.

Accepting this letter implies that you agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of your supervisor. In breach of before said clause, appropriate legal action will be taken against you.
All your performance will be evaluated on a monthly basis and upon the successful completion of the Training period of 3 Months you will be assigned a permanent role depending upon your performance.

You should be aware that your employment with the company constitutes "at-will" engagement. This means that your engagement relationship with the Company may be terminated at any time with or without notice, with or without good cause or for any or no cause, at company's option. In case of resignation from the service, you shall serve full notice period of 1 months.
While engaged hereunder, you will be entitled to participate in the employee benefit plans maintained by the Company. During the tenure in Probation, you will be eligible for sick leaves only and other leaves will be considered without pay unless approved by your supervisor.
Your monthly stipend will be INR 15,000/- per month (Fifteen Thousand per month only). The Company will reimburse you for reasonable and documented travel, and other expenses incurred by you in the furtherance of or in connection with the performance of your duties hereunder, in accordance with the company's expense reimbursement policy as in effect from time to time.

Director

You agree to enter the Company's Proprietary Information and Invention Assignment Agreement (the "Proprietary Information Agreement") upon commencing engagement hereunder.
You acknowledge and agree that you are executing this letter voluntarily and without any duress or undue influence by the Company or anyone else. You further acknowledge and agree that you have carefully read this letter and that you understand the terms, consequences and binding effect of this letter.
This letter, together with the Proprietary Information Agreement and any agreement you enter with the Company represents the entire agreement and understanding between the parties as to the subject matter herein and supersedes all prior or contemporaneous agreements, whether written or oral. If any provision hereof becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable or void, this letter will continue in full force and effect without said provision. No waiver, alteration, or modification of any of the provisions of this agreement will be binding unless in writing and signed by duly authorized representatives of the parties hereto. This letter shall be governed by the internal substantive laws. But not the choice of law rules of the State of Uttar Pradesh.
Kindly return to us the duplicate copy of this letter duly signed as a token of your acceptance of the above terms & conditions.
You are required to submit the following documents

1. Educational and Professional certificate
2. Experience certificate, if any
3. Four passport sized photographs
4. Aadhar Card & PAN Card
5. Bank account details

For ORITSO Pvt Ltd

Abhijit Sharma

ACCEPTED AND AGREED:

Name:
Date:

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

335-

ORITSO PRIVATE LIMITED

CIN NO. U72200DL2014PTC272385
GSTIN 09AACCO0549DIZO

Formerly Known as Origin ACD IT Solutions Private Limited

March 05th, 2022

Offer Cum Appointment Letter

Dear **Ms. Preeti Singh Khare,**

We are pleased to offer you the position of **Business Development Associate** at **ORITSO Pvt. Ltd.** You are requested to join the services on **07th March, 2022** at our Noida office . You will be reporting to **Ms. Mansi Nagpal .** You shall be required to work on multiple projects and shall not have any personal preference for any specific work. You shall at all times willing to perform any work as per your domain in line with priorities and requirements of the organization without prejudice and personal preferences. You shall perform these assignments as they are customarily associated with such position. You shall devote your full business efforts and time to the Company and agree to perform your duties faithfully and to the best of your ability.

Accepting this letter implies that you agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of your supervisor. In breach of before said clause, appropriate legal action will be taken against you.
All your performance will be evaluated on a monthly basis and upon the successful completion of the Training period of 3 Months you will be assigned a permanent role depending upon your performance.

You should be aware that your employment with the company constitutes "at-will" engagement. This means that your engagement relationship with the Company may be terminated at any time with or without notice, with or without good cause or for any or no cause, at company's option. In case of resignation from the service, you shall serve full notice period of 1 months.
While engaged hereunder, you will be entitled to participate in the employee benefit plans maintained by the Company. During the tenure in Probation, you will be eligible for sick leaves only and other leaves will be considered without pay unless approved by your supervisor.
Your monthly stipend will be INR 15,000/- per month (Fifteen Thousand per month only). The Company will reimburse you for reasonable and documented travel, and other expenses incurred by you in the furtherance of or in connection with the performance of your duties hereunder, in accordance with the company's expense reimbursement policy as in effect from time to time.

Noida Institute of Technology (Engg. Inst.) Director

ORITSO PRIVATE LIMITED

CIN NO. U72200DL2014PTC272385
GSTIN 09AACCO0549DIZO

Formerly Known as Origin ACD IT Solutions Private Limited

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You acknowledge and agree that you are executing this letter voluntarily and without any duress or undue influence by the Company or anyone else. You further acknowledge and agree that you have carefully read this letter and that you understand the terms, consequences and binding effect of this letter.
This letter, together with the Proprietary Information Agreement and any agreement you enter with the Company represents the entire agreement and understanding between the parties as to the subject matter herein and supersedes all prior or contemporaneous agreements, whether written or oral. If any provision hereof becomes or is declared by a court of competent jurisdiction to be illegal, unenforceable or void, this letter will continue in full force and effect without said provision. No waiver, alteration, or modification of any of the provisions of this agreement will be binding unless in writing and signed by duly authorized representatives of the parties hereto. This letter shall be governed by the internal substantive laws. But not the choice of law rules of the State of Uttar Pradesh.
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You are required to submit the following documents

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2. Experience certificate, if any
3. Four passport sized photographs
4. Aadhar Card & PAN Card
5. Bank account details

For ORITSO Pvt Ltd

Abhijit Sharma

ACCEPTED AND AGREED:

Name:
Date:

Greater Noida Institute of Technology (Engg. Inst.) Director

Gmail

337, 338, 339, 342, 343, 340

UNNATI SINGH <unnati.gniot2209@gmail.com>

Fwd: BTech Final Selects - Pentagon Space Pvt Ltd

1 message

Placement Cell <placement@gniot.net.in>
To: UNNATI SINGH <unnati.gniot2209@gmail.com>

Fri, May 19, 2023 at 5:00 PM

Thanks and Regards
Training & Placement Department
Greater Noida Institute of Technology
Contact No - 8860606679

GNIOT GROUP OF INSTITUTIONS

-------- Forwarded message --------
From: **Rohit Pandey** <rohitatpo@gmail.com>
Date: Fri, May 13, 2022 at 4:57 PM
Subject: Fwd: BTech Final Selects - Pentagon Space Pvt Ltd
To: Placement Cell <placement@gniot.net.in>

Good Morning Sir,

Greetings from Pentagon Space Pvt Ltd!!

Below attached file is the CSR Drive final results of MCA students, please cross check if all students belong to your college and they are from the 2022 batch. Also, check whether none of them have backlogs and we shall drop students who already have offers.

Kindly, get back to me as soon as possible.

Thank you

Best Regards
Poornima C L
Campus Hiring Associate
Pentagon Space Pvt Ltd
www.pentagonspace.in

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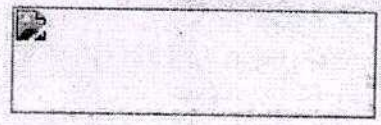
Thanks & Regards,

Rohit Pandey
Head-Training & Placement
Greater Noida Institute of Technology, Plot No. 7,
Knowledge Park - II, Greater Noida(UP)
E-mail: rohitatpo@gmail.com
Mob:- 9718832001
www.gniotgroup.edu.in

Facebook icon Twitter icon
Google Plus icon Instagram icon



GREATER NOIDA INSTITUTE OF TECHNOLOGY, BTech Final selects.xlsx
10K

Your Name	Contact Number(Whats app)	Contact Number(On Call)	
Sanchit Verma	9936484655	9936484655	343
Manthan Maurya	9634764220	917905199052	339
Jayhind Navik	7052747778	8182876182	
Awanish Kumar	8789095032	8789095032	337
Nikhil Verma	7318418426	7318418426	340
HIMANSHU SHUKLA	9670983576	9670983576	338
Rohit kumar gupta	7258930625	7258930625	342

ISO 9001 : 2008 (Excl.Design)
ISO 14001 2004
OHSAS 18001 : 2007
SA 8000 : 2008
BUREAU VERITAS
Certification

348

PRISM CHAMPION PLUS CEMENT
दूर की सोच

PRISM/HR/2022

Date - 16th March 2022

Mr. / Ms. Arif Suhail
S/o. / D/o. Vakil Ahamad

Address & Distt: Peenwa Shahid

Name of Institute: GNIOT Group of Inst.

Dear Mr./ Ms. Arif

Sub: Letter of Intent

With reference to your application and subsequent interview you had with us, we are pleased to inform you that you have been selected in our organization as a fixed term **EXECUTIVE MANAGEMENT TRAINEE,** under Company's Training Scheme.

Please note that you would be required to undergo the medical checkup arranged by Company. This letter of intent would be treated as withdrawn / cancelled, if you are not found medically fit.

Please note that this is only an offer and not an appointment letter. The letter containing the terms and conditions of your appointment as 'Fixed Term Trainee' shall be given to you after you are found medically fit and you join our organization.
Please signify your acceptance by signing on the second copy of this letter.

Thanking you,

Yours faithfully,

For **PRISM JOHNSON LIMITED**

Sanjay Ramdas Kambekar
General Manager - HR

Arif Suhail
Accepted

PS: *1. No claim for joining expenses shall be entertained*
2. This offer letter is valid only if you have scored minimum of 60% marks in XII, UG and PG.

PRISM JOHNSONLIMITED
(Cement Division)
C.M.O.: S-20/56-D, Kennedy Road, The Mall, Varanasi-221 002. T.:+91-0542-2508011, 2508012, Fax: 2505400
Registered Office : Prism Johnson Limited, 305, Laxmi Niwas Apartments, Ameerpet, Hyderabad-500 016, India
w : www.prismjohnson.in, www.cement.prismjohnson.in, E : info@prismjohnson.in
CIN : L26942TG1992PLC014033

PRISM CHAMPION CEMENT | PRISM CHAMPION DURATECH CEMENT

Greater Noida

543
Procon India

Dear Mr. Abdullah ,

Greetings

We are pleased to inform you that based on a comprehensive assessment of your qualification & interview , your candidature has been shortlisted for joining with Procon India Pvt. Ltd. as an Intern – Mechanical , Date of Joining on or before **04th April 2022 (Monday)** .

Please find the below mentioned necessary details :-

Stipend	: Rs. 5,000 /- p.m. (additional Facility : Use of Company Shuttle)
Joining Date	: **04th April 2022 (Monday)**
Duration	: **4 months**
Reporting Timing	: 09:00 A.M.
Office Address	: 9th floor, Stellar Business Park, Plot No -3, Tech Zone, Greater Noida, Uttar Pradesh-201308.

Request you to share a self-attested scan copy of the below furnished documents & also carry the same at the time of Joining :-

- 2 Passport size recent colour photograph,
- Identity Proof : PAN Card ,
- Address Proof : Aadhar Card,
- Qualification Certificates : Mark sheets & Passing Certificate , Degree/Diploma,XII, X,
- Cancelled Cheque,
- Covid Vaccination certificate.

Note: Please ensure that you are fully vaccinated before joining Procon India or if not vaccinated ,kindly let us know the reason. Certificate shall be issued to those successfully completing their training. Interns showing excellent aptitude and performance could be considered for joining Procon India as MTs upon their graduation, as per company norms. In the unfortunate event that a candidate is found not up to the mark or is in violation of Company's Code of conduct then his/her Internship can be terminated forthwith.

Request you to revert back on mail confirming your acceptance .

Wishing you all the Best and looking forward to your enriching

Greater Noida Institute of Technology Engg. Inst.
Director
Greater Noida

544

!! letter of Intent - Mr. Ashish Goyanka - Intern- Civil - Procon India !!

Inbox

hr@proconindia.com 17:37
to me, neha, preety.chauhan

Dear Mr. Ashish Goyanka,

Greetings !!

We are pleased to inform you that based on a comprehensive assessment of your qualification & interview , your candidature has been shortlisted for joining with Procon India Pvt. Ltd. as an Intern – Civil , Date of Joining on or before 15th February 2022 (Tuesday) .

Please find the below mentioned necessary details :-

Stipend Use of Company Shuttle)	: Rs. 5,000/- p.m. (additional Facility :
Joining Date	: 15th February 2022 (Tuesday)
Duration	: 4 months
Reporting Timing	: 09.00 A.M
Office Address	: 9th floor, Stellar Business Park, Plot No :3, Tech Zone, Greater Noida, Uttar Pradesh-201308.

Request you to share a self-attested scan copy of the below furnished documents & also carry the same at the time of Joining :-

- 2 Passport size recent colour photograph,
- Identity Proof : PAN Card ,
- Address Proof : Aadhar Card,
- Qualification Certificates : Mark sheets & Passing Certificate , Degree/Diploma,XII, X,
- Cancelled Cheque,
- Covid Vaccination certificate.

Note: Please ensure that you are fully vaccinated before joining Procon India or if not vaccinated ,kindly let us know the reason. Certificate shall be issued to those successfully completing their training. Interns showing excellent aptitude and performance could be considered for joining Procon India as MTs upon their graduation, as per company norms. In the unfortunate event that a candidate is found not up to the mark or is in violation of Company's Code of conduct then his/her internship can be terminated forthwith.

Request you to revert back on mail confirming your acceptance .

Wishing you all the Best and looking forward to your enriching experience with PROCON India.

Thanks & Regards:

RECRUITMENT TEAM

Procon India Pvt. Ltd.

Office: 9th Floor, Stellar Business Park,

Plot No :3, Tech Zone, Greater Noida,

Uttar Pradesh-201308

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

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Q1TECH
Making your success our business.

February 24, 2022

Anjali Chauhan
1278, Diwan Hall Road,
Road, Lajpat Rai Market,
Delhi 110006

Sub: Letter of Appointment with Q1 Technologies India Pvt. Ltd.

We thank you for your interest in working with Q1 Technologies India Pvt. Ltd. (Q1). We are pleased to offer the position of IT Recruiter - Trainee with a tentative start date of work scheduled for March 1, 2022.

This position is covered by a formal contract of employment which is enclosed herewith. Please review and return a fully executed copy duly signed if you accept the position.

Terms of your appointment and details of your compensation will be as set out in 'Annexure I' of this letter. At the time of your appointment on the Acceptance Date, you will have to fulfill the conditions of employment contained in 'Annexure II' and provide the documents to Employer as set out therein. This offer is contingent upon your ability to meet appropriate employment eligibility requirements including relieving letter, etc. and Background/Drug test results.

We wish you all the very best and look forward to working with you.

Sincerely,

For Q1 Technologies India Pvt. Ltd.

Rajneesh Bansal
Vice President

Greater Noida Institute of Technology (Insti.) * Greater Noida *

534

Q1TECH
Making your success our business.

February 24, 2022

Ankit Tripathi
34, Ankit tripathi, 240 Perin Nariman Street
Mumbai,
Maharashtra 400001

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We wish you all the very best and look forward to working with you.

Sincerely,

For **Q1 Technologies India Pvt. Ltd.**

Rajneesh Bansal
Vice President

Greater Noida Institute of Technology
Director
Greater Noida

535

Q1TECH
Making your success our business.

February 24, 2022

Manish Solanki
Street: 3, 2nd Floor, Parasar chowk,
Sarat Bose Road, Kolkata,
West Bengal 700029

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Rajneesh Bansal
Vice President

Director

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Q1TECH
Making your success our business.

February 24, 2022

Namrata Singh
145, Amrit Chamber,
Pahar Ganj,
Delhi 110055

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We wish you all the very best and look forward to working with you.

Sincerely,

For **Q1 Technologies India Pvt. Ltd.**

Rajneesh Bansal
Vice President

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

Shumkant Yadav

Q1TECH
Making your success our business.

537

February 24, 2022

Sanyam Jain
G-3 Bhaveshwer Complex,
Ghatkopar (west)
Maharashtra, Mumbai 400086

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Sincerely,

For **Q1 Technologies India Pvt. Ltd.**

Rajneesh Bansal
Vice President

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Q1TECH
Making your success our business.

538

February 24, 2022

Vidya Raj
306, No 59, Money Point,
Double Road, K H Road
Karnatak, Banglore 560027

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Sincerely,

For **Q1 Technologies India Pvt. Ltd.**

Rajneesh Bansal
Vice President

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Q1 TECH
Making your success our business.

February 24, 2022

Shivakant Yadav
Gram Manikaura,
Post Audahikala, Siddharthnagar
Uttar Pradesh 272201

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Sincerely,

For **Q1 Technologies India Pvt. Ltd.**

Rajneesh Bansal
Vice President

Greater Noida Institute of Technology (Instt.) Director Greater Noida

Shivakant Yadav

546

Q1TECH
Making your success our business.

February 24, 2022

Krishan Singh
485, Model Town, Nr LIC,
Kapurthala,
Jalandhar, Punjab 144601

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We wish you all the very best and look forward to working with you.

Sincerely,

For **Q1 Technologies India Pvt. Ltd.**

Rajneesh Bansal
Vice President

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

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Rattan Enterprise

To,
Ms. Aanchal Rana

Date: 25.10.2021

OFFER LETTER

Dear Aanchal,

Further to your application and subsequent interview you had with us, we are pleased to offer the role of **"US IT Recruiter"** in our organization. We hereby set out below key terms of our offer on your proposed role and Compensation.

1. You will be paid an Annual CTC of **Rs. 2,40,000.00 (Rupees Two Lacs Forty Thousand Only)** which includes all your perquisites and allowances. Salary would be paid on or before 10th of every month. For salary break up, please refer to **Appendix – A**.
2. This offer is valid as per the date of joining accepted **(27th October 2021)** and committed by you during the selection process and shall be revoked if you do not join our organization on the date as stated by you. We will issue you an Appointment letter on your joining us.

Your employment is subject to:

- Accuracy of your testimonials and information provided by you.
- At the time of joining, you are required to submit copies of the following documents:

  1. A copy of your relieving letter or resignation acceptance letter from your recent last employer.
  2. Copy of Credentials. (High School onwards/ Graduation/PG).
  3. Proof of CTC (Copy of offer letter/Increment letter/ Pay slips / 3 months bank statement).
  4. 2 color copy of your recent photographs.
  5. PAN Number, Aadhar card and a cancelled cheque.

Probation:

You would be on probation for a period of Three months (90 days) from the date of joining. The probation period can be extended, if found necessary. On satisfactory completion of probation, your services will be confirmed unless communicated otherwise in written. During the probation period either party can terminate the services by giving 1week notice. Candidate further understands that the length of time for terminating employment hereunder is subject to the will of the Client, and therefore 1 week notice from R4 may not be possible should R4 be required to terminate Candidate's employment hereunder.

Other Terms

- Candidate shall honor and comply with all rules and regulations of the company and statutory requirements.
- Candidate shall maintain utmost secrecy about confidential information relating to the company. This information includes and is not limited to trade secrets, technical processes and financial information relating to vendors, employees, agents, distributors, and customers.
- Candidate shall not, during your employment or at any time thereafter, directly, or indirectly divulge,

Greater Noida Institute of Technology Engg. Instt. Director Greater Noida

disclose, make know, communicate use, disclose to any persons, firm, company, or concerns company's secret and/or confidential or any other information which you may acquire receive or obtain by virtue of you being part of the process.

- Candidate shall not take copies of confidential documents or information for your own purposes, and forthwith upon termination you shall return to the company all documents, records, and accounts in any form (including electronic, mechanical, photographic and optic recording) relating to matters concerning the business or dealings or affairs of the company.
- Candidate shall not engage in any business as principal/ agent or otherwise meaning thereby, you will not indulge into dual employment while employed with the company or anything on a freelancing basis, you may however, undertake honorary work of social or charitable nature literacy, artistic or scientific character after expressing written permission from management of the Company.

Termination of Employment

- After probation period, either party can terminate the services by giving two-month notice
- (60 days). Notice period is meant to ensure completion of jobs already taken, transfer ongoing jobs, smooth transition and provide for time to get suitable replacement.
- Notwithstanding anything to the contrary contained herein, the Company shall be entitled to forthwith terminate your appointment without any notice or payment of any kind whatsoever in lieu of notice or otherwise. With reasonable cause, either party may terminate this Agreement effective immediately upon the giving of written notice of termination for reasonable cause. Reasonable cause shall include, without limitation, a material violation of this Agreement, or any act exposing the other party to liability to others for personal injury or property damage OR termination of the contract by the client. You further understand that the length of time for terminating an assignment hereunder is subject to the will of the Client, and therefore 1 week notice from Rattan Enterprises may not be possible should Rattan Enterprises be required to terminate the assignment hereunder.
- You are being adjudged an insolvent or applying to be adjudged an insolvent or making a compensation or arrangement with your creditors or being found guilty by a competent court of any offence involving moral turpitude. The reconstruction or amalgamation of the Company whether by winding up of the Company or otherwise.
- Any information provided to the company in the application for job or during your employment was found wrong and you have intentionally provided wrong information.
- All Rattan Enterprises financial information is confidential and should not be disclosed for any reason with Rattan Enterprises (R4 Solutions Inc) Client. Rattan Enterprises requests that all consultants keep their financial information, benefits, bonuses and any other form of compensation confidential, and avoid providing or otherwise broadcasting this information with other Rattan Enterprises.
- Rattan Enterprises consultants or clients, or with any third-party that does not have a bonafide. Any unauthorized disclosure of confidential information by consultants may impede our ability to effectively compete for talent, may create unnecessary conflict and disputes, and could lead to disciplinary action up to and including termination of employment or legal action against the consultant.

Intellectual Property/ Data Rights:

Any product development, process delivery, plan, specification, program, design, process adaptation OR improvement in procedures OR other matters of work which can be the subject matter of protection as an intellectual property rights (including without limitation patents, designs, copyrights and/ or confidential data), made, developed OR discovered by you alone or jointly with any other person or persons while in employment of the company in connection with or in any way affecting or relating to the business of the

Director

Rattan Enterprises

company or capable of being used or adopted for use therein or in connection therewith shall forthwith be disclosed to the company and shall belong to and be the absolute property of the company. The company reserves the right to proceed legally against you and recover damages, where any such intellectual property is sought to be protected by you independently of the company or sought to be used by you without the knowledge and/ or consent of the company.

Work from home policy during Pandemic

- You must convey their login and log out time to the HR team/ or in a common office group/ HRM Portal.
- Working hours will be from 7:30pm IST to 4:30am IST.
- You must arrange your own internet connection. In this new normal, all offices have opted a policy of DIY (Do it yourself) therefore internet connectivity will be your responsibility.
- Kindly handle all Company owned devices like laptops, phones etc. with care if Company provide you with one.
- In case any Co. owned devices stops functioning during its usage it will be sole responsibility of the user to inform Company's IT Team and HR.
- Company assets like Laptops/Desktop etc. will belong to the Company and the same must be returned to the Company whenever asked to. In case you breach any of the policy, company in all its rights may go legal against you.

General

- You are liable to be transferred from one job to another job, or from one department to another department or from one establishment to another establishment if required by the Management. You shall do such other work, which will be assigned to you by the Management from time to time. Any such changes in assignment or transfer will not automatically entitled to any additional remuneration, allowance, compensation, or other sum in respect thereof.
- This is a position of continuous responsibility and does not entail payment of extra time or overtime. Salary reviews will be done on yearly basis. Time to time performances will be reviewed.
- All programs, system logins, manuals, literatures etc. developed by you while in company service will at all times be deemed to be the sole property of the company. Also, the companies will at all times have the sole proprietary right in any new system which you may develop while in the Company.

In company's service

- You are expected to remain in duty throughout the business / working hours of the organization.
- And be present on time for any meeting. We once again have pleasure in welcoming you and looking forward to a mutually meaningful association.

Benefits

Annual Leaves: 1 leave per month, that is 12 leaves yearly. The same will be en-cashed at the end of the year if not availed.

D-23, 2nd Floor, Sector: 63, Noida, U.P.
201301
www.r4solutionsinc.com

Rattan Enterprises

Appendix – A

The Break-up of your salary details are as follows:

Payroll	Monthly	Annual
Basic Salary	10,000	120,000
House Rent Allowance	4,000	48,000
Conveyance Allowance	800	9,600
Special Allowance	1,950	23,400
Reimbursements		
Medical reimbursement	1,250	15,000
Leave Travel Assistance	2,000	24,000
Cost to Company	**20,000**	**240,000.00**
Retirals		
EPF	2,400	28,800
Benefits		
Net Pay	**17,600**	

Tax Deduction will be calculated as per your Investment Declaration.

Yours Sincerely

Aditi Sharma
Director

Regards

Subhasree Chakraborty
Manager-HR (India)

D-23, 2nd Floor, Sector- 63 Noida, UP
201301
www.r4solutionsinc.com

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

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RAMJI CONSTRUCTION

Date: 25-Jan-2022

LETTER OF APPOINTMENT

Mr. Sagar Malakar
F-257, West Guru Angad Nagar
Nirman Vihar
New Delhi-110092

Dear Mr. Sagar Malakar.

We refer to your recent interview for the GET (Civil) & are please inform that we are offering with position With our company effective from 28-Jan-2022. Under the follower term & conditions:-

The salary offered to you 15000/ pm

Probation Period:

The probationary period as per company terms will be 3 months from Date joining

Working hours:

9:30 am to 6:0 pm

Leave Policy:

15 day leave granted after probation period

Notice Period:

If you desire to region company you need to serves the notice 30 days.

We look forward to you welcoming on board.

Regards.
Anjan Kumar
Director

Name of the Employee
Sagar Kumar Malakar

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

Registered Office: Flat No. 573, Kaveri Tower, Mahagun Puram, NH-24, Mehrauli, Ghaziabad-201002
Mobile & WhatsApp no: 9989683245, Email ID: ramiiconstruction21@gmail.com

ROYALOAK
International Furniture Unbeatable Price

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Jan 22, 2022

Candidate Name: Mr.Ahmad Ansari

Candidate Address: Present: H-115, Alpha II, Greater Noida, Gautam Buddha Nagar, UP-201310

Dear Ahmad Ansari,

With reference to the interview you had with us, we are pleased to offer you a position of **"Management Trainee"** at Grade **G6 A** as per the terms & conditions already discussed with you.

Your annual compensation is **Rs.318000 (Three Lakhs Eighteen Thousand Only)** and will be subject to other deductions as per company policies and practices, Annexure Attached.

A formal appointment letter with all the terms & conditions will be issued to you at the time of your joining. We request you to bring following documents at the time of reporting to duty. Royaloak reserves the right to withdraw this offer in event of an adverse finding during the reference check pertaining to the disclosure in your resume.

- Duly filled Employment Application Form.
- Passport size photographs with white background (5 nos.)
- Original certificates / testimonials for verification & return.
- Relieving letter from the immediate past employer (Not applicable for fresher).
- Latest pay slips (Not applicable for fresher).
- PAN Card copy.
- Photo ID proof and address proof (Election Card / Driving License / Aadhar Card / Passport)

In case any of the above documents are already submitted, please ignore the same and submit the remaining documents while joining.

Your joining date will be on **January 24, 2022** at **Noida Sector .**

It may be noted that if you do not report for duty as discussed, it will be deemed that you are not interested in our offer and will stand automatically withdrawn with effect from the said date. ***Kindly confirm the acceptance of this offer by acknowledging the same as a token of acceptance of this offer letter.***

For, ROYALOAK INCORPORATION PVT. LTD.

Vidya

Vidya Bhushan Dewangan
Head – Human Resources

Greater Noida Institute of Technology Engg. Inst.
Director

Registered Address
#5,RajSquare,4thFloor (unit2),OuterRingRoad
Banaswadi,Bangalore-560043.
T-080-42734500
Info@royaloakindia.com
www.royaloakindia.com

ROYALOAK
International Furniture Unbeatable Price

Name:	Ahmad Ansari	Date of Joining:	January 24, 2022
Location:	Noida Sector	Designation:	Management Trainee
Unit:	Retail Management System	Grade:	G6 A

ANNEXURE -A

	Salary Components	Per Month	Per Annum
Compensation	Basic	8500	102000
	House Rent Allowance	3400	40800
	Conveyance Allowance	1600	19200
	Medical Allowance	1250	15000
	Statutory Bonus	583	6996
	Special Allowance	3050	36600
	Gross Salary (A)	**18383**	**220596**
Deductions	Employee Contribution - PF	1020	12240
	Employee Contribution - ESIC	138	1654
	Professional Tax	200	2400
	Total Deduction (B)	**1358**	**16294**
Fixed Benefits	Employer Contribution - PF	1020	12240
	Employer Contribution - ESIC	597	7169
	Total Fixed (C)	**1617**	**19409**
	Cost to Company (A + C)	**20000**	**240005**
	Monthly Net Pay (A- B) before Income Tax (If any)	**17025**	**204302**
	Performance Incentive (D)	6500	78000
	Total Cost To Company (A+C+D)	**26,500.00**	**318,000.00**

Note:
1) Gratuity is payable as per the provisions of Payment of Gratuity Act,1972
2) Incentive is subject to target v/s achievement based on Organizational Policy and Process

For, ROYALOAK INCORPORATION PVT. LTD.

Vidya

Vidya Bhushan Dewangan
Head – Human Resources

Greater Noida Institute of Technology Engg. Instt.
Director

Registered Address
#5,RajSquare,4thFloor (unit2),OuterRingRoad
Banaswadi,Bangalore-560043.
T-080-42734500
info@royaloakindia.com
www.royaloakindia.com

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SAIVA SYSTEM INDIA PVT. LTD.

A-38K, Sector-64, Noida, U.P. 201301

LETTER OF INTENT

Date: 6th January 2022

Dear Aanchal,

We are pleased to offer you the position as **"HR Trainee"** with our organization. Your date and reporting timing of commencement of work with us will be **17th January 2022 at 09:30 AM** and you will report to **Mr Sunny Kumar.**

The organization holds all the rights to amend this if and when required. The candidate will not be eligible for any sum of amount If he/she fails to clear the 7 days of training.

Your offer has been made based upon the information furnished by you. You need to produce the required documents in original along with a copy on your date of joining. However, if you fail to do so or if there is any discrepancy in the copies of documents and certificates given by you as a proof of above, we retain the right to review our offer of employment.

We congratulate you and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards success. We assure you of our support for your professional development and growth.

Saiva System

HUMAN RESOURCE DEPARTMENT
Saiva System India Pvt Ltd.

Contact No: 01204344882

Head Office: 38k, Block A, Sector 64, Noida, Uttar Pradesh 201301
EMAIL : Contact@ssrrecruitment.com
WEB. : http://www.saivasystem.com/

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

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S O INFOTECH (P) LTD.

PULSATING TECHNOLOGIES

Date: 08/04/2022

Ref: SO/CL21/A52/25287

ARIF RAZA
GNIOT
Greater Noida (U.P)

Dear Arif,

This is with reference to your application that we had in respect of **„Internship Project Training"** sought by you with the Company.

In this connection, we are pleased to inform you that it has been decided to take you as **"Software Trainee (Autocad)"** for a period of approx **3 Months** i.e. **April' 2022 to August" 2022.**

For this training period, you will be working under the guidance of **Mr. Satyam** or any other person deputed by him to impart training to you and you will work in accordance with the directions given to you from time to time by the person under whom you may be directed to work.

During the training period, you will be governed by the rules of the company as are applicable to Trainees.

Best Regards,
Best Regards,
Auth. Signatory
Auth. Signatory

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

Regd. Office
N-105, Greater Kailash - I, New Delhi - 110048
Ph.: 91-011-29236054

Corporate Office
A-52, Sector-16, Noida - 201 301 (UP) INDIA
Tel: 91-120-4646464, Mobile: 09871055180
E-mail: info@soinfotech.com

www.soinfotech.com
CIN No. U72900DL2001PTC109989

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S O INFOTECH (P) LTD.

PULSATING TECHNOLOGIES

Date: 07/04/2022

Ref: SO/CL21/A52/25269

ALIYAS ALI
GNIOT
Greater Noida (U.P)

Dear Aliyas,

This is with reference to your application that we had in respect of 'Internship **Project Training'** sought by you with the Company.

In this connection, we are pleased to inform you that it has been decided to take you as **"Software Trainee (Autocad)"** for a period of approx **3 Months** i.e. **April' 2022** to **August' 2022.**

For this training period, you will be working under the guidance of **Mr. Satyam** or any other person deputed by him to impart training to you and you will work in accordance with the directions given to you from time to time by the person under whom you may be directed to work.

During the training period, you will be governed by the rules of the company as are applicable to Trainees.

Best Regards

Auth. Signatory

Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Regd. Office
N-105, Greater Kailash - I, New Delhi - 110048
Ph : 91-011-29230054

Corporate Office
A-52, Sector-18, Noida - 201 301 (UP) INDIA
Tel: 91-120-4646464, Mobile 09871065180
E-mail: info@soinfotech.com

www.soinfotech.com
CIN No U72900DL2001PTC106888

Ref. No: SSI/2022/INL-03-01
Date: 11th March 2022

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To,

Monika Kumari
Plot No. 7, Knowledge Park II, Greater Noida, Uttar Pradesh 201310
College- Greater Noida Institute of Technology
Contact No- +91- 9113772055

Sub: **Internship Confirmation Letter**

Dear Monika,

Congratulations!

We are pleased to inform you that you have been selected to start as an intern with us. Your training as a **HR Intern** will start from **14th March 2022**. The duration of this Internship will be for Six months. This will be part of your curriculum.

We hope that training here will prove to be a fruitful and yielding learning event and simultaneously you'll add value to the organization as well as your university.

Thanking you,

Yours faithfully,

For Select Source International Pvt. Ltd.

Authorized Signatory

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

Gmail

369- 373

Rohit Pandey <rohitatpo@gmail.com>

Re: Re: Campus Recruitment Proposal at GNIOT Group for B.Tech/MCA/MBA 2022 batch

Jagdish Kandpal <hr.jagdish@shinsungcnt.com> Fri, Jan 14, 2022 at 5:06 PM
Reply-To: Jagdish Kandpal <hr.jagdish@shinsungcnt.com>
To: Rohit Pandey <rohitatpo@gmail.com>
Cc: 강성원/과장/경영관리팀 <sungwon.kang@shinsungcnt.com>, Mohit/경영관리팀 <hr.mbhati@shinsungcnt.com>

After checking CVs one by one, I will call candidates personally who will be found better for our job as we required.

Thanks,

Jagdish

--- Original Message ---
From : "Rohit Pandey"<rohitatpo@gmail.com>
To : "Jagdish Kandpal"<hr.jagdish@shinsungcnt.com>
Cc : "강성원/과장/경영관리팀"<sungwon.kang@shinsungcnt.com>, "Mohit/경영관리팀"<hr.mbhati@shinsungcnt.com>
Date : 2022/01/14 금요일 오후 8:06:08
Subject : Re: Campus Recruitment Proposal at GNIOT Group for B.Tech/MCA/MBA 2022 batch

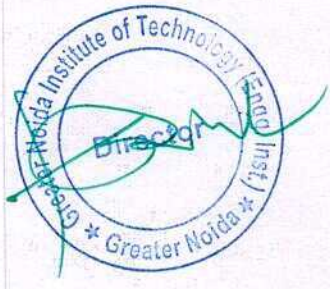
Dear Jagdish,

Hope you are doing well,

Kindly find the resume of the students as you say and share the next process details so that we inform students accordingly.

On Fri, Jan 7, 2022 at 11:12 AM Jagdish Kandpal < hr.jagdish@shinsungcnt.com> wrote:

Hi Mr.Rohit,



Thanks for your proposal!

We are glad to see your proposal for hiring of candidates.

Currently we required some fresher candidates on junior post- Backend/ executives who will assist HR,Sales & Marketing, production,quality and other concerned department over daily issues for newly established Korean manufacturing setup in Greater Noida.

Gmail

Rohit Pandey <rohitatpo@gmail.com>

|| CONGRATULATION II SHINSUNG C&T INDIA PVT LTD II BATCH 2022 ||

1 message

Placement . <placement1@gniot.net.in> Fri, Feb 4, 2022 at 12:19 PM
Cc: jyoti.gniot@gmail.com, Rohit Pandey <rohitatpo@gmail.com>, Anisha Singh <anishagniot@gmail.com>

Dear Students,
We are happy to inform you that the following students are selected by -

COMPANY NAME- SHINSUNG C&T INDIA PVT LTD

PROFILE - Production/Facility/Autocad assistant or Trainee

PACKAGE- Salary- 13K/Month
Location- Greater Noida

Note- Transporation, Lunch, Medical Leaves, etc will be given extra.

STUDENT DETAILS -

SR.NO.	NAME	BRANCH	ROLL NO.	COMPANY NAME	CONTACT NO.	
1	AMIT SHARMA	ME	1813240009	SHINSUNG C&T INDIA PVT LTD	9643190380	369
2	AVINASH KUMAR	EE	1901320209004	SHINSUNG C&T INDIA PVT LTD	8226870070	370
3	FAISAL ZAFAR	ME	1813240021	SHINSUNG C&T INDIA PVT LTD	9170050937	371
4	PUNIT KUMAR PANDEY	EE	1813220013	SHINSUNG C&T INDIA PVT LTD	9120046240	372
5	RISHIKESH SINGH	EE	1813220016	SHINSUNG C&T INDIA PVT LTD	7905693141	373

Thanks and Regards
Training & Placement Dept
GREATER NOIDA INSTITUTE OF TECHNOLOGY
Contact no- +91 8860606679

In this regards we require some fresher candidates in HR and production(Mechenical & Electronics stream) with good MS Excel skills.

Salary range for fresher will be from 15k to 25k ctc.(Canteen and transportaion facilities also available)

We are also interested to hire summer internship candidates in HR ,Sales marketing and Production for small projects which may be consider for full time job.

Please go through http://www.shinsungcnt.com/?locale=eng for company prfile.

Regards,

Jagdish Kandpal
HR Manager
Shinsung C&T India Private Limited

--- Original Message ---
From : "Rohit Pandey"< rohitatpo@gmail.com>
To : hr.mbhati@shinsungcnt.com, hr.jagdish@shinsungcnt.com
Date : 2022/01/07 금요일 오후 2:17:27
Subject : Campus Recruitment Proposal at GNIOT Group for B.Tech/MCA/MBA 2022 batch

Dear Concern,

Trust you are safe and doing well !

Greetings from Greater Noida Institute of Technology!!!

It gives me immense pleasure that we are cordially inviting your esteemed organization to participate in our Campus Recruitment programme to recruit Engineering & Management students.

It has been our privilege to introduce Greater Noida Institute of Technology (GNIOT), which was established in the year 2001, since then it's our continuous endeavor to attract the best corporate across the industry.

Our college is affiliated to Dr. A.P.J. Abdul Kalam Technical University (APJAKTU) and AICTE approved.

Our students got placed in company's like-**IBM, UHG, TCS, Infosys, Capgemini, Cognizant, HCL Technologies, OPPO Mobile, Vivo Mobile, ACC Ltd., RDC Concrete Asahi India, Newgen Software, Sapient, Mphasis, NIIT Technology, Gemini Solution, Hercules India, JBM, Panasonic, Aricent, NTT Data and many more.**

The institute has outstanding infrastructure and well equipped laboratories. We assure you that Greater Noida Institute of Technology will play a significant role in providing technical manpower to the industry and in the pursuit of research. Through the excellence of its academic programmes, the strength of its faculty and support services, the range of student's activities, the institute provides opportunities for the fullest possible development for all students who have diverse backgrounds.

GNIOT has understood the importance of broad based education and has created a conducive environment for the students to prosper into complete individuals.

Awards and Achievements:

- Ranked among "Top 15 B Schools in UP" in CSR GHRDC. JAN 2019·
- Awarded for Academic Excellence in Delhi NCR by Times Research 2019.
- Awarded for Best Placement in Delhi NCR by Times Research 2019.
- Ranked as the "Most Promising Institute" in CSR GHRDC, issue 2019.
- Ranked among the "A Category Top B Schools" in Business India, 2019·
- Ranked among "A" category B schools according to AIMA survey, Oct 18·
- Ranked among "Top 15 B Schools in UP" in CSR GHRDC. 19·
- Ranked as "No. 1 in Infrastructure" by B & M Chronicle·
- Ranked as "Best Management Institute" and "Best Campus" award.

On Technology and Management front Greater Noida Institute of Technology offers the following Programme

Degree	*Course*	*Branch*
Post Graduate	*MBA*	*MBA & PGDM*
	MCA	*Computer Application*

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Under Graduate	*B.Tech.*	*Computer Science & Engineering*
		Information Technology
		Electronics & Communication Engineering
		Electrical Engineering
		Mechanical Engineering
		Automobile Engineering
		Civil Engineering

We have more than 400 students with 60% overall in the above courses for Campus Recruitment 2022 passing out batch.

The Training & Placement Cell of our institution plays a pivotal role in counseling and guiding the students for their successful career placement. In addition to campus placements, the Training and Placement Cell organizes Professional Development programs like mock interviews, group discussions, pre-placement talks, interactive sessions with industrial experts, case studies etc. and Personality Development programs covering communication skills, presentation skills, career planning etc., on a regular basis to enable the students to acquire the necessary traits to become useful to industries.

On behalf of Greater Noida Institute of Technology, I cordially invite you and your venerated organization to participate in the Campus Recruitment Process-**2022 Batch.**

I request you, If possible then provide facilities for summer training to our pre-final year students, preferably with stipend. This can help you in previewing the pre-final year students as prospective employees.

You can reach to me at (**9718832001**), and for any further information/clarification visit our website www.gniotgroup.edu.in

We are looking forward to a mutually beneficial and long lasting relationship with your esteemed organization.

--

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Thanks & Regards,

profile image Logo **Rohit Pandey**
Head-Training & Placement
Greater Noida Institute of Technology, Plot No. 7,
Knowledge Park - II, Greater Noida(UP)
E-mail: rohitatpo@gmail.com
Mob:- 9718832001

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

www.gniotgroup.edu.in

Facebook icon in Twitter icon
Google Plus icon Instagram icon

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Thanks & Regards,

profile image Logo

Rohit Pandey

Head-Training & Placement

Greater Noida Institute of Technology, Plot No. 7, Knowledge Park - II, Greater Noida(UP)

E-mail: rohitatpo@gmail.com

Mob:- 9718832001

www.gniotgroup.edu.in

Facebook icon in Twitter icon
Google Plus icon Instagram icon

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

SKOLAR
be a step ahead

374

138, Buddhipuri Sarai Akil,
Kaushambi, Uttar Pradesh, 212216

14 October 2021

OL No: SKLR2061

Dear **Aanchal Rana,**

We congratulate you for being selected as Business Development Trainee at **SKLR EDTECH PVT LTD** "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**
Training Date: **26 October 2021 to 1 November 2021**
OJT Start Date: **2 November 2021**
OJT End Date: **1 February 2022**

Location of Training: Bangalore
Stipend: INR **20,000** Per Month + INR **10000** as incentives (Subject to statutory deductions)
Target: **230000** INR per month.

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <hr@skolar.in> within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **SKOLAR if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Skolar, and will report on or before **26 October 2021.**

SIGNATURE:_____ DATE:_____
(Candidate's Signature)

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).
Job Type: Full Time Training
Location: Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , you will have to pay a compensation equal to 1 month stipend.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE:_____ DATE:_____
(Candidate's Signature)

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

138, Buddhipuri Sarai Akil,
Kaushambi, Uttar Pradesh, 212216

ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: • 10th standard or equivalent examination (Original MS for Verification) • 12th standard or equivalent examination (Original MS for Verification) • Graduation • Post-graduation / Doctorate Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.

Greater Noida Institute of Technology (Engg. Instt.) Director Greater Noida

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SKOLAR
be a step ahead

138, Buddhipuri Sarai Akil,
Kaushambi, Uttar Pradesh, 212216

14 October 2021

OL No: SKLR2064

Dear Divya,

We congratulate you for being selected as Business Development Trainee at **SKLR EDTECH PVT LTD** "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**
Training Date: **26 October 2021 to 1 November 2021**
OJT Start Date: **2 November 2021**
OJT End Date: **1 February 2022**

Location of Training: Bangalore
Stipend: INR **22,000** Per Month + INR **10000** as incentives (Subject to statutory deductions)
Target: **220000** INR per month.

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <hr@skolar.in> within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **SKOLAR if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Skolar, and will report on or before **26 October 2021.**

SIGNATURE:_____ DATE:_____
(Candidate's Signature)

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).
Job Type: Full Time Training
Location: Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , you will have to pay a compensation equal to 1 month stipend.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE:_____ DATE:_____
(Candidate's Signature)

Director

138, Buddhipuri Sarai Akil,
Kaushambi, Uttar Pradesh, 212216

ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: • 10th standard or equivalent examination (Original MS for Verification) • 12th standard or equivalent examination (Original MS for Verification) • Graduation • Post-graduation / Doctorate Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

SKOLAR
be a step ahead

376

138, Buddhipuri Sarai Akil,
Kaushambi, Uttar Pradesh, 212216

14 October 2021

OL No: SKLR2060

Dear **Kazi Muntjir Rahman,**

We congratulate you for being selected as Business Development Trainee at **SKLR EDTECH PVT LTD** "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**
Training Date: **26 October 2021 to 1 November 2021**
OJT Start Date: **2 November 2021**
OJT End Date: **1 February 2022**

Location of Training: Bangalore
Stipend: INR **20,000** Per Month + INR **10000** as incentives (Subject to statutory deductions)
Target: **230000** INR per month.

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <hr@skolar.in> within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **SKOLAR if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Skolar, and will report on or before **26 October 2021.**

SIGNATURE:_____ DATE:_____
(Candidate's Signature)

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Training Policy

138, Buddhipuri Sarai Akil,
Kaushambi, Uttar Pradesh, 212216

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).
Job Type: Full Time Training
Location: Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , you will have to pay a compensation equal to 1 month stipend.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE:_____ DATE:_____
(Candidate's Signature)

Greater Noida Institute of Technology (Engg. Inst.)
Director

ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: • 10th standard or equivalent examination (Original MS for Verification) • 12th standard or equivalent examination (Original MS for Verification) • Graduation • Post-graduation / Doctorate Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.

Greater Noida Institute of Technology (Engg. Inst.)
Director
Greater Noida

SKOLAR
be a step ahead

377

138, Buddhipuri Sarai Akil,
Kaushambi, Uttar Pradesh, 212216

14 October 2021

OL No: SKLR2059

Dear **Ujjwal Kaushik,**

We congratulate you for being selected as Business Development Trainee at **SKLR EDTECH PVT LTD** "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**
Training Date: **26 October 2021 to 1 November 2021**
OJT Start Date: **2 November 2021**
OJT End Date: **1 February 2022**

Location of Training: Bangalore
Stipend: INR **22,000** Per Month + INR **10000** as incentives (Subject to statutory deductions)
Target: **220000** INR per month.

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <hr@skolar.in> within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **SKOLAR if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Skolar, and will report on or before **26 October 2021.**

SIGNATURE:_____ DATE:_____
(Candidate's Signature)

Greater Noida Institute of Technology (Inst.) * Greater Noida *
Director

Training Policy

Operational office:
1367, Obeya Gusto HSR Sector 6,
5th main road 560102 KA

CIN : U80900UP2021PTC142062
PAN : ABFCS4924J
GST : 09ABFCS4924G1Z6

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).
Job Type: Full Time Training
Location: Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , you will have to pay a compensation equal to 1 month stipend.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE:_____ DATE:_____
(Candidate's Signature)

Greater Noida Institute of Technology (Inst.) * Greater Noida *
Director

138, Buddhipuri Sorai Akil,
Koushambi, Uttar Pradesh, 212216

ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: • 10th standard or equivalent examination (Original MS for Verification) • 12th standard or equivalent examination (Original MS for Verification) • Graduation • Post-graduation / Doctorate Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.

Director

S56

M

Internship at Somany Ceramics Ltd.

1 message

A K JHA <pms@somanyceramics.com>
To: atulsaxena0608@gmail.com <atulsaxena0608@gmail.com> Fri, 11 Mar, 2022 at 11:50 am

Dear Mr. Atul Saxena,

We have received your letter dated **20th Jan'22** for **Internship at Somany Ceramics Ltd.** In Civil Engineering Division for research/ project purpose.

We have considered the request for the same and You have been pursuing the **Research/ Internship since 24th Jan'22.**

This mail is for submitting your request in your institute for internship.

For any clarification, feel free to write to us.

Regards
A K JHA
DEPUTY MANAGER

Somany Ceramics Limited

Email: pms@somanyceramics.com
www.somanyceramics.com

A K JHA

Somany Ceramics Limited
Noida
T: 7042759877
Email: pms@somanyceramics.com
www.somanyceramics.com

SOMANY Tiles | Bathware

STRONG, STYLISH, LONG-LASTING
AUR
ZAMEEN SE JUDEY

Greater Noida Institute of Technology (Engg. Instt.) * Greater Noida *
Director

378

Restricted

Sopra Banking Software

Dear Mohammad Bassam Salim,

Subject: Letter of Intent

Congratulations!

With reference to your discussion with us, we are pleased to inform you that you have been selected for an employment with Sopra Banking Software Solutions India Private Limited.

This is an indicative offer and we expect to release the formal appointment letter upon your joining our organization subject to your acceptance of the terms of appointment and completion of prescribed formalities at the time of joining.

The basic terms of employment are mentioned below. The detailed terms and conditions document will form part of your Appointment letter.

1. Your job title will be Engineer Trainee.
2. Your compensation would be INR 850000 per annum. Break up of the Annual Salary will be given to you in your Appointment Letter at the time of joining.
3. Your contractual base will be Noida and your initial place of work will also be Noida. However, the Company reserves the right to change your place of work to any location within its Group companies in India or Europe depending upon business requirements.
4. This Letter of Intent is valid subject to your Degree qualification, course completion with minimum of 70% aggregate marks.
5. On joining, you will be required to execute a Bond of INR 200,000, along with a surety, to serve the Company for a minimum period of 24 months (exclusive of notice period, if any).

The Company reserves the right to change/modify/cancel the terms and conditions of employment, as it deems fit, including changes that may be required to comply with tax, employment and other legislation, or as a consequence of changes to administration procedures.

The company further reserves the right to conduct a third party background verification on the information supplied by you during your selection process and if upon verification, at the time of appointment or at a later date, it is found that you have furnished wrong information, your services with the Company will be liable for termination.

The validity of this offer is subject to your joining us on Q3 , 2022.

Please sign the duplicate copy of this Letter of Intent and return it to us as way of acknowledgement and acceptance of its terms.

We look forward to your joining our organization at the earliest.

Regards,

For Sopra Banking Software Solutions India Private Limited

Authorized Signatory

Accepted and Confirmed

Name: MOHAMMAD BASSAM SALIM Father's Name: SALIM MOHAMMED AKHTAR

Signature: Bassam Date: 26th October 2021

Contact Details: 9711395508

Sopra Banking Software Solutions India Private Limited, a Company incorporated under the Companies Act, 1956 and having its Registered Office at Tower 1, Fifth and Sixth Floor, Plot No. 07, Sector 142, Noida 201301, Uttar Pradesh, India

Page 1 of 1

Greater Noida Institute of Technology * Greater Noida *

Director

379 Square Yards

Dear **DUSHYANT SIROHI,**

Congratulations!!

With reference to your application and subsequent interviews with us, we are pleased to offer you the role of **Business Development Executive** in our Company with a CTC of **INR 300,000** per annum upon confirmation.

Initially, you will undergo a training period of three (3) months during which your gross compensation shall be **INR 15,000/-** per month. On completion of training after three (3) months from the date of joining, your performance shall be appraised for confirmation.

In addition you will be eligible to participate in:

- **Variable Incentive Structure** based on the revenue generated by you. (Or your team including yourself on per month basis)
- **Reimbursements** for the expenses incurred like telephone etc. in the performance of official duties subject to the policies framed by the company These may be contingent on performance threshold as defined from time to time.
- Conveyance is part of the CTC and there shall not be separate reimbursement of conveyance expense.

Your joining location will be	**Noida (D-7)**
Reporting Date & Time:	10-Feb-2022, 9:30 AM
Venue Detail:	D-7, Sector 3, Noida, District Gautam Budh Nagar, U.P, 201301
Contact Person:	Raktima Banerjee

Mandatory Documents to be uploaded on pre-joining link and produced in original on the day of Joining:

1. **Highest Education Certificate and Mark sheets (10th, 12th, Graduation, PG)**
2. **Photo Id Proof - Passport / Driving License / Voter's ID**
3. **PAN card**
4. **Aadhar Card**
5. **4 Passport size Photographs (in White Background)**
6. **Cancelled Cheque**
7. **CV (Resume)**
8. **Bank Statement**

Should you need any clarification prior to joining, please feel free to get in touch with Raktima Banerjee.
Tel: 8583080608 Email: raktima.banerjee@squareyards.co.in

We look forward to a mutually rewarding association.

Please accept the offer by clicking on the button below. which will direct you to pre joining process further. You are requested to revert positively within 2 days.

Regards,

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

Human Resources
Square Yards Consulting Pvt. Ltd.

Note: This offer is conditional upon the Company receiving satisfactory background check results. Please note if the Company is not satisfied with the background verification report, the Company reserves the right to withdraw or delay this offer.

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Star Union Dai-ichi Life Insurance

Date-03-Feb-2022

Name: KAZI MUNTJIR
Add: Delhi

Dear **Kazi,**

Offer Letter: Senior Insurance Officer

With reference to your interview with us, we are pleased to offer you the position of Senior **insurance Officer** in **M12/S-1**. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to your successfully completing your probation.

1. Your Cost to Company has been enclosed in Annexure A.

2. Your initial posting will be in **Bancassurance at Delhi BO .** However, the company reserves the right to utilise your services at any other place within or outside the country.

3. This is a provisional offer. Your formal appointment and the issuance of the final Letter of Appointment is subject to the following conditions:
a. Actual production of Relieving letter or acceptance of resignation letter from your current employer.
b. Actual production of documents and certificates regarding educational qualifications, work experience, remuneration, identity and references, personal data sheet.
Please refer to the Annexure B for the list of documents.

4. (i) Joining in the company is subject to generation of employee code. Submitting joining documents does not make you eligible as the employee of the company. Company upon receiving your joining documents will validate, post which the decision of hiring with the company is taken. The candidate will be deemed to have not joined the company unless his/her employee code is generated and communicated by the company.
4. (ii) Candidate who has worked with Star Union Dai ichi Life Insurance Co. Ltd. (SUD Life) earlier will be considered as rehiring instance. Please note that rehiring is subject to fulfilling certain specific criteria and approval of the Competent Authority. It is advised to bring it to the notice of the company in writing if you have worked with SUD Life earlier before acceptance of this offer. Any non-compliance to this effect will be considered as a case of non-disclosure of material facts influencing the decision with respect to hiring of the candidate. All such cases will be considered as violation of code of conduct of the company and his/her continuation in the company will be solely at the discretion of the company.

5. Your offer and appointment is made basis the information furnished and representation made by you from time to time. The company and third party appointed by the company shall be entitled to conduct background verification and reference checks from all requisite sources to ascertain and establish the facts furnished by you. During verification, there may be certain documents/facts/proofs required to be produced from your side. In case, you are not able to produce the same within stipulated time frame, the company reserves the right to put your salary on hold for such time till you submit the said documents.

Noida Institute of Engg. Tech. Director Greater Noida

In case of negative background verification, the company reserves the right to terminate your services and take such further action as deemed necessary in the interest of the company.

6. In such cases where you possess insurance agency code of another insurance company (ies), you are required to ensure that your code is deactivated and you submit the NOC from the concerned insurance company (ies) within 30 days of your joining SUD Life failing which SUD Life reserves the right to keep your salary on hold and take such action as deemed necessary which may also include termination of your services from SUD Life.

7. In case of your resignation or termination from the services of SUD Life Insurance Co. Ltd for any reasons whatsoever, the admissibility or otherwise of payment of incentive/performance bonus and the quantum of such incentive/ performance bonus to be paid shall be at the sole discretion of the Management and no correspondence shall be entertained in this regard.

Please acknowledge the receipt of this offer by returning this duplicate copy within 2 days from the date of this letter, duly signed and stating your date of joining which should not be later than ---------- ------ (Date)

Yours faithfully,

Ashish Mittal
Authorized Signatory

I, _____, have read the above terms and conditions and hereby accept the offer.

Expected Date of Joining: ..... Signature: .. ..

Greater Noida Institute of Technology
Director
Greater Noida

Star Union Dai-ichi Life Insurance

MEDICAL FITNESS DECLARATION

In pursuance of the offer of employment made to me by SUD Life Insurance, **I, Kazi Muntjir Rehman** declare that;

1) I am medically fit to accept the offer of employment extended to me and fully understand that in the event of my being found medically unfit to discharge the responsibilities assigned to me, the company shall have the right to terminate my services forthwith.

2) I suffer / have suffered from (mention if any):

If required I agree to undergo the medical examination as decided by the company to satisfy itself of my medical fitness. The company's decision in this regard shall be final and binding. This is, however, without prejudice to the right of the company to terminate my services in future in case I am found medically unfit to discharge the responsibilities assigned to me.

(Signature of the candidate)

Date: Place:

Please refer to Annexure B for details of documents to be submitted prior to joining.

Greater Noida Institute of Technology * Greater Noida * Director

Annexure B

ATTACHMENT TO OFFER LETTER

Please submit the following documents, as may be applicable to you, to the company prior to the date of joining.

List of documents are as below

Identity Details (all mandatory)

1. Recent passport size color photograph
2. Aadhar Card (If the Aadhar Card is not available, then the aadhar card application need to be uplaoded)
3. Address Proof (Passport / Driving License)
4. PAN Card (In absence of PAN card, a copy of application with application no. of PAN card)
5. Updated/Latest Resume

Previous Employment Details

1. Appointment Letter/ Offer Letter of current employer
2. Resignation acceptance and Relieving letter of current employer
3. Relieving letter from previous employer
4. Any one from the below documents

a. Form 16

b. Payslip (Last 3 Months)

c. Bank Statement (Last 3 Months)

5. Latest Increment Letter

Education Details (all mandatory)

1. Last two highest qualification - Passing certificates
2. Last two highest qualification - Mark sheets

Other documents

Scan copy of cancelled cheque *(mandatory)*

After receiving the above documents, we will issue the hard copy of your Appointment letter on the date of joining.

On joining you will also be required to furnish the following:

1. PF Nomination Form
2. Family dependent details
3. Any other relevant information that may be required

Once you join us immediately open salary account with partner banks. And inform your account no to HR at the earliest.

Director

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Star Union Dai-ichi Life Insurance

Date-03-Feb-2022

Name: Paritosh Kumar Singh
Add: Delhi

Dear Paritosh,

Offer Letter: Senior Insurance Officer

With reference to your interview with us, we are pleased to offer you the position of Senior Insurance Officer in M12/S-1. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to your successfully completing your probation.

1. Your Cost to Company has been enclosed in Annexure A.

2. Your initial posting will be in **Bancassurance** at **Delhi BO** . However, the company reserves the right to utilise your services at any other place within or outside the country.

3. This is a provisional offer. Your formal appointment and the issuance of the final Letter of Appointment is subject to the following conditions:
a. Actual production of Relieving letter or acceptance of resignation letter from your current employer.
b. Actual production of documents and certificates regarding educational qualifications, work experience, remuneration, identity and references, personal data sheet.
Please refer to the Annexure B for the list of documents.

4. (i) Joining in the company is subject to generation of employee code. Submitting joining documents does not make you eligible as the employee of the company. Company upon receiving your joining documents will validate, post which the decision of hiring with the company is taken. The candidate will be deemed to have not joined the company unless his/her employee code is generated and communicated by the company.
4. (ii) Candidate who has worked with Star Union Dai ichi Life Insurance Co. Ltd. (SUD Life) earlier will be considered as rehiring instance. Please note that rehiring is subject to fulfilling certain specific criteria and approval of the Competent Authority. It is advised to bring it to the notice of the company in writing if you have worked with SUD Life earlier before acceptance of this offer. Any non-compliance to this effect will be considered as a case of non-disclosure of material facts influencing the decision with respect to hiring of the candidate. All such cases will be considered as violation of code of conduct of the company and his/her continuation in the company will be solely at the discretion of the company.

5. Your offer and appointment is made basis the information furnished and representation made by you from time to time. The company and third party appointed by the company shall be entitled to conduct background verification and reference checks from all requisite sources to ascertain and establish the facts furnished by you. During verification, there may be certain documents/facts/proofs required to be produced from your side. In case, you are not able to produce the same within stipulated time frame, the company reserves the right to put your salary on hold for such time till you submit the said documents.

In case of negative background verification, the company reserves the right to terminate your services and take such further action as deemed necessary in the interest of the company.

6. In such cases where you possess insurance agency code of another insurance company (ies), you are required to ensure that your code is deactivated and you submit the NOC from the concerned insurance company (ies) within 30 days of your joining SUD Life failing which SUD Life reserves the right to keep your salary on hold and take such action as deemed necessary which may also include termination of your services from SUD Life.

7. In case of your resignation or termination from the services of SUD Life Insurance Co. Ltd for any reasons whatsoever, the admissibility or otherwise of payment of incentive/performance bonus and the quantum of such incentive/ performance bonus to be paid shall be at the sole discretion of the Management and no correspondence shall be entertained in this regard.

Please acknowledge the receipt of this offer by returning this duplicate copy within 2 days from the date of this letter, duly signed and stating your date of joining which should not be later than ·····-------(Date)

Yours faithfully,

Ashish Mittal
Authorized Signatory

I, _____, have read the above terms and conditions and hereby accept the offer.

Expected Date of Joining: ..... Signature: .. ..

Director
Greater Noida

Star Union Dai-ichi Life Insurance

MEDICAL FITNESS DECLARATION

In pursuance of the offer of employment made to me by SUD Life Insurance, I, Paritosh Kumar Singh declare that;

1) I am medically fit to accept the offer of employment extended to me and fully understand that in the event of my being found medically unfit to discharge the responsibilities assigned to me, the company shall have the right to terminate my services forthwith.

2) I suffer / have suffered from (mention if any):

If required I agree to undergo the medical examination as decided by the company to satisfy itself of my medical fitness. The company's decision in this regard shall be final and binding. This is, however, without prejudice to the right of the company to terminate my services in future in case I am found medically unfit to discharge the responsibilities assigned to me.

(Signature of the candidate)

Date: Place:

Please refer to Annexure B for details of documents to be submitted prior to joining.

Director

Star Union Dai-ichi
Life Insurance

Annexure B

ATTACHMENT TO OFFER LETTER

Please submit the following documents, as may be applicable to you, to the company prior to the date of joining.

List of documents are as below

Identity Details (all mandatory)

1. Recent passport size color photograph
2. Aadhar Card (If the Aadhar Card is not available, then the aadhar card application need to be uplaoded)
3. Address Proof (Passport / Driving License)
4. PAN Card (In absence of PAN card, a copy of application with application no. of PAN card)
5. Updated/Latest Resume

Previous Employment Details

1. Appointment Letter/ Offer Letter of current employer
2. Resignation acceptance and Relieving letter of current employer
3. Relieving letter from previous employer
4. Any one from the below documents

a. Form 16

b. Payslip (Last 3 Months)

c. Bank Statement (Last 3 Months)

5. Latest Increment Letter

Education Details (all mandatory)

1. Last two highest qualification - Passing certificates
2. Last two highest qualification - Mark sheets

Other documents

Scan copy of cancelled cheque *(mandatory)*

After receiving the above documents, we will issue the hard copy of your Appointment letter on the date of joining.

On joining you will also be required to furnish the following:

1. PF Nomination Form
2. Family dependent details
3. Any other relevant information that may be required

Once you join us immediately open salary account with partner banks. And inform your account no to HR at the earliest.

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

Director

stellar

Stellar Information Technology Pvt. Ltd.
Head Office: D-16, Infocity Phase - II, Sector - 33, Gurugram - 122001, Haryana, India
Email: contact@stellarinfo.com | Ph: (0124) 432 6700 | Web: www.stellarinfo.com

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23rd March, 2022

To,
Bhagyashree Swain
18/14, Ring Road, Indira Nagar, Munshipullia
Lucknow, Uttar Pradesh, 226016

Appointment as "Software Trainee"

Bhagyashree,

This is with reference to the interview you had with us, for the above mentioned job designation. I am glad to inform you that you are selected for the above position.

You are advised to join our corporate office in **Gurugram on 4th April, 2022** at 9:00 AM and will report to the **"Project Manager"**.

You would be on the probation of six months from date of joining, after which your performance will be reviewed for a confirmed employment with us. The notice during the probation period will be one month notice from either side and after confirmation i.e. completion of probation period two months from either side.

You are advised to submit the following documents on or before your date of joining office.

1. Copies of your educational certificates.
2. Attested copies of your address proofs (current and permanent).
3. Passport size photographs (in formal attire 5 No.)
4. Copy of your PAN card.
5. Cancelled Cheque.
6. Aadhar card

Permission for Background Check-

Your signing the document authorizes the company to conduct background verification on you. In case, the background Check is found negative, the offer letter would be deemed as cancelled.

Your's truly

Saurabh Kumar Srivastava
Head HR
Stellar Information Technology Pvt. Ltd.

Accepted by: -

Name-

Date-

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida * Director

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stellar

Stellar Information Technology Pvt. Ltd.
Head Office: D-16, Infocity Phase - II, Sector - 33, Gurugram - 122001, Haryana, India
Email: contact@stellarinfo.com | Ph: (0124) 432 6700 | Web: www.stellarinfo.com

23rd March, 2022

To,
Rohit Kumar
Village- Kelanpur, Kelanpur, Bijnor,
Chandpur, Uttar Pradesh,246725

Appointment as "Software Trainee"

Dear Rohit,

This is with reference to the interview you had with us, for the above mentioned job designation. I am glad to inform you that you are selected for the above position.

You are advised to join our corporate office in Gurugram on 4th April, 2022 at 9:00 AM and will report to the "Project Manager".

You would be on the probation of six months from date of joining, after which your performance will be reviewed for a confirmed employment with us. The notice during the probation period will be one month notice from either side and after confirmation i.e. completion of probation period two months from either side.

You are advised to submit the following documents on or before your date of joining office.

1. **Copies of your educational certificates.**
2. **Attested copies of your address proofs (current and permanent).**
3. **Passport size photographs (in formal attire 5 No.)**
4. **Copy of your PAN card.**
5. **Cancelled Cheque.**
6. **Aadhar card**

Permission for Background Check-

Your signing the document authorizes the company to conduct background verification on you. In case, the background Check is found negative, the offer letter would be deemed as cancelled.

Your's truly

Saurabh Kumar Srivastava
Head HR
Stellar Information Technology Pvt. Ltd.

Accepted by:-

Name-

Date-

Greater Noida Institute of Technology (Engg. Inst.) Greater Noida
Director

(5.1.7)

STUP Consultants Pvt. Ltd.

Sustainable Design of Infrastructure & Real Estate through Innovation

HR/OL/RS/19-20/068

Date: 07th Feb, 2020

Mr. Anuj Nagar,
H.No. 4, Street No-1,
Tukmir pur, Karawal Nagar,
North East, Delhi-110094.
Mobile: 9990310021
Email: anujnagar19@gmail.com

Dear Mr. Anuj Nagar,

With reference to your application and the subsequent discussion you had with us, we are pleased to inform you that you have been selected as "Quality Control Engineer - I" for our Dwarka Expressway Project with effect from the day you join duty.

Formal appointment letter containing detailed terms and conditions of your appointment will be issued after you join the duty.

Kindly sign the duplicate copy of this letter in token of your acceptance of the offer. If any clarification, please discuss with undersigned.

Yours faithfully,
For STUP Consultants Pvt. Ltd.

A. Guha Sircar
Executive Vice President

Ritu Sharma
HR Manager

Greater Noida Institute of Technology (Engg. Inst.) Greater Noida Director

Ishram Signature, Plot No. 5, Pocket, B-10, Sector-13, Dwarka, New Delhi-110 078
Tel : 011-45616200, 45616300, E-mail : delhi@stupmail.com

Regd. Office : 1004 & 5, Raheja Chambers, 213, Nariman Point, Mumabi - 400 021, India. CIN : U74899MH1963PTC012640
Tel : 022-40866686 Fax : 022-22048424 E-mail : mumbai@stupmail.com www.stupcon.com

• Los Angeles • Paris • Ahmedabad • Bengaluru • Chennai • Guwahati • Hyderabad • Kolkata • Mumbai • Navi Mumbai • New Delhi • Pune • Porbandar • Raipur

Tata AIG General Insurance Company Limited
Regd Office: 15th Floor, Tower A, Peninsula Business Park,
G. K. Marg, Lower Parel, Mumbai - 400 013.
Tel. No.: +91 22 66930000
www.tataaig.com
IRDA Registration No.: 108
CIN : U85110MH2000PLC128425

WITH YOU ALWAYS

Dated: 28-Jan-22

Ms. Aanchal Rana
Greater Noida Institute of technology

Subject: Provisional Offer Letter

Dear Aanchal Rana,

We thank you for your interest in exploring career opportunities with Tata AIG General Insurance Company Limited (hereinafter referred as "Tata AIG").

With reference to the selection process, you had with us, we are pleased to offer you a Provisional appointment as Channel Sales Manager at Tata AIG. As a part of Tata AIG's Campus Recruitment – ARISE program, your fixed compensation would be Rs.3,25,000 per annum. You will also be eligible for variable pay under the variable pay program of the Company applicable from time to time. All payments would be subject to prevailing tax laws and statutory deductions.

Your employment with the Company will be established after finalising all joining formalities as per company policy and this offer is contingent upon the successful completion of your degree. Post that you will be issued appointment letter providing details of your place of posting and department along with detailed terms and conditions of your employment with the Company.

We at Tata AIG are privileged to have you with us and look forward to launching your successful career with us.

Please signify acceptance of this offer by signing and returning this letter to us at Khyati.parikh@tataaig.com. You may get in touch with Khyati Parikh at Khyati.parikh@tataaig.com for any query that you might have related to your employment with the Company.

Sincerely,

For Tata AIG General Insurance Company Limited

Jitesh Bawa
Chief Human Resource Officer

Greater Noida Institute of Technology (Engineering Institute) * Greater Noida * Director

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Tata AIG General Insurance Company Limited
Regd Office: 15th Floor, Tower A, Peninsula Business Park,
G. K. Marg, Lower Parel, Mumbai - 400 0
Tel. No.: +91 22 66838000
www.tataaig.com
IRDA Registration No.: 108
CIN : U85110MH2000PLC128425

Dated: 28-Jan-22

Ms. Kazi Munt Jir Rehman
Greater Noida Institute of technology

Subject: Provisional Offer Letter

Dear Rehman,

We thank you for your interest in exploring career opportunities with Tata AIG General Insurance Company Limited (hereinafter referred as "Tata AIG").

With reference to the selection process, you had with us, we are pleased to offer you a Provisional appointment as Channel Sales Manager at Tata AIG. As a part of Tata AIG's Campus Recruitment – ARISE program, your fixed compensation would be Rs.3,25,000 per annum. You will also be eligible for variable pay under the variable pay program of the Company applicable from time to time. All payments would be subject to prevailing tax laws and statutory deductions.

Your employment with the Company will be established after finalising all joining formalities as per company policy and this offer is contingent upon the successful completion of your degree. Post that you will be issued appointment letter providing details of your place of posting and department along with detailed terms and conditions of your employment with the Company.

We at Tata AIG are privileged to have you with us and look forward to launching your successful career with us.

Please signify acceptance of this offer by signing and returning this letter to us at Khyati.parikh@tataaig.com. You may get in touch with Khyati Parikh at Khyati.parikh@tataaig.com for any query that you might have related to your employment with the Company.

Sincerely,

For Tata AIG General Insurance Company Limited

Jitesh Bawa
Chief Human Resource Officer

Greater Noida Institute of Technology (Engineering) Director Greater Noida

Tata AIG General Insurance Company Limited
Regd Office: 15th Floor, Tower A, Peninsula Business Park,
G. K. Marg, Lower Parel, Mumbai - 400 013.
Tel. No.: +91 22 66938000
www.tataaig.com
IRDA Registration No.: 108
CIN : U85110MH2000PLC128425

WITH YOU ALWAYS

Dated: 28-Jan-22

Mr. Nikhil Verma
Greater Noida Institute of technology

Subject: Provisional Offer Letter

Dear Nikhil Verma,

We thank you for your interest in exploring career opportunities with Tata AIG General Insurance Company Limited (hereinafter referred as "Tata AIG").

With reference to the selection process, you had with us, we are pleased to offer you a Provisional appointment as Channel Sales Manager at Tata AIG. As a part of Tata AIG's Campus Recruitment – ARISE program, your fixed compensation would be Rs.3,25,000 per annum. You will also be eligible for variable pay under the variable pay program of the Company applicable from time to time. All payments would be subject to prevailing tax laws and statutory deductions.

Your employment with the Company will be established after finalising all joining formalities as per company policy and this offer is contingent upon the successful completion of your degree. Post that you will be issued appointment letter providing details of your place of posting and department along with detailed terms and conditions of your employment with the Company.

We at Tata AIG are privileged to have you with us and look forward to launching your successful career with us.

Please signify acceptance of this offer by signing and returning this letter to us at Khyati.parikh@tataaig.com. You may get in touch with Khyati Parikh at Khyati.parikh@tataaig.com for any query that you might have related to your employment with the Company.

Sincerely,

For Tata AIG General Insurance Company Limited

Jitesh Bawa
Chief Human Resource Officer

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

I,Nikhil Verma have carefully gone through all the terms and conditions mentioned in this letter, state and declare that I have fully understood the said terms and conditions and unequivocally hereby accept, agree and confirm the terms and conditions mentioned in the said offer letter.

Name: _____

Signature: _____ Date: _____

Greater Noida Institute of Technology (Inst.) * Greater Noida *
Director

TATA AIG INSURANCE
WITH YOU ALWAYS

Tata AIG General Insurance Company Limited
Regd Office: 15th Floor, Tower A, Peninsula Business Park,
G. K. Marg, Lower Parel, Mumbai - 400013.
Tel. No.: +91 22 6693 8000
www.tataaig.com
IRDA Registration No.: 108
CIN : U85110MH2000PLC126425

Dated: 28-Jan-22

Ms. Nupur Priya
Greater Noida Institute of technology

Subject: Provisional Offer Letter

Dear Nupur Priya,

We thank you for your interest in exploring career opportunities with Tata AIG General Insurance Company Limited (hereinafter referred as "Tata AIG").

With reference to the selection process, you had with us, we are pleased to offer you a Provisional appointment as Channel Sales Manager at Tata AIG. As a part of Tata AIG's Campus Recruitment – ARISE program, your fixed compensation would be Rs.3,25,000 per annum. You will also be eligible for variable pay under the variable pay program of the Company applicable from time to time. All payments would be subject to prevailing tax laws and statutory deductions.

Your employment with the Company will be established after finalising all joining formalities as per company policy and this offer is contingent upon the successful completion of your degree. Post that you will be issued appointment letter providing details of your place of posting and department along with detailed terms and conditions of your employment with the Company.

We at Tata AIG are privileged to have you with us and look forward to launching your successful career with us.

Please signify acceptance of this offer by signing and returning this letter to us at Khyati.parikh@tataaig.com. You may get in touch with Khyati Parikh at Khyati.parikh@tataaig.com for any query that you might have related to your employment with the Company.

Sincerely,

For Tata AIG General Insurance Company Limited

Jitesh Bawa
Chief Human Resource Officer

Greater Noida Institute of Technology (Engineering) * Greater Noida *
Director

Tata AIG General Insurance Company Limited
Regd Office: 15th Floor, Tower A, Peeriess Business Park,
G. K. Marg, Lower Parel, Mumbai - 400 013
Tel. No.: +91 22 66939000
www.tataaig.com
IRDA Registration No.: 108
CIN : U85110MH2000PLC128425

WITH YOU ALWAYS

Dated: 28-Jan-22

Ms. Swarna
Greater Noida Institute of technology

Subject: Provisional Offer Letter

Dear Swarna,

We thank you for your interest in exploring career opportunities with Tata AIG General Insurance Company Limited (hereinafter referred as "Tata AIG").

With reference to the selection process, you had with us, we are pleased to offer you a Provisional appointment as Channel Sales Manager at Tata AIG. As a part of Tata AIG's Campus Recruitment – ARISE program, your fixed compensation would be Rs.3,25,000 per annum. You will also be eligible for variable pay under the variable pay program of the Company applicable from time to time. All payments would be subject to prevailing tax laws and statutory deductions.

Your employment with the Company will be established after finalising all joining formalities as per company policy and this offer is contingent upon the successful completion of your degree. Post that you will be issued appointment letter providing details of your place of posting and department along with detailed terms and conditions of your employment with the Company.

We at Tata AIG are privileged to have you with us and look forward to launching your successful career with us.

Please signify acceptance of this offer by signing and returning this letter to us at Khyati.parikh@tataaig.com. You may get in touch with Khyati Parikh at Khyati.parikh@tataaig.com for any query that you might have related to your employment with the Company.

Sincerely,

For Tata AIG General Insurance Company Limited

Jitesh Bawa
Chief Human Resource Officer

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

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Tata AIG General Insurance Company Limited
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Tel. No.: +91 22 66930000
www.tataaig.com
IRDA Registration No.: 108
CIN : U85110MH2000PLC128425

WITH YOU ALWAYS

Dated: 28-Jan-22

Ms. Ujjwal Kaushik
Greater Noida Institute of technology

Subject: Provisional Offer Letter

Dear Ujjwal,

We thank you for your interest in exploring career opportunities with Tata AIG General Insurance Company Limited (hereinafter referred as "Tata AIG").

With reference to the selection process, you had with us, we are pleased to offer you a Provisional appointment as Channel Sales Manager at Tata AIG. As a part of Tata AIG's Campus Recruitment – ARISE program, your fixed compensation would be Rs.3,25,000 per annum. You will also be eligible for variable pay under the variable pay program of the Company applicable from time to time. All payments would be subject to prevailing tax laws and statutory deductions.

Your employment with the Company will be established after finalising all joining formalities as per company policy and this offer is contingent upon the successful completion of your degree. Post that you will be issued appointment letter providing details of your place of posting and department along with detailed terms and conditions of your employment with the Company.

We at Tata AIG are privileged to have you with us and look forward to launching your successful career with us.

Please signify acceptance of this offer by signing and returning this letter to us at Khyati.parikh@tataaig.com. You may get in touch with Khyati Parikh at Khyati.parikh@tataaig.com for any query that you might have related to your employment with the Company.

Sincerely,

For Tata AIG General Insurance Company Limited

Bawa

Jitesh Bawa
Chief Human Resource Officer

Greater Noida Institute of Technology (Engg. Inst.) * Director * Greater Noida *

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Offer: Computer Consultancy
Ref: TCSL/DT20195349090/Delhi
Date: 02/12/2021

Mr.Manish Kumar
12/13 Bhavani Market, Station Road,
Thane H.o. (east)
Mumbai, Maharashtra, 400601
Tel# 91-9758186090

Dear Manish Kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `**3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th Floor, PTI Building, 4, Parliament Street, New Delhi 110 001 India
Tel: 91 11 6650 6555 Fax: 91 11 2331 1735 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Confidential: 1800 209 3111 Email: careers@tcs.com

(410)

TCS Offer Letter Inbox

T

TCS Recruitment - Ent... 7:52 pm

to me

Dear **Richa Taneja,**

Congratulations! We are delighted to inform you that you have been successfully completed our initial selection process. We are pleased to share the TCS Offer Letter with you.

Your Offer Letter is available to in your NextStep account.

Follow the instructions given below to accept your Offer Letter:

1. Connect to the internet and click on the link: https://nextstep.tcs.com.
2. Login to the system using your Login Credentials.
3. To accept the offer letter, click on Offer Letter.
4. Click on **I Accept** button to accept the offer
5. Once you accept the offer letter, you can download the same.

We will be in touch with you to keep you abreast of the latest happenings at TCS.
Looking forward to hearing from you soon!

415

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20218082681/Delhi
Date: 29/11/2021

Ms. Vanshika Chitranshi
58-TShivpur Shahbajganj,
Near Sangam Chowk, Padari Bazar,
Gorakhpur-273014,
Uttar Pradesh.
Tel# -

Dear Vanshika Chitranshi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹**3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Director

542

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20218221010/Delhi
Date: 02/12/2021

Ms. Sakshi Khanduri
House No:44, Lane No 14b, Indraprastha Colony,
Near Durga Mata Mandir,
Dehradun-248005,
Uttarakhand.
Tel# 91-9582150180

Dear Sakshi Khanduri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Greater Noida Institute of Technology * Greater Noida *
Director

THINKSYS

TSPL/OL/2022/Mar/14

Date: Mar 16, 2022

Mr. Deepak Vaishnav
Mobile: +91 8448011762
Email id: deepakv2001@gmail.com

Offer Letter

Dear Deepak,

In furtherance to the interview and discussions you have had with us, we are pleased to let you know that we intend to hire you with a starting date for employment as **April 4, 2022** on the following terms.

1. Your designation will be **Software Trainee** in Development Department.
2. Upon commencement of your employment the company shall, for a period of first three months' pay monthly stipend **Rs. 20,000/- (Rupees Twenty Thousand only).** You will undergo a training program (classroom/on the job) for initial 3 months from your date of joining.
3. On satisfactory completion of the training you will be promoted as **Software Engineer** and your yearly remuneration will be enhanced to **Rs. 5.00 Lakhs (Rupees Five Lakhs Only).**
4. You will be initially on a probation for nine months and Commitment period will be two years from date of joining.
5. Apart from the standard salary emoluments, you are also entitled to unique Company Benefits. The details of the benefits are as follows:

a) **Medical Insurance Coverage:** 5 Lakhs per annum
b) **Accidental Insurance Coverage:** 10 Lakhs per annum
c) **EPF, ESI & Gratuity:** As per government Statutory norms
d) **Meal Facility:** Breakfast, Snacks, Subsidized Lunch

We would like you to report at **ThinkSys Software Pvt Ltd., 7th Floor, Discovery Tower, A-17, Sector – 62, Noida (U.P.)-201309 on Apr 4, 2022 at 10AM.**

Kindly note that the above terms are subject to change at our discretion. This offer is valid till **April 4, 2022** and subject to your timely acceptance of this offer. Please revert back with a signed copy of this letter as a mark of your acceptance till **March 23, 2022**.

Greater Noida Institute of Technology (Engg. Inst.) * Director * Greater Noida *

426

teleSys
SOFTWARE

Date: 10th March 2022

To,

Dear **Md Irfan,**

Sub: Offer Letter

We are pleased to offer you the position **Trainee Software Engineer** in our organization. You will be joining us on 22nd March 2022.

You will be under Training for a period of 3 months starting from the date of joining.

You will be paid monthly Rs. 16,667 per month (no other allowance or benefit applicable) during the training tenure.

Depending on the training evaluation, your training period could be extended.

Post Training Evaluation, you will be eligible for the CTC 8,00,000 as detailed in **Annexure – A** (to be provided later) and your notice period will be of two months.

Your employment with us will be governed by the Terms & Conditions as detailed in **Annexure- B** and your appointment letter.

This offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review/cancel our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

For Telesys Software

Anshu Mahajan

AUTHORIZED SIGNATORY

Greater Noida Institute of Technology (Engineering Institute) * Greater Noida *
Director

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SOFTWARE

Annexure – B

Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee.

Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your senior from time to time.

Working Hours:

Your working hours will be as advised to you by your supervisor from time to time. Actual work timings and shifts may vary from time to time based upon business and customer service requirements.

Assignment, Transfer and Deputation:

Though you have been assigned to Noida Location, the company reserves the right to send you on deputation/transfer/assignment to any of the company's branch offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.

Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense. Kindly note that refusal to participate in a training program without any extraneous circumstances would lead to automatic termination of your employment. In case you decide to leave the company withing six months of your employment company have right to recover 100% training amount and in case you decide to leave the company between 6-12 months company have right to recover 50% of training amount. You are required to submit the security cheque of Rs. 50,000 against this clause which stand cancelled on successful completion of one year with us. Company will not use this amount until there is breach as mentioned above.

Greater Noida Institute of Technology Engineering Institute * Greater Noida *
Director

Intellectual Property Rights:

If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property

rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

Secrecy/Confidentiality:

You will not during the course of your employment with the company or at any time thereafter divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavour to prevent any other person from doing so.

Restrain:

i). Access to Information:

Information is available on need to know basis for specific groups and the network file server of the company is segregated to allow individual sectors information access for projects and units. Access to this is authorized through access privileges approved by unit mentors or project mentors.

ii). Restriction on Personal Use:

Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.

Leave:

You will be entitled to leave as per law in force and as laid down in the leave policy of the company. The company follows strict time schedule and late comings are discouraged, unless otherwise notified by you in advance.

Security:

Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer system, disabling all working stations, USB ports and company wide awareness about the need for protection of intellectual property and sensitive customer information.

Director

Termination of Service:

i). Either party can terminate this employment by serving a notice period mentioned in the confirmation letter, save and accept that the company may at its option pay salary in lieu of the notice period to terminate employment with immediate effect.

ii). The Company can terminate your employment forthwith, without issuance of any notice, if you have committed an act of fraud, dishonesty or indulged yourself in any act against the interest of the Company.

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SOFTWARE

iii). Unauthorized absence or absence without permission from duty for a continuous period of seven days would make you loose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination or notice pay.

iv). You will be governed by the laid down code of conduct of the company and if there is any breach of the same or non conformance of contractual obligation or with the terms and conditions laid down in this agreement, your service can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the company reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.

Standing Orders:

You will abide by the Standing Orders, rules & regulations and service conditions that may be in force or application to the organization or are framed from time to time by the company.

Appointment in Good Faith:

It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently. In case at a later date any of your statements/particulars furnished are found to be false or misleading or your performance is not up to the mark or falls short of the minimum standard set by the company, the company shall have the right to terminate your services forthwith without giving any notice notwithstanding any other terms and conditions stipulated therein.

The above terms and conditions are based on the company's policy, procedures and other rules currently applicable in India and are subject to amendments and adjustments from time to time. In all matter including those not specifically covered here such as traveling, retirement, etc. you will be governed by the rules of the company as shall be in force from time to time.

Documents required on the Date of Joining:-

- Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Ration card)
- Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID)
- PAN Card & Adhar card (**Mandatory**)
- Relieving letter/ Experience letter/ Letter of Appointment along with Resignation Letter from all previous employers (if applicable)
- Latest salary slip / Bank statement reflecting Salary credit from Employer (if applicable)
- Recent passport size photographs
- Certificates/Mark sheet for 10th, 12th, Graduation, PG(If any)
- Submission of final B.Tech Degree

Director

526, 527, 528

Placement Cell <placement@gniot.net.in>

NextGen Ventures - Campus Recruitment Result - Think Future Technologies - MCA-B.Tech/2022 Batch - NCR - GNIOT

CAMPUS NCR - NextGen Ventures <campus.ncr@nextgenventures.in>
To: rohitatpo@gmail.com, rohitpandey02@gmail.com, placement@gniot.net.in, jyotidasingh@gmail.com
Cc: Ventures Kaushik Sir - NextGen <kaushik@nextgenventures.in>, Indira <indira@nextgenventures.in>, Indranath Mitra - NextGen Ventures <indranath@nextgenventures.in>, subhadeep <subhadeep@nextgenventures.in>, subhayan@nextgenventures.in, raju <raju@nextgenventures.in>, operations@nextgenventures.in

Mon, Feb 7, 2022 at 6:24 PM

NextGen Ventures

CAMPUS RECRUITMENT RESULT
MCA, B.E. /B.Tech (CSE, IT) | 2022 passing out batch.

Dear Sir/Madam,

With respect to the "Joint Campus Drive " by & for "Think Future Technologies" for the 2022 passing out batch MCA, B.E. /B.Tech (CSE, IT) candidates from your region, Please find the list of Selected candidate given below.

List of Candidates

SL NO	NAME	GENDER	COURSE	STREAM	BATCH	INSTITUTE NAME	EMAIL ADDRESS	CONTACT NO.
527 1	NEHA MISHRA	FEMALE	B.E/B.TECH	CSE	2022	GNIOT	neham6387@gmail.com	9354511381
528 2	VIDYA RAJ	FEMALE	B.E/B.TECH	CSE	2022	GNIOT	vidyaraj2019@gmail.com	8529464838
526 3	HRITHIK KOUNDAL	MALE	B.E/B.TECH	CSE	2022	GNIOT	hrithikkoundal07@gmail.com	8700314631
4	SANJAY KUMAR TIWARI	MALE	B.E/B.TECH	IT	2022	RKGIT	sanjaytiwari0099@gmail.com	9565802283
5	TANYA SHARMA	FEMALE	B.E/B.TECH	CSE	2022	UCER	tanyasharmaoo89@gmail.com	9818384288

Note:

- Candidates are hereby informed to send their joining confirmation at campus.ncr@nextgenventures.in within 08th February, 2022 - 11:00 AM

DISCLAIMER : NEXTGEN VENTURES

- NEXTGEN VENTURES does not commit or guarantee any job to any candidate of the institute while performing its responsibilities within the scope of the work in this initiative.
- The Final recruitment will be carried out through by the corporate depending / matching with their satisfaction & expectation with the candidate.
- NEXTGEN VENTURES (at any stage) in no way will influence/interfere or play any role in the recruitment / selection process of the corporate/employer.
- NEXTGEN VENTURES does not commit any vacancy in any form from any particular company or organization under this initiative.
- The selected candidates will not have to pay any fees or amount to any party concerned in this recruitment drive.
- If a candidate is offered from this recruitment drive under this initiative (also when the candidates accepts the offer), the candidate will not be entitled to appear for any other recruitment process as organized by NEXTGEN VENTURES in terms of PLACEMENT (CAMPUS) SUPPORT INITIATIVE.
- NEXTGEN VENTURES will not be responsible for any change made by the recruiting organization in terms of recruitment offer or joining status at a later stage.

If you need any further explanation please let us know.
Looking forward for your earliest confirmation, active support & cooperation.

Regards,

Biplab Dutta
Campus Services & Solutions Team
NextGen Recruitment Ventures Limited

CORPORATE OFFICE (Kolkata):
Module No. 332, 2nd Floor, SDF Building, Block EP & GP, Sector-V,
Salt Lake Electronics Complex, Kolkata, West Bengal, Pin: 700 091, India

LIAISON OFFICE: New Delhi, Jaipur, Bhubaneswar, Guwahati, Indore, Visakhapatnam & Mangalore.
www.nextgenventures.in | Connect to us at FACEBOOK & LINKEDIN

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Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

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UFLEX
'A part of your daily life'

UFLEX LIMITED
(Formerly Known as Flex Industries Limited)
Film Division
A-1, SECTOR-60, NOIDA - 201 301 (U.P) INDIA.
Tel. : +91-120-4002121, 6100000 Fax : +91-120-2580400
Website : www.uflexltd.com

ISO 9001 ISO 14001 TÜVRheinland CERTIFIED CERTIFIED FIRM

Date: 22.02.2022

Ms. Vratika Bhardwaj
D/o- Pradeep Kumar Sharma
242, Mayur Vihar, Satha
Bulandshahr, UP - 203001

LETTER OF INTENT

Dear Vratika,

This has reference to your application and subsequent interview you had with us at our Office. We are pleased to offer you the position of **"Officer- Domestic Marketing"** in our Organization on the terms and conditions discussed and agreed at the time of interview.

The letter of appointment with detailed terms and conditions will be served to you on your joining and completing the joining formalities.

You are requested to join us on or before **07.03.2022** at **Films Division, A-1 Sector-60 Noida.**

Please bring the following documents at the time of joining:

1. Relieving / Experience Certificate from last Employer
2. Salary Certificate/Proof
3. Medical Fitness Certificate
4. Photocopies of Education Certificates from 10th onwards
5. Six passport size photographs
6. Two passport size photographs of each member of the family for mediclaim coverage
7. PAN Card copy
8. Residence Proof
9. Aadhaar Card

Wishing you all the best

For UFLEX Limited

CHANDAN CHATTARAJ
President – Human Resources (India & Global)

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

434, 435, 436, 437, 438, 439, 440, 441, 442

Placement . <placement1@gniot.net.in>

434 - 442

Fwd: upGrad is Hiring || Campus Drive 2022 ||

1 message

Placement Cell <placement@gniot.net.in>
To: Placement <placement1@gniot.net.in>

Thu, May 12, 2022 at 3:51 PM

---------- Forwarded message ---------
From: **Abhishek Singh** <abhishek8.singh@upgrad.com>
Date: Tue, Nov 2, 2021 at 12:03 AM
Subject: Re: upGrad is Hiring || Campus Drive 2022 ||
To: Placement Cell <placement@gniot.net.in>
Cc: Kritika Prakash <kritika.prakash@upgrad.com>

Hi Jyoti,

We are delighted to share the list of **Selected** students after the complete process of **Campus Drive.** Our team will contact the **aforementioned students** for further proceedings with the **onboarding.**

Name	Email id	Contact no	Highest Qualification	Preferred Location
YAKSH CHEEMA	yakshcheema3701@gmai	9958016708	B.tech	Noida 440
Yusuf Siddiqui	yusufsiddiqui11@gmail.co	9554457505	Bachelor of Technology	Noida 442
Tejashwi Raj	tejashwiraj24072000@gm	7493919181	B.tech	Noida 439
Saurabh Rai	keshurai.25@gmail.com	9625434861	Graduation	Bangalore 438
Ragini	raginikhushi99@gmail.con	6306046765	Btech	Noida 437
Yashraj Mathur	mathuryash06@gmail.con	9944521477	B.Tech	Bangalore 441
Iti Kaushik	iti.kaushik20@gmail.com	9899740904	Final year BTech student	Noida 436
Devesh Pandey	daveshpandey@gmail.con	8375008544	B.tech	Noida 434
Harigovind H	harigovind.h10@gmail.con	9718998616	B.Tech	Noida
Himesh Pareek	himesh.pareek49@gmail.c	9929633889	12th	Noida 435

Also, the below-mentioned students did not attend the final round of interviews. Kindly look into it.

Greater Noida Institute of Technology (Engg. Instt.) Director Greater Noida

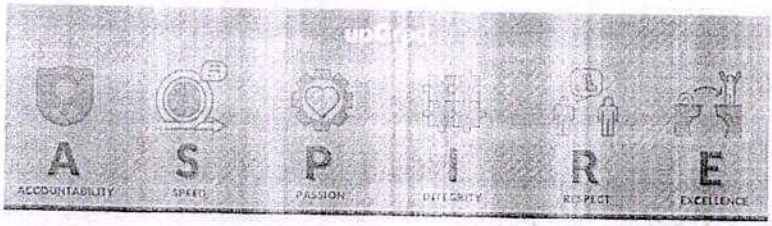
Name	Email id	Contact no	Highest Qualification	Preferred Location
Ishani Singh	ishanis058@gmail.com	6306343499	Graduate	Bangalore
Sachin Pathak	psachin84453@gmail.com	8445390124	Graduation	Noida
Aayush Kumar	aayushana64@gmail.com	9870599329	B.Tech in CSE	Noida
Dimple Gola	goladimple008@gmail.con	8447295651	B.Tech.	Noida
Sakshi Ahlawat	sakshiahlawat479@gmail.	6395387583	B. Tech.	Noida
SAHAJ SHANDILYA	sahajshandilya159@gmail	8448222159	Btech	Noida

Kindly acknowledge.

Do let me know if you have any questions.

Thanks & Regards,
Abhishek Singh Bhadoria
Senior Associate- Talent Acquisition
Contact - +91 8604797770 |
Email - abhishek8.singh@upgrad.com | https://www.upgrad.com/

Follow us: Facebook | Twitter | LinkedIn | YouTube



On Sat, Oct 30, 2021 at 4:46 PM Abhishek Singh <abhishek8.singh@upgrad.com> wrote:

Hi Jyoti,

We have experienced extremely low attendance of students for the PI round. This is massively affecting our productivity for the Campus Drive conducted.

Please find the below-attached list of absentees:

Name	Email id	Contact no	Highest Qualification
Siddharth Tiwari	tiwari.siddharth016@gmai	7897198811	Btech
Ishani Singh	ishanis058@gmail.com	6306343499	Graduate
YAKSH CHEEMA	yakshcheema3701@gmai	9958016708	B.tech
Sachin Pathak	psachin84453@gmail.com	8445390124	Graduation
Yusuf Siddiqui	yusufsiddiqui11@gmail.co	9554457505	Bachelor of Technology
Aayush Kumar	aayushana64@gmail.com	9870599329	B.Tech in CSE
Dimple Gola	goladimple008@gmail.cor	8447295651	B.Tech.
Navneet vinod Tiwari	navneettiwari807@gmail.c	8600639460	B tech

Kindly inform them that we will be rescheduling the PI round for tomorrow i.e 31st Oct 2021 & ensure 100% attendance.

Please do the needful.

Thanks & Regards,
Abhishek Singh Bhadoria
Senior Associate- Talent Acquisition
Contact - +91 8604797770 |
Email - abhishek8.singh@upgrad.com | https://www.upgrad.com/

Follow us: Facebook | Twitter | LinkedIn | YouTube

upGrad

29-11-2021

Dear Iti,

Congratulations! It is our pleasure to offer you the position of **Admissions Counselor - Inside Sales (Sales)** at Grade **G1** with **upGrad Education Private Limited.**

upGrad is committed to building the careers of tomorrow by delivering the best learning experience at scale. In this journey, our people are our greatest assets and we expect every upGrad team member to adhere to our core values of **Accountability, Speed, Passion, Integrity, Respect, and Excellence (ASPIRE).**

Please find the specifics of your offer below:

1. Your employment will be governed by upGrad Education Employment Agreement ("upGrad").
2. You will be based at our **Mumbai, Maharashtra, India** Office. upGrad reserves the right to change the location based on the business requirement. You will be a given prior notice period of one (1) week before such a change.
3. The standard work days would be for 5 days in a week on a rotational basis. Also depending on your deliverables, you will be required to manage your work hours/days to achieve your goals for the defined periods. The work timings may extend beyond the specified hours based on the Company's requirement. The company reserves the right to change workdays and hours of work at any time and as per exigencies of work.
4. **Compensation:**

   a. **Fixed** component of CTC will be **INR 3,50,000**. This will be disbursed to you as per company's current standard compensation plan (Annexure I attached).

   b. Over and above the fixed Compensation, you shall be eligible for performance-based incentive upto **INR 400000** per annum on achieving specific targets, which will be paid as per the "Sales Incentive Plan". You may be eligible for additional incentives subject to your out-performance which is confirmed by the Company. The details of the Sales Incentive plan will be available on the common folder shared by HR. The actual payout of the incentive may vary depending on a number of factors, including but not limited to Company and/or individual performance, management discretion and the terms and conditions of the applicable Sales Incentive plan.

5. You are expected to join us on **17-01-2022**. In case of any change in the date of joining, it will be communicated over an email to you and/or your Training & Placement Officer, one week prior to the week of joining.

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

upGrad Education Private Limited
Nishuvi Ground Floor- 75, Dr. Annie Besant Road, Worli, Mumbai – 400018
T: +91 22 6156 2100 | E: info@upgrad.com | CIN: U80902MH2012PTC258559

upGrad

6. You will be on a probationary review during the first six (6) months of your employment with the Company ("Probation Period"). Confirmation of your employment is contingent upon your successful completion of the Probation Period.

7. Nothing in this agreement, shall restrain upGrad from rescinding this offer letter due to business decisions before the date of joining.

8. You will be required to submit to our HR a set of documents. (As detailed in Annexure II) at the time of joining.

9. You will be required to submit the Education Degree Certificate or a Provisional Certificate from your College/University within six (6) months of your date of joining ("Education Certificate Submission Period"). If you have not received the Education Degree Certificate or a Provisional Certificate within the above stipulated time, you will have to submit a written undertaking from the College within one (1) month of expiry of the Education Certificate Submission Period, that you have appeared for the final examination and are awaiting results. Failing to provide the required documents might result in extension of your probation period or termination of your employment on immediate basis at the discretion of upGrad.

10. By accepting this Offer Letter, you confirm that no examination of yours are scheduled within the first 90 days of the month of joining and you will not be requiring any leave during this period for the purpose of examination.

11. Post the above 90 days period, you will be eligible for the unpaid leaves for final examination only if approved by your manager in advance and if such leave application is not in contravention of the below condition:

Leave for examination purpose can be availed only for the following days

I. 2 days prior to the first exam

II. 1 day leave after the last day of the exam

III. Maximum of 20 days' leave; provided the exam schedule is stretched to these many days

12. This offer letter is non-binding on either party till the execution of the employment agreement.

13. This Offer is subject to Successful background verification.

Please confirm acceptance of the appointment letter by signing and returning a copy. We would like to take this opportunity to welcome you to the upGrad family and look forward to have a long and mutually beneficial relationship.

Greater Noida Institute of Technology (Engg. Inst.) * Director * Greater Noida

upGrad

With Kind Regards,

For UPGRAD EDUCATION PVT. LTD.

ACCEPTED AND AGREED:

Preeti Kaul

President - Human Resources

Iti Kaushik

(Signature)

Annexure-I

Name: Iti Kaushik

Department: Sales

Designation: Admissions Counselor - Inside Sales

Grade: G1

Location: Mumbai, Maharashtra, India

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	1,22,500	10,208
HRA	61,250	5,104
Special Allowance	1,44,650	12,055
Provident Fund	21,600	1,800
Fixed CTC	**3,50,000**	**29,167**
Incentive Annual	4,00,000	
Total CTC	**7,50,000**	**62,500**

Note:

1. Term insurance of 10 lakhs if the fixed CTC is 7 lakhs or below. Term insurance of 20 lakhs if the fixed CTC is above 7 lakhs.

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

upGrad Education Private Limited
Nishuvi Ground Floor- 75, Dr. Annie Besant Road, Worli, Mumbai – 400018
T: +91 22 6156 2100 | E: info@upgrad.com | CIN: U80902MH2012PTC258559

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Annexure-II

Documents Required

1. Proof of Age and Current Address (Passport / Ration Card / Driving License / Voter's Id / Aadhar Card, Leave and License Agreement, Telephone / Electricity Bill).

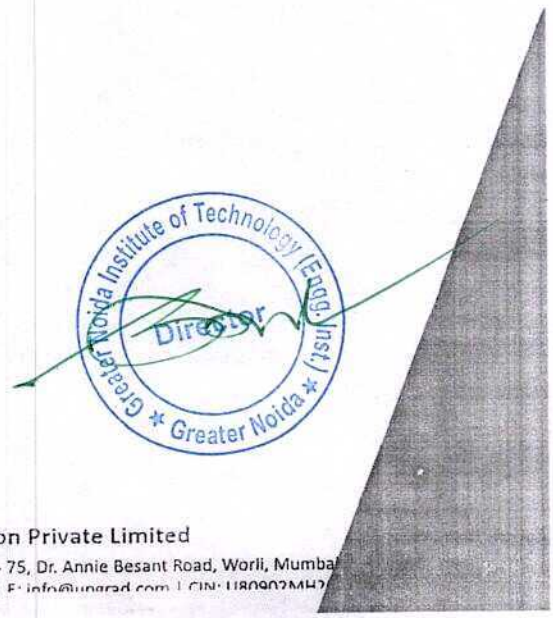
2. Permanent Account No. (PAN) / Copy of PAN application (in case PAN is not available).

3. Aadhar Card / Copy of Aadhar application (in case Aadhar is not available).

4. Education Documents (Graduation/Diploma Certificates/NOC and Mark Sheets).

5. Previous Employer's Resignation Acceptance or Relieving/Experience/Service Certificate for candidates with prior experience (if applicable).

6. Four (4) passport size colored photographs.



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2. Mediclaim coverage of Rs. 5,00,000 for Self + Spouse + 2 Kids.

3. Group Personal Accident Insurance of Rs. 10,00,000.

4. The reimbursements will be subject to submission of Bills.

5. Failing to submit the bills for reimbursement, amount is still receivable but as a taxable component.

6. Tax will be deducted as per applicable slab rates.

7. The company would have the right to amend the salary breakup at any point of time – in line with its policies or governing regulations.

8. Your Compensation is subject to review, at the sole discretion of the Company, in accordance with Company's policies amended from time to time.

9. The Compensation review disbursement, if applicable, shall be determined and processed as per the company's policy.

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

upGrad Education Private Limited
Nishuvi Ground Floor- 75, Dr. Annie Besant Road, Worli, Mumbai – 400018
T: +91 22 6156 2100 | E: info@upgrad.com | CIN: U80902MH2012PTC258559

Vision Beyond Resources India Pvt Ltd
B-2/389, Sector - A, Aliganj
Near I.E.T Crossing, Ring Road
Lucknow- 226021

www.vbeyond.com

443

December 30th, 2021
Mr. Ujjwal Kaushik
Shiv Vatika Colony, Railway Road Dadri Gautam Buddh Nagar
Dadri, U.P.- 203207

Sub: Offer Letter

Dear Ujjwal,

Welcome to Vision Beyond Family!!!!!!

With reference to the interview, you had with us, we are pleased to offer you a position of **Associate-Recruitment (US Ops) at VBeyond Corporation.**

This letter will memorialize the terms of your employment by VBeyond. Your employment is contingent on your ability to employment eligibility documentation as required by law. However, we may conduct background checks on you on our own or
through third party. You hereby consent to any such background checks and undertake to co-operate if so requested by us. We look forward to your joining and helping us grow the Company's business!

The terms of your employment are as follows:

Start Date: 17th Januray,2022.

1. **Place of work:** Your assigned work location is **Noida**. The Company may, after giving you reasonable notice, transfer or assign your services to any place of business of the Company that may presently be operating, or which may subsequently be acquired or established, in any part of India or abroad.

2. **Compensation:** Your Annual Compensation (CTC) will be **Rs. 3,48,456/- (Rupees Three Lac Forty-Eight Thousand Four Hundred and Fifty-Six Only).** Please refer Annexure-I.

3. **Probation, Confirmation & Termination:**
a) You will be on probation for a period of 6 months from the date of your appointment, where after, post completion of 6 months of your services with the organization stands confirmed unless otherwise notified in writing through the HR team. The Company reserves the right to reduce or extend your probation period at its absolute discretion.
b) During the probation period/ extended period of probation, company shall be entitled to terminate your employment without cause at any time by giving you 15 calendar days' notice or salary in lieu thereof. However, in case of cause, the Company can terminate your employment immediately. If you wish to terminate your employment with the Company during the probation period/ extended period of probation, then you shall be required to serve 15 calendar days' notice period from the day next to resignation or salary in lieu thereof.
c) Post probation confirmation, company shall be entitled to terminate your employment, without cause, at any time by giving you 30 Days notice or salary in lieu thereof. You are also bound to provide the company with 30 Days notice period from the day next to resignation or salary in lieu thereof. During the notice period you shall not be entitled to any paid or unpaid leave and the notice period cannot be adjusted by any accrued leave. The decision of waiving the notice period lies at the sole discretion of the Company.

Greater Noida Institute of Technology (Engg. Inst.) * Director * Greater Noida *

Vision Beyond Resources India Pvt Ltd
B-2/389, Sector - A, Aliganj
Near I.E.T Crossing, Ring Road
Lucknow- 226021
www.vbeyond.com

4. **Confidentiality and Invention Assignment:** Your employment is conditioned upon your execution of Confidentiality and Invention Assignment Agreements and agreement to abide by the terms and conditions of those Agreements. Failure to abide by the terms of the Agreements may result in your dismissal, and you are subject to their terms even after the termination of your employment.

5. **Non-Compete:** You agree and confirm that during your employment with Vision Beyond Resources India Pvt. Ltd., you will not directly or indirectly expropriate any corporate opportunities or otherwise engage in any conduct adverse to the best interests of the Company and its relationships with its Customers. Further, during your employment and for a period of one (1) year following the termination of your employment for whatever reason, you will not, directly or indirectly, solicit the business of or offer to provide consulting or contract services, to, any Customer of the Company (including the Customer's customer) regardless of whether or not you personally dealt with the party during your employment.

6. **Non-Solicitation:** During your employment, and for a one (1) year period following termination of your employment for whatever reason, you will not, directly or indirectly, solicit the services of (or otherwise deal in a manner adverse to the Company) any employee of the Company or induce such employees to terminate his or her employment. If, during your employment, you are approached or contacted by any employee or former employee of the Company suggesting, proposing, recruiting or inducing you to terminate your employment with the Company, you agree to notify the Company immediately in writing.

7. In addition to your fixed and variable compensation you would be eligible for benefit of Health Insurance coverage of 5 Lac (Floating Medical Insurance Coverage) & 10-25 Lacs (As applicable) of Life Insurance Coverage.

8. You will be entitled to leave, holidays, benefits, and other allowances as applicable & in accordance with the rules of the Company.

9. This is only a conditional job offer letter which is subject to successful employment & educational verification from your previous employers & university/Institute. Vision Beyond reserves the right to revoke the offer at any time.

10. You will be subject to the Company's rules & regulations, as may be applicable.

Greater Noida Institute of Technology (Engg. Inst.)
Director
Greater Noida

Vision Beyond Resources India Pvt Ltd
B-2/389, Sector - A, Aliganj
Near I.E.T Crossing, Ring Road
Lucknow- 226021

www.vbeyond.com

Detailed Appointment letter will be issued to you at the time of Joining. Following documents are required for the completion of joining formalities.

a) Your Previous offer, appointment, Relieving, Work Experience Certificates
b) Educational Certificates
c) Aadhar & PAN copy
d) Cancel cheque of active bank account (Name should be printed on the cheque)
e) 3 passport size photographs

We look forward to your active participation with the Company's business growth and mutually beneficial association with you.

Please confirm that this letter sets forth the terms of your employment with the Company by countersigning a copy of this letter below. Your signature below indicates that you fully understand the terms of your employment with the Company and that you enter this Agreement knowingly and of your own accord.

We welcome you to VBeyond Family!

Yours faithfully,

Baleshwar Pandey
Human Resources
VBeyond Corporation

To accept these offers of employment please return a signed and dated copy of this letter to me.

I..... have read and understood this letter and accept the offer of employment from Vbeyond Digital on the terms and conditions set out in the letter.

Signed by .....

Date:

Greater Noida Institute of Technology (Engg. Inst.) * Director * Greater Noida *

Vision Beyond Resources India Pvt Ltd
B-2/389, Sector - A, Aliganj
Near I.E.T Crossing, Ring Road
Lucknow- 226021
www.vbeyond.com

Annexure-I

Salary breakup (in Indian Rupees):-

Pay Head	Monthly	Annual
A) Base Compensation:		
Basic	6000	72000
H.R.A.	3000	36000
Special All.	4714	56568
Night Shift All.	5000	60000
Gross Salary	18714	224568
B) Other Benefits:		
Employer's PF Contribution	1286	15432
Total (A+B)	20000	240000
C) Ex-gratia Incentive*		100000
D) Insurance Benefits:		
Health Insurance		3000
Term Insurance		2000
E) Retirement Benefits		
Gratuity (If Applicable)		3456
Total CTC (A+B+C+D+E)		348456

Note:

- Gratuity is payable as per Payment of Gratuity Act.
- Any Tax implication arising out of the above structure to be borne by the employee.
- Income Tax relief in respect of Reimbursements will be provided only on Production of bills and will be restricted to the amount mentioned against them.

*Ex-gratia incentive is performance linked variable which is payable (yearly) as per the norms of the organization.

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

444

VERZEO

14 July 2022 OL No: VZ22C957

Dear **Abhishek Jain,**

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**
Training Date: **23 July 2022** to **1 August 2022**
OJT Start Date: **2 August 2022**
OJT End Date: **1 February 2023**

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)
Target: **220000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within 2 **working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH if we do not receive your acceptance as per the mentioned** timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before 23 July 2022.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

Greater Noida Institute of Technology Director Greater Noida

support@verzeo.com +91-8047166564

3rd Floor, 14th Cross Rd, Sector 6, HSR Layout, Bengaluru, Karnataka-560102.
CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

VERZEO

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).
Job Type: Full Time Training
Location: Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

support@verzeo.com +91-8047166564

3rd Floor, 14th Cross Rd, Sector 6, HSR Layout, Bengaluru, Karnataka-560102
CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

VERZEO

ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: • 10th standard or equivalent examination (Original MS for Verification) • 12th standard or equivalent examination (Original MS for Verification) • Graduation • Post-graduation / Doctorate Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

support@verzeo.com +91-8047166564

3rd Floor, 14th Cross Rd, Sector 6, HSR Layout, Bengaluru, Karnataka-560102.
CIN : U80900KA2018PTC109500, GSTN 29AAGCV2536B1ZG, PAN : AAGCV2536B

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VERZEO

14 July 2022

OL No: VZ22C959

Dear **Adarsh Kumar Singh,**

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**
Training Date: **23 July 2022** to 1 August **2022**
OJT Start Date: 2 August 2022
OJT End Date: 1 February 2023

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)
Target: **220000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within 2 **working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH** if we do not receive your **acceptance as per the mentioned** timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **23 July 2022**.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

support@verzeo.com +91-8047166564

3rd Floor, 14th Cross Rd, Sector 6, HSR Layout, Bengaluru, Karnataka-560102.
CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

VERZEO

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).
Job Type: Full Time Training
Location: Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

support@verzeo.com +91-8047166564

3rd Floor, 14th Cross Rd, Sector 6, HSR Layout, Bengaluru, Karnataka-560102.
CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

VERZEO

ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: • 10th standard or equivalent examination (Original MS for Verification) • 12th standard or equivalent examination (Original MS for Verification) • Graduation • Post-graduation / Doctorate Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	Bank Account Details: **Bank Name, Your Name as per Bank records,** Account Number, IFSC Code.

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

support@verzeo.com +91-8047166564

3rd Floor, 14th Cross Rd, Sector 6, HSR Layout, Bengaluru, Karnataka-560102.
CIN : U80900KA2018PTC109500, GSTN : 29AACCV2536B1ZG, PAN : AAGCV2536B.

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VERZEO

14 July 2022 OL No: VZ22C962

Dear Apoorv Kumar Dubey,

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**
Training Date: 23 July 2022 to 1 August **2022**
OJT Start Date: 2 August 2022
OJT End Date: 1 February 2023

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)
Target: **220000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within 2 **working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH** if we do not receive your **acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before 23 July 2022

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

support@verzeo.com +91-80471a6564

3rd Floor, 14th Cross Rd, Sector 6, HSR Layout, Bengaluru, Karnataka-560102.
CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

VERZEO

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).
Job Type: Full Time Training
Location: Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
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- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

Greater Noida Institute of Technology Engg. Inst.
Director
Greater Noida

support@verzeo.com +91-8047166564

3rd Floor, 14th Cross Rd, Sector 6, HSR Layout, Bengaluru, Karnataka-560102.
CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

VERZEO

ANNEXURE

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2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	Bank Account Details: **Bank Name, Your Name as per Bank records, Account Number, IFSC Code.**

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

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3rd Floor, 14th Cross Rd, Sector 6, HSR Layout, Bengaluru, Karnataka-560102.
CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

447

VERZEO

14 July 2022

OL No: VZ22C962

Dear Apoorv Kumar Dubey,

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**
Training Date: **23 July 2022** to **1 August 2022**
OJT Start Date: **2 August 2022**
OJT End Date: **1 February 2023**

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)
Target: **220000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within 2 **working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH** if we do not receive your **acceptance as per the mentioned** timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before 23 July 2022.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

support@verzeo.com +91-8047166564

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CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

VERZEO

Training Policy

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- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).
Job Type: Full Time Training
Location: Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

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CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

VERZEO

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1.	Professional / Educational Certificates and Mark Sheets towards: • 10 standard or equivalent examination (Original MS for Verification) • 12 standard or equivalent examination (Original MS for Verification) • Graduation • Post-graduation / Doctorate Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.

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Director

support@verzeo.com +91-8047166564

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CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

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VERZEO

14 July 2022

OL No: VZ22C956

Dear **Devesh Singh Chauhan,**

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**
Training Date: **23 July 2022 to 1 August 2022**
OJT Start Date: **2 August 2022**
OJT End Date: **1 February 2023**

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)
Target: **220000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within 2 **working days from the receipt of this mail. The offer shall** stand automatically withdrawn without further action on the part of **VERZEO EDUTECH** if we do not receive your **acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **23 July 2022.**

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

support@verzeo.com +91-8047166564

3rd Floor, 14th Cross Rd, Sector 6, HSR Layout, Bengaluru, Karnataka-560102.
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VERZEO

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).
Job Type: Full Time Training
Location: Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

support@verzeo.com +91-8047166564

3rd Floor, 14th Cross Rd, Sector 6, HSR Layout, Bengaluru, Karnataka-560102.
CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

VERZEO

ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: • 10th standard or equivalent examination (Original MS for Verification) • 12th standard or equivalent examination (Original MS for Verification) • Graduation • Post-graduation / Doctorate Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

support@verzeo.com +91-8047166564

3rd Floor, 14th Cross Rd, Sector 6, HSR Layout, Bengaluru, Karnataka-560102.
CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

449

VERZEO

14 July 2022

OL No: VZ22C960

Dear Ritwik Rishu,

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**
Training Date: **23 July 2022 to 1 August 2022**
OJT Start Date: 2 August 2022
OJT End Date: 1 February 2023

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)
Target: **220000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within 2 **working days from the receipt of this mail. The offer shall** stand automatically withdrawn without further action on the part of **VERZEO EDUTECH** if we do not receive your **acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **23 July** 2022.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

Greater Noida Institute of Technology (Engg. Inst.) ★ Greater Noida ★
Director

support@verzeo.com +91-8047166564

3rd Floor, 14th Cross Rd, Sector 6, HSR Layout, Bengaluru, Karnataka-560102
CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

VERZEO

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).
Job Type: Full Time Training
Location: Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
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- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

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Director

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VERZEO

ANNEXURE

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1.	Professional / Educational Certificates and Mark Sheets towards: • 10 standard or equivalent examination (Original MS for Verification) • 12 standard or equivalent examination (Original MS for Verification) • Graduation • Post-graduation / Doctorate Other relevant educational or skill certifications
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3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
4.	Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.

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Director

support@verzeo.com +91-8047166564

3rd Floor, 14th Cross Rd, Sector 6, HSR Layout, Bengaluru, Karnataka-560102.
CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

450

VERZEO

14 July 2022

OL No: VZ22C961

Dear Sarthak,

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**
Training Date: **23 July 2022** to **1 August 2022**
OJT Start Date: **2 August 2022**
OJT End Date: **1 February 2023**

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)
Target: **220000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within 2 **working days from the receipt of this mail.** The offer **shall stand** automatically withdrawn without further action on the part of VERZEO **EDUTECH if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **23 July 2022**

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

VERZEO

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).
Job Type: Full Time Training
Location: Bangalore

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

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CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

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VERZEO

14 July 2022 OL No: VZ22C958

Dear **Tanuja Tahkar,**

We congratulate you for being selected for a **6 Months** Training with Verzeo Edutech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training :

Title: **Business Development Trainee**
Training Date: **23 July 2022** to **1 August 2022**
OJT Start Date: **2 August 2022**
OJT End Date: **1 February 2023**

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)
Target: **220000** INR per month.

Please indicate your acceptance, by signing the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the <acceptance@verzeo.com> within **2 working days from the receipt of this mail. The offer shall stand** automatically withdrawn without further action on the part of **VERZEO EDUTECH if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Verzeo Edutech, and will report on or before **23 July 2022**.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

support@verzeo.com +91-8047166564

3rd Floor, 14th Cross Rd, Sector 6, HSR Layout, Bengaluru, Karnataka-560102.
CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

VERZEO

Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).
Job Type: Full Time Training
Location: Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons , either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE: _____ DATE: _____
(Candidate's Signature)

Greater Noida Institute of Technology
Director
Greater Noida

support@verzeo.com +91-8047166564

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CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

VERZEO

ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: • 10th standard or equivalent examination (Original MS for Verification) • 12th standard or equivalent examination (Original MS for Verification) • Graduation • Post-graduation / Doctorate Other relevant educational or skill certifications
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3.	PAN Card, Voter ID or Driving Licence Scanned Copy.
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CIN : U80900KA2018PTC109500, GSTN : 29AAGCV2536B1ZG, PAN : AAGCV2536B.

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VIMAL Plast (India) Pvt. Ltd.

Plot No.- 3, Udyog Vihar, Greater Noida, Distt.- Gautam Budh Nagar (U.P.)
Telefax : +91-0120-4206402, CIN No.: U74899DL1983PTC017237
E.mail : info@vimalplastindia.com Web. : www.vimalplastindia.com

Ref. No .....

OFFER LETTER

Dated .....

CONGRATULATION ON BEING SELECTED AT VIMAL PLAST (I) PVT. LTD.

Date: 02/03/2022

Dear Abhishek Singh,

Roll No.-2002720700005

We are pleased to offer you the position of Trainee – HR with Vimal Plast India Pvt Ltd. Kindly go through the details mentioned in the appointment letter.

Acceptance and Commencement

You are requested to report on 02/03/2022 at 09.00 AM for joining.

Your appointment will be effective on your joining i.e.02/03/2022.

To confirm your acceptance of this offer, you are required to:-

- Acceptance via email to hrd@vimalplastindia.com on immediate basis
- Any change in the joining date must be sent to hrd @vimalplastindia.com
- You must forward your resignation letter mail to your existing employer within 3 days

Remuneration

- Your gross remuneration will be 180000 Lac INR per annum and it would be open to revision at the sole discretion of the company.
- Presently No deductions are applicable other than TDS.
- You shall be entitled for leave/Indemnity benefit as per company prevailing rules subject to change from time to time at sole discretion of company management.

Working hours

- The standard working days of the office is 6 days a week (Sunday Off).

Plot No:3, EcoTech-II, Near Surajpur, Greater Noida, UP

REGD. OFFICE:-
Property No. E21, First Floor, Naraina Vihar, Naraina Indl. Area, Phase-I, New Delhi -110028 Telefax : 011-45710522

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Normal Shift: (09:00AM to 06:00PM)

- However, it may be necessary to work additional hours and on days when the office is off, because of the nature of the work and exigencies for which you will not be entitled to claim any additional remuneration. Company provide compensatory leave for weekly off presence to all departments other than field team.

Duties

- You will devote all your time and give your best endeavours to diligently discharge your duties and shall not, during the period of your employment with us enter into services of, or be employed in any capacity or for any purposes whatsoever by any person, firm or corporation other than Vimal Plast India Pvt Ltd. and that you will not during the said period of your employment be engaged in any business, enterprise or undertaking other than this employment.

Disclosure of employer's information

- You will be responsible for maintaining the secrecy and confidentiality of, and shall not divulge or disclose to anyone, the information or data obtained or acquired by you during the course of your employment with the Company.

- You will sign the declaration of secrecy and declaration of independence as and when required by us in appropriate format.

Probation period / Promotion

- You will be on probation for a period of six months from the date of joining, which may be extended at the sole discretion of the management for a further period, depending upon your performance.

- You will continue to be on probation until specific order confirming your service has been issued to you.

After successful completion of your probation period, your terms of employment will be reviewed at the next performance review date.

Termination of Services

- During the probation period if your performance is found to be non-satisfactory, Company can terminate your service by giving one month notice in writing but if any gross misconduct by the employee; Company holds the right to terminate your service immediately without giving notice or paying in lieu of notice. In the event you shall not claim or raise any dispute for non-payment of notice pay.

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

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Resignation:

- You are required to give one month notice OR two months gross remuneration in lieu of notice period if you choose to resign from the Company.

International Assignments and Transfers

- You will be initially posted at company's factory located at Greater Noida.
- You will be obliged to work in any of the company affiliates or associates of the Vimal Plast companies or companies with whom the company agrees to carry out assignments situated anywhere in India or abroad as may be required by the company.

Per Diem during International Assignment

- During International Assignments, per diem or remuneration as applicable to the specific location, if any, will be paid to you.

Passport / Pan Card

- In your own interest, it is advisable that you acquire a valid passport and pan card.
- In case you do not possess a valid passport, we want you to apply for the same and share the acknowledgement copy with us at time of joining. Please visit https://passport.gov.in, for more details and to apply for the passport.

Other terms and conditions

- Besides the foregoing and in addition thereto, at all times you will be governed by the Company's rules and regulations as applicable, as may be notified and modified from time to time.
- The rules and regulations are subject to change at the Company's discretion with due notice to the employees.

Governing Law and Dispute Resolution

- This offer letter is governed by Indian laws and any dispute arising out or relating to this offer letter shall be resolved by arbitration by a Sole Arbitrator to be appointed by the Company.
- The arbitration proceedings shall be in accordance with the Arbitration and Conciliation Act, 1996. The courts in Delhi, alone, shall have jurisdiction.

Checklist: Documents Required on the Day of Reporting

Plot No:3, EcoTech-II, Near Surajpur, Greater Noida, UP

Director

Greater Noida Institute of Technology (Engg. Inst.) Greater Noida

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- At the time of your joining, the following documents in original (for verification only) along with a photocopy of each should be submitted to Vimal Plast India Pvt. Ltd. :

1. ID proof – Passport Copy / Election ID / Driving License
2. Secondary / Higher Secondary mark sheet
3. Degree certificate and mark sheets
4. Post-graduate degree and mark sheets (if applicable)
5. PAN Card
6. Passport
7. Offer letter from all your previous employers (if applicable)
8. Relieving letter from all your previous employers (if applicable)
9. Latest 3 months pay slips and Bank Statement of your current employer
10. Three passport photos in white background ALONG with a soft copy

Validity

- Please note that the Offer Letter is valid only if you give us a signed acceptance of your willingness to accept this offer within a 3days from the date of issue of the Offer Letter either through mail or by post.

Furthermore, the signed and accepted Offer Letter will also become null and void in case you do not report at the date and time specified in this letter.

To indicate your acceptance of this offer please sign the original of this letter and return it to us indicating the date from which you are available.

If you have any queries, please do not hesitate to contact undersigned person.

Looking forward to meet you at Escape!

Vimal Plast (India) Pvt. Ltd.

14/02/2022

Authorised Signatory

Authorized Signatory

Plot No:3, EcoTech-II, Near Surajpur, Greater Noida, UP

Director

Greater Noida

New Delhi -110028 Telefax : 011-45710622

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455

Placement Cell <placement@gniot.net.in

ongratulation : Offer Letter/Documentation Pending : Software Trainee : Batch 2022 : inove Software Ltd

message

areers @ Vinove <careers@vinove.com> Thu, Oct 21, 2021 at 4:03 P
: abhijaiswal7210035738@gmail.com
c: Rahul vinove <rahul@vinove.com>, placement@gniot.net.in

Hi,

Many Congratulations for getting selected in "Vinove Software & Services Pvt. Ltd"

Further to your application and subsequent interview with us, we are pleased to offer you the post of Junior Associate Software Developer Grade "T" in our organization.

A detailed offer letter with terms and conditions of their employment will be issued after the documentation, So Please complete the documentation by 25th October 2021.

You will be required to join their duties on or before January 2022 at 9:00 AM at the following address:

Vinove Software & Services Pvt. Ltd.
Fusion Square, 5A-5B, 3rd Floor, Raipur Khadar, Sector 126,
Noida, UP- 201313

OR

ValueCoders India (A Vinove Company)
Plot No. 55P, IInd Floor, Sector 44, Gurgaon

About the Company:
Vinove Software & Services is an ISO 9001:2008 and NASSCOM Certified IT Co. with 15+ years of experience in the Web & mobile industry. Being a specialized firm for providing web & mobile services and solutions, we have mastered in dealing with both, National & International Clients. Our service portfolio includes fully customized web design and application development, Mobile Apps eBusiness Solutions. Our culture boasts of passionate, innovative and meticulous professionals.

Please visit the following URLs to know more about our business.

http://www.vinove.com
http://www.pixelcrayons.com
http://www.valuecoders.com
http://www.invoicera.com

Company Address / Locations

NOIDA
Vinove Software & Services Pvt. Ltd.
Fusion Square, 5A-5B, 3rd Floor, Raipur Khadar, Sector 126, Noida, UP- 201313

GURGAON
ValueCoders India (A Vinove Company)
2nd Floor Plot no 55 P, Sector 44 Gurugram.

Achievements:
Winner: Deloitte Technology Fast 50 India
Winner: Deloitte Technology Fast 500 Asia Pacific
Winner: NASSCOM IT Emerge India 50 - 2011
Asia Red Hearing 100 Finalist

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

457

Placement Cell <placement@gniot.net.i

:ongratulation : Offer Letter/Documentation Pending : Software Trainee : Batch 2022 : 'inove Software Ltd

messages

areers @ Vinove <careers@vinove.com> Tue, Oct 19, 2021 at 7:18 P
): anurag200047@gmail.com
c: Rahul vinove <rahul@vinove.com>, placement@gniot.net.in

Hi,

Many Congratulations for getting selected in "Vinove Software & Services Pvt. Ltd"

Further to your application and subsequent interview with us, we are pleased to offer you the post of Junior Associate Software Developer Grade "T" in our organization.

A detailed offer letter with terms and conditions of their employment will be issued after the documentation, So Please complete the documentation by 22nd October 2021.

You will be required to join their duties on or before January 2022 at 9:00 AM at the following address:

Vinove Software & Services Pvt. Ltd.
Fusion Square, 5A-5B, 3rd Floor, Raipur Khadar, Sector 126,
Noida, UP- 201313

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GURGAON
ValueCoders India (A Vinove Company)
2nd Floor Plot no 55 P, Sector 44 Gurugram.

BANGALORE
ValueCoders India (A Vinove Company)
001-117,Vaishnavi Signature , Outer ring road , Bellandur, Bengaluru Karnataka 560103

Achievements:
Winner: Deloitte Technology Fast 50 India

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

8459

Placement Cell <placement@gniot.net.in

ongratulation : Offer Letter/Documentation Pending : Software Trainee : Batch 2022 : inove Software Ltd

message

areers @ Vinove <careers@vinove.com> Mon, Oct 18, 2021 at 5:16 P
): mk.mohtashim@gmail.com
c: Rahul vinove <rahul@vinove.com>, placement@gniot.net.in

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Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

Achievements:
Winner: Deloitte Technology Fast 50 India
Winner: Deloitte Technology Fast 500 Asia Pacific
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Asia Red Hearing 100 Finalist

460

Placement Cell <placement@gniot.net.i

:ongratulation : Offer Letter/Documentation Pending : Software Trainee : Batch 2022 : 'inove Software Ltd

message

areers @ Vinove <careers@vinove.com> Fri, Oct 22, 2021 at 12:08 P
): keshurai.25@gmail.com
c: Rahul vinove <rahul@vinove.com>, placement@gniot.net.in

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GURGAON
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2nd Floor Plot no 55 P, Sector 44 Gurugram.

Achievements:
Winner: Deloitte Technology Fast 50 India
Winner: Deloitte Technology Fast 500 Asia Pacific
Winner: NASSCOM IT Emerge India 50 - 2011
Asia Red Hearing 100 Finalist
eRetail Solution Provider India 2011 - 12
Magento Solution Silver Partner
Proud DrupalCon Sponsors (Munich & Portland)

Director

461

Placement Cell <placement@gniot.net.i

ongratulation : Offer Letter/Documentation Pending : Software Trainee : Batch 2022 : inove Software Ltd

message

areers @ Vinove <careers@vinove.com> Fri, Oct 22, 2021 at 12:08 P
: kumarisrishti78@gmail.com
c: Rahul vinove <rahul@vinove.com>, placement@gniot.net.in

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462

Placement Cell <placement@gniot.net.i

:ongratulation : Offer Letter/Documentation Pending : Software Trainee : Batch 2022 : 'inove Software Ltd

message

areers @ Vinove <careers@vinove.com> Fri, Oct 22, 2021 at 12:06 P
): mathuryash06@gmail.com
c: Rahul vinove <rahul@vinove.com>, placement@gniot.net.in

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Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

463

Placement Cell <placement@gniot.net.i

ongratulation : Offer Letter/Documentation Pending : Software Trainee : Batch 2022 : inove Software Ltd

messages

areers @ Vinove <careers@vinove.com> Fri, Oct 22, 2021 at 12:08 P
: yashrajpatel06@gmail.com
c: Rahul vinove <rahul@vinove.com>, placement@gniot.net.in

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Winner: Deloitte Technology Fast 500 Asia Pacific
Winner: NASSCOM IT Emerge India 50 - 2011
Asia Red Hearing 100 Finalist
eRetail Solution Provider India 2011 - 12
Magento Solution Silver Partner
Proud DrupalCon Sponsors (Munich & Portland)

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---** LETTER OF OFFER **---

Jan 18th, 2022

Dear Ms. Neha Singh,

We are delighted to offer you employment on a full time basis for the position of Executive: Human Resource.
The date intended for you to commence your employment is January 19,2022

Please read through this letter carefully and indicate your acceptance of the offer by signing and returning this copy of letter within 7 days of the reception of the same, failing to do so, automatically terminates the offer.

You will be employed on the below mentioned terms and conditions:

- Your position in the firm will be Executive: Human Resource.
- Your work location will be NOIDA, subjective to change with/ as per the decision of the company.
- Your employment will be subjective to the successful completion of a probation period of 3 months from the date of your joining.
- You will be serving a service login from 09:30 am to 06:30 pm.
- You will be entitled to a remuneration of Rs. 13,000/- per month i.e Rs. 1,56,000/- per annum.
- You will be entitled to 12 leaves annually, starting from after 3 months of probation.
- You agree to the Employer's policies, as amended or replaced from time to time, shall be binding upon you.

This Letter of Offer contains the proper Terms and Conditions of your employment with the Employer and is subject to the preparation and execution of a Formal Contract of Employment.

Sudhir Vyas

DIRECTOR
WEBCOIR IT SOLUTIONS PVT. LTD.

I, _____, accept and agree to the proposed terms and conditions of the employment.

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

Employee Signature: _____

469

Wipro Campus Update_LOI

Campus.INR.Team<wipro+emails2hrs-69c3f685cc@talent.cims.com>
To: devrajpal-654@gmail.com

Mon, Nov 8, 2021 at 4:34 PM

November 8, 2021

Dear Devvrat Modi
Resume Number - 20961021

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TEB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Provident Plan (WPP)	4,849
Total Fixed Cash	24,688
PF Employer Contribution	1,800
Gratuity (4.81% of Basic)	600
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health Checks (Medical)	500
Variable Pay	
Target Variable Pay	1,476
Target Cost to Company per month	29,147
Total Cost to Company per annum	3,50,964

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Confirm and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Yours sincerely
For Wipro Limited

Aparna Shukla
General Manager - Human Resources

Greater Noida Institute of Technology (Insti.)
Director
Greater Noida

482

APPOINTMENT LETTER

May 11, 2022

Dear **Ragini**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

484

Wipro Campus Update_LOI Inbox x

Campus HR Team <wipro+email+2ipbo-010db481a5@talent.icims.com> Unsubscribe
to me

November 11, 2021

Dear Richa ,
Resume Number - 23062432

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,649
Total Fixed Cash	24,488
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

wipro...@talent.icims.com Unsubscribe
to me

November 8, 2021

Dear Rishabh Raj ,
Resume Number - 23048299

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career B

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,450

pp Image....jpeg ^ WhatsApp Image....jpeg ^

Greater Noida Institute of Technology (Engg. Inst.)
Director
Greater Noida

487

APPOINTMENT LETTER

May 11, 2022

Dear **Rohit Singh**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Noida Institute of Technology (Engg. Inst.) Greater Noida
Director

488

APPOINTMENT LETTER

May 11, 2022

Dear Rohit Verma,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

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c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

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g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Greater Noida Institute of Technology (Engg.) Director Greater Noida

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

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489

APPOINTMENT LETTER

May 11, 2022

Dear **Sakshi Priya**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

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c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

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g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

wipro

APPOINTMENT LETTER

490

May 11, 2022

Dear **Sapna Chaurasia,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

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g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *

Director

APPOINTMENT LETTER

491

May 11, 2022

Dear **Sara Khan**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

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g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

APPOINTMENT LETTER

493

May 11, 2022

Dear **Saumya Gupta**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

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c. The retirement age is 58 years.

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g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
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E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

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APPOINTMENT LETTER

495

May 11, 2022

Dear **Shivansh Pandey,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

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g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

wipro

APPOINTMENT LETTER

497

May 11, 2022

Dear **Shubham Prajapati,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

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wipro

APPOINTMENT LETTER

May 11, 2022

Dear **Yashi**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

504

wipro

APPOINTMENT LETTER

May 11, 2022

Dear **Yusuf Siddiqui**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Greater Noida Institute of Technology * Greater Noida *
Director

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T : +91 (80) 2844 0011
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E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

8273276

505

wipro

APPOINTMENT LETTER

May 11, 2022

Dear **Aditya Verma**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Greater Noida Institute of Technology Engg. Inst. * Director * Greater Noida *

507

wipro

APPOINTMENT LETTER

May 11, 2022

Dear **Sumit Parashar**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

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YAZAKI

Yazaki India Pvt Ltd.
Plant Office :- Plot No.A-4,Survey No.-1, TATA Motors Vendor Park, North Kotpura, Sanand,Ahmedbad-382170

Yazaki/HR/ Walk-In/ 2022

Date:- 06/July/2022

To,

Name:- Ananvay Rai

OFFER OF ASSOCIATE TRAINEE

Dear Ananvay Rai

Thank you for taking time in attending Interview today. Further to our discussion, we are pleased to inform you that your candidature has been selected for the training. We are pleased to offer you traineeship in our Organization.

Please note that this offer is subject to passing the medical examination by our certified Doctor & submitting all relevant documents.

Please report on 25th July 2022 at 09:00 a.m. at the following address and meet our HR representative.

Venue:
Yazaki India Pvt Ltd
Plot No. A-4,Survey No.1,TATA Motors Vendor Park,North Kotpura Sanand, Ahmedabad – 382170,
Gujarat, INDIA.

Regards,
For Yazaki India Pvt Ltd.

Authorized Signatory

P.S.-
1. Please sign and return the duplicate copy of this letter as a token of your acceptance of the offer.
2. You are requested to get the following original copies & attested documents while coming for joining:-
   a) Qualification Certificates (Whatever Applicable)
      - SSC Mark sheet / Certificate
      - HSC Mark sheet / Certificate
      - Diploma Mark sheet (Final Year) & Certificate
      - Other Qualification Mark sheet / Certificate
   b) Aadhar Card Photocopy
   c) Identity Card (Voters ID / Passport / License /Pan Card / Other)
   d) Address Proof (Electricity / Ration Card / Tel. Bill / Other)
   e) 3 Passport Size Latest Color Photographs
   f) Earlier Companies Relieving Letter / Exp Certificate and Last two Months Salary Slips
   g) Axis / HDFC / ICICI / IDFC / CITI BANK Bank's Account no. (if available) cancel Cheque

Greater Noida Institute of Technology (Engg. Inst.) Greater Noida
Director

510

YAZAKI

Yazaki India Pvt Ltd.
Plant Office :- Plot No.A-4,Survey No.-1, TATA Motors Vendor Park, North Kotpura, Sanand,Ahmedbad-382170

Yazaki/HR/ Walk-In/ 2022

Date:- 06/July/2022

To,

Name:- Ankit Kumar Pandey

OFFER OF ASSOCIATE TRAINEE

Dear Ankit Kumar Pandey

Thank you for taking time in attending Interview today. Further to our discussion, we are pleased to inform you that your candidature has been selected for the training. We are pleased to offer you traineeship in our Organization.

Please note that this offer is subject to passing the medical examination by our certified Doctor & submitting all relevant documents.

Please report on 25th July 2022 at 09:00 a.m. at the following address and meet our HR representative.

Venue:
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Gujarat, INDIA.

Regards,
For Yazaki India Pvt Ltd.

Authorized Signatory

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      - HSC Mark sheet / Certificate
      - Diploma Mark sheet (Final Year) & Certificate
      - Other Qualification Mark sheet / Certificate
   b) Aadhar Card Photocopy
   c) Identity Card (Voters ID / Passport / License /Pan Card / Other)
   d) Address Proof (Electricity / Ration Card / Tel. Bill / Other)
   e) 3 Passport Size Latest Color Photographs
   f) Earlier Companies Relieving Letter / Exp Certificate and Last two Months Salary Slips
   g) Axis / HDFC / ICICI / IDFC / CITI BANK Bank's Account no. (if available) cancel Cheque

Greater Noida Institute of Technology Inst.) Director Greater Noida

511

YAZAKI

Yazaki India Pvt Ltd.
Plant Office :- Plot No.A-4,Survey No.1, TATA Motors Vendor Park, North Kotpura, Sanand,Ahmedbad-382170

Yazaki/HR/ Walk-In/ 2022

Date :- 06/July/2022

To,

Name:- Anshu Kumar

OFFER OF ASSOCIATE TRAINEE

Dear Anshu Kumar

Thank you for taking time in attending Interview today. Further to our discussion, we are pleased to inform you that your candidature has been selected for the training. We are pleased to offer you traineeship in our Organization.

Please note that this offer is subject to passing the medical examination by our certified Doctor & submitting all relevant documents.

Please report on 25th July 2022 at 09:00 a.m. at the following address and meet our HR representative.

Venue:
Yazaki India Pvt Ltd
Plot No. A-4,Survey No.1,TATA Motors Vendor Park,North Kotpura Sanand, Ahmedabad - 382170,
Gujarat, INDIA.

Regards,
For Yazaki India Pvt Ltd.

Authorized Signatory

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      - Diploma Mark sheet (Final Year) & Certificate
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   b) Aadhar Card Photocopy
   c) Identity Card (Voters ID / Passport / License /Pan Card / Other)
   d) Address Proof (Electricity / Ration Card / Tel. Bill / Other)
   e) 3 Passport Size Latest Color Photographs
   f) Earlier Companies Relieving Letter / Exp Certificate and Last two Months Salary Slips
   g) Axis / HDFC / ICICI / IDFC / CITI BANK Bank's Account no. (if available) cancel Cheque

Greater Noida Institute of Technology (Engg. Inst.) Director * Greater Noida *

Gmail

Rohit Pandey <rohitatpo@gmail.com>

NextGen Ventures | Final Result - Yazaki India - GET & DET/2021 & 2022 Batch - NCR - GNIOT

CAMPUS NCR - NextGen Ventures <campus.ncr@nextgenventures.in>
To: rohitatpo@gmail.com, rohitpandey02@gmail.com, placement@gniot.net.in, jyotidasingh@gmail.com
Cc: Indranath Mitra - NextGen Ventures <indranath@nextgenventures.in>

Wed, May 11, 2022 at 9:37 AM

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NextGen Ventures

FINAL RESULT
GET - B.E. / B.Tech - 2022 passing out batch from Electronics (ECE, ETC), Electrical (EE, EEE) streams.

Dear Sir/Madam,

With respect to the "Joint Campus Drive (On line mode)" by & for "Yazaki India Private Limited" for the GET - B.E. / B.Tech - 2022 passing out batch from Electronics (ECE, ETC), Electrical (EE, EEE) streams candidates from your region, please find the list of Selected candidates as mention below.

List of Selected Candidates:

SL NO	NAME	DATE OF BIRTH	GENDER	COURSE	STREAM	BATCH	INSTITUTE NAME	EMAIL ADDRESS	CONTACT NO.
1	LUV JHA	15-01-2000	MALE	B.E/B.TECH	EEE	2022	DGI	luvjha151@gmail.com	9013469355
2	VIKASH KUMAR	05-01-2000	MALE	B.E/B.TECH	ECE	2022	DGI	vikash.13200@gnindia.dronacharya.info	7631185159
3	MANISH KUMAR	15-12-2000	MALE	B.E/B.TECH	EEE	2022	DGI	rammanishkr2000@gmail.com	7827250514
4	NITIN KUMAR	01-01-2000	MALE	B.E/B.TECH	ECE	2022	GNIOT	nitinj6@gmail.com	8676017669
5	SUDHAKAR SINGH	18-11-2000	MALE	B.E/B.TECH	ECE	2022	GNIOT	sudhakar.16.rst@gmail.com	9651692993
6	TAHSEEN AHMAD	04-05-2001	MALE	B.E/B.TECH	EE	2022	GNIOT	tahseen04ahmad@gmail.com	9135182473
7	ANANVAY RAI	12-07-2001	MALE	B.E/B.TECH	ECE	2022	GNIOT	ananvay8586@gmail.com	9161858642
8	ANKIT KUMAR PANDEY	07-08-2001	MALE	B.E/B.TECH	EE	2022	GNIOT	ankitkrpandey96@gmail.com	7042407648
9	ANSHU KUMAR	01-04-1999	MALE	B.E/B.TECH	ECE	2022	GNIOT	anshu.hits@gmail.com	8083928019
10	AZHARUDDIN KHAN	03-03-2000	MALE	B.E/B.TECH	ECE	2022	GNIOT	4617azhar@gmail.com	7071057312
11	AVINASH KUMAR	12-08-2000	MALE	B.E/B.TECH	EE	2022	GNIOT	avpuply123@gmail.com	8226870070
12	VIKAS TRIPATHI	05-04-2002	MALE	B.E/B.TECH	ECE	2022	HCST	vikastripathi9897@gmail.com	7579979153
13	AYUSH DIXIT	02-11-2002	MALE	B.E/B.TECH	EEE	2022	HCST	ayushdixit919@gmail.com	7302695757
14	SAUMYA CHAUBEY	16-02-2001	FEMALE	B.E/B.TECH	ECE	2022	RKGIT	ankiv1420@gmail.com	7388603109
15	AMIT YADAV	21-12-1999	MALE	B.E/B.TECH	ECE	2022	RKGIT	happyyadav454@gmail.com	7464966947

Note:

- Candidates are hereby informed to send their joining confirmation at campus.ncr@nextgenventures.in within 12th May, 2022 - 11:00 AM

DISCLAIMER : NEXTGEN VENTURES

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- The Final recruitment will be carried out through by the corporate depending / matching with their satisfaction & expectation with the candidate.
- NEXTGEN VENTURES (at any stage) in no way will influence/interfere or play any role in the recruitment / selection process of the corporate/employer.
- NEXTGEN VENTURES does not commit any vacancy in any form from any particular company or organization under this initiative.
- The selected candidates will not have to pay any fees or amount to any party concerned in this recruitment drive.
- If a candidate is offered from this recruitment drive under this initiative (also when the candidates accepts the offer), the candidate will not be entitled to appear for any other recruitment process as organized by NEXTGEN VENTURES in terms of PLACEMENT (CAMPUS) SUPPORT INITIATIVE.
- NEXTGEN VENTURES will not be responsible for any change made by the recruiting organization in terms of recruitment offer or joining status at a later stage.

If you need any further explanation please let us know.
Looking forward for your earliest confirmation, active support & cooperation.

Regards,

Biplab Dutta
Campus Services & Solutions Team
NextGen Recruitment Ventures Limited

CORPORATE OFFICE (Kolkata):
Module No. 332, 2nd Floor, SDF Building, Block EP & GP, Sector-V,
Salt Lake Electronics Complex, Kolkata, West Bengal, Pin: 700 091, India

LIAISON OFFICE: New Delhi, Jaipur, Bhubaneswar, Guwahati, Indore, Visakhapatnam & Mangalore.

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Greater Noida Institute of Technology (Engg. Inst.) * Greater Noida *
Director

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YAZAKI

Yazaki India Pvt Ltd.
Plant Office :- Plot No.A-4,Survey No.-1, TATA Motors Vendor Park, North Kotpura, Sanand,Ahmedbad-382170

Yazaki/HR/ Walk-In/ 2022

Date:- 06/July/2022

To,

Name:- Sudhakar Singh

OFFER OF ASSOCIATE TRAINEE

Dear Sudhakar Singh

Thank you for taking time in attending Interview today. Further to our discussion, we are pleased to inform you that your candidature has been selected for the training. We are pleased to offer you traineeship in our Organization.

Please note that this offer is subject to passing the medical examination by our certified Doctor & submitting all relevant documents.

Please report on 25th July 2022 at 09:00 a.m. at the following address and meet our HR representative.

Venue:
Yazaki India Pvt Ltd
Plot No. A-4,Survey No.1,TATA Motors Vendor Park,North Kotpura Sanand, Ahmedabad – 382170,
Gujarat, INDIA.

Regards,
For Yazaki India Pvt Ltd.

Authorized Signatory

P.S.-
1. Please sign and return the duplicate copy of this letter as a token of your acceptance of the offer.
2. You are requested to get the following original copies & attested documents while coming for joining:-
   a) Qualification Certificates (Whatever Applicable)
      - SSC Mark sheet / Certificate
      - HSC Mark sheet / Certificate
      - Diploma Mark sheet (Final Year) & Certificate
      - Other Qualification Mark sheet / Certificate
   b) Aadhar Card Photocopy
   c) Identity Card (Voters ID / Passport / License /Pan Card / Other)
   d) Address Proof (Electricity / Ration Card / Tel. Bill / Other)
   e) 3 Passport Size Latest Color Photographs
   f) Earlier Companies Relieving Letter / Exp Certificate and Last two Months Salary Slips
   g) Axis / HDFC / ICICI / IDFC / CITI BANK Bank's Account no. (if available) cancel Cheque

Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida