



7.1.1

Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate / organize national and international commemorative days, events and festivals during the last five years

Safety & Security for Women



Greater Noida Institute of Technology (Engg. Institute)

**Plot No. 7, Knowledge Park II, Greater Noida
Uttar Pradesh 201310 India**

Safety and Security for Women

A women's grievance cell has been established to address complaints and ensure women are treated equally and protected from harassment and issues. This has been done to maintain the safety and security of girls and women. Women can directly approach the committee for redress if they complain about their rights being violated and their protective measures not being followed.

The Committee provides to conduct the following actions to abolish sexual harassment and raise awareness of issues affecting women.

- To invite prominent individuals to speak on various topics concerning women.
- Organize guest lectures, seminars, workshops, awareness campaigns, and other welfare activities to prevent forced sex in various contexts, such as the workplace and society.
- A healthy environment inside and outside the college shall be ensured through hygiene awareness.
- To inform them about how their complaints will be addressed.
- To give females counselling services so they can talk about their difficulties.

INITIATIVES TAKEN

- At various locations on campus, CCTVs have been deployed to ensure women's safety.
- The campus's Girls Hostel appointed a female Warden and Assistant Wardens who are well-trained and alert.
- Students with valid identification cards are permitted entry to campus through the main gate, which is operated by security personnel.
- Various workshops are conducted to empower the females like Self-defense Workshop for Women Empowerment.

