GNIOT
Group of Institutions
Since 2001

GNIOT
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7.2.1

Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual

Best Practice 2 – Skill Development

Greater Noida Institute of Technology (Engg. Institute)
Director
Greater Noida

Greater Noida Institute of Technology (Engg. Institute)

Plot No. 7, Knowledge Park II, Greater Noida
Uttar Pradesh 201310 India

BEST PRACTICES

1. Title of the Practice

Corporate Skill Development for Student's Amelioration Beyond Classroom

2. Objectives of the Practice

- To provide in-depth knowledge of the underlying technology needed to perform a task efficiently.
- To provide training on various aspects of subject and guides them to utilize them effectively into their work environments. This assures employers about the capabilities of an employee that he can successfully complete a job.
- To facilitate students in gaining technical knowledge (Software Applications & Computer Languages) and soft skills for attaining worthy employment.
- To understand the need of and sensitivity towards culturally diverse populations.
- To facilitate career counselling, evaluation, job readiness skill based training including technical, Job Applications and Cover Letter, Resume Writing, Group Discussion, Mock HR F2F Interview, Telephonic Interview, Video Conferencing, Skype/Zoom/MST/Google Meet Interview.

3. The Context

In order to device the above practice, GNIOT Engineering Institute has established its in-house training & development department with the vision of *TRANSFORMING STUDENTS INTO INDUSTRY READY PROFESSIONALS.* The training team facilitates soft skills & technical training, thereby ensuring an overall development of the students throughout their journey at GNIOT. The corporate trainers follow the prescribed curriculum/calendar of activities that are designed to develop the technical & soft skills of the students.

We have two verticals under the umbrella of corporate learning and development pedagogy:

- CSDC (imparting Soft Skill, Aptitude & Corporate Communication Training)
- 360^0 Upskills (imparting Industry-Based Technical Training)

Greater Noida Institute of Technology (Engg. Inst.) Director ★ Greater Noida ★

4. The Practice

The CSDC & 360^0 Upskills department conduct a full-fledged 30-40 hours need-based training in each semester including topics of:

- Soft Skills, Aptitude (Logical, Verbal, Numerical, Abstract and Spatial Reasoning, Psychometric Tests, General Aptitude), Corporate Communication (Grammar Know How, Brushing RWLS skills, Daily Activities, Vocabulary, Pronunciation, Daily Sentences, Creative Writing, Speaking on random topics, Translations)
- Technical Training across all engineering branches, including core branches of ME/CE/EE/ECE on topics of Dynamic Website Development using ASP.Net (C#), Business Data Analysis Associate using Excel (BDAAE), CAD Lab (Primavera P6), Revit Architecture
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- **Student Clubs** including The Corporate Club & English Lingua Club.

Importance of these curriculums:

Certification Courses are required in every industry for various reasons as mentioned below:

- The curriculum of these courses is designed in such a way that it includes all practical skills to be used at the work place. When an individual has a prior knowledge of his subject area it helps him to perform much more confidently and efficiently at workplace.

- These curriculums are job focused and provide a wide range of skills to an individual so that he can perform well when dealing with complex projects and multiplatform environment. Thus helps in enhancing the confidence level of an individual.
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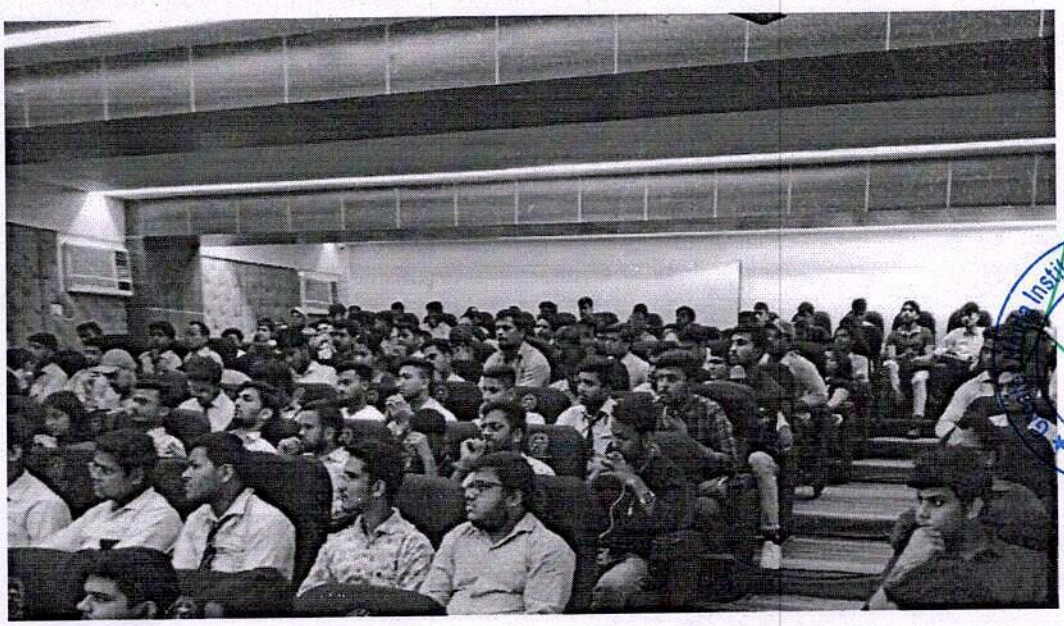

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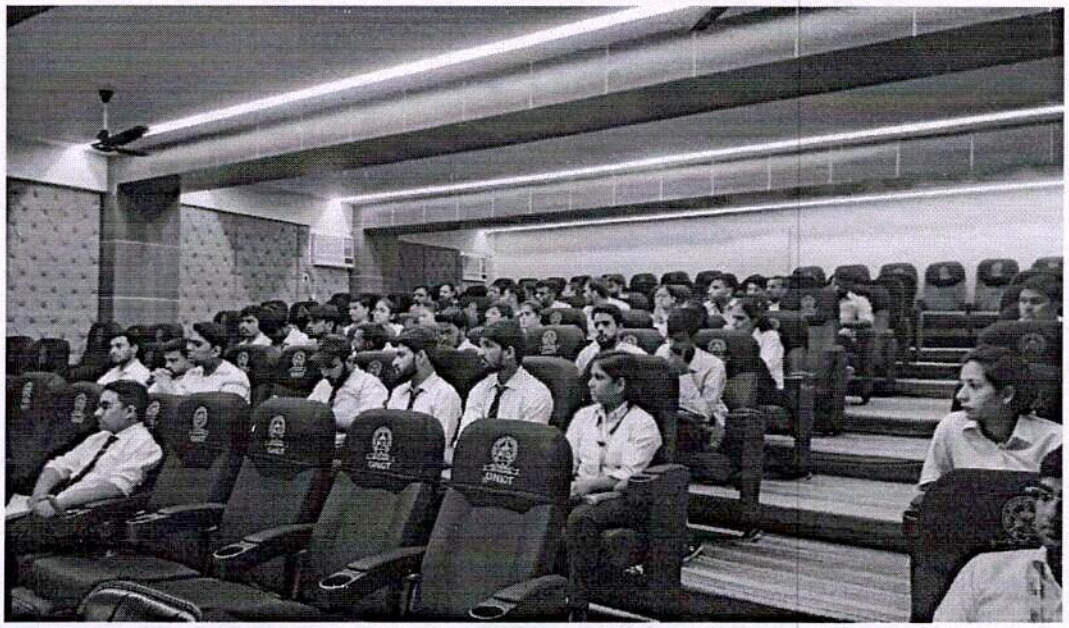

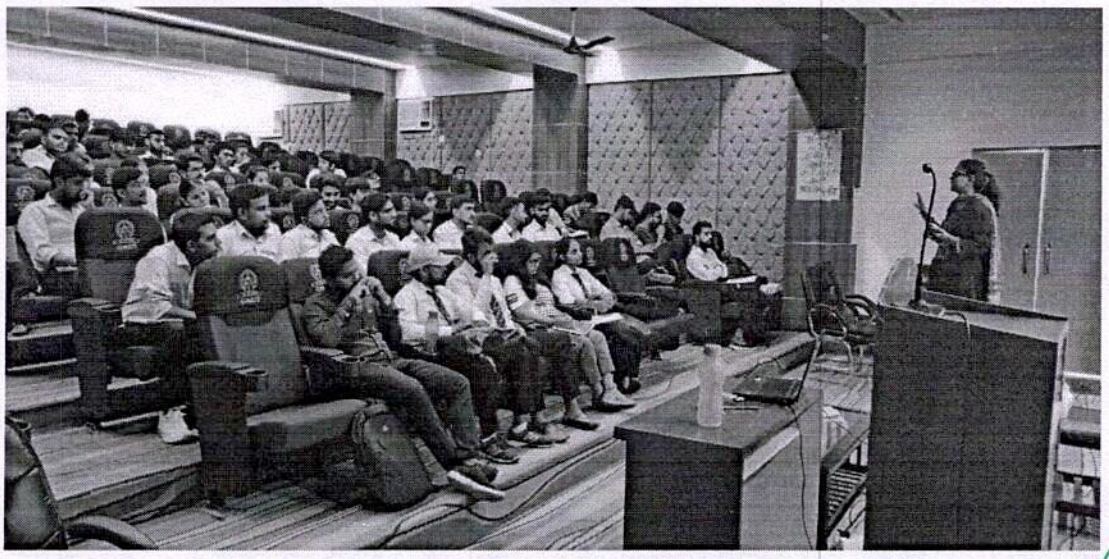

5. Evidence of Success:

This practice has its outcome beyond the customary curriculum based classroom training.

- A regular feedback from students is obtained through a survey form and an Action Taken Report (ATR) is prepared semester wise, for an incessant enrichment process of students.
- Around 85-87% students show satisfaction with the communication Skills, Organizational skills, presentation skills and facilitation skills of trainers.
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Greater Noida Institute of Technology (Engg. Inst.) Director Greater Noida

- Post training, students are assessed on various student assessment tools including SHL, HIREMEE, COFFEE CO, eLitmus, CoCubes.
- Around 400+ placements have been achieved across all branches of Engineering.

6. Problems Encountered and Resources Required:

This corporate training model becomes arduous at times since learning methodology and retention varies across diverse learners.

7. Outcome:

- Successful completion of in-house corporate trainings under the parasol of CSDC & 3600 Upskills certification programmes as well as certification from outsourced training establishments including Illuminate Minds, SoftPro India, Spoken Tutorial in Java-IIT Delhi, Virtual Lab Training Workshop-IIT Delhi
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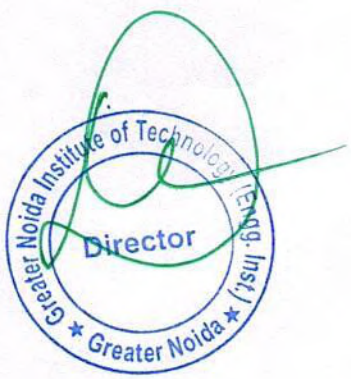

BEST PRACTICES

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Corporate Skill Development for Student's Amelioration Beyond Classroom

2. Objectives of the Practice

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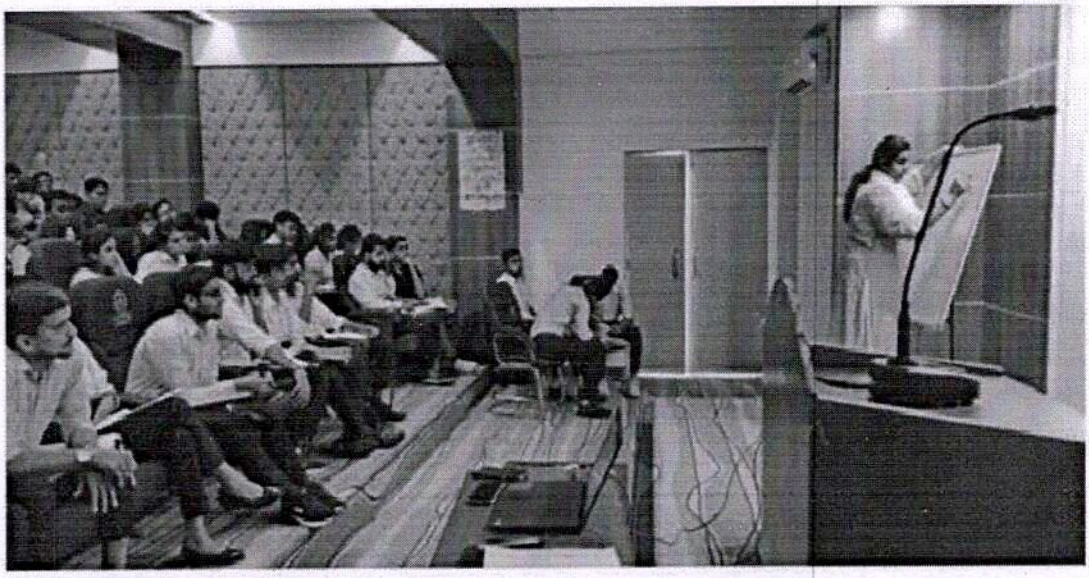
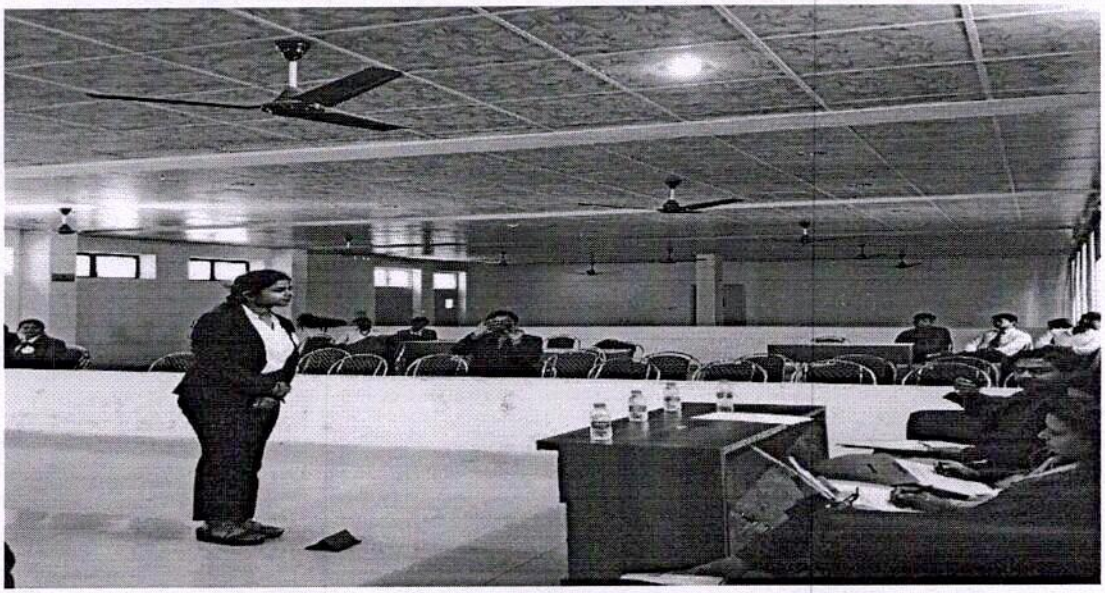
Director





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Greater Noida Institute of Technology (Engg. Inst.) Director ★ Greater Noida ★

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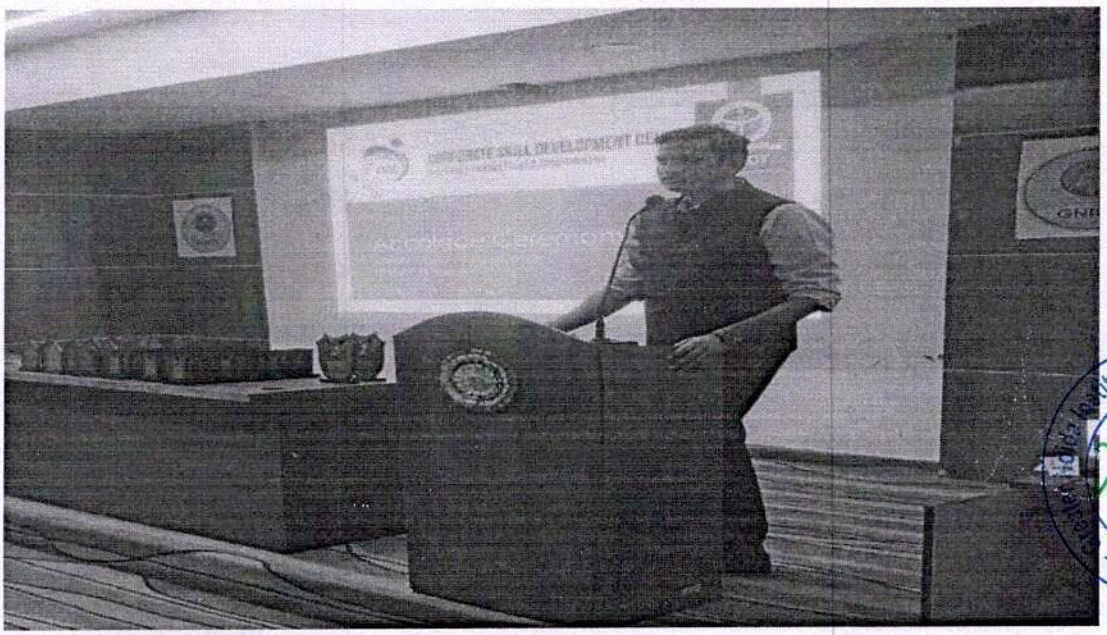
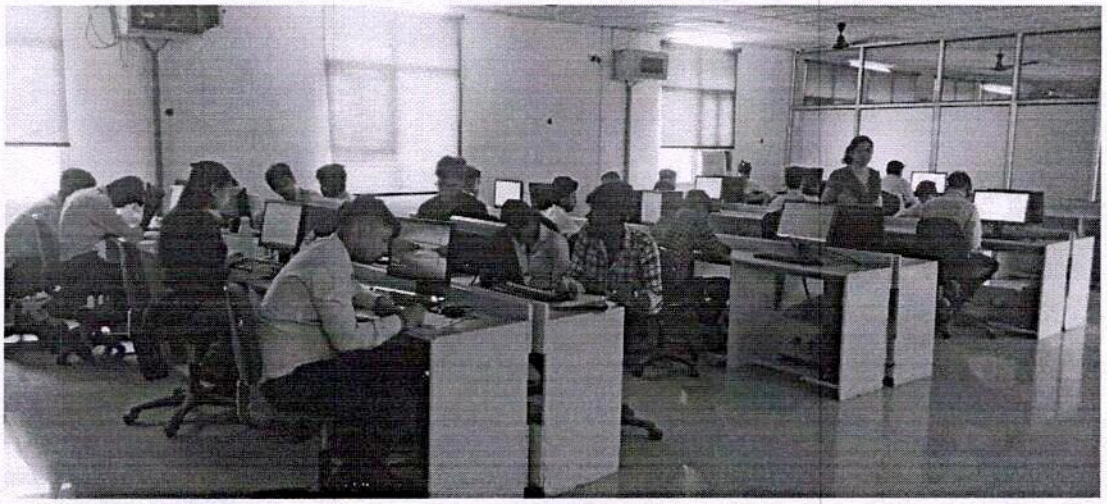
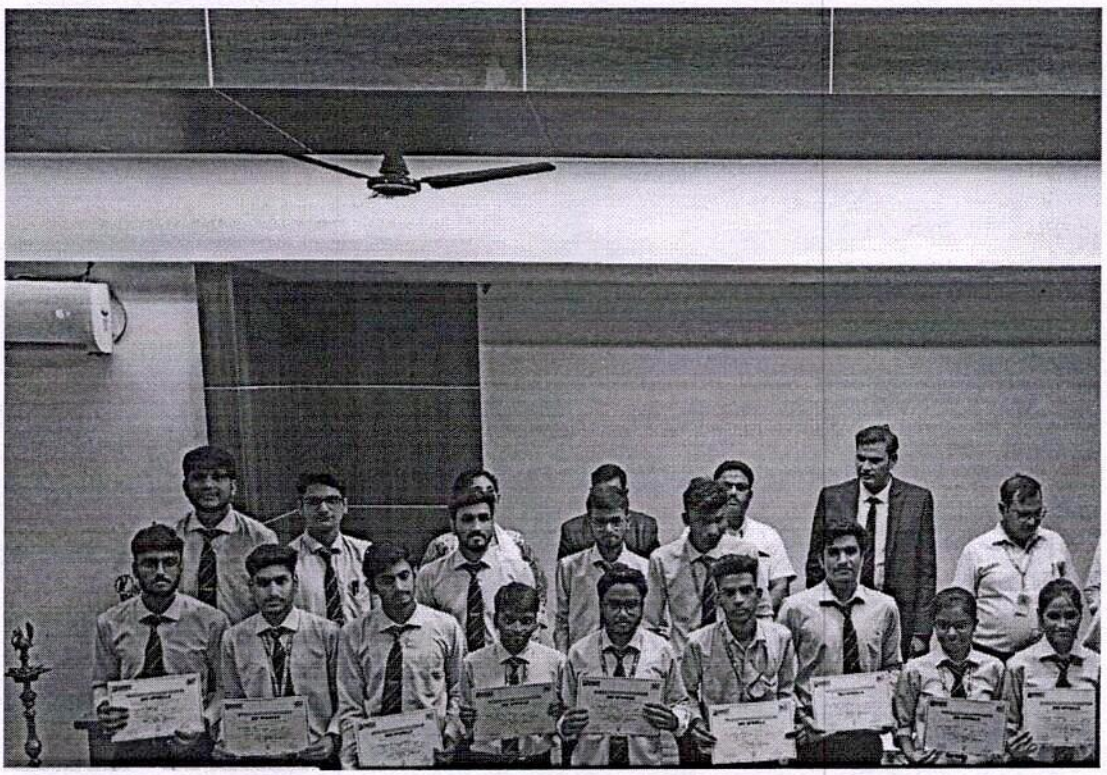


Director





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This corporate training model becomes arduous at times since learning methodology and retention varies across diverse learners.

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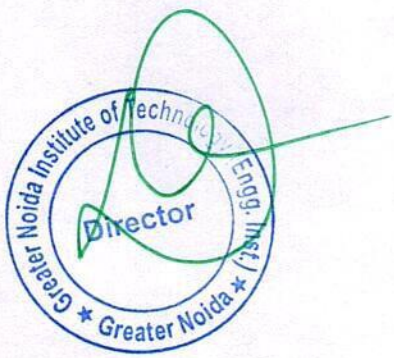

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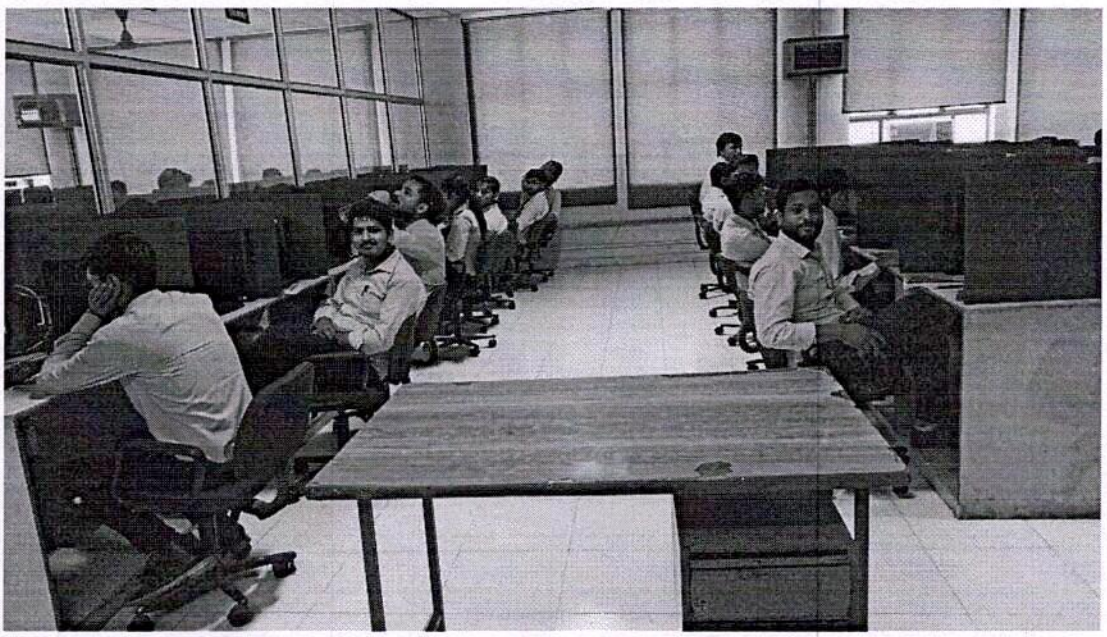

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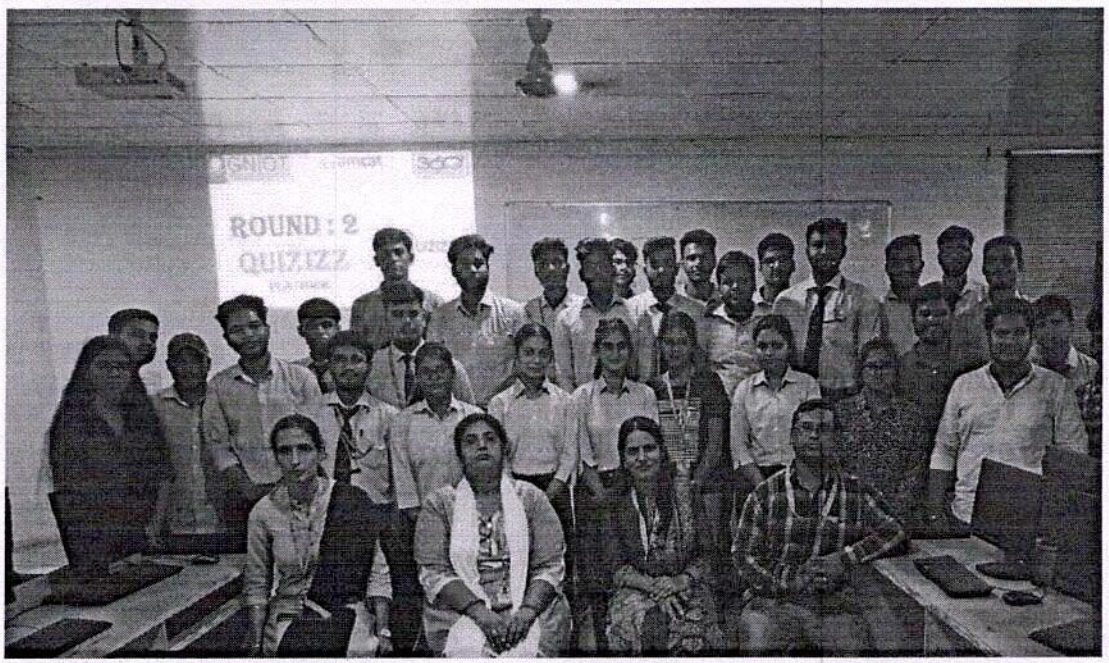

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This corporate training model becomes arduous at times since learning methodology and retention varies across diverse learners.

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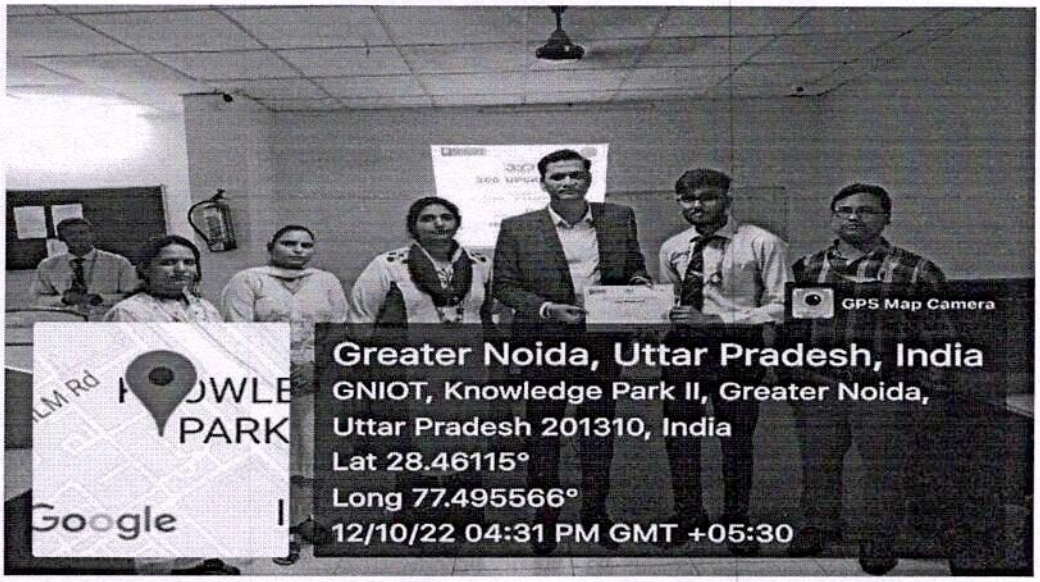
GPS Map Camera
Greater Noida, Uttar Pradesh, India
GNIOT, Knowledge Park II, Greater Noida,
Uttar Pradesh 201310, India
Lat 28.46115°
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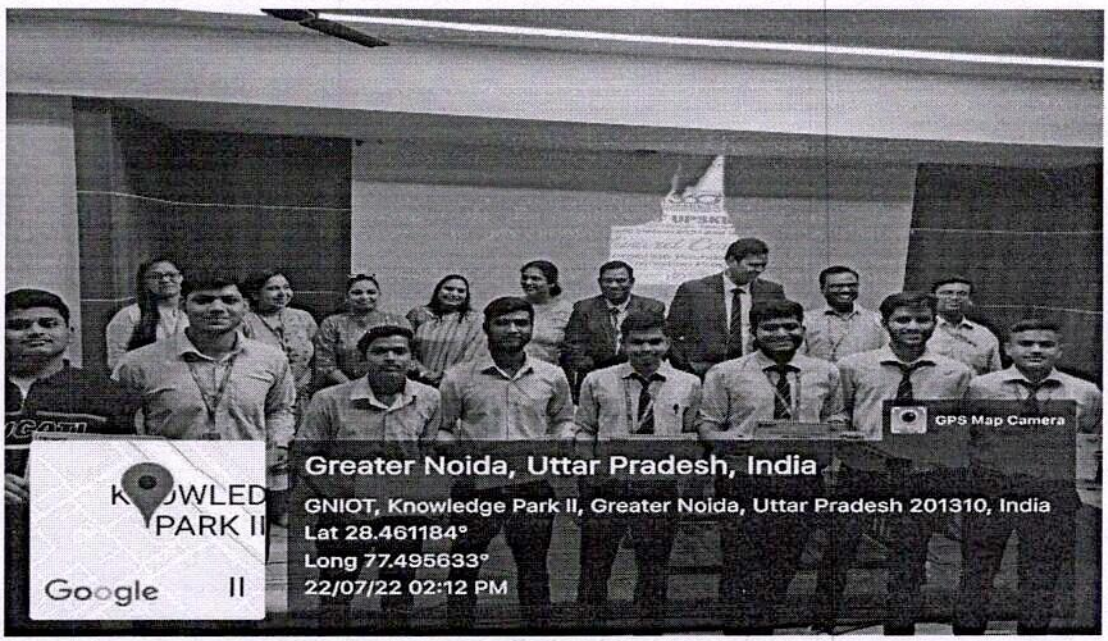
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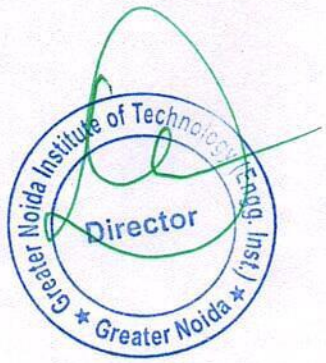
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